

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on February 18, 2025 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
  1. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
  2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071
  3. Superintendent's Formative Evaluation - Quarterly Progress Report and Superintendent Goals, pursuant to Tx. Gov't Code Section 551.074
- C. RECONVENE IN OPEN SESSION - Immediately following Closed Session
- D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
  - United States Flag Pledge:  
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
  - Texas Flag Pledge:  
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- E. MISSION STATEMENT
  - Hays CISD makes it 100% possible.
- F. SOCIAL CONTRACT
  - The Board will:
    - Serve as District Ambassadors
    - Assume Positive and Noble Intentions
    - Collaborate as a Team and Respect the Body Corporate
    - Promote Discussion and Value Each Other's Perspectives
    - Be Professional
- G. SUPERINTENDENT REPORT 5
- H. PUBLIC FORUM 6

It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording*

*of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

I. STUDENT ACHIEVEMENT REPORT - State of the District	7
J. CAMPUS RECOGNITION - Science Hall Elementary School ( <i>Scheduled for February 24, 2025</i> )	8
K. CONSENT AGENDA	9
1. Minutes of Board of Trustees Meetings	10
2. Budget Amendments	25
3. Contracts, MOUs, and Agreements	
a. Consideration and possible approval of a Texas Education Agency Waiver for Staff Development Minutes for the 2025-2026 and 2026-2027 school years	29
L. ACTION ITEMS for <i>February 24, 2025</i>	
1. Consideration and possible action, if any, resulting from closed session	
a. Consideration and possible approval of the Superintendent's recommendation to contractually employ the Principal at Ramage Elementary School	30
2. Consideration and possible approval of Class Size Waiver(s) for K-4 Capacity Incentive	32
3. Consideration and possible approval of the 2024-2025 Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School	34
4. Consideration and possible approval of the purchase of Network Switches and Licensing for Wireless Access Points - Converge One	36
5. Consideration and possible approval of Design-to-Date and Guaranteed Maximum Price 3 for 2023 Bond Bid Package 7 - Impact	38
6. Consideration and possible approval of a Utility Easement with Pedernales Electric Cooperative at the Hays CISD Performing Arts Center for La Verde	40
M. INFORMATION ITEMS	
1. Update on Hays CISD Special Education Program and Recruitment & Retention Efforts	46
2. First Reading of TASB Policy Update 124	47
3. Update on District Safety & Security Initiatives	73
4. Update on District Bond, Construction, and Renovation Projects	74
5. Review and discussion of the 2025-2026 Budget Calendar	75
6. Financial Statements	77
N. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES	93
O. RECAP OF QUESTIONS	94
P. UPCOMING BOARD MEETINGS	95
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
<b>THURSDAY</b> , March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
<b>THURSDAY</b> , April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
<b>TUESDAY</b> , June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
<b>TUESDAY</b> , June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
<i>Official Board of Trustees information may be obtained at <a href="http://www.hayscisd.net">www.hayscisd.net</a></i>	
Q. ADJOURN	

This notice was posted in compliance with the Texas Open Meetings act on: Friday, February 14, 2025 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i>  The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.  Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL]  This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.  <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or</li><li>b. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.</li></ul> <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The deployment, or specific occasions for implementation, of security personnel or devices; or</li><li>b. A security audit.</li></ul> <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov’t Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> <li>a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or</li> <li>b. To deliberate the offer of a financial or other incentive to such a business prospect.</li> </ul> <i>Gov’t Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov’t Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov’t Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District’s attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov’t Code 551.103</i>  “Recording” means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov’t Code 551.001(7)</i>  Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref’d n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov’t Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov’t Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov’t Code 551.145</i>  No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov’t Code 551.146</i>  No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov’t Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board’s attorney. <i>Gov’t Code 551.144(c)</i>

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DATE ISSUED: 10/25/2013  
UPDATE 98  
BEC (LEGAL)-P

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** February 24, 2025

**Agenda Item:** G

**Board Goal:** Community Relations

**Subject:** Superintendent's Report

**Administrator Responsible/Position:** Dr. Eric Wright, Superintendent of Schools

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

Share with Board and Community information regarding current events in the district.

**D. Administrative Recommendation:** N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date: February 18, 2025**

**Agenda Item: H**

**Board Goal: Community Relations**

**Subject: Public Forum**

**Administrator Responsible/Position: Dr. Eric Wright, Superintendent**

**A. Purpose of Agenda Item**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 18, 2025

Agenda Item: I

Board Goal: Student Achievement

Subject: Student Achievement Report: State of the District

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer  
Derek McDaniel, Director of Curriculum & Instruction

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

Provide the Board with an update of CBA 2, MOY MAP, mCLASS PreK Letter Names/Letter Sounds

**D. Summary:**

Previous board action relating to this item -  
 Future action anticipated -  
 Background information -

**E. Comments Received:**

Cabinet     DLT                       FBOC                       Teacher Org. Reps.     Other – Various C&I Directors

**F. Administrative Recommendation:**

No recommendation is needed. This agenda item is presented for information only.

Advantages/benefits of this proposal  
 Expected results in terms of student benefit/achievement – Imperative to formally monitor the district's services and programs throughout the year for program effectiveness.  
 Possible problems or disadvantages of this proposal -  
 Affect of this action on other parts of the system -  
 Consequences of not approving recommendation –

**G. Fiscal Impact and Cost:    Amount: N/A**

Budget                       Bond                       Grant/Special Funds                       Other  
Prior Year Spending -  
Future/Ongoing -

**H. Monitoring and Reporting Time Line:**

Person responsible for evaluating this decision or action --Marivel Sedillo, DS/CAO  
Evaluation method and time line – C&I and campus administrators will monitor the district's academic programs, which include Special Education, PK, Multilingual and Federal Programs to yield greater results.  
Next report to the board –

**I. Suggested Motion:**

No action needed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: J

Board Goal: Student Achievement

Subject: Campus Recognition – Science Hall Elementary School

Administrator Responsible/Position: Marivel Sedillo, DS/CAO  
Mary Noble, Deputy Academic Officer  
Alejandra Valdez, Principal

- A. Purpose of Agenda Item:  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:  
 Local Policy                       Law or Rule                       N/A
- C. Goal or Need Addressed: The purpose of this agenda item is to recognize one of our campuses.
- D. Summary:  
 Previous board action relating to this item –  
 Future action anticipated –  
 Background information –Beginning January 2022, our district would like to recognize a campus each month for their academic achievement, student programs and their parental/community involvement.
- E. Comments Received:  
 Cabinet     DLT                       FBOC                       Teacher Org. Reps.     Other:
- F. Administrative Recommendation:  
The administration is not making a recommendation on this item as it is only informational.
- G. Fiscal Impact and Cost: Total Amount: N/A  
 Budget                       Bond                       Grant/Special Funds                       Other  
Prior Year Spending – n/a  
Future/Ongoing –
- H. Monitoring and Reporting Time Line:  
Person responsible for evaluating this decision or action — Dr. Michael Watson, Deputy Academic Officer  
Evaluation method and time line -  
Next report to the board – Upon request.
- I. Suggested Motion:  
No motion required. This agenda item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: K

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy BE                       Law or Rule                       N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

**C. Goal or Need Addressed:** As listed on attached pages

**D. Summary:**

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following items are presented for approval
  1. Minutes of Board of Trustees Meetings
  2. Budget Amendments
  3. Contracts, MOUs, and Agreements
    - a. TEA Waiver for Staff Development Minutes for 2025-2026 and 2026-2027

**E. Comments Received:**

- Cabinet             DLT             FBOC             Teacher Org. Reps.     Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve consent agenda items as presented.

**G. Fiscal Impact and Cost:** Per individual items attached

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: K.1

Board Goal: Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

**C. Goal or Need Addressed: N/A**

**D. Summary:**

- Previous board action relating to this item - Ongoing  
 Future action anticipated - Monthly  
 Background information – Minutes from the December 16, 2024 Business Meeting, January 15, 2025 Special Meeting, January 23, 2025 Agenda Workshop, and January 27, 2025 Business meeting are presented for approval

**E. Comments Received:**

- Cabinet       DLT                       FBOC                       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve minutes, as presented.

**G. Fiscal Impact and Cost:    Amount: N/A**

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve minutes from the December 16, 2025 Business Meeting, January 15, 2025 Special Meeting, January 23, 2025 Agenda Workshop, and January 27, 2025 Business meeting, as presented.

# Minutes of Regular Meeting December 16, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisid.net](http://www.hayscisid.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, December 16, 2024 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

### PUBLIC FORUM #1 – Proposed School Building Bond Election for May 2025

There were no speakers present wishing to address the Board during this portion of the meeting.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:40 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Esperanza Orosco read the Hays CISD Board of Trustees Social Contract.

### SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to share slides of recent district events. Dr. Wright provided an enrollment update of 24,391, up 1,033 students from this time last year – just 216 students short of the demographer's projections. This data proves a 99.1% accuracy rate of projections. Attendance is 94.16%. Dr. Wright spoke regarding the newly adopted Bluebonnet curriculum. There were no questions from the Board of Trustees.

### PUBLIC FORUM

There was no one present from the public wishing to address the Board of Trustees.

### CAMPUS RECOGNITION – Fine Arts Showcase

Deputy Academic Officer David Pierce introduced this agenda item. Patty Moreno, Director of Fine Arts, and Jason Adam, Assistant Director of Fine Arts, presented slides to the Board. The Lehman High School Varsity Choir provided a performance. Ms. Moreno responded to questions and feedback from the Board.

## CONSENT AGENDA

Board President Raul Vela introduced this agenda item, and read the suggested motion that the Board of Trustees approve the consent agenda, as presented. Board Secretary Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

### Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

### Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

### Contracts, MOUs, and Agreements

Consideration and possible approval for the district designee to enter into Joint Election Agreements and Election Services Contracts for the school district's May 3, 2025 Elections. There were no questions from the Board of Trustees regarding this agenda item.

## ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Johnson High School Athletic Coordinator / Head Football Coach, as presented. Trustee Courtney Runkle moved and Board Secretary Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0. Dr. Eric Wright introduced Sam Carlin as the new Johnson High School Athletic Coordinator / Head Football Coach. Mr. Carlin addressed the Board from the lectern.

## INFORMATION ITEM

Presentation of Proposed Hays CISD Employee Affordable Housing

Christina Courson, Chief Human Resources Officer, introduced Jason Roberts of Upward Communities to the Board of Trustees. Mr. Roberts presented slides to inform the Board of this agenda item. Mr. Roberts, Ms. Courson, and Superintendent Dr. Eric Wright engaged in conversation based on feedback and comments from Trustee Geoff Seibel, Trustee Esperanza Orosco, Trustee Johnny Flores, and Board President Raul Vela.

The Board took a short break, returning to the dais at 8:05PM.

## ACTION ITEMS

Consideration and possible approval of Class Size Waiver(s) for K-4 Capacity Incentive

President Raul Vela introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees and responded to feedback and questions from Trustee Esperanza Orosco. Mr. Vela read the suggested motion that the Hays CISD Board approve the Class Size Exceptions for K4 Capacity Incentive, as presented and discussed. Trustee Johnny Flores moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of New Course Selections for the 2025-2026 School Year

President Raul Vela introduced the agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, addressed the Board of Trustees. She and Rick Bough, Director of CTE, responded to questions and feedback from Board Vice President Byron Severance, Trustee Courtney Runkle, and Board Secretary Vanessa Petrea. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the new courses for the 2025-2026 school year, as presented. Board Vice President Byron Severance moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of Contract Services for Speech – ProCare

President Raul Vela introduced the agenda item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, addressed the Board of Trustees and engaged in conversation in response to questions and feedback from Trustee Johnny Flores, Board Secretary Vanessa Petrea, and Trustee Geoff Seibel. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve speech services provided by ProCare for the 2024-2025 school year for an amount not to exceed \$110,000, as presented. Trustee Courtney Runkle moved and Board Secretary Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible adoption of Recommended School Attendance Zone Changes

President Raul Vela introduced the agenda item. Tim Savoy, Chief Communication Officer, engaged in conversation with the Board in response to questions and feedback from Trustees Johnny Flores and Courtney Runkle. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees adopt the recommendation to change the district's campus attendance zones and for the new zone maps to take effect for the 2025-2026 school year, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Approval for Further Consideration the 2023 Bond Bid Package 12 Design Development budget for Hays High School, Johnson High School, and Lehman High School

President Raul Vela introduced this agenda item. Max Cleaver, Chief Operations Officer, addressed the Board. Jason Andrus of Huckabee Architects reviewed drawings with the Board. Mr. Cleaver and Mr. Andrus engaged in conversation with the Board regarding questions and feedback from Board Vice President Byron Severance, Trustee Geoff Seibel, Board Secretary Vanessa Petrea, Trustee Courtney Runkle, and Board President Raul Vela. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve for further consideration the 2023 Bond Bid Package 12 Design Development for Hays HS, Johnson HS, and Lehman HS for a budget amount not to exceed \$163,803,849, as discussed. Trustee Johnny Flores moved and Board Secretary Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

The Board took a short break, returning to the dais at 9:41PM.

Consideration and possible approval of Expenditure of Bond Interest Earnings for Advancement of 2025 Bond Projects

President Raul Vela introduced this agenda item. Max Cleaver, Chief Operations Officer, addressed the Board and engaged in conversation based on questions and feedback from Trustee Geoff Seibel, Board Vice President Byron Severance, Board Secretary Vanessa Petrea, Trustee Courtney Runkle, and Trustee Johnny Flores. Superintendent, Dr. Eric Wright suggested that we pull this agenda item and postpone until January. There was no action taken on this agenda item.

Consideration and possible approval of 2023 Bond Purchase of Furniture, Fixtures, and Equipment for Hays High School, Johnson High School, Lehman High School, and Ramage Elementary School

President Raul Vela introduced this agenda item. Max Cleaver, Chief Operations Officer, addressed the Board of Trustees and engaged in conversation based on questions and feedback from Trustee Johnny Flores, Board Secretary Vanessa Petrea, and Trustee Geoff Seibel. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the purchase of 2023 Bond furniture, fixtures, and equipment for Hays High school, Johnson High School, Lehman High School, and Ramage Elementary School for an amount not to exceed \$3,428,881.44, as presented. Board Vice President Byron Severance moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the 2023 Bond purchase of Telephone Infrastructure for new construction at Hays High School, Johnson High School, Lehman High School, and Ramage Elementary School – Affiliated Communications

President Raul Vela introduced the agenda item. Alan Duerr, Chief Technology Officer, addressed the Board of Trustees and responded to questions from Trustee Courtney Runkle. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the purchase of telephone infrastructure for new construction at Hays High School, Johnson High School, Lehman High School, and Ramage Elementary School from Affiliated Communications for an amount not to exceed \$132,835, as presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the repair/replacement of Kitchen Floors at both Elm Grove Elementary and Fuentes Elementary – KYA Services, LLC

President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board and engaged in conversation with the Board in response to questions and feedback from Trustee Geoff Seibel and Board President Raul Vela. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the repair of the kitchen flooring at Elm Grove Elementary School and Fuentes Elementary School by KYA Services, LLC for an amount not to exceed \$99,126.07, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of Hays CISD Legislative Priorities for the upcoming 89<sup>th</sup> Texas Legislative Session

President Raul Vela introduced the agenda item. Dr. Eric Wright, Superintendent, addressed the Board of Trustees and responded to questions from Trustee Esperanza Orosco. Mr. Vela read the suggested motion that the Hays CISD Board of trustees approve the Hays CISD Legislative Priority for the 89<sup>th</sup> Texas Legislative Session, as presented and discussed. Trustee Esperanza Orosco moved and Trustee Courtney Runkle seconded. There was no further discussion, and the motion passed by a vote of 7-0.

#### INFORMATION ITEM

Update on Proposed 2025 Bond Projects based on Community Feedback

President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide a summary of the feedback received and an updated recommendation. Mr. Cleaver and Tim Savoy, Chief Communication Officer, engaged in conversation with the Board regarding this agenda item.

#### ACTION ITEM

Consideration and possible adoption of the updated Board Operating Procedures

There was no action on this item during the meeting. The agenda item will be postponed until January 2025.

#### INFORMATION ITEM

Update on District Safety & Security Initiatives

There was no information presented during this agenda item. There were no questions from the Board of Trustees.

Update on District Bond, Construction, and Renovation Projects

There was no information presented during this agenda item. There were no questions from the Board of Trustees.

Update on Special Education Department Recruitment and Retention

President Raul Vela introduced this agenda item. Christina Courson, Chief Human Resources Officer, presented slides to update the Board. There were no questions from the Board of Trustees.

Financial Statements

There were no questions from the Board of Trustees regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests from the Board of Trustees.

RECAP OF QUESTIONS

There was no recap of questions during this Board meeting.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Thursday, January 23, 2025 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 10:46 PM.

# Minutes of Special Meeting Potential 2025 Bond Development January 15, 2025

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisid.net](http://www.hayscisid.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Wednesday, January 15, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:31 PM. All members of the Board were present.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM #2 – Proposed School Building Bond Election for May 2025

Board President Raul Vela introduced this agenda item. One community member, Hugh Butler, was present to address the Board of Trustees regarding this agenda item.

PUBLIC FORUM

There was no one present from the public wishing to address the Board of Trustees for the general public forum portion of this meeting.

INFORMATION ITEM

Discussion of Bond Projects and Potential Propositions for a May 2025 Bond Election

Dr. Eric Wright, Superintendent, presented slides to the Board of Trustees. Hays CISD Financial Advisor, Robert D. Traylor, addressed the Board and presented slides. Mr. Traylor responded to feedback and questions from Trustee Geoff Seibel, Trustee Esperanza Orosco, Board Vice President Byron Severance, and Board Secretary Vanessa Petrea. Dr. Wright addressed the Board again to provide clarification, using slides. Max Cleaver, Chief Operations Officer, presented information to the Board. Mr. Cleaver responded to questions and feedback from Ms. Petrea, Trustee Courtney Runkle, Board President Raul Vela and Mr. Severance. Alan Duerr, Chief Technology Officer, also addressed the Board to provide information. Responding to inquiries from the Board of Trustees were Chief Safety and Security Officer Jeri Skrocki, Deputy Superintendent / Chief Academic Officer Marivel Sedillo, Chief Financial Officer Randy Rau, Chief Technology Officer Alan Duerr, System Security Administrator James Rodriguez, Assistant Fine Arts Director Jason Adam, Fine Arts Director Patty Moreno, Director of Athletics Lance Moffett, Chief Information Officer Tim Savoy, Executive Director of Facilities, Construction, and Bond Programs Nate Wensowitch, Facilities Bond Oversight Committee Chair Jessica Bedwell, and Chief Operations Officer Max Cleaver.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Trustee Courtney Runkle made an information request during this portion of the meeting.

RECAP OF QUESTIONS

There was no recap of questions during this Board meeting.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Thursday, January 23, 2025 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 9:27 PM.

# Minutes of Regular Meeting January 23, 2025

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisid.net](http://www.hayscisid.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Wednesday, January 23, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Trustee Johnny Flores.

### PUBLIC FORUM #3 – Proposed School Building Bond Election for May 2025

There were no speakers present wishing to address the Board during this portion of the meeting.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:30 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Geoff Seibel read the Hays CISD Board of Trustees Social Contract.

### SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board and presented slides of recent Hays CISD events, provided an enrollment and attendance update, and informed the group that there will be no need to make up the day of school closure due to inclement weather on January 21, 2025. There were no questions from the Board of Trustees.

### PUBLIC FORUM

There was no one present from the public requesting to address the Board of Trustees.

### PUBLIC HEARING – Texas Academic Performance Reports

There was no one present from the public requesting to address the Board during this portion of the meeting. Kevin Malandrucolo, Director of Accountability & Testing, presented slides to the Board of Trustees. He, Dr. Eric Wright, Superintendent, and Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, all engaged in conversation with the Board based on feedback and questions from Board Secretary Vanessa

Petrea, Trustee Courtney Runkle, Trustee Esperanza Orosco, Trustee Geoff Seibel, Board Vice President Byron Severance, and Board President Raul Vela.

#### CAMPUS RECOGNITION – Blanco Vista Elementary School (*Scheduled for January 27, 2025*)

This presentation is scheduled for January 27, 2025.

#### CONSENT AGENDA

##### Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

##### Contracts, MOUs, and Agreements

Consideration and possible approval of a Trustee Election Order for May 3, 2025. There were no questions from the Board of Trustees regarding this agenda item.

#### ACTION ITEMS

##### Consideration and possible approval of a Master Lease Agreement for Employee Affordable Housing – Upward Communities

Board President Raul Vela introduced this agenda item. Chief Human Resources Officer Christina Courson and Jason Roberts of Upward Communities responded to questions and feedback from the Board of Trustees.

##### Consideration and possible approval of a Ratification of an Emergency Expenditure - Lennox

Board President Raul Vela introduced this agenda item. Chief Operations Officer Max Cleaver addressed the Board of Trustees to provide information. Mr. Cleaver engaged in conversation with the Board in response to feedback and questions from Trustee Courtney Runkle.

##### Consideration and possible approval of a Ratification of an Emergency Expenditure - Trane

Board President Raul Vela introduced this agenda item. Chief Operations Officer Max Cleaver addressed the Board of Trustees to provide information. Mr. Cleaver engaged in conversation with the Board in response to feedback and questions from Trustee Courtney Runkle.

##### Consideration and possible approval of a Non-Standard Service Agreement for Water with County Line Special Utility District at Ramage Elementary School

Board President Raul Vela introduced this agenda item. Chief Operations Officer Max Cleaver addressed the Board of Trustees to provide information. Mr. Cleaver engaged in conversation with the Board in response to feedback and questions from Board Vice President Byron Severance.

##### Consideration and possible action to adopt an order calling for a school bond election to be held on May 3, 2025

Board President Raul Vela introduced this agenda item. Chief Communication Officer Tim Savoy presented an update draft of potential bond propositions. Mr. Vela spoke to summarize the process to-date. Mr. Savoy, Chief Financial Officer Randy Rau, and Chief Operations Officer Max Cleaver responded to questions and feedback from all trustees.

The Board paused for a short break.

##### Consideration and possible approval for further consideration the Design Development of 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Chapa Middle School, Simon Middle School, and Wallace Middle School

Board President Raul Vela introduced this agenda item. Chief Operations Officer Max Cleaver addressed the Board of Trustees to provide information. There were no questions from the Board regarding this item.

Consideration and possible approval of the expenditure of Bond Interest Earnings for the Advancement of 2025 Bond Projects

Board President Raul Vela introduced this agenda item. Chief Operations Officer Max Cleaver addressed the Board of Trustees to provide information. Mr. Cleaver engaged in conversation with the Board in response to feedback and questions from Trustee Geoff Seibel, Trustee Esperanza Orosco, Board Vice President Byron Severance, Board Secretary Vanessa Petrea, Trustee Courtney Runkle, and Board President Raul Vela. Jason Andrus of Huckabee Architects also provided response to questions.

The Board paused for a short break, returning to the dais at 9:45PM.

Consideration and possible adoption of the updated Board Operating Procedures

Board President Raul Vela introduced this agenda item, and the Board engaged in dialogue regarding updates and changes to the Board Operating Procedures document.

INFORMATION ITEM

Update on District Safety & Security Initiatives

There was no presentation, nor were there questions from the Board regarding this information item.

Update on Proposed 2025 Bond Projects based on Community Feedback

There was no presentation, nor were there questions from the Board regarding this information item.

Update on District Bond, Construction, and Renovation Projects

There was no presentation, nor were there questions from the Board regarding this information item.

Update on Hays CISD Child Nutrition Services (*Scheduled for January 27, 2025*)

This presentation is scheduled for January 27, 2025.

Quarterly Investment Report

There was no presentation, nor were there questions from the Board regarding this information item.

Financial Statements

There was no presentation, nor were there questions from the Board regarding this information item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Trustee Raul Vela requested a poll of trustee availability to move the Thursday, February 20, 2025 meeting to Tuesday, February 18, 2025.

RECAP OF QUESTIONS

There was no recap of questions during this Board meeting.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, January 27, 2025 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 10:44 PM.

# Minutes of Regular Meeting January 27, 2025

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisid.net](http://www.hayscisid.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, January 27, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071, and to deliberate regarding the purchase, exchange, lease, or value of real property, pursuant to Tx. Gov't Code Section 551.072.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:35 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

### SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an enrollment and attendance update, 24,406 students with 93.71% attendance. There were no questions from the Board of Trustees.

### CAMPUS RECOGNITION – Blanco Vista Elementary School

President Raul Vela introduced this agenda item. Mary Noble, Deputy Academic Officer, introduced the Blanco Vista Elementary Principal, Lizette Salinas Rodriguez to the Board. Ms. Rodriguez presented slides. Student speakers addressed the Board. Blanco Vista Choir performed. Ms. Rodriguez engaged in conversation based on questions and feedback from all trustees. Campus attendees posed for a picture with the Board.

### PUBLIC FORUM

Nate Smith was present to address the Board of Trustees regarding potential bond projects during this portion of the meeting.

## CONSENT AGENDA

Board President Raul Vela read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Board Secretary Vanessa Petrea moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

### Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

### Contracts, MOUs, and Agreements

Consideration and possible approval of a Trustee Election Order for May 3, 2025. There were no questions from the Board of Trustees regarding this agenda item.

## ACTION ITEMS

Consideration and possible action to adopt an order calling for a school bond election to be held on May 3, 2025

Board President Raul Vela introduced this agenda item. Chief Communication Officer Tim Savoy addressed the Board of Trustees. Mr. Savoy read the finalized amounts for each proposition as follows: Proposition A: \$498,937,541, Proposition B: \$396,063,095, Proposition C: \$6,096,071, Proposition D: \$51,354,633, and Proposition E: \$16,200,000. Superintendent Dr. Eric Wright addressed the group to give thanks to the Board, FBOC, Cabinet and Community for their involvement in the development of the 2025 Bond Propositions. Chief Operations Officer Max Cleaver responded to questions and feedback from all trustees. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees adopt an Election Order Calling for a School Bond election to be held on May 3, 2025, as presented. Trustee Esperanza Orosco moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

Consideration and possible adoption of a Resolution regarding Compensation of Hays CISD Staff due to District-wide Closure for Inclement Weather

Board President Raul Vela introduced this agenda item. Chief Human Resources Officer Christina Courson addressed the Board of Trustees. There were no questions from the group. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the resolution regarding compensation of staff affected by inclement weather on January 21, 2025, as presented. Board Vice President Byron Severance moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of a Master Lease Agreement for Employee Affordable Housing – Upward Communities

Board President Raul Vela introduced this agenda item. Dr. Eric Wright, Superintendent, addressed the Board to provide clarification of the request. Dr. Wright and Chief Human Resources Officer Christina Courson responded to questions and feedback from the Board. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees delegate authority to the Superintendent to negotiate a master lease agreement and ancillary agreements with Upward Communities or a subsidiary thereof, in accordance with the terms discussed in closed meeting, and authorize Dr. Wright to execute the master lease agreement and ancillary agreements on behalf of the district, as discussed and presented. Board Secretary Vanessa Petrea moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

The Board paused for a short break, returning to the dais at 8:08PM.

## INFORMATION ITEM

Update on Hays CISD Child Nutrition Services

Board President Raul Vela introduced this agenda item. Randy Rau, Chief Financial Officer, introduced Thomas Stone as a representative of the Hays CISD Child Nutrition Department. Mr. Stone addressed the Board of Trustees presenting slides and providing information. Mr. Stone engaged in conversation with the Board based on questions and feedback from Trustee Johnny

Flores, Trustee Courtney Runkle, Trustee Esperanza Orosco, Board Vice President Byron Severance, Trustee Geoff Seibel, and Board President Raul Vela.

#### ACTION ITEMS

Consideration and possible approval of a Ratification of an Emergency Expenditure - Lennox

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the ratification of the emergency expenditure in the amount of \$52,050, as presented. Trustee Geoff Seibel moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of a Ratification of an Emergency Expenditure - Trane

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the ratification of an emergency expenditure for the amount of \$65,114, as presented. Trustee Johnny Flores moved and Board Secretary Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of a Non-Standard Service Agreement for Water with County Line Special Utility District at Ramage Elementary School

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the non-standard service agreement for water with County Line Special Utility District, as presented. Board Vice President Byron Severance moved and Trustee Johnny Flores seconded the motion. Trustee Esperanza Orosco moved to amend the motion as presented on an updated transmittal form. Board Vice President Byron Severance seconded the motion to amend. The motion to amend passed by a vote of 7-0. Mr. Vela read the new suggested motion that the Hays CISD Board of Trustees approve the non-standard service agreement for water with County Line Special Utility District, as presented, and allow the Board president and superintendent to execute documents necessary and convenient, as discussed. Trustee Esperanza Orosco moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval for further consideration the Design Development of 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Simon Middle School, and Wallace Middle School

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve for further consideration the Design Development for 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Simon Middle School, and Wallace Middle School, as presented. Trustee Esperanza Orosco moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the expenditure of Bond Interest Earnings for the Advancement of 2025 Bond Projects

Board President Raul Vela introduced this agenda item. Superintendent Dr. Eric Wright, Chief Operations Officer Max Cleaver, and Jason Andrus of Huckabee Architects engaged in conversation in response to questions and feedback from all trustees. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the expenditure of bond interest earnings for the advancement of 2025 Bond Projects for an amount not to exceed \$6,794,511, as presented. Trustee Johnny Flores moved and Trustee Esperanza Orosco seconded the motion. Board Secretary Vanessa Petrea addressed the Board for discussion. There was no further discussion, and the motion passed with a vote of 6-1; Mrs. Petrea voting opposed.

Consideration and possible adoption of the updated Board Operating Procedures

Board President Raul Vela introduced this agenda item for Board discussion. Trustee Courtney Runkle and Board Vice President Byron Severance spoke regarding this item. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees adopt the revised Board Operating

Procedures, as discussed and presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

#### INFORMATION ITEM

##### Update on District Safety & Security Initiatives

There was no presentation, nor were there questions from the Board regarding this information item.

##### Update on District Bond, Construction, and Renovation Projects

There was no presentation, nor were there questions from the Board regarding this information item.

##### Quarterly Investment Report

There was no presentation, nor were there questions from the Board regarding this information item.

##### Financial Statements

There was no presentation, nor were there questions from the Board regarding this information item.

#### REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Trustee Esperanza Orosco and Board Vice President Byron Severance made requests for information during this agenda item. Chief Financial Officer Randy Rau spoke in response to Mr. Severance's request.

#### RECAP OF QUESTIONS

There was no recap of questions during this Board meeting.

#### ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Tuesday, February 18, 2025 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 9:08 PM.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: K.2

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Summary:**

Previous board action relating to this item - Monthly

Background information – The 2024-2025 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

**D. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other

**E. Administrative Recommendation:**

The administration recommends approval of the retro-active budget amendment, as presented.

**F. Fiscal Impact and Cost:      Amount:**

Budget (See attached detail)       Bond                       Grant/Special Funds                       Other

**G. Monitoring and Reporting Timeline:**

Person responsible for evaluating this decision: Randy Rau

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

# BUDGET AMENDMENT 6 – February 24, 2025

**RECOMMENDATION:**

The Administration recommends the listed budget amendments and transfers be approved.

**BACKGROUND INFORMATION:**

In accordance with the TEA budget and accounting procedures and guidelines, the District’s official budget includes the General Fund, Food Service Fund, and the Debt Service Fund. The Board of Trustees should approve the adoption of the budgets associated with these funds, and subsequent amendments, at the *Fund Function* level. Other funds such as Special Revenue Funds for grants and capital projects are approved on a *Project Basis*; and consequently, *are* not required to be approved with the same level of detail.

The administration routinely allows transfers of existing budgeted funds within the same fund function in order to accommodate the necessary operations of the requesting department or campus. These transfers usually become necessary due to account coding requirements. Requests for transfers of existing funds between functions are reviewed by the administration to ensure that the related expenditures will not exceed the overall approved budget at the function level. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

In addition to the transfers of existing budget funds outlined above, the Board of Trustees must approve requests for new appropriations prior to expenditure. These requests include appropriations from fund balance, and reappropriation of designated fund balances.

**ADMINISTRATIVE CONSIDERATIONS:**

Transfers: The Administration has reviewed the following transfers and determined that there will be **no impact to the budget.**

**Cross Function Transfer Summary**

Description	Increase (Decrease)
11 - Instruction	\$ (2,412)
12 - Instructional Resources and Media Services	\$ 0
13 - Instructional Staff Development	\$ (115)
21 - Instructional Administration	\$ 1,080
23 - Campus Administration	\$ (326)
31 - Guidance and Counseling Services	\$ 0
32 - Social Work Services	\$ 0
33 - Health Services	\$ 0
34 - Transportation	\$ 0
36 - Co curricular / Extracurricular	\$ 1,773
41 - General Administration	\$ 0
51 - Maintenance	\$ 0
52 - Security	\$ 0
53 - Data Services	\$ 0
61 – Community Services	\$ 0
71 – Debt Service	\$ 0
81 – Facilities Acquisition & Construction	\$ 0
91 – Chapter 41 Payments	\$ 0
93 – Payments to Fiscal Agents	\$ 0
95 – Payments to JJAEP	\$ 0
99 – Other Intergovernmental Charges	\$ 0
<b>Total Net Transfers</b>	<b>\$ \$0</b>

**REQUESTS for Re-APPROPRIATIONS:**

<b>General Operating Fund Re-Appropriations Summary</b>			
<b>Description</b>	<b>Official Budget</b>	<b>Increase/ (Decrease)</b>	<b>Amended Budget</b>
<b><u>Revenues:</u></b>			
	\$	\$	\$
	\$	\$	\$
<b>Total</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b><u>Expenditures:</u></b>			
	\$	\$	\$
	\$	\$	\$
	\$	\$	\$
<b>Total</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Total Net Appropriations (Revenues minus Expenditures)</b>		<b>\$ 0</b>	

**ACTION REQUIRED**

Board Approval

**SUPPORT INFORMATION**

Additional information provided upon request.  
 Contact: Randall Rau – Chief Financial Officer

**Hays Consolidated Independent School District**  
**Budget Amendment 6 Support Information**  
**for the Fiscal Year Ending June 30, 2025**

**Budget Amendment #6 Support:**

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
199-23-6399-23PX-001-99-10-00000	23	001	\$ (1,026.00)	April Rodriguez	Pending	7		1242		Need funds for flight school shirts
199-11-6399-11FC-001-11-10-00000	11	001	\$ 1,026.00	April Rodriguez	Pending	7		1242		Need funds for flight school shirts
182-36-6494-3635-006-99-10-00000	36	006	\$ (212.00)	Tracye Mendez	Pending	7		1274		JHS Dance Convention
182-13-6411-1335-006-99-10-00000	13	006	\$ 212.00	Tracye Mendez	Pending	7		1274		JHS Dance Convention
199-11-6399-1155-111-11-10-00000	11	111	\$ (135.00)	Teresa Brady	Pending	7		1275		TMEA Convention registration and dues
199-13-6411-1300-111-99-10-00000	13	111	\$ 70.00	Teresa Brady	Pending	7		1275		TMEA Convention registration and dues
199-13-6495-1300-111-99-10-00000	13	111	\$ 65.00	Teresa Brady	Pending	7		1275		TMEA Convention registration and dues
182-13-6411-1322-006-99-10-00000	13	006	\$ (353.00)	Tracye Mendez	Pending	7		1286		JHS VASE
182-11-6399-1122-006-11-10-00000	11	006	\$ (1,485.00)	Tracye Mendez	Pending	7		1286		JHS VASE
182-11-6112-1122-006-11-10-00000	11	006	\$ 353.00	Tracye Mendez	Pending	7		1286		JHS VASE
182-36-6412-3622-006-99-10-00000	36	006	\$ 1,485.00	Tracye Mendez	Pending	7		1286		JHS VASE
199-11-6399-1100-118-30-10-00000	11	118	\$ (971.00)	Mayra Salazar	Pending	7		1296		Region 13 STAAR Studded Event
199-13-6411-1300-118-30-10-00000	13	118	\$ 971.00	Mayra Salazar	Pending	7		1296		Region 13 STAAR Studded Event
182-11-6399-1122-043-11-10-00000	11	043	\$ (500.00)	Tracye Mendez	Pending	7		1332		DMS Art Jr VASE
182-36-6412-3622-043-99-10-00000	36	043	\$ 500.00	Tracye Mendez	Pending	7		1332		DMS Art Jr VASE
199-11-6395-1100-047-11-10-00000	11	047	\$ (700.00)	Jennifer Jurado	Pending	7		1334		Funds needed for dues
199-23-6495-2300-047-99-10-00000	23	047	\$ 700.00	Jennifer Jurado	Pending	7		1334		Funds needed for dues
199-13-6411-1300-980-23-30-00000	13	980	\$ (1,080.00)	Noemi Vargas	Pending	8		1420		Materials for aggression training
199-21-6399-2100-980-23-30-00000	21	980	\$ 1,080.00	Noemi Vargas	Pending	8		1420		Materials for aggression training

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: K.3a

Board Goal: Student Achievement

Subject: Consideration and possible approval of Staff Development Waivers for the 2025-2026 and 2026-2027 School Years

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

This waiver allows the district to train staff on various educational strategies designed to improve student performance in lieu of student instruction during the school year.

**D. Summary:**

Previous board action relating to this item -

Future action anticipated -

**Background information** – Effective with the 2018-2019 school year, the *Staff Development Minutes Waiver* provides for a maximum of 2,100 total waiver minutes to use for professional development for districts and charter schools that provide operational and instructional minutes. Each district and open-enrollment charter school may choose how to apply their approved *Staff Development Minutes Waiver*. For instance, schools may choose to offer early release, late start, all day staff development, or a combination. However, the total waiver minutes for staff development shall not exceed 2,100 minutes per year. This waiver is for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year.

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

**Advantages/benefits of this proposal** - Approving this waiver will allow our teachers to participate in staff development during the 2025-2026 and 2026-2027 school years.

**G. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action** – Marivel Sedillo

**Evaluation method and time line** – The district will provide the time and space for teachers to participate in staff development. Administration will monitor the implementation and effectiveness of the staff development.

**Next report to the board** –

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the Staff Development Waivers for the 2025-2026 and 2026-2027 school years, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: L.1a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Superintendent's Recommendation of the Contractual Employment of the Principal for Ramage Elementary School

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       NA  
DP and DC (Legal and Local)

**C. Goal or Need Addressed:**

Consideration and possible approval of the hiring of the Principal for Ramage Elementary School

**D. Summary:**

Previous board action relating to this item – N/A  
 Future action anticipated – N/A  
 Background information – In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators, and the Board of Trustees retains final authority to approve such personnel.

**E. Comments Received:**

Cabinet                       DLT                       FBOC                       Teacher Org. Reps.  
 Other:

**F. Administrative Recommendation:** Administration recommends the Board of Trustees approve the Superintendent's recommendation regarding the employment of the Principal for Ramage Elementary School  
**Advantages and benefits of this proposal:** This action will provide stability in leadership for Ramage Elementary School  
**Expected results in terms of student benefit/achievement:** Establishment of RES campus leadership will prove successful for student education  
**Effect of this action on other parts of the system:** RES Principal will participate in various district programs  
**Consequences for not approving this recommendation:** RES would be absent of campus leadership

**G. Fiscal Impact and Cost:**

**Total Amount of Purchase:** Included in 2024-2025 Budget  
 Budget                       Bond                       Grant/Special Funds:                       Other:  
 Budget Amendment Required  
Prior Year Spending – N/A  
Bid/Contract Info: N/A  
Reasons for rejecting alternatives: N/A  
Future/Ongoing – N/A

**H. Monitoring & Reporting Timeline**

**Person responsible for evaluating this decision or action:** Christina Courson, Chief HRO

**Evaluation method and timeline:** Contractual personnel who serve as administrators undergo an annual performance appraisal.

**Next report to the Board:** N/A

**I. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Principal for Ramage Elementary School, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: L.2

Board Goal: Student Achievement

Subject: Consideration and possible approval of Class Size Exceptions for K4 Capacity Incentive

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy: FB (Legal)                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

A school district must submit a request for a class size exception for any classroom in PreK–Grade 4 exceeding 22 students (Texas Education Code (TEC) §25.112). The class size requirement applies throughout the school year except during any 12-week period selected by the district with a significant percentage of migratory students or the last 12 weeks of any school year.

To apply for an exception, the class size limit must create an undue hardship on the district. The following factors are considered by the commissioner:

- Unanticipated enrollment growth
- Lack of facilities
- Lack of teachers
- Financial hardships

The district must now apply for class size exceptions for two classes and first seeks approval from the Board before the application to the Texas Education Agency.

**D. Summary:**

- Previous board action relating to this item: N/A  
 Future action anticipated: N/A  
 Background information: N/A

**E. Comments Received:**

- Cabinet     DLT     FBOC     Teacher Org. Reps.     Other:

**F. Administrative Recommendation:** Administration recommends approval of the waivers presented.

**Advantages and benefits of this proposal:** This prevents having to disrupt students in other classes within a grade level in order to form a brand-new class with a newly hired teacher for cases in which a grade level is over by just one or two students. Also, last year, the K-4 Capacity program saved the district \$1.2 million. As we continue to face growth, this solely-voluntary option for teachers provides one of many tools we have to support our students during rapid growth.

**Expected results in terms of student benefit/achievement:** Classes will not have to be split to form a new class in cases where only one or two students arrive in a grade level above ratio. This protects the relationships already built with teachers and classmates and ensures stability.

**Effect of this action on other parts of the system:** By saving money on staff for cases in which there are just a few students, we are able to support other critical areas in the system when the district is already facing revenue shortfall this year.

**Consequences of not approving this recommendation:** We would have to hire four new teachers mid-year and disrupt classes who would have to split up to form a new class in the grade level.

**G. Fiscal Impact and Cost:** \$3,000 per exception

**Budget**                       **Bond**                                       **Grant/Special Funds:**                       **Other**

**Budget Amendment Needed**

**Prior Year Spending – N/A**

**Reasons for rejecting alternatives:** Disruption to current classes and our revenue shortfall

**Future/Ongoing – N/A**

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action:** Christina Courson

**Evaluation method and time line:** Quarterly reviews of numbers for accuracy of student count for payment

**Next report to the board:** N/A

**I. Suggested Motion:**

I move the Hays CISD Board of Trustees approve Class Size Exceptions for K4 Capacity Incentive, as presented and discussed.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: February 24, 2025

Agenda Item: L.3

Board Goal: Student Achievement

Subject: Consideration and possible approval of the 2024-2025 Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer  
Jesus Gomez, Deputy Academic Officer  
Stephanie Norris, Director of Grants and Federal Programs

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

TEA Grant Guidance Requirement –  
ESF Grant

C. Goal or Need Addressed:

Increasing teacher effectiveness and student achievement at Title I middle school campuses

D. Summary:

Previous board action relating to this item – None

Future action anticipated – None

Background information – The four Hays CISD Title 1 middle schools received the 2023-2025 Title I, Effective Schools Framework (ESF) – Focused Support Grant in 2023-2024. These are supplemental funds for Title I campuses who were identified for comprehensive or targeted support under federal accountability. In 2023-2024, TEA waived the requirement for campuses to bring their TIPs for Board Hearing and Approval, but this requirement was reinstated for 2024-2025. Each of the campuses has worked with E3 Alliance and Region 13 to develop and implement a Targeted Improvement Plan that addresses campus needs identified in the ESF Diagnostic report

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other: Campus Leadership Team (Site-Based Decision-Making Committee)

F. Administrative Recommendation: The administration recommends the board approve the Targeted Improvement Plans, as presented.

**Advantages and benefits of this proposal:** This is a requirement of the ESF grant. These documents guide the work that each campus undertakes as part of the grant activities.

**Expected results in terms of student benefit/achievement:** Increase student achievement in core areas, especially in those areas identified for Targeted Improvement under federal accountability.

**Effect of this action on other parts of the system:** Overall increase in achievement and accountability

**Consequences of not approving this action:** District would lose grant funding

G. Fiscal Impact and Cost

Total Amount of Purchase: \$460,524 in grant funds allocated over 2 years

Funding Source

Budget

Bond

Grant / Special Funds: ESF Grant

Other

Budget Amendment Needed

**Prior Year Spending:** \$196,197.62 across 4 campuses: CMS, MMS, SMS, WMS

**Bid/Contract Information:** N/A

**Reasons for rejecting alternatives:** No alternative

**Future/Ongoing:** None. Grant ends September 2025

**H. Monitoring and Reporting Timeline**

**Person responsible for evaluating this decision or action:** Marivel Sedillo and Jesus Gomez

**Evaluation method and timeline:** TIPS are submitted to TEA end of February. Grant ends September 2025

**Next report to Board:** N/A

**I. Suggested Motion**

I move that the Hays CISD Board of Trustees adopt the Targeted Improvement Plans for Chapa Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: L.4

Board Goal: Community Engagement

Subject: Consideration and possible approval of the purchase of Network Switches and Licensing for Wireless Access Points – Converge One

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer

**A. Purpose of Agenda Item:**

- Action Needed                       Information Only                       Receive Input

**B. Authority for This Action**

- Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

The purpose of this agenda item is to maximize cost savings by leveraging e-rate funding for wireless access point licensing and purchase of network switches for one campus.

**D. Summary:**

- Previous board action relating to this item** – In February 2024, the Board approved the upgrade of all wireless access points across the district using e-rate funds.
- Future action anticipated** – Maintain an enterprise wireless network to benefit the students and staff of Hays CISD.
- Background information** – We will leverage the 2023 Bond and e-rate funds for wireless licenses and network switches for one campus.

**E. Comments Received:**

- Cabinet                       DLT                       FBOC                       Teacher Org. Reps.
- Other: Technology Dept

**F. Administrative Recommendation:** The Administration recommends the approval of purchasing wireless access licenses and network equipment from Converge One.

**Advantages and benefits of this proposal:** Students and teachers can continue to connect their mobile devices and laptops to the wireless network.

**Expected results in terms of student benefit/achievement:** The students can continue to use blended learning to achieve a positive learning environment.

**Effect of this action on other parts of the system:** The wireless access points will continue to offer flexibility and reliability.

**Consequences of not approving this action:** Access to wireless resources could be interrupted.

**G. Fiscal Impact and Cost**

**Total Amount of Purchase:** \$1,899,672

**Funding Source**

- Budget                       Bond                       Other:

**Grant / Special Funds:** Hays CISD will leverage e-rate funds available from the USAC and only have to pay \$379,934.40 out of the total \$1,899,672. The majority of this procurement will be paid from e-rate funds.

**Budget Amendment Needed**

**Prior Year Spending:** N/A

**Bid/Contract Information:** E-rate request for proposal #06-112403AS

**Reasons for rejecting alternatives:** The vendor selected, Converge One provides the best value and performance.

**Future/Ongoing: None.** We will be purchasing the wireless licenses for five years. Once those licenses expire, we will have to purchase additional licenses.

**H. Monitoring and Reporting Timeline**

**Person responsible for evaluating this decision or action:** Alan Duerr

**Evaluation method and timeline:** N/A

**Next report to Board:** October 2025

**I. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the purchase of network switches and licensing for wireless access points from Converge One for an amount not to exceed \$1,899,672, as presented.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: February 24, 2025

Agenda Item: L.5

Board Goal: Community Engagement

Subject: Consideration and possible approval of Design-to-Date and Guaranteed Maximum Price 3 for 2023 Bond Bid Package 7 for Improvements at Impact Center

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

CH – Purchasing and Acquisition

CV – Facilities Construction

**C. Goal or Need Addressed:**

Provide safe, cost-effective facilities.

**D. Summary:**

**Previous board action relating to this item** – On November 28, 2023 the board approved the schematic design for this project and approved the COOP purchase of HVAC equipment (GMP 1) due to Lee Lewis Construction being unable to complete the project as the CMAR. Bartlett Cocke picked it up and advanced the project from that point as the CMAR.

On January 22, 2024 the Board approved DD for the project.

On March 25, 2024, the Board approved GMP 2.

**Future action anticipated** – None, this is the final GMP for this project.

**Background information** – The 2023 Bond contains provisions for improvements at Tobias ES and the Impact Center.

- GMP 1 scope was a coop purchase for the HVAC equipment at both campuses.
- GMP 2 scope at Tobias ES included HVAC replacement labor, roof repair, freezer/cooler, fire alarm, and sewer line repair, which was completed in the summer of 2024.  
Due to the Impact Center site being located in the Edward's Aquifer Recharge Zone and the associated TCEQ permitting and design lead times, staff recommended proceeding with the interior renovations at the Impact Center in the summer of 2024, and completing the site improvements in the summer of 2025.  
The GMP 2 scope at the Impact Center was approximately \$1.7 M and included HVAC replacement labor, school clinic upgrades, kitchen upgrades, restroom improvements, and the relocation of additional portable classrooms.
- GMP 3 scope at the Impact Center includes parking and traffic flow improvements, stormwater improvements, walkway covers, security fencing, and the relocation of an additional portable classroom.  
O'Connell Robertson and Bartlett Cocke have provided select CD documentation and GMP 3 cost information for your review.
- Deficit for this bid project will be taken from contingency funds. Please refer to the Bond Look-ahead document provided in dais folders for details.

(See next page)

2023 Bond BP7 – All Projects							
	Original Budget	SD Estimate	GMP 1 Coop Equip Purchase	GMP 2	GMP 3	Total Over Budget	GMP1 GMP2 GMP3
Construction	\$6,824,332	\$8,474,090	\$1,385,297	\$7,114,230	\$3,575,077	-\$3,544,189	\$12,074,604
Architect	\$477,703	\$593,186	Incl w/ final	Incl w/ final	Incl w/ final	-\$845,222	\$845,222
FF&E	\$477,703	\$477,703	Incl w/ final	Incl w/ final	Incl w/ final	-\$362,238	\$362,238
Infr & Fees	\$255,912	\$255,912	Incl w/ final	Incl w/ final	Incl w/ final	-\$362,238	\$362,238
Contingency	\$494,764	-\$1,270,476	Incl w/ final	Incl w/ final	Incl w/ final	TOTAL	-\$5,113,887
<b>Total</b>	\$8,530,415	\$8,530,415	Incl w/ final	Incl w/ final	Incl w/ final	-\$5,113,887	\$8,530,415

2023 Bond BP 7 By Project – Construction Costs Only						
	Budget	GMP 1 (Coop)	GMP 2	GMP 3	Total	Overage
Tobias ES	\$6,334,153	\$1,298,639	\$5,424,009	\$0	\$6,722,648	-\$388,495
Impact Center	\$2,196,262	\$86,658	\$1,690,221	\$3,575,007	\$5,351,956	-\$3,155,694
<b>Total</b>	\$8,530,415	\$1,385,297	\$7,114,230	\$3,575,007	\$12,074,604	-\$3,544,189

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.  
 Other:

Staff discusses each bond project with the FBOC as they appear on the Board agenda.

**F. Administrative Recommendation:** Administration recommends approval of the project as presented.

Advantages and benefits of this proposal: N/A

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this action: Project does not occur

**G. Fiscal Impact and Cost:**

Total Amount of Purchase: \$3,575,077

Funding Source

Budget       2023 Bond       Grant / Special Funds       Other       N/A

Budget Amendment Needed

Prior Year Spending: N/A

Bid/Contract Information: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: None. N/A

**H. Monitoring and Reporting Timeline**

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch

Evaluation method and timeline: This is a 2023 Bond project

Next report to Board: N/A

**I. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the design-to-date from O'Connell Robertson Architects for 2023 Bond Bid Package 6 for improvements at the Impact Center, and approve GMP 3 from Bartlett Cocke for an amount not to exceed \$3,575,007, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: L.6

Board Goal: Community Engagement

Subject: Consideration and possible approval to grant a Utility Easement to Pedernales Electric Cooperative at the Hays CISD Performing Arts Center for La Verde

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

- Action Needed                       Information Only                       Receive Input

**B. Authority for This Action**

- Local Policy                       Law or Rule                       N/A  
CDB – Sale, Lease, and Exchange of  
School-Owned Property

**C. Goal or Need Addressed:**

Work with local entities to promote safe and efficient development.

**D. Summary:**

- Previous board action relating to this item** – In September 2020, the Board approved a Joint Use Agreement with the City of Kyle Reinvestment Zone Number Two for a shared parking arrangement on approximately 1.546 acres of land west of the Hays CISD Performing Arts Center. The agreement contemplates the Zone will install and maintain the parking facilities and landscaping at no cost to the district. In May 2021 the City of Kyle agreed to provide additional professional grounds care services around the Hays CISD Performing Arts Center at no cost to the district.
- Future action anticipated** – N/A
- Background information** – The parking lot at La Verde has been substantially completed, and PEC is requesting a 15' wide electrical utility easement, approximately 0.09 acres (3,945 square feet), as shown in the attached documents, in order to provide power for site lighting.

**E. Comments Received:**

- Cabinet                       DLT                       FBOC                       Teacher Org. Reps.  
 Other:

**F. Administrative Recommendation:** Administration recommends approval of the proposed easement.

**Advantages and benefits of this proposal:** N/A

**Expected results in terms of student benefit/achievement:** N/A

**Effect of this action on other parts of the system:** N/A

**Consequences of not approving this action:** PEC cannot install electrical service for security lighting.

**G. Fiscal Impact and Cost**

**Total Amount of Purchase:** N/A

**Funding Source**

- Budget                       Bond                       Grant / Special Funds                       Other                       N/A  
 Budget Amendment Needed

**Prior Year Spending:** N/A

**Bid/Contract Information:** N/A

**Reasons for rejecting alternatives:** N/A

**Future/Ongoing:** None. N/A

**H. Monitoring and Reporting Timeline**

**Person responsible for evaluating this decision or action:** Max Cleaver

**Evaluation method and timeline:** N/A

**Next report to Board:** N/A

**I. Suggested Motion**

I move that the Hays CISD Board of Trustees grant a utility easement to Pedernales Electric Cooperative at the Hays CISD Performing Arts Center for La Verde, and authorize the Superintendent and Board President to execute documents necessary and convenient to complete the project, as presented.



The purpose of the Easement is to place and construct; to re-construct, upgrade, to install and add; to relocate, replace, remove, and repair; and to inspect, patrol, maintain and operate the Facilities; the right to place temporary structures; and further to cut, trim, treat and/or remove from said Easement Area and adjacent lands any and all vegetation and parts thereof, or other obstructions which may endanger, or interfere with establishing and continued access, efficiency, and safety of said lines, systems or their appurtenances.

Grantee has the right of pedestrian, vehicular, and equipment ingress and egress over and under the Property, or any of Grantor's adjacent lands, to and from the Easement Area.

Grantor may not place or construct any structures or other obstacles over, in, under, below, above, across and upon the Easement Area that substantially interfere with the Grantee's use and enjoyment of the Easement Area.

**Grantor warrants that Grantor is the owner of the Property and has the authority to execute this Easement.**

TO HAVE AND TO HOLD the above-described Easement and rights unto Grantee and its successors and assigns, until this Easement is released by written instrument executed by the Grantee and recorded in the Official Real Property Records of the County or Counties in which the Property is located.

Grantor, Grantor's heirs, legal representatives, and successors and assigns, do hereby bind themselves to warrant and forever defend all and singular the above-described Easement and rights unto Grantee its successors and assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof by, through or under Grantor, but not otherwise.

[Remainder of page intentionally left blank]

The undersigned has executed this Easement to be effective as of the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Entity Signature Block:

By: \_\_\_\_\_

(Business Name)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Printed Name)

\_\_\_\_\_  
(Title)

ACKNOWLEDGMENT

THE STATE OF \_\_\_\_\_ §

COUNTY OF \_\_\_\_\_ §

This instrument was acknowledged before me on \_\_\_\_\_ by \_\_\_\_\_  
(date)

\_\_\_\_\_, \_\_\_\_\_ of \_\_\_\_\_ a  
(name of officer) (title of officer) (name of corporation acknowledging)

\_\_\_\_\_  
(state of incorporation) corporation, on behalf of said corporation.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this \_\_\_\_ day of \_\_\_\_\_,  
20\_\_\_\_.

\_\_\_\_\_  
Notary Public in and for  
The State of \_\_\_\_\_

Please Return to:

Pedernales Electric Cooperative, Inc.

Kyle Planning Department

1810 FM 150 West

Kyle, TX 78640

CALLED 0.370 ACRE  
RIGHT-OF-WAY DEDICATION  
(PARCEL "FN2269")  
CITY OF KYLE, TEXAS  
DOC. NO. 20028316, O.P.R.H.C.T.

BURNHAM  
(70' R.O.W.)  
(CAB. 14, PGS. 225-226 P.R.H.C.T.)

DOHERTY (70' R.O.W.)  
(THIS PORTION HAVING BEEN DEDICATED IN  
CAB. 14, PGS. 225-226, P.R.H.C.T.)

S01°06'37"E 230.02'  
(S01°06'44"E 230.09')

EVERETT  
(60' R.O.W.)  
(THIS PORTION HAVING BEEN DEDICATED IN  
CAB. 14, PGS. 225-226, P.R.H.C.T.)

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PEDERNALES ELECTRIC COOPERATIVE

LA VERDE PARKING LOT

8/20/2024

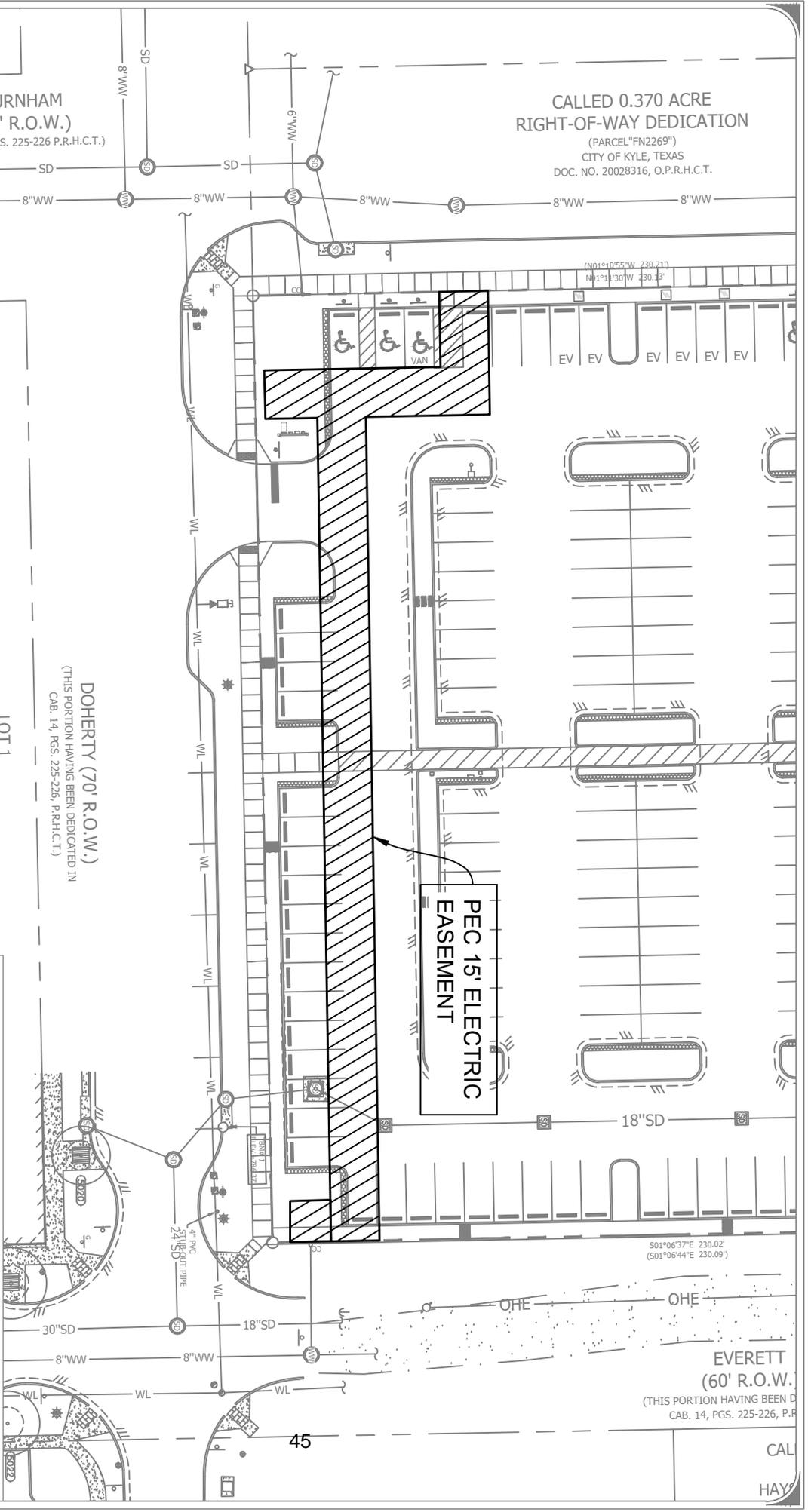
N.T.S.

Page 3 of 3

WO# 172513

EXHIBIT "A"

LOT 1  
BLOCK B  
PLUM CREEK PHASE II, SECTION 1A  
VOL. 14, PGS. 225-226, P.R.H.C.T.





**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 18, 2025

Agenda Item: M.2

Board Goal: Community Relations

Subject: First Reading of TASB Policy Update 124 Affecting Local Policies

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action**

Local Policy                       Law or Rule                       N/A

The official Board Policies have been designated in accordance with BF(Local) and shall be considered authoritative and binding.

**C. Goal or Need Addressed:**

Legal policies reflect changes mandated by federal and/or state law and must be incorporated into our district policies. Board discretion may be exercised on local policies.

**D. Summary:**

Previous board action relating to this item – N/A

Future action anticipated – Second reading and possible adoption of this update will be held at the February 24, 2025 Board meeting.

Background information – Update 124 focuses on updating (LEGAL) policies that were affected by changes in administrative rule and commissioner of education rulings. Several (LOCAL) policy revisions to local policies listed below, are provided by TASB and reflect the changes in law or administrative rules for organizational and restructuring purposes:

- CAA (Local): Fiscal Management Goals and Objectives - Financial Ethics
- CDA (Local): Other Revenues - Investments
- CY (Local): Intellectual Property
- DH (Local): Employee Standards of Conduct
- EHB (Local): Curriculum Design - Special Programs
- EHBB (Local): Special Programs - Gifted and Talented Students
- FFG (Local): Student Welfare - Child Abuse and Neglect
- GKA (Local): Community Relations - Conduct on School Premises

**E. Comments Received:**

Cabinet                       DLT                       FBOC                       Teacher Org. Reps.                       Other

**F. Administrative Recommendation:**

No recommendation at this time.

**G. Suggested Motion**

No action needed at this time. This First Reading is presented for information and discussion only.

FISCAL MANAGEMENT GOALS AND OBJECTIVES  
FINANCIAL ETHICS

CAA  
(LOCAL)

All Trustees, employees, vendors, contractors, agents, consultants, volunteers, and any other parties who are involved in the District's financial transactions shall act with integrity and diligence in duties involving the District's fiscal resources.

**Note:** See the following policies and/or administrative regulations regarding conflicts of interest, ethics, and financial oversight:

- Code of ethics:
  - for Board members— BBF
  - for employees— DH
- Financial conflicts of interest:
  - for public officials— BBFA
  - for all employees— DBD
  - for vendors— CHE
- Compliance with state and federal grant and award requirements: CB, CBB
- Financial conflicts and gifts and gratuities regarding federal funds: CB, CBB
- Systems for monitoring the District's investment program: CDA
- Budget planning and evaluation: CE
- Compliance with accounting regulations: CFC
- Activity fund management: CFD
- Criminal history record information for employees: DBAA, DC
- Disciplinary action for fraud by employees: DCD, DCE, and DF series

**Fraud and Financial Impropriety**

The District prohibits fraud and financial impropriety, as defined below, in the actions of its Trustees, employees, vendors, contractors, agents, consultants, volunteers, and others seeking or maintaining a business relationship with the District.

Definition

Fraud and financial impropriety shall include but not be limited to:

1. Forgery or unauthorized alteration of any document or account belonging to the District.
2. Forgery or unauthorized alteration of a check, bank draft, or any other financial document.

FISCAL MANAGEMENT GOALS AND OBJECTIVES  
FINANCIAL ETHICS

CAA  
(LOCAL)

3. Misappropriation of funds, securities, supplies, or other District assets, including employee time.
4. Impropriety in the handling of money or reporting of District financial transactions.
5. Profiteering as a result of insider knowledge of District information or activities.
6. Unauthorized disclosure of confidential or proprietary information to outside parties.
7. Unauthorized disclosure of investment activities engaged in or contemplated by the District.
8. Accepting or seeking anything of material value from contractors, vendors, or other persons providing services or materials to the District, except as otherwise permitted by law or District policy. [See CB, DBD]
9. Inappropriately destroying, removing, or using records, furniture, fixtures, or equipment.
10. Failure to provide financial records required by federal, state, or local entities.
11. Failure to disclose conflicts of interest as required by law or District policy.
12. Any other dishonest act regarding the finances of the District.
13. Failure to comply with requirements imposed by law, the awarding agency, or a pass-through entity for state and federal awards.

**Financial Controls and Oversight**

Each employee who supervises or prepares District financial reports or transactions shall set an example of honest and ethical behavior and shall actively monitor his or her area of responsibility for fraud and financial impropriety.

**Fraud Prevention**

The Superintendent ~~or designee~~ shall maintain a system of internal controls to deter and monitor for fraud or financial impropriety in the District.

Reports

Any person who suspects fraud or financial impropriety in the District shall report the suspicions immediately to a person with authority to investigate the suspicions, including any supervisor, the Superintendent ~~or designee~~, the Board President, or local law enforcement.

Reports of suspected fraud or financial impropriety shall be treated as confidential to the extent permitted by law. Limited disclosure

FISCAL MANAGEMENT GOALS AND OBJECTIVES  
FINANCIAL ETHICS

CAA  
(LOCAL)

may be necessary to complete a full investigation or to comply with law. All employees involved in an investigation shall be advised to keep information about the investigation confidential.

*Protection from  
Retaliation*

Neither the Board nor any District employee shall unlawfully retaliate against a person who in good faith reports perceived fraud or financial impropriety. [See DG]

**Fraud Investigations**

In coordination with legal counsel and other internal or external departments or agencies, as appropriate, the Superintendent, Board President, or a designee shall promptly investigate reports of potential fraud or financial impropriety.

Response

If an investigation substantiates a report of fraud or financial impropriety, the Superintendent ~~or designee~~ shall promptly inform the Board of the report, the investigation, and any responsive action taken or recommended by the administration.

If an employee is found to have committed fraud or financial impropriety, the Superintendent ~~or designee~~ shall take or recommend appropriate disciplinary action, which may include termination of employment. If a contractor or vendor is found to have committed fraud or financial impropriety, the District shall take appropriate action, which may include cancellation of the District's relationship with the contractor or vendor.

When circumstances warrant, the Board, Superintendent, or a designee may refer matters to appropriate law enforcement or regulatory authorities. In cases involving monetary loss to the District, the District may seek to recover lost or misappropriated funds.

The final disposition of the matter and any decision to file a criminal complaint or to refer the matter to the appropriate law enforcement or regulatory agency for independent investigation may be made in consultation with legal counsel.

Federal Awards  
Disclosure

~~The~~ In connection with federal awards, the District shall promptly disclose, in a timely manner in writing to the federal awarding agency or pass-through entity, all violations whenever the District has credible evidence of the commission of a violation of federal criminal law involving fraud, conflict of interest, bribery, or gratuity violations potentially affecting found in federal law, including the Civil False Claims Act. This provision applies to any activities or subawards of a federal grant award. [See CBB]

**Analysis of Fraud**

After any investigation substantiates a report of fraud or financial impropriety, the Superintendent ~~or designee~~ shall analyze conditions or factors that may have contributed to the fraudulent or improper activity. The Superintendent ~~or designee~~ shall ensure that

FISCAL MANAGEMENT GOALS AND OBJECTIVES  
FINANCIAL ETHICS

CAA  
(LOCAL)

appropriate administrative procedures are developed and implemented to prevent future misconduct. These measures shall be presented to the Board for review.

**Investment Authority**

The Superintendent or other person designated by Board resolution shall serve as the investment officer of the District and shall invest District funds as directed by the Board and in accordance with the District's written investment policy and generally accepted accounting procedures. All investment transactions except investment pool funds and mutual funds shall be settled on a delivery versus payment basis.

**Approved  
Investment  
Instruments**

From those investments authorized by law and described further in CDA(LEGAL) under Authorized Investments, the Board shall permit investment of District funds, including bond proceeds and pledged revenue to the extent allowed by law, in only the following investment types, consistent with the strategies and maturities defined in this policy:

1. Obligations of, or guaranteed by, governmental entities as permitted by Government Code 2256.009.
2. Certificates of deposit and share certificates as permitted by Government Code 2256.010.
3. Fully collateralized repurchase agreements permitted by Government Code 2256.011.
4. A securities lending program as permitted by Government Code 2256.0115.
5. Banker's acceptances as permitted by Government Code 2256.012.
6. Commercial paper as permitted by Government Code 2256.013.
7. No-load mutual funds, except for bond proceeds, and no-load money market mutual funds, as permitted by Government Code 2256.014.
8. A guaranteed investment contract as an investment vehicle for bond proceeds, provided it meets the criteria and eligibility requirements established by Government Code 2256.015.
9. Public funds investment pools as permitted by Government Code 2256.016.

**Safety**

The primary goal of the investment program is to ensure safety of principal, to maintain liquidity, and to maximize financial returns within current market conditions in accordance with this policy. Investments shall be made in a manner that ensures the preservation of capital in the overall portfolio, and offsets during a 12-month

OTHER REVENUES  
INVESTMENTS

CDA  
(LOCAL)

period any market price losses resulting from interest-rate fluctuations by income received from the balance of the portfolio. No individual investment transaction shall be undertaken that jeopardizes the total capital position of the overall portfolio.

**Investment Management**

In accordance with Government Code 2256.005(b)(3), the quality and capability of investment management for District funds shall be in accordance with the standard of care, investment training, and other requirements set forth in Government Code Chapter 2256.

**Liquidity and Maturity**

The maximum allowable stated maturity of any individual investment owned by the District shall not exceed three years from the time of purchase. The Board may specifically authorize a longer maturity for a given investment, within legal limits.

The District's investment portfolio shall have sufficient liquidity to meet anticipated cash flow requirements.

**Diversity**

The investment portfolio shall be diversified in terms of investment instruments, maturity scheduling, and financial institutions to reduce risk of loss resulting from overconcentration of assets in a specific class of investments, specific maturity, or specific issuer.

**Monitoring Market Prices**

The investment officer shall monitor the investment portfolio and shall keep the Board informed of significant changes in the market value of the District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds. Monitoring shall be done monthly or more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment.

**Monitoring Rating Changes**

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

**Funds / Strategies**

Investments of the following fund categories shall be consistent with this policy and in accordance with the applicable strategy defined below. All strategies described below for the investment of a particular fund should be based on an understanding of the suitability of an investment to the financial requirements of the District and consider preservation and safety of principal, liquidity, marketability of an investment if the need arises to liquidate before maturity, diversification of the investment portfolio, and yield.

Operating Funds

DATE ISSUED: |  
11/18/2019 | 1/27/2025  
UPDATE 444124 |  
CDA(LOCAL)-X

~~ADOPTED:~~ Adopted:

OTHER REVENUES  
INVESTMENTS

CDA  
(LOCAL)

Investment strategies for operating funds (including any commingled pools containing operating funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

Debt Service Funds

Investment strategies for debt service funds shall have as their primary objective sufficient investment liquidity to timely meet debt service payment obligations in accordance with provisions in the bond documents. Maturities longer than three years are authorized provided legal limits are not exceeded.

Capital Project  
Funds

Investment strategies for capital project funds shall have as their primary objective sufficient investment liquidity to timely meet capital project obligations. Maturities longer than three year are authorized provided legal limits are not exceeded.

Trust and Custodial  
Funds

Investment strategies for trust and custodial funds (including any commingled pools containing these funds) shall have as their primary objectives preservation and safety of principal, investment liquidity, and maturity sufficient to meet anticipated cash flow requirements.

**Safekeeping and  
Custody**

The District shall retain clearly marked receipts providing proof of the District's ownership. The District may delegate, however, to an investment pool the authority to hold legal title as custodian of investments purchased with District funds by the investment pool.

**Sellers of  
Investments**

Prior to handling investments on behalf of the District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law. [See Sellers of Investments, CDA(LEGAL)]

Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Distributors of investment pools shall also be a registrant in good standing with the Municipal Securities Rulemaking Board (MSRB).

**Soliciting Bids for  
CDs**

In order to get the best return on its investments, the District may solicit bids for certificates of deposit in writing, by telephone, or electronically, or by a combination of these methods.

**Interest Rate Risk**

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the District shall use final and weighted-average-maturity limits and diversification.

The District shall monitor interest rate risk using weighted average maturity and specific identification.

DATE ISSUED: |  
11/18/2019 |  
UPDATE 444124 |  
CDA(LOCAL)-X

ADOPTED: Adopted:

3 of 4

**Internal Controls**

A system of internal controls shall be established and documented in writing and must include specific procedures designating who has authority to withdraw funds. Also, they shall be designed to protect against losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the District. Controls deemed most important shall include:

1. Separation of transaction authority from accounting and recordkeeping and electronic transfer of funds.
2. Avoidance of collusion.
3. Custodial safekeeping.
4. Clear delegation of authority.
5. Written confirmation of telephone transactions.
6. Documentation of dealer questionnaires, quotations and bids, evaluations, transactions, and rationale.
7. Avoidance of bearer-form securities.

These controls shall be reviewed by the District's independent auditing firm.

**Annual Review**

The Board shall review this investment policy and investment strategies not less than annually and shall document its review in writing, which shall include whether any changes were made to either the investment policy or investment strategies.

**Annual Audit**

In conjunction with the annual financial audit, the District shall perform a compliance audit of management controls on investments and adherence to the District's established investment policies.

INTELLECTUAL PROPERTY

CY  
(LOCAL)

<b>Intellectual Property</b>	All copyrights, trademarks, and other intellectual property rights <u>belonging to the District</u> shall remain with the District at all times. <u>Except as provided by law, policy, or written authorization from the Superintendent, the use of District intellectual property shall be limited to District-related purposes.</u>
Students	A student shall retain all rights to <u>their own</u> work created as part of instruction or using District technology resources.
Employees	As an agent of the District, an employee, including a student employee, shall not have rights to work <del>he or she creates</del> <u>created</u> on District time or using District technology resources. The District shall own any work or work product created by a District employee in the course and scope of <del>his or her</del> <u>District</u> employment, including the right to obtain <u>patents or</u> copyrights.
<i>District Ownership</i>	
<i>Employee Ownership</i>	<del>If the employee obtains a patent for such work, the employee shall grant a non-exclusive, non-transferable, perpetual, royalty-free, Districtwide license to the District for use of the patented work.</del> A District employee shall own any work or work product produced on <del>his or her own personal</del> time, <del>away from his or her job</del> and with personal equipment and materials, including the right to obtain patents or copyrights.
<i>Permission</i>	<del>The Superintendent or designee shall have the authority to permit use of District materials and equipment in his or her creative developing the employee's own projects, provided the employee agrees either in writing to grant to the District a non-exclusive, non-transferable nonexclusive, nontransferable, perpetual, royalty-free, Districtwide license to use the work, or permits the District to be listed as co-author or co-inventor if the District contribution to the work is substantial. District materials do not include student work, all rights to which are retained by the student.</del>
<i>A District employee may apply to the Exception</i>	
<del>Works Made for Hire</del>	
<u>Independent Contractors</u>	The District may hire an independent contractor for specially commissioned <del>work(s)</del> <u>works</u> under a written works-made-for-hire agreement that provides that the District shall own the work product created under the agreement, as permitted by copyright law. Independent contractors shall comply with copyright law in all works commissioned.
Return of Intellectual Property	Upon the termination of any person's association with the District, all permission to possess, receive, or modify the District's intellectual property shall also immediately terminate. All such persons shall return to the District all intellectual property, including but not limited to any copies, no matter how kept or stored, and whether directly or indirectly possessed by such person.

**Copyright**

Unless the proposed use of a copyrighted work is an exception under the “fair use” guidelines maintained by the Superintendent ~~or designee~~, the District shall require an employee or student to obtain a license or permission from the copyright holder before copying, modifying, displaying, performing, distributing, or otherwise employing the copyright holder’s work for instructional, curricular, or extracurricular purposes. This policy does not apply to any work sufficiently documented to be in the public domain.

Technology Use

~~All persons are prohibited from using~~ Use of District technology in violation of any law, including copyright law, ~~is prohibited~~. Only appropriately licensed images, applications, programs, or other software may be used with District technology resources. ~~No person shall use the~~ The District’s technology resources shall not be used to post, publicize, or duplicate information in violation of copyright law. ~~The Board shall direct the Superintendent or designee to~~ shall employ all reasonable measures to prevent the use of District technology resources in violation of the law. ~~All persons~~ Any person using District technology resources in violation of law shall lose user privileges in addition to other sanctions. [See BBI and CQ]

~~Electronic Media~~

~~Unless a license or permission is obtained, electronic media in the classroom~~ Performances and Displays

The display and performance of copyrighted material, including motion pictures ~~and other audiovisual, dramatic~~ works, ~~must be used in~~ musical performances, or other audio and visual works, may only occur as part of instructional activities and in accordance with the following:

- As a regular part of teaching and directly related to the course of curriculum;
- During face-to-face teaching activities ~~as defined by law;~~
- When viewed in a classroom or designated place of instruction; and
- With a lawfully made copy or through authorized access.

Designated Agent

The District shall designate an agent to receive notification of alleged online copyright infringement and shall notify the U.S. Copyright Office of the designated agent’s identity. The District shall include on its ~~Web site~~ website information on how to contact the District’s designated agent and a copy of the District’s copyright policy. Upon notification, the District’s designated agent shall take all actions necessary to remedy any violation. The District shall provide the designated agent appropriate training and resources necessary to protect the District.

If a content owner reasonably believes that the District’s technology resources have been used to infringe upon a copyright, the owner may notify the designated agent.

INTELLECTUAL PROPERTY

CY  
(LOCAL)

**Trademark**

The District protects all District and campus trademarks, including names, logos, mascots, and symbols, from unauthorized use.

School-Related Use

The District grants permission to students, student organizations, parent organizations and other District-affiliated school-support or booster organizations to use, without charge, District and campus trademarks to promote a group of students, an activity or event, a campus, or the District, if the use is in furtherance of a school-related business or activity. The Superintendent ~~or designee~~ shall determine what constitutes use in furtherance of a school-related business or activity and is authorized to revoke permission if the use is improper or does not conform to administrative regulations.

Public Use

Members of the ~~general~~-public, outside organizations, vendors, commercial manufacturers, wholesalers, and retailers shall not use District trademarks without ~~the written permission of authorization from~~ the Superintendent ~~or designee~~. Any production of merchandise with District trademarks for sale or distribution must be pursuant to a trademark licensing agreement and may be subject to the payment of royalties.

Any individual, organization, or business that uses District ~~or campus~~ trademarks without appropriate authorization ~~shall~~may be subject to legal action.

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

**Violations of Standards of Conduct**

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

**Weapons Prohibited**

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

**Electronic Communication**

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent ~~or~~ **designee**.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

**Personal Use**

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

**Reporting Improper Communication**

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

**Disclosing Personal Information**

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

**Safety Requirements**

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

**Harassment or Abuse**

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

**Relationships with Students**

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an educator is alleged to have engaged in certain misconduct. [See FFF]

**Tobacco and Nicotine Products and E-Cigarettes**

~~An employee shall not smoke or use tobacco products or e-cigarettes on District property, in District vehicles, or at school-related activities. [See also GKA]~~

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

**Alcohol and Drugs / Notice of Drug-Free Workplace**

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered “under the influence” of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee’s job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee’s personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee’s child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments, Convictions, and Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
  - Dishonesty; fraud; deceit; theft; misrepresentation;
  - Deliberate violence;
  - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
  - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
  - Felony driving while intoxicated (DWI); or
  - Acts constituting abuse or neglect under the Texas Family Code.

**Dress and Grooming**

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

**Dyslexia and Related Disorders**

The District shall comply with all applicable state rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test regarding students ~~for~~with dyslexia and related disorders, including the “Dyslexia Handbook” and the provision of dyslexia instruction for students with dyslexia or a related disorder as determined by the student’s admission, review, and dismissal committee.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

**Referral**

Students may be referred for the gifted and talented program at any time by teachers, school counselors, parents, or other interested persons.

Screening and  
Identification  
Process

The District shall provide assessment opportunities to complete the screening and identification process for referred students at least once per school year.

The District shall schedule a gifted and talented program awareness session for parents that provides an overview of the ~~assessment~~identification procedures and services for the program prior to beginning the screening and identification process.

Parental Consent

The District shall obtain written parental consent before any special testing or individual assessment is conducted as part of the screening and identification process. All student information collected during the screening and identification process shall be an educational record, subject to the protections set out in policies at FL.

**Identification Criteria**

The Board-approved program for the gifted and talented shall establish criteria to identify gifted and talented students. The criteria shall be specific to the state definition of gifted and talented and shall ensure the fair assessment of students with special needs, such as the culturally different, the economically disadvantaged, and students with disabilities.

**Assessments**

Data collected through both objective and subjective assessments shall be measured against the criteria approved by the Board to determine individual eligibility for the program. Assessment tools may include, but are not limited to, the following: achievement tests, intelligence tests, creativity tests, behavioral checklists completed by teachers and parents, student/parent conferences, and available student work products.

**Selection**

A ~~selection~~placement committee shall evaluate each referred student according to the established criteria and shall identify those students for whom placement in the gifted and talented program is the most appropriate educational setting. The committee shall be composed of at least three professional educators who have received training in the nature and needs of gifted students, as required by law.

**Notification**

The District shall provide written notification to parents of students who qualify for services through the District's gifted and talented program. Participation in any program or services provided for gifted students shall be voluntary, and the District shall obtain written permission from the parents before placing a student in a gifted and talented program.

**Reassessment**

If the District reassesses students in the gifted and talented program, the reassessment shall be based on a student's performance in response to services and shall occur no more than once in elementary grades, once in middle school grades, and once in high school grades.

**Transfer Students**

Interdistrict

When a student identified as gifted by a previous school district enrolls in the District, the ~~selection~~placement committee shall review the student's records and conduct assessment procedures when necessary to determine if placement in the District's program for gifted and talented students is appropriate.

[See FDD(LEGAL) for information regarding transfer students and the Interstate Compact on Educational Opportunities for Military Children]

Intradistrict

A student who transfers from one campus in the District to the same grade level at another District campus shall continue to receive services in the District's gifted and talented program.

**Furloughs**

The District may place on a furlough any student who is unable to maintain satisfactory performance or whose educational needs are not being met within the structure of the gifted and talented program. A furlough may be initiated by the District, the parent, or the student.

In accordance with the Board-approved program, a furlough shall be granted for specified reasons and for a specified period of time. At the end of a furlough, the student may reenter the gifted and talented program, be placed on another furlough, or be exited from the program.

**Exit Provisions**

The District shall monitor student performance in response to gifted and talented program services. If at any time the ~~selection~~placement committee or a parent determines ~~it is in the best interest of the student to exit~~ the program ~~is not meeting the student's educational needs~~, the committee shall meet with the parent and student before finalizing an exit decision.

**Appeals**

A parent, student, or educator may appeal any final decision of the ~~selection~~placement committee regarding ~~selection for or exit from services in~~ the gifted and talented program. Appeals shall be made first to the ~~selection~~placement committee. Any subsequent appeals shall be made in accordance with FNG(LOCAL) beginning at Level Two.

**Program Evaluation**

The District shall annually evaluate the effectiveness of the District's gifted and talented program, and the results of the evaluation shall be used to modify and update the District and campus im-

provement plans. The District shall include parents in the evaluation process and shall share the information with Board members, administrators, teachers, school counselors, students in the gifted and talented program, and the community.

**Funding**

The ~~District's Superintendent shall develop administrative procedures to ensure that 100 percent of the state funds allocated for the gifted and talented program shall address effective use of funds for programs are spent providing and services consistent with the standards in the state plan enhancing the District's program and that a method accounting for expenditures related to the gifted and talented students program is established and aligns with the Texas Education Agency's financial compliance guidance.~~

**Community Awareness**

The District shall ensure that information about the District's gifted and talented program is available to parents and community members and that they have an opportunity to develop an understanding of and support for the program.

**Program to Address  
Child Sexual Abuse,  
Trafficking, and  
Maltreatment**

The District's program to address child sexual abuse, trafficking, and other maltreatment of children, as included in the District improvement plan and the student handbook, shall include:

1. Methods for increasing staff, student, and parent awareness regarding these issues, including prevention techniques and knowledge of likely warning signs indicating that a child may be a victim;
2. Age-appropriate, research-based antivictimization programs for students;
3. Actions that a child who is a victim should take to obtain assistance and intervention; and
4. Available counseling options for affected students.

Training

The District shall provide training to employees as required by law and District policy. Training shall address techniques to prevent and recognize sexual abuse, trafficking, and all other maltreatment of children, including children with significant cognitive disabilities. [See DMA]

[See BBD for Board member training requirements and BJCB for Superintendent continuing education requirements.]

**Reporting Child  
Abuse and Neglect**

Any person who has reasonable cause to believe that a child's physical or mental health or welfare has been adversely affected by abuse or neglect has a legal responsibility, under state law, to immediately report the suspected abuse or neglect to an appropriate authority.

As defined in state law, child abuse and neglect include both sex and labor trafficking of a child.

The following individuals have an additional legal obligation to submit a written or oral report within 48 hours of learning of the facts giving rise to the suspicion of abuse or neglect:

1. Any District employee, agent, or contractor who suspects a child's physical or mental health or welfare has been adversely affected by abuse or neglect.
2. A professional who has reasonable cause to believe that a child has been or may be abused or neglected or may have been a victim of indecency with a child. A professional is anyone licensed or certified by the state who has direct contact with children in the normal course of duties for which the individual is licensed or certified.

A person is required to make a report if the person has reasonable cause to believe that an adult was a victim of abuse or neglect as a

child and the person determines in good faith that disclosure of the information is necessary to protect the health and safety of another child or an elderly or disabled person.

[For parental notification requirements regarding an allegation of educator misconduct with a student, see FFF.]

Oral Reports

As required by law, an oral report made to the Texas Department of Family and Protective Services (DFPS) is recorded.

**Restrictions on Reporting**

In accordance with law, an employee is prohibited from using or threatening to use a parent's refusal to consent to administration of a psychotropic drug or to any other psychiatric or psychological testing or treatment of a child as the sole basis for making a report of neglect, unless the employee has cause to believe that the refusal:

1. Presents a substantial risk of death, disfigurement, or bodily injury to the child; or
2. Has resulted in an observable and material impairment to the growth, development, or functioning of the child.

**Making a Report**

Reports may be made to any of the following:

1. A state or local law enforcement agency;
2. The Child Protective Services (CPS) division of ~~the Texas Department of Family and Protective Services (DFPS)~~ at (800)-252-5400 or the [Texas Abuse Hotline Website](#)<sup>1</sup>;
3. A local CPS office; or
4. If applicable, the state agency operating, licensing, certifying, or registering the facility in which the suspected abuse or neglect occurred.

However, if the suspected abuse or neglect involves a person responsible for the care, custody, or welfare of the child, the report must be made to DFPS, unless the report is to the state agency that operates, licenses, certifies, or registers the facility where the suspected abuse or neglect took place; or the report is to the Texas Juvenile Justice Department as a report of suspected abuse or neglect in a juvenile justice program or facility. As defined by law, a person responsible for the care, custody, or welfare of a child includes school personnel and volunteers and day-care workers.

[See FFG(LEGAL)]

An individual does not fulfill his or her responsibilities under the law by only reporting suspicion of abuse or neglect to a campus princi-

pal, school counselor, or another District staff member. Furthermore, the District is prohibited from requiring an employee to first report his or her suspicion to a District or campus administrator.

**Confidentiality**

In accordance with law, an individual must provide their name and telephone number when making a report. If the individual making the report is a school employee, agent, or contractor, they must also provide their business address and profession.

~~In accordance with state law, the~~The identity of a person making a report of suspected child abuse or neglect shall be kept confidential and disclosed only in accordance with the law and the rules of the investigating agency.

**Immunity**

A person who in good faith reports or assists in the investigation of a report of child abuse or neglect is immune from civil or criminal liability.

**Failing to Report Suspected Child Abuse or Neglect**

By failing to report suspicion of child abuse or neglect, an employee:

1. May be placing a child at risk of continued abuse or neglect;
2. Violates the law and may be subject to legal penalties, including criminal sanctions for knowingly failing to make a required report;
3. Violates Board policy and may be subject to disciplinary action, including possible termination of employment; and
4. May have his or her certification from the State Board for Educator Certification suspended, revoked, or canceled in accordance with 19 Administrative Code Chapter 249.

It is a criminal offense to coerce someone into suppressing or failing to report child abuse or neglect.

**Responsibilities Regarding Investigations**

In accordance with law, District officials shall be prohibited from:

1. Denying an investigator's request to interview a child at school in connection with an investigation of child abuse or neglect;
2. Requiring that a parent or school employee be present during the interview; or
3. Coercing someone into suppressing or failing to report child abuse or neglect.

District personnel shall cooperate fully and without parental consent, if necessary, with an investigation of reported child abuse or neglect. [See GKA]

Hays CISD  
105906

STUDENT WELFARE  
CHILD ABUSE AND NEGLECT

FFG  
(LOCAL)

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<sup>1</sup> Texas Abuse Hotline ~~Website~~ website: <http://www.txabusehotline.org>

DATE ISSUED: ~~10/26/2024~~ 11/27/2025    ~~ADOPTED:~~ Adopted:  
UPDATE 418124 |  
FFG(LOCAL)-A

4 of 4

**Access to District Property**

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

**Ejection or Exclusion under Education Code 37.105**

In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.

A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]

**Off-Campus Activities**

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

**School Functions**

The Superintendent or designee is authorized to require that all students in grades 5 and under be accompanied by their parents or an adult to school functions.

**Prohibitions**

Tobacco and  
E-Cigarettes

The District prohibits smoking and the use of tobacco products ~~and, e-~~cigarettes, or other electronic vaporizing devices on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

*Exceptions*

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: M.4

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy – CV(LOCAL)

Law or Rule

N/A

**C. Summary:**

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

**D. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

**E. Suggested Motion**

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: M.5

Board Goal: Finance

Subject: Review and Discussion of the 2025-2026 Budget Calendar

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy: CE                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

Budget planning shall be an integral part of overall program planning so that the budget effectively reflects the District's programs and activities and provides the resources to implement them. In the budget planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered, as well as input from the District- and campus-level planning and decision-making committees. Budget planning and evaluation are continuous processes and shall be a part of each month's activities.

**D. Summary:**

Previous board action relating to this item –

Background information – As part of the overall budget process, the budget calendar is a living document informing the board and the public of the significant tasks, duties, and important dates related to planning and preparing for the 2025-2026 budget to be adopted by the board in June 2025. As part of the budget process, monthly status reports will be given to the board during the regular monthly board meetings.

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other – Budget workshop(s)

**F. Administrative Recommendation:**

No recommendation – this is an informational item

**G. Fiscal Impact and Cost:      Amount: N/A**

Budget       Bond                       Grant/Special Funds                       Other

**H. Suggested Motion:**

There is no board action necessary – the budget calendar is presented as an information item.

# Hays CISD FY 2025-2026 Budget Calendar

## DRAFT

Month/ Year	Description	Month/ Year	Description
December-24	<ul style="list-style-type: none"> <li>Receive/ Review Demographer projections.</li> <li><b>Add - PASA board presentation 12/??/24</b></li> </ul>	May-25	<ul style="list-style-type: none"> <li>Receive preliminary calculations on Federal (grant) entitlements- IDEA &amp; ESSA.</li> <li>Finalize staffing discussions.</li> <li>Finalize payroll budget template.</li> </ul> <p><b>TBD</b> Board Budget Workshop(s).</p> <ul style="list-style-type: none"> <li>Truth in Taxation Notice calculation</li> </ul> <p><b>5th</b> LORAs sent out.</p> <p><b>8th</b> Distribute 10 day notice requirement for non-renewal/ term notices- AFTER BOARD ELECTION.</p> <p><b>30th</b> T-Tess Evaluations due.</p> <ul style="list-style-type: none"> <li>Communicate Benefits Open Enrollment Information.</li> </ul>
January-25	<ul style="list-style-type: none"> <li>Begin preliminary student calculations.</li> <li>Receive/ Review State Comptroller property value study.</li> <li>Update State Value Template/ Assumptions for the new budget year.</li> <li>Update Local Values based on trend analysis</li> <li>Update State Funding Template.</li> </ul> <p><b>TBD</b> ERP (Frontline) training on "non-payroll" budget worksheets part 1</p> <ul style="list-style-type: none"> <li>Run the 3rd six weeks ..... Report</li> <li>Prepare preliminary staffing-compensation, stipends, contract recommendations &amp; work calendar review.</li> </ul>	June-25	<ul style="list-style-type: none"> <li>Draft Budget/Compensation Plan to Superintendent and Cabinet.</li> </ul> <p><b>6th</b> Truth in Taxation Notice due to paper.</p> <p><b>TBD</b> Board Budget Workshop(s).</p> <p><b>12th</b> Publication of District's Truth in Taxation Notice.</p> <ul style="list-style-type: none"> <li>Comp plan adoption before budget.</li> <li>Administrator Contract Renewals to Board.</li> </ul> <p><b>24th</b> Public Hearing on Budget &amp; Proposed Tax Rate.</p> <p><b>24th</b> Board Adoption of the 2025-2026 General Fund, Debt Service Fund, and Child Nutrition Budgets by Function.</p>
February-25	<ul style="list-style-type: none"> <li>Update Frontline budget module, update campus budget template.</li> </ul> <p><b>6th</b> Present budget planning estimates to Dr Wright.</p> <p><b>7th</b> Present preliminary planning estimates to Budget subcommittee</p> <ul style="list-style-type: none"> <li>Hold Harmless reminders to staff.</li> <li><b>Update Payroll Budget Template.</b></li> </ul> <p><b>10th</b> C&amp;I &amp; HR staffing collaboration- Special Programs, growth, Ramage, and Early Release.</p> <p><b>10th</b> ERP (Frontline) training on "non-payroll" budget worksheets part 2</p> <p><b>TBD</b> ERP (Frontline) training on "payroll" budget</p> <p><b>14th</b> Send TNLC contract recommendations to Principals for review.</p> <p><b>28th</b> Distribute campus/department budget allocations.</p> <p><b>28th</b> Adminrator contract recommendations due to HR.</p>	July-25	<p><b>1st</b> Post budget in system</p> <p><b>25th</b> Receive certified values for Hays, Travis, and Caldwell appraisal districts.</p>
March-25	<ul style="list-style-type: none"> <li>Continue payroll budget template.</li> <li>Meet with campus/departments to assist with budget input.</li> </ul> <p><b>7th</b> Staffing/ Compensation requests due from Chiefs.</p> <p><b>25th</b> Administrator contract non-renewal or term presented to the board.</p> <p><b>25th</b> Present staffing/ compensation requests to Cabinet.</p> <p><b>26th</b> TNLC contract recommendations due from campus/departments.</p> <ul style="list-style-type: none"> <li>DAO's to work with campuses to sign off on campus budget</li> </ul>	August-25	<ul style="list-style-type: none"> <li>Revise the Truth in Taxation notice via the state template.</li> <li>Update TEA's tax rate calculation module.</li> </ul> <p><b>26th</b> Board Action - acceptance of cetified values; approve ordinance for setting tax rate.</p> <ul style="list-style-type: none"> <li>Adopt the tax rate</li> </ul>
April-25	<ul style="list-style-type: none"> <li>Continue payroll budget template.</li> <li>Meet with campus/departments to assist with budget input.</li> <li><b>HR: Distribution of Employment Contracts</b></li> </ul> <p><b>18th</b> All campus/department budget worksheets due to finance.</p> <p><b>21st</b> Complete preliminary staffing/compensation recommendations.</p> <p><b>22nd</b> Finalize 25/26 Comp Plan recommendations for Dr Wright and Board review.</p> <p><b>22nd</b> TNLC contract non-renewal or term presented to the Board.</p> <ul style="list-style-type: none"> <li>Receive preliminary calculations on Federal (grant) entitlements- Carl Perkins/ CTE. ----- "planning entitlements"?</li> </ul> <p><b>30th</b> Receive Certified Estimates from Hays, Travis, and Caldwell Appraisal Districts.</p> <ul style="list-style-type: none"> <li>Revise preliminary taxable values and local revenue projections.</li> </ul>		

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: M.6

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Summary:**

Previous board action relating to this item - Monthly  
 Background information – A separate summary is attached with the financials.

**D. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other

**E. Administrative Recommendation:**

There is no board action necessary. The monthly financial statements are presented as an information item.

**F. Fiscal Impact and Cost:    Amount: N/A – Information only**

Budget                       Bond                       Grant/Special Funds                       Other

**G. Suggested Motion:**

No action needed. This item is presented as information only.

# Hays Consolidated Independent School District

## Division of Financial Services

21003 Interstate 35 Frontage Road

Kyle, Texas 78640

Ph: (512) 268-2141

Fx: (512) 268-2147



Date: January 27, 2025

### Monthly Financial Highlights

- The monthly Financial Reports represent financial data through December 31, 2024.
- The cash and investment balances of all funds at month end equals \$332,441,700.35. The Capital Projects Fund makes up the largest portion of the total with \$279,915,593.47 or approximately 84.20%.
- Through the end of the month (6/12 or 50% of the budget year):
  - The General Fund has collected \$83,999,817.11 (36.10% of its budgeted revenue) and has spent \$118,767,414.30 (49.55% of its budgeted expenditures). The *estimated* ending fund balance through the month of December 2024 is (\$3,307,317.29).
  - The Child Nutrition fund has collected \$6,138,634.88 (50.74% of its budgeted revenue) and has spent \$5,469,571.53 (45.21% of its budgeted expenditures).
  - The Debt Service fund collected \$16,558,442.30 (18.06% of its budgeted revenue) and spent \$21,385,893.86 (23.33% of its budgeted expenditures). Debt service payments are made two times a year, February 15<sup>th</sup> and August 15<sup>th</sup>.
  - The Capital Project funds have total expenditures of \$82,053,675.28 for the current fiscal year through the month of December 2024 and have collected \$8,708,488.67 in interest revenue.
- Special Revenue funds consist of Federal, State, and local grants received by the District. Some of these grants such as Title I and IDEA are non-competitive federal grants which the District receives based on certain types of student populations reported through PEIMS. Other local grants are “competitive grants” and are awarded based on demonstrated needs. This group of funds also includes the Textbook (IMA) and awarded Education Foundation funds. Total revenue is \$6,221,288.36 and total expenditures are \$6,221,288.36.
- Current Tax collections for the month of December 2024 totaled \$33,642,578.77 representing 15.84% of the levy collected during the month. Approximately 17.35% of the total levy has been collected through the end of December 2024. In comparison, 0.79% of the total levy was collected through the end of December 2023.

If you should have any questions regarding these financials, please contact me.

*Randall Rau*, CPA

Chief Financial Officer

Hays Consolidated Independent School District

# **Hays Consolidated Independent School District**

## **Financial Reports**



**December 31, 2024**

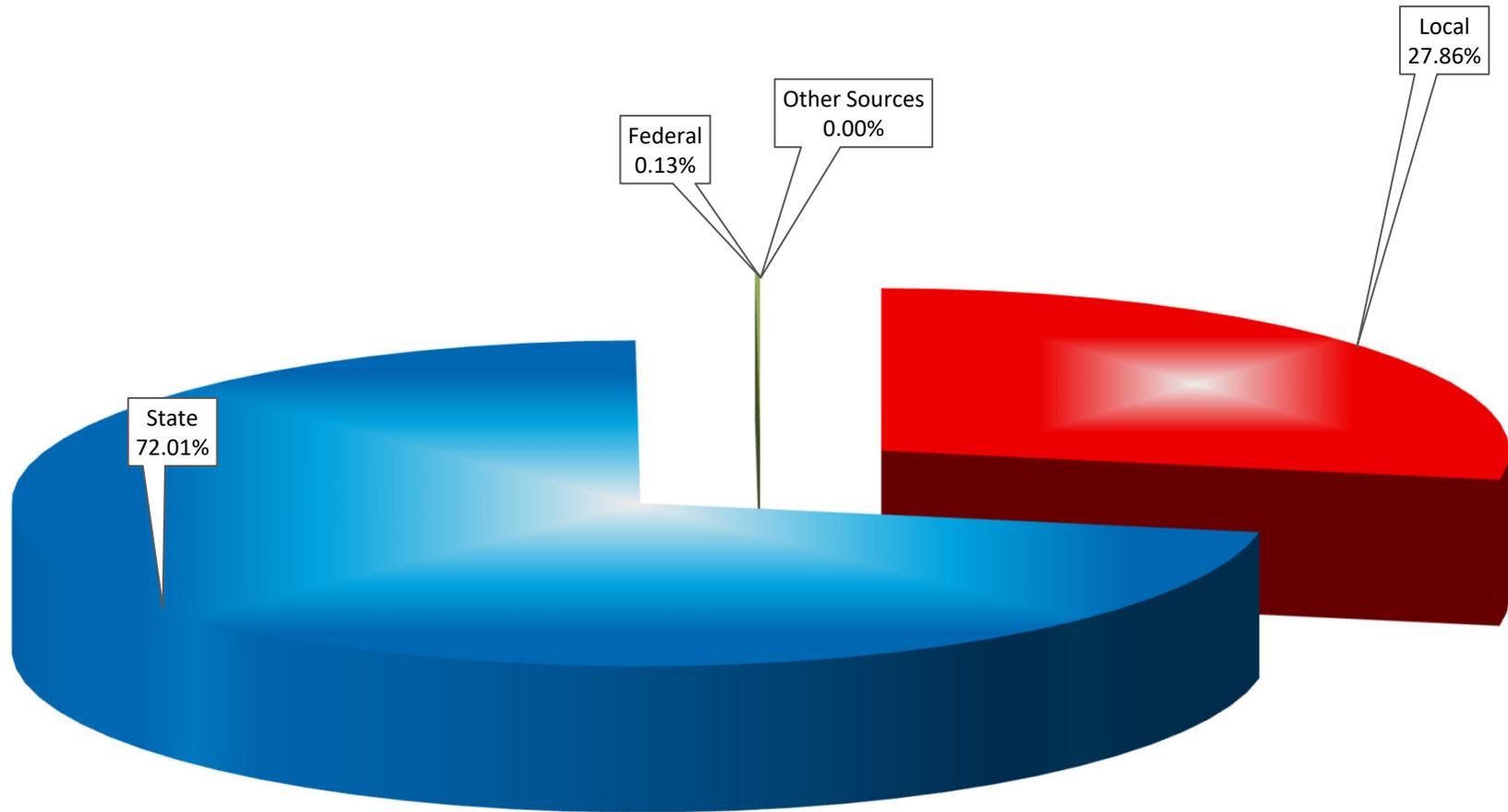
**Hays Consolidated Independent School District**  
**Combined Balance Sheet**  
**for the Month Ending December 31, 2024**  
**(Un-Audited)**

	<b><u>General</u></b> <b><u>Fund</u></b>	<b><u>Child Nutrition</u></b> <b><u>Fund</u></b>	<b><u>Debt Service</u></b> <b><u>Fund</u></b>	<b><u>Capital</u></b> <b><u>Projects Funds</u></b>	<b><u>Special Revenue</u></b> <b><u>Funds</u></b>	<b><u>Total</u></b>
<b>Assets:</b>						
Cash and Cash Equivalents	\$ 8,606,782.47	\$ 849,023.17	\$ -	\$ 550,184.75	\$ (2,308,058.17)	\$ 7,697,932.22
Current Investments	10,447,304.22	6,695,305.93	28,235,749.26	279,365,408.72	-	324,743,768.13
<b>Total Cash and Investments</b>	<b>\$ 19,054,086.69</b>	<b>\$ 7,544,329.10</b>	<b>\$ 28,235,749.26</b>	<b>\$ 279,915,593.47</b>	<b>\$ (2,308,058.17)</b>	<b>\$ 332,441,700.35</b>
Property Taxes - Delinquent	5,014,233.42	-	3,114,155.49	-	-	8,128,388.91
Allowance for Uncollectible Taxes	(1,025,175.39)	-	(544,003.87)	-	-	(1,569,179.26)
Due from State Agencies	(10,051.74)	-	905,124.00	-	5,831,148.92	6,726,221.18
Due from other Governments	1,580,155.55	-	931,410.73	-	1,302,592.62	3,814,158.90
Due from Other Funds	4,647,265.72	1,803,624.83	4,154,432.93	-	19,667.95	10,624,991.43
Other Receivables	86,529.86	70.00	-	-	12,277.00	98,876.86
<b>Total Receivables</b>	<b>\$ 10,292,957.42</b>	<b>\$ 1,803,694.83</b>	<b>\$ 8,561,119.28</b>	<b>\$ -</b>	<b>\$ 7,165,686.49</b>	<b>\$ 27,823,458.02</b>
Inventories	-	-	-	-	-	-
Prepaid Items	5,051,655.71	500.00	-	-	-	5,052,155.71
<b>Other Current Assets</b>	<b>\$ 5,051,655.71</b>	<b>\$ 500.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 5,052,155.71</b>
<b>Total Current Assets</b>	<b>\$ 34,398,699.82</b>	<b>\$ 9,348,523.93</b>	<b>\$ 36,796,868.54</b>	<b>\$ 279,915,593.47</b>	<b>\$ 4,857,628.32</b>	<b>\$ 365,317,314.08</b>
<b>Liabilities and Fund Balance:</b>						
<b>Current Liabilities</b>						
Accounts Payable	\$ (167,218.03)	\$ 11,593.79	\$ 450.00	\$ 2,427,422.37	\$ (616.00)	\$ 2,271,632.13
Other Liabilities	-	-	-	9,019,667.02	5,433.52	9,025,100.54
Payroll Deductions and Withholdings	4,923,360.43	-	-	-	-	4,923,360.43
Accrued Wages Payable	18,711,739.11	495,737.53	-	-	-	19,207,476.64
Due to Other Funds	9,519,100.61	935,590.64	-	36,418.76	3,266,437.02	13,757,547.03
Due to State Agencies	-	-	-	-	-	-
Due to other Governments	61,437.00	-	-	-	-	61,437.00
Due to Student Groups	48,606.09	-	-	-	-	48,606.09
Deferred Revenues	619,933.87	236,069.32	-	-	1,586,373.78	2,442,376.97
Deferred Inflows	3,989,058.03	-	2,570,151.62	-	-	6,559,209.65
<b>Total Liabilities</b>	<b>\$ 37,706,017.11</b>	<b>\$ 1,678,991.28</b>	<b>\$ 2,570,601.62</b>	<b>\$ 11,483,508.15</b>	<b>\$ 4,857,628.32</b>	<b>\$ 58,296,746.48</b>
<b>Fund Balance/Equity</b>						
Reserved/Designated Fund Balance	-	7,000,469.30	39,053,718.48	341,777,272.23	-	387,831,460.01
Current Year Revenues less						
Expenditures/Expenses	(34,767,597.19)	669,063.35	(4,827,451.56)	(73,345,186.91)	-	(112,271,172.31)
Reserved Fund Balance for Current Year						
Encumbrances (POs)	-	-	-	-	-	-
Unreserved Fund Balance/Fund Equity	<b>\$ 31,460,279.90</b>	-	-	-	-	31,460,279.90
<b>Total Fund Balance/Equity</b>	<b>\$ (3,307,317.29)</b>	<b>\$ 7,669,532.65</b>	<b>\$ 34,226,266.92</b>	<b>\$ 268,432,085.32</b>	<b>\$ -</b>	<b>\$ 307,020,567.60</b>
<b>Total Liabilities and Fund Equity</b>	<b>\$ 34,398,699.82</b>	<b>\$ 9,348,523.93</b>	<b>\$ 36,796,868.54</b>	<b>\$ 279,915,593.47</b>	<b>\$ 4,857,628.32</b>	<b>\$ 365,317,314.08</b>

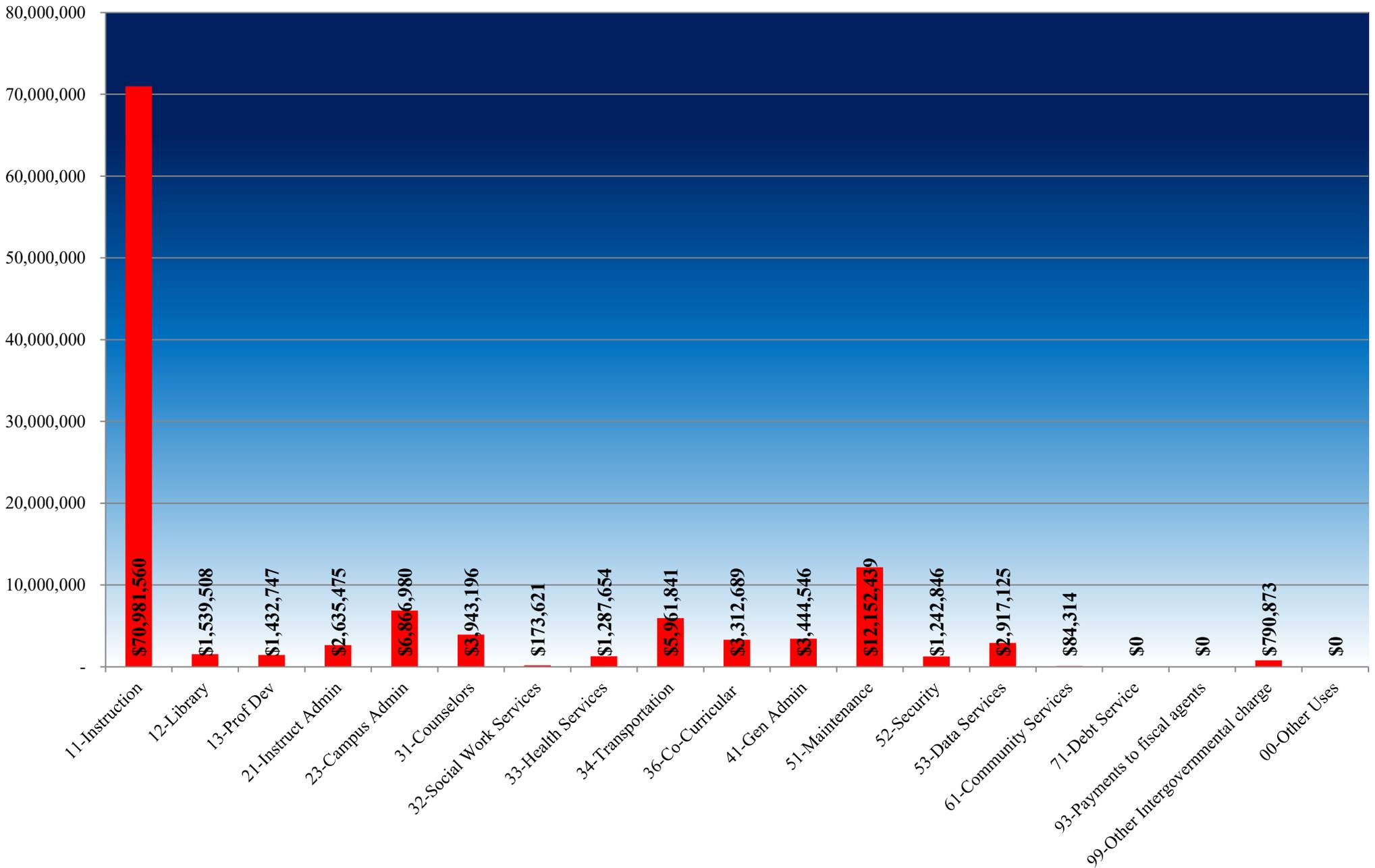
**Hays Consolidated Independent School District**  
**Statement of Revenues, Expenditures, and Changes in Fund Balance - General Fund**  
**for the Month Ending December 31, 2024**  
**(Un-Audited)**

	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
<b>Revenues:</b>					
Local	\$ 129,549,983	\$ 129,940,092	\$ 23,405,332.41	(106,534,759.59)	18.01%
State	99,650,961	99,650,961	60,485,119.36	(39,165,841.64)	60.70%
Federal	3,050,000	3,075,500	109,365.34	(2,966,134.66)	3.56%
Other Sources	-	-	-	-	NA
<b>Total Revenues</b>	<b>\$ 232,250,944</b>	<b>\$ 232,666,553</b>	<b>\$ 83,999,817.11</b>	<b>\$ (148,666,735.89)</b>	<b>36.10%</b>
<b>Expenditures and Other Uses:</b>					
11-Instruction	141,941,084	141,995,347	70,981,559.63	71,013,787.37	49.99%
12-Library	3,219,761	3,219,770	1,539,508.43	1,680,261.57	47.81%
13-Prof Dev	4,494,233	4,520,260	1,432,746.85	3,087,513.15	31.70%
21-Instruct Admin	5,629,237	5,652,528	2,635,475.12	3,017,052.88	46.62%
23-Campus Admin	13,554,444	13,545,444	6,866,980.00	6,678,464.00	50.70%
31-Counselors	7,781,869	7,802,734	3,943,195.80	3,859,538.20	50.54%
32-Social Work Services	292,617	292,617	173,620.92	118,996.08	59.33%
33-Health Services	2,596,799	2,596,799	1,287,654.38	1,309,144.62	49.59%
34-Transportation	11,133,302	11,180,241	5,961,840.53	5,218,400.47	53.32%
36-Co-Curricular	6,366,704	6,384,818	3,312,689.27	3,072,128.73	51.88%
41-Gen Admin	6,269,173	6,568,388	3,444,545.80	3,123,842.20	52.44%
51-Maintenance	23,373,400	23,560,983	12,152,439.26	11,408,543.74	51.58%
52-Security	3,967,587	3,980,614	1,242,846.04	2,737,767.96	31.22%
53-Data Services	5,824,372	6,288,526	2,917,125.18	3,371,400.82	46.39%
61-Community Services	222,177	233,677	84,313.88	149,363.12	36.08%
71-Debt Service	-	-	-	-	NA
93-Payments to fiscal agents	375,000	375,000	-	375,000.00	0.00%
99-Other Intergovernmental charge	1,500,000	1,500,000	790,873.21	709,126.79	52.72%
00-Other Uses	-	-	-	-	NA
<b>Total Expenditures and Other Uses</b>	<b>\$ 238,541,759</b>	<b>\$ 239,697,746</b>	<b>\$ 118,767,414.30</b>	<b>\$ 120,930,331.70</b>	<b>49.55%</b>
<b>Excess of Revenues and Other Resources</b> <b>Over (Under) Expenditures and Other Uses</b>	<b>\$ (6,290,815)</b>	<b>\$ (7,031,193)</b>	<b>\$ (34,767,597.19)</b>		
<b>Fund Balance July 1, 2024 - (Audited)</b>	<b>\$ 31,460,279.90</b>	<b>\$ 31,460,279.90</b>	<b>\$ 31,460,279.90</b>		
<b>Fund Balance Ending - Monthly Reporting Period</b>	<b>\$ 25,169,464.90</b>	<b>\$ 24,429,086.90</b>	<b>\$ (3,307,317.29)</b>	<b>\$ (27,736,404.19)</b>	

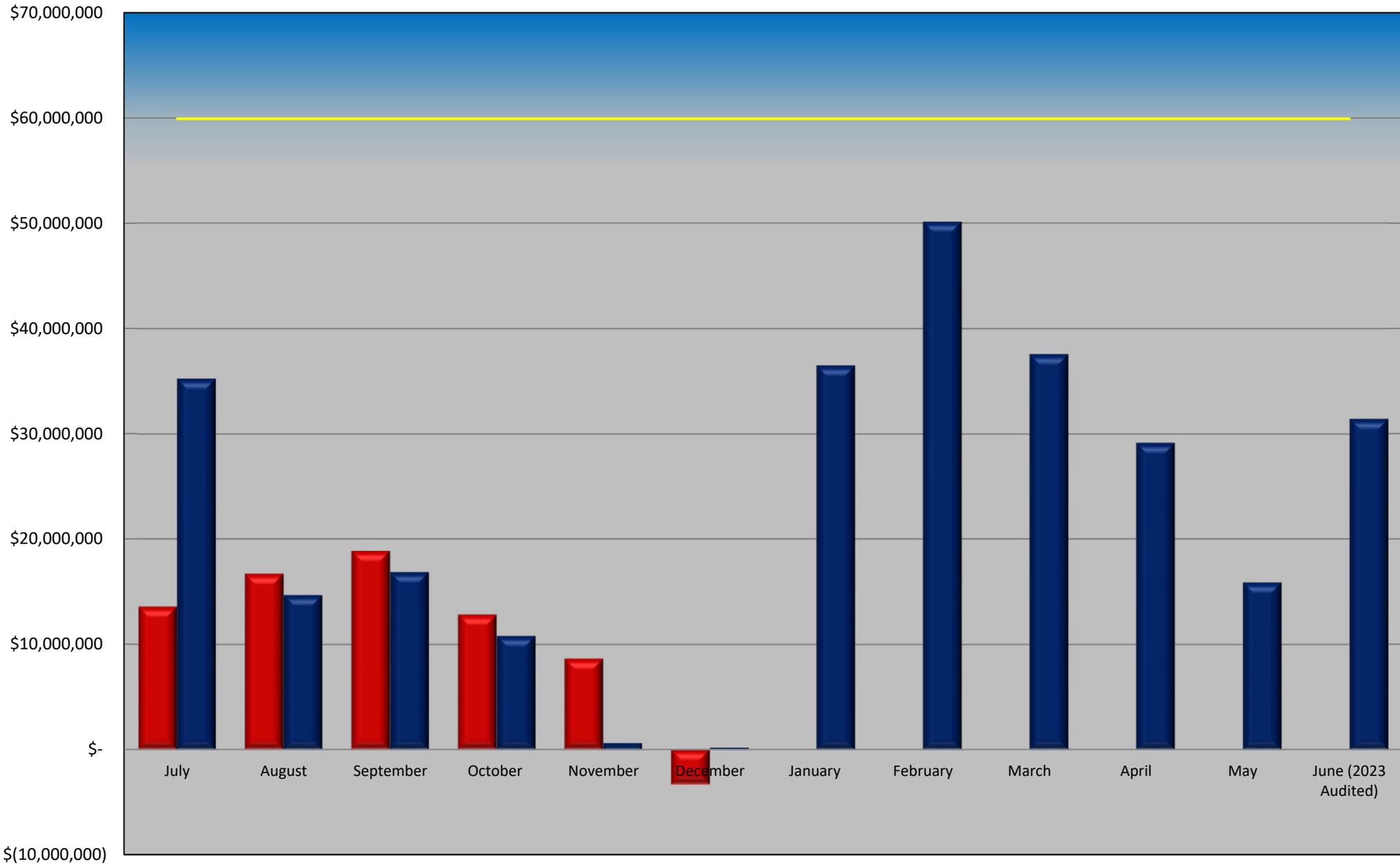
# General Fund Revenues Collected to Date



# General Fund Expenditures to Date



# General Fund Balance by Reporting Month



FYE 2025      FYE 2024      84      25% of FYE 2024 Operating Budget

**Hays Consolidated Independent School District**  
**Statement of Revenues, Expenditures, and Changes in Fund Balance - Child Nutrition Fund**  
**for the Month Ending December 31, 2024**  
**(Un-Audited)**

	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
<i>Revenues and Other Resources:</i>					
Local	\$ 3,896,614	\$ 3,896,614	\$ 2,085,211.02	\$ (1,811,402.98)	53.51%
State	54,662	54,662	1,816.80	(52,845.20)	3.32%
Federal	8,146,610	8,146,610	4,051,607.06	(4,095,002.94)	49.73%
Other sources	-	-	-	-	NA
<b>Total Revenues and Other Resources</b>	<b>\$ 12,097,886</b>	<b>\$ 12,097,886</b>	<b>\$ 6,138,634.88</b>	<b>\$ (5,959,251.12)</b>	<b>50.74%</b>
<i>Expenditures and Other Uses:</i>					
35-6100 Payroll	4,885,196	4,885,196	2,769,869.46	2,115,326.54	56.70%
35-6200 Professional and Contracted Services	4,937,234	4,937,234	2,422,000.28	2,515,233.72	49.06%
35-6341 Food Supplies	-	-	-	-	NA
35-6342 Non-Food Supplies	-	-	-	-	NA
35-6344 USDA Commodities	-	-	-	-	NA
35-6349 Miscellaneous Supplies	25,000	25,000	27,092.31	(2,092.31)	108.37%
35-6300 Supplies & Materials	731,456	731,456	164,753.06	566,702.94	22.52%
35-6400 Food Service Other Operating Expenses	19,000	19,000	13,071.89	5,928.11	68.80%
35-6600 Food Service Capital Expenses	1,500,000	1,500,000	72,784.53	1,427,215.47	4.85%
<b>Total Expenditures</b>	<b>\$ 12,097,886</b>	<b>\$ 12,097,886</b>	<b>\$ 5,469,571.53</b>	<b>\$ 6,628,314.47</b>	<b>45.21%</b>
<b>Excess of Revenues and Other Resources Over (Under) Expenditures and Other Uses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 669,063.35</b>		
<b>Fund Balance July 1, 2024 - (Audited)</b>	<b>7,000,469.30</b>	<b>7,000,469.30</b>	<b>7,000,469.30</b>		
<b>Fund Balance Ending - Monthly Reporting Period</b>	<b>\$ 7,000,469.30</b>	<b>\$ 7,000,469.30</b>	<b>\$ 7,669,532.65</b>	<b>\$ 669,063.35</b>	

**Hays Consolidated Independent School District**  
**Statement of Revenues, Expenditures, and Changes in Fund Balance - Debt Service Fund**  
**for the Month Ending December 31, 2024**  
**(Un-Audited)**

	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
<b>Revenues:</b>					
<b>Local Revenue</b>					
Taxes, Current Year Levy	\$ 90,915,372	\$ 90,915,372	15,564,389.05	\$ (75,350,982.95)	17.12%
Taxes, Prior Year	100,000	100,000	385,415.86	285,415.86	385.42%
Penalties, Interest and Other Tax Revenues	250,000	250,000	79,178.49	(170,821.51)	31.67%
Earnings from Investments	400,000	400,000	487,285.90	87,285.90	121.82%
Miscellaneous Revenue	-	-	-	-	NA
<b>Local Revenue</b>	<b>\$ 91,665,372</b>	<b>\$ 91,665,372</b>	<b>\$ 16,516,269.30</b>	<b>\$ (75,149,102.70)</b>	<b>18.02%</b>
<b>State Revenue</b>					
Additional State Aid for Homestead Exemption	-	-	42,173.00	42,173.00	NA
<b>State Revenue</b>	<b>-</b>	<b>-</b>	<b>\$ 42,173.00</b>	<b>\$ 42,173.00</b>	<b>NA</b>
<b>Other Sources</b>					
Operating Transfer In	-	-	-	-	NA
<b>Other Sources</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>NA</b>
<b>Total Revenue</b>	<b>\$ 91,665,372.00</b>	<b>\$ 91,665,372.00</b>	<b>\$ 16,558,442.30</b>	<b>\$ (75,106,929.70)</b>	<b>18.06%</b>
<b>Expenditures:</b>					
71-6511 Bond Principal	\$ 54,215,379	\$ 54,215,379	-	\$ 54,215,379.00	0.00%
71-6521 Interest on Bonds	37,399,993	37,399,993	21,366,233.86	16,033,759.14	57.13%
71-6599 Other Debt Service Fees	50,000	50,000	19,660.00	30,340.00	39.32%
<b>Total Expenditures</b>	<b>\$ 91,665,372</b>	<b>\$ 91,665,372</b>	<b>\$ 21,385,893.86</b>	<b>\$ 70,279,478.14</b>	<b>23.33%</b>
<b>Excess of Revenues</b> <b>Over (Under) Expenditures</b>	<b>-</b>	<b>-</b>	<b>\$ (4,827,451.56)</b>		
<b>Fund Balance July 1, 2024 - (Audited)</b>	<b>\$ 39,053,718.48</b>	<b>\$ 39,053,718.48</b>	<b>\$ 39,053,718.48</b>		
<b>Fund Balance Ending - Monthly Reporting Period</b>	<b>\$ 39,053,718.48</b>	<b>\$ 39,053,718.48</b>	<b>\$ 34,226,266.92</b>	<b>\$ (4,827,451.56)</b>	

**Hays Consolidated Independent School District**  
**Statement of Revenues, Expenditures, and Changes in Fund Balance - Capital Project Funds**  
**for the Month Ending December 31, 2024**  
**(Un-Audited)**

**CAPITAL PROJECT FUNDS**

	<u>2008</u>	<u>2017</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024 - 2025</u>
	<u>Capital Projects</u>	<u>Capital Projects</u>	<u>Capital Projects</u>	<u>Capital Projects</u>	<u>Capital Projects</u>	<u>Capital Projects</u>
	<u>Program</u>	<u>Program</u>	<u>Program</u>	<u>Program</u>	<u>Program</u>	<u>Total Revenues/ Expenses</u>
<i>Revenues and Other Resources:</i>						
Local	\$ 5,750.06	\$ 223,522.62	\$ 725,136.11	\$ 775,614.77	\$ 6,978,465.11	\$ 8,708,488.67
State	-	-	-	-	-	\$ -
Other sources	-	-	-	-	-	-
<b>Total Revenues and Other Resources</b>	<b>\$ 5,750.06</b>	<b>\$ 223,522.62</b>	<b>\$ 725,136.11</b>	<b>\$ 775,614.77</b>	<b>\$ 6,978,465.11</b>	<b>\$ 8,708,488.67</b>
<i>Expenditures and Other Uses:</i>						
6100 Payroll	-	-	99,781.66	112,988.58	111,943.11	324,713.35
6200 Professional and Contracted Services	-	-	24,590.02	1,552,335.69	102,273.82	1,679,199.53
6300 Supplies and Materials	22,500.00	368,192.64	821,441.76	-	388,753.66	1,600,888.06
6400 Other Operating Expenses	-	-	-	-	-	-
6600 Capital Outlay	-	-	6,362,715.44	6,314,571.39	65,771,587.81	78,448,874.64
8000-Other Uses	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>\$ 22,500.00</b>	<b>\$ 368,192.64</b>	<b>\$ 7,308,528.88</b>	<b>\$ 7,979,895.66</b>	<b>\$ 66,374,558.40</b>	<b>\$ 82,053,675.58</b>
<b>Excess of Revenues and Other Resources Over (Under) Expenditures and Other Uses</b>	<b>\$ (16,749.94)</b>	<b>\$ (144,670.02)</b>	<b>\$ (6,583,392.77)</b>	<b>\$ (7,204,280.89)</b>	<b>\$ (59,396,093.29)</b>	<b>\$ (73,345,186.91)</b>
<b>Fund Balance July 1, 2024 - (Audited)</b>	<b>\$ 220,693.68</b>	<b>\$ 8,691,475.25</b>	<b>\$ 26,347,509.29</b>	<b>\$ 27,198,750.32</b>	<b>\$ 279,318,843.69</b>	<b>\$ 341,777,272.23</b>
<b>Fund Balance Ending - Monthly Reporting Period</b>	<b>\$ 203,943.74</b>	<b>\$ 8,546,805.23</b>	<b>\$ 19,764,116.52</b>	<b>\$ 19,994,469.43</b>	<b>\$ 219,922,750.40</b>	<b>\$ 268,432,085.32</b>

**Hays Consolidated Independent School District**  
**Project Year to Date Cumulative Bond Proceeds/Expenditures Summary**  
**for the Month Ending December 31, 2024**  
**(Un-Audited)**

	2008 Bond		2017 Bond		2021 Bond		2022 Bond		2023 Bond	
	Bond Program	Bond Interest	Bond Program	Bond Interest	Bond Program	Bond Interest	Bond Program	Bond Interest	Bond Program	Bond Interest
<b>Bond Program and Interest Revenues:</b>										
FYE 2017	\$ -	\$ -	\$ 175,000,000.00	\$ 9,343.22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FYE 2018	-	-	-	1,568,132.70	-	-	-	-	-	-
FYE 2019	-	-	75,000,000.00	1,501,175.34	-	-	-	-	-	-
FYE 2020	-	-	-	526,748.04	-	-	-	-	-	-
FYE 2021	-	-	-	22,439.30	-	-	-	-	-	-
FYE 2022	-	-	-	29,702.22	125,000,000.00	193,158.51	-	-	-	-
FYE 2023	-	208,828.63	-	403,814.14	66,585,092.00	2,932,724.69	115,649,800.00	4,146,355.16	-	-
FYE 2024	-	11,865.05	-	495,162.36	-	2,385,661.98	-	4,019,877.97	315,651,121.00	14,674,551.90
FYE 2025	-	5,750.06	-	223,522.62	-	725,136.11	-	775,614.77	-	6,978,465.11
<b>Total Bond Revenues and Bond Interest</b>	<b>\$ -</b>	<b>\$ 226,443.74</b>	<b>\$ 250,000,000.00</b>	<b>\$ 4,780,039.94</b>	<b>\$ 191,585,092.00</b>	<b>\$ 6,236,681.29</b>	<b>\$ 115,649,800.00</b>	<b>\$ 8,941,847.90</b>	<b>\$ 315,651,121.00</b>	<b>\$ 21,653,017.01</b>
<b>Bond Program and Interest Expenditures:</b>										
FYE 2017	-	-	18,417,035.73	-	-	-	-	-	-	-
FYE 2018	-	-	125,372,136.22	-	-	-	-	-	-	-
FYE 2019	-	-	77,417,925.70	-	-	-	-	-	-	-
FYE 2020	-	-	13,272,052.69	-	-	-	-	-	-	-
FYE 2021	-	-	1,548,413.20	676,540.25 a	-	-	-	-	-	-
FYE 2022	-	-	3,790,747.60	2,638,988.00 a	81,790,443.03	-	-	-	-	-
FYE 2023	-	-	1,397,158.98	-	51,824,921.04	-	15,209,967.01	-	-	-
FYE 2024	-	-	948,685.61	385,358.09 b	32,119,428.86	38,453.15 c	81,407,315.80	-	51,006,829.21	-
FYE 2025	-	22,500.00	-	368,192.64	7,308,528.88	-	7,979,895.66	-	66,148,258.40	226,300.00
<b>Total Bond and Interest Expenditures</b>	<b>\$ -</b>	<b>\$ 22,500.00</b>	<b>\$ 242,164,155.73</b>	<b>\$ 4,069,078.98</b>	<b>\$ 173,043,321.81</b>	<b>\$ 38,453.15</b>	<b>\$ 104,597,178.47</b>	<b>\$ -</b>	<b>\$ 117,155,087.61</b>	<b>\$ 226,300.00</b>
<b>and Bond Interest Over Bond Expenditures</b>	<b>\$ -</b>	<b>\$ 203,943.74</b>	<b>\$ 7,835,844.27</b>	<b>\$ 710,960.96</b>	<b>\$ 18,541,770.19</b>	<b>\$ 6,198,228.14</b>	<b>\$ 11,052,621.53</b>	<b>\$ 8,941,847.90</b>	<b>\$ 198,496,033.39</b>	<b>\$ 21,426,717.01</b>
Outstanding Purchase Orders		\$ 185,500.00 d		\$ -		\$ 105,743.07		\$ -		\$ 21,555.77
Pending Items		\$ -		\$ 477,075.00 e,f,g		\$ 363,840.91 e,f		\$ 25,000.00 d		\$ 10,650,289.00 d
Estimated Arbitrage Liability		\$ -		\$ -		\$ -		\$ 4,582,697.05		\$ 7,578,555.95
<b>Bond Interest Available</b>	<b>\$ 18,443.74</b>		<b>\$ 233,885.96</b>		<b>\$ 5,728,644.16</b>		<b>\$ 4,334,150.85</b>		<b>\$ 3,176,316.29</b>	

**Bond Interest Expense Summary:**

- a - Instructional technology devices
- b - Band trailer; JHS Band Uniforms; JHS & LHS Weight Room Reno; LHS CTE/Auto Tech-B.A. Fans
- c - Mascot uniform(BVES/NES); HVAC Duct Replacement Hays HS Bales Gym
- d - Athletic/Education Foundation Office SIGNAGE (\$25,000)
- d - LHS Dance - \$35,000
- d - HHS Concert Uniforms \$35,000
- d - MS Color Guard \$30,000
- d - BMS stage Sound \$160,000
- d - Trane Heat Exchangers \$90,028
- d - Lennox Heat Exchanger \$52,050
- d - Boiler \$25,000
- d - Design Fees for Huckabee HS 4 \$3,214,150
- d - Design Fees for JHS, LHS, HHS \$993,357
- d - Design Fees KES, TGES, HES \$2,587,004
- d - Infrastructure for Kolodzey Tract \$3,000,000
- d - LHS \$52,500; CMS \$8,300; SMS \$8,300; HS Replacement Uniforms, MS New for other sports and replacement
- d - HHS \$52,500; BMS \$8,300; WMS \$8,300; HS Replacement Uniforms, MS New for other sports and replacement
- d - JHS \$115,000; DMS \$17,500; MMS \$17,500 New Uniforms (Varsity & 8th grade - 3 year cycle & a 9 year HS life & 6 year MS life)

- e - Air Compressor JHS \$7,000
- e - JHS Track \$148,575
- e - Fire alarm Shelton \$15,000
- e - Glycol cooling units HHS \$9,603.43
- e - ABB Drive Loop 1 BMS \$12,679.92
- e - Compressor HHS Bales Gym \$23,457.56
- e - Boiler Red Gym \$16,000
- f - HHS Orchestra Sound \$25,000
- f - HHS Band Uniforms \$30,000
- f - MS Uniforms \$240,000
- f - HHS pottery \$5,600
- f - Barton Kiln \$6,500
- f - Barton Choir \$25,000
- f - Barton Band Sound \$25,000
- g - HHS Track \$251,500

**Hays Consolidated Independent School District**  
**Statement of Revenues, Expenditures, and Changes in Fund Balance - Special Revenue Funds (Grants)**  
**for the Month Ending December 31, 2024**  
**(Un-Audited)**

	<u>Original Budget</u>	<u>Official Budget</u>	<u>Current Year Actual Revenues/ Expenditures</u>	<u>Unrealized/ Unexpended Budget</u>	<u>Percentage Y-T-D</u>
<b>Revenues:</b>					
Local	\$ 100,000	\$ 100,000	\$ 78,679.66	\$ (21,320.34)	78.68%
State	500,000	500,000	441,172.06	(58,827.94)	88.23%
Federal	7,534,691	7,609,435	5,701,436.64	(1,907,998.36)	74.93%
<b>Total Revenues</b>	<b>\$ 8,134,691</b>	<b>\$ 8,209,435</b>	<b>\$ 6,221,288.36</b>	<b>\$ (1,988,146.64)</b>	<b>75.78%</b>
<b>Expenditures:</b>					
6100 Payroll	6,855,149	6,855,149	3,793,737.01	3,061,411.99	55.34%
6200 Professional and Contracted Services	612,204	612,204	452,224.57	159,979.43	73.87%
6300 Supplies and Materials	461,382	461,382	1,652,481.83	(1,191,099.83)	358.16%
6400 Other Operating Expenses	200,700	200,700	246,968.26	(46,268.26)	123.05%
6600 Capital Outlay	5,256	80,000	75,876.69	4,123.31	94.85%
<b>Total Expenditures</b>	<b>\$ 8,134,691</b>	<b>\$ 8,209,435</b>	<b>\$ 6,221,288.36</b>	<b>\$ 1,988,146.64</b>	<b>75.78%</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		
<b>Fund Balance July 1, 2023 - (Audited)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>Fund Balance Ending - Monthly Reporting Period</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	

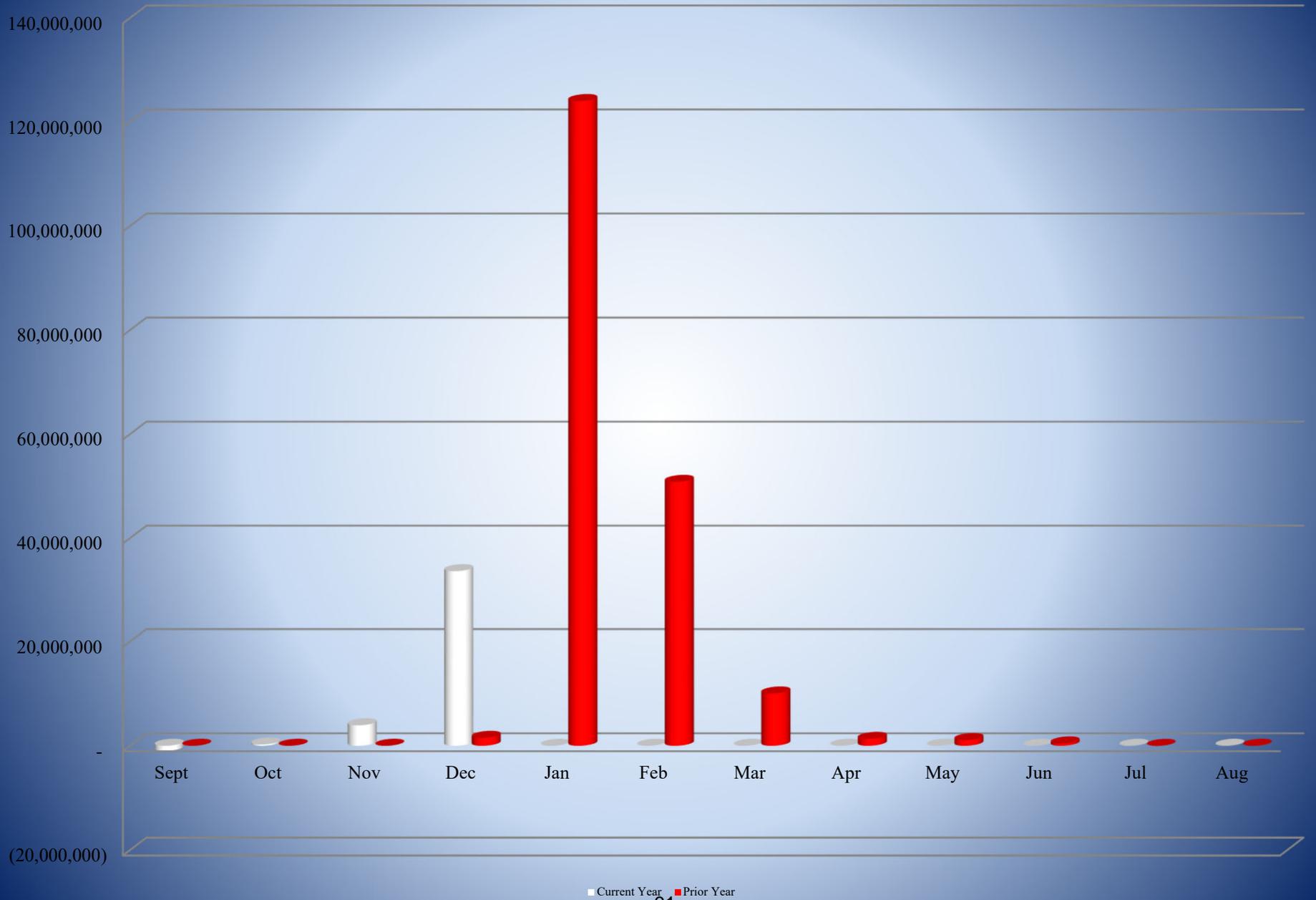
**Hays Consolidated Independent School District**  
**Monthly Tax Collection Report**  
**for the Month Ending December 31, 2024**

**Prior Year 2023 - 2024**

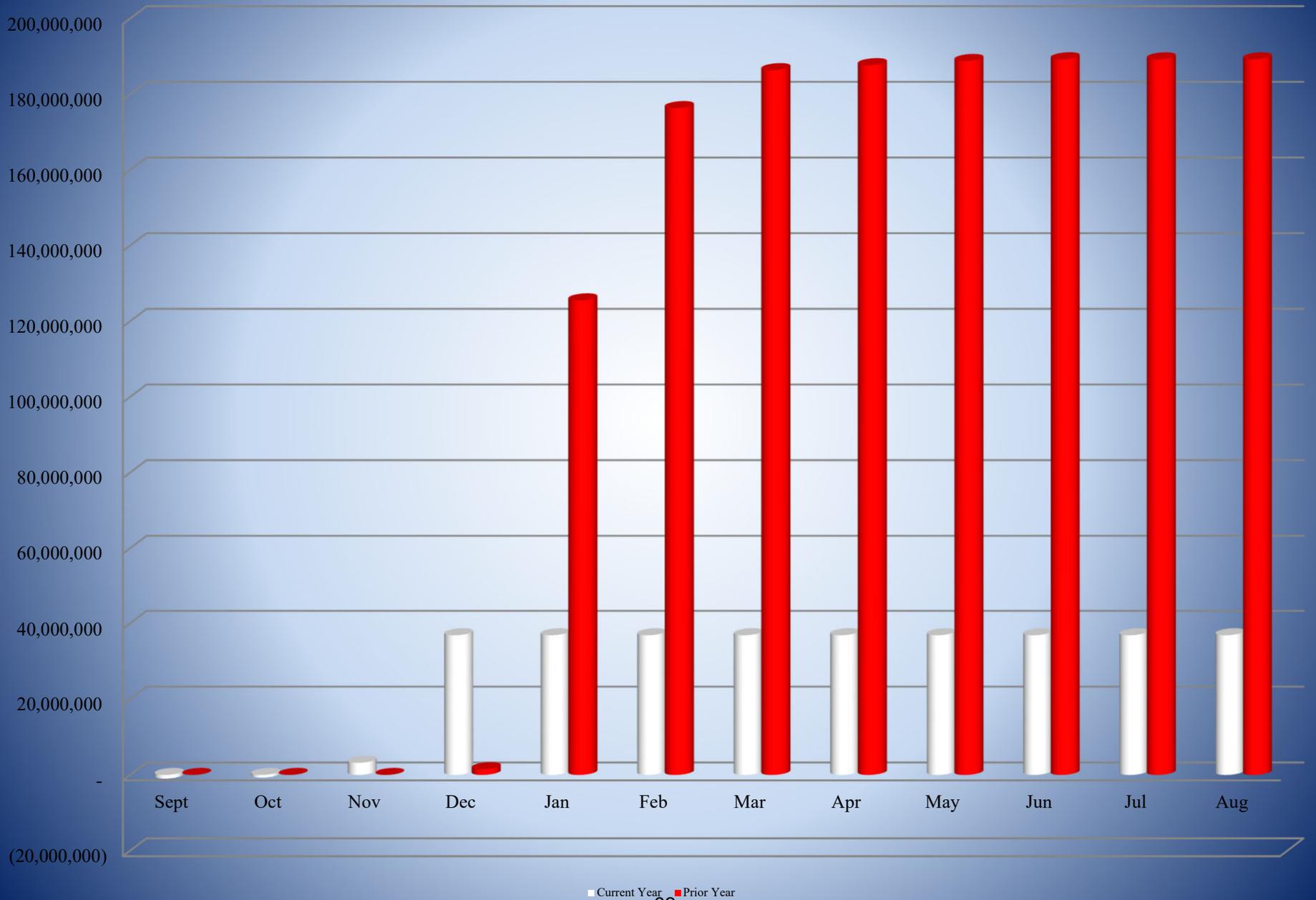
**Current Year 2024 - 2025**

	<b>Prior Year 2023 - 2024</b>				<b>Current Year 2024 - 2025</b>			
	<b><u>General Fund</u></b>	<b><u>Debt Service Fund</u></b>	<b><u>Total</u></b>	<b><u>% of Levy</u></b>	<b><u>General Fund</u></b>	<b><u>Debt Service Fund</u></b>	<b><u>Total</u></b>	<b><u>% of Levy</u></b>
<b><u>Current Month Tax Collections:</u></b>								
5711 Taxes-Current Year Tax Levy	\$ 880,309.75	\$ 641,540.60	\$ 1,521,850.35	<b>0.79%</b>	\$ 19,435,181.57	\$ 14,207,397.20	\$ 33,642,578.77	<b>15.84%</b>
5712 Taxes-Delinquent Collections	\$ 108,117.89	\$ 60,369.71	\$ 168,487.60		\$ 120,195.01	\$ 84,418.94	\$ 204,613.95	
5719 Penalties and Interest	\$ 18,959.48	\$ 10,504.60	\$ 29,464.08		\$ 24,583.62	\$ 16,523.48	\$ 41,107.10	
<b>Total Current Month Collections</b>	<b>\$ 1,007,387.12</b>	<b>\$ 712,414.91</b>	<b>\$ 1,719,802.03</b>		<b>\$ 19,579,960.20</b>	<b>\$ 14,308,339.62</b>	<b>\$ 33,888,299.82</b>	
<b><u>Fiscal Year to Date Collections:</u></b>								
5711 Taxes-Current Year Tax Levy	\$ 880,309.75	\$ 641,540.60	\$ 1,521,850.35	<b>0.79%</b>	\$ 21,289,536.13	\$ 15,564,389.05	\$ 36,853,925.18	<b>17.35%</b>
5712 Taxes-Delinquent Collections	\$ 177,004.36	\$ 93,206.80	\$ 270,211.16		\$ 622,404.14	\$ 385,415.86	\$ 1,007,820.00	
5719 Penalties and Interest	\$ 100,648.78	\$ 55,445.31	\$ 156,094.09		\$ 117,780.33	\$ 79,178.49	\$ 196,958.82	
<b>Total Revenue Collected</b>	<b>\$ 1,157,962.89</b>	<b>\$ 790,192.71</b>	<b>\$ 1,948,155.60</b>		<b>22,029,720.60</b>	<b>16,028,983.40</b>	<b>38,058,704.00</b>	
<b>Total Budgeted Tax Revenue (Current, Delinquent, Penalty &amp; Interest)</b>	<b>\$ 112,095,475.00</b>	<b>\$ 90,128,009.00</b>	<b>\$ 202,223,484.00</b>		<b>\$ 125,449,983.00</b>	<b>\$ 91,265,372.00</b>	<b>\$ 216,715,355.00</b>	
<b>Percentage of Budget Collected</b>	<b>1.03%</b>	<b>0.88%</b>	<b>0.96%</b>		<b>17.56%</b>	<b>17.56%</b>	<b>17.56%</b>	

# Month to Date Tax Collections Current Levy



# Year to Date Tax Collections Current Levy



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: February 24, 2025

Agenda Item: N

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** February 24, 2025

**Agenda Item:** O

**Board Goal:** N/A

**Subject:** Recap of Questions from Board Meeting

**Administrator Responsible/Position:**

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

The Board shall request information as needed.

**D. Administrative Recommendation:** N/A

**2024-2025 Hays CISD Board of Trustees  
Meeting Schedule**



August 19, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
August 26, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

September 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, September 24, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, November 12, 2024 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**THURSDAY** January 23, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY, February 18, 2025** @ Hays CISD Merideth Keller Board Room - 5:30 pm  
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
**THURSDAY**, March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**THURSDAY**, April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm