

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on January 27, 2025 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
  1. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
  2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071
  3. Deliberation regarding the purchase, exchange, lease, or value of real property, pursuant to Tx. Gov't Code Section 551.072
- C. RECONVENE IN OPEN SESSION - immediately following Closed Session
- D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
  - United States Flag Pledge:  
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
  - Texas Flag Pledge:  
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- E. MISSION STATEMENT
  - Hays CISD makes it 100% possible.
- F. SOCIAL CONTRACT
  - The Board will:
    - Serve as District Ambassadors
    - Assume Positive and Noble Intentions
    - Collaborate as a Team and Respect the Body Corporate
    - Promote Discussion and Value Each Other's Perspectives
    - Be Professional
- G. SUPERINTENDENT REPORT 5
- H. PUBLIC FORUM 6

It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording*

*of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

I. CAMPUS RECOGNITION - Blanco Vista Elementary School	7
J. CONSENT AGENDA	8
1. Budget Amendments	9
2. Contracts, MOUs, and Agreements	13
a. Consideration and possible approval of a Trustee Election Order for May 3, 2025	14
K. ACTION ITEMS	
1. Consideration and possible action to adopt an order calling for a school bond election to be held on May 3, 2025	17
2. Consideration and possible adoption of a Resolution regarding Compensation of Hays CISD Staff due to District-wide Closure for Inclement Weather	20
3. Consideration and possible approval of a Master Lease Agreement for Employee Affordable Housing - Upward Communities	24
4. Consideration and possible approval of Ratification of an Emergency Expenditure - Lennox	26
5. Consideration and possible approval of Ratification of an Emergency Expenditure - Trane	27
6. Consideration and possible approval of a Non-Standard Service Agreement for Water with County Line Special Utility District at Ramage Elementary School	28
7. Consideration and possible approval for further consideration the Design Development of 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Simon Middle School, and Wallace Middle School	30
8. Consideration and possible approval of the expenditure of Bond Interest Earnings for the Advancement of 2025 Bond Projects	32
9. Consideration and possible adoption of the updated Board Operating Procedures	34
L. INFORMATION ITEMS	
1. Update on District Safety & Security Initiatives	35
2. Update on District Bond, Construction, and Renovation Projects	36
3. Update on Hays CISD Child Nutrition Services	37
4. Quarterly Investment Report	40
5. Financial Statements	51
M. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES	52
N. RECAP OF QUESTIONS	53
O. UPCOMING BOARD MEETINGS	54
<b>THURSDAY</b> , February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
<b>THURSDAY</b> , March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
<b>THURSDAY</b> , April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
<b>TUESDAY</b> , June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
<b>TUESDAY</b> , June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	

*Official Board of Trustees information may be obtained at [www.hayscisd.net](http://www.hayscisd.net)*

P. ADJOURN

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i>  The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.  Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL]  This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.  <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or</li><li>b. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.</li></ul> <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The deployment, or specific occasions for implementation, of security personnel or devices; or</li><li>b. A security audit.</li></ul> <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov’t Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> <li>a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or</li> <li>b. To deliberate the offer of a financial or other incentive to such a business prospect.</li> </ul> <i>Gov’t Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov’t Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov’t Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District’s attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov’t Code 551.103</i>  “Recording” means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov’t Code 551.001(7)</i>  Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref’d n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov’t Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov’t Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov’t Code 551.145</i>  No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov’t Code 551.146</i>  No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov’t Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board’s attorney. <i>Gov’t Code 551.144(c)</i>

---

DATE ISSUED: 10/25/2013  
UPDATE 98  
BEC (LEGAL)-P

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** January 27, 2025

**Agenda Item:** G

**Board Goal:** Community Relations

**Subject:** Superintendent's Report

**Administrator Responsible/Position:** Dr. Eric Wright, Superintendent of Schools

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

Share with Board and Community information regarding current events in the district.

**D. Administrative Recommendation:** N/A

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: H

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: I

Board Goal: Student Achievement

Subject: Campus Recognition – Blanco Vista Elementary School

Administrator Responsible/Position: Marivel Sedillo, DS/CAO  
Mary Noble, Deputy Academic Officer  
Lizette Salinas Rodriguez, Principal

- A. Purpose of Agenda Item:  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:  
 Local Policy                       Law or Rule                       N/A
- C. Goal or Need Addressed: The purpose of this agenda item is to recognize one of our campuses.
- D. Summary:  
 Previous board action relating to this item –  
 Future action anticipated –  
 Background information –Beginning January 2022, our district would like to recognize a campus each month for their academic achievement, student programs and their parental/community involvement.
- E. Comments Received:  
 Cabinet     DLT                       FBOC                       Teacher Org. Reps.     Other:
- F. Administrative Recommendation:  
The administration is not making a recommendation on this item as it is only informational.
- G. Fiscal Impact and Cost: Total Amount: N/A  
 Budget                       Bond                       Grant/Special Funds                       Other  
Prior Year Spending – n/a  
Future/Ongoing –
- H. Monitoring and Reporting Time Line:  
Person responsible for evaluating this decision or action — Dr. Michael Watson, Deputy Academic Officer  
Evaluation method and time line -  
Next report to the board – Upon request.
- I. Suggested Motion:  
No motion required. This agenda item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: J

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy BE                       Law or Rule                       N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

**C. Goal or Need Addressed:** As listed on attached pages

**D. Summary:**

- Previous board action relating to this item - Ongoing  
 Future action anticipated - Monthly  
 Background information – The following items are presented for approval
1. Budget Amendments
  2. Contracts, MOUs, and Agreements
    - a. Approval of a Trustee Election Order for May 3, 2025

**E. Comments Received:**

- Cabinet       DLT       FBOC       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve consent agenda items as presented.

**G. Fiscal Impact and Cost:** Per individual items attached

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: J.1

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Summary:**

Previous board action relating to this item - Monthly

Background information – The 2024-2025 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

**D. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other

**E. Administrative Recommendation:**

The administration recommends approval of the retro-active budget amendment, as presented.

**F. Fiscal Impact and Cost:            Amount:**

Budget (See attached detail)     Bond                       Grant/Special Funds                       Other

**G. Monitoring and Reporting Timeline:**

Person responsible for evaluating this decision: Randy Rau

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

# **BUDGET AMENDMENT 5 – January 27, 2025**

**RECOMMENDATION:**

The Administration recommends the listed budget amendments and transfers be approved.

**BACKGROUND INFORMATION:**

In accordance with the TEA budget and accounting procedures and guidelines, the District’s official budget includes the General Fund, Food Service Fund, and the Debt Service Fund. The Board of Trustees should approve the adoption of the budgets associated with these funds, and subsequent amendments, at the *Fund Function* level. Other funds such as Special Revenue Funds for grants and capital projects are approved on a *Project Basis*; and consequently, *are* not required to be approved with the same level of detail.

The administration routinely allows transfers of existing budgeted funds within the same fund function in order to accommodate the necessary operations of the requesting department or campus. These transfers usually become necessary due to account coding requirements. Requests for transfers of existing funds between functions are reviewed by the administration to ensure that the related expenditures will not exceed the overall approved budget at the function level. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

In addition to the transfers of existing budget funds outlined above, the Board of Trustees must approve requests for new appropriations prior to expenditure. These requests include appropriations from fund balance, and reappropriation of designated fund balances.

**ADMINISTRATIVE CONSIDERATIONS:**

Transfers: The Administration has reviewed the following transfers and determined that there will be **no impact to the budget.**

**Cross Function Transfer Summary**

Description	Increase (Decrease)
11 - Instruction	\$ 596
12 - Instructional Resources and Media Services	\$ 0
13 - Instructional Staff Development	\$ (726)
21 - Instructional Administration	\$ (4,056)
23 - Campus Administration	\$ 3,300
31 - Guidance and Counseling Services	\$ 10,000
32 - Social Work Services	\$ 0
33 - Health Services	\$ 0
34 - Transportation	\$ 0
36 - Co curricular / Extracurricular	\$ (8,320)
41 - General Administration	\$ 0
51 - Maintenance	\$ 0
52 - Security	\$ 0
53 - Data Services	\$ 0
61 – Community Services	\$ (794)
71 – Debt Service	\$ 0
81 – Facilities Acquisition & Construction	\$ 0
91 – Chapter 41 Payments	\$ 0
93 – Payments to Fiscal Agents	\$ 0
95 – Payments to JJAEP	\$ 0
99 – Other Intergovernmental Charges	\$ 0
<b>Total Net Transfers</b>	<b>\$ 0</b>

**REQUESTS for Re-APPROPRIATIONS:**

New appropriations requested for vehicle repairs to insurance claims totaling \$16,001.

New appropriations requested for proceeds received from surplus sale of District owned property totaling \$194,469. Amounts are budgeted to the departments selling surplus property to “augment” the departments existing budget.

<b>General Operating Fund Re-Appropriations Summary</b>			
<b>Description</b>	<b>Official Budget</b>	<b>Increase/ (Decrease)</b>	<b>Amended Budget</b>
<b>Revenues:</b>			
199-00-5745-0000-000-00-00-00000	\$ 0	\$ 16,001	\$ 16,001
199-00-7912-0000-000-00-00-00000	\$ 0	\$ 194,469	\$ 194,469
<b>Total</b>	<b>\$ 0</b>	<b>\$ 210,470</b>	<b>\$ 210,470</b>
<b>Expenditures:</b>			
199-34-6243-34IR-912-99-50-00000	\$ 16,199	\$ 16,001	\$ 32,200
199-34-6399-3400-912-99-50-00000	\$ 60,000	\$ 168,229	\$ 228,229
199-51-6319-51CU-915-99-50-00000	\$ 488,354	\$ 26,240	\$ 514,594
<b>Total</b>	<b>\$ 564,553</b>	<b>\$ 210,470</b>	<b>\$ 775,023</b>
<b>Total Net Appropriations (Revenues minus Expenditures)</b>		<b>\$ 0</b>	

**ACTION REQUIRED**

Board Approval

**SUPPORT INFORMATION**

Additional information provided upon request.  
Contact: Randall Rau – Chief Financial Officer

**Hays Consolidated Independent School District**  
**Budget Amendment 5 Support Information**  
**for the Fiscal Year Ending June 30, 2025**

**Budget Amendment #5 Support:**

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
199-11-6339-1100-944-11-30-00000	11	944	\$ (5,100.00)	Olivia Lopez	Pending	6		938		Funds needed for UIL
199-36-6117-3600-041-99-30-00000	36	041	\$ 850.00	Olivia Lopez	Pending	6		938		Funds needed for UIL
199-36-6117-3600-043-99-30-00000	36	043	\$ 850.00	Olivia Lopez	Pending	6		938		Funds needed for UIL
199-36-6117-3600-044-99-30-00000	36	044	\$ 850.00	Olivia Lopez	Pending	6		938		Funds needed for UIL
199-36-6117-3600-045-99-30-00000	36	045	\$ 850.00	Olivia Lopez	Pending	6		938		Funds needed for UIL
199-36-6117-3600-046-99-30-00000	36	046	\$ 850.00	Olivia Lopez	Pending	6		938		Funds needed for UIL
199-36-6117-3600-047-99-30-00000	36	047	\$ 850.00	Olivia Lopez	Pending	6		938		Funds needed for UIL
182-11-6295-1135-043-11-10-00000	11	043	\$ (200.00)	Tracye Mendez	Pending	6		1005		DMS Dance TDEA Conference
182-13-6411-1335-043-99-10-00000	13	043	\$ 200.00	Tracye Mendez	Pending	6		1005		DMS Dance TDEA Conference
199-61-6398-6100-047-99-10-00000	61	047	\$ (300.00)	Jennifer Jurado	Pending	6		1040		Funds needed for conferences
199-23-6411-2300-047-99-10-00000	23	047	\$ 300.00	Jennifer Jurado	Pending	6		1040		Funds needed for conferences
199-11-6397-1100-047-11-10-00000	11	047	\$ (3,000.00)	Jennifer Jurado	Pending	6		1041		More funds needed for travel
199-23-6411-2300-047-99-10-00000	23	047	\$ 3,000.00	Jennifer Jurado	Pending	6		1041		More funds needed for travel
182-36-6412-3635-006-99-10-00000	36	006	\$ (770.00)	Tracye Mendez	Pending	6		1056		Funds needed for dance supplies
182-11-6399-1135-006-11-10-00000	11	006	\$ 770.00	Tracye Mendez	Pending	6		1056		Funds needed for dance supplies
199-61-6417-61CC-001-24-30-00000	61	001	\$ (494.00)	Amy Gotchey	Pending	7		1093		More funds needed for PR travel
199-21-6417-21PR-005-24-30-00000	21	005	\$ 494.00	Amy Gotchey	Pending	7		1093		More funds needed for PR travel
199-21-6397-21TE-929-99-30-00000	21	929	\$ (4,550.00)	Kara Montiel	Pending	7		1120		Funds needed for Lead4Ward Accountability Connect
199-13-6397-13TE-929-99-30-00000	13	929	\$ 4,550.00	Kara Montiel	Pending	7		1120		Funds needed for Lead4Ward Accountability Connect
182-13-6411-1334-045-99-10-00000	13	045	\$ (1,300.00)	Amy Vargas	Pending	7		1160		Transfer for end of year needs
182-36-6412-3634-045-99-10-00000	36	045	\$ 700.00	Amy Vargas	Pending	7		1160		Transfer for end of year needs
182-11-6399-1134-045-11-10-00000	11	045	\$ 600.00	Amy Vargas	Pending	7		1160		Transfer for end of year needs
182-36-6412-3622-045-99-10-00000	36	045	\$ (300.00)	Amy Vargas	Pending	7		1161		Transfer for end of year needs
182-36-6494-3622-045-99-10-00000	36	045	\$ (300.00)	Amy Vargas	Pending	7		1161		Transfer for end of year needs
182-11-6399-1122-045-11-10-00000	11	045	\$ 600.00	Amy Vargas	Pending	7		1161		Transfer for end of year needs
182-36-6412-3633-045-99-10-00000	36	045	\$ (325.00)	Amy Vargas	Pending	7		1162		Transfer for end of year needs
182-36-6494-3633-045-99-10-00000	36	045	\$ (325.00)	Amy Vargas	Pending	7		1162		Transfer for end of year needs
182-11-6399-1133-045-11-10-00000	11	045	\$ 650.00	Amy Vargas	Pending	7		1162		Transfer for end of year needs
182-13-6411-1333-005-99-10-00000	13	005	\$ (671.00)	Amy Vargas	Pending	7		1163		Transfer for end of year needs
182-36-6412-3633-005-99-10-00000	36	005	\$ 671.00	Amy Vargas	Pending	7		1163		Transfer for end of year needs
182-11-6399-1138-005-11-10-00000	11	005	\$ (500.00)	Amy Vargas	Pending	7		1164		Transfer for end of year needs
182-36-6412-3638-005-99-10-00000	36	005	\$ 500.00	Amy Vargas	Pending	7		1164		Transfer for end of year needs
182-13-6411-1355-005-99-10-00000	13	005	\$ (400.00)	Amy Vargas	Pending	7		1165		Transfer for end of year needs
182-11-6399-1155-005-11-10-00000	11	005	\$ 400.00	Amy Vargas	Pending	7		1165		Transfer for end of year needs
199-11-6394-11TE-980-23-30-00000	11	980	\$ (10,000.00)	Noemi Vargas	Pending	7		1169		Funds needed for evaluations due to FMLA
199-31-6295-3100-980-23-30-00000	31	980	\$ 10,000.00	Noemi Vargas	Pending	7		1169		Funds needed for evaluations due to FMLA
182-13-6411-1334-005-99-10-00000	13	005	\$ (2,500.00)	Amy Vargas	Pending	7		1203		Transfer for end of year needs
182-36-6412-3634-005-99-10-00000	36	005	\$ (9,500.00)	Amy Vargas	Pending	7		1203		Transfer for end of year needs
182-36-6494-3634-005-99-10-00000	36	005	\$ (3,500.00)	Amy Vargas	Pending	7		1203		Transfer for end of year needs
182-11-6399-1134-005-11-10-00000	11	005	\$ 15,500.00	Amy Vargas	Pending	7		1203		Transfer for end of year needs
182-13-6411-1355-045-99-10-00000	13	045	\$ (355.00)	Amy Vargas	Pending	7		1204		Transfer for end of year needs
182-11-6295-1155-045-11-10-00000	11	045	\$ 355.00	Amy Vargas	Pending	7		1204		Transfer for end of year needs
182-36-6494-3633-046-99-10-00000	36	046	\$ (200.00)	Amy Vargas	Pending	7		1205		Transfer for end of year needs
182-13-6411-1333-046-99-10-00000	13	046	\$ (250.00)	Amy Vargas	Pending	7		1205		Transfer for end of year needs
182-36-6412-3634-046-99-10-00000	36	046	\$ (71.00)	Amy Vargas	Pending	7		1205		Transfer for end of year needs
182-11-6399-1133-046-11-10-00000	11	046	\$ 521.00	Amy Vargas	Pending	7		1205		Transfer for end of year needs

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: J

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy BE                       Law or Rule                       N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

**C. Goal or Need Addressed:** As listed on attached pages

**D. Summary:**

- Previous board action relating to this item - Ongoing  
 Future action anticipated - Monthly  
 Background information – The following items are presented for approval
1. Budget Amendments
  2. Contracts, MOUs, and Agreements
    - a. Approval of a Trustee Election Order for May 3, 2025

**E. Comments Received:**

- Cabinet       DLT       FBOC       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve consent agenda items as presented.

**G. Fiscal Impact and Cost:** Per individual items attached

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: J.2a

Board Goal: Community Relations

Subject: Consideration and possible approval of the order for the May 3, 2025 School Board Trustee Election

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

- A. Purpose of Agenda Item:**  
 Action needed (Consent)                       Information only                       Receive input
- B. Authority for This Action:**  
 Local Policy                                       Law or Rule                                       N/A  
BBB (Legal and Local)                                      Texas Election Code and Education Code
- C. Goal or Need Addressed: School Board Trustee Election**
- D. Summary:**  
 Previous board action relating to this item – Occurs annually  
 Future action anticipated – Occurs annually  
 Background information – The Board is required by state law to conduct trustee elections. Hays CISD conducts elections annually and trustees are elected for three-year terms.
- E. Comments Received**  
 Cabinet                                       Other: Election authorities
- F. Administrative Recommendation:**  
Administration recommends that the Board adopt the May 3, 2025, trustee election order.  
 Advantages/benefits of this proposal – N/A  
 Expected results in terms of student benefit/achievement – N/A  
 Possible problems or disadvantages of this proposal – N/A  
 Effect of this action on other parts of the system – N/A  
 Consequences of not approving recommendation – N/A
- G. Fiscal Impact and Cost: Amount: None**  
 Budget                       Bond                       Grant/Special Funds                       Other: None  
 Budget Amendment Needed  
**Prior Year Spending:** Though the order has no fiscal expense, it is related to the total cost of the combined elections (trustee and potential bond)  
**Bid / Contract Information:** None  
**Reasons for rejecting alternatives:** N/A  
**Future/Ongoing –**
- H. Monitoring and Reporting Time Line:**  
Person responsible for evaluating this decision or action— Tim Savoy, Chief Communication Officer
- I. Suggested Motion:**  
I move that the Hays CISD Board of Trustees adopt the election order for the May 3, 2025 trustee election, as presented.

# ORDER OF ELECTION FOR HAYS CONSOLIDATED ISD TRUSTEE ELECTION

(ORDEN DE ELECCION PARA EL DISTRITO ESCOLAR INDEPENDIENTE CONSOLIDADO DE HAYS)

An election is hereby ordered to be held on (Por la presente se ordena que se llevará a cabo una elección el) **May 3, 2025 (3 de mayo de 2025)** for the purpose of electing (con el propósito de) **school district trustees to Single-Member District 4 (distrito de un solo miembro 4) and (y) to Single-Member District 5 (distrito de un solo miembro 5).**

Applications for a place on the ballot shall be filed by: 5:00 p.m., Friday, February 14, 2025 (Solicitudes para un lugar en la boleta serán presentadas por: 5:00 p.m., viernes, 14 de febrero de 2025)

## Main Early Voting Locations (Principales lugares de votación anticipada):

Early voting by personal appearance will be conducted at the following locations: (La votación anticipada en persona se llevará a cabo en los siguientes lugares):

Hays County Voters:	Caldwell County Voters:	Travis County Voters:
<p><b>Hays CISD Administration*</b> (Academic Support Center Building A) 21003 IH 35 Kyle, Texas 78640</p> <p><b>Historic Buda School</b> (Upper Campus – Kunkel Room) 300 San Marcos Street Buda, Texas 78610</p>	<p><b>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</b></p>	<p><b>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</b></p>
<p><b>Early voting by personal appearance in Hays County shall be conducted on the dates and at the times as shown in Exhibit A.</b></p> <p><i>La votación anticipada en persona en el condado de Hays se llevará a cabo en las fechas y horas que se muestran en el Anexo A.</i></p>	<p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>	<p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>

\*main early voting locations

## Branch Early Voting & Election Day Voting Locations (Ubicación de las sucursales para la votación anticipada y el día de las elecciones):

Additional branch early voting locations will be listed in the election notice. (Los lugares de votación anticipada de las sucursales adicionales se enumerarán en el aviso de elección.) All election day locations will be listed in the election notice once the locations have been determined. (Todas las ubicaciones del día de las elecciones se enumerarán en el aviso de elección una vez que se hayan determinado las ubicaciones.)

## Applications for Ballot by Mail (Solicitudes de boletas por correo):

Applications for Ballot by Mail shall be mailed to (Las solicitudes para boletas que se votarán ausencia deberán enviarse por correo a):

Hays County Voters:	Caldwell County Voters:	Travis County Voters:
<p><b>Hays County Elections Administrator</b> 120 Stagecoach Trail San Marcos, TX 78666-5268</p> <p>512-393-7310 <a href="mailto:elections@co.hays.tx.us">elections@co.hays.tx.us</a> <a href="mailto:ballotbymail@co.hays.tx.us">ballotbymail@co.hays.tx.us</a> <a href="https://www.hayscountytexas.gov/elections">https://www.hayscountytexas.gov/elections</a></p> <p>Applications for ballot by mail must be received no later than the close of business on (Las solicitudes para boletas que se votarán en ausencia por correo deberán recibirse para el fin de las horas de las horas de negocio el) April 22, 2025 (22 de abril 2025)</p>	<p><b>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</b></p> <p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>	<p><b>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</b></p> <p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>

Issued this 27<sup>th</sup> day of January 2025 (Emitida este día 27 de enero 2025)

\_\_\_\_\_  
Signature of Presiding Officer

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

**EXHIBIT A: HAYS COUNTY EARLY VOTING TIMES**  
(ANEXO A: HORARIO DE VOTACIÓN ANTICIPADA DEL CONDADO DE HAYS)

Early voting by personal appearance in Hays County shall be conducted on the dates and at the times as shown in this exhibit once they are announced by the county elections office. They will also be provided in the district's election notice. Early voting by personal appearance shall begin on Tuesday, April 22, 2025 and end on Tuesday, April 29, 2025.

*La votación anticipada en persona en el condado de Hays se llevará a cabo en las fechas y horarios que se muestran en este anexo una vez que la oficina electoral del condado los anuncie. También se proporcionarán en el aviso de elección del distrito. La votación anticipada en persona comenzará el martes 22 de abril de 2025 y finalizará el martes 29 de abril de 2025.*

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: K.1

Board Goal: Community Relations

Subject: Consideration and possible adoption of an Order calling for a School Building Bond Election for May 3, 2025

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

**A. Purpose of Agenda Item:**

Action needed  
(Consent)

Information only

Receive input

**B. Authority for This Action:**

Local Policy  
CCA (Legal and Local)

Law or Rule  
Texas Election Law  
Texas Education Code

N/A

**C. Goal or Need Addressed:** Addressing growth, maintenance and rehabilitation of district assets, and safety and security.

**D. Summary:**

**Previous board action relating to this item** – Hays CISD periodically seeks voter approval to issue school building bonds.

**Future action anticipated** – Future school building bonds are anticipated as the district continues to grow.

**Background information** – The 2025 bond development process began in April 2024, when the Board charged the Facilities and Bond Oversight Committee (FBOC), in accordance with policy CCA (Local) and the committee charter, with developing recommendations to present to the Board regarding the potential need for a bond election. The FBOC, which consists of a mix of citizens appointed by the Board and non-voting individuals invited by administration, studied district growth; facility and other needs identified by administration, campus leadership, or committee members; and related financial considerations. The FBOC presented its findings to the Board in November 2024, at which time the Board voted to proceed with the development process for a possible bond election to appear on the May 3, 2025 ballot. In January 2025, the Board held various workshops and public forum opportunities as it developed the framework for the bond election order.

**E. Comments Received**

Cabinet

DLT

FBOC

Teacher Org Reps

**Other:** Parents and students, community members, campus leadership

**F. Administrative Recommendation:** The administration recommends that the Board adopt an election order calling for a school building bond to appear, in accordance with the election order, on the May 3, 2025, ballot.

**Advantages and benefits of this proposal:** The election would give voters and opportunity to consider allowing the district to sell bonds to fund the projects addressed in the bond.

**Expected results in terms of student benefit/achievement:** The projects listed in the bond would address growth and other needs that would directly impact students.

**Effect of this action on other parts of the system:** The entire district would be impacted by a potential bond election in May 2025.

**Consequences of not approving this recommendation:** If the Board chooses not to adopt the

election order, the district would not have a bond election in May 2025, since an election order is required for an election to occur.

- G. Fiscal Impact and Cost:**      **Amount:** Approximately \$70,000  
 **Budget**                       **Potential 2025 Bond**                       **Grant/Special Funds**        
**Other**  
 **Budget Amendment Needed**

Should the Board call for a bond election, the approximate cost portion to conduct the election for Hays CISD is about \$55,000, depending on how many other entities in Hays, Travis, and Caldwell Counties would also be having elections on the May 3, 2025, uniform election date. Additionally, the requirement for a bond election order or notice to be printed in a newspaper, given the size of the required election order, is about \$15,000. The cost for the bond election is encapsulated within the bond as part of the bond support. However, should the bond proposition containing bond support not pass, the cost of the election would be paid using general revenue.

**Prior Year Spending** – Approximately \$70,000  
**Bid/Contract Information:** N/A  
**Reasons for rejecting alternatives:** N/  
**Future/Ongoing:** N/A

- H. Monitoring and Reporting Time Line:**  
**Person responsible for evaluating this decision or action—** Tim Savoy, Chief  
Communication Officer  
**Evaluation method and timeline:** N/A  
**Next report to the Board:** N/A

- I. Suggested Motion:**  
I move that the Hays CISD Board of Trustees adopt an Election Order Calling for a School Bond election to be held on May 3, 2025, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: K.2

Board Goal: Community Relations

Subject: Consideration and possible adoption of a Resolution regarding Compensation of Hays CISD Staff due to the Districtwide Closure due to Inclement Weather

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy:                       Law or Rule                       N/A  
EB (Local) – School Year  
DEA (Local) – Compensation & Benefits

**C. Goal or Need Addressed:**

In alignment with our commitment to being an unrivaled employee-friendly school district, the approval of this resolution would enable the school district to formally authorize compensation to Hays CISD staff during the school district closure due to freezing weather.

**D. Summary:**

Previous board action relating to this item: N/A  
 Future action anticipated: N/A  
 Background information: EB (LOCAL) provides the Superintendent the authority to close schools for reasons of public health and safety. On January 21, 2025, Hays CISD was closed due to freezing weather. Aligned with the school district's commitment to being an unrivaled employee-friendly organization, the school district and Board must ensure the employees all Hays CISD employees scheduled to work on January 21, 2025, are paid in the January payroll. This resolution formalizes the approval of that compensation, aligned with DEA (Local) in the wake of the emergency.

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other:

**F. Administrative Recommendation:** The administration recommends the board approve the resolution regarding compensation of staff affected by inclement weather on January 21, 2025.

**Advantages and benefits of this proposal:** Employees would not be financial harmed.

**Expected results in terms of student benefit/achievement:** N/A

**Effect of this action on other parts of the system:** N/A

**Consequences of not approving this recommendation:** Employees would be financially harmed.

**G. Fiscal Impact and Cost:** Accounted for in the 24-25 Budget / Budget Neutral

Budget                       Bond                       Grant/Special Funds:                       Other

Budget Amendment Needed

**Prior Year Spending –** N/A

**Reasons for rejecting alternatives:** We do not want our employees financially harmed.

**Future/Ongoing –** N/A

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action:** Christina Courson and Dr. Eric Wright

**Evaluation method and time line:** N/A

**Next report to the board:** N/A

**I. Suggested Motion:**

I move the Hays CISD Board of Trustees approve the resolution regarding compensation of staff affected by inclement weather on January 21, 2025, as presented.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

WHEREAS, due to a severe winter storm which left ice over the entire district, Hays CISD was closed on January 21, 2025 (the “closure”);

WHEREAS, through circumstances beyond their control, Hays CISD employees were forced to miss work at Hays CISD during the school closure;

WHEREAS, Board Policy DEA (Local) allows the Board to authorize payment of employees during a closure for which the workdays are not scheduled to be made up at a later date;

WHEREAS, the Board of Trustees of Hays CISD recognizes its obligation be good stewards of public resources and concludes that payment of employees during the closure, as provided by this resolution, is in the best interest of the school district, serves the appropriate public purpose of positively impacting employee morale, and ensures effective district operations.

**NOW THEREFORE BE IT RESOLVED BY THE BOARD THAT:**

- 1) The Board determines that the District will not require employees to make up workdays missed as a result of this emergency closure;
- 2) Employees will be compensated for their regular duty schedule during the closure in accordance with the eligibility requirements and restrictions detailed below:
  - a. Any employee who had previously requested and been approved for paid or unpaid leave on January 21, 2025, will be charged the appropriate leave day(s) and/or will have their pay docked for those pre-approved absences during the closure;
  - b. Any employee who was required to work during the closure but was absent from duty for a reason not related to the winter storm will be charged a leave day(s) and/or have their pay docked in accordance with District policy;
  - c. All other Hays CISD employees who were not able to work due to the closure or, if required to work during the closure were not able to report to work due to the severe winter storm, will be compensated for their regular duty schedule.
  - d. Eligible nonexempt employees paid on an hourly, not salaried, basis will be paid on an average daily rate of pay, as determined by the Superintendent, even though they did not work those days.
- 3) In accordance with Board Policy DEA (LOCAL), the Superintendent, or designee, is authorized to properly compensate those non-exempt auxiliary employees who reported to work as directed, and who performed duties assigned by their supervisor(s) on January 21, 2025, when the District was closed due to severe weather. Any such additional compensation shall be paid, according to the terms and conditions approved by the Superintendent or designee. This

compensation is in recognition of the valuable safety-related duties performed by those employees, despite the district's closure due to bad weather, and the benefits accrued by the District for the same.

4) The Board hereby authorizes the Superintendent or designee to take any steps deemed necessary and appropriate to fulfill the purposes of this resolution.

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Hays Consolidated Independent School District during a regularly scheduled meeting on January \_\_\_\_\_, 2025. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: \_\_\_\_\_  
Nays: \_\_\_\_\_  
Abstentions: \_\_\_\_\_

To certify which, witness my hand and the official seal of the District this \_\_\_\_\_ day of January 2025.

\_\_\_\_\_  
President, Board of Trustees

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: K.3

Board Goal: Student Achievement

Subject: Consideration and possible approval of a Master Lease Agreement for Employee Affordable Housing – Upward Communities

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

- A. Purpose of Agenda Item:  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:  
 Local Policy:                       Law or Rule                       N/A
- C. Goal or Need Addressed: As an unrivaled employee-friendly school district, Hays CISD continues to explore ways it can better support its staff
- D. Summary:  
 Previous board action relating to this item: N/A  
 Future action anticipated: N/A  
 Background information: Hays CISD continues to look for ways in which it can better take care of our staff. Already a leader in compensation in the region, the district is also looking for ways to enhance the quality of our employees' lives. As we anticipate doubling student enrollment in the next 10 years, Hays CISD must be proactive to ensure we retain the employees we have even as we compete for future employees to serve the students rapidly moving into our school district. In the face of inflation and difficulties in accessing affordable housing, many people are struggling. This agenda item presents a potential opportunity for affordable single-family homes for our staff, lowering employees' monthly expenditures so they can leverage their hard-earned income to support themselves and their families in other ways. Information was provided to the Board at the meeting on December 16, 2024. The current agenda item is the consideration and approval of the Master Lease Agreement to make the opportunity possible for our staff.
- E. Comments Received:  
 Cabinet       DLT       FBOC       Teacher Org. Reps.       Other:
- F. Administrative Recommendation: Administration recommends the Hays CISD Board of Trustees approve the Master Lease Agreement with Upwards Communities as presented and discussed and authorize Dr. Wright to execute the agreement on behalf of the Board.  
**Advantages and benefits of this proposal:** This proposal enables our staff to access affordable single-family homes for lease to improve the quality of their lives and provide a decrease in their living expenditures.  
**Expected results in terms of student benefit/achievement:** With rapid growth ahead, the partnership and master lease would enable the district to retain and recruit staff to serve our students with appropriate staffing.  
**Effect of this action on other parts of the system:** With stability in retention and success in recruitment, students benefit from the stability and support, ensuring continued academic growth and learning opportunities.  
**Consequences of not approving this recommendation:** The district will face the very real possibility of having difficulties recruiting and retaining staff to serve students if employees leave for other places to work or areas to live which may have lower rental options. In Hays County, as well as across Texas, housing costs and the cost of living continue to increase.

**G. Fiscal Impact and Cost: N/A**

Budget                       Bond

Grant/Special Funds:

Other

Budget Amendment Needed

Prior Year Spending – N/A

**Reasons for rejecting alternatives:** We want to help our staff save on expenditures to help their hard-earned dollars stretch as far as possible.

**Future/Ongoing – N/A**

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action:** Christina Courson

**Evaluation method and time line:** Ongoing communication with Upward Communities

**Next report to the board:** N/A

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the master lease agreement for employee affordable housing with Upwards Communities, and authorize the Superintendent to execute the agreement on the Board behalf, as presented and discussed.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: K.4

Board Goal: Community Relations

Subject: Consideration and possible approval of Ratification of an Emergency Expenditure - Lennox

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:**  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:**  
 Local Policy:                       Law or Rule                       N/A
- C. Goal or Need Addressed:** This purpose of this agenda is to procure the purchase of replacement of Heat Exchangers for various campuses shown in the table below.
- D. Summary:**  
 Previous board action relating to this item: N/A  
 Future action anticipated: N/A  
 Background information: Staff purchased Lennox heat exchanger replacement parts to be installed by the Hays CISD M&O Department. The selected vendor is the only option due to equipment compatibility

Item	Campus	Vendor	Amount
Lennox Heat Exchangers (Parts only)	Pflugers ES Kyle ES Chapa MS	Lennox	\$52,050

- E. Comments Received:**  
 Cabinet     DLT     FBOC     Teacher Org. Reps.  
 Other: Maintenance & Operations
- F. Administrative Recommendation:** Administration recommends approval, as presented
- G. Fiscal Impact and Cost:** Approximately \$52,050  
 Budget     2023 Bond     Grant/Special Funds:     Other: 2023 Bond Interest Earnings  
 Budget Amendment Needed  
**Prior Year Spending:** \$76,715  
**Bid/Contract Information:** Lennox BuyBoard #720-23  
**Reasons for rejecting alternatives:** N/A  
**Future/Ongoing:** This procurement is a one-time expenditure,
- H. Monitoring and Reporting Time Line:**  
**Person responsible for evaluating this decision or action:** Max Cleaver, Albert Flores
- I. Suggested Motion:**  
 I move the Hays CISD Board of Trustees approve the ratification the emergency expenditure in the amount of \$52,050, as presented.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: K.5

Board Goal: Community Relations

Subject: Consideration and possible approval of Ratification of an Emergency Expenditure – Trane Supply

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:**  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:**  
 Local Policy:                       Law or Rule                       N/A
- C. Goal or Need Addressed:** This purpose of this agenda is to procure the purchase of replacement of Heat Exchangers for various campuses across
- D. Summary:**  
 Previous board action relating to this item: N/A  
 Future action anticipated: N/A  
 Background information: Staff purchased Trane heat exchanger replacement parts to be installed by Hays CISD M&O Department. The selected vendor is the only option due to equipment compatibility.

Item	Campus	Vendor	Amount
Trane Heat Exchangers (Parts only)	Camino Real ES Carpenter Hill ES Blanco Vista ES Negley ES Science Hall ES	Trane	\$65,114

- E. Comments Received:**  
 Cabinet     DLT     FBOC     Teacher Org. Reps.  
 Other: Maintenance & Operations
- F. Administrative Recommendation:** Administration recommends approval, as presented
- G. Fiscal Impact and Cost:** Approximately \$65,114  
 Budget     2023 Bond     Grant/Special Funds:     Other: 2023 Bond Interest Earnings  
 Budget Amendment Needed  
**Prior Year Spending:** \$28,778  
**Bid/Contract Information:** Trane Supply BuyBoard #720-23  
**Reasons for rejecting alternatives:** N/A  
**Future/Ongoing:** This procurement is a one-time expenditure,
- H. Monitoring and Reporting Time Line:**  
**Person responsible for evaluating this decision or action:** Max Cleaver, Albert Flores
- I. Suggested Motion:**  
 I move the Hays CISD Board of Trustees approve the ratification an emergency expenditure for the amount of \$65,114, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: K.6

Board Goal: Community Relations

Subject: Consideration and possible approval of a Non-Standard Service Agreement for Water with County Line Special Utility District at Ramage Elementary School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:  
 Local Policy:                       Law or Rule:                       N/A
- C. Goal or Need Addressed: Provide timely, cost-effective facilities
- D. Summary:  
 Previous board action relating to this item: N/A  
 Future action anticipated: N/A  
 Background information: County Line Special Utility District (CLSUD) has prepared an agreement for water service at Ramage Elementary School to provide 71 LUE's (living unit equivalents) of water to the site. The terms include an administrative fee, a water acquisition fee, a water reservation fee, and an engineering deposit in an estimated total of \$58,255.
- E. Comments Received:  
 Cabinet       DLT                       FBOC                       Teacher Org. Reps.  
 Other: Design & Construction Staff
- F. Administrative Recommendation: Administration recommends approval, as presented  
Advantages and benefits of this proposal: Timely water service to the school  
Expected results in terms of student benefit/achievement: N/A  
Effect of this action on other parts of the system: N/A  
Consequences of not approving this recommendation: No water service will be provided.
- G. Fiscal Impact and Cost: Approximately \$58,255  
 Budget                       2023 Bond                       Grant/Special Funds:                       Other  
 Budget Amendment Needed  
Prior Year Spending: N/A  
Bid/Contract Information: N/A  
Reasons for rejecting alternatives: N/A  
Future/Ongoing: N/A
- H. Monitoring and Reporting Time Line:  
Person responsible for evaluating this decision or action: Max Cleaver  
Evaluation method and time line: CLSUD is the service provider in this area.  
Next report to the board: N/A

**I. Suggested Motion:**

I move the Hays CISD Board of Trustees approve the Non-Standard Service Agreement for Water with County Line Special Utility District, as presented, and allow the Board President and Superintendent to execute documents as necessary and convenient.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: K.7

Board Goal: Community Relations

Subject: Consideration and possible approval for further consideration the Design Development of 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Simon Middle School, and Wallace Middle School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer  
Nate Wensowitch, Exec Dir of Facilities, Construction & Bond Programs  
Jason Andrus of Huckabee Architects, Inc.  
Doug Dawson of O'Connell Robertson Architects

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A  
CH Purchasing  
CV Facilities Construction  
CVD Constr Manager-at-Risk

**C. Goal or Need Addressed:** Provide safe, cost-effective facilities

**D. Summary:**

- Previous board action relating to this item –
- March 25, 2024 (postponed to April 15, 2024) the board approved advancing the designs of the middle school classroom additions and renovations with the rationale to delay the opening of MS 7 as late as 2029 to be in sync with the opening of comprehensive HS 4.
  - April 22, 2024, the Board received information about future middle school designs for the 2025 Bond.
  - May 20, 2024 the Board received information from Huckabee about renovations for the three existing high school renovations.
  - June 2024, the Board charged the FBOC to develop a future bond plan.
  - September 24, 2024, the Board reviewed the schematic designs for eleven potential 2025 Bond projects (2023 Bond BP 12 for planning) including the following campuses:
    - Huckabee Architects:
      - Comprehensive HS 4
      - Renovations and Additions at JHS
      - Renovations and Additions at HHS
      - Renovations and Additions at LHS
    - O'Connell Robertson Architects:
      - Renovations and Additions at Kyle ES
      - Renovations and Additions at Tom Green ES
      - Renovations and Additions at Fuentes ES
      - Renovations and Additions at Hemphill ES
      - Renovations and Additions at Six Middle School Campuses
  - October 28, 2024, the Board approved the schematic design for the 2023 Bond Bid Package 12 Projects and middle school renovations and additions.

- Future action anticipated** – This Design Development is based on comprehensive master planning and can be used to develop future bond plans, whenever the time is right. The scope described in this DD for Chapa MS is not currently included in the 2025 Bond. The design effort for Chapa MS can be deferred or continued, as appropriate, with future Board action. The installation of artificial turf, track resurfacing, MEP and life safety cycle replacements, and roofing is included in the 2025 bond plan.
- Background information** – The 2023 Bond BP 12 contains provisions for design work at multiple campuses in order to generate real cost estimates for future bond projects. This DD presentation is a continuation of our master planning process.

**E. Comments Received:**

- Cabinet     DLT     FBOC     Teacher Org. Reps.     Other –

- F. Administrative Recommendation:** Administration recommends approval of the Design Development  
**Advantages and benefits of this proposal:** Advancing school design facilitates the site permitting application, which is a critical step to being shovel-ready.  
**Expected results in terms of student benefit/achievement:** The construction will reduce student overcrowding and reduce the need for portable buildings.  
**Effect of this action on other parts of the system:** N/A  
**Consequences for not approving this recommendation:** N/A

**G. Fiscal Impact and Cost:    Amount: N/A**

There is no cost at this time, however, this process will generate *budgets* for future projects per the DD documents.

- Budget     2023 Bond     Grant/Special Funds     Other  
 Budget Amendment Needed

**Prior Year Spending:** N/A

**Bid/Contract Information:** N/A

**Reasons for rejecting alternatives:** N/A

**Future/Ongoing:** N/A

**H. Monitoring & Reporting Timeline:**

**Person responsible for evaluating this decision or action:** Max Cleaver

**Evaluation method and timeline:** N/A

**Next Report to the Board:** For those projects that are included in a future Bond proposition, the next report to the Board will be at the time the Guaranteed Maximum Price (GMP) is considered. Being shovel ready on these projects will require advancing additional design funds.

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve for further consideration the Design Development for 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Simon Middle School, and Wallace Middle School, as presented.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: K.8

Board Goal: Community Relations

Subject: Consideration and possible approval of the expenditure of Bond Interest Earnings for the Advancement of 2025 Bond Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer  
Nathan Wensowitch, Exec Dir of Facilities Construction & Bond Programs

A. Purpose of Agenda Item:  
 Action needed (Consent)       Information only       Receive input

B. Authority for This Action:  
 Local Policy       Law or Rule       N/A  
 CH Purchasing, CV Facilities Construction

C. Goal or Need Addressed: Have shovel-ready school designs for future needs.

D. Summary:  
 Previous board action relating to this item – The board tabled this agenda item i December 2024 pending additional information.  
 Future action anticipated – N/A  
 Background information – The 2023 Bond contains partial design fees for the projects listed in the table in Section G. In order to maintain design momentum and be shovel-ready for future projects, staff wishes to advance the design of the listed projects utilizing bond interest earnings.

E. Comments Received  
 Cabinet       DLT       FBOC       Teacher Org Reps

F. Administrative Recommendation: The administration recommends approval of the expenditure of 2023 Bond Interest Earnings to advance 2025 Bond project design.  
**Advantages and benefits of this proposal:** Advancing school design facilitates the site permitting application process, which is a critical component of being shovel ready.  
**Expected results in terms of student benefit/achievement:** The construction will reduce student overcrowding and reduce the need for portable buildings.  
**Effect of this action on other parts of the system:** N/A  
**Consequences of not approving this recommendation:** N/A

G. Fiscal Impact and Cost: Amount: Approximately \$6,794,511  
 Budget       Bond       Grant/Special Funds  
 Other: 2023 Bond Interest Earnings  
 Budget Amendment Needed

Proposed Project	Campus	Vendor	Amount
Design Fees	HS 4	Huckabee	\$3,214,150
	Hays HS Johnson HS Lehman HS	Huckabee	\$993,357
	Kyle ES Hemphill ES Tom Green ES	OCR	\$2,587,004
	TOTAL		\$6,794,511

Prior Year Spending – N/A  
Bid/Contract Information: N/A  
Reasons for rejecting alternatives: N/  
Future/Ongoing: N/A

**H. Monitoring and Reporting Time Line:**

Person responsible for evaluating this decision or action— Max Cleaver

Evaluation method and timeline: N/A

Next report to the Board: N/A

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the expenditure of bond interest earnings for the advancement of 2025 Bond Projects for an amount not to exceed \$6,794,511, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: K.9

Board Goal: Board Matter

Subject: Consideration and possible adoption of Revised Hays CISD Board Operating Procedures

Administrator Responsible/Position: Board Matter

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A  
Board Operating Procedures

**C. Goal or Need Addressed:** The Board will review the Board Operating Procedures and revise the document annually, as needed.

**D. Summary:**

- Previous board action relating to this item** – The Board adopted the current Board Operating Procedures in February 2024.
- Future action anticipated** – Annual review of the Board Operating Procedures and revisions made if necessary
- Background information** –

**E. Comments Received:**

Cabinet             DLT             FBOC             Teacher Org. Reps.     Other – Board Matter

**F. Administrative Recommendation:**

N/A – this is a Board Matter.

**G. Fiscal Impact and Cost:      Amount: N/A**

Budget             Bond             Grant/Special Funds             Other

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees adopt the revised Board Operating Procedures, as discussed and presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: L.1

Board Goal: Safety & Security

Subject: Update on District Safety & Security Initiatives

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy

Law or Rule

N/A

**C. Summary:**

Previous board action relating to this item -

Future action anticipated – As needed

Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

**D. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

All agenda items are reviewed by Superintendent's Cabinet.

**E. Suggested Motion**

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2024

Agenda Item: L.2

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy – CV(LOCAL)

Law or Rule

N/A

**C. Summary:**

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

**D. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

**E. Suggested Motion**

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: L.3

Board Goal: Student Achievement / Finance

Subject: Update on Hays CISD Child Nutrition Services

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy –

Law or Rule

N/A

**C. Summary:**

Previous board action relating to this item – N/A

Future action anticipated – N/A

**Background information** – Provide the Board with an update regarding regulations for menu development, portion size, and various other aspects of the Child Nutrition Department as determined by the United States Department of Agriculture Food and Nutrition Service.

**D. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

**E. Suggested Motion**

No action needed. This item is presented as information only.



Child Nutrition Program

# National School Breakfast & Lunch Program Guidelines

Establishing good eating habits by offering nutritious meals to children during the school day



[www.squaremeals.org](http://www.squaremeals.org)

USDA Food and Nutrition Service

## Whole Grains

Schools may continue to offer a variety of nutrient-rich whole grains with options for some enriched grains (no changes in standard)

FINAL RULE FOR SCHOOL MEAL STANDARDS

## Added Sugars

Limit using a phased approach:

- Phase 1: Limits on specific high-sugar products (cereals, yogurt, flavored milk)
- Phase 2 : Overall weekly limits

Updated School Meal Standards: working towards a common goal of healthy children and helping them reach their full potential.

This institution is an equal opportunity provider.

USDA Food and Nutrition Service

## Milk

Continue to allow fat free flavored and low fat unflavored milk (no changes in standard) with new limits on added sugars



## Sodium



Gradually phase in one reduction of weekly limit

- **New Sodium Target Level 1A:**  
*Effective July 1, 2023*
  - K-5 < 1,110 mg
  - 6-8 < 1,225 mg
  - 9-12 < 1,280 mg
- **Old Sodium Target Level 1:**
  - K-5 < 1,230 mg
  - 6-8 < 1,360 mg
  - 9-12 < 1,420 mg

All Foods Sold in Schools

## Smart Snack Objectives

- Establish guidelines that limit calories and specific nutrients in food and beverages
- Ensure food and beverages offer nutritional benefits
- Set appropriate standards for individual age / grade group
- Create flexibility for local and state oversight

## Food and Beverage Nutrition Standards

- Calories, sugar, fat, and salt limit in all schools
- Water, low-fat or fat free milk, and 100% fruit or vegetable juice allowed in all schools
- Low calorie beverages allowances for high schools
- Caffeine allowances for high school

## Adult Pricing

Price of Adult Meals The charge for adult meals must, at a minimum, be greater than the amount of total reimbursement received for a free meal plus any other supplemental payments received by the District plus per-meal value of USDA Foods (Commodities) used for the meal service.

The meal price for adult visitors may be higher than the price paid by adult Child Nutrition employees at the discretion of Child Nutrition officials.

Method 2 Lunch	
Federal Funds/Reimbursement Rate	Amount CE Receives
Free Reimbursement Rate	\$4.43
Performance-Based Rate	
Severe Need Lunch Rate	\$0.09
USDA Foods Rate	\$0.45
Total Federal Funds Received	\$4.97
<b>Minimum Adult Charge</b>	<b>\$4.97</b>



Questions or Comments?  
**General Manager:**  
 Angelica Solis - Registered Dietician  
**Email:**  
[angelica.solis@hayscisd.net](mailto:angelica.solis@hayscisd.net)



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: L.4

Board Goal: Finance

Subject: Quarterly Investment Report for the 1<sup>st</sup> Quarter and 2<sup>nd</sup> Quarter of the 2024-2025 Fiscal Year

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy - CDA

Law or Rule

N/A

**C. Goal or Need Addressed:**

Board Policy CDA(LEGAL) Not less than quarterly, the investment officer shall prepare and submit to the board a written report of investment transactions for all funds covered by the Public Funds Investment Act for the preceding reporting period.

**D. Summary:**

Previous board action relating to this item - Quarterly

Future action anticipated -

Background information – Quarterly Investment Report is attached

**E. Administrative Recommendation:**

There is no recommendation for this agenda item. This item is presented for information only.

# **Hays Consolidated Independent School District**

## **1<sup>st</sup> Quarter Investment Report**



**July 1, 2024 to  
September 30, 2024**

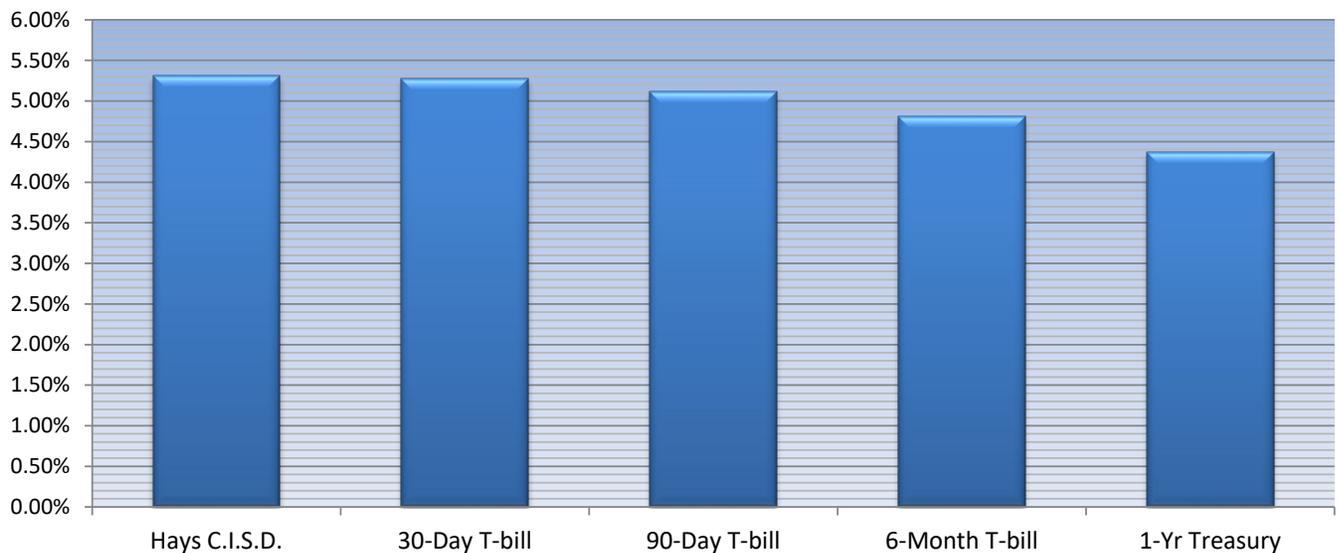
**Quarterly Investment Report**  
**HAYS CISD**  
**1st Quarter September 30, 2024**

**Portfolio Summary As Of September 30, 2024**

Ending Market Value	\$ 372,670,501.41
Ending Book Value	\$ 372,670,501.41
Current Period Earnings	\$ 5,626,436.30
Portfolio Rate of Return	5.30%
Weighted Average Maturity	47 Days

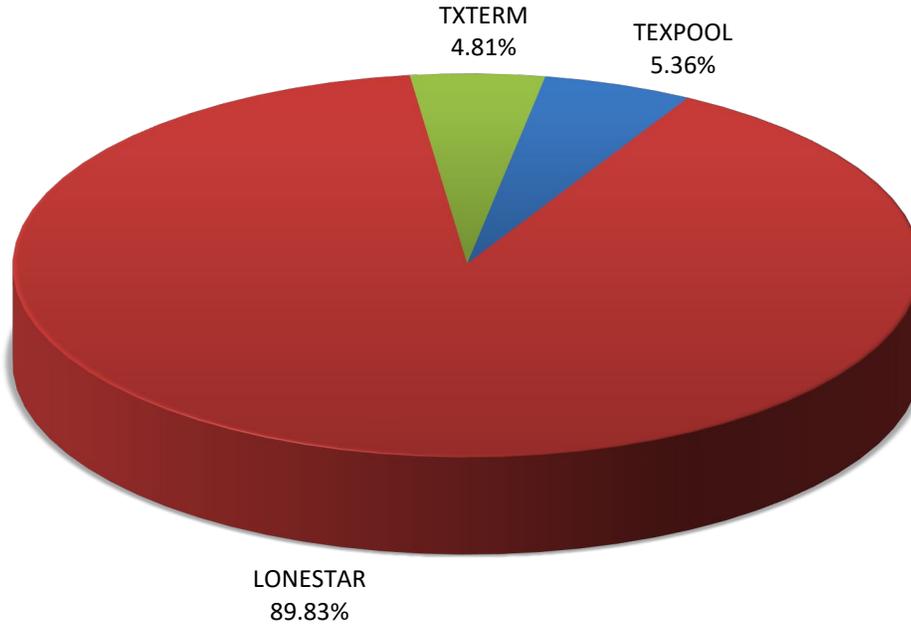
**Benchmark Analysis for September 30, 2024**

Hays C.I.S.D.	5.30%
30-Day T-bill	5.28%
90-Day T-bill	5.12%
6-Month T-bill	4.80%
1-Year Treasury	4.36%

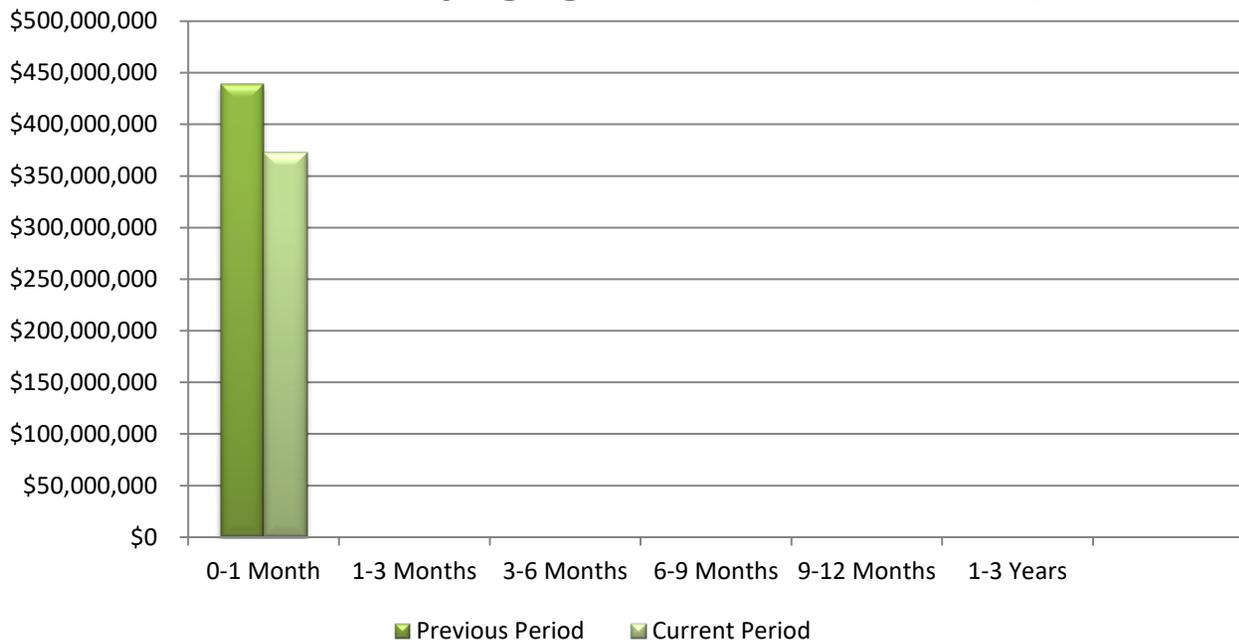


**Quarterly Investment Report  
HAYS CISD  
1st Quarter September 30, 2024**

**Portfolio Composition at 09/30/2024**



**Maturity Aging - 07/01/2024 vs 09/30/2024**



## Detail of Investment Holdings

### HAYS CISD

1st Quarter September 30, 2024

Portfolio Summary As Of September 30, 2024:

Description	CUSIP	Beginning Par Value	Ending Par Value	Book Value 6/30/2024	Book Value 9/30/2024	Market Value 6/30/2024	Market Value 9/30/2024	Period Earnings
<b>199 - General Operating</b>								
Lone Star LGIP	LONESTAR	855,799.49	19,147,745.79	855,799.49	19,147,745.79	855,799.49	19,147,745.79	184,835.41
Texas Range LGIP	TEXASTERM	43,806.32	44,387.50	43,806.32	44,387.50	43,806.32	44,387.50	581.18
TexPool LGIP	TEXPOOL02	18,405,802.42	1,858,859.24	18,405,802.42	1,858,859.24	18,405,802.42	1,858,859.24	134,544.17
		<b>19,305,408.23</b>	<b>21,050,992.53</b>	<b>19,305,408.23</b>	<b>21,050,992.53</b>	<b>19,305,408.23</b>	<b>21,050,992.53</b>	<b>319,960.76</b>
<b>240 - Child Nutrition</b>								
Lone Star LGIP	LONESTAR	6,186,168.72	7,228,936.19	6,186,168.72	7,228,936.19	6,186,168.72	7,228,936.19	92,767.47
Texas Range LGIP	TEXASTERM	817.34	828.18	817.34	828.18	817.34	828.18	10.84
		<b>6,186,986.06</b>	<b>7,229,764.37</b>	<b>6,186,986.06</b>	<b>7,229,764.37</b>	<b>6,186,986.06</b>	<b>7,229,764.37</b>	<b>92,778.31</b>
<b>599-Debt Service</b>								
Lone Star LGIP	LONESTAR	4,344,860.36	4,387,628.94	4,344,860.36	4,387,628.94	4,344,860.36	4,387,628.94	59,178.44
Texas Range LGIP	TEXASTERM	4,924,311.42	4,989,641.77	4,924,311.42	4,989,641.77	4,924,311.42	4,989,641.77	65,330.35
TexPool LGIP	TEXPOOL03	24,676,117.05	3,748,434.12	24,676,117.05	3,748,434.12	24,676,117.05	3,748,434.12	178,601.04
		<b>33,945,288.83</b>	<b>13,125,704.83</b>	<b>33,945,288.83</b>	<b>13,125,704.83</b>	<b>33,945,288.83</b>	<b>13,125,704.83</b>	<b>303,109.83</b>
<b>608- 2008 Construction</b>								
Lone Star LGIP	LONESTAR	220,693.68	223,705.51	220,693.68	223,705.51	220,693.68	223,705.51	3,011.83
		<b>220,693.68</b>	<b>223,705.51</b>	<b>220,693.68</b>	<b>223,705.51</b>	<b>220,693.68</b>	<b>223,705.51</b>	<b>3,011.83</b>
<b>617-2017 Construction</b>								
Texas Range LGIP	TEXASTERM	172.00	174.28	172.00	174.28	172.00	174.28	2.28
		<b>172.00</b>	<b>174.28</b>	<b>172.00</b>	<b>174.28</b>	<b>172.00</b>	<b>174.28</b>	<b>2.28</b>
<b>617.18- 2017 Construction</b>								
Lone Star LGIP	LONESTAR	8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	118,732.27
		<b>8,779,073.25</b>	<b>8,441,842.88</b>	<b>8,779,073.25</b>	<b>8,441,842.88</b>	<b>8,779,073.25</b>	<b>8,441,842.88</b>	<b>118,732.27</b>
<b>621- 2021 Construction</b>								
Lone Star LGIP	LONESTAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		<b>58.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>621 (A) - 2021 Construction</b>								
Lone Star LGIP	LONESTAR	32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	415,678.63
		<b>32,506,156.31</b>	<b>27,630,907.04</b>	<b>32,506,156.31</b>	<b>27,630,907.04</b>	<b>32,506,156.31</b>	<b>27,630,907.04</b>	<b>415,678.63</b>
<b>622- 2022 Construction</b>								
Lone Star LGIP	LONESTAR	39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	462,081.99
		<b>39,251,678.39</b>	<b>26,912,306.55</b>	<b>39,251,678.39</b>	<b>26,912,306.55</b>	<b>39,251,678.39</b>	<b>26,912,306.55</b>	<b>462,081.99</b>
<b>623- 2023 Construction</b>								
Lone Star LGIP	LONESTAR	298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	3,911,080.40
		<b>298,610,452.97</b>	<b>268,055,103.42</b>	<b>298,610,452.97</b>	<b>268,055,103.42</b>	<b>298,610,452.97</b>	<b>268,055,103.42</b>	<b>3,911,080.40</b>
<b>Summary By Fund:</b>								
199- General Operating		19,305,408.23	21,050,992.53	19,305,408.23	21,050,992.53	19,305,408.23	21,050,992.53	319,960.76
240- Food Service		6,186,986.06	7,229,764.37	6,186,986.06	7,229,764.37	6,186,986.06	7,229,764.37	92,778.31
599- Debt Service		33,945,288.83	13,125,704.83	33,945,288.83	13,125,704.83	33,945,288.83	13,125,704.83	303,109.83
608- 2008 Construction		220,693.68	223,705.51	220,693.68	223,705.51	220,693.68	223,705.51	3,011.83
617-2017 Construction		172.00	174.28	172.00	174.28	172.00	174.28	2.28
617.18- 2017 Construction		8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	118,732.27
621 - 2021 Construction		0.00	0.00	0.00	0.00	0.00	0.00	0.00
621 (A) - 2021 Construction		32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	415,678.63
622- 2022 Construction		39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	462,081.99
623- 2023 Construction		298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	3,911,080.40
<b>TOTAL PORTFOLIO</b>		<b>438,805,909.72</b>	<b>372,670,501.41</b>	<b>438,805,909.72</b>	<b>372,670,501.41</b>	<b>438,805,909.72</b>	<b>372,670,501.41</b>	<b>5,626,436.30</b>

**Quarterly Investment Report**  
**HAYS CISD**  
**1st Quarter September 30, 2024**

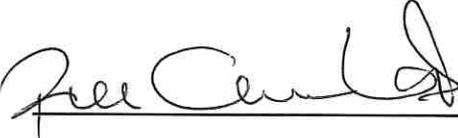
We, the approved Investment Officers of Hays CISD, hereby certify that the following Investment Report represents the investment position of the district as of **September 30, 2024** in compliance with the Board approved Investment Policy, the Public Funds Investment Act (*Texas Government Code 2256*), and, Generally Accepted Accounting Principles (GAAP).

Randall Rau  
Chief Financial Officer



---

Rafael De Avila  
Senior Accountant



---

# **Hays Consolidated Independent School District**

## **2<sup>nd</sup> Quarter Investment Report**



**October 1, 2024 to  
December 31, 2024**

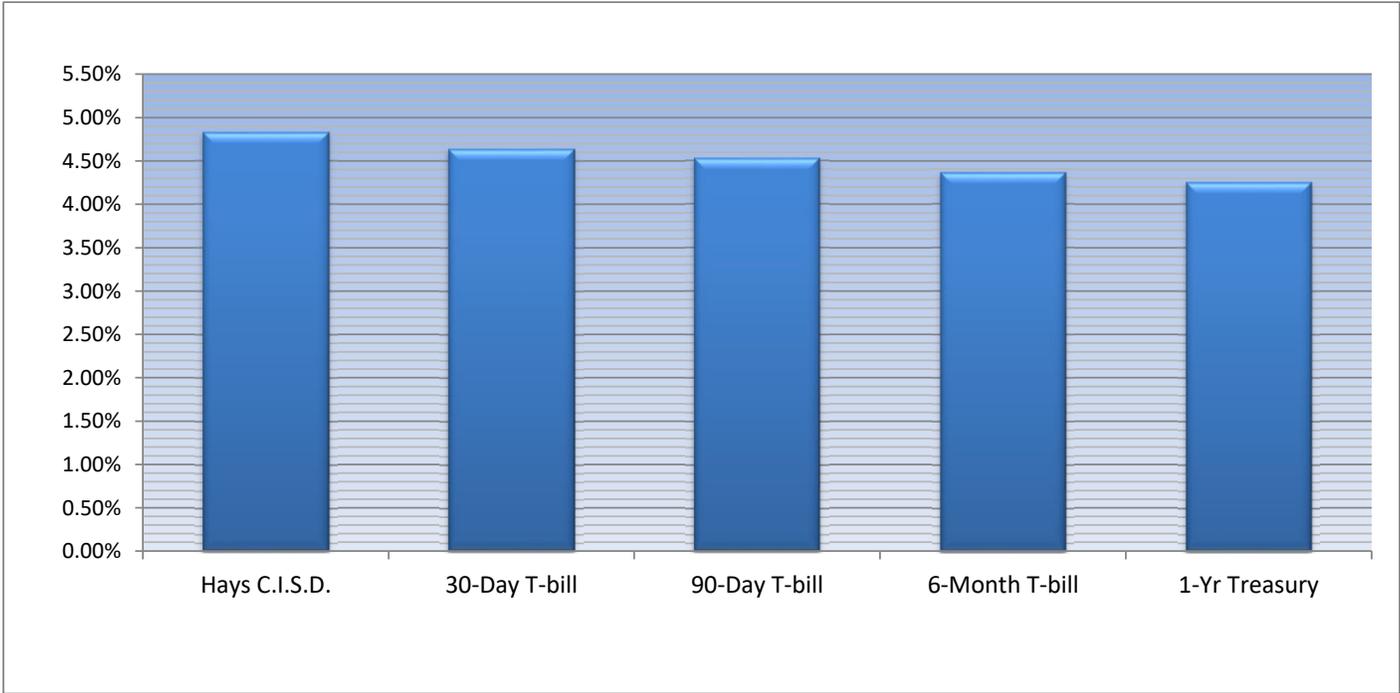
**Quarterly Investment Report  
HAYS CISD  
2nd Quarter December 31, 2024**

**Portfolio Summary As Of December 31, 2024**

Ending Market Value	\$ 332,574,484.97
Ending Book Value	\$ 332,574,484.97
Current Period Earnings	\$ 4,284,403.71
Portfolio Rate of Return	4.83%
Weighted Average Maturity	47 Days

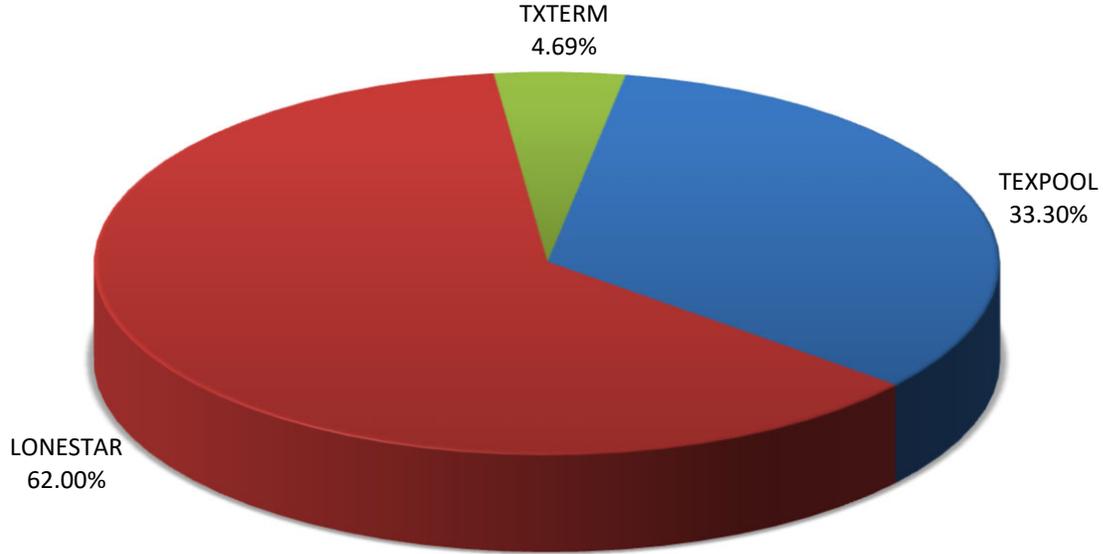
**Benchmark Analysis for December 31, 2024**

Hays C.I.S.D.	4.83%
30-Day T-bill	4.64%
90-Day T-bill	4.53%
6-Month T-bill	4.36%
1-Year Treasury	4.25%

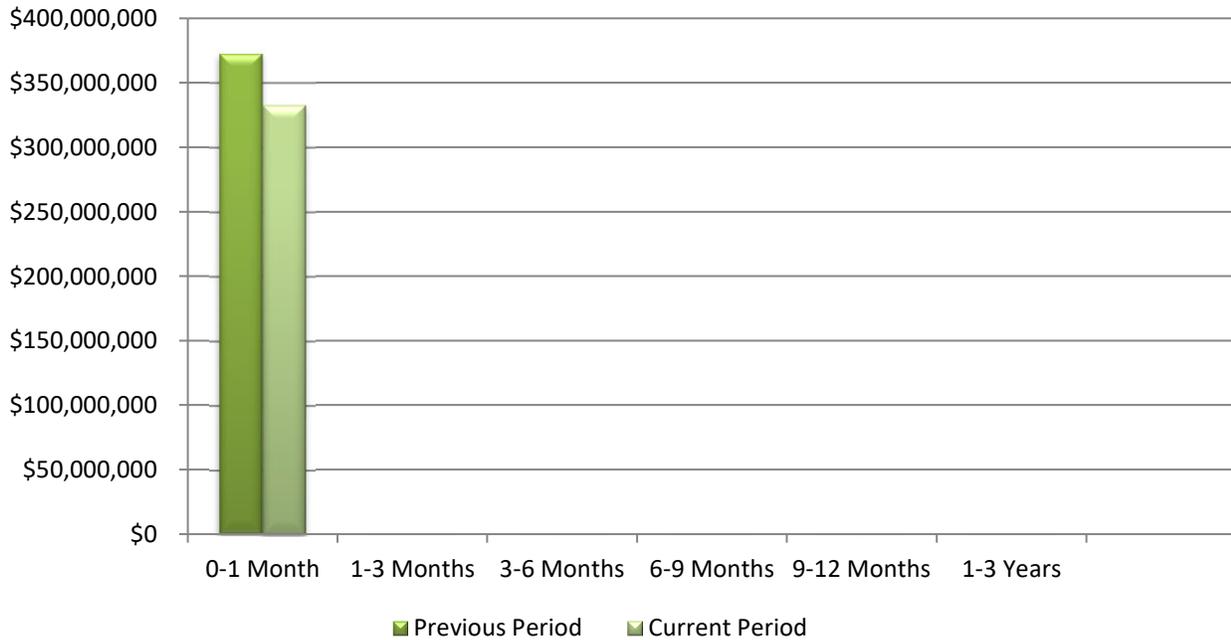


**Quarterly Investment Report  
HAYS CISD  
2nd Quarter December 31, 2024**

**Portfolio Composition at 12/31/2024**



**Maturity Aging - 10/01/2024 vs 12/31/2024**



## Detail of Investment Holdings

### HAYS CISD

2nd Quarter December 31, 2024

Portfolio Summary As Of December 31, 2024:

Description	CUSIP	Beginning Par Value	Ending Par Value	Book Value 9/30/2024	Book Value 12/31/2024	Market Value 9/30/2024	Market Value 12/31/2024	Period Earnings
<b>199 - General Operating</b>								
Lone Star LGIP	LONESTAR	19,147,745.79	3,201,600.43	19,147,745.79	3,201,600.43	19,147,745.79	3,201,600.43	180,423.38
Texas Range LGIP	TEXASTERM	44,387.50	44,918.31	44,387.50	44,918.31	44,387.50	44,918.31	530.81
TexPool LGIP	TEXPOOL02	1,858,859.24	17,424,828.08	1,858,859.24	17,424,828.08	1,858,859.24	17,424,828.08	49,199.27
		<b>21,050,992.53</b>	<b>20,671,346.82</b>	<b>21,050,992.53</b>	<b>20,671,346.82</b>	<b>21,050,992.53</b>	<b>20,671,346.82</b>	<b>230,153.46</b>
<b>240 - Child Nutrition</b>								
Lone Star LGIP	LONESTAR	7,228,936.19	4,301,104.23	7,228,936.19	4,301,104.23	7,228,936.19	4,301,104.23	72,168.04
Texas Range LGIP	TEXASTERM	828.18	838.08	828.18	838.08	828.18	838.08	9.90
		<b>7,229,764.37</b>	<b>4,301,942.31</b>	<b>7,229,764.37</b>	<b>4,301,942.31</b>	<b>7,229,764.37</b>	<b>4,301,942.31</b>	<b>72,177.94</b>
<b>599-Debt Service</b>								
Lone Star LGIP	LONESTAR	4,387,628.94	4,439,261.30	4,387,628.94	4,439,261.30	4,387,628.94	4,439,261.30	54,432.36
Texas Range LGIP	TEXASTERM	4,989,641.77	5,049,309.85	4,989,641.77	5,049,309.85	4,989,641.77	5,049,309.85	59,668.08
TexPool LGIP	TEXPOOL03	3,748,434.12	18,747,220.97	3,748,434.12	18,747,220.97	3,748,434.12	18,747,220.97	70,075.63
		<b>13,125,704.83</b>	<b>28,235,792.12</b>	<b>13,125,704.83</b>	<b>28,235,792.12</b>	<b>13,125,704.83</b>	<b>28,235,792.12</b>	<b>184,176.07</b>
<b>608- 2008 Construction</b>								
Lone Star LGIP	LONESTAR	223,705.51	203,938.74	223,705.51	203,938.74	223,705.51	203,938.74	2,733.23
		<b>223,705.51</b>	<b>203,938.74</b>	<b>223,705.51</b>	<b>203,938.74</b>	<b>223,705.51</b>	<b>203,938.74</b>	<b>2,733.23</b>
<b>617-2017 Construction</b>								
Texas Range LGIP	TEXASTERM	174.28	176.37	174.28	176.37	174.28	176.37	2.09
		<b>174.28</b>	<b>176.37</b>	<b>174.28</b>	<b>176.37</b>	<b>174.28</b>	<b>176.37</b>	<b>2.09</b>
<b>617.18- 2017 Construction</b>								
Lone Star LGIP	LONESTAR	8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	104,785.98
		<b>8,441,842.88</b>	<b>8,546,628.86</b>	<b>8,441,842.88</b>	<b>8,546,628.86</b>	<b>8,441,842.88</b>	<b>8,546,628.86</b>	<b>104,785.98</b>
<b>621- 2021 Construction</b>								
Lone Star LGIP	LONESTAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		<b>58.56</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>621 (A) - 2021 Construction</b>								
Lone Star LGIP	LONESTAR	27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	309,457.48
		<b>27,630,907.04</b>	<b>22,478,986.23</b>	<b>27,630,907.04</b>	<b>22,478,986.23</b>	<b>27,630,907.04</b>	<b>22,478,986.23</b>	<b>309,457.48</b>
<b>622- 2022 Construction</b>								
Lone Star LGIP	LONESTAR	26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	313,532.75
		<b>26,912,306.55</b>	<b>24,172,445.86</b>	<b>26,912,306.55</b>	<b>24,172,445.86</b>	<b>26,912,306.55</b>	<b>24,172,445.86</b>	<b>313,532.75</b>
<b>623- 2023 Construction</b>								
Lone Star LGIP	LONESTAR	268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	3,067,384.71
		<b>268,055,103.42</b>	<b>223,963,227.66</b>	<b>268,055,103.42</b>	<b>223,963,227.66</b>	<b>268,055,103.42</b>	<b>223,963,227.66</b>	<b>3,067,384.71</b>
<b>Summary By Fund:</b>								
199- General Operating		21,050,992.53	20,671,346.82	21,050,992.53	20,671,346.82	21,050,992.53	20,671,346.82	230,153.46
240- Food Service		7,229,764.37	4,301,942.31	7,229,764.37	4,301,942.31	7,229,764.37	4,301,942.31	72,177.94
599- Debt Service		13,125,704.83	28,235,792.12	13,125,704.83	28,235,792.12	13,125,704.83	28,235,792.12	184,176.07
608- 2008 Construction		223,705.51	203,938.74	223,705.51	203,938.74	223,705.51	203,938.74	2,733.23
617-2017 Construction		174.28	176.37	174.28	176.37	174.28	176.37	2.09
617.18- 2017 Construction		8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	104,785.98
621 - 2021 Construction		0.00	0.00	0.00	0.00	0.00	0.00	0.00
621 (A) - 2021 Construction		27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	309,457.48
622- 2022 Construction		26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	313,532.75
623- 2023 Construction		268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	3,067,384.71
<b>TOTAL PORTFOLIO</b>		<b>372,670,501.41</b>	<b>332,574,484.97</b>	<b>372,670,501.41</b>	<b>332,574,484.97</b>	<b>372,670,501.41</b>	<b>332,574,484.97</b>	<b>4,284,403.71</b>

**Quarterly Investment Report  
HAYS CISD  
2nd Quarter December 31, 2024**

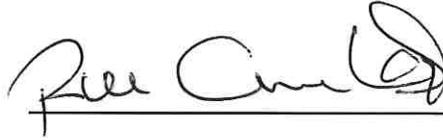
We, the approved Investment Officers of Hays CISD, hereby certify that the following Investment Report represents the investment position of the district as of **December 31, 2024** in compliance with the Board approved Investment Policy, the Public Funds Investment Act (*Texas Government Code 2256*), and, Generally Accepted Accounting Principles (GAAP).

Randall Rau  
Chief Financial Officer



---

Rafael De Avila  
Senior Accountant



---

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: L.5

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Summary:**

Previous board action relating to this item - Monthly  
 Background information – A separate summary is attached with the financials.

**D. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other

**E. Administrative Recommendation:**

There is no board action necessary. The monthly financial statements are presented as an information item.

**F. Fiscal Impact and Cost:    Amount: N/A – Information only**

Budget                       Bond                       Grant/Special Funds                       Other

**G. Suggested Motion:**

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: M

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** January 27, 2025

**Agenda Item:** N

**Board Goal:** N/A

**Subject:** Recap of Questions from Board Meeting

**Administrator Responsible/Position:**

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

The Board shall request information as needed.

**D. Administrative Recommendation:** N/A

**2024-2025 Hays CISD Board of Trustees  
Meeting Schedule**



August 19, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
August 26, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

September 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, September 24, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, November 12, 2024 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**THURSDAY** January 23, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**THURSDAY**, February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
**THURSDAY**, March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**THURSDAY**, April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm