

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on October 2, 2023 beginning at 5:00 PM at the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos St., Buda, TX 78610.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. Preparation of Summative Evaluation Document for Superintendent
- B. CALL TO ORDER: Establish a quorum
- C. CLOSED SESSION
  - 1. Personnel Matters - Tex. Gov't Code Sec. 551.074
    - a. Preparation of Summative Evaluation Document for Superintendent
    - b. Deliberation and discussion of results of evaluation, contract and compensation with Superintendent
- D. RECONVENE IN OPEN SESSION (Immediately following Closed Session)
- E. PUBLIC FORUM 5

It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

*Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.*
- F. ACTION ITEMS
  - 1. Consideration and possible action, if any, resulting from closed session
    - a. Consideration and possible action on contract extension and compensation for Superintendent 6
  - 2. Consideration and possible approval of a Proclamation in support of Legislative Priorities for the Fall 2023 Special Legislative Session 7
- G. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES 9
- H. UPCOMING BOARD MEETINGS 10

TUESDAY, October 17, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM  
October 23, 2023 @ @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM  
November 13, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM  
TUESDAY, November 28, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM  
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\*\*July 22, 2024 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 PM

*\*\*Meeting location may be moved to the newly constructed Hays CISD Academic Support Center*

*Official Board of Trustees information may be obtained at [www.hayscisd.net](http://www.hayscisd.net)*

I. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: Friday, September 29, 2023 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.]
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i>  The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE-EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.  Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL]  This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.  <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or</li><li>b. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.</li></ul> <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none"><li>a. The deployment, or specific occasions for implementation, of security personnel or devices; or</li><li>b. A security audit.</li></ul> <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> <li>a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or</li> <li>b. To deliberate the offer of a financial or other incentive to such a business prospect.</li> </ul> <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i>  "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i>  Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i>  No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i>  No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>

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DATE ISSUED: 10/25/2013  
UPDATE 98  
BEC (LEGAL)-P

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date: October 2, 2023**

**Agenda Item: E**

**Board Goal: Board/Staff/Community Relations**

**Subject: Public Forum**

**Administrator Responsible/Position: Dr. Eric Wright, Superintendent**

**A. Purpose of Agenda Item**

Action needed

Information only

Receive input

**B. Authority for This Action:**

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

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**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**Date:** October 2, 2023

**Agenda Item:** F.1a

**Board Goal:** n/a

**Subject:** Consideration and possible approval of Superintendent's contract extension and compensation

**Administrator Responsible/Position:** Hays CISD Board of Trustees

**A. Purpose of Agenda Item:**

Action Needed

Information Only

Receive Input

**B. Authority for This Action:**

Local Policy

Law or Rule

NA

**C. Goal or Need Addressed:**

Possible extension of Superintendent's contract and compensation

**D. Summary:**

Information regarding Superintendent's contract extension and compensation was discussed in closed session

**E. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the Superintendent's contract extension and compensation, as discussed and presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: October 2, 2023

Agenda Item: F.2

Board Goal: Community Relations

Subject: Consideration and possible Adoption of Proclamation regarding Legislative Priorities for the Fall 2023 Special Legislative Session

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

**A. Purpose of Agenda Item:**

Action Needed                       Information Only                       Receive Input

**B. Authority for This Action**

Local Policy                       Law or Rule                       N/A

**C. Goal or Need Addressed:**

The Hays CISD Board of Trustees will work with elected officials to advocate for legislative priorities for the benefit of students, parents, staff, communities, and students of Hays CISD and across the state of Texas.

**D. Summary:**

Previous board action relating to this item -  
 Future action anticipated -  
 Background information –

**E. Administrative Recommendation:**

The administration recommends the board adopt the proclamation, as presented.

**F. Fiscal Impact and Cost:            Amount: N/A**

Budget – General Operating Fund     Bond             Grant/Special Funds     Other

**G. Suggested Motion**

I move that the Hays CISD Board of Trustees adopt the proclamation regarding Legislative Priorities for the Fall 2023 Special Legislative Session, as presented.

# PROCLAMATION

BY THE BOARD OF TRUSTEES OF THE

## Hays Consolidated Independent School District

WHEREAS it is anticipated that Governor of State of Texas, Greg Abbott will call a third special session of the 88<sup>th</sup> Legislature to convene in Austin in the fall of 2023 to consider and act upon matters affecting public education, including school choice;

WHEREAS the Hays Consolidated Independent School District serves over 23,000 students in Hays County and employs over 3,000 dedicated educational employees;

WHEREAS the Board of Trustees desires to advocate for the benefit of its students, parents, staff, communities, and students across the state of Texas;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Hays Consolidated Independent School District hereby proclaims it will work with elected officials to support legislation that aligns with the following priorities:

1. Opposes the diversion of funds for K-12 public schools, including new funds, for school voucher, tax credit, or charter school programs until the State of Texas funds public schools above the national average;
2. Advocates for the establishment of a fair, transparent, and comprehensive accountability system that looks beyond high-stakes multiple-choice exams to meaningful assessments that have value for students, parents, teachers, and community stakeholders with advance notice of implementation;
3. Increases the basic allotment to account for the increase in overall educational services to students, additional funding for special education programming, staff pay increases, and fully fund the implementation of state mandated school safety standards.

Adopted by the vote of the Board of Trustees present and voting at an open meeting held on the 2nd day of October 2023, at which a quorum was present.

BY: \_\_\_\_\_  
Will McManus,  
Hays CISD Board President

BY: \_\_\_\_\_  
Raul Vela,  
Hays CISD Board Vice President

BY: \_\_\_\_\_  
Courtney Runkle,  
Hays CISD Board Secretary

BY: \_\_\_\_\_  
Esperanza Orosco,  
Hays CISD Trustee

BY: \_\_\_\_\_  
Vanessa Petrea,  
Hays CISD Trustee

BY: \_\_\_\_\_  
Byron Severance,  
Hays CISD Trustee

BY: \_\_\_\_\_  
Johnny Flores,  
Hays CISD Trustee

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Date: October 2, 2023

Agenda Item: G

Board Goal: n/a

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

The Board shall request information as needed.

D. Administrative Recommendation: N/A

**2023-2024 Hays CISD Board of Trustees  
Meeting Schedule**



July 24, 2023 @ Kunkel Room at Historic Buda Elementary Campus – 5:30 pm

August 21, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:00 pm  
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