

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on April 2, 2024 beginning at 8:00 AM at the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos St., Buda, TX 78610.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
 - 1. Deliberation regarding safety and security, including safety personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
 - 2. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 5510.71
- C. RECONVENE IN OPEN SESSION - immediately following Closed Session
- D. SUPERINTENDENT REPORT 5
- E. PUBLIC FORUM 6

It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.
- F. ACTION ITEMS
 - 1. Consideration and possible action, if any, resulting from closed session
 - a. Consideration and possible approval of the Superintendent's Recommendation for contractual employment of the Principal of Pflugers Elementary School, the Director of Transportation, and the Director of Career and Technical Education 7
 - 2. Consideration and possible adoption of a resolution regarding Superintendent of the Year Nomination 8
- G. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES 10
- H. RECAP OF QUESTIONS 11
- I. UPCOMING BOARD MEETINGS 12

April 15, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM
April 22, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM
** May 13, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM
** May 20, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM
** June 17, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM
** June 24, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM

****July 22, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM**

*****Meeting location may be moved to the newly constructed Hays CISD Academic Support Center
Official Board of Trustees information may be obtained at www.hayscisd.net***

This notice was posted in compliance with the Texas Open Meetings act on: Thursday, March 28, 2024 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.	
ATTORNEY CONSULTATION	1.	The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2.	The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3.	The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4.	The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS		The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5.	The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6.	The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7.	A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: - The medical records or psychiatric records of an individual applicant for a benefit from the plan; or - A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8.	The Board is not required to conduct an open meeting to deliberate: - The deployment, or specific occasions for implementation, of security personnel or devices; or - A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9.	The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10.	The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov’t Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11.	The Board is not required to conduct an open meeting: a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov’t Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS		If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov’t Code 551.101</i>
VOTE OR FINAL ACTION		A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov’t Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING		The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District’s attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov’t Code 551.103</i> “Recording” means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov’t Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref’d n.r.e.)</i>
PRESERVATION		The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov’t Code 551.104(a)</i>
PUBLIC ACCESS		A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov’t Code 551.104(b), (c)</i>
PROHIBITIONS		No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov’t Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov’t Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov’t Code 551.144(a)</i>
AFFIRMATIVE DEFENSE		It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board’s attorney. <i>Gov’t Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: April 2, 2024

Agenda Item: D

Board Goal: Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: April 2, 2024

Agenda Item: E

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

☐ Action needed

☐ Information only

☒ Receive input

B. Authority for This Action:

☒ Local Policy BED

☒ Law or Rule

☐ N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: April 2, 2024

Agenda Item: F.1a

Board Goal: Community Relations

Subject: Consideration and possible approval of the Superintendent's recommendation to contractually employ the Principal of Pfluger Elementary School, Director of Transportation, and Director of Career and Technical Education

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy DC (Legal & Local);
DP (Legal & Local)

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed:

Request approval of the contractual employment as recommended.

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information - In accordance with local policy (DC Legal/Local), the board approves administrator recommendations prior to employment.

E. Comments Received:

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other -District-level Interview Committee

F. Administrative Recommendation:

Administration recommends that the Board approve the recommendations for employment, as presented.

G. Fiscal Impact and Cost: Amount: Already budgeted

☒ Budget

☐ 2023 Bond

☐ Grant/Special Funds

☐ Other

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action— Dr. Eric Wright and Marivel Sedillo

Evaluation method and timeline – The new administrators will undergo an annual performance appraisal.

Next report to the board -

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Principal of Pfluger Elementary School, the Director of Transportation, and the Director of Career and Technical Education, as discussed.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: April 2, 2024

Agenda Item: F.2

Board Goal: Community Relations

Subject: Consideration and possible adoption of a Resolution Nominating Dr. Eric Wright for the TASB
Superintendent of the Year Award

Administrator Responsible/Position: Tim Savoy, Chief Communication Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

Authority is granted in the Board's
local policy to create and adopt
resolutions.

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed:

To recognize Dr. Eric Wright for his outstanding leadership.

D. Information:

It is a goal of the Hays CISD Board of Trustees for the 2023-2024 school year to nominate Superintendent Dr. Eric Wright for the prestigious honor of being named the TASB Superintendent of the Year. One of the required components of the nomination packet is to include a resolution from the Board of Trustees. This resolution meets that component.

E. Administrative Recommendation:

It is the recommendation of administration to adopt the resolution.

F. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action— Tim Savoy, Chief Communication Officer

G. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the resolution nominating Dr. Eric Wright to receive the TASB superintendent of the year award, as presented.



Hays Consolidated Independent School District
Hays, Travis, and Caldwell Counties, Texas

**A RESOLUTION NOMINATING DR. ERIC WRIGHT FOR THE TEXAS ASSOCIATION
OF SCHOOL BOARDS SUPERINTENDENT OF THE YEAR**

WHEREAS, Dr. Eric Wright has served as the superintendent of schools for Hays Consolidated Independent School District since January 2018, which is more than three years; is a member of the Texas Association of School Administrators (TASA); is in a district whose board is an active Texas Association of School Boards (TASB) member; is certified and meets the State Board for Educator Certification (SBEC) continuing professional education requirements, and will be an active superintendent at the time of the next txEDCON; and

WHEREAS, During his 36-year career as an educator in Texas, including more than half of that time as a superintendent of schools, Dr. Eric Wright has and continues to display exemplary and visionary leadership toward improving student performance, strong leadership skills, dedication to improving the quality of education in the district, and is committed to public support and involvement in education; and

WHEREAS, Education is in Dr. Eric Wright's DNA, having a father who was a retired public school superintendent, a mother who is a retired public school nurse, and a spouse who is a retired public school principal and academic leader; and

WHEREAS, Dr. Eric Wright, as the longest-serving superintendent in the district in a quarter of a century, has provided essential stability in a rapidly growing district during some of the most challenging times in history for public school educators; and

WHEREAS, Dr. Eric Wright's unwavering mission is to ensure that every student feels empowered, has opportunities to pursue interests, is equipped for success, has outlets for creative expression, develops a strong foundation in fundamental skills, feels a sense of belonging and inclusion, and is prepared for life beyond graduation;

NOW, THEREFORE, BE IT RESOLVED:

The Board of Trustees for the Hays Consolidated Independent School District proudly and enthusiastically nominates Dr. Eric Wright, superintendent of schools, for his exemplary and visionary leadership toward improving student performance in our schools, to be considered for the prestigious honor of being named the Texas Association of School Boards Superintendent of the Year.

ADOPTED THIS 2nd DAY OF APRIL 2024

Raul Vela, Jr., Vice President

Johnny Flores, Trustee

Esperanza Orosco, Trustee

Will McManus, President of the Board of Trustees

Courtney Runkle, Secretary

Byron Severance, Trustee

Vanessa Petrea, Trustee

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: April 2, 2024

Agenda Item: G

Board Goal: n/a

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: April 2, 2024

Agenda Item: H

Board Goal: N/A

Subject: Recap of Questions from Board Meeting

Administrator Responsible/Position:

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

2023-2024 Hays CISD Board of Trustees Meeting Schedule



July 24, 2023 @ Kunkel Room at Historic Buda Elementary Campus – 5:30 pm

August 21, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:00 pm

August 28, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:00 pm

September 18, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

September 25, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

TUESDAY, October 17, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

October 23, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

November 13, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

TUESDAY, November 28, 2023 @ Kunkel Room at Historic Buda Elementary Campus – 5:30 pm

December 11, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

TUESDAY January 16, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

January 22, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

TUESDAY, February 20, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

February 26, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

March 18, 2024 @ Kunkel Room at Historic Buda Elementary Campus – 5:30 pm

March 25, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

April 15, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

April 22, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

****May 13, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm**

****May 20, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm**

****June 17, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm**

****June 24, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm**

****July 22, 2024 @ Kunkel Room at Historic Buda Elementary Campus – 5:30 pm**

****Meeting location may be moved to the newly constructed Hays CISD Academic Support Center**