

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on March 10, 2025 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
 - 1. Private consultation with legal counsel on any or all subjects or matters authorized by law, including board governance, pursuant to Tx. Gov't Code Section 551.071
 - 2. Deliberation regarding security devices or security audits, pursuant to Tx. Gov't Code Section 551.089
 - 3. Deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employee(s)/officer(s) including board governance, and/or to hear complaints or charges against public employee(s)/public official(s), pursuant to Tx. Gov't Code Section 551.074
- C. RECONVENE IN OPEN SESSION - Immediately following Closed Session
- D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
 - United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
 - Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- E. MISSION STATEMENT
 - Hays CISD makes it 100% possible.
- F. SOCIAL CONTRACT
 - The Board will:
 - Serve as District Ambassadors
 - Assume Positive and Noble Intentions
 - Collaborate as a Team and Respect the Body Corporate
 - Promote Discussion and Value Each Other's Perspectives
 - Be Professional
- G. SUPERINTENDENT REPORT
- H. PUBLIC FORUM

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It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

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	THURSDAY , March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
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	May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
	May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	TUESDAY , June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	TUESDAY , June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
	<i>Official Board of Trustees information may be obtained at www.hayscisd.net</i>	
R.	ADJOURN	

This notice was posted in compliance with the Texas Open Meetings act on: Friday, March 7, 2025 @ 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.	
ATTORNEY CONSULTATION	1.	The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2.	The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3.	The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4.	The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS		The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5.	The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6.	The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7.	A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: - The medical records or psychiatric records of an individual applicant for a benefit from the plan; or - A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8.	The Board is not required to conduct an open meeting to deliberate: - The deployment, or specific occasions for implementation, of security personnel or devices; or - A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9.	The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10.	The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov’t Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11.	The Board is not required to conduct an open meeting: - To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or - To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov’t Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS		If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov’t Code 551.101</i>
VOTE OR FINAL ACTION		A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov’t Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING		The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District’s attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov’t Code 551.103</i> “Recording” means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov’t Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref’d n.r.e.)</i>
PRESERVATION		The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov’t Code 551.104(a)</i>
PUBLIC ACCESS		A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov’t Code 551.104(b), (c)</i>
PROHIBITIONS		No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov’t Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov’t Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov’t Code 551.144(a)</i>
AFFIRMATIVE DEFENSE		It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board’s attorney. <i>Gov’t Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 10, 2025

Agenda Item: G

Board Goal: Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 10, 2025

Agenda Item: H

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

☐ Action needed

☐ Information only

☒ Receive input

B. Authority for This Action:

☒ Local Policy BED

☒ Law or Rule

☐ N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 10, 2025

Agenda Item: I

Board Goal: Student Achievement

Subject: Student Achievement Report: Advanced Academics and GT Program Highlights

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Joy Philpott, Director of Advanced Academics

- A. Purpose of Agenda Item:
☐ Action needed ☒ Information only ☐ Receive input
- B. Authority for This Action:
☐ Local Policy: ☐ Law or Rule ☒ N/A
- C. Goal or Need Addressed: Provide the Board with an update on Advanced Academics participation and college credits earned, as well as GT program participation and demographics
- D. Summary:
☐ Previous board action relating to this item: N/A
☐ Future action anticipated: N/A
☐ Background information: N/A
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☒ Other: C&I Leadership
- F. Administrative Recommendation: No recommendation is needed. This agenda item is presented for information only.
Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: Imperative to formally monitor the district's services and programs throughout the year for program effectiveness
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A
- G. Fiscal Impact and Cost: N/A
☐ Budget ☐ Bond ☐ Grant/Special Funds: ☒ Other: N/A
☐ Budget Amendment Needed
Prior Year Spending: N/A
Reasons for rejecting alternatives:
Future/Ongoing:
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Marivel Sedillo
Evaluation method and time line: C&I and campus administrators will monitor the district's advanced academic and GT programs to yield greater results.
Next report to the board: N/A
- I. Suggested Motion:
No action needed. This agenda item is presented for information only.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: J

Board Goal: Student Achievement

Subject: Campus Recognition – Pflugler Elementary School

Administrator Responsible/Position: Marivel Sedillo, DS/CAO
Mary Noble, Deputy Academic Officer
Danielle Sandoval, Principal

- A. Purpose of Agenda Item:
☐ Action needed ☒ Information only ☐ Receive input
- B. Authority for This Action:
☐ Local Policy ☐ Law or Rule ☒ N/A
- C. Goal or Need Addressed: The purpose of this agenda item is to recognize one of our campuses.
- D. Summary:
☐ Previous board action relating to this item –
☐ Future action anticipated –
☒ Background information –Beginning January 2022, our district would like to recognize a campus each month for their academic achievement, student programs and their parental/community involvement.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:
- F. Administrative Recommendation:
The administration is not making a recommendation on this item as it is only informational.
- G. Fiscal Impact and Cost: Total Amount: N/A
☐ Budget ☐ Bond ☐ Grant/Special Funds ☐ Other
Prior Year Spending – n/a
Future/Ongoing –
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action — Mary Noble, Deputy Academic Officer
Evaluation method and time line -
Next report to the board – Upon request.
- I. Suggested Motion:
No motion required. This agenda item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2025

Agenda Item: K

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy BE

☐ Law or Rule

☐ N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed: As listed on attached pages

D. Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – The following items are presented for approval

1. Minutes of Board of Trustees Meetings
2. Procurements
 - a. Special Education Evaluation Services – Trinity Educational Services
 - b. Playground Material and Services – Soil Express
 - c. Annual Natural Gas Line Pressure Testing – SI Mechanical, LLC
3. Budget Amendments

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2025

Agenda Item: K.1

Board Goal: Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – Minutes from the February 18, 2025 Agenda Workshop, and February 24, 2025 Business meetings are presented for approval

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve minutes from February 18, 2025 Agenda Workshop, and February 24, 2025 Business meetings, as presented.

Minutes of Regular Meeting February 18, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, February 18, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Board Secretary Vanessa Petrea.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071, and to complete the Superintendent's Formative Evaluation – Quarterly Progress Report and Superintendent Goals, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:50 PM. Trustee Vanessa Petrea joined the meeting at this time.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Board President Raul Vela read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an enrollment and attendance update, 24,396 students with 93.44% attendance. Dr. Wright spoke regarding Hays High School Athletic Coordinator / Head Football Coach Mark Torres and his involvement in the Texas High School Coaches Association. Dr. Wright noted that neither Trustee Esperanza Orosco nor Board Vice President Byron Severance drew an opponent for the upcoming trustee election. He then noted the accomplishments of the Communications Department awards at the ongoing TSPRA Convention being held in San Antonio. Dr. Wright then presented slides to the Board to update on district events such as February is CTE Month, Lehman HS Mariachi Los Lobos upcoming State Competition, state bound athletes in both wrestling and swim, VASE students competing at the state level, Hays HS Marine JROTC national championship marksmanship competition, UIL Middle School theater competition, National Signing Day for college-bound athletes, Lehman HS football program's NFF National Team Academic Excellence Award, and the Buda Lions Club donation. There were no questions from the Board of Trustees.

PUBLIC FORUM

Carla Perez addressed the Board in support of the Bond and candidate election. Ms. Perez also noted the passing of a long time educator in Hays CISD, Maria Ortega, sharing information regarding her funeral arrangements.

STUDENT ACHIEVEMENT REPORT – State of the District

Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, introduced Derek McDaniel, Director of Curriculum & Instruction. Mr. McDaniel presented slides to the Board of Trustees and engaged in conversation based on feedback and questions from Board Secretary Vanessa Petrea, Trustee Courtney Runkle, Trustee Johnny Flores, Board Vice President Byron Severance, and Board President Raul Vela.

CAMPUS RECOGNITION – Science Hall Elementary School

This presentation is scheduled for February 24, 2025.

CONSENT AGENDA

Board President Raul Vela introduced the agenda item to open discussion of topics included. There were no consent items pulled for discussion.

Consideration and possible approval of meeting minutes

There were no questions from the Board of Trustees regarding this agenda item.

Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

Contracts, MOUs, and Agreements

Consideration and possible approval of Staff Development Waivers for the 2025-2026 and 2026-2027 school years. There were no questions from the Board of Trustees regarding this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's recommendation of the contractual employment of the principal for Ramage Elementary School. This agenda item will be discussed at the February 24, 2025 Board meeting.

Consideration and possible approval of Class Size Exceptions for K4 Capacity Incentive

Board President Raul Vela introduced this agenda item. Chief Human Resources Officer Christina Courson addressed the Board of Trustees, providing information that this waiver will be for only one classroom at Blanco Vista Elementary School in Grade 1. Ms. Courson received feedback from Trustee Esperanza Orosco.

Consideration and possible approval of the 2024-2025 Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School

Board President Raul Vela introduced this agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, addressed the Board of Trustees. Jesus Gomez, Deputy Academic Officer assigned to middle schools, summarized the TIPs for generality, explaining the support of E3 Alliance for certain campuses. Mr. Gomez and Stephanie Norris, Director of Grants and Federal Programs, responded to questions and feedback from Board Vice President Byron Severance, Trustee Courtney Runkle, Trustee Johnny Flores, Trustee Esperanza Orosco, and Board President Raul Vela.

Consideration and possible approval of the purchase of Network Switches and Licensing for Wireless Access Points – Converge One

Board President Raul Vela introduced this agenda item. Alan Duerr, Chief Technology Officer, provided an overview to summarize the process of e-rate funding. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of Design-to-Date and Guaranteed Maximum Price 3 for 2023 Bond Bid Package 7 for Improvements at Impact Center

Board President Raul Vela introduced this agenda item. Max Cleaver, Chief Operations Officer, addressed the Board and responded to questions and feedback from Board Secretary Vanessa Petrea and Trustee Geoff Seibel.

Consideration and possible approval to grant a Utility Easement to Pedernales Electric Cooperative at the Hays CISD Performing Arts Center for La Verde

Board President Raul Vela introduced this agenda item. Max Cleaver, Chief Operations Officer, addressed the Board and responded to questions from Board Vice President Byron Severance.

INFORMATION ITEM

Update on Hays CISD Special Education Program and Retention & Recruitment Efforts

Board President Raul Vela introduced this agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, introduced Michelle Velasquez and Melissa Corona. Ms. Velasquez, Executive Officer of Special Education, and Ms. Corona, Director of Special Education, presented slides to the Board. The team, accompanied by Christina Courson, Chief Human Resources Officer, responded to questions and feedback from all trustees. Ms. Courson then presented slides and information to the Board regarding retention and recruitment efforts. There were no further questions from the Board.

First Reading of TASB Policy Update 124 Affecting Local Policies

Board President Raul Vela introduced this agenda item. Superintendent Dr. Eric Wright summarized the changes/updates to each policy revision presented. He responded to questions and feedback from Board Vice President Byron Severance, Board Secretary Vanessa Petrea, and Trustee Johnny Flores.

Update on District Safety & Security Initiatives

There was no presentation, nor were there questions from the Board regarding this information item.

Update on District Bond, Construction, and Renovation Projects

There was no presentation, nor were there questions from the Board regarding this information item.

Financial Statements

There was no presentation, nor were there questions from the Board regarding this information item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board Vice President Byron Severance confirmed the capture of an earlier question with Board Secretary Vanessa Petrea. Trustee Johnny Flores submitted a request regarding Project Lead the Way curriculum. Board President Raul Vela requested information regarding Hays CISD theatre programs.

RECAP OF QUESTIONS

There was no recap of questions during this Board meeting.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, February 24, 2025 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 9:08 PM.

Minutes of Regular Meeting February 24, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, February 24, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't code Section 551.076 and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071. The Board did not deliberate regarding the purchase, exchange, lease, or value of property as pursuant to Tx. Gov't Code Section 551.072.

RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:20 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Geoff Seibel read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright presented information regarding this agenda item at the February 18, 2025 Board meeting.

PUBLIC FORUM

There were no participants for this portion of the meeting.

STUDENT ACHIEVEMENT REPORT – State of the District

This information was presented at the February 18, 2025 meeting.

CAMPUS RECOGNITION – Science Hall Elementary School

Deputy Academic Officer Mary Noble introduced the principal of Science Hall Elementary, Alejandra Valdez. Ms. Valdez presented slides to the Board. Students were present and participated in the presentation. After the presentation, students sang to the Board. Staff and students posed for a photo with trustees. Ms. Valdez engaged in conversation with the Board in response to questions and feedback from all.

CONSENT AGENDA

Board President Raul Vela introduced the agenda item to open discussion of topics included. Agenda item K.4 was pulled for discussion. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda items 1 through 3, as presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion regarding the first three consent agenda items, and the motion passed with a vote of 7-0.

Consideration and possible approval of meeting minutes

There were no questions from the Board of Trustees regarding this agenda item.

Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

Contracts, MOUs, and Agreements

Consideration and possible approval of Staff Development Waivers for the 2025-2026 and 2026-2027 school years. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of a Board Resolution for the Reaffirmation of Admission, Safety, and Privacy of Students

Board President Raul Vela introduced the agenda item to open for discussion. Trustee Esperanza Orosco read the resolution aloud. The group engaged in conversation, to include Superintendent Dr. Eric Wright, regarding questions and feedback from Trustee Johnny Flores, Trustee Courtney Runkle, Trustee Esperanza Orosco, Board Secretary Vanessa Petrea, and Board President Raul Vela. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the resolution reaffirming its commitment to the admission, safety, and privacy of all Hays CISD students, as discussed. Trustee Johnny Flores moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

ACTION ITEMS

Consideration and possible approval of the 2024-2025 Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School

Board President Raul Vela introduced the agenda item. Present for response to questions from the Board were Deputy Academic Officer Jesus Gomez, McCormick Middle School Principal James Cruz, Wallace Middle School Principal Joanne Carlisle, Chapa Middle School Principal Lisa Walls, Simon Middle School Principal Sean Fox, and Simon Middle School Assistant Principal Yvonne Schneider. The group engaged in conversation with the Board in response to questions and feedback from Trustee Courtney Runkle, Trustee Johnny Flores, Trustee Esperanza Orosco, Board Vice President Byron Severance, and Board President Raul Vela. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees adopt the Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School, as presented. Trustee Esperanza Orosco moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's recommendation of the contractual employment of the principal for Ramage Elementary School. This agenda item will be discussed at the February 24, 2025 Board meeting.

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Principal for Ramage Elementary School, as presented. Trustee Johnny Flores moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0. Dr. Eric Wright announced that the principal for Cullen Elementary School will be Yvette Soliz, current principal at Camino Real Elementary School. Ms. Soliz was not present for the announcement.

Consideration and possible approval of Class Size Exceptions for K4 Capacity Incentive

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Class Size Exceptions for K4 Capacity Incentive, as presented and discussed. Board Secretary Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the purchase of Network Switches and Licensing for Wireless Access Points – Converge One

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of network switches and licensing for wireless access points from Converge One for an amount not to exceed \$1,899,672, as presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of Design-to-Date and Guaranteed Maximum Price 3 for 2023 Bond Bid Package 7 for Improvements at Impact Center

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the design-to-date from O'Connell Robertson Architects for 2023 Bond Bid Package 7 for improvements at the Impact Center, and approve GMP 3 from Bartlett Cocke for an amount not to exceed \$3,575,007, as presented. Board Secretary Vanessa Petrea moved and Trustee Johnny Flores seconded the motion. Max Cleaver, Chief Operations Officer, responded to questions and feedback from Board Vice President Byron Severance and Board Secretary Vanessa Petrea. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval to grant a Utility Easement to Pedernales Electric Cooperative at the Hays CISD Performing Arts Center for La Verde

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees grant a utility easement to Pedernales Electric Cooperative at the Hays CISD Performing Arts Center for La Verde, and authorize the superintendent and board president to execute documents necessary and convenient to complete the project, as presented. Trustee Courtney Runkle moved and Trustee Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Second Reading and possible adoption of TASB Policy Update 124 Affecting Local Policies

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt TASB Policy Update 124, as presented. Trustee Johnny Flores moved and Board Secretary Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

INFORMATION ITEM

Update on Hays CISD Special Education Program and Retention & Recruitment Efforts

Information relating to this agenda item was presented at the February 18, 2025 meeting.

Update on District Safety & Security Initiatives

There was no presentation, nor were there questions from the Board regarding this information item.

Update on District Bond, Construction, and Renovation Projects

There was no presentation, nor were there questions from the Board regarding this information item.

Review and Discussion of the 2025-2026 Budget Calendar

This agenda item was discussed at the February 18, 2025 meeting. There were no updates or additional comments.

Financial Statements

There was no presentation, nor were there questions from the Board regarding this information item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Trustee Courtney Runkle requested a timeline for the IB program at both Cullen ES and Ramage ES. Board Vice President Byron Severance requested information regarding land projects and partnerships.

RECAP OF QUESTIONS

There was no recap of questions during this Board meeting.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, March 10, 2025 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 7:24 PM.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: K.2

Board Goal: Community Relations

Subject: Consideration and possible approval of Procurements

Administrator Responsible/Position: Cabinet Members

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy - BE

☐ Law or Rule

☐ Other

C. Goal or Need Addressed:

Procurement of necessary items for the district.

D. Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – The following procurements will be presented for approval

a. Special Education Evaluation Services – Trinity Education Services

b. Playground Material & Services – Soil Express

c. Annual Natural Gas Line Pressure Testing – SI Mechanical, LLC

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

All agenda items have been reviewed by the Superintendent's Cabinet.

F. Administrative Recommendation:

The Administration recommends approval of the listed procurement items.

G. Fiscal Impact and Cost: Amount: as set forth in the procurement item.

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the procurement items, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: K.2a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Continuation of Special Education Evaluation Services –
Trinity Educational Services

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Michelle Velasquez, Executive Officer of Special Education

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy:
CH Legal and Local

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed:

The goal is to complete Independent Educational Evaluation (IEP) requests, pay for contract evaluators due to district employee leave, vacancies, and overflow evaluations.

D. Summary:

☐ **Previous board action relating to this item:** This has been a yearly request for the past five years

☐ **Future action anticipated:** Consider immediate increase of funding allocated for the 24-25 school year to cover unexpected coverage of leave and staff vacancies. For the 25-26 school year consider increasing the evaluation staff to decrease the need for contract services.

☐ **Background information:** There has been an increase in special education evaluations due to dyslexia moving under the special education umbrella and in influx of transfers to Hays CISD. Trinity has been a valued partner in completing a quality evaluation in compliance with timelines and providing competitive rates.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

F. Administrative Recommendation: Administration recommends approval of the request.

Advantages and benefits of this proposal: Hays CISD will remain in compliance with federal and state timelines for special education evaluations.

Expected results in terms of student benefit/achievement: Special education evaluations will be completed within timeline and students will begin receiving services with federal and state timelines.

Effect of this action on other parts of the system: Hays CISD meets compliance of federal and state guidelines for special education evaluations.

Consequences of not approving this recommendation: Hays CISD will not meet compliance of federal and state guidelines for special education evaluations and will be required to complete a corrective action plan by TEA.

G. Fiscal Impact and Cost: \$150,000

Currently there is an invoice in the amount of 49,539.02 to be paid by February 2025. We are estimated to spend up to an additional 100K that also includes summer evaluations

☒ Budget

☐ Bond

☐ Grant/Special Funds:

☐ Other

☒ Budget Amendment Needed

Reasons for rejecting alternatives: Ongoing relationship with Trinity Educational Services, availability of contractors through Trinity, and fair and competitive pricing

Future/Ongoing: Anticipated annually

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo, Michelle Velasquez, DeAnn Hoschek

Evaluation method and time line: Hays CISD will maintain compliance with SPP 11 and 12

Next report to the board: As requested

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the continuation of special education evaluation services with Trinity Educational Service for the 2024-/2025 school year for an amount not to exceed \$150,000, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: K.2b

Board Goal: Community Relations / Student Achievement

Subject: Consideration and possible approval of the purchase of Playground Material and Services – Soil Express

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:
☒ Action needed ☐ Information only ☐ Receive input
- B. Authority for This Action:
☒ Local Policy: ☐ Law or Rule ☐ N/A
- C. Goal or Need Addressed: The purpose of this agenda item is to authorize the procurement of playground materials and services from Soil Express.
- D. Summary:
☒ Previous board action relating to this item: The Board approve purchase from Soil Express in Sept 2020
☐ Future action anticipated: N/A
☒ Background information: Soil Express installs playground mulch utilizing a pneumatic hose and box truck instead of a loader, which saves time and reduces the introduction of foreign materials such as weed seeds and dirt into the mulched areas. The total estimated cost is \$83,878.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps.
☒ Other: Maintenance & Operations
- F. Administrative Recommendation: Administration recommends approval of the purchase, as requested.
Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A
- G. Fiscal Impact and Cost: \$83,877.11
☒ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other
☐ Budget Amendment Needed
Prior Year Spending: \$116,652
Bid/Contract Information: Buyboard Cooperative Contract #679-22
Reasons for rejecting alternatives: N/A
Future/Ongoing: This procurement will be a recurring cost (annually)
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Max Cleaver, Albert Flores
Evaluation method and time line: N/A
Next report to the board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of playground materials and services from Soil Express for an amount not to exceed \$83,877.11, as presented.

Soil Express, Ltd.
733 Marilee Road
Gunter, TX 75058
972 347-2994



Quote 4114

Quote date: 02/25/25

Pay terms: Net 30

Customer: Hays CISD Attn: Accts. Payable 21003 I-35 KYLE, TX 78610	Ship to: Hays CISD 18 Schools Various Locations, TX
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P.O. Number	Contact Name:	Contact Number:	Purchasing Coop:
	Nate Martinez	512-438-0980	Buyboard 679-22

Description	U/M	Quantity	Sell Price	Amount
EcoKid Express – Pneumatic Instal	CY	1,530.00	50.25	76,882.50
Government Discount		-1.00	13,070.03	-13,070.03
Volume Discount		-1.00	1,153.24	-1,153.24
Freight		14.00	1,161.00	16,254.00
Additional Drop Location		6.00	125.00	750.00
Camino Real 25' Extra Hose		80.00	1.00	80.00
Negley 25' Extra Hose		90.00	1.00	90.00
Science Hall 25' Extra Hose		50.00	1.00	50.00
5% Fuel Surcharge		1.00	3,993.88	3,993.88

EWf to be staged at Old Buda ES.

Price per School:

Blanco Vista \$3,563.30, Old Buda \$1,098.91, New Buda \$5,207.90

Camino Real \$4,385.60 Carpenter Hill \$6,030.20, Cullen \$5,756.10

Elm Grove \$3,837.40, Fuentes \$5,756.10, Green \$6,030.20

Hemphill \$5,207.90, Kyle \$4,111.50, Negley \$4,933.80

Pfluger \$4,111.50 Ramage \$5,756.10 Science Hall \$2,741.00,

Sunfield \$5,756.10, Tobias \$3,563.30 Uhland \$6,030.20

Sub Total:	83,877.11
Sales Tax:	0.00

Soil Express, Ltd.
733 Marilee Road
Gunter, TX 75058
972 347-2994



Quote 4114

Quote date: 02/25/25

Pay terms: Net 30

Customer: Hays CISD Attn: Accts. Payable 21003 I-35 KYLE, TX 78610	Ship to: Hays CISD 18 Schools Various Locations, TX
--	--

P.O. Number	Contact Name:	Contact Number:	Purchasing Coop:
	Nate Martinez	512-438-0980	Buyboard 679-22

Description	U/M	Quantity	Sell Price	Amount
Total:				\$83,877.11

Fuel Surcharge Policy: This surcharge will be charged in the event that the price of diesel fuel rises above the established price of \$2.75. The current fuel price will be based upon the D.O.E Energy Information Administration posting for highway diesel fuel for the Gulf Coast Region each Tuesday morning. The fuel surcharge will be .25% of the total invoice amount for every \$.05 the posted price of fuel rises above the established base price. Fuel surcharges are locked in for delivery within 30 days of the date the quote is issued. Deliveries beyond 30 days will be charged the current fuel surcharge at the time of delivery.

Important Notes: This quote is valid for 30 days only. If installation crew arrives at the job site and is unable to perform the work due to the site not being ready, a \$500.00 trip charge will be due immediately. Pneumatic installation price includes labor, installation, clean-up, and up to 200' of hose. A surcharge of \$1 per cubic yard will be added to your invoice for each additional 25' section of hose needed to access the site. Your signature will authorize work at the price shown above and acknowledges receipt of the recommended maintenance and/or installation procedures.

Grass Clause: Soil Express, Ltd. will not drive off the pavement unless directed to do so by the customer or customer's representative. Soil Express, Ltd. will not be liable in any way for damages to the ground, any sprinkler system present, or any other possible damage to the surroundings. In the event the blower truck becomes stuck, the customer agrees to pay all costs associated with pulling the blower truck out. Our driver will use every reasonable precaution before attempting to drive across the grass; but cannot eliminate all risk. Approval of this quote or your purchase order will authorize our trucks to drive across the grass to reach the playgrounds only with the previous authorization of the Supervisor or Playground Technicians.

Signature

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: K.2c

Board Goal: Community Relations

Subject: Consideration and possible approval of Annual Natural Gas Line Pressure Testing – SI Mechanical, LLC

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy:

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed: Provide safe and clean facilities.

D. Summary:

☒ **Previous board action relating to this item:** Annual testing

☐ **Future action anticipated:** N/A

☒ **Background information:** The Texas Railroad Commission requires schools to test the integrity of their natural gas pipe by performing pressure testing every other year. Hays CISD conducts approximately half of the pressure testing each year, more or less divided down the middle of the district.

Staff is requesting assistance from an outside contractor to conduct the required bi-annual natural gas line pressure testing as a strategy to get more work done with the same number of people. The M&O department utilizes contractors in a similar way with air filter service. It's a staff augmentation strategy.

In March 2022, staff conducted a successful pilot test of this concept on the west side of the district at a cost of \$46,822. Success in this case means the pressure testing was completed in a shorter time frame with fewer resources. With that in mind, the MEP Director budgeted for the proposed expenditure in the current budget.

The purpose of the agenda item is to approve SI Mechanical, LLC for annual natural gas line pressure testing for the remainder of the district at a cost of \$93,757.00 and to provide awareness of the proactive approach.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ **Other:** Maintenance & Operations

F. Administrative Recommendation: The administration recommends approval of annual natural gas line pressure testing from SI Mechanical, LLC

Advantages and benefits of this proposal: N/A

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: \$93,757

☒ **Budget**

☐ **Bond**

☐ **Grant/Special Funds:**

☐ **Other**

☐ **Budget Amendment Needed**

Prior Year Spending: \$248,791.93

Bid/Contract Information: This is a one-year contract with two (2) options to renew through 8/11/2026

Reasons for rejecting alternatives: N/A

Future/Ongoing: These services will be a recurring cost (annually)

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Albert Flores

Evaluation method and time line: N/A

Next report to the board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve annual natural gas line pressure testing by SI Mechanical, LLC, for an amount not to exceed \$93,757, as presented.



PO Box 1589 • Buda, Texas • 78610
Office (512) 593-6001

ESTIMATE - NOT TO EXCEED (NTE)

February 11, 2025

TACLA00045892C
M-40866

To: Hays CISD
Attn: Albert Flores

Re: Eastside of I35 (FY 2025) - Yearly Gas Testing of Lines & Equipment

We propose to install the follow **HVAC & PLUMBING** work as outlined below:

BASE BID	\$93,757.00
Tax 8.25%	\$0.00
Total Price	\$93,757.00

Scope of Work - Gas Line Test:

1. Lock-out, Tag-out & Deenergize energy source.
2. Turn off gas, valve off regulators, install gauges, pressure line, and search for leaks.
3. Leak search from regulators to unit shut off valve.
4. Document gas test: start time of test and pressure / finish time of test and pressure.
5. If there are no leaks: remove gauges, open valves at the regulators, and return to service.
6. Clean up work area.

Note: If any repairs are required, we will notify Hays CISD for repair approval.

Scope of Work - Equipment Test:

1. Verify gas is on to equipment.
2. Leak search equipment via bubble test.
3. Document gas test: start time of test and pressure / finish time of test and pressure.
4. If there are no leaks: Return the equipment to service.
5. Clean up work area.

Note: If any repairs are required, we will notify Hays CISD for repair approval.

Bid Clarifications:

1. No Payment or Performance Bonds
2. No sales tax included.
3. All work performed during normal hours.
4. No electrical of any kind.
5. Not responsible for any equipment startup.

Note: No repair are included in this proposal.

Note: This is an estimate only and no to exceed the BASE BID price. Project will be invoiced as Time & Materials.

This proposal is based on acceptance of a mutually agreed upon subcontract agreement and may be withdrawn if not accepted with in 30 days.

Sincerely,

SI MECHANICAL, LLC

Josh Abbott
Estimator
Cell# 512-423-2970
Email# Josha@simechanical.com

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: K.3

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

☒ Action needed ☐ Information only ☐ Receive input

B. Authority for This Action:

☐ Local Policy ☒ Law or Rule ☐ N/A

C. Summary:

☒ Previous board action relating to this item - Monthly

☒ Background information – The 2024-2025 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

☒ Budget (See attached detail) ☐ Bond ☐ Grant/Special Funds ☐ Other

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Randy Rau

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

BUDGET AMENDMENT 7 – March 27, 2025

RECOMMENDATION:

The Administration recommends the listed budget amendments and transfers be approved.

BACKGROUND INFORMATION:

In accordance with the TEA budget and accounting procedures and guidelines, the District's official budget includes the General Fund, Food Service Fund, and the Debt Service Fund. The Board of Trustees should approve the adoption of the budgets associated with these funds, and subsequent amendments, at the *Fund Function* level. Other funds such as Special Revenue Funds for grants and capital projects are approved on a *Project Basis*; and consequently, *are* not required to be approved with the same level of detail.

The administration routinely allows transfers of existing budgeted funds within the same fund function in order to accommodate the necessary operations of the requesting department or campus. These transfers usually become necessary due to account coding requirements. Requests for transfers of existing funds between functions are reviewed by the administration to ensure that the related expenditures will not exceed the overall approved budget at the function level. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

In addition to the transfers of existing budget funds outlined above, the Board of Trustees must approve requests for new appropriations prior to expenditure. These requests include appropriations from fund balance, and reappropriation of designated fund balances.

ADMINISTRATIVE CONSIDERATIONS:

Transfers: The Administration has reviewed the following transfers and determined that there will be **no impact to the budget.**

Cross Function Transfer Summary

Description	Increase (Decrease)
11 - Instruction	\$ (7,856)
12 - Instructional Resources and Media Services	\$ 0
13 - Instructional Staff Development	\$ (6,084)
21 - Instructional Administration	\$ 0
23 - Campus Administration	\$ (14)
31 - Guidance and Counseling Services	\$ (6)
32 - Social Work Services	\$ 0
33 - Health Services	\$ 0
34 - Transportation	\$ 0
36 - Co curricular / Extracurricular	\$ 14,310
41 - General Administration	\$ 0
51 - Maintenance	\$ (150)
52 - Security	\$ 0
53 - Data Services	\$ 0
61 - Community Services	\$ (200)
71 - Debt Service	\$ 0
81 - Facilities Acquisition & Construction	\$ 0
91 - Chapter 41 Payments	\$ 0
93 - Payments to Fiscal Agents	\$ 0
95 - Payments to JJAEP	\$ 0
99 - Other Intergovernmental Charges	\$ 0
Total Net Transfers	\$ \$0

REQUESTS for Re-APPROPRIATIONS:

General Operating Fund Re-Appropriations Summary			
Description	Official Budget	Increase/ (Decrease)	Amended Budget
<u>Revenues:</u>			
	\$	\$	\$
	\$	\$	\$
Total	\$	\$	\$
<u>Expenditures:</u>			
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
Total	\$	\$	\$
Total Net Appropriations (Revenues minus Expenditures)		\$ 0	

ACTION REQUIRED

Board Approval

SUPPORT INFORMATION

Additional information provided upon request.
Contact: Randall Rau – Chief Financial Officer

Hays Consolidated Independent School District
Budget Amendment 7 Support Information
for the Fiscal Year Ending June 30, 2025

Budget Amendment #7 Support:

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
182-13-6411-1300-928-99-30-00000	13	928	\$ (11,815.00)	Sylvia Ortega	Pending	8		1465		Funds needed for supplies, no longer need for PD
182-36-6399-3600-928-99-30-00000	36	928	\$ 11,815.00	Sylvia Ortega	Pending	8		1465		Funds needed for supplies, no longer need for PD
199-23-6399-2300-110-99-10-00000	23	110	\$ (100.00)	Becky Rodriguez	Pending	8		1503		Funds needed for SMORES account
199-11-6397-1100-110-11-10-00000	11	110	\$ 100.00	Becky Rodriguez	Pending	8		1503		Funds needed for SMORES account
199-11-6339-11HS-945-11-30-00000	11	945	\$ (2,500.00)	Kara Montiel	Pending	8		1512		Funds needed for student college visits
199-36-6412-3600-945-99-30-00000	36	945	\$ 2,500.00	Kara Montiel	Pending	8		1512		Funds needed for student college visits
199-11-6117-1100-921-25-30-00000	11	921	\$ (9,000.00)	Dolores Lognion	Pending	8		1519		Funds needed for upcoming conference and technology needs
199-13-6295-1300-921-25-30-00000	13	921	\$ 3,000.00	Dolores Lognion	Pending	8		1519		Funds needed for upcoming conference and technology needs
199-13-6394-13TE-921-25-30-00000	13	921	\$ 3,000.00	Dolores Lognion	Pending	8		1519		Funds needed for upcoming conference and technology needs
199-13-6411-1300-921-25-30-00000	13	921	\$ 3,000.00	Dolores Lognion	Pending	8		1519		Funds needed for upcoming conference and technology needs
199-61-6399-6100-103-99-10-00000	61	103	\$ (200.00)	Maria Benitez Morales	Pending	8		1558		Funds needed for instructional supplies
199-51-6399-5100-103-99-10-00000	51	103	\$ (150.00)	Maria Benitez Morales	Pending	8		1558		Funds needed for instructional supplies
199-31-6399-3100-103-99-10-00000	31	103	\$ (6.00)	Maria Benitez Morales	Pending	8		1558		Funds needed for instructional supplies
199-11-6399-1100-103-11-10-00000	11	103	\$ 356.00	Maria Benitez Morales	Pending	8		1558		Funds needed for instructional supplies
199-13-6411-1300-103-11-10-00000	13	103	\$ (1,745.00)	Maria Benitez Morales	Pending	8		1562		Funds needed for instructional supplies
199-13-6498-1300-103-99-10-00000	13	103	\$ (219.00)	Maria Benitez Morales	Pending	8		1562		Funds no longer needed for PD
199-11-6399-1100-103-11-10-00000	11	103	\$ 1,745.00	Maria Benitez Morales	Pending	8		1562		Funds needed for instructional supplies
199-23-6498-2300-103-99-10-00000	23	103	\$ 219.00	Maria Benitez Morales	Pending	8		1562		Funds no longer needed for PD
199-23-6397-23TE-103-99-10-00000	23	103	\$ (9.00)	Maria Benitez Morales	Pending	8		1563		Funds needed for ink
199-23-6399-2300-103-99-10-00000	23	103	\$ (124.00)	Maria Benitez Morales	Pending	8		1563		Funds needed for ink
199-11-6399-11NK-103-11-10-00000	11	103	\$ 133.00	Maria Benitez Morales	Pending	8		1563		Funds needed for ink
182-13-6495-1334-047-99-10-00000	13	047	\$ (195.00)	Tracye Mendez	Pending	8		1610		Funds needed for transportation account-MMS Band
182-36-6412-3634-047-99-10-00000	36	047	\$ (15.00)	Tracye Mendez	Pending	8		1610		Funds needed for transportation account-MMS Band
182-36-6494-3634-047-99-10-00000	36	047	\$ 210.00	Tracye Mendez	Pending	8		1610		Funds needed for transportation account-MMS Band
182-36-6412-3635-047-99-10-00000	36	047	\$ (700.00)	Tracye Mendez	Pending	8		1615		Funds needed for supplies- MMS Dance
182-11-6399-1135-047-11-10-00000	11	047	\$ 700.00	Tracye Mendez	Pending	8		1615		Funds needed for supplies- MMS Dance
182-13-6495-1322-043-99-10-00000	13	043	\$ (110.00)	Tracye Mendez	Pending	8		1617		Funds needed for JR VASE- DMS Art
182-11-6399-1122-043-99-10-00000	11	043	\$ (390.00)	Tracye Mendez	Pending	8		1617		Funds needed for JR VASE- DMS Art
182-36-6412-3622-043-99-10-00000	36	043	\$ 500.00	Tracye Mendez	Pending	8		1617		Funds needed for JR VASE- DMS Art
182-13-6411-1334-006-99-10-00000	13	006	\$ (1,000.00)	Tracye Mendez	Pending	8		1621		Funds needed for supplies- JHS Band
182-11-6399-1134-006-99-10-00000	11	006	\$ 1,000.00	Tracye Mendez	Pending	8		1621		Funds needed for supplies- JHS Band

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 10, 2025

Agenda Item: L.1

Board Goal: Community Relations

Subject: Consideration and possible approval of the Order of Cancellation of Election

Administrator Responsible/Position:

- A. Purpose of Agenda Item:
☒ Action needed ☐ Information only ☐ Receive input
- B. Authority for This Action:
☒ Local Policy: ☒ Law or Rule: BBBA (Legal) ☐ N/A
- C. Goal or Need Addressed: Trustee Elections
- D. Summary:
☐ Previous board action relating to this item: None
☐ Future action anticipated: Election certificates will be issued during the normal canvassing period for this election, in accordance with state law.
☐ Background information: The candidates have been certified unopposed and that certification has been delivered to the presiding officer by the governing body of Hays CISD.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps.
☒ Other: State law requires the Board to cancel an unopposed election in this instance.
- F. Administrative Recommendation: Administration recommends that the Board adopt the order canceling the trustee elections originally scheduled for May 3, 2025, because the candidates are certified unopposed, and there is no opposed at-large race associated with this election.
Advantages and benefits of this proposal: Required by state law
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: All systems affected
Consequences of not approving this recommendation: If the Board does not cancel the election by election day, and the candidate names do not appear on the ballot, no candidate will have received enough votes (at least one) in the uncanceled election. This would legally create two vacancies on the Board that would have to be filled by appointment or special election.
- G. Fiscal Impact and Cost: N/A
☐ Budget ☐ Bond ☐ Grant/Special Funds: ☒ Other: N/A
☐ Budget Amendment Needed
Prior Year Spending:
Reasons for rejecting alternatives:
Future/Ongoing:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Tim Savoy

Evaluation method and time line: The order will be placed in the district's official election registry. Because the district is conducting a legally separate election for the bond, the names of the candidates listed in this order, if adopted, shall appear on the ballot under the heading, "Unopposed Candidates Declared Elected"

Next report to the board: March 10, 2025

I. Suggested Motion:

Having received the certification of unopposed status for the candidates, I move that the Hays CISD Board of Trustees adopt the order cancelling the May 3, 2025 election for single-member-district trustees in districts 4 and 5, and declare the unopposed candidates listed in the order as elected.

ORDER OF CANCELLATION OF ELECTION

ORDEN DE CANCELACIÓN



Hays Consolidated Independent School District

The Hays Consolidated Independent School District hereby cancels the election scheduled to be held on May 3, 2025, for Board of Trustees Single-Member-Districts 4 and 5 in accordance with Section 2.053(a) of the Texas Election Code. The following candidates have been certified as unopposed and are hereby elected as follows:

El Distrito Escolar Independiente Consolidado de Hays cancela por la presente la elección programada para el 3 de mayo de 2025 para los Distritos 4 y 5 de un solo miembro de la Junta Directiva de conformidad con la Sección 2.053(a) del Código Electoral de Texas. Los siguientes candidatos han sido certificados como sin oposición y por la presente quedan elegidos de la siguiente manera:

Office(s) Sought *Cargo(s)*

Candidate(s) *Candidato(s)*

Hays CISD School Board Single-Member-District 4

Byron Severance

Hays CISD School Board Single-Member-District 5

Esperanza Orosco

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

Signature (*Firma*) _____

Printed name (*Nombre en letra de molde*) Raul Vela, Jr.

Title (*Puesto*) President, Hays CISD Board of Trustees

Attest Signature (*Firma*) _____

Printed name (*Nombre en letra de molde*) Vanessa Petrea

Title (*Puesto*) Secretary, Hays CISD Board of Trustees

Date of adoption (*Fecha de adopción*) March 10, 2025



**CERTIFICATION OF UNOPPOSED CANDIDATES FOR OTHER
POLITICAL SUBDIVISIONS (NOT COUNTY) CERTIFICACIÓN DE
CANDIDATOS ÚNICOS
PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)**

To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 3, 2025.

Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 3 de mayo de 2025

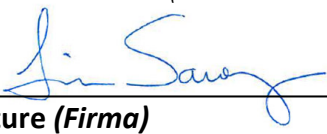
List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) Cargo(s)

Candidate(s) Candidato(s)

Hays Consolidated Independent School District Board of Trustees,
(*Distrito Escolar Independiente Consolidado de Hays, Junta de Síndicos*),
Single-Member-District 4 (*distrito de un solo miembro 4*):
Single-Member-District 5 (*distrito de un solo miembro 5*):

Byron Severance
Esperanza Orosco



Signature (Firma)

Tim Savoy

Printed name (Nombre en letra de molde)

Chief Communication Officer/Elections Coordinator

Title (Puesto)

February 24, 2025

Date of signing (Fecha de firma)

*See reverse side for instructions
(Instrucciones en el reverso)*



Instructions for certification of unopposed candidates:

The authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election cancelled and the unopposed candidates elected. To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election. See sample Order of Cancellation and outlines for additional instructions.

An election* may be cancelled if:

- 1) The election is one in which a declaration of write-in candidacy is required; and
- 2) No opposed at-large race is on the ballot* within that election;*and
- 3) Each candidate whose name is to appear on the ballot* is unopposed, with some exceptions;

This means:

- In an all at-large election* (with no single-member districts), if there is one or more opposed at-large races, then all the races go on the ballot within that election.*
- In an election* in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if the candidate is unopposed and the election otherwise meets the above requirements (i.e., there is no at-large opposed race on the ballot).

Note: A general election (for full terms) or a special election (to fill a vacancy in an unexpired term) is considered a *separate election* with a *separate ballot* for purposes of these tests, even if held on the same election date. See our online Cancellation guide for details.

Instrucciones para la certificación de una elección con candidatos únicos:

La autoridad a cargo de preparar la boleta de votación debe certificar los candidatos únicos sin oposición a la autoridad encargada de ordenar la elección. Este documento se debe presentar al presidente de la subdivisión política. La entidad gobernante debe reunirse, aceptar esta certificación y emitir una orden o una ordenanza en la que declara la cancelación de la elección y la elección de los candidatos únicos sin oposición. Para completar el proceso de cancelación, se debe exhibir el Día de la Elección una copia de la orden u ordenanza de cancelación de la elección en todos los sitios de votación que se hubieran utilizado en la elección. Vea el ejemplo Orden de Cancelación y el resumen para más instrucciones.

Una elección* puede ser cancelada si:

- 1) *la elección es una en la que se requiere una declaración de candidatos por escrito en la boleta de votación; y,*
- 2) *no hay oposición para la carrera por acumulación en la boleta* de votación dentro de esa elección* y*
- 3) *Todos los candidatos cuyos nombres deben aparecer en la boleta* de votación no tienen oposición, con unas excepciones;*

Esto significa:

- *En una elección* por acumulación (sin ningún distrito con miembro único), si se encuentra una o más de una carrera por acumulación con oposición, entonces todas las carreras estarán en la boleta dentro de esa elección*.*
- *En una elección* en la que cualquiera de los miembros de la entidad gobernante se eligen de distritos con un solo miembro, se puede cancelar una elección en un distrito específico si hay oposición para el candidato y la elección cumple con los requisitos que anteceden (ej. no hay oposición para la carrera por acumulación en la boleta).*

Nota: Una elección general (con términos completos) o una elección especial (para llenar una vacante de un término no vencido) es considerada como una elección distinta con una boleta distinta con los propósitos de estas pruebas, aunque se lleven a cabo en la misma fecha electoral. Vea nuestra guía de cancelación en línea para más detalles.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: M.1a

Board Goal: Student Achievement / Community Relations

Subject: Consideration and possible approval of the Superintendent's Recommendations for Employment
Contracts for Administrators, Certified Professionals, and Professionals for the 2025-2026 and 2026-2027
School Years

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

- A. Purpose of Agenda Item:
☒ Action needed ☐ Information only ☐ Receive input
- B. Authority for This Action:
☒ Local Policy: ☐ Law or Rule ☐ N/A
DC Legal and Local
DCA Legal and Local
DCB Legal and Local
DCE Legal and Local
- C. Goal or Need Addressed: Consider and take possible action regarding approval of employment contracts for administrators, certified professionals, and professionals for the 2025-2026 school year. Note: Some administrators are eligible for a multi-year (2-year) contract based on district-level criteria.
- D. Summary:
☐ Previous board action relating to this item: Annual contract renewal
☐ Future action anticipated: Presented to the Board for approval, annually
☐ Background information: As in prior years, administrator contracted are presented to the Board of Trustees in accordance with policy DC (Local), the Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel for the following positions: high school head football coach/athletic coordinator, high school band director/fine arts coordinator, assistant principal, academic dean, principal, director, executive officer, deputy officer, chief officer, and deputy superintendent. The Board retains final authority for employment of such personnel.
The Board delegates to the Superintendent final authority to employ contractual personnel for the following positions: teachers, librarians, counselors, and nurses.
It is recommended to provide a multiyear employment contract to the identified administrators, certified professionals, and professionals for the 2025-2026 and the 2026-2027 school years.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps.
☒ Other: Campus and/or district-level committees
- F. Administrative Recommendation: Administration recommends approval of contract recommendations, as presented.
Advantages and benefits of this proposal:
Expected results in terms of student benefit/achievement:
Effect of this action on other parts of the system:
Consequences of not approving this recommendation:

G. Fiscal Impact and Cost: Included in the Budget for the Upcoming Fiscal Year

☒ **Budget**

☐ **Bond**

☐ **Grant/Special Funds:**

☐ **Other**

☐ **Budget Amendment Needed**

Prior Year Spending: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: Annual contract renewal is anticipated

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and time line: An annual performance appraisal will be conducted in accordance with policy.

Next report to the board: Spring 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendations for employment contracts for administrators, certified professionals, and professionals for the 2025-2026 and 2026-2027 school years, as discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: M.1b

Board Goal: Community Relations

Subject: Consideration and possible adoption of a Resolution approving Contingent Fee Legal Services Contract

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

- A. Purpose of Agenda Item:
☒ Action needed ☐ Information only ☐ Receive input
- B. Authority for This Action:
☒ Local Policy: BAA (Legal) ☐ Law or Rule ☐ N/A
- C. Goal or Need Addressed: Adopt a resolution for legal services contract
- D. Summary:
☒ Previous board action relating to this item: N/A
☒ Future action anticipated: N/A
☒ Background information: As discussed in executive session, this resolution will approve contingent fee legal services contract, including findings needed for submission of contingent fee legal services agreement and request for expedited review by the Texas Attorney General.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☒ Other: Board of Trustees
- F. Administrative Recommendation: Administration recommends adoption of the resolution.
Advantages and benefits of this proposal:
Expected results in terms of student benefit/achievement:
Effect of this action on other parts of the system:
Consequences of not approving this recommendation:
- G. Fiscal Impact and Cost: N/A
☐ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other
☐ Budget Amendment Needed
Prior Year Spending:
Reasons for rejecting alternatives:
Future/Ongoing:
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Dr Eric Wright, Superintendent
Evaluation method and time line: As discussed in executive session
Next report to the board: TBA
- I. Suggested Motion:
I move that the Hays CISD Board of Trustees adopt the resolution approving contingent legal fee services contract, including findings needed for submission of contingent fee legal services agreement and request for expedited review by the Texas Attorney General, as discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: M.1c

Board Goal: Community Relations

Subject: Consideration and possible adoption of a Contingent Fee Legal Services Agreement with O'Hanlon, Demerath & Castillo, PC and Eiland & Bonnin, PC

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

- A. Purpose of Agenda Item:
☒ Action needed ☐ Information only ☐ Receive input
- B. Authority for This Action:
☒ Local Policy: BAA (Legal) ☐ Law or Rule ☐ N/A
- C. Goal or Need Addressed: Adopt a resolution for legal services contract
- D. Summary:
☒ Previous board action relating to this item: N/A
☒ Future action anticipated: N/A
☒ Background information: As discussed in executive session, action on this item will approve the adoption of a contingent fee legal services agreement with O'Hanlon Demerath & Castillo, PC and Eiland & Bobbin, PC.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☒ Other: Board of Trustees
- F. Administrative Recommendation: Administration recommends adoption of the resolution.
Advantages and benefits of this proposal:
Expected results in terms of student benefit/achievement:
Effect of this action on other parts of the system:
Consequences of not approving this recommendation:
- G. Fiscal Impact and Cost: N/A
☐ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other
☐ Budget Amendment Needed
Prior Year Spending:
Reasons for rejecting alternatives:
Future/Ongoing:
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Dr Eric Wright, Superintendent
Evaluation method and time line: As discussed in executive session
Next report to the board: TBA
- I. Suggested Motion:
I move that the Hays CISD Board of Trustees adopt contingent fee legal services agreement with O'Hanlon, Demerath & Castillo, PC and Eiland & Bonnin, PC, as discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: M.2

Board Goal: Student Achievement

Subject: Consideration and possible approval to seek a Waiver from the Texas Education Agency to provide Remote Special Education Homebound Instruction

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Michelle Velasquez, Executive Officer of Special Education

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy:

☒ Law or Rule

☐ N/A

19 TAC Section 129.1025

C. Goal or Need Addressed:

The approval of this item will allow the district to seek a waiver from TEA to allow the affected student to generate attendance according to homebound funding provisions in the 2024-2025 Student Attendance Accounting Handbook.

D. Summary:

☐ Previous board action relating to this item: None

☐ Future action anticipated: None

☒ **Background information:** Remote homebound instruction means remote instruction in which a student receiving special education and related services with an instructional setting code of 01 -Homebound receives instruction through special education homebound instruction and in which all requirements related to special education homebound instruction are met except for in-person instruction from the homebound teacher. Instruction and related services will be provided via a video conferencing platform. These waivers will only be granted in extremely severe medical circumstances, and a waiver must be submitted for each individual student.

In accordance with the 2024-2025 Student Attendance Accounting Handbook (SAAH), a district may, with the approval of a waiver request, provide remote homebound instruction to a student receiving special education and related services and count the student in attendance for FSP funding purposes, including weighted funding purposes, provided that the following requirements are met:

- The student's ARD committee must have determined, in a manner consistent with state and federal law, that the remote homebound instruction to be provided meets the needs of the student.
- The ARD committee must have documented that determination in the student's IEP.
- All requirements related to the provision of special education homebound instruction must be met except for face-to-face instruction from the homebound teacher.

Hays CISD staff have held the required ARD Committee meeting and determined that Remote Homebound Instruction is necessary to meet the health and special education related needs of a student with severe medical circumstances. The student is immunosuppressed and must avoid contact with other students and teachers and is expected to be confined to the home for more than 4 weeks.

- E. **Comments Received:**
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:
- F. **Administrative Recommendation:** Administration recommends that the board approve the request to seek a Remote Homebound Instruction waiver from the TEA for this individual student.
Advantages and benefits of this proposal: This waiver will allow the student to generate eligible present days in accordance with the 2024-2025 Student Attendance Accounting Handbook.
Expected results in terms of student benefit/achievement: The student will have the opportunity to continue to receive special education instruction and related services in accordance with their IEP and the recommendations of their physician.
Effect of this action on other parts of the system: No effect anticipated.
Consequences of not approving this recommendation: The district will not be eligible to seek a waiver request.
- G. **Fiscal Impact and Cost:** N/A
☐ Budget ☐ Bond ☐ Grant/Special Funds: ☒ Other: N/A
☐ Budget Amendment Needed
Prior Year Spending: N/A
Bid/Contract Information: N/A
Reasons for rejecting alternatives: Seeking the waiver request is in the best interest of the student and district.
Future/Ongoing: N/A
- H. **Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action: Marivel Sedillo
Evaluation method and time line: The waiver will be submitted to the TEA following board approval. Student will begin receiving Homebound services per the IEP.
Next report to the board: As requested
- I. **Suggested Motion:**
I move that the Hays CISD Board of Trustees approve the request to seek a remote special education homebound instruction waiver from TEA, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 10, 2025

Agenda Item: N.1

Board Goal: Safety & Security

Subject: Overview of the District Vulnerability Assessment Report for Hays CISD

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Summary:

☐ Previous board action relating to this item -

☒ Future action anticipated – As needed

☒ Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

All agenda items are reviewed by Superintendent's Cabinet.

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2025

Agenda Item: N.2

Board Goal: Safety & Security

Subject: Discussion of Districtwide Intruder Detection Audit Report Findings

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Summary:

☐ Previous board action relating to this item -

☒ Future action anticipated – As needed

☒ Background information – Discussion of the Districtwide Intruder Detection Audit Report Findings.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

All agenda items are reviewed by Superintendent's Cabinet.

E. Suggested Motion

No action needed. This item is presented as information only.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: N.3

Board Goal: Safety & Security

Subject: Update on District Safety & Security Initiatives

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Summary:

☐ Previous board action relating to this item -

☒ Future action anticipated – As needed

☒ Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

All agenda items are reviewed by Superintendent's Cabinet.

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2025

Agenda Item: N.4

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy – CV(LOCAL)

☐ Law or Rule

☐ N/A

C. Summary:

☐ Previous board action relating to this item -

☒ Future action anticipated – As needed

☒ Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

E. Suggested Motion

No action needed. This item is presented as information only.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: N.5

Board Goal: Finance

Subject: Review and Discussion of the 2025-2026 Budget Calendar

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy: CE

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed:

Budget planning shall be an integral part of overall program planning so that the budget effectively reflects the District's programs and activities and provides the resources to implement them. In the budget planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered, as well as input from the District- and campus-level planning and decision-making committees. Budget planning and evaluation are continuous processes and shall be a part of each month's activities.

D. Summary:

☐ Previous board action relating to this item –

☒ Background information – As part of the overall budget process, the budget calendar is a living document informing the board and the public of the significant tasks, duties, and important dates related to planning and preparing for the 2025-2026 budget to be adopted by the board in June 2025. As part of the budget process, monthly status reports will be given to the board during the regular monthly board meetings.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other – Budget workshop(s)

F. Administrative Recommendation:

No recommendation – this is an informational item

G. Fiscal Impact and Cost: Amount: N/A

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

H. Suggested Motion:

There is no board action necessary – the budget calendar is presented as an information item.

Hays CISD FY 2025-2026 Budget Calendar

DRAFT

Month/ Year	Description
December-24	- Receive/ Review Demographer projections. Add - PASA board presentation 12/??/24
January-25	- Begin preliminary student calculations. - Receive/ Review State Comptroller property value study. - Update State Value Template/ Assumptions for the new budget year. - Update Local Values based on trend analysis - Update State Funding Template. TBD ERP (Frontline) training on "non-payroll" budget worksheets part 1 - Run the 3rd six weeks Report - Prepare preliminary staffing-compensation, stipends, contract recommendations & work calendar review.
February-25	- Update Frontline budget module, update campus budget template. 6th Present budget planning estimates to Dr Wright. 7th Present preliminary planning estimates to Budget subcommittee - Hold Harmless reminders to staff. Update Payroll Budget Template. 10th C&I & HR staffing collaboration- Special Programs, growth, Ramage, and Early Release. 10th ERP (Frontline) training on "non-payroll" budget worksheets part 2 TBD ERP (Frontline) training on "payroll" budget 14th Send TNLC contract recommendations to Principals for review. 28th Distribute campus/department budget allocations. 28th Adminrator contract recommendations due to HR.
March-25	- Continue payroll budget template. - Meet with campus/departments to assist with budget input. 7th Staffing/ Compensation requests due from Chiefs. 25th Administrator contract non-renewal or term presented to the board. 25th Present staffing/ compensation requests to Cabinet. 26th TNLC contract recommendations due from campus/departments. - DAO's to work with campuses to sign off on campus budget
April-25	- Continue payroll budget template. - Meet with campus/departments to assist with budget input. HR: Distribution of Employment Contracts 18th All campus/department budget worksheets due to finance. 21st Complete preliminary staffing/compensation recommendations. 22nd Finalize 25/26 Comp Plan recommendations for Dr Wright and Board review. 22nd TNLC contract non-renewal or term presented to the Board. - Receive preliminary calculations on Federal (grant) entitlements- Carl Perkins/ CTE. ----- "planning entitlements"? 30th Receive Certified Estimates from Hays, Travis, and Caldwell Appraisal Districts. - Revise preliminary taxable values and local revenue projections.

Month/ Year	Description
May-25	- Receive preliminary calculations on Federal (grant) entitlements- IDEA & ESSA. - Finalize staffing discussions. - Finalize payroll budget template. TBD Board Budget Workshop(s). - Truth in Taxation Notice calculation 5th LORAs sent out. 8th Distribute 10 day notice requirement for non-renewal/ term notices- AFTER BOARD ELECTION. 30th T-Tess Evaluations due. - Communicate Benefits Open Enrollment Information.
June-25	- Draft Budget/Compensation Plan to Superintendent and Cabinet. 6th Truth in Taxation Notice due to paper. TBD Board Budget Workshop(s). 12th Publication of District's Truth in Taxation Notice. - Comp plan adoption before budget. - Administrator Contract Renewals to Board. 24th Public Hearing on Budget & Proposed Tax Rate. 24th Board Adoption of the 2025-2026 General Fund, Debt Service Fund, and Child Nutrition Budgets by Function.
July-25	1st Post budget in system 25th Receive certified values for Hays, Travis, and Caldwell appraisal districts.
August-25	- Revise the Truth in Taxation notice via the state template. - Update TEA's tax rate calculation module. 26th Board Action - acceptance of cetified values; approve ordinance for setting tax rate. - Adopt the tax rate

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: N.6

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

C. Summary:

☒ Previous board action relating to this item - Monthly

☒ Background information – A separate summary is attached with the financials.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

E. Administrative Recommendation:

There is no board action necessary. The monthly financial statements are presented as an information item.

F. Fiscal Impact and Cost: Amount: N/A – Information only

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

G. Suggested Motion:

No action needed. This item is presented as information only.

Hays Consolidated Independent School District

Division of Financial Services

21003 Interstate 35 Frontage Road

Kyle, Texas 78640

Ph: (512) 268-2141

Fx: (512) 268-2147



Date: March 10, 2025

Monthly Financial Highlights

- The monthly Financial Reports represent financial data through January 31, 2025.
- The cash and investment balances of all funds at month end equals \$451,174,112.74. The Capital Projects Fund makes up the largest portion of the total with \$273,993,158.71 or approximately 60.73%.
- Through the end of the month (7/12 or 58.33% of the budget year):
 - The General Fund has collected \$175,891,987.68 (75.53% of its budgeted revenue) and has spent \$145,981,404 (60.85% of its budgeted expenditures). The *estimated* ending fund balance through the month of January 2025 is \$61,370,863.58.
 - The Child Nutrition fund has collected \$6,604,947.13 (54.60% of its budgeted revenue) and has spent \$6,007,096.55 (49.65% of its budgeted expenditures).
 - The Debt Service fund collected \$84,887,857.71 (92.61% of its budgeted revenue) and spent \$21,386,293.86 (23.33% of its budgeted expenditures). Debt service payments are made two times a year, February 15th and August 15th.
 - The Capital Project funds have total expenditures of \$80,243,553.67 for the current fiscal year through the month of January 2025 and have collected \$9,791,949.75 in interest revenue.
- Special Revenue funds consist of Federal, State, and local grants received by the District. Some of these grants such as Title I and IDEA are non-competitive federal grants which the District receives based on certain types of student populations reported through PEIMS. Other local grants are “competitive grants” and are awarded based on demonstrated needs. This group of funds also includes the Textbook (IMA) and awarded Education Foundation funds. Total revenue is \$7,212,500.18 and total expenditures are \$7,212,500.18.
- Current Tax collections for the month of January 2025 totaled \$143,922,454.75 representing 67.89% of the levy collected during the month. Approximately 85.27% of the total levy has been collected through the end of January 2025. In comparison, 65.53% of the total levy was collected through the end of January 2024.

If you should have any questions regarding these financials, please contact me.

Randall Rau, CPA

Chief Financial Officer

Hays Consolidated Independent School District

Hays Consolidated Independent School District

Financial Reports



January 31, 2025

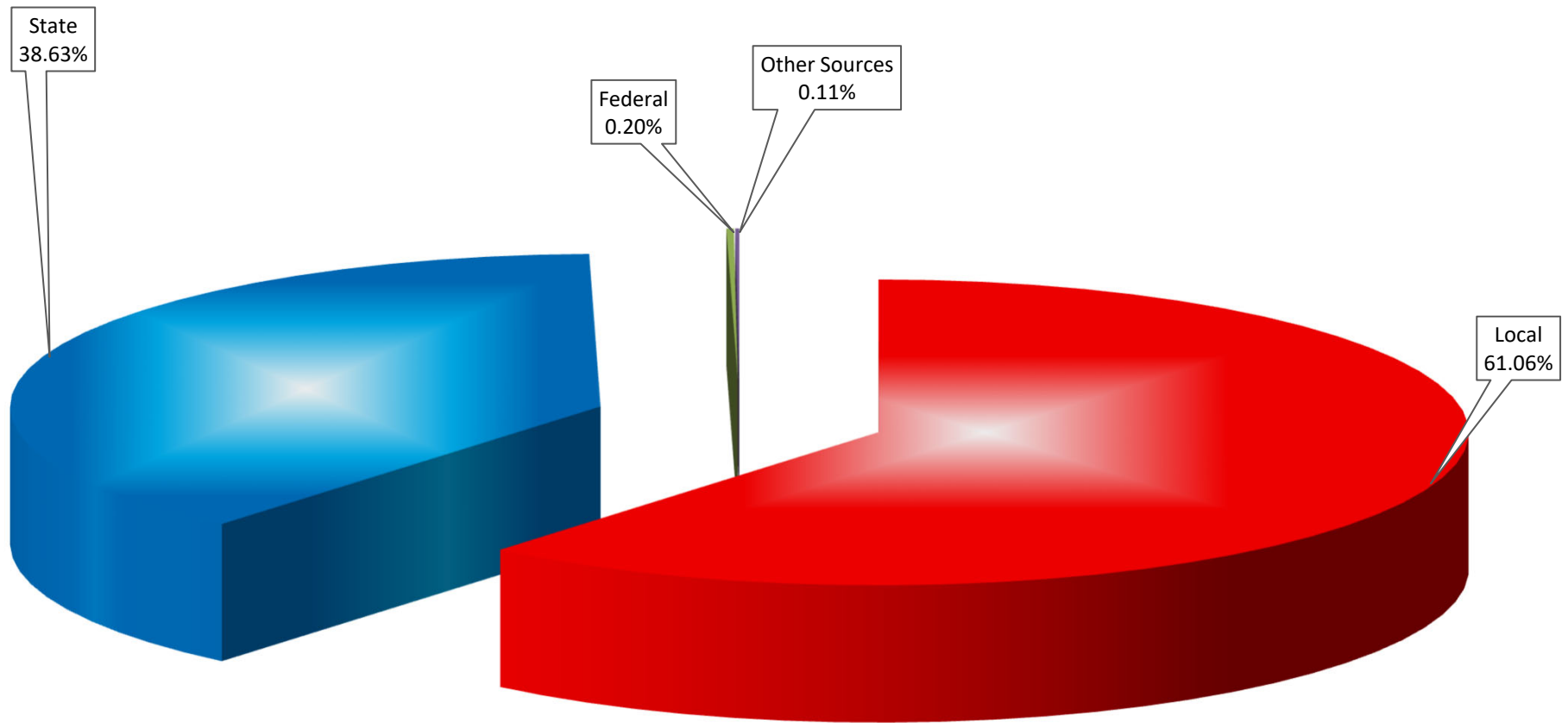
Hays Consolidated Independent School District
Combined Balance Sheet
for the Month Ending January 31, 2025
(Un-Audited)

	<u>General</u> <u>Fund</u>	<u>Child Nutrition</u> <u>Fund</u>	<u>Debt Service</u> <u>Fund</u>	<u>Capital</u> <u>Projects Funds</u>	<u>Special Revenue</u> <u>Funds</u>	<u>Total</u>
<i>Assets:</i>						
Cash and Cash Equivalents	\$ 5,495,357.07	\$ 101,771.46	\$ (400.00)	\$ -	\$ (234,790.33)	\$ 5,361,938.20
Current Investments	77,979,548.46	3,817,658.18	90,021,809.19	273,993,158.71	-	445,812,174.54
Total Cash and Investments	\$ 83,474,905.53	\$ 3,919,429.64	\$ 90,021,409.19	\$ 273,993,158.71	\$ (234,790.33)	\$ 451,174,112.74
Property Taxes - Delinquent	5,029,953.90	-	3,127,325.29	-	-	8,157,279.19
Allowance for Uncollectible Taxes	(1,040,895.87)	-	(557,173.67)	-	-	(1,598,069.54)
Due from State Agencies	1,812,499.97	-	-	-	4,817,241.46	6,629,741.43
Due from other Governments	6,468,943.48	-	4,512,988.14	-	(35.49)	10,981,896.13
Due from Other Funds	3,247,340.39	4,420,413.51	8,020,885.00	-	19,667.95	15,708,306.85
Other Receivables	81,967.81	70.00	-	-	11,979.63	94,017.44
Total Receivables	\$ 15,599,809.68	\$ 4,420,483.51	\$ 15,104,024.76	\$ -	\$ 4,848,853.55	\$ 39,973,171.50
Inventories	-	-	-	-	-	-
Prepaid Items	5,048,907.71	500.00	-	-	-	5,049,407.71
Other Current Assets	\$ 5,048,907.71	\$ 500.00	\$ -	\$ -	\$ -	\$ 5,049,407.71
Total Current Assets	\$ 104,123,622.92	\$ 8,340,413.15	\$ 105,125,433.95	\$ 273,993,158.71	\$ 4,614,063.22	\$ 496,196,691.95
<i>Liabilities and Fund Balance:</i>						
Current Liabilities						
Accounts Payable	\$ 334,291.64	\$ 10,286.42	\$ -	\$ 2,665,116.89	\$ 29,118.80	\$ 3,038,813.75
Other Liabilities	(78,602.51)	-	-	-	-	(78,602.51)
Payroll Deductions and Withholdings	2,665,993.03	-	-	-	-	2,665,993.03
Accrued Wages Payable	18,711,739.11	495,737.53	-	-	-	19,207,476.64
Due to Other Funds	16,356,193.31	-	-	2,373.51	2,980,844.64	19,339,411.46
Due to State Agencies	-	-	-	-	-	-
Due to other Governments	66,107.00	-	-	-	-	66,107.00
Due to Student Groups	48,606.09	-	-	-	-	48,606.09
Deferred Revenues	659,373.64	-	-	-	1,569,765.44	2,229,139.08
Deferred Inflows	3,989,058.03	236,069.32	2,570,151.62	-	34,334.34	6,829,613.31
Total Liabilities	\$ 42,752,759.34	\$ 742,093.27	\$ 2,570,151.62	\$ 2,667,490.40	\$ 4,614,063.22	\$ 53,346,557.85
<i>Fund Balance/Equity</i>						
Reserved/Designated Fund Balance	-	7,000,469.30	39,053,718.48	341,777,272.23	-	387,831,460.01
Current Year Revenues less						
Expenditures/Expenses	29,910,583.68	597,850.58	63,501,563.85	(70,451,603.92)	-	23,558,394.19
Reserved Fund Balance for Current Year						
Encumbrances (POs)	-	-	-	-	-	-
Unreserved Fund Balance/Fund Equity	\$ 31,460,279.90	-	-	-	-	31,460,279.90
Total Fund Balance/Equity	\$ 61,370,863.58	\$ 7,598,319.88	\$ 102,555,282.33	\$ 271,325,668.31	\$ -	\$ 442,850,134.10
Total Liabilities and Fund Equity	\$ 104,123,622.92	\$ 8,340,413.15	\$ 105,125,433.95	\$ 273,993,158.71	\$ 4,614,063.22	\$ 496,196,691.95

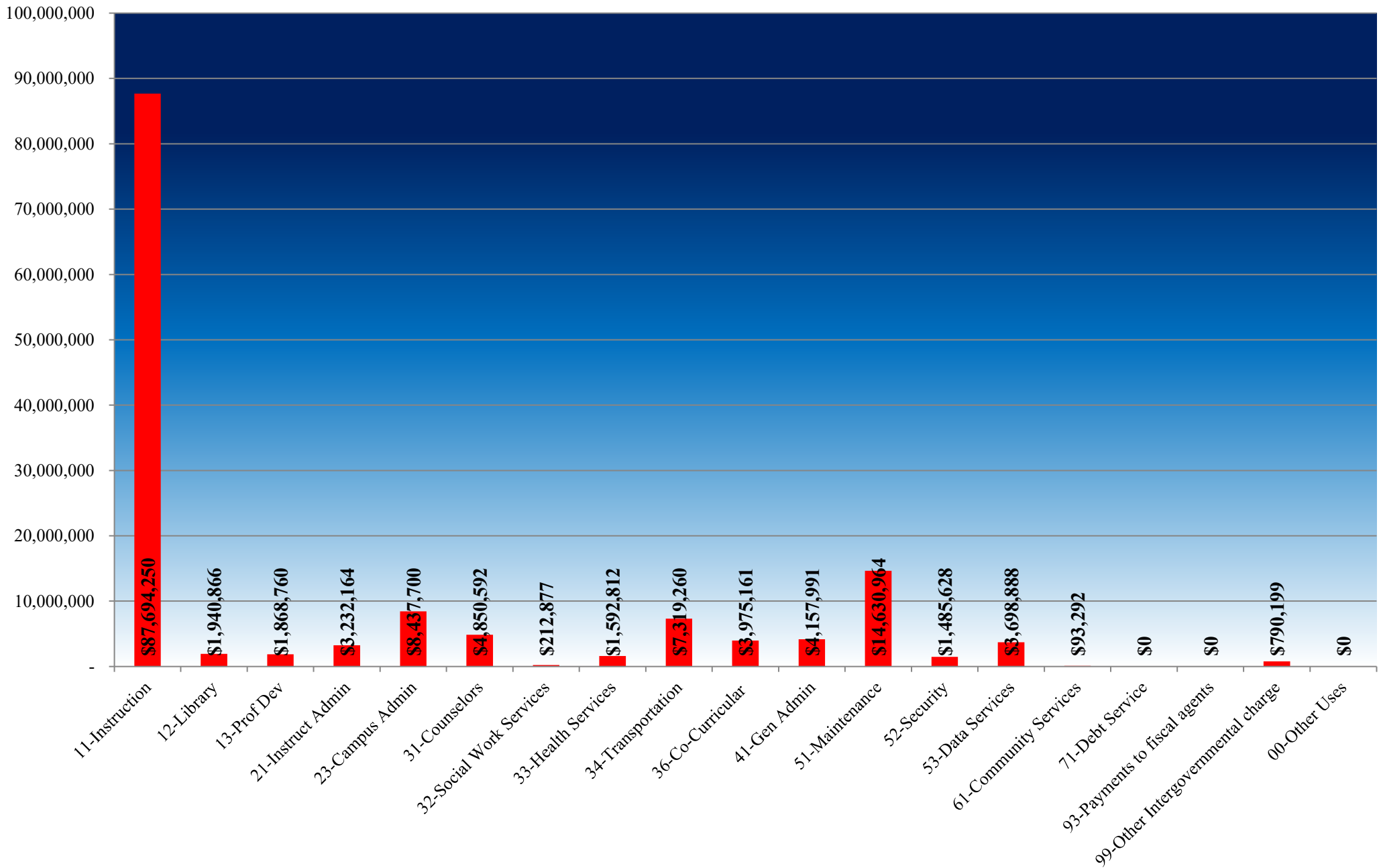
Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - General Fund
for the Month Ending January 31, 2025
(Un-Audited)

	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
Revenues:					
Local	\$ 129,549,983	\$ 129,956,093	\$ 107,396,688.43	(22,559,404.57)	82.64%
State	99,650,961	99,650,961	67,946,335.08	(31,704,625.92)	68.18%
Federal	3,050,000	3,075,500	354,495.00	(2,721,005.00)	11.53%
Other Sources	-	194,469	194,469.17	0.17	100.00%
Total Revenues	\$ 232,250,944	\$ 232,877,023	\$ 175,891,987.68	\$ (56,985,035.32)	75.53%
Expenditures and Other Uses:					
11-Instruction	141,941,084	141,995,943	87,694,250.25	54,301,692.75	61.76%
12-Library	3,219,761	3,219,770	1,940,865.56	1,278,904.44	60.28%
13-Prof Dev	4,494,233	4,519,534	1,868,760.24	2,650,773.76	41.35%
21-Instruct Admin	5,629,237	5,648,472	3,232,164.29	2,416,307.71	57.22%
23-Campus Admin	13,554,444	13,548,744	8,437,699.52	5,111,044.48	62.28%
31-Counselors	7,781,869	7,812,734	4,850,591.72	2,962,142.28	62.09%
32-Social Work Services	292,617	292,617	212,877.40	79,739.60	72.75%
33-Health Services	2,596,799	2,596,799	1,592,811.92	1,003,987.08	61.34%
34-Transportation	11,133,302	11,364,471	7,319,260.46	4,045,210.54	64.40%
36-Co-Curricular	6,366,704	6,376,498	3,975,160.65	2,401,337.35	62.34%
41-Gen Admin	6,269,173	6,568,388	4,157,990.68	2,410,397.32	63.30%
51-Maintenance	23,373,400	23,587,223	14,630,963.70	8,956,259.30	62.03%
52-Security	3,967,587	3,980,614	1,485,628.37	2,494,985.63	37.32%
53-Data Services	5,824,372	6,288,526	3,698,888.03	2,589,637.97	58.82%
61-Community Services	222,177	232,883	93,292.23	139,590.77	40.06%
71-Debt Service	-	-	-	-	NA
93-Payments to fiscal agents	375,000	375,000	-	375,000.00	0.00%
99-Other Intergovernmental charge	1,500,000	1,500,000	790,198.98	709,801.02	52.68%
00-Other Uses	-	-	-	-	NA
Total Expenditures and Other Uses	\$ 238,541,759	\$ 239,908,216	\$ 145,981,404.00	\$ 93,926,812.00	60.85%
Excess of Revenues and Other Resources					
Over (Under) Expenditures and Other Uses	\$ (6,290,815)	\$ (7,031,193)	\$ 29,910,583.68		
Fund Balance July 1, 2024 - (Audited)	\$ 31,460,279.90	\$ 31,460,279.90	\$ 31,460,279.90		
Fund Balance Ending - Monthly Reporting Period	\$ 25,169,464.90	\$ 24,429,086.90	\$ 61,370,863.58	\$ 36,941,776.68	

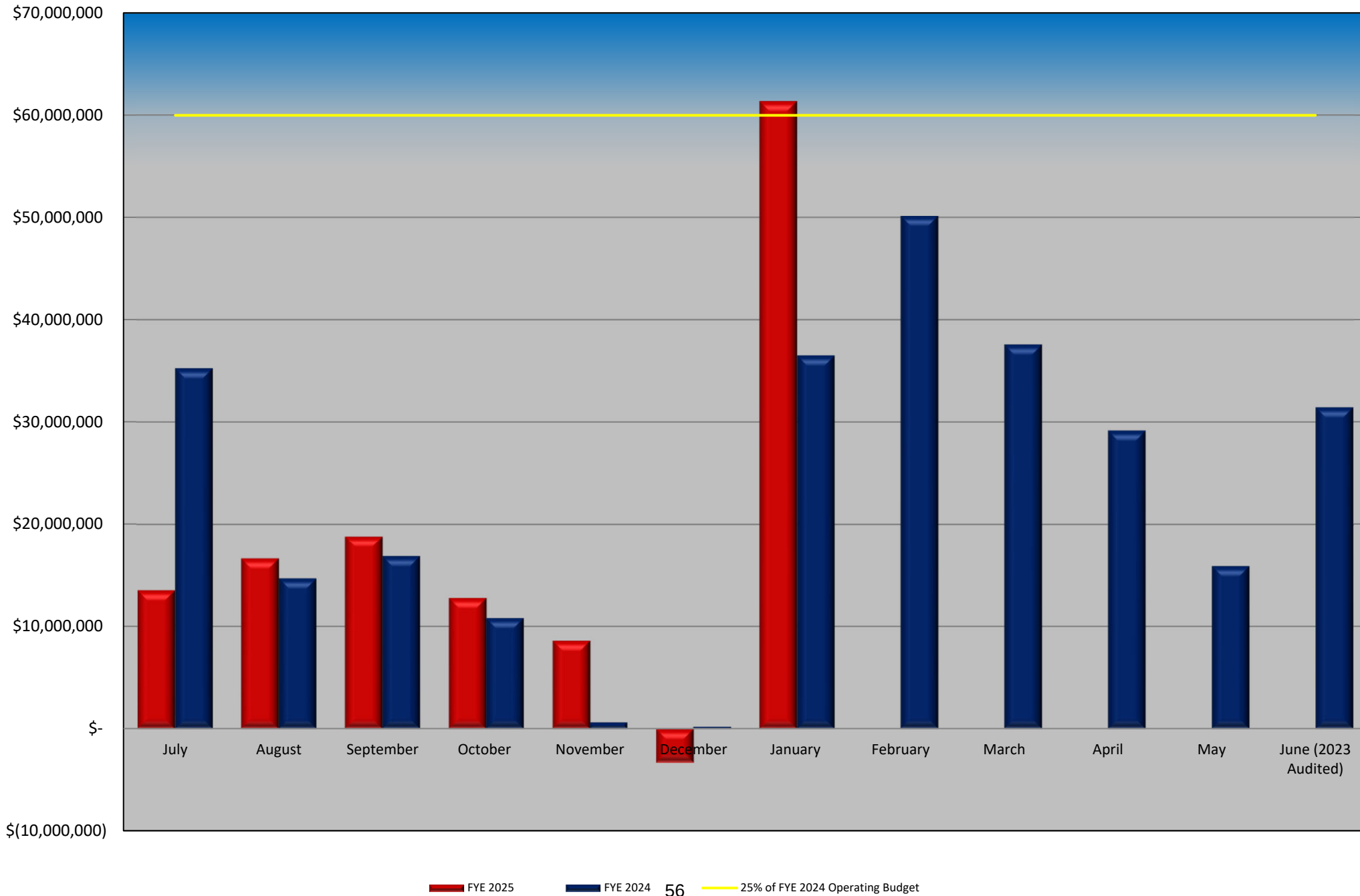
General Fund Revenues Collected to Date



General Fund Expenditures to Date



General Fund Balance by Reporting Month



Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Child Nutrition Fund
for the Month Ending January 31, 2025
(Un-Audited)

	<u>Original</u>	<u>Official</u>	<u>Current Year</u>	<u>Unrealized/</u>	<u>Percentage</u>
	<u>Budget</u>	<u>Budget</u>	<u>Actual Revenues/ Expenditures</u>	<u>Unexpended Budget</u>	<u>Y-T-D</u>
<i>Revenues and Other Resources:</i>					
Local	\$ 3,896,614	\$ 3,896,614	\$ 2,400,846.44	\$ (1,495,767.56)	61.61%
State	54,662	54,662	1,816.80	(52,845.20)	3.32%
Federal	8,146,610	8,146,610	4,197,016.15	(3,949,593.85)	51.52%
Other sources	-	-	5,267.74	5,267.74	NA
Total Revenues and Other Resources	\$ 12,097,886	\$ 12,097,886	\$ 6,604,947.13	\$ (5,492,938.87)	54.60%
<i>Expenditures and Other Uses:</i>					
35-6100 Payroll	4,885,196	4,885,196	3,262,443.76	1,622,752.24	66.78%
35-6200 Professional and Contracted Services	4,937,234	4,937,234	2,444,174.09	2,493,059.91	49.50%
35-6341 Food Supplies	-	-	-	-	NA
35-6342 Non-Food Supplies	-	-	-	-	NA
35-6344 USDA Commodities	-	-	-	-	NA
35-6349 Miscellaneous Supplies	25,000	25,000	28,215.28	(3,215.28)	112.86%
35-6300 Supplies & Materials	731,456	731,456	179,812.14	551,643.86	24.58%
35-6400 Food Service Other Operating Expenses	19,000	19,000	19,666.75	(666.75)	103.51%
35-6600 Food Service Capital Expenses	1,500,000	1,500,000	72,784.53	1,427,215.47	4.85%
Total Expenditures	\$ 12,097,886	\$ 12,097,886	\$ 6,007,096.55	\$ 6,090,789.45	49.65%
Excess of Revenues and Other Resources Over (Under) Expenditures and Other Uses	\$ -	\$ -	\$ 597,850.58		
Fund Balance July 1, 2024 - (Audited)	7,000,469.30	7,000,469.30	7,000,469.30		
Fund Balance Ending - Monthly Reporting Period	\$ 7,000,469.30	\$ 7,000,469.30	\$ 7,598,319.88	\$ 597,850.58	

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Debt Service Fund
for the Month Ending January 31, 2025
(Un-Audited)

	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
Revenues:					
Local Revenue					
Taxes, Current Year Levy	\$ 90,915,372	\$ 90,915,372	76,346,446.52	\$ (14,568,925.48)	83.98%
Taxes, Prior Year	100,000	100,000	561,716.12	461,716.12	561.72%
Penalties, Interest and Other Tax Revenues	250,000	250,000	91,211.03	(158,788.97)	36.48%
Earnings from Investments	400,000	400,000	730,550.04	330,550.04	182.64%
Miscellaneous Revenue	-	-	-	-	NA
Local Revenue	\$ 91,665,372	\$ 91,665,372	\$ 77,729,923.71	\$ (13,935,448.29)	84.80%
State Revenue					
Additional State Aid for Homestead Exemption	\$ -	\$ -	\$ 7,157,934.00	7,157,934.00	NA
State Revenue	\$ -	\$ -	\$ 7,157,934.00	\$ 7,157,934.00	NA
Other Sources					
Operating Transfer In	\$ -	\$ -	\$ -	-	NA
Other Sources	\$ -	\$ -	\$ -	\$ -	NA
Total Revenue	\$ 91,665,372.00	\$ 91,665,372.00	\$ 84,887,857.71	\$ (6,777,514.29)	92.61%
Expenditures:					
71-6511 Bond Principal	\$ 54,215,379	\$ 54,215,379	-	\$ 54,215,379.00	0.00%
71-6521 Interest on Bonds	37,399,993	37,399,993	21,366,233.86	16,033,759.14	57.13%
71-6599 Other Debt Service Fees	50,000	50,000	20,060.00	29,940.00	40.12%
Total Expenditures	\$ 91,665,372	\$ 91,665,372	\$ 21,386,293.86	\$ 70,279,078.14	23.33%
Excess of Revenues					
Over (Under) Expenditures	\$ -	\$ -	\$ 63,501,563.85		
Fund Balance July 1, 2024 - (Audited)	\$ 39,053,718.48	\$ 39,053,718.48	\$ 39,053,718.48		
Fund Balance Ending - Monthly Reporting Period	\$ 39,053,718.48	\$ 39,053,718.48	\$ 102,555,282.33	\$ 63,501,563.85	

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Capital Project Funds
for the Month Ending January 31, 2025
(Un-Audited)

	CAPITAL PROJECT FUNDS					
	<u>2008</u> <u>Capital Projects</u> <u>Program</u>	<u>2017</u> <u>Capital Projects</u> <u>Program</u>	<u>2021</u> <u>Capital Projects</u> <u>Program</u>	<u>2022</u> <u>Capital Projects</u> <u>Program</u>	<u>2023</u> <u>Capital Projects</u> <u>Program</u>	<u>2024 - 2025</u> <u>Capital Projects</u> <u>Total Revenues/</u> <u>Expenses</u>
<i>Revenues and Other Resources:</i>						
Local	\$ 6,545.59	\$ 256,845.78	\$ 812,425.50	\$ 869,712.60	\$ 7,846,420.28	\$ 9,791,949.75
State	-	-	-	-	-	\$ -
Other sources	-	-	-	-	-	-
Total Revenues and Other Resources	\$ 6,545.59	\$ 256,845.78	\$ 812,425.50	\$ 869,712.60	\$ 7,846,420.28	\$ 9,791,949.75
<i>Expenditures and Other Uses:</i>						
6100 Payroll	-	-	116,982.35	-	130,624.72	247,607.07
6200 Professional and Contracted Services	-	-	24,590.02	112,988.58	102,273.82	239,852.42
6300 Supplies and Materials	22,500.00	-	835,187.66	1,629,522.05	745,773.52	3,232,983.23
6400 Other Operating Expenses	-	-	-	-	-	-
6600 Capital Outlay	-	572,322.74	5,555,145.29	2,178,816.03	68,216,826.89	76,523,110.95
8000-Other Uses	-	-	-	-	-	-
Total Expenditures	\$ 22,500.00	\$ 572,322.74	\$ 6,531,905.32	\$ 3,921,326.66	\$ 69,195,498.95	\$ 80,243,553.67
Excess of Revenues and Other Resources						
Over (Under) Expenditures and Other Uses	\$ (15,954.41)	\$ (315,476.96)	\$ (5,719,479.82)	\$ (3,051,614.06)	\$ (61,349,078.67)	\$ (70,451,603.92)
Fund Balance July 1, 2024 - (Audited)	\$ 220,693.68	\$ 8,691,475.25	\$ 26,347,509.29	\$ 27,198,750.32	\$ 279,318,843.69	\$ 341,777,272.23
Fund Balance Ending - Monthly Reporting Period	\$ 204,739.27	\$ 8,375,998.29	\$ 20,628,029.47	\$ 24,147,136.26	\$ 217,969,765.02	\$ 271,325,668.31

Hays Consolidated Independent School District
Project Year to Date Cumulative Bond Proceeds/Expenditures Summary
for the Month Ending January 31, 2025
(Un-Audited)

	<u>2008 Bond</u>		<u>2017 Bond</u>		<u>2021 Bond</u>		<u>2022 Bond</u>		<u>2023 Bond</u>	
	<u>Bond Program</u>	<u>Bond Interest</u>	<u>Bond Program</u>	<u>Bond Interest</u>	<u>Bond Program</u>	<u>Bond Interest</u>	<u>Bond Program</u>	<u>Bond Interest</u>	<u>Bond Program</u>	<u>Bond Interest</u>
Bond Program and Interest Revenues:										
FYE 2017	\$ -	\$ -	\$ 175,000,000.00	\$ 9,343.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FYE 2018	-	-	-	1,568,132.70	-	-	-	-	-	-
FYE 2019	-	-	75,000,000.00	1,501,175.34	-	-	-	-	-	-
FYE 2020	-	-	-	526,748.04	-	-	-	-	-	-
FYE 2021	-	-	-	22,439.30	-	-	-	-	-	-
FYE 2022	-	-	-	29,702.22	125,000,000.00	193,158.51	-	-	-	-
FYE 2023	-	208,828.63	-	403,814.14	66,585,092.00	2,932,724.69	115,649,800.00	4,146,355.16	-	-
FYE 2024	-	11,865.05	-	495,162.36	-	2,385,661.98	-	4,019,877.97	315,651,121.00	14,674,551.90
FYE 2025	-	6,545.59	-	256,845.78	-	812,425.50	-	869,712.60	-	7,846,420.28
Total Bond Revenues and Bond Interest	\$ -	\$ 227,239.27	\$ 250,000,000.00	\$ 4,813,363.10	\$ 191,585,092.00	\$ 6,323,970.68	\$ 115,649,800.00	\$ 9,035,945.73	\$ 315,651,121.00	\$ 22,520,972.18
Bond Program and Interest Expenditures:										
FYE 2017	-	-	18,417,035.73	-	-	-	-	-	-	-
FYE 2018	-	-	125,372,136.22	-	-	-	-	-	-	-
FYE 2019	-	-	77,417,925.70	-	-	-	-	-	-	-
FYE 2020	-	-	13,272,052.69	-	-	-	-	-	-	-
FYE 2021	-	-	1,548,413.20	676,540.25	a 4,975,881.81	-	-	-	-	-
FYE 2022	-	-	3,790,747.60	2,638,988.00	a 81,790,443.03	-	-	-	-	-
FYE 2023	-	-	1,397,158.98	-	51,824,921.04	-	15,209,967.01	-	-	-
FYE 2024	-	-	948,685.61	385,358.09	b 32,119,428.86	38,453.15	c 81,407,315.80	-	51,006,829.21	-
FYE 2025	-	22,500.00	137,430.10	434,892.64	b, h 6,531,905.32	-	3,921,326.66	-	68,952,980.42	242,518.53 d
Total Bond and Interest Expenditures	\$ -	\$ 22,500.00	\$ 242,301,585.83	\$ 4,135,778.98	\$ 177,242,580.06	\$ 38,453.15	\$ 100,538,609.47	\$ -	\$ 119,959,809.63	\$ 242,518.53
and Bond Interest Over Bond Expenditures	\$ -	\$ 204,739.27	\$ 7,698,414.17	\$ 677,584.12	\$ 14,342,511.94	\$ 6,285,517.53	\$ 15,111,190.53	\$ 9,035,945.73	\$ 195,691,311.37	\$ 22,278,453.65
Outstanding Purchase Orders	\$ 185,500.00 d		\$ -		\$ 105,743.07		\$ -		\$ 21,555.77	
Pending Items	\$ -		\$ 477,075.00 e,f,g		\$ 363,840.91 e,f		\$ 25,000.00 d		\$ 10,650,289.00 d	
Estimated Arbitrage Liability	\$ -		\$ -		\$ -		\$ 4,630,922.19		\$ 7,882,340.26	
Bond Interest Available	\$ 19,239.27		\$ 200,509.12		\$ 5,815,933.55		\$ 4,380,023.54		\$ 3,724,268.62	

Bond Interest Expense Summary:

a - Instructional technology devices
b - Band trailer; JHS Band Uniforms; JHS & LHS Weight Room Reno; LHS CTE/Auto Tech-B.A. Fans
c - Mascot uniform(BVES/NES); HVAC Duct Replacement Hays HS Bales Gym
d - Athletic/Education Foundation Office SIGNAGE (\$25,000)
d - LHS Dance - \$35,000
d - HHS Concert Uniforms \$35,000
d - MS Color Guard \$30,000
d - BMS stage Sound \$160,000
d - Trane Heat Exchangers \$90,028
d - Lennox Heat Exchanger \$52,050
d - Boiler \$25,000
d - Design Fees for Huckabee HS 4 \$3,214,150
d - Design Fees for JHS, LHS, HHS \$993,357
d - Design Fees KES, TGES, HES \$2,587,004
d - Infrastructure for Kolodzey Tract \$3,000,000
d - LHS \$52,500; CMS \$8,300; SMS \$8,300; HS Replacement Uniforms, MS New for other sports and replacement
d - HHS \$52,500; BMS \$8,300; WMS \$8,300; HS Replacement Uniforms, MS New for other sports and replacement
d - JHS \$115,000; DMS \$17,500; MMS \$17,500 New Uniforms (Varsity & 8th grade - 3 year cycle & a 9 year HS life & 6 year MS life)

e - Air Compressor JHS \$7,000
e - JHS Track \$148,575
e - Fire alarm Shelton \$15,000
e - Glycol cooling units HHS \$9,603.43
e - ABB Drive Loop 1 BMS \$12,679.92
e - Compressor HHS Bales Gym \$23,457.56
e - Boiler Red Gym \$16,000
f - HHS Orchestra Sound \$25,000
f - HHS Band Uniforms \$30,000
f - MS Uniforms \$240,000
f - HHS pottery \$5,600
f - Barton Kiln \$6,500
f - Barton Choir \$25,000
f - Barton Band Sound \$25,000
g - HHS Track \$251,500
h - transportation/SMART Tag

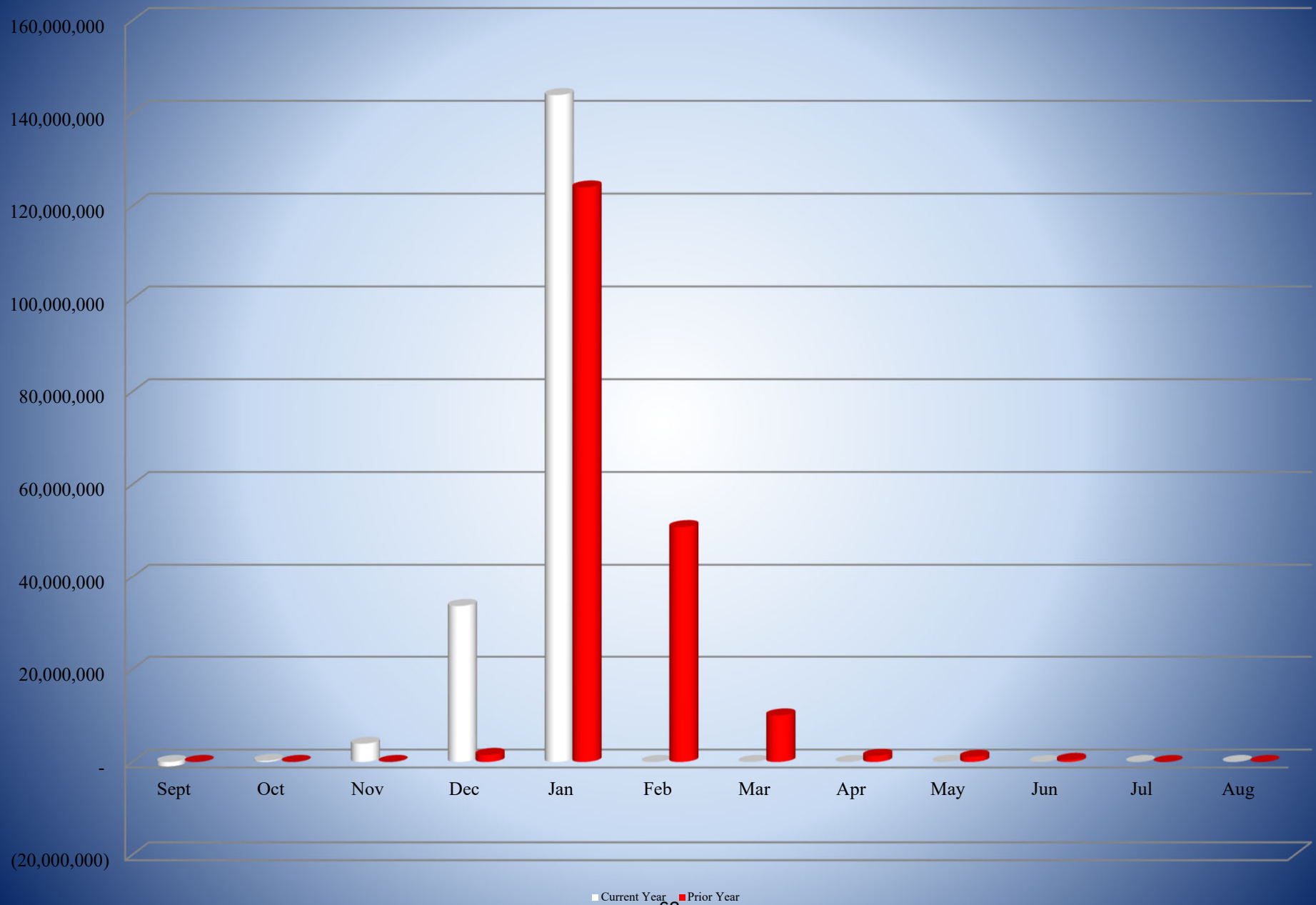
Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Special Revenue Funds (Grants)
for the Month Ending January 31, 2025
(Un-Audited)

	<u>Original</u>	<u>Official</u>	<u>Current Year</u>	<u>Unrealized/</u>	<u>Percentage</u>
	<u>Budget</u>	<u>Budget</u>	<u>Actual Revenues/</u>	<u>Unexpended</u>	<u>Y-T-D</u>
			<u>Expenditures</u>	<u>Budget</u>	
Revenues:					
Local	\$ 100,000	\$ 100,000	\$ 193,839.41	\$ 93,839.41	193.84%
State	500,000	500,000	674,705.18	174,705.18	134.94%
Federal	7,534,691	7,609,435	6,343,955.59	(1,265,479.41)	83.37%
Total Revenues	\$ 8,134,691	\$ 8,209,435	\$ 7,212,500.18	\$ (996,934.82)	87.86%
Expenditures:					
6100 Payroll	6,855,149	6,855,149	4,398,953.00	2,456,196.00	64.17%
6200 Professional and Contracted Services	612,204	612,204	618,477.59	(6,273.59)	101.02%
6300 Supplies and Materials	461,382	461,382	1,690,914.03	(1,229,532.03)	366.49%
6400 Other Operating Expenses	200,700	200,700	260,592.72	(59,892.72)	129.84%
6600 Capital Outlay	5,256	80,000	243,562.84	(163,562.84)	304.45%
Total Expenditures	\$ 8,134,691	\$ 8,209,435	\$ 7,212,500.18	\$ 996,934.82	87.86%
Excess of Revenues					
Over (Under) Expenditures	\$ -	\$ -	\$ -		
Fund Balance July 1, 2023 - (Audited)	\$ -	\$ -	\$ -	\$ -	
Fund Balance Ending - Monthly Reporting Period	\$ -	\$ -	\$ -	\$ -	

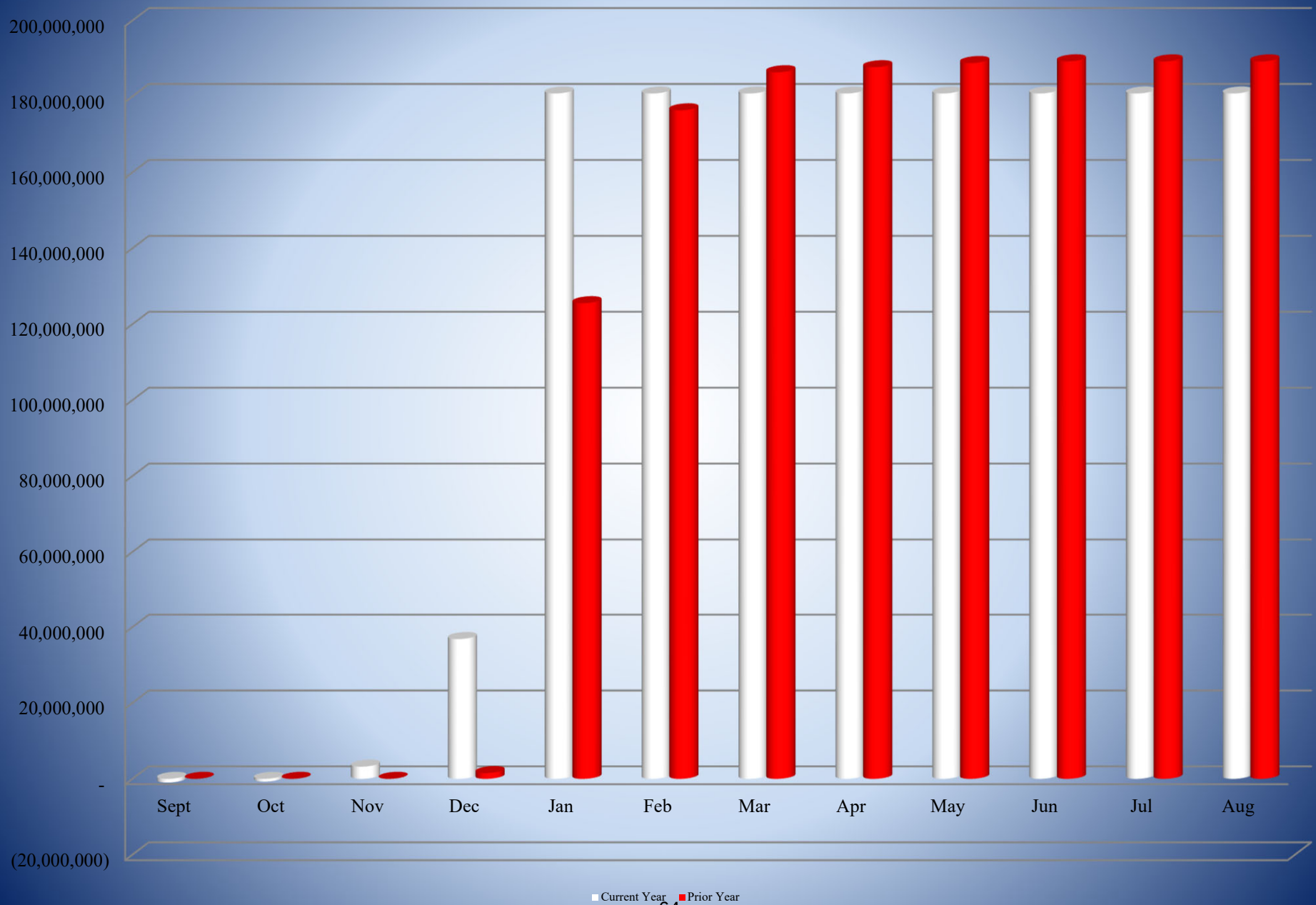
Hays Consolidated Independent School District
Monthly Tax Collection Report
for the Month Ending January 31, 2025

	Prior Year 2023 - 2024				Current Year 2024 - 2025			
	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>	<u>% of Levy</u>	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>	<u>% of Levy</u>
<u>Current Month Tax Collections:</u>								
5711 Taxes-Current Year Tax Levy	\$ 71,735,332.33	\$ 52,274,925.21	\$ 124,010,257.54	64.74%	\$ 83,140,397.28	\$ 60,782,057.47	\$ 143,922,454.75	67.89%
5712 Taxes-Delinquent Collections	\$ 217,447.55	\$ 118,631.84	\$ 336,079.39		\$ 300,496.41	\$ 176,300.26	\$ 476,796.67	
5719 Penalties and Interest	\$ 36,104.35	\$ 19,698.79	\$ 55,803.14		\$ 18,178.49	\$ 12,032.54	\$ 30,211.03	
Total Current Month Collections	\$ 71,988,884.23	\$ 52,413,255.84	\$ 124,402,140.07		\$ 83,459,072.18	\$ 60,970,390.27	\$ 144,429,462.45	
<u>Fiscal Year to Date Collections:</u>								
5711 Taxes-Current Year Tax Levy	\$ 72,615,642.08	\$ 52,916,465.81	\$ 125,532,107.89	65.53%	\$ 104,429,933.41	\$ 76,346,446.52	\$ 180,776,379.93	85.27%
5712 Taxes-Delinquent Collections	\$ 394,451.91	\$ 211,838.64	\$ 606,290.55		\$ 922,900.55	\$ 561,716.12	\$ 1,484,616.67	
5719 Penalties and Interest	\$ 136,753.13	\$ 75,144.10	\$ 211,897.23		\$ 135,958.82	\$ 91,211.03	\$ 227,169.85	
Total Revenue Collected	\$ 73,146,847.12	\$ 53,203,448.55	\$ 126,350,295.67		105,488,792.78	76,999,373.67	182,488,166.45	
Total Budgeted Tax Revenue (Current, Delinquent, Penalty & Interest)	\$ 112,095,475.00	\$ 90,128,009.00	\$ 202,223,484.00		\$ 125,449,983.00	\$ 91,265,372.00	\$ 216,715,355.00	
Percentage of Budget Collected	65.25%	59.03%	62.48%		84.09%	84.37%	84.21%	

Month to Date Tax Collections Current Levy



Year to Date Tax Collections Current Levy



HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: O

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2025

Agenda Item: P

Board Goal: N/A

Subject: Recap of Questions from Board Meeting

Administrator Responsible/Position:

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

2024-2025 Hays CISD Board of Trustees Meeting Schedule



August 19, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
August 26, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

September 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
TUESDAY, September 24, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

TUESDAY, November 12, 2024 @ Hays CISD Merideth Keller Board Room – 5:30 pm
November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

THURSDAY January 23, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

TUESDAY, February 18, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm
THURSDAY, March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
THURSDAY, April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

TUESDAY, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
TUESDAY, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm