

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on March 27, 2023 beginning at 5:30 PM at the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos St., Buda, TX 78610.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. CLOSED SESSION
 1. Deliberation regarding safety and security, including safety personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
 2. Deliberate regarding the Superintendent's recommendation for employment contracts for administrators, certified professionals and professionals for the 2023-2024 school year, including high school head football coach/athletic coordinator, high school band director/fine arts coordinator, assistant principal, academic dean, principal, director, executive officer, deputy officer, chief officer, and deputy superintendent, pursuant to Tx. Gov't Code Sec. 551.074
- C. RECONVENE IN OPEN SESSION - immediately following Closed Session
- D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
 - United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
 - Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- E. MISSION STATEMENT
 - The mission of Hays CISD is to educate, value, and nurture students through innovative and personalized educational experiences while celebrating our diversity.
- F. SOCIAL CONTRACT
 - The Board will:
 - Serve as District Ambassadors
 - Assume Positive and Noble Intentions
 - Collaborate as a Team and Respect the Body Corporate
 - Promote Discussion and Respect Each Other's Perspectives
 - Be Professional
- G. SUPERINTENDENT REPORT
- H. PUBLIC FORUM
 - It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

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April 17, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
April 24, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
May 15, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
May 22, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
TUESDAY June 20, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
June 26, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
<i>Official Board of Trustees information may be obtained at www.hayscisd.net</i>	
R. ADJOURN	

This notice was posted in compliance with the Texas Open Meetings act on: Friday, March 24, 2023 at 2:30 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; orb. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The deployment, or specific occasions for implementation, of security personnel or devices; orb. A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i> "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: G

Board Goal: Board/Staff/Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: H

Board Goal: Board/Staff/Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: I

Subject: Campus Recognition – Johnson High School

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Dr. Michael Watson, Deputy Academic Officer
Brett Miksch, Principal

- A. Purpose of Agenda Item:
 Action needed Information only Receive input
- B. Authority for This Action:
 Local Policy Law or Rule N/A
- C. Goal or Need Addressed: The purpose of this agenda item is to recognize one of our campuses.
- D. Summary:
 Previous board action relating to this item –
 Future action anticipated –
 Background information –Beginning January 2022, our district would like to recognize a campus each month for their academic achievement, student programs and their parental/community involvement.
- E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other:
- F. Administrative Recommendation:
The administration is not making a recommendation on this item as it is only informational.
- G. Fiscal Impact and Cost: Total Amount: N/A
 Budget – General Operating Fund Bond 2021 Grant/Special Funds Other
Prior Year Spending – n/a
Future/Ongoing –
- H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action —Dr. Michael Watson, Deputy Academic Officer
Evaluation method and time line -
Next report to the board – Upon request.
- I. Suggested Motion:
No motion required. This agenda item is presented for information only.

CULTURE



THE STANDARD STARTS HERE!!!

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: J.1

Board Goal: Student Achievement

Subject: Student Achievement Report – Hays CISD Dyslexia Programs

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Dr. Michael Watson, Deputy Academic Officer
Debbie Brown, Director of Academic Support

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

Law or Rule – Texas Education Code Chapter 39

N/A

C. Goal or Need Addressed:

Our goal is to provide the Board with a summary of student academic achievement results related to the Hays CISD Dyslexia Programs.

D. Summary:

Previous board action relating to this item

Future action anticipated

Background information:

As a district, we set student achievement goals and monitor the achievement of our students at the beginning, middle and end of the year to measure student progress. We utilize CBAs, universal screeners, and other assessment items to track our progress and to inform instruction. We adjust accordingly based on our student data. The C&I team will continue to support teachers and campus teams to meet their PLC goals, provide professional development to build capacity with curriculum, instruction and assessment.

E. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action --Marivel Sedillo, DS/CAO

Evaluation method and timeline – C&I and campus administrators will monitor and address student achievement results and programs throughout the year.

F. Suggested Motion:

No motion required. This agenda item is presented for information only.



Hays CISD Dyslexia Program

Hays CISD Board of Trustees Meeting
2/21/23

Debbie Brown
Director of Academic Support

Overview

- What is dyslexia?
- Additional things to know
- Texas Education Agency - 6 components of a Dyslexia Program

What is Dyslexia?

“Dyslexia is a specific learning disability that is neurobiological in origin. It is characterized by difficulties with accurate and/or fluent word recognition and by poor spelling and decoding abilities. These difficulties typically result from a deficit in the phonological component of language that is often unexpected in relation to other cognitive abilities and the provision of effective classroom instruction. Secondary consequences may include problems in reading comprehension and reduced reading experience that can impede growth of vocabulary and background knowledge.”

Additional Things to Know

- It is a language-based learning disability
- It is lifelong
- Runs in families
- Researchers have been studying dyslexia for more than 100 years
- Dyslexia is different for each person and depends on the severity of condition
- Other related learning disorders

The Dyslexia Handbook 2021

THE DYSLEXIA HANDBOOK

2021 Update

Procedures Concerning
Dyslexia and Related
Disorders

[Academic Support](#)

[TEA Dyslexia Handbook](#)

TEXAS EDUCATION AGENCY • AUSTIN, TEXAS 16
SEPTEMBER 2021



Components of a Dyslexia Program

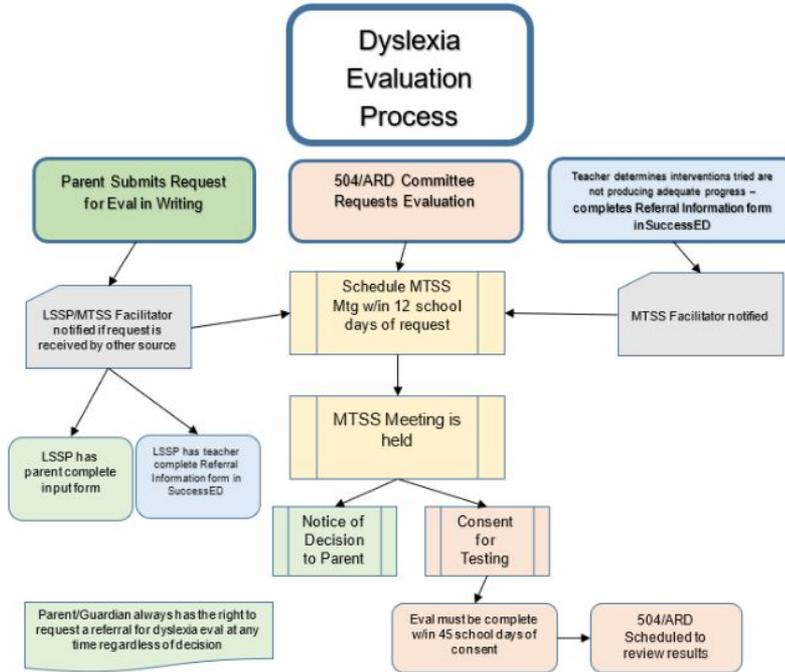
- Texas Education Agency recommends 6 components for implementing a dyslexia program
 - Screening
 - Evaluation and Identification
 - Instruction
 - Parent/Guardian Participation
 - Written Documentation
 - Teacher Training

- Hays CISD meets or exceeds all of these components

Screening

- All Kinder, 1st, 2nd and 7th grade students are screened
- Information home to parents following the screener
- mCLASS and Mindplay
- Documented on a spreadsheet
- Reported to the State

Evaluation and Identification



LSSP has parent complete input form
 LSSP has teacher complete Referral Information form in SuccessED
 Parent/Guardian always has the right to request a referral for dyslexia eval at any time regardless of decision
 Eval must be complete w/in 45 school days of consent
 504/ARD Scheduled to review results

Evaluation and Identification

- February 10, 2022 the process changed
- Process for evaluation
- Multi-faceted
- Timely
- Quantitative and qualitative data is collected

Instruction

Orton Gillingham programs

SPDI: Basic Language Skills or BLS - monolingual elementary students

Esperanza - bilingual elementary students

Wilson Reading Program- secondary students

SDI: Reading by Design

Schedule:

Elementary - Monday - Thursday for a minimum of 45 minutes a day; progress monitor on Fridays

Middle school - Monday - Friday for 50 minutes a day

High school - block schedule

Programming decisions:

Standard Protocol Dyslexia Instruction (SPDI)

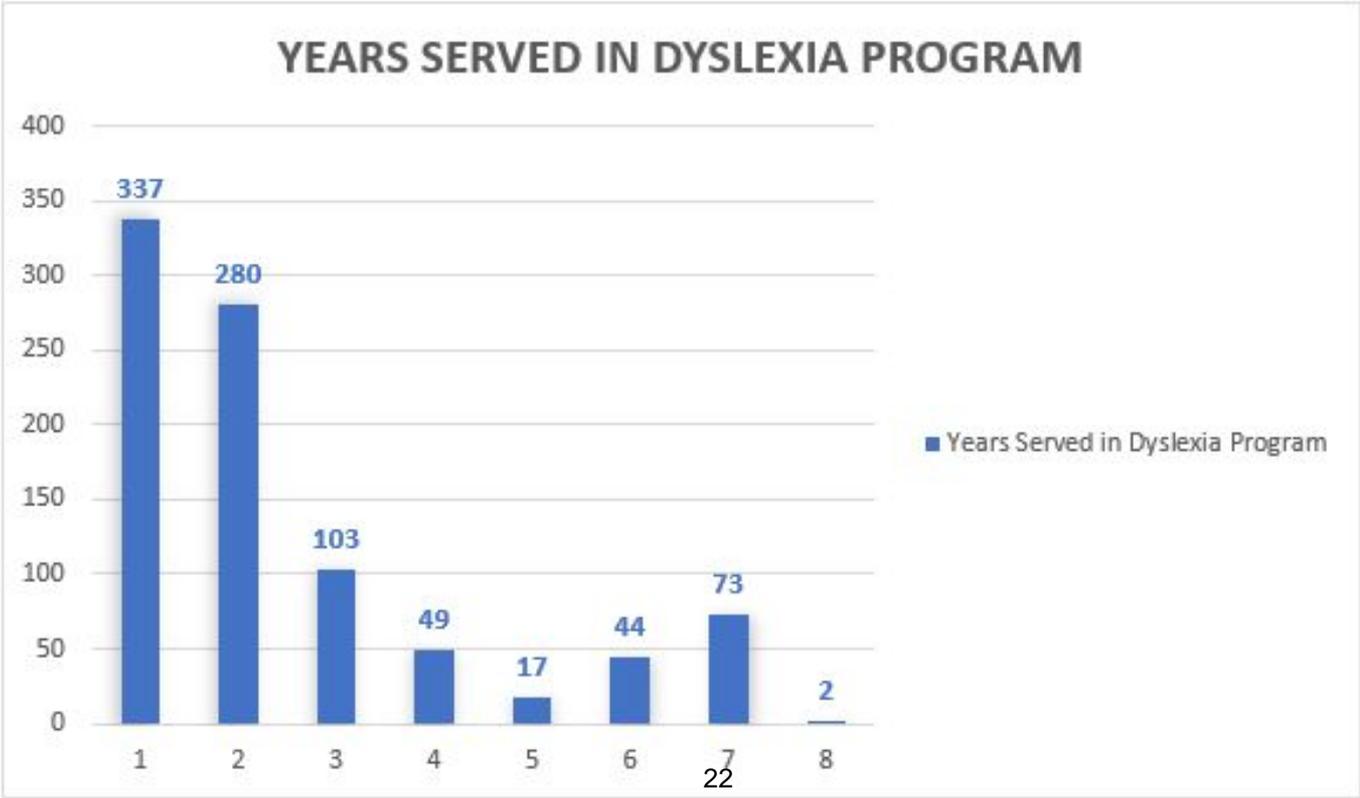
Specially Designed Instruction (SDI)

Group size:

Elementary: 6-8 students; however, at various times during the year this may fluctuate

Secondary: 7- 12 students; however, at various times during the year this may fluctuate

Instruction continued



Parent/Guardian Participation

- Communication throughout the evaluation and identification process
- Part of MTSS meetings, ARD meetings and/or Section 504 meetings
- Resources given to parents
 -  Learning Ally.
 -  TEXAS STATE LIBRARY
AND
ARCHIVES COMMISSION
- Resources available on the Academic Support site

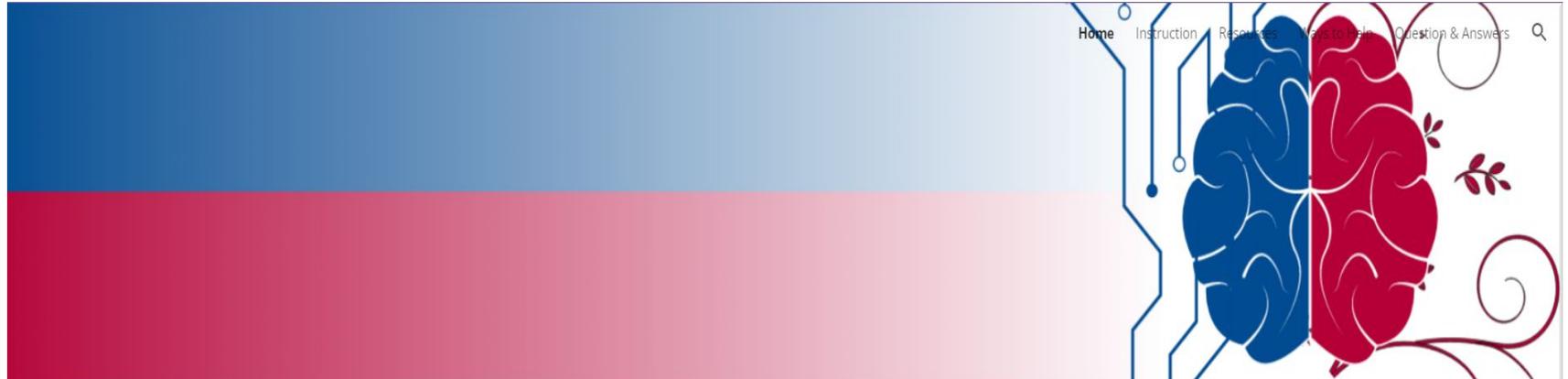
Written Documentation

- Procedural Safeguards
- Consent
- Evaluation data
- Copies of ARD or Section 504 paperwork

Teacher Training

- Ongoing training about dyslexia
- Opportunities to attend conferences and/or PD webinars
- In-house training
- Reading/print materials
- Certified Academic Language Practitioner (CALP) or Certified Academic Language Therapist (CALT) pursuits
- All dyslexia teachers at the elementary level completed the Reading Academies
- Meet almost monthly (with the exception of December)

- [Hays CISD Dyslexia Services](#)



Home Instruction Resources Ways to Help Question & Answers

Hays CISD Dyslexia Services Information

Dyslexia is a neurobiological learning disability in which students have difficulty with accurate and/or fluent word recognition and have poor spelling and decoding abilities. Students are screened for dyslexia in early elementary and those who demonstrate characteristics of the disorder can be evaluated for additional support through Section 504 as described above.

Questions



2022-2023 March Board Meeting

Attendance and Discipline



Student Services



Dr. Brian Dawson
Director of Student Services
brian.dawson@havscisd.net
(512) 268-2141 x46083



Elizabeth Bracamontes
Secretary Student Services
elizabeth.bracamontes@havscisd.net
(512) 268-2141 x46048

Attendance Intervention Specialist



Schools:
Hays
Johnson
Barton
Kyle
Blanco Vista
Negley

Gladys Rodriguez

Gladys.Rodriguez@havscisd.net



Schools:
Lehman
Simon
Wallace
Umland
Hemphill
Tobias

Iris Velasquez

Iris.Velasquez@havscisd.net



Schools:
Hays
Johnson
Dahlstrom
McCormick
Elm Grove
Carpenter Hill
Tom Green
Buda
Sunfield

Jennifer Leija

Jennifer.Leija@havscisd.net



Schools:
Lehman
Chapa
Science Hall
Fuentes
Pfluger
Camino Real

Jennifer Narvaiz

Jennifer.Narvaiz@havscisd.net

Presentation Overview

- District Attendance
 - Successes
 - Areas of Focus
 - Data
- District Discipline
 - Successes
 - Areas of Focus
 - Data

District Attendance

District Attendance

- Successes

- Positive culture on campuses
- Campus systems are being tightened
- Building coherence across our campuses
- Attendance staffings (campus and Attendance Intervention Specialist) at the secondary level are happening weekly.
- Automated notifications reactivated (phone and email)

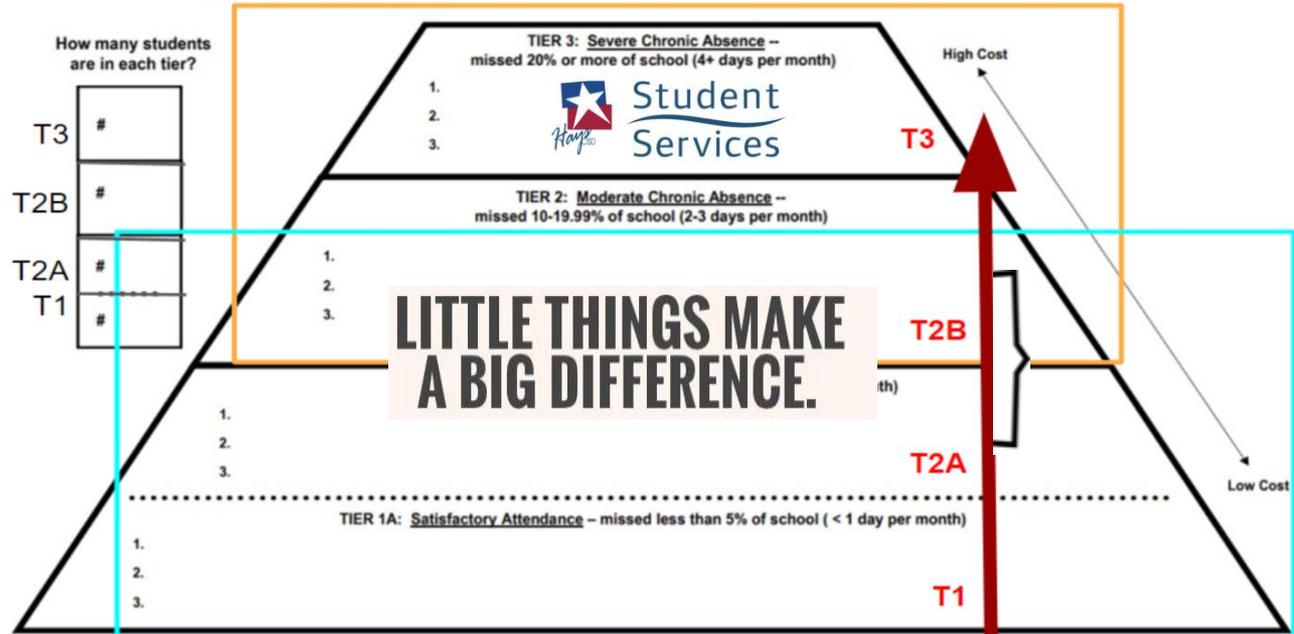
- Areas of Focus

- Campuses are working diligently to get our students to school, but attendance is still below our district goal of 96%.
- Continuing to work on campus attendance interventions, but systems are varied across the district.
- Limited response from court regarding ³³ student excessive absences.

District Attendance Data

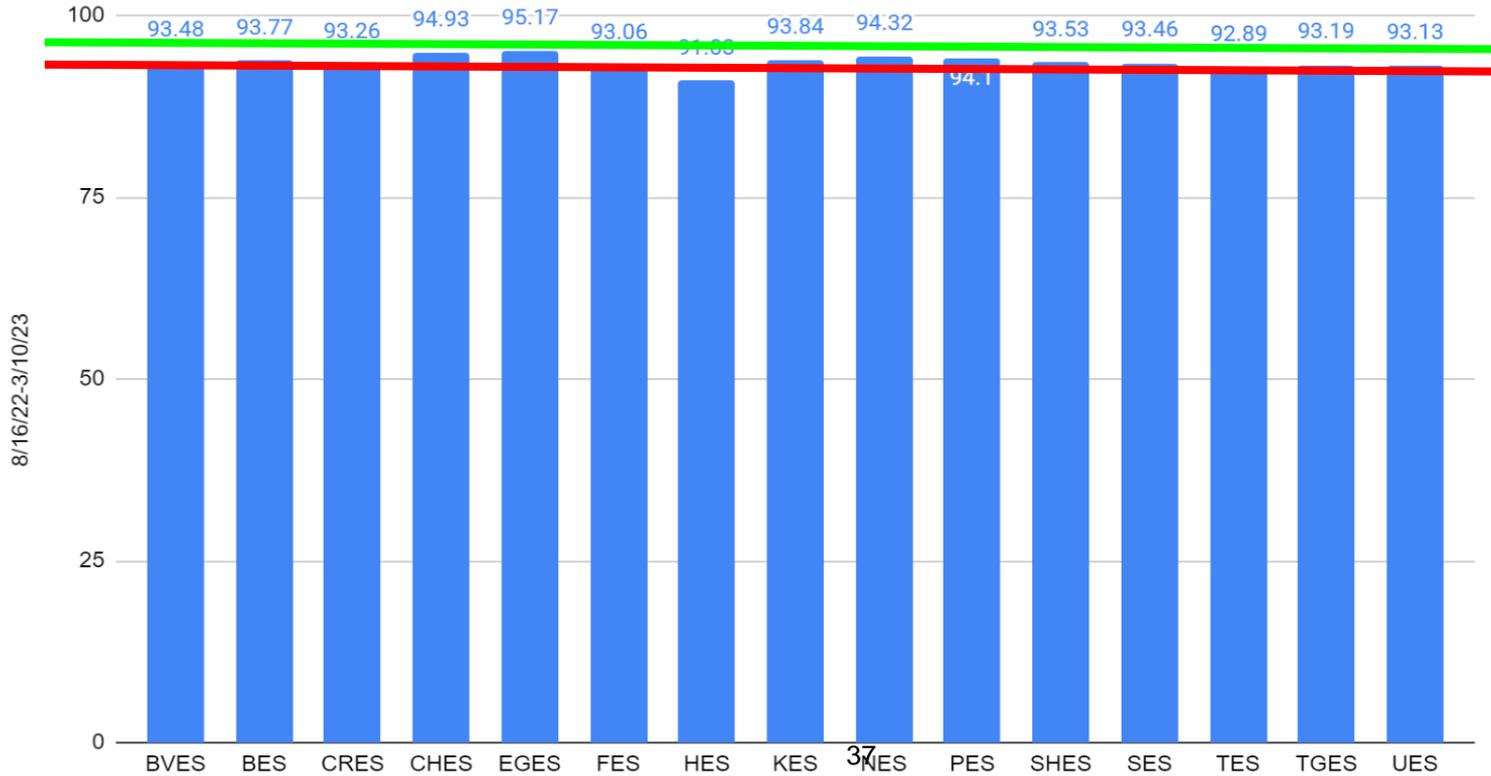
- [Attendance Data Link](#)
 - ES Graphs 2022-2023
 - MS Graphs 2022-2023
 - HS Graphs 2022-2023
 - District Attendance Graphs
 - Campus Attendance Table

Campus-Based Attendance Interventions and Supports

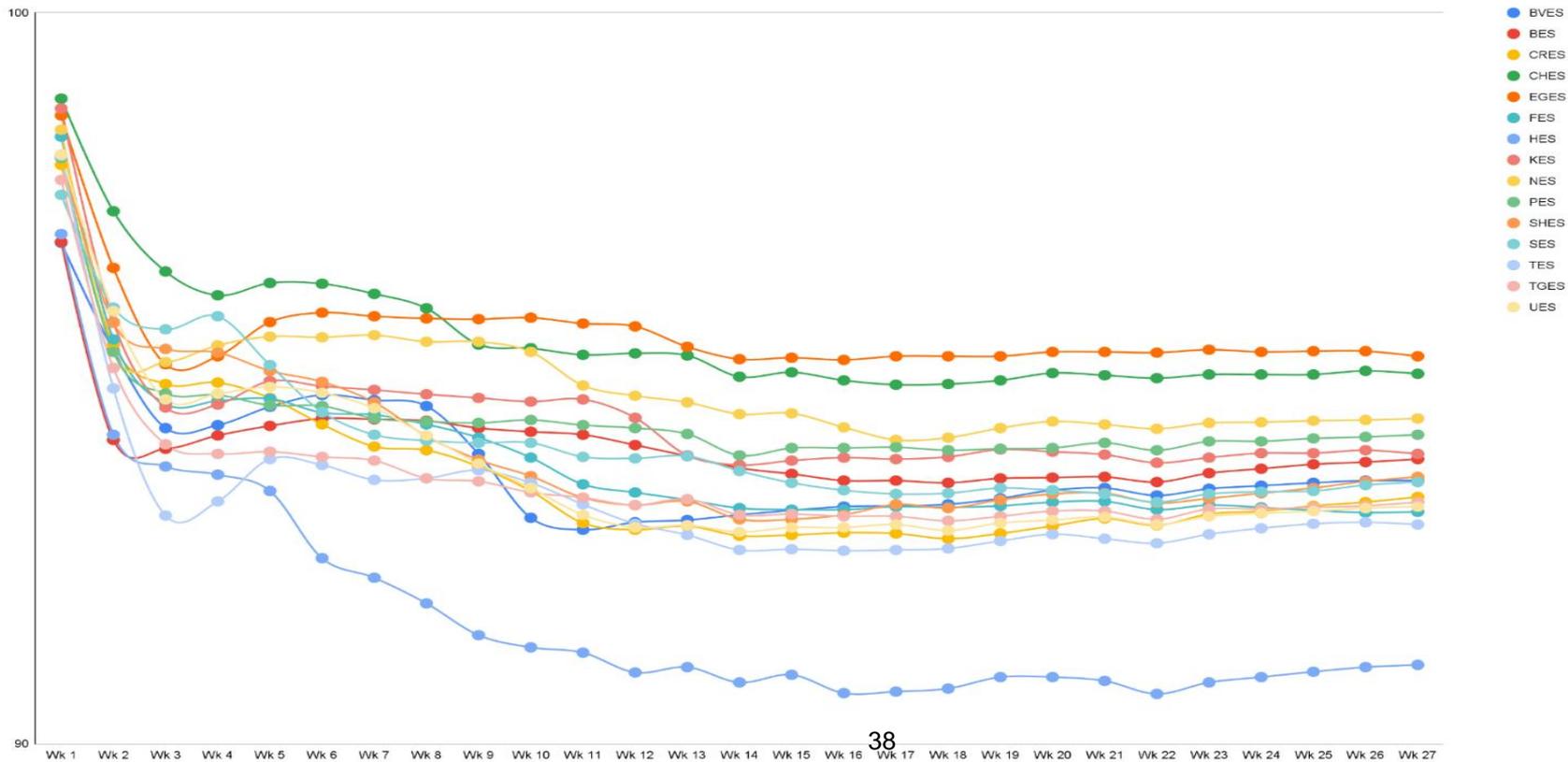


Attendance Tables and Graphs

8/16/22-3/10/23 Elementary Comparisons

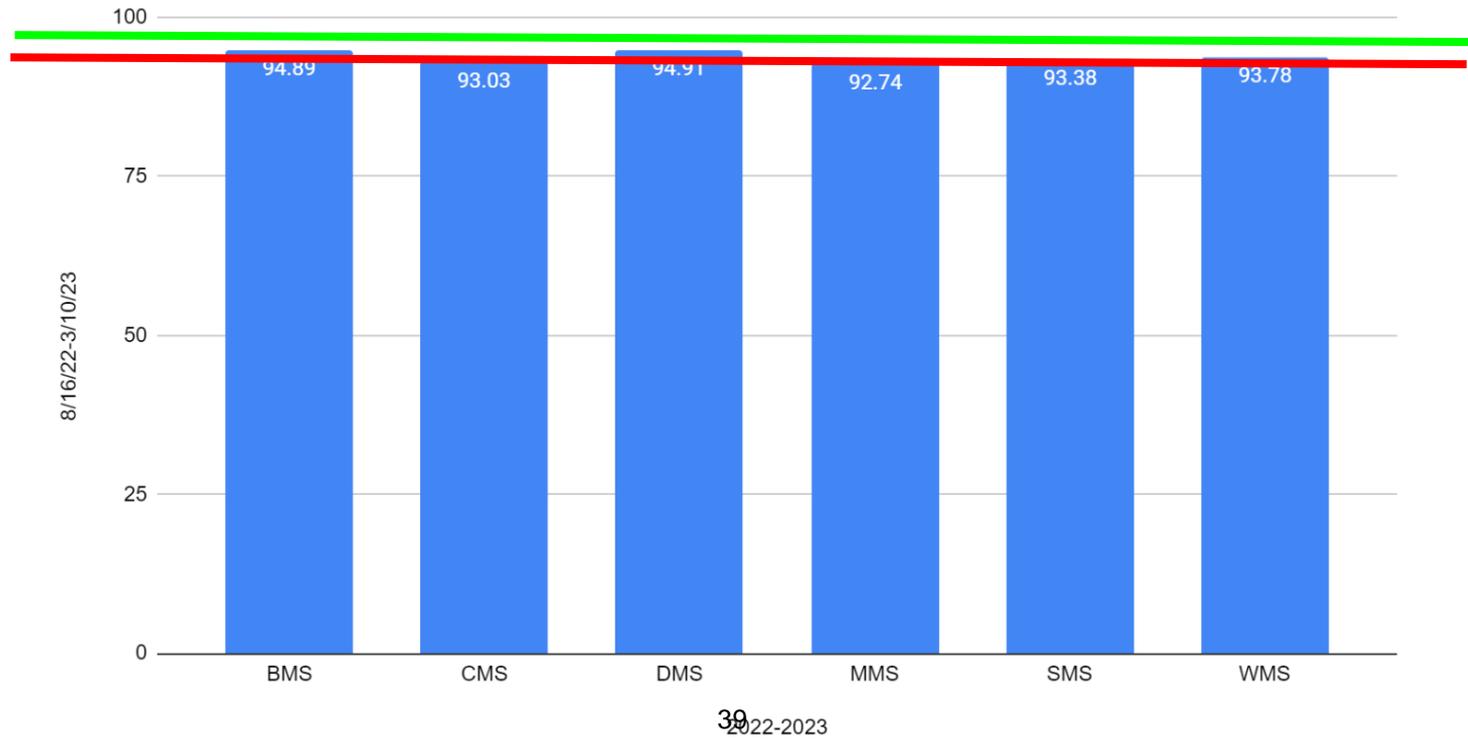


Elementary Comparisons 2022-2023

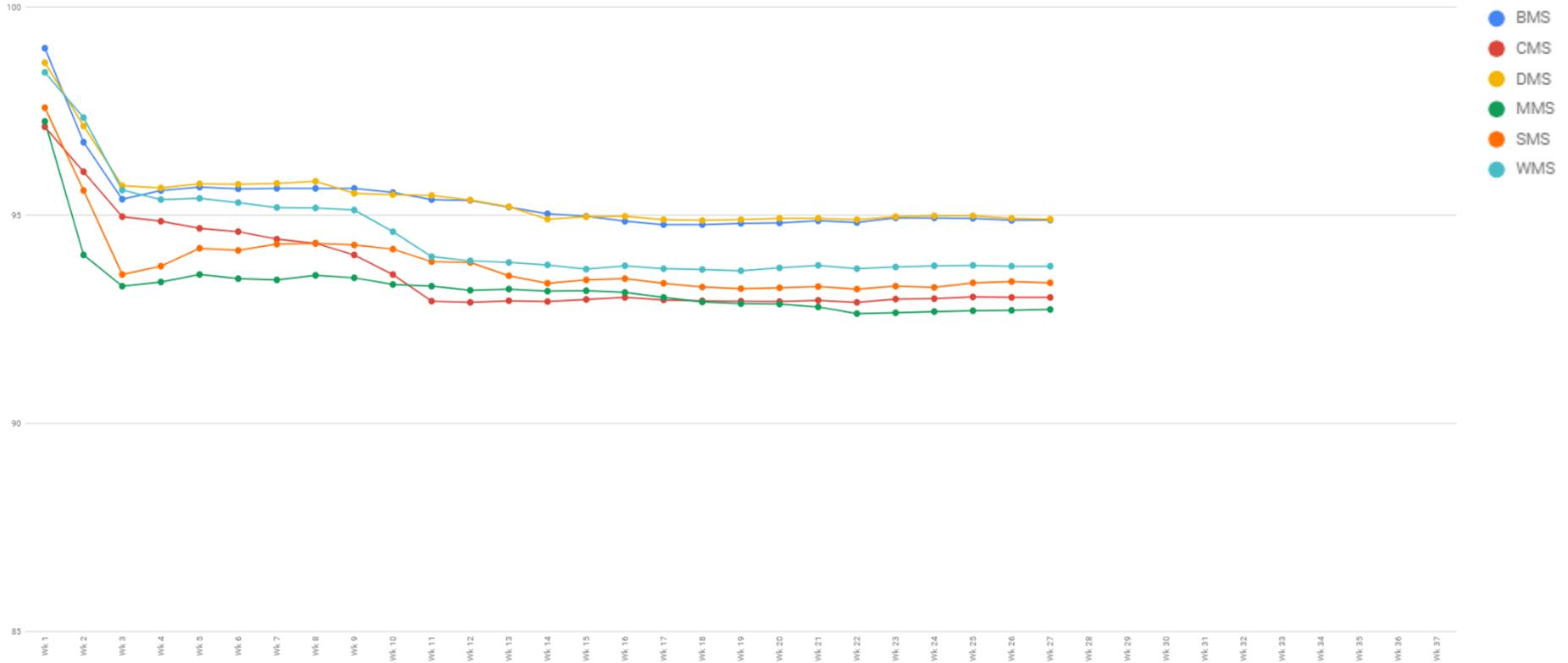


Middle School Comparisons 2022-2023

8/16/22-3/10/23 vs. 2022-2023

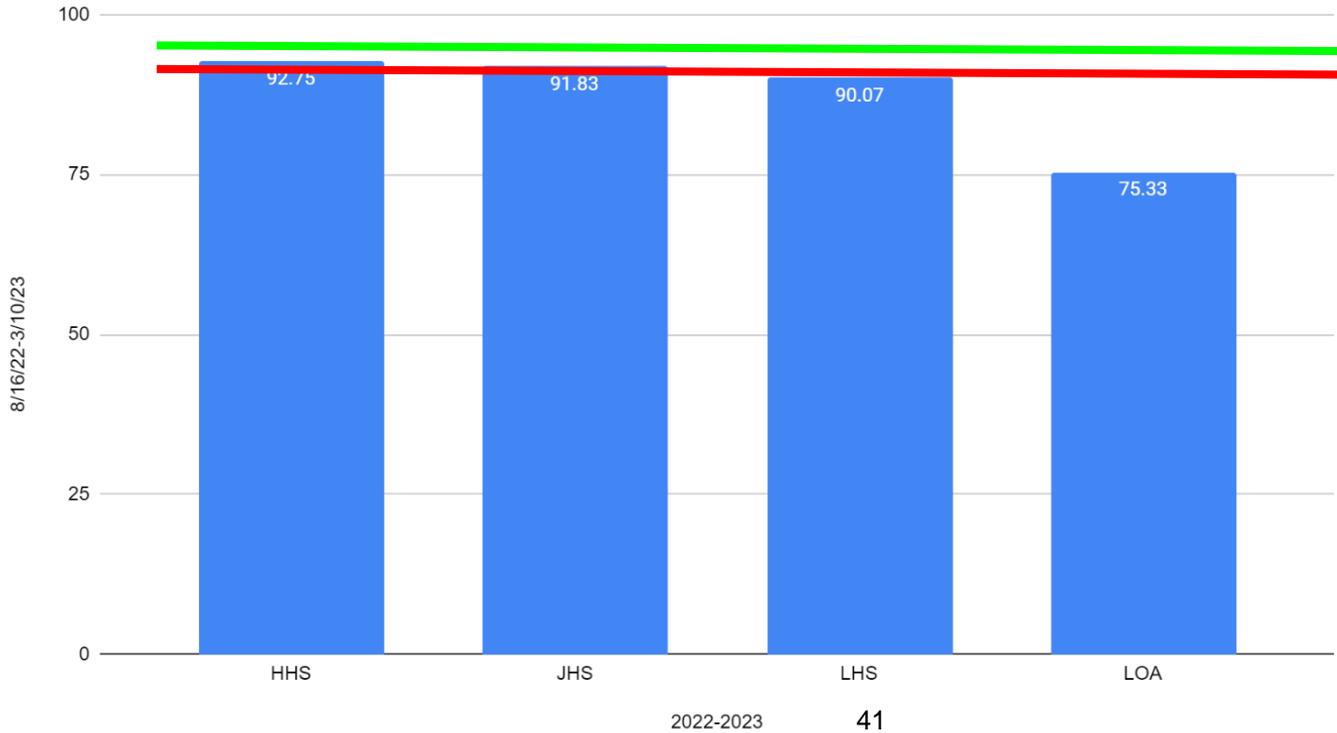


Middle School Comparisons 2022-2023

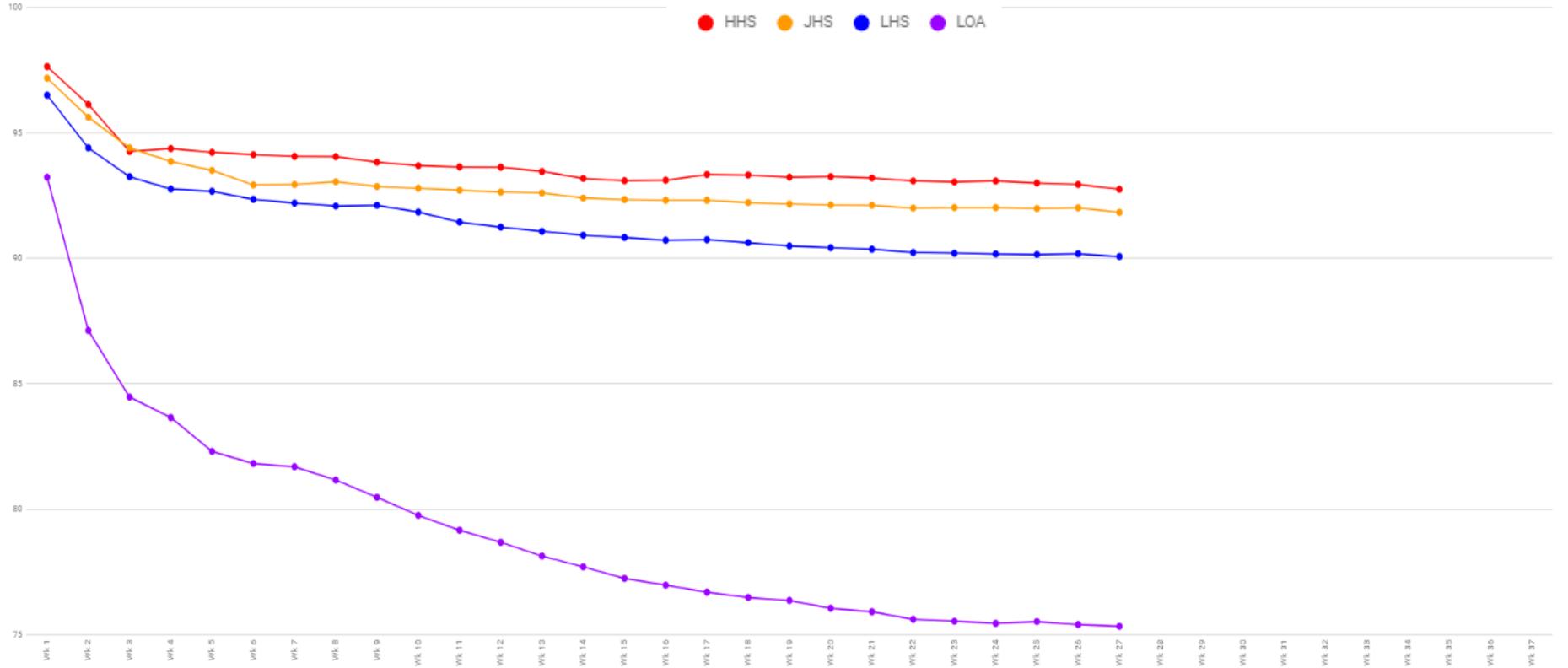


High School Comparisons 2022-2023

8/16/22-3/10/23 vs. 2022-2023

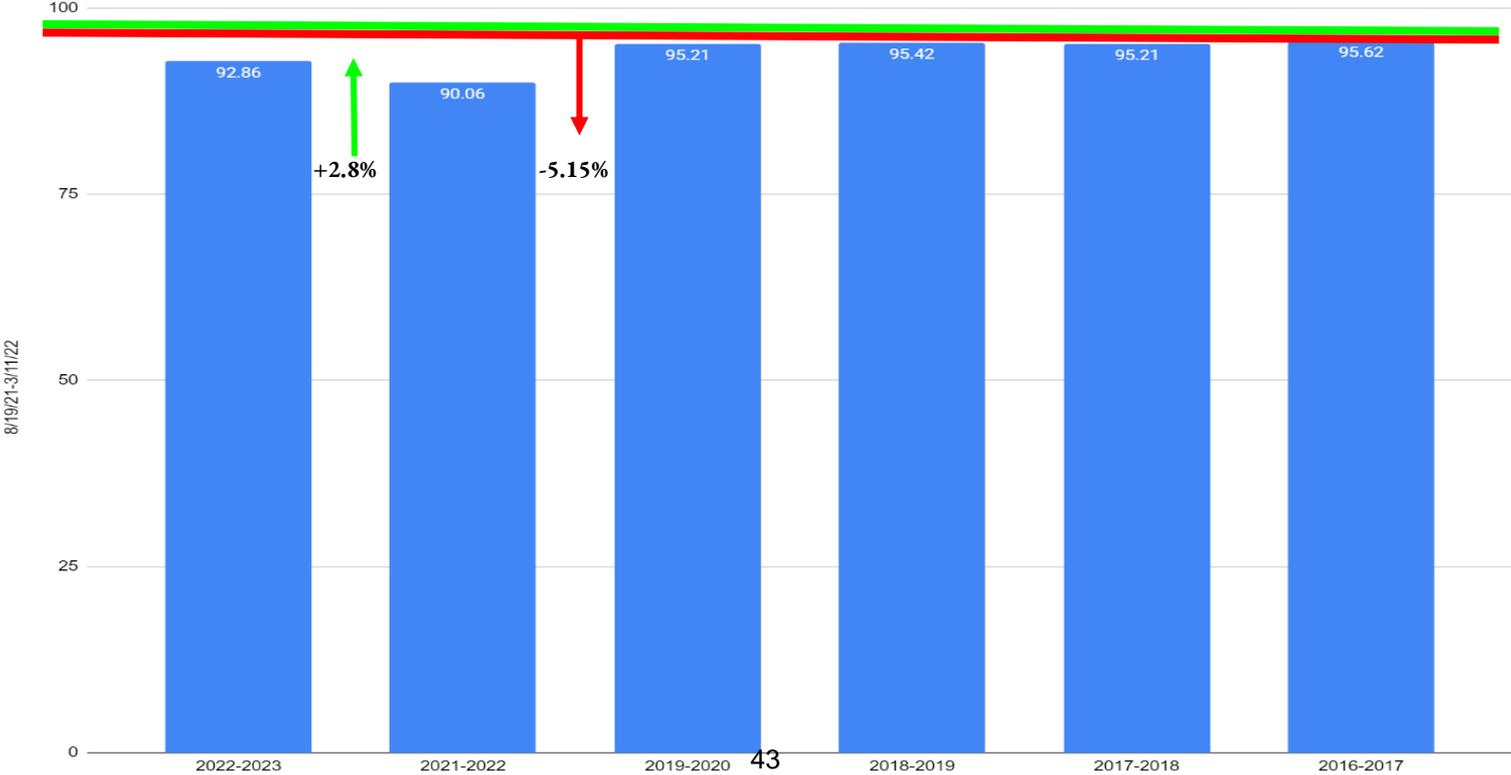


High School Comparisons 2022-2023

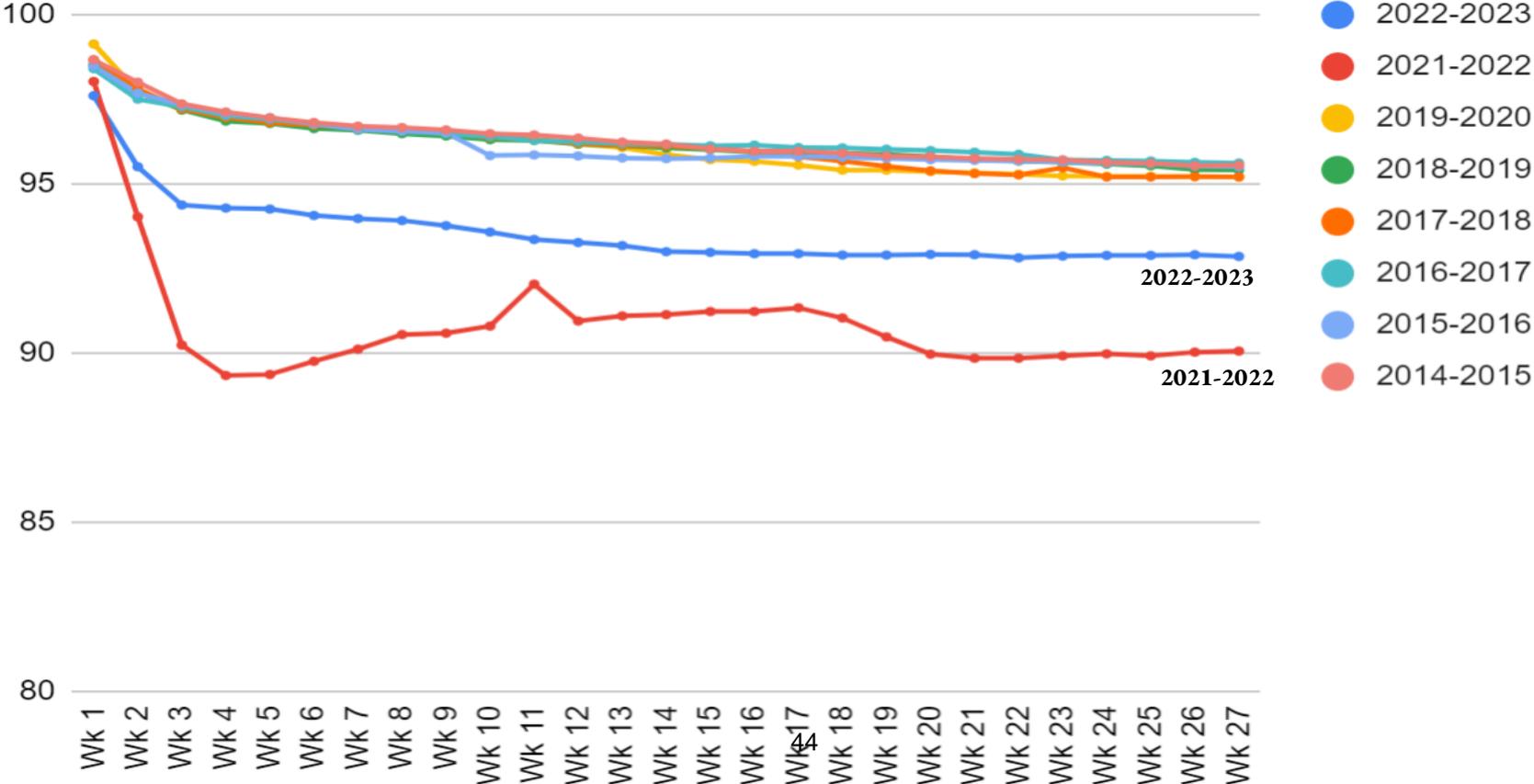


District Attendance Trend Data

8/19/21-3/11/22

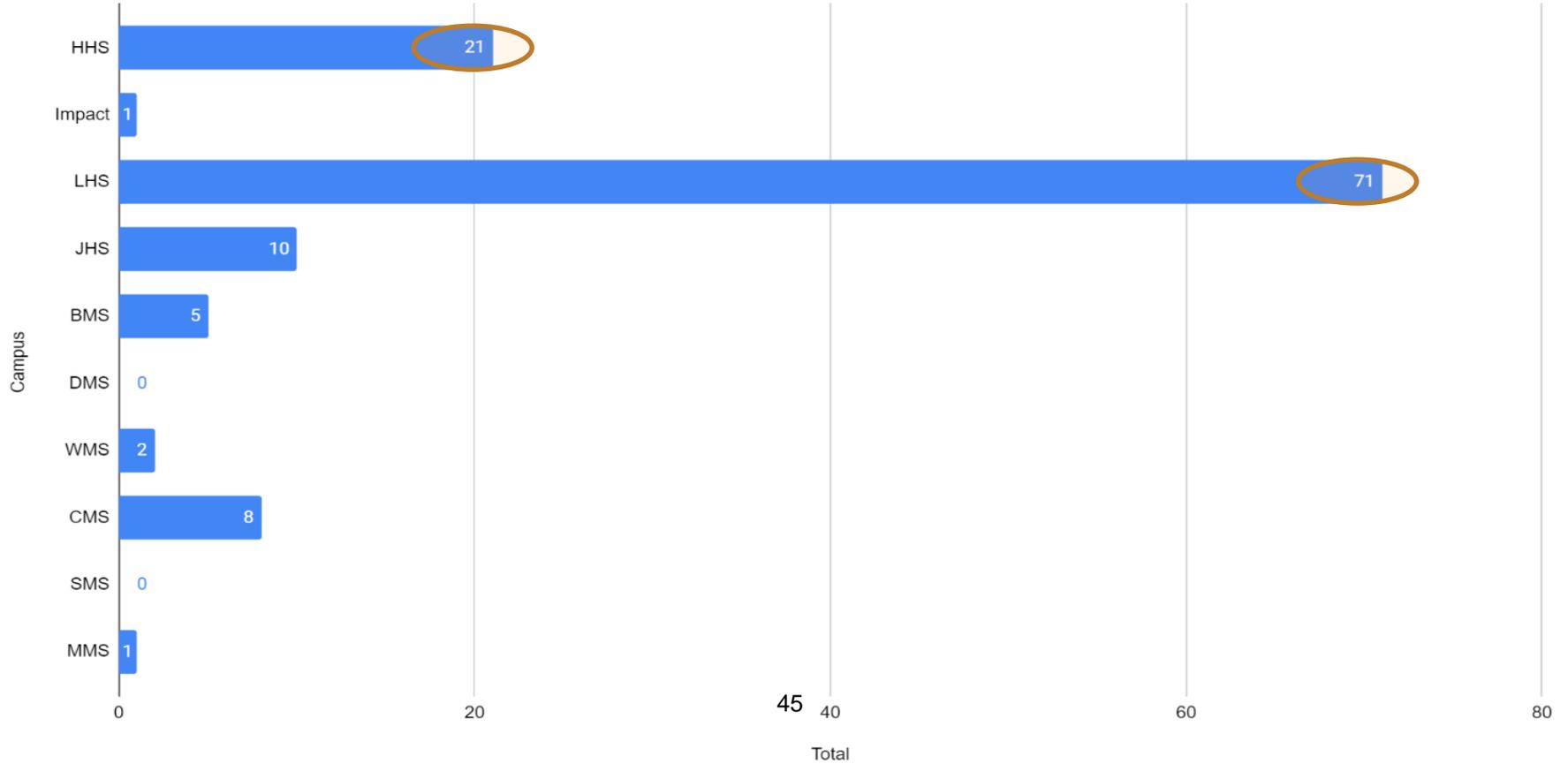


District Attendance Trend Data



2022-2023

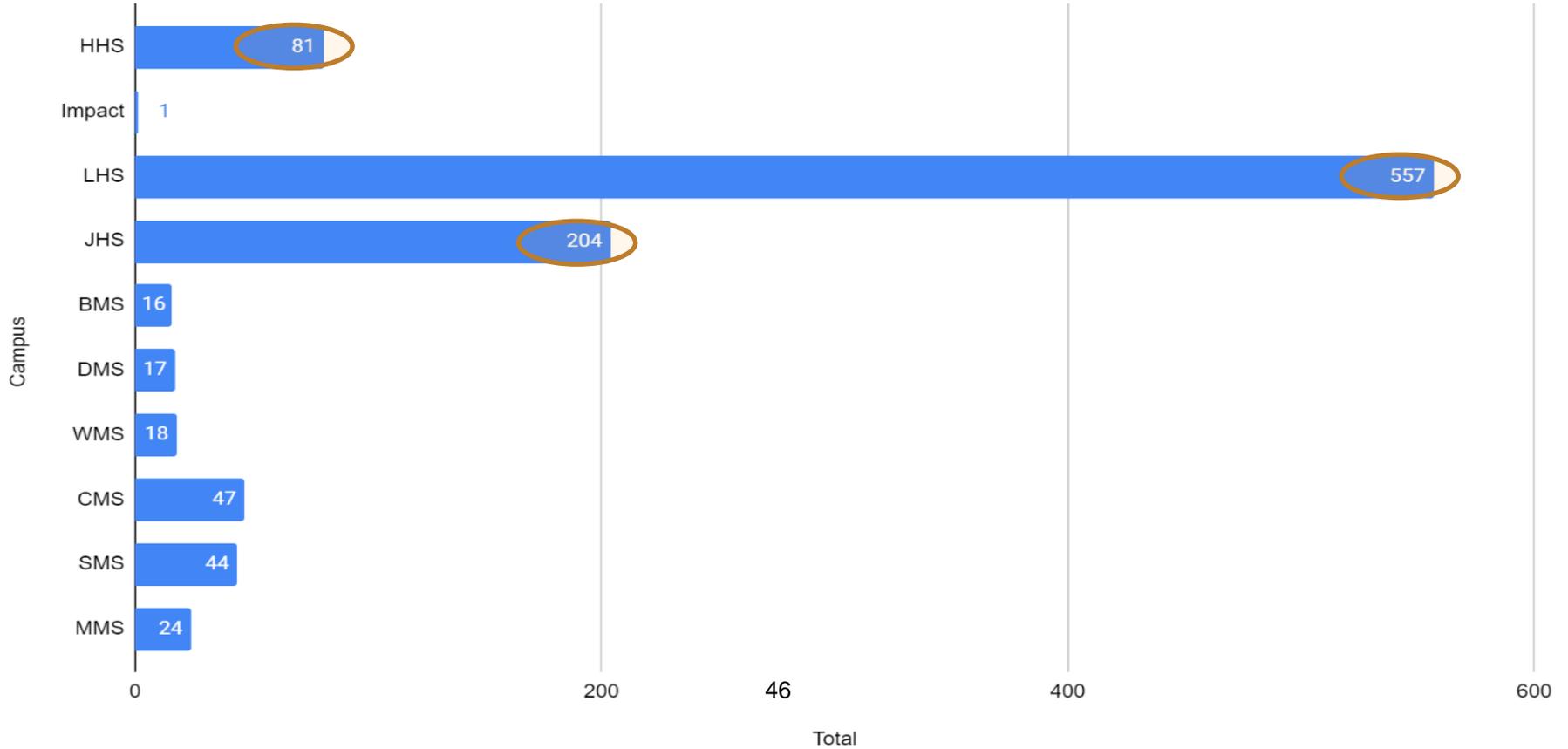
Truancy Off of Campus - Campus Totals



TOTAL 119

Truancy On Campus Totals

2022-2023



TOTAL 1009

District Discipline

District Discipline

- Successes

- Campus Culture
- Assistant Principals are great resources for each other
- Implementing Multi-tiered Systems of Support (MTSS) at ES Level
- Many referrals are handled in the classrooms
- Positive Behavior Reports have increased significantly

- Areas of Focus

- E-Cig/Vape with Controlled Substance - THC
- Implementing Multi-tiered Systems of Support (MTSS) at Secondary is challenging
- Truancy at Secondary Campuses
- Horseplay/Hitting and Scuffling/Fighting/Mutual Combat (MS)
- Out of School Suspensions
- Assistant Principal Responsibilities
 - Limited time for in-depth interventions and restorative efforts (quality vs. quantity)

District Discipline Data

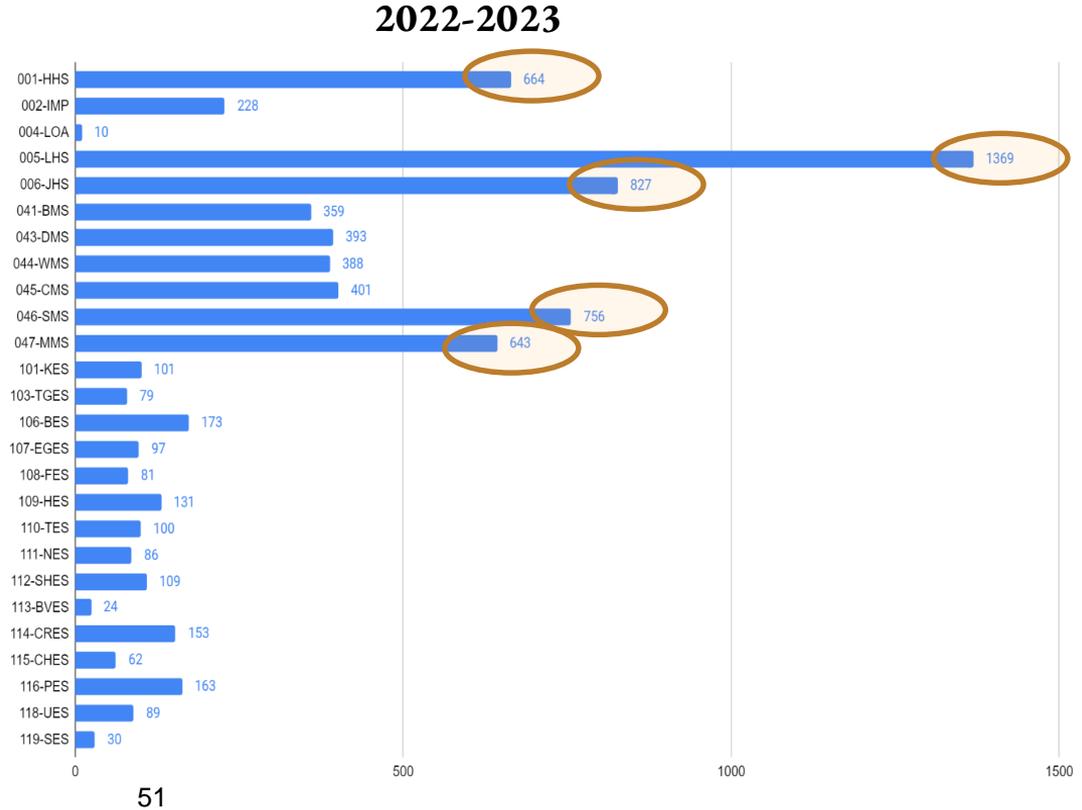
- [Discipline Data Link](#)
 - Total Referrals
 - Total DAEP Placements
 - Fighting/Mutual Combat Referrals
 - Assault Causing Bodily Injury Referrals
 - Hitting/Scuffling Referrals
 - Poss/Sold/Used/Under Influence Marijuana/Cont Subs Referrals
 - E-Cig Referrals

Discipline Tables

Data Tables for Discipline Offenses

Discipline Referrals by Campus - Trend Data

Total Number of Referrals					
LOCATION	2019	2020	2021	2022	2023
001-HHS	2822	2674	323	688	664
002-IMP	253	448	29	253	228
004-LOA	12	15	0	5	10
005-LHS	1675	1481	433	1396	1369
006-JHS	NA	864	161	656	827
041-BMS	251	327	98	258	359
043-DMS	223	166	71	301	393
044-WMS	335	283	115	441	388
045-CMS	474	295	57	430	401
046-SMS	1108	1115	295	550	756
047-MMS	1130	679	163	592	643
101-KES	376	180	87	78	101
103-TGES	158	147	69	114	79
106-BES	85	78	24	132	173
107-EGES	53	99	56	39	97
108-FES	114	157	57	73	81
109-HES	79	81	15	104	131
110-TES	124	195	159	140	100
111-NES	68	146	19	82	86
112-SHES	68	66	8	48	109
113-BVES	102	117	39	42	24
114-CRES	124	200	15	75	153
115-CHES	111	30	8	31	62
116-PES	99	90	17	92	163
118-UES	63	37	4	79	89
119-SES	0	0	0	0	30
TOTAL	9907	9970	2322	6699	7516

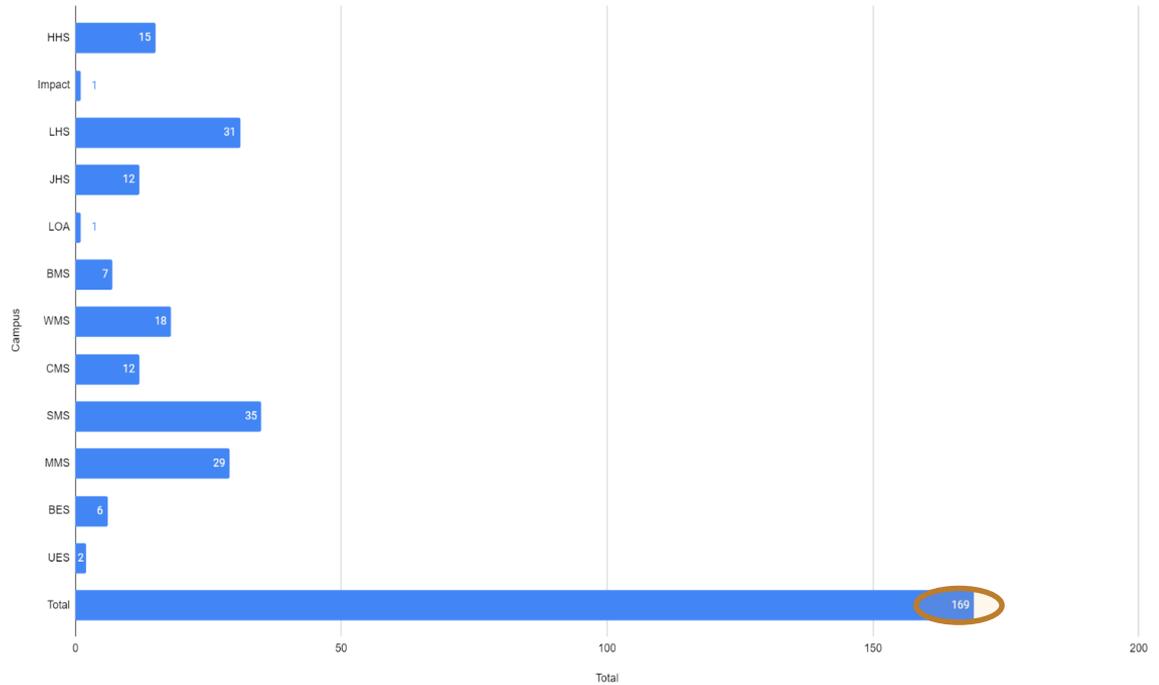


Number of Students Who Engaged in a Fight

	2019	2020	2022	2023
HHS	42	14	25	15
IMP	0	4	0	1
LOA	0	0	0	1
LHS	47	24	34	31
JHS	n/a	18	14	12
BMS	2	2	16	7
DMS	6	0	7	0
WMS	4	4	31	18
CMS	23	19	34	12
SMS	21	16	43	35
MMS	26	2	14	29
KES	6	0	0	0
TGES	2	3	0	0
BES	1	2	0	6
EGES	0	0	0	0
FES	1	5	0	0
HES	0	0	4	0
TES	4	0	0	0
NES	0	2	6	0
SHES	7	2	2	0
BVES	1	0	0	0
CRES	5	6	0	0
CHES	4	0	0	0
PES	2	0	0	0
UES	4	0	2	2
SES	0	0	0	0
TOTAL	208	123	232	169

2022-2023

Fighting/Mutual Combat - CampusTotals



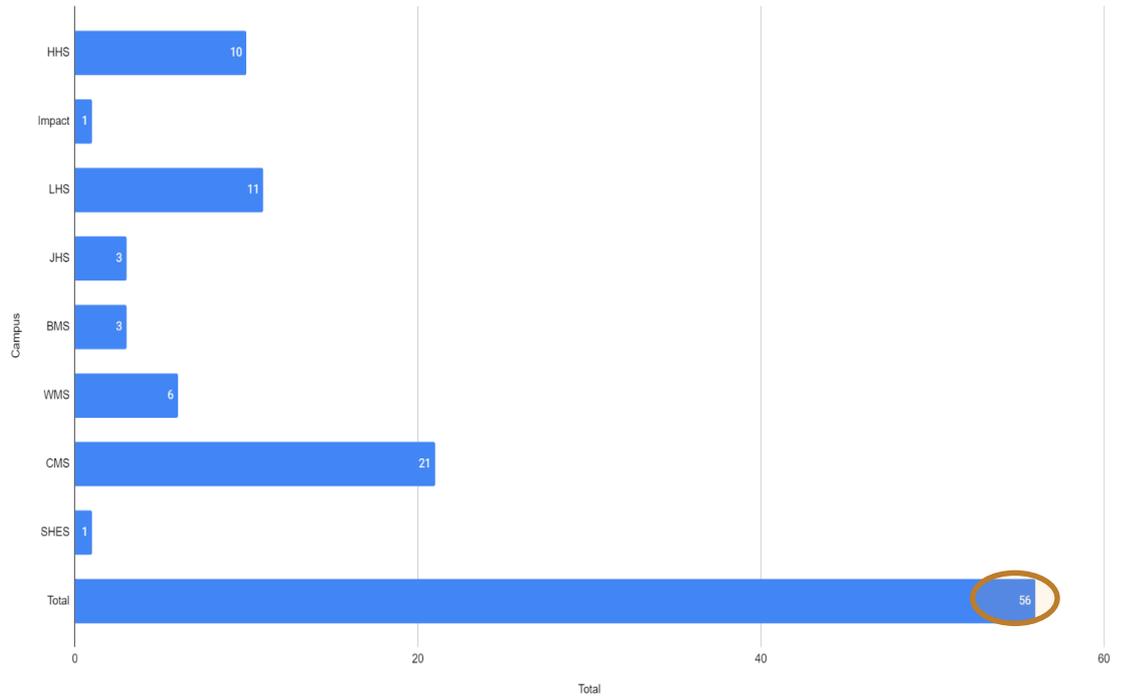
52

Assault Causing Bodily Injury (to non-school emp)

2022-2023

Asslt agn otr school em/vol - Campus Totals

	2019	2020	2022	2023
HHS	11	7	4	10
IMP	1	2	1	1
LOA	0	0	0	0
LHS	21	16	11	11
JHS	n/a	1	0	3
BMS	2	0	0	3
DMS	0	0	1	0
WMS	3	2	8	6
CMS	6	3	4	21
SMS	3	3	1	0
MMS	0	1	0	0
SHES				1
Total	47	35	30	56

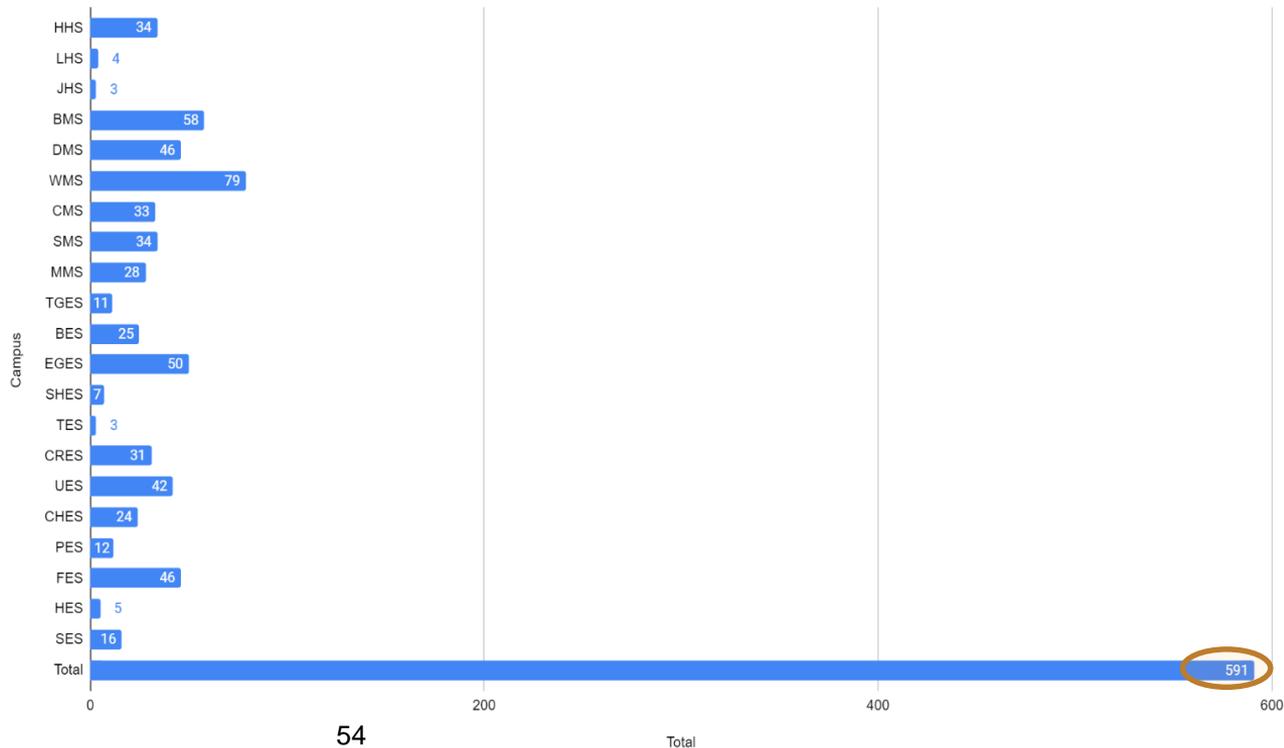


Hitting/Scuffling

2022-2023

	2019	2020	2022	2023
HHS	20	18	6	34
IMP	0	6	2	0
LOA	0	0	0	0
LHS	17	15	6	4
JHS	0	9	3	3
BMS	32	43	13	58
DMS	46	35	63	46
WMS	37	37	57	79
CMS	15	15	18	33
SMS	96	54	21	34
MMS	105	52	23	28
KES	92	56	12	0
TGES	13	11	16	11
BES	36	9	18	25
EGES	10	51	14	50
FES	31	20	4	46
HES	12	31	7	5
TES	13	50	34	3
NES	34	46	0	0
SHES	9	6	12	7
BVES	3	2	0	0
CRES	20	23	19	31
CHES	14	4	6	24
PES	24	15	12	12
UES	5	0	3	42
SES	0	0	0	16
TOTAL	684	608	369	591

Total vs. Campus

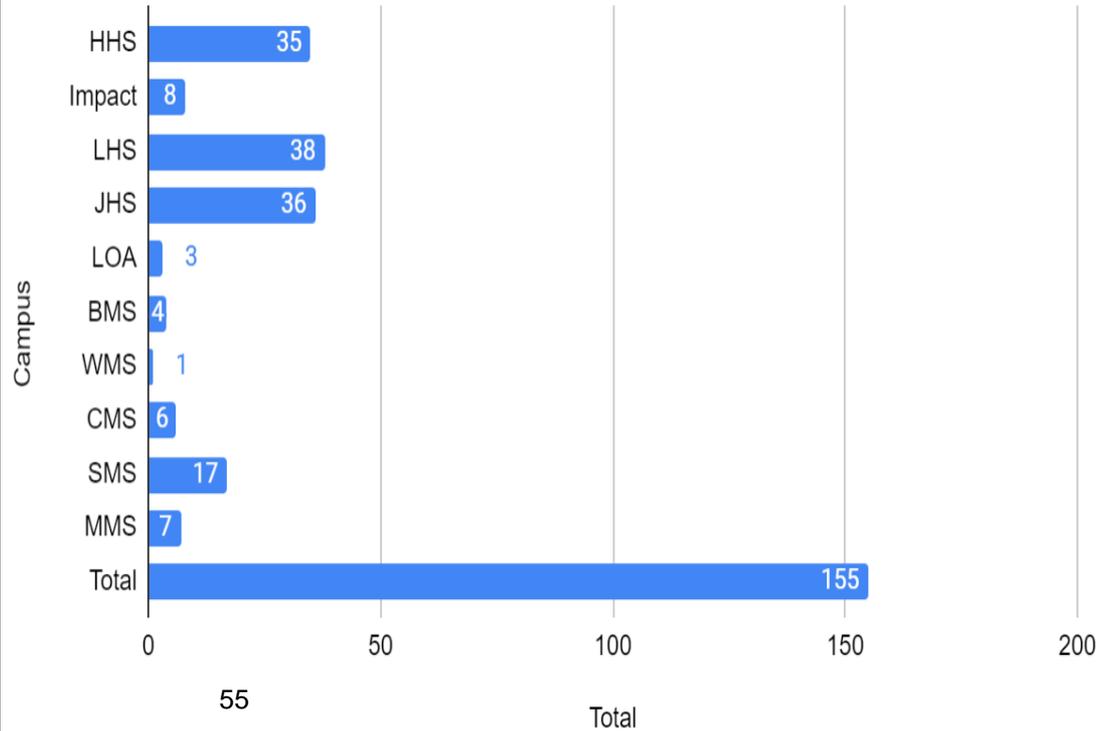


Possess/Sold/Used/Under Inf of Marijuana/Controlled Substance

	2019	2020	2022	2022 E-Cig with cont subs	2023	2023 E-Cig with cont subs
HHS	78	30	12	8	35	13
IMP	5	22	6	0	8	0
LOA	6	9	0	0	3	0
LHS	62	91	29	18	38	33
JHS	n/a	15	22	42	36	69
BMS	3	2	3	0	4	6
DMS	0	2	1	0	0	0
WMS	5	2	3	3	1	8
CMS	6	4	13	0	6	6
SMS	14	5	3	1	17	11
MMS	17	12	8	0	7	18
KES	0	0	0	0	0	1
TGES	0	0	0	0	0	0
BES	0	0	0	1	0	0
EGES	0	0	0	0	0	0
FES	0	0	0	5	0	1
HES	0	0	0	0	0	0
TES	2	0	0	0	0	0
NES	0	0	0	0	0	0
SHES	0	0	0	0	0	0
BVES	0	0	0	0	0	0
CRES	0	0	0	2	0	0
CHES	0	0	0	0	0	0
PES	0	0	0	0	0	0
UES	0	0	0	0	0	0
SES	0	0	0	0	0	0
TOTAL	198	194	100	80	155	166

Total vs. Campus

2022-2023

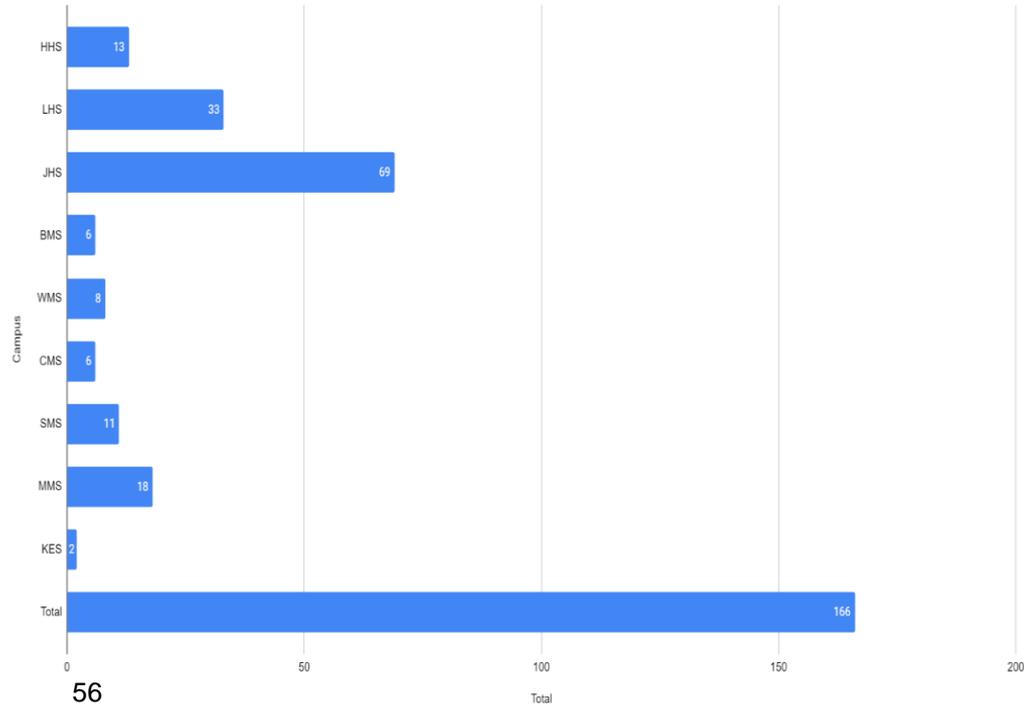


E-Cigarette/Vape Device

	2019	2020	2022	E-Cig with controlled subs	2023	2023 E-Cig with controlled subs
HHS	70	23	23	8	24	13
IMP	8	0	1	0	1	0
LOA	0	0	2	0	0	0
LHS	17	19	17	18	24	33
JHS	0	16	29	42	11	69
BMS	9	3	4	0	2	6
DMS	13	0	1	0	1	0
WMS	7	0	4	3	5	8
CMS	4	4	1	0	8	6
SMS	0	3	1	1	4	11
MMS	0	2	6	0	15	18
KES	0	0	0	0	0	1
TGES	0	0	0	0	0	0
BES	0	0	0	1	0	0
EGES	0	0	0	0	0	0
FES	0	0	0	5	0	1
HES	0	0	0	0	0	0
TES	0	0	0	0	0	0
NES	0	0	0	0	0	0
SHES	0	0	0	0	0	0
BVES	0	0	0	0	0	0
CRES	0	0	0	2	0	0
CHES	0	0	0	0	0	0
PES	0	0	0	0	0	0
UES	0	0	0	0	0	0
SES	0	0	0	0	0	0
TOTAL	128	70	91	80	95	166

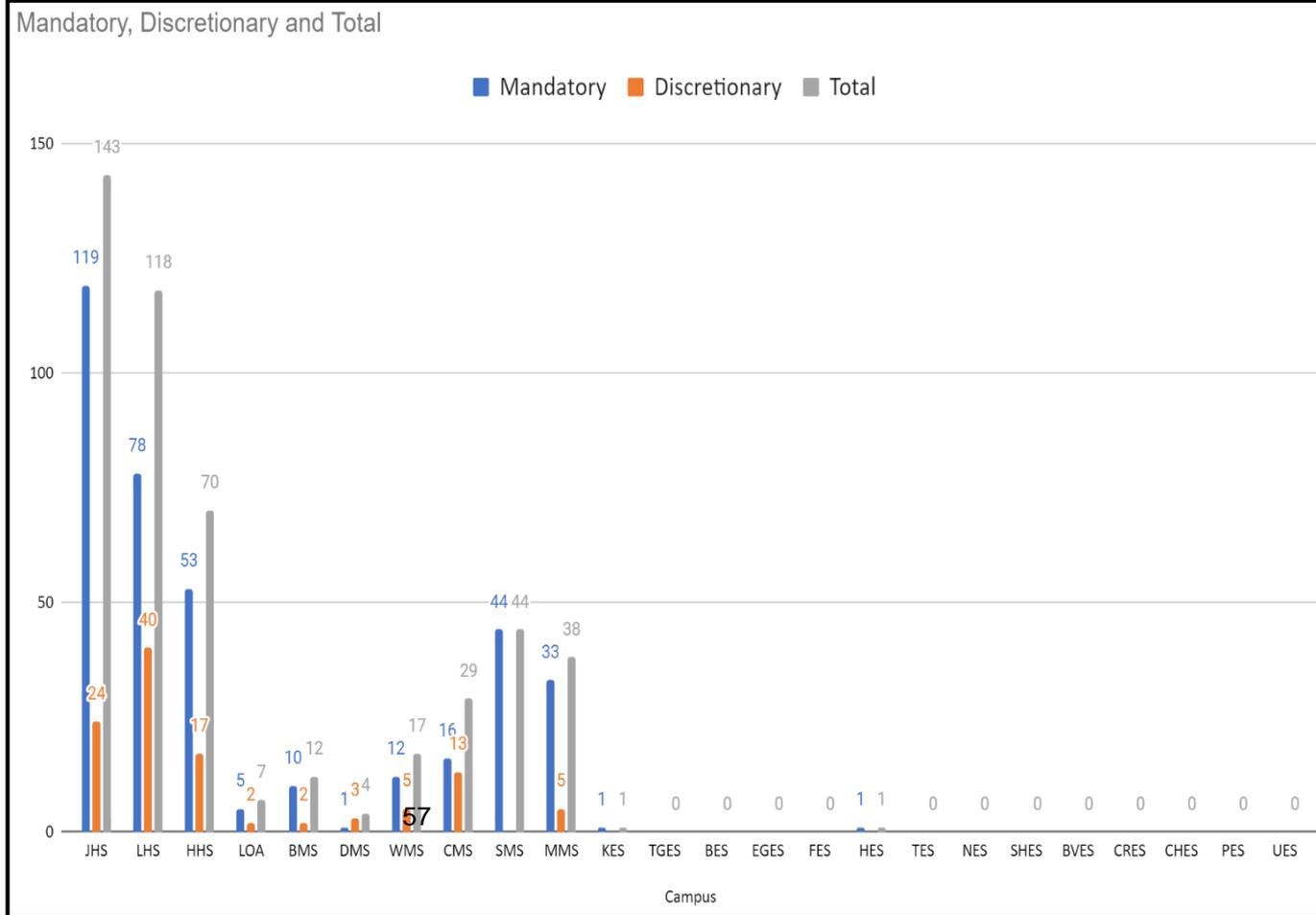
2022-2023

E-Cig/Vape with Controlled Subst - Campus Totals

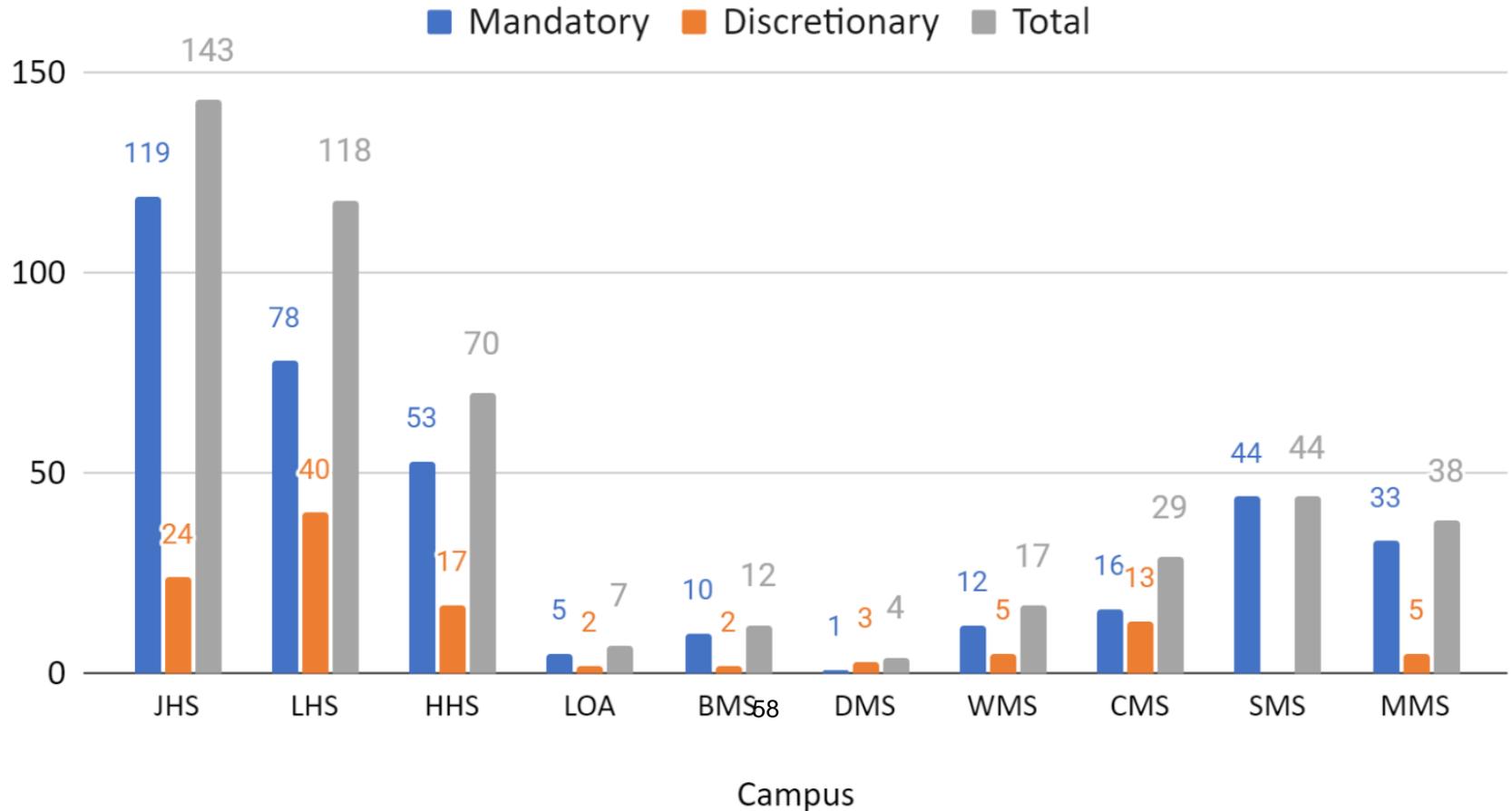


Campus	Mandatory	Discretionary	Total
JHS	119	24	143
LHS	78	40	118
HHS	53	17	70
LOA	5	2	7
BMS	10	2	12
DMS	1	3	4
WMS	12	5	17
CMS	16	13	29
SMS	44	0	44
MMS	33	5	38
KES	1	0	1
HES	1	0	1
Total	373	111	484

District DAEP Placements

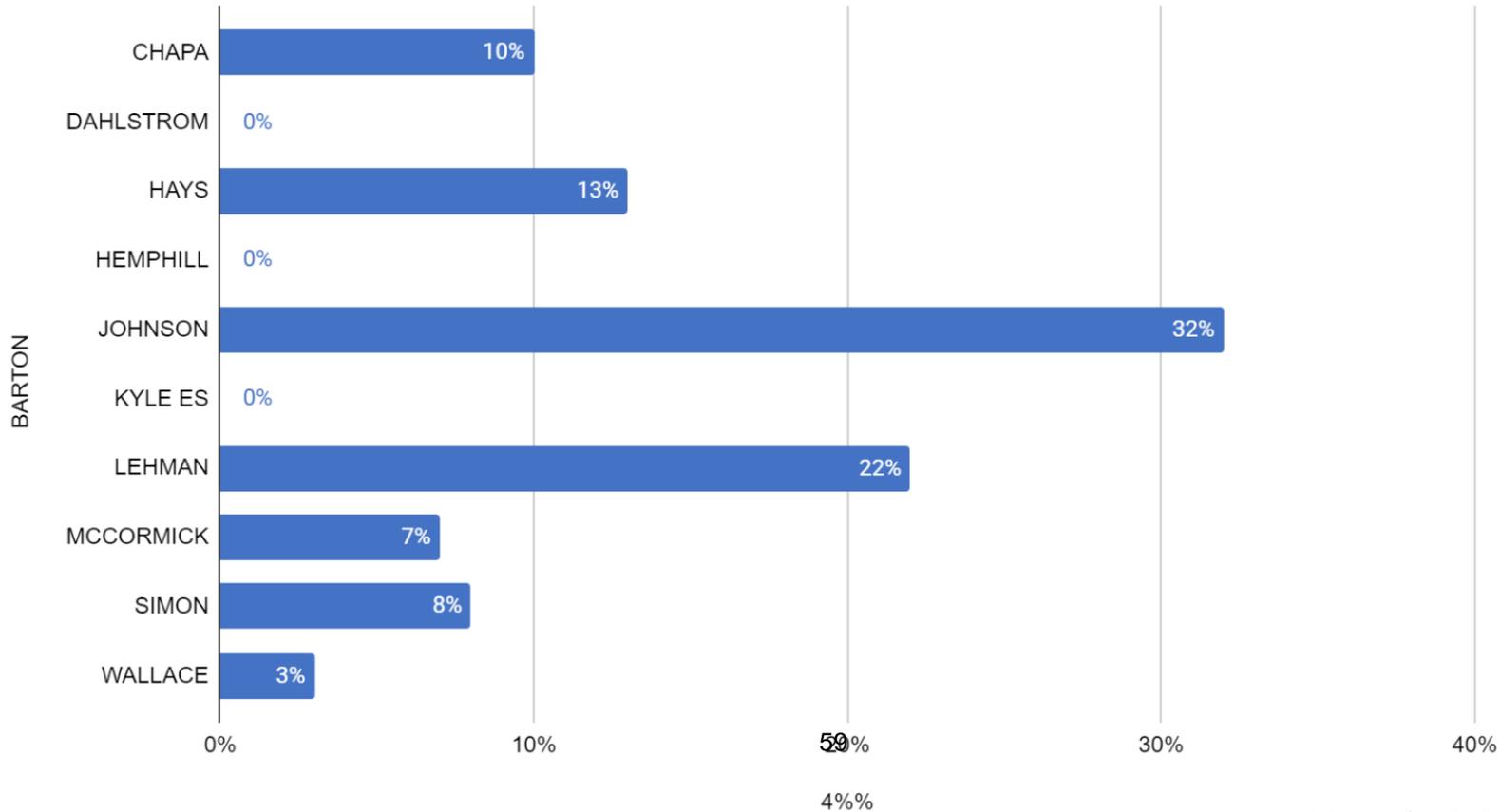


District DAEP Placements 2022-2023



2022-2023

CAMPUS PLACEMENT % - Combined 9 Weeks



- 62% drug or alcohol possession

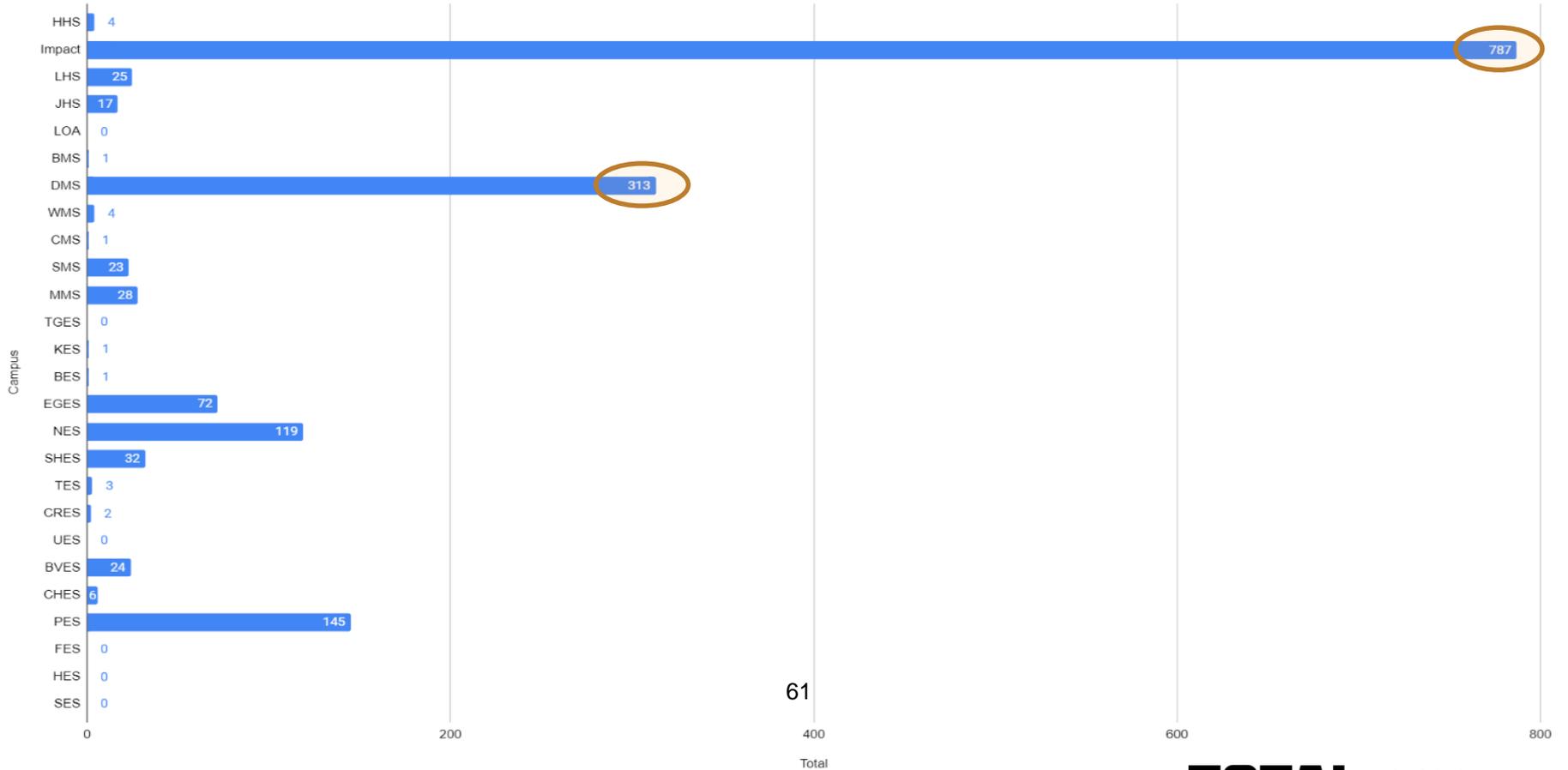
493 DAEP Referrals

SOMETHING

POSITIVE +

Positive Behavior Reports - Campus Totals

2022-2023



TOTAL 1608

**Thank you for your
investment and for your
commitment to Hays CISD.
We appreciate you.**





Department of Advanced Academics 2022-2023

Hays CISD Board of Trustees
March 27, 2023

Joy Harris Philpott
Director of Advanced Academics
Tish Cawley
Coordinator of Gifted and Talented Services



Advanced Academics

Advanced Academics

- Advanced classes designed to prepare students for college-aligned coursework
- College Aligned Coursework (Dual Credit with ACC, Dual Enrollment/UT OnRamps, Advanced Placement)

Experience College in High School in Hays CISD

There are three ways to take college level classes (and potentially earn college credit) during high school in Hays CISD. All three options are fantastic ways for students to gain college academic experience at a greatly reduced cost.

Program	Course Cost	Related Cost	Total Cost	Comparable College Cost	Savings
 AP	\$0	Exam \$60 *Pre- & \$10	\$60	\$235 - \$3,510 + fees & tests	\$195-\$3,450 + (\$260-\$3,495) +
OnRamps	\$124 *Pre- & \$10	\$0	\$124	\$2,200 + fees *Pre- & \$25	\$2,076 + (\$2,076) +
Dual Credit	\$0 (up to 12 classes)	Textbooks- \$53-\$124	Varies by cost of textbook	\$235 + fees & tests	\$150-\$200 + (\$150-\$200) +

*Reduced fee for students eligible for Free or Reduced Lunch (FRL).

	Advanced Placement (AP)	Dual Credit (DC)	Dual Enrollment (UT OnRamps Program)
Description	The AP Program allows students to take college-level courses and the related AP exam, to potentially earn college credit while still in high school.	Dual Credit allows students to simultaneously earn high school and college credit by successfully completing Austin Community College (ACC) courses.	Dual Enrollment allows students to earn high school, and potentially college credit while still in high school, by taking courses designed by the University of Texas and completing a specialized, college-level curriculum.
College Credits	College credit is granted when students score 3 or higher on the AP exam. Individual colleges and universities, not the College Board, set the AP program, grant college credit and placement.	College credit is awarded when the student passes the course.	Students receive high school credit when they successfully complete the course. Students also receive college credit if they qualify for and pass the college portion of the course.
Teachers/Instructors	Taught by high school teachers using a curriculum approved by the College Board.	Taught by ACC instructors and/or high school teachers who serve as adjunct professors with ACC.	Taught by high school teachers in collaboration with University of Texas faculty.
College/University Acceptance	Accepted throughout the nation. Requires a score of 3 or higher on AP exam at Texas public universities. Contact individual college/university for their AP policy.	Accepted at public colleges and universities in Texas, and many private institutions. Check with individual college/university for academic requirements.	Guaranteed to be accepted at any public university in Texas. Accepted at most private universities. Check with individual college/university for academic requirements.
Location	AP courses are taught on the HS campus.	Some dual credit courses are taught on the HS campus. Students also take dual credit courses on ACC campuses or online.	UT OnRamps Dual Enrollment courses are taught on the HS Campus.
Eligibility	Open to any student. Students are expected to have the skills and knowledge from prior advanced courses, and be motivated to work outside the school day on college level material.	Students must qualify by taking the Texas Success Initiative (TSI) test. The TSI test is offered free of charge in the district, or for a fee at ACC campuses.	Open to students who show high achievement, who wish to experience a college-level course, and who are motivated to work outside of the school day on college level material. Most courses may require TSI scores to qualify for college credit in the Spring.
Cost	AP courses are free. There is a fee for the corresponding AP exam. This fee is reduced for students who qualify for the free/reduced meal program and subsidized for all students by Hays CISD.	Up to 12 Dual Credit courses at ACC campuses are currently free with a tuition waiver, providing the student is meeting Satisfactory Academic Progress (SAP). After 12 waivers, students pay for tuition.	UT OnRamps Dual Enrollment courses are \$148 per course (DSR) for students who qualify for the free/reduced meal program. Hays CISD subsidizes this to \$124 per course (\$25 for students who qualify for free/reduced lunch)
Textbooks	Provided by the school.	Textbook purchase required. Currently, textbooks range in price from \$53 to \$124 depending on the course and section.	Provided by the school.

Advanced Academics Courses Offered—Hays CISD

(Whether or not a course is offered dependent on whether enough students enroll for the class to "make.")

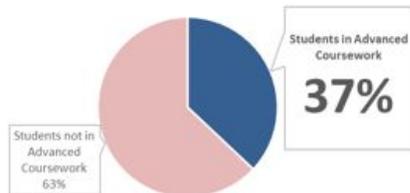
Advanced	College-Aligned Coursework		
	Advanced Placement (AP)	Dual Credit (ACC)	Dual Enrollment (UT OnRamps)
Advanced English 7 th	Rhetoric & Composition	English 1301 and English 1302 (may satisfy either English III or English IV Credit)	Rhetoric and Writing (English 1301 and 1302)
Advanced English 8 th			
Advanced English I	Literature & Composition	Engl. 2322 (Brit. Lit)	
Advanced English II			
Spanish III Advanced	Spanish Lang. & Culture (IV)	Spanish I	Spanish II
French III Advanced	Spanish Lit. & Culture (V)	Spanish II	
German III Advanced	French Lang. & Culture (IV)	German Lang. & Culture (IV)	
	Computer Science A	COSC 1301	
	Computer Science Principles		
Algebra I Advanced	Calculus AB	Math 1332 (College Mathematics)	College Algebra
Geometry Advanced	Calculus BC		Pre-Calculus
Algebra II Advanced	Statistics		Statistics
Pre-calculus Advanced			
Advanced Science 7 th	Biology	Biology 1408	
Advanced Science 8 th	Chemistry		
Biology I Advanced	Environmental Science	Envir. Systems 1301	Physics
Chemistry I Advanced	Physics I		
	Phys. C: Elect. & Magnetism		
	Physics C: Mechanics		
Texas History Advanced	Human Geography		
(7 th)	World History		
U.S. History Advanced	U.S. History	History 1302 (1301)	U.S. History
(8 th)	U.S. Government	Govt. 2305 (2306)	
World Geography Advanced	European History		
	Macroeconomics		
	Psychology	Psychology 1301	
		Sociology 1301	
	Art History		
	AP Art and Design		
	Music Theory		
	AP Seminar		



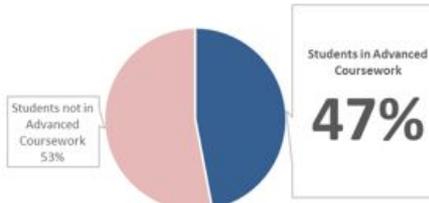
Advancing Academics

Hays CISD Students in Grades 6-12 in Advanced Coursework

2021-22



2022-23



Demographics 22-23

Hays CISD	All Students	Advanced Academics
Female	49%	54%
Male	51%	46%
Hispanic	66%	60%
American Indian	0.2%	0.1%
Asian	1.2%	1.7%
Black-African American	3%	3%
Native Hawaiian- Pacific Islander	.06%	0.1%
White	27%	33%
Two or More	3%	3%
Economically Disadvantaged	52%	42%

Hays CISD Numbers of Students and College Credits Earned	2018	2019	2020	2021	2022
# of Students Participating in one or more college-aligned classes	1451	1781	1706	1556	1425
# of credits earned through AP (3 or higher score)	939	933	978	772	965
# of credits earned through Dual Credit	893	741	713	502	529
# of credits earned through Dual Enrollment (<u>OnRamps</u>)	76	317	231	69	26
Total # of Credits Earned	1908	1991	1922	1343	1520

In 2023 there are **2092** students participating in college aligned coursework

Advanced Academics–Why it matters

Experience College in High School in Hays CISD

There are three ways to take college level classes (and potentially earn college credit!) during high school in Hays CISD. All three options are fantastic ways for students to gain college academic experience at a greatly reduced cost.

	Program	Course Cost	Related Cost	Total Cost	Comparable College Cost	Savings
	AP	\$0	Exam \$60 (*FRL--\$15)	\$60 (*FRL--\$15)	\$255-\$3,510 + fees & texts	\$195-\$3,450 + (\$240-\$3,495) +
	OnRamps	\$124 (*FRL--\$25)	\$0	\$124 (*FRL--\$25)	\$2,200 + fees & texts	\$2,076 + (\$2,175) +
	Dual Credit	\$0 (up to 12 classes)	Textbooks-- \$53-\$122	Varies by cost of textbook	\$255 + fees & texts	\$150-\$200 +

*Reduced fee for students eligible for Free or Reduced Lunch (FRL)

Dual credit [or dual enrollment] students are two times more likely than noncredit bearing students to be retained [defined here as remaining/persisting in college] during the first (first fall to the second fall) and second (second fall to the third fall) years of college. AP students were three times more likely to be retained as compared to noncredit bearing students during the same time frames. Students who have both DC and AP are five times more likely to be retained than noncredit bearing students during the same time frame ([Troutman et al., 33](#)).





Services for Students Identified as Gifted and Talented (G/T)



Our Students

1420 (6%) students classified as Gifted and Talented (G/T) in Hays CISD (as of Fall 2022)

(Average state-wide is 8%)

Demographic representation of students classified as G/T compared to district demographics:

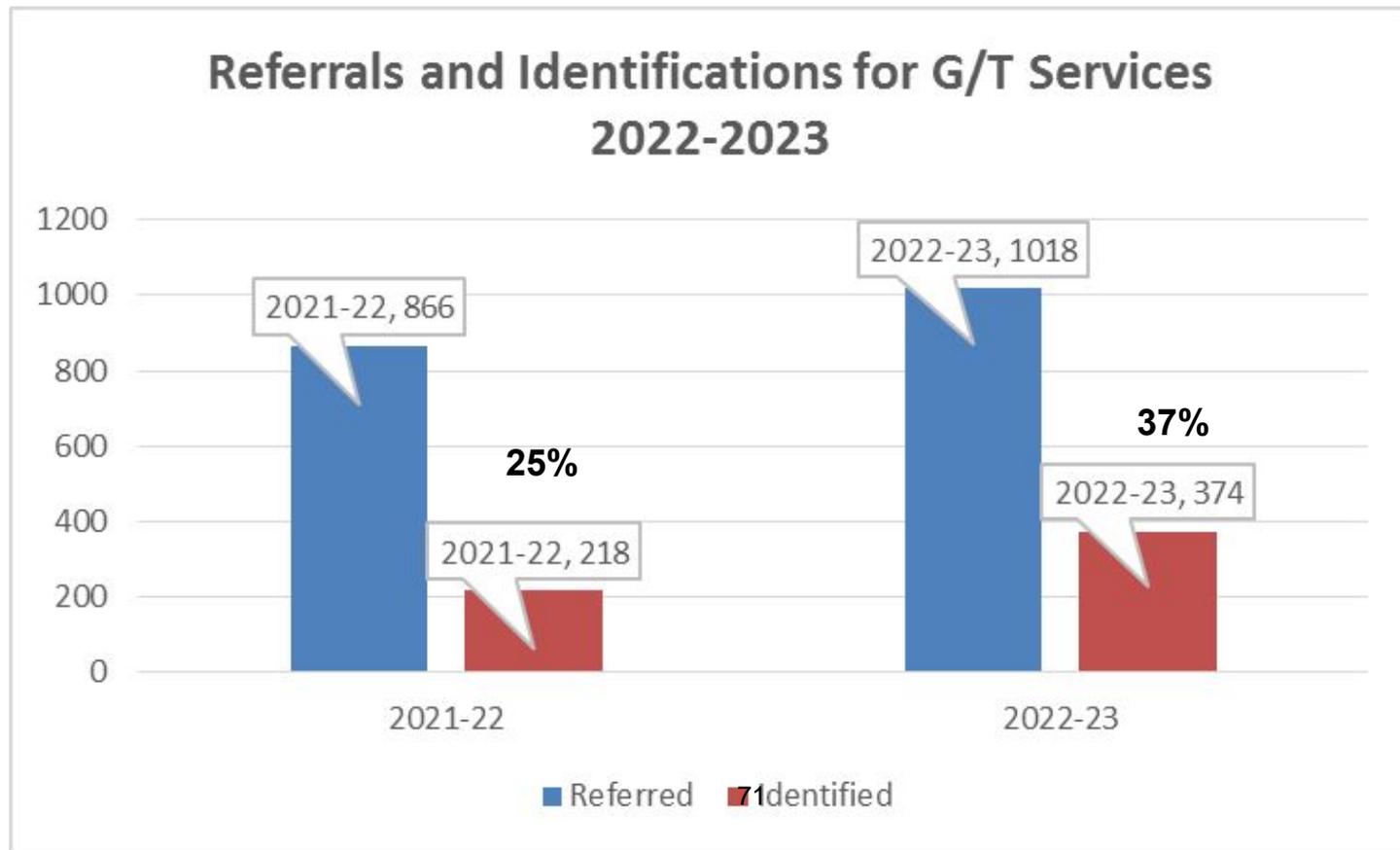
Demographic Group	Hays CISD	Hays CISD G/T Program
American Indian – Alaskan Native	0.2%	0.1%
Asian	1%	2%
Black or African American	3%	2%
Hispanic – Latino	66%	46%
Native Hawaiian – Pacific Islander	0.1%	0%
White	27%	46%
Two or More	3%	3%
Female	49%	44%
Male	51%	56%



Changes to G/T Referral and Identification Process

- **Expand opportunities for referral and testing**
 - Accelerate timeline for referral and services during school year–Identifying K- 11 students by March 1 (prior practice: Kinder by March 1 and other grades in May)
 - Increase days to test by offering Saturday options for testing
 - Add summer testing period (students can be tested only once per year)
- **Expand types of assessments used to identify students for referral**
 - Implemented CogAT screener for all 2nd grade students (completed by district G/T staff)
 - Using BOY MAP Growth as a screener for K-8
- **Provide additional time and support for campus selection committees**
 - Provided guest teachers for committee members so they could meet during school hours, receive training, and have time to carefully consider all data
 - G/T team available to assist with technology and other questions as needed

Effects of Changes to G/T Referral and Identification Process



Support for G/T Services

Identification

- Organizing G/T referral and identification process
- Supporting counselors through the G/T test administration process

Compliance

- Managing PEIMS coding for newly-identified students and transfers
- Ensuring that teachers, counselors, and administrators have the required number of G/T professional development hours (and providing professional development to meet those hours)
- Conducting student schedule audits to ensure that students are grouped to meet the G/T cluster grouping model

Communication

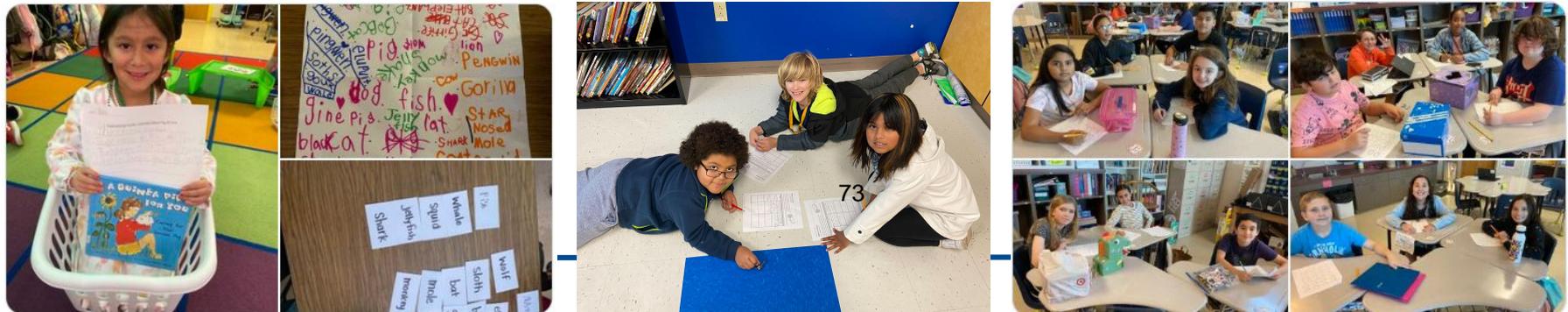
- Communicating district information related to G/T services including managing website, creating district newsletters, and presenting to district and campus staff
- Working with G/T campus liaisons to share information with their campuses and to make sure G/T campus newsletters are published
- Organizing and presenting informational events for parents
- Assisting with parent questions



Changes to G/T Support This Year

Addition of two G/T Instructional Coaches - Focus on supporting teachers with providing differentiated instruction in the classroom

- Completing class visits
- Attending PLC and/or planning meetings
- Providing after school planning sessions by grade level
- Creating extension choice boards to support curriculum including elementary STAAR Camp
- Modeling lessons (extensions, thinkLaw, TPSP)
- Administering CogAT screener for second grade students
- Facilitating pull-out groups with newly identified G/T students once per month from March - May
- Collaborating with other departments to support differentiation





Thank you

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: K

Board Goal: Board/Staff/Community Relations

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy BE Law or Rule N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed:

As listed on attached pages

D. Summary:

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following items are presented for approval
 1. Board Meeting Minutes
 2. Budget Amendments
 3. Procurements
 4. Contracts/MOUs

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Amount: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: K.1

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

Previous board action relating to this item - Ongoing
 Future action anticipated - Monthly
 Background information – Minutes from the February 6, 2023 Board Bond Workshop, February 13, 2023 Agenda Workshop, February 24, 2023 Business Meeting and March 6, 2023 Budget Priorities Workshop are presented for approval

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

All agenda items have been reviewed by the Superintendent's Cabinet.

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes from the February 6, 2023 Board Bond Workshop, February 13, 2023 Agenda Workshop, February 24, 2023 Business Meeting, and March 6, 2023 Budget Priorities Workshop, as presented.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve minutes from the February 6, 2023 Board Bond Workshop, February 13, 2023 Agenda Workshop, February 24, 2023 Business Meeting, and March 6, 2023 Budget Priorities Workshop, as presented.

Minutes of Special Meeting – 2023 Bond Workshop February 6, 2023

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, February 6, 2023 beginning at 6:00 PM in the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos Street, Buda, Texas 78610.

CALL TO ORDER: Establish a quorum

Board President, Vanessa Petrea, called the meeting to order at 6:03 PM. All Board Members were present.

PLEDGE OF ALLEGIANCE

Board Secretary Esperanza Orosco lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Raul Vela read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

President Vanessa Petrea read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

Martin Juel addressed the Board to share his thoughts and concerns regarding the upcoming bond.

INFORMATION ITEM

Discuss Bond Projects and Potential Propositions for May 2023 Bond. Dr. Eric Wright presented information to the Board of Trustees. Tim Savoy and Max Cleaver also shared information regarding propositions for consideration. All present engaged in idea sharing conversation. Dr. Wright, Mr. Cleaver and Mr. Savoy responded to questions from the Board of Trustees.

ADJOURN

Board President Vanessa Petrea stated that the next Board Meeting would be held on Monday, February 13, 2023 at Buda Kunkel Room. No further business was conducted and the meeting was adjourned at 9:28 PM.

Minutes of Regular Meeting February 13, 2023

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, February 13, 2023 beginning at 5:30 PM in the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos Street, Buda, Texas 78610.

CALL TO ORDER: Establish a quorum

Board President, Vanessa Petrea, called the meeting to order at 5:32 PM. All Board Members were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:32 PM consult with legal counsel regarding Andrew Palmore contract termination and related subject matters as permitted by law, pursuant to Tx. Gov't Code Section 551.071 and 551.074, to deliberate regarding safety and security, including safety personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations regarding employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

The Board reconvened in open session at 6:55 PM.

PLEDGE OF ALLEGIANCE

Board Secretary Esperanza Orosco lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Raul Vela read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Raul Vela read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT'S REPORT

Vanessa Petrea introduced this agenda item. Dr. Wright spoke on the topics of inclement weather days on January 30th, January 31st, February 1st and February 2nd. Dr. Wright referenced the reliability of Meteorologist Rob White. Dr. Wright also provided updates and highlights to recent Fine Arts and Athletic successes.

PUBLIC FORUM

Rachel Ham addressed the Board regarding cyberbullying incident at Dahlstrom Middle School.

Melissa Flemming addressed the Board regarding culture and mental health in Hays CISD schools.

Haley Vogel addressed the Board regarding cyberbullying incident at Dahlstrom Middle School

Michael Krug addressed the Board regarding culture and cyberbullying incident at Dahlstrom Middle School.

Renee Kelso addressed the Board regarding bullying.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Courtney Runkle requested an update from the Hays County Sheriff's Office investigation into the Dahlstrom MS cyberbullying incident. She also requested the confirmation that the district's cell phone use process is being implemented at Dahlstrom MS. Esperanza Orosco requested information regarding cyberbullying consequences in the student handbook.

ACTION ITEMS

Consideration and possible approval of the Hays County Social Service Funding Agreement for Mental Health Services, funded by the American Rescue Plan Act (ARPA). Dr. Wright introduced this item for discussion, and responded to questions from the Board of Trustees with detailed information.

Consideration and possible action, if any, resulting from closed session: Consideration and possible approval of the Superintendent's recommendation to contractually employ the Athletic Coordinator / Head Football Coach for Lehman High School. Dr. Eric Wright introduced Christopher Castillo and his wife, Lori, to the Board of Trustees. Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Athletic Coordinator at Lehman High School, as presented. Raul Vela moved and Courtney Runkle seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

BREAK

Vanessa Petrea announced that the Board would take a five-minute break.

STUDENT ACHIEVEMENT REPORT

Summary report of CBA2, Kindergarten Readiness, CCMR, MOY mCLASS, MAP, and Reading Plus – Marivel Sedillo introduced Kevin Malandrucolo, Director of Assessment and Accountability, to present information to the Board of Trustees. Trustees were provided with a packet of information as well as paper copies of the slideshow presentation. Mr. Malandrucolo responded to questions from the Board of Trustees, providing detailed information. Additional responses were promised to the Board by Thursday, February 16th.

CONSENT AGENDA

Vanessa Petrea introduced consent items. Trustee Byron Severance requested to pull item L.2 – Budget Amendments. Randy Rau provided detailed information in response to questions from Mr. Severance.

ACTION ITEMS

Future Bond Election (May 2023) Project Recommendations – Vanessa Petrea introduced this agenda item. Tim Savoy, Max Cleaver and Lance Moffett responded with detailed information to questions from the Board of Trustees. Discussion between trustees took place, regarding the placement of items into propositions. Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees adopt the order calling school building bond election, which is before the Board, with the following dollars inserted for each proposition: Proposition A - \$208,814,047; Proposition B - \$102,857,074; Proposition C - \$3,980,000, and Proposition D - \$52,173,445 for a grand total of \$367,824,566. Raul Vela moved and Will McManus seconded the motion. Trustee Esperanza Orosco stated that she will vote no, however, she will support the body corporate. Mr. Severance requested clarification regarding the transmittal language, and received response from Mrs. Petrea. There was no further discussion, and the motion passed with a vote of 6-1, opposed by Trustee Esperanza Orosco.

Consideration and possible adoption of resolution regarding compensation of staff affected by inclement weather January 30th through February 2, 2023. Dr. Eric Wright will bring more information to the Board after his phone call with the Commissioner of Education this coming week.

Consideration and possible approval of Amendments to the 2022-2023 Compensation Plan for Summer School Pay. Marivel Sedillo discussed the change of programming for summer school. Ms. Sedillo also responded to questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the Final Plat for Elementary School #16 – There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of Site Donation and Development Agreement for Elementary School #17 – Max Cleaver responded to questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the 2022 Bond Academic Support Center GMP 2 – There were no questions from the Board of Trustees regarding this agenda item.

INFORMATION ITEM

Update on the Hays CISD Teacher Incentive Allotment – Dr. Fernando Medina introduced Mary Torres, and thanked Kevin Malandrucolo for his support on the reporting of this information. Ms. Torres responded to questions and feedback from the Board of Trustees.

First Reading of Proposed Revisions to Policy DEE (LOCAL) – There were no questions from the Board of Trustees regarding this agenda item.

Custodial Staffing Pilot Study at Johnson High School – Max Cleaver responded to questions from the Board of Trustees regarding this agenda item.

Update on Safety and Security Initiatives in the District – Jeri Skrocki responded to questions from the Board of Trustees regarding this agenda item.

Update on Bond, Construction, and Renovation Projects in the District – There were no questions from the Board of Trustees regarding this agenda item.

Update on the 2023-2024 Budget Calendar – Randy Rau responded to questions from the Board of Trustees.

Quarterly Investment Report for the 2nd Quarter of 2022-2023 – There were no questions from the Board of Trustees regarding this agenda item.

January 31, 2023 Financial Statements – There were no questions from the Board of Trustees regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information from the Board of Trustees.

RECAP OF QUESTIONS

Board Secretary Esperanza Orosco read a list of questions logged during the meeting.

ADJOURN

Board President Vanessa Petrea stated that the next meeting is scheduled for Tuesday, February 21, 2023 at 5:30pm in the Historic Buda Kunkel Room. No further business was conducted and the meeting was adjourned at 10:05 PM.

Minutes of Regular Meeting February 24, 2023

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Friday, February 24, 2023 beginning at 8:00 AM in the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos Street, Buda, Texas 78610.

CALL TO ORDER: Establish a quorum

Board President, Vanessa Petrea, called the meeting to order at 8:02 AM. All Board Members were present with the exception of Trustee Will McManus.

CLOSED SESSION

The Board adjourned to Closed Session at 8:02 AM consult with legal counsel regarding Andrew Palmore contract termination and related subject matters as permitted by law, pursuant to Tx. Gov't Code Section 551.071 and 551.074, to deliberate regarding safety and security, including safety personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations regarding employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

The Board reconvened in open session at 9:27 AM.

PLEDGE OF ALLEGIANCE

Board Secretary Esperanza Orosco lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Raul Vela read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT'S REPORT

Vanessa Petrea introduced this agenda item. Dr. Wright spoke on the topics athletic updates, spelling bees, Los Lobos Mariachi competing at the State Competition this weekend, Hays HS Swim, Johnson HS Swim, Johnson HS Boys Basketball playoff game tonight, Hays HS Boys and Girls Basketball, Destination Imagination, Fentanyl Awareness Campaign support from US Senator John Cornyn.

PUBLIC FORUM

There was no one present wishing to address the Board of Trustees in Public Forum.

CONSENT AGENDA

Vanessa Petrea introduced consent items. There were no questions from the Board of Trustees regarding this agenda item. Mrs. Petrea read the suggested motion that the Hays CISD Board of Trustees approve the consent agenda, as presented. Raul Vela moved and Dr. Esmeralda Perez-Gonzalez seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0.

ACTION ITEMS

Consideration of the decision issued by Commissioner of Education in Andrew Palmore v. Hays CISD and take action, if any, to authorize same appeal. Board President Vanessa Petrea read the following statement. *“The Hays CISD school community may recall that on March 28, 2022 the Board of Trustees terminated former teacher Andrew Palmore following his arrest on felony charges of Indecency with a Child Sexual Contact, Improper Relationship Between Educator/Student, and Continuous Sexual Abuse of a Child. In September of 2022 Mr. Palmore was indicted by a Hays County grand jury on one count of Continuous Sexual Abuse of a Child and two counts of Indecency with a Child by Sexual Contact. The District reported this matter to the State Board for Educator Certification and Mr. Palmore’s certificate is under review and we trust it will be permanently revoked. He will never work in Hays CISD again. As part of this case, the District discovered writings that we believe were made by Mr. Palmore which discuss the grotesque actions which were the basis for his arrest. Although these heinous criminal actions were not committed in connection with his employment, the Board unanimously took action for immediate removal of this individual from access to our students and any association with the District.*

As a result of our actions, Mr. Palmore filed an administrative appeal with the Texas Commissioner of Education to try to force the District to pay him for the remainder of the school year following the Board’s termination action. We believe it is important for our community to be updated on the status of this case and to know that on February 6, 2023, the Texas Commissioner of Education issued a decision in the matter of Andrew Palmore v. Hays CISD, finding that the District owes backpay to Mr. Palmore from the 2021-2022 school year, due to strictly written laws related to educator contracts in Texas. The Board is quite obviously disappointed with this decision and outraged that the laws of our state would force us to pay someone under these circumstances. At this point, we have reached the conclusion that there is not a viable path for appeal from this decision given the laws governing educator contracts. We want you to know that our fight is not over – we will be focusing our efforts on legislative changes at the state level so that no school district will be put in the position to have to pay an employee who has engaged in the sexual abuse of children. We need your voice to prompt lawmakers to make changes to this law. Every decision we make as a Board is about the children in our community—we will continue to fight to ensure that our students are safe and those who harm our students are held accountable. We want to thank our school community for your continued support and for joining us in that fight”. There was no action taken on this agenda item.

Consideration and possible approval of the Hays County Social Service Funding Agreement for Mental health Services, funded by the American Rescue Plan Act (ARPA). There were no questions from the Board of Trustees regarding this agenda item. Board President Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees approve the Hays County Social Service Funding Agreement for mental health services, funded by the American Rescue Plan Act (ARPA), between Hays County and Hays CISD, as presented. Esperanza Orosco moved and Byron Severance seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0.

Consideration and possible adoption of resolution regarding compensation of staff affected by inclement weather January 30th through February 2, 2023. There were no questions regarding this agenda item. President Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees approve the resolution regarding compensation of staff affected by inclement weather on January 20 through February 2, 2023, as presented. Raul Vela moved and Dr. Esmeralda Perez-Gonzalez seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0. Dr. Eric Wright provided information regarding weather make-up days for students. High School campuses will not participate in Early Release days at the end of the school year, but instead fun on a regular bell and bus schedule. Johnson High School will add 7 minutes to each school day, beginning February 27, 2023, due to a fire alarm-caused school closure earlier in the school year. Sunfield Elementary will add 5 minutes to each school day, beginning February 27, 2023, due to a water line school closure earlier in the school year. Dr. Wright indicated that principals would be sending out parent notification letters today. Board of Trustees will receive this communication.

Consideration and possible approval of Amendments to the 2022-2023 Compensation Plan for Summer School Pay. There were no questions from the Board of Trustees regarding this agenda item. President Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees approve the amended 2022-2023 Employee Compensation Plan to update Summer School Compensation, as presented. Esperanza Orosco moved and Byron Severance seconded the motion. Esperanza Orosco expressed her pride in this agenda item. There was no further discussion, and the motion passed with a vote of 6-0.

Second Reading and possible adoption of the proposed revisions to Policy DEE (LOCAL) – There were no questions from the Board of Trustees regarding this agenda item. President Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees adopt the proposed revisions to Policy DEE (LOCAL), as presented. Raul Vela moved and Byron Severance seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0.

Consideration and possible approval of the Final Plat for Elementary School #16 – There were no questions from the Board of Trustees regarding this agenda item. Raul Vela moved and Dr. Esmeralda Perez-Gonzalez seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0.

Consideration and possible approval of elementary School 17 Site Donation and Development Agreement - Max Cleaver responded with detailed information to feedback and questions from the Board of Trustees regarding this agenda item. President Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees accept the donation of the school site in the 700 Bunton Land Subdivision, authorize the cost sharing for utilities contingent upon passage of a future Bond, and authorize the Board President and Superintendent to negotiate and execute additional documents as necessary or convenient to complete the transaction, as presented. Byron Severance moved and Dr. Esmeralda Perez-Gonzalez seconded the motion. There was no further discussion, and the motion passed with a vote of 6-0.

Consideration and possible approval of the 2022 Bond Academic Support Center GMP 2 – Max Cleaver responded with detailed information to questions and feedback from the Hays CISD Board of Trustees. After a 5-minute break, President Vanessa Petrea read the suggested motion that the Hays CISD Board of Trustees approve GMP 2 for the Hays CISD Academic Support Center from Bartlett Cocke Construction, as designed by O'Connell Robertson Architects, in the amount of \$36,017,257, as presented. Dr. Esmeralda Perez-Gonzalez moved and Byron Severances seconded the motion. Vanessa Petrea responded to Raul Vela's request for clarification in the reading of the dollar amount of the motion. There was no further discussion, and the motion passed with a vote of 6-0.

Raul Vela exited the Board Meeting at 10:25 AM.

INFORMATION ITEM

Update on the Hays CISD Teacher Incentive Allotment – This item was presented at the February 13, 2023 Board Meeting. Courtney Runkle and Dr. Esmeralda Perez-Gonzalez requested additional information on this agenda item.

Custodial Staffing Pilot Study at Johnson High School – Max Cleaver responded to questions from the Board of Trustees regarding this agenda item.

Update on Safety and Security Initiatives in the District – Jeri Skrocki, Chief Safety and Security Officer, was absent from the meeting. There were no questions from the Board of Trustees regarding this agenda item.

Update on Bond, Construction, and Renovation Projects in the District – Max Cleaver responded with detailed information to questions and feedback from the Board of Trustees regarding this agenda item.

Update on the 2023-2024 Budget Calendar – There were no questions from the Board of Trustees regarding this agenda item.

Quarterly Investment Report for the 2nd Quarter of 2022-2023 – There were no questions from the Board of Trustees regarding this agenda item.

January 31, 2023 Financial Statements – There were no questions from the Board of Trustees regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information from the Board of Trustees.

RECAP OF QUESTIONS

Board Secretary Esperanza Orosco read a list of questions logged during the meeting.

ADJOURN

Board President Vanessa Petrea stated that the next meeting is scheduled for Monday, March 6, 2023 at 6:00 PM in the Historic Buda Kunkel Room. No further business was conducted and the meeting was adjourned at 10:40 AM.

Minutes of Regular Meeting March 6, 2023

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, March 6, 2023 beginning at 6:00 PM in the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos Street, Buda, Texas 78610.

CALL TO ORDER: Establish a quorum

Board President, Vanessa Petrea, called the meeting to order at 6:01 PM. All Board Members were present.

PUBLIC FORUM

There was no one present from the public wishing to address the Board.

CONSENT AGENDA

Board Vice President Raul Vela introduced the consent item. Board Secretary Esperanza Orosco requested clarification regarding the purpose of the agenda item titled "Order to Cancel the Trustee At-Large Election for May 6, 2023 and Declare Unopposed Candidate Elected". Tim Savoy, Chief Communication Officer, responded with detailed information. Raul Vela read the suggested motion that the Board adopt the order cancelling the May 6, 2023 At-Large trustee election and declare the unopposed candidate elected. Esperanza Orosco moved and Trustee Dr. Esmeralda Perez-Gonzalez seconded the motion. There was no further discussion, and the motion passed with a vote of 7-0.

INFORMATION ITEM

Discussion of Districtwide Intruder Detection Audit Report Findings. Jeri Skrocki presented information to the Board of Trustees and responded to questions and feedback from Board President Vanessa Petrea, Board Secretary Esperanza Orosco and Board Vice President Raul Vela.

Discussion of Budget Priorities of the Hays CISD Board of Trustees for the upcoming 2023-2024 School Year. Dr. Eric Wright presented goals determined at the Cabinet level: 10-year M&O Projections, 3% Cost of Living Adjustment, Zero-cost option Employee-Only Healthcare and additional FTE's for growth. Randy Rau presented detailed budget forecast information, providing a document to the Board of Trustees. Dr. Wright and/or Randy Rau responded to questions and ideas from the Board of Trustees.

ADJOURN

Board President Vanessa Petrea stated that the next meeting is scheduled for Monday, March 27, 2023 at 5:30 PM in the Historic Buda Kunkel Room. No further business was conducted and the meeting was adjourned at 7:30 PM.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: K.2

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of Procurements

Administrator Responsible/Position: Cabinet Members

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy - BE Law or Rule Other

C. Goal or Need Addressed:

Procurement of necessary items for the district.

D. Summary:

- Previous board action relating to this item - Ongoing
- Future action anticipated - Monthly
- Background information – The following procurements will be presented for approval
 - a. Digital Assessment Library – NCS Pearson
 - b. RFID Supplies and Materials – Secured Mobility dba Smart Tag
 - c. Annual Gas Line Pressure Testing – SI Mechanical

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other
All agenda items have been reviewed by the Superintendent's Cabinet.

F. Administrative Recommendation:

The Administration recommends approval of the listed procurement items.

G. Fiscal Impact and Cost: Amount: as set forth in the procurement item.

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the procurement items, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: K.2a

Board Goal: Student Achievement

Procurement: Digital Assessment Library - NCS Pearson

Administrator Responsible/Position: Marivel Sedillo – Deputy Superintendent/Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

The purpose of this agenda is to procure a digital assessment library from NCS Pearson to complete special education assessments.

D. Summary:

- Previous board action relating to this item -
- Future action anticipated –
- Background information –

The Digital Assessment Library Plus (DALs+) is a platform that allows for paperless assessment of students using Pearson assessment tools and can be used by LSSPs, Educational Diagnosticians, Speech Language Pathologists, and Occupational Therapists. DALs + will be used to complete special education assessments, initials and re-evaluations. The information derived from these assessments will help determine eligibility for services and to determine student strengths and weaknesses. These evaluations are used by the ARD Committee to determine goals and objective, or the information can be used by general education staff to develop interventions for students who do not meet eligibility for special education services.

Per NCS Pearson “[t]he library provides unlimited use of these systems, access to digital stimulus books and manuals, and extensive training resources. The assessments and resources cover Ability, Achievement, Behavior, Mental Health, Speech and Language, and Motor Sensory, all of which automatically upgrade to new editions as they’re published. The Digital Assessment Library may reduce what you’re spending on assessments associated with your evaluations by providing a complete library with unlimited use.”

E. Scope of Options Reviewed:

RFP #22-032301VL Educational Supplies

This is a one-year contract with three (3) additional one-year renewals through 06/30/2026

Reasons for rejecting alternatives:

F. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Special Education

G. Administrative Recommendation:

Advantages/benefits of this proposal – DALs+ an invaluable resource that is used to complete special education assessments to determine SPED eligibility.

H. Fiscal Impact and Cost: Total Amount: \$ 61,771.50
 Budget – General Operating Fund **Bond** **Grant/Special Funds** **Other**
Prior Year Spending – \$126,586.47 includes SPED expenditure for the digital assessment library from 22-23 for \$52,246.95
Future/Ongoing – These services will be a recurring cost (annually)

I. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action – Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, Michelle Velasquez, Executive Officer of Special Education, DeAnn Hoschek, SPED Coordinator of Psychological Services, Margarita Limon Ordonez, SPED Coordinator of Speech and VI Services
Evaluation method and time line – Monitor usage. All LSSPs, Diagnosticians, OTs and SLPs have accounts to access assessments and parent forms for the initial and re-evaluation process.
Next report to the board – March 2024

J. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the procurement of \$61,771.50 for the digital assessment library from NCS Pearson, as presented.



Pearson

QUOTE / PROFORMA

Customer Bill-to:

HAYS CONSOLIDATED ISD
21003 INTERSTATE HWY 35
KYLE TX, 78640-4745

Attention:

Customer Ship-to:

HAYS CONSOLIDATED ISD
21003 INTERSTATE HWY 35
KYLE TX, 78640-4745

Attention:

NCS Pearson, Inc.

P.O Box 599700,
San Antonio, TX 78259

Tel: 800-627-7271

Tax ID No:

41-0850527

Quote/Proforma Number : 191273

Date : 17-FEB-2023

Customer Account# : 3890271

Sales Order Number : 191273

Customer PO# : DALSRENEWALQUOTE2
023

Currency : USD

Shipment Terms : Paid

Customer Tax Number :

Number of Pages : Page 1 of 2

Prices will be honored for 60 days from price quote date.

This price quote does not guarantee stock availability and shipping amount is estimated, standard shipping charges apply.

Total Ordered Quantity (No. Of Items) :		29970	REMITTANCE INFORMATION	
Other Charges :	USD	\$0.00	Make Checks Payable to:	
Net Amount :	USD	\$61,771.50	13036 COLLECTION CENTER DRIVE	
Tax Total :	USD	\$0.00	CHICAGO	
Quote/Proforma Total :	USD	\$61,771.50	60693	
Amount Due :	USD	\$61,771.50	NCS Pearson, Inc.	
			Bank Wire to:	
			Bank of America N A	
			071000039	
			A/C No: 8188105388	
			SWIFT : 071000039	



Quote/Proforma Number: 191273						Page 2 of 2
Item Number	Item Description	Quantity	Unit Price	Discount	Tax	Line Total
A103000244405	DALSCOMPLETE RENEWAL (DIGITAL)	3330	16.00	NET	0.00	\$53,280.00
A103000157866	Digital Assessment Library for Schools PLUS	3330	2.55	NET	0.00	\$8,491.50
A103000278938	QG-DAL-SCHOOLS PSYCH PORTFOLIO	3330	0.00	PROMO	0.00	\$0.00
A103000278933	QG-DAL-SCHOOLS SLP-OT-PT PORTFOLIO	3330	0.00	PROMO	0.00	\$0.00
A103000278934	QG-DAL-SCHOOLS SCREENER PORTFOLIO	3330	0.00	PROMO	0.00	\$0.00
A103000278935	QG-DAL-SCHOOLS-ABILITY PORTFOLIO	3330	0.00	PROMO	0.00	\$0.00
A103000278937	QG-DAL-SCHOOLS MENTAL HEALTH PORTFOLIO	3330	0.00	PROMO	0.00	\$0.00
A103000278936	QG-DAL-SCHOOLS ACADEMIC PORTFOLIO	3330	0.00	PROMO	0.00	\$0.00
A103000252569	DALS QGLOBAL DEVELOPMENTAL PORTFOLIO (DIGITAL)	3330	0.00	NET	0.00	\$0.00

*** IMPORTANT CUSTOMER MESSAGES ***

DIGITAL ASSESSMENT LIBRARY FOR SCHOOLS - 3330 IEPS

QUOTE/PROFORMA TOTALS	Subtotal	Total Other Charges	Total Tax	Total Due
	USD	USD	USD	USD
	\$61,771.50	\$0.00	\$0.00	\$61,771.50

By placing your order, you hereby agree to the Terms and Conditions which govern your purchase:

<https://www.pearson.com/en-us/legal-information/business-purchasers-terms.html>

For questions, please visit our support site at

<https://www.pearsonassessments.com/contact-us.html>

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: K.2b

Board Goal: Safety and Security

Procurement: Student Radio Frequency Identification Card Supplies – Secured Mobility dba Smart Tag

Administrator Responsible/Position: Jeri Skrocki, Chief of Safety and Security

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

The purpose of the agenda it to approve the purchase of supplies to produce student Radio Frequency Identification (RFID) cards for the 2023-2024 school year.

D. Summary:

Previous board action relating to this item – August 2022

Future action anticipated – This will be an annually required purchase of supplies, increasing as needed due to increase in enrollment and district growth.

Background information – Student RFID cards are used for student safety and for other functions which require a student RFID number such as a bus pass, lunch ticket, or library card.

This purchase includes 45,100 RFID cards, sleeves and lanyards, and 231 color ribbons for the printer

E. Scope of Options Reviewed:

Buyboard Contract #661-22

Length of Contract: The is a one-year contract with one (1) option to renew through 12/31/2024

Reasons for rejecting alternatives:

F. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Safety and Security

G. Administrative Recommendation:

The administration recommends approval of the purchase of student RFID card supplies from Secured Mobility dba Smart Tag for the production of student RFID cards.

H. Fiscal Impact and Cost: Total Amount: \$78,463.00

Budget – General Operating Fund Bond Grant/Special Funds Other

Prior Year Spending – \$124,237.84

Future/Ongoing – These services will be a recurring cost (annually).

I. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Jeri Skrocki, Chief of Safety and Security

J. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of student RFID card supplies from Secured Mobility dba Smart Tag in the amount of \$78,463.00, as presented.



by Secured Mobility

Quote # 1190433

www.securedmobility.com
 smarttag@securedmobility.com
 Phone : 855.604.6344
 Fax : 208.475.6230

Remit To:
 Secured Mobility LLC
 PO Box 2316
 San Antonio, TX 78298

Order Date: 2/7/2023 4:04:00 PM

Bill To:	Hays CISD Hays CISD Accounts Payable 21003 IH 35 Kyle, Tx 78640 United States	Ship To:	Hays CISD Hays CISD Transportation 2385 High Road Uhland, Tx 78640 United States
Email:	courtney@securedmobility.com	Phone:	5122682141 xt 46041
Payment Method:	Net 30	Ship Method:	FedEx Ground
PO/Reference #:	Quote-Transportation		

Quantity	Unit Price	Product/Service	Part #	Ship Date	Ext. Price
45100	\$0.35	SMART tag - Heavy Duty Plastic sleeve for ID Card (vertical)	770030		\$15,785.00
45100	\$0.98	Blank SMART tag RFID card with pre-printed National Suicide Prevention and Crisis Text Lifelines info (on ST logo footer side)	770116		\$44,198.00
231	\$80.00	IDP-31/51 YMCKO (color) RIBBON	779366		\$18,480.00

"T" DENOTES A TAXABLE LINE

Subtotal	\$78,463.00
Shipping/Handling	\$0.00 T
Sales Tax	\$0.00
Total	\$78,463.00
Amt. Paid	\$0.00

Total Due \$78,463.00

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: K.2c

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of Annual Natural Gas Line Pressure Testing – SI Mechanical, LLC

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Local Policy Law or Rule N/A
- C. Goal or Need Addressed:**
- D. Summary:**
 Previous board action relating to this item -
 Future action anticipated –
 Background information:

The Texas Railroad Commission requires schools to test the integrity of their natural gas pipe by performing pressure testing every other year. Hays CISD conducts approximately half of the pressure testing each year, more or less divided down the middle of the District.

Staff is requesting assistance from an outside contractor to conduct the required bi-annual natural gas line pressure testing as a strategy to get more work done with the same number of people. The M&O department utilizes contractors in a similar way with air filter service. It's a staff augmentation strategy.

In March 2022, staff conducted a successful pilot test of this concept on the west side of the District at a cost of \$46,822. Success in this case means the pressure testing was completed in a shorter time frame with less resources. With that in mind, the MEP Director budgeted for the proposed expenditure in the current budget.

The purpose of the agenda item is to approve SI Mechanical, LLC for annual natural gas line pressure testing for the remainder of the District at a cost of \$93,747 and to provide awareness of the proactive approach.

- E. Scope of Options Reviewed:**
RFP #28-082001JO
Length of Contract: The is a one-year contract with two (2) option to renew through 8/11/2025
Reasons for rejecting alternatives:
- F. Comments Received:**
 Cabinet DLT FBOC Teacher Org. Reps. Other:
- G. Administrative Recommendation:**
The administration recommends approval of annual natural gas line pressure testing from SI Mechanical, LLC.

H. **Fiscal Impact and Cost: Total Amount: \$93,757.00**
 Budget – General Operating Fund **Bond** **Grant/Special Funds** **Other**
Prior Year Spending – \$406,120.48
Future/Ongoing – These services will be a recurring cost (annually)

I. **Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action – Albert Flores, Director of Mechanical, Electrical, Plumbing
Evaluation method and time line -
Next report to the board -

J. **Suggested Motion:**
I move that the Hays CISD Board of Trustees approve SI Mechanical for annual natural gas line pressure testing in the amount of \$93,757, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: K.3a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the renewal of the Affiliation Agreement between Hays Consolidated ISD (HCISD) and the Kyle Fire Department / Hays County Emergency Services District #5 to provide clinical educational experience to students of the Kyle Fire Department's Emergency Medical Services and Fire programs

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Suzi Michell, Director of Career & Technical Education

A. Purpose of Agenda Item:

Action Needed Information Only Receive Input

B. Authority for This Action

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

Agreement between Kyle Fire Department/Hays County Emergency Services District #5 and Hays CISD to continue the Fire Academy for the Hays CISD students.

D. Summary:

Previous board action relating to this item – The board previously approved a similar Affiliation Agreement in 2020, expiring after three years.
 Future action anticipated -
 Background information -

E. F. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: CTE Staff

G. Administrative Recommendation:

The administration recommends board approval of the Affiliation Agreement, as presented.

H. Fiscal Impact and Cost: Amount \$ TBD – depending on number of students participating

Budget – General Operating Fund Bond Grant/Special Funds Other CTE Funds

I. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Suzi Mitchell
Evaluation method and time line -
Next report to the board -

J. Suggested Motion

I move that the Hays CISD Board of Trustees approve the Affiliation Agreement between Hays Consolidated ISD and the Kyle Fire Department / Hays County Emergency Services District #5 to provide clinical educational experience to students of the Kyle Fire Department's Emergency Medical Services and Fire programs, as presented.

AFFILIATION AGREEMENT

BETWEEN

Hays Consolidated Independent School District.

And

Kyle Fire Department / Hays County Emergency Services District #5

This Agreement is entered into by and between the Hays Consolidated Independent School District. (hereinafter referred to as School), and Kyle Fire Department / Hays County Emergency Services District #5 (hereinafter referred to as Fire Department) for the purpose of providing educational experience to students of the Fire Department's Emergency Medical Services and Fire programs (such education hereinafter referred to as Field Internship).

In consideration of the mutual promises contained herein, the parties agree as follows:

I. Both parties agree that:

- a. This Agreement shall commence on the 1st day of June 2023 and shall remain in full force and effect for a period of three years.
- b. The Fire Department will have complete and direct control over the learning experiences of the students. The Fire Department faculty will communicate at a frequency mutually agreed upon or as otherwise necessary with appropriate School staff to ascertain student's progress.
- c. Neither the School nor the Fire Department does or shall discriminate in admissions; access to treatment; employment; the provision of health services, education services, or the subject program on the basis of race, creed, color, sex, age, national origin, or physical handicap in violation of Section 504 of the Rehabilitation Act of 1973 and amendments thereto and applicable regulations.
- d. This Agreement does not and shall not be construed to create any employer/employee relationship between the School and Fire Department nor between the School and any participant in the Field Internship. No Field Internship participant shall have any rights hereunder by reason of participation in the Field Internship against the School for any salary, remuneration, or compensation, nor any employment benefits, Social Security, workers compensation coverage, disability or unemployment insurance benefits, vacation pay, sick leave, or any other remuneration of any kind.
- e. The School shall neither have nor exercise any control or direction over the Fire Department's administration of its program except that all Field Internship participants shall at all times comply with all applicable School rules and regulations and applicable laws. This Agreement shall not operate to nor be construed to cause either the

Affiliation Agreement
Hays Consolidated Independent School District
Kyle Fire Department / Hays County Emergency Services District #5

Fire Department or School to be the agent of the other for any purpose. The Fire Department shall at all times maintain complete and independent control over its administration, program education management, and faculty involved in the program.

- f. The School and the Fire Department will explain the terms of the Agreement to members of the staff of their respective institutions and promote positive attitudes on the part of all concerned in adhering to both the letter and spirit of this Agreement.
- g. The School and Fire Department will jointly plan the number of students and faculty who will participate in the Field Internship and the clinical units/skills locations to be used, including the dates and times. Representatives of the School and the Fire Department will meet at intervals mutually agreed upon to evaluate and coordinate the implementation of the Field Internship. Both parties agree to confer on plans, problems, and changes related to the Field Internship.
- h. The School will have complete authority and control over all administration of the Field Internships. The Fire Department will retain full responsibility for the care of patients and safety of students. The designated Fire Department liaison shall have the final authority in student-patient assignments to ensure that the care is designed to meet the needs of the patients.
- i. Because Field Internships are categorized as high risk for bloodborne pathogens, students participating in the Field Internship must provide the School and Fire Department with records or documented history by a clinician for immunizations and other necessary health information as specified by the School.
- j. Students and faculty participating in the Field Internship shall be required to sign agreements to keep all confidential and privileged medical record information, patient information, and the systems, records, and business matters of the School confidential with respect to outside parties and shall not disclose such information under any circumstances except pursuant to law or the order of any court of competent jurisdiction.
- k. The School shall have responsibility to the Fire Department for participation in the Field Internship for expenses agreed upon in Exhibit "A" and/or medical expense of any student participating in any way connected with or relating to such student's participation, including any illness or injury contracted while participating.
- l. Pursuant to State of Texas Administrative Code as outlined in 25 Tex. Admin. Code § 157(C), the Field Internship students, under the direct supervision of a qualified School-designated preceptor, may perform assessments and skills consistent with the standards for EMS education for their Fire Department program.
- m. Each party has the right to unilaterally terminate the Agreement upon ninety days written notice.

*Affiliation Agreement
Hays Consolidated Independent School District
Kyle Fire Department / Hays County Emergency Services District #5*

II. The Fire Department agrees to:

- a. Assume full responsibility for planning and execution of all phases of the Emergency Medical Services and Fire programs.
- b. Be responsible for the planning, implementation, and administration of the Emergency Medical Services and Fire program curriculums.
- c. Designate appropriate person(s) to act as liaison between the Emergency Medical Services program, the Fire Academy and the School for purposes of the Field Internship.
- d. Assume responsibility for preparation and general supervision of students' learning experiences in conjunction with School-designated preceptors for the Field Internship.
- e. Identify students by name to the School four weeks prior to the scheduled Field Internship.
- f. Secure an executed Release from each Field Internship student in a form approved by the School and consistent with this Agreement prior to such participation.
- g. Provide written advance notice to students participating in the Field Internship of the details of the clinical educational activities required at the School. The Fire Department will modify such activities to accommodate the reasonable requirements of the School.
- h. Maintain general liability and professional malpractice insurance for any act or omission of any participant in the Field Internship with minimum coverage limits of \$1,000,000 per person and \$3,000,000 per occurrence for any and all claims made or arising out of events occurring during the term of the Agreement. The Fire Department shall provide written assurance to the School prior to commencement of performance of this Agreement that all such insurance is issued and outstanding as herein provided. The School shall be named as a certificate holder on any policy required by this Agreement. A copy of said policy or policies shall be provided to the School prior to commencement of the Field Internship.
- i. Ensure that each student has been fitted with an N-95 particulate respirator mask and has had appropriate training in bloodborne and airborne pathogens and infection control according to the OSHA standards prior to having contact with patients.
- j. Ensure that each student has had appropriate training in hazardous materials awareness and in recognizing child and dependent adult abuse.
- k. Conduct a HIPAA training session and ensure that each student participating in the Field Internship has completed the session.

Affiliation Agreement
Hays Consolidated Independent School District
Kyle Fire Department / Hays County Emergency Services District #5

- I. Ensure that the student has current vaccinations, including Hepatitis B (or a signed declination form), rubella, MMR, and has had a yearly TB skin test (with positive results requiring a chest x-ray) before beginning the Field Internship and provide documentation to the School. Students with an active infection must secure a release from their physician and provide it to the School before beginning or continuing their Field Internship.
- m. Require students to report all breakages, loss, or waste of equipment or drugs, and damage of Fire Department property to the designated Fire Department liaison or the School preceptor.
- n. Provide prompt notification to the School of any change regarding clinical activities or fire academy skills days.
- o. Present for the Field Internship only those students who have satisfactorily completed the appropriate pre-clinical instructional activities.
- p. Provide in-service training for all School preceptors on the use of evaluation forms, instructional methods, and orientation to Fire Department program policies and procedures.
- q. Require all students to abide by all existing rules and regulations of the School as they pertain to Field Internship activities while at the School, including but not limited to:
 - i. Personnel policies;
 - ii. Infection control policy and procedures;
 - iii. Confidentiality procedures regarding patients, employees, and medical staff; and
 - iv. Other School policies and procedures.
- r. Withdraw from the School upon its request any student whose performance is unsatisfactory, whose personal characteristics prevent desirable relationships with patients and/or staff, whose health may jeopardize the safety and welfare of patients, or who violates the standards of conduct of the School.
 - i. The School reserves the right to refuse to accept any student or faculty into the Field Internship whom it deems in its sole and reasonable judgment to be unacceptable.
 - ii. The School may submit a written request to the Fire Department for the withdrawal of any student or faculty member from participation in the Field Internship for reasonable cause related to the need for maintaining an acceptable standard of patient care and the Fire Department shall immediately comply. The written request will set forth the basis for removal.
 - iii. Supervisory personnel at the School may, whenever they deem it advisable or necessary, relieve a student or faculty member from a specific assignment or require that such student or faculty member not return until the School grants written permission. The School will send the Fire

Affiliation Agreement
Hays Consolidated Independent School District
Kyle Fire Department / Hays County Emergency Services District #5

Department a written report of such action within three business days after its occurrence.

- s. With the consent of the student, the Fire Department will conduct on every student participating in the Field Internship the following: criminal background check, adult abuse registry check, child abuse registry check, and sex offender registry check and will provide such information to the School. If any such check reveals any circumstance that would preclude a student from obtaining either an EMS or Fire certification licensure in the State of Texas, such student will not be permitted to participate in the Field Internship.
- t. Provide the use of the following items for student and faculty use:
 - i. Conference room space.
 - ii. Library and instructional materials and equipment.
 - iii. Storage facilities for personal belongings. The Fire Department will not be responsible for loss of personal articles.
 - iv. Parking in a surface lot.
 - v. School policy and procedure manuals, medical protocols, and patient care reports.

III. The School agrees to:

- a. Inform the Fire Department regarding the scheduling of students for the Field Internship.
- b. Provide opportunities for clinical learning experiences to the extent that assignments are consistent with patient care.
- c. They shall not use students in lieu of professional or non-professional staff.
- d. Provide a preceptor (or preceptors) for Field Internships. While preceptor will be employed by the School, the Fire Department may submit its input as to selection, retention, and supervision only as it pertains to student instruction. The School will make the final decision on preceptor assignments.
- e. Assure that, while engaged in Field Internship that no student shall be left without the continuous on-site presence and provided by the School.
- f. Provide necessary immediate medical care for students' sudden illness or injury occurring while in the clinical area at the School's expense.
- g. In the event that any student shall be injured or become ill while participating in any Field Internship, the School shall notify the Fire Department. Nothing herein is to be construed as consent by any student for medical treatment.
- h. Provide an orientation to the School's policies and procedures for Fire Department faculty.

Affiliation Agreement
Hays Consolidated Independent School District
Kyle Fire Department / Hays County Emergency Services District #5

- i. The School shall compensate the Fire Department for agreed upon expenses for participation in the Field Internship. These expenses must be paid in full prior to the start of the EMT / Field Internship class or Fire Academy class. The Fire Department will invoice the School for the full amount of expenses agreed upon each semester.

IV. Amendment

Both parties may mutually agree to review, amend or modify one or more items covered by this Agreement at any time. When this is necessary, such amendment or modification will be placed in writing and signed by both parties.

V. Notices

Notice of requested changes or termination of this Agreement and any other notices required under this Agreement shall be sent to the Kyle Fire Department / Hays County Emergency Services District #5, 210 W. Moore St., Kyle, TX 78640.

**HAYS CONSOLIDATED
INDEPENDENT SCHOOL
DISTRICT.**

**Kyle Fire Department / Hays
County Emergency Services
District #5**

Suzi Mitchell

**Kyle Taylor
Fire Chief**

Date

Date

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: K.4

Board Goal: Board/Staff/Community Relations

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly
 Background information – The 2022-2023 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

The administration recommends approval of the budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

Budget (See attached detail) Bond Grant/Special Funds Other

G. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

BUDGET AMENDMENT 7 – March 27, 2023

RECOMMENDATION:

The Administration recommends the listed budget amendments and transfers be approved.

BACKGROUND INFORMATION:

In accordance with the TEA budget and accounting procedures and guidelines, the District’s official budget includes the General Fund, Food Service Fund, and the Debt Service Fund. The Board of Trustees should approve the adoption of the budgets associated with these funds, and subsequent amendments, at the *Fund Function* level. Other funds such as Special Revenue Funds for grants and capital projects are approved on a *Project Basis*; and consequently, *are* not required to be approved with the same level of detail.

The administration routinely allows transfers of existing budgeted funds within the same fund function in order to accommodate the necessary operations of the requesting department or campus. These transfers usually become necessary due to account coding requirements. Requests for transfers of existing funds between functions are reviewed by the administration to ensure that the related expenditures will not exceed the overall approved budget at the function level. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

In addition to the transfers of existing budget funds outlined above, the Board of Trustees must approve requests for new appropriations prior to expenditure. These requests include appropriations from fund balance, and reappropriation of designated fund balances.

ADMINISTRATIVE CONSIDERATIONS:

Transfers: The Administration has reviewed the following transfers and determined that there will be **no impact to the budget.**

Cross Function Transfer Summary

Description	Increase (Decrease)
11 - Instruction	\$ 11,028
12 - Instructional Resources and Media Services	\$ 0
13 - Instructional Staff Development	\$ (18,214)
21 - Instructional Administration	\$ 123
23 - Campus Administration	\$ 2,670
31 - Guidance and Counseling Services	\$ 1,410
32 - Social Work Services	\$ 0
33 - Health Services	\$ 0
34 - Transportation	\$ 0
36 - Co curricular / Extracurricular	\$ 1,287
41 - General Administration	\$ 0
51 - Maintenance	\$ (2,645)
52 - Security	\$ 4,464
53 - Data Services	\$ 0
61 – Community Services	\$ (123)
71 – Debt Service	\$ 0
81 – Facilities Acquisition & Construction	\$ 0
91 – Chapter 41 Payments	\$ 0
93 – Payments to Fiscal Agents	\$ 0
95 – Payments to JJAEP	\$ 0
99 – Other Intergovernmental Charges	\$ 0
Total Net Transfers	\$ 0

REQUESTS for Re-APPROPRIATIONS:

General Operating Fund:

New appropriations requested for sale and reallocation of “old/scrap” technology materials.

General Operating Fund Re-Appropriations Summary			
Description	Official Budget	Increase/ (Decrease)	Amended Budget
<u>Revenues:</u>			
199-00-7912-AU-925-00-0-0	\$ 0	\$ 49,083	\$ 49,083
Total	\$ 0	\$ 49,083	\$ 49,083
<u>Expenditures:</u>			
199-53-6399-AU-925-99-4-0	\$ 0	\$ 49,083	\$ 49,083
Total	\$ 0	\$ 49,083	\$ 49,083
Total Net Appropriations (Revenues minus Expenditures)		\$ 0	

ACTION REQUIRED

Board Approval

SUPPORT INFORMATION

Additional information provided upon request.
Contact: Randall Rau – Chief Financial Officer

Hays Consolidated Independent School District
Budget Amendment 7 Support Information
for the Fiscal Year Ending June 30, 2023

Budget Amendment #7 Support:

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
199 -13-6239-00-002-99-1-0	13	002	\$ 500.00	crutchfieldl	Pending	8		144		LCIMP
199 -11-6397-TE-002-28-1-0	11	002	\$ (500.00)	crutchfieldl	Pending	8		144		LCIMP
182 -36-6399-00-281-99-3-0	36	281	\$ (2,200.00)	ortegas	Pending	8		188		Security
182 -52-6297-00-281-99-3-0	52	281	\$ 2,200.00	ortegas	Pending	8		188		Security
199 -31-6394-TE-041-99-1-0	31	041	\$ 1,410.00	trevino	Pending	8		245		Laptop purchase
199 -11-6397-TE-041-11-1-0	11	041	\$ (1,410.00)	trevino	Pending	8		245		Laptop purchase
199 -13-6117-00-921-99-3-0	13	921	\$ (3,200.00)	riojasr	Pending	8		479		MS UIL Event
199 -36-6295-00-041-99-3-0	36	041	\$ 3,200.00	riojasr	Pending	8		479		MS UIL Event
199 -51-6319-00-113-99-1-0	51	113	\$ (368.00)	riverach	Pending	8		448		
199 -11-6399-00-113-11-1-0	11	113	\$ 368.00	riverach	Pending	8		448		
199 -52-6399-00-113-99-1-0	52	113	\$ (13.00)	riverach	Pending	8		449		
199 -11-6399-00-113-11-1-0	11	113	\$ 13.00	riverach	Pending	8		449		
182 -11-6295-34-047-11-1-0	11	047	\$ (870.00)	mendezt	Pending	8		532		To professional development
182 -13-6411-34-047-99-1-0	13	047	\$ 870.00	mendezt	Pending	8		532		To professional development
182 -36-6412-22-047-99-1-0	36	047	\$ (1,350.00)	mendezt	Pending	8		580		
182 -36-6494-22-047-99-1-0	36	047	\$ (900.00)	mendezt	Pending	8		580		
182 -11-6112-22-047-11-1-0	11	047	\$ 350.00	mendezt	Pending	8		580		
182 -11-6399-22-047-11-1-0	11	047	\$ 1,900.00	mendezt	Pending	8		580		
199 -11-6397-TE-943-37-3-0	11	943	\$ (12,000.00)	logniond	Pending	8		648		reallocate for upcoming exp
199 -13-6399-00-943-37-3-0	13	943	\$ 10,000.00	logniond	Pending	8		648		reallocate for upcoming exp
199 -13-6498-00-943-37-3-0	13	943	\$ 1,000.00	logniond	Pending	8		648		reallocate for upcoming exp
199 -13-6417-00-943-37-3-0	13	943	\$ 1,000.00	logniond	Pending	8		648		reallocate for upcoming exp
199 -52-6411-00-937-99-5-0	52	937	\$ (11,000.00)	lindholmh	Pending	8		722		LCRA radios
199 -51-6249-LC-937-99-5-0	51	937	\$ (2,277.00)	lindholmh	Pending	8		722		LCRA radios
199 -52-6249-LC-937-99-5-0	52	937	\$ 13,277.00	lindholmh	Pending	8		722		LCRA radios
199 -23-6112-00-103-99-1-0	23	103	\$ 700.00	benitezmoralesm	Pending	9		17		To Admin subs
199 -11-6122-00-103-99-1-0	11	103	\$ (500.00)	benitezmoralesm	Pending	9		17		To Admin subs
199 -11-6112-00-103-99-1-0	11	103	\$ (200.00)	benitezmoralesm	Pending	9		17		To Admin subs
199 -13-6411-00-103-99-1-0	13	103	\$ 1,040.00	benitezmoralesm	Pending	9		62		To professional development
199 -11-6399-TE-103-11-1-0	11	103	\$ (1,040.00)	benitezmoralesm	Pending	9		62		To professional development
199 -11-6399-81-108-11-1-0	11	108	\$ (2,000.00)	padierj	Pending	9		25		Macbook purchase
199 -23-6394-TE-108-99-1-0	23	108	\$ 2,000.00	padierj	Pending	9		25		Macbook purchase
199 -61-6498-00-921-25-3-0	61	921	\$ (123.00)	logniond	Pending	9		46		Adelante registration
199 -21-6411-00-921-25-3-0	21	921	\$ 123.00	logniond	Pending	9		46		Adelante registration
182 -11-6399-34-001-11-1-0	11	001	\$ (7,000.00)	grayc	Pending	9		51		Cover field trip deficit
182 -36-6494-34-001-99-1-0	36	001	\$ 7,000.00	grayc	Pending	9		51		Cover field trip deficit
199 -13-6399-00-946-99-3-0	13	946	\$ (23,116.00)	bracamontese	Pending	9		277		Payment for 2022 graduation
199 -13-6411-00-946-99-3-0	13	946	\$ (2,700.00)	bracamontese	Pending	9		277		Payment for 2022 graduation
199 -13-6498-00-946-99-3-0	13	946	\$ (900.00)	bracamontese	Pending	9		277		Payment for 2022 graduation
199 -11-6269-GC-946-99-3-0	11	946	\$ 26,716.00	bracamontese	Pending	9		277		Payment for 2022 graduation
199 -23-6397-00-047-99-1-0	23	047	\$ (30.00)	turrubiartesa	Pending	9		336		Moved for interpretor
199 -36-6117-00-047-99-1-0	36	047	\$ 30.00	turrubiartesa	Pending	9		336		Moved for interpretor
182 -36-6494-35-006-99-1-0	36	006	\$ (962.00)	mendezt	Pending	9		560		
182 -13-6411-35-006-99-1-0	13	006	\$ (908.00)	mendezt	Pending	9		560		
182 -11-6399-35-006-11-1-0	11	006	\$ 1,870.00	mendezt	Pending	9		560		
182 -36-6412-22-006-99-1-0	36	006	\$ (1,578.00)	mendezt	Pending	9		618		
182 -11-6399-22-006-11-1-0	11	006	\$ 1,578.00	mendezt	Pending	9		618		

Hays Consolidated Independent School District
Budget Amendment 7 Support Information
for the Fiscal Year Ending June 30, 2023

Budget Amendment #7 Support:

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
182 -13-6411-33-047-99-1-0	13	047	\$ (1,800.00)	mendezt	Pending	9		684		
182 -36-6412-33-047-99-1-0	36	047	\$ (1,350.00)	mendezt	Pending	9		684		
182 -36-6494-33-047-99-1-0	36	047	\$ (603.00)	mendezt	Pending	9		684		
182 -11-6399-33-047-11-1-0	11	047	\$ 3,753.00	mendezt	Pending	9		684		

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: L.1a

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of the Superintendent's Recommendations for Employment Contracts for Administrators, Certified Professionals and Professionals for the 2023-2024 and 2024-2025 School Years

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DC, DCA, DCB, and DCE Law or Rule N/A

C. Goal or Need Addressed:

Consider and take possible action regarding approval of Employment Contracts for Administrators, Certified Professionals, and Professionals for the 2023-2024 School Year.

Note: Some administrators may be eligible for a multi-year (2-year contract) based on district-level criteria.

D. Summary:

Previous board action relating to this item – Annual Contract Renewal

Future action anticipated – Annual Contract Renewal

Background information –

As in prior years, administrator contracts are presented to the Board of Trustees in March of each year.

In accordance with policy DC (Local), the Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel for the following positions: high school head football coach/athletic coordinator, high school band director/fine arts coordinator, assistant principal, academic dean, principal, director, executive officer, deputy officer, chief officer, and deputy superintendent. The Board retains final authority for employment of such personnel.

The Board delegates to the Superintendent final authority to employ contractual personnel for the following positions: teachers, librarians, counselors, and nurses.

It is recommended to provide a multiyear employment contract to the identified administrators, certified professionals, and professionals for the 2023-2024 and the 2024-2025 school years.

E. Comments Received:

Cabinet DLT FBOC Other: Campus and/or District-Level Committees

F. Administrative Recommendation:

Administration recommends approval of contract recommendations, as presented.

G. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

Evaluation method and time line – Annual performance appraisal will be conducted in accordance with policy.

Next report to the board – As requested

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendations for Employment Contracts for Administrators, Certified Professionals and Professionals, including existing high school head football coach/athletic coordinator, high school band director/fine arts coordinator, assistant principal, academic dean, principal, director, executive officer, deputy officer, chief officer, and deputy superintendent, for the 2023-2024 and the 2024-2025 School Years, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.2

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of reschedule the April 24, 2023 Board Meeting

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

Discussion of the rescheduling of the April 24, 2023 Board Meeting due to the Annual Hays Education Foundation Golf Tournament fundraising event

D. Summary:

Previous board action relating to this item:
 Future action anticipated:
 Background information –

The Annual Hays Education Foundation Golf Tournament is a fundraising event for the Hays CISD community. Participation of community members, area business owners, and the Hays CISD Board of Trustees is a key factor in raising funds to benefit the students and staff of Hays CISD.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation:

Administration recommends that the Board reschedule the April 24, 2023 Board Meeting, as presented.

G. Fiscal Impact and Cost: Amount: n/a

Budget Bond 2021 Grant/Special Funds Other

Prior Year Spending:

Future/Ongoing:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Dr. Eric Wright, Superintendent

Evaluation method and time line:

Next report to the board:

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve to reschedule the Monday, April 24, 2023 Board Meeting to Tuesday, April 25, 2023, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.3

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of amendments to the 2022-2023 Compensation Plan

Administrator Responsible/Position: **Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Max Cleaver, Chief Operations Officer and Marivel Sedillo, DS/CAO**

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DEA Law or Rule N/A

C. Goal or Need Addressed:

In an ongoing effort to recruit and retain our valued staff, to support departmental staffing needs, and to provide a document to the Board and public that accurately reflects our compensation practice, we request approval to amend the 2022-2023 Compensation Plan.

D. Summary:

Previous board action relating to this item – Board of Trustees approve the 22-23 Compensation Plan on June 28, 2022.

Future action anticipated –

Background information – In accordance with policy DEA, the Board approves any amendments/changes to the compensation plan.

Amendments include:

Education Foundation pay grades are proposed to support the organizational structure of the Education Foundation (EF) department. Two pay grades have been created within a new Education Foundation pay structure. The Education Foundation Specialist position is non-exempt, and the Education Foundation Executive Director is exempt.

A Bond Project Manager II position is proposed to support future bonds that may be approved by Hays CISD voters. The Bond Project Manager II position has been created within the Business Professional pay structure.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation:

The administration recommends approval of the purchase request, as presented.

G. Fiscal Impact and Cost: Total Amount: Approx. \$260k (estimate based on midpoint salaries for 3 positions)

Budget – General Operating Fund Bond Grant/Special Funds Other: Education Foundation

- H. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action – Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Evaluation method and time line -
Next report to the board – Human Resources will provide hiring updates, as requested.
- I. Suggested Motion:**
I move that the Hays CISD Board of Trustees adopt the amended 2022-2023 Compensation Plan, as presented.

Hays Consolidated Independent School District
Teacher, Librarian, and Nurse Hiring
Schedule for the Fiscal Year
Ending June 30, 2023

Teacher, Librarian, Nurse, ARD Facilitator, Athletic Trainer, Instructional Coach, Digital Learning Coach, ESSER Blended Learning Coach, ESSER Intervention Teacher, JROTC Instructor, Color Guard Teacher, RDSPD Parent Advisor, SE Transition Specialist, Translator

Updated 7/5/22

<u>2023</u> <u>Years Exp. (Step)</u>	<u>2023</u>		<u>2023</u>		<u>2023</u>	
	<u>Salary Schedule</u>	<u>Daily Rate</u>	<u>Salary Schedule</u>	<u>Daily Rate</u>	<u>Salary Schedule</u>	<u>Daily Rate</u>
	<u>Bachelor</u>	<u>187 Days</u>	<u>Masters + \$1,500</u>	<u>187 Days</u>	<u>Doctorate + \$4,000</u>	<u>187 Days</u>
0	\$ 51,750	\$ 276.7380	\$ 53,250	\$ 284.7594	\$ 55,750	\$298.1283
1	\$ 54,528	\$ 291.5936	\$ 56,028	\$ 299.6150	\$ 58,528	\$312.9840
2	\$ 55,409	\$ 296.3048	\$ 56,909	\$ 304.3262	\$ 59,409	\$317.6952
3	\$ 56,507	\$ 302.1765	\$ 58,007	\$ 310.1979	\$ 60,507	\$323.5668
4	\$ 58,492	\$ 312.7914	\$ 59,992	\$ 320.8128	\$ 62,492	\$334.1818
5	\$ 58,592	\$ 313.3262	\$ 60,092	\$ 321.3476	\$ 62,592	\$334.7166
6	\$ 59,072	\$ 315.8930	\$ 60,572	\$ 323.9144	\$ 63,072	\$337.2834
7	\$ 59,472	\$ 318.0321	\$ 60,972	\$ 326.0535	\$ 63,472	\$339.4225
8	\$ 60,562	\$ 323.8610	\$ 62,062	\$ 331.8824	\$ 64,562	\$345.2513
9	\$ 61,542	\$ 329.1016	\$ 63,042	\$ 337.1230	\$ 65,542	\$350.4920
10	\$ 62,072	\$ 331.9358	\$ 63,572	\$ 339.9572	\$ 66,072	\$353.3262
11	\$ 62,602	\$ 334.7701	\$ 64,102	\$ 342.7914	\$ 66,602	\$356.1604
12	\$ 63,132	\$ 337.6043	\$ 64,632	\$ 345.6257	\$ 67,132	\$358.9947
13	\$ 63,662	\$ 340.4385	\$ 65,162	\$ 348.4599	\$ 67,662	\$361.8289
14	\$ 64,252	\$ 343.5936	\$ 65,752	\$ 351.6150	\$ 68,252	\$364.9840
15	\$ 64,792	\$ 346.4813	\$ 66,292	\$ 354.5027	\$ 68,792	\$367.8717
16	\$ 65,332	\$ 349.3690	\$ 66,832	\$ 357.3904	\$ 69,332	\$370.7594
17	\$ 65,872	\$ 352.2567	\$ 67,372	\$ 360.2781	\$ 69,872	\$373.6471
18	\$ 66,412	\$ 355.1444	\$ 67,912	\$ 363.1658	\$ 70,412	\$376.5348
19	\$ 67,002	\$ 358.2995	\$ 68,502	\$ 366.3209	\$ 71,002	\$379.6898
20	\$ 67,492	\$ 360.9198	\$ 68,992	\$ 368.9412	\$ 71,492	\$382.3102
21	\$ 67,982	\$ 363.5401	\$ 69,482	\$ 371.5615	\$ 71,982	\$384.9305
22	\$ 68,472	\$ 366.1604	\$ 69,972	\$ 374.1818	\$ 72,472	\$387.5508
23	\$ 68,962	\$ 368.7807	\$ 70,462	\$ 376.8021	\$ 72,962	\$390.1711
24	\$ 69,492	\$ 371.6150	\$ 70,992	\$ 379.6364	\$ 73,492	\$393.0053
25	\$ 69,972	\$ 374.1818	\$ 71,472	\$ 382.2032	\$ 73,972	\$395.5722
26	\$ 70,452	\$ 376.7487	\$ 71,952	\$ 384.7701	\$ 74,452	\$398.1390
27	\$ 70,932	\$ 379.3155	\$ 72,432	\$ 387.3369	\$ 74,932	\$400.7059
28	\$ 71,412	\$ 381.8824	\$ 72,912	\$ 389.9037	\$ 75,412	\$403.2727
29	\$ 71,917	\$ 384.5829	\$ 73,417	\$ 392.6043	\$ 75,917	\$405.9733
30	\$ 72,397	\$ 387.1497	\$ 73,897	\$ 395.1711	\$ 76,397	\$408.5401

For any funds received by Hays CISD for a designated teacher under the Teacher Incentive Allotment (TIA), ninety percent, less the TRS deduction (both employee and district), and any other applicable payroll taxes or deductions, will be paid to the designated teacher. The remaining ten percent will be used for training, support, expansion of the system and professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

Hays Consolidated Independent School District
Counselor Hiring Schedule for the Fiscal Year
Ending June 30, 2023

Counselor, ESSER Counselor, ESSER Mental Health Professional, ESSER Social Worker

Updated 7/5/22

<u>2023</u> <u>Years Exp (Step)</u>	<u>Daily Rate</u> <u>187 Days Salary</u>	<u>192 Day</u> <u>Schedule</u>	<u>204 Day</u> <u>Schedule</u>	<u>210 Day</u> <u>Schedule</u>	<u>215 Day</u> <u>Schedule</u>
0	\$ 286.8824	\$ 55,081	\$ 58,524	\$ 60,245	\$ 61,680
1	\$ 302.2834	\$ 58,038	\$ 61,666	\$ 63,480	\$ 64,991
2	\$ 310.7112	\$ 59,657	\$ 63,385	\$ 65,249	\$ 66,803
3	\$ 320.0909	\$ 61,457	\$ 65,299	\$ 67,219	\$ 68,820
4	\$ 330.7059	\$ 63,496	\$ 67,464	\$ 69,448	\$ 71,102
5	\$ 331.2406	\$ 63,598	\$ 67,573	\$ 69,561	\$ 71,217
6	\$ 333.8075	\$ 64,091	\$ 68,097	\$ 70,100	\$ 71,769
7	\$ 335.9465	\$ 64,502	\$ 68,533	\$ 70,549	\$ 72,228
8	\$ 341.7754	\$ 65,621	\$ 69,722	\$ 71,773	\$ 73,482
9	\$ 347.0160	\$ 66,627	\$ 70,791	\$ 72,873	\$ 74,608
10	\$ 349.8503	\$ 67,171	\$ 71,369	\$ 73,469	\$ 75,218
11	\$ 352.6845	\$ 67,715	\$ 71,948	\$ 74,064	\$ 75,827
12	\$ 355.5187	\$ 68,260	\$ 72,526	\$ 74,659	\$ 76,437
13	\$ 358.3529	\$ 68,804	\$ 73,104	\$ 75,254	\$ 77,046
14	\$ 361.5080	\$ 69,410	\$ 73,748	\$ 75,917	\$ 77,724
15	\$ 364.3957	\$ 69,964	\$ 74,337	\$ 76,523	\$ 78,345
16	\$ 367.2834	\$ 70,518	\$ 74,926	\$ 77,130	\$ 78,966
17	\$ 370.1711	\$ 71,073	\$ 75,515	\$ 77,736	\$ 79,587
18	\$ 373.0588	\$ 71,627	\$ 76,104	\$ 78,342	\$ 80,208
19	\$ 376.2139	\$ 72,233	\$ 76,748	\$ 79,005	\$ 80,886
20	\$ 378.8342	\$ 72,736	\$ 77,282	\$ 79,555	\$ 81,449
21	\$ 381.4545	\$ 73,239	\$ 77,817	\$ 80,105	\$ 82,013
22	\$ 384.0749	\$ 73,742	\$ 78,351	\$ 80,656	\$ 82,576
23	\$ 386.6952	\$ 74,245	\$ 78,886	\$ 81,206	\$ 83,139
24	\$ 389.5294	\$ 74,790	\$ 79,464	\$ 81,801	\$ 83,749
25	\$ 392.0963	\$ 75,282	\$ 79,988	\$ 82,340	\$ 84,301
26	\$ 394.6631	\$ 75,775	\$ 80,511	\$ 82,879	\$ 84,853
27	\$ 397.2299	\$ 76,268	\$ 81,035	\$ 83,418	\$ 85,404
28	\$ 399.7968	\$ 76,761	\$ 81,559	\$ 83,957	\$ 85,956
29	\$ 402.4973	\$ 77,279	\$ 82,109	\$ 84,524	\$ 86,537
30	\$ 405.0642	\$ 77,772	\$ 82,633	\$ 85,063	\$ 87,089

NOTE: Add \$4,000 for a Doctorate

Hays Consolidated Independent School District
Academic / Professional Compensation Plan
for the Fiscal Year ending June 30, 2023

Updated 7/27/22

Pay Grade 1					7.00%
Daily	Minimum	Midpoint	Maximum	MPI	
	\$263.58	\$318.58	\$373.57	\$22.30	
187	49,289	59,574	69,858	4,170	
204	53,770	64,990	76,208	4,549	
ESSER SEL Specialist (204)		SE Certified Interpreter** (187)	SE COTA (187)		

** 2 years experience granted for each approved interpreter certification level held by candidate.
Maximum additional years = 6; Levels: Basic, Advanced and Master

Pay Grade 2 - No positions currently exist within this pay grade.

Pay Grade 3					7.00%
Daily	Minimum	Midpoint	Maximum	MPI	
	\$292.24	\$356.39	\$420.55	\$24.95	
204	59,617	72,704	85,792	5,089	
210	61,370	74,842	88,316	5,239	
ESSER MTSS Specialist (204)		ESSER Multilingual Specialist (210)			

Pay Grade 4					7.00%
Daily	Minimum	Midpoint	Maximum	MPI	
	\$315.66	\$384.91	\$454.15	\$26.94	
187	59,028	71,978	84,926	5,038	
197	62,185	75,827	89,468	5,308	
204	64,395	78,522	92,647	5,497	
210	66,289	80,831	95,372	5,658	
226	71,339	86,990	102,638	6,089	
Asst. Principal, Elementary (204)		Audiologist (187)	Elementary Sheltered Instr/ESL Spec. (226)		
ESSER Math Specialist (210)		District Assessment Coordinator (226)	Literacy Specialist (226)		
SE Assistive Tech (187)		ESSER Writing Specialist (210)	SE Diagnostician (187)		
SE Low Incidence Specialist (197)		SE Behavior Specialist (187)	SE Licensed Specialist School Psychology (187)		
SE Speech Language Pathologist (187)		SE Licensed Physical Therapist (187)	SE Therapist - Occupational (187)		
SE Orientation & Mobility Specialist (187)		SE Therapist - Music (187)	Secondary Sheltered Instr/ESL Spec. (226)		

Pay Grade 5					7.00%
Daily	Minimum	Midpoint	Maximum	MPI	
	\$340.88	\$415.71	\$490.53	\$29.10	
210	71,585	87,299	103,011	6,111	
215	73,289	89,378	105,464	6,256	
226	77,039	93,950	110,860	6,577	
Assistant Director, Talent Acquisition (226)		Assistant Principal, Impact/Live Oak (210)	Assistant Principal, Middle School (210)		
Coordinator, CTE (226)		Coordinator, CTE Tech Support (226)	Coordinator, CTE & CCMR (226)		
Coordinator, Early Intervention (226)		Coordinator, ELAR Elementary (226)	Coordinator, ELAR Secondary (226)		
Coordinator, GT (226)		Coordinator, LPAC & TELPAS (226)	Coordinator, Math Elementary (226)		
Coordinator, Math Secondary (226)		Coordinator, PEP (226)	Coordinator, Pysch Services (210)		
Coordinator, Secondary Science (226)		Coordinator, Social Studies (PK-12) (226)	Coordinator, STEM (226)		
Coordinator, SE Auditory Impairment (210)		Coordinator, SE Behavior Services (210)	Coordinator, SE Early Childhood (210)		
Coordinator, SE Instruction (210/215)		Coordinator, SE Motor Team (210)	Coordinator, SE Speech Services (210)		
Coord, SE Transition & Sec. Support (210)		Coordinator, SE Software & Medicaid (210)			

Pay Grade 6					7.00%
Daily	Minimum	Midpoint	Maximum	MPI	
	\$368.14	\$448.96	\$529.79	\$31.43	
215	79,150	96,526	113,905	6,757	
226	83,200	101,465	119,733	7,103	
Academic Dean (226)		Assistant Principal, Lead High School (226)	Assistant Director, Fine Arts (226)		
Assistant Principal, High School (215)		Director, Professional Development (226)	Coordinator, Athletics (226)		
Director, Band (Head-High School) (226)					

Hays Consolidated Independent School District
Academic / Professional Compensation Plan
for the Fiscal Year ending June 30, 2023

Updated 7/27/22

Pay Grade 7				
	Minimum	Midpoint	Maximum	7.00% MPI
Daily	\$397.61	\$484.89	\$572.16	\$33.94
226	89,860	109,585	129,308	7,671
230	91,450	111,525	131,597	7,807
	Assistant Director, Athletics (226) Director, Assessment/Accountability (226) Director, Digital Learning (226) Director, Multilingual/LOTE (226) Principal, Elementary School (226)	Director, Career Technical Education (226) Director, Federal Programs (226) Director, SPED (226) Director, Talent Acquisition (226)	Director, Advanced Academics (226) Director, CCR & Counseling (226) Director, Fine Arts (226) Director, Student Info Svcs (SIS) (230)	

Pay Grade 8				
	Minimum	Midpoint	Maximum	7.00% MPI
Daily	\$437.36	\$533.37	\$629.37	\$37.34
226	98,843	120,542	142,238	8,438
	Director, Student Services (226) Principal, IMPACT Center (226) Principal, Live Oak Academy (226)	Director, Academic Support (226) Executive Officer of C & I (226) Principal, Middle School (226)	Executive Officer of SPED (226)	

Pay Grade 9				
	Minimum	Midpoint	Maximum	7.00% MPI
Daily	\$481.09	\$586.71	\$692.64	\$41.07
226	108,726	132,596	156,537	9,282
	Director, Athletics (226)	Principal, High School (226)		

Pay Grade 10				
	Minimum	Midpoint	Maximum	7.00% MPI
Daily	\$598.45	\$704.06	\$809.66	\$49.28
226	135,250	159,118	182,983	11,138
	Deputy Academic Officer (226)	Deputy Human Resource Officer (226)		

Pay Grade 11				
	Minimum	Midpoint	Maximum	7.00% MPI
Daily	\$714.62	\$840.72	\$966.82	\$58.85
226	161,504	190,003	218,501	13,300
	Chief Communication Officer (226) Chief Operations Officer (226)	Chief Financial Officer (226) Chief Technology Officer (226)	Chief Human Resource Officer (226) Chief Safety and Security (226)	

Pay Grade 12				
	Minimum	Midpoint	Maximum	7.00% MPI
Daily	\$857.53	\$1,008.86	\$1,160.18	\$70.62
226	193,802	228,002	262,201	15,960
	Deputy Superintendent / Chief Academic Officer (226)			

Hays Consolidated Independent School District
Business / Professional Compensation Plan
for the Fiscal Year ending June 30, 2023

Updated 3/27/2023

Pay Grade 1					7.00%
	Minimum		Midpoint		MPI
Daily	\$196.53		\$239.66		\$16.78
230	45,202		55,122		3,859
248	48,739		59,436		4,160
	SIS Assistant (230)		Technician I (248)		

Pay Grade 2					7.00%
	Minimum		Midpoint		MPI
Daily	\$216.18		\$263.62		\$18.45
210	45,398		55,360		3,875
226	48,857		59,578		4,170
230	49,721		60,633		4,244
248	53,613		65,378		4,576
	Attendance Intervention Specialist (210) Purchasing Buyer (230)		CN Registered Dietician (226) Technician II / Help Desk (230/248)		Visual Media Specialist (226)

Pay Grade 3					7.00%
	Minimum		Midpoint		MPI
Daily	\$248.61		\$303.17		\$21.22
226	56,186		68,516		4,796
230	57,180		69,729		4,881
248	61,655		75,186		5,263
	Coordinator, Fleet Services (248) Coordinator, Performing Arts Center (226) Coordinator, Visual Media (226) Mobile Device Specialist (248) Software Support Specialist (248)		Assistant Tech Specialist (248) Coordinator, SE Tech Services (248) Manager, Print Shop (230) Safety & Security Coordinator (230)		Coordinator, Transportation (230) MIS Assistant II (230) Transportation Tech Analyst (230) Technician III (248)

Pay Grade 4					7.00%
	Minimum		Midpoint		MPI
Daily	\$273.48		\$333.51		\$23.35
230	62,900		76,707		5,370
248	67,823		82,710		5,790
	Accountant II (230) Coordinator, HR (230) Security System Administrator (248)		Coordinator, Volunteer & Partnerships (230) Coordinator, Payroll (230) System Administrator (248)		Coordinator, Digital Materials/Textbooks (230) Coordinator, SIS (230)

Pay Grade 5					7.00%
	Minimum		Midpoint		MPI
Daily	\$300.82		\$366.86		\$25.68
230	69,189		84,378		5,906
248	74,603		90,981		6,369
	Compensation Administrator (230) Coordinator, Tech Workflow (230) Senior Program Analyst (248)		Coordinator, Mobile Device Mgmt (248) Cybersecurity Specialist (248) Systems Administrator - VOIP (248)		Coordinator, PI/Webmaster (230) Data Programmer (248) Network Engineer (248) Systems Engineer (248)

Pay Grade 6					7.00%
	Minimum		Midpoint		MPI
Daily	\$330.90		\$403.53		\$28.25
226	74,783		91,198		6,384
248	82,063		100,075		7,005
	Asst Director, Transportation (226) Bond Project Manager II (248)		Cybersecurity Engineer (248) Director, Grounds/Utilities/IPM (248)		Senior Network Engineer (248)

Hays Consolidated Independent School District
Business / Professional Compensation Plan
for the Fiscal Year ending June 30, 2023

Updated 3/27/2023

Pay Grade 7					7.00%
Daily	Minimum	Midpoint	Maximum	MPI	
	\$367.30	\$447.94	\$528.54	\$31.36	
226	83,010	101,234	119,450	7,086	
230	84,479	103,026	121,564	7,212	
248	91,090	111,089	131,078	7,776	
	Director of Accounting (226) Director, MIS (230) Director, Software Services (248)	Director, Budget (226) Director, Purchasing (226) Director, Tech Admin Support (230)	Director, Communications (226) Director, Desktop Support (248) Director, Tech Security (248)		

Pay Grade 8					7.00%
Daily	Minimum	Midpoint	Maximum	MPI	
	\$429.74	\$524.08	\$618.42	\$36.69	
226	97,121	118,442	139,763	8,291	
248	106,576	129,972	153,368	9,098	
	Deputy Technology Officer (248) Director, Transportation (226)	Director, Construction & Planning (248) Director, Mech., Electrical, Plumbing (248)	Director, Custodial & Maintenance (248) Director, Student Health Services (226)		

Hays Consolidated Independent School District Paraprofessional Compensation Plan
for the Fiscal Year ending June 30, 2023

Pay Grade 1 - No positions currently exist in this pay grade.

Pay Grade 2 - No positions currently exist in this pay grade.

Pay Grade 3 - No positions currently exist in this pay grade.

Pay Grade 4		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.				
		\$14.52	\$17.72	\$20.91	\$1.24
187	8	\$21,722	\$26,509	\$31,281	\$1,856
192	8	\$22,303	\$27,218	\$32,118	\$1,905
197	8	\$22,884	\$27,927	\$32,954	\$1,955
204	8	\$23,697	\$28,919	\$34,125	\$2,024
230	8	\$26,717	\$32,605	\$38,474	\$2,282
		Attendance Clerk (ES/MS/HS) (197) Child Care Provider (ELC) (187) Clerk SE (187) Inst Aide I (187) Inst Aide - CTE (187) Inst Aide - PreK (187) ISS Monitor (MS/HS) (187) ESSER Clerk (204) PEP Caregiver (187) Receptionist (ES) (192) Receptionist M&O (230) SE Inst Aide III - Job Coach (187) SE Inst Aide III - Behavior (187) SE Inst Aide - FL-S (187)	Campus Support (187) Clerk Counselor (204) Clerk Tech (230) Inst Aide II (187) Inst Aide - ESL (187) Inst Aide - Title I (187) ESSER Aide (187) Library Tech (192) Purchasing Assistant (230) Receptionist - Freshman Center (192) Receptionist (MS/HS) (197) SE ARD Facilitator Assistant (187) SE Inst Aide - ECSE (187) Tardy Monitor (187)	Clerk MO (230) Inst Aide III (187) Inst Aide - PE (187) Inst Aide - Title III (187) ESSER Behavior Aide (187) LPAC Clerk/Parent Liaison Receptionist - Admin (230) SE Inst Aide III (187) SE Inst Aide - Found Learning (187) SE Inst Aide -Incl/Res (187) SE Inst Aide - STARS (187) SE Inst Aide - Specialized (187) SE Inst Aide III - Social Behavior (187) Station Clerk (197)	

Pay Grade 5		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.				
		\$15.97	\$19.48	\$22.99	\$1.36
187	8	\$23,891	\$29,142	\$34,393	\$2,040
197	8	\$25,169	\$30,700	\$36,232	\$2,149
204	8	\$26,063	\$31,791	\$37,520	\$2,225
210	8	\$26,830	\$32,726	\$38,623	\$2,291
230	8	\$29,385	\$35,843	\$42,302	\$2,509
		Child Care Site Director (197) PEIMS Clerk (ES) (204) Secretary, Attendance (197) SE Inst Aide IV - Brailist (187)	HR Specialist I (230) PEIMS Clerk (MS/HS) (210) SE Inst Aide IV (187) SE Inst Aide IV - Elem (187) Education Foundation Specialist (197)	Inst Aide IV (187) PEIMS Rotation Clerk (210) SE Inst Aide IV - Deaf Supp Spec (187) SE Inst Aide IV - IMPACT (187)	

Pay Grade 6		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.				
		\$17.57	\$21.43	\$25.29	\$1.50
197	8	\$27,690	\$33,774	\$39,857	\$2,364
204	8	\$28,674	\$34,974	\$41,273	\$2,448
210	8	\$29,518	\$36,002	\$42,487	\$2,520
230	8	\$32,329	\$39,431	\$46,534	\$2,760
		Food Service Office Assistant (230) Registrar (HS) (230) Secretary, PAC (230) Shop Clerk (230)	PEIMS Clerk/Receptionist (LOA) (210) Secretary, Assistant Principal (197) Secretary, SPED (230) Transportation Clerk (230)	Print Shop Production Operator (204) Secretary, Counselor (210) SPED Transition Facilitator (204)	

Pay Grade 7		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.				
		\$20.20	\$24.65	\$29.08	\$1.73
187	8	\$30,219	\$36,876	\$43,504	\$2,581
230	8	\$37,168	\$45,356	\$53,507	\$3,175
		Bookkeeper (230) Finance Specialist (230) Print Shop Operator (230) Secretary, Director (230)	Business Specialist (230) IMPACT Electives Liaison (187) Secretary, Athletics (230) Secretary, PIO (230)	Finance Assistant (230) Learning Materials Supt Spec (230) Secretary, Band (230) Secretary, Principal (230)	

Hays Consolidated Independent School District Paraprofessional Compensation Plan
for the Fiscal Year ending June 30, 2023

Pay Grade 8					7.00%
Daily	Hrs.	Minimum	Midpoint	Maximum	MPI
		\$23.65	\$28.84	\$34.02	\$2.02
187	8	\$35,380	\$43,145	\$50,894	\$3,020
192	8	\$36,326	\$44,298	\$52,255	\$3,101
230	8	\$43,516	\$53,066	\$62,597	\$3,715
		Accounting Specialist (230) Nurse LVN (192)	Finance Specialist II (230) Payroll Assistant (230) Secretary II, Director (230)	HR Specialist II (230) Screening & Student Health Lead (187)	

Pay Grade 9					7.00%
Daily	Hrs.	Minimum	Midpoint	Maximum	MPI
		\$28.45	\$35.14	\$41.83	\$2.46
230	8	\$52,348	\$64,658	\$76,967	\$4,526
		Business Specialist III (230) Payroll Lead (230)	Finance Specialist III (230) Operations Specialist III (230) Secretary, Superintendent (230)	HR Specialist III (230) Secretary, Chief Officer (230)	

Pay Grade 10					7.00%
Daily Hrs.		Minimum	Midpoint	Maximum	MPI
		\$31.83	\$39.79	\$47.74	\$2.79
230	8	\$58,567	\$73,214	\$87,842	\$4,526
		Executive Assistant to the Superintendent (230)			

Hays Consolidated Independent School District
Auxiliary Compensation Plan
for the Fiscal Year ending June 30, 2023

Updated 7/5/22

Pay Grade 1 and 2 - Currently no positions exist within these pay grades.

Pay Grade 3		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$14.52	\$17.72	\$20.91	\$1.24
175	8	\$18,200	\$24,808	\$29,274	\$1,737
180	6	\$15,682	\$19,138	\$22,583	\$1,340
187	8	\$21,722	\$26,509	\$31,281	\$1,856
248	8	\$28,808	\$35,156	\$41,485	\$2,461
		Bus Monitor (180) Custodian (248) Parts Runner (248)	CN Maintenance (175) Lunchroom Monitor (175) Production Specialist (Cook) (175) Textbk Spec/Food Svc Asst (248)	Crossing Guard (175) Monitor II (Lunchroom/CG) (175) Security Monitor Campus (187)	

Pay Grade 4		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$14.91	\$18.17	\$21.46	\$1.27
175	8	\$20,874	\$25,438	\$30,044	\$1,781
230	8	\$27,434	\$33,433	\$39,486	\$2,340
248	8	\$29,581	\$36,049	\$42,577	\$2,523
		CN Manager in Training (175) Custodian, Lead (248)	CN Warehouse Specialist (175) Production Spec/Cashier (Cook) (175) Warehouse Specialist (248)	Courier (230) Security Monitor District (248)	

Pay Grade 5		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$16.40	\$20.01	\$23.61	\$1.40
175	8	\$22,960	\$28,014	\$33,054	\$1,961
230	8	\$30,176	\$36,818	\$43,442	\$2,577
248	8	\$32,538	\$39,700	\$46,842	\$2,779
		Assistant Cafeteria Manager, HS (175) Custodian, Head (248) HVAC Coil Cleaning Technician (248) Utility Worker (248)	Child Nutrition Catering Manager (230) Custodial Trainer (248) HVAC Tech I (248) Warehouse Assistant (248)	Child Nutrition Manager (175) General Maintenance Worker (248) Key and Lock Technician (248)	

Pay Grade 6		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$18.04	\$22.01	\$25.97	\$1.54
175	8	\$25,256	\$30,814	\$36,358	\$2,157
230	8	\$33,194	\$40,498	\$47,785	\$2,835
248	8	\$35,791	\$43,668	\$51,524	\$3,057
		Camera Technician (230) Hazard Technician (230)	Child Nutrition Manager HS (175) Painter (248)	Child Nutrition Support Manager (175) Shop Support (248)	

Pay Grade 7		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$19.85	\$24.21	\$28.57	\$1.69
230	8	\$36,524	\$44,546	\$52,569	\$3,118
248	8	\$39,382	\$48,033	\$56,683	\$3,362
		Athletic Grounds (248) Dispatcher (230) Tech Assist PAC (248)	Carpenter (248) Upholstery Technician (248)	DDC Assistant (248) Sign Technician (248) Wash Technician (248)	

Pay Grade 8		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$22.64	\$26.62	\$30.63	\$1.86
230	8	\$41,658	\$48,981	\$56,359	\$3,429
248	8	\$44,918	\$52,814	\$60,770	\$3,697
		HVAC Technician II (248)	Locksmith (248)	Trans Operations Specialist (230)	

Hays Consolidated Independent School District
Auxiliary Compensation Plan
for the Fiscal Year ending June 30, 2023

Pay Grade 9		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$24.90	\$29.30	\$33.69	\$2.05
248	8	\$49,402	\$58,131	\$66,841	\$4,069
		Assistant Supervisor, Grounds (248)	Assistant Supervisor, Maintenance (248)	Assistant Supervisor, Utilities (248)	
		DDC Controls Technician (248)	Electrician (248)	Electronics Technician (248)	
		Equipment Mechanic (248)	HVAC Technician III (248)	Integrated Pest Control Technician (248)	
		Irrigation Technician (248)	Kitchen Equip Repair Technician (248)	Plumber (248)	
		Project Manager (248)	Trans Mechanic II (248)	Water Service Technician (248)	

Pay Grade 10		Minimum	Midpoint	Maximum	7.00% MPI
Daily	Hrs.	\$28.63	\$33.69	\$38.74	\$2.36
248	8	\$56,802	\$66,841	\$76,860	\$4,679
		Custodial/Warehouse Manager (248)	Shop Foreman (248)	Supervisor, Athletic Fields (248)	
		Supervisor, Electrical (248)	Supervisor, Energy Management (248)	Supervisor, General Maintenance (248)	
		Supervisor, HVAC (248)	Supervisor, IPM (248)	Supervisor, Paint (248)	
		Supervisor, Plumbing (248)	Supervisor, Safety/Compliance (248)	Supervisor, Utility/Grounds (248)	

Hays Consolidated Independent School District
Bus Driver Placement Scale
for the Fiscal Year Ending June 30, 2023

<u>Range</u> <u>Position</u>	<u>2023</u> <u>Local Experience</u>	<u>2023</u> <u>Paygrades</u>
Minimum	0	\$ 20.00
	1	\$ 20.25
	2	\$ 20.62
	3	\$ 21.16
	4	\$ 21.99
	5	\$ 22.29
	6	\$ 22.56
	7	\$ 22.82
	8	\$ 23.10
	9	\$ 23.38
	10	\$ 23.67
	11	\$ 23.96
	12	\$ 24.25
	13	\$ 24.55
	14	\$ 24.86
	15	\$ 25.17
	16	\$ 25.48
	17	\$ 25.80
	18	\$ 26.13
	19	\$ 26.46
	20	\$ 26.80
Midpoint	21	\$ 27.14
	22	\$ 27.49
	23	\$ 27.84
	24	\$ 28.20
	25	\$ 28.57
	26	\$ 28.94
	27	\$ 29.32
	28	\$ 29.70
	29	\$ 30.09
	30	\$ 30.49
	31	\$ 30.90
	32	\$ 31.31
	33	\$ 31.73
	34	\$ 32.15
	35	\$ 32.58
	36	\$ 33.03
	37	\$ 33.47
	38	\$ 33.93
	39	\$ 34.40
	40	\$ 34.87

Minimum	Midpoint	Maximum
\$ 20.00	\$27.34	\$38.59
Raise	\$ 1.91	

Hays Consolidated Independent School District
Lead Bus Driver Placement Scale-230 day for the Fiscal Year Ending
June 30, 2023

<u>Range</u> <u>Position</u>	<u>2023</u> <u>Local Experience</u>	<u>2023</u> <u>Paygrades</u>
Minimum	0	\$ 21.00
	1	\$ 21.25
	2	\$ 21.62
	3	\$ 22.16
	4	\$ 22.99
	5	\$ 23.29
	6	\$ 23.56
	7	\$ 23.82
	8	\$ 24.10
	9	\$ 24.38
	10	\$ 24.67
	11	\$ 24.96
	12	\$ 25.25
	13	\$ 25.55
	14	\$ 25.86
	15	\$ 26.17
	16	\$ 26.48
	17	\$ 26.80
	18	\$ 27.13
	19	\$ 27.46
	20	\$ 27.80
Midpoint	21	\$ 28.14
	22	\$ 28.49
	23	\$ 28.84
	24	\$ 29.20
	25	\$ 29.57
	26	\$ 29.94
	27	\$ 30.32
	28	\$ 30.70
	29	\$ 31.09
	30	\$ 31.49
	31	\$ 31.90
	32	\$ 32.31
	33	\$ 32.73
	34	\$ 33.15
	35	\$ 33.58
	36	\$ 34.03
	37	\$ 34.47
	38	\$ 34.93
	39	\$ 35.40
	40	\$ 35.87

Minimum	Midpoint	Maximum
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\$ 21.00	\$28.34	\$39.59
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Raise	\$ 1.91
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Hays Consolidated Independent School District Stipend Pay Schedule
for the Fiscal Year ending June 30, 2023

Updated 7/5/22

Category	Assignment	Level	Stipend
Academics			
UIL	UIL Coord MS	MS	\$1,000
	UIL Art	MS	\$400
	UIL Coach	MS	\$375
HIGH SCHOOL	UIL Coord	HS	\$4,140
	UIL Art	HS	\$400
	UIL Accounting	HS	\$700
	UIL Calculator	HS	\$700
	UIL Computer Applications	HS	\$700
	UIL Computer Science	HS	\$700
	UIL Copy Editing	HS	\$700
	UIL Curriculum Evaluation	HS	\$700
	UIL Current Issues and Events	HS	\$700
	UIL Debate	HS	\$3,000
	UIL Film	HS	\$700
	UIL Informational Speaking	HS	\$700
	UIL Journalism	HS	\$1,750
	UIL Literary Criticism	HS	\$700
	UIL Math	HS	\$700
	UIL Number Sense	HS	\$700
	UIL One Act Play	HS	\$2,500
	UIL Personal Speaking	HS	\$700
	UIL Persuasive Speaking	HS	\$700
	UIL Poetry	HS	\$700
	UIL Prose	HS	\$700
	UIL Ready Writing	HS	\$700
	UIL Robotics	HS	\$700
	UIL Science	HS	\$700
	UIL Social Studies	HS	\$700
	UIL Spelling	HS	\$700
	UIL Student Congress	HS	\$700

Payment for coaching UIL events is submitted and paid at the completion of the UIL competition season. Payment is a lump sum.

Hays Consolidated Independent School District Stipend Pay Schedule
for the Fiscal Year ending June 30, 2023

Category	Assignment	Level	Stipend
Athletics			
MIDDLE SCHOOL	Athletic Coord MS	MS	\$2,000
	Basketball C-team	MS	\$900
	Basketball MS	MS	\$2,000
	Cheer MS	MS	\$2,500
	Cross Country MS	MS	\$2,000
	Dance MS	MS	\$2,500
	Football MS	MS	\$5,000
	Soccer MS	MS	\$2,000
	Tennis MS	MS	\$2,000
	Track MS	MS	\$2,000
	Volleyball C-team	MS	\$900
	Volleyball MS	MS	\$2,000
HIGH SCHOOL	Athletic Asst - Girls Coordinator	HS	\$3,000
	Athletic Trainer HS	HS	\$9,000
	Baseball Head HS	HS	\$7,250
	Baseball Asst HS	HS	\$4,000
	Basketball Head HS	HS	\$7,250
	Basketball Asst HS	HS	\$4,000
	Cheer Head HS	HS	\$6,000
	Cheer Asst HS	HS	\$4,000
	Cross Country Head HS	HS	\$5,000
	Cross Country Asst HS	HS	\$4,000
	Drill Team Head HS	HS	\$6,500
	Drill Team Asst HS	HS	\$4,500
	Football Coord HS	HS	\$8,000
	Football Asst HS	HS	\$7,000
	Football Equipment Coordinator HS	HS	\$500
	Golf Head HS	HS	\$6,000
	Golf Asst HS	HS	\$4,000
	Off-Season Conditioning	HS	\$5,000
	Powerlift HS	HS	\$4,000
	Soccer Head HS	HS	\$6,000
	Soccer Asst HS	HS	\$4,000
	Softball Head HS	HS	\$7,250
	Softball Asst HS	HS	\$4,000
	Swim Head HS	HS	\$6,300
	Swim Asst HS	HS	\$4,000
	Tennis Head HS	HS	\$6,300
	Tennis Asst HS	HS	\$5,000
	Track Head HS	HS	\$6,000
	Track Asst HS	HS	\$4,000

Category	Assignment	Level	Stipend
Athletics			
	Volleyball Head HS	HS	\$7,500
	Volleyball Asst HS	HS	\$5,000
	Water Polo Head HS	HS	\$6,000
	Water Polo Asst. HS	HS	\$4,000
	Webmaster - Athletics	HS	\$1,000
	Wrestling Head HS	HS	\$6,000
	Wrestling Asst. HS	HS	\$4,000
District			
	Campus Webmaster	All	\$1,000
	District Content Lead	All	\$2,000
	District Lead Librarian	All	\$3,500
	New Administrator Mentor	All	\$600
	New Teacher Advisor	All	\$400
	New Teacher Mentors	All	\$400
	Reading Academy Facilitator	All	\$3,000
	Reading Academy Teacher	All	\$300
	Spelling Bee Sponsor	All	\$700
Fine Arts			
MIDDLE SCHOOL			
	Band Director MS	MS	\$7,500
	Band Asst Director MS	MS	\$5,500
	Choir Director MS	MS	\$3,000
	Choir Asst Director MS	MS	\$2,000
	District Honor Choir	All	\$500
	Mariachi MS	MS	\$5,000
	Orchestra MS	MS	\$5,000
	Theatre Director MS	MS	\$3,000
	Theatre Asst. Director MS	MS	\$2,500
HIGH SCHOOL			
	Band Asst Director HS	HS	\$8,000
	Choir Director HS	HS	\$5,000
	Choir Asst Director HS	HS	\$3,500
	Mariachi HS	HS	\$7,000
	Mariachi Asst HS	HS	\$5,500
	Theatre Director HS	HS	\$4,000
	Theatre Asst HS	HS	\$2,500
	Color & Winter Guard	HS	\$5,000
Job-Related			
	Asbestos Abatement License	All	\$2,000
	Asbestos Designated Person	All	\$2,000
	Customer Service Inspector	All	\$1,500
	Ground Water Operator	All	\$2,000
	IAQ Mold Inspection	All	\$2,000
	Indoor Air Quality	All	\$2,000
	Irrigation Technician	All	\$2,000
	Journeyman Electrician/Fire Tech	All	\$2,000
	Journeyman Plumber	All	\$2,000

Category	Assignment	Level	Stipend
Job-Related			
	Locksmith	All	\$2,000
	Locksmith Technician	All	\$1,000
	Master Electrician	All	\$3,000
	Master Plumber	All	\$3,000
	Non-Commercial Applicator License	All	\$2,000
	Environmental AC Class A or B	All	\$3,000
	Commercial Refrigeration Class A or B	All	\$3,000
	RFCI Asbestos Tile Removal	All	\$2,000
	Sheetmetal Certification	All	\$2,000
	Tradesman Plumber	All	\$1,500
	Wastewater Treatment - Grease Traps	All	\$500
Special Areas			
	CTE Agriculture	HS	\$7,000
	CTE Cosmetology	HS	\$5,000
	CTE Culinary Arts	HS	\$5,500
	Department Chair HS	HS	\$2,000
	Department Chair MS	MS	\$1,250
	Elementary Lead ES*	ES	\$750
	Dual Credit	HS	\$1,500
	JROTC	HS	\$3,000
	JROTC Lead	HS	\$4,000
	JROTC Secondary Officer	HS	\$2,000
	Lead Counselor	HS	\$3,300
	National Honor Society	HS	\$1,000
	National Junior Honor Society	MS	\$600
	Newspaper HS	HS	\$1,600
	Student Council HS	HS	\$1,700
	Student Council MS	MS	\$750
	Stadium Manager	All	\$12,500
	TX Assoc Future Educators HS	HS	\$600
	Yearbook HS	HS	\$1,800
	Yearbook MS	MS	\$500
Special Populations			
	**Bilingual	All	\$7,100
	Bilingual Deaf (English / American)	All	\$7,100
	Dual Language ESL	All	\$2,500
	ESL Secondary	All	\$1,500
	GT Liaison	All	\$1,200
	National Board-Certified Teacher	All	\$2,000
	Out-of-Country Mentor Teacher	All	\$500
	Out-of-Country Support Teacher	All	\$3,000
	Special Ed BCBA	All	\$3,000
	Special Ed LCSSP (Licensed)	All	\$1,000
	Special Ed SLP (Licensed)	All	\$1,000

Category	Assignment	Level	Stipend
Special Populations			
	Special Ed Teacher	All	\$1,750
	Special Ed Assignment Specialized	All	\$2,500
	Special Olympics Head	All	\$6,000
	Special Olympics Asst Teacher (IMPACT)	All	\$4,000
		All	\$1,000

***PreK Grade Level Lead Stipend will be paid to a campus with 3 or more PreK Teachers.**

****Administrators/counselors must serve at UES, HES, SHES, CRES, BVES or TGES.**

Hays Consolidated Independent School District
Substitute and Extra Duty Pay
for the Fiscal Year ending June 30, 2023

Updated 7/5/22

SUBSTITUTES		
Assignment	Rate	Per
Guest Teacher	\$125	Day
Guest Teacher - Long-term w/ no Certification	\$130	Day
Guest Teacher - Long-term w/ Certification	\$145	Day
Guest Teacher - Long-term w/matching Certification	\$155	Day
Paraprofessional	\$115	Day
Paraprofessional - Long-term	\$120	Day
Early Release Day (Teacher)	\$93.75	Day
Early Release Day - (Paraprofessional)	\$86.25	Day
Nurse - RN	\$250	Day
Nurse - LVN	\$150	Day
Nurse - Screener	\$115	Day
Sub Assistant Principal	\$300	Day
Sub Principal	\$400	Day
Sub Counselor	\$250	Day
Custodian Substitute	\$14.52	Hour
Child Nutrition Substitute	\$14.52	Hour
ELC Childcare Provider Substitute	\$14.52	Hour
NSHE Tutors - Certified	\$20	Hour
NSHE Tutors - Degreed/Non-certified	\$17.50	Hour
NSHE Tutors - Non-degreed	\$15	Hour
Daily Intervention Tutoring Rate - Certified	\$160	Full Day
Daily Intervention Tutoring Rate - Degreed	\$140	Full Day
Daily Intervention Tutoring Rate – Non-Degreed	\$120	Full Day

**All NSHE employees will be paid at the minimum rate for the position in which they are serving.

EXTRA DUTY PAY		
Special Assignment	Rate	Per
Assessment Test Vetting	\$25	Hour
Club Sponsor - ES	\$30	Hour
Curriculum Writer	\$25	Hour
Gifted Talented Testing Coordinator	\$25	Hour
Gifted Talented Testing Facilitator	\$25	Hour
Native Speaker Fluency Assessment	\$25	Hour
Professional Support (Includes Homebound Services)	\$30	Hour
Paraprofessional Support	Current hourly rate	
Professional Development - Presenter (Non-Contract Period) District Staff	\$50	Hour (Max 6 hrs.)

Special Assignment continued	Rate	Per
Professional Development - Presenter (Contract Period) District Staff <i>Non-contract day preparation</i>	\$25	Hour (Max 7 hrs.)
Professional Development - Attendee (Non-Contract Period) District Staff	\$100	Full Day
Textbook Warehouse Assistance	Current hourly rate	
Full-Time Teacher Tutoring Rate	\$30	Hour
Interim Duty Pay - Exempt Employee	\$50	Per Day
Interim Duty Pay - Nonexempt Employee	\$6.25	Hour

EVENT WORKERS		
Special Assignment Pay	Rate	Per
Gate Ticket Workers	\$15	hour
Security Worker	\$20	hour
Announcer	\$30	hour
Athletic Ticketing Coordinator	\$25	hour
Weekend Custodial Rate (Minimum 1 hour)	\$40	hour
<i>No Blended Rates - Occasional & Sporadic - Flat Rate</i>		

Hays Consolidated Independent School District
2023 Summer School Pay
for the Fiscal Year ending June 30, 2023

Updated 2/13/23

2022-23 SUMMER SCHOOL	
Summer School – High	
	Amount
Summer School Coordinator	\$5,000
Testing Coordinator/Technologist	\$4,000
Campus Site Administrator	\$1,800
Counselor	\$40 hrly. rate
Teacher	\$40 hrly. rate
Librarian	\$40 hrly. rate
Nurse	\$40 hrly. rate
Registrar	\$20 hrly. rate
Receptionist	\$20 hrly. rate
Security Monitor	\$20 hrly. rate
Summer School - Elementary	
	Amount
Principal	\$6,000
Teacher	\$40 hrly. rate
Nurse	\$40 hrly. rate
Librarian	\$40 hrly. rate
Counselor	\$40 hrly. rate
Receptionist/PEIMS Clerk	\$20 hrly. rate
Cafeteria Monitor	\$20 hrly. rate
Summer School – Bilingual	
	Amount
Teacher BIL ES	\$45 hrly. rate
Librarian BIL ES	\$45 hrly. rate
Counselor BIL ES	\$45 hrly. rate

* Number of summer school hours vary based on the summer school requirements.

Hays Consolidated Independent School District
Incentive/Supplemental Pay Programs Approved for
the Fiscal Year ending June 30, 2023

Updated 7/5/22

Incentive Pay		
Special Assignment Pay	Rate	Per
*22/23 Bilingual Teacher/Admin/Counselor Incentive	\$1,500	Year
**22/23 FOCUS Campus Recruiting/Retention Incentive	\$1,500	Year
***22/23 ESSER Simon MS Math Recruiting/Retention Incentive	\$5,000	Year
Employee Referral Incentive Program	\$50	Referral
Bilingual Teacher Referral Incentive Program	\$250	Referral
Employee Referral Incentive Program - 6 month stay	\$50	Referral
Employee Sub Coverage	Sub Rate for Position	Per Class Covered
60hr. Reading Academy (K-3 Required / PK, 4, 5 Optional)	\$480	Year
30hr. Reading Academy (K-3 Required / PK, 4, 5 Optional)	\$240	Year
****Guest Teacher Incentive Pay (90 days or more)	\$5	Half Day

Sub Shortage employee compensation will be paid at the daily sub rate for the position. The amount shall not exceed the daily sub rate for the absent or vacant position. Employees shall not earn compensation during the absent employee's conference or lunch period. If coverage forces two or more employees to share/split responsibilities, the sub rate will also be shared/split among the employees that are doing more than their regular duty.

*The Bilingual Incentive is paid in three \$500 increments.

The first payment is in September, the second in December, and the final payment is in June.

Administrators/counselors must serve at UES, HES, SHES, CRES, BVES or TGES.

**CRES, UES, HES - All Teachers

SMS - Core Content Area Teachers (Rdg., Math, Soc. Studies, Science) LHS - EOC, Social Studies, and Dual-Certified Special Education Teachers The \$1500 incentive is paid in three \$500 increments.

The first payment is in September, the second in December, and the final payment is in June.

***The 22/23 ESSER Simon MS Math Recruiting and Retention Incentive will be paid to all Math Teachers at

Simon MS for the 22/23 school year.

****A longevity incentive will be paid to any Guest Teacher who accepts and works as a classroom teacher and/or paraprofessional for 90 days or more during the 22/23 school year. The incentive will pay \$5.00 per half day worked. The incentive will be paid as a lump sum on 7/15/2023.

Hays Consolidated Independent School District
2022-2023 Education Foundation Compensation Plan

Updated 3/27/2023

Non-Exempt		Minimum	Midpoint	Maximum
Pay Grade EF1		\$22,1239	\$29,0376	\$33,1858
Days	Hours			
226	8	40,000	52,500	60,000
Education Foundation Specialist (226)				

Exempt		Minimum	Midpoint	Maximum
Pay Grade EF1		\$398.23	\$464.60	\$530.97
Daily				
226		90,000	105,000	120,000
Education Foundation Executive Director (226)				

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.4

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible adoption of a Resolution regarding Compensation of Custodial Staff affected by Inclement Weather on the evening of March 2, 2023

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

It is in the best interest of the school district, for appropriate public purposes, and to ensure effective district operations and the best use of public funds for the Board to adopt the proposed resolution.

D. Summary:

Previous board action relating to this item -
 Background information – On March 2, 2023, some custodial staff were released one hour early from their normal work day due to impending inclement weather expected that evening.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The administration recommends that the Board approve the resolution, as presented

G. Fiscal Impact and Cost: Amount: Budget Neutral - Accounted for in the 22/23 Budget

Budget Bond Grant/Special Funds Other

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – Dr. Eric Wright, Randy Rau, Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the resolution regarding compensation of custodial staff affected by inclement weather on the evening of March 2, 2023, as presented.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

WHEREAS, due to impending severe weather, Hays CISD released custodial staff early on March 2, 2023;

WHEREAS, through circumstances beyond their control, Hays CISD custodial employees were asked to leave work an hour early due to the impending inclement weather forecast;

WHEREAS, Board Policy DEA (Local) allows the Board to authorize payment of employees during early release for which the one hour is not scheduled to be made up at a later date;

WHEREAS, the Board of Trustees of Hays CISD recognizes its obligation to be good stewards of public resources and concludes that payment of employees during the early closure, as provided by this resolution, is in the best interest of the school district, serves the appropriate public purpose of positively impacting employee morale, and ensures effective school district operations.

NOW THEREFORE BE IT RESOLVED BY THE BOARD THAT:

- 1) The Board determines that the District will not require employees to make up the time as a result of this emergency release;
- 2) Employees will be compensated for their regular duty schedule during the early release in accordance with the eligibility requirements and restrictions detailed below:
 - a. Any employee who had previously requested and been approved for paid or unpaid leave March 2, 2023 will be charged the appropriate leave day(s) and/or will have their pay docked for those pre-approved absences on that day;
 - b. Any employee who was required to work during this time but was absent from duty for a reason not related to the inclement weather will be charged a leave day(s) and/or have their pay docked in accordance with District policy;
 - c. Custodial staff who was released early on Thursday, March 2, 2023 due to the early closure of the district, will be held harmless. They will be paid at their regular rate of pay.
- 3) The Board hereby authorizes the Superintendent or designee to take any steps deemed necessary and appropriate to fulfill the purposes of this resolution.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Hays Consolidated Independent School District during a regularly scheduled meeting on March 27, 2023. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____
Nays: _____
Abstentions: _____

To certify which, witness my hand and the official seal of the District this 27th day of March, 2023.

President, Board of Trustees

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: L.5

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of Early Release of New Allocations for the 2023-2024 School Year

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A

C. Goal or Need Addressed:

Each year in the spring, campus administration receives preliminary allocations for the following year. The allocations are based on projected enrollment. To proactively recruit employees during the peak hiring season in the spring, Human Resources seeks an early release of allocations.

D. Summary:

Preliminary numbers from campus staffing meetings revealed the need for the following Teacher Allocations:

	Elementary	Middle	High
General Education	3	7	9
Special Education	8	5	2
Total FTE's	11	12	11
Preliminary Total FTE's			34

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation:

The administration recommends approval of the purchase request, as presented.

G. Fiscal Impact and Cost: Total Amount: Approximately \$2.1 Million

- Budget – General Operating Fund Bond Grant/Special Funds Other:

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

Evaluation method and time line – Human Resources will work toward 100% fill rates for the start of the school year.

Next report to the board – Administration will provide the Board with the number of vacancies on the first day of instruction in a subsequent Board communication.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the early release of new allocations for the 2023-2024 school year, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: L.6

Board Goal: Student Achievement

Subject: Consideration and possible approval of proposed Amendment to the Hays CISD District of Innovation Plan regarding Due Process

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DBA, DK (Local) Law or Rule N/A

C. Goal or Need Addressed:

Hays CISD's current DOI Plan exists to support district goals aligned with student achievement for every student. A recommendation to amend our current DOI Plan is proposed to leverage additional tools to assist in achieving our goals.

A total of four amendments received support from the district leadership team.

Exemption from the due process including the notice and hearing to suspend a teacher without pay pending discharge of the teacher's employment.

Related Statute: TEC §21.211(b) - The board of trustees may suspend a teacher without pay for a period not to extend beyond the end of the school year pending discharge of the teacher. TEC §21.104(b) - In lieu of discharge or pending discharge, a school district may suspend a teacher without pay for good cause as specified by Subsection (a) for a period not to extend beyond the end of the current school year.

Board Policy: DFAA, DFBA

D. Summary:

- Previous board action relating to this item – DOI Plan
- Future action anticipated – Adoption of Amended DOI Plan anticipated in March 27, 2023
- Background information

A designated District of Innovation may choose to amend its plan at any time pursuant to applicable sections of Texas Education Code (TEC) and Texas Administrative Code (TAC). The process is as follows:

1. An amendment may be made to a DOI plan at any time during the term of the plan.
2. An amendment to a DOI plan does not require the district to repeat the adoption process in its entirety.
3. An amendment to a DOI plan does not change the date of the term of the plan; the original adopted term must remain the same

As part of TEA requirements, Hays CISD has or will engage in the following:

1. November 10, 2022 - District Leadership Team (DLT) met to review and make amendment recommendations to the Hays CISD DOI plan.
2. January 12, 2023 - District Leadership Team (DLT) will meet to consider final version of the proposed amendments to the Hays CISD DOI plan.

3. January 17, 2023 - Board of Trustees conducts first reading of proposed amendments.
4. January 23, 2023 - Board of Trustees conducts second reading of proposed amendments.
5. March 27, 2023 - Board of Trustees considers action on the proposed amendments.
6. March 28, 2023 - District notifies the commissioner of the approved plan
7. March 28, 2023 - District ensures that a copy of the local innovation plan is posted on the district's website and provides a copy (link to website) to TEA no later than this date.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel

F. Administrative Recommendation:

Administration recommends the approval of the amendment, as presented.

G. Fiscal Impact and Cost: N/A

Budget Bond Grant/Special Funds Other

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed Amendment to the District of Innovation Plan, relating to Due Process, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.7

Board Goal: Student Achievement

Subject: Consideration and possible adoption of proposed revisions to Policy DFAA (LOCAL)

Administrator Responsible/Position: Ms. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DFAA (LOCAL) Law or Rule N/A

C. Goal or Need Addressed:

Our goal is for the Board to review and provide feedback regarding the proposed revisions of DFAA (LOCAL)

D. Summary:

- Previous board action relating to this item –
- Future action anticipated – Adoption of revised policy anticipated in March 27, 2023
- Background information – The revisions align with recommendations related to the amended District of Innovation Plan. Proposed policy revisions will exempt the District from the due process including the notice and hearing to suspend a teacher without pay pending discharge of the teacher’s employment.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel and TASB

F. Administrative Recommendation:

Administration recommends that the Board adopt the proposed policy revisions, as presented.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other
Prior Year Spending -
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed revisions to Policy DFAA (LOCAL), as presented.

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan.¹

Suspension with or without Pay

In accordance with the District's innovation plan, ~~A~~ a probationary contract employee may be suspended with or without pay and placed on administrative leave by the Superintendent ~~during an investigation of alleged misconduct by the employee or~~ at any time the Superintendent determines that the District's best interest will be served by the suspension. The District shall not be required to follow all due process requirements, including providing notice and a hearing.

¹ Innovation Plan: <https://www.hayscisd.net/doi>

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.8

Board Goal: Student Achievement

Subject: Consideration and possible adoption of proposed revisions to Policy DFBA (LOCAL)

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DFBA (LOCAL) Law or Rule N/A

C. Goal or Need Addressed:

Our goal is for the Board to review and provide feedback regarding the proposed revisions of DFBA (LOCAL)

D. Summary:

- Previous board action relating to this item –
- Future action anticipated – Adoption of revised policy anticipated in March 27, 2023
- Background information – The revisions align with recommendations related to the amended District of Innovation Plan. Proposed policy revisions will exempt the District from the due process including the notice and hearing to suspend a teacher without pay pending discharge of the teacher’s employment.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel and TASB

F. Administrative Recommendation:

Administration recommends that the Board adopt the proposed policy revisions, as presented.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other
Prior Year Spending -
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed revisions to Policy DFBA (LOCAL), as presented.

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's innovation plan.¹

Suspension with or without Pay

In accordance with the District's innovation plan, a term contract employee may be suspended with or without pay and placed on administrative leave by the Superintendent ~~during an investigation of alleged misconduct by the employee or~~ at any time the Superintendent determines that the District's best interest will be served by the suspension. The District shall not be required to follow all due process requirements, including providing notice and a hearing.

¹ Innovation Plan: <https://www.hayscisd.net/doi>

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: L.9

Board Goal: Student Achievement

Subject: Consideration and possible approval of proposed Amendments to the Hays CISD District of Innovation Plan – Amendment: Probationary Contracts

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DBA, DK (Local) Law or Rule N/A

C. Goal or Need Addressed:

Hays CISD's current DOI Plan exists to support district goals aligned with student achievement for every student. A recommendation to amend our current DOI Plan is proposed to leverage additional tools to assist in achieving our goals.

A total of four amendments received support from the district leadership team.

This DOI Amendment will exempt the District from state law regarding the maximum length of time an experienced teacher may be employed on a probationary contract. At the recommendation of the Superintendent, a probationary contract may be renewed for up to two additional one-year periods for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

Related Statute: TEC §21.102(b) - The probationary contract may be renewed for two additional one-year periods, for a maximum permissible probationary contract period of three school years, except that the probationary period may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the district.

Board Policy: DCA

D. Summary:

- Previous board action relating to this item – DOI Plan
- Future action anticipated – Adoption of Amended DOI Plan anticipated in March 27, 2023
- Background information

A designated District of Innovation may choose to amend its plan at any time pursuant to applicable sections of Texas Education Code (TEC) and Texas Administrative Code (TAC). The process is as follows:

1. An amendment may be made to a DOI plan at any time during the term of the plan.
2. An amendment to a DOI plan does not require the district to repeat the adoption process in its entirety.
3. An amendment to a DOI plan does not change the date of the term of the plan; the original adopted term must remain the same

As part of TEA requirements, Hays CISD has or will engage in the following:

1. November 10, 2022 - District Leadership Team (DLT) met to review and make amendment recommendations to the Hays CISD DOI plan.

2. January 12, 2023 - District Leadership Team (DLT) will meet to consider final version of the proposed amendments to the Hays CISD DOI plan.
3. January 17, 2023 - Board of Trustees conducts first reading of proposed amendments.
4. January 23, 2023 - Board of Trustees conducts second reading of proposed amendments.
5. March 27, 2023 - Board of Trustees considers action on the proposed amendments.
6. March 28, 2023 - District notifies the commissioner of the approved plan
7. March 28, 2023 - District ensures that a copy of the local innovation plan is posted on the district's website and provides a copy (link to website) to TEA no later than this date.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel

F. Administrative Recommendation:

Administration recommends the approval of the amendment, as presented.

G. Fiscal Impact and Cost: N/A

Budget Bond Grant/Special Funds Other

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed amendment to the District of Innovation Plan, relating to Probationary Contracts, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.10

Board Goal: Student Achievement

Subject: Consideration and possible adoption of proposed revisions to Policy DCA (LOCAL)

Administrator Responsible/Position: Ms. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DCA (LOCAL) Law or Rule N/A

C. Goal or Need Addressed:

Our goal is for the Board to review and provide feedback regarding the proposed revisions of DCA (LOCAL)

D. Summary:

- Previous board action relating to this item –
- Future action anticipated – Adoption of revised policy anticipated in March 27, 2023
- Background information – The recommended revisions to this policy provide clarity in the Board’s expectations regarding their authority to employ contractual personnel who serve as administrators. Proposed policy revisions will exempt the District from state law regarding the maximum length of time an experienced teacher may be employed on a probationary contract. At the recommendation of the Superintendent, a probationary contract may be renewed for up to two additional one-year periods for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel and TASB

F. Administrative Recommendation:

Administration recommends that the Board approve the proposed revisions, as presented.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other
Prior Year Spending -
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed revisions to policy DCA (LOCAL), as presented.

ADD POLICY

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

**Maximum
Probationary
Contract Period**

In accordance with the District's innovation plan, the District is exempt from state law regarding the maximum length of time an experienced teacher may be employed on a probationary contract. At the recommendation of the Superintendent, a probationary contract may be renewed for up to two additional one-year periods for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

¹ Innovation Plan: <https://www.hayscisd.net/doi>

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: L.11

Board Goal: Student Achievement

Subject: Consideration and possible approval of proposed Amendments to the Hays CISD District of Innovation Plan – Amendment: Reading Academies

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DBA, DK (Local) Law or Rule N/A

C. Goal or Need Addressed:

Hays CISD's current DOI Plan exists to support district goals aligned with student achievement for every student. A recommendation to amend our current DOI Plan is proposed to leverage additional tools to assist in achieving our goals.

A total of four amendments received support from the district leadership team.

This proposed DOI Amendment will exempt the District from the state law requiring each teacher in kindergarten, first, second, or third grade and each elementary principal to attend the state's reading academy by the end of their first year of placement in that grade level or campus. The District shall ensure that each teacher in kindergarten, first, second, or third grade and each elementary principal attends the required reading academy by the end of their second year of placement in that grade level or campus. The Superintendent may approve an additional one-year extension under extenuating circumstances.

Related Statute: TEC §28.0062(2)(A) - School districts and open enrollment charter schools must ensure that not later than the 2022- 2023 school year, each classroom teacher in kindergarten or first, second, or third grade and each principal at a campus with kindergarten or first, second, or third grade has attended a reading academy.

Board Policy: DMA

D. Summary:

- Previous board action relating to this item – DOI Plan
- Future action anticipated – Adoption of Amended DOI Plan anticipated in March 27, 2023
- Background information

A designated District of Innovation may choose to amend its plan at any time pursuant to applicable sections of Texas Education Code (TEC) and Texas Administrative Code (TAC). The process is as follows:

1. An amendment may be made to a DOI plan at any time during the term of the plan.
2. An amendment to a DOI plan does not require the district to repeat the adoption process in its entirety.
3. An amendment to a DOI plan does not change the date of the term of the plan; the original adopted term must remain the same

As part of TEA requirements, Hays CISD has or will engage in the following:

1. November 10, 2022 - District Leadership Team (DLT) met to review and make amendment recommendations to the Hays CISD DOI plan.

2. January 12, 2023 - District Leadership Team (DLT) will meet to consider final version of the proposed amendments to the Hays CISD DOI plan.
3. January 17, 2023 - Board of Trustees conducts first reading of proposed amendments.
4. January 23, 2023 - Board of Trustees conducts second reading of proposed amendments.
5. March 27, 2023 - Board of Trustees considers action on the proposed amendments.
6. March 28, 2023 - District notifies the commissioner of the approved plan
7. March 28, 2023 - District ensures that a copy of the local innovation plan is posted on the district's website and provides a copy (link to website) to TEA no later than this date.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel

F. Administrative Recommendation:

Administration recommends the approval of the amendment, as presented.

G. Fiscal Impact and Cost: N/A

Budget Bond Grant/Special Funds Other

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed amendment to the District of Innovation Plan, relating to Reading Academies, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.12

Board Goal: Student Achievement

Subject: Consideration and possible adoption of proposed revisions to Policy DMA (LOCAL)

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: DMA (LOCAL) Law or Rule N/A

C. Goal or Need Addressed:

Our goal is for the Board to review and provide feedback regarding the proposed revisions of DMA (LOCAL)

D. Summary:

- Previous board action relating to this item –
 Future action anticipated – Adoption of revised policy anticipated in March 27, 2023
 Background information – The revisions align with recommendations related to the amended District of Innovation Plan. Proposed policy revisions will exempt the District from the state law requiring each teacher in kindergarten, first, second, or third grade and each elementary principal to attend the state’s reading academy by the end of their first year of placement in that grade level or campus. The District shall ensure that each teacher in kindergarten, first, second, or third grade and each elementary principal attends the required reading academy by the end of their second year of placement in that grade level or campus. The Superintendent may approve an additional one-year extension under extenuating circumstances.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel and TASB

F. Administrative Recommendation:

Administration recommends that the Board adopt the proposed policy revisions, as presented.

G. Fiscal Impact and Cost: Amount: N/A

- Budget Bond Grant/Special Funds Other
Prior Year Spending -
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed revisions to Policy DMA (LOCAL), as presented.

PROPOSED REVISIONS

Note: [This local policy has been revised in accordance with the District's innovation plan.](#)¹

The Superintendent shall recommend the District's professional development plan for all District employees. The Board shall annually review the professional development clearinghouse published by the State Board for Educator Certification (SBEC) and annually approve the District's professional development plan. The District's professional development plan must:0)

1. Be guided by the SBEC clearinghouse training recommendations;
2. Note any differences in the District's plan from the clearinghouse recommendations; and
3. Include a schedule of the required professional development for all District employees.

Reading Academies

[In accordance with the District's innovation plan, the District is exempt from the state law requiring each teacher in kindergarten or first, second, or third grade and each elementary principal to attend the state's reading academy by the end of their first year of placement in that grade level or campus. The District shall ensure that each teacher in kindergarten or first, second, or third grade and each elementary principal attends the required reading academy by the end of their second year of placement in that grade level or campus. The Superintendent may approve an additional one-year extension under extenuating circumstances.](#)

¹ Innovation Plan: <https://www.hayscisd.net/doi>

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: March 27, 2023

Agenda Item: L.13

Board Goal: Student Achievement

Subject: Consideration and possible approval of proposed Amendments to the Hays CISD District of Innovation Plan – Amendment: Out-of-State Certification Exemptions

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DK (Local) Law or Rule N/A

C. Goal or Need Addressed:

Hays CISD's current DOI Plan exists to support district goals aligned with student achievement for every student. A recommendation to amend our current DOI Plan is proposed to leverage additional tools to assist in achieving our goals.

A total of four amendments received support from the district leadership team.

This proposed DOI Amendment will exempt the District from the state law that requires school districts to hire teachers who are certified by the State Board for Educator Certification. The Superintendent shall have the authority to permit a qualified teacher who is certified outside of the state of Texas to teach a course or grade level in their area of certification.

Related Statute: TEC §21.003 - Requires that a person may not be employed as a teacher by a district unless the person holds an appropriate certification or permit issued by the State Board of Educator Certification.

Board Policy: DK

D. Summary:

- Previous board action relating to this item – DOI Plan
- Future action anticipated – Adoption of Amended DOI Plan anticipated in March 27, 2023
- Background information

A designated District of Innovation may choose to amend its plan at any time pursuant to applicable sections of Texas Education Code (TEC) and Texas Administrative Code (TAC). The process is as follows:

1. An amendment may be made to a DOI plan at any time during the term of the plan.
2. An amendment to a DOI plan does not require the district to repeat the adoption process in its entirety.
3. An amendment to a DOI plan does not change the date of the term of the plan; the original adopted term must remain the same

As part of TEA requirements, Hays CISD has or will engage in the following:

1. November 10, 2022 - District Leadership Team (DLT) met to review and make amendment recommendations to the Hays CISD DOI plan.
2. January 12, 2023 - District Leadership Team (DLT) will meet to consider final version of the proposed amendments to the Hays CISD DOI plan.
3. January 17, 2023 - Board of Trustees conducts first reading of proposed amendments.

4. January 23, 2023 - Board of Trustees conducts second reading of proposed amendments.
5. March 27, 2023 - Board of Trustees considers action on the proposed amendments.
6. March 28, 2023 - District notifies the commissioner of the approved plan
7. March 28, 2023 - District ensures that a copy of the local innovation plan is posted on the district's website and provides a copy (link to website) to TEA no later than this date.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel

F. Administrative Recommendation:

Administration recommends the approval of the amendment, as presented.

G. Fiscal Impact and Cost: N/A

Budget Bond Grant/Special Funds Other

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed amendment to the District of Innovation Plan, relating to Out-of-State Certification Exemptions, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.14

Board Goal: Student Achievement

Subject: Consideration and possible approval of proposed Revisions to Policy DBA (LOCAL)

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DBA (LOCAL) Law or Rule N/A

C. Goal or Need Addressed:

Our goal is for the Board to review and provide feedback regarding the proposed revisions of DBA (LOCAL)

D. Summary:

- Previous board action relating to this item –
- Future action anticipated – Adoption of revised policy anticipated in March 27, 2023
- Background information – The revisions align with recommendations related to the amended District of Innovation Plan. Revisions to this local policy will exempt the District from the state law that requires school districts to hire teachers who are certified by the State Board for Educator Certification. The Superintendent shall have the authority to permit a qualified teacher who is certified outside of the state of Texas to teach a course or grade level in their area of certification.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel and TASB

F. Administrative Recommendation:

No recommendation requested at this time. This item will be brought to the Board for final approval in March 27, 2023.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other
Prior Year Spending -
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed revisions to Policy DBA (LOCAL), as presented.

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

Updating Credentials	<p>All employees who have earned certificates, endorsements, or degrees of higher rank since the previous school year shall file with the District:0)</p> <ol style="list-style-type: none">1. An official college transcript showing the highest degree earned and date conferred.2. Proof of the certificate or endorsement.
State Teacher Certification	<p>In accordance with the District's innovation plan, the District is exempt from the state law that generally requires school districts to hire teachers who are certified by the State Board for Educator Certification. State certification shall not be required for teachers of secondary-level courses in career and technical education, (CTE) courses, mathematics, science, or languages other than English. <u>In addition, the Superintendent shall have the authority to permit a qualified teacher who is certified outside of the state of Texas to teach a course or grade level in their area of certification.</u> All other teaching assignments shall require certification in accordance with state law. [See DK]</p>
Contract Personnel	<p>The Superintendent or designee shall ensure that contract personnel possess valid credentials before issuing contracts.</p>
Social Security Number	<p>The District shall not use an employee's social security number as an employee identifier, except for tax purposes [see DC]. In accordance with law, the District shall keep an employee's social security number confidential.</p>

¹ Innovation Plan: <https://www.hayscisd.net/doi>

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.15

Board Goal: Student Achievement

Subject: Consideration and possible adoption of proposed revisions to Policy DK (LOCAL)

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: DK (LOCAL) Law or Rule N/A

C. Goal or Need Addressed:

Our goal is for the Board to review and provide feedback regarding the proposed revisions of DK (LOCAL)

D. Summary:

- Previous board action relating to this item –
- Future action anticipated – Adoption of revised policy anticipated in March 27, 2023
- Background information – The revisions align with recommendations related to the amended District of Innovation Plan. Revisions to this local policy will exempt the District from the state law that requires school districts to hire teachers who are certified by the State Board for Educator Certification. The Superintendent shall have the authority to permit a qualified teacher who is certified outside of the state of Texas to teach a course or grade level in their area of certification.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel and TASB

F. Administrative Recommendation:

Administration recommends that the Board approve the proposed revisions, as presented.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other
Prior Year Spending -
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the proposed revisions to Policy DK (LOCAL), as presented.

PROPOSED REVISIONS

Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

Superintendent's Authority

All personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with policy DC.

Any employee may request reassignment within the District to another position for which he or she is qualified.

Relation to Other Employees

No supervisor shall be allowed to have a close relative assigned in any position for which the supervisor has direct personal control of employment.

This provision shall include brother-in-law, sister-in-law, son-in-law, daughter-in-law, aunt, uncle, niece, and nephew, in addition to the definition of immediate family at DEC(LOCAL).

This policy shall not affect employees employed and assigned prior to October 16, 1989.

Campus Assignments

The principal's criteria for approval of campus assignments and reassignments shall be consistent with District policy regarding equal opportunity employment, and with staffing patterns approved in the District and campus plans. [See BQ series] In exercising their authority to approve assignments and reassignments, principals shall work cooperatively with the central office staff to ensure the efficient operation of the District as a whole.

In accordance with the District's local innovation plan exemption regarding SBEC certification ~~[see DBA]~~, the Superintendent shall have the authority to approve a request by the principal for a qualified individual with experience in a career and technical education (CTE)-related field to teach a CTEsecondary-level course in career and technical education. , mathematics, science, or a language other than English. ~~In addition, the Superintendent can approve a request for a qualified teacher who is certified outside of the state of Texas to teach a course or grade level in their area of certification.~~ All other teaching assignments shall require certification in accordance with state law. [See DBA]

ASSIGNMENT AND SCHEDULES

DK
(LOCAL)

Supplemental Duties Noncontractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may do so by notifying the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall hold no expectation of continuing assignment to any paid supplemental duty.

Work Calendars and Schedules Subject to the Board-adopted budget and compensation plan and in harmony with employment contracts, the Superintendent shall determine required work calendars for all employees. [See DC, EB]

Daily time schedules for all employees shall be determined by the Superintendent or designee and principals.

¹ Innovation Plan: <https://www.hayscisd.net/doi>

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.16

Board Goal: Student Achievement

Subject: Consideration and possible approval of the 2021 Bond Purchase of Science Lab Equipment for Hays High School

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Max Cleaver, Chief Operations Officer and Marivel Sedillo, DS/CAO

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

The purpose of the agenda it to approve the 2021 Bond Purchase of new science lab equipment needed for Hays HS Science lab renovations.

D. Summary:

Previous board action relating to this item -

Future action anticipated -

Background information – The purpose of this agenda item is to acquire science lab and classroom equipment for Bond 2021 HHS Science Labs Renovation, Area C.

This request is for equipment only to be paid from 2021 Bond FFE funds.

Staff recommends purchasing the science equipment from BuyBoard Cooperative via the vendor Flinn Scientific, Inc.

E. Scope of Options Reviewed:

Buyboard Contract #653-21

Length of Contract: The is a one-year contract through 10/31/2024

Reasons for rejecting alternatives:

F. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Curriculum & Instruction,
Science Department Staff

G. Administrative Recommendation:

The administration recommends approval of the purchase request, as presented.

H. Fiscal Impact and Cost: Total Amount: \$92,135.47

Budget – General Operating Fund Bond Grant/Special Funds Other

Prior Year Spending – \$19,184.85

Future/Ongoing – This procurement will be a one-time cost.

I. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Nate Wensowitch, Director of Construction and Derek McDaniel, Executive Officer of C&I

Evaluation method and time line -

Next report to the board -

J. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of science lab equipment from Flinn Scientific, Inc. for Hays High School Science Labs, Inc. in the amount of \$92,135.47 as presented.

Flinn Scientific, Inc.

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(800) 452-1261 FEIN No. 36-2926914

Quotation

Flinn Quote Number: 273544

Quote Date: 01/06/2023

Freight Terms: FOB DESTINATION

Payment Terms: Net 30 Days

Expiration Date: 04/30/2023

Customer RFQ: BuyBoard 653-21

Quote For:

HAYS CONS IND SCHOOL DISTRICT

WENDY CORDERO

21003 IH 35

KYLE TX 78640

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Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
1	1	OB2161	220G FLINN ANALYTICAL BALANCE	1,795.5000	1,795.50
2	1	AP7026	SPECTROPHOTOMETER, FLINN	1,237.5000	1,237.50
3	6	A4000	ROTATIONAL MOTION ACCESSORY KIT, AK-RMV	120.0000	720.00
4	6	A4000	CHARGE SENSOR, CRG-BTA	89.0000	534.00
5	6	A4000	DIFFRACTION APPARATUS, DAK	669.0000	4,014.00
6	6	A4000	ELECTROSTATICS KIT, ESK-CRG	129.0000	774.00
7	6	A4000	INSTRUMENTATION AMPLIFIER, INA-BTA	89.0000	534.00
8	1	A4000	VERNIER EMISSIONS SPECTROMETER IS DISC, OFFER IS GO DIRECT GDX-SPEC-EMM	950.0000	950.00
9	6	TC1564	RADIATION MONITOR	225.0000	1,350.00
10	8	AP8409	BRUSH, BEAKER, NYLON	11.9700	95.76
11	4	GP1040	BEAKERS, LOW FORM, 1000 ML	8.3300	33.32
12	16	GP1010	BEAKER, LOW FORM, 100ML	4.2300	67.68

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Page: 2

Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
13	16	GP1025	BEAKERS, LOW FORM,400ML	4.7100	75.36
14	16	GP1005	BEAKERS, LOW FORM, 50ML	3.9800	63.68
27354	8	AP8108	BOTTLES, WASH, POLYETHYLENE	4.3600	34.88
17	4	MS1122	FLINN ECONOMY COMPOUND	495.0000	1,980.00
18	1	GP9090	CYLINDER, GRADUATED, SINGLE	81.0000	81.00
19	1	GP9090	CYLINDER, GRADUATED, SINGLE	81.0000	81.00
20	16	GP2044	CYLINDERS, STUDENT GRADE 50ML	6.8000	108.80
	2	AB1023	KIT, DISSECTING, GENERAL	15.1600	30.32
25	8	AP7236	MAGNETIC STIRRER/HOT PLATE,	359.1000	2,872.80
26	8	SE039	HOT VESSEL GRIPPING DEVICE	22.0500	176.40
27	1	AP5287	WATER QUALITY EDUCATOR AND	449.1000	449.10
34	16	GP9178	BOTTLE, DROPPING, AMBER GLASS,	2.2200	35.52
35	8	FB1370	ANIMAL CELL MODEL KIT	83.7000	669.60
36	8	OB2138	BALANCE, 300 X 0.1G	175.2800	1,402.24
37	6	AP8409	BRUSH, BEAKER, NYLON	11.9700	71.82
38	16	GP1040	BEAKERS, LOW FORM,1000 ML	7.9900	127.84
39	32	GP1010	BEAKER, LOW FORM, 100ML	4.2300	135.36
42	32	GP1025	BEAKERS, LOW FORM,400ML	4.7100	150.72

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Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
44	32	GP1005	BEAKERS, LOW FORM, 50ML	3.9800	127.36
48	32	MS1124	FLINN ADVANCED COMPOUND	490.5000	15,696.00
49	2	GP9090	CYLINDER, GRADUATED, SINGLE	79.3800	158.76
50	2	GP9090	CYLINDER, GRADUATED, SINGLE	79.3800	158.76
51	16	GP2044	CYLINDERS, STUDENT GRADE 50ML	6.8000	108.80
52	2	MS1116	CELESTRON DIGITAL MICROSCOPE	85.0500	170.10
53	16	AB1072	PAN, DISSECTING, WITH FLEX-PAD	20.2500	324.00
55	12	AP6317	FLINN DNA MOLECULAR MODEL SET	46.9900	563.88
56	32	GP3045	FLASK, ERLLENMEYER, 250ML	4.6300	148.16
58	1	AP9151	FUNNELS, UTILITY, 55MM	.8100	.81
59	1	AP1288	FUNNELS FILTERING PMP, 70MM	5.1300	5.13
60	1	FB2153	FLINN SIX-GEL ELECTROPHORESIS FB1713 IS DISCONTINUED, OFFERING FB2153	346.5000	346.50
61	2	FB1632	CLASSROOM SET - DISSECTION	170.1000	340.20
62	16	SE1031	GLOVES, COTTON & CANVAS	10.1600	162.56
64	4	AP1263	CYLINDER, PLASTIC, PMP, 100 ML	9.9000	39.60
65	4	AP1262	CYLINDER, PLASTIC, PMP, 50 ML	8.5500	34.20
66	32	AB1134	MAGNIFIER, PLASTIC, DUAL LENS	2.2500	72.00

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Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
67	16	AP7236	MAGNETIC STIRRER/HOT PLATE,	359.1000	5,745.60
68	4	ML1382	COVER SLIPS, GLASS #1, 18MM X	7.8700	31.48
69	4	ML1379	DEPRESSION SLIDES, DOUBLE	20.5100	82.04
70	16	A4000	308826 IS NO BID	.0000	.00
73	8	FB1372	PLANT CELL MODEL KIT	85.5000	684.00
75	2	AB1043	RAZOR BLADES, SINGLE EDGE,	13.6400	27.28
79	6	AP8201	TEST TUBE BRUSH, 1"	2.2500	13.50
80	32	AP8217	CLAMP, STODDARD, TEST TUBE	3.2900	105.28
81	4	GP6015	TEST TUBES, 15 X 125, 14ML	.6500	2.60
82	2	A4000	292111 IS NO BID	.0000	.00
83	16	AP1316	RACK, TEST TUBE, ZINC PLATED,	27.1400	434.24
84	16	AP8565	RACK, TEST TUBE, WOOD,	14.2700	228.32
85	16	AP8108	BOTTLES, WASH, POLYETHYLENE	4.3600	69.76
86	8	SE039	HOT VESSEL GRIPPING DEVICE	22.0500	176.40
87	4	GP9178	BOTTLE, DROPPING, AMBER GLASS,	2.3400	9.36
89	2	AP7279	AUDIO CONDUCTIVITY TESTER	29.9000	59.80

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Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
90	8	AP8409	BRUSH, BEAKER, NYLON	11.9700	95.76
91	8	GP1040	BEAKERS, LOW FORM,1000 ML	7.9900	63.92
92	32	GP1010	BEAKER, LOW FORM, 100ML	4.2300	135.36
93	32	GP1025	BEAKERS, LOW FORM,400ML	4.7100	150.72
94	32	GP1005	BEAKERS, LOW FORM, 50ML	3.9800	127.36
95	2	AP1221	BOTTLE, DROPPING, 30 ML	1.6200	3.24
98	2	AP2288	BURET RACK, FLINN	64.8000	129.60
99	4	GP1087	BURET W/TEFLON STOPCOCK, 50ML	65.7900	263.16
100	4	AP1246	CLAMP, BURET, DOUBLE JAWS	28.0800	112.32
101	16	AP1493	CONDUCTIVITY METER	32.4000	518.40
102	32	AP8247	CRUCIBLE COVER, PORCELAIN	11.3400	362.88
103	32	AP8266	TONGS, CRUCIBLE	6.9300	221.76
104	32	AP8241	CRUCIBLE, PORCELAIN, 30 ML	9.9500	318.40
105	2	GP9090	CYLINDER, GRADUATED, SINGLE	79.3800	158.76
106	2	GP9090	CYLINDER, GRADUATED, SINGLE	79.3800	158.76
107	32	GP2044	CYLINDERS, STUDENT GRADE 50ML	6.6900	214.08
108	6	AP6058	DENSITY CUBE SET	40.5000	243.00
110	2	AP6147	EQUAL MASS - STUDENT	131.5800	263.16

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Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
111	16	GP3040	FLASK, ERLLENMEYER, 125ML	5.5200	88.32
112	16	GP3045	FLASK, ERLLENMEYER, 250ML	4.6300	74.08
113	3	AP1273	EVAPORATING DISH, PORCELAIN	10.6700	32.01
114	7	AP1271	EVAPORATING DISH, PORCELAIN	10.3500	72.45
115	2	AP8402	FILE, TRIANGULAR	7.2100	14.42
116	80	GP4072	FLASK FILTERING, BOROSILICATE	18.2700	1,461.60
117	7	GP4030	FLASKS VOLUMETRIC 100ML	25.9200	181.44
118	10	GP4045	FLASKS VOLUMETRIC 1000ML	40.7300	407.30
121	16	GP5050	FUNNELS SHORT STEMMED 75MM	12.8700	205.92
122	8	AP7614	GAS LAWS EQUIPMENT KIT	110.3000	882.40
124	16	AP9807	FLINN DIGITAL HOT PLATE, 7X7	336.1500	5,378.40
125	16	GP7020	PIPET, MOHR, MEASURING, 10 ML	13.1000	209.60
126	16	GP7025	PIPET, MOHR, MEASURING, 25 ML	19.1000	305.60
128	8	AP5456	SHAPES OF MOLECULES MODEL SET	52.9700	423.76
129	2	AP6066	MORTAR & PESTLE SET, PORCELAIN	9.2300	18.46
130	4	AP9150	PIPET BULBS, PASTEUR PK/12	6.6200	26.48
131	2	AP8261	PESTLE, PORCELAIN	21.1900	42.38
132	16	AP8673	FLINN PH METER	44.1500	706.40

Flinn Scientific, Inc.

Quotation

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Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
133	4	AP1230	PIPET BRUSH	3.1300	12.52
134	16	AP1308	PIPET FILLER 25ML	25.2000	403.20
135	16	AP1307	PIPET FILLER 10ML	20.1200	321.92
136	32	AP8230	SUPPORT, RING 2", W/CLAMP	8.1700	261.44
137	32	AP8232	SUPPORT RING 4", W/CLAMP	10.8000	345.60
138	8	AP8338	SCOOPS STAINLESS STEEL	2.1600	17.28
139	16	AP8226	RING STAND SUPPORT (4X6)	16.2000	259.20
140	16	AP8228	RING STAND SUPPORT (6X9)	21.6000	345.60
141	6	AP9552	ECOSTIR MAGNETIC STIRRER	67.5000	405.00
142	2	AP1091	STIRRING BAR RETRIEVER	15.0300	30.06
144	16	AP8346	FLINT LIGHTER	3.3200	53.12
145	6	AP8201	TEST TUBE BRUSH, 1"	2.2500	13.50
146	32	AP8217	CLAMP, STODDARD, TEST TUBE	3.2900	105.28
147	200	GP6025	TEST TUBES, 18 X 150, 27ML	.6400	128.00
148	200	GP6040	TEST TUBES, 25 X 200, 70ML	1.6500	330.00
149	16	AP1019	TIRRILL BURNER, NATURAL GAS	33.3000	532.80
150	16	AP1113	BEAKER TONGS W/SLEEVES	10.8000	172.80
151	16	AP8331	TRIANGLES, PIPESTEM 2 INCHES	2.6600	42.56

Flinn Scientific, Inc.

Quotation

"Your Safer Source for Science Needs"

P.O. Box 219 emailorders@flinnsci.com
Batavia, IL 60510 www.flinnsci.com
(800) 452-1261 FEIN No. 36-2926914

Flinn Quote Number: 273544

Quote Date: 01/06/2023

Quote For:

HAYS CONS IND SCHOOL DISTRICT
WENDY CORDERO
21003 IH 35
KYLE TX 78640

Freight Terms: FOB DESTINATION

Payment Terms: Net 30 Days

Expiration Date: 04/30/2023

Customer RFQ: BuyBoard 653-21

Page: 8

Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
153	16	GP5067	TUBE, GAS MEASURING 50ML	20.1200	321.92
154	16	AP8284	RUBBER TUBING 1/4" BLACK 10 FT	13.8300	221.28
155	32	GP8008	WATCH GLASS, 90MM, BOROSILICATE	3.5100	112.32
156	12	AP1136	ASPIRATOR (FILTER PUMP), METAL	22.2100	266.52
157	16	AP1189	WIRE GAUZE SQUARES W/ CERAMIC	2.7400	43.84
158	16	AP1316	RACK, TEST TUBE, ZINC PLATED,	27.1400	434.24
159	16	AP8565	RACK, TEST TUBE, WOOD,	14.2700	228.32
160	1	AP4610	GYROSCOPE, BICYCLE WHEEL	124.9900	124.99
161	1	AP6577	DOPPLER EFFECT DEMO,	22.1600	22.16
162	8	TC1595	VERNIER MOTION ENCODER SYSTEM	500.0000	4,000.00
163	12	A4000	ROTARY MOTION MOTOR KIT, MK-RMV	12.0000	144.00
164	2	AP4609	ROTATIONAL TURNTABLE	59.3700	118.74
165	60	AP7125	APRON, RUBBERIZED, MEDIUM DUTY	14.0900	845.40
166	12	OB2141	BALANCE, 210 X 0.01G	329.1800	3,950.16
167	12	OB2138	BALANCE, 300 X 0.1G	175.2800	2,103.36
168	60	AP1362	FLINN VISORGOG, SAFETY GOGGLES	10.8000	648.00
169	32	TC1646	LABQUEST 3 INTERFACE SYSTEM TC1561 IS DISCONTINUED	435.0000	13,920.00

Flinn Scientific, Inc.

"Your Safer Source for Science Needs"

P.O. Box 219 emailorders@flinnsci.com
Batavia, IL 60510 www.flinnsci.com
(800) 452-1261 FEIN No. 36-2926914

Quotation

Flinn Quote Number: 273544

Quote Date: 01/06/2023

Freight Terms: FOB DESTINATION

Payment Terms: Net 30 Days

Expiration Date: 04/30/2023

Customer RFQ: BuyBoard 653-21

Quote For:

HAYS CONS IND SCHOOL DISTRICT
WENDY CORDERO
21003 IH 35
KYLE TX 78640

Page: 9

Line #	Qty	Catalog Number	Description	Unit Price	Extended Price
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Thank you for the opportunity to quote on your science supplies. We hope you will honor us with your order!

PER BUYBOARD 653-21.

Please reference the Flinn Quote Number on your order and send to emailorders@flinnsci.com.

Net terms are contingent upon credit review and approval by our Accounting Department 169

Subtotal	92,135.47
Quoted Freight	.00
Hazard Fee	.00
Sales Tax	.00

Total 92,135.47

By: *Jim Nesbit*
Business Desk

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.17

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of 2021 Bond – Bid Package 11 Wallace Middle School Renovations
Guaranteed Maximum Price (GMP) 3

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

Deliver timely, cost effective facilities.

D. Summary:

Previous board action relating to this item – The Board approved the SD for this project on May 23, 2022, DD on August 29, 2022, GMP 1 on November 14, 2022, and GMP 2 on December 12, 2022

Future action anticipated -

Background information –

The 2021 Bond contains provisions for improvements to Wallace Middle School including the construction of new fine arts facilities, cafeteria and kitchen renovations, gymnasium renovations, indoor bleacher replacement, and admin improvements per the construction documents from O’Connell-Robertson Architects.

For both SD and DD approvals, staff requested the Board consider and approve designs with a funding shortfall with the caveat that surplus funds from other 2021 Bond Projects would be used to cover the shortage. This concept is depicted in the 2021 Bond Look-ahead included with this agenda package

GMP 1 contained long lead items including HVAC equipment, electric equipment, and the roofing package. GMP 2 was the structural steel package, and GMP 3 is for the balance of the work.

This project was discussed with the FBOC on July 27, 2022.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: Campus Staff

F. Administrative Recommendation:

Consideration and approval of GMP 3 for this project.

G. Fiscal Impact and Cost: Amount: See table below.

Budget Bond 2021 Grant/Special Funds Other

BP 11 WMS							
Wallace MS	Initial Estimate	SD	DD	GMP 1	GMP2	GMP 3	All GMP
Construction	\$8,035,826	\$11,470,223	\$12,854,244	\$1,382,690	\$377,978	\$12,165,883	\$13,926,551
Architect 7%	\$562,508	\$802,916	\$899,797				\$974,859
FFE 7%	\$562,508	\$562,508	\$562,508				\$562,508
Infrastructure and Fees 3%	\$293,994	\$344,107	\$385,627				\$385,627
Project Contingency	\$344,953	-\$3,379,965	-\$4,902,388				-\$6,049,757
Totals	\$9,799,788	\$9,799,788	\$9,799,788				\$9,799,788

Prior Year Spending – Not applicable

Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch

Evaluation method and time line:

Next report to the board:

Date	Action
March 2023	Board Consideration of GMP 3
August 2024	Substantial Completion

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve GMP 3 from Bartlett Cocke Construction in the amount of \$12,165,883 for the balance of the 2021 Bond Improvements to Wallace Middle School, designed by O'Connell Robertson Architects, as presented.



March 9, 2023

Mr. Max Cleaver
Hays Consolidated Independent School District
21003 Interstate 35
Kyle, Texas 78640

Re: Guaranteed Maximum Price for the Hays CISD Wallace Middle School Improvements – Package 3

Dear Mr. Cleaver:

Bartlett Cocke General Contractors advertised for, and received Supplier proposals for the 100% Construction Document set for the above-referenced project on February 7, 2023. Based on the receipt of proposals and subsequent analysis, we have assembled the Guaranteed Maximum Price (GMP) for the work included in this proposal package. We are pleased to offer for approval the following overall GMP:

Thirteen Million, Nine Hundred and Twenty-Six Thousand, Five Hundred and Fifty-One Dollars
(\$13,926,551.00)

Included In This GMP:

- CM Contingency \$278,531
Owner Contingency..... \$278,531

Alternates Included In This GMP:

- Alternate #2A – Competition Gym Bleachers..... \$175,484
Alternate #2B – Competition Gym Main Basketball Goals \$36,625
Alternate #2C – Competition Gym Side Basketball Goals \$65,340
Alternate #2D – Competition Gym Sound System \$27,938
Alternate #7 – Locker Replacement..... \$243,013

Items Included In This GMP:

- Payment and Performance Bond
Construction Manager Fee
General Conditions Costs
BCLP Self-Perform Bid Items per February 6, 2023 letter
Subcontracted Cost-of-Work Items
Payroll Taxes, Insurance, and other Costs
Insurance, and other Costs.
Prevailing Wages and Benefits per Documents.
All construction work per Plans and Specifications, unless specifically noted or excluded below.

Items Excluded From This GMP:

- Sales tax.
Testing and inspections.
Impact / Use / Development / Consultant / Jurisdictional / Agency fees.
Environmental surveys and hazardous material identification, handling and/or removal.

BARTLETT COCKE GENERAL CONTRACTORS

Building Better Lives



- Adjustments, removal, or relocations to existing utilities, unless specifically shown or specified.
- Sub-surface investigations, test probe holes, geo-technical testing, and hidden conditions costs.
- All items not shown or specified in the referenced Proposal Documents.
- Utility consumption costs, public utility applications, public utility construction costs and hookup fees.

Clarifications and Assumptions:

- Per clarifications and assumptions log.

Proposal Documents:

- Documents developed by O’Connell Robertson Architects:

100% Construction Documents.....	October 18, 2022
Addendum #1	November 08, 2022
Addendum #2	December 20, 2022
Addendum #3	December 29, 2022
Addendum #4	January 16, 2023
Addendum #5	January 23, 2023

We have provided a GMP Summary for your assistance in preparing the Contract Amendment. At this time, we are requesting that you review and approve our GMP for the project in the above amounts. Upon approval, we will need a Contract Amendment to our Contract by the stated amounts and a Contract Notice to Proceed for this package. If you have any questions, please do not hesitate to call.

Sincerely,
BARTLETT COCKE GENERAL CONTRACTORS

Angela Erickson

Angela Erickson
Estimator

- CC: O’Connell Robertson – Hannah Laue
 O’Connell Robertson – Renee Hooper
 BCGC – Hans Schneider
 BCGC – Dominique Revada
 BCGC – Enrique Cortes
 File

BARTLETT COCKE GENERAL CONTRACTORS

Building Better Lives

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.18

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of Water, Sewer, and Emergency Access Easements for Kali Kate Subdivision

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

Coordinate with local entities to develop safer communities

D. Summary:

Previous board action relating to this item:

On November 18, 2019, the Board approved the granting of an emergency access easement and a utility easement (sanitary sewer) to the Kali Kate Subdivision, pending approval of a development waiver by the Buda City Council, and authorized the Superintendent to negotiate fair compensation.

Since that time, the Buda City Council approved the development, with the emergency ingress/egress requirements shown in the attached sketch. Additionally, the developer, at their expense, engaged an appraiser to render a value for the two easements shown in the table in Section G.

Future action anticipated:

Background information:

There are two objectives to this agenda item.

First, the developer is requesting the Board approve the granting of an additional water line easement of approximately 0.09 acres along FM 967 that was not included in the November 2019 request. The appraised value for the water line easement is included in the table in Section H. The utility and access easements approved by the Board in 2019 will also be finalized and executed now that the Kali Kate development has been approved.

Staff is requesting that the Board officially grant and formalize the three easements in the locations shown in the documents.

Second, staff recommends, and the developer agrees to provide approximately \$44,228 of site improvements to benefit the District, as an in-kind contribution in lieu of cash toward closing, as shown in Section H.

The site improvements to be provided by the developer include, but are not limited to, the fencing, gates, sidewalk, pavement removal, pavement installation, and traffic control devices shown on the attached sketch of the emergency access easement area. In June, 2022, staff met with the developer, engineer, and school principal to discuss options for this area to make this donation most beneficial to the school and to the developer.

E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other: Campus Principal

F. Administrative Recommendation:
 Consideration and approval of a waterline easement and donation.

G. Fiscal Impact and Cost: **Amount:** see table below
 Budget Bond Grant/Special Funds Other

Purpose	Size SF	Size Acreage	Price per SF	Value
Water	3,920	0.0900	\$2.33	\$9,134
Wastewater	14,106	0.3238	\$2.25	\$31,740
Emergency Access	10,375	0.2382	\$2.33	\$24,174
Construction Access	Included	Included	Included	\$10,000
	28,401	0.6520		\$75,048
Site Improvements				(\$44,228)
			Net Donation	\$30,820

Prior Year Spending – not applicable
Future/Ongoing – not applicable

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Max Cleaver
Evaluation method and time line -
Next report to the board –

I. Suggested Motion:
 I move the Hays CISD Board of Trustees grant a water line easement, emergency access easement, and a sanitary sewer easement to the City of Buda, and accept the donation of the described site improvements at Carpenter Hill Elementary School, as presented.

**THE BOARD OF TRUSTEES OF THE HAYS CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT**

**RESOLUTION OF MARCH 27, 2023
KALI KATE EASEMENTS**

Whereas, Waterloo Development, (the “Developer”) has requested (i) a Water Line Easement across a portion of the District’s property described as .09 acres of land, more or less, out of Lot 1, Block A of the Hays CISD Elementary School Number 12, recorded in Volume 15, Page 378 of the Official Public Records of Hays County, Texas; (ii) a Wastewater Line Easement across a portion of the District’s property consisting of approximately 20 feet wide out of that certain tract or parcel of land that is out of Lot 1, Block A of the Hays CISD Elementary School Number 12, recorded in Volume 15, Page 378 of the Official Public Records of Hays County, Texas; and (iii) an Emergency Access Easement across a portion of the District’s property consisting of 0.24 acres of land situated in the S. Gervais Survey, Abstract No. 7, Hays County, Texas, and being a portion of Lot 1, Block A of Hays CISD Elementary School Number 12, recorded In Volume 15, Page 378, Official Public Records, Hays County, Texas (collectively the “Easements”), to be granted to City of Buda (the “City”) to serve residents within Developer’s subdivision; and,

Whereas, the proposed Easements are attached as Exhibit 1 to this Resolution; and,

Whereas, the Board of Trustees finds that the real property interests described in the Easements attached as Exhibit 1 are not necessary for the operation of the District and are surplus; and,

Whereas, the City of Buda has the power of eminent domain; and,

Whereas, the Board of Trustees finds that the appraised value of said property to be received in exchange for the easement rights is acceptable;

It is therefore RESOLVED:

- 1, That Vanessa Petrea, in her capacity as Board President, is hereby authorized to execute on behalf of the district the Easements in substantially the same form as the attached Exhibit 1; and
2. That all persons are entitled to rely upon an original or copy of this Resolution as evidence of the acceptance and authority granted herein;

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Hays Consolidated Independent School District during a properly called and noticed meeting on _____, 2023. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____
Nays: _____
Abstentions: _____

To certify which, witness my hand and the official seal of the District this ____ day of _____, 2023.

Secretary, Board of Trustees

[EXHIBIT 1 FOLLOWS]

RESOLUTION EXHIBIT 1

GRANTOR, for the CONSIDERATION paid to GRANTOR, hereby grants and conveys to GRANTEE an easement in, upon, under, over and across the EASEMENT PROPERTY, together with all and singular the rights and appurtenances thereto in any way belonging, to have and hold to GRANTEE and GRANTEE'S successors and assigns forever.

GRANTEE shall have the right of ingress and egress at all times upon and across the EASEMENT PROPERTY for the purpose of the installation, maintenance, operation, repairing, rebuilding, replacing, relocating, and removing underground water distribution lines and all necessary or desirable appurtenances. In the event that immediate access to the EASEMENT PROPERTY is not reasonably available over the EASEMENT PROPERTY, and only in that event, then GRANTEE shall have the right of reasonably necessary ingress and egress over any existing roads nearest the EASEMENT PROPERTY across the adjacent or remainder property of GRANTOR for the purpose of obtaining such access.

GRANTEE shall have the right to license, permit, or otherwise agree to the joining use or occupancy of the EASEMENT PROPERTY by any other person or legal entity as may be reasonably necessary for the purposes set out herein.

GRANTOR reserves the right for GRANTOR, its successors or assigns, without the prior written consent of GRANTEE, to use the EASEMENT PROPERTY in a manner and for such purposes which are not materially inconsistent with the terms of this easement (including, without limitation, the right to pave (including curbs), for ingress and egress and parking purposes, or landscape over, across, upon and under any underground water lines located within the EASEMENT PROPERTY and/or to grant such other, similar or dissimilar, easements, rights, benefits, rights of way and privileges to such other persons; provided, however, GRANTOR is hereby restricted from using the EASEMENT PROPERTY for any use that unreasonably and materially interferes with the use of the EASEMENT PROPERTY by GRANTEE for the purposes herein provided. GRANTOR shall make reasonable efforts not to place or store any material upon, or cover, bury, pave over, or otherwise obstruct, any valve or meter located within the EASEMENT PROPERTY.

The easement, rights and privileges herein granted shall subject to all valid and subsisting conditions, covenants, restrictions, reservations, exceptions, rights of way and easements of record, and further including building and zoning ordinances, all laws, regulations, and restrictions by municipal or other governmental authority applicable to and enforceable against the easement hereby granted.

GRANTEE shall be solely responsible for all costs and expenses associated with the purposes, construction and maintenance of the PROJECT.

In the event that GRANTOR shall place unpermitted materials within the boundaries of the EASEMENT PROPERTY and fails to remove same within thirty days of receipt of written notice delivered certified mail, return receipt requested by GRANTEE, GRANTEE shall have the right, but not the obligation, to remove such encumbrances and charge Grantor for any reasonable or necessary costs actually incurred in connection with such removal including. In the event GRANTEE damages any improvements to the EASEMENT PROPERTY which are permitted pursuant to the terms hereof, including paving, curbing, etc., or to any adjacent or remainder property, GRANTEE shall promptly restore such improvements to their condition immediately prior to such damage.

GRANTEE shall conduct all of its activities on the EASEMENT PROPERTY in full compliance with all applicable federal, state, and local laws and ordinances.

The rights granted to GRANTEE in this Easement shall be and are assignable in whole or in part. The easement conveyed hereby run with the Land, are perpetual, shall inure to the benefit of and be binding upon GRANTEE and GRANTOR, respective, and their respective successors and assigns. Except as provided herein, the Easements may be modified, amended or terminated only with the express written consent of GRANTOR and GRANTEE, or their applicable successors and assigns.

The easement rights and privileges herein granted shall be for so long as GRANTEE or its assigns shall utilize the EASEMENT PROPERTY for the purposes herein intended. The easement rights and privileges granted hereunder shall terminate when or at such time as the purposes hereof cease to exist, are abandoned by GRANTEE or become impossible to perform and such termination is documented with a termination document. As additional consideration for the conveyance contained herein, GRANTEE does covenant and agree that if the EASEMENT PROPERTY is not used for the delivery of a water line by the fifth anniversary of the execution of this instrument, GRANTOR shall have the right to deem this Easement terminated, and reenter and reclaim said EASEMENT PROPERTY free and clear of this Easement. GRANTEE may request that GRANTOR execute a document declaring that the requirement of use for water line operation has been satisfied upon a showing that the EASEMENT PROPERTY is, prior to reentry by GRANTOR, being used for the purpose set forth.

When the context requires, singular nouns and pronouns include the plural. When appropriate, the term "GRANTEE" includes the employees, agents, subsidiaries, officers, servants, contractors, successors and assigns of GRANTEE.

This easement instrument may be executed in any number of counterparts with the same effect as if all signatory parties had signed the same document. All counterparts shall be construed together and shall constitute one and the same instrument.

[REMAINDER OF THIS PAGE LEFT INTENTIONALLY BLANK]

[SIGNATURES ON FOLLOWING PAGE]

Executed to be effective as of the ____ day of _____, 2023.

GRANTOR

**HAYS CONSOLIDATED
INDEPENDENTSCHOOL DISTRICT**

By: _____
Name: _____
Title: _____

THE STATE OF TEXAS §
 §
COUNTY OF HAYS §

This instrument was acknowledged before me on _____, 2023, by
_____, acting in his/her capacity as _____ of the
Hays Consolidated Independent School District.

Notary Public signature

AGREED TO AND ACCEPTED THIS _____ day of _____, 2023.

CITY OF BUDA, TEXAS

By: _____

Name: _____

Title: _____

THE STATE OF TEXAS §

§

COUNTY OF HARRIS §

 This instrument was acknowledged before me on this _____ day of
_____ 2023, by _____, acting in
his/her capacity as _____ of the City of Buda, Texas.

Notary Public signature

AFTER RECORDING RETURN TO:

EXHIBIT "A"

S. GERVAIS SURVEY,
ABSTRACT NO. 7
HAYS COUNTY, TEXAS

June 27, 2022
PAGE 1 OF 3

LEGAL DESCRIPTION

0.09 ACRE WATERLINE EASEMENT

BEING A 0.09 ACRE TRACT OF LAND SITUATED IN THE S. GERVAIS SURVEY, ABSTRACT NO. 7, HAYS COUNTY, TEXAS, BEING A PORTION OF LOT 1, BLOCK A OF HAYS CISD ELEMENTARY SCHOOL NUMBER 12, RECORDED IN VOLUME 15, PAGE 378, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS (O.P.R.H.C.TX.), SAID 0.09 ACRE TRACT BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A CALCULATED POINT (GRID COORDINATES: **NORTHING**=13,949,468.42 U.S. SURVEY FEET, **EASTING**=2,317,459.78 U.S. SURVEY FEET), ON THE WEST LINE OF SAID LOT 1 AND THE EAST LINE OF A CALLED 20.115 ACRE TRACT CONVEYED TO BUDA MATERIALS, LLC, RECORDED IN DOCUMENT NO. 18005987, O.P.R.H.C.TX., FOR THE SOUTHWEST CORNER OF THIS TRACT, FROM WHICH A 3/4-INCH IRON ROD FOUND IN THE RIGHT-OF-WAY OF FARM TO MARKET (F.M.) 967 (VARIABLE WIDTH RIGHT-OF-WAY), FOR THE SOUTHEAST CORNER OF A CALLED 0.5336 ACRE TRACT CONVEYED TO HAYS COUNTY TEXAS, RECORDED IN DOCUMENT NO. 21030022, O.P.R.H.C.TX., BEARS SOUTH 01 DEGREES 33 MINUTES 32 SECONDS EAST, A DISTANCE OF 70.03 FEET;

THENCE NORTH 01 DEGREES 33 MINUTES 32 SECONDS WEST, WITH WEST LINE OF SAID LOT 1 AND THE EAST LINE OF SAID 20.115 ACRE TRACT, A DISTANCE OF 15.00 TO A CALCULATED POINT FOR THE NORTHWEST CORNER OF THIS TRACT, FROM WHICH A 3/4-INCH IRON ROD FOUND FOR THE SOUTHWEST CORNER OF A CALLED 17.01 ACRE TRACT CONVEYED TO HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, RECORDED IN DOCUMENT NO. 90014476, O.P.R.H.C.TX. AND THE NORTHWEST CORNER OF SAID LOT 1, BEARS NORTH 01 DEGREES 33 MINUTES 32 SECONDS WEST, A DISTANCE OF 1,288.06 FEET;

THENCE OVER AND ACROSS SAID LOT 1 THE FOLLOWING NINE (9) COURSES AND DISTANCES:

- 1) NORTH 88 DEGREES 30 MINUTES 48 SECONDS EAST, A DISTANCE OF 188.35 FEET TO A CALCULATED POINT,
- 2) NORTH 66 DEGREES 00 MINUTES 48 SECONDS EAST, A DISTANCE OF 19.64 FEET TO A CALCULATED POINT,
- 3) NORTH 88 DEGREES 30 MINUTES 48 SECONDS EAST, A DISTANCE OF 21.17 FEET TO A CALCULATED POINT,
- 4) SOUTH 66 DEGREES 22 MINUTES 12 SECONDS EAST, A DISTANCE OF 53.05 FEET TO A CALCULATED POINT FOR THE EAST CORNER OF THIS TRACT,
- 5) SOUTH 88 DEGREES 30 MINUTES 48 SECONDS WEST, A DISTANCE OF 35.34 FEET TO A CALCULATED POINT,
- 6) NORTH 66 DEGREES 22 MINUTES 05 SECONDS WEST, A DISTANCE OF 17.71 FEET TO A CALCULATED POINT,

- 7) SOUTH 88 DEGREES 30 MINUTES 48 SECONDS WEST, A DISTANCE OF 14.85 FEET TO A CALCULATED POINT,
- 8) SOUTH 66 DEGREES 00 MINUTES 48 SECONDS WEST, A DISTANCE OF 19.64 FEET TO A CALCULATED POINT, AND
- 9) SOUTH 88 DEGREES 30 MINUTES 48 SECONDS WEST, A DISTANCE OF 191.31 FEET TO THE POINT OF BEGINNING AND CONTAINING 0.09 OF AN ACRE OF LAND, MORE OR LESS.

BEARING BASIS:

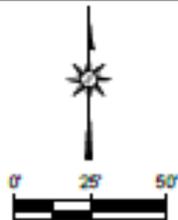
ALL BEARINGS SHOWN ARE BASED ON THE TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE, NAD83/2011. ALL DISTANCES SHOWN ARE SURFACE AND MAY BE CONVERTED TO GRID BY MULTIPLYING BY A SURFACE ADJUSTMENT FACTOR OF 0.999870017. UNITS: U.S. SURVEY FEET.



Matt Overall

Matt Overall
Registered Professional Land Surveyor No. 6864
LJA Surveying, Inc.
7500 Rialto Blvd., Bldg. II, Ste. 100
Austin, Texas 78735
(512) 439-4700
TBPLS No. 10194382

Date 06/27/2022

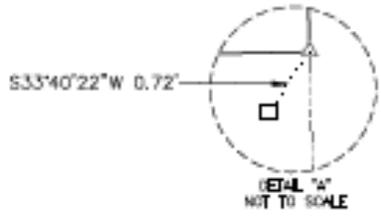


LEGEND

- CALCULATED POINT
- 3/4" IRON ROD FOUND (AS NOTED)
- DISK FOUND (AS NOTED)
- O.P.R.H.C.TX.
- OFFICIAL PUBLIC RECORDS
- HAYS COUNTY TEXAS
- BOUNDARY LINE
- EASEMENT
- EASEMENT

Line Table		
Line #	Direction	Length
L1	N01° 33' 32"W	15.00'
L2	N88° 30' 48"E	188.35'
L3	N88° 00' 48"E	19.84'
L4	N88° 30' 48"E	21.17'
L5	S88° 22' 12"E	53.05'
L6	S88° 30' 48"W	35.34'
L7	N88° 22' 05"W	17.71'
L8	S88° 30' 48"W	14.85'
L9	S88° 00' 48"W	19.84'
L10	S88° 30' 48"W	191.31'
L11	S01° 33' 32"E	70.03'
L12	N01° 33' 32"W	1288.08'

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
 CALLED 17.01 ACRES
 DOCUMENT NO. 90014476
 O.P.R.H.C.TX.



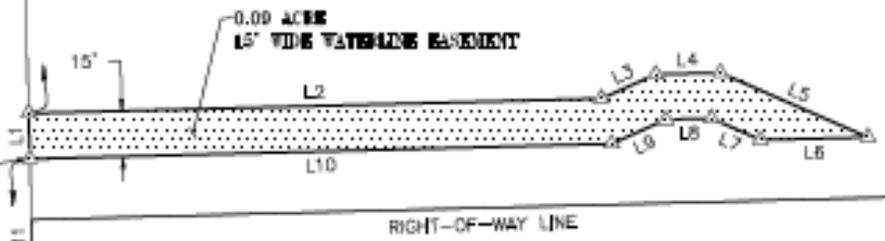
HAYS CISD ELEMENTARY SCHOOL NUMBER 12
 LOT 1, BLOCK A
 CALLED 18.51 ACRES
 VOLUME 15, PAGE 378
 O.P.R.H.C.TX.

**S. GERVAIS SURVEY
 ABSTRACT NO. 7**

BUDA MATERIALS, LLC
 CALLED 20.115 ACRES
 DOCUMENT NO. 18005987
 O.P.R.H.C.TX.

P.O.B.
 N=13,949,468.42
 E=8,517,459.78

HAYS COUNTY TEXAS
 CALLED 0.5338 ACRES
 DOCUMENT NO. 21030022
 O.P.R.H.C.TX.



F.M. 967
 (VARIABLE WIDTH RIGHT-OF-WAY)



GENERAL NOTES

1. BEARING BASIS BEING GRID NORTH, TEXAS STATE PLANE COORDINATES, SOUTH CENTRAL ZONE, NAD83 (NAD83 (2011) EPOCH 2018)
2. VERTICAL DATUM: NAVD88
3. ALL DISTANCES SHOWN ARE SURFACE VALUES, TO OBTAIN GRID VALUES MULTIPLY SURFACE DISTANCES BY A COMBINED SCALE FACTOR OF 0.999870017.

Matt Overall
MATT OVERALL
 REGISTERED PROFESSIONAL LAND SURVEYOR
 TEXAS REGISTRATION NO. 8884
 DATE OF SURVEY: 06/27/2022

PAGE 3 OF 3	DATE:	06/27/22
	DRWN BY:	AL
	CHKD BY:	EMC
	PROJ NO.	284-2201

EXHIBIT "A"
 0.09 ACRE (3,943 Sq. Ft.)
 15' WIDE WATERLINE EASEMENT
 S. GERVAIS SURVEY, ABSTRACT NO. 7
 HAYS COUNTY, TEXAS

LJA Surveying, Inc.
 7500 Rialto Blvd, Building 8 Phone: 512.439.4700
 Suite 100
 Austin, Texas 78726 T&E P.L.S. Firm No. 10194533

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OR ALL OF THE FOLLOWING INFORMATION FROM AN INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER

WASTEWATER LINE EASEMENT

STATE OF TEXAS §
 §
COUNTY OF HAYS §

DATE: **March 27, 2023**

GRANTOR: **HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

GRANTOR'S ADDRESS: 21003 Interstate 35 Frontage Road
 Kyle, TX 78640-4745
 Attn: Superintendent

GRANTEE: **CITY OF BUDA, TEXAS**

GRANTEE'S ADDRESS: 405. E Loop Street, Building 100
 Buda, TX 78610
 Attn: _____

CONSIDERATION: Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged.

EASEMENT PROPERTY:

A tract of land that is approximately 20 feet wide out of that certain tract or parcel of land that is out of Lot 1, Block A of the Hays CISD Elementary School Number 12, recorded in Volume 15, Page 378 of the Official Public Records of Hays County, Texas, said easement being more particularly described in the attached Exhibit "A", which is incorporated herein and made a part hereof for all purposes ("EASEMENT PROPERTY").

PROJECT: The installation, maintenance, operation, repairing, rebuilding, replacing, relocating, and removing an underground wastewater line and facilities and all necessary or desirable appurtenances thereto within the EASEMENT PROPERTY, including, without limitation, valves, meters and such other uses by GRANTEE that are part of, useful in, and/or integral to such project.

GRANTOR, for the CONSIDERATION paid to GRANTOR, hereby grants and conveys to GRANTEE an easement in, upon, under, over and across the EASEMENT PROPERTY, together with all and singular the rights and appurtenances thereto in any way belonging, to have and hold to GRANTEE and GRANTEE'S successors and assigns forever.

GRANTEE shall have the right of ingress and egress at all times upon and across the EASEMENT PROPERTY for the purpose of the installation, maintenance, operation, repairing, rebuilding, replacing, relocating, and removing underground wastewater lines and all necessary or desirable appurtenances. In the event that immediate access to the EASEMENT PROPERTY is not reasonably available over the EASEMENT PROPERTY, and only in that event, then GRANTEE shall have the right of reasonably necessary ingress and egress over any existing roads nearest the EASEMENT PROPERTY across the adjacent or remainder property of GRANTOR for the purpose of obtaining such access.

GRANTEE shall have the right to license, permit, or otherwise agree to the joining use or occupancy of the EASEMENT PROPERTY by any other person or legal entity as may be reasonably necessary for the purposes set out herein.

GRANTOR reserves the right for GRANTOR, its successors or assigns, without the prior written consent of GRANTEE, to use the EASEMENT PROPERTY in a manner and for such purposes which are not materially inconsistent with the terms of this easement (including, without limitation, the right to pave (including curbs), for ingress and egress and parking purposes, or landscape over, across, upon and under any underground wastewater lines located within the EASEMENT PROPERTY and/or to grant such other, similar or dissimilar, easements, rights, benefits, rights of way and privileges to such other persons; provided, however, GRANTOR is hereby restricted from using the EASEMENT PROPERTY for any use that unreasonably and materially interferes with the use of the EASEMENT PROPERTY by GRANTEE for the purposes herein provided. GRANTOR shall make reasonable efforts not to place or store any material upon, or cover, bury, pave over, or otherwise obstruct, any valve or meter located within the EASEMENT PROPERTY.

The easement, rights and privileges herein granted shall be subject to all valid and subsisting conditions, covenants, restrictions, reservations, exceptions, rights of way and easements of record, and further including building and zoning ordinances, all laws, regulations, and restrictions by municipal or other governmental authority applicable to and enforceable against the easement hereby granted.

GRANTEE shall be solely responsible for all costs and expenses associated with the purposes, construction and maintenance of the PROJECT.

In the event that GRANTOR shall place unpermitted materials within the boundaries of the EASEMENT PROPERTY and fails to remove same within thirty days of receipt of written notice delivered certified mail, return receipt requested by GRANTEE, GRANTEE shall have the right, but not the obligation, to remove such encumbrances and charge Grantor for any reasonable or necessary costs actually incurred in connection with such removal. In the event GRANTEE damages any improvements to the EASEMENT PROPERTY which are permitted pursuant to the terms hereof,

including paving, curbing, etc., or to any adjacent or remainder property, GRANTEE shall promptly restore such improvements to their condition immediately prior to such damage.

GRANTEE shall conduct all of its activities on the EASEMENT PROPERTY in full compliance with all applicable federal, state, and local laws and ordinances.

The rights granted to GRANTEE in this Easement shall be and are assignable in whole or in part. The easement conveyed hereby run with the Land, are perpetual, shall inure to the benefit of and be binding upon GRANTEE and GRANTOR, respective, and their respective successors and assigns. Except as provided herein, the Easements may be modified, amended or terminated only with the express written consent of GRANTOR and GRANTEE, or their applicable successors and assigns.

The easement rights and privileges herein granted shall be for so long as GRANTEE or its assigns shall utilize the EASEMENT PROPERTY for the purposes herein intended. The easement rights and privileges granted hereunder shall terminate when or at such time as the purposes hereof cease to exist, are abandoned by GRANTEE or become impossible to perform and such termination is documented with a termination document. As additional consideration for the conveyance contained herein, GRANTEE does covenant and agree that if the EASEMENT PROPERTY is not used for the delivery of wastewater lines by the fifth anniversary of the execution of this instrument, GRANTOR shall have the right to deem this Easement terminated, and reenter and reclaim said EASEMENT PROPERTY free and clear of this Easement. GRANTEE may request that GRANTOR execute a document declaring that the requirement of use for wastewater facility operation has been satisfied upon a showing that the EASEMENT PROPERTY is, prior to reentry by GRANTOR, being used for the purpose set forth.

When the context requires, singular nouns and pronouns include the plural. When appropriate, the term "GRANTEE" includes the employees, agents, subsidiaries, officers, servants, contractors, successors and assigns of GRANTEE.

This easement instrument may be executed in any number of counterparts with the same effect as if all signatory parties had signed the same document. All counterparts shall be construed together and shall constitute one and the same instrument.

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[SIGNATURES ON FOLLOWING PAGE]

Executed to be effective as of the ____ day of _____, 2023.

GRANTOR

**HAYS CONSOLIDATED
INDEPENDENTSCHOOL DISTRICT**

By: _____
Name: _____
Title: _____

THE STATE OF TEXAS §
 §
COUNTY OF HAYS §

This instrument was acknowledged before me on _____, 2023, by
_____, acting in his/her capacity as _____ of the
Hays Consolidated Independent School District.

Notary Public signature

AGREED TO AND ACCEPTED THIS _____ day of _____, 2023.

CITY OF BUDA, TEXAS

By: _____

Name: _____

Title: _____

THE STATE OF TEXAS §

§

COUNTY OF HARRIS §

 This instrument was acknowledged before me on this _____ day of
_____ 2023, by _____, acting in
his/her capacity as _____ of the City of Buda, Texas.

Notary Public signature

AFTER RECORDING RETURN TO:

EXHIBIT "A"

S. GERVAIS SURVEY,
ABSTRACT NO. 7
HAYS COUNTY, TEXAS

June 27, 2022
PAGE 1 OF 3

LEGAL DESCRIPTION

0.32 ACRE WASTEWATER EASEMENT

BEING A 0.32 OF AN ACRE TRACT OF LAND SITUATED IN THE S. GERVAIS SURVEY, ABSTRACT NO. 7, HAYS COUNTY, TEXAS, AND BEING A PORTION OF LOT 1, BLOCK A OF HAYS CISD ELEMENTARY SCHOOL NUMBER 12, RECORDED IN VOLUME 15, PAGE 378, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS (O.P.R.H.C.TX.), AND A PORTION OF A CALLED 119.592 ACRE TRACT OF LAND CONVEYED TO HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, RECORDED IN VOLUME 1461, PAGE 218, (O.P.R.H.C.TX.), SAID 0.32 ACRE TRACT BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A CALCULATED POINT (GRID COORDINATES: **NORTHING**=13,948,685.40 U.S. SURVEY FEET, **EASTING**=2,316,946.15 U.S. SURVEY FEET), ON THE WEST LINE OF SAID LOT 1 AND THE EAST LINE OF A CALLED 20.115 ACRE TRACT OF LAND CONVEYED TO BUDA MATERIALS, LLC, RECORDED IN DOCUMENT NO. 18005987, O.P.R.H.C.TX., FOR THE NORTHWEST CORNER OF THIS TRACT, FROM WHICH A 3/4-INCH IRON ROD FOUND FOR THE NORTHWEST CORNER OF SAID LOT 1 AND THE SOUTHWEST CORNER OF A CALLED 17.01 ACRE TRACT OF LAND CONVEYED TO HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, RECORDED IN DOCUMENT NO. 90014476, O.P.R.H.C.TX., BEARS NORTH 01 DEGREES 33 MINUTES 31 SECONDS WEST, A DISTANCE OF 209.42 FEET;

THENCE OVER AND ACROSS SAID LOT 1 AND SAID 119.592 ACRE TRACT, THE FOLLOWING FIVE (5) COURSES AND DISTANCES:

- 1) NORTH 88 DEGREES 31 MINUTES 14 SECONDS EAST, A DISTANCE OF 184.30 FEET TO A CALCULATED POINT FOR THE NORTHEAST CORNER OF THIS TRACT,
- 2) NORTH 84 DEGREES 52 MINUTES 21 SECONDS EAST, A DISTANCE OF 505.33 FEET TO A CALCULATED POINT FOR THE SOUTHEAST CORNER OF THIS TRACT,
- 3) SOUTH 01 DEGREES 27 MINUTES 38 SECONDS EAST, A DISTANCE OF 20.04 FEET TO A CALCULATED POINT,
- 4) SOUTH 84 DEGREES 52 MINUTES 21 SECONDS WEST, A DISTANCE OF 504.69 FEET TO A CALCULATED POINT, AND
- 5) SOUTH 88 DEGREES 31 MINUTES 14 SECONDS WEST, A DISTANCE OF 184.91 FEET TO A CALCULATED POINT ON THE COMMON LINE OF SAID LOT 1 AND SAID 20.115 ACRE TRACT, FOR THE SOUTHWEST CORNER OF THIS TRACT, FROM WHICH A 3/4-INCH IRON ROD FOUND ON THE NORTH RIGHT-OF-WAY LINE OF FARM TO MARKET (F.M.) 967 (VARIABLE WIDTH RIGHT-OF-WAY), BEARS SOUTH 01 DEGREES 33 MINUTES 32 SECONDS EAST, A DISTANCE OF 1,143.69 FEET;

THENCE NORTH 01 DEGREES 33 MINUTES 32 SECONDS WEST, WITH THE WEST LINE OF SAID LOT 1 AND THE EAST LINE OF SAID 20.115 ACRE TRACT, A DISTANCE OF 20.00 TO THE POINT OF BEGINNING AND CONTAINING 0.32 OF AN ACRE OF LAND MORE OR LESS.

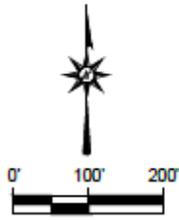
BEARING BASIS:

ALL BEARINGS SHOWN ARE BASED ON THE TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE, NAD83/2011. ALL DISTANCES SHOWN ARE SURFACE AND MAY BE CONVERTED TO GRID BY MULTIPLYING BY A SURFACE ADJUSTMENT FACTOR OF 0.999870017. UNITS: U.S. SURVEY FEET.



Matt Overall
Registered Professional Land Surveyor No. 6864
LJA Surveying, Inc.
7500 Rialto Blvd., Bldg. II, Ste. 100
Austin, Texas 78735
(512) 439-4700
TBPLS No. 10194382

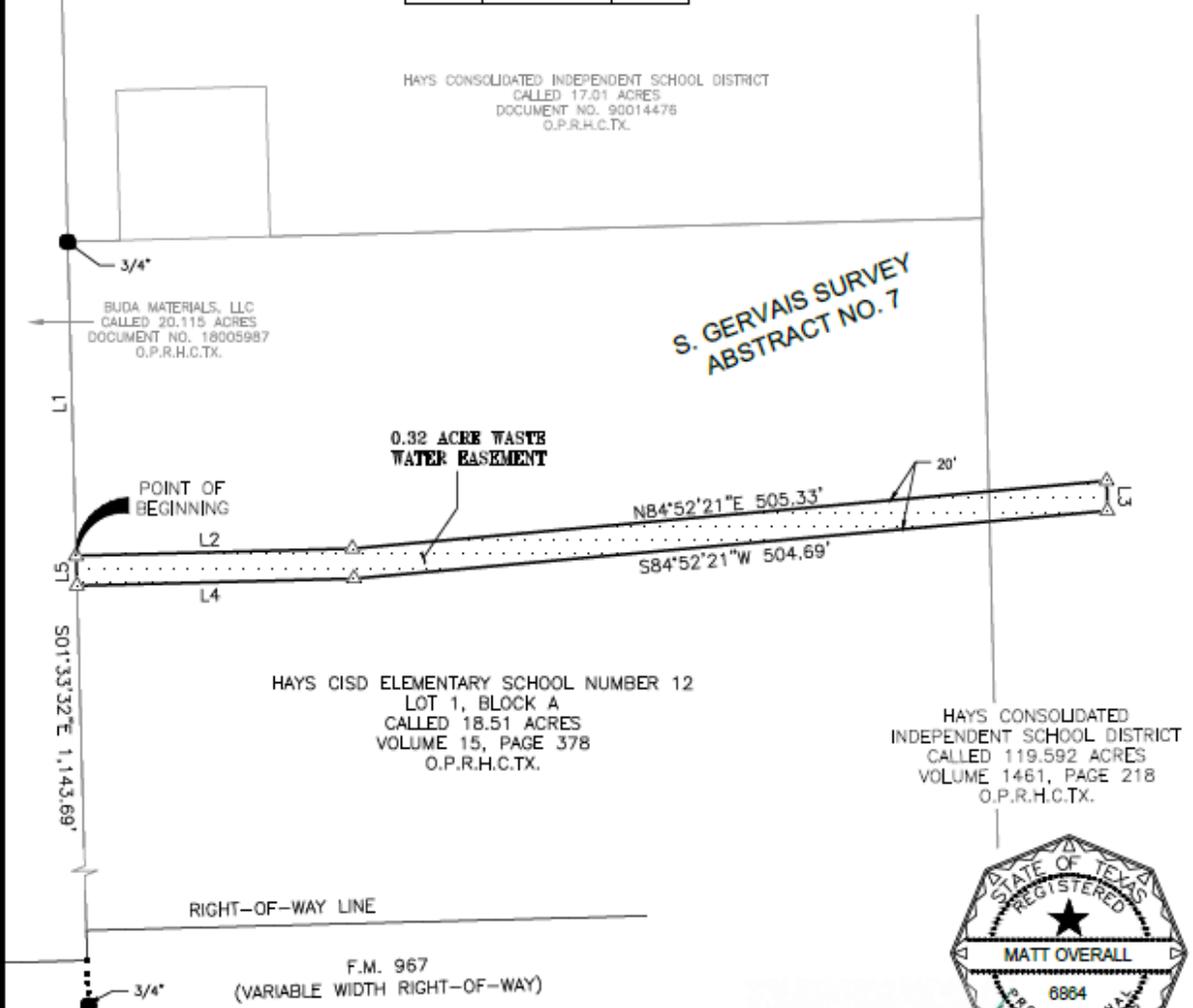
Date 06/27/2022



Line Table		
Line #	Direction	Length
L1	N01°33'31"W	209.42'
L2	N88°31'14"E	184.30'
L3	S01°27'38"E	20.04'
L4	S88°31'14"W	184.91'
L5	N01°33'32"W	20.00'

LEGEND

- BREAK LINE
- CALCULATED POINT
- IRON ROD FOUND (AS NOTED)
- OFFICIAL PUBLIC RECORDS
HAYS COUNTY TEXAS
- BOUNDARY LINE
- FLY TIE
- WASTE WATER EASEMENT



GENERAL NOTES

1. BEARING BASIS BEING GRID NORTH, TEXAS STATE PLANE COORDINATES, SOUTH CENTRAL ZONE, NAD83 (NAD83 (2011) EPOCH 2018)
2. VERTICAL DATUM: NAVD88
3. ALL DISTANCES SHOWN ARE SURFACE VALUES, TO OBTAIN GRID VALUES MULTIPLY SURFACE DISTANCES BY A COMBINED SCALE FACTOR OF 0.999870017.

Matt Overall
MATT OVERALL
 REGISTERED PROFESSIONAL LAND SURVEYOR
 TEXAS REGISTRATION NO. 6864
 DATE OF SURVEY: 06/27/2022



PAGE 3 OF 3	DATE:	06/27/22
	DRWN BY:	NN
	CHKD BY:	EMC
	PROJ NO.:	284-2201

EXHIBIT "A"
 0.32 ACRE (13,792 Sq. Ft.)
 WASTE WATER EASEMENT
 S. GERVAIS SURVEY, ABSTRACT NO. 7
 HAYS COUNTY, TEXAS

LJA Surveying, Inc.

7500 Rialto Blvd, Building II Suite 100
 Austin, Texas 78735 Phone 512.439.4700
 T.B.P.L.S. Firm No. 10194533

0.32 ACRE WASTE WATER EASEMENT, S. GERVAIS SURVEY, ABSTRACT NO. 7, HAYS COUNTY, TEXAS. DATE OF SURVEY: 06/27/2022.

NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OR ALL OF THE FOLLOWING INFORMATION FROM AN INSTRUMENT THAT TRANSFERS AN INTEREST IN REAL PROPERTY BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER

EMERGENCY ACCESS EASEMENT

DATE: March 27, 2023

GRANTOR: HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

GRANTOR'S ADDRESS: 21003 Interstate 35 Frontage Road
Kyle, TX 78640-4745
Attn: Superintendent

GRANTEE: CITY OF BUDA, TEXAS

GRANTEE'S ADDRESS: 405. E Loop Street, Building 100
Buda, TX 78610
Attn: _____

CONSIDERATION: Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged.

EASEMENT PROPERTY: 0.24acres of land situated in the S. Gervais Survey, Abstract No. 7, Hays County, Texas, and being a portion of Lot 1, Block A of Hays CISD Elementary School Number 12, recorded In Volume 15, Page 378, Official Public Records, Hays County, Texas; and being more particularly described in Exhibit A attached hereto and made a part hereof for descriptive purposes.

EASEMENT PURPOSE: For the ingress and egress to and from the Dominant Estate Property, as described in Exhibit B, attached hereto and made a part hereof for descriptive purposes (the "Dominant Property") by emergency vehicles only.

RESERVATIONS FROM AND EXCEPTIONS TO CONVEYANCE AND WARRANTY: (i) All easements, rights of way and prescriptive rights, whether of record or not; (ii) all presently recorded and valid instruments that affect the Easement Property; and (iii) all visible and apparent easements and other matters on or across the Easement Property.

Grantor, for the consideration and subject to the Reservations from and Exceptions to Conveyance and Warranty, grants, sells, and conveys to Grantee an easement over, upon and across the Easement Property for the Easement Purpose and for the benefit of the Dominant Property, and any portions thereof, together with all and singular the rights and appurtenances thereto in any way belonging, to have and hold it to Grantee, Grantee's successors, or assigns forever. Grantor binds Grantor and Grantor's successors and assigns against every person whomsoever lawfully claiming or to claim the same or any part thereof, by, through or under Grantor but not otherwise, except as to the Reservation from and Exceptions to Conveyance and Warranty. The following terms and conditions shall apply to the easement:

1. Duration of Easement. The easement shall be perpetual.
2. Exclusiveness of Easement. The easement is nonexclusive, and Grantor reserves for Grantor and Grantor's successors and assigns the right to continue to use and enjoy the Easement Property for all purposes which do not unreasonably interfere with or interrupt the use or enjoyment of the easement herein granted and conveyed to Grantee. Without limiting the foregoing, Grantor reserves the right, at its sole cost and expense, to place, construct, lay, maintain, protect, operate, repair, alter, change the size of, substitute, replace, move, and remove at anytime and from time to time along, on, over, through, across, above, below, or upon the Easement Property as many, pipelines, fences, electric light and power poles, gas lines, sewer lines, water lines, sanitary sewer lines, storm sewers, and passageways, as Grantor, its successors or assigns, as the owner of the Easement Property, may desire.
3. Maintenance of Road Facilities. In consideration of the granting of this easement, Grantee hereby agrees that it shall be responsible, at its sole cost and expense, for the maintenance, repair, replacement and operation of all road facilities and related appurtenances installed on the Easement Property by Grantee and shall maintain same in good condition. Furthermore, At all times after performing any work in connection with the Easement Property, Grantee shall, at Grantee's expense, promptly restore the Easement Property and Grantor's surrounding property as nearly as reasonably practicable to substantially the condition prior to the undertaking of such work. If Grantee fails to maintain the such facilities and such failure continues for thirty (30) days following written notice thereof by Grantor, Grantor may, but shall not be obligated to, perform said maintenance and charge all costs and expenses of such maintenance to Grantee.
4. Hold Harmless. To the extent allowed by law, Grantee shall and does hereby, indemnify, defend, protect and hold Grantor harmless from, against and in respect of any and all liabilities, damages, losses, costs and expenses, of any kind or

nature whatsoever (including attorneys' fees and expenses), suffered, incurred or sustained by Grantor arising out of, by reason of or in connection with (i) any violation or breach by Grantee of the terms, covenants, conditions, agreements, requirements, restrictions or provisions of this instrument, or (ii) work performed by or for Grantee in the Easement Area, or (iii) the exercise by Grantee of the rights granted hereby. The obligation arising herein as a consequence of Grantee's responsibility and liability to indemnify, defend and hold the Grantor harmless under the described circumstances shall be effective only to the extent that it would not be considered a debt, as that term is used in Article XI, Section 7 of the Constitution of the State of Texas.

5. Binding Effect. This easement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns where permitted by this easement.

6. Choice of Law. This easement shall be subject to and governed by the laws of the State of Texas. Each party hereby submits to the jurisdiction of the state and federal courts in the State of Texas and to venue in the county or counties in which the Easement Property is situated.

7. Counterparts. This easement may be executed in any number of counterparts with the same effect as if all signatory parties had signed the same document. All counterparts shall be construed together and shall constitute one and the same instrument.

8. Effect of Waiver or Consent. No waiver or consent, express or implied, by any party to or of any breach or default by any party in the performance by such party of its obligations hereunder shall be deemed or construed to be a consent or waiver to or of any other breach or default in the performance by such party of the same or any other obligations of such party hereunder. Failure on the part of a party to complain of any act of any party or to declare any party in default, irrespective of how long such failure continues, shall not constitute a waiver by such party of its rights hereunder until the applicable statute of limitation period has run.

9. Integration. This easement contains the complete agreement between the parties related to the subject matter hereof, and cannot be varied except by the written agreement of the parties. The parties agree that there are no oral agreements, understandings, representations or warranties related to the subject matter hereof which are not expressly set forth herein.

10. Legal Construction. In case any one or more of the provisions contained in this easement shall for any reason be invalid, illegal or unenforceable in any respect, to the extent such invalidity or unenforceability does not destroy the basis of the bargain among the parties, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this easement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein. Whenever required by the context as used in this easement, the singular number shall include the plural and neuter shall include the masculine or feminine gender,

and vice versa.

11. Compliance with Law. Grantee agrees to comply in all material respects, at its sole cost, with all applicable federal, state and local laws, rules, and regulations which are applicable to Grantee's activities hereunder.

12. Headings/Drafting. Article and Section headings appearing in this easement are for convenient reference only and are not intended, to any extent or for any purpose, to restrict or define the text of any Article or Section. This easement shall not be construed more or less favorably between the parties by reason of authorship or origin of language.

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[SIGNATURES ON FOLLOWING PAGE]

**HAYS CONSOLIDATED
INDEPENDENTSCHOOL DISTRICT**

By: _____
Name: _____
Title: _____

THE STATE OF TEXAS §
 §
COUNTY OF HAYS §

This instrument was acknowledged before me on _____, 2023,
by _____, acting in his/her capacity as
_____ of the Hays Consolidated Independent School
District.

Notary Public signature

AGREED TO AND ACCEPTED THIS ____ day of _____, 2023.

CITY OF BUDA, TEXAS

By: _____
Name: _____
Title: _____

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

This instrument was acknowledged before me on this ____ day of _____ 2023, by _____, acting in his/her capacity as _____ of the City of Buda, Texas.

Notary Public signature

EXHIBIT "A"
EASEMENT PROPERTY

S. GERVAIS SURVEY,
ABSTRACT NO. 7
HAYS COUNTY, TEXAS

December 21, 2022
PAGE 1 OF 3

LEGAL DESCRIPTION

0.24 OF AN ACRE EMERGENCY ACCESS EASEMENT

BEING A 0.24 OF AN ACRE TRACT OF LAND SITUATED IN THE S. GERVAIS SURVEY, ABSTRACT NO. 7, HAYS COUNTY, TEXAS, AND BEING A PORTION OF LOT 1, BLOCK A OF HAYS CISD ELEMENTARY SCHOOL NUMBER 12, RECORDED IN VOLUME 15, PAGE 378, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS (O.P.R.H.C.TX.), SAID 0.24 ACRE TRACT BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT A CALCULATED POINT (GRID COORDINATES: **NORTHING**=13,949,628.27 U.S. SURVEY FEET, **EASTING**=2,317,455.43 U.S. SURVEY FEET), ON THE WEST LINE OF SAID LOT 1 AND THE EAST LINE OF A CALLED 20.115 ACRE TRACT CONVEYED TO BUDA MATERIALS, LLC, RECORDED IN DOCUMENT NO. 18005987, O.P.R.H.C.TX., FOR THE NORTHWEST CORNER OF THIS TRACT, FROM WHICH A 3/4-INCH IRON ROD FOUND FOR THE SOUTHWEST CORNER OF A CALLED 17.01 ACRE TRACT CONVEYED TO HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, RECORDED IN DOCUMENT NO. 90014476, O.P.R.H.C.TX., AND FOR THE NORTHWEST CORNER OF SAID LOT 1, BEARS NORTH 01 DEGREES 33 MINUTES 32 SECONDS WEST, A DISTANCE OF 1,143.15 FEET;

THENCE OVER AND ACROSS SAID LOT 1 THE FOLLOWING FIVE (5) COURSES AND DISTANCES:

- 1) NORTH 89 DEGREES 26 MINUTES 05 SECONDS EAST, A DISTANCE OF 33.80 FEET TO A CALCULATED POINT FOR THE NORTHEAST CORNER OF THIS TRACT,
- 2) SOUTH 58 DEGREES 51 MINUTES 01 SECONDS EAST, A DISTANCE OF 49.51 FEET TO A CALCULATED POINT,
- 3) SOUTH 32 DEGREES 25 MINUTES 55 SECONDS EAST, A DISTANCE OF 44.76 FEET TO A CALCULATED POINT,
- 4) SOUTH 18 DEGREES 21 MINUTES 40 SECONDS WEST, A DISTANCE OF 26.07 FEET TO A CALCULATED POINT, AND
- 5) SOUTH 01 DEGREES 28 MINUTES 22 SECONDS EAST, A DISTANCE OF 89.75 FEET TO A CALCULATED POINT ON THE SOUTH LINE OF SAID LOT 1 AND THE NORTH RIGHT-OF-WAY LINE OF FARM TO MARKET (F.M.) 967 (VARIABLE WIDTH RIGHT-OF-WAY) FOR THE SOUTHEAST CORNER OF THIS TRACT;

THENCE SOUTH 88 DEGREES 30 MINUTES 48 SECONDS WEST, WITH THE SOUTH LINE OF SAID LOT 1 AND THE NORTH RIGHT-OF-WAY LINE OF SAID F.M. 967, A DISTANCE OF 49.91 TO A CALCULATED POINT FOR THE SOUTHWEST CORNER OF THIS TRACT;

THENCE OVER AND ACROSS SAID LOT 1 THE FOLLOWING FOUR (4) COURSES AND DISTANCES:

- 1) NORTH 01 DEGREES 39 MINUTES 50 SECONDS WEST, A DISTANCE OF 52.44 FEET TO A CALCULATED POINT,
- 2) NORTH 01 DEGREES 40 MINUTES 58 SECONDS WEST, A DISTANCE OF 61.15 FEET TO A CALCULATED POINT,
- 3) NORTH 28 DEGREES 45 MINUTES 25 SECONDS WEST, A DISTANCE OF 7.23 FEET TO A CALCULATED POINT, AND

- 4) NORTH 88 DEGREES 31 MINUTES 14 SECONDS WEST, A DISTANCE OF 35.96 FEET TO A CALCULATED POINT ON THE WEST LINE OF SAID LOT 1 AND THE EAST LINE OF SAID 20.115 ACRE TRACT, FROM WHICH A 3/4-INCH IRON ROD FOUND IN THE RIGHT-OF-WAY OF SAID F.M. 967 BEARS SOUTH 01 DEGREES 33 MINUTES 32 SECONDS EAST, A DISTANCE OF 170.05 FEET;

THENCE NORTH 01 DEGREES 33 MINUTES 32 SECONDS WEST, WITH THE WEST LINE OF SAID LOT 1 AND THE EAST LINE OF SAID 20.115 ACRE TRACT, A DISTANCE OF 58.88 FEET TO THE POINT OF BEGINNING AND CONTAINING 0.24 OF AN ACRE OF LAND, MORE OR LESS.

BEARING BASIS:

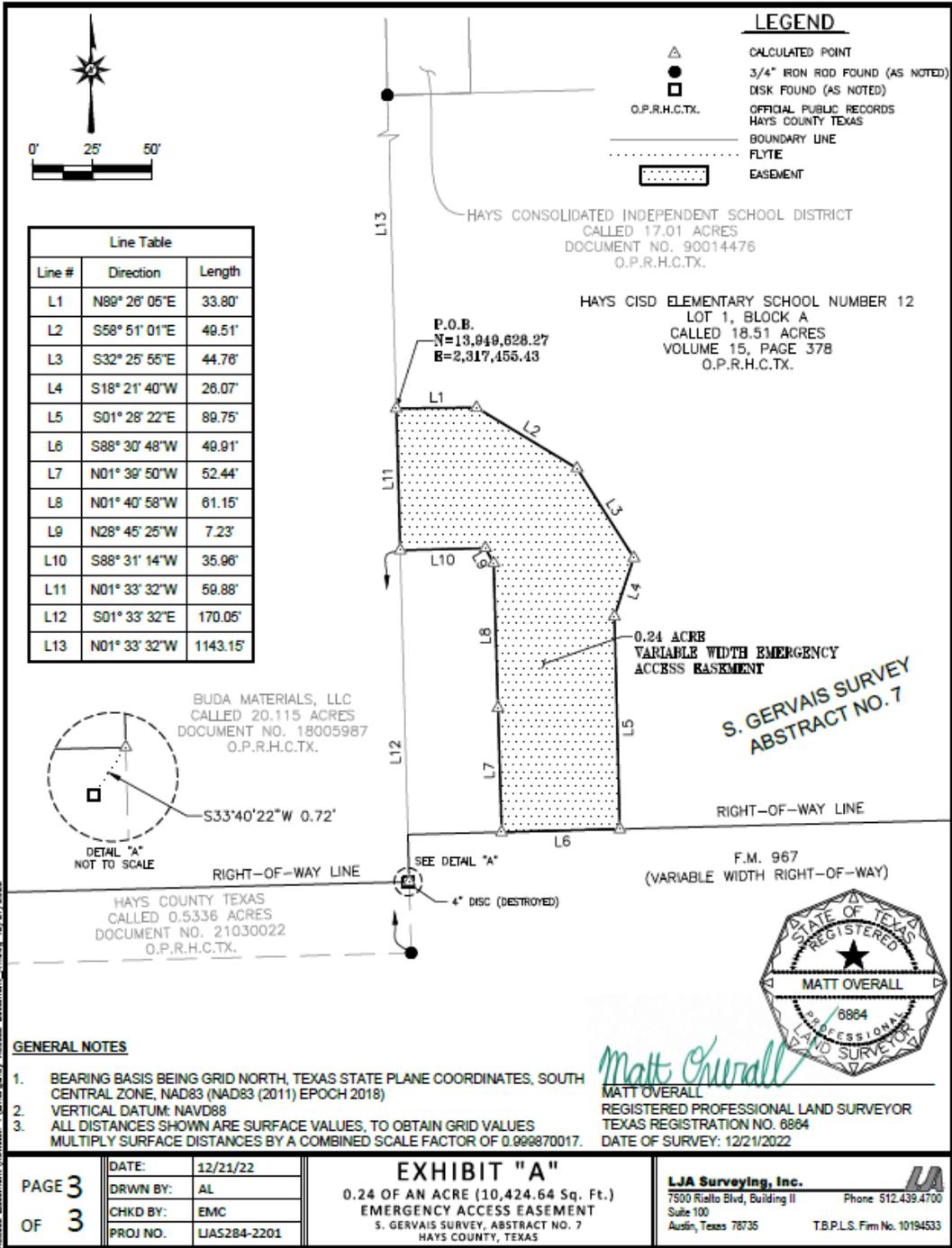
ALL BEARINGS SHOWN ARE BASED ON THE TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE, NAD83/2011. ALL DISTANCES SHOWN ARE SURFACE AND MAY BE CONVERTED TO GRID BY MULTIPLYING BY A SURFACE ADJUSTMENT FACTOR OF 0.999870017. UNITS: U.S. SURVEY FEET.



Matt Overall

Matt Overall
Registered Professional Land Surveyor No. 6864
LJA Surveying, Inc.
7500 Rialto Blvd., Bldg. II, Ste. 100
Austin, Texas 78735
(512) 439-4700
TBPLS No. 10194382

Date 12/21/2022



Line Table		
Line #	Direction	Length
L1	N89° 26' 05"E	33.80'
L2	S58° 51' 01"E	49.51'
L3	S32° 25' 55"E	44.76'
L4	S18° 21' 40"W	26.07'
L5	S01° 28' 22"E	89.75'
L6	S88° 30' 48"W	49.91'
L7	N01° 39' 50"W	52.44'
L8	N01° 40' 58"W	61.15'
L9	N28° 45' 25"W	7.23'
L10	S88° 31' 14"W	35.96'
L11	N01° 33' 32"W	59.88'
L12	S01° 33' 32"E	170.05'
L13	N01° 33' 32"W	1143.15'



GENERAL NOTES

1. BEARING BASIS BEING GRID NORTH, TEXAS STATE PLANE COORDINATES, SOUTH CENTRAL ZONE, NAD83 (NAD83 (2011) EPOCH 2018)
2. VERTICAL DATUM: NAVD88
3. ALL DISTANCES SHOWN ARE SURFACE VALUES. TO OBTAIN GRID VALUES MULTIPLY SURFACE DISTANCES BY A COMBINED SCALE FACTOR OF 0.999870017.

Matt Overall

MATT OVERALL
 REGISTERED PROFESSIONAL LAND SURVEYOR
 TEXAS REGISTRATION NO. 6864
 DATE OF SURVEY: 12/21/2022

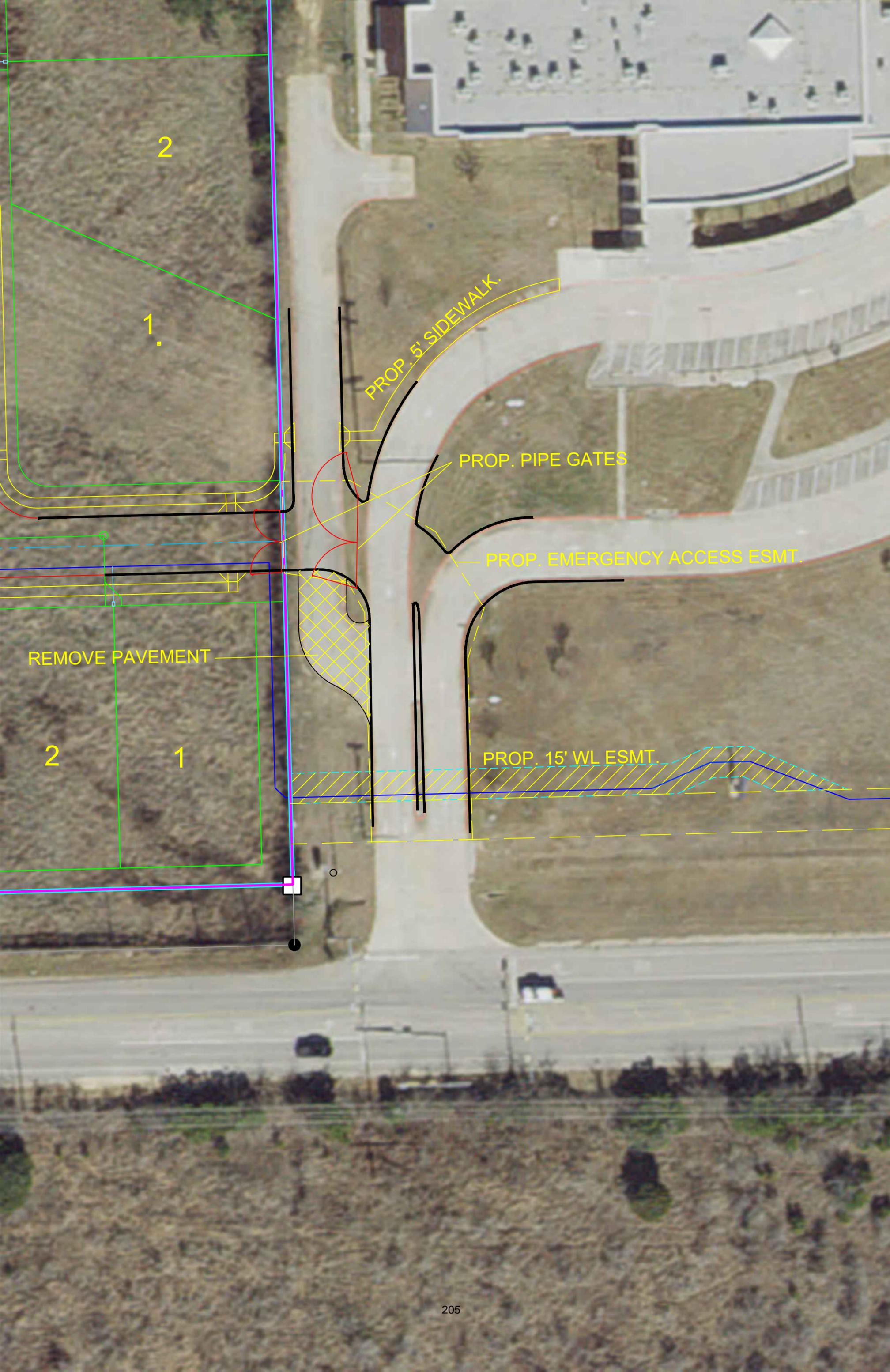


PAGE 3 OF 3	DATE:	12/21/22
	DRWN BY:	AL
	CHKD BY:	EMC
	PROJ NO.:	LJA5284-2201

EXHIBIT "A"
 0.24 OF AN ACRE (10,424.64 Sq. Ft.)
 EMERGENCY ACCESS EASEMENT
 S. GERVAIS SURVEY, ABSTRACT NO. 7
 HAYS COUNTY, TEXAS

LJA Surveying, Inc.
 7500 Riello Blvd, Building II Phone 512.439.4700
 Suite 100
 Austin, Texas 78735 T.B.P.L.S. Firm No. 10194533

EXHIBIT "A"
DOMINANT PROPERTY



2

1.

PROP. 5' SIDEWALK.

PROP. PIPE GATES

PROP. EMERGENCY ACCESS ESMT.

REMOVE PAVEMENT

2

1

PROP. 15' WL ESMT.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: L.19

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of Cost Sharing Agreement for Stormwater Facilities at Elementary School 16

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:
 Action needed Information only Receive input

B. Authority for This Action:
 Local Policy Law or Rule N/A

C. Goal or Need Addressed:
Acquire and develop future school sites.

D. Summary:
 Previous board action relating to this item
 Future action anticipated:
The stormwater facilities will require a utility easement which will be brought forward for consideration under separate cover.
 Background information:
The design for ES 16 includes offsite stormwater detention.

The proposed Cost Sharing Agreement for Stormwater Facilities memorializes the District’s participation and cost share in the engineering and construction required to upsize the subdivision detention pond to accept storm flow from the school site. The upsizing requirements are outlined in Attachment C “District Quantities”.

The Anthem MUD, as a political subdivision of the state, will competitively procure this work and provide the bid tabulation to the District for verification of the cost share which shall not exceed \$468,200 total, including \$15,200 for engineering, and \$453,000 for construction.

E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation:
Consideration and acceptance of the stormwater development agreement.

G. Fiscal Impact and Cost: Amount: not to exceed \$468,200
 Budget Bond 2022 Grant/Special Funds Other
Prior Year Spending – not applicable
Future/Ongoing – not applicable

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Max Cleaver
Evaluation method and time line -
Next report to the board

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Cost Sharing Agreement for Stormwater Facilities for Elementary 16, and authorize the Board President and Superintendent to execute additional documents necessary or convenient to complete the transaction, as presented.

COST SHARING AGREEMENT FOR DETENTION FACILITIES

This Cost Sharing Agreement for Detention Facilities (“Agreement”) is made and entered into as of March 27, 2023, by and among LANDSEA HOMES, A _____ (“Developer”) and HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT, a Texas independent school district (“HCISD” of the “District”), collectively, the “Parties.”

RECITALS

WHEREAS, HCISD owns an approximate 13.074 acre tract of land as more particularly described or depicted in Exhibit A, attached hereto and incorporated herein by reference, which it intends to use for the future development of school facilities including Elementary School 16 (the “School Site”);

WHEREAS, Developer, owns approximate 221.008 acres in the vicinity of the School Site (“Developer Site”), and wishes to utilize, out of the Developer Site, a 19.19 acre tract of land more particularly described or depicted in Exhibit B for the purpose of constructing a detention basin (the “Detention Basin”) as generally shown on Exhibit B to service the Developer Site and the School Site;

WHEREAS, the Parties desire to enter into this Agreement to clarify and define the responsibilities and financial obligations of the Parties associated with the construction of the Detention Basin that will serve the Developer Site and the School Site;

WHEREAS, in lieu of HCISD constructing on-site detention facilities to serve the School Site, the Parties have agreed that Developer will construct the Detention Basin, as described herein;

WHEREAS, DEVELOPER is willing to construct the Detention Basin and has determined that it is in the best interest of the Developer to proceed with the construction of the Detention Basin, subject to the payment by the District of HCISD’s Cost Share of the Detention Basin, as described hereinafter to the Developer; and

WHEREAS, HCISD is agreeable to paying Developer HCISD’s Cost Share of the Detention Basin, as described hereinafter.

NOW, THEREFORE, in consideration of the mutual promises, covenants, obligations, and benefits in this Agreement, the Parties agree as follows:

AGREEMENT

Section 1. Recitals. The recitals set forth above are declared true and correct and are hereby incorporated as part of this Agreement.

Section 2. Design and Construction. Developer's engineer (the "Engineer"), will design and supervise the construction of the Detention Basin and related facilities necessary to provide outfall from the School Site to the Detention Basin (collectively, the "Drainage Facilities"). Prior to the commencement of construction of the Drainage Facilities, Developer shall submit the applicable plans and specifications therefor to HCISD to use in its school design process. Developer shall administer the engineering and construction of the Detention Basin in accordance with the following timeline; (i) Developer will re-submit revised plans to the County for drainage/stormwater no later than twenty (20) business days after comments are received by Developer or Engineer; (ii) Developer will start the bidding process after it resubmits the last round of drainage/stormwater comments, but before plans are approved; (iii) Developer will Substantial Completion of the Drainage Facilities no later than eight (8) months after the Start of Construction. For purposes of this Agreement, the term "Start of Construction" is defined as the first day the Developer's contractor (or its subs) has laborers onsite working after Developer has received a construction permit and the Developer's General Contractor has mobilized construction equipment. For purposes of this Agreement the term "Substantial Completion" includes include clearing, pond excavation, and the installation of the Drainage Facilities, as required by the approved plans.

Section 3. Allocation of Costs. Developer and HCISD agree that the total costs necessary to construct, and install the Detention Facilities, including, without limitation, the design, engineering, materials, labor, construction, inspection, contingencies, and any costs incurred in connection with obtaining applicable permits and governmental approvals (collectively, the "Construction Costs") shall be paid by the Developer, subject to reimbursement by HCISD to the Developer of the amount that is equal to the unit costs as set forth in the approved bids, multiplied by the quantities set forth in Exhibit C; plus applicable engineering hours required to change subdivision plans to accommodate the Detention Facilities, which is estimated to be \$15,200.00 (collectively, the "HCISD Cost Share"). In no event shall the HCISD Cost Share exceed a total amount equal to \$453,000.00. Developer agrees to evaluate bids for the construction of the Facilities in accordance with public procurement laws, and share bid results with HCISD.

Section 4. Payment of Construction Costs. Developer shall award and administer a construction contract (the "Construction Contract") and make all payments related thereto. Upon completion of the construction of the Detention Facilities, Developer will submit to HCISD a written request for payment by HCISD for the HCISD Cost Share (the "Payment Request"). Such Payment Request shall include proof of payment by Developer of applicable Construction Costs, and shall clearly identify the work performed and the calculations of the HCISD Cost Share. Subject to the terms hereof, HCISD will pay to Developer the HCISD Cost Share, as properly documented in

the Payment Request no later than forty-five (45) days following receipt thereof. Notwithstanding anything herein to the contrary, HCISD shall not be responsible for payment related to the Construction Costs in excess of the \$468,200.00 amount described in Section 3 above.

Section 5. Ownership, Operation and Maintenance. Upon completion and acceptance of the Detention Basin, Developer will own, operate, repair, and maintain the Facilities (or cause them to be operated and maintained) in good working condition and repair.

Section 6: Acquisition of Capacity and Right to Drain. Developer hereby represents and warrants and covenants that it has or shall: (i) construct the Detention Facilities to provide sufficient detention capacity as necessary for the needs of the School Site in its fully developed condition allowing for adequate drainage of the School Site per HCISD's applicable plans and specifications, and (ii) allow such flow to outfall at from the boundary line of the School Site, through the Drainage Facilities located within the Developer Site and to the Detention Basin.

Section 7. Assignability. No party will assign this Agreement without written consent of the other party.

Section 8. Severability. The provisions of this Agreement are severable, and if any provision or part of this Agreement or the application thereof to any person or circumstance shall ever be held by any court of competent jurisdiction to be invalid or unconstitutional for any reason, the remainder of this Agreement and the application of such provision or part of this Agreement to other persons or circumstances shall not be affected thereby.

Section 9. Applicable Law. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Texas.

Section 10. Entire Agreement. This Agreement is the entire agreement between the Developer and HCISD concerning the subject matter hereof.

Section 11. Default. Subject to the provisions set forth in Section 21, below, in the event that the Developer fails to complete construction as set forth in Section 3, above, the District shall give written notice of same. If Developer shall fail to cure within ten (10) business days after receipt of such notice, the District may terminate this Agreement upon providing ten (10) day's written notice to Developer.

Section 12. Successors and Assigns. All of the covenants, conditions and obligations contained in this Agreement shall be binding upon and inure to the benefit of the successors and permitted assigns of HCISD and Developer.

Section 13. Notices. All notices under this Agreement shall be given to the parties via overnight courier at the addresses for the parties set forth below, or at such other addresses as may be provided in writing by any party to all of the other parties:

If to Developer: Landsea Homes
Attn: Greg Balen
100 Congress Avenue, Suite 2000
Austin, TX 78701
E-mail: gbalen@landseahomes.com

With a copy to: _____

If to the District: Hays Consolidated ISD
Attn: Max Cleaver
21003 Interstate 35 Frontage Road
Kyle, TX 78640-4745
Email: max.cleaver@hayscisd.net

With a copy to: Rogers, Morris and Grover
Mariana Evans
5718 Westheimer, Suite 1200
Houston, Texas 77057
Email: mevans@rmgllp.com

Section 14. No Waiver. Except as otherwise expressly provided in this Agreement, no delay or omission by either party in exercising any right or power accruing upon the other party's non-compliance with or failure to perform under any of the provisions of this Agreement shall impair or be construed to be a waiver of any such right of power.

Section 15. Governing Law. All questions with respect to the construction of this Agreement shall be determined in accordance with the laws of the State of Texas, excluding choice of laws principles. Any dispute involving this Agreement shall be resolved in the courts of Hays County, Texas.

Section 16. Amendments; Electronic Signatures. Amendments, modifications, supplements or changes to this Agreement shall be in writing, signed by all parties. Facsimile or electronic signatures on this Agreement or any amendment of this Agreement shall be valid and enforceable to the same extent as original signatures.

Section 17. No Third Party Beneficiaries. Nothing contained in this Agreement shall be deemed to create obligations accruing to the benefit of, or enforceable by, any contractors, subcontractors or other parties providing labor or materials in connection with the construction of the Drainage Facilities.

Section 18. Construction. This Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which together shall constitute one instrument. The parties hereto expressly waive and disclaim, in connection with the interpretation of this Agreement, any rule of law requiring that ambiguous or conflicting terms be construed against the party whose attorney prepared this Agreement or any earlier draft of this Agreement.

20. Time of the Essence. Time shall be of the essence under this Agreement.

21. Force Majeure. Neither Party's delay or failure to perform any obligation under this Agreement shall be deemed a breach of this Agreement to the extent that such delay or failure is due to force majeure. As used in this Agreement, the term "force majeure" means Acts of God, strikes, acts of the public enemy, wars, insurrections, riots, storms, floods, epidemics, pandemics, washouts, civil disturbances, explosions, labor and/or material shortages and other similar causes not within the reasonable control of the performing party and which by the exercise of commercially reasonable efforts such party is unable to prevent or overcome. Such term shall likewise include the inability to acquire or the delays in acquiring, at reasonable cost and after the exercise of due diligence on the part of such party, any permit or approval of any governmental authority having jurisdiction. Force majeure shall excuse performance hereunder only from and after the date of such event and shall extend during the continuance of such cause and no longer. Any Party claiming force majeure shall attempt to remedy such cause with reasonable dispatch.

[EXECUTION PAGES FOLLOW]

LANDSEA HOMES, a _____

By: _____

Name: _____

Title: _____

HAYS CONSOLIDATED INDEPENDENT
SCHOOL DISTRICT,
a Texas independent school district

By: _____

Name: _____

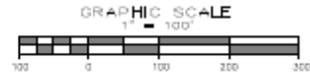
Title: _____

EXHIBIT "A"
School Site Description

[See attached]

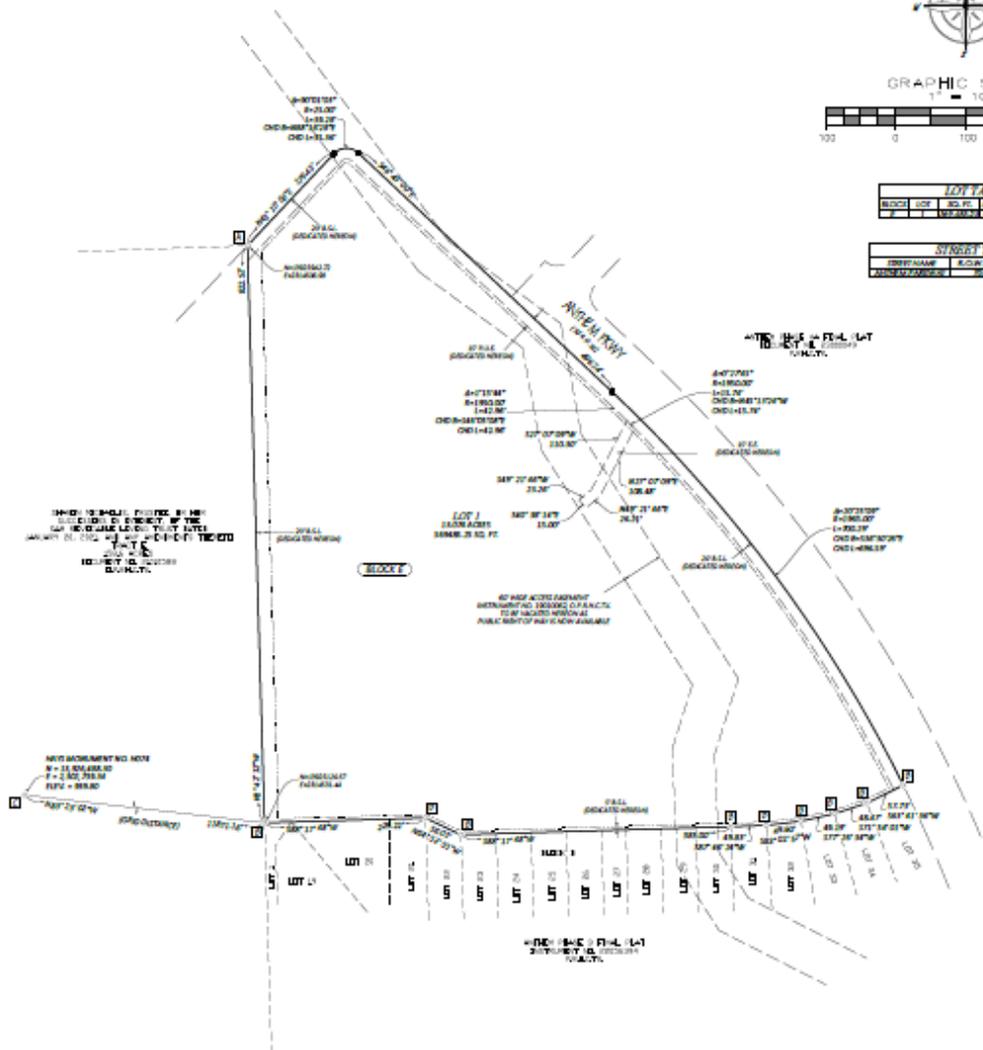
ANTHEM PHASE 4B FINAL PLAT

BEING 13.074 ACRES OUT OF THE ANDREW DUNN SURVEY NO. 9,
ABSTRACT NO. 4, HAYS COUNTY, TEXAS



LOT TABLE				
BLOCK	LOT	SQ. FT.	ACRES	USE
1	1	1,440,000	32.73	RESIDENTIAL

STREET TABLE		
STREET NAME	A.C.W. WIDTH	TYPE
ANTHEM DRIVE	40.00'	LOCAL



OWNER TO HOLD TITLE OF THE
LAND HEREIN SUBJECT TO THE
LAND RECORDS ACT AND TO THE
EFFECTS OF ANY
SUBSEQUENT RECORDS

NOT INCORPORATED INTO
THE PUBLIC RECORDS
BY THE
COUNTY CLERK

LOT ACRES

0.50 ACRES OR MORE	1
LARGER THAN 1/2 ACRE AND SMALLER THAN 1.00 ACRE	2
1.00 ACRE OR LARGER UP TO 1/2 ACRE	3
LARGER THAN 1/2 ACRE AND SMALLER THAN 1.00 ACRE	4
SMALLER THAN 1/2 ACRE	5

- LEGEND:**
- BOUNDARY
 - EASEMENT
 - RIGHT OF WAY
 - ADJOINING
 - BUILDING STRUCK LINE
- MONUMENT LEGEND / NOTES:**
- = SET OF MONUMENT WITH CHAINED SURVEYMENT
 - = FOUND MONUMENT AS DEPICTED
 - = FOUND MONUMENT AS DEPICTED
 - = FOUND MONUMENT WITH CHAINED SURVEYMENT
 - = FOUND MONUMENT WITH CHAINED SURVEYMENT

GENERAL INFORMATION BLOCK:

OWNER: NICHOLSON INDEPENDENT SCHOOL DISTRICT - ANNE CLARK/NICHOLSON COUNTY
ACRES: 13.074

PREPARED BY: SPOT ON SURVEYING, INC. 2024 FIRM NO. 2024001
SURVEYOR: SCOTT A. NAWAL, REG. REGISTRATION NO. 6375 - SHAWNSPOTON@SPOTONSURVEYING.COM
PLAT PREPARATION: SPOT ON SURVEYING, INC.
SCALE: PER PLAN, 1/8" = 1' - 8/16/24 - 8/16/24

NOTES:

- CONVEYANCE TO PUBLIC ROAD, ANTHEM PARKWAY 1
- CONVEYANCE TO PUBLIC ROAD, ANTHEM DRIVE 1
- CONVEYANCE TO PUBLIC ROAD, ANTHEM DRIVE 2
- CONVEYANCE TO PUBLIC ROAD, ANTHEM DRIVE 3
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SPOT ON SURVEYING, INC.
WWW.SPOTONSURVEYING.COM
SOS J.N. 0013-21-001

EXHIBIT "B"

Detention Basin

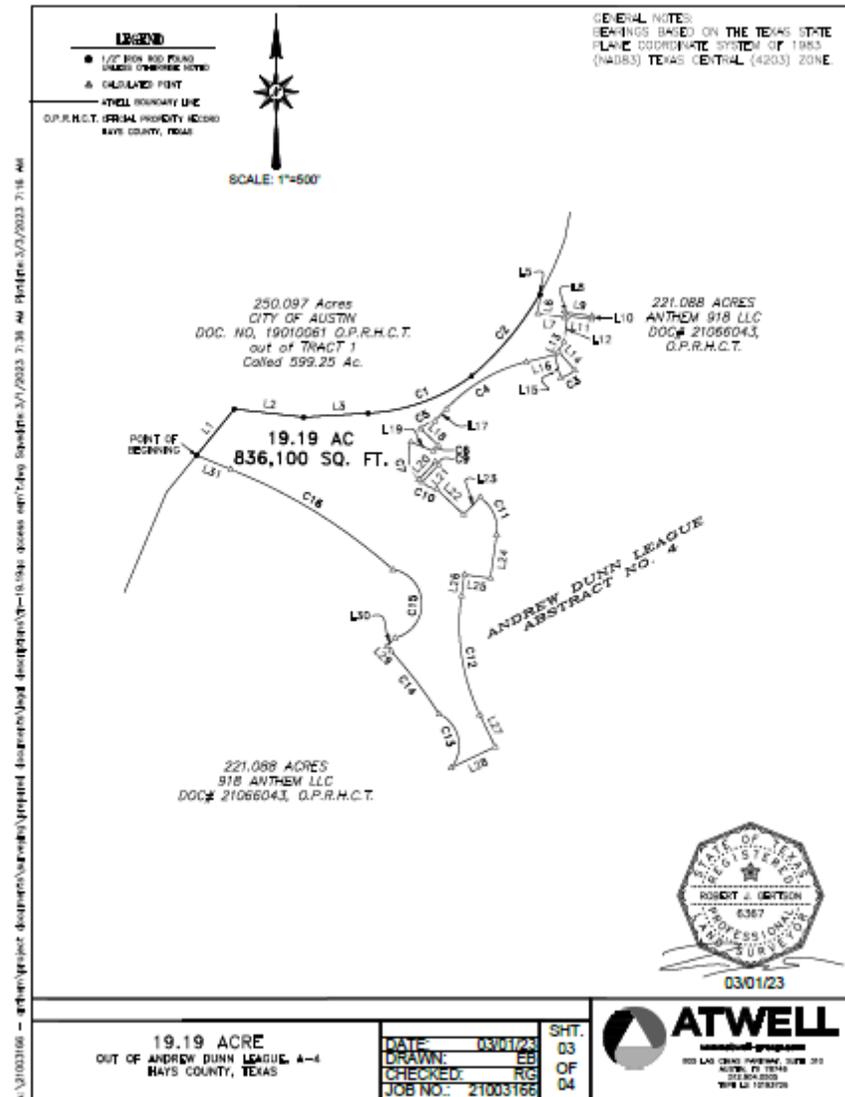
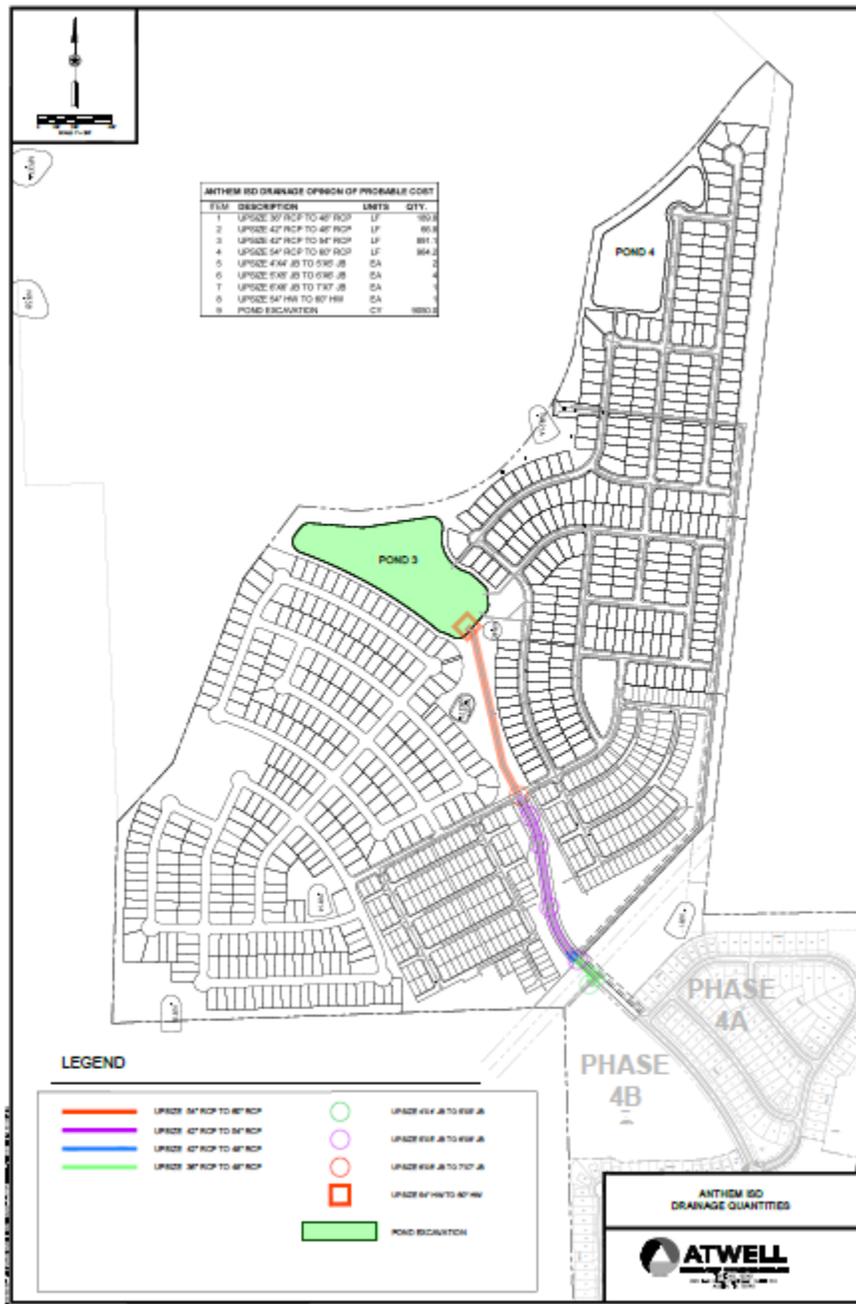


EXHIBIT "C" District Quantities



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: M.1

Board Goal: Safety & Security

Subject: Discussion of Districtwide Intruder Detection Audit Report Findings

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Local Policy Law or Rule N/A
- C. Summary:**
 Previous board action relating to this item -
 Future action anticipated – As needed
 Background information – Discussion of the Districtwide Intruder Detection Audit Report Findings.
- D. Comments Received:**
 Cabinet DLT FBOC Teacher Org. Reps. Other
All agenda items are reviewed by Superintendent's Cabinet.
- E. Suggested Motion**
No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: M.2

Board Goal: Safety & Security

Subject: Update on Safety and Security Initiatives in the District

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item -
 Future action anticipated – As needed
 Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

All agenda items are reviewed by Superintendent's Cabinet.

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: M.3

Board Goal: Board/Staff/Community Relations

Subject: 2022 Bond Project – Academic Support Center Furniture, Fixtures & Equipment (FF&E) Discussion

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:
 Action needed Information only Receive input

B. Authority for This Action:
 Local Policy Law or Rule N/A

C. Goal or Need Addressed:
Deliver timely, cost effective facilities.

D. Summary:
 Previous board action relating to this item
On October 24, 2022, the Board approved FF&E expenditure limits and vendors for multiple projects.
 Future action anticipated -
 Background information –

The 2022 Bond contains provisions for the construction of a new Academic Support Center (ASC) which will become the new home for the Board, Superintendent, Curriculum & Instruction, Special Education, Human Resources, Benefits, Finance, Payroll, Safety & Security, Communications, Technology, and Operations. The proximity of these workspaces will enhance productivity and increase customer satisfaction.

On October 24, 2022 Shelton-Keller Group Inc. (SKG) was selected as one of several potential furniture vendors for future Bond projects. Staff and O’Connell Robertson (OCR) provided SKG with project intent, goals, and budget for a cohesive furniture design solution. Coordination between owner, architect and vendor will continue.

The Project Team anticipates a single FF&E package for the ASC and the new Data Center / Technology Support Building with an expected value of approximately \$1,215,000.

An initial estimate received from SKG on or around November 17, 2022 indicated the FF&E (movable furnishings) to be in budget.

The purpose of this item is to provide additional information and receive input from the Board regarding FF&E elements for the project.

E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other: Staff

F. Administrative Recommendation:
N/A This item is presented for information and discussion only.

- G. Fiscal Impact and Cost:** Amount: Estimated in table below
 Budget Bond 2022 Grant/Special Funds Other

Hays CISD ASC	GMP 1	GMP 2	Total GMP
Construction	\$11,552,361	\$36,017,257	\$47,569,618
Architect			\$3,329,873
FFE			\$3,329,873
Infrastructure and Fees			\$1,427,089
Project Contingency			\$1,474,237
Total			\$57,130,690

The FF&E estimate includes the following list of items,
This agenda items pertains to FF&E (movable furnishings).

Item	Estimated Cost
FF&E (Movable Furnishings)	\$1,215,000
Security Cameras/Card Readers	\$243,506
Voice/Data	\$706,168
Keyshop	\$121,753
Custodial	\$121,753
Technology	\$852,271
Graphics - Campus	\$69,422
Subtotal FF&E	\$3,329,873

Prior Year Spending – Not applicable
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch, District and Department Staff
Evaluation method and time line:
Next report to the board:

Date	Action
October 2022	Board Consideration of Procurement of Furniture, Fixtures, & Equipment - Districtwide
July 2023	FF&E selection complete and order placed
February 2024	Substantial Completion of Phase 1 – FFE Installation (Main Building, Data Center)

I. Suggested Motion:

No motion suggested, discussion only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: M.4

Board Goal: Board/Staff/Community Relations

Subject: Update on Bond, Construction, and Renovation Projects in the District

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy – CV(LOCAL)

Law or Rule

N/A

C. Summary:

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

All agenda items are reviewed by Superintendent's Cabinet.

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: M.6

Board Goal: Board/Staff/Community Relations

Subject: February 28, 2023 Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly
 Background information – A separate summary is attached with the financials.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

There is no board action necessary. The monthly financial statements are presented as an information item.

F. Fiscal Impact and Cost: Amount: N/A – Information only

Budget Bond Grant/Special Funds Other

G. Suggested Motion:

No action needed. This item is presented as information only.

Hays Consolidated Independent School District

2023-2024 Budget Calendar

December

- Develop budget calendar (approve by cabinet).
- Update payroll budget template and meet with departments to discuss staffing.
- Review Demographer results; Update TEA attendance module.
- Human Resources engages with TASB for Pay Structure review.
- "Staff Request" form presented to cabinet.

January

- 10th - 88th Legislature Session begins
- Review State Comptroller property value study
- Update State value template; Update State funding template; Update MUNIS system for budget entry; Update payroll budget template.
- Begin meeting with departments to discuss staffing
- 23rd - Present Budget Calendar to Board. Discuss board priorities. HR requests early hiring from Board of Trustees
- Ongoing - Human Resources begins campus allocation process with demographer projections. Campus program changes identified (e.g. Changes in SpEd Program locations, PK relocations, etc.)

February

- HR Board Education Session - One on One
- Preliminary calculations on federal entitlements
- Update payroll budget template.
- Complete staff meetings with departments
- 3rd - Cabinet presents staffing requests to Human Resources
- 6th - Distribute campus and department budget allocations+
- 21st - Board considers approval of Early Release positions
- 24th - Human Resources distributes preliminary staffing allocations to campuses.

March

- HR Board Education Session - One on One.
- Update payroll budget template. Assist campuses and departments with budget input.
- 6th - Present revenue projections to superintendent and cabinet.
- 6th - 10th - HR holds staffing discussions with departments.
- 6th - Special Board Meeting to discuss board priorities
- 20th - Cabinet identifies department priorities.
- 27th - Present budget summary report and assumptions to board.
- 27th - Board to approve preliminary cost of living adjustment and set teacher starting salary.

April

- HR Board Education Session - One on One.
- HR to present results of TASB study to Superintendent and Cabinet.
- Update payroll budget template
- 7th - ALL BUDGET WORKSHEETS DUE TO FINANCE.
- 30th - Certified Estimates from appraisal districts (Hays; Travis; Caldwell); Estimated preliminary taxable values and local revenue projection.

May

- HR Board Education Session - One on One
- Present first draft of budget to Superintendent and Cabinet; Budget Workshop with board (TBD first week of May)
- 2nd - Analysis Debt Service revenue estimate to determine if a defeasance resolution is needed.
- 8th - Draft Compensation plan to the Superintendent and Cabinet.
- 15th - TASB study presented to the Board of Trustees
- Finalize payroll budget template.
- 29th - 88th Legislature adjourns "sine die"
- 30th - Truth in Taxation Notice due to paper

June

- Board Education Session - One on One.
- Budget Workshops with board (TBD June 5th and 12th)
- 8th - publication of District's truth in taxation notice
- 26th - Conduct Public Hearing on proposed 2024 budget; Adopt Compensation Plan; Adopt 2024 budget

July

- 25th - Receive certified values from appraisal districts (Hays; Travis; Caldwell)
- Revise the Truth in Taxation notice via the state template

August

- 1st - 4th Hays Co Tax Assessor Collector revised Truth in Taxation Notice for website
- 28th Board action - acceptance of certified values; approve ordinance for setting tax rate

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: March 27, 2023

Agenda Item: ____

Board Goal: Board/Staff/Community Relations

Subject: February 28, 2023 Financial Statements

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly
 Background information – A separate summary is attached with the financials.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

There is no board action necessary. The monthly financial statements are presented as an information item.

F. Fiscal Impact and Cost: Amount: N/A – Information only

Budget Bond Grant/Special Funds Other

G. Suggested Motion:

No action needed. This item is presented as information only.

Hays Consolidated Independent School District

Division of Financial Services

21003 Interstate 35 Frontage Road
Kyle, Texas 78640
Ph: (512) 268-2141
Fx: (512) 268-2147



Date: March 27, 2023

Monthly Financial Highlights

- The monthly Financial Reports represent financial data through February 28, 2023.
- The cash and investment balances of all funds at month end totals \$357,513,217.10. The Capital Projects Fund makes up the largest portion of the total with \$205,883,091.88 or approximately 56.75%.
- Through the end of the month (8/12 or 66.67% of the budget year):
 - The General Fund has collected \$177,203,985.85 (82.90% of its budgeted revenue) and has spent \$146,181,445.00 (64.57% of its budgeted expenditures). The *estimated* ending fund balance through the month of February 2023 is \$95,839,737.05.
 - The Child Nutrition fund has collected \$7,373,227.15 (70.59% of its budgeted revenue) and has spent \$5,125,719.79 (49.07% of its budgeted expenditures).
 - The Debt Service fund collected \$74,163,656.73 (103.77% of its budgeted revenue) and spent \$70,901,129.16 (99.21% of its budgeted expenditures). Debt service payments are made two times a year, February 15th and August 15th.
 - The Capital Project funds have expenditures of \$29,702,820.66 in the current fiscal year through the month of February 2023 and have collected \$4,199,839.18 in interest revenue. The second portion of the 2021 bonds and the 2022 bonds were sold during September 2022 in the amount of \$66,585,092 and \$115,649,800 respectively and are categorized as “other sources”.
- Special Revenue funds consist of Federal, State, and local grants received by the District. Some of these grants such as Title I and IDEA are non-competitive federal grants which the District receives based on certain types of student populations reported through PEIMS. Other local grants are “competitive grants” and are awarded based on demonstrated needs. This group of funds also includes the Textbook (IMA) and awarded Education Foundation funds. Total revenue is \$12,561,211.89 and total expenditures are \$12,561,211.89.
- Current Tax collections for the month of February 2023 totaled \$21,498,725.13 representing 10.44% of the levy collected during the month. Approximately 95.65% of the total levy has been collected through the end of February 2023. In comparison, 96.46% of the total levy was collected through the end of February 2022.

If you should have any questions regarding these financials, please contact me.

Randall Rau, CPA

Chief Financial Officer
Hays Consolidated Independent School District

Hays Consolidated Independent School District

Financial Reports



February 28, 2023

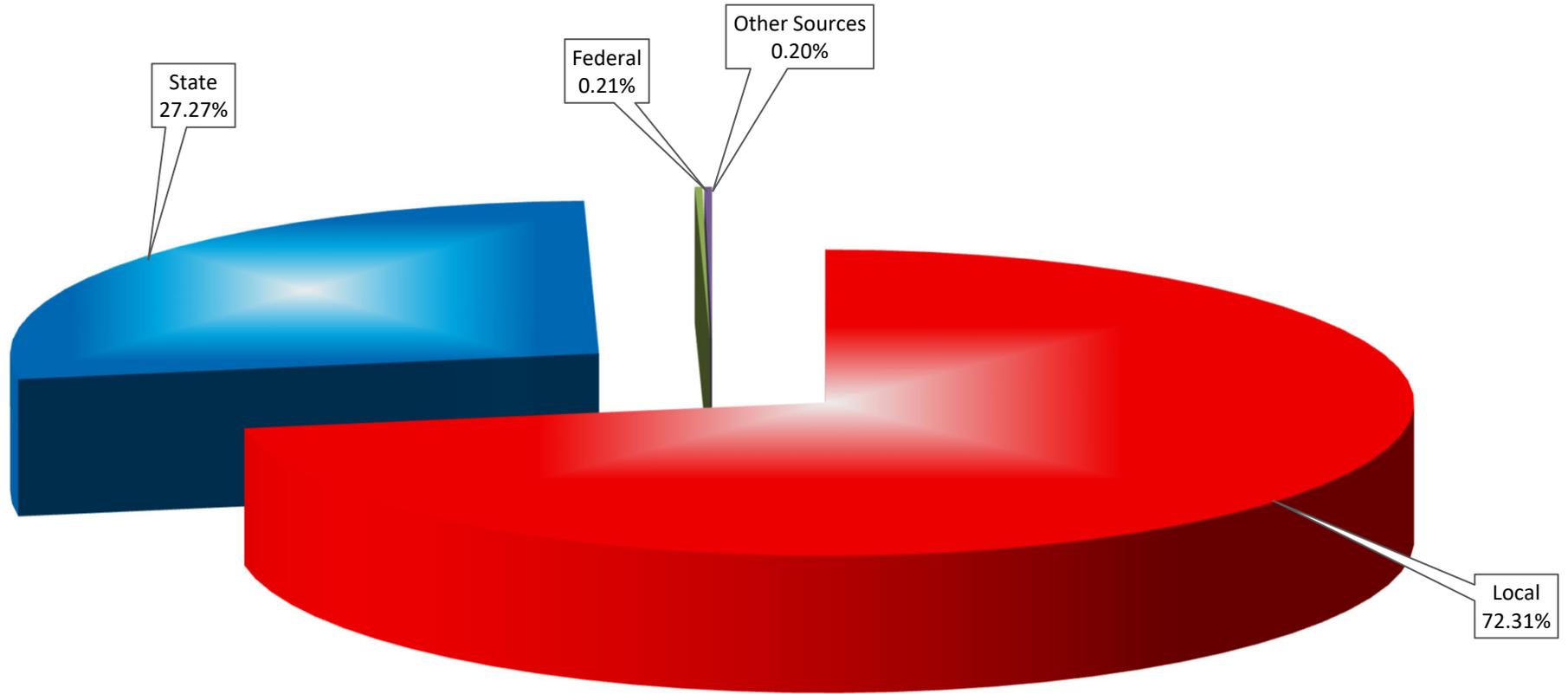
Hays Consolidated Independent School District
Combined Balance Sheet
for the Month Ending February 28, 2023
(Un-Audited)

	<u>General</u> <u>Fund</u>	<u>Child Nutrition</u> <u>Fund</u>	<u>Debt Service</u> <u>Fund</u>	<u>Capital</u> <u>Projects Funds</u>	<u>Special Revenue</u> <u>Funds</u>	<u>Total</u>
Assets:						
Cash and Cash Equivalents	\$ 7,820,116.32	\$ 37,611.20	\$ 1,776,206.68	\$ 4,039,434.79	\$ (4,845,787.50)	\$ 8,827,581.49
Current Investments	106,289,058.00	7,039,293.83	33,513,626.69	201,843,657.09	-	348,685,635.61
Total Cash and Investments	\$ 114,109,174.32	\$ 7,076,905.03	\$ 35,289,833.37	\$ 205,883,091.88	\$ (4,845,787.50)	\$ 357,513,217.10
Property Taxes - Delinquent	2,483,554.48	-	1,251,743.45	-	-	3,735,297.93
Allowance for Uncollectible Taxes	(691,413.53)	-	(314,622.42)	-	-	(1,006,035.95)
Due from State Agencies	772,254.48	-	-	-	4,678,925.77	5,451,180.25
Due from other Governments	549,097.38	-	150,667.54	-	743,475.80	1,443,240.72
Accrued Interest	-	-	-	-	-	-
Due from Other Funds	8,827.79	2,094,912.51	-	-	-	2,103,740.30
Other Receivables	86,302.53	5,566.73	-	-	4,222.93	96,092.19
Total Receivables	\$ 3,208,623.13	\$ 2,100,479.24	\$ 1,087,788.57	\$ -	\$ 5,426,624.50	\$ 11,823,515.44
Inventories	-	186,202.57	-	-	-	186,202.57
Prepaid Items	5,532,992.03	500.00	-	-	-	5,533,492.03
Other Current Assets	\$ 5,532,992.03	\$ 186,702.57	\$ -	\$ -	\$ -	\$ 5,719,694.60
Total Current Assets	\$ 122,850,789.48	\$ 9,364,086.84	\$ 36,377,621.94	\$ 205,883,091.88	\$ 580,837.00	\$ 375,056,427.14
Liabilities and Fund Balance:						
Current Liabilities						
Accounts Payable	\$ 598,984.14	\$ -	\$ -	\$ -	\$ -	\$ 598,984.14
Other Liabilities	-	-	-	-	-	-
Payroll Deductions and Withholdings	1,844,439.20	-	-	-	-	1,844,439.20
Accrued Wages Payable	16,402,123.03	385,381.68	-	-	-	16,787,504.71
Due to Other Funds	2,479,169.28	729.28	-	-	-	2,479,898.56
Due to State Agencies	-	-	61,509.00	-	0.86	61,509.86
Due to other Governments	76,622.76	-	-	-	-	76,622.76
Due to Student Groups	253,104.06	-	-	-	-	253,104.06
Deferred Revenues	3,564,469.01	299,423.23	-	-	580,836.14	4,444,728.38
Deferred Inflows	1,792,140.95	-	937,121.03	-	-	2,729,261.98
Total Liabilities	\$ 27,011,052.43	\$ 685,534.19	\$ 998,630.03	\$ -	\$ 580,837.00	\$ 29,276,053.65
Fund Balance/Equity						
Reserved/Designated Fund Balance	-	5,740,692.68	32,116,464.34	49,151,181.36	-	87,008,338.38
Current Year Revenues less						
Expenditures/Expenses	31,022,540.85	2,247,507.36	3,262,527.57	39,199,932.79	-	75,732,508.57
Reserved Fund Balance for Current Year						
Encumbrances (POs)	2,800,262.33	690,352.61	-	117,531,977.73	-	121,022,592.67
Unreserved Fund Balance/Fund Equity	\$ 62,016,933.87	\$ -	\$ -	\$ -	\$ -	\$ 62,016,933.87
Total Fund Balance/Equity	\$ 95,839,737.05	\$ 8,678,552.65	\$ 35,378,991.91	\$ 205,883,091.88	\$ -	\$ 345,780,373.49
Total Liabilities and Fund Equity	\$ 122,850,789.48	\$ 9,364,086.84	\$ 36,377,621.94	\$ 205,883,091.88	\$ 580,837.00	\$ 375,056,427.14

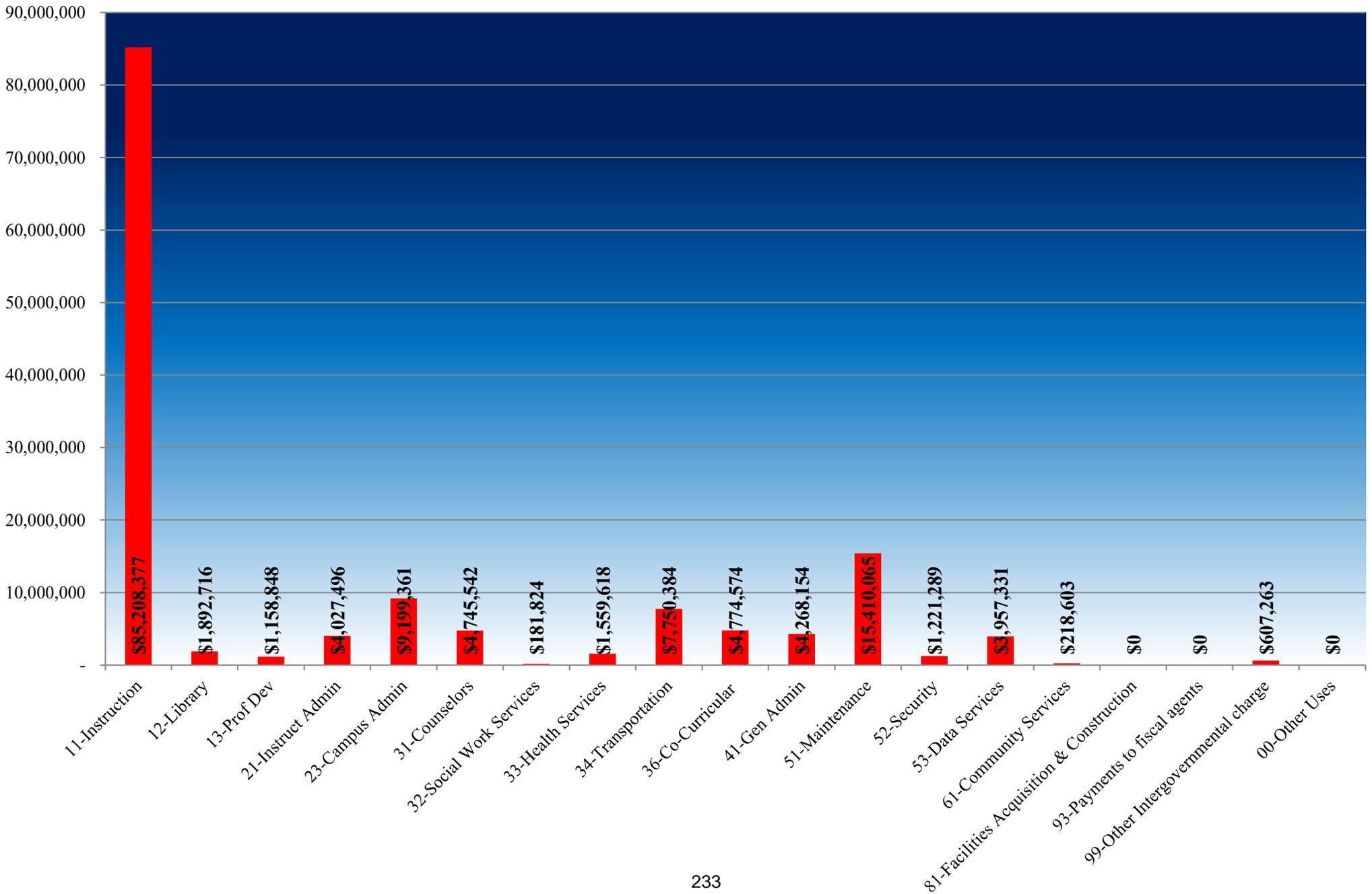
Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - General Fund
for the Month Ending February 28, 2023
(Un-Audited)

	GENERAL FUND					
	<u>Prior Year</u>			<u>Current Year</u>	<u>Unrealized/</u>	<u>Percentage</u>
	<u>Actual Revenues/ Expenditures</u>	<u>Original Budget</u>	<u>Official Budget</u>	<u>Actual Revenues/ Expenditures</u>	<u>Unexpended Budget</u>	<u>Y-T-D</u>
Revenues:						
Local	\$ 97,532,135.32	\$ 128,672,959	\$ 128,687,763	\$ 128,144,063.53	(543,699.47)	99.58%
State	46,035,516.40	79,803,990	79,803,990	48,330,133.66	(31,473,856.34)	60.56%
Federal	404,697.30	3,550,000	3,746,233	367,848.86	(3,378,384.14)	9.82%
Other Sources	75,494.11	1,500,000	1,520,777	361,939.80	(1,158,837.20)	23.80%
Total Revenues	\$ 144,047,843.13	\$ 213,526,949	\$ 213,758,763	\$ 177,203,985.85	\$ (36,554,777.15)	82.90%
Expenditures and Other Uses:						
11-Instruction	79,033,784.57	129,612,271	129,342,631	85,208,376.75	44,134,254.25	65.88%
12-Library	1,764,965.39	2,949,781	2,971,844	1,892,715.63	1,079,128.37	63.69%
13-Prof Dev	1,104,865.38	2,951,273	2,943,770	1,158,847.55	1,784,922.45	39.37%
21-Instruct Admin	3,446,608.87	5,620,602	5,807,042	4,027,496.09	1,779,545.91	69.36%
23-Campus Admin	8,124,452.33	13,205,996	13,220,543	9,199,360.57	4,021,182.43	69.58%
31-Counselors	4,162,804.54	6,856,165	6,855,665	4,745,542.06	2,110,122.94	69.22%
32-Social Work Services	181,024.78	295,072	551,391	181,823.96	369,567.04	32.98%
33-Health Services	1,430,107.46	2,476,372	2,476,621	1,559,618.03	917,002.97	62.97%
34-Transportation	7,146,305.82	13,187,557	13,204,735	7,750,383.92	5,454,351.08	58.69%
36-Co-Curricular	4,263,603.88	6,844,359	7,435,648	4,774,574.24	2,661,073.76	64.21%
41-Gen Admin	3,586,573.76	6,421,193	6,443,867	4,268,154.20	2,175,712.80	66.24%
51-Maintenance	14,699,109.41	22,842,526	23,529,621	15,410,065.33	8,119,555.67	65.49%
52-Security	1,395,109.15	3,426,730	3,432,181	1,221,289.28	2,210,891.72	35.58%
53-Data Services	3,371,151.30	6,184,321	6,388,528	3,957,330.93	2,431,197.07	61.94%
61-Community Services	231,695.58	263,229	263,171	218,603.41	44,567.59	83.07%
81-Facilities Acquisition & Construction	3,228.50	-	4,560	-	4,560.00	0.00%
93-Payments to fiscal agents	-	350,000	350,000	-	350,000.00	0.00%
99-Other Intergovernmental charge	512,405.54	1,175,000	1,175,000	607,263.05	567,736.95	51.68%
00-Other Uses	-	-	-	-	-	NA
Total Expenditures and Other Uses	\$ 134,457,796.26	\$ 224,662,447	\$ 226,396,818	\$ 146,181,445.00	\$ 80,215,373.00	64.57%
Excess of Revenues and Other Resources Over (Under) Expenditures and Other Uses	\$ 9,590,046.87	\$ (11,135,498)	\$ (12,638,055)	\$ 31,022,540.85		
Fund Balance July 1, 2022 - (Un-Audited)		\$ 64,817,196.20	\$ 64,817,196.20	\$ 64,817,196.20		
Fund Balance Ending - Monthly Reporting Period		\$ 53,681,698.20	\$ 52,179,141.20	\$ 95,839,737.05	\$ 43,660,595.85	

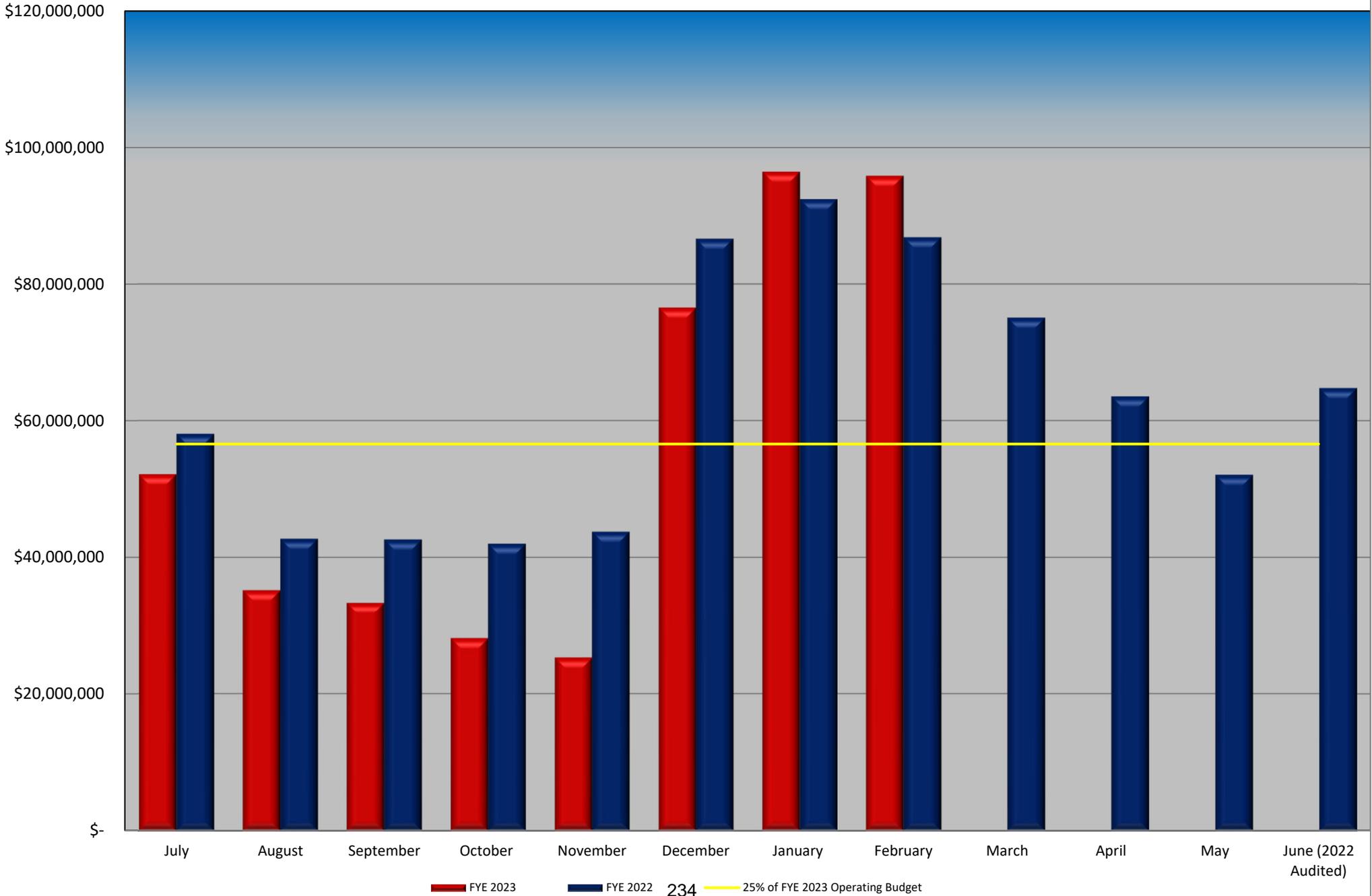
General Fund Revenues Collected to Date



General Fund Expenditures to Date



General Fund Balance by Reporting Month



FYE 2023 FYE 2022 234 25% of FYE 2023 Operating Budget

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Child Nutrition Fund
for the Month Ending February 28, 2023
(Un-Audited)

	CHILD NUTRITION FUND					
	<u>Prior Year</u>			<u>Current Year</u>	<u>Unrealized/</u>	
	<u>Actual Revenues/</u>	<u>Original</u>	<u>Official</u>	<u>Actual Revenues/</u>	<u>Unexpended</u>	<u>Percentage</u>
	<u>Expenditures</u>	<u>Budget</u>	<u>Budget</u>	<u>Expenditures</u>	<u>Budget</u>	<u>Y-T-D</u>
Revenues and Other Resources:						
Local	\$ 705,216.54	\$ 3,932,722	\$ 3,932,722	\$ 2,423,335.61	\$ (1,509,386.39)	61.62%
State	23,189.12	-	-	-	-	NA
Federal	8,199,156.50	6,513,119	6,513,119	4,947,891.54	(1,565,227.46)	75.97%
Other sources	-	-	-	2,000.00	2,000.00	NA
Total Revenues and Other Resources	\$ 8,927,562.16	\$ 10,445,841	\$ 10,445,841	\$ 7,373,227.15	\$ (3,072,613.85)	70.59%
Expenditures and Other Uses:						
35-6100 Payroll	2,731,706.09	5,412,624	5,412,624	2,960,595.14	2,452,028.86	54.70%
35-6200 Professional and Contracted Services	495,285.29	4,580,717	4,580,717	1,889,283.94	2,691,433.06	41.24%
35-6341 Food Supplies	2,548,198.99	-	-	1,388.08	(1,388.08)	NA
35-6342 Non-Food Supplies	216,767.92	240,000	240,000	200.28	239,799.72	0.08%
35-6344 USDA Commodities	-	-	-	-	-	NA
35-6349 Miscellaneous Supplies	16,552.06	125,000	125,000	13,014.13	111,985.87	10.41%
35-6300 Supplies & Materials	67,579.04	62,500	62,500	47,585.76	14,914.24	76.14%
35-6400 Food Service Other Operating Expenses	6,584.27	25,000	25,000	8,788.54	16,211.46	35.15%
35-6600 Food Service Capital Expenses	-	-	-	204,863.92	(204,863.92)	NA
Total Expenditures	\$ 6,082,673.66	\$ 10,445,841	\$ 10,445,841	\$ 5,125,719.79	\$ 5,320,121.21	49.07%
Excess of Revenues and Other Resources Over (Under) Expenditures and Other Uses	\$ 2,844,888.50	\$ -	\$ -	\$ 2,247,507.36		
Fund Balance July 1, 2022 - (Un-Audited)		6,431,045.29	6,431,045.29	6,431,045.29		
Fund Balance Ending - Monthly Reporting Period		\$ 6,431,045.29	\$ 6,431,045.29	\$ 8,678,552.65	\$ 2,247,507.36	

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Debt Service Fund
for the Month Ending February 28, 2023
(Un-Audited)

DEBT SERVICE FUND						
	<u>Prior Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
Revenues:						
Local Revenue						
Taxes, Current Year Levy	53,329,323.84	\$ 71,467,486	\$ 71,467,486	71,550,849.37	\$ 83,363.37	100.12%
Taxes, Prior Year	357,303.41	-	-	144,759.97	144,759.97	NA
Penalties, Interest and Other Tax Revenues	111,684.82	-	-	103,607.82	103,607.82	NA
Earnings from Investments	5,912.88	-	-	565,570.48	565,570.48	NA
Miscellaneous Revenue	6,970.25	-	-	5,094.09	5,094.09	NA
Local Revenue	\$ 53,811,195.20	\$ 71,467,486	\$ 71,467,486	\$ 72,369,881.73	\$ 902,395.73	101.26%
State Revenue						
Additional State Aid for Homestead Exemption	\$ 601,710.00	\$ -	\$ -	\$ 1,793,775.00	1,793,775.00	NA
State Revenue	\$ 601,710.00	\$ -	\$ -	\$ 1,793,775.00	\$ 1,793,775.00	NA
Other Sources						
Operating Transfer In	\$ -	\$ -	\$ -	\$ -	-	NA
Other Sources	\$ -	\$ -	\$ -	\$ -	\$ -	NA
Total Revenue	\$ 54,412,905.20	\$ 71,467,486.00	\$ 71,467,486.00	\$ 74,163,656.73	\$ 2,696,170.73	103.77%
Expenditures:						
71-6511 Bond Principal	34,875,000.00	52,264,413	48,264,413	47,820,000.00	444,413.00	99.08%
71-6521 Interest on Bonds	18,942,149.74	19,168,073	23,168,073	23,058,319.16	109,753.84	99.53%
71-6599 Other Debt Service Fees	20,469.00	35,000	35,000	22,810.00	12,190.00	65.17%
Total Expenditures	\$ 53,837,618.74	\$ 71,467,486	\$ 71,467,486	\$ 70,901,129.16	\$ 566,356.84	99.21%
Excess of Revenues Over (Under) Expenditures	\$ 575,286.46	\$ -	\$ -	\$ 3,262,527.57		
Fund Balance July 1, 2022 - (Un-Audited)	\$ 32,116,464.34		\$ 32,116,464.34	\$ 32,116,464.34		
Fund Balance Ending - Monthly Reporting Period	\$ 32,116,464.34		\$ 32,116,464.34	\$ 35,378,991.91	\$ 3,262,527.57	

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Capital Project Funds
for the Month Ending February 28, 2023
(Un-Audited)

	<u>2008</u> <u>Capital Projects</u> <u>Program</u>	<u>2017</u> <u>Capital Projects</u> <u>Program</u>	<u>2021</u> <u>Capital Projects</u> <u>Program</u>	<u>2022</u> <u>Capital Projects</u> <u>Program</u>	<u>2022 - 2023</u> <u>Capital Projects</u> <u>Total Revenues/</u> <u>Expenses</u>
<i>Revenues and Other Resources:</i>					
Local	\$ 4,669.55	\$ 234,850.22	\$ 1,754,522.73	\$ 2,205,796.68	\$ 4,199,839.18
State	-	-	-	-	-
Other sources	-	-	66,585,092.00	115,649,800.00	182,234,892.00
Total Revenues and Other Resources	\$ 4,669.55	\$ 234,850.22	\$ 68,339,614.73	\$ 117,855,596.68	\$ 186,434,731.18
<i>Expenditures and Other Uses:</i>					
6100 Payroll	-	-	-	-	-
6200 Professional and Contracted Services	-	446,294.88	29,159.99	-	475,454.87
6300 Supplies and Materials	-	183,601.20	2,879,917.87	3,791.05	3,067,310.12
6400 Other Operating Expenses	-	-	5,089.00	-	5,089.00
6600 Capital Outlay	-	197,485.71	24,320,394.25	1,637,086.71	26,154,966.67
8000-Other Uses	-	-	-	-	-
Total Expenditures	\$ -	\$ 827,381.79	\$ 27,234,561.11	\$ 1,640,877.76	\$ 29,702,820.66
Excess of Revenues and Other Resources					
Over (Under) Expenditures and Other Uses	\$ 4,669.55	\$ (592,531.57)	\$ 41,105,053.62	\$ 116,214,718.92	\$ 156,731,910.52
Fund Balance July 1, 2022 - (Un-Audited)	\$ 200,646.26	\$ 10,523,701.43	\$ 38,426,833.67	\$ -	\$ 49,151,181.36
Fund Balance Ending - Monthly Reporting Period	\$ 205,315.81	\$ 9,931,169.86	\$ 79,531,887.29	\$ 116,214,718.92	\$ 205,883,091.88

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Special Revenue Funds (Grants)
for the Month Ending February 28, 2023
(Un-Audited)

	SPECIAL REVENUE FUNDS					
	<u>Prior Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
Revenues:						
Local	\$ 73,096.66	\$ 94,052	\$ 94,052	\$ 67,769.24	\$ (26,282.76)	72.06%
State	1,412,420.07	2,605,829	2,605,829	2,008,999.35	(596,829.65)	77.10%
Federal	11,871,675.09	15,701,904	15,701,904	10,484,443.30	(5,217,460.70)	66.77%
Total Revenues	\$ 13,357,191.82	\$ 18,401,785	\$ 18,401,785	\$ 12,561,211.89	\$ (5,840,573.11)	68.26%
Expenditures:						
6100 Payroll	5,804,033.22	12,623,650	12,623,650	9,757,898.85	2,865,751.15	77.30%
6200 Professional and Contracted Services	432,015.06	2,061,732	2,061,732	606,279.89	1,455,452.11	29.41%
6300 Supplies and Materials	6,190,712.76	2,397,094	2,397,094	1,999,711.63	397,382.37	83.42%
6400 Other Operating Expenses	174,047.26	1,319,309	1,319,309	197,321.52	1,121,987.48	14.96%
6600 Capital Outlay	756,383.52	-	-	-	-	NA
Total Expenditures	\$ 13,357,191.82	\$ 18,401,785	\$ 18,401,785	\$ 12,561,211.89	\$ 5,840,573.11	68.26%
Excess of Revenues						
Over (Under) Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	
Fund Balance July 1, 2022 - (Un-Audited)		\$ -	\$ -	\$ -	\$ -	
Fund Balance Ending - Monthly Reporting Period		\$ -	\$ -	\$ -	\$ -	

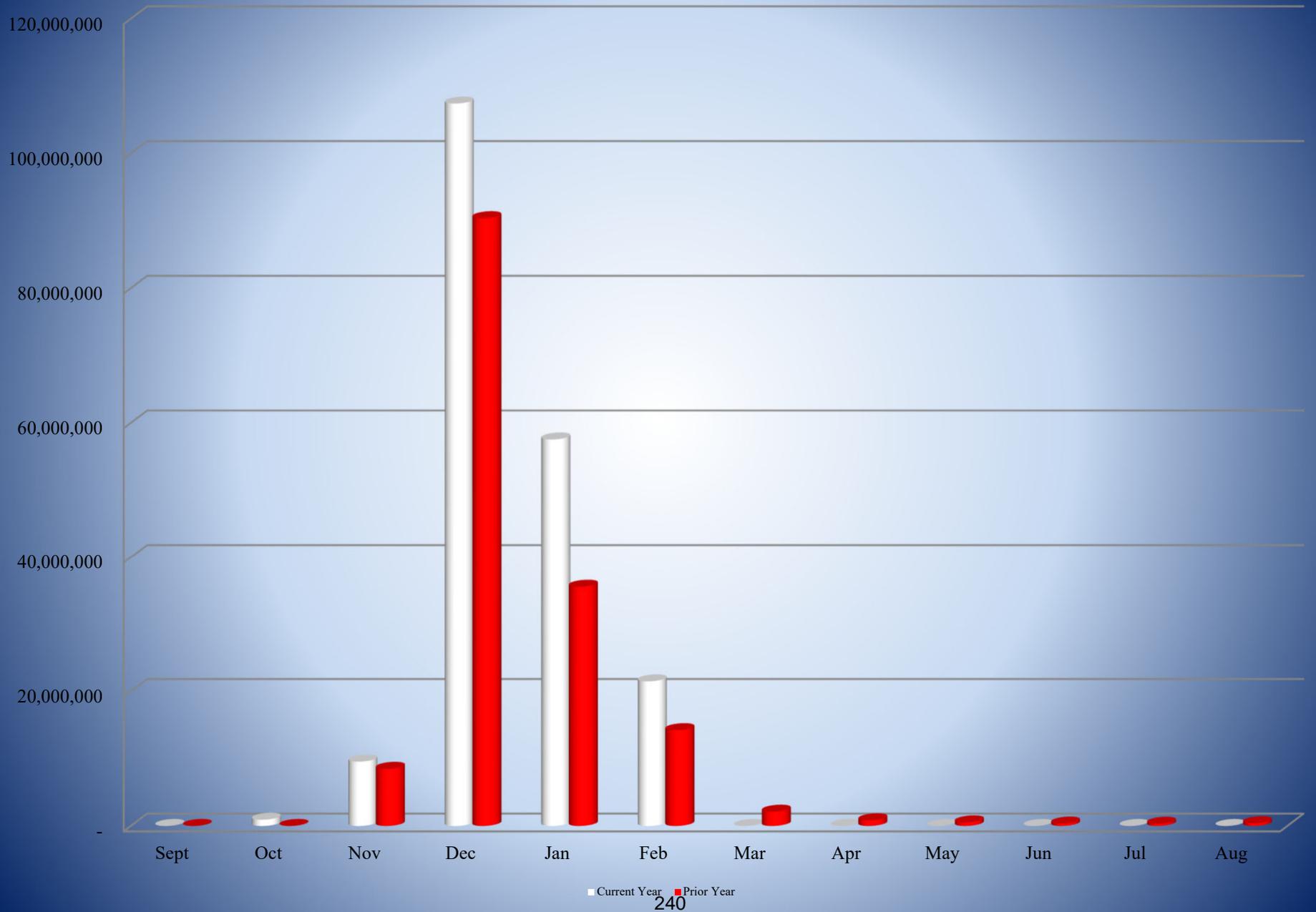
Hays Consolidated Independent School District
Monthly Tax Collection Report
for the Month Ending February 28, 2023

Prior Year 2021 - 2022

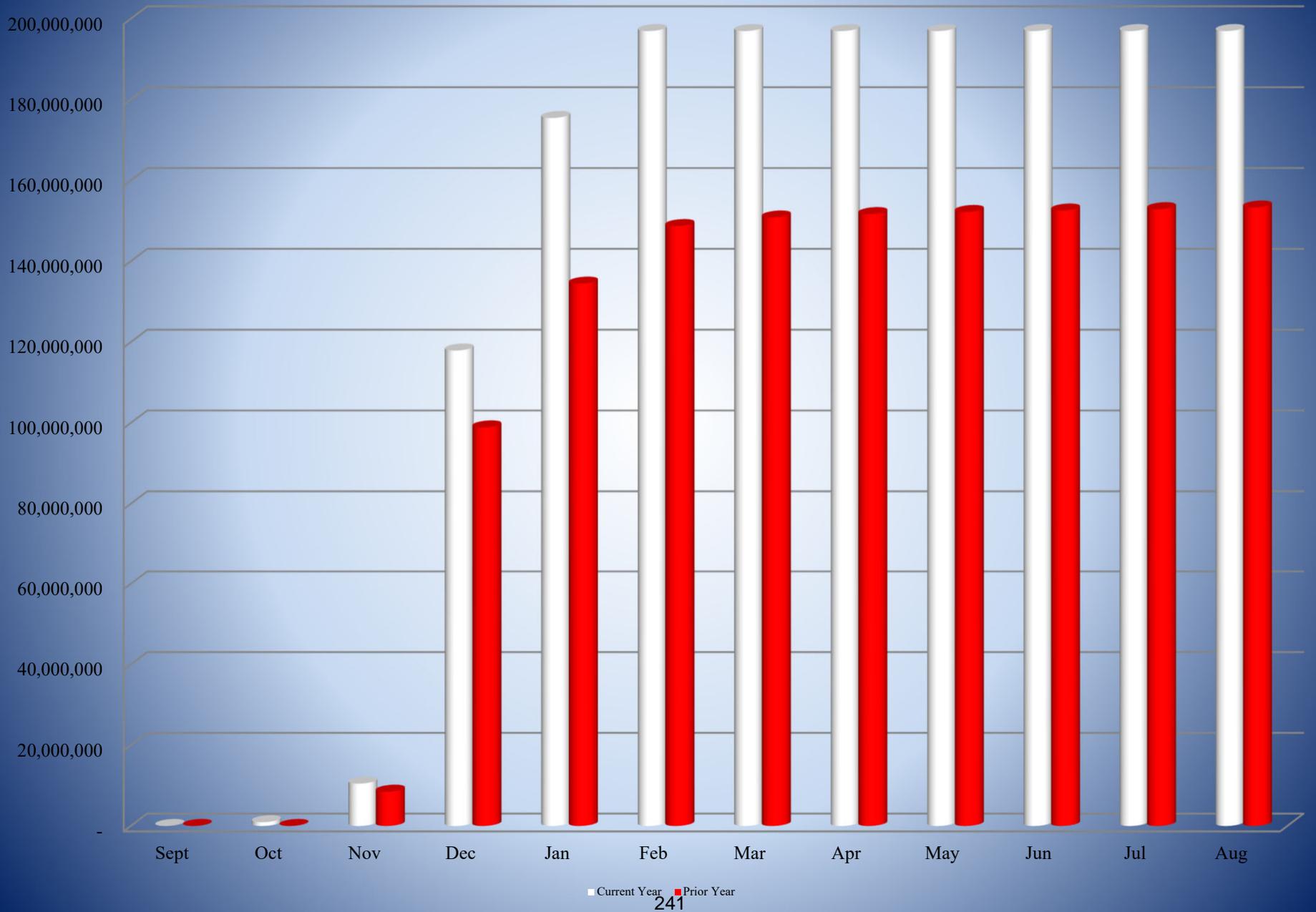
Current Year 2022 - 2023

	Prior Year 2021 - 2022				Current Year 2022 - 2023			
	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>	<u>% of Levy</u>	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Total</u>	<u>% of Levy</u>
<u>Current Month Tax Collections:</u>								
5711 Taxes-Current Year Tax Levy	\$ 9,135,057.67	\$ 5,107,449.84	\$ 14,242,507.51	9.24%	\$ 13,688,739.34	\$ 7,809,985.79	\$ 21,498,725.13	10.44%
5712 Taxes-Delinquent Collections	\$ 72,105.01	\$ 36,879.94	\$ 108,984.95		\$ 152,441.48	\$ 82,684.56	\$ 235,126.04	
5719 Penalties and Interest	\$ 86,216.85	\$ 47,337.75	\$ 133,554.60		\$ 95,816.72	\$ 54,003.60	\$ 149,820.32	
Total Current Month Collections	\$ 9,293,379.53	\$ 5,191,667.53	\$ 14,485,047.06		\$ 13,936,997.54	\$ 7,946,673.95	\$ 21,883,671.49	
<u>Fiscal Year to Date Collections:</u>								
5711 Taxes-Current Year Tax Levy	\$ 95,369,048.55	\$ 53,329,323.84	\$ 148,698,372.39	96.46%	\$ 125,397,584.46	\$ 71,550,849.37	\$ 196,948,433.83	95.65%
5712 Taxes-Delinquent Collections	\$ 691,164.18	\$ 357,303.41	\$ 1,048,467.59		\$ 288,438.68	\$ 144,759.97	\$ 433,198.65	
5719 Penalties and Interest	\$ 213,192.70	\$ 111,684.82	\$ 324,877.52		\$ 192,436.53	\$ 103,607.82	\$ 296,044.35	
Total Revenue Collected	\$ 96,273,405.43	\$ 53,798,312.07	\$ 150,071,717.50		125,878,459.67	71,799,217.16	197,677,676.83	
Total Budgeted Tax Revenue (Current, Delinquent, Penalty & Interest)	\$ 100,750,161.00	\$ 57,357,902.00	\$ 158,108,063.00		\$ 126,032,959.00	\$ 71,444,986.00	\$ 197,477,945.00	
Percentage of Budget Collected	95.56%	93.79%	94.92%		99.88%	100.50%	100.10%	

Month to Date Tax Collections Current Levy



Year to Date Tax Collections Current Levy





H A Y S C I S D

BOARD OF TRUSTEES OPERATING PROCEDURES

2022–2023 School Year





BOARD OF TRUSTEES

OPERATING PROCEDURES

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Note: This document is intended to assist Board Members and administrators in carrying out their duties. It is not enforceable by third-parties. In the event of an apparent conflict between this document and Board policy, Board policy prevails.



OUR MISSION STATEMENT

The mission of Hays CISD is to educate, value, and nurture students through innovative and personalized educational experiences while celebrating our diversity.

OUR VISION STATEMENT

All Hays CISD learners will be:

- Highly sought-after for college, career, or military
- Prepared for life and responsible citizenship
- Effective communicators and collaborators
- Resourceful and creative problem solvers

ALL TRUSTEES TAKE THE OATH OF OFFICE



OUR BELIEFS

We believe:

- Decision-making is student-focused
- All students have the capacity to learn and be successful
- A safe and secure environment is essential
- Success is a shared investment that includes learners, educators, families, and the community
- In being an unrivaled employee-friendly organization
- The allocation of resources will support high-quality learning
- High expectations for all lead to high achievement
- Open communication, transparency, and accountability build trust
- Success is dependent upon a commitment to lifelong learning
- Diverse and differentiated opportunities further learning
- Student success includes a well-rounded education that goes beyond standardized testing



TRUSTEES INSPIRE STUDENTS TO PLAN FOR THE FUTURE

SOCIAL CONTRACT

THE BOARD WILL:

SERVE AS DISTRICT AMBASSADORS

ASSUME POSITIVE AND NOBLE INTENTIONS

COLLABORATE AS A TEAM AND RESPECT THE BODY CORPORATE

PROMOTE DISCUSSION AND RESPECT EACH OTHER'S PERSPECTIVES

BE PROFESSIONAL

ETHICAL STANDARDS

Equity in attitude

- I **will** be fair, just, and impartial in all my decisions and actions.
- I **will** accord others the respect I wish for myself.
- I **will** encourage expressions of different opinions and listen with an open mind to others' ideas.

Trustworthiness in stewardship

- I **will** be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I **will** be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I **will** work to ensure prudent and accountable use of District resources.
- I **will** make no personal promise or take private action that may compromise my performance or my responsibilities.

Honor in conduct

- I **will** tell the truth.
- I **will** share my views while working for consensus.
- I **will** respect the majority decision as the decision of the Board.
- I **will** base my decisions on fact rather than supposition, opinion, or public favor.

Integrity of character

- I **will** refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I **will** consistently uphold all applicable laws, rules, policies, and governance procedures.
- I **will** not disclose information that is confidential by law or that will needlessly harm the District if disclosed.



Commitment to service

- I will focus my attention on fulfilling the Board’s responsibilities of goal setting, policymaking, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

Student-centered focus

- I will be continuously guided by what is best for all students of the District.

BOARD MEETINGS AND BOARD MEMBER CONDUCT

- The board shall conduct meetings guided by the parliamentary procedures in the most current edition of Robert’s Rules of Order for Small Boards.
- Anytime four (4) or more Board Members are gathered to discuss school district business, it is considered a meeting.

**TRUSTEES
HONOR
TEACHERS FOR
THEIR HARD
WORK**



- Failure to post such a meeting is considered a violation of the Texas Open Meetings Act.
- Board Members are expected to attend and participate in duly called meetings. Board Members should come to the board meetings prepared to discuss and take action on all items on the agenda.

At a minimum, each Board Member is expected to have done the following prior to arrival at every board meeting:

- Studied the material in the board packet sent to them prior to the meeting.
- When possible, resolve questions beforehand by contacting the Superintendent or administrative staff. Board Member inquiries of staff shall be limited to Superintendent’s Cabinet and responses will be distributed to all Board Members.



DEVELOPING THE BOARD MEETING AGENDA

Agendas

- The Superintendent will develop all Board Meeting agendas in collaboration with the Board President.
- Items discussed at previous Board Meetings which are proposed for inclusion by more than one Board Member at a future meeting will also be added when appropriate.
- Board Members must request to the Board President and Superintendent in writing, any item(s) they wish to have considered for placement on the agenda.
- Items may be placed on the agenda by the Superintendent, the Board President, any Board Member with approval of the President, or through a request by any two Board Members.

TRUSTEES SUPPORT COLLABORATIVE INSTRUCTION



- No item can be placed on the agenda less than ten days in advance of the meeting without the Board President's approval.
- No item can be placed on the agenda less than three workdays in advance of the meeting unless an emergency or public necessity exists.
- The complete agenda will be reviewed by the Superintendent and the Board President the Tuesday prior to the Agenda Workshop Meeting.
- An annual agenda content calendar will be maintained by the Superintendent's office. This will be used to determine the minimum routine items that need to be on each regular meeting agenda. Other items can be added as requested following the procedures above and as noted in the minutes of previous Board Meetings. At, or close to the beginning of each school year, this agenda content calendar, including references to impacted policies and performance goals, will be presented to the Board at an agenda workshop meeting for Board review.
- Board Members will adhere to deadlines and parameters of the Board agenda/event calendar.



Timely Notification and Information

- Board Members shall be notified of a meeting at least 72 hours prior to a regular meeting, workshop, or special meeting, and at least one hour prior to an emergency meeting.
- Typically, information will be provided to each Board Member via electronic or hard copy. Questions regarding supporting documents should be directed to the Superintendent, or a member of the Superintendent’s Cabinet, with a copy to the Executive Assistant to the Superintendent.
- Copies of the agenda, for non-emergency meetings, shall be available for the Board Members requesting a copy no later than 5:00 p.m. on Thursday prior to the Agenda Workshop Meeting.
- Board Members will attempt to have all questions regarding agenda items submitted to the Superintendent by 5:00 p.m. on Friday prior to the Board Agenda Workshop Meeting. The Superintendent and his Cabinet will make every attempt to communicate the answers to the questions to Board Members by the Monday meeting with a copy of the questions and answers included in the dais folders.

Ref Policy BE

**TRUSTEES
ENCOURAGE
STUDENTS TO
CONTINUE THEIR
EDUCATION**



HOW TO PREPARE FOR BOARD MEETINGS

The Superintendent will ensure that supporting information required for informed decision- making is prepared in advance when possible and included in the board meeting agenda packet.

The Superintendent will ensure that agenda packets are distributed to Board Members at least three days before scheduled board meetings.

Board Members will prepare to address agenda items by doing the following:

1. Reading agenda packet materials before each board meeting.
2. Calling or emailing the Superintendent with questions about agenda items or background information before 12:00 PM on the scheduled board meeting day for Workshop meetings.
3. Reading responses to questions submitted to the Board.

Receiving answers to questions in advance does not preclude Board Members from asking relevant questions about agenda items during board meetings.

Ref policy BE (LEGAL)



CONSENT AGENDA

The consent agenda includes items of routine and/or recurring nature, grouped together under one action item.

The consent agenda shall be limited to:

- Routine Personnel
- Minutes
- Budget Amendments
- Routine Contracts/Agreements
- Routine Procurements
- Acceptance of Gifts
- Acceptance of Grants
- Other items agreed to by the Board

Background material for each consent agenda item shall be furnished to the Board in the meeting's supporting documents. All consent agenda items may be acted upon by one vote without separate discussion. A Board Member may request that an item be withdrawn for individual consideration.

TRUSTEES ATTEND COMMUNITY EVENTS



TRANSACTING BUSINESS

When an agenda item is presented, a discussion shall be held and a decision reached through voting in accordance with prescribed procedures. Whenever possible, the Board should work toward a consensus model of decision-making. There may be dissenting votes which are a matter of record. However, once a decision has been made, all Board Members should support the vote of the Board Corporate, and individually respect that vote. Board Members are strongly encouraged to state the reason why they are abstaining or voting no on an item.

Ref Policy BBE



BOARD WORKSHOPS

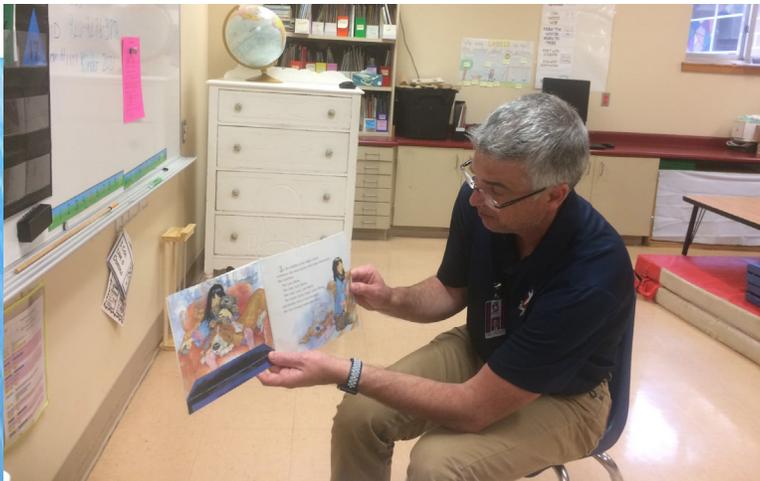
The Board will conduct Special Meetings/Board Workshops as needed. The workshop format is intended to allow the Administration to present information to the Board that is:

- Time sensitive and/or discussion intensive
- Required by law, rule, or policy, and is necessary for the efficient and effective operation of the District.

Board workshops are not intended to substitute for regular monthly Board Business Meetings, although a quorum of the Board may take action, as necessary.

The workshops are intended to allow an opportunity for presentation, questions, discussion, and an assessment of the Board’s perspective.

The Board President serves as the Presiding Officer at Board Workshops; however, it is understood that the intended nature and format of workshops allow for the Superintendent to substantially facilitate the presentation and ordering of items under consideration. In the absence of the President, the Vice-President will preside.



**HAYS CISD
PROMOTES
STUDENT
SUCCESS AT
ALL LEVELS**

CLOSED SESSION

The Board may meet in Closed Session as provided for in the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any Closed Session is convened, the Presiding Officer will announce publicly, as appropriate, that matters before the Board exist that necessitate convening into Closed Session to serve and protect the interests of the District, and that any action, if necessary, resulting from duly posted Closed Session items shall be conducted in Open Session. The Presiding Officer will also announce the specific sections of the Texas Government Code under which the Board will be meeting in closed session. The posted agenda shall identify the section or sections of the Act authorizing the Closed Session and the general topics or subjects to be discussed. The Presiding Officer of the Board shall publicly identify such section or sections and such topics and subjects.



Topics that can be discussed in closed session include the following:

- Attorney Consultation Gov't Code 551.071
- Real Property Gov't Code 551.072
- Prospective Gift Gov't Code 551.073
- Personnel Matters. Gov't Code 551.074
 - Employee-Employee Complaints Gov't Code 551.082
 - Student Discipline Gov't Code 551.082
- Personally Identifiable Student Information Gov't Code 551.0821
- Medical or Psychiatric Records Gov't Code 551.0785
- Security-Personnel, infrastructure and devices Gov't Code 551.076, Government Code 2059.055(b); Gov't Code 551.089 Education Code 39.030(a)
- Emergency Management Government Code 418.175–418.182, Gov't Code 418.183(f)
- Economic Development Gov't Code 551.087

Given the legal and sensitive nature of closed sessions, the members of the Board understand that the law requires that all such sessions are strictly confidential.

No person other than Board Members and the Superintendent is entitled to attend or participate in executive sessions.

Board Members will comply with the confidentiality requirements of closed sessions and will respect the privacy right of individuals when dealing with confidential information gained through association with the district.

Others may be invited to participate by consent of the board president and Superintendent. For the purpose of discussing his or her employment or job performance, and/or consultation with the board attorney, the board may exclude the Superintendent from a closed session.

Members will not disclose or comment on the discussion in closed session other than to restate what is posted on the agenda.

If it is in the interests of the district for a statement to be made regarding a closed-session discussion, the board president will compose an official public statement that meets with the approval of a majority of the board. Any such statement must comply with the limitations of the law.

BOARD COMMITTEES

The Board may, from time to time as it deems necessary, create committees to facilitate the efficient and necessary operation of the Board. The President shall appoint members to special Board committees, and the Board President and the Superintendent shall be ex officio members of all Board committees unless otherwise provided by Board action.



District- and Campus-Level Committees

District- and campus-level planning and decision-making committees serve in an advisory capacity to the Board and make recommendations to the Board for final Board action; therefore, Board Members shall not serve on or attend such committees, except the Board and Superintendent Student Advisory Panel, unless otherwise provided by federal or state law, or approved by the Board.

Ref Policy BDB

HOW TO REQUEST INFORMATION ABOUT MEETING AGENDA ITEMS

Members are encouraged to ask for information related to meeting agenda items prior to the scheduled meeting.

Any questions about agenda items or requests for additional information about them will be directed to the Superintendent or Superintendent’s Cabinet and responses will be distributed to all Board Members. Requests for information or questions about any agenda item will be made by noon on the scheduled board meeting day.



**TRUSTEES
SERVE AS
MENTORS FOR
STUDENTS**

If a written report is provided in response to the request, all Board Members will receive a copy of both the request and report prior to the opening of the meeting.

Board Members may discuss the information provided or ask additional questions about the agenda item in the meeting.

The Superintendent and his Cabinet will make every attempt to communicate the answers to the questions to Board Members prior to the meeting with a copy of the questions and answers included in the dais folders.



HOW TO REQUEST INFORMATION NOT RELATED TO AGENDA ITEMS

An individual Board Member, acting in his or her official capacity, shall have the right to seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that properly may be withheld from members of the general public in accordance with the Public Information Chapter of the Government Code.

Individual Board Members shall not have access to confidential student records unless there is a legitimate educational interest in the records in accordance with policies FL (LEGAL) and (LOCAL).

A Board Member may request existing information and reports from the Superintendent’s office. If the information is not available or a new report must be generated, it shall be requested through the Board

**TRUSTEES
HAVE
INTEGRITY OF
CHARACTER**



President. If the Board President does not agree to the request, it may be resubmitted to the Board President by two or more Trustees. In case of emergency, the Board President may request information or reports.

Board Member inquiries of staff shall be limited to Superintendent’s Cabinet and responses will be distributed to all Board Members.

Ref Policy BBE



HOW TO VISIT CAMPUSES AS A BOARD MEMBER

- Board Members are encouraged to attend any and all school events as their time permits, and to show support for school activities.
- Board Members must notify the Superintendent or designee prior to visiting a campus in an official capacity.
- Board Members shall not visit a campus in an attempt to evaluate.
- When visiting with teachers of their own children, Board Members will make it clear that they are acting as parents rather than as Board Members.

Ref Policies GKA (LEGAL), BBF (LOCAL), and BBFA (LEGAL)

ORIENTATION OF NEW BOARD MEMBERS

- A new Board Member will have a meeting with staff for their name badge and other generic, logistical information by their first board meeting. The Board President will review a recent agenda packet prior to their first meeting.
- As a supplement to the information provided in relation to his/her candidacy, a district orientation for a new Board Member will be scheduled to begin by the first Board meeting of the date a new Board Member takes the Oath of Office.
- At a minimum, the Superintendent and Board President will participate in the orientation. Additional administrative staff will be included to provide specific information about the district.



**TRUSTEES
HAVE
COMMITMENT
TO SERVICE**



The orientation should include, but will not be limited to the following:

- Board Operating Procedures and Board Policies.
- Superintendent’s overview of district administrative organization.
- Training to access district electronic communications.
- District budget overview.
- Board annual calendar and briefing of upcoming events.
- Expense reimbursement procedures.
- Media and communications training.
- Framework for School Board Development from SBOE.

The Board President will assign new Board Members an existing Board Member who will serve as a mentor.

TAXPAYER TUESDAY OFFERS A GLIMPSE INTO SCHOOL ACTIVITIES



BOARD DEVELOPMENT

Board Members are required to attend training set forth in Policy BBD. In addition to the orientation and team-building training, a Board Member shall receive additional continuing education on an annual basis, in fulfillment of assessed needs and based on the framework for governance leadership. The district will cover the cost of registration, travel, and lodging for each Board Member for the minimum number of hours shown on the Continuing Education Requirements for School not to exceed 5,000 annually or per year per Board Member. All costs for additional training will be the responsibility of the individual Board Member unless reviewed and approved by Board President and Secretary.

Board Memberships to any and all associations shall be brought to the Board for discussion and approval. Board Members should be familiar with district policies, especially their duties as defined in policies BAA (LEGAL) and BAA (LOCAL).

The board will annually review its Board Operating Procedures and Board Ethics Policy BBF (LOCAL). By October, the board will conduct a self-evaluation in closed session. Adherence to Board Operating Procedures will be considered as part of the evaluation instrument.



BOARD TRAINING REQUIREMENTS



New Board Members Only

- Local District Orientation
 - Texas Education Code
 - Open Meetings Act
 - Public Information Act
- Watch for required timelines*

New from the 87th Legislature

- School Safety

Every Year

- Cybersecurity
 - Team Building
- Additional Continuing Education
(10 or 5 hours)

Every Two Years

- Update to the TX Ed Code
- Evaluating and Improving Student Outcomes
- Sexual Abuse and Human Trafficking



TRUSTEES VALUE STUDENT VOICES

ELECTING BOARD OFFICERS

The Board shall elect a President, a Vice President, and a Secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by a majority vote of the members present and voting.

The members of the Board shall organize by selecting:

1. A president, who shall be a member of the Board – Presides as chair over meetings.
 2. A vice president, who shall be a member of the Board – Fills in as chair if President is unable to attend or chair a meeting.
 3. A secretary, records requests for information from trustees.
 4. Such other officers and committees as the Board may deem necessary Education Code 11.061(c).
 5. A majority of the Board may call for officer elections at any time during the year if they deem it necessary.
 6. No officer can hold office without serving a minimum of one year on the Board.
 7. Discussions related to reorganization and election of officers may be discussed in closed session.
- A vacancy among officers of the Board shall be filled by majority action of the Board.



PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board shall provide for public comment at each meeting, including all regular and special meetings. Prior to the beginning of the Public Forum, the Presiding Officer will announce the rules for public participation.

A citizen must sign up on the appropriate form prior to the Public Forum portion of the agenda. The topic described on the form may be complete and in sufficient detail, as to determine the appropriateness of the topic prior to addressing the Board. Comments on posted agenda items may be taken first. Comments on non-agenda items may be permitted only after all agenda-specific comments have been made and if time permits. Public comments may be on items listed on the agenda or other areas of school district operations. Speakers with specific complaints or comments about identifiable students, employees, or officials of the District will be directed to the appropriate District administrator and/or the District's formal complaint process. Speakers shall be discouraged from using the names of specific individuals in their public comments.

**TRUSTEES
VALUE ALL
VOICES AND
COMMUNITY
INPUT**



Questions asked during Public Forum on posted agenda items may be answered or addressed by the Board during the discussion of that agenda item. Comments or questions on topics not on the posted agenda may be referred to the Superintendent for consideration and a later response, if appropriate. The board designates the president as its spokesperson if a response to the speaker is required. The president will limit responses to those allowed by law:

- Statements of fact
- References to board policy



The Presiding Officer shall determine the time limitation for each speaker, based on the number of individuals signed up to speak in the Public Forum at the entrance prior to reconvening in open session. The time allotted to each speaker shall not exceed five minutes. Groups of five or more people wishing to speak on a single subject will be encouraged to appoint a spokesperson to express the views of the group. A speaker may not defer his/her allotted time to another speaker.

The Presiding Officer shall determine the total allotment of time for each Public Forum, based on the number of individuals signed up to speak at the start of each meeting. The standard time allotted for Public Forum shall be a total of 30 minutes.

The Board vests in its Presiding Officer the authority to terminate the remarks of any individual when such individual does not adhere to the established rules.

The Board shall not tolerate disruption of the meeting by members of the audience. If any person disrupts the meeting by his or her words or actions, the Presiding Officer may request assistance from law enforcement officials to have the person removed from the meeting.

Ref Policy BED



**WE ARE
STRONGER
TOGETHER**

COMMUNICATION WITH TEAM MEMBERS BETWEEN MEETINGS

The Superintendent and/or Superintendent's office will continue to communicate with Board Members as information becomes available on the following:

- District events
- Progress reports on board goals and directives
- Follow-up reports in answer to Board Member questions
- Updates on administrative matters or district operations



The Superintendent will communicate requested information to all Board Members in as timely a manner as possible without interfering with the regular conduct of district business. The Superintendent is the liaison between the Board and district staff. The only employee the Board is responsible for directing is the Superintendent. The Superintendent will direct the activities of all district staff.

Board Members are encouraged to set up biweekly or monthly meetings to update, discuss or receive clarification on any district-wide or campus topics. Board Members should be mindful and respectful of the Superintendent's time and limit all nonemergency communication outside of these scheduled meetings. Board Members may communicate with other individual members for purposes of asking questions, clarifying information, or socializing under circumstances that do not conflict with or circumvent the Texas Open Meetings Act.

Board Members may not communicate with other individual members for purposes of soliciting votes in support of or opposition to items of business that may come before the board.

Board Members who wish to share information relevant to district business or issues scheduled to come before the board will relay the information to the board president for placement on a future agenda or to the Superintendent for distribution to all members in board blog.

Ref Policy BE (LEGAL)

COMMUNICATION WITH THE MEDIA

The board president or, in his or her absence, the vice president or the board's designee will serve as the board spokesperson to the media on issues regarding board actions.

The Superintendent or designee shall be the official district spokesperson to the media on district issues. A Board Member receiving a call from the media requesting information, comments, or an interview will inform the media representative that the Superintendent is the board's designated contact for official information about district business and that the board president is the board's designated contact for official positions on the board's actions or decisions as a body.

Board Members who do speak with media representatives will clarify at the beginning of the interview that they are speaking as individuals rather than as authorized representatives of the board of trustees. When speaking as an individual, the Board Member may remind media representatives of the official position or action already taken on the issue by the board of trustees and refer them to the board's designated spokesperson for further information about those actions.

When speaking to media representatives, Board Members will generally avoid stating opinions or speculating about possible board action on issues that are scheduled for discussion at a future board meeting and explain that decisions will be made after deliberation with members of the board at a meeting.



COMMUNICATION WITH THE COMMUNITY

Board Members are encouraged to participate in community activities as liaisons between the public and the school district. When doing so, Board Members are expected to:

- Relay information about district goals and objectives.
- Clarify a trustee’s limitations, obligations, and responsibilities as a member of the board.
- Support board decisions.
- Interact in a positive manner.
- Listen politely and respectfully to comments.
- Make no commitment on behalf of the board or district.
- Avoid criticizing district personnel.
- Refer questions about specific district activities to the appropriate staff person who can best answer the questions.

The Board of Trustees encourages community input; however, it will not respond to or act on the basis of anonymous calls or letters. The board will communicate to the community collectively through district communication vehicles.

HOW TO RESPOND TO COMMUNITY OR EMPLOYEE COMPLAINTS

Employees, students, parents, or other members of the public who bring concerns or complaints to an individual Board Member for the purpose of seeking remedy or perspective shall receive guidance that reflects:

- An understanding by each Board Member that information provided to a Board Member, in some specific situations, could cause the Board Member receiving the information to be disqualified from participating in future hearing(s) or action by the Board specific to the issue;
- Adherence to the Board’s policies (DGBA, FNG, FOD and GF) regarding complaints and grievances.

Board Members will:

- Listen briefly and respectfully. Remind the complainant of the board’s responsibility to remain impartial and noncommittal because complaints may ultimately be brought to the board on appeal.
- Determine if the complainant wishes to express dissatisfaction or desires some action be taken to resolve an issue.
- Complainants who desire some action to be taken should be directed or referred to the appropriate policy outlining grievance procedures and informed that the steps listed in the policy are necessary to protect everyone’s rights while following an orderly process.
- Ask if the complainant has followed the “Chain of Command” outlined in district policy.
- Board Members will inform the Superintendent of complaints from staff and the community but will not direct the Superintendent to take specific actions.
- On a case-by-case basis the Superintendent shall inform the board of the resolution of complaints referred by Board Members if the complaint requires Superintendent intervention.
- Adhere to the Board’s policies (DGBA, FNG, FOD and GF) regarding complaints and grievances.



COMMUNICATING WITH CONSTITUENTS

Board Members are encouraged to respond to phone calls, and written correspondence, including, but not limited to, e-mail, text messages, or social media from constituents, but should bear in mind that any such responses may be subject to Public Information Act requests.

A member retains the right to respond as an individual but must understand that such communication may be interpreted by the reader as being an “official” statement of the Board.

The member should:

- Clarify that he/she is responding as an individual and not for the Board.
- Remind the reader of any position or action the Board has officially taken on the subject.

Board Members will not respond to anonymous e-mails unless the communication pertains to criminal, health, or safety issues. Any such e-mails will be forwarded to the Superintendent. If a Board Member receives an e-mail that they perceive to be of a threatening nature they will forward the e-mail to the Superintendent and Chief of Safety and Security.

SUPERINTENDENT EVALUATION

The Superintendent evaluation instrument will be updated and approved annually in conjunction with the adoption of the Board and Superintendent Goals.

Three formative evaluations may be conducted annually in closed sessions at the Board Agenda Workshops. The suggested dates of these evaluations are the Agenda Workshops in October, January and April or as close to those months as possible. New Board Members will receive training on how to evaluate the Superintendent prior to the first formative dialogue session.

A summative evaluation will be conducted in closed session annually in June. This closed session shall be on a date separate from the regular monthly Board Agenda Workshop or Board Meeting. This session may include a discussion of the Superintendent’s contract. The Board will use the approved evaluation instrument for the summative evaluation. A copy of the evaluation document will be completed in advance by each Board Member and brought with the Board Member to a special closed session meeting. After coming to a consensus on each evaluated item, the Board shall prepare a single composite Summative Evaluation Document to be given to the Superintendent for discussion during that closed meeting. The Board shall strive to accomplish the following objectives during each evaluation:

- Develop and sustain a harmonious working relationship between the Board and the Superintendent
- Ensure administrative leadership for excellence in the District.
- Formulate Board consensus about the Superintendent’s performance and the District’s progress toward achieving its goals and objectives.

Ref Policies BJCD, BJCF, and BJA




RISING ABOVE

Hays CISD

We appreciate our Hays CISD school board trustees for all their dedication and hard work every month!

School Board Recognition Month • January 2023



Vanessa Petrea
Trustee At-Large
President



Raul Vela, Jr.
District 1
Vice President



Esperanza Orosco
District 5
Secretary



Will McManus
Trustee-At-Large
Trustee



Esmeralda Pérez-González
District 2
Trustee



Courtney Runkle
District 3
Trustee



Byron Severance
District 4
Trustee

Thank You, board members!

**2023-2023 Hays CISD Board of Trustees
Meeting Schedule**



August 22, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
August 29, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

September 19, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
September 26, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

October 17, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
October 24, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

November 14, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

December 12, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

TUESDAY January 17, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
January 23, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

February 13, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
TUESDAY February 21, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

March 27, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

April 17, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
April 24, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

May 15, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
May 22, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm

TUESDAY June 20, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
June 26, 2023 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm