

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on January 23, 2025 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. PUBLIC FORUM #3 - Proposed School Building Bond Election for May 2025 5
- C. CLOSED SESSION
 - 1. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
 - 2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071
- D. RECONVENE IN OPEN SESSION - immediately following Closed Session
- E. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
 - United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
 - Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- F. MISSION STATEMENT
 - Hays CISD makes it 100% possible.
- G. SOCIAL CONTRACT
 - The Board will:
 - Serve as District Ambassadors
 - Assume Positive and Noble Intentions
 - Collaborate as a Team and Respect the Body Corporate
 - Promote Discussion and Value Each Other's Perspectives
 - Be Professional
- H. SUPERINTENDENT REPORT 7
- I. PUBLIC FORUM 8
 - It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
 - Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

J. PUBLIC HEARING - Texas Academic Performance Reports	9
K. CAMPUS RECOGNITION - Blanco Vista Elementary School <i>(Scheduled for January 27, 2025)</i>	10
L. CONSENT AGENDA	
1. Budget Amendments	11
2. Contracts, MOUs, and Agreements	
a. Consideration and possible approval of a Trustee Election Order for May 3, 2025	12
M. ACTION ITEMS for January 27, 2025	
1. Consideration and possible action to adopt an order calling for a school bond election to be held on May 3, 2025	15
2. Consideration and possible approval of a Master Lease Agreement for Employee Affordable Housing - Upward Communities	17
3. Consideration and possible approval of Ratification of an Emergency Expenditure - Lennox	19
4. Consideration and possible approval of Ratification of an Emergency Expenditure - Trane	20
5. Consideration and possible approval of a Non-Standard Service Agreement for Water with County Line Special Utility District at Ramage Elementary School	21
6. Consideration and possible approval for further consideration the Design Development of 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Chapa Middle School, Simon Middle School, and Wallace Middle School	23
7. Consideration and possible approval of the expenditure of Bond Interest Earnings for the Advancement of 2025 Bond Projects	25
8. Consideration and possible adoption of the updated Board Operating Procedures	27
N. INFORMATION ITEMS	
1. Update on District Safety & Security Initiatives	53
2. Update on Proposed 2025 Bond Projects based on Community Feedback	54
3. Update on District Bond, Construction, and Renovation Projects	56
4. Update on Hays CISD Child Nutrition Services <i>(Scheduled for January 27, 2025)</i>	57
5. Quarterly Investment Report	60
6. Financial Statements	71
O. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES	
P. RECAP OF QUESTIONS	
Q. UPCOMING BOARD MEETINGS	72
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
THURSDAY , February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
THURSDAY , March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
THURSDAY , April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
TUESDAY , June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
TUESDAY , June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
 <i>Official Board of Trustees information may be obtained at www.hayscisd.net</i>	
R. ADJOURN	

This notice was posted in compliance with the Texas Open Meetings act on: Friday, January 17, 2024 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; orb. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The deployment, or specific occasions for implementation, of security personnel or devices; orb. A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i> "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 23, 2025

Agenda Item: B

Board Goal: Community Relations

Subject: Public Forum #3 – Proposed School Building Bond Election for May 2025

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer
Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

C. Goal of Need Addressed: To allow the public to provide feedback regarding the proposed May 2025 bond election that is currently being considered by the Board.

D. Summary

Previous Board action relating to this item: It is the practice of the district to hold public forums on potential bond elections following the Board accepting a recommendation from the FBOC, which occurred in November 2024.

Future action anticipated: A second (and possibly third) public forum will be held in January 2025 as the board develops a potential bond election order.

Background information: The 2025 bond development process began in April 2024 when the Board charged the Facilities and Bond Oversight Committee (FBOC), in accordance with policy CCA (Local) and the committee charter, with developing recommendations to present to the Board regarding the potential need for a bond election. The FBOC, which consists of a mix of citizens appointed by the Board and non-voting individuals invited by administration, studied

district growth; facility and other needs identified by administration, campus leadership, or committee members; and related financial considerations. The FBOC presented its findings to the Board in November 2024, at which time the Board voted to proceed with the development process for a possible bond election to appear on the May 3, 2025 ballot.

E. Comments Received

Cabinet **DLT** **FBOC** **Teacher Org Reps**
 Other: Public

F. Administrative Recommendation: The administration recommends that the Board consider any feedback presented during the bond public forum

Advantages and benefits of this proposal: The public has an opportunity to weigh in on a potential bond ballot being locked-in with the adoption of an election order for a bond.

Expected results in terms of student benefit/achievement: The bond would benefit students by meeting needs of the district to manage growth, maintain facilities and equipment, and all other items included in a bond for voter consideration.

Effect of this action on other parts of the system: A bond would have widespread effect on all aspects of the district.

Consequences of not approving this recommendation: Without a public forum, members of the public would not have this in-person avenue to express their thoughts about a potential future bond as it is developed.

G. Fiscal Impact and Cost

Total amount of purchase: N/A

Funding Source: N/A

H. Monitoring & Reporting timeline

Person responsible for evaluating this decision or action: Max Cleaver, Tim Savoy, Eric Wright

Evaluation method and timeline: N/A

Next report to the Board: Various reports and Board discussion will occur regarding a bond until the legal deadline of February 14, 2025, has passed for the Board to adopt a bond election order.

I. Suggested Motion: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 23, 2025

Agenda Item: H

Board Goal: Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 23, 2025

Agenda Item: I

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

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**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 23, 2025

Agenda Item: J

Board Goal: Student Achievement

Subject: Public Hearing of the Texas Academic Performance Reports (TAPR)

Administrator Responsible/Position: **Marivel Sedillo, Deputy Superintendent / Chief Academic Officer**
Kevin Malandrucolo, Director of Assessment and Accountability

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

Law or Rule – Texas Education
Code Chapter 39

N/A

C. Goal or Need Addressed:

The Texas Education Agency released Texas Academic Performance Reports (TAPR) to districts and schools. These reports were made public on the TEA website and posted to the district and campus websites in accordance with legal requirements. The TAPRs demonstrate performance on assessments (both state and national), student graduation and dropout rates, student demographics and staff demographics. Guidelines for the Texas Academic Performance Report stipulate that a hearing for public discussion of the annual report be held and may be combined with a regularly scheduled meeting of the local board of trustees.

D. Summary:

Previous board action relating to this item

Future action anticipated

Background information: The Texas Academic Performance Report (TAPR) pulls together a wide range of information on the performance of students in each school and district in Texas every year. Performance is shown disaggregated by student groups, including ethnicity and low-income status. The reports also provide extensive information on school and district staff, programs, and student demographics.

E. Suggested Motion

No motion needed. This is presented for information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: K

Board Goal: Student Achievement

Subject: Campus Recognition – Blanco Vista Elementary School

Administrator Responsible/Position: Marivel Sedillo, DS/CAO
Mary Noble, Deputy Academic Officer
Lizette Salinas Rodriguez, Principal

- A. Purpose of Agenda Item:
 Action needed Information only Receive input
- B. Authority for This Action:
 Local Policy Law or Rule N/A
- C. Goal or Need Addressed: The purpose of this agenda item is to recognize one of our campuses.
- D. Summary:
 Previous board action relating to this item –
 Future action anticipated –
 Background information –Beginning January 2022, our district would like to recognize a campus each month for their academic achievement, student programs and their parental/community involvement.
- E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other:
- F. Administrative Recommendation:
The administration is not making a recommendation on this item as it is only informational.
- G. Fiscal Impact and Cost: Total Amount: N/A
 Budget Bond Grant/Special Funds Other
Prior Year Spending – n/a
Future/Ongoing –
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action — Dr. Michael Watson, Deputy Academic Officer
Evaluation method and time line -
Next report to the board – Upon request.
- I. Suggested Motion:
No motion required. This agenda item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: L.1

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly

Background information – The 2024-2025 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

Budget (See attached detail) Bond Grant/Special Funds Other

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Randy Rau

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: L.2a

Board Goal: Community Relations

Subject: Consideration and possible approval of the order for the May 3, 2025 School Board Trustee Election

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

- A. Purpose of Agenda Item:**
 Action needed (Consent) Information only Receive input
- B. Authority for This Action:**
 Local Policy Law or Rule N/A
BBB (Legal and Local) Texas Election Code and Education Code
- C. Goal or Need Addressed: School Board Trustee Election**
- D. Summary:**
 Previous board action relating to this item – Occurs annually
 Future action anticipated – Occurs annually
 Background information – The Board is required by state law to conduct trustee elections. Hays CISD conducts elections annually and trustees are elected for three-year terms.
- E. Comments Received**
 Cabinet Other: Election authorities
- F. Administrative Recommendation:**
Administration recommends that the Board adopt the May 3, 2025, trustee election order.
 Advantages/benefits of this proposal – N/A
 Expected results in terms of student benefit/achievement – N/A
 Possible problems or disadvantages of this proposal – N/A
 Effect of this action on other parts of the system – N/A
 Consequences of not approving recommendation – N/A
- G. Fiscal Impact and Cost: Amount: None**
 Budget Bond Grant/Special Funds Other: None
 Budget Amendment Needed
Prior Year Spending: Though the order has no fiscal expense, it is related to the total cost of the combined elections (trustee and potential bond)
Bid / Contract Information: None
Reasons for rejecting alternatives: N/A
Future/Ongoing –
- H. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action— Tim Savoy, Chief Communication Officer
- I. Suggested Motion:**
I move that the Hays CISD Board of Trustees adopt the election order for the May 3, 2025 trustee election, as presented.

ORDER OF ELECTION FOR HAYS CONSOLIDATED ISD TRUSTEE ELECTION

(ORDEN DE ELECCION PARA EL DISTRITO ESCOLAR INDEPENDIENTE CONSOLIDADO DE HAYS)

An election is hereby ordered to be held on *(Por la presente se ordena que se llevará a cabo una elección el)* **May 3, 2025 (3 de mayo de 2025)** for the purpose of electing *(con el propósito de)* **school district trustees to Single-Member District 4 (distrito de un solo miembro 4) and (y) to Single-Member District 5 (distrito de un solo miembro 5).**

Applications for a place on the ballot shall be filed by: 5:00 p.m., Friday, February 14, 2025 (Solicitudes para un lugar en la boleta serán presentadas por: 5:00 p.m., viernes, 14 de febrero de 2025)

Main Early Voting Locations *(Principales lugares de votación anticipada):*

Early voting by personal appearance will be conducted at the following locations: *(La votación anticipada en persona se llevará a cabo en los siguientes lugares):*

<p>Hays County Voters:</p> <p>Hays CISD Administration* (Academic Support Center Building A) 21003 IH 35 Kyle, Texas 78640</p> <p>Historic Buda School (Upper Campus – Kunkel Room) 300 San Marcos Street Buda, Texas 78610</p> <p>Early voting by personal appearance in Hays County shall be conducted on the dates and at the times as shown in Exhibit A.</p> <p><i>La votación anticipada en persona en el condado de Hays se llevará a cabo en las fechas y horas que se muestran en el Anexo A.</i></p>	<p>Caldwell County Voters:</p> <p>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</p> <p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>	<p>Travis County Voters:</p> <p>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</p> <p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>
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*main early voting locations

Branch Early Voting & Election Day Voting Locations *(Ubicación de las sucursales para la votación anticipada y el día de las elecciones):*

Additional branch early voting locations will be listed in the election notice. (Los lugares de votación anticipada de las sucursales adicionales se enumerarán en el aviso de elección.) All election day locations will be listed in the election notice once the locations have been determined. *(Todas las ubicaciones del día de las elecciones se enumerarán en el aviso de elección una vez que se hayan determinado las ubicaciones.)*

Applications for Ballot by Mail *(Solicitudes de boletas por correo):*

Applications for Ballot by Mail shall be mailed to *(Las solicitudes para boletas que se votarán ausencia deberán enviarse por correo a):*

<p>Hays County Voters:</p> <p>Hays County Elections Administrator 120 Stagecoach Trail San Marcos, TX 78666-5268</p> <p>512-393-7310 elections@co.hays.tx.us ballotbymail@co.hays.tx.us https://www.hayscountytexas.gov/elections</p> <p>Applications for ballot by mail must be received no later than the close of business on <i>(Las solicitudes para boletas que se votarán en ausencia por correo deberán recibirse para el fin de las horas de las horas de negocio el)</i> April 22, 2025 <i>(22 de abril 2025)</i></p>	<p>Caldwell County Voters:</p> <p>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</p> <p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>	<p>Travis County Voters:</p> <p>N/A – No trustee single-member-district territory in the county is up for election this cycle. Note that in a separate bond election, should it be called, county voters will have an opportunity to cast ballots for measures in accordance with the bond election order.</p> <p><i>N/A: Ningún territorio de distrito de miembro único fideicomisario en el condado está sujeto a elecciones en este ciclo. Tenga en cuenta que en una elección de bonos separada, en caso de que se convoque, los votantes del condado tendrán la oportunidad de emitir su voto para las medidas de acuerdo con el orden de elección de bonos.</i></p>
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Issued this 27th day of January 2025 *(Emitida este día 27 de enero 2025)*

Signature of Presiding Officer

Member

Member

Member

Member

Member

Member

EXHIBIT A: HAYS COUNTY EARLY VOTING TIMES
(ANEXO A: HORARIO DE VOTACIÓN ANTICIPADA DEL CONDADO DE HAYS)

Early voting by personal appearance in Hays County shall be conducted on the dates and at the times as shown in this exhibit once they are announced by the county elections office. They will also be provided in the district's election notice. Early voting by personal appearance shall begin on Tuesday, April 22, 2025 and end on Tuesday, April 29, 2025.

La votación anticipada en persona en el condado de Hays se llevará a cabo en las fechas y horarios que se muestran en este anexo una vez que la oficina electoral del condado los anuncie. También se proporcionarán en el aviso de elección del distrito. La votación anticipada en persona comenzará el martes 22 de abril de 2025 y finalizará el martes 29 de abril de 2025.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: M.1

Board Goal: Community Relations

Subject: Consideration and possible adoption of an Order calling for a School Building Bond Election for May 3, 2025

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

- A. Purpose of Agenda Item:**
 Action needed (Consent) Information only Receive input
- B. Authority for This Action:**
 Local Policy Law or Rule N/A
CCA (Legal and Local) Texas Election Law
Texas Education Code
- C. Goal or Need Addressed:** Addressing growth, maintenance and rehabilitation of district assets, and safety and security.
- D. Summary:**
 Previous board action relating to this item – Hays CISD periodically seeks voter approval to issue school building bonds.
 Future action anticipated – Future school building bonds are anticipated as the district continues to grow.
 Background information – The 2025 bond development process began in April 2024, when the Board charged the Facilities and Bond Oversight Committee (FBOC), in accordance with policy CCA (Local) and the committee charter, with developing recommendations to present to the Board regarding the potential need for a bond election. The FBOC, which consists of a mix of citizens appointed by the Board and non-voting individuals invited by administration, studied district growth; facility and other needs identified by administration, campus leadership, or committee members; and related financial considerations. The FBOC presented its findings to the Board in November 2024, at which time the Board voted to proceed with the development process for a possible bond election to appear on the May 3, 2025 ballot. In January 2025, the Board held various workshops and public forum opportunities as it developed the framework for the bond election order.
- E. Comments Received**
 Cabinet DLT FBOC Teacher Org Reps
 Other: Parents and students, community members, campus leadership
- F. Administrative Recommendation:** The administration recommends that the Board adopt an election order calling for a school building bond to appear, in accordance with the election order, on the May 3, 2025, ballot.
Advantages and benefits of this proposal: The election would give voters and opportunity to consider allowing the district to sell bonds to fund the projects addressed in the bond.
Expected results in terms of student benefit/achievement: The projects listed in the bond would address growth and other needs that would directly impact students.
Effect of this action on other parts of the system: The entire district would be impacted by a potential bond election in May 2025.
Consequences of not approving this recommendation: If the Board chooses not to adopt the election order, the district would not have a bond election in May 2025, since an election order is required for an election to occur.

- G. Fiscal Impact and Cost:** Amount: Approximately \$70,000
 Budget **Potential 2025 Bond** **Grant/Special Funds** **Other**
 Budget Amendment Needed

Should the Board call for a bond election, the approximate cost portion to conduct the election for Hays CISD is about \$55,000, depending on how many other entities in Hays, Travis, and Caldwell Counties would also be having elections on the May 3, 2025, uniform election date. Additionally, the requirement for a bond election order or notice to be printed in a newspaper, given the size of the required election order, is about \$15,000. The cost for the bond election is encapsulated within the bond as part of the bond support. However, should the bond proposition containing bond support not pass, the cost of the election would be paid using general revenue.

Prior Year Spending – Approximately \$70,000

Bid/Contract Information: N/A

Reasons for rejecting alternatives: N/

Future/Ongoing: N/A

- H. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action— Tim Savoy, Chief Communication Officer
Evaluation method and timeline: N/A
Next report to the Board: N/A

- I. Suggested Motion:**
I move that the Hays CISD Board of Trustees adopt an Election Order Calling for a School Bond election to be held on May 3, 2025, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: M.2

Board Goal: Student Achievement

Subject: Consideration and possible approval of a Master Lease Agreement for Employee Affordable Housing – Upward Communities

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

- A. Purpose of Agenda Item:
 Action needed Information only Receive input
- B. Authority for This Action:
 Local Policy: Law or Rule N/A
- C. Goal or Need Addressed: As an unrivaled employee-friendly school district, Hays CISD continues to explore ways it can better support its staff
- D. Summary:
 Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: Hays CISD continues to look for ways in which it can better take care of our staff. Already a leader in compensation in the region, the district is also looking for ways to enhance the quality of our employees' lives. As we anticipate doubling student enrollment in the next 10 years, Hays CISD must be proactive to ensure we retain the employees we have even as we compete for future employees to serve the students rapidly moving into our school district. In the face of inflation and difficulties in accessing affordable housing, many people are struggling. This agenda item presents a potential opportunity for affordable single-family homes for our staff, lowering employees' monthly expenditures so they can leverage their hard-earned income to support themselves and their families in other ways. Information was provided to the Board at the meeting on December 16, 2024. The current agenda item is the consideration and approval of the Master Lease Agreement to make the opportunity possible for our staff.
- E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other:
- F. Administrative Recommendation: Administration recommends the Hays CISD Board of Trustees approve the Master Lease Agreement with Upwards Communities as presented and discussed and authorize Dr. Wright to execute the agreement on behalf of the Board.
Advantages and benefits of this proposal: This proposal enables our staff to access affordable single-family homes for lease to improve the quality of their lives and provide a decrease in their living expenditures.
Expected results in terms of student benefit/achievement: With rapid growth ahead, the partnership and master lease would enable the district to retain and recruit staff to serve our students with appropriate staffing.
Effect of this action on other parts of the system: With stability in retention and success in recruitment, students benefit from the stability and support, ensuring continued academic growth and learning opportunities.
Consequences of not approving this recommendation: The district will face the very real possibility of having difficulties recruiting and retaining staff to serve students if employees leave for other places to work or areas to live which may have lower rental options. In Hays County, as well as across Texas, housing costs and the cost of living continue to increase.

G. Fiscal Impact and Cost: N/A

Budget Bond

Grant/Special Funds:

Other

Budget Amendment Needed

Prior Year Spending – N/A

Reasons for rejecting alternatives: We want to help our staff save on expenditures to help their hard-earned dollars stretch as far as possible.

Future/Ongoing – N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Christina Courson

Evaluation method and time line: Ongoing communication with Upward Communities

Next report to the board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the master lease agreement for employee affordable housing with Upwards Communities, and authorize the Superintendent to execute the agreement on the Board behalf, as presented and discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: M.3

Board Goal: Community Relations

Subject: Consideration and possible approval of Ratification of an Emergency Expenditure - Lennox

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Local Policy: Law or Rule N/A
- C. Goal or Need Addressed:** This purpose of this agenda is to procure the purchase of replacement of Heat Exchangers for various campuses shown in the table below.
- D. Summary:**
 Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: Staff purchased Lennox heat exchanger replacement parts to be installed by the Hays CISD M&O Department. The selected vendor is the only option due to equipment compatibility

Item	Campus	Vendor	Amount
Lennox Heat Exchangers (Parts only)	Pflugers ES Kyle ES Pflugers ES Chapa MS	Lennox	\$52,050

- E. Comments Received:**
 Cabinet DLT FBOC Teacher Org. Reps.
 Other: Maintenance & Operations
- F. Administrative Recommendation:** Administration recommends approval, as presented
- G. Fiscal Impact and Cost:** Approximately \$52,050
 Budget 2023 Bond Grant/Special Funds: Other: 2023 Bond Interest Earnings
 Budget Amendment Needed
Prior Year Spending: \$76,715
Bid/Contract Information: Lennox BuyBoard #720-23
Reasons for rejecting alternatives: N/A
Future/Ongoing: This procurement is a one-time expenditure,
- H. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action: Max Cleaver, Albert Flores
- I. Suggested Motion:**
 I move the Hays CISD Board of Trustees approve the ratification the emergency expenditure in the amount of \$52,050, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: M.4

Board Goal: Community Relations

Subject: Consideration and possible approval of Ratification of an Emergency Expenditure – Trane Supply

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Local Policy: Law or Rule N/A
- C. Goal or Need Addressed:** This purpose of this agenda is to procure the purchase of replacement of Heat Exchangers for various campuses across
- D. Summary:**
 Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: Staff purchased Trane heat exchanger replacement parts to be installed by Hays CISD M&O Department. The selected vendor is the only option due to equipment compatibility.

Item	Campus	Vendor	Amount
Trane Heat Exchangers (Parts only)	Camino Real ES Carpenter Hill ES Blanco Vista ES Negley ES Science Hall ES	Trane	\$65,114

- E. Comments Received:**
 Cabinet DLT FBOC Teacher Org. Reps.
 Other: Maintenance & Operations
- F. Administrative Recommendation:** Administration recommends approval, as presented
- G. Fiscal Impact and Cost:** Approximately \$65,114
 Budget 2023 Bond Grant/Special Funds: Other: 2023 Bond Interest Earnings
 Budget Amendment Needed
 Prior Year Spending: \$28,778
 Bid/Contract Information: Trane Supply BuyBoard #720-23
 Reasons for rejecting alternatives: N/A
 Future/Ongoing: This procurement is a one-time expenditure,
- H. Monitoring and Reporting Time Line:**
 Person responsible for evaluating this decision or action: Max Cleaver, Albert Flores
- I. Suggested Motion:**
 I move the Hays CISD Board of Trustees approve the ratification an emergency expenditure for the amount of \$65,114, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: M.5

Board Goal: Community Relations

Subject: Consideration and possible approval of a Non-Standard Service Agreement for Water with County Line Special Utility District at Ramage Elementary School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:
 Action needed Information only Receive input
- B. Authority for This Action:
 Local Policy: Law or Rule: N/A
- C. Goal or Need Addressed: Provide timely, cost-effective facilities
- D. Summary:
 Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: County Line Special Utility District (CLSUD) has prepared an agreement for water service at Ramage Elementary School to provide 71 LUE's (living unit equivalents) of water to the site. The terms include an administrative fee, a water acquisition fee, a water reservation fee, and an engineering deposit in an estimated total of \$58,255.
- E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps.
 Other: Design & Construction Staff
- F. Administrative Recommendation: Administration recommends approval, as presented
Advantages and benefits of this proposal: Timely water service to the school
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: No water service will be provided.
- G. Fiscal Impact and Cost: Approximately \$58,255
 Budget 2023 Bond Grant/Special Funds: Other
 Budget Amendment Needed
Prior Year Spending: N/A
Bid/Contract Information: N/A
Reasons for rejecting alternatives: N/A
Future/Ongoing: N/A
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Max Cleaver
Evaluation method and time line: CLSUD is the service provider in this area.
Next report to the board: N/A

I. Suggested Motion:

I move the Hays CISD Board of Trustees approve the Non-Standard Service Agreement for Water with County Line Special Utility District, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: M.6

Board Goal: Community Relations

Subject: Consideration and possible approval for further consideration the Design Development of 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Chapa Middle School, Simon Middle School, and Wallace Middle School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nate Wensowitch, Exec Dir of Facilities, Construction & Bond Programs
Jason Andrus of Huckabee Architects, Inc.
Doug Dawson of O'Connell Robertson Architects

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy Law or Rule N/A
CH Purchasing
CV Facilities Construction
CVD Constr Manager-at-Risk

C. Goal or Need Addressed: Provide safe, cost-effective facilities

D. Summary:

- Previous board action relating to this item –
- March 25, 2024 (postponed to April 15, 2024) the board approved advancing the designs of the middle school classroom additions and renovations with the rationale to delay the opening of MS 7 as late as 2029 to be in sync with the opening of comprehensive HS 4.
 - April 22, 2024, the Board received information about future middle school designs for the 2025 Bond.
 - May 20, 2024 the Board received information from Huckabee about renovations for the three existing high school renovations.
 - June 2024, the Board charged the FBOC to develop a future bond plan.
 - September 24, 2024, the Board reviewed the schematic designs for eleven potential 2025 Bond projects (2023 Bond BP 12 for planning) including the following campuses:
 - Huckabee Architects:
 - Comprehensive HS 4
 - Renovations and Additions at JHS
 - Renovations and Additions at HHS
 - Renovations and Additions at LHS
 - O'Connell Robertson Architects:
 - Renovations and Additions at Kyle ES
 - Renovations and Additions at Tom Green ES
 - Renovations and Additions at Fuentes ES
 - Renovations and Additions at Hemphill ES
 - Renovations and Additions at Six Middle School Campuses
 - October 28, 2024, the Board approved the schematic design for the 2023 Bond Bid Package 12 Projects and middle school renovations and additions.

- Future action anticipated** – This Design Development is based on comprehensive master planning and can be used to develop future bond plans, whenever the time is right. The scope described in this DD for Chapa MS is not currently included in the 2025 Bond. The design effort for Chapa MS can be deferred or continued, as appropriate, with future Board action. The installation of artificial turf, track resurfacing, MEP and life safety cycle replacements, and roofing is included in the 2025 bond plan.
- Background information** – The 2023 Bond BP 12 contains provisions for design work at multiple campuses in order to generate real cost estimates for future bond projects. This DD presentation is a continuation of our master planning process.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other –

- F. Administrative Recommendation:** Administration recommends approval of the Design Development
Advantages and benefits of this proposal: Advancing school design facilitates the site permitting application, which is a critical step to being shovel-ready.
Expected results in terms of student benefit/achievement: The construction will reduce student overcrowding and reduce the need for portable buildings.
Effect of this action on other parts of the system: N/A
Consequences for not approving this recommendation: N/A

G. Fiscal Impact and Cost: Amount: N/A

There is no cost at this time, however, this process will generate *budgets* for future projects per the DD documents.

- Budget 2023 Bond Grant/Special Funds Other
 Budget Amendment Needed

Prior Year Spending: N/A

Bid/Contract Information: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring & Reporting Timeline:

Person responsible for evaluating this decision or action: Max Cleaver

Evaluation method and timeline: N/A

Next Report to the Board: For those projects that are included in a future Bond proposition, the next report to the Board will be at the time the Guaranteed Maximum Price (GMP) is considered. Being shovel ready on these projects will require advancing additional design funds.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve for further consideration the Design Development for 2023 Bond Bid Package 12 for projects at Tom Green Elementary, Hemphill Elementary, Kyle Elementary, Chapa Middle School, Simon Middle School, and Wallace Middle School, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 27, 2025

Agenda Item: M.7

Board Goal: Community Relations

Subject: Consideration and possible approval of the expenditure of Bond Interest Earnings for the Advancement of 2025 Bond Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities Construction & Bond Programs

A. Purpose of Agenda Item:
 Action needed (Consent) Information only Receive input

B. Authority for This Action:
 Local Policy Law or Rule N/A
 CH Purchasing, CV Facilities Construction

C. Goal or Need Addressed: Have shovel-ready school designs for future needs.

D. Summary:
 Previous board action relating to this item – The board tabled this agenda item i December 2024 pending additional information.
 Future action anticipated – N/A
 Background information – The 2023 Bond contains partial design fees for the projects listed in the table in Section G. In order to maintain design momentum and be shovel-ready for future projects, staff wishes to advance the design of the listed projects utilizing bond interest earnings.

E. Comments Received
 Cabinet DLT FBOC Teacher Org Reps

F. Administrative Recommendation: The administration recommends approval of the expenditure of 2023 Bond Interest Earnings to advance 2025 Bond project design.
Advantages and benefits of this proposal: Advancing school design facilitates the site permitting application process, which is a critical component of being shovel ready.
Expected results in terms of student benefit/achievement: The construction will reduce student overcrowding and reduce the need for portable buildings.
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: Amount: Approximately \$6,794,511
 Budget Bond Grant/Special Funds
 Other: 2023 Bond Interest Earnings
 Budget Amendment Needed

Proposed Project	Campus	Vendor	Amount
Design Fees	HS 4	Huckabee	\$3,214,150
	Hays HS Johnson HS Lehman HS	Huckabee	\$993,357
	Kyle ES Hemphill ES Tom Green ES	OCR	\$2,587,004
	TOTAL		\$6,794,511

Prior Year Spending – N/A
Bid/Contract Information: N/A
Reasons for rejecting alternatives: N/A
Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action— Max Cleaver
Evaluation method and timeline: N/A
Next report to the Board: N/A

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the expenditure of bond interest earnings for the advancement of 2025 Bond Projects for an amount not to exceed \$6,794,511, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: M.8

Board Goal: Board Matter

Subject: Consideration and possible adoption of Revised Hays CISD Board Operating Procedures

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A
Board Operating Procedures

C. Goal or Need Addressed: The Board will review the Board Operating Procedures and revise the document annually, as needed.

D. Summary:

- Previous board action relating to this item** – The Board adopted the current Board Operating Procedures in February 2024.
- Future action anticipated** – Annual review of the Board Operating Procedures and revisions made if necessary
- Background information** –

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other – Board Matter

F. Administrative Recommendation:

N/A – this is a Board Matter.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the revised Board Operating Procedures, as discussed and presented.



H A Y S C I S D

BOARD OF TRUSTEES OPERATING PROCEDURES



Adopted February 2024



BOARD OF TRUSTEES OPERATING PROCEDURES

TABLE OF CONTENTS

Our Mission Statement	3
Our Vision Statement	3
Our Beliefs	3
Social Contract	4
Ethical Standards	4
Board Meetings and Board Member Conduct	5
Board Meeting Preparation	5
Developing the Board Meeting Agenda	6
Consent Agenda	8
Transacting Business	8
Board Workshops	9
Closed Session	9
Committees and Volunteer Boards	10
How to Request Information Not Related to Agenda Items	11
How to Visit Campuses as a Board Member	12
Orientation of New Board Members	12
Board Development	13
Board Training Requirements	14
Electing Board Officers	14
Public Participation in Board Meetings	15
Communication with Team Members Between Meetings	16
Communication with Media	17
Communication with the Community	18
How to Respond to Community or Employee Complaints	18
Communicating with Constituents	19
Superintendent Evaluation	19
Rising Above	20

Note: This document is intended to assist Board members and administrators in carrying out their duties. It is not enforceable by third-parties. In the event of an apparent conflict between this document and Board policy, Board policy prevails.



OUR MISSION STATEMENT

The mission of Hays CISD is to educate, value, and nurture students through innovative and personalized educational experiences while celebrating our diversity. Hays CISD makes it 100% possible. (Knowledge spurs inspiration, which sparks dreams that lead to success.)

OUR VISION STATEMENT

All Hays CISD learners will be:

- well prepared for college, career, or military;
- responsible citizens;
- effective communicators and collaborators; and
- resourceful and creative problem solvers.

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ALL TRUSTEES
TAKE THE OATH
OF OFFICE

OUR BELIEFS

We believe:

- Decision-making is student focused
- All students have the capacity to learn and be successful
- A safe and secure environment is essential
- Success is a shared investment that includes learners, educators, families, and the community
- In being an unrivaled employee friendly organization
- The allocation of resources will support high quality learning
- High expectations for all lead to high achievement
- Open communication, transparency, and accountability build trust
- Success is dependent upon a commitment to lifelong learning
- Diverse and differentiated opportunities further learning
- Student success includes a well rounded education that goes beyond standardized testing



We believe we:

- are 100% committed to excellence, success, and safety.
- want all students to be excited, engaged, and inspired.
- want all families to feel welcome, included, and supported.
- want all teachers and employees empowered to make a difference.
- want all community members, taxpayers, and business partners to be involved, informed, and invested in student achievement.

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TRUSTEES INSPIRE STUDENTS TO PLAN FOR THE FUTURE

SOCIAL CONTRACT

THE BOARD WILL:

- SERVE AS DISTRICT AMBASSADORS**
- ASSUME POSITIVE AND NOBLE INTENTIONS**
- COLLABORATE AS A TEAM AND RESPECT THE BODY CORPORATE**
- PROMOTE DISCUSSION AND VALUE EACH OTHER'S PERSPECTIVES**
- BE PROFESSIONAL**

ETHICAL STANDARDS

Equity in attitude

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

Trustworthiness in stewardship

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I will work to ensure prudent and accountable use of District resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

Honor in conduct

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decision as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

Integrity of character

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.



Commitment to service

- I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policymaking, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

Student-centered focus

- I will be continuously guided by what is best for all students of the District.

BOARD MEETINGS AND BOARD MEMBER CONDUCT

- The board shall conduct meetings guided by the parliamentary procedures in the most current edition of Robert’s Rules of Order for Small Boards.
- Anytime four (4) or more Board members are gathered to discuss school district business, it is considered a meeting.
- The Board president serves as the presiding officer at board meetings.
- Failure to post such a meeting is considered a violation of the Texas Open Meetings Act.
- Board members are expected to attend and participate in duly called meetings. Board members should come to the board meetings prepared to discuss and ~~take action~~ act on all items on the agenda as appropriate.

TRUSTEES
HONOR
TEACHERS FOR
THEIR HARD
WORK



BOARD MEETING PREPARATION

At a minimum, each Board member is expected to have done the following prior to arrival at every board meeting:

- Studied the material in the Board packet sent to them prior to the meeting.
- When possible, resolve questions beforehand by submitting questions via board google form - contacting or contacting the Superintendent, ~~or appropriate Cabinet member~~.
- Responses to inquiries from Board members will be distributed to all Board members.



DEVELOPING THE BOARD MEETING AGENDA

Agendas

- The Superintendent will develop all Board meeting agendas in collaboration with the board president.
- Items discussed at previous Board meetings which are proposed for inclusion by more than one Board member at a future meeting will also be added when appropriate.
- Board members must request to the board president and Superintendent in writing, any item(s) they wish to have considered for placement on the agenda.
- Items may be placed on the agenda by the Superintendent, the board president, any Board member with approval of the president, or through a request by any two Board members.
- No item can be placed on the agenda less than ten days in advance of the meeting without the Board president's approval.
- No item can be placed on the agenda less than three workdays in advance of the meeting unless an emergency or public necessity exists.
- The complete agenda will be reviewed by the Superintendent and the Board president the ~~Tuesday~~ prior to the Agenda Workshop Meeting.
- An annual agenda content calendar will be maintained by the Superintendent's office and will be presented to the Board annually as an informational item.

TRUSTEES
SUPPORT
COLLABORATIVE
INSTRUCTION





Timely Notification and Information

- Board members shall be notified of a meeting at least 72 hours prior to a regular meeting, workshop, or special meeting, and at least one hour prior to an emergency meeting.
- Typically, information will be provided to each Board member via electronic or hard copy. ~~Board members will submit any questions regarding the agenda through Google Form, making sure to specify the relevant agenda item. These inquiries will be directed to the Superintendent's Cabinet as needed, and responses will be shared with all Board members. Questions regarding supporting documents should be directed to the Superintendent, or a member of the Superintendent's Cabinet, with a copy to the Executive Assistant to the Superintendent.~~
- Copies of the agenda, for non-emergency meetings, shall be available for the Board members requesting a copy at a minimum of 72 hours prior to a regular Board meeting.
- District administration will make every effort to respond timely to questions in connection with action items asked at Board meetings. ~~For example, questions asked at a Monday Board meeting will be answered no later than Friday.~~
- Board members will attempt to have all questions regarding agenda items submitted to the Superintendent ~~by 5:00 pm, 1 business day on Friday~~ prior to the workshop meeting. The Superintendent and his Cabinet will make every attempt to communicate the answers to the questions to Board members by the Board meeting with a copy of the questions and answers included in the dais folders.

Ref Policy BE

TRUSTEES
ENCOURAGE
STUDENTS TO
CONTINUE THEIR
EDUCATION





CONSENT AGENDA

The consent agenda includes items of routine and/or recurring nature, grouped together under one action item.

The consent agenda shall be limited to:

- routine personnel
- minutes
- budget amendments
- routine contracts/agreements
- routine procurements
- acceptance of gifts
- acceptance of grants
- Other items agreed to by the board

Background material for each consent agenda item shall be furnished to the Board in the meeting’s supporting documents. All consent agenda items may be acted upon by one vote without separate discussion. A Board member may request that an item be withdrawn for individual consideration.

TRUSTEES ATTEND COMMUNITY EVENTS



TRANSACTING BUSINESS

When an agenda item is presented, a discussion shall be ~~held~~held, and a decision reached through voting in accordance with prescribed procedures. Whenever possible, the Board should work toward a consensus model of decision-making. There may be dissenting votes which are a matter of record. However, once a decision has been made, all Board members should support the vote of the body corporate. Although there may be dissenting votes, which are a matter of public record, each Board decision shall be an action by the whole Board binding upon each member. Board members are strongly encouraged to state the reason why they are abstaining or voting no on an item._

Ref Policy BBE



HAYS CISD BOARD OF TRUSTEES OPERATING PROCEDURES



BOARD WORKSHOPS

The Board will conduct special meetings/board workshops as needed. The workshop format is intended to allow the Administration to present information to the Board that is:

- Time sensitive and/or discussion intensive
- Required by law, rule, or policy, and is necessary for the efficient and effective operation of the District.

Board workshops are not intended to substitute for regular monthly Board business meetings, although a quorum of the Board may take action, as necessary.

The workshops are intended to allow an opportunity for presentation, questions, discussion, and an assessment of the Board's perspective.

The Board president serves as the presiding officer at Board meetings.



**HAYS CISD
PROMOTES
STUDENT
SUCCESS AT
ALL LEVELS**

CLOSED SESSION

The board may meet in closed session as provided for in the Texas Open Meetings Act, Government Code, Chapter 551, Sub chapters D and E. Before any closed session is convened, the presiding officer will announce publicly, as appropriate, that matters before the Board exist that necessitate convening into closed session to serve and protect the interests of the District. Any action resulting from duly posted closed session items shall be conducted in open session. The presiding officer will also announce the specific sections of the Texas Government Code under which the Board will be meeting in closed session. The posted agenda shall identify the section or sections of the Act authorizing the closed session and the general topics or subjects to be discussed. The presiding officer of the Board shall publicly identify such section or sections and such topics and subjects.



Topics that can be discussed in closed session include the following:

- Attorney Consultation Gov't Code 551.071
- Real Property Gov't Code 551.072
- Prospective Gift Gov't Code 551.073
- Personnel Matters. Gov't Code 551.074
 - Employee-Employee Complaints Gov't Code 551.082
 - Student Discipline Gov't Code 551.082
- Personally Identifiable Student Information Gov't Code 551.0821
- Medical or Psychiatric Records Gov't Code 551.0785
- Security-Personnel, infrastructure and devices Gov't Code 551.076, Government Code 2059.055(b); Gov't Code 551.089 Education Code 39.030(a)
- Emergency Management Government Code 418.175–418.182, Gov't Code 418.183(f)
- Economic Development Gov't Code 551.087

~~The Board President and Superintendent may invite others to participate in closed sessions related to agenda items, as deemed appropriate. Persons may be invited to attend closed session related to agenda items, as appropriate. Others may be invited to participate by consent of the Board president and Superintendent.~~

COMMITTEES AND VOLUNTEER BOARDS

Internal Board Committees

The Board may, from time to time as it deems necessary, create internal committees to facilitate the efficient and necessary operation of the Board. The president shall appoint members to special board committees, and the Board president and the Superintendent shall be ex officio members of all Board committees unless otherwise provided by Board action. Board committees are not permitted to make final decisions on behalf of the board and purely serve an advisory function.

District- and Campus-Level Committees

District- and campus-level planning and decision-making committees serve in an advisory capacity to the Board and make recommendations to the Board for final Board action; therefore, Board members shall not serve on or attend such committees, except the Board and Superintendent Student Advisory Panel, unless otherwise provided by federal or state law, or approved by the Board.

Ref Policy BDB

**TRUSTEES
SERVE AS
MENTORS FOR
STUDENTS**





Volunteer Boards

Board members may serve on volunteer boards in the community. Board members are encouraged to seek out the input of the Superintendent before serving in an executive leadership role for a PTA or booster organization. Pursuant to the Hays CISD Education Foundation organizational documents, one Board member appointed by the Board president will serve on the Hays CISD Education Foundation Board of Directors as a voting member.

HOW TO REQUEST INFORMATION NOT RELATED TO AGENDA ITEMS

An individual Board member, acting in his or her official capacity, shall have the right to seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that properly may be withheld from members of the general public in accordance with the Public Information Chapter of the Government Code. If a Board member is not acting in his or her official capacity, the Board member has no greater right to District records than a member of the public.

Individual Board members shall not have access to confidential student records unless there is a legitimate educational interest in the records in accordance with policies FL (LEGAL) and (LOCAL).

A Board member may request existing information and reports from the Superintendent’s office. If the information is not available or a new report must be generated, it shall be requested through the Board president. If the Board president does not agree to the request, it may be resubmitted to the Board president by two or more trustees. In case of emergency, the Board president may request information or reports.

~~Board member inquiries of staff shall be limited to Superintendent’s Cabinet and responses will be distributed to all Board members. Board member inquiries should be submitted through the Board’s Google form. These inquiries will be directed to the Superintendent’s Cabinet as needed, and responses will be shared with all Board members.~~

Section 11.1512 requires a school district to report annually, no later than September 1 of each year, to the Texas Education Agency, the number of requests submitted by a member of its board of trustees during the preceding school year and the total cost to the district for that school year of responding to such requests. See Education Code § 11.1512(e).

Ref Policy BBE



TRUSTEES
HAVE
INTEGRITY OF
CHARACTER

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HOW TO VISIT CAMPUSES AS A BOARD MEMBER

- Board members are encouraged to attend ~~any and all~~ school events as their time permits, and to show support for school activities.
- Board members ~~must shall~~ notify the Superintendent or designee prior to visiting a campus in an official capacity.
- Board members shall not visit a campus in an attempt to ~~assess, evaluate or make recommendations on the delivery of education~~ *evaluate*.

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Ref Policies GKA (~~LEGAL~~), BBF (~~LOCAL~~), and BBFA (~~LEGAL~~)

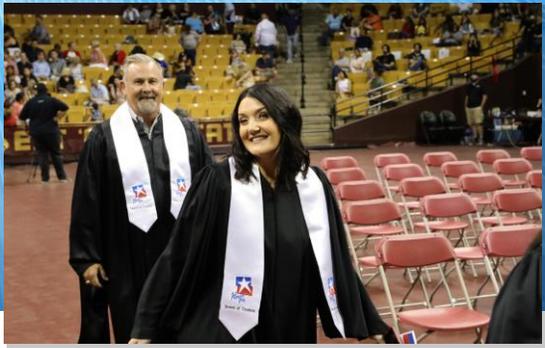
ORIENTATION OF NEW BOARD MEMBERS

- ~~• A new Board member may have a meeting with staff for their name badge and other generic, logistical information on or before the day of their first board meeting. The Board president may review a recent agenda packet prior to their first meeting.~~
- ~~• At a minimum, the Superintendent and Board president will participate in the district orientation.~~
- ~~• Additional administrative staff will be included to provide specific information about the district.~~
- The Superintendent and Board President will meet with each newly elected or appointed Board Member as soon as possible after they join the Board. During this meeting, they will review the onboarding process, which has been developed to include, but is not limited to, the topics below:

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TRUSTEES
HAVE
COMMITMENT
TO SERVICE



The orientation should include, but will not be limited to the following:

- Board Operating Procedures and Board Policies.
 - Superintendent’s overview of district administrative organization.
 - Training to access district electronic communications.
 - District budget overview.
 - Board annual calendar and briefing of upcoming events.
 - Expense reimbursement procedures.
 - Media and communications training.
 - Framework for School Board Development from SBOE.
- A new Board member may meet with staff for their name badge and other generic, logistical information on or before the day of their first board meeting.
 - The Board President may assign new Board members an existing Board member to serve as a mentor.

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TAXPAYER THURSDAY OFFERS A GLIMPSE INTO SCHOOL ACTIVITIES



BOARD DEVELOPMENT

Board members are required to attend training set forth in Policy BBD. In addition to the orientation and team-building training, a Board member shall receive additional continuing education on an annual basis, in fulfillment of assessed needs and based on the framework for governance leadership. The district will cover the cost of registration, travel, and lodging for each Board member for the minimum number of hours shown on the Continuing Education Requirements for School not to exceed \$5,000 annually or per year per Board member. All costs for additional training will be the responsibility of the individual Board member unless reviewed and approved by Board president and secretary.

Board memberships to any and all associations shall be brought to the Board for discussion and approval. Board members should be familiar with district policies, especially their duties as defined in policies BAA (LEGAL) and BAA (LOCAL).

The board will annually review its Board Operating Procedures and Board Ethics Policy BBF (LOCAL). The board will annually conduct a self-evaluation ~~in closed session~~. Adherence to Board Operating Procedures will be considered as part of the evaluation instrument.





BOARD TRAINING REQUIREMENTS



- New Board Members Only**
- Local District Orientation
 - Texas Education Code
 - Open Meetings Act
 - Public Information Act
- Watch for required timelines*

- New from the 87th Legislature**
- School Safety

- Every Year**
- Cybersecurity
 - Team Building
- Additional Continuing Education (10 or 5 hours)

- Every Two Years**
- Update to the TX Ed Code
 - Evaluating and Improving Student Outcomes
 - Sexual Abuse and Human Trafficking



TRUSTEES VALUE STUDENT VOICES

ELECTING BOARD OFFICERS

The Board shall elect a president, a vice president, and a secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by a majority vote of the members present and voting.

Ref Policy BDAA



PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board shall provide for public comment at each meeting, including all regular and special meetings. Prior to the beginning of the public forum, the presiding officer will announce the rules for public participation.

A citizen must sign up on the appropriate form prior to the public forum portion of the agenda. The topic described on the form may be complete and in sufficient detail, as to determine the appropriateness of the topic prior to addressing the Board. Comments on posted agenda items may be taken first. Comments on non-agenda items may be permitted only after all agenda-specific comments have been made and if time permits. Public comments may be on items listed on the agenda or other areas of school district operations. Speakers with specific complaints or comments about identifiable students, employees, or officials of the District will be directed to the appropriate District administrator and/or the District's formal complaint process. Speakers shall be discouraged from using the names of specific individuals in their public comments.

TRUSTEES
VALUE ALL
VOICES AND
COMMUNITY
INPUT



Questions asked during public forum on posted agenda items may be answered or addressed by the Board during the discussion of that agenda item. Comments or questions on topics not on the posted agenda may be referred to the Superintendent for consideration and a later response, if appropriate. The board designates the president as its spokesperson if a response to the speaker is required. The president will limit responses to those allowed by law:

- Statements of fact
- References to board policy



The presiding officer shall determine the time limitation for each speaker, based on the number of individuals signed up to speak in the public forum at the entrance prior to reconvening in open session. The time allotted to each speaker shall not exceed five minutes. Groups of five or more people wishing to speak on a single subject will be encouraged to appoint a spokesperson to express the views of the group. A speaker may not defer his/her allotted time to another speaker.

The presiding officer shall determine the total allotment of time for each public forum, based on the number of individuals signed up to speak at the start of each meeting. The standard time allotted for public forum shall be a total of 30 minutes.

The Board vests in its presiding officer the authority to terminate the remarks of any individual when such individual does not adhere to the established rules.

The Board shall not tolerate disruption of the meeting by members of the audience. If any person disrupts the meeting by his or her words or actions, the Presiding Officer may request assistance from law enforcement officials to have the person removed from the meeting.

Ref Policy BED

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COMMUNICATION WITH TEAM MEMBERS BETWEEN MEETINGS

The Superintendent and/or Superintendent’s office will continue to communicate with Board members as information becomes available on the following:

- District events
- Progress reports on board goals and directives
- Follow-up reports in answer to Board member questions
- Updates on administrative matters or district operations



The Superintendent will communicate requested information to all Board members in as timely a manner as possible without interfering with the regular conduct of district business. The Superintendent is the liaison between the Board and district staff. The only employee the Board is responsible for directing is the Superintendent. The Superintendent will direct the activities of all district staff.

Board members are encouraged to set up ~~biweekly or~~ monthly meetings with the Superintendent to update, discuss or receive clarification on any district-wide or campus topics. Board members should be mindful and respectful of the Superintendent's time and limit all nonemergency communication outside of these scheduled meetings. Board members may communicate with other individual members for purposes of asking questions, clarifying information, or socializing under circumstances that do not conflict with or circumvent the Texas Open Meetings Act. Board Members shall never meet, talk, text or e-mail in a group large enough to constitute an official meeting, typically four (4) or more, unless notice has been posted.

Ref Policy BE (~~LEGAL~~)

COMMUNICATION WITH THE MEDIA

The board president or, in his or her absence, the vice president or the board's designee will serve as the board spokesperson to the media on issues regarding board actions.

The Superintendent or designee shall be the official district spokesperson to the media on district issues. A Board member receiving a call from the media requesting information, comments, or an interview will inform the media representative that the Superintendent is the board's designated contact for official information about district business and that the board president is the board's designated contact for official positions on the board's actions or decisions as a body.

Board members who do speak with media representatives will clarify at the beginning of the interview that they are speaking as individuals rather than as authorized representatives of the board of trustees. When speaking as an individual, the Board member may remind media representatives of the official position or action already taken on the issue by the board of trustees and refer them to the board's designated spokesperson for further information about those actions.



COMMUNICATION WITH VENDORS

If an individual Board member is contacted by a vendor regarding business matters with the district, they should refer the vendor to the Superintendent's Office for an administrative response. Board members should refrain from discussing district business with vendors, as they are not authorized to make individual purchasing decisions.

COMMUNICATION WITH THE COMMUNITY

Board members are encouraged to participate in community activities as liaisons between the public and the school district. When doing so, Board members ~~are expected to~~ shall:

- Relay information about district goals and objectives.
- Clarify a trustee's limitations, obligations, and responsibilities as a member of the board.
- Support board decisions.
- Interact in a positive manner.
- Listen politely and respectfully to comments.
- Make no commitment on behalf of the board or district.
- Avoid criticizing district personnel.
- Refer questions about specific district activities to the appropriate staff person who can best answer the questions.

Board members are encouraged to respond to phone calls, and written correspondence, including, but not limited to, e-mail, text messages, or social media from constituents, but should bear in mind that any such responses may be subject to Public Information Act requests. Board Members who participate in social media such as, but not limited to, Facebook, Google+, LinkedIn, Instagram, or X should be careful to avoid online conversations that could be construed as speaking for the Board or constituting an online Board meeting.

A member retains the right to respond as an individual but must understand that such communication may be interpreted by the reader as being an "official" statement of the Board.

The member should:

- Clarify that he/she is responding as an individual and not for the Board.
- Remind the reader of any position or action the Board has officially taken on the subject.

Board members will not respond to anonymous e-mails unless the communication pertains to criminal, health, or safety issues. Any such e-mails will be forwarded to the Superintendent. If a Board member receives an e-mail that they perceive to be of a threatening nature they will forward the e-mail to the Superintendent and Chief of Safety and Security.

Ref Policies GB, GBA, and GBAA



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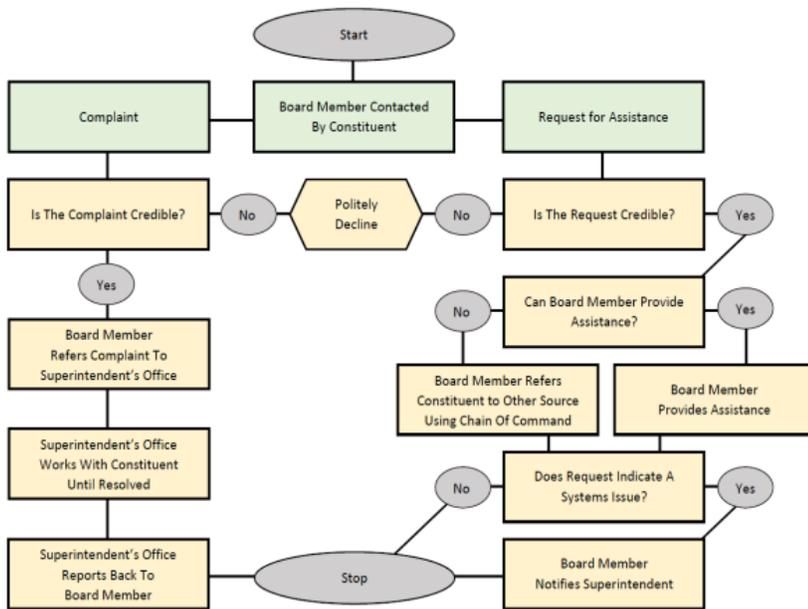
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HOW TO RESPOND TO COMMUNITY OR EMPLOYEE COMPLAINTS

Employees, students, parents, or other members of the public who bring concerns or complaints to an individual Board member for the purpose of seeking remedy or perspective shall receive guidance that reflects:

- An understanding by each Board member that information provided to a Board member, in some specific situations, could cause the Board member receiving the information to be disqualified from participating in future hearing(s) or action by the Board specific to the issue;
- Adherence to the Board's policies (DGBA, FNG, FOD and GF) regarding complaints and grievances.

Complaint Process Flowchart



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Board Members will:

- Listen briefly and respectfully. Remind the complainant of the board's responsibility to remain impartial and noncommittal because complaints may ultimately be brought to the board on appeal.
- Determine if the complainant wishes to express dissatisfaction or desires some action be taken to re-



solve an issue.

- Complainants who desire some action to be taken should be directed or referred to the appropriate policy outlining grievance procedures and informed that the steps listed in the policy are necessary to protect everyone's rights while following an orderly process.
- Ask if the complainant has followed the "Chain of Command" outlined in district policy.
- Board members will inform the Superintendent of complaints from staff and the community but will not direct the Superintendent to take specific actions.
- On a case-by-case basis the Superintendent shall inform the board of the resolution of complaints referred by Board members if the complaint requires Superintendent intervention.
- Adhere to the Board's policies (DGBA, FNG, FOD and GF) regarding complaints and grievances.



COMMUNICATING WITH CONSTITUENTS

~~Board members are encouraged to respond to phone calls, and written correspondence, including, but not limited to, e-mail, text messages, or social media from constituents, but should bear in mind that any such responses may be subject to Public Information Act requests.~~

~~A member retains the right to respond as an individual but must understand that such communication may be interpreted by the reader as being an “official” statement of the Board. The member should:~~

- ~~• Clarify that he/she is responding as an individual and not for the Board.~~
- ~~• Remind the reader of any position or action the Board has officially taken on the subject.~~

~~Board members will not respond to anonymous e-mails unless the communication pertains to criminal, health, or safety issues. Any such e-mails will be forwarded to the Superintendent. If a Board member receives an e-mail that they perceive to be of a threatening nature they will forward the e-mail to the Superintendent and Chief of Safety and Security.~~

SUPERINTENDENT EVALUATION

The Superintendent evaluation instrument will be updated and approved annually in conjunction with the adoption of the Board and Superintendent goals.

Three formative evaluations may be conducted annually in closed sessions at the Board agenda workshops. The suggested dates of these evaluations are the Agenda Workshops in October, January and April or as close to those months as possible. New Board members will receive training on how to evaluate the Superintendent prior to the first formative dialogue session.

A summative evaluation will be conducted in closed session annually in June or after annual assessments and available metrics have been released. This closed session shall be on a date separate from the regular monthly Board agenda workshop or Board meeting. This agenda item may include a discussion of the Superintendent’s contract. The Board will use the approved evaluation instrument for the summative evaluation. A copy of the evaluation document will be completed in advance by each Board member and brought with the Board member to a special closed session meeting. After coming to a consensus on each evaluated item, the Board shall prepare a single composite Summative Evaluation Document to be given to the Superintendent for discussion during that closed meeting. The Board shall strive to accomplish the following objectives during each evaluation:

- Develop and sustain a harmonious working relationship between the Board and the Superintendent
- Ensure administrative leadership for excellence in the District.
- Formulate Board consensus about the Superintendent’s performance and the District’s progress toward achieving its goals and objectives.

Ref Policies BJCD, BJCF, and BJA



RISING ABOVE

We appreciate our Hays CISD school board trustees for all their dedication and hard work every month!

January is School Board Recognition Month



Thank You, board members!

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: N.2

Board Goal: Community Relations / Finance

Subject: Update on Proposed 2025 Bond Projects based on Community Feedback

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action Needed Information Only Receive Input

B. Authority for This Action:

Local Policy Law or Rule NA

C. Goal or Need Addressed: Continue discussion of Facilities Bond Oversight Committee 2025 Bond Recommendation

D. Summary:

- Previous board action relating to this item** – In November 2024, the Board approved further consideration the FBOC's 2025 Bond Plan Recommendation.
- Future action anticipated** – The Board will have the opportunity to discuss a potential 2025 Bond Plan at the December Board meeting, the January workshop meeting, and the special called meeting on January 15, 2025. Optimally, the Board would take action no later than January 15, 2025 to allow the Bond Counsel time to draft the election orders.
- Background information** – The Board charged the FBOC to study a future bond plan in April 2024. The committee delivered the proposed plan in November 2024. Since then, staff has continued to develop the 2025 Bond Plan and will be prepared to discuss suggested edits to the plan.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Staff will prepare a list of suggested edits to the plan that was presented in November 2024.

Advantages and benefits of this proposal: The goal of our planning is to be shovel-ready with multiple projects.

Expected results in terms of student benefit/achievement: When we keep pace with growth, students benefit by not being overcrowded in the schools.

Effect of this action on other parts of the system: N/A

Consequences for not approving this recommendation: N/A

G. Fiscal Impact and Cost:

Total Amount of Purchase: To be determined

Budget Bond Grant/Special Funds: Other:

Budget Amendment Required

Prior Year Spending – N/A

Bid/Contract Info: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing – N/A

H. Monitoring & Reporting Timeline

Person responsible for evaluating this decision or action: Board, FBOC, Community, Staff

Evaluation method and timeline: Optimally, we will have a recommendation by January 15, 2025

Next report to the Board: January 2025

I. Suggested Motion

No action needed. This agenda item is for discussion and information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2024

Agenda Item: N.3

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy – CV(LOCAL)

Law or Rule

N/A

C. Summary:

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: N.4

Board Goal: Student Achievement / Finance

Subject: Update on Hays CISD Child Nutrition Services

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy –

Law or Rule

N/A

C. Summary:

Previous board action relating to this item – N/A

Future action anticipated – N/A

Background information – Provide the Board with an update regarding regulations for menu development, portion size, and various other aspects of the Child Nutrition Department as determined by the United States Department of Agriculture Food and Nutrition Service.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

E. Suggested Motion

No action needed. This item is presented as information only.



Child Nutrition Program

National School Breakfast & Lunch Program Guidelines

Establishing good eating habits by offering nutritious meals to children during the school day



www.squaremeals.org

USDA Food and Nutrition Service

Whole Grains

Schools may continue to offer a variety of nutrient-rich whole grains with options for some enriched grains (no changes in standard)

FINAL RULE FOR SCHOOL MEAL STANDARDS

Added Sugars

Limit using a phased approach:

- Phase 1: Limits on specific high-sugar products (cereals, yogurt, flavored milk)
- Phase 2 : Overall weekly limits

Updated School Meal Standards: working towards a common goal of healthy children and helping them reach their full potential.

This institution is an equal opportunity provider.

USDA Food and Nutrition Service

Milk

Continue to allow fat free flavored and low fat unflavored milk (no changes in standard) with new limits on added sugars



Sodium



Gradually phase in one reduction of weekly limit

- **New Sodium Target Level 1A:**
Effective July 1, 2023
 - K-5 < 1,110 mg
 - 6-8 < 1,225 mg
 - 9-12 < 1,280 mg
- **Old Sodium Target Level 1:**
 - K-5 < 1,230 mg
 - 6-8 < 1,360 mg
 - 9-12 < 1,420 mg

All Foods Sold in Schools

Smart Snack Objectives

- Establish guidelines that limit calories and specific nutrients in food and beverages
- Ensure food and beverages offer nutritional benefits
- Set appropriate standards for individual age / grade group
- Create flexibility for local and state oversight

Food and Beverage Nutrition Standards

- Calories, sugar, fat, and salt limit in all schools
- Water, low-fat or fat free milk, and 100% fruit or vegetable juice allowed in all schools
- Low calorie beverage allowances for high schools
- Caffeine allowances for high school

Adult Pricing

Price of Adult Meals The charge for adult meals must, at a minimum, be greater than the amount of total reimbursement received for a free meal plus any other supplemental payments received by the District plus per-meal value of USDA Foods (Commodities) used for the meal service.

The meal price for adult visitors may be higher than the price paid by adult Child Nutrition employees at the discretion of Child Nutrition officials.

Method 2 Lunch	
Federal Funds/Reimbursement Rate	Amount CE Receives
Free Reimbursement Rate	\$4.43
Performance-Based Rate	
Severe Need Lunch Rate	\$0.09
USDA Foods Rate	\$0.45
Total Federal Funds Received	\$4.97
Minimum Adult Charge	\$4.97



Questions or Comments?
General Manager:
Angelica Solis - Registered Dietician
Email:
angelica.solis@hayscisd.net



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: N.5

Board Goal: Finance

Subject: Quarterly Investment Report for the 2024-2025 Fiscal Year

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy - CDA

Law or Rule

N/A

C. Goal or Need Addressed:

Board Policy CDA(LEGAL) Not less than quarterly, the investment officer shall prepare and submit to the board a written report of investment transactions for all funds covered by the Public Funds Investment Act for the preceding reporting period.

D. Summary:

Previous board action relating to this item - Quarterly

Future action anticipated -

Background information – Quarterly Investment Report is attached

E. Administrative Recommendation:

There is no recommendation for this agenda item. This item is presented for information only.

Hays Consolidated Independent School District

1st Quarter Investment Report



**July 1, 2024 to
September 30, 2024**

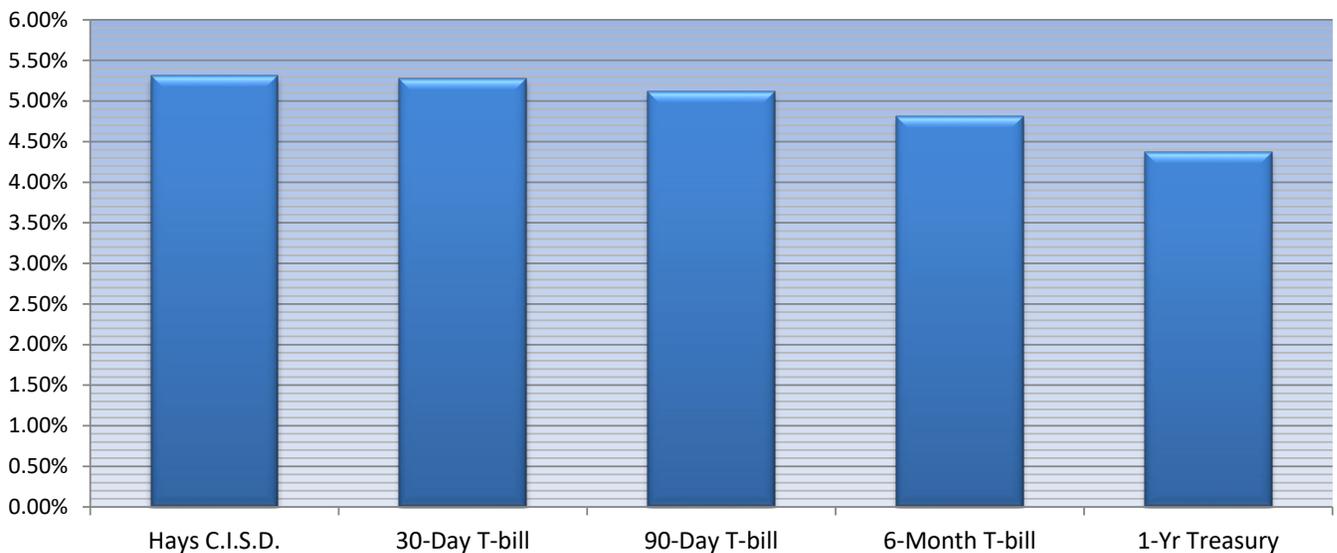
Quarterly Investment Report
HAYS CISD
1st Quarter September 30, 2024

Portfolio Summary As Of September 30, 2024

Ending Market Value	\$ 372,670,501.41
Ending Book Value	\$ 372,670,501.41
Current Period Earnings	\$ 5,626,436.30
Portfolio Rate of Return	5.30%
Weighted Average Maturity	47 Days

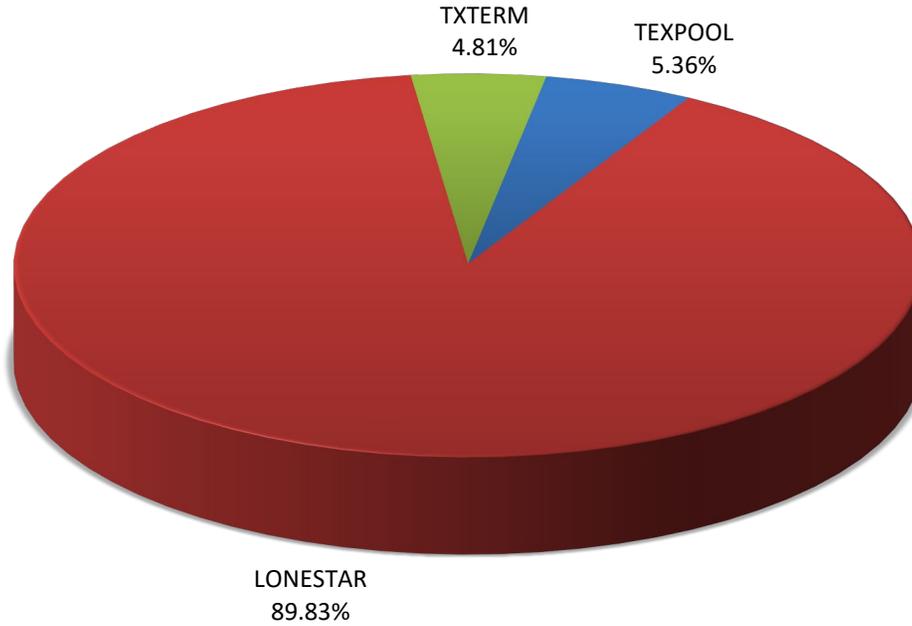
Benchmark Analysis for September 30, 2024

Hays C.I.S.D.	5.30%
30-Day T-bill	5.28%
90-Day T-bill	5.12%
6-Month T-bill	4.80%
1-Year Treasury	4.36%

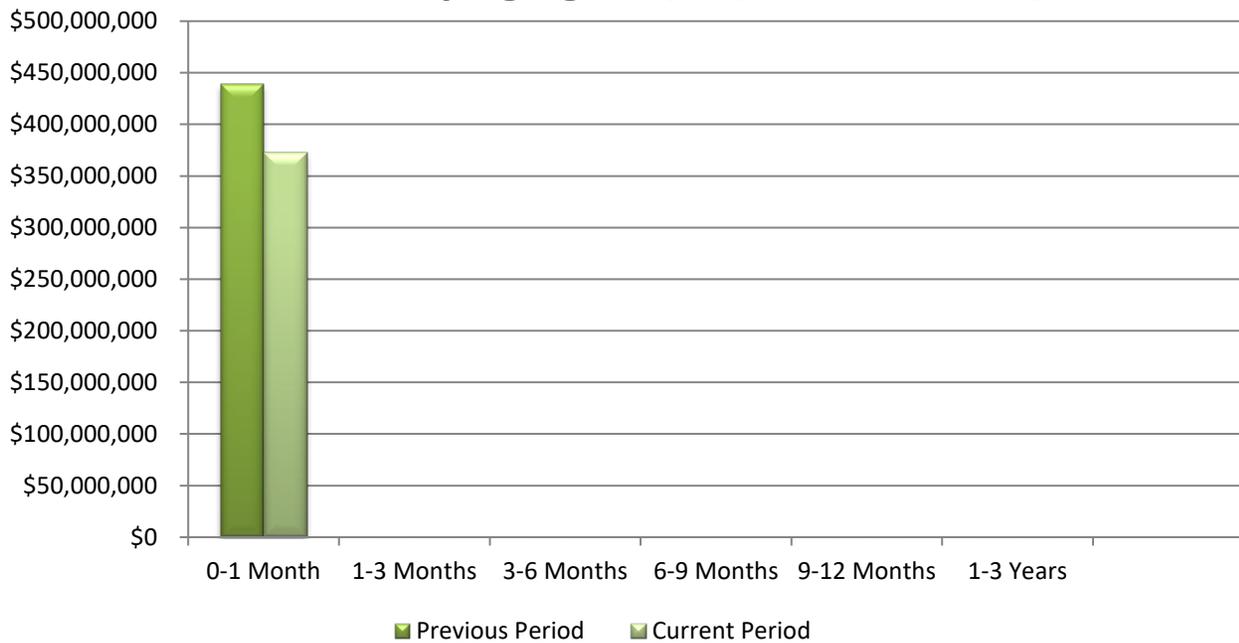


Quarterly Investment Report
HAYS CISD
1st Quarter September 30, 2024

Portfolio Composition at 09/30/2024



Maturity Aging - 07/01/2024 vs 09/30/2024



Detail of Investment Holdings

HAYS CISD

1st Quarter September 30, 2024

Portfolio Summary As Of September 30, 2024:

Description	CUSIP	Beginning Par Value	Ending Par Value	Book Value 6/30/2024	Book Value 9/30/2024	Market Value 6/30/2024	Market Value 9/30/2024	Period Earnings
199 - General Operating								
Lone Star LGIP	LONESTAR	855,799.49	19,147,745.79	855,799.49	19,147,745.79	855,799.49	19,147,745.79	184,835.41
Texas Range LGIP	TEXASTERM	43,806.32	44,387.50	43,806.32	44,387.50	43,806.32	44,387.50	581.18
TexPool LGIP	TEXPOOL02	18,405,802.42	1,858,859.24	18,405,802.42	1,858,859.24	18,405,802.42	1,858,859.24	134,544.17
		19,305,408.23	21,050,992.53	19,305,408.23	21,050,992.53	19,305,408.23	21,050,992.53	319,960.76
240 - Child Nutrition								
Lone Star LGIP	LONESTAR	6,186,168.72	7,228,936.19	6,186,168.72	7,228,936.19	6,186,168.72	7,228,936.19	92,767.47
Texas Range LGIP	TEXASTERM	817.34	828.18	817.34	828.18	817.34	828.18	10.84
		6,186,986.06	7,229,764.37	6,186,986.06	7,229,764.37	6,186,986.06	7,229,764.37	92,778.31
599-Debt Service								
Lone Star LGIP	LONESTAR	4,344,860.36	4,387,628.94	4,344,860.36	4,387,628.94	4,344,860.36	4,387,628.94	59,178.44
Texas Range LGIP	TEXASTERM	4,924,311.42	4,989,641.77	4,924,311.42	4,989,641.77	4,924,311.42	4,989,641.77	65,330.35
TexPool LGIP	TEXPOOL03	24,676,117.05	3,748,434.12	24,676,117.05	3,748,434.12	24,676,117.05	3,748,434.12	178,601.04
		33,945,288.83	13,125,704.83	33,945,288.83	13,125,704.83	33,945,288.83	13,125,704.83	303,109.83
608- 2008 Construction								
Lone Star LGIP	LONESTAR	220,693.68	223,705.51	220,693.68	223,705.51	220,693.68	223,705.51	3,011.83
		220,693.68	223,705.51	220,693.68	223,705.51	220,693.68	223,705.51	3,011.83
617-2017 Construction								
Texas Range LGIP	TEXASTERM	172.00	174.28	172.00	174.28	172.00	174.28	2.28
		172.00	174.28	172.00	174.28	172.00	174.28	2.28
617.18- 2017 Construction								
Lone Star LGIP	LONESTAR	8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	118,732.27
		8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	118,732.27
621- 2021 Construction								
Lone Star LGIP	LONESTAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		58.56	0.00	0.00	0.00	0.00	0.00	0.00
621 (A) - 2021 Construction								
Lone Star LGIP	LONESTAR	32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	415,678.63
		32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	415,678.63
622- 2022 Construction								
Lone Star LGIP	LONESTAR	39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	462,081.99
		39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	462,081.99
623- 2023 Construction								
Lone Star LGIP	LONESTAR	298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	3,911,080.40
		298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	3,911,080.40
Summary By Fund:								
199- General Operating		19,305,408.23	21,050,992.53	19,305,408.23	21,050,992.53	19,305,408.23	21,050,992.53	319,960.76
240- Food Service		6,186,986.06	7,229,764.37	6,186,986.06	7,229,764.37	6,186,986.06	7,229,764.37	92,778.31
599- Debt Service		33,945,288.83	13,125,704.83	33,945,288.83	13,125,704.83	33,945,288.83	13,125,704.83	303,109.83
608- 2008 Construction		220,693.68	223,705.51	220,693.68	223,705.51	220,693.68	223,705.51	3,011.83
617-2017 Construction		172.00	174.28	172.00	174.28	172.00	174.28	2.28
617.18- 2017 Construction		8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	8,779,073.25	8,441,842.88	118,732.27
621 - 2021 Construction		0.00	0.00	0.00	0.00	0.00	0.00	0.00
621 (A) - 2021 Construction		32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	32,506,156.31	27,630,907.04	415,678.63
622- 2022 Construction		39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	39,251,678.39	26,912,306.55	462,081.99
623- 2023 Construction		298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	298,610,452.97	268,055,103.42	3,911,080.40
TOTAL PORTFOLIO		438,805,909.72	372,670,501.41	438,805,909.72	372,670,501.41	438,805,909.72	372,670,501.41	5,626,436.30

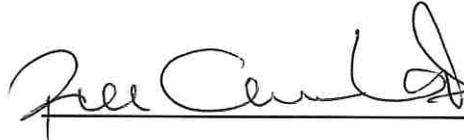
Quarterly Investment Report
HAYS CISD
1st Quarter September 30, 2024

We, the approved Investment Officers of Hays CISD, hereby certify that the following Investment Report represents the investment position of the district as of **September 30, 2024** in compliance with the Board approved Investment Policy, the Public Funds Investment Act (*Texas Government Code 2256*), and, Generally Accepted Accounting Principles (GAAP).

Randall Rau
Chief Financial Officer



Rafael De Avila
Senior Accountant



Hays Consolidated Independent School District

2nd Quarter Investment Report



**October 1, 2024 to
December 31, 2024**

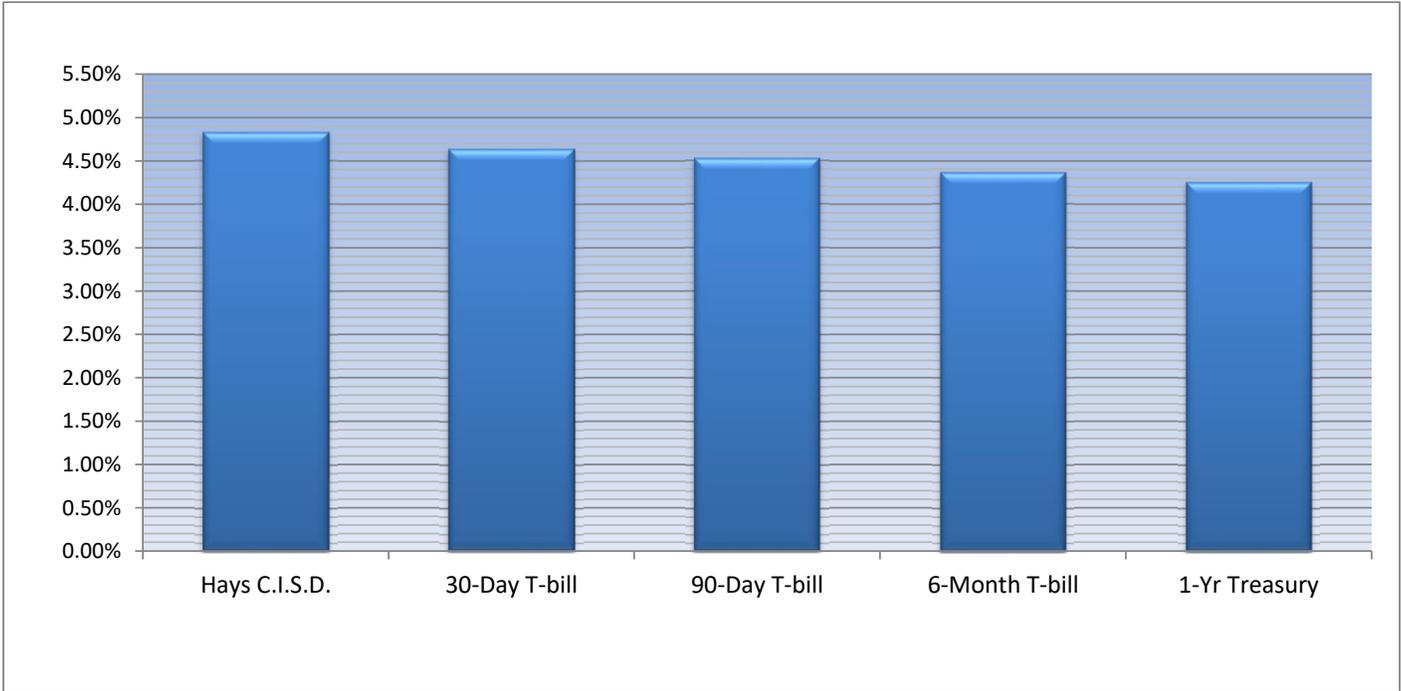
Quarterly Investment Report
HAYS CISD
2nd Quarter December 31, 2024

Portfolio Summary As Of December 31, 2024

Ending Market Value	\$ 332,574,484.97
Ending Book Value	\$ 332,574,484.97
Current Period Earnings	\$ 4,284,403.71
Portfolio Rate of Return	4.83%
Weighted Average Maturity	47 Days

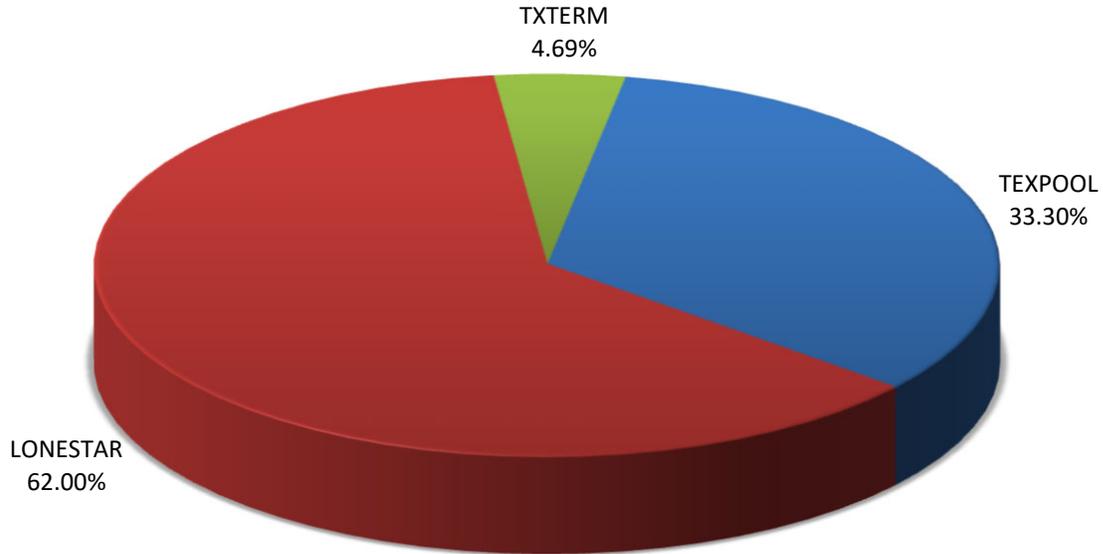
Benchmark Analysis for December 31, 2024

Hays C.I.S.D.	4.83%
30-Day T-bill	4.64%
90-Day T-bill	4.53%
6-Month T-bill	4.36%
1-Year Treasury	4.25%

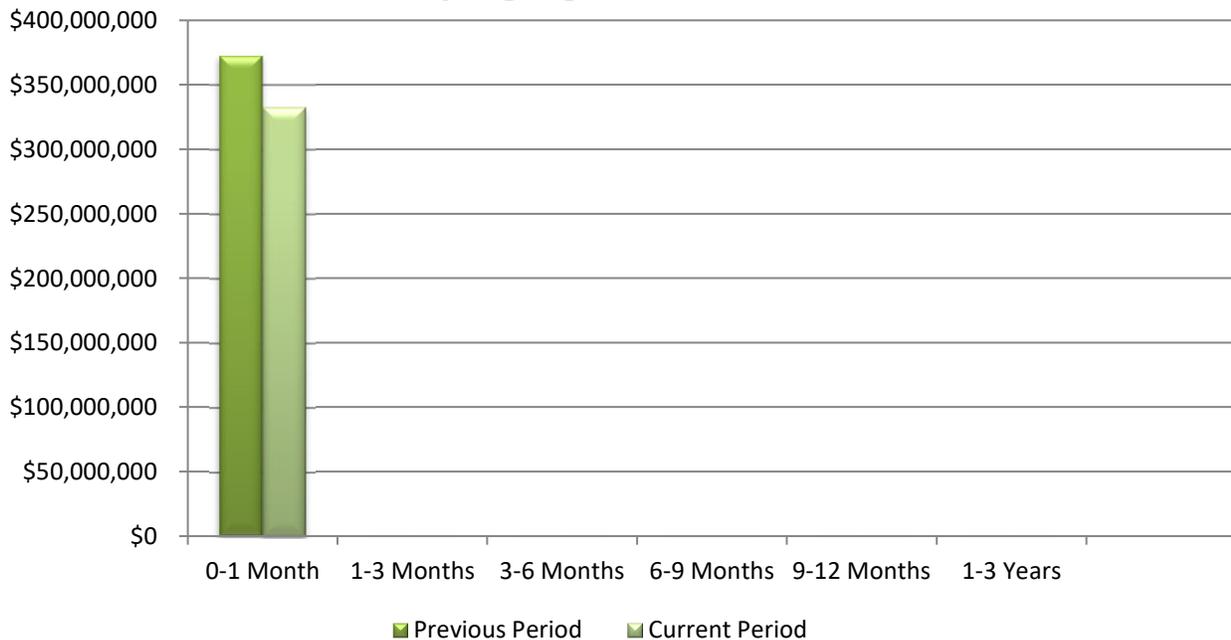


**Quarterly Investment Report
HAYS CISD
2nd Quarter December 31, 2024**

Portfolio Composition at 12/31/2024



Maturity Aging - 10/01/2024 vs 12/31/2024



Detail of Investment Holdings

HAYS CISD

2nd Quarter December 31, 2024

Portfolio Summary As Of December 31, 2024:

Description	CUSIP	Beginning Par Value	Ending Par Value	Book Value 9/30/2024	Book Value 12/31/2024	Market Value 9/30/2024	Market Value 12/31/2024	Period Earnings
199 - General Operating								
Lone Star LGIP	LONESTAR	19,147,745.79	3,201,600.43	19,147,745.79	3,201,600.43	19,147,745.79	3,201,600.43	180,423.38
Texas Range LGIP	TEXASTERM	44,387.50	44,918.31	44,387.50	44,918.31	44,387.50	44,918.31	530.81
TexPool LGIP	TEXPOOL02	1,858,859.24	17,424,828.08	1,858,859.24	17,424,828.08	1,858,859.24	17,424,828.08	49,199.27
		21,050,992.53	20,671,346.82	21,050,992.53	20,671,346.82	21,050,992.53	20,671,346.82	230,153.46
240 - Child Nutrition								
Lone Star LGIP	LONESTAR	7,228,936.19	4,301,104.23	7,228,936.19	4,301,104.23	7,228,936.19	4,301,104.23	72,168.04
Texas Range LGIP	TEXASTERM	828.18	838.08	828.18	838.08	828.18	838.08	9.90
		7,229,764.37	4,301,942.31	7,229,764.37	4,301,942.31	7,229,764.37	4,301,942.31	72,177.94
599 - Debt Service								
Lone Star LGIP	LONESTAR	4,387,628.94	4,439,261.30	4,387,628.94	4,439,261.30	4,387,628.94	4,439,261.30	54,432.36
Texas Range LGIP	TEXASTERM	4,989,641.77	5,049,309.85	4,989,641.77	5,049,309.85	4,989,641.77	5,049,309.85	59,668.08
TexPool LGIP	TEXPOOL03	3,748,434.12	18,747,220.97	3,748,434.12	18,747,220.97	3,748,434.12	18,747,220.97	70,075.63
		13,125,704.83	28,235,792.12	13,125,704.83	28,235,792.12	13,125,704.83	28,235,792.12	184,176.07
608 - 2008 Construction								
Lone Star LGIP	LONESTAR	223,705.51	203,938.74	223,705.51	203,938.74	223,705.51	203,938.74	2,733.23
		223,705.51	203,938.74	223,705.51	203,938.74	223,705.51	203,938.74	2,733.23
617-2017 Construction								
Texas Range LGIP	TEXASTERM	174.28	176.37	174.28	176.37	174.28	176.37	2.09
		174.28	176.37	174.28	176.37	174.28	176.37	2.09
617.18- 2017 Construction								
Lone Star LGIP	LONESTAR	8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	104,785.98
		8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	104,785.98
621 - 2021 Construction								
Lone Star LGIP	LONESTAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		58.56	0.00	0.00	0.00	0.00	0.00	0.00
621 (A) - 2021 Construction								
Lone Star LGIP	LONESTAR	27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	309,457.48
		27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	309,457.48
622 - 2022 Construction								
Lone Star LGIP	LONESTAR	26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	313,532.75
		26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	313,532.75
623 - 2023 Construction								
Lone Star LGIP	LONESTAR	268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	3,067,384.71
		268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	3,067,384.71
Summary By Fund:								
199 - General Operating		21,050,992.53	20,671,346.82	21,050,992.53	20,671,346.82	21,050,992.53	20,671,346.82	230,153.46
240 - Food Service		7,229,764.37	4,301,942.31	7,229,764.37	4,301,942.31	7,229,764.37	4,301,942.31	72,177.94
599 - Debt Service		13,125,704.83	28,235,792.12	13,125,704.83	28,235,792.12	13,125,704.83	28,235,792.12	184,176.07
608 - 2008 Construction		223,705.51	203,938.74	223,705.51	203,938.74	223,705.51	203,938.74	2,733.23
617-2017 Construction		174.28	176.37	174.28	176.37	174.28	176.37	2.09
617.18- 2017 Construction		8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	8,441,842.88	8,546,628.86	104,785.98
621 - 2021 Construction		0.00	0.00	0.00	0.00	0.00	0.00	0.00
621 (A) - 2021 Construction		27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	27,630,907.04	22,478,986.23	309,457.48
622 - 2022 Construction		26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	26,912,306.55	24,172,445.86	313,532.75
623 - 2023 Construction		268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	268,055,103.42	223,963,227.66	3,067,384.71
TOTAL PORTFOLIO		372,670,501.41	332,574,484.97	372,670,501.41	332,574,484.97	372,670,501.41	332,574,484.97	4,284,403.71

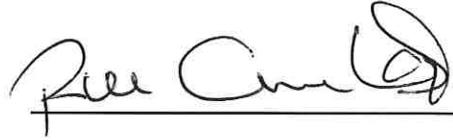
**Quarterly Investment Report
HAYS CISD
2nd Quarter December 31, 2024**

We, the approved Investment Officers of Hays CISD, hereby certify that the following Investment Report represents the investment position of the district as of **December 31, 2024** in compliance with the Board approved Investment Policy, the Public Funds Investment Act (*Texas Government Code 2256*), and, Generally Accepted Accounting Principles (GAAP).

Randall Rau
Chief Financial Officer



Rafael De Avila
Senior Accountant



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 27, 2025

Agenda Item: N.6

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly
 Background information – A separate summary is attached with the financials.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

There is no board action necessary. The monthly financial statements are presented as an information item.

F. Fiscal Impact and Cost: Amount: N/A – Information only

Budget Bond Grant/Special Funds Other

G. Suggested Motion:

No action needed. This item is presented as information only.

**2024-2025 Hays CISD Board of Trustees
Meeting Schedule**



August 19, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
August 26, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

September 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
TUESDAY, September 24, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

TUESDAY, November 12, 2024 @ Hays CISD Merideth Keller Board Room – 5:30 pm
November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

THURSDAY January 23, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

THURSDAY, February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm
THURSDAY, March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
THURSDAY, April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

TUESDAY, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
TUESDAY, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm