

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on December 16, 2024 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. PUBLIC FORUM #1 - Proposed School Building Bond Election for May 2025 6
- C. CLOSED SESSION
  - 1. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
  - 2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071
- D. RECONVENE IN OPEN SESSION - immediately following Closed Session
- E. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
  - United States Flag Pledge:  
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
  - Texas Flag Pledge:  
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- F. MISSION STATEMENT
  - Hays CISD makes it 100% possible.
- G. SOCIAL CONTRACT
  - The Board will:
    - Serve as District Ambassadors
    - Assume Positive and Noble Intentions
    - Collaborate as a Team and Respect the Body Corporate
    - Promote Discussion and Value Each Other's Perspectives
    - Be Professional
- H. SUPERINTENDENT REPORT 8
- I. PUBLIC FORUM 9
  - It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
  - Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

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**TUESDAY, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm**

**TUESDAY, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm**

**July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm**

*Official Board of Trustees information may be obtained at [www.hayscisd.net](http://www.hayscisd.net)*

Q. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: Friday, December 13, 2024 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i>  The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.  Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL]  This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.  <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or</li><li>b. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.</li></ul> <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The deployment, or specific occasions for implementation, of security personnel or devices; or</li><li>b. A security audit.</li></ul> <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> <li>a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or</li> <li>b. To deliberate the offer of a financial or other incentive to such a business prospect.</li> </ul> <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i>  "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i>  Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i>  No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i>  No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>

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DATE ISSUED: 10/25/2013  
UPDATE 98  
BEC (LEGAL)-P

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 16, 2024

Agenda Item: B

Board Goal: Community Relations

Subject: Public Forum #1 – Proposed School Building Bond Election for May 2025

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer  
Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

**C. Goal of Need Addressed:** To allow the public to provide feedback regarding the proposed May 2025 bond election that is currently being considered by the Board.

**D. Summary**

**Previous Board action** relating to this item: It is the practice of the district to hold public forums on potential bond elections following the Board accepting a recommendation from the FBOC, which occurred in November 2024.

**Future action anticipated:** A second (and possibly third) public forum will be held in January 2025 as the board develops a potential bond election order.

**Background information:** The 2025 bond development process began in April 2024 when the Board charged the Facilities and Bond Oversight Committee (FBOC), in accordance with policy CCA (Local) and the committee charter, with developing recommendations to present to the Board regarding the potential need for a bond election. The FBOC, which consists of a mix of citizens appointed by the Board and non-voting individuals invited by administration, studied

district growth; facility and other needs identified by administration, campus leadership, or committee members; and related financial considerations. The FBOC presented its findings to the Board in November 2024, at which time the Board voted to proceed with the development process for a possible bond election to appear on the May 3, 2025 ballot.

**E. Comments Received**

**Cabinet**                       **DLT**                       **FBOC**                       **Teacher Org Reps**  
 **Other: Public**

**F. Administrative Recommendation:** The administration recommends that the Board consider any feedback presented during the bond public forum

**Advantages and benefits of this proposal:** The public has an opportunity to weigh in on a potential bond ballot being locked-in with the adoption of an election order for a bond.

**Expected results in terms of student benefit/achievement:** The bond would benefit students by meeting needs of the district to manage growth, maintain facilities and equipment, and all other items included in a bond for voter consideration.

**Effect of this action on other parts of the system:** A bond would have widespread effect on all aspects of the district.

**Consequences of not approving this recommendation:** Without a public forum, members of the public would not have this in-person avenue to express their thoughts about a potential future bond as it is developed.

**G. Fiscal Impact and Cost**

**Total amount of purchase:** N/A

**Funding Source:** N/A

**H. Monitoring & Reporting timeline**

**Person responsible for evaluating this decision or action:** Max Cleaver, Tim Savoy, Eric Wright

**Evaluation method and timeline:** N/A

**Next report to the Board:** Various reports and Board discussion will occur regarding a bond until the legal deadline of February 14, 2025, has passed for the Board to adopt a bond election order.

**I. Suggested Motion:** N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** December 16, 2024

**Agenda Item:** H

**Board Goal:** Community Relations

**Subject:** Superintendent's Report

**Administrator Responsible/Position:** Dr. Eric Wright, Superintendent of Schools

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

Share with Board and Community information regarding current events in the district.

**D. Administrative Recommendation:** N/A

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 16, 2024

Agenda Item: I

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: J

Board Goal: Student Achievement

Subject: Student Achievement Report – Fine Arts Showcase

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer  
Patty Moreno, Director of Fine Arts

- A. Purpose of Agenda Item:**  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:**  
 Local Policy                       Law or Rule                       N/A
- C. Goal or Need Addressed:** The purpose of this item is to provide the Hays CISD Board of Trustees an update on the Fine Arts program for the 2024-2025 school year.
- D. Summary:**  
 Previous board action relating to this item – Previously presented in the 23/24 school year  
 Future action anticipated – Annual presentation  
 Background information – Hays CISD is committed to 100% Hays and getting all students involved in extracurricular activities or clubs, many of which participate in the multitude of Fine Arts Programs offered throughout the district.
- E. Comments Received:**  
 Cabinet     DLT     FBOC     Teacher Org. Reps.     Other
- F. Administrative Recommendation:** No recommended requested at this time. This agenda item is for information only  
**Advantages and benefits of this proposal:** N/A  
**Expected results in terms of student benefit/achievement:** N/A  
**Effect of this action on other parts of the systems:** N/A  
**Consequences of not approving this recommendation:** N/A
- G. Fiscal Impact and Cost: Amount:** N/A  
 Budget                       Bond                       Grant/Special Funds                       Other  
 Budget Amendment Required  
**Prior Year Spending –** N/A  
**Bid/Contract Info:** N/A  
**Future/Ongoing –** N/A
- H. Monitoring and Reporting Time Line:**  
**Person responsible for evaluating this decision or action –** Marivel Sedillo  
**Evaluation method and time line –**  
**Next report to the board –** Annually, or as-requested
- I. Suggested Motion:**  
No motion required. This agenda item is presented for information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: K

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy BE                       Law or Rule                       N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

**C. Goal or Need Addressed:** As listed on attached pages

**D. Summary:**

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following items are presented for approval
  1. Board Meeting Minutes
  2. Budget Amendments
  3. Contracts, MOUs, and Agreements
    - a. Approval for the district designee to enter into Joint Election Agreements and Election Services Contracts for May 2025 Elections

**E. Comments Received:**

- Cabinet                       DLT                       FBOC                       Teacher Org. Reps.                       Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve consent agenda items as presented.

**G. Fiscal Impact and Cost:** Per individual items attached

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: K.1

Board Goal: Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

**C. Goal or Need Addressed: N/A**

**D. Summary:**

- Previous board action relating to this item - Ongoing  
 Future action anticipated - Monthly  
 Background information – Minutes from the November 12, 2024 Agenda Workshop and the November 18, 2024 Business Meeting are presented for approval

**E. Comments Received:**

- Cabinet       DLT       FBOC       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve minutes, as presented.

**G. Fiscal Impact and Cost:    Amount: N/A**

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve minutes from the November 12, 2024 Agenda Workshop and the November 18, 2024 Business Meeting, as presented.

# Minutes of Regular Meeting November 12, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisid.net](http://www.hayscisid.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, November 12, 2024 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters pursuant to Tx. Gov't Code Section 551.071, and to discuss the purchase, exchange, lease, or value of real property pursuant to Tx. Gov't Code Section 551.072.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:40 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

### SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to present photos of recent and upcoming events in Hays CISD, speaking to each of the following: Hays String Fest, Hays Heat Bowling, Johnson HS Football playoffs, Johnson HS Volleyball playoffs, Hays HS Band State Marching competition, Lehman HS Mariachi Festival, Customer Service Summit, and Veteran's Day ceremonies. Dr. Wright responded to feedback from Board President Raul Vela.

### Public Forum #2 – Attendance Zone Maps

There was no one present from the public wishing to address the Board of Trustees.

### PUBLIC FORUM

There was no one present from the public wishing to address the Board of Trustees.

### DEMOGRAPHICS REPORT

Report of Hays CISD Demographics – Population and Survey Analysts. Max Cleaver, Chief Operations Officer, introduced Kris Pool and Justin Silhavy of PASA. Ms. Pool and Mr. Silhavy presented slides to the Board of Trustees and responded to feedback and 13 questions from Trustee Geoff Seibel, Board Vice

President Byron Severance, Trustee Johnny Flores, Board President Raul Vela, and Board Secretary Vanessa Petrea. Dr. Eric Wright, Superintendent, also responded to questions and feedback.

#### STUDENT ACHIEVEMENT REPORT – Preliminary Teacher Incentive Allotment Data

Christina Courson, Chief Human Resources Officer, introduced Mary Torres, Assistant Director of Human Resources. Ms. Torres presented slides to the Board of Trustees and engaged in conversation based on feedback and questions from Board Secretary Vanessa Petrea, Trustee Johnny Flores, Trustee Geoff Seibel, Board Vice President Byron Severance, Trustee Esperanza Orosco, and Board President Raul Vela.

#### CAMPUS RECOGNITION – Fuentes Elementary School

This presentation is scheduled for November 18, 2024.

#### ATTENDANCE ZONE MAPS – Continued Development of Draft Attendance Zone Maps

This presentation is scheduled for November 18, 2024.

#### CONSENT AGENDA

Board President Raul Vela introduced this agenda item. There were no consent agenda items requested for discussion.

##### Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

##### Procurements

There were no questions from the Board of Trustees regarding this agenda item

Consideration and possible approval of the Annual Renewal of Assessment, Data Management, and Professional Development Platform – Eduphoria: There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the procurement of GPS Products, Services, and Hardware – Samasara: There were no questions from the Board of Trustees regarding this agenda item.

##### Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

#### ACTION ITEMS

Consideration and possible approval of the purchase of Security Fencing and Associated Installation Services – Encore Fence

Max Cleaver, Chief Operations Officer, was available for questions. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the Campus Improvement Plans Containing Performance Objectives and Strategies

Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, and Stephanie Norris, Director of Grants and Federal Programs responded to questions and feedback from Trustee Courtney Runkle.

Consideration and possible approval of the purchase of Unique Learning Systems Curriculum

Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, introduced Michelle Velasquez, Executive Officer of Special Education who clarified the need for this agenda item based on questions and feedback from the Board.

Consideration and possible approval of Phase I of Audio Sound Systems / AV Repairs – Various Vendors  
Alan Duerr, Chief Technology Officer, introduced James Rodriguez, System Security Administrator, who presented slides to the Board of Trustees. He and Mr. Duerr responded to questions and feedback from Trustee Geoff Seibel, Trustee Esperanza Orosco, Board Vice President Byron

Severance, Trustee Johnny Flores, Board Secretary Vanessa Petrea, Trustee Courtney Runkle, and Board President Raul Vela.

The Board paused for a short break from the dais, returning at 8:49PM.

Consideration and possible approval of the Facilities and Bond Oversight Committee recommendation regarding a potential may 2025 Bond Election.

Max Cleaver, Chief Operations Officer, and Jessica Bedwell, FBOC Chair, spoke to address the Board of Trustees. The pair indicated that there is an FBOC meeting planned for the evening of November 13, 2024. Additional information, based on the outcome of the November 13<sup>th</sup> meeting, will be provided to the Board for review prior to the November 18, 2024 Board meeting. Both Mr. Cleaver, Ms. Bedwell, and Tim Savoy, Chief Communication Officer, responded to question and feedback from the Trustee Geoff Seibel, Board Vice President Byron Severance, and Board Secretary Vanessa Petrea. Cassandra Behr, Director of Transportation, responded to questions from the Board as well.

Consideration and possible grant of a Utility Easement for Pedernales Electric Cooperative at Ramage Elementary School

Max Cleaver, Chief Operations Officer, addressed the Board to provide a general overview and concept of the ask. There were no questions from the Board of Trustees.

Consideration and possible approval of the 2023-2024 Annual Comprehensive Financial Report

Randy Rau, Chief Financial Officer, addressed the Board regarding this agenda item. There were no questions from the Board of Trustees.

Consideration and possible vote to elect Directors of the Hays Central Appraisal District

Dr. Eric Wright, Superintendent, provided a summary of the process. There were no questions from the Board of Trustees.

#### INFORMATION ITEM

Update on District Safety & Security Initiatives

There was no update necessary. Trustee Courtney Runkle addressed the group regarding the recent election of Sheriff Anthony Hipolito with no further comment.

Update regarding Staffing of the Hays CISD Special Education Department

Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees and presented slides. She engaged in conversation with the Board based on feedback and questions from Board Vice President Byron Severance, Trustee Johnny Flores, Board Secretary Vanessa Petrea, and Board President Raul Vela.

Update on District Bond, Construction, and Renovation Projects

There was no update necessary. Max Cleaver, Chief Operations Officer, responded to questions and comments from Board Vice President Byron Severance regarding security fencing/bollards/stones potentially placed along a new roadway adjacent to the PAC.

Financial Statements

This information will be presented at the November 18, 2024 Board meeting.

#### REQUESTS FOR INFORMATION

Trustee Esperanza Orosco requested an update on the cell tower construction at Barton Middle School.

#### RECAP OF QUESTIONS

There was no recap of questions from the Board of Trustees.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, November 18, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 9:24 PM.

# Minutes of Regular Meeting November 18, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisd.net](http://www.hayscisd.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, November 18, 2024 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:40 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Johnny Flores read the Hays CISD Board of Trustees Social Contract.

### SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide congratulate the Johnson High School Varsity Football team on their playoff win, and announced the next game scheduled for Saturday, November 23, 2024 at 3:00pm at the Alamodome.

### PUBLIC FORUM

There was no one present from the public wishing to address the Board of Trustees.

### CAMPUS RECOGNITION – Fuentes Elementary School

Deputy Academic Officer Mary Noble introduced Fuentes Elementary Principal Kristin Seibel who presented slides while addressing the Board. Several students spoke during the presentation. Ms. Seibel engaged in conversation with the Board regarding feedback and questions from trustees Geoff Seibel, Esperanza Orosco, Johnny Flores, Board Secretary Vanessa Petrea, Board Vice President Byron Severance, and Board President Raul Vela. The group in attendance posed for a picture with the Board of Trustees.

### ATTENDANCE ZONE MAPS – Continued Development of Draft Attendance Zone Maps

Tim Savoy, Chief Communication Officer, addressed the Board to present Map 7 and referenced the “Hays Choice” program to alleviate campus overcrowding. Mr. Savoy engaged in conversation based on comments and questions from Trustee Johnny Flores, Board Secretary Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Byron Severance, Trustee Esperanza Orosco, Trustee Geoff Seibel, and Board President Raul Vela.

## CONSENT AGENDA

Board President Raul Vela introduced this agenda item, and read the suggested motion that the Board of Trustees approve the consent agenda, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

### Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

### Procurements

There were no questions from the Board of Trustees regarding this agenda item

Consideration and possible approval of the Annual Renewal of Assessment, Data Management, and Professional Development Platform – Eduphoria: There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the procurement of GPS Products, Services, and Hardware – Samasara: There were no questions from the Board of Trustees regarding this agenda item.

### Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

## ACTION ITEMS

### Consideration and possible approval of the purchase of Security Fencing and Associated Installation Services – Encore Fence

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of security fencing and associated installation services from Encore Fence, for an amount not to exceed \$232,029, as presented. Board Secretary Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

### Consideration and possible approval of the Campus Improvement Plans Containing Performance Objectives and Strategies

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2024-2025 Campus Improvement Plans, as presented. Board Secretary Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

### Consideration and possible approval of the purchase of Unique Learning Systems Curriculum

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of Unique Learning Systems Curriculum for an amount not to exceed \$62,223.15, as presented. Trustee Courtney Runkle moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

### Consideration and possible approval of Phase I of Audio Sound Systems / AV Repairs – Various Vendors

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve Phase I of audio system / AV repairs at various campuses by multiple vendors for an amount not to exceed \$326,000, as presented. Trustee Esperanza Orosco moved and Trustee Courtney Runkle seconded the motion. There was discussion regarding questions posed from Board Secretary Vanessa Petrea, Trustee Geoff Seibel, and Board Vice President Byron Severance. After the discussion, Ms. Petrea noted that she would abstain due to relation to a selected vendor. The motion passed by a vote of 6-0, 1 abstain – Vanessa Petrea.

The Board paused for a short break from the dais, returning at 8:20PM.

Consideration and possible approval of the Facilities and Bond Oversight Committee recommendation regarding a potential may 2025 Bond Election.

Max Cleaver, Chief Operations Officer, and Jessica Bedwell, FBOC Chair, spoke to address the Board of Trustees. Ms. Bedwell presented slides to the Board. She and Mr. Cleaver engaged in conversation with trustees based on questions and feedback from Geoff Seibel, Esperanza Orosco, Byron Severance, Courtney Runkle, Vanessa Petrea, Johnny Flores, and Raul Vela. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve for further consideration the Facilities and Bond Oversight Committee's recommendation regarding a potential May 2025 Bond election, as presented and discussed. Trustee Esperanza Orosco moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible grant of a Utility Easement for Pedernales Electric Cooperative at Ramage Elementary School

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees grant an electrical utility easement to Pedernales Electric Cooperative at Ramage Elementary School, approve the 2023 Bond-funded expenditure for establishing electrical service, and authorize the Board to execute documents necessary and convenient to complete the transaction for an amount not to exceed \$168,832, as presented. Trustee Johnny Flores moved and Trustee Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible approval of the 2023-2024 Annual Comprehensive Financial Report

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2023-2024 Annual Comprehensive Financial Report, as presented. Board Secretary Vanessa Petrea moved and Trustee Courtney Runkle seconded the motion. Randy Rau, Chief Financial Officer, responded to questions from Trustee Geoff Seibel. There was no further discussion, and the motion passed by a vote of 7-0.

Consideration and possible vote to elect Directors of the Hays Central Appraisal District

President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees cast 684 votes for Norah Puente and 683 votes for Mark Jones for Hays Central Appraisal District Directors, as presented. Trustee Courtney Runkle moved and Board Vice President Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0.

#### INFORMATION ITEM

Update on District Safety & Security Initiatives

There was no update necessary, and the Board had no questions regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

There was no update necessary, and the Board had no questions regarding this agenda item.

Financial Statements

There were no questions from the Board of Trustees regarding this agenda item.

#### REQUESTS FOR INFORMATION

Trustee Courtney Runkle and Board Vice President Byron Severance requested information.

#### RECAP OF QUESTIONS

There was no recap of questions from the Board of Trustees.

#### CLOSED SESSION

The Board adjourned to Closed Session at 9:21 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076.

RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 9:39 PM.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, December 16, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 9:40 PM.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: K.2

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Summary:**

Previous board action relating to this item - Monthly

Background information – The 2024-2025 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

**D. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other

**E. Administrative Recommendation:**

The administration recommends approval of the retro-active budget amendment, as presented.

**F. Fiscal Impact and Cost:      Amount:**

Budget (See attached detail)       Bond                       Grant/Special Funds                       Other

**G. Monitoring and Reporting Timeline:**

Person responsible for evaluating this decision: Randy Rau

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

# BUDGET AMENDMENT 4 – December 16, 2024

**RECOMMENDATION:**

The Administration recommends the listed budget amendments and transfers be approved.

**BACKGROUND INFORMATION:**

In accordance with the TEA budget and accounting procedures and guidelines, the District’s official budget includes the General Fund, Food Service Fund, and the Debt Service Fund. The Board of Trustees should approve the adoption of the budgets associated with these funds, and subsequent amendments, at the *Fund Function* level. Other funds such as Special Revenue Funds for grants and capital projects are approved on a *Project Basis*; and consequently, *are* not required to be approved with the same level of detail.

The administration routinely allows transfers of existing budgeted funds within the same fund function in order to accommodate the necessary operations of the requesting department or campus. These transfers usually become necessary due to account coding requirements. Requests for transfers of existing funds between functions are reviewed by the administration to ensure that the related expenditures will not exceed the overall approved budget at the function level. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

In addition to the transfers of existing budget funds outlined above, the Board of Trustees must approve requests for new appropriations prior to expenditure. These requests include appropriations from fund balance, and reappropriation of designated fund balances.

**ADMINISTRATIVE CONSIDERATIONS:**

Transfers: The Administration has reviewed the following transfers and determined that there will be **no impact to the budget.**

**Cross Function Transfer Summary**

Description	Increase (Decrease)
11 - Instruction	\$ 21,171
12 - Instructional Resources and Media Services	\$ 0
13 - Instructional Staff Development	\$ 5,000
21 - Instructional Administration	\$ 0
23 - Campus Administration	\$ (9,000)
31 - Guidance and Counseling Services	\$ 0
32 - Social Work Services	\$ 0
33 - Health Services	\$ 0
34 - Transportation	\$ 0
36 - Co curricular / Extracurricular	\$ (24,700)
41 - General Administration	\$ 0
51 - Maintenance	\$ 0
52 - Security	\$ 12,000
53 - Data Services	\$ 0
61 – Community Services	\$ (4,471)
71 – Debt Service	\$ 0
81 – Facilities Acquisition & Construction	\$ 0
91 – Chapter 41 Payments	\$ 0
93 – Payments to Fiscal Agents	\$ 0
95 – Payments to JJAEP	\$ 0
99 – Other Intergovernmental Charges	\$ 0
<b>Total Net Transfers</b>	<b>\$ 0</b>

**REQUESTS for Re-APPROPRIATIONS:**

New appropriations are requested for the JROTC program representing the budget for unit support maintenance and “reimbursables” from the federal government totaling \$25,500.

<b>General Operating Fund Re-Appropriations Summary</b>			
<b>Description</b>	<b>Official Budget</b>	<b>Increase/ (Decrease)</b>	<b>Amended Budget</b>
<b><u>Revenues:</u></b>			
183-00-5949-0010-001-00-00-00000	\$ 0	\$ 5,000	\$ 5,000
183-00-5949-0010-005-00-00-00000	\$ 0	\$ 20,500	\$ 20,500
<b>Total</b>	<b>\$ 0</b>	<b>\$ 25,500</b>	<b>\$ 25,500</b>
<b><u>Expenditures:</u></b>			
183-11-6412-1110-001-11-10-00000	\$ 0	\$ 5,000	\$ 5,000
183-11-6295-1110-005-11-10-00000	\$ 0	\$ 4,000	\$ 4,000
183-11-6494-1110-005-11-10-00000	\$ 0	\$ 6,000	\$ 6,000
183-11-6412-1110-005-11-10-00000	\$ 0	\$ 8,000	\$ 8,000
183-11-6399-1110-005-11-10-00000	\$ 0	\$ 1,500	\$ 1,500
183-13-6411-1310-005-99-10-00000	\$ 0	\$ 1,000	\$ 1,000
<b>Total</b>	<b>\$ 0</b>	<b>\$ 25,500</b>	<b>\$ 25,500</b>
<b>Total Net Appropriations (Revenues minus Expenditures)</b>		<b>\$ 0</b>	

**ACTION REQUIRED**

Board Approval

**SUPPORT INFORMATION**

Additional information provided upon request.  
Contact: Randall Rau – Chief Financial Officer

**Hays Consolidated Independent School District**  
**Budget Amendment 4 Support Information**  
**for the Fiscal Year Ending June 30, 2025**

**Budget Amendment #4 Support:**

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
182-36-6117-36ML-281-99-30-00000	36	281	\$ (12,000.00)	Sylvia Ortega	Pending	5		896		Additional funds needed for event security at the PAC
182-52-6297-5200-281-99-30-00000	52	281	\$ 12,000.00	Sylvia Ortega	Pending	5		896		Additional funds needed for event security at the PAC
199-23-6399-23PX-001-99-10-00000	23	001	\$ (5,000.00)	April Rodriguez	Pending	6		978		Additional funds needed for professional development
199-13-6498-13PD-001-11-10-00000	13	001	\$ 5,000.00	April Rodriguez	Pending	6		978		Additional funds needed for professional development
199-61-6498-61CC-001-99-30-00000	61	001	\$ (971.00)	Amy Gotchey	Pending	6		985		Additional funds needed in PR accounts
199-61-6399-61CC-001-24-30-00000	61	001	\$ (3,500.00)	Amy Gotchey	Pending	6		985		Additional funds needed in PR accounts
199-11-6498-11PR-001-99-30-00000	11	001	\$ 971.00	Amy Gotchey	Pending	6		985		Additional funds needed in PR accounts
199-11-6117-11PR-001-24-30-00000	11	005	\$ 3,500.00	Amy Gotchey	Pending	6		985		Additional funds needed in PR accounts
182-11-6295-11WG-006-11-10-00000	11	006	\$ (1,300.00)	Tracye Mendez	Pending	6		987		Additional funds needed for Winterguard Yellow Bus
182-36-6494-36WG-006-99-10-00000	36	006	\$ 1,300.00	Tracye Mendez	Pending	6		987		Additional funds needed for Winterguard Yellow Bus
199-23-6399-2300-041-99-10-00000	23	041	\$ (4,000.00)	Adela Trevino	Pending	6		989		Additional funds needed for supplies
199-11-6399-1100-041-11-10-00000	11	041	\$ 4,000.00	Adela Trevino	Pending	6		989		Additional funds needed for supplies
182-36-6269-3634-006-99-10-00000	36	006	\$ (4,000.00)	Tracye Mendez	Pending	4		786		Re-allocate funds for Spring UIL activities
182-36-6295-3634-006-99-10-00000	36	006	\$ (10,000.00)	Tracye Mendez	Pending	4		786		Re-allocate funds for Spring UIL activities
182-11-6399-1134-006-11-10-00000	11	006	\$ 4,000.00	Tracye Mendez	Pending	4		786		Re-allocate funds for Spring UIL activities
182-11-6295-1134-006-11-10-00000	11	006	\$ 10,000.00	Tracye Mendez	Pending	4		786		Re-allocate funds for Spring UIL activities

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 16, 2024

Agenda Item: K.3

Board Goal: Community Relations

Subject: Consideration and possible approval for the district designee to enter into Joint Election Agreements and Election Services Contracts for the school district's May 3, 2025 Elections

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

**A. Purpose of Agenda Item:**

Action needed (Consent)       Information only       Receive input

**B. Authority for This Action:**

Local Policy       Law or Rule       N/A  
BBB (Legal and Local)      Texas Election Law  
Texas Education Code

**C. Goal or Need Addressed:** To conduct the May 3, 2025 trustee and bond elections

**D. Summary:**

**Previous board action relating to this item** – These items are routine and occur annually.  
 **Future action anticipated** – These items are expected to continue to occur annually.  
 **Background information** – The Board contracts with the county elections administrators to conduct balloting for trustee elections and the Board enters into joint election agreements to facilitate vote centers and legal election requirements. There are six agreements specifically: Joint Election Agreement (JEA) and an Election Services Contract (ESC) with Travis County; a JEA and ESC with Hays County, a ESC with Caldwell County, and a JEA with the City of Hays.

**E. Comments Received**

Cabinet       DLT       FBOC       Teacher Org Reps  
 **Other:** Election services coordinators for counties and the City of Hays

**F. Administrative Recommendation:** The administration recommends that the Board enter into all necessary agreements and election services contracts necessary to conduct the school Board's May elections.

**Advantages and benefits of this proposal:** The district is legally required to conduct a trustee election.

**Expected results in terms of student benefit/achievement:** N/A

**Effect of this action on other parts of the system:** N/A

**Consequences of not approving this recommendation:** Hays CISD does not have the staff or expertise in-house to meet the legal requirements to conduct balloting, ballot testing, and other election polling location requirements. Additionally, the Texas Education Code requires school districts to enter into certain joint election agreements.

**G. Fiscal Impact and Cost:** Amount: anticipated total: \$60k-\$75k

Budget       Potential 2025 Bond       Grant/Special Funds       Other  
 Budget Amendment Needed

The proposed 2025 bond contains a provision that could cover a portion of election expenses including publishing the required notices in the newspaper. All other expenses not covered by the bond would come from the budget.

**Prior Year Spending -**

**Bid/Contract Information:** N/A

**Reasons for rejecting alternatives:** There are no alternatives to governmental entities with which we must partner

**Future/Ongoing:** Annual occurrence

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action**— Tim Savoy, Chief Communication Officer

**Evaluation method and timeline:** The Texas Secretary of the State's Office published an election law calendar noting required dates for each uniform election date in the state.

**Next report to the Board:** Ongoing annually

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees enter into all necessary joint election agreements and elections services contracts to conduct the May 3, 2025, election, and further authorize Chief Communication Officer Tim Savoy to execute the necessary documents once they are prepared and available by the respective county or city election offices, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.1a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Superintendent's Recommendation of the Contractual Employment of the Johnson High School Athletic Coordinator / Head Football Coach

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

- Action Needed                       Information Only                       Receive Input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       NA  
DP and DC (Legal and Local)

**C. Goal or Need Addressed:**

Consideration and possible approval of the hiring of the Johnson High School Athletic Coordinator / Head Football Coach

**D. Summary:**

- Previous board action relating to this item – N/A  
 Future action anticipated – N/A  
 Background information – In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators, and the Board of Trustees retains final authority to approve such personnel.

**E. Comments Received:**

- Cabinet                       DLT                       FBOC                       Teacher Org. Reps.  
 Other: Input from JHS Principal and Hays CISD Athletic Director

**F. Administrative Recommendation:** Administration recommends the Board of Trustees approve the Superintendent's recommendation regarding the employment of the Johnson High School Athletic Coordinator / Head Football Coach.  
**Advantages and benefits of this proposal:** This action will provide stability in leadership for the JHS athletics program, its staff, its students, and its feeder pattern athletic programs.  
**Expected results in terms of student benefit/achievement:** JHS and feeder pattern student athletes will continue to thrive in athletics and academics  
**Effect of this action on other parts of the system:** The feeder pattern student athletes will benefit from aligned and consistent leadership from the JHS Athletic Coordinator / Head Football Coach.  
**Consequences for not approving this recommendation:** Supervising and supporting campus level operations is adversely affected without administrative leadership.

**G. Fiscal Impact and Cost:**

- Total Amount of Purchase:** Included in 2024-2025 Budget  
 Budget                       Bond                       Grant/Special Funds:                       Other:  
 Budget Amendment Required  
Prior Year Spending – N/A  
Bid/Contract Info: N/A  
Reasons for rejecting alternatives: N/A  
Future/Ongoing – N/A

**H. Monitoring & Reporting Timeline**

**Person responsible for evaluating this decision or action:** Christina Courson, Chief HRO

**Evaluation method and timeline:** Contractual personnel who serve as administrators undergo an annual performance appraisal.

**Next report to the Board:** N/A

**I. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Johnson High School Athletic Coordinator / Head Football Coach, as presented.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 16, 2024

Agenda Item: L.2

Board Goal: Student Achievement

Subject: Consideration and possible approval of Class Size Exceptions for K4 Capacity Incentive

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy: FB (Legal)                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

A school district must submit a request for a class size exception for any classroom in PreK–Grade 4 exceeding 22 students (Texas Education Code (TEC) §25.112). The class size requirement applies throughout the school year except during any 12-week period selected by the district with a significant percentage of migratory students or the last 12 weeks of any school year.

To apply for an exception, the class size limit must create an undue hardship on the district. The following factors are considered by the commissioner:

- Unanticipated enrollment growth
- Lack of facilities
- Lack of teachers
- Financial hardships

The district must now apply for class size exceptions for two classes and first seeks approval from the Board before the application to the Texas Education Agency.

**D. Summary:**

Previous board action relating to this item: N/A

Future action anticipated: N/A

Background information: There are two teachers at Blanco Vista who teach 4th grade bilingual needing waiver:

- Veronica Garza 24:1
- Kellie Guerra 24: 1

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other:

**F. Administrative Recommendation:** Administration recommends approval of the waivers presented.

**Advantages and benefits of this proposal:** This prevents having to disrupt students in other classes within a grade level in order to form a brand-new class with a newly hired teacher for cases in which a grade level is over by just one or two students. Also, last year, the K-4 Capacity program saved the district \$1.2 million. As we continue to face growth, this solely-voluntary option for teachers provides one of many tools we have to support our students during rapid growth.

**Expected results in terms of student benefit/achievement:** Classes will not have to be split to form a new class in cases where only one or two students arrive in a grade level above ratio. This protects the relationships already built with teachers and classmates and ensures stability.

**Effect of this action on other parts of the system:** By saving money on staff for cases in which there are just a few students, we are able to support other critical areas in the system when the district is already facing revenue shortfall this year.

**Consequences of not approving this recommendation:** We would have to hire four new teachers mid-year and disrupt classes who would have to split up to form a new class in the grade level.

**G. Fiscal Impact and Cost:** \$12,000 for the year (4 extra students x \$3,000)

**Budget**                       **Bond**                       **Grant/Special Funds:**                       **Other**

**Budget Amendment Needed**

**Prior Year Spending** – not applicable

**Reasons for rejecting alternatives:** Disruption to current classes and our revenue shortfall

**Future/Ongoing** – not applicable

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action:** Christina Courson

**Evaluation method and time line:** Quarterly reviews of numbers for accuracy of student count for payment

**Next report to the board:** As needed

**I. Suggested Motion:**

I move the Hays CISD Board of Trustees approve Class Size Exceptions for K4 Capacity Incentive, as presented and discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.3

Board Goal: Student Achievement

Subject: Consideration and possible approval New Course Requests for the 2025-2026 School Year

Administrator Responsible/Position: **Marivel Sedillo, Deputy Superintendent / Chief Academic Officer**  
**Derek McDaniel, Director of Curriculum & Instruction**

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:** The goal of this agenda item is to seek approval for the addition of “Practicum in Enterprise – PEIMS #13011111” as a new course for the 2025-2026 school year. This course will be offered as the capstone course for a number of programs of study. This will allow campuses to schedule students from multiple POS into one section, eliminating a large portion of the stacking that has been done in the past.

**D. Summary:**

**Previous board action relating to this item** – New courses are adopted by the Board annually  
 **Future action anticipated** – New course offerings will be brought to the Board for approval annually  
 **Background information** – New courses must be approved by the Board of Trustees

**E. Comments Received:**

Cabinet       DLT                       FBOC                       Teacher Org. Reps.       Other: C&I Administrators

**F. Administrative Recommendation:** Administration recommends approval of the new courses as presented  
**Advantages and benefits of this proposal:** It will make master scheduling more efficient for campuses  
**Expected results in terms of student benefit/achievement:** Students will have more opportunities to participate in practicum  
**Effect of this action on other parts of the system:** This will make master scheduling more efficient and allow more students to participate in practicums and increase opportunities for students to meet CCMR criteria  
**Consequences for not approving this recommendation:** Students may not be able to take a practicum course which could decrease the percentage of students who meet CCMR criteria.

**G. Fiscal Impact and Cost: Total Amount: None**

Budget                       Bond                       Grant/Special Funds                       Other  
 Budget Amendment Needed

Prior Year Spending – n/a

Bid/Contract Information: n/a

Reasons for rejecting alternatives: n/a

Future/Ongoing – n/a

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action** – Marivel Sedillo

**Evaluation method and timeline:** The number of students enrolled in practicum and CCMR rates

**Next Report to Board:** New course requests will be brought before the Board for approval annually.

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the new courses for the 2025-2026 school year, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.4

Board Goal: Student Achievement

Subject: Consideration and possible approval of Contract Services for Speech - ProCare

Administrator Responsible/Position: **Marivel Sedillo, Deputy Superintendent / Chief Academic Officer**  
**Michelle Velasquez, Executive Officer of Special Education**

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:** The purpose of this agenda item is to contract with ProCare Contract Services for speech services for the 2024-2025 school year.

**D. Summary:**

Previous board action relating to this item – N/A

Future action anticipated – N/A

**Background information** – Hays CISD has experienced an increase of students requiring speech services in the 24-25 school year. Since the end of the 23-24 school year, Hays CISD continued to be experience difficulty filling SLP positions. In addition, funds have been used to cover speech services for speech providers out on approved leave. There are currently 3 SLP vacancies and 3 SLPs on leave. Since September 2024, 1 SLP moved out of state and 1 SLP has submitted a resignation effective January 10, 2025.

When services are not provided on the IEP as written, compensatory services must be considered to be provided during the school day (before/after school), weekends, holidays, and/or during the summer. To mitigate the number of compensatory services needed, contract SLPs are needed to provide the IEP services as written.

Since the beginning of the 24-25 school year, HCISD has accessed 2 full time contract speech providers (1 full time, 2 part time) through ProCare Contract Services resulting in expenditures over \$50,000.

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other: Special Education

**F. Administrative Recommendation:**

Administration recommends approval of the procurement of additional funds to have ProCare contract services provide Speech Language Pathologists to fill the need for special education services for the 24-25 school year.

**Advantages/benefits of this proposal** – Providing speech services as written in the IEP, allows the needs of students needing specialized services to be met.

**Expected results in terms of student benefit/achievement:** Speech services provide identified students with the services needed to increase learner outcomes.

**Effect of this action on other parts of the system:** Speech services provide access to grade level instruction and incorporates the use of grade level TEKS.

**Consequences of not approving this recommendation:** Students in need of speech services will not have access to services, thus not meeting the state and federal requirements for FAPE and resulting in additional costs to provide compensatory services.

**G. Fiscal Impact and Cost: Total Amount: \$110,000**

Budget – General Fund     Bond     Grant/Special Funds     Other –  
 Budget Amendment Needed

**Prior Year Spending:** \$0 – New Vendor

**Bid/Contract Information:**

**Future/Ongoing** – ProCare Contract Services may be needed in the future.

**H. Monitoring and Reporting Timeline:**

**Person responsible for evaluating this decision or action** - Marivel Sedillo, Michelle Velasquez, Lauren Gomez

**Evaluation method and timeline** – Evaluation of services are monitored on an ongoing basis through monthly check ins with special education leadership, professional evaluation, and walk-throughs

**Next report to the board** – January 2025

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve speech services provided by ProCare for the 2024-2025 school year for an amount not to exceed \$110,000, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.5

Board Goal: Community Relations

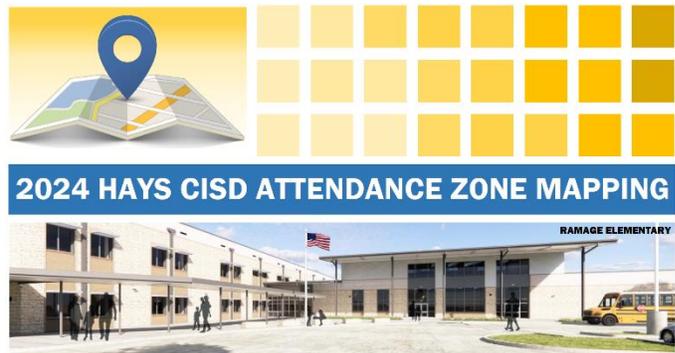
Subject: Consideration and possible adoption of Recommended School Attendance Zone Changes

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

- A. **Purpose of Agenda Item:**  
 Action needed                       Information only                       Receive input
- B. **Authority for This Action:**  
 Local Policy                       Law or Rule                       N/A  
FC (Local)
- C. **Goal or Need Addressed:** To create an attendance zone for Ramage Elementary School when it opens in August 2025
- D. **Summary:**  
 **Previous board action relating to this item** – The Board has reviewed and discussed previous versions of a proposed attendance zone map and held two public forums as required by Board policy.  
 **Future action anticipated** – None on this map by the Board  
 **Background information** – The Board voted in September 2025 to begin the process of creating an attendance zone for Ramage Elementary, with an estimated timeline to complete the process by the end of 2024, in order to give parents enough time to prepare for a new elementary school attendance zone map that would take effect for the 2025 - 2026 school year. The entire development process for creating the proposed attendance zone map is recorded and publicized on the Hays CISD website at: [www.hayscisd.net/zone2024](http://www.hayscisd.net/zone2024).
- E. **Comments Received:**  
 Cabinet                       DLT                       FBOC                       **Other** – Zone Talk (Parent, staff & community feedback)
- F. **Administrative Recommendation:** The administration recommends adopting the attached final recommendation, which is based off of draft Map 7 in the process.  
 **Advantages and benefits of this proposal:** See attached complete recommendation report  
 **Expected results in terms of student benefit/achievement:** See attached complete recommendation report  
 **Effect of this action on other parts of the system:** See attached complete recommendation report  
 **Consequences of not approving this recommendation:** See attached complete recommendation report
- G. **Fiscal Impact and Cost:** Amount: N/A  
 Budget                       Bond                       Grant/Special Funds                       Other  
 Budget Amendment Needed  
Prior Year Spending - N/A  
Bid/Contract information: N/A  
Reasons for rejecting alternatives: N/A  
Future/Ongoing – N/A

**H. Monitoring and Reporting Time Line:**  
**Person responsible for evaluating this decision or action** –Eric Wright, Max Cleaver, Marivel Sedillo, Tim Savoy  
**Evaluation method and time line** – Ongoing monitoring of campus enrollments and demographer reports  
**Next report to the board:** None

**I. Suggested Motion:**  
I move that the Hays CISD Board of Trustees adopt the recommendation to change the district's campus attendance zones and for the new zone maps to take effect for the 2025-2026 school year, as presented.



# Final Hays CISD Administrative Zoning Recommendation

Document Prepared: November 21, 2024

*Note: This recommendation is scheduled for potential adoption by the Hays CISD Board of Trustees on December 16, 2024, to take effect for the 2024 – 2025 school year. For an attendance zone map to be implemented, it must be adopted by the Board. Follow the map development process and share your thoughts at [www.hayscisid.net/zone2024](http://www.hayscisid.net/zone2024).*

## Recommendation: Proposed Map 7:

This map creates an attendance zone for Ramage Elementary, which is the goal of the fall 2024 rezoning process, by using the district’s latest demographic projections and by reconfiguring the elementary school zones surrounding the new campus. Additionally, the recommendation makes a minor middle school adjustment to align a moved group of elementary school students with their new peer group.

### The Ramage Elementary Zone is Created by:

- Moving some students from Hemphill Elementary to Ramage Elementary (planning units 69,70,71,72)
- Moving some students from Fuentes Elementary to Ramage Elementary (planning units 79 and 87)
- Moving some students from Uhland Elementary to Ramage Elementary (planning units 66 and 140)
- Moving some students from Uhland Elementary to Science Hall Elementary (planning units 98 and 139)
- Moving some students from Uhland Elementary to Fuentes Elementary (planning unit 89)
- Moving some students from Camino Real Elementary to Uhland Elementary (planning units 63 and 64)

### The Minor Middle School Realignment for the Ramage Elementary Zone affects:

- Students currently attending Simon Middle School in planning units 98 and 139 would be moved to Chapa Middle School to attend middle school with their new Science Hall Elementary classmates.

### Additional Caveats for Map Recommendation

This recommendation includes the following provisions:

- To allow affected students (and siblings so that families can have all students attend the same campus) entering 5th grade in 2025-2026 to remain at their current campuses should they choose to do so. However, transportation for these zone-affected transfers for 2025-2026, 5th graders will not be available.
- To allow affected students (and siblings so that families can have all students attend the same campus) entering 7th or 8th grade in 2025-2026 to remain at their current campuses through middle school should they choose to do so. However, transportation for these zone-affected transfers for 2025-2026, 7th and 8th graders will not be available.

## **Additional Information and Recommendations (Not Part of Rezoning):**

The following proposed actions are primarily administrative in nature and are not part of the Board vote regarding the fall 2024 attendance zone recommendation. Some components of the following actions, such as expending funds to move portable classrooms, may require separate Board action at future meetings.

Challenges in balancing student populations in a fast-growth school district such as Hays CISD are ever present. The Draft Map Option 7 does not address concerns presented in public comment during the zoning process regarding middle school overcrowding and projected high growth at select elementary schools not in the immediate vicinity of the proposed Ramage Elementary School zone. However, the district believes that alternate solutions outside of the attendance zone process, at this time, could alleviate this problem.

### **Addressing Projected Overcrowding at McCormick Middle School**

Adjustments to middle school maps were not the target of the fall 2024 attendance rezoning process, which was primarily intended to create a zone for the new Ramage Elementary School. Additionally, the district anticipates a major review of middle and high school maps in two to three years should a needed fourth comprehensive high school be constructed. Significantly changing middle school maps now could cause students and families to be rezoned twice in a brief period of time, which is something the district does not wish to do.

However, in listening to concerns presented by parents and staff during the rezoning process, it is clear that an immediate solution to the rapid growth at McCormick Middle School must be addressed. For the 2025 – 2026, school year, McCormick is projected to be at 106% capacity with 1,314 students (compared with Dahlstrom at 61% capacity with 764 students). By 2027, McCormick could reach 125% capacity with 1,546 students, while Dahlstrom remains at 62% capacity with 765 students. A full 10-year middle school population projection chart is included at the end of this report. Accordingly, the district recommends:

- Considering adding temporary, portable classrooms at McCormick Middle School, with plumbing and security measures in place.
- Moving any specialized districtwide programs that can be housed at other campuses to free classroom space.
- Piloting the Hays Choice Program to allow voluntary transfers out of the campus for students wishing to attend Dahlstrom Middle School.

### **Hays Choice Program**

The Hays Choice Program will be managed by the district's Office of Students Transfers. Though the district had explored potentially giving McCormick students options as to which middle schools they would like to attend in this program, Board policy currently prohibits any student transfers to middle schools outside of a student's home high school feeder pattern. In the case of McCormick, the feeder pattern is Johnson High School and the only alternate middle school is Dahlstrom.

- To qualify for the Hays Choice Program, students must meet current transfer eligibility requirements in terms of attendance and disciplinary records.
- Parents must apply for the Hays Choice Program during the district's normal transfer window, which is any business day in January 2025.
- Once all Hays Choice Program requests have been received and reviewed, the district will determine if there is enough student interest in areas that make sense to run school buses for Hays Choice Program students. The district will make every effort to provide transportation for Hays Choice Program students.
- Parents who have applied for the Hays Choice Program will be notified by the end of February 2025, if their transfer request from McCormick Middle School to Dahlstrom Middle School has been approved and whether it includes transportation.
- Parents will have until the end of March 2025 to either accept admission into the Hays Choice Program, or decline it for any reason. Once accepted, a Hays Choice Program transfer is a permanent change of home middle school campuses so that seats freed at McCormick can go to new students moving into the area.
- The Hays Choice Program will remain open to Hays Choice Program student siblings in years subsequent to 2025 – 2026, but will be reviewed annually regarding a need to have it open to all McCormick students. For 2024 – 2025, the number of students admitted to the Hays Choice Program

will be capped at about 150 students. A survey conducted in November 2024, indicated that about 90 students were interested in the program. This may or may not actually result in as many applications, admissions, or accepted admissions to the program.

### **Addressing Science Hall Elementary School**

Draft Map 7 creates a healthy student population from residents who live in the map zone at Science Hall Elementary; however, considering current incoming bilingual transfers (predominantly from Pfluger Elementary School), the campus would be over-populated using this map. It is therefore the recommendation, as a companion to the mapping process, to move bilingual Pfluger Elementary students currently attending Science Hall Elementary (about 119 students) to the bilingual program at Tom Green Elementary. Some specialized special education programming at Science Hall could also be relocated, if necessary.

### **Addressing Sunfield Elementary School**

Draft Map 7 makes no changes to the Sunfield Elementary School zone, though the school is growing rapidly. In May, voters will have the option to decide whether the district would build a new elementary school that could alleviate population growth at Sunfield Elementary School. Rather than rezone now and possibly again in the near future, the recommendation regarding Sunfield Elementary will be to wait for the results of the 2025 bond election to see what will be necessary regarding this campus.

### **Additional Alternate Options to Address Elementary School Overcrowding in General**

To alleviate overcrowding at other elementary schools, the following options are available outside of the current rezoning process:

- Moving certain districtwide special programs that are currently housed at crowded elementary schools to schools with more room. (Curriculum and Instruction Division)
- Pre-zoning yet-to-be-constructed subdivisions, or new phases of subdivisions, where no students currently live to schools with more room.
- Using portable classrooms at schools until new facilities can be placed on a future bond for voter consideration. (Operations Division)
- Building more schools, which will be needed to keep pace with the projected, rapid growth in Hays CISD. This option would require voter approval through school building bonds. (Operations Division, Facilities and Bond Oversight Committee)

## **Attachments to Recommendation:**

- Draft Map Option 7 (Elementary)
- Data Table for Draft Map Option 7 (Elementary)
- Middle School Alignment for Draft Map Option 7 (Map)
- Middle School Alignment for Draft Map Option 7 (Data Table)

## **Additional Resources:**

Complete Fall 2024 zoning process information: [www.hayscisid.net/zone2024](http://www.hayscisid.net/zone2024)

# Projected Elementary Students

Future Elementary Catchment Areas - Step 7  
Hays CISD

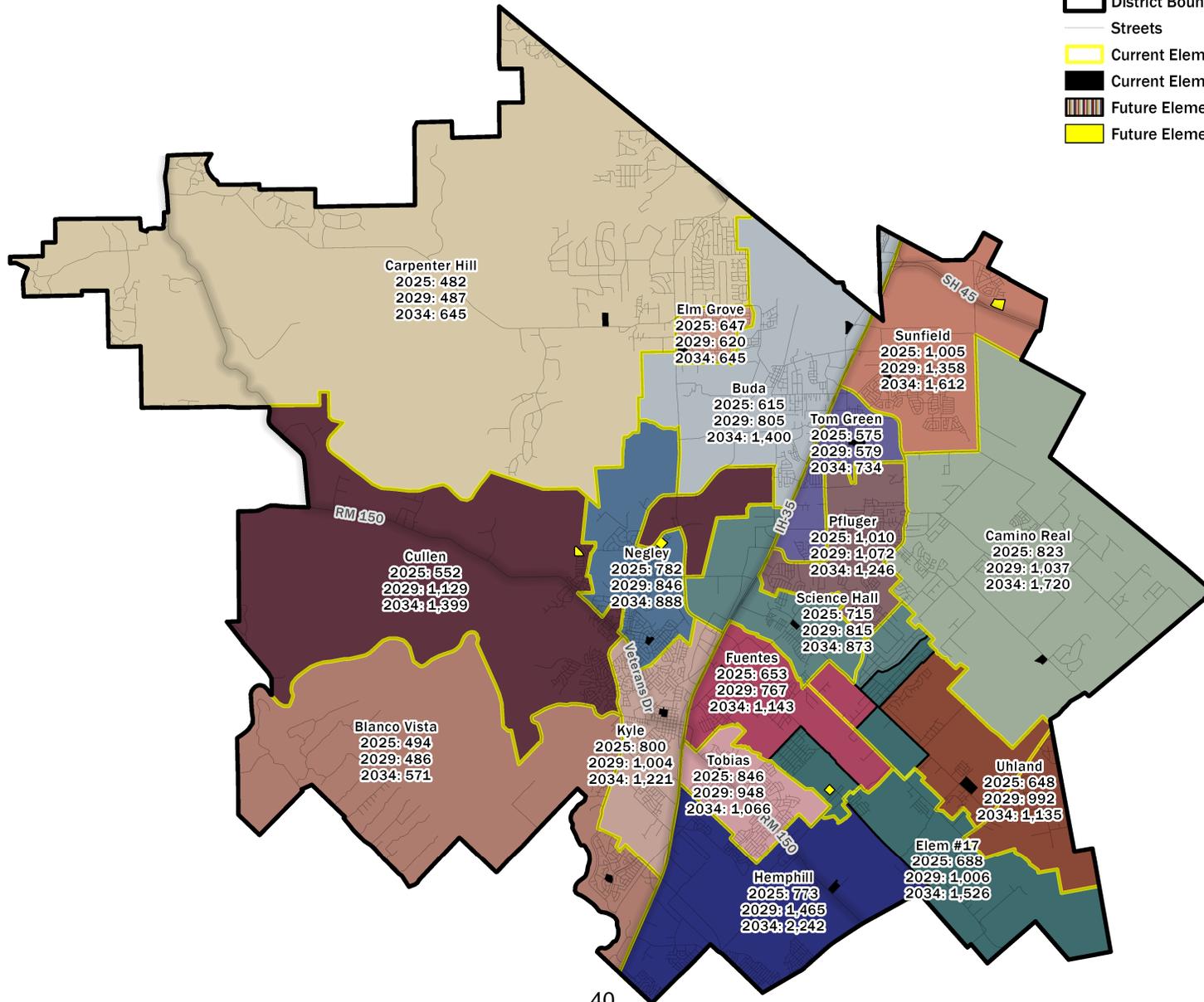


0 0.5 1 2 Miles



### Map Layers

- District Boundary
- Streets
- Current Elementary Attendance Zones
- Current Elementary School Sites
- Future Elementary Catchment Areas
- Future Elementary School Sites





**Hays CISD**  
**Projected Student Population**  
**Elementary Option 7**

	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
<b>Projected Enrollment</b>	<b>592</b>	<b>764</b>	<b>945</b>	<b>1,126</b>	<b>1,284</b>	<b>1,434</b>	<b>1,584</b>	<b>1,737</b>	<b>1,906</b>	<b>2,061</b>
Percent Utilization	82%	106%	105%	125%	143%	159%	176%	193%	212%	229%
Capacity	720	720	900	900	900	900	900	900	900	900
<b>Kyle</b>										
<b>Projected Residents</b>	<b>800</b>	<b>859</b>	<b>912</b>	<b>956</b>	<b>1,004</b>	<b>1,057</b>	<b>1,104</b>	<b>1,151</b>	<b>1,191</b>	<b>1,221</b>
Percent Utilization (Residents)	104%	112%	101%	106%	112%	117%	123%	128%	132%	136%
Transfers In/Out	-155	-155	-155	-155	-155	-155	-155	-155	-155	-155
<b>Projected Enrollment</b>	<b>645</b>	<b>704</b>	<b>757</b>	<b>801</b>	<b>849</b>	<b>902</b>	<b>949</b>	<b>996</b>	<b>1,036</b>	<b>1,066</b>
Percent Utilization	84%	91%	84%	89%	94%	100%	105%	111%	115%	118%
Capacity	770	770	900	900	900	900	900	900	900	900
<b>Negley</b>										
<b>Projected Residents</b>	<b>782</b>	<b>773</b>	<b>797</b>	<b>826</b>	<b>846</b>	<b>855</b>	<b>865</b>	<b>882</b>	<b>887</b>	<b>888</b>
Percent Utilization (Residents)	81%	80%	82%	85%	87%	88%	89%	91%	92%	92%
Transfers In/Out	62	62	62	62	62	62	62	62	62	62
<b>Projected Enrollment</b>	<b>844</b>	<b>835</b>	<b>859</b>	<b>888</b>	<b>908</b>	<b>917</b>	<b>927</b>	<b>944</b>	<b>949</b>	<b>950</b>
Percent Utilization	87%	86%	89%	92%	94%	95%	96%	98%	98%	98%
Capacity	967	967	967	967	967	967	967	967	967	967
<b>Pflugger</b>										
<b>Projected Residents</b>	<b>1,010</b>	<b>1,031</b>	<b>1,055</b>	<b>1,071</b>	<b>1,072</b>	<b>1,105</b>	<b>1,138</b>	<b>1,178</b>	<b>1,212</b>	<b>1,246</b>
Percent Utilization (Residents)	126%	129%	132%	134%	119%	123%	126%	131%	135%	138%
Transfers In/Out	-191	-191	-191	-191	-191	-191	-191	-191	-191	-191
<b>Projected Enrollment</b>	<b>819</b>	<b>840</b>	<b>864</b>	<b>880</b>	<b>881</b>	<b>914</b>	<b>947</b>	<b>987</b>	<b>1,021</b>	<b>1,055</b>
Percent Utilization	102%	105%	108%	110%	98%	102%	105%	110%	113%	117%
Capacity	800	800	800	800	900	900	900	900	900	900
<b>Science Hall</b>										
<b>Projected Residents</b>	<b>715</b>	<b>760</b>	<b>790</b>	<b>806</b>	<b>815</b>	<b>823</b>	<b>837</b>	<b>856</b>	<b>866</b>	<b>873</b>
Percent Utilization (Residents)	99%	106%	88%	90%	91%	91%	93%	95%	96%	97%
Transfers In/Out	199	199	199	199	199	199	199	199	199	199
<b>Projected Enrollment</b>	<b>914</b>	<b>959</b>	<b>989</b>	<b>1,005</b>	<b>1,014</b>	<b>1,022</b>	<b>1,036</b>	<b>1,055</b>	<b>1,065</b>	<b>1,072</b>
Percent Utilization	127%	133%	110%	112%	113%	114%	115%	117%	118%	119%
Capacity	720	720	900	900	900	900	900	900	900	900
<b>Sunfield</b>										
<b>Projected Residents</b>	<b>1,005</b>	<b>1,128</b>	<b>1,221</b>	<b>1,286</b>	<b>1,358</b>	<b>1,426</b>	<b>1,475</b>	<b>1,526</b>	<b>1,571</b>	<b>1,612</b>
Percent Utilization (Residents)	112%	125%	136%	143%	151%	158%	164%	170%	175%	179%
Transfers In/Out	23	23	23	23	23	23	23	23	23	23
<b>Projected PK Enrollment</b>	<b>1,028</b>	<b>1,151</b>	<b>1,244</b>	<b>1,309</b>	<b>1,381</b>	<b>1,449</b>	<b>1,498</b>	<b>1,549</b>	<b>1,594</b>	<b>1,635</b>
Percent Utilization	114%	128%	138%	145%	153%	161%	166%	172%	177%	182%
Capacity	900	900	900	900	900	900	900	900	900	900
<b>Tobias</b>										
<b>Projected Residents</b>	<b>846</b>	<b>844</b>	<b>860</b>	<b>923</b>	<b>948</b>	<b>980</b>	<b>1,013</b>	<b>1,044</b>	<b>1,059</b>	<b>1,066</b>
Percent Utilization (Residents)	118%	117%	96%	103%	105%	109%	113%	116%	118%	118%
Transfers In/Out	-113	-113	-113	-113	-113	-113	-113	-113	-113	-113
<b>Projected Enrollment</b>	<b>733</b>	<b>731</b>	<b>747</b>	<b>810</b>	<b>835</b>	<b>867</b>	<b>900</b>	<b>931</b>	<b>946</b>	<b>953</b>
Percent Utilization	102%	102%	83%	90%	93%	96%	100%	103%	105%	106%
Capacity	720	720	900	900	900	900	900	900	900	900
<b>Tom Green</b>										
<b>Projected Residents</b>	<b>575</b>	<b>559</b>	<b>562</b>	<b>567</b>	<b>579</b>	<b>611</b>	<b>641</b>	<b>677</b>	<b>708</b>	<b>734</b>
Percent Utilization (Residents)	81%	78%	62%	63%	64%	68%	71%	75%	79%	82%
Transfers In/Out	37	37	37	37	37	37	37	37	37	37
<b>Projected Enrollment</b>	<b>612</b>	<b>596</b>	<b>599</b>	<b>604</b>	<b>616</b>	<b>648</b>	<b>678</b>	<b>714</b>	<b>745</b>	<b>771</b>
Percent Utilization	86%	83%	67%	67%	68%	72%	75%	79%	83%	86%
Capacity	714	714	900	900	900	900	900	900	900	900
<b>Uhland</b>										

**Hays CISD**  
**Projected Student Population**  
**Elementary Option 7**

	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
<b>Projected Residents</b>	<b>648</b>	<b>746</b>	<b>825</b>	<b>928</b>	<b>992</b>	<b>1,057</b>	<b>1,089</b>	<b>1,109</b>	<b>1,124</b>	<b>1,135</b>
Percent Utilization (Residents)	72%	83%	92%	103%	110%	117%	121%	123%	125%	126%
Transfers In/Out	85	85	85	85	85	85	85	85	85	85
<b>Projected Enrollment</b>	<b>733</b>	<b>831</b>	<b>910</b>	<b>1,013</b>	<b>1,077</b>	<b>1,142</b>	<b>1,174</b>	<b>1,194</b>	<b>1,209</b>	<b>1,220</b>
Percent Utilization	81%	92%	101%	113%	120%	127%	130%	133%	134%	136%
Capacity	900	900	900	900	900	900	900	900	900	900

**Hays CISD  
Projected Student Population  
Elementary Option 7**

	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
<b>Elem #17</b>										
<b>Projected Residents</b>	<b>688</b>	<b>738</b>	<b>811</b>	<b>908</b>	<b>1,006</b>	<b>1,124</b>	<b>1,237</b>	<b>1,351</b>	<b>1,445</b>	<b>1,526</b>
Percent Utilization (Residents)	76%	82%	90%	101%	112%	125%	137%	150%	161%	170%
Transfers In/Out	0	0	0	0	0	0	0	0	0	0
<b>Projected PK Enrollment</b>	<b>688</b>	<b>738</b>	<b>811</b>	<b>908</b>	<b>1,006</b>	<b>1,124</b>	<b>1,237</b>	<b>1,351</b>	<b>1,445</b>	<b>1,526</b>
Percent Utilization	76%	82%	90%	101%	112%	125%	137%	150%	161%	170%
Capacity	900	900	900	900	900	900	900	900	900	900
<b>Totals</b>										
<b>Students Projected</b>	<b>12,108</b>	<b>12,815</b>	<b>13,639</b>	<b>14,606</b>	<b>15,416</b>	<b>16,377</b>	<b>17,314</b>	<b>18,309</b>	<b>19,243</b>	<b>20,066</b>
Capacity	13,293	13,293	14,249	14,249	14,549	14,549	14,549	14,549	14,549	14,549
Percent Utilization	91%	96%	96%	103%	106%	113%	119%	126%	132%	138%

\* Transfer patterns in 2023-24 are assumed to remain equivalent in future years.

Projected student population exceeds 100% of capacity

Change in Capacity due to Construction

Projected student population exceeds 120% of capacity

# Projected Middle School Students

Future Middle School Catchment Areas - Middle School Realignment for Elem Options 6 & 7  
Hays CISD

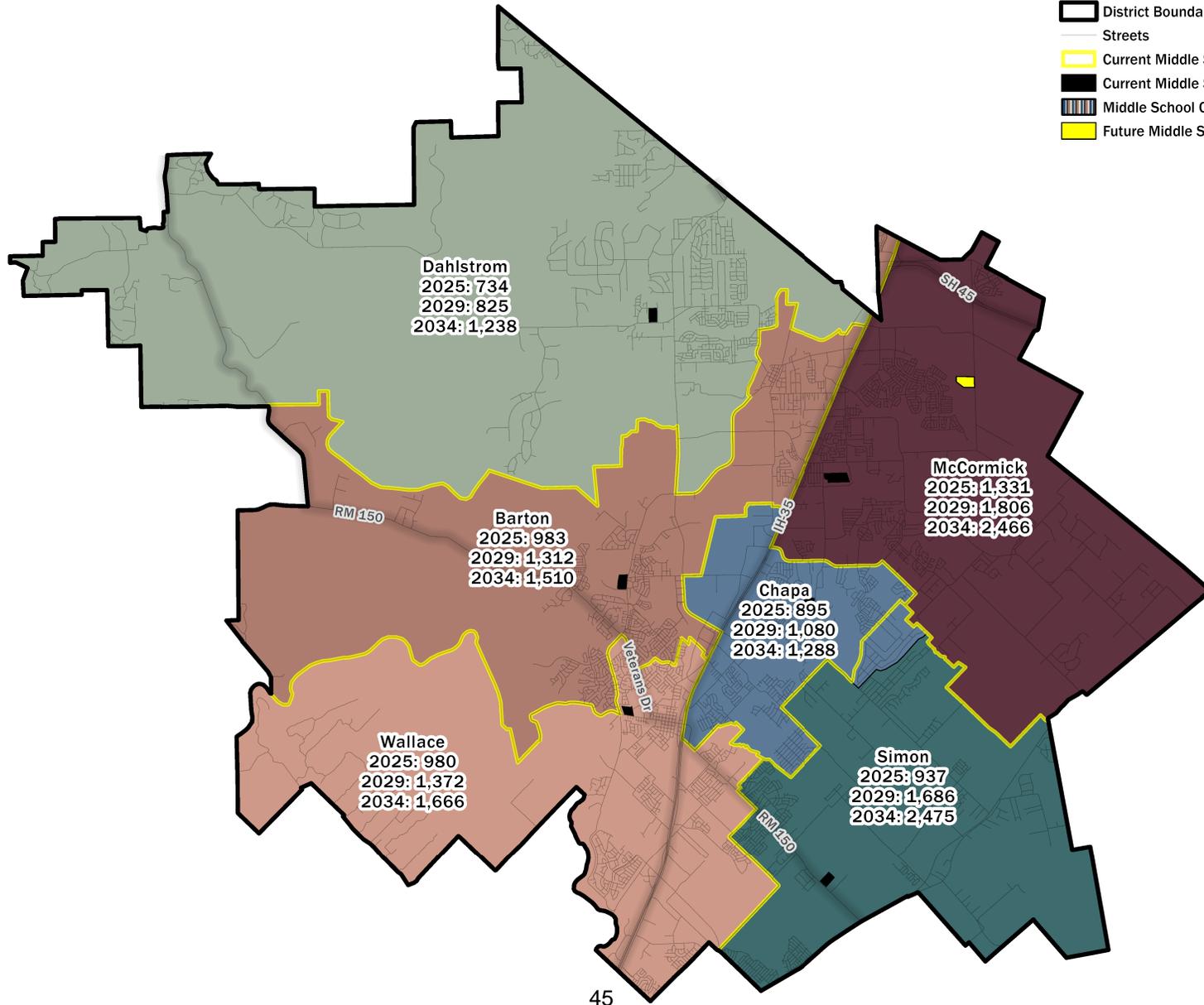


0 0.5 1 2 Miles



### Map Layers

- District Boundary
- Streets
- Current Middle School Attendance Zones
- Current Middle School Sites
- Middle School Catchment Areas
- Future Middle School Sites



**Hays CISD**  
**Projected Student Population**  
**2024-25 Middle School Attendance Zones with Alignment to Elem Opt 6&7**

	Current	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
<b>Barton</b>											
<b>Projected Residents</b>	<b>855</b>	<b>983</b>	<b>1,067</b>	<b>1,176</b>	<b>1,250</b>	<b>1,312</b>	<b>1,359</b>	<b>1,398</b>	<b>1,402</b>	<b>1,445</b>	<b>1,510</b>
Percent Utilization (Residents)	73%	84%	91%	101%	107%	112%	116%	120%	120%	124%	129%
Transfers In/Out	44	44	44	44	44	44	44	44	44	44	44
<b>Projected Enrollment</b>	<b>899</b>	<b>1,027</b>	<b>1,111</b>	<b>1,220</b>	<b>1,294</b>	<b>1,356</b>	<b>1,403</b>	<b>1,442</b>	<b>1,446</b>	<b>1,489</b>	<b>1,554</b>
Percent Utilization	77%	88%	95%	105%	111%	116%	120%	124%	124%	128%	133%
Capacity	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167	1,167
<b>Chapa</b>											
<b>Projected Residents</b>	<b>733</b>	<b>895</b>	<b>1,019</b>	<b>1,026</b>	<b>1,045</b>	<b>1,080</b>	<b>1,111</b>	<b>1,151</b>	<b>1,157</b>	<b>1,212</b>	<b>1,288</b>
Percent Utilization (Residents)	69%	85%	96%	97%	99%	102%	105%	109%	109%	115%	122%
Transfers In/Out	-13	-13	-13	-13	-13	-13	-13	-13	-13	-13	-13
<b>Projected Enrollment</b>	<b>720</b>	<b>882</b>	<b>1,006</b>	<b>1,013</b>	<b>1,032</b>	<b>1,067</b>	<b>1,098</b>	<b>1,138</b>	<b>1,144</b>	<b>1,199</b>	<b>1,275</b>
Percent Utilization	68%	83%	95%	96%	98%	101%	104%	108%	108%	113%	121%
Capacity	1,057	1,057	1,057	1,057	1,057	1,057	1,057	1,057	1,057	1,057	1,057
<b>Dahlstrom</b>											
<b>Projected Residents</b>	<b>764</b>	<b>734</b>	<b>731</b>	<b>735</b>	<b>774</b>	<b>825</b>	<b>903</b>	<b>1,002</b>	<b>1,057</b>	<b>1,139</b>	<b>1,238</b>
Percent Utilization (Residents)	61%	59%	59%	59%	62%	66%	73%	81%	85%	92%	100%
Transfers In/Out	30	30	30	30	30	30	30	30	30	30	30
<b>Projected Enrollment</b>	<b>794</b>	<b>764</b>	<b>761</b>	<b>765</b>	<b>804</b>	<b>855</b>	<b>933</b>	<b>1,032</b>	<b>1,087</b>	<b>1,169</b>	<b>1,268</b>
Percent Utilization	64%	61%	61%	62%	65%	69%	75%	83%	87%	94%	102%
Capacity	1,243	1,243	1,243	1,243	1,243	1,243	1,243	1,243	1,243	1,243	1,243
<b>McCormick</b>											
<b>Projected Residents</b>	<b>1,222</b>	<b>1,331</b>	<b>1,462</b>	<b>1,563</b>	<b>1,666</b>	<b>1,806</b>	<b>1,934</b>	<b>2,076</b>	<b>2,148</b>	<b>2,291</b>	<b>2,466</b>
Percent Utilization (Residents)	99%	108%	118%	126%	135%	146%	156%	168%	174%	185%	200%
Transfers In/Out	-17	-17	-17	-17	-17	-17	-17	-17	-17	-17	-17
<b>Projected Enrollment</b>	<b>1,205</b>	<b>1,314</b>	<b>1,445</b>	<b>1,546</b>	<b>1,649</b>	<b>1,789</b>	<b>1,917</b>	<b>2,059</b>	<b>2,131</b>	<b>2,274</b>	<b>2,449</b>
Percent Utilization	97%	106%	117%	125%	133%	145%	155%	167%	172%	184%	198%
Capacity	1,236	1,236	1,236	1,236	1,236	1,236	1,236	1,236	1,236	1,236	1,236
<b>Simon</b>											
<b>Projected Residents</b>	<b>920</b>	<b>937</b>	<b>1,116</b>	<b>1,337</b>	<b>1,485</b>	<b>1,686</b>	<b>1,840</b>	<b>2,013</b>	<b>2,127</b>	<b>2,288</b>	<b>2,475</b>
Percent Utilization (Residents)	86%	87%	104%	124%	138%	157%	171%	187%	198%	213%	230%
Transfers In/Out	-18	-18	-18	-18	-18	-18	-18	-18	-18	-18	-18
<b>Projected Enrollment</b>	<b>902</b>	<b>919</b>	<b>1,098</b>	<b>1,319</b>	<b>1,467</b>	<b>1,668</b>	<b>1,822</b>	<b>1,995</b>	<b>2,109</b>	<b>2,270</b>	<b>2,457</b>
Percent Utilization	84%	86%	102%	123%	137%	155%	170%	186%	196%	211%	229%
Capacity	1,074	1,074	1,074	1,074	1,074	1,074	1,074	1,074	1,074	1,074	1,074
<b>Wallace</b>											
<b>Projected Residents</b>	<b>862</b>	<b>980</b>	<b>1,104</b>	<b>1,201</b>	<b>1,274</b>	<b>1,372</b>	<b>1,447</b>	<b>1,522</b>	<b>1,537</b>	<b>1,596</b>	<b>1,666</b>
Percent Utilization (Residents)	83%	94%	106%	115%	122%	132%	139%	146%	148%	153%	160%
Transfers In/Out	-39	-39	-39	-39	-39	-39	-39	-39	-39	-39	-39
<b>Projected Enrollment</b>	<b>823</b>	<b>941</b>	<b>1,065</b>	<b>1,162</b>	<b>1,235</b>	<b>1,333</b>	<b>1,408</b>	<b>1,483</b>	<b>1,498</b>	<b>1,557</b>	<b>1,627</b>
Percent Utilization	79%	90%	102%	112%	119%	128%	135%	142%	144%	149%	156%
Capacity	1,042	1,042	1,042	1,042	1,042	1,042	1,042	1,042	1,042	1,042	1,042
<b>Totals:</b>											
<b>Students Projected</b>	<b>5,356</b>	<b>5,860</b>	<b>6,499</b>	<b>7,038</b>	<b>7,494</b>	<b>8,081</b>	<b>8,594</b>	<b>9,162</b>	<b>9,428</b>	<b>9,971</b>	<b>10,643</b>
Capacity	6,819	6,819	6,819	6,819	6,819	6,819	6,819	6,819	6,819	6,819	6,819
Percent Utilization	79%	86%	95%	103%	110%	119%	126%	134%	138%	146%	156%

\* Transfer patterns in 2023-24 are assumed to remain equivalent in future years.

Projected student population exceeds 100% of capacity  
Projected student population exceeds 120% of capacity

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.6

Board Goal: Student Achievement / Community Relations

Subject: Approval for Further Consideration the 2023 Bond Bid Package 12 Design Development Budget for Hays High School, Johnson High School, and Lehman High School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer  
Nathan Wensowitch, Exec Director of Facilities Construction & Bond Programs

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A  
CV Facilities Construction

**C. Goal or Need Addressed:** Provide timely, cost-effective facilities

**D. Summary:**

- Previous board action relating to this item** – In May 2024, the Board approved the design to date for the projects. In September 2024 the Board reviewed the most recent designs and cost estimates.
- Future action anticipated** – The purpose of this work is to develop the scope and budget for a future bond, as early as May 2025. If favorably considered, the architects will continue to work on the designs for the 2025 Bond projects. The next step in this process will be Construction Documents (CDs)
- Background information** – The 2023 Bond contains partial design fees for the projects listed in the attached document. In order to be shovel-ready for a future successful Bond, staff wishes to advance the design of the listed projects utilizing bond interest earnings. The 2023 Bond BP 12 contains provisions for design work at the following campuses:

Huckabee:

- Comprehensive HS 4
- Renovations and Additions at JHS
- Renovations and Additions at HHS
- Renovations and Additions at LHS

O'Connell Robertson:

- Renovations and Additions at Kyle ES
- Renovations and Additions at Tom Green ES
- Renovations and Additions at Fuentes ES
- Renovations and Additions at Hemphill ES
- Renovations and Additions at Six Middle School Campuses

**E. Comments Received:**

Cabinet                       DLT                       FBOC                       Teacher Org. Reps.                       Other:

**F. Administrative Recommendation:** Approval of the expenditure of Bond Interest Earnings to advance 2025 Bond project design DD as presented.  
**Advantages and benefits of this proposal:** This plan is proactive to allow future projects to be shovel-ready.  
**Expected results in terms of student benefit/achievement:** Timely construction reduces overcrowding.  
**Effect of this action on other parts of the system:** N/A  
**Consequences for not approving this recommendation:** Delays are possible.

**G. Fiscal Impact and Cost: Total Amount: N/A**  
 Budget       2023 Bond Interest Earnings       Grant/Special Funds  
 **Other:** The purpose of this work is to develop the scope and budget for a future bond, as early as May 2025.  
 Budget Amendment Needed

**Design and Construction Requested Expenditures**

2025 Bond Roll-up at DD	Hays HS	Johnson HS	Lehman HS
Construction	\$43,049,092	\$12,108,977	\$45,598,263
Architect	\$3,746,131	\$1,913,962	\$4,050,140
FF&E	\$3,013,436	\$847,628	\$3,191,878
Infr & Fees	\$1,605,485	\$820,269	\$1,735,774
Contingency	\$1,605,485	\$820,269	\$1,735,774
<b>Campus Totals</b>	<b>\$53,019,630</b>	<b>\$16,511,106</b>	<b>\$56,311,830</b>
		<b>TOTAL</b>	<b>\$125,842,565</b>

Multi-Purpose Activity Center Only at DD	
Hays HS	\$10,467,070
Johnson HS	\$15,233,334
Lehman HS	\$12,260,880
<b>TOTAL</b>	<b>\$37,961,284</b>

Prior Year Spending – N/A  
 Bid/Contract Information: N/A  
 Reasons for rejecting alternatives: N/A  
 Future/Ongoing – N/A

**H. Monitoring and Reporting Time Line:**  
**Person responsible for evaluating this decision or action –** Max Cleaver  
**Evaluation method and timeline:** Previous bond plans were developed utilizing square footage and unit cost estimates. We believe utilizing actual plans and receiving sub-contractor input will yield more accurate scope and budget.  
**Next Report to Board:** January 2025

**I. Suggested Motion:**  
 I move the Hays Board of Trustees approve for further consideration the 2023 Bond Bid Package 12 Design Development for Hays HS, Johnson HS, and Lehman HS for a budget amount not to exceed \$163,803,849, as presented.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 16, 2024

Agenda Item: L.7

Board Goal: Student Achievement / Community Relations

Subject: Consideration and Possible approval of Expenditure of Bond Interest Earnings for Advancement of 2025 Bond Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer  
Nathan Wensowitch, Exec Director of Facilities Construction & Bond Programs

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy                       Law or Rule  
CH Purchasing                       N/A

**C. Goal or Need Addressed:** Have shovel-ready designs and school sites for future school needs.

**D. Summary:**

- Previous board action relating to this item** – Since May 2024, staff has presented the designs for the proposed 2025 Bond projects multiple times.
- Future action anticipated** – If favorably considered, the architects will continue to work on the designs for the 2025 Bond projects.
- Background information** – The 2023 Bond contains partial design fees for the projects listed in the attached document. In order to be shovel-ready for a future successful Bond, staff wishes to advance the design of the listed projects utilizing bond interest earnings.

**E. Comments Received:**

- Cabinet                       DLT                       FBOC                       Teacher Org. Reps.                       Other:

**F. Administrative Recommendation:** Approval of the expenditure of Bond Interest Earnings to advance 2025 Bond project design

**Advantages and benefits of this proposal:** The plan is proactive.

**Expected results in terms of student benefit/achievement:** Timely construction helps reduce overloading our schools.

**Effect of this action on other parts of the system:** N/A

**Consequences for not approving this recommendation:** N/A

**G. Fiscal Impact and Cost:** Total Amount: \$6,794,511

- Budget                       Bond Interest Earnings                       Grant/Special Funds                       Other  
 Budget Amendment Needed

**Design and Construction Requested Expenditures**

Proposed Project	Vendor	Amount
Design Fees for High School 4	Huckabee Architects	\$3,214,150
Design Fees for HHS, JHS, LHS	Huckabee Architects	\$993,357
Design Fees for HES, KES, TGES	O'Connell Robertson Architects	\$2,587,004
49	TOTAL	\$6,794,511

**Prior Year Spending – N/A**  
**Bid/Contract Information: N/A**  
**Reasons for rejecting alternatives: N/A**  
**Future/Ongoing – N/A**

**H. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action – Max Cleaver**

**Evaluation method and timeline: N/A**

**Next Report to Board:**

January 2025 – Hemphill ES, Kyle ES, Tom Green ES

February 2025 – High School #4

**I. Suggested Motion:**

I move the Hays Board of Trustees consider and approve the expenditures of bond interest earnings for advancement of 2025 Bond projects for an amount not to exceed \$6,794,511, as presented.



**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the purchase of 2023 Bond furniture fixtures, and equipment for Hays High School, Johnson High School, and Lehman High School, and Ramage Elementary School for an amount not to exceed \$3,428,881.44, as presented.

**2023 Bond FFE Request for  
Hays HS, Johnson HS, Lehman HS and Ramage ES**

Campus	Vendor	Cost Ramage ES	Cost Hays HS	Cost JHS	Cost LHS	Method of procurement	Prior Year Spend
<b>Ramage ES</b>	Worthington	\$ 1,222,063.12				RFP # 21-05-2201AS	\$1,563,622.38
<b>Hays HS - Weight Room</b>	ELEV8		\$ 749,989.63			Multiple Quotes	\$0.00
<b>Johnson HS - CTE</b>	Ace Mart Restaurant Supply			\$ 13,722.29			
	Ward's Science			\$ 17,828.98		Buyboard 748-24	\$0.00
<b>Johnson HS - Fine Arts</b>	Wenger			\$ 145,839.05		Buyboard 712-23	\$81,116.68
	Strait Music			\$ 11,004.58		Buyboard 712-23	\$338,429.34
	Olden Lighting			\$ 2,770.50		CTP 25-072302WC	\$246,529.50
	Amazon			\$ 379.98		CP 22/045KN-01	\$199,437.29
	Grizzly			\$ 499.50		N/A	N/A
<b>Johnson HS</b>	School Outfitters			\$ 662,809.98		RFP # 21-05-2201AS	\$1,430,210.43
<b>Lehman HS - CTE</b>	School Specialty				\$29,865.17	RFP # 21-05-2201AS	\$218,834.27
<b>Lehman HS - Fine Arts</b>	School Specialty				\$ 103,045.00	RFP # 21-05-2201AS	\$218,834.27
	HD Supply				\$ 33,150.80	OMNIA #16154	\$1,000.00
	Steinway Piano Gallery				\$ 129,260.00	Buyboard 712-23	N/A
	Strait Music				\$ 83,788.92	Buyboard 712-23	\$338,429.34
	Wenger				\$ 69,355.95	Buyboard 712-23	\$81,116.68
	School Specialty (Different list)				\$ 20,492.66	Buyboard	\$218,834.27
	Harleguin				\$ 10,128.76	RFP #25-122402JT	N/A
	Unit Set Unlimited				\$ 7,500.00	ESCS 7 - EDACT2426	N/A
	Screenflex				\$ 4,728.00	GSA-GS28F0044V	N/A
	B&H Photo & Video				\$ 2,396.00	N/A	N/A
	Mariachi Connection				\$ 1,719.00	N/A	N/A
	Capital Music Center				\$ 2,839.99	N/A	N/A
	Amazon				\$ 1,761.05	N/A	N/A
	Full Compass Audio				\$ 889.80	N/A	N/A
	Grizzly				\$ 499.50	N/A	N/A
Home Depot				\$ 682.90	N/A	N/A	
<b>Campus Totals</b>		\$ 1,222,063.12	\$ 749,989.63	\$ 854,854.86	\$ 502,103.50		
					\$ 3,329,011.11	Subtotal	
					3%		
					\$ 99,870.33	3% Contingency	
					\$ 3,428,881.44	<b>TOTAL</b>	

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.9

Board Goal: Community Relations

Subject: Consideration and possible approval of the purchase of Telephone Infrastructure for new construction at Hays High School, Johnson High School, Lehman High School, and Ramage Elementary School – Affiliated Communications

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:** The purpose of this agenda item is to approve the purchase of Mitel telecom equipment and licensing to fulfill infrastructure needs for Ramage ES, Lehman HS, Hays HS, and Johnson HS. This equipment is provided outside of the construction budget and will be taken from FF&E.

**D. Summary:**

- Previous board action relating to this item** – July 2023 telecom equipment, licensing, and maintenance for Cullen ES.
- Future action anticipated** – N/A
- Background information** – Affiliated Communications provides our Mitel telecom equipment, PBX switches, licensing, and maintenance for all of our campuses. Affiliated Communications is on the State of Texas DIR Contract and all purchase pricing will meet or exceed DIR pricing.

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other: Technology

**Administrative Recommendation:** Administration recommends approval of telecom infrastructure from Affiliated Communications.

**Advantages/benefits of this proposal** – This proposal will provide telecom service to Ramage ES, Lehman HS, Hays HS, and Johnson HS.

**Expected results in terms of student benefit/achievement:** The students and staff need dependable telecom communication equipment at these campuses.

**Effect of this action on other parts of the system:** This telecom equipment will integrate seamlessly with all of our other telecom equipment owned by Hays CISD.

**Consequences of not approving this recommendation:** No telephone or voice service will be available on the affected campuses.

**F. Fiscal Impact and Cost: Total Amount: \$132,835**

Budget – General Fund       2023 Bond       Grant/Special Funds       Other –  
 Budget Amendment Needed

Prior Year Spending: \$138,964

**Bid/Contract Information:** DIR-CPO-5390 Mitel Business Systems, Inc. Exp: 08/23/2029

**Reasons for rejecting alternatives:** Vendor quality, experience, and affordability

**Future/Ongoing** – Hays CISD will continue to provide telecom service to all our campuses.

**G. Monitoring and Reporting Timeline:**

**Person responsible for evaluating this decision or action** – Alan Duerr

**Evaluation method and timeline** – Evaluation of services are monitored on an ongoing basis through monthly check-ins with special education leadership, professional evaluation, and walk-throughs

**Next report to the board** – The next report to the board will be when Hays CISD renews its maintenance contracts for the Mitel telecom infrastructure.

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve purchase of telephone infrastructure for new construction at Hays High School, Johnson High School, Lehman High School, and Ramage Elementary School from Affiliated Communications for an amount not to exceed \$132,835, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.10

Board Goal: Community Relations

Subject: Consideration and possible approval of the Repair of Kitchen Flooring at Elm Grove Elementary School and Fuentes Elementary School – KYA Services, LLC

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer  
Brandon Porter, Director of Maintenance & Custodial Services

- A. Purpose of Agenda Item:**  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:**  
 Local Policy                       Law or Rule  
CH Legal                                       N/A
- C. Goal or Need Addressed:**  
Provide safe, clean facilities.
- D. Summary:**  
 Previous board action relating to this item – N/A  
 Future action anticipated – Periodic maintenance is required on virtually all building systems.  
 Background information – Based on a routine health inspection, as required by the Texas Department of Agriculture, it was determined that the kitchen flooring at both Elm Grove Elementary and Fuentes Elementary are in need of repair. Staff recommends utilizing a contractor to make the necessary repairs.
- E. Comments Received:**  
 Cabinet       DLT                       FBOC                       Teacher Org. Reps.       Other:
- F. Administrative Recommendation:** Approval of floor repairs  
**Advantages and benefits of this proposal:** Floor repair will make it easier for staff to maintain a hygienic environment.  
**Expected results in terms of student benefit/achievement:** N/A  
**Effect of this action on other parts of the system:** N/A  
**Consequences for not approving this recommendation:** Continued degradation of the kitchen floor
- G. Fiscal Impact and Cost: Total Amount: \$99,126.07**  
 Budget                       Bond                       Grant/Special Funds                       Other: Texas Dept of Agriculture  
 Budget Amendment Needed  
Prior Year Spending – N/A  
Bid/Contract Information: TIPS Contract 23010402  
Reasons for rejecting alternatives: N/A  
Future/Ongoing – N/A
- H. Monitoring and Reporting Time Line:**  
Person responsible for evaluating this decision or action – Max Cleaver, Brandon Porter  
Evaluation method and time line – N/A  
Next report to the board – N/A

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the repair of the kitchen flooring at Elm Grove Elementary School and Fuentes Elementary School by KYA Services, LLC for an amount not to exceed \$99,126.07, as presented.



EMPLOYEE OWNED

**PREPARED FOR**

Hays CISD

Brandon Porter  
(512) 268-2141

09/03/2024

Hays CISD - Fuentes and Elm  
Grove ES - Kitchen Flooring

***Project Number*** P-0102654

Contact

Kat Olson  
126 Holmes Road, Unit 18  
Liberty Hill, TX

Pages 6

LICENSE 984827 (B, C15, D12, A, C20, C10, C33)



Proposal: P-0102654  
To: Hays CISD  
21003 Interstate 35 Frontage Rd  
Kyle, Texas 78640

Date: 09/03/2024  
Terms: Net30

RA: Kat Olson  
RA Phone: 512-993-0822  
RA Email: kathryn.olson@theyyagroup.com

Site: Hays CISD  
Address: 21003 Interstate 35 Frontage Rd  
Kyle, Texas 78640

Site Qualifications and General Scope of Work

DIR # 1000003379

Priced via TIPS 23010402

Scope of work:

Demo Existing Epoxy Floor and Cove Base at Elm Grove and Fuentes ES Cafeterias - Approx 3,620 sq ft  
Install Sherwin-Williams High-Performance  
Epoxy Floor w/ 4" Cove Base - Approx 3,620 sq ft  
Work to be performed in one mobilization over Christmas Break 2024.

Exclusion 1: This proposal excludes moving any furniture or equipment from the cafeterias in order to clear the area prior to work.  
Exclusion 2: Moisture and alkalinity testing WILL be performed. Any remedial work required as a result of the testing can be provided at an additional cost.

Notes: Sales tax rate will be based upon the shipping address. Price is good for 30 days from date of quote.

Initials \_\_\_\_\_



EMPLOYEE OWNED

# SCOPE OF WORK - PRICING

Hays CISD - Fuentes and Elm Grove ES - Kitchen Flooring	Quantity	U/M	Price	Value
Kitchen Flooring Installation	1	EA	\$99,126.07	\$99,126.07
			<b>Total Price</b>	<b>\$99,126.07</b>

Initials \_\_\_\_\_

*This is a legal agreement - please read carefully  
Complete and Initial all pages*



EMPLOYEE OWNED

# CONDITIONS AND WARRANTY

1) Proposal:

The above proposal is valid for 30 days from the date first set forth above. After 30 days, we reserve the right to increase prices due to the rise in cost of raw materials, fuel or other cost increases. When applicable, KYA Services, LLC reserves the right to implement a surcharge for significant increases in raw materials, including, but not limited to; fuel, and materials. Due to the duration of time between proposals, contracts and final furnishing, KYA Services, LLC reserves the right to implement this surcharge when applicable.

Any job that is accepted prior to December 31st of the current year and scheduled to install after December 31st of the current year is subject to price increase

2) Purchase:

By executing this proposal, or submitting a purchase order pursuant to this proposal (which shall incorporate the terms of this agreement specifically by reference) which is accepted by KYA Services, LLC. (the "Company"), the purchaser identified above ("you" or the "Purchaser") agrees to purchase the materials and the services to be provided by the "Company", as detailed in the Pricing and "General Scope of Work" sections in this agreement, above.

3) Standard Exclusions:

Unless specifically included, this agreement does not include, and Company will not provide services, labor or materials for any of the following work: (a) removal or disposal of any material containing asbestos or any hazardous materials as defined by the EPA; neither we nor our installers are responsible for the handling, removal or abatement of asbestos contained floor material or adhesive. Further, our policy is to request an Asbestos Hazard Emergency Response Act (AHERA) report prior to proceeding with any floor material or floor adhesive removal. We and our installers consider it the owners responsibility to produce this report prior to executing this contract. (b) moving Owner's property around the installation site. (c) repair or replacement of any Purchaser or Owner- supplied materials. (d) repair of concealed underground utilities not located on prints, supplied to Company by Owner during the bidding process, or physically staked out of by the Owner, and which are damaged during construction; or (e) repair of damage to existing surfaces that could occur when construction equipment and vehicles are being used in the normal course of construction.

4) Insurance Requirements:

Company is not required to provide any insurance coverage in excess of Company's standard insurance. A copy of the Company's standard insurance is available for your review prior to acceptance of the Company's proposal.

5) Payment:

Terms of payment are defined in the "Pricing" details section and are specific to this contract. For purposes of this agreement, "Completion" is defined as being the point at which the materials have been furnished. In any event where Completion cannot be effected due to delays or postponements caused by the Purchaser or Owner, final payment (less 10% retainage) is due within 30 days of the date when the Completion was scheduled, had the delay not occurred. All payments must be made to KYA Services, LLC 1800 E. McFadden Ave., Santa Ana, CA 92705. If the Purchaser or Owner fails or delays in making any scheduled milestone payments, the Company may suspend the fulfillment of its obligations hereunder until such payments are made, or Company may be relieved of its obligations hereunder if payment is more than 60 days past due. Company may use all remedies available to it under current laws, including but not limited to filing of liens against the property and using a collection agency or the courts to secure the collection of the outstanding debt.

6) Lien Releases:

Upon request by Owner, Company will issue appropriate partial lien releases as corresponding payments are received from Purchaser, but prior to receiving final payment from Purchaser or Owner, Company will provide a full release of liens upon receipt of final payment. In accordance with state laws, Company reserves the right to place a lien on the property if final payment has not been received 10 days prior to the filing deadline for liens.

7) Site Plan Approval, Permit/s, Permit Fees, Plans, Engineering Drawings and Surveying:

Site plan approval, permits, permit fees, plans, engineering drawings and surveying are specifically excluded from this agreement and the Services unless specified under the "General Scope of Work". The Company does not in any way warrant or represent that a permit or site plan approval for construction will be obtained. Sealed engineered drawings that are required but not included in the "General Scope of Work" will result in additional cost to Purchaser.

8) Manufacturing and Delivery:

Manufacturing lead-time and delivery varies depending on the product purchased.

Initials \_\_\_\_\_



9) Returned Product, Deposits and/ or Cancelled Order:

From date of shipment from our facility, all returned product(s) and cancelled orders are subject to a 50% restocking fee. No returns are available following this date. All deposits are non-refundable.

10) Concealed Conditions:

"Concealed conditions" include, without limitation to, water, gas, sprinkler, electrical and sewage lines, post tension cables, and steel rebar. Observations that were able to be made either by visual inspection or by drawings and/or plans submitted by Owner at the time this agreement was approved. If additional Concealed Conditions are discovered once work has commenced which were not visible at the time this proposal was approved, Company will stop work and indicate these unforeseen Concealed Conditions to Purchaser or Owner so that Purchaser and Company can execute a change order for any additional work. In any event, any damage caused by or to unforeseen Concealed Conditions is the sole responsibility of the Purchaser and Company shall not be held liable for any such damage. Soil conditions are assumed to be soil that does not contain any water, hard rock (such as limestone, caliche, etc.), rocks bigger than 4 inches in diameter or any other condition that will require additional labor, equipment and/or materials not specified by the purchaser or Owner in the bidding process.

Any condition requiring additional labor, equipment, and/or materials to complete the drilling or concrete operations will require a change order before Company will complete the process. Any variation will incur additional charges.

11) Changes in the Work:

During the course of this project, Purchaser may order changes in the work (both additions and deletions). The cost of these changes will be determined by the Company, and a change order must be completed and signed by both the Purchaser and the Company, which will detail the "General Scope of the Change Order". Should any change be essential to the completion of the project, and the Purchaser refuses to authorize such change order, then Company will be deemed to have performed its part of the project, and the project and Services will be terminated. Upon such termination, Company will submit a final billing to Purchaser for payment, less labor allowance for work not performed but including additional charges incurred due to the stoppage. No credit will be allowed for materials sold and supplied, which will remain the property of the Purchaser.

12) Warranty; Limitations of Liability:

Company warrants that all Company-supplied labor and Services will be performed in a good and workmanlike manner. Purchaser shall notify the Company in writing detailing any defects in Service for which a warranty claim is being made.

COMPANY SHALL NOT IN ANY EVENT BE LIABLE FOR INDIRECT, SPECIAL, CONSEQUENTIAL, INCIDENTAL, PUNITIVE OR LIQUIDATED DAMAGES IN ANY ACTION ARISING FROM OR RELATED TO THIS AGREEMENT, WHETHER BASED IN CONTRACT, TORT (INCLUDING NEGLIGENCE), INTENDED CONDUCT OR OTHERWISE, INCLUDING WITHOUT LIMITATION, DAMAGES RELATING TO LOSS OF PROFITS, INCOME OR GOODWILL, REGARDLESS OF WHETHER COMPANY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

IN NO EVENT WILL COMPANY'S LIABILITY FOR MONETARY DAMAGES UNDER THIS AGREEMENT EXCEED THE FEES PAID OR DUE AND PAYABLE FOR THE SERVICE UNDER THIS AGREEMENT (OR RELEVANT PURCHASE ORDER).

The warranties or the materials are contained in a separate document between Company and the ultimate Owner of the materials, which will be provided to Owner at the time of completion of work.

13) Indemnification:

To the fullest extent permitted by law. Purchaser shall indemnify, defend and hold harmless the Company and its consultants, agents and employees or any of them from and against claims, damages, losses and expenses, including but not limited to attorney's fees, relating to furnishing of the materials or performance of the Services, provided that such claim, damage, loss or expense is attributable to bodily injury to, sickness, disease or death of a person, or injury to or destruction of tangible property, but only to the extent caused by the negligent acts or omissions of the Purchaser or its agents, employees, or subcontractors or anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge or reduce other rights or obligations of indemnity that would otherwise exist as to a party or person described in Section 13.

14) Delegation: Subcontractors:

The Services and furnishing of materials may be performed by subcontractors under appropriate agreements with the Company

Initials \_\_\_\_\_



EMPLOYEE OWNED

15) Force Majeure: Impracticability:

The Company shall not be charged with any loss or damage for failure or delay in delivering or furnishing of materials when such failure or delay is due to any cause beyond the control of the Company, due to compliance with governmental regulations, or orders, or due to any acts of God, lockouts, slowdowns, wars or shortages in transportation, materials or labor.

16) Dispute Resolution:

Any controversy or claim arising out of or related to this agreement must be settled by binding arbitration administered in CA, 92705 by a single arbitrator selected by the parties or by the American Arbitration Association, and conducted in accordance with the construction industry arbitration rules. Judgement upon the award may be entered in any court having jurisdiction thereof.

17) Entire Agreement; No Reliance:

This agreement represents and contains the entire agreement between the parties. Prior discussion or verbal representations by the parties that are not contained in this agreement are not part of this agreement. Purchaser hereby acknowledges that it has not received or relied upon any statements or representations by Company or its agents which are not expressly stipulated herein, including without limitation any statements as to the materials, warranties or services provided hereunder.

18) No Third-Party Beneficiaries:

This agreements creates no third party rights or obligations between Company and any other person, including any Owner who is not also a Purchaser. It is understood and agreed that the parties do not intend that any third party should be a beneficiary of this agreement.

19) Governing Law:

This agreement will be constructed and enforced in accordance with the laws of the State of California.

20) Assignment:

Purchaser may not assign this agreement, by operation of law or otherwise, without the prior written consent of the Company. The agreements shall be binding upon and ensure to the benefit of the Company and the Purchaser, and their successors and permitted assigns.

Executed to be effective as of the date executed by the Company:

KYA Services, LLC

Accepted by:

Signature:

Signature:

By: (Print)

By: (Print)

Title:

Title:

Date:

Date:

Initials \_\_\_\_\_

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.11

Board Goal: Student Achievement / Finance

Subject: Discussion and possible approval of the Hays CISD Legislative Priority for the Upcoming Legislative Session

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       NA

**C. Goal or Need Addressed:** Discussion possible approval of the proposed Hays CISD Legislative Priority

**D. Summary:**

- Previous board action relating to this item** – Legislative Priorities were last adopted in October 2023 ahead of the 88<sup>th</sup> Legislative Session.
- Future action anticipated** –
- Background information** – The Hays CISD Legislative Priority outlines the key legislative agenda for the district in the 89<sup>th</sup> Legislative Session, beginning January 14, 2025

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other: Board of Trustees

**F. Administrative Recommendation**

Administration recommends approval of the legislative priority after Board discussion.

**G. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the Hays CISD Legislative Priority for the 89<sup>th</sup> Texas Legislative Session, as presented and discussed.

## **89<sup>th</sup> Texas Legislative Session Hays CISD Legislative Priority**

Increase the basic allotment (BA) for each student to adjust for inflation since the last increase, build in a future automatic increase to account for inflation, and flow all new funding to support new laws and mandates through the BA for spending at the discretion of locally elected trustees.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: L.12

Board Goal: Board Matter

Subject: Consideration and possible adoption of Revised Hays CISD Board Operating Procedures

Administrator Responsible/Position: Board Matter

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule  
Board Operating Procedures                       N/A

**C. Goal or Need Addressed:** The Board will review the Board Operating Procedures and revise the document annually, as needed.

**D. Summary:**

- Previous board action relating to this item** – The Board adopted the current Board Operating Procedures in February 2024.
- Future action anticipated** – Annual review of the Board Operating Procedures and revisions made if necessary
- Background information** –

**E. Comments Received:**

Cabinet                       DLT                       FBOC                       Teacher Org. Reps.                       Other – Board Matter

**F. Administrative Recommendation:**

N/A – this is a Board Matter.

**G. Fiscal Impact and Cost:                      Amount: N/A**

Budget                       Bond                       Grant/Special Funds                       Other

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees adopt the revised Board Operating Procedures, as discussed and presented.



# H A Y S C I S D

## BOARD OF TRUSTEES

### OPERATING PROCEDURES



Adopted February 2024



# BOARD OF TRUSTEES

## OPERATING PROCEDURES

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Note: This document is intended to assist Board members and administrators in carrying out their duties. It is not enforceable by third-parties. In the event of an apparent conflict between this document and Board policy, Board policy prevails.



### OUR MISSION STATEMENT

The mission of Hays CISD is to educate, value, and nurture students through innovative and personalized educational experiences while celebrating our diversity. Hays CISD makes it 100% possible. (Knowledge spurs inspiration, which sparks dreams that lead to success.)

### OUR VISION STATEMENT

All Hays CISD learners will be:

- well prepared for college, career, or military;
- responsible citizens;
- effective communicators and collaborators; and
- resourceful and creative problem solvers.

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# ALL TRUSTEES TAKE THE OATH OF OFFICE

### OUR BELIEFS

***We believe:***

- Decision-making is student focused
- All students have the capacity to learn and be successful
- A safe and secure environment is essential
- Success is a shared investment that includes learners, educators, families, and the community
- In being an unrivaled employee friendly organization
- The allocation of resources will support high quality learning
- High expectations for all lead to high achievement
- Open communication, transparency, and accountability build trust
- Success is dependent upon a commitment to lifelong learning
- Diverse and differentiated opportunities further learning
- Student success includes a well rounded education that goes beyond standardized testing



We believe we:

- are 100% committed to excellence, success, and safety.
- want all students to be excited, engaged, and inspired.
- want all families to feel welcome, included, and supported.
- want all teachers and employees empowered to make a difference.
- want all community members, taxpayers, and business partners to be involved, informed, and invested in student achievement.

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## TRUSTEES INSPIRE STUDENTS TO PLAN FOR THE FUTURE

### SOCIAL CONTRACT

#### THE BOARD WILL:

- SERVE AS DISTRICT AMBASSADORS**
- ASSUME POSITIVE AND NOBLE INTENTIONS**
- COLLABORATE AS A TEAM AND RESPECT THE BODY CORPORATE**
- PROMOTE DISCUSSION AND VALUE EACH OTHER'S PERSPECTIVES**
- BE PROFESSIONAL**

### ETHICAL STANDARDS

#### *Equity in attitude*

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

#### *Trustworthiness in stewardship*

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I will work to ensure prudent and accountable use of District resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

#### *Honor in conduct*

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decision as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

#### *Integrity of character*

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.



**Commitment to service**

- I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policymaking, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

**Student-centered focus**

- I will be continuously guided by what is best for all students of the District.

**BOARD MEETINGS AND BOARD MEMBER CONDUCT**

- The board shall conduct meetings guided by the parliamentary procedures in the most current edition of Robert’s Rules of Order for Small Boards.
- Anytime four (4) or more Board members are gathered to discuss school district business, it is considered a meeting.
- The Board president serves as the presiding officer at board meetings.
- Failure to post such a meeting is considered a violation of the Texas Open Meetings Act.
- Board members are expected to attend and participate in duly called meetings. Board members should come to the board meetings prepared to discuss and ~~take action~~ act on all items on the agenda as appropriate.

TRUSTEES  
HONOR  
TEACHERS FOR  
THEIR HARD  
WORK



**BOARD MEETING PREPARATION**

At a minimum, each Board member is expected to have done the following prior to arrival at every board meeting:

- Studied the material in the Board packet sent to them prior to the meeting.
- When possible, resolve questions beforehand by submitting questions via board google form - contacting or contacting the Superintendent, ~~or appropriate Cabinet member~~.
- Responses to inquiries from Board members will be distributed to all Board members.



## DEVELOPING THE BOARD MEETING AGENDA

### Agendas

- The Superintendent will develop all Board meeting agendas in collaboration with the board president.
- Items discussed at previous Board meetings which are proposed for inclusion by more than one Board member at a future meeting will also be added when appropriate.
- Board members must request to the board president and Superintendent in writing, any item(s) they wish to have considered for placement on the agenda.
- Items may be placed on the agenda by the Superintendent, the board president, any Board member with approval of the president, or through a request by any two Board members.
- No item can be placed on the agenda less than ten days in advance of the meeting without the Board president's approval.
- No item can be placed on the agenda less than three workdays in advance of the meeting unless an emergency or public necessity exists.
- The complete agenda will be reviewed by the Superintendent and the Board president the ~~Tuesday~~ prior to the Agenda Workshop Meeting.
- An annual agenda content calendar will be maintained by the Superintendent's office and will be presented to the Board annually as an informational item.

TRUSTEES  
SUPPORT  
COLLABORATIVE  
INSTRUCTION





### Timely Notification and Information

- Board members shall be notified of a meeting at least 72 hours prior to a regular meeting, workshop, or special meeting, and at least one hour prior to an emergency meeting.
- Typically, information will be provided to each Board member via electronic or hard copy. ~~Board members will submit any questions regarding the agenda through Google Form, making sure to specify the relevant agenda item. These inquiries will be directed to the Superintendent's Cabinet as needed, and responses will be shared with all Board members. Questions regarding supporting documents should be directed to the Superintendent, or a member of the Superintendent's Cabinet, with a copy to the Executive Assistant to the Superintendent.~~
- Copies of the agenda, for non-emergency meetings, shall be available for the Board members requesting a copy at a minimum of 72 hours prior to a regular Board meeting.
- District administration will make every effort to respond timely to questions in connection with action items asked at Board meetings. ~~For example, questions asked at a Monday Board meeting will be answered no later than Friday.~~
- Board members will attempt to have all questions regarding agenda items submitted to the Superintendent ~~by 5:00 pm, 1 business day on Friday~~ prior to the workshop meeting. The Superintendent and his Cabinet will make every attempt to communicate the answers to the questions to Board members by the Board meeting with a copy of the questions and answers included in the dais folders.

Ref Policy BE

TRUSTEES  
ENCOURAGE  
STUDENTS TO  
CONTINUE THEIR  
EDUCATION





### CONSENT AGENDA

The consent agenda includes items of routine and/or recurring nature, grouped together under one action item.

**The consent agenda shall be limited to:**

- routine personnel
- minutes
- budget amendments
- routine contracts/agreements
- routine procurements
- acceptance of gifts
- acceptance of grants
- Other items agreed to by the board

Background material for each consent agenda item shall be furnished to the Board in the meeting’s supporting documents. All consent agenda items may be acted upon by one vote without separate discussion. A Board member may request that an item be withdrawn for individual consideration.

## TRUSTEES ATTEND COMMUNITY EVENTS



### TRANSACTING BUSINESS

When an agenda item is presented, a discussion shall be ~~held~~held, and a decision reached through voting in accordance with prescribed procedures. Whenever possible, the Board should work toward a consensus model of decision-making. There may be dissenting votes which are a matter of record. However, once a decision has been made, all Board members should support the vote of the body corporate. Although there may be dissenting votes, which are a matter of public record, each Board decision shall be an action by the whole Board binding upon each member. Board members are strongly encouraged to state the reason why they are abstaining or voting no on an item.\_

Ref Policy BBE



HAYS CISD BOARD OF TRUSTEES OPERATING PROCEDURES



## BOARD WORKSHOPS

The Board will conduct special meetings/board workshops as needed. The workshop format is intended to allow the Administration to present information to the Board that is:

- Time sensitive and/or discussion intensive
- Required by law, rule, or policy, and is necessary for the efficient and effective operation of the District.

Board workshops are not intended to substitute for regular monthly Board business meetings, although a quorum of the Board may take action, as necessary.

The workshops are intended to allow an opportunity for presentation, questions, discussion, and an assessment of the Board's perspective.

The Board president serves as the presiding officer at Board meetings.



**HAYS CISD  
PROMOTES  
STUDENT  
SUCCESS AT  
ALL LEVELS**

## CLOSED SESSION

The board may meet in closed session as provided for in the Texas Open Meetings Act, Government Code, Chapter 551, Sub chapters D and E. Before any closed session is convened, the presiding officer will announce publicly, as appropriate, that matters before the Board exist that necessitate convening into closed session to serve and protect the interests of the District. Any action resulting from duly posted closed session items shall be conducted in open session. The presiding officer will also announce the specific sections of the Texas Government Code under which the Board will be meeting in closed session. The posted agenda shall identify the section or sections of the Act authorizing the closed session and the general topics or subjects to be discussed. The presiding officer of the Board shall publicly identify such section or sections and such topics and subjects.



**Topics that can be discussed in closed session include the following:**

- Attorney Consultation Gov't Code 551.071
- Real Property Gov't Code 551.072
- Prospective Gift Gov't Code 551.073
- Personnel Matters. Gov't Code 551.074
  - Employee-Employee Complaints Gov't Code 551.082
  - Student Discipline Gov't Code 551.082
- Personally Identifiable Student Information Gov't Code 551.0821
- Medical or Psychiatric Records Gov't Code 551.0785
- Security-Personnel, infrastructure and devices Gov't Code 551.076, Government Code 2059.055(b); Gov't Code 551.089 Education Code 39.030(a)
- Emergency Management Government Code 418.175–418.182, Gov't Code 418.183(f)
- Economic Development Gov't Code 551.087

~~The Board President and Superintendent may invite others to participate in closed sessions related to agenda items, as deemed appropriate. Persons may be invited to attend closed session related to agenda items, as appropriate. Others may be invited to participate by consent of the Board president and Superintendent.~~

**COMMITTEES AND VOLUNTEER BOARDS**

**Internal Board Committees**

The Board may, from time to time as it deems necessary, create internal committees to facilitate the efficient and necessary operation of the Board. The president shall appoint members to special board committees, and the Board president and the Superintendent shall be ex officio members of all Board committees unless otherwise provided by Board action. Board committees are not permitted to make final decisions on behalf of the board and purely serve an advisory function.

**District- and Campus-Level Committees**

District- and campus-level planning and decision-making committees serve in an advisory capacity to the Board and make recommendations to the Board for final Board action; therefore, Board members shall not serve on or attend such committees, except the Board and Superintendent Student Advisory Panel, unless otherwise provided by federal or state law, or approved by the Board.

Ref Policy BDB

**TRUSTEES  
SERVE AS  
MENTORS FOR  
STUDENTS**





### Volunteer Boards

Board members may serve on volunteer boards in the community. Board members are encouraged to seek out the input of the Superintendent before serving in an executive leadership role for a PTA or booster organization. Pursuant to the Hays CISD Education Foundation organizational documents, one Board member appointed by the Board president will serve on the Hays CISD Education Foundation Board of Directors as a voting member.

### HOW TO REQUEST INFORMATION NOT RELATED TO AGENDA ITEMS

An individual Board member, acting in his or her official capacity, shall have the right to seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that properly may be withheld from members of the general public in accordance with the Public Information Chapter of the Government Code. If a Board member is not acting in his or her official capacity, the Board member has no greater right to District records than a member of the public.

Individual Board members shall not have access to confidential student records unless there is a legitimate educational interest in the records in accordance with policies FL (LEGAL) and (LOCAL).

A Board member may request existing information and reports from the Superintendent’s office. If the information is not available or a new report must be generated, it shall be requested through the Board president. If the Board president does not agree to the request, it may be resubmitted to the Board president by two or more trustees. In case of emergency, the Board president may request information or reports.

~~Board member inquiries of staff shall be limited to Superintendent’s Cabinet and responses will be distributed to all Board members. Board member inquiries should be submitted through the Board’s Google form. These inquiries will be directed to the Superintendent’s Cabinet as needed, and responses will be shared with all Board members.~~

Section 11.1512 requires a school district to report annually, no later than September 1 of each year, to the Texas Education Agency, the number of requests submitted by a member of its board of trustees during the preceding school year and the total cost to the district for that school year of responding to such requests. See Education Code § 11.1512(e).

Ref Policy BBE



TRUSTEES  
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### HOW TO VISIT CAMPUSES AS A BOARD MEMBER

- Board members are encouraged to attend ~~any and all~~ school events as their time permits, and to show support for school activities.
- Board members ~~must shall~~ notify the Superintendent or designee prior to visiting a campus in an official capacity.
- Board members shall not visit a campus in an attempt to ~~assess, evaluate or make recommendations on the delivery of education~~ *evaluate*.

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Ref Policies GKA (~~LEGAL~~), BBF (~~LOCAL~~), and BBFA (~~LEGAL~~)

### ORIENTATION OF NEW BOARD MEMBERS

- ~~• A new Board member may have a meeting with staff for their name badge and other generic, logistical information on or before the day of their first board meeting. The Board president may review a recent agenda packet prior to their first meeting.~~
- ~~• At a minimum, the Superintendent and Board president will participate in the district orientation.~~
- ~~• Additional administrative staff will be included to provide specific information about the district.~~
- The Superintendent and Board President will meet with each newly elected or appointed Board Member as soon as possible after they join the Board. During this meeting, they will review the onboarding process, which has been developed to include, but is not limited to, the topics below:

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TRUSTEES  
HAVE  
COMMITMENT  
TO SERVICE



**The orientation should include, but will not be limited to the following:**

- Board Operating Procedures and Board Policies.
  - Superintendent’s overview of district administrative organization.
  - Training to access district electronic communications.
  - District budget overview.
  - Board annual calendar and briefing of upcoming events.
  - Expense reimbursement procedures.
  - Media and communications training.
  - Framework for School Board Development from SBOE.
- A new Board member may meet with staff for their name badge and other generic, logistical information on or before the day of their first board meeting.
  - The Board President may assign new Board members an existing Board member to serve as a mentor.

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# TAXPAYER THURSDAY OFFERS A GLIMPSE INTO SCHOOL ACTIVITIES



## BOARD DEVELOPMENT

Board members are required to attend training set forth in Policy BBD. In addition to the orientation and team-building training, a Board member shall receive additional continuing education on an annual basis, in fulfillment of assessed needs and based on the framework for governance leadership. The district will cover the cost of registration, travel, and lodging for each Board member for the minimum number of hours shown on the Continuing Education Requirements for School not to exceed \$5,000 annually or per year per Board member. All costs for additional training will be the responsibility of the individual Board member unless reviewed and approved by Board president and secretary.

Board memberships to any and all associations shall be brought to the Board for discussion and approval. Board members should be familiar with district policies, especially their duties as defined in policies BAA (LEGAL) and BAA (LOCAL).

The board will annually review its Board Operating Procedures and Board Ethics Policy BBF (LOCAL). The board will annually conduct a self-evaluation ~~in closed session~~. Adherence to Board Operating Procedures will be considered as part of the evaluation instrument.





### BOARD TRAINING REQUIREMENTS



#### New Board Members Only

- Local District Orientation
  - Texas Education Code
  - Open Meetings Act
  - Public Information Act
- Watch for required timelines*

#### New from the 87th Legislature

- School Safety

#### Every Year

- Cybersecurity
  - Team Building
- Additional Continuing Education (10 or 5 hours)

#### Every Two Years

- Update to the TX Ed Code
- Evaluating and Improving Student Outcomes
- Sexual Abuse and Human Trafficking



# TRUSTEES VALUE STUDENT VOICES

### ELECTING BOARD OFFICERS

The Board shall elect a president, a vice president, and a secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by a majority vote of the members present and voting.

Ref Policy BDAA



## PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board shall provide for public comment at each meeting, including all regular and special meetings. Prior to the beginning of the public forum, the presiding officer will announce the rules for public participation.

A citizen must sign up on the appropriate form prior to the public forum portion of the agenda. The topic described on the form may be complete and in sufficient detail, as to determine the appropriateness of the topic prior to addressing the Board. Comments on posted agenda items may be taken first. Comments on non-agenda items may be permitted only after all agenda-specific comments have been made and if time permits. Public comments may be on items listed on the agenda or other areas of school district operations. Speakers with specific complaints or comments about identifiable students, employees, or officials of the District will be directed to the appropriate District administrator and/or the District's formal complaint process. Speakers shall be discouraged from using the names of specific individuals in their public comments.

TRUSTEES  
VALUE ALL  
VOICES AND  
COMMUNITY  
INPUT



Questions asked during public forum on posted agenda items may be answered or addressed by the Board during the discussion of that agenda item. Comments or questions on topics not on the posted agenda may be referred to the Superintendent for consideration and a later response, if appropriate. The board designates the president as its spokesperson if a response to the speaker is required. The president will limit responses to those allowed by law:

- Statements of fact
- References to board policy



The presiding officer shall determine the time limitation for each speaker, based on the number of individuals signed up to speak in the public forum at the entrance prior to reconvening in open session. The time allotted to each speaker shall not exceed five minutes. Groups of five or more people wishing to speak on a single subject will be encouraged to appoint a spokesperson to express the views of the group. A speaker may not defer his/her allotted time to another speaker.

The presiding officer shall determine the total allotment of time for each public forum, based on the number of individuals signed up to speak at the start of each meeting. The standard time allotted for public forum shall be a total of 30 minutes.

The Board vests in its presiding officer the authority to terminate the remarks of any individual when such individual does not adhere to the established rules.

The Board shall not tolerate disruption of the meeting by members of the audience. If any person disrupts the meeting by his or her words or actions, the Presiding Officer may request assistance from law enforcement officials to have the person removed from the meeting.

Ref Policy BED

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**COMMUNICATION WITH TEAM MEMBERS BETWEEN MEETINGS**

The Superintendent and/or Superintendent’s office will continue to communicate with Board members as information becomes available on the following:

- District events
- Progress reports on board goals and directives
- Follow-up reports in answer to Board member questions
- Updates on administrative matters or district operations



The Superintendent will communicate requested information to all Board members in as timely a manner as possible without interfering with the regular conduct of district business. The Superintendent is the liaison between the Board and district staff. The only employee the Board is responsible for directing is the Superintendent. The Superintendent will direct the activities of all district staff.

Board members are encouraged to set up ~~biweekly or~~ monthly meetings with the Superintendent to update, discuss or receive clarification on any district-wide or campus topics. Board members should be mindful and respectful of the Superintendent's time and limit all nonemergency communication outside of these scheduled meetings. Board members may communicate with other individual members for purposes of asking questions, clarifying information, or socializing under circumstances that do not conflict with or circumvent the Texas Open Meetings Act. Board Members shall never meet, talk, text or e-mail in a group large enough to constitute an official meeting, typically four (4) or more, unless notice has been posted.

Ref Policy BE (~~LEGAL~~)

#### COMMUNICATION WITH THE MEDIA

The board president or, in his or her absence, the vice president or the board's designee will serve as the board spokesperson to the media on issues regarding board actions.

The Superintendent or designee shall be the official district spokesperson to the media on district issues. A Board member receiving a call from the media requesting information, comments, or an interview will inform the media representative that the Superintendent is the board's designated contact for official information about district business and that the board president is the board's designated contact for official positions on the board's actions or decisions as a body.

Board members who do speak with media representatives will clarify at the beginning of the interview that they are speaking as individuals rather than as authorized representatives of the board of trustees. When speaking as an individual, the Board member may remind media representatives of the official position or action already taken on the issue by the board of trustees and refer them to the board's designated spokesperson for further information about those actions.



### COMMUNICATION WITH VENDORS

If an individual Board member is contacted by a vendor regarding business matters with the district, they should refer the vendor to the Superintendent's Office for an administrative response. Board members should refrain from discussing district business with vendors, as they are not authorized to make individual purchasing decisions.

### COMMUNICATION WITH THE COMMUNITY

Board members are encouraged to participate in community activities as liaisons between the public and the school district. When doing so, Board members ~~are expected to~~ shall:

- Relay information about district goals and objectives.
- Clarify a trustee's limitations, obligations, and responsibilities as a member of the board.
- Support board decisions.
- Interact in a positive manner.
- Listen politely and respectfully to comments.
- Make no commitment on behalf of the board or district.
- Avoid criticizing district personnel.
- Refer questions about specific district activities to the appropriate staff person who can best answer the questions.

Board members are encouraged to respond to phone calls, and written correspondence, including, but not limited to, e-mail, text messages, or social media from constituents, but should bear in mind that any such responses may be subject to Public Information Act requests. Board Members who participate in social media such as, but not limited to, Facebook, Google+, LinkedIn, Instagram, or X should be careful to avoid online conversations that could be construed as speaking for the Board or constituting an online Board meeting.

A member retains the right to respond as an individual but must understand that such communication may be interpreted by the reader as being an "official" statement of the Board. The member should:

- Clarify that he/she is responding as an individual and not for the Board.
- Remind the reader of any position or action the Board has officially taken on the subject.

Board members will not respond to anonymous e-mails unless the communication pertains to criminal, health, or safety issues. Any such e-mails will be forwarded to the Superintendent. If a Board member receives an e-mail that they perceive to be of a threatening nature they will forward the e-mail to the Superintendent and Chief of Safety and Security.

Ref Policies GB, GBA, and GBAA



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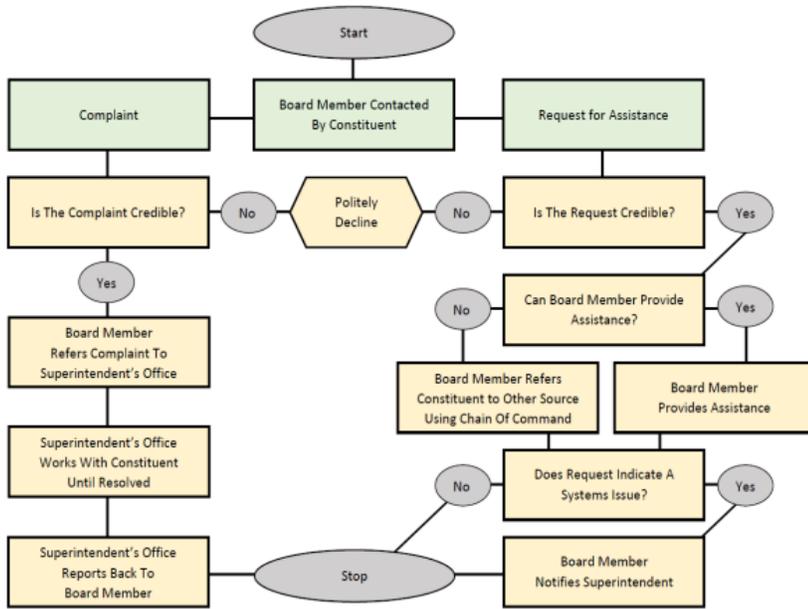
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## HOW TO RESPOND TO COMMUNITY OR EMPLOYEE COMPLAINTS

Employees, students, parents, or other members of the public who bring concerns or complaints to an individual Board member for the purpose of seeking remedy or perspective shall receive guidance that reflects:

- An understanding by each Board member that information provided to a Board member, in some specific situations, could cause the Board member receiving the information to be disqualified from participating in future hearing(s) or action by the Board specific to the issue;
- Adherence to the Board's policies (DGBA, FNG, FOD and GF) regarding complaints and grievances.

**Complaint Process Flowchart**



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Board Members will:

- Listen briefly and respectfully. Remind the complainant of the board's responsibility to remain impartial and noncommittal because complaints may ultimately be brought to the board on appeal.
- Determine if the complainant wishes to express dissatisfaction or desires some action be taken to re-



solve an issue.

- Complainants who desire some action to be taken should be directed or referred to the appropriate policy outlining grievance procedures and informed that the steps listed in the policy are necessary to protect everyone's rights while following an orderly process.
- Ask if the complainant has followed the "Chain of Command" outlined in district policy.
- Board members will inform the Superintendent of complaints from staff and the community but will not direct the Superintendent to take specific actions.
- On a case-by-case basis the Superintendent shall inform the board of the resolution of complaints referred by Board members if the complaint requires Superintendent intervention.
- Adhere to the Board's policies (DGBA, FNG, FOD and GF) regarding complaints and grievances.



## COMMUNICATING WITH CONSTITUENTS

~~Board members are encouraged to respond to phone calls, and written correspondence, including, but not limited to, e-mail, text messages, or social media from constituents, but should bear in mind that any such responses may be subject to Public Information Act requests.~~

~~A member retains the right to respond as an individual but must understand that such communication may be interpreted by the reader as being an “official” statement of the Board. The member should:~~

- ~~• Clarify that he/she is responding as an individual and not for the Board.~~
- ~~• Remind the reader of any position or action the Board has officially taken on the subject.~~

~~Board members will not respond to anonymous e-mails unless the communication pertains to criminal, health, or safety issues. Any such e-mails will be forwarded to the Superintendent. If a Board member receives an e-mail that they perceive to be of a threatening nature they will forward the e-mail to the Superintendent and Chief of Safety and Security.~~

## SUPERINTENDENT EVALUATION

The Superintendent evaluation instrument will be updated and approved annually in conjunction with the adoption of the Board and Superintendent goals.

Three formative evaluations may be conducted annually in closed sessions at the Board agenda workshops. The suggested dates of these evaluations are the Agenda Workshops in October, January and April or as close to those months as possible. New Board members will receive training on how to evaluate the Superintendent prior to the first formative dialogue session.

A summative evaluation will be conducted in closed session annually in June or after annual assessments and available metrics have been released. This closed session shall be on a date separate from the regular monthly Board agenda workshop or Board meeting. This agenda item may include a discussion of the Superintendent’s contract. The Board will use the approved evaluation instrument for the summative evaluation. A copy of the evaluation document will be completed in advance by each Board member and brought with the Board member to a special closed session meeting. After coming to a consensus on each evaluated item, the Board shall prepare a single composite Summative Evaluation Document to be given to the Superintendent for discussion during that closed meeting. The Board shall strive to accomplish the following objectives during each evaluation:

- Develop and sustain a harmonious working relationship between the Board and the Superintendent
- Ensure administrative leadership for excellence in the District.
- Formulate Board consensus about the Superintendent’s performance and the District’s progress toward achieving its goals and objectives.

Ref Policies BJCD, BJCF, and BJA



# **RISING ABOVE**

We appreciate our Hays CISD school board trustees for all their dedication and hard work every month!

### *January is School Board Recognition Month*



**Vanessa Petrea**  
Trustee At-Large  
Trustee

**Raul Vela, Jr.**  
District 1  
Vice President

**Esperanza Orosco**  
District 5  
Trustee

**Will McManus**  
Trustee-At-Large  
President



**Johnny Flores**  
District 2  
Trustee

**Courtney Runkle**  
District 3  
Secretary

**Byron Severance**  
District 4  
Trustee

*Thank You, board members!*

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: M.1

Board Goal: Student Achievement

Subject: Overview of Potential Affordable Housing Opportunity

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer  
Upward Communities

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       NA

**C. Goal or Need Addressed:** As an unrivaled employee-friendly school district, Hays CISD continues to explore ways it can better support its staff.

**D. Summary:**

Previous board action relating to this item – N/A

Future action anticipated – N/A

**Background information** – Hays CISD continues to look for ways in which it can better take care of our staff. Already a leader in compensation in the region, the district is also looking for ways to enhance the quality of our employees' lives. As we anticipate doubling student enrollment in the next 10 years, Hays CISD must be proactive to ensure we retain the employees we have even as we compete for future employees to serve the students rapidly moving into our school district. In the face of inflation and difficulties in accessing affordable housing, many people are struggling. This agenda items presents a potential opportunity for affordable single homes for our staff, lowering employees' monthly expenditures so they can leverage their hard-earned income to support themselves and their families in other ways.

**E. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other:

**F. Administrative Recommendation:** Not applicable. This agenda item is for discussion and information only.

**Advantages and benefits of this proposal:** N/A

**Expected results in terms of student benefit/achievement:** N/A

**Effect of this action on other parts of the system:** N/A

**Consequences for not approving this recommendation:** N/A

**G. Fiscal Impact and Cost:**

**Total Amount of Purchase:** N/A

Budget                       Bond                       Grant/Special Funds:                       Other:

Budget Amendment Required

**Prior Year Spending –** N/A

**Bid/Contract Info:** N/A

**Reasons for rejecting alternatives:** N/A

**Future/Ongoing –** N/A

**H. Monitoring & Reporting Timeline**

Person responsible for evaluating this decision or action: N/A

Evaluation method and timeline: N/A

Next report to the Board: N/A

**I. Suggested Motion**

No action needed. This agenda item is for discussion and information only.



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: M.3

Board Goal: Student Achievement / Community Relations

Subject: Update on Proposed 2025 Bond Projects based on Community Feedback

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       NA

**C. Goal or Need Addressed:** Continue discussion of Facilities Bond Oversight Committee 2025 Bond Recommendation

**D. Summary:**

- Previous board action relating to this item** – In November 2024, the Board approved further consideration the FBOC's 2025 Bond Plan Recommendation.
- Future action anticipated** – The Board will have the opportunity to discuss a potential 2025 Bond Plan at the December Board meeting, the January workshop meeting, and the special called meeting on January 15, 2025. Optimally, the Board would take action no later than January 15, 2025 to allow the Bond Counsel time to draft the election orders.
- Background information** – The Board charged the FBOC to study a future bond plan in April 2024. The committee delivered the proposed plan in November 2024. Since then, staff has continued to develop the 2025 Bond Plan and will be prepared to discuss suggested edits to the plan.

**E. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other:

**F. Administrative Recommendation:** Staff will prepare a list of suggested edits to the plan that was presented in November 2024.

**Advantages and benefits of this proposal:** The goal of our planning is to be shovel-ready with multiple projects.

**Expected results in terms of student benefit/achievement:** When we keep pace with growth, students benefit by not being overcrowded in the schools.

**Effect of this action on other parts of the system:** N/A

**Consequences for not approving this recommendation:** N/A

**G. Fiscal Impact and Cost:**

**Total Amount of Purchase:** To be determined

Budget                       Bond                       Grant/Special Funds:                       Other:

Budget Amendment Required

**Prior Year Spending** – N/A

**Bid/Contract Info:** N/A

**Reasons for rejecting alternatives:** N/A

**Future/Ongoing** – N/A

**H. Monitoring & Reporting Timeline**

**Person responsible for evaluating this decision or action:** Board, FBOC, Community, Staff

**Evaluation method and timeline:** Optimally, we will have a recommendation by January 15, 2025

**Next report to the Board:** January 2025

**I. Suggested Motion**

No action needed. This agenda item is for discussion and information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: M.4

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy – CV(LOCAL)

Law or Rule

N/A

**C. Summary:**

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

**D. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

**E. Suggested Motion**

No action needed. This item is presented as information only.



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: M.6

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Summary:**

Previous board action relating to this item - Monthly  
 Background information – A separate summary is attached with the financials.

**D. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other

**E. Administrative Recommendation:**

There is no board action necessary. The monthly financial statements are presented as an information item.

**F. Fiscal Impact and Cost:    Amount: N/A – Information only**

Budget                       Bond                       Grant/Special Funds                       Other

**G. Suggested Motion:**

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: N

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: December 16, 2024

Agenda Item: O

Board Goal: N/A

Subject: Recap of Questions from Board Meeting

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

**2024-2025 Hays CISD Board of Trustees  
Meeting Schedule**



August 19, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
August 26, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

September 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, September 24, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, November 12, 2024 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**THURSDAY** January 23, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**THURSDAY**, February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
**THURSDAY**, March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**THURSDAY**, April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm