

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on July 22, 2024 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
  - 1. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
  - 2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071

C. RECONVENE IN OPEN SESSION - immediately following Closed Session

D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS

United States Flag Pledge:

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Texas Flag Pledge:

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.

E. MISSION STATEMENT

The mission of Hays CISD is to educate, value, and nurture students through innovative and personalized educational experiences while celebrating our diversity.

F. SOCIAL CONTRACT

The Board will:

- Serve as District Ambassadors
- Assume Positive and Noble Intentions
- Collaborate as a Team and Respect the Body Corporate
- Promote Discussion and Value Each Other's Perspectives
- Be Professional

G. SUPERINTENDENT REPORT

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H. PUBLIC FORUM

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It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

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	October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
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	November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
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	January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
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	March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	
	<b>THURSDAY</b> , March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
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	<b>TUESDAY</b> , June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm	
	July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm	

*Official Board of Trustees information may be obtained at [www.hayscisd.net](http://www.hayscisd.net)*

O. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: Friday, July 19, 2024 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i>  The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE-EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.  Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL]  This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.  <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or</li><li>b. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.</li></ul> <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The deployment, or specific occasions for implementation, of security personnel or devices; or</li><li>b. A security audit.</li></ul> <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov’t Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> <li>a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or</li> <li>b. To deliberate the offer of a financial or other incentive to such a business prospect.</li> </ul> <i>Gov’t Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov’t Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov’t Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District’s attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov’t Code 551.103</i>  “Recording” means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov’t Code 551.001(7)</i>  Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref’d n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov’t Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov’t Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov’t Code 551.145</i>  No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov’t Code 551.146</i>  No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov’t Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board’s attorney. <i>Gov’t Code 551.144(c)</i>

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** July 22, 2024

**Agenda Item:** G

**Board Goal:** Community Relations

**Subject:** Superintendent's Report

**Administrator Responsible/Position:** Dr. Eric Wright, Superintendent of Schools

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

Share with Board and Community information regarding current events in the district.

**D. Administrative Recommendation:** N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** July 22, 2024

**Agenda Item:** H

**Board Goal:** Community Relations

**Subject:** Public Forum

**Administrator Responsible/Position:** Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.*

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: I

Board Goal: Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy BE                       Law or Rule                       N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

**C. Goal or Need Addressed:**

As listed on attached pages

**D. Summary:**

- Previous board action relating to this item - Ongoing  
 Future action anticipated - Monthly  
 Background information – The following items are presented for approval  
1. Board Meeting Minutes  
2. Procurements

**E. Comments Received:**

- Cabinet       DLT       FBOC       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve consent agenda items as presented.

**G. Fiscal Impact and Cost:      Amount: Per individual items attached**

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: I.1

Board Goal: Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

**C. Goal or Need Addressed: N/A**

**D. Summary:**

- Previous board action relating to this item - Ongoing  
 Future action anticipated - Monthly  
 Background information – Minutes from the June 6, 2024 special meeting, June 17, 2024 agenda workshop meeting, and June 24, 2024 business meeting are presented for approval

**E. Comments Received:**

- Cabinet       DLT                       FBOC                       Teacher Org. Reps.       Other

**F. Administrative Recommendation:**

The Superintendent recommends the Board approve minutes, as presented.

**G. Fiscal Impact and Cost:    Amount: N/A**

- Budget                       Bond                       Grant/Special Funds                       Other

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve minutes from the June 6, 2024 special meeting, June 17, 2024 agenda workshop meeting, and June 24, 2024 business meeting, as presented.

# Minutes of Special Meeting June 6, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisd.net](http://www.hayscisd.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held on Thursday, June 6, 2024 beginning at 5:30 PM in the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President, Raul Vela, called the meeting to order at 5:30 PM. All members of the Board were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 7:03 PM.

PUBLIC FORUM

There was no one present wishing to address the Board of Trustees during this portion of the meeting.

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's recommendations for Contractual Employment of Assistant Principals at Buda Elementary, Hemphill Elementary, Kyle Elementary, Science Hall Elementary, Tobias Elementary, Simon Middle School, and Lehman High School

Board President Raul Vela read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendations for contractual employment of Assistant Principals at Buda Elementary, Hemphill Elementary, Kyle Elementary, Science Hall Elementary, Tobias Elementary, Simon Middle School, and Lehman High School, and the Academic Dean at Lehman High School, as discussed. Board Secretary Vanessa Petrea moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0. Dr. Eric Wright, Superintendent, announced that Kayci Ramos is a new Assistant Principal at Buda Elementary, Julie Rosales is a new Assistant Principal at Hemphill Elementary, Kirsten Stone is a new Assistant Principal at Science Hall Elementary, Jenne Brauchle is a new Assistant Principal at Tobias Elementary, Stephanie Carter is a new Assistant Principal at Simon Middle School, Yesenia Flores is a new Assistant Principal at Lehman High School, and Sara Sparks is the new Academic Dean at Lehman High School.

Second Reading and Possible Adoption of provided revision to Local Policy FFAC – Medical Treatment

Board President Raul Vela introduced the agenda item. Megan Benthall, Director of Student Health Services, responded to questions and feedback from Board Secretary Vanessa Petrea. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the proposed revisions to policy FFAC (Local), as presented. Trustee Courtney Runkle moved and Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

Consideration and possible approval to Apply for TEA State Waiver – Low Attendance

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the request to apply for the TEA State Waiver for low attendance on January 23, 2024. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

Consideration and possible approval of the purchase of Instructional Materials for Advanced Placement Physics and Advanced Placement Psychology – Bedford Freeman and Worth Publishers, dba MPS

Board President Raul Vela introduced this agenda item. Marivel Sedillo responded to questions from Board Secretary Vanessa Petrea. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the purchase of Instructional Materials for AP Physics and AP Psychology from Bedford Freeman and Worth Publishers, dba MPS, for an amount not to exceed \$77,875.25, as presented. Trustee Johnny Flores moved and Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

The Board took a brief pause during the meeting to rearrange seating for a collaborative work space with members of the Superintendent's Cabinet for the Budget Workshop portion of the meeting.

#### INFORMATION ITEM

##### 2024-2025 Budget Workshop

Board President Raul Vela introduced the agenda item. Dr. Eric Wright, Superintendent, presented slides to the Board of Trustees and responded to questions and feedback from Board Secretary Vanessa Petrea. Randy Rau, Chief Financial Officer, presented slides to the Board of Trustees with additional information provided by Dr. Wright. Presentation was paused to receive feedback and respond to questions from Board Vice President Byron Severance, Trustee Geoff Seibel, and Trustee Johnny Flores. Mr. Vela also addressed the group. Both Dr. Wright and Mr. Rau engaged in conversation with trustees. The presentation continued followed by feedback and conversation from Vanessa Petrea, Johnny Flores, Trustee Esperanza Orosco, Geoff Seibel and Raul Vela.

#### ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, June 17, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 8:52 PM.

# Minutes of Regular Meeting June 17, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisd.net](http://www.hayscisd.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, June 17, 2024 beginning at 5:30 PM in the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to discuss the purchase, exchange, lease, or value of real property pursuant to Tx. Gov't Code Section 551.072 and to deliberate regarding safety and security, to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:40 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Johnny Flores read the Hays CISD Board of Trustees Social Contract.

### PUBLIC HEARING

Public Hearing of the Optional Flexible School Day Program (OFSDP) at Live Oak Academy – Dr. Michael Watson, Deputy Academic Officer, addressed the Board of Trustees to summarize the intent of this program. There were no questions from the Board of Trustees regarding this agenda item.

### PUBLIC HEARING

A Public Hearing of the Budget for the 2024-2025 School Year will be held on Monday, June 24, 2024.

### SUPERINTENDENT REPORT

Superintendent Dr. Wright reminded the Board and audience about PASA Projection information, wished fathers a belated Happy Father's Day, and announced a recent change in UIL Legislative Council to amend the playoff structure. UIL Music will now follow heat precautions with cooling zones. There were no new sports adds to UIL at this time. Dr. Wright responded to questions from Board Secretary Vanessa Petrea.

## PUBLIC FORUM

There were five guests present wishing to address the Board of Trustees. Stephanie Scheffel addressed the Board regarding Music Therapy in Hays CISD. Luis Munoz addressed the Board regarding Music Therapy. Lisa Wolfe-Schacter addressed the Board regarding Music Therapy and the need for it in our schools. Tania Van Bree addressed the Board in support of Music Therapy. Elizabeth Van Bree addressed the Board in support of Music Therapy. Dr. Eric Wright, Superintendent, addressed the Board regarding revenue shortfall.

## STUDENT ACHIEVEMENT REPORT

Kevin Malandrucolo, Director of Assessment & Accountability, presented slides to the Board of Trustees. He and Derek McDaniel, Director of Curriculum & Instruction, responded to feedback and questions from the Board of Trustees. Dr. Eric Wright also provided responses.

## CONSENT AGENDA

### Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

### Procurements

Consideration and possible approval of the purchase of Learning Management System - Schoology

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Online Learning System, Edgenuity – Imagine Learning

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of IEP and 504 Software – Frontline Education (Formerly SuccessEd)

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Reading Instructional and Intervention Software – Amplify Boost

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of Intensified Algebra I Program – Agile Mind

Derek McDaniel, Director of Curriculum & Instruction, responded to questions from Trustee Johnny Flores regarding this agenda item.

Consideration and possible approval of the purchase of Universal Screener for Mathematics, Secondary Reading, and Science – NWEA MAP Growth

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of a Universal Screener for Reading – Amplify mCLASS

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible renewal of the Cooperative Agreement between Hays CISD and the Teacher Fellows Program of Texas State University

There were no questions from the Board of Trustees regarding this agenda item.

### Budget Amendments

Chief Financial Officer Randy Rau responded to questions from Trustee Geoff Seibel.

Consideration and possible approval of the Application for Optional Flexible School Day Program at Live Oak Academy for the 2024-2025 School Year

There were no questions from the Board of Trustees regarding this agenda item.

## ACTION ITEMS

Consideration and possible approval of the 2024-2025 Hays CISD Board Meeting Calendar  
The Board discussed recommended adjustments to the proposed meeting calendar.

Consideration and possible appointment of a Texas Association of School Board Delegate and Alternate Delegate for the Annual 2024 TASA/TASB Convention

Board President Raul Vela introduced the agenda item to begin discussions. Board Vice President Byron Severance volunteered as the delegate, and Trustee Esperanza Orosco volunteered as the alternate delegate.

Consideration and possible approval of the recommendation to name a part or parts of school facilities – Academic Support Center Board Meeting Room

Board President Raul Vela introduced the agenda item. Tim Savoy, Chief Communication Officer, was unable to attend the meeting due to family emergency. Dr. Eric Wright spoke regarding the naming nomination. Trustee Esperanza Orosco, Board Secretary Vanessa Petrea, Trustee Courtney Runkle, and Board President Raul Vela all spoke in support of this agenda item.

Consideration and possible approval of the Reassignment of Construction Manager At-Risk Assignments for Major 2023 Bond Projects

Max Cleaver, Chief Operations Officer, addressed the Board to explain the rationale behind this agenda item. John Hearnberger of Jackson Construction was in attendance. Mr. Cleaver responded to questions from Board Vice President Byron Severance and Board Secretary Vanessa Petrea.

Consideration and possible approval of the 2023 Bond purchase of additional Access Control Systems for Districtwide Use

Board President Raul Vela introduced the agenda item. Chief Safety & Security Officer, Jeri Skrocki, provided a generalized summary of the request. Ms. Skrocki and Mark Timmons, Director of IT Safety & Security, responded to questions from Trustee Geoff Seibel.

Consideration and possible approval of the purchase of Harris Handheld Radios and Desktop Systems to replace current units

Board President Raul Vela introduced the agenda item. Chief Safety & Security Officer Jeri Skrocki responded to feedback and questions from Trustee Geoff Seibel.

Consideration and possible approval of the selection of General Legal Counsel for Hays CISD

Dr. Eric Wright, Superintendent, responded to a request from Trustee Esperanza Orosco.

Consideration and possible approval of the Memorandum of Understanding between Hays CISD and Texas State University Teacher Residency Partnership

Board President Raul Vela introduced the agenda item. Christina Courson, Chief Human Resources Officer, responded to feedback and questions from Trustee Geoff Seibel, Trustee Esperanza Orosco, Board Secretary Vanessa Petrea, Trustee Courtney Runkle and Trustee Johnny Flores.

Consideration and possible approval of a Cooperative Construction Contract for the 2023 Bond Bid Package 10 Adaptive Playgrounds

Board President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, provided details and responded to questions from Board Secretary Vanessa Petrea, Trustee Courtney Runkle, Trustee Geoff Seibel, Trustee Esperanza Orosco, and Board President Raul Vela.

The Board paused for a short break at 8:43 PM, returning to the dais at 8:53 PM.

Consideration and possible approval of Request to Apply for TEA State Waiver: Missed School Day Waiver for Hemphill Elementary School

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of Third-Party Medicaid Billing Services – Texas Association of School Boards

Board President Raul Vela introduced this agenda item. Trustee Esperanza Orosco noted that she will abstain from voting on this item as she is an employee of TASB.

Consideration and possible approval of a Drainage Facility Escrow Agreement with Clayton Properties at Lehman High School

Board President Raul Vela introduced this agenda item. Max Cleaver, Chief Operations Officer, responded to questions from Trustee Byron Severance.

Consideration and possible approval of an Elementary School Site Donation and Development Agreement at Crosswinds Subdivision

Board President Raul Vela introduced the agenda item. Max Cleaver, Chief Operations Officer, responded to questions from Trustees Esperanza Orosco, Geoff Seibel and Johnny Flores.

Consideration and possible approval of a School District Land Development Standards Agreement with City of Austin

Board President Raul Vela introduced this agenda item. Max Cleaver, Chief Operations Officer, responded to questions from Trustees Esperanza Orosco and Max Cleaver.

Second Reading and possible adoption of revisions to Local Policy FC – School Attendance Areas

Board President Raul Vela introduced this agenda item. Board Secretary Vanessa Petrea and Trustee Esperanza Orosco spoke in support of this agenda item.

Second Reading and possible adoption of the proposed addition of Local Policy GBBA – News Media Relations

There were no questions from the Board of Trustees regarding this agenda item.

Second Reading and possible adoption of TASB Policy Update 123 Affecting Local Policies

There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible adoption of the Compensation Plan for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item. Christina Courson, Chief Human Resources Officer, presented slides and addressed the Board. She responded to questions and feedback from each trustee.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets and approval of the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item. Randy Rau, Chief Financial Officer, responded to feedback and questions from Board Vice President Byron Severance, Trustee Esperanza Orosco, Board Secretary Vanessa Petrea, Board President Raul Vela and Trustee Courtney Runkle.

#### INFORMATION ITEM

Update on Safety and Security Initiatives in the District

There was no new information to share with the Board regarding this agenda item. The Board did not have questions regarding this agenda item.

Presentation of the Hays CISD Survey Results

This presentation is scheduled for Monday, June 24, 2024.

Notice of Intent to Apply for Federal Grant Funds

This presentation is scheduled for Monday, June 24, 2024.

Update on Bond, Construction, and Renovation Projects

There were no questions from the Board of Trustees regarding this agenda item.

First Reading of TASB Policy Update 123 Affecting Local Policies

There were no questions from the Board of Trustees regarding this agenda item.

First Reading of Proposed Revisions to Local Policy FC – School Attendance Areas

There were no questions from the Board of Trustees regarding this agenda item.

First Reading of Proposed Addition of Local Policy GBBA – New Media Relations

There were no questions from the Board of Trustees regarding this agenda item.

Hays CISD Financial Statements

This information will be provided to the Board of Trustees at the June 24, 2024 meeting.

Quarterly Investment Report for the 4<sup>th</sup> Quarter of 2023-2024 Fiscal Year

There were no questions from the Board of Trustees regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Trustee Esperanza Orosco requested that a SPED Audit review be placed on an upcoming agenda, in possibly August or September with a complete presentation of findings.

RECAP OF QUESTIONS

Board Vanessa Petrea did not recap the list of Board questions.

CLOSED SESSION

The Board adjourned to Closed Session at 10:16 PM to Deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 10:41 PM.

ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, June 24, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 10:41 PM.

# Minutes of Regular Meeting June 24, 2024

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisd.net](http://www.hayscisd.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, June 24, 2024 beginning at 5:30 PM in the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Raul Vela called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Trustee Geoff Seibel.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

### RECONVENE IN OPEN SESSION

Board Vice President Raul Vela called the Board back to order to reconvene in open session at 6:59 PM.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Vanessa Petrea lead the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Byron Severance read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

### PUBLIC HEARING

A Public Hearing of the Budget for the 2024-2025 School Year was held. Randy Rau, Chief Financial Officer, provided a brief detailed statement to the Board of Trustees. There was one speaker wishing to address the Board of Trustees during this public hearing portion. Katy Armstrong spoke regarding Fine Arts at Fuentes Elementary School. There were no questions from the Board of Trustees regarding this agenda item.

### SUPERINTENDENT REPORT

Superintendent Dr. Wright addressed the Board from the podium to provide a budget summary from the June 6, 2024 Budget Workshop. Dr. Wright spoke regarding pilot programs and trends. Board President Raul Vela spoke in support of Dr. Wright and the District's efforts in reducing the budget deficit.

### PUBLIC FORUM

There were no guests present wishing to address the Board of Trustees.

### STUDENT ACHIEVEMENT REPORT

This presentation was held at the June 17, 2024 Board meeting. Trustee Vanessa Petrea requested confirmation of the anticipated release of final A-F ratings. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, provided feedback that ratings are anticipated at the end of July or first part of August.

## CONSENT AGENDA

Board President Raul Vela introduced the consent agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Board Secretary Vanessa Petrea moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

### Minutes of Board of Trustees Meetings

There were no questions from the Board of Trustees regarding this agenda item.

### Procurements

Consideration and possible approval of the purchase of Learning Management System - Schoology

Consideration and possible approval of the purchase of Online Learning System, Edgenuity – Imagine Learning

Consideration and possible approval of the purchase of IEP and 504 Software – Frontline Education (Formerly SuccessEd)

Consideration and possible approval of the purchase of Reading Instructional and Intervention Software – Amplify Boost

Consideration and possible approval of the purchase of Intensified Algebra I Program – Agile Mind

Consideration and possible approval of the purchase of Universal Screener for Mathematics, Secondary Reading, and Science – NWEA MAP Growth

Consideration and possible approval of the purchase of a Universal Screener for Reading – Amplify mCLASS

Consideration and possible renewal of the Cooperative Agreement between Hays CISD and the Teacher Fellows Program of Texas State University

### Budget Amendments

Consideration and possible approval of the Application for Optional Flexible School Day Program at Live Oak Academy for the 2024-2025 School Year

## ACTION ITEMS

Consideration and possible action, if any, relating to Closed Session

Consideration and possible approval of the Superintendent's recommendation for contractual employment of Assistant Principals at Camino Real Elementary, Simon Middle School, Hays High School, and Johnson High School

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ Assistant Principals at Camino Real Elementary School, Simon Middle School, Hays High School, and Johnson High School, as discussed. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0. Dr. Eric Wright, Superintendent, introduced Marianella Garza as the new Assistant Principal at Camino Real Elementary, Lindsey Eaton as the new Assistant Principal at Simon Middle School, Elizabeth Cunningham and Aaron Smithers as new Assistant Principals at Hays High School, also Jamie Thill and Michael Haase as new Assistant Principals at Johnson High School.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets and approval of the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the General Fund, Debt Service Fund, and Food Service Fund budgets and approve the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2024-2025 School Year, as presented. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, and Dr. Eric Wright engaged in conversation with Trustees regarding their questions and feedback. Trustee Johnny Flores moved and Board Secretary Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible adoption of the Compensation Plan for the 2024-2025 School Year

Board President Raul Vela introduced this agenda item to begin discussions. Trustee Courtney Runkle and Board Secretary Vanessa Petrea spoke in support of the plan. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the Hays CISD Employee Compensation Plan for the 2024-2025 school year, as presented. Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of the 2024-2025 Hays CISD Board Meeting Calendar

Board President Raul Vela introduced the agenda item. One adjustment was recommended and noted. Mr. Vela read the suggested motion that the Hays CISD Board of Trustees approve the 2024-2025 Hays CISD Board Meeting Calendar, as presented and discussed. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. Trustee Esperanza Orosco requested that the dates be added to calendars. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible appointment of a Texas Association of School Board Delegate and Alternate Delegate for the Annual 2024 TASA/TASB Convention

Board President Raul Vela introduced the agenda item to begin discussions. Board Vice President Byron Severance volunteered as the delegate, and Trustee Esperanza Orosco volunteered as the alternate delegate. Raul Vela moved and Board Secretary Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of the recommendation to name a part or parts of school facilities – Academic Support Center Board Meeting Room

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees name the meeting room of the Board of Trustees at the Hays CISD Academic Support Center (ASC), the “Merideth Keller board of Trustees Meeting Room”, as presented. Board Secretary Vanessa Petrea, Trustee Esperanza Orosco, and Board Vice President Byron Severance spoke in support of this agenda item. Esperanza Orosco moved and Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of the 2023 Bond purchase of additional Access Control Systems for Districtwide Use

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the 2023 Bond purchase of additional Access Control Systems for districtwide use for an amount not to exceed \$226,080.37, as discussed and presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of the purchase of Harris Handheld Radios and Desktop Systems to replace current units

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the purchase of the mobile/desktop radio systems contained in the specifications in the amount of \$695,229, as presented. Board Vice President Byron Severance moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of the selection of General Legal Counsel for Hays CISD – Fisher Firm  
Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the selection of Fisher Firm for general legal counsel for Hays CISD, as presented. Board Vice President Byron Severance moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of the Memorandum of Understanding between Hays CISD and Texas State University Teacher Residency Partnership

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the memorandum of understanding between Hays CISD and Texas State University Teacher Residency Partnership, for a cost not to exceed \$105,000, as presented. Trustee Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of Request to Apply for TEA State Waiver: Missed School Day Waiver for Hemphill Elementary School

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD board of Trustees approve the request to apply for the TEA State Waiver for the missed instructional days of January 16, 2024 and April 8, 2024, as presented. Board Vice President Byron Severance moved, and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of Third-Party Medicaid Billing Services – Texas Association of School Boards

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve third-party Medicaid billing services from Texas Association of School Boards, as presented. Trustee Esperanza Orosco stated that she will abstain from voting as she is an employee of TASB. Board Secretary Vanessa Petrea moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed with a vote of 5-0, 1 abstain of Esperanza Orosco.

Consideration and possible approval of the Reassignment of Construction Manager At-Risk Assignments for Major 2023 Bond Projects

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the re-assignment of CMAR as shown above, and authorize the Superintendent to negotiate and execute a satisfactory contract for services, as presented. Board Vice President Byron Severance moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of a Drainage Facility Escrow Agreement with Clayton Properties at Lehman High School

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve the Drainage Facility Escrow Agreement with Clayton Properties at Lehman High School for an amount not to exceed \$66,658.87, as presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of an Elementary School Site Donation and Development Agreement at Crosswinds Subdivision

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees accept the donation of the school site in the Crosswinds Subdivision, and authorize the Board President and Superintendent to negotiate and execute documents necessary or convenient to complete the transaction, as presented. Board Vice President Byron Severance moved and Trustee Johnny Flores seconded the motion. Max Cleaver, Chief Operations Officer, responded to questions and feedback from Board Secretary Vanessa Petrea and Byron Severance. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of a School District Land Development Standards Agreement with City of Austin

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees approve a School District Land Development Standards Agreement with the City of Austin, and authorize the Board President and Superintendent to negotiate and execute documents necessary or convenient to complete the transaction, as presented. Board Secretary Vanessa Petrea moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

Consideration and possible approval of a Cooperative Construction Contract for the 2023 Bond Bid Package 10 Adaptive Playgrounds

Board President Raul Vela introduced the agenda item and read the suggested motion to move that the Hays CISD Board of Trustees approve playground improvements for an amount not to exceed \$2,746,715, including a cooperative contract with TF Harper in the amount of \$2,374,534 for the 2023 Bond Bid Package 10 Adaptive Playgrounds as designed by O'Connell Robertson Architects, and with Lea Park & Play playground repairs in the amount of \$89,918, as presented. Board Vice President Byron Severance seconded the motion. Max Cleaver, Chief Operations Officer, responded to questions from Trustees Johnny Flores and Courtney Runkle as well as Board President Raul Vela. There was no further discussion and the motion passed by a vote of 6-0.

Second Reading and possible adoption of revisions to Local Policy FC – School Attendance Areas

Board President Raul Vela introduced this agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the revisions to Policy FC (Local), as presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. Tim Savoy, Chief Communication Officer, responded to a request from Trustee Johnny Flores, Board Secretary Vanessa Petrea, Trustee Courtney Runkle, and Board Vice President Byron Severance. There was no further discussion, and the motion passed by a vote of 6-0.

The Board took a short break at 8:56 PM, returning to the dais at 9:00 PM.

Second Reading and possible adoption of the proposed addition of Local Policy GBBA – News Media Relations

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the revisions to local policy GBAA, as presented. Board Secretary Vanessa Petrea moved and Trustee Johnny Flores seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0.

Second Reading and possible adoption of TASB Policy Update 123 Affecting Local Policies

Board President Raul Vela introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt TASB Policy Update 123, as presented. Board Secretary Vanessa Petrea moved and Board Vice President Byron Severance seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0.

## INFORMATION ITEM

### Update on Safety and Security Initiatives in the District

There was no new information to share with the Board regarding this agenda item. The Board did not have questions regarding this agenda item.

### Presentation of the Hays CISD Survey Results

Tim Savoy introduced the presenter from K12, Amy Frees. Ms. Frees presented slides to and engaged in conversation with Board Vice President Byron Severance, Board President Raul Vela, Trustee Courtney Runkle, Trustee Johnny Flores, and Board Secretary Vanessa Petrea in response to their questions and feedback.

### Notice of Intent to Apply for Federal Grant Funds

Board President Raul Vela introduced this agenda item. Stephanie Norris, Director of Grants and Federal Programs, addressed to Board in response to their questions and feedback.

### Update on Bond, Construction, and Renovation Projects

Max Cleaver, Chief Operations Officer, and Alan Duerr, Chief Technology Officer, responded to questions and feedback from Board Secretary Vanessa Petrea, Trustee Johnny Flores and Trustee Courtney Runkle.

### Hays CISD Financial Statements

There were no questions from the Board of Trustees regarding this agenda item.

## REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests from the Board of Trustees.

## RECAP OF QUESTIONS

Board Vanessa Petrea did not recap the list of Board questions.

## ADJOURN

Board President Raul Vela announced that the next meeting is scheduled for Monday, July 22, 2024 at 5:30 PM. No further business was conducted, and the meeting was adjourned at 9:57 PM.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: I.2

Board Goal: Community Relations

Subject: Consideration and possible approval of Procurements

Administrator Responsible/Position: Cabinet Members

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy - BE                       Law or Rule                       Other

**C. Goal or Need Addressed:**

Procurement of necessary items for the district.

**D. Summary:**

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following procurements will be presented for approval
  - a. Web Filtering Services, alerts and Classroom Management for Chromebooks – Lightspeed
  - b. Cybersecurity Platform
  - c. Demographic Services - PASA

**E. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other

All agenda items have been reviewed by the Superintendent's Cabinet.

**F. Administrative Recommendation:**

The Administration recommends approval of the listed procurement items.

**G. Fiscal Impact and Cost:    Amount: as set forth in the procurement item.**

**H. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the procurement items, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: I.2a

Board Goal: Community Relations

Subject: Consideration and possible approval of the purchase of Web Filtering services, Alerts, and Classroom Management for Hays CISD Chromebooks – Lightspeed

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

Our goal is to provide a safe online learning environment for our students when our Chromebooks are being used on our campuses and offsite at home.

**D. Summary:**

**Previous board action relating to this item** – The Hays CISD is renewing our Lightspeed Safety, Security, and Impact bundle. We first purchased this internet safety product in 2021.

**Future action anticipated -**

**Background information** – Lightspeed web filtering for our student and teacher Chromebooks – prevents access to millions of inappropriate sites, images, and videos at both Hays CISD campuses and offsite at home. In addition to web filtering, we receive classroom management and alert features. Classroom Management gives our teachers real-time visibility and control of student device activity. Lightspeed Alert is an at-risk student identification solution that monitors and analyzes online student activity for self-harm, bullying, drugs, and weapons.

**E. Scope of Options Reviewed:**

**Contract:** State of Texas DIR Contract: DIR-CPO-4920

**Length of Contract:** This a three-year contract with annual payment installments.

**F. Comments Received:**

Cabinet     DLT     FBOC     Teacher Org. Reps.     Other: Technology Department

**G. Administrative Recommendation:**

**Advantages/benefits of this proposal** - Lightspeed will provide a safe online learning environment that includes web filtering, alerts, and classroom management for our student and teacher Chromebooks.

**H. Fiscal Impact and Cost: Amount: \$92,600**

Budget – General Operating Fund     Bond     Grant/Special Funds     Other See memo

**Budget Amendment Needed:**  Yes     No

**Prior Year Spending - \$97,200**

**Future/Ongoing -** This service will be a recurring cost for a total of three years.

**I. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action - Alan Duerr, Chief Technology Officer**

**Evaluation method and time line -**

**Next report to the board** – This procurement will be brought to the Board for approval annually in July.

**J. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the purchase of web filtering, alerts, and classroom management for Hays CISD Chromebooks from Lightspeed, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: I.2b

Board Goal: Community Relations

Subject: Consideration and possible approval of the purchase of Demographic Services – Population and Survey Analysts

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

Develop accurate and reliable student projections

**D. Summary:**

**Previous board action relating to this item:** On August 29, 2022 the Board approved PASA for a one-year contract with the option for four one-year extensions. The Board renewed the PASA contract on August 28, 2023

**Future action anticipated** – Annual procurement

**Background information** – PASA’s demographic services include geocoding all students, projecting student population, providing grade-level projections, providing a long-range plan, and site selection assistance. In completing their work, they commit to spending an extensive amount of time in the District gathering information in person.

**E. Scope of Options Reviewed:**

**Contract:** RFP: 25-032205AS  
This is a one-year contract with options for two additional one-year renewals.

**F. Comments Received:**

Cabinet       DLT       FBOC       Teacher Org. Reps.       Other: Campus Staff

**G. Administrative Recommendation:**

Consideration and approval of demographic services.

**H. Fiscal Impact and Cost: Amount:** Estimated at \$100,000

Budget       Bond       Grant/Special Funds       Other

The base cost of the service is \$83,600. Additional services for meetings and other tasks are available per the proposal rates, not to exceed \$100,000.

**Budget Amendment Required:**  Yes     No

**Prior Year Spending** – \$81,600

**Future/Ongoing** - Staff recommends including demographic services in future as a bond support item.

**I. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action:** Max Cleaver

**Evaluation method and time line:**

**Next report to the board:** Annually

**J. Suggested Motion:**

I move the Hays CISD Board of Trustees approve Population and Survey Analysts (PASA) to provide basic demographic services for a total cost not to exceed \$100,000, as presented.

**Statement of Work for Demographic Study  
Hays CISD  
2024-25**



## **PASA WORK PRODUCT**

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### **BACKGROUND DATA COLLECTION**

- Create and maintain a Geographic Information System (GIS) map database, including, but not limited to, the following data layers: appraisal district parcel ownership, floodplain, municipal zoning and future land use plans, annexation and annexation plans, city and regional thoroughfare plans, subdivision and apartment layers, oil and gas pipelines, aerial imagery, and street files.
- Gather background data on economic trends, major employers and changes in workforce, unemployment rates, recent real estate market trends, recent new housing trends, etc.

### **CURRENT AND PAST STUDENT POPULATION**

- Geocode current students and historical dataset(s).
- Study recent gains and losses in student population by development.
- Determine the ratio of students per household for every major subdivision and apartment.
- Analyze the impact of private and charter schools on enrollment.

### **FUTURE STUDENT POPULATION**

- Conduct extensive interviews to gather data regarding current and future land use. This allows PASA to determine the potential for future residential development on all large, undeveloped tracts of land.
- Prepare projections of new housing for each subdivision, apartment, and large undeveloped parcel.
- Build a District-specific model to estimate the number of students by planning unit each year for ten years.
- Develop Reduced Enrollment, Ten-Year Enrollment Forecast, and Accelerated Enrollment Scenarios for the number of students Districtwide per grade, per year, for ten years forward.
- Estimate the number of students per grade per school for one year forward. This in-depth study accounts for transfers, special programs, and school-specific characteristics and can be used for staffing decisions.

### **LONG-RANGE PLANNING**

- Relate 10-year student population projections to school capacities.
- Develop a Long-Range Facilities Plan, including siting and timing of new facilities.

### **REPORTING**

- Prepare a comprehensive report summarizing the Demographic Study.
- Present at one Board or Administration meeting.

**COST of DEMOGRAPHIC STUDY:**

**\$83,600**

**Statement of Work for Demographic Study  
Hays CISD  
2024-25**



**ADDITIONAL SERVICES – As Needed**

Tasks requested by the School District beyond the scope of this Statement of Work will be billed at the following rates. These additional costs are typically associated with long-range planning, attendance zone planning, bond planning, or additional presentations.

In-person meetings	\$2,500/mtg
Remote presentations (via Zoom, Teams, etc.)	\$1,000/mtg
Professional tasks	\$360/hr
GIS-related tasks	\$210/hr

**TIMELINE**

PASA plans to begin data-gathering work for the Demographic Study in August 2024 and finalize the data in November 2024.

Upon conclusion of the study, PASA will deliver the data to the Board and/or the District administration. PASA is committed to presenting the findings within two months of completing the study to ensure data integrity, consistency, and timeliness. Ideally, this would result in presenting the final report to the Administration or Board of Trustees on November 12, 2024. Any deviations from this presentation timeline require mutual agreement between PASA and the District.

**DELIVERABLES**

- Ten hard copies and PDF of the Demographic Study report
- Ten hard copies and PDF of the large Development Overview map
- Slide deck presented to Administration/Board of Trustees
- Excel versions of any tables in the Demographic Study, as requested

**NOTES**

- The Projections Model is the proprietary property of PASA and will not be released to the District.
- The costs listed in this Statement of Work are valid so long as a contract is signed by August 1, 2024. After this date, the timeline and costs are subject to change.
- If any of PASA’s GIS deliverables are reproduced, PASA will receive attribution credit. Any maps that use the GIS data must have PASA’s name and company logo printed on the maps.

**Statement of Work for Demographic Study  
Hays CISD  
2024-25**



## **DISTRICT REQUIREMENTS**

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PASA requests the following data for use in the Demographic Study:

### **District Facilities Capacity Information**

- Capacity information for each facility
- Anything else that needs to be updated since the previous study, including changes to existing facilities, construction of new facilities, and/or land purchases

### **Residential Development and Land Use**

- Any current information the District has available on plats, as well as names/contacts of any developers, builders, or real estate experts whom PASA should contact for the study.

### **District Enrollment**

- Enrollment counts from October 2024 (with grade disaggregation showing the number of currently enrolled students for each grade).

### **Student Address Files**

Student address files containing all students enrolled on the following date(s):

- October 4, 2024

These data files must include as many fields as possible from those listed below. PASA will protect and preserve the confidentiality of all educational records and personally identifiable information in compliance with FERPA and District Policy and shall fully indemnify the District for any breach of such security. The current student data file must be updated with all student deletions/additions **for the current school year.**

Campus Number	Free/Reduced Lunch Code
Student ID Number	Bilingual Code
Street Address ( <b>PHYSICAL RESIDENCE</b> )	Magnet program participation, if applicable
City	Code Indicating Transfer from Another School
Zip Code	District (if available)
Grade Level	Primary Home Language Code
Race	Immigration Status Code
Ethnicity	

Please ensure the data has been fully updated for this school year. All addresses must be updated, as must accurate flags for special programs, including Free/Reduced Lunch and bilingual programs.

- The data should come with documentation explaining code definitions (if needed)
- The total number of students (and by grade) in the address file should closely align with the student counts in the PEIMS Disaggregation Report

**Statement of Work for Demographic Study  
Hays CISD  
2024-25**



## **ACKNOWLEDGEMENTS**

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This confirms the agreement by which Hays CISD (“School District”) is engaging Population and Survey Analysts (“PASA”) to perform a Demographic Study. The attached documentation outlines specific tasks and associated costs included in the Demographic Study.

### **Compensation**

As compensation for services rendered, the School District will pay PASA \$83,600 plus any additional hourly rates for additional services requested by the School District.

### **Invoice Schedule**

PASA will invoice the School District over four months, scheduled as follows:

- 20% at the end of month 1 (Aug 2024)
- 20% at the end of month 2 (Sept 2024)
- 20% at the end of month 3 (Oct 2024)
- 40% upon completion of the Deliverables

### **Timeline**

PASA expects to conduct the Demographic Study between August 1, 2024, and November 30, 2024, but this can be modified to meet the School District's needs.

### **Considerations**

PASA’s characteristic approach to Demographic Studies is to gather a wide array of data based on each district’s unique intricacies. Enrollment projections are formulated based on assumptions drawn from information available at the time. These assumptions, clearly outlined and deliberated upon in the report, encompass a wide range of factors such as economic indicators, housing trends, historical enrollment data, birth rates, and the opening of charter/private schools. Furthermore, educational factors determined by the District are also given due consideration.

Given this comprehensive approach, it's essential for District staff to consistently evaluate and scrutinize the enrollment forecasts provided by PASA to effectively address the district's evolving needs.

The District acknowledges that enrollment projections provided by PASA are based on assumptions gathered at a specific point in time and are subject to change due to the dynamic nature of various factors. Therefore, the District agrees not to hold PASA liable or pursue legal action in the event that the enrollment projections are deemed inaccurate or fail to align with actual enrollment figures.

Stacey Tepera, President  
Population and Survey Analysts

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Dr. Eric Wright, Superintendent  
Hays CISD

Dated: 7-11-2024

Dated: \_\_\_\_\_

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: J.1a

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of the Superintendent's recommendations to contractually employ Assistant Principals for Tom Green Elementary School and Johnson High School

Administrator Responsible/Position: Dr. Eric Wright, Superintendent  
Christina Courson, Chief Human Resources Officer

- A. Purpose of Agenda Item:**  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:**  
 Local Policy                       Law or Rule                       N/A  
DP and DC (Legal & Local)
- C. Goal or Need Addressed:**  
Request approval of the following administrator positions:
  - Tom Green Elementary School, Assistant Principal
  - Johnson High School, Assistant Principal
- D. Summary:**  
 Previous board action relating to this item  
 Future action anticipated -  
 **Background information** - In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators and the Board of Trustees retains final authority to approve such personnel.
- E. Comments Received:**  
 Cabinet     Teacher Org. Reps.     Other -Campus-Level Interview Committee and District-Level Committee
- F. Administrative Recommendation:**  
Administration recommends the approval of the Superintendent's recommendations.  
 **Consequences of not approving recommendation** – Supervising and supporting campus-level and district-level operations will be adversely affected without administrative leadership.
- G. Fiscal Impact and Cost:    Amount: Included in 24/25 Budget**  
 Budget                       Bond                       Grant/Special Funds                       Other
- H. Monitoring and Reporting Timeline:**  
**Person responsible for evaluating this decision or action** — Christina Courson  
**Evaluation method and timeline** – The contractual personnel who serve as administrators undergo an annual performance appraisal.
- I. Suggested Motion:**  
I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ Assistant Principals at Tom Green Elementary School and Johnson High School, as discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: J.2

Board Goal: Community Relations

Subject: Consideration and possible approval of the purchase of a Cybersecurity Platform

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer

**A. Purpose of Agenda Item:**

Action needed                       Information only                       Receive input

**B. Authority for This Action:**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

This agenda item is to procure cybersecurity platform. This platform will help to protect the Hays CISD from ransomware, data breaches, phishing, malware, spyware, and other evolving threats from professional hackers.

**D. Summary:**

**Previous board action relating to this item** – The Board has previously approved a Cybersecurity Managed Detection and Response platform.

**Future action anticipated** –

**Background information** – Due to the nature of cybersecurity, details regarding this procurement have been provided to the Board of Trustees via secured communication.

**E. Scope of Options Reviewed:**

**Contract:** State of Texas DIR Contract: DIR-CPO-4920

**Length of Contract:** This a three-year contract with annual payment installments.

**F. Comments Received:**

Cabinet       DLT                       FBOC                       Teacher Org. Reps.       **Other: Technology Department**

**G. Administrative Recommendation:**

The administration recommends approval of purchasing of cybersecurity platform.

**Advantages/benefits of this proposal** - This platform will help to protect the Hays CISD from ransomware, data breaches, phishing, malware, spyware, and other evolving threats from professional hackers.

**H. Fiscal Impact and Cost: Total Amount: \$208,220**

Budget       Bond       Grant/Special Funds                       **Other - Bond interest funded**

**Budget Amendment Required:**  Yes       No

**Prior Year Spending** – \$226,300

**Future/Ongoing** – This service will be a recurring cost for a total of three years.

**I. Monitoring and Reporting Time Line:**

**The person responsible for evaluating this decision or action** – Alan Duerr, Chief Technology Officer

**J. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the purchase of a cybersecurity platform for an amount not to exceed \$208,220, as discussed.

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: July 22, 2024

Agenda Item: J.3

Board Goal: Community Relations

Subject: Consideration and possible approval of the purchase of SMARTtag Upgrade and Annual Renewal for Transportation – Secured Mobility dba SMARTtag

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:**  
 Action needed                       Information only                       Receive input
- B. Authority for This Action:**  
 Local Policy                       Law or Rule                       N/A
- C. Goal or Need Addressed:**  
 Provide Student Safety and Ridership Verification
- D. Summary:**  
 **Previous board action relating to this item** – The board approved the purchase of the SMARTtag system on September 28, 2020. On July 24, 2023 the Board approved a renewal of the SMARTtag system.  
 **Future action anticipated** – Annual renewal  
 **Background information:** SMARTtag is a student verification product we have implemented for all our bus routes across the district. The campuses utilize SMARTprint to create the student ID badges. The campuses can also utilize SMARTtag campus portal to verify student attendance or the time they arrived on campus. Transportation utilizes SMARTtag for student verification on the buses and SMARTconduct to track student behavior and discipline issues. Our Dispatchers utilize the program to contact parents when buses are running late or when there are issues on the route. As we continue to work with SMARTtag, we are utilizing more features of the program to the make sure we are getting the most out of the product. The purchase includes cloud services for tablets, SMARTconduct service fee, and printing software fee. It also includes the replacement of our current tablets and mounting hardware, additional tablets for field trips, the installation fee for the tablets, and 27 upgraded printers for the campuses as shown in the following table:

Product	Cost
SMARTtag Renewal of Cloud Services (tablets, SMARTconduct, Printer Software Fee)	\$97,875.00
SMARTtag Hardware upgrade (180 tablets)	\$113,220.00
SMARTtag bus hardware upgrade (250 buses – Mounts, wiring, card reader)	\$57,500.00
SMARTtag bus hardware Installation	\$23,750.00
SMARTtag Printer Upgrade	\$62,073.00
Total	\$354,418.00

- E. Scope of Options Reviewed:**  
**Contract:** BuyBoard Cooperative Contract #661-22 Technology Equipment, Products, Services & Software. Expiration date:12/31/2024  
**Reasons for rejecting alternatives:**  
 We have worked with SMARTtag for 4 years and continue to have a good relationship. Many other student verification products require the use of their own proprietary routing programs and we are not in the market to change at this time.
- F. Comments Received:**  
 Cabinet     DLT     FBOC     Teacher Org. Reps.     Other: Transportation
- G. Administrative Recommendation:**  
 Continue utilizing the SMARTtag system for student safety and ridership verification. Consider and approve this SmartTag Purchase.
- H. Fiscal Impact and Cost: Amount: \$354,418**  
 Budget     Bond     Grant/Special Funds     Other: Bond Interest  
**Budget Amendment Required:**  Yes     No  
**Prior Year Spending – \$165,921**  
**Future/Ongoing – Annual purchase**
- I. Monitoring and Reporting Time Line:**  
 Person responsible for evaluating this decision or action: Max Cleaver, Cassandra Behr  
**Evaluation method and time line -**  
**Next report to the board -**
- J. Suggested Motion:**  
 I move that the Hays CISD Board of Trustees consider and approve the upgrade and renewal of SMARTtag from Secured Mobility for an amount not to exceed \$354,418, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: J.4

Board Goal: Community Relations

Subject: Consideration and possible approval of the Assignment of Professional Services for 2023 Bond Construction Vendors

Administrator Responsible/Position: Max Cleaver – Chief Operations Officer

**A. Purpose of Agenda Item:**

- Action needed                       Information only                       Receive input

**B. Authority for This Action:**

- Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

Deliver timely, cost effective facilities.

**D. Summary:**

- Previous board action relating to this item: N/A
- Future action anticipated: N/A
- Background information – The purpose of this agenda item is to approve multiple vendors to facilitate the performance of Professional Services for 2023 bond construction projects.

The assignments are selected from a list of respondents to RFQ #25-072201AS Professional Services for Construction, of which the district received qualified responses for Construction Materials Testing (COMET), Building Commissioning, Geotechnical Engineering, Environmental Study and Assessments and Archaeological Assessment.

The proposed vendors will provide turn-key solutions in their craft including evaluations, recommendations, testing and reporting for each project as needed. Staff recommends utilizing multiple vendors to increase competition, improve pricing, and improve delivery of services.

Based on the criteria contained in the RFQ, the evaluation committee recommends awarding the following vendors for Professional Services. Moving forward staff will work with these vendors in order to procure the best value for the District:

- UES (formerly Alpha Testing)
- Raba Kistner
- EMA
- DBR

**E. Scope of Options Reviewed:**

**Contract:** RFQ #25-072201AS Professional Services for Construction

**Length of Contract:** This is a one-year contract with four (4) options to renew through 10/2027

**F. Comments Received:**

- Cabinet       DLT       FBOC       Other: Construction and Planning

**G. Administrative Recommendation:**

The administration recommends approval of multiple vendors and approval for specific bond projects.

**H. Fiscal Impact and Cost: Total Amount: \$995,000**

Budget – General Operating Fund     2023 Bond     Grant/Special Funds     Other

Budget Amendment Required:  Yes     No

**Prior Year Spending –**

- Alpha Testing - \$709,851.00
- RABA-Kistner - \$0.00 spending FY 2024
- DBR Engineering - \$59,450
- EMA Engineering - \$0.00 spending FY 2024

**Future/Ongoing –** This request includes the estimated amounts for 2023 bond projects for services in excess of \$50,000 for an individual work effort.

2023 Bond											
Campus	Bond Pkg	COMET	Estimate	Commissioning	Estimate	Geotech	Estimate	Environmental	Estimate	Surveying	Estimate
ES 17	1	UES	n/a	DBR	\$65,000	UES	n/a	n/a	n/a	Spot on Surveying	n/a
JHS	2	UES	n/a	DBR	\$65,000	UES	n/a	n/a	n/a	n/a	n/a
LHS	4	UES	n/a	DBR	\$55,000	UES	n/a	n/a	n/a	n/a	n/a
TES/IMP	7	UES	n/a	EMA	\$60,000	UES	n/a	n/a	n/a	n/a	n/a
LHS	12.1	UES	n/a	DBR	n/a	UES	\$55,000	n/a	n/a	Spot on Surveying	n/a
HHS	12.2	UES	n/a	DBR	n/a	UES	\$85,000	n/a	n/a	Spot on Surveying	n/a
KES	12.3	UES	n/a	DBR	n/a	UES	\$55,000	n/a	n/a	Spot on Surveying	n/a
TGES	12.3	UES	n/a	DBR	n/a	UES	\$55,000	n/a	n/a	Spot on Surveying	n/a
FES	12.3	UES	n/a	DBR	n/a	UES	\$55,000	n/a	n/a	Spot on Surveying	n/a
HES	12.3	UES	n/a	DBR	n/a	UES	\$55,000	n/a	n/a	Spot on Surveying	n/a
ES 18	12.5	Raba Kistner	n/a	EMA	n/a	Raba Kistner	n/a	Raba Kistner	n/a	Spot on Surveying	n/a
HS 4	12.6	Raba Kistner	n/a	EMA	n/a	Raba Kistner	\$125,000	Raba Kistner	\$75,000	Spot on Surveying	\$125,000
M-PAC (3 HS)	12.9	UES	n/a	n/a	n/a	UES	\$65,000	n/a	n/a	Spot on Surveying	n/a

**I. Monitoring and Reporting Time Line:**

**Person responsible for evaluating this decision or action –** Max Cleaver

**Evaluation method and time line -**

**Next report to the board:** As needed

**J. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve multiple vendors to facilitate the purchase of professional services for construction vendors on 2023 Bond projects for an amount not to exceed \$995,000, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: J.5

Board Goal: N/A – Board Matter

Subject: Consideration and possible endorsement of an individual to serve on the TASB Board of Directors – Region 13, Position C

Administrator Responsible/Position: Board Matter

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

Consideration and possible endorsement of an individual to serve on the TASB Board of Directors –Region 13, Position B

**D. Summary:**

Previous board action relating to this item -

Future action anticipated -

**Background information** - The Board of Trustees has been invited to nominate a trustee from the Hays CISD Board for the Region 13, Position C, seat on the TASB Board.

The position is currently held by Kathy Major (Liberty Hill ISD). Ms. Major has indicated that she will be seeking reelection. Bryan Holubec (Thrall ISD) and Stephanie Rodriguez-Barnett (Manor ISD) are also candidates for this position.

The term of this position is for three years beginning at the close of the 2024 Annual TASA/TASB Convention and expiring after Convention 2027.

A TASB Director represents his or her region on the Board, guiding the organization to ensure that the Association fulfills its mission to provide advocacy, visionary leadership, and high-quality services to its members.

**E. Suggested Motion**

I move that the Hays CISD Board of Trustees endorse \_\_\_\_\_ to serve on the TASB Board of Directors, Region 13, Position C.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: K.1

Board Goal: Safety & Security

Subject: Update on District Safety & Security Initiatives

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy

Law or Rule

N/A

**C. Summary:**

Previous board action relating to this item -

Future action anticipated – As needed

Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

**D. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

All agenda items are reviewed by Superintendent's Cabinet.

**E. Suggested Motion**

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: K.2

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

**A. Purpose of Agenda Item:**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy – CV(LOCAL)

Law or Rule

N/A

**C. Summary:**

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

**D. Comments Received:**

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

**E. Suggested Motion**

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: July 22, 2024

Agenda Item: L

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** July 22, 2024

**Agenda Item:** M

**Board Goal:** N/A

**Subject:** Recap of Questions from Board Meeting

**Administrator Responsible/Position:**

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action**

Local Policy

Law or Rule

N/A

**C. Goal or Need Addressed:**

The Board shall request information as needed.

**D. Administrative Recommendation:** N/A

**2024-2025 Hays CISD Board of Trustees  
Meeting Schedule**



August 19, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
August 26, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

September 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, September 24, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

October 21, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
October 28, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, November 12, 2024 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
November 18, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

December 16, 2024 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**THURSDAY** January 23, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
January 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**THURSDAY**, February 20, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
February 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

March 10, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
**THURSDAY**, March 27, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

April 14, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**THURSDAY**, April 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

May 12, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm  
May 19, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

**TUESDAY**, June 10, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm  
**TUESDAY**, June 24, 2025 @ Hays CISD Merideth Keller Board Room - 5:30 pm

July 21, 2025 @ Hays CISD Merideth Keller Board Room – 5:30 pm