

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on November 18, 2024 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
 1. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
 2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071

C. RECONVENE IN OPEN SESSION - immediately following Closed Session

D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS

United States Flag Pledge:

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Texas Flag Pledge:

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.

E. MISSION STATEMENT

Hays CISD makes it 100% possible.

F. SOCIAL CONTRACT

The Board will:

- Serve as District Ambassadors
- Assume Positive and Noble Intentions
- Collaborate as a Team and Respect the Body Corporate
- Promote Discussion and Value Each Other's Perspectives
- Be Professional

G. SUPERINTENDENT REPORT

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H. PUBLIC FORUM

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It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

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	December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
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	THURSDAY , February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
	THURSDAY , March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	THURSDAY , April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
	May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	TUESDAY , June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	TUESDAY , June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
	<i>Official Board of Trustees information may be obtained at www.hayscisd.net</i>	
Q.	ADJOURN	

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; orb. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The deployment, or specific occasions for implementation, of security personnel or devices; orb. A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i> "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: G

Board Goal: Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 18, 2024

Agenda Item: H

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: I

Board Goal: Student Achievement

Subject: Campus Recognition – Fuentes Elementary School

Administrator Responsible/Position: Marivel Sedillo, DS/CAO
Mary Noble, Deputy Academic Officer
Kristin Seibel, Principal

- A. Purpose of Agenda Item:
 Action needed Information only Receive input
- B. Authority for This Action:
 Local Policy Law or Rule N/A
- C. Goal or Need Addressed: The purpose of this agenda item is to recognize one of our campuses.
- D. Summary:
 Previous board action relating to this item –
 Future action anticipated –
 Background information –Beginning January 2022, our district would like to recognize a campus each month for their academic achievement, student programs and their parental/community involvement.
- E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other:
- F. Administrative Recommendation:
The administration is not making a recommendation on this item as it is only informational.
- G. Fiscal Impact and Cost: Total Amount: N/A
 Budget Bond Grant/Special Funds Other
Prior Year Spending – n/a
Future/Ongoing –
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action — Dr. Michael Watson, Deputy Academic Officer
Evaluation method and time line -
Next report to the board – Upon request.
- I. Suggested Motion:
No motion required. This agenda item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: J.1

Board Goal: Community Relations

Subject: Continued Development of Draft Attendance Zone Maps

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy: FC (Local)

Law or Rule

N/A

C. Summary:

Previous board action relating to this item – The Board is working its way through the attendance zoning process in accordance with the governing policy.

Future action anticipated – Following a decision regarding any new maps created from this process, the district will implement the maps that would go into effect for the 2025 – 2026 school year.

Background information – In accordance with Policy FC (local), the board shall establish attendance zones for schools. An attendance zone will be necessary for Ramage Elementary School when it opens in August 2025. Additionally, adjustments to attendance zones may be necessary to balance student populations.

Administration intends to present map recommendations during this process in three parts that can be considered and adopted independently, or together. Part A would consist of map changes necessary only for the creation of an attendance zone for Ramage Elementary. Part B would consist of changes recommended to areas that are in development where no students currently live, if any. Part C would consist of changes to existing school maps with students residing in the areas that may be considered to balance student populations, if any.

The full process for developing maps is detailed in policy, but highlights include starting with a minimum of two possible maps and conducting two public forums.

The full process timeline, development materials, draft maps, and information are all housed online at www.hayscisid.net/zone2024.

D. Suggested Motion:

N/A

Draft Maps and data tables are located online at: www.hayscisid.net/zone2024.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: M.1

Board Goal: Community Relations

Subject: Continued Development of Draft Attendance Zone Maps

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy: FC (Local)

Law or Rule

N/A

C. Summary:

Previous board action relating to this item – The Board is working its way through the attendance zoning process in accordance with the governing policy.

Future action anticipated – Following a decision regarding any new maps created from this process, the district will implement the maps that would go into effect for the 2025 – 2026 school year.

Background information – In accordance with Policy FC (local), the board shall establish attendance zones for schools. An attendance zone will be necessary for Ramage Elementary School when it opens in August 2025. Additionally, adjustments to attendance zones may be necessary to balance student populations.

Administration intends to present map recommendations during this process in three parts that can be considered and adopted independently, or together. Part A would consist of map changes necessary only for the creation of an attendance zone for Ramage Elementary. Part B would consist of changes recommended to areas that are in development where no students currently live, if any. Part C would consist of changes to existing school maps with students residing in the areas that may be considered to balance student populations, if any.

The full process for developing maps is detailed in policy, but highlights include starting with a minimum of two possible maps and conducting two public forums.

The full process timeline, development materials, draft maps, and information are all housed online at www.hayscisid.net/zone2024.

D. Suggested Motion:

N/A

Draft Maps and data tables are located online at: www.hayscisid.net/zone2024.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: K

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy BE Law or Rule N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed:

As listed on attached pages

D. Summary:

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following items are presented for approval
 1. Board Meeting Minutes
 2. Procurements
 - a. Eduphoria
 - b. Samsara
 3. Budget Amendments

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Amount: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: K.1

Board Goal: Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy Law or Rule N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

- Previous board action relating to this item - Ongoing
 Future action anticipated - Monthly
 Background information – Minutes from the October 9, 2024 Special Meeting, October 21, 2024 Agenda Workshop and the October 28, 2024 Business Meeting are presented for approval

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve minutes from the October 9, 2024 Special Meeting, October 21, 2024 Agenda Workshop and the October 28, 2024 Business Meeting, as presented.

Minutes of Special Meeting October 9, 2024

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held on Wednesday, October 9, 2024 beginning at 7:30 AM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 7:30 AM. All members of the Board were present with the exception of Trustee Courtney Runkle.

PUBLIC FORUM

There was no one present from the public requesting to address the Board.

ACTION ITEMS

Consideration and possible adoption of a Resolution Naming directors for the Hays County Appraisal Board
Board President Raul Vela introduced this agenda item, asking for nominations. Board Secretary Vanessa Petrea nominated Nora Puente. Trustee Esperanza Orosco read the suggested motion to move that the Hays CISD Board of Trustees adopt a resolution to nominate Nora Puente and Mark Jones to fill a position on the Hays County Appraisal Board, as discussed. Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0.

REQUEST FOR INFORMATION

There were no requests for information from the Board of Trustees.

RECAP OF QUESTIONS

There were no questions to recap.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, October 21, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 7:32 AM.

Minutes of Regular Meeting October 21, 2024

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 21, 2024 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:36 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Esperanza Orosco read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an enrollment update of 24,321, with an attendance rate of 94.6%. Dr. Wright then spoke regarding the recent Hays Education Foundation State of the District event where several of our student programs were featured. Johnson High School Water Polo teams reached the semi-final playoffs. The Region 18 Marching Contest will be held on October 22nd. The Johnson High School volleyball team is headed for the playoffs in the #1 place in their district. The Hays High School volleyball team is currently in 3rd place in their district. There were no questions from the Board of Trustees regarding this agenda item.

PUBLIC FORUM

There was no one present from the public who wished to address the Board of Trustees.

STUDENT ACHIEVEMENT REPORT – Report of Bilingual / English as a Second Language

Board President Raul Vela introduced this item. Patricia Melgar-Cook, Director of Multilingual Education and Migrant Programs presented slides to the Board of Trustees. Ms. Melgar-Cook engaged on conversation with each member of the Board of Trustees based on their questions and feedback.

CONSENT AGENDA

Board President Raul Vela introduced the consent agenda items as a whole. There were no items pulled for discussion.

Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

ACTION ITEMS

Consideration and possible approval of the purchase and installation of Bi-Directional Amplifiers and Distributed Antenna Systems at 21 HCISD locations – Motive Infrastructure Solutions

Board President Raul Vela introduced this agenda item. Jeri Skrocki, Chief Safety & Security Officer, was available for questions. There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible adoption of Proposed Revision to the Hays CISD Compensation Plan for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item noting that an agenda item specifically related to Special Education will appear on the November 2024 agenda. Dr. Eric Wright spoke to indicate the identified root cause for the majority of concern as staffing. Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees presenting slides and information. Ms. Courson engaged in conversation based on questions and feedback from all trustees.

The Board took a break at 8:50PM, returning to the dais at 9:01PM.

INFORMATION ITEM

Update on Partnership between Hays CISD, the City of Kyle, and Hill Country MHDD Center

Board President Raul Vela introduced the agenda item. Dr. Michael Watson, Deputy Academic Officer, introduced Lisa Cisneros of Hill Country MHDD. Ms. Cisneros presented slides of information to the Board of Trustees. She and Dr. Watson engaged in conversation with the Board based on feedback and questions from Trustee Johnny Flores, Trustee Courtney Runkle, Board Secretary Vanessa Petrea, Trustee Esperanza Orosco, and Board President Raul Vela.

ACTION ITEMS

Consideration and possible approval of Class Size Waiver(s) for K4 Capacity Incentive

Board President Raul Vela introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees and responded to feedback and questions from Trustee Esperanza Orosco, Board Secretary Vanessa Petrea, and Trustee Johnny Flores.

Consideration and possible approval of the adoption of the 2024-2025 District Improvement Plan containing District Performance Objectives and Student Performance Goals

Board President Raul Vela introduced the agenda item. Stephanie Norris, Director of Federal Programs, addressed the Board of Trustees. She and Derek McDaniel, Director of Curriculum and Instruction, responded to feedback and questions from Trustee Geoff Seibel and Trustee Esperanza Orosco.

Consideration and possible grant of a non-exclusive permanent utility easement and temporary access and workplace easement for County Line Special Utility District at the marigold Subdivision near Uhland Elementary School

Board President Raul Vela introduced this agenda item. There were no questions from the Board of Trustees.

Consideration and possible approval of Schematic Design for 2023 Bond Bid Package 12 Projects and Middle School Renovations and Additions

Board President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, responded to feedback and questions from all trustees.

Consideration and possible approval of the Standard Maintenance Cycle Repair of the Athletic Track at Hays High School and Johnson High School

Board President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, and Lance Moffett, Director of Athletics, responded to feedback and questions from Board Vice President Byron Severance, Trustee Courtney Runkle, and Board Secretary Vanessa Petrea.

Consideration and possible adoption of the instrument to be used to evaluate the Superintendent

Board President Raul Vela introduced the agenda item. Superintendent Dr. Eric Wright responded to feedback and questions from Board Secretary Vanessa Petrea.

INFORMATION ITEM

Presentation of Initial Draft Attendance Map Zones

Board President Raul Vela introduced this agenda item. Tim Savoy, Chief Communication Officer, presented information and responded to feedback and questions from Trustee Geoff Seibel, Trustee Esperanza Orosco, Trustee Johnny Flores, Trustee Courtney Runkle, and Board President Raul Vela.

First Reading of proposed revisions to Board Policy DEAB (Local) – Comp Plan: Wage & Hour Laws

This agenda item will be presented at the October 28, 2024 Board meeting.

Update on District Safety & Security Initiatives

There were no questions from the Board of Trustees regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

There were no questions from the Board of Trustees regarding this agenda item.

Financial Statements

This information will be presented at the October 28, 2024 Board meeting.

CLOSED SESSION

The Board adjourned to Closed Session at 10:42 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters pursuant to Tx. Gov't Code Section 551.071, and to discuss the purchase, exchange, lease, or value of real property pursuant to Tx. Gov't Code Section 551.072.

REQUESTS FOR INFORMATION

Trustee Courtney Runkle requested information regarding signage for upcoming construction projects.

RECAP OF QUESTIONS

Board Vanessa Petrea did not recap the list of Board questions.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, October 28, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 11:14 PM.

Minutes of Regular Meeting October 28, 2024

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, October 28, 2024 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Board Vice President Byron Severance and Board Secretary Vanessa Petrea.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters pursuant to Tx. Gov't Code Section 551.071, and to discuss the purchase, exchange, lease, or value of real property pursuant to Tx. Gov't Code Section 551.072.

RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:25 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Trustee Johnny Flores lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Geoff Seibel read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright addressed the Board to provide an enrollment update of 23,660 with an attendance rate of 94.6%. Dr. Wright then spoke regarding the Hays High School Marching Band's upcoming trip to the UIL State Marching Contest on November 4, 2024 at 8:15pm at the Alamodome in San Antonio. The Johnson High School Marching Band will compete in Area marching contest on Saturday, November 2, 2024 at Hero Stadium in San Antonio. Johnson HS Volleyball is currently 1st place in their district while Hays HS Volleyball is currently 3rd place in their district. Dr. Wright referenced the upcoming student break from November 1st through 5th. Staff will participate in professional development on November 4th and 5th. Dr. Wright noted that he has implemented a meeting moratorium from November 22nd through January 7th for no after school campus or departmental meetings during that time. There were no questions from the Board of Trustees regarding this agenda item.

PUBLIC HEARING of the Hays CISD 2023-2024 Financial Integrity Rating System of Texas

Board President Raul Vela introduced the agenda item. There was no one from the public present requesting to address the Board of Trustees for this Public Hearing. Randy Rau, Chief Financial Officer, presented slides to the Board of Trustees and responded to feedback and questions from Trustee Geoff Seibel. There were no other questions from the Board.

PUBLIC HEARING of the Proposed Amendments to the Hays CISD Compensation Plan

Board President Raul Vela introduced the agenda item. There was no one present from the public requesting to address the Board of Trustees for this Public Hearing. Christina Courson, Chief Human Resources Officer, read a document to the Board per legal requirements of this hearing. There were no questions from the Board of Trustees regarding this agenda item.

PUBLIC FORUM

There was no one present from the public wishing to address the Board of Trustees.

CAMPUS RECOGNITION – Tobias Elementary School

Board President Raul Vela introduced this item. Dr. Michael Watson, Deputy Academic Officer, introduced Tobias ES Principal Melissa English. Ms. English and Jenne Brachle, Assistant Principal, along with students Charlie, Brooklyn, Owen, Autumn and Belle, addressed the Board of Trustees and presented slides. Ms. English engaged in conversation with the Board based on feedback and questions from Trustees Geoff Seibel, Esperanza Orosco, Courtney Runkle, Johnny Flores, and Board President Raul Vela. Dr. Eric Wright also spoke during this agenda item. After the presentation the group posed for photographs with the Board.

PUBLIC FORUM #1 – Draft Attendance Zone Maps

Board President Raul Vela introduced this agenda item. There was no one present from the public wishing to address the Board of Trustees during this public forum.

ATTENDANCE ZONE MAPS

Board President Raul Vela introduced this agenda item. Tim Savoy, Chief Communication Officer, addressed the Board of Trustees to provide an update in the zoning map process. Mr. Savoy stated that he will likely bring a map to the Board for final vote in December. There were no questions from the Board of Trustees regarding this agenda item.

CONSENT AGENDA

Board President Raul Vela introduced this agenda item, and read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed with a vote of 5-0.

Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

ACTION ITEMS

Consideration and possible approval of the purchase and installation of Bi-Directional Amplifiers and Distributed Antenna Systems at 21 HCISD locations – Motive Infrastructure Solutions

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase and installation of bi-directional amplifiers and distributed antenna systems by Motive Infrastructure Solutions at twenty-one Hays CISD locations for a grant-funded amount not to exceed \$1,848,110.36, as presented. Trustee Courtney Runkle moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed with a vote of 5-0.

Consideration and possible adoption of Proposed Revisions to the Hays CISD Compensation Plan for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Compensation Plan for the 2024-2025 School Year, as presented. Trustee Courtney Runkle moved and Trustee Esperanza Orosco seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of Class Size Waiver(s) for K4 Capacity Incentive

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve Class Size Waiver(s) for K4 Capacity Incentive, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. Christina Courson, Chief Human Resources Officer, provided information to the Board regarding additional waivers necessary. Trustee Esperanza Orosco moved to amend the motion and Geoff Seibel seconded. The motion to amend passed with a vote of 5-0. Mr. Vela read the amended motion that the Hays CISD Board of Trustees approve Class Size Waiver(s) for K4 Capacity Incentive, as discussed. Esperanza Orosco moved and Courtney Runkle seconded the motion. Mr. Seibel and Ms. Orosco asked questions for which Ms. Courson responded. There was no further discussion, and the motion passed with a vote of 5-0.

Consideration and possible approval of the adoption of the 2024-2025 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the 2024-2025 District Improvement Plan, containing district Performance Objectives and Student Performance Goals, as presented. Trustee Courtney Runkle moved and Trustee Geoff Seibel seconded the motion. Derek McDaniel, Director of Curriculum & Instruction responded to feedback and questions from Trustee Esperanza Orosco. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible grant of a non-exclusive permanent utility easement and temporary access and workplace easement for County Line Special Utility District at the marigold Subdivision near Uhland Elementary School

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees grant a non-exclusive permanent utility easement and temporary access and workspace easement to County Line Special Utility District at the Marigold Subdivision near Uhland Elementary, and authorize the Board President and Superintendent to execute documents necessary and convenient to complete the transaction, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of Schematic Design for 2023 Bond Bid Package 12 Projects and Middle School Renovations and Additions

Board President Raul Vela introduced the agenda item and read the suggested motion that the Board of Trustees approve the schematic design and cost associated for 2023 Bond Bid Package 12 Projects and middle school renovations and additions, as presented. Trustee Johnny Flores moved and Trustee Geoff Seibel seconded the motion. Max Cleaver, Chief Operations Officer, responded to feedback and questions from Trustees Geoff Seibel and Courtney Runkle. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible approval of the Standard Maintenance Cycle Repair of the Athletic Track at Hays High School and Johnson High School – Beynon, a Tarkett Sports Company

Board President Raul Vela introduced the agenda item and read the suggested motion that the Board of Trustees approve the standard maintenance cycle repair of the athletic track from Beynon, a Tarkett Sports Company, at Hays High School and Johnson High School, for a 2017 Bond-interest funded amount not to exceed \$400,075, as presented. Trustee Johnny Flores moved and Trustee Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

Consideration and possible adoption of the instrument to be used to evaluate the Superintendent

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the Superintendent Evaluation Instrument, as presented. Trustee Esperanza Orosco moved and Trustee Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 5-0.

INFORMATION ITEM

First Reading of proposed revisions to Board Policy DEAB (Local) – Comp Plan: Wage & Hour Laws

Board President Raul Vela introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board of Trustees to provide detail regarding the proposed policy revisions. Ms. Courson engaged in conversation with the Board based on feedback and questions from Trustee Johnny Flores, Trustee Esperanza Orosco, and Board President Raul Vela.

Update on District Safety & Security Initiatives

There were no questions from the Board of Trustees regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

There were no questions from the Board of Trustees regarding this agenda item.

Financial Statements

This information will be presented at the October 28, 2024 Board meeting.

REQUESTS FOR INFORMATION

There were no requests for information from the Board of Trustees.

RECAP OF QUESTIONS

There was no recap of questions from the Board of Trustees.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Tuesday, November 12, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 7:37 PM.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: K.2

Board Goal: Community Relations

Subject: Consideration and possible approval of Procurements

Administrator Responsible/Position: Cabinet Members

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy - BE Law or Rule Other

C. Goal or Need Addressed:

Procurement of necessary items for the district.

D. Summary:

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following procurements will be presented for approval
 - a. Eduphoria
 - b. Samsara

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

All agenda items have been reviewed by the Superintendent's Cabinet.

F. Administrative Recommendation:

The Administration recommends approval of the listed procurement items.

G. Fiscal Impact and Cost: Amount: as set forth in the procurement item.

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the procurement items, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: K.2a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Annual Renewal of Assessment, Data Management, and Professional Development Platform - Eduphoria

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Executive Officer of C&I

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

The purpose of this agenda item is to approve the Assessment, Data Management, and Professional Development platform Eduphoria for the 2024-2025 school year for all elementary, middle, and high school campuses.

D. Summary:

- Previous board action relating to this item** – Previously approved November 2023
- Future action anticipated** – There will be an annual cost for the program.
- Background information** – Eduphoria is the online platform for our district and campus level assessments, data analysis, and Professional Development management system. Both district and campus level assessments are created, administered, and analyzed through Eduphoria. Student accommodations, historical data, and other intervention forms are also maintained in the platform as well. In addition, the Professional Development department utilizes the platform to organize and maintain teacher training throughout the district. Hays CISD has been an early adopter of Eduphoria since 2008. As the district continues to grow and the added features of Eduphoria Aware Premium, the costs have risen and now require Board approval.

E. Comments Received:

- Cabinet** DLT FBOC **Teacher Org. Reps.**
- Other:** Curriculum and Instruction and Software Committee, campus administrators and teachers continue to provide positive feedback on the Eduphoria platform

F. Administrative Recommendation: The administration recommends approval of the Assessment, Data Management, and Professional Development platform: Eduphoria.

Advantages and benefits of this proposal: Hays CISD students, teachers, and administrators are familiar and comfortable with the Eduphoria platform and have invested substantial time in creating and organizing content within the platform. Hays CISD teachers are able to share content across teams and with their district colleagues easily. Hays CISD curriculum resources are continuously updated to be used in the Eduphoria platform. Eduphoria has continuously updated and aligned the platform to meet the format and accommodations of STAAR 2.0 new item types which supports our Special Education and Bilingual students. Eduphoria Aware “Premium” is a newer feature that substantially increases the data analysis functions for teachers and enables them to make quick, effective, and accurate instructional decisions to support student instruction.

Expected results in terms of student benefit/achievement: Administrators and teachers will be able to administer high-quality assessments, complete with built-in accommodations, student support and data analysis. The ability to quickly analyze student data enables teachers to provide high-quality instruction that meets students’ individual needs.

Effect of this action on other parts of the system: C&I hosts professional development and instructional resources for teachers and administrators on Eduphoria.

Consequences for not approving this recommendation: Historical data in Eduphoria could no longer be assessed such as student records of district-level and campus-level assessments. Teachers and students would need to learn a new platform, and teachers and district-level staff would have to recreate all prior assessments. Teachers would no longer have access to the professional development housed in Eduphoria.

- G. Fiscal Impact and Cost: Total Amount: \$102,701.25**
 Budget – General Operating Fund Bond Grant/Special Funds Other
 Budget Amendment Needed
Prior Year Spending – \$95,761
Bid/Contract Information: RFP #06-122002JO, Expires: 12/14/2024
Reasons for rejecting alternatives: Eduphoria is our data management system.
Future/Ongoing – This procurement will be an annual cost.

- H. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action – Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, Derek McDaniel, Executive Officer of Curriculum & Instruction, Kevin Malandrucolo, Director of Assessment and Accountability
Evaluation method and time line – Curriculum and Instruction will continue evaluating this software through instructional walks and feedback from professional development. In addition, C&I will continue to hold the software committee review panel in the spring semester to gather teacher feedback on district-provided resources.
Next report to the board – We will report to the board in our annual software presentation/request for software purchase in the Spring.

- I. Suggested Motion:**
I move that the Hays CISD Board of Trustees approve the annual renewal of the assessment, data management, and professional development platform, Eduphoria, for an amount not to exceed \$102,701.25, as presented.

Quote



Bill To
Hays CISD
21003 IH 35
Kyle TX 78640
United States

Quote Number: 13831
Quote Expires: 12/17/2024
Account Manager: Morgan, Hillory

License Start Date	License End Date	Notes
12/17/2024	12/16/2025	RFP #06-122002JO *If your district is utilizing a purchasing cooperative please make sure to note this on your purchase order.

Description	Quantity	Rate	Total Amount
Eduphoria Subscription	1		
Eduphoria Aware Subscription	25	\$2,142.45	\$53,561.25
Eduphoria Direct Database Access	1	\$775.00	\$775.00
Eduphoria Forethought Subscription	25	\$0.00	\$0.00
Eduphoria Formspace Subscription	25	\$485.00	\$12,125.00
Lead4ward Subscription (District Wide)	25	\$360.00	\$9,000.00
Eduphoria Strive Subscription	25	\$1,089.60	\$27,240.00

Total \$102,701.25

Please respond to this email with a copy of your purchase order or send a copy to **Billing@eduphoria.net**.

Eduphoria products and services are subject to an annual price increase based upon general enhancements, new features and market value. Late payment or failure to provide a purchase order may lead to license suspension. Services are valid for one (1) year from the date of purchase, pursuant to State and Federal regulations. Please refer to www.eduphoria.com/license-agreement for additional detail.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: K.2b

Board Goal: Community Relations

Subject/Procurement: Consideration and possible approval of the procurement for GPS Products, Services, and Hardware – Samsara

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A
CH Legal and Local

C. Goal or Need Addressed:

Provide safe and effective transportation services.

D. Summary:

- Previous board action relating to this item – November 2023
- Future action anticipated – We anticipate an annual renewal
- Background information –

The purpose of the agenda item is to approve the renewal of GPS services for current District vehicles utilizing Samsara and to add the motor vehicles and equipment from the Maintenance and Athletic Departments per the attached table.

Samsara currently provides the district with global positioning system (GPS) service and vehicle diagnostic data for the Transportation Department Vehicles and several other departments per the attached table. We are able to monitor speed, location, and engine metrics utilizing this system.

The Maintenance Department previously utilized a legacy GPS system called Zonar which we migrating away from. The main reason for the change is functionality, including the ability to tag equipment that is not constantly powered-up such as lifts and trailers.

E. Sourcewell Contract # 020221-SAM. Fleet management and smart cities. Exp: 03/26/2025

F. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

G. Administrative Recommendation:

The administration recommends approval of the purchase of GPS equipment and services from Samsara

Advantages and benefits of this proposal: Samsara provides good fleet analytics

Expected results in terms of student benefit/achievement: More effective transportation system and tracking of assets

Effect of this action on other parts of the system: Unknown

H. **Fiscal Impact and Cost: Total Amount: \$92,545.20**
 Budget – General Operating Fund **Bond** **Grant/Special Funds** **Other**
 Budget Amendment Needed
Prior Year Spending – \$87,944.20
Bid/Contract Information: Sourcewell Contract #020221 – SAM Fleet Mgt. and Smart Cities
Contract Expiration: 03/26/2025
Reasons for rejecting alternatives: N/A
Future/Ongoing – We anticipate an annual renewal

I. **Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action – Max Cleaver, Cassandra Behr
Evaluation method and timeline: Utilizing the solution that brings the best value.
Next report to the Board: Next renewal cycle – likely November 2025

J. **Suggested Motion:**
I move that the Hays CISD Board of Trustees approve the purchase of products, services, and hardware from Samsara for an amount not to exceed \$92,545.20, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: K.3

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly

Background information – The 2024-2025 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

Budget (See attached detail) Bond Grant/Special Funds Other

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Randy Rau

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

BUDGET AMENDMENT 3 – November 18, 2024

RECOMMENDATION:

The Administration recommends the listed budget amendments and transfers be approved.

BACKGROUND INFORMATION:

In accordance with the TEA budget and accounting procedures and guidelines, the District’s official budget includes the General Fund, Food Service Fund, and the Debt Service Fund. The Board of Trustees should approve the adoption of the budgets associated with these funds, and subsequent amendments, at the *Fund Function* level. Other funds such as Special Revenue Funds for grants and capital projects are approved on a *Project Basis*; and consequently, *are* not required to be approved with the same level of detail.

The administration routinely allows transfers of existing budgeted funds within the same fund function in order to accommodate the necessary operations of the requesting department or campus. These transfers usually become necessary due to account coding requirements. Requests for transfers of existing funds between functions are reviewed by the administration to ensure that the related expenditures will not exceed the overall approved budget at the function level. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

In addition to the transfers of existing budget funds outlined above, the Board of Trustees must approve requests for new appropriations prior to expenditure. These requests include appropriations from fund balance, and reappropriation of designated fund balances.

ADMINISTRATIVE CONSIDERATIONS:

Transfers: The Administration has reviewed the following transfers and determined that there will be **no impact to the budget.**

Cross Function Transfer Summary

Description	Increase (Decrease)
11 - Instruction	\$ (14,262)
12 - Instructional Resources and Media Services	\$ 0
13 - Instructional Staff Development	\$ 13,232
21 - Instructional Administration	\$ 0
23 - Campus Administration	\$ 0
31 - Guidance and Counseling Services	\$ 0
32 - Social Work Services	\$ 0
33 - Health Services	\$ 0
34 - Transportation	\$ 0
36 - Co curricular / Extracurricular	\$ 430
41 - General Administration	\$ 0
51 - Maintenance	\$ 0
52 - Security	\$ 600
53 - Data Services	\$ 0
61 – Community Services	\$ 0
71 – Debt Service	\$ 0
81 – Facilities Acquisition & Construction	\$ 0
91 – Chapter 41 Payments	\$ 0
93 – Payments to Fiscal Agents	\$ 0
95 – Payments to JJAEP	\$ 0
99 – Other Intergovernmental Charges	\$ 0
Total Net Transfers	\$ \$0

REQUESTS for Re-APPROPRIATIONS:

New appropriations requested for purchase orders encumbered in the prior fiscal year “rolled over” to the current fiscal year for payment. These are purchase orders in the normal course of business that were not closed prior to June 30, 2024. Prior year purchase order rollover in the normal course of business totaled \$690,478 at June 30, 202 for the General Operating Fund.

General Operating Fund Re-Appropriations Summary			
Description	Official Budget	Increase/ (Decrease)	Amended Budget
<u>Revenues:</u>	\$ 0	\$ 0	\$ 0
Total	\$ 0	\$ 0	\$ 0
<u>Expenditures:</u>			
199-11-6xxx-00-xxx-xx-x-0	\$ 0	\$ 65,675	\$ 65,675
199-12-6xxx-00-xxx-xx-x-0	\$ 0	\$ 9	\$ 9
199-13-6xxx-00-xxx-xx-x-0	\$ 0	\$ 1,075	\$ 1,075
199-21-6xxx-00-xxx-xx-x-0	\$ 0	\$ 1,441	\$ 1,441
199-31-6xxx-00-xxx-xx-x-0	\$ 0	\$ 15,665	\$ 15,665
199-34-6xxx-00-xxx-xx-x-0	\$ 0	\$ 46,939	\$ 46,939
199-36-6xxx-00-xxx-xx-x-0	\$ 0	\$ 48,304	\$ 48,304
199-41-6xxx-00-xxx-xx-x-0	\$ 0	\$ 299,215	\$ 299,215
199-51-6xxx-00-xxx-xx-x-0	\$ 0	\$ 187,583	\$ 187,583
199-52-6xxx-00-xxx-xx-x-0	\$ 0	\$ 427	\$ 427
199-53-6xxx-00-xxx-xx-x-0	\$ 0	\$ 24,145	\$ 24,145
Total	\$ 0	\$ 690,478	\$ 690,478
Total Net Appropriations (Revenues minus Expenditures)		\$ (690,478)	

ACTION REQUIRED

Board Approval

SUPPORT INFORMATION

Additional information provided upon request.
Contact: Randall Rau – Chief Financial Officer

Hays Consolidated Independent School District
Budget Amendment 3 Support Information
for the Fiscal Year Ending June 30, 2025

Budget Amendment #3 Support:

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
182-13-6411-1322-005-99-10-00000	13	005	\$ (670.00)	Amy Vargas	Pending	4		700		Funds not needed for PD travel moving to function 11
182-11-6399-1122-005-11-10-00000	11	005	\$ 670.00	Amy Vargas	Pending	4		700		Funds not needed for PD travel moving to function 11
182-13-6411-1333-046-99-10-00000	13	046	\$ (550.00)	Amy Vargas	Pending	4		701		More funds needed for student travel
182-36-6494-3633-046-99-10-00000	36	046	\$ 550.00	Amy Vargas	Pending	4		701		More funds needed for student travel
182-36-6399-3600-928-99-30-00000	36	928	\$ (600.00)	Sylvia Ortega	Pending	4		713		More funds needed for security officers
182-52-6297-5200-928-99-30-00000	52	928	\$ 600.00	Sylvia Ortega	Pending	4		713		More funds needed for security officers
199-13-6411-13CC-001-24-30-00000	13	001	\$ (362.00)	Amy Gotchey	Pending	4		754		More funds needed for Homebound PEP extra duty pay and local travel
199-13-6417-13CC-001-24-30-00000	13	001	\$ (186.00)	Amy Gotchey	Pending	4		754		More funds needed for Homebound PEP extra duty pay and local travel
199-11-6117-11PR-005-24-30-00000	11	005	\$ 362.00	Amy Gotchey	Pending	4		754		More funds needed for Homebound PEP extra duty pay and local travel
199-11-6417-11PR-005-24-30-00000	11	005	\$ 186.00	Amy Gotchey	Pending	4		754		More funds needed for Homebound PEP extra duty pay and local travel
182-11-6399-11WG-006-11-10-00000	11	006	\$ (480.00)	Tracye Mendez	Pending	4		784		More funds needed for student travel winter guard
182-36-6494-36WG-006-99-10-00000	36	006	\$ 480.00	Tracye Mendez	Pending	4		784		More funds needed for student travel winter guard
199-11-6397-11TE-943-37-30-00000	11	943	\$ (15,000.00)	Dolores Lognion	Pending	5		795		Funds needed for upcoming PD
199-13-6295-1300-943-37-30-00000	13	943	\$ 15,000.00	Dolores Lognion	Pending	5		795		Funds needed for upcoming PD

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: L.1

Board Goal: Safety & Security

Subject: Consideration and possible approval of the purchase of Security Fencing and Associated Installation Services – Encore Fence

Administrator Responsible/Position: Jeri Skrocki, Chief Safety & Security Officer
Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: CH Law or Rule N/A

C. Goal or Need Addressed:

Provide safe facilities

D. Summary:

- Previous board action relating to this item** – Board of Trustees approved Phase 1 on September 24, 2024.
- Future action anticipated** – Additional phases will be presented in the future
- Background information** – This agenda item is for Phase 2 of security fencing projects. The Safety & Security Team engaged Huckabee Architects to produce construction drawings for these projects, attached for your review. Our purchasing department tallied the results and provided the cost information shown below for Encore Fence, the apparent best value.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Campus Staff

F. Administrative Recommendation:

The administration recommends approval of this work by Encore Fence.
Advantages and benefits from this proposal: Provide safe facilities
Expected results in terms of student benefit/achievement: Safe facilities
Effect of this action on other parts of the system: None
Consequences of not approving this recommendation: Inadequate perimeter fencing

G. Fiscal Impact and Cost: Amount: \$232,029

Budget Bond 2023 (*Secondary*) Grant/Special Funds: Safe Grant (*Primary*) Other:
 Budget Amendment Needed

Prior Year Spending – 0

Bid / Contract Information: RFP# 28-072401AS District Wide Security Fencing

Reasons for rejecting alternatives: Apparent best value

Future/Ongoing - This service will be on-going throughout the district. These are the second four campuses identified.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Jeri Skrocki, Max Cleaver

Evaluation method and time line: RFP responses

Next report to the board: December 2024

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of security fencing and associated installation services from Encore Fence, for an amount not to exceed \$232,029, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 18, 2024

Agenda Item: L.2

Board Goal: Student Achievement

Subject: Review and possible approval of the Campus Improvement Plans containing Performance Objectives and Strategies

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent/Chief Academic Officer
Stephanie Norris, Director of Federal Programs

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

District policy BQ (LEGAL) states that the Board of Trustees shall annually approve the District Performance Objectives and shall ensure that the District and Campus Plans are mutually supportive to accomplish goals and objectives under Education Code Chapter 4.

D. Summary:

Previous board action relating to this item -

Future action anticipated -

Background information – Local Boards of Trustees must annually approve the performance objectives in the District Improvement Plan and the Campus Improvement Plans. District administrators have consulted with all campus principals to refine the 2024-2025 performance objectives, and the administration recommends approval of all plans.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other – Campus Leadership Teams (CLT)

F. Administrative Recommendation:

Expected results in terms of student benefit/achievement

- All students will make academic progress;
- Stakeholders will be treated with dignity and respect; and
- All students and staff will feel safe and their social-emotional well-being will be fostered.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other

Prior Year Spending - N/A

Future/Ongoing – N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action --Marivel Sedillo, DS/CAO

Evaluation method and time line – The District Improvement Plan and Campus Improvement Plans are reviewed quarterly. Final Summative Reviews are completed in the summer in preparation for the new school year and are incorporated into the Comprehensive Needs Assessment for the upcoming school year.

Next report to the board: Annually, each Fall

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2024-2025 Campus Improvement Plans, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: L.3

Board Goal: Student Achievement

Subject: Consideration and possible approval of the purchase of Unique Learning Systems Curriculum

Administrator Responsible/Position: **Marivel Sedillo, Deputy Superintendent / Chief Academic Officer**
Derek McDaniel, Director of Curriculum & Instruction
Michelle Velasquez, Executive Officer of Special Education

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

The purpose of this agenda item is to renew the purchase of Unique Learning Systems curriculum and additional products for the 24-25 school year.

D. Summary:

Previous board action relating to this item – N/A

Future action anticipated – Annual Renewal

Background information – Unique Learning Systems (ULS) curriculum is a one-of-a-kind comprehensive curriculum aligned to the Texas TEKS designed specifically to help students with special learning needs master the state's extended standards. ULS meets the requirements set forth by the students' IEPs served in our specialized classrooms who are preparing to take STAAR Alt 2. In addition, a product of this curriculum includes SymbolStix, a product utilized by FL and ECSE teachers along with speech pathologists to create visuals necessary for instruction and routines in the classroom.

ULS has been used by our teachers previously; however, this year, we have included additional teacher licenses to accommodate growth and so that all FL teachers have access to the curriculum. The increase of students served in specialized classrooms and the addition of teachers who have access to this curriculum has resulted in an increased cost for this purchase. We have also included the purchase of SymbolStix in replacement of Boardmaker to streamline resources and to reduce cost. The addition of teacher licenses and SymbolStix has exceeded the traditional cost that we have experienced in the past.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Curriculum & Instruction

F. Administrative Recommendation:

Administration recommends the approval of ULS and related products for the 24-25 school year.

Advantages/benefits of this proposal – ULS and SymbolStix provides the modified curriculum and visuals needed for students served in specialized classrooms to make academic and functional growth based on IEP goals and grade level standards.

Expected results in terms of student benefit/achievement: The modified curriculum aligned to the Texas TEKS provides the prerequisite requirements for instruction to increase learner outcomes.

Effect of this action on other parts of the system: Students served in specialized classroom have access to curriculum aligned to the Texas TEKS at their grade level.

Consequences of not approving this recommendation: Students served in specialized classrooms will not have full access to curriculum to meet their learning needs and prepare for growth as measured by STAAR Alt 2, thus not meeting the state and federal requirements for FAPE.

G. Fiscal Impact and Cost: Total Amount: \$62,223.15

Budget – General Fund Bond Grant/Special Funds Other –

Budget Amendment Needed

Prior Year Spending: \$43,358.60

Bid/Contract Information:

Future/Ongoing – ULS will need to be renewed on a yearly basis. Cost may fluctuate based on enrollment.

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action - Marivel Sedillo, Derek McDaniel, Michelle Velasquez

Evaluation method and timeline – The implementation of ULS is monitored in classrooms through walk-throughs, T-TESS, and monthly check ins with special education administrators.

Next report to the board – October 2025

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of Unique Learning Systems Curriculum for an amount not to exceed \$62,223.15, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: L.4

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Phase I of Audio Sound Systems / AV Repairs – Various Vendors

Administrator Responsible/Position: Alan Duerr Chief Technology Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A

C. Goal or Need Addressed:

The audio sound system project will standardize and upgrade audio systems in cafeterias and gyms. We will move towards standardizing all campus sound systems to ensure consistent functionality and ease of use.

D. Summary:

- Previous board action relating to this item** – N/A
- Future action anticipated** – This is a multi-phase project. Phases 2 and 3 will be presented at a future date.
- Background information** – The Audio Sound Systems and A/V project will give our schools the ability to conduct meetings, sporting events, and conferences. Included repairs on Phase 1 that we proposed to do in-house. We have a parts proposal for this, and M Petrea Creative will help with labor and programming. Install new or repair sound systems in schools that have outdated or non-functional systems.

- TFE
 - Camino Real ES: Café needs a new sound system equipment is failing
 - Carpenter Hill ES: Café needs a new system equipment has failed
 - Fuentes ES: Café system not functioning properly; Gym has no sound system
 - Hemphill ES; Café needs a sound system; Gym has no sound system
 - Tobias ES: Café equipment is failing
 - Tom Green ES: Café needs new system equipment has failed
- GTS Technology Solutions
 - Kyle ES: Café mics and inputs
 - Kyle Kimbro: Mics, inputs, add speakers and retune
 - Science Hall ES: Café needs a new sound system equipment is failing
 - Chapa MS: Mics and inputs, Competition Gym sound is broken; Practice Gym is broken
 - Dahlstrom MS: Competition Gym has no system
 - McCormick MS: Mics, inputs and retune system
 - Lehman HS: Competition Gym and Practice Gym systems are broken
 - Johnson HS: Gym and Café Stage: Mics, inputs, add speakers and retune

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation:

The administration recommends that the Board approve the audio video systems and AV repair project.

Advantages and benefits of this proposal: By addressing both immediate needs and long-term improvements, we will enhance our audio systems' overall efficiency and reliability.

Expected results in terms of student benefit/achievement: Our fine arts, athletic, training, and assemblies will be able to be heard by our students, teachers, and spectators.

Effect of this action on other parts of the system: Increased involvement with extracurricular activities, training, and assemblies.

Consequences of not approving this recommendation: Increased difficulty conducting meetings and sporting events with large groups of people

G. Fiscal Impact and Cost: Amount: \$326,000

Budget 2008 Bond Interest Earnings (\$198,000) 2023 Bond (\$127,000) Other:
 Budget Amendment Needed

Prior Year Spending:

TFE: N/A - New Vendor

GTS: \$493,950.05

M. Petrea Creative: \$12,621.00

Bid / Contract Information:

TFE - DIR Contract Number: TIPS Contract Number: 230105 EXP: 05/31/2028

GTS Technology Solutions - TIPS Contract Number: 230105 EXP: 05/31/2028

M. Petrea Creative - RFP # 06-102203VL EXP: 11/30/2024

Reasons for rejecting alternatives: Vendor quality, experience, and affordability

Future/Ongoing - Phase 2 will focus on replacing old sound systems that are at the "end of life" cycle. Phase 3 will include equipment protection, repair of faulty audio inputs, and the upgrade of the user interface to benefit teachers and students.

H. Monitoring and Reporting Time Line:

The person responsible for evaluating this decision or action: Alan Duerr

Evaluation method and timeline: Visit each campus and assess the sound system status. Two-month timeline

Next report to the board: Phase 2 and Phase 3 coming soon

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve Phase I of audio sound system / AV repairs at various campuses by multiple vendors for an amount not to exceed \$326,000, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: L.5

Board Goal: Community Relations

Subject: Consideration and possible approval of the Facilities and Bond Oversight Committee recommendation regarding a potential May 2025 Bond election

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Jessica Bedwell, FBOC Chairperson

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Local Policy Law or Rule
CCA Legal and Local N/A
- C. Goal or Need Addressed:**
Provide the framework for successful long-range facility planning
- D. Summary:**
 Previous board action relating to this item – The Board charged the FBOC to study a future bond plan in April 2024
 Future action anticipated – If favorably considered, the Board will host public forums in the near future and the Board must call for an election by mid-February 2025.
 Background information – The FBOC will provide a recommendation of the proposed projects for a future bond election. In the last two previous bond planning cycles, the FBOC passed the recommendation to the Board in December and February, which did not allow the Board much deliberation time.
- E. Comments Received:**
 Cabinet DLT FBOC Teacher Org. Reps.
 Other: Campus and District level staff and FBOC members have attended numerous planning sessions to develop this bond plan.
- F. Administrative Recommendation:** Continue the bond development process.
Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: Minimize school overcrowding; provide safe, adequate facilities.
Effect of this action on other parts of the system: N/A
Consequences for not approving this recommendation: N/A
- G. Fiscal Impact and Cost: Total Amount: To be determined**
 Budget – General Operating Fund Bond Grant/Special Funds Other
 Budget Amendment Needed
Prior Year Spending – N/A
Bid/Contract Information: N/A
Reasons for rejecting alternatives: N/A
Future/Ongoing – N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Max Cleaver, FBOC

Evaluation method and time line – The FBOC has met numerous times to discuss the need for a future Bond election. All of the agendas and meeting materials are posted on the FBOC's public website, except those items which have security information, which are password protected.

Staff and the District's consultant's provided student projection data, bonding capacity information, project scopes, and cost estimates to the committee, and fielded questions and concerns.

Next report to the board – Next steps to be determined by the Board

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve for further consideration the Facilities and Bond Oversight Committee's recommendation regarding a potential May 2025 Bond election, as presented and discussed.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees grant an electrical utility easement to Pedernales Electric Cooperative at Ramage Elementary School, approve the 2023 Bond-funded expenditure for establishing electrical service, and authorize the Board to execute documents necessary and convenient to complete the transaction for an amount not to exceed \$168,832, as presented.

Property Owner: HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT or Subdivision Name: Final Plat of the Hays C.I.S.D. Elementary School Number 17 Address: _____ PEC Reference: _____

UTILITY EASEMENT

THE STATE OF TEXAS §
 § KNOW ALL MEN BY THESE PRESENTS:
COUNTY OF HAYS §

The undersigned HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT,
(Printed Name exactly as it/they appear on Deed Record)

(“Grantor”) (whether one or more), for good and valuable consideration, the receipt of which is hereby acknowledged, does hereby GRANT AND CONVEY unto PEDERNALES ELECTRIC COOPERATIVE, INC. (“Grantee”) whose mailing address is P.O. Box 1, Johnson City, Texas 78636, and its contractors, agents, successors and assigns, a permanent easement and right-of-way (“Easement”) as hereinafter described for an underground electric distribution line or lines, consisting of variable number of wires, cables, conduit, enclosures, switches, steel or concrete boxes, concrete or composite pads, transformers, cable risers; and communication systems, as related to the distribution of electricity, energy, power, light, heat, or energy services; or broadband/communication services or any other services provided only by Grantee or its affiliate; and all necessary or desirable appurtenances related thereto (collectively, the “Facilities”), over, in, under, below, above, through, across and upon the following described lands located in HAYS County, Texas (the “Property”):

Subdivision: Being Lot(s) 1, of Final Plat of the Hays C.I.S.D. Elementary School Number 17 Subdivision, Section N/A, a subdivision in HAYS County, Texas, according to the map or plat thereof recorded in Volume/Document No. 24011209, Page N/A, of the Official Real Property Records in HAYS County, Texas.

The area of the Easement hereby conveyed for Facilities shall be: fifteen (15) feet in width, being seven and one-half (7.5) feet on each side of the centerline of the Facilities as built (or fifteen (15) feet in total if Facilities are built less than seven and one-half (7.5) feet from a property line (the “Easement Area”) or as more particularly described in Exhibit A if attached hereto. Any Facilities (guys and anchors or pads, transformers or switches) if installed outside the Easement Area shall be considered part of the Easement Area.

The purpose of the Easement is to place and construct; to re-construct, upgrade, to install and add; to relocate, replace, remove, and repair; and to inspect, patrol, maintain and operate the Facilities; the right to place temporary structures; and further to cut, trim, treat and/or remove from said Easement Area and adjacent lands any and all vegetation and parts thereof, or other obstructions which may endanger, or interfere with establishing and continued access, efficiency, and safety of said lines, systems or their appurtenances.

Grantee has the right of pedestrian, vehicular, and equipment ingress and egress over and under the Property, or any of Grantor's adjacent lands, to and from the Easement Area.

Grantor may not place or construct any structures or other obstacles over, in, under, below, above, across and upon the Easement Area that substantially interfere with the Grantee's use and enjoyment of the Easement Area.

Grantor warrants that Grantor is the owner of the Property and has the authority to execute this Easement.

TO HAVE AND TO HOLD the above-described Easement and rights unto Grantee and its successors and assigns, until this Easement is released by written instrument executed by the Grantee and recorded in the Official Real Property Records of the County or Counties in which the Property is located.

Grantor, Grantor's heirs, legal representatives, and successors and assigns, do hereby bind themselves to warrant and forever defend all and singular the above-described Easement and rights unto Grantee its successors and assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof by, through or under Grantor, but not otherwise.

[Remainder of page intentionally left blank]

The undersigned has executed this Easement to be effective as of the _____ day of _____, 20____.

Entity Signature Block:

By: _____

(Business Name)

(Signature)

(Printed Name)

(Title)

ACKNOWLEDGMENT

THE STATE OF _____ §

COUNTY OF _____ §

This instrument was acknowledged before me on _____ by _____
(date)

_____, _____ of _____ a
(name of officer) (title of officer) (name of corporation acknowledging)

(state of incorporation) corporation, on behalf of said corporation.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this ____ day of _____,
20____.

Notary Public in and for
The State of _____

Please Return to:

Pedernales Electric Cooperative, Inc.

Kyle Planning Department

1810 FM 150 West

Kyle, TX 78640



Pedernales Electric Cooperative
 201 S. Avenue F • P.O. Box 1
 Johnson City, Texas 78636
 pec.coop

INVOICE: 90047752

Invoice Date: 10/30/2024
 Terms: Net 14
 Due Date: 11/13/2024
 Amount Due: \$ 168,831.66

HAYS CONSOLIDATED ISD
 C/O BUDA ELEMENTARY
 21003 INTERSTATE 35
 KYLE TX 78640-4745

Account: 918963
 Description: WO_169848_RD_GF10_700 BUNTON SCHOOL_URD Page 1 of 2
 Instructions: The cost shown below is an initial invoice based on current estimates. It must be paid before construction can begin. Once construction is complete, PEC will issue a final invoice based on actual costs. If the final cost is greater than this initial invoice, payment of the final invoice will be due at that time. Electric service may not be provided until all fees and charges are paid. Billing for new construction is done according to Section 400 of the Tariff and Business Rules.

Please submit your payment by one of the methods below:

Online: <https://pec.smarthub.coop/PayNow.html>. When paying online, enter account number above and your company name as shown in line 1 of the address block in the log in screen. On the next page there will be a green "Pay Now" button next to this invoice.

Phone: 844-886-9798, press Option 5, enter account number and invoice numbers above when prompted.

By mail: to PEC Remit To address below. Please indicate invoice number above on your check.

DESCRIPTION	QUANTITY	UOM	UNIT PRICE	AMOUNT	TAX
CATALOG ITEM: CIAC DISTR CONS CIAC Distribution Construction-Primary	1.000	EA	168,177.0400	168,177.04	
CATALOG ITEM: CIAC DISTR CONS CIAC Distribution Construction-Secondary	1.000	EA	472.9000	472.90	

Pay online at <https://pec.smarthub.coop/PayNow.html>



Pedernales Electric Cooperative
 201 S. Avenue F • P.O. Box 1
 Johnson City, Texas 78636
 pec.coop

Account:	918963
Invoice:	90047752
Due Date:	11/13/2024
Amount Due:	\$ 168,831.66
Amount Of Payment:	_____

Remit To:

PEDERNALES ELECTRIC COOPERATIVE
 302 E LADY BIRD LANE
 P.O. BOX 1
 JOHNSON CITY TX 78636

HAYS CONSOLIDATED ISD
 C/O BUDA ELEMENTARY
 21003 INTERSTATE 35
 KYLE TX 78640-4745



Pedernales Electric Cooperative
 201 S. Avenue F • P.O. Box 1
 Johnson City, Texas 78636
 pec.coop

INVOICE: 90047752

Invoice Date: 10/30/2024
 Terms: Net 14
 Due Date: 11/13/2024
 Amount Due: \$ 168,831.66

HAYS CONSOLIDATED ISD
 C/O BUDA ELEMENTARY
 21003 INTERSTATE 35
 KYLE TX 78640-4745

Account: 918963
 Description: WO_169848_RD_GF10_700 BUNTON SCHOOL_URD Page 2 of 2

DESCRIPTION	QUANTITY	UOM	UNIT PRICE	AMOUNT	TAX
CATALOG ITEM: CIAC DISTR RET CIAC Distribution Retirement-Primary	1.000	EA	181.7200	181.72	

MESSAGES		
The cost shown below is an initial invoice based on current estimates. It must be paid before construction can begin. Once construction is complete, PEC will issue a final invoice based on actual costs. Billing for new construction is done according to Section 400 of the Tariff and Business Rules.	Subtotal:	\$ 168,831.66
	Tax:	\$ 0.00
	Total:	\$ 168,831.66
	Amount Paid:	\$ 0.00
	Amount Due:	\$ 168,831.66

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: L.7

Board Goal: Community Relations

Subject: Consideration and possible approval of the 2023-2024 Annual Comprehensive Financial Audit Report

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule CFC Legal; TEC 44.008 (a)(b) N/A

C. Goal or Need Addressed:

Approval of the 2023-2024 Annual Comprehensive Financial Report

D. Summary:

Previous board action relating to this item – Board approved 2022-2023 Annual Report Nov 13, 2023

Future action anticipated – Annually each November.

Background information – A district must file with the Texas Education Agency (TEA) an annual financial and compliance report. The report must be audited by an independent auditor, and the audit must be reviewed by TEA, including review of auditors' working papers, in accordance with the *Financial Accountability System Resource Guide*, as adopted by reference in 19 Administrative Code 109.41. The annual financial audit report is due 150 days after the end of the fiscal year.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation:

The administration recommends approval of the 2023-2024 Annual Comprehensive Financial Report as presented.

G. Fiscal Impact and Cost: N/A

Budget Bond Grant/Special Funds Other:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Randy Rau

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2023-2024 Annual Comprehensive Financial Report, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: L.8

Board Goal: Community Relations

Subject: Consideration and possible vote to Elect Directors of the Hays Central Appraisal District

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action Needed Information Only Receive Input

B. Authority for This Action

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

Election of district representatives to the Hays Central Appraisal District Board

D. Summary:

Previous board action relating to this item – In November 2022, the Board elected Merideth Schawe and Norah Puente for the Board of Directors of the Hays Central Appraisal District

Future action anticipated –

Background information – A board of seven members governs the Hays Central Appraisal District (HCAD). Members of the board serve one-year terms beginning on January 1. Each taxing unit other than a conservation and reclamation district is entitled to nominate candidates to be members of the board. The entities under the jurisdiction of central appraisal districts (CAD) receive a vote percentage based on the tax levy. The board nominated Merideth Schawe and Norah Puente as candidates for HCAD board in October.

Attached is information from the appraisal district concerning the HCAD board election. The number of votes that HCISD has is calculated to be 1,367. The law states that the five candidates that receive the most votes are elected to the board. A total of 5,000 votes are allocated to the taxing jurisdictions.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

Board Matter

G. Suggested Motion:

I move that the Hays CISD Board of Trustees cast 684 votes for Norah Puente and 683 votes for Mark Jones for the Hays Central Appraisal District Directors.

Hays Central Appraisal District



512-268-2522 ■ Lex Word Building ■ 21001 IH 35 ■ Kyle, Texas 78640 ■ info@hayscad.com

MEMORANDUM

To: Voting Jurisdictions
From: Laura Raven, Chief Appraiser
Date: October 25, 2024

Subject: Election of Board of Directors

Eight nominees were submitted by the taxing entities to be considered for a place on the Hays Central Appraisal District Board of Directors for the 2025 term of office. Enclosed please find the official ballot and the calculation of votes for each voting jurisdiction to select **five members (5)** to the Hays CAD Board.

The governing body of each taxing unit that is entitled to vote shall determine its vote by resolution and submit it to the Chief Appraiser before December 15, 2024. *[PTC 6.031(k-1) Taxing units entitled to cast at least 5% of the total votes must determine their vote by resolution adopted at the 1st or 2nd open meeting of the governing body that is held after the date the chief delivers the ballot to the presiding officer of the governing body. The governing body must submit its vote to the chief appraiser not later than the third day following the date the resolution is adopted.]*

The unit may cast all its votes for one candidate or may distribute its votes among any number of candidates. A voting unit must cast its votes for a person nominated and named on the ballot. There is no provision for write-in candidates. The chief appraiser may not count votes for someone not listed on the official ballot.

Submit resolution and ballot to lraven@hayscad.com.

DEADLINE for submission of ballot: Before December 15, 2024

2025 HAYS CAD BOARD ELECTION
CALCULATION OF VOTES

CODE	JURISDICTION	2023 LEVY	% OF LEVY TO THE SUM	NUMBER OF VOTES X 5	% OF VOTES
ACCD	AUSTIN COMMUNITY COLLEGE	\$18,902,230.33	0.0263	131	3%
CAU	CITY OF AUSTIN	\$1,217,798.21	0.0017	8	0%
CBC	VILLAGE OF BEAR CREEK	\$75,224.06	0.0001	1	0%
CBU	CITY OF BUDA	\$10,083,268.40	0.0140	70	1%
CDS	CITY OF DRIPPING SPRINGS	\$3,351,648.88	0.0047	23	0%
CHA	CITY OF HAYS	\$21,516.77	0.0000	0	0%
CKY	CITY OF KYLE	\$32,554,930.02	0.0453	226	5%
CMC	CITY OF MOUNTAIN CITY	\$92,812.47	0.0001	1	0%
CNI	CITY OF NIEDERWALD	\$65,962.59	0.0001	0	0%
CSM	CITY OF SAN MARCOS	\$56,817,724.98	0.0790	395	8%
CUH	CITY OF UHLAND	\$314,925.49	0.0004	2	0%
CWC	CITY OF WOODCREEK	\$710,150.47	0.0010	5	0%
GHA	HAYS COUNTY	\$141,604,516.35	0.1969	985	20%
RSP	SPECIAL ROAD	***	0.0000	0	0%
SBL	BLANCO ISD	\$984,466.29	0.0014	7	0%
SCO	COMAL ISD	\$589,967.13	0.0008	4	0%
SDS	DRIPPING SPRINGS ISD	\$123,316,177.04	0.1715	857	17%
SHA	HAYS CISD	\$196,585,961.89	0.2734	1367	27%
SJC	JOHNSON CITY ISD	\$1,316,207.87	0.0018	9	0%
SSM	SAN MARCOS CISD	\$91,488,153.18	0.1272	636	13%
SWI	WIMBERLEY ISD	\$39,044,143.15	0.0543	271	5%
		\$719,137,785.58	1.0000	5000	100%

6.03(d) Voting entitlement is determined by :

1. dividing the total dollar amount of property taxes imposed in the preceding year by the sum of the total dollar amount of taxes imposed by each taxing unit entitled to vote
2. by multiplying the quotient by 1,000
3. by rounding the product to the nearest whole number
4. multiplying that number by the number of directorships to be filled

6.031(K-1) Taxing units entitled to cast at least 5% of the total votes must determine their vote by Resolution adopted at the 1st or 2nd meeting of the governing body that is held after the date the chief delivers the ballot to the presiding officer of the governing body. The governing body must submit its vote to the chief appraiser not later than the third day following the date the resolution is adopted.

*** Levy included with Hays County \$9,198,232.44
Report created 10/23/2024
Levy after 2023 Supplement #22

Hays Central Appraisal District



512-268-2522 ■ Lex Word Building ■ 21001 IH 35 ■ Kyle, Texas 78640

OFFICIAL BALLOT TO ELECT FIVE (5)
DIRECTORS TO THE HAYS CENTRAL APPRAISAL DISTRICT BOARD
2025 TERM OF OFFICE

NOMINEES

NUMBER OF VOTES CAST

Aylstock, Jeffrey

Castillo, Joe

Cross, Nathan

Davidson, Monica

Hughson, Jane

Jones, Mark

Puente, Norah

Rizo, Robert

Taxing Unit:

Resolution Date:

Presiding Officer Signature

Return resolution and ballot to lraven@hayscad.com before December 15, 2024.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: M.2

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy – CV(LOCAL)

Law or Rule

N/A

C. Summary:

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: M.3

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly
 Background information – A separate summary is attached with the financials.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

There is no board action necessary. The monthly financial statements are presented as an information item.

F. Fiscal Impact and Cost: Amount: N/A – Information only

Budget Bond Grant/Special Funds Other

G. Suggested Motion:

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: Q

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 18, 2024

Agenda Item: R

Board Goal: N/A

Subject: Recap of Questions from Board Meeting

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

**2024-2025 Hays CISD Board of Trustees
Meeting Schedule**



August 19, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
August 26, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

September 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
TUESDAY, September 24, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm
October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

TUESDAY, November 12, 2024 @ Hays CISD Merideth Keller Board Room – 5:30 pm
November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

THURSDAY January 23, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

THURSDAY, February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm
THURSDAY, March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
THURSDAY, April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

TUESDAY, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm
TUESDAY, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm