

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on January 24, 2022 beginning at 6:00 PM at the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos St., Buda, TX 78610.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. **CALL TO ORDER:** Establish a quorum
The purpose of this meeting is an agenda workshop. Board members will have the opportunity to discuss agenda items and ask questions of the administration in preparation for the January 31, 2022 Hays CISD Board of Trustees Business Meeting.
- B. **PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS**
United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- C. **MISSION STATEMENT**
The mission of Hays CISD is to nurture students to become extraordinary citizens through unique, personal educational experiences through an innovative community of learners while celebrating our diversity and legacy.
- D. **SOCIAL CONTRACT**
The Board will:
1. Serve as District Ambassadors
2. Be Professional
3. Collaborate as a Team and Respect the Body Corporate
4. Promote Discussion and Respect Each Other
5. Assume Positive and Noble Intentions
- E. **PUBLIC HEARING - TEXAS ACADEMIC PERFORMANCE REPORT (TAPR) - January 24, 2022**
1. TAPR presentation and report in preparation for the Public Hearing -- 6
2020-2021 Campus Reports included in the Extras folder
2. Public Hearing for the Hays CISD Texas Academic Performance Report (TAPR) 55
- F. **SUPERINTENDENT REPORT** 56
- G. **PUBLIC FORUM** 57
It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
Please be aware that the audio of Public Forum is recorded as part of the recording of the entire

meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

H.	<u>CAMPUS RECOGNITION scheduled for January 31, 2021</u>	58
	• Chapa Middle School	
I.	<u>STUDENT ACHIEVEMENT REPORT</u>	59
	Provide a mid-year review on extra-curricular/club participation	
J.	<u>CONSENT AGENDA - FOR ACTION ON JANUARY 31, 2021</u>	76
	1. Minutes of Board of Trustees Meetings	77
	2. Budget Amendments	86
	3. Procurements	90
	a. Sign Language Interpreting Services - San Marcos Interpreting and Linguabee	91
	b. District wide dark fiber services - Spectrum	92
	4. Contracts, MOUs, Agreements	
	a. Joint Election Agreement with Hays County for the May 7, 2022 Election	93
	b. Election Services Contract with Hays County for the May 7, 2022 Election	98
	c. Election Services Agreement with Caldwell County for the May 7, 2022 Election	110
	d. Election Services Agreement with Travis County for the May 7, 2022 election	115
	e. Consideration and possible approval of an extension contract with Maxim Healthcare Services	129
K.	<u>ACTION ITEMS - FOR ACTION ON JANUARY 31, 2021</u>	
	1. Consideration and possible action to adopt an order calling for a school building bond election to be held on May 7, 2022	131
	2. Consideration and possible adoption of the election order for the May 7, 2022 trustee election	133
	3. Consideration and possible of the naming committee recommendation of Sunfield Elementary School as the name for Elementary School #15	137
	4. Consideration and possible adoption of an academic school calendar for 2022-2023 and 2023-2024	139
	5. Consideration and possible adoption of revisions to policy DFE(LOCAL)	155
	6. Consideration and possible adoption of revision to policy DEC(LOCAL) and DEAA(Local)	158
	7. Consideration and possible approval to implement early hiring practices and provide a hiring incentive	171
	8. Consideration and possible approval of the 2021 Bond Project - FF&E for Bid Package 2 and 3- Renovations to Dahlstrom MS, Barton MS, McCormick MS, Elm Grove ES and Negley ES - Worthington Contract Furniture	173
	9. Consideration and possible approval of the 2021 Bond Project - Bid Package 8 Hays High School theatre Lighting Project	176
	10. Consideration and possible approval of the 2021 Bond Project - Bond Package 9, Chapa Middle School and Simon Middle School - schematic designs included in Extras folder	178
	11. Consideration and possible approval of 2021 Bond Item - School Buses - Longhorn Bus Sales	180
	12. Consideration and possible approval of Wayside Right of Way	182
L.	<u>INFORMATION ITEMS</u>	
	1. District Cafeteria Table Information	224
	2. Budget Timeline for 2022-2023 Budget	227
	3. Financial Statements	230
	4. Update on Bond construction and renovations projects in the district	245
M.	<u>REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES</u>	
N.	<u>BOARD REFERENCE DOCUMENTS</u>	246
O.	<u>UPCOMING BOARD MEETINGS</u>	
	January 31, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
	TUESDAY February 22, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
	February 28, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	
	March 28, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm	

April 18, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
April 25, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
May 16, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
May 23, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
June 20, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
June 27, 2022 @ Kunkel Room at Historic Buda Elementary Campus - 5:30 pm
Official Board of Trustees information may be obtained at www.hayscisd.net

P. **ADJOURN**

This notice was posted in compliance with the Texas Open Meetings act on: January 21, 2022 at 2:00 PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.	
ATTORNEY CONSULTATION	1.	The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2.	The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3.	The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4.	The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS		The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5.	The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6.	The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7.	A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: - The medical records or psychiatric records of an individual applicant for a benefit from the plan; or - A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8.	The Board is not required to conduct an open meeting to deliberate: - The deployment, or specific occasions for implementation, of security personnel or devices; or - A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9.	The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10.	The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov’t Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11.	The Board is not required to conduct an open meeting: a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov’t Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS		If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov’t Code 551.101</i>
VOTE OR FINAL ACTION		A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov’t Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING		The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District’s attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov’t Code 551.103</i> “Recording” means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov’t Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref’d n.r.e.)</i>
PRESERVATION		The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov’t Code 551.104(a)</i>
PUBLIC ACCESS		A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov’t Code 551.104(b), (c)</i>
PROHIBITIONS		No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov’t Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov’t Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov’t Code 551.144(a)</i>
AFFIRMATIVE DEFENSE		It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board’s attorney. <i>Gov’t Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 24, 2022

Subject: TAPR Presentation and Report for the Public Hearing

Administrator Responsible/Position: Kevin Malandrucolo
Director of Assessment and Accountability

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☒ Law or Rule – Texas Education
Code Chapter 39

☐ N/A

C. Goal or Need Addressed:

The Texas Education Agency released Texas Academic Performance Reports (TAPR) to districts and schools. These reports were made public on the TEA website and posted to the district and campus websites in accordance with legal requirements. The TAPRs demonstrate performance on assessments (both state and national), student graduation and dropout rates, student demographics and staff demographics. Guidelines for the Texas Academic Performance Report stipulate that a hearing for public discussion of the annual report be held and may be combined with a regularly scheduled meeting of the local board of trustees.

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information –

The Texas Academic Performance Report (TAPR) pulls together a wide range of information on the performance of students in each school and district in Texas every year. Performance is shown disaggregated by student groups, including ethnicity and low income status. The reports also provide extensive information on school and district staff, programs, and student demographics.

2020-2021 Texas Academic Performance Report Public Hearing



Hays CISD Board of Trustees Meeting
January 24, 2022

Kevin Malandrucolo
Director of Assessment & Accountability

2020-21 Annual Report

Summary

1. 2020-21 Texas Academic Performance Report (TAPR)
 - ☐ For the District and each Campus in the District
 - ☐ All districts and campuses were “Not Rated: Declared State of Disaster” for SY 2020-21
 - ☐ The 2021 Special Education Determination Status: “Needs Assistance”
2. PEIMS Financial Standard Report (2019-20 Financial Actual Report)
 - ☐ Hays CISD continued it’s “A-Superior” in its 2019-2020 FIRST (Financial Integrity Rating System of Texas) Rating
3. 2019-20 District Accreditation Status (Not Issued for 2020-21)
 - ☐ The district’s accreditation status was “Accredited” for SY 2019-2020
4. Campus Performance Objectives
5. Report on Violent or Criminal Incidents on Campuses
6. Student Performance in Postsecondary Institutions
 - ☐ Provided for the Class of 2019 for each High School Campus in the District
7. 2020-21 TAPR Glossary

2020-21 Annual Report

1. 2020-21 Texas Academic Performance Report (TAPR)

- Compiled by TEA for every district and campus using
 - ❑ PEIMS
 - ❑ Student Assessment Data
- TAPR is published in 2 different formats
 - ❑ A comprehensive, “dynamic” online data system
 - Data are added as they become available
 - ❑ A PDF version
 - Only includes major, statutorily-required data points
 - Designed to allow districts to fulfill their public notification requirements (i.e., the Annual Report)

2020-21 Annual Report

1. 2020-21 Texas Academic Performance Report (TAPR)

2020-21 Texas Academic Performance Report (TAPR)

District Name: HAYS CISD

District Number: 105906

2021 Accountability Rating: Not Rated: Declared State of Disaster

2021 Special Education Determination Status:

Needs Assistance

2020-21 Annual Report

1. 2020-21 TAPR

- STAAR Performance
 - ❑ All 3 performance rates
 - **Approaches Grade Level or Above**
 - **Meets Grade Level or Above**
 - **Masters Grade Level**
- STAAR – Academic Growth (Reported for 2019 and 2018)
- Progress – Academic Growth
- Performance of Prior Year Non-Proficient Students
- Bilingual Education/English as a Second Language Performance Measures
- Participation in Assessments

2020-21 Annual Report

1. 2020-21 TAPR

- Attendance, Graduation, and Dropout Rates
- College, Career and Military Readiness (CCMR) Data
- Other Postsecondary Indicators
- Student Information
- Staff Information
- Program Information

2020-21 Annual Report

2. PEIMS Financial Standard Reports (2019-20 Financial Actual Reports)

2019-20 Actual Financial Data **(District)**

- Receipts
- Fund Balances
- Disbursements
- Program Expenditures
- Tax Rates
- 2016 Tax Year State Certified Property Values
- Unassigned Fund Balance (% of Total Budgeted Expenditures)

2019-20 Actual Financial Data **(Each Campus)**

- Expenditures by Object
- Expenditures by Function
- Program Expenditures by Program

2020-21 Annual Report

3. 2019-20 District Accreditation Status (Not Issued for 2020-2021)

- Each year, TEA assigns one of four accreditation statuses to each district in the state:
 1. *Accredited*
 2. *Accredited-Warned*
 3. *Accredited-Probation*
 4. *Not Accredited-Revoked*
- In assigning an accreditation status to a district, TEA considers
 - ☐ Academic accountability ratings
 - ☐ Financial accountability ratings
 - ☐ Data integrity
 - ☐ Program-area deficiencies identified through PBMAS (now called Results Driven Accountability, or RDA)
- Hays CISD's 2019-20 Accreditation Status is: **Accredited**

2020-21 Annual Report

4. Campus Performance Objectives

- Campus Improvement Plans (CIP)
 - ❑ Each campus has developed and is implementing a CIP, as required by TEC §11.253
 - ❑ Each CIP includes **performance objectives** based on data analysis and needs assessments (including data reported in annual TAPR reports)
 - ❑ Each campus **periodically measures progress** toward its performance objectives
- Campus Performance Objectives are approved by the Board
- Campus CIPs are posted on the district's website and are available for review at the district's central office or on each campus

2020-21 Annual Report

5. Report on Violent or Criminal Incidents

- TEC Section 39.306 requires each district to publish, as part of its Annual Report, a report on violent and criminal incidents at each campus in the district
- The report must include
 - ❑ Number, rate and type of violent or criminal incidents that occurred on each campus
 - ❑ Information concerning school violence prevention and violence intervention policies and procedures the district is using to protect students
 - ❑ Findings that result from evaluations conducted under the Safe and Drug-Free Schools and Communities Act
- The district's report for the 2020-21 school year is available for review at the district's central office and at each campus in the district

2020-21 Annual Report

Report on Violent or Criminal Incidents Student Disciplinary Action Incident Counts by Reason Code 2020-21 School Year (To the Extent Permitted under FERPA)

Reason Code	Description	Hays CISD
11	Used, exhibited, possessed firearm	0
12	Used, exhibited possessed illegal knife	0
13	Used, exhibited, possessed illegal club	0
14	Used, exhibited, possessed prohibited weapon	0
16	Arson	0
17	Murder, capital murder, criminal attempt to commit murder/capital murder	0
18	Indecency with a child	0
19	Aggravated kidnapping	0
29	Aggravated assault against school district employee/volunteer	0
30	Aggravated assault against non-employee/volunteer	1*
31	Sexual assault/aggravated sexual assault against school district employee/volunteer	0
32	Sexual assault/aggravated sexual assault against non-employee/volunteer	0
36	Felony controlled substance violation	0
37	Felony alcohol violation	0
46	Aggravated robbery	0
47	Manslaughter	0
48	Criminally negligent homicide	0
49	Engages in deadly conduct	0
57	Continuous Sexual Abuse of Young Child or Children	0
Total Incidents		1
Student Enrollment (Fall 2020 PEIMS Snapshot)		20,274
Incident Rate		0.0%

The Reason Codes listed in this table are the PEIMS/TSDS Action Reason Codes applicable to **mandatory expellable incidents** that TEA uses in its methodology for identifying Persistently Dangerous Schools as required under the Unsafe School Choice Option (USCO) described in Section 8532 of ESSA.

For information concerning school violence prevention and violence intervention policies that the district is using to protect students, please refer to the District's Student Code of Conduct and School Board Policies (both of which are available on the District's webpage and at all campuses and at the District's Central Administrative Offices).

*Incident occurred OFF CAMPUS, but was incorrectly coded as ON CAMPUS.

2020-21 Annual Report

6. Student Performance in Postsecondary Institutions

- TEC Section 39.306 requires each district to publish, as part of its Annual Report, a report on **student performance in postsecondary institutions** during the **first year enrolled after graduation from high school**
- These data are compiled by the Texas Higher Education Coordinating Board (THECB)
- The most current report is for **2018-19 High School Graduates**
 - ❑ Student performance is measured by the Grade Point Average (GPA) earned by 2015-16 high school graduates who attended public four-year and two-year institutions of higher education in fiscal year 2018
 - ❑ For each student, the grade points and college-level semester credit hours earned by the student in **Fall 2019**, **Spring 2020**, and **Summer 2020** are added together and averaged to determine the GPA

2020-21 Annual Report

Texas High School Graduates from FY2019 Enrolled in Texas Public or Independent Higher Education in FY 2020

County	District	Total Graduates	GPA for 1st Year in Public Higher Education in Texas					Unk
			<2.0	2.0- 2.49	2.5- 2.99	3.0- 3.49	>3.5	
HAYS CISD								
	105906001 JACK C HAYS H S							
	Four-Year Public University	154	22	17	20	42	53	0
	Two-Year Public Colleges	168	37	23	25	34	39	10
	Independent Colleges & Universities	27						
	Not Trackable	22						
	Not Found	239						
	Total High School Graduates	610						
	105906005 LEHMAN H S							
	Four-Year Public University	114	20	10	20	29	33	2
	Two-Year Public Colleges	136	39	11	22	30	20	14
	Independent Colleges & Universities	10						
	Not Trackable	21						
	Not Found	251						
	Total High School Graduates	532						
	105906004 LIVE OAK ACADEMY							
	Four-Year Public University	4						
	Two-Year Public Colleges	46	14	6	6	3	12	5
	Independent Colleges & Universities	1						
	Not Trackable	10						
	Not Found	160						
	Total High School Graduates	221						

2020-21 Annual Report

7. TAPR Glossary

- Provides definitions, describes methodologies, and lists sources for each data point in the TAPR
- A Spanish translation of the TAPR Glossary is scheduled for release in late spring

2020-21 Annual Report

Resources and Availability of Annual Report

- The District's TAPR will be posted on the district's website within 2 weeks after this meeting
- Paper copies will also be available at the district's central office and on each campus in the district
- For questions or more information, contact:

Name	Kevin Malandruccolo
Position	Director of Assessment & Accountability
Phone	(512) 268-2141 ext. 45031
Email	Kevin.Malandruccolo@hayscisd.net

2020-21 Texas Academic Performance Report (TAPR)

District Name: HAYS CISD

District Number: 105906

2021 Accountability Rating: Not Rated: Declared State of Disaster

2021 Special Education Determination Status:

Needs Assistance

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Texas Education Agency
2020-21 STAAR Performance (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Due to the cancellation of spring 2020 STAAR, 2021 and 2019 STAAR data are shown.

	School Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
STAAR Performance Rates by Tested Grade, Subject, and Performance Level																	
Grade 3 Reading																	
At Approaches Grade Level or Above	2021	67%	70%	74%	63%	66%	87%	-	91%	*	88%	47%	72%	75%	68%	62%	55%
	2019	76%	77%	77%	69%	73%	87%	*	91%	*	69%	50%	80%	78%	74%	69%	68%
At Meets Grade Level or Above	2021	39%	44%	44%	38%	35%	64%	-	36%	*	33%	25%	42%	46%	38%	31%	21%
	2019	45%	49%	46%	31%	39%	62%	*	73%	*	50%	22%	45%	48%	41%	33%	35%
At Masters Grade Level	2021	19%	24%	21%	8%	15%	36%	-	27%	*	9%	9%	14%	23%	15%	12%	10%
	2019	27%	32%	28%	18%	21%	43%	*	36%	*	31%	12%	22%	30%	21%	17%	16%
Grade 3 Mathematics																	
At Approaches Grade Level or Above	2021	62%	63%	67%	60%	57%	84%	-	82%	*	91%	45%	77%	69%	61%	51%	46%
	2019	79%	79%	77%	73%	72%	88%	*	91%	*	66%	49%	82%	78%	75%	69%	66%
At Meets Grade Level or Above	2021	31%	32%	32%	32%	23%	48%	-	36%	*	24%	25%	25%	34%	26%	20%	16%
	2019	49%	50%	46%	33%	37%	65%	*	73%	*	50%	26%	49%	48%	41%	35%	32%
At Masters Grade Level	2021	14%	16%	14%	8%	11%	22%	-	9%	*	6%	9%	5%	15%	12%	9%	8%
	2019	25%	27%	24%	18%	17%	37%	*	55%	*	31%	10%	29%	25%	18%	15%	14%
Grade 4 Reading																	
At Approaches Grade Level or Above	2021	63%	64%	66%	79%	57%	83%	60%	75%	-	72%	38%	65%	70%	57%	53%	53%
	2019	75%	76%	75%	72%	70%	86%	*	86%	-	85%	42%	69%	76%	74%	65%	61%
At Meets Grade Level or Above	2021	36%	39%	37%	42%	28%	55%	20%	67%	-	39%	19%	42%	40%	31%	22%	18%
	2019	44%	47%	46%	31%	39%	61%	*	57%	-	58%	24%	29%	48%	42%	35%	30%
At Masters Grade Level	2021	17%	20%	19%	26%	12%	31%	20%	50%	-	17%	8%	12%	20%	15%	10%	7%
	2019	22%	25%	23%	6%	19%	34%	*	7%	-	29%	7%	17%	25%	18%	15%	13%
Grade 4 Mathematics																	
At Approaches Grade Level or Above	2021	59%	60%	61%	60%	52%	78%	60%	83%	-	75%	40%	69%	65%	51%	48%	45%
	2019	75%	75%	74%	64%	69%	84%	*	86%	-	85%	40%	71%	75%	71%	65%	65%
At Meets Grade Level or Above	2021	36%	37%	36%	30%	26%	53%	60%	75%	-	44%	18%	38%	39%	28%	22%	23%
	2019	48%	49%	48%	44%	41%	64%	*	71%	-	56%	25%	51%	51%	42%	37%	32%
At Masters Grade Level	2021	21%	22%	20%	10%	13%	33%	40%	58%	-	22%	9%	19%	22%	15%	10%	9%
	2019	28%	31%	30%	19%	24%	42%	*	50%	-	37%	12%	34%	32%	24%	22%	17%
Grade 4 Writing																	

Texas Education Agency
2020-21 STAAR Performance (TAPR)
HAYS CISD (105906) - HAYS COUNTY

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	School Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
At Approaches Grade Level or Above	2021	53%	55%	55%	47%	47%	69%	40%	77%	-	64%	25%	54%	58%	47%	42%	40%
	2019	67%	68%	68%	69%	61%	81%	*	86%	-	75%	34%	51%	68%	67%	58%	56%
At Meets Grade Level or Above	2021	27%	29%	28%	35%	21%	40%	40%	62%	-	27%	14%	19%	31%	22%	16%	14%
	2019	35%	38%	31%	23%	26%	43%	*	29%	-	42%	16%	23%	32%	31%	24%	20%
At Masters Grade Level	2021	8%	10%	8%	12%	5%	12%	20%	23%	-	3%	4%	0%	7%	8%	3%	3%
	2019	11%	13%	7%	3%	6%	9%	*	0%	-	10%	3%	0%	7%	6%	5%	5%
Grade 5 Reading+																	
At Approaches Grade Level or Above	2021	73%	75%	74%	54%	68%	88%	*	100%	*	85%	32%	71%	76%	70%	62%	61%
	2019	86%	87%	87%	81%	84%	95%	*	92%	*	88%	60%	90%	87%	86%	81%	79%
At Meets Grade Level or Above	2021	46%	51%	47%	25%	40%	64%	*	60%	*	54%	13%	38%	49%	42%	32%	31%
	2019	54%	57%	54%	45%	46%	71%	*	64%	*	62%	29%	54%	54%	52%	42%	33%
At Masters Grade Level	2021	30%	35%	31%	17%	24%	48%	*	33%	*	35%	4%	29%	34%	22%	18%	19%
	2019	29%	33%	29%	26%	23%	44%	*	32%	*	32%	9%	42%	31%	24%	19%	14%
Grade 5 Mathematics+																	
At Approaches Grade Level or Above	2021	70%	70%	72%	57%	65%	86%	*	100%	*	79%	39%	77%	74%	66%	61%	62%
	2019	90%	90%	90%	85%	88%	96%	*	100%	*	94%	67%	94%	91%	89%	87%	88%
At Meets Grade Level or Above	2021	44%	45%	42%	21%	36%	57%	*	73%	*	43%	14%	46%	44%	36%	31%	30%
	2019	58%	59%	55%	45%	49%	70%	*	80%	*	56%	34%	60%	57%	50%	46%	44%
At Masters Grade Level	2021	25%	26%	24%	11%	19%	37%	*	33%	*	21%	6%	17%	27%	17%	14%	16%
	2019	36%	38%	34%	23%	28%	48%	*	56%	*	44%	16%	40%	37%	28%	25%	24%
Grade 5 Science																	
At Approaches Grade Level or Above	2021	62%	64%	66%	46%	59%	84%	*	87%	*	70%	29%	66%	68%	62%	54%	50%
	2019	75%	75%	77%	63%	72%	89%	*	96%	*	82%	46%	84%	79%	71%	70%	72%
At Meets Grade Level or Above	2021	31%	35%	34%	17%	27%	51%	*	53%	*	41%	13%	37%	36%	28%	22%	19%
	2019	49%	49%	52%	33%	45%	71%	*	68%	*	56%	28%	58%	55%	45%	43%	40%
At Masters Grade Level	2021	13%	15%	14%	2%	10%	24%	*	20%	*	22%	3%	17%	17%	7%	7%	6%
	2019	24%	25%	26%	15%	20%	40%	*	44%	*	24%	11%	26%	28%	20%	18%	16%
Grade 6 Reading																	
At Approaches Grade Level or Above	2021	62%	64%	62%	57%	54%	78%	*	82%	*	72%	23%	58%	63%	60%	49%	43%
	2019	68%	70%	65%	77%	58%	78%	*	100%	*	81%	28%	60%	66%	62%	52%	48%

Texas Education Agency
2020-21 STAAR Performance (TAPR)
HAYS CISD (105906) - HAYS COUNTY

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	School Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
At Meets Grade Level or Above	2021	32%	36%	30%	11%	21%	47%	*	64%	*	44%	8%	28%	32%	25%	19%	17%
	2019	37%	41%	33%	34%	28%	44%	*	63%	*	44%	14%	26%	34%	31%	22%	19%
At Masters Grade Level	2021	15%	18%	12%	4%	8%	22%	*	9%	*	13%	3%	11%	13%	8%	6%	3%
	2019	18%	21%	16%	11%	11%	25%	*	50%	*	22%	3%	13%	16%	14%	9%	8%
Grade 6 Mathematics																	
At Approaches Grade Level or Above	2021	68%	67%	70%	57%	62%	86%	*	91%	*	82%	33%	69%	71%	66%	57%	52%
	2019	81%	80%	78%	77%	73%	90%	*	100%	*	94%	44%	89%	81%	72%	70%	66%
At Meets Grade Level or Above	2021	36%	36%	35%	25%	26%	51%	*	64%	*	51%	7%	42%	38%	27%	22%	19%
	2019	47%	48%	45%	40%	37%	62%	*	75%	*	56%	21%	38%	48%	39%	30%	28%
At Masters Grade Level	2021	15%	14%	13%	4%	8%	25%	*	18%	*	26%	3%	22%	15%	9%	6%	2%
	2019	21%	22%	21%	11%	14%	35%	*	63%	*	25%	10%	23%	23%	15%	11%	9%
Grade 7 Reading																	
At Approaches Grade Level or Above	2021	69%	69%	67%	58%	62%	78%	*	73%	-	79%	32%	71%	70%	59%	58%	53%
	2019	76%	76%	70%	57%	64%	85%	*	92%	-	84%	30%	69%	71%	68%	59%	50%
At Meets Grade Level or Above	2021	45%	47%	42%	32%	37%	53%	*	53%	-	52%	22%	48%	44%	37%	31%	25%
	2019	49%	52%	43%	33%	35%	58%	*	58%	-	72%	12%	39%	44%	41%	30%	20%
At Masters Grade Level	2021	25%	28%	22%	19%	17%	31%	*	33%	-	30%	12%	29%	23%	17%	13%	9%
	2019	29%	33%	23%	7%	18%	34%	*	42%	-	44%	4%	22%	23%	23%	15%	8%
Grade 7 Mathematics																	
At Approaches Grade Level or Above	2021	55%	51%	38%	45%	30%	62%	*	67%	-	29%	33%	30%	39%	36%	29%	23%
	2019	75%	71%	64%	56%	59%	79%	*	80%	-	80%	34%	68%	65%	62%	57%	51%
At Meets Grade Level or Above	2021	27%	24%	9%	14%	6%	19%	*	17%	-	0%	13%	5%	10%	7%	5%	4%
	2019	43%	39%	27%	19%	22%	43%	*	40%	-	53%	14%	20%	28%	25%	20%	18%
At Masters Grade Level	2021	12%	10%	2%	9%	1%	7%	*	0%	-	0%	5%	0%	3%	1%	1%	0%
	2019	17%	13%	6%	0%	5%	12%	*	40%	-	7%	5%	4%	7%	5%	5%	4%
Grade 7 Writing																	
At Approaches Grade Level or Above	2021	63%	64%	62%	57%	56%	75%	*	78%	-	75%	25%	61%	65%	55%	52%	45%
	2019	70%	71%	62%	48%	54%	79%	*	83%	-	84%	20%	58%	63%	59%	49%	40%
At Meets Grade Level or Above	2021	33%	36%	29%	33%	25%	37%	*	44%	-	43%	11%	29%	31%	25%	19%	13%
	2019	42%	45%	33%	21%	26%	46%	*	50%	-	63%	10%	36%	33%	31%	21%	12%

Texas Education Agency
2020-21 STAAR Performance (TAPR)
HAYS CISD (105906) - HAYS COUNTY

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	School Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
At Masters Grade Level	2021	10%	12%	7%	7%	5%	10%	*	17%	-	11%	5%	10%	7%	7%	3%	1%
	2019	18%	20%	11%	7%	8%	17%	*	17%	-	34%	2%	6%	12%	10%	6%	2%
Grade 8 Reading+																	
At Approaches Grade Level or Above	2021	73%	72%	69%	60%	62%	84%	*	86%	-	84%	34%	62%	70%	64%	58%	50%
	2019	86%	87%	86%	79%	83%	95%	*	94%	-	88%	48%	70%	87%	85%	79%	77%
At Meets Grade Level or Above	2021	46%	47%	41%	30%	33%	59%	*	57%	-	60%	18%	14%	42%	38%	27%	20%
	2019	55%	60%	52%	32%	44%	71%	*	63%	-	65%	14%	40%	54%	46%	40%	32%
At Masters Grade Level	2021	21%	23%	18%	13%	14%	28%	*	43%	-	32%	2%	5%	19%	17%	11%	6%
	2019	28%	34%	27%	13%	21%	41%	*	56%	-	38%	5%	23%	28%	25%	18%	11%
Grade 8 Mathematics+																	
At Approaches Grade Level or Above	2021	62%	63%	67%	47%	59%	88%	80%	100%	-	83%	35%	77%	69%	63%	55%	52%
	2019	88%	88%	91%	81%	88%	97%	*	92%	-	94%	66%	88%	91%	90%	85%	84%
At Meets Grade Level or Above	2021	36%	39%	41%	31%	31%	65%	60%	54%	-	53%	16%	54%	43%	34%	26%	24%
	2019	57%	62%	60%	35%	54%	75%	*	92%	-	67%	26%	65%	62%	54%	48%	45%
At Masters Grade Level	2021	11%	13%	12%	6%	8%	21%	0%	23%	-	19%	9%	15%	12%	10%	5%	3%
	2019	17%	25%	18%	11%	13%	28%	*	46%	-	33%	6%	18%	20%	13%	10%	7%
Grade 8 Science																	
At Approaches Grade Level or Above	2021	68%	69%	63%	57%	55%	82%	*	67%	-	80%	32%	58%	65%	58%	51%	40%
	2019	81%	82%	82%	58%	78%	93%	*	94%	-	85%	47%	80%	84%	75%	73%	71%
At Meets Grade Level or Above	2021	43%	47%	40%	27%	31%	61%	*	67%	-	52%	26%	37%	42%	33%	26%	17%
	2019	51%	57%	54%	26%	46%	73%	*	81%	-	73%	19%	50%	57%	48%	42%	34%
At Masters Grade Level	2021	24%	28%	23%	13%	16%	37%	*	33%	-	40%	11%	16%	25%	16%	12%	6%
	2019	25%	32%	28%	11%	22%	44%	*	69%	-	30%	7%	23%	31%	21%	17%	12%
Grade 8 Social Studies																	
At Approaches Grade Level or Above	2021	57%	60%	51%	52%	41%	72%	*	*	-	68%	28%	55%	51%	51%	38%	23%
	2019	69%	71%	68%	53%	61%	84%	*	94%	-	76%	33%	70%	70%	62%	56%	52%
At Meets Grade Level or Above	2021	28%	32%	21%	10%	14%	39%	*	*	-	24%	17%	25%	22%	20%	11%	7%
	2019	37%	42%	33%	18%	26%	48%	*	63%	-	42%	10%	33%	34%	29%	21%	17%

Texas Education Agency
2020-21 STAAR Performance (TAPR)
HAYS CISD (105906) - HAYS COUNTY

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At Masters Grade Level	2021	14%	17%	8%	0%	5%	16%	*	*	-	8%	6%	5%	10%	4%	3%	2%
	2019	21%	26%	16%	5%	11%	25%	*	63%	-	27%	3%	17%	17%	12%	9%	6%
End of Course English I																	
At Approaches Grade Level or Above	2021	67%	69%	62%	65%	54%	81%	*	80%	-	79%	23%	77%	62%	61%	51%	38%
	2019	68%	72%	65%	62%	59%	83%	*	76%	*	73%	22%	79%	66%	62%	55%	40%
At Meets Grade Level or Above	2021	50%	53%	45%	40%	37%	66%	*	67%	-	68%	12%	55%	46%	44%	34%	18%
	2019	50%	57%	49%	48%	42%	69%	*	52%	*	57%	9%	35%	51%	43%	36%	23%
At Masters Grade Level	2021	12%	14%	8%	2%	5%	16%	*	27%	-	17%	0%	5%	8%	7%	3%	0%
	2019	11%	12%	6%	7%	4%	9%	*	5%	*	0%	1%	9%	6%	6%	4%	1%
End of Course English II																	
At Approaches Grade Level or Above	2021	71%	74%	71%	61%	65%	86%	*	67%	*	88%	28%	75%	73%	63%	61%	41%
	2019	68%	72%	68%	65%	62%	83%	*	72%	*	78%	24%	60%	69%	63%	59%	33%
At Meets Grade Level or Above	2021	57%	61%	56%	43%	48%	76%	*	57%	*	72%	16%	50%	58%	47%	43%	20%
	2019	49%	55%	50%	54%	42%	69%	*	56%	*	65%	11%	28%	51%	45%	39%	14%
At Masters Grade Level	2021	11%	13%	8%	9%	5%	16%	*	24%	*	3%	2%	0%	9%	6%	3%	0%
	2019	8%	11%	7%	3%	5%	13%	*	11%	*	26%	1%	0%	7%	7%	4%	0%
End of Course Algebra I																	
At Approaches Grade Level or Above	2021	73%	71%	74%	67%	67%	89%	*	79%	-	78%	51%	95%	75%	70%	67%	60%
	2019	85%	84%	85%	89%	82%	93%	*	96%	-	84%	56%	100%	86%	83%	81%	78%
At Meets Grade Level or Above	2021	41%	39%	39%	38%	30%	59%	*	57%	-	54%	19%	33%	41%	34%	28%	15%
	2019	61%	61%	66%	51%	59%	82%	*	70%	-	76%	26%	83%	68%	59%	56%	48%
At Masters Grade Level	2021	23%	22%	23%	9%	16%	40%	*	43%	-	35%	9%	33%	25%	17%	16%	7%
	2019	37%	32%	32%	16%	30%	39%	*	48%	-	37%	8%	48%	33%	31%	26%	21%
End of Course Biology																	
At Approaches Grade Level or Above	2021	82%	83%	82%	83%	76%	94%	*	84%	-	91%	46%	89%	83%	76%	75%	65%
	2019	88%	89%	85%	90%	82%	94%	*	80%	*	83%	48%	96%	87%	81%	81%	70%
At Meets Grade Level or Above	2021	55%	60%	55%	53%	46%	78%	*	58%	-	73%	20%	72%	57%	49%	42%	28%
	2019	62%	67%	62%	58%	54%	81%	*	70%	*	58%	16%	78%	64%	56%	50%	37%

Texas Education Agency
2020-21 STAAR Performance (TAPR)
HAYS CISD (105906) - HAYS COUNTY

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At Masters Grade Level	2021	22%	26%	21%	19%	14%	36%	*	37%	-	38%	4%	22%	22%	17%	12%	6%
	2019	25%	31%	27%	24%	21%	42%	*	30%	*	29%	3%	22%	28%	23%	17%	7%
End of Course U.S. History																	
At Approaches Grade Level or Above	2021	88%	90%	88%	92%	85%	95%	*	90%	*	81%	57%	82%	90%	82%	84%	65%
	2019	93%	93%	91%	85%	89%	97%	*	100%	*	93%	49%	94%	92%	90%	89%	74%
At Meets Grade Level or Above	2021	69%	73%	70%	72%	63%	85%	*	90%	*	63%	29%	73%	72%	60%	59%	35%
	2019	73%	78%	73%	68%	67%	88%	*	93%	*	89%	25%	82%	75%	67%	65%	36%
At Masters Grade Level	2021	43%	48%	43%	45%	34%	59%	*	71%	*	48%	10%	55%	44%	36%	29%	14%
	2019	45%	51%	45%	38%	37%	64%	*	57%	*	54%	7%	47%	46%	42%	33%	10%
SAT/ACT All Subjects																	
At Approaches Grade Level or Above	2021	95%	95%	91%	100%	86%	96%	-	*	-	100%	*	*	92%	79%	87%	50%
At Meets Grade Level or Above	2021	69%	76%	63%	40%	55%	72%	-	*	-	100%	*	*	64%	42%	50%	13%
At Masters Grade Level	2021	14%	22%	7%	0%	4%	11%	-	*	-	14%	*	*	7%	5%	1%	0%
All Grades All Subjects																	
At Approaches Grade Level or Above	2021	67%	69%	68%	62%	60%	83%	66%	84%	75%	79%	35%	69%	70%	62%	56%	48%
	2019	78%	79%	77%	71%	72%	88%	76%	90%	93%	83%	42%	77%	78%	74%	68%	63%
At Meets Grade Level or Above	2021	41%	45%	41%	33%	33%	58%	43%	60%	50%	49%	17%	38%	43%	34%	27%	20%
	2019	50%	53%	49%	40%	42%	65%	52%	66%	57%	59%	19%	45%	50%	44%	37%	29%
At Masters Grade Level	2021	18%	21%	17%	12%	12%	28%	16%	32%	17%	21%	6%	15%	18%	13%	9%	6%
	2019	24%	27%	22%	14%	17%	33%	33%	39%	21%	30%	6%	22%	23%	18%	14%	10%
All Grades ELA/Reading																	
At Approaches Grade Level or Above	2021	68%	70%	68%	61%	61%	83%	68%	80%	60%	80%	32%	69%	69%	63%	57%	49%
	2019	75%	77%	74%	69%	68%	86%	77%	86%	86%	81%	37%	73%	74%	72%	64%	57%
At Meets Grade Level or Above	2021	45%	48%	43%	33%	36%	61%	45%	58%	40%	53%	16%	39%	45%	38%	30%	21%
	2019	48%	53%	47%	40%	40%	64%	41%	60%	43%	59%	16%	38%	48%	43%	35%	25%
At Masters Grade Level	2021	18%	21%	17%	11%	12%	28%	14%	30%	20%	18%	5%	15%	18%	13%	9%	7%
	2019	21%	24%	19%	11%	14%	30%	18%	27%	14%	28%	5%	20%	20%	17%	12%	9%
All Grades Mathematics																	
At Approaches Grade Level or Above	2021	66%	66%	67%	59%	59%	84%	61%	88%	*	79%	40%	72%	69%	60%	54%	50%
	2019	82%	81%	81%	77%	77%	90%	78%	94%	*	86%	52%	85%	82%	78%	74%	72%

Texas Education Agency
2020-21 STAAR Performance (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Due to the cancellation of spring 2020 STAAR, 2021 and 2019 STAAR data are shown.

	School Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
At Meets Grade Level or Above	2021	37%	39%	36%	28%	28%	54%	39%	57%	*	44%	16%	35%	39%	28%	23%	19%
	2019	52%	53%	51%	40%	44%	68%	61%	75%	*	60%	25%	52%	53%	45%	40%	36%
At Masters Grade Level	2021	18%	19%	16%	8%	11%	27%	17%	29%	*	20%	7%	15%	17%	12%	9%	7%
	2019	26%	28%	25%	15%	20%	36%	50%	52%	*	33%	10%	29%	26%	20%	17%	14%
All Grades Writing																	
At Approaches Grade Level or Above	2021	58%	59%	59%	53%	52%	72%	56%	77%	-	69%	25%	58%	62%	51%	47%	43%
	2019	68%	69%	65%	57%	57%	80%	40%	85%	-	79%	27%	55%	65%	63%	54%	48%
At Meets Grade Level or Above	2021	30%	32%	29%	34%	23%	38%	33%	52%	-	34%	12%	25%	31%	24%	18%	14%
	2019	38%	41%	32%	22%	26%	44%	20%	38%	-	50%	13%	30%	32%	31%	22%	16%
At Masters Grade Level	2021	9%	11%	7%	9%	5%	11%	11%	19%	-	7%	5%	5%	7%	7%	3%	2%
	2019	14%	17%	9%	5%	7%	13%	20%	8%	-	19%	3%	3%	10%	8%	5%	3%
All Grades Science																	
At Approaches Grade Level or Above	2021	71%	73%	72%	62%	65%	87%	86%	83%	*	82%	36%	69%	73%	66%	60%	52%
	2019	81%	82%	82%	74%	77%	92%	82%	90%	*	84%	47%	85%	83%	76%	75%	71%
At Meets Grade Level or Above	2021	44%	48%	44%	33%	36%	64%	57%	58%	*	59%	18%	46%	47%	38%	30%	22%
	2019	54%	58%	56%	42%	48%	75%	73%	72%	*	63%	21%	60%	58%	50%	45%	37%
At Masters Grade Level	2021	20%	23%	19%	11%	13%	32%	14%	30%	*	34%	5%	18%	21%	14%	10%	6%
	2019	25%	29%	27%	18%	21%	42%	36%	46%	*	27%	7%	24%	29%	21%	17%	12%
All Grades Social Studies																	
At Approaches Grade Level or Above	2021	73%	77%	72%	77%	65%	85%	60%	92%	*	75%	43%	65%	73%	66%	61%	38%
	2019	81%	82%	79%	71%	74%	90%	86%	97%	*	84%	40%	79%	81%	74%	71%	60%
At Meets Grade Level or Above	2021	49%	56%	48%	49%	41%	64%	40%	92%	*	44%	23%	42%	51%	40%	35%	17%
	2019	55%	59%	52%	46%	46%	66%	57%	77%	*	64%	16%	51%	54%	45%	42%	24%
At Masters Grade Level	2021	29%	35%	27%	29%	21%	40%	40%	71%	*	29%	8%	23%	29%	20%	16%	6%
	2019	33%	38%	30%	24%	24%	43%	43%	60%	*	39%	5%	28%	31%	25%	20%	7%

* Indicates results are masked due to small numbers to protect student confidentiality.

- Indicates there are no students in the group.

+ Indicates that rates for reading and mathematics are based on the cumulative results from the first and second administrations of STAAR.

Texas Education Agency
2018-19 Progress (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Due to the cancellation of spring 2020 STAAR, 2019 and 2018 progress data are shown.

	School Year	State	Region13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
School Progress Domain - Academic Growth Score by Grade and Subject																	
Grade 4 ELA/Reading	2019	61	62	62	44	62	65	*	68	-	62	53	50	63	61	58	59
	2018	63	65	62	55	61	64	80	71	*	74	60	68	64	58	58	58
Grade 4 Mathematics	2019	65	66	72	56	71	75	*	79	-	73	60	79	73	69	69	74
	2018	65	64	67	66	66	71	60	71	*	73	69	63	67	68	65	66
Grade 5 ELA/Reading	2019	81	81	85	91	84	84	*	80	*	84	78	88	85	84	84	86
	2018	80	80	82	88	81	82	*	100	-	80	80	76	81	83	82	80
Grade 5 Mathematics	2019	83	84	85	86	84	88	*	91	*	87	85	88	86	85	84	86
	2018	81	81	81	78	82	80	*	89	-	80	85	81	81	83	83	83
Grade 6 ELA/Reading	2019	42	43	42	32	40	46	*	63	*	45	32	49	42	40	37	39
	2018	47	49	42	27	39	49	*	50	-	47	36	37	42	41	38	42
Grade 6 Mathematics	2019	54	54	60	67	53	73	*	100	*	64	48	66	63	52	50	46
	2018	56	57	63	59	58	74	*	59	-	63	67	61	65	58	56	56
Grade 7 ELA/Reading	2019	77	76	77	70	75	81	*	91	-	85	64	66	76	77	73	71
	2018	76	76	74	78	72	78	70	94	-	64	64	70	75	70	69	72
Grade 7 Mathematics	2019	62	61	59	64	58	63	*	*	-	64	41	60	60	56	57	56
	2018	67	66	60	52	58	65	*	71	-	63	48	47	61	58	57	61
Grade 8 ELA/Reading	2019	77	79	80	67	79	83	*	90	-	78	73	85	80	82	79	79
	2018	79	80	79	81	79	79	-	87	*	82	73	72	78	82	79	79
Grade 8 Mathematics	2019	82	78	84	88	85	82	*	83	-	86	83	73	84	84	86	86
	2018	81	78	80	84	81	78	*	85	-	81	77	75	80	81	81	83
End of Course English II	2019	69	70	69	74	68	72	-	79	*	72	56	80	69	72	69	65
	2018	67	67	69	64	68	73	*	71	-	75	51	74	70	66	65	61
End of Course Algebra I	2019	75	71	83	78	81	88	*	87	-	76	60	95	83	81	79	79
	2018	72	72	70	57	66	81	-	83	*	63	40	70	71	66	63	65
All Grades Both Subjects	2019	69	69	72	69	71	75	77	83	70	73	62	73	73	70	70	69
	2018	69	70	70	67	68	73	75	78	43	71	63	67	70	69	67	68
All Grades ELA/Reading	2019	68	69	70	65	69	72	70	79	*	70	61	69	70	69	68	68
	2018	69	70	68	67	67	71	71	78	*	70	61	66	69	67	65	66
All Grades Mathematics	2019	70	69	75	74	73	79	84	87	*	76	64	77	76	72	71	71
	2018	70	70	71	67	69	76	80	77	*	73	65	68	71	70	68	69

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- Indicates there are no students in the group.

Texas Education Agency
2020-21 Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Due to the cancellation of spring 2020 STAAR, 2021 and 2019 STAAR data are shown.

	School Year	State	Region 13	District	Total Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ALP Bilingual (Exception)	Total ESL	ESL Content-Based	ESL Pull-Out	ALP ESL (Waiver)	EB/EL with Parental Denial	Never EB/EL	Total EB/EL (Current)	Monitored & Former EB/EL
STAAR Performance Rate by Subject and Performance Level																		
All Grades All Subjects																		
At Approaches Grade Level or Above	2021	67%	69%	68%	50%	45%	-	59%	-	-	41%	53%	39%	-	51%	73%	44%	84%
	2019	78%	79%	77%	69%	-	-	71%	68%	-	48%	61%	45%	-	49%	-	55%	-
At Meets Grade Level or Above	2021	41%	45%	41%	21%	16%	-	29%	-	-	14%	19%	13%	-	17%	46%	16%	55%
	2019	50%	53%	49%	31%	-	-	30%	32%	-	16%	25%	14%	-	12%	-	21%	-
At Masters Grade Level	2021	18%	21%	17%	8%	6%	-	12%	-	-	3%	10%	2%	-	8%	20%	5%	19%
	2019	24%	27%	22%	13%	-	-	12%	13%	-	4%	9%	3%	-	3%	-	7%	-
All Grades ELA/Reading																		
At Approaches Grade Level or Above	2021	68%	70%	68%	54%	48%	-	65%	-	-	40%	58%	37%	-	53%	73%	44%	85%
	2019	75%	77%	74%	69%	-	-	73%	66%	-	38%	57%	33%	-	44%	-	48%	-
At Meets Grade Level or Above	2021	45%	48%	43%	23%	19%	-	31%	-	-	14%	20%	13%	-	20%	50%	16%	63%
	2019	48%	53%	47%	31%	-	-	33%	29%	-	10%	22%	7%	-	7%	-	17%	-
At Masters Grade Level	2021	18%	21%	17%	10%	7%	-	14%	-	-	3%	12%	2%	-	5%	20%	5%	17%
	2019	21%	24%	19%	13%	-	-	15%	11%	-	3%	8%	1%	-	3%	-	6%	-
All Grades Mathematics																		
At Approaches Grade Level or Above	2021	66%	66%	67%	50%	46%	-	56%	-	-	45%	55%	43%	-	45%	72%	47%	80%
	2019	82%	81%	81%	73%	-	-	77%	71%	-	61%	68%	59%	-	67%	-	66%	-
At Meets Grade Level or Above	2021	37%	39%	36%	22%	19%	-	28%	-	-	15%	21%	13%	-	18%	41%	17%	42%
	2019	52%	53%	51%	34%	-	-	32%	35%	-	25%	31%	23%	-	16%	-	28%	-
At Masters Grade Level	2021	18%	19%	16%	9%	7%	-	14%	-	-	4%	11%	2%	-	15%	19%	6%	16%
	2019	26%	28%	25%	16%	-	-	14%	18%	-	7%	13%	5%	-	2%	-	10%	-
All Grades Writing																		
At Approaches Grade Level or Above	2021	58%	59%	59%	38%	37%	-	41%	-	-	35%	33%	36%	-	88%	64%	37%	95%
	2019	68%	69%	65%	57%	-	-	52%	59%	-	28%	44%	22%	-	42%	-	41%	-
At Meets Grade Level or Above	2021	30%	32%	29%	12%	12%	-	13%	-	-	10%	12%	9%	-	25%	34%	11%	46%
	2019	38%	41%	32%	22%	-	-	11%	26%	-	6%	11%	4%	-	8%	-	13%	-
At Masters Grade Level	2021	9%	11%	7%	2%	2%	-	2%	-	-	2%	5%	1%	-	13%	9%	2%	5%
	2019	14%	17%	9%	5%	-	-	0%	7%	-	1%	4%	0%	-	8%	-	3%	-
All Grades Science																		
At Approaches Grade Level or Above	2021	71%	73%	72%	48%	38%	-	69%	-	-	46%	48%	46%	-	50%	77%	47%	88%
	2019	81%	82%	82%	68%	-	-	65%	70%	-	60%	63%	59%	-	37%	-	62%	-
At Meets Grade Level or Above	2021	44%	48%	44%	17%	6%	-	42%	-	-	16%	19%	15%	-	6%	51%	16%	58%
	2019	54%	58%	56%	34%	-	-	31%	36%	-	19%	28%	17%	-	15%	-	24%	-
At Masters Grade Level	2021	20%	23%	19%	5%	1%	-	15%	-	-	4%	4%	3%	-	0%	23%	4%	23%
	2019	25%	29%	27%	10%	-	-	11%	9%	-	4%	7%	3%	-	0%	-	5%	-
All Grades Social Studies																		

Texas Education Agency
2020-21 Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Due to the cancellation of spring 2020 STAAR, 2021 and 2019 STAAR data are shown.

	School Year	State	Region 13	District	Total Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ALP Bilingual (Exception)	Total ESL	ESL Content-Based	ESL Pull-Out	ALP ESL (Waiver)	EB/EL with Parental Denial	Never EB/EL	Total EB/EL (Current)	Monitored & Former EB/EL
At Approaches Grade Level or Above	2021	73%	77%	72%	-	-	-	-	-	-	32%	-	32%	-	33%	78%	32%	81%
	2019	81%	82%	79%	-	-	-	-	-	-	50%	50%	50%	-	30%		49%	
At Meets Grade Level or Above	2021	49%	56%	48%	-	-	-	-	-	-	12%	-	12%	-	17%	55%	12%	54%
	2019	55%	59%	52%	-	-	-	-	-	-	15%	14%	15%	-	10%		15%	
At Masters Grade Level	2021	29%	35%	27%	-	-	-	-	-	-	5%	-	5%	-	0%	32%	5%	24%
	2019	33%	38%	30%	-	-	-	-	-	-	3%	0%	3%	-	10%		3%	

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- Indicates there are no students in the group.

Blank cell indicates there are no data available in the group.

Texas Education Agency
2020-21 STAAR Participation (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Due to the cancellation of spring 2020 STAAR, 2021 and 2019 STAAR data are shown.

	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed (Current)	Special Ed (Former)	Continuously Enrolled	Non-Continuously Enrolled	Econ Disadv	EB/EL (Current & Monitored)
2021 STAAR Participation (All Grades)																
All Tests																
Assessment Participant	88%	77%	80%	77%	79%	83%	98%	84%	64%	79%	76%	83%	80%	79%	78%	83%
Included in Accountability	83%	73%	77%	70%	75%	80%	98%	78%	55%	77%	73%	83%	79%	70%	76%	78%
Not Included in Accountability: Mobile	3%	3%	3%	7%	3%	3%	0%	4%	9%	3%	3%	0%	1%	8%	2%	2%
Not Included in Accountability: Other Exclusions	1%	1%	1%	0%	1%	0%	0%	2%	0%	0%	1%	0%	1%	1%	1%	3%
Not Tested	12%	23%	20%	23%	21%	17%	2%	16%	36%	21%	24%	17%	20%	21%	22%	17%
Absent	2%	5%	3%	3%	3%	3%	0%	2%	0%	3%	4%	2%	3%	3%	3%	3%
Other	10%	18%	17%	19%	18%	14%	2%	14%	36%	17%	20%	15%	17%	18%	18%	14%
2019 STAAR Participation (All Grades)																
All Tests																
Assessment Participant	99%	99%	99%	100%	99%	99%	96%	99%	100%	99%	99%	100%	99%	99%	99%	100%
Included in Accountability	94%	94%	95%	94%	94%	97%	85%	91%	82%	95%	94%	98%	98%	87%	94%	93%
Not Included in Accountability: Mobile	4%	4%	4%	6%	4%	2%	11%	8%	18%	5%	5%	2%	1%	10%	4%	4%
Not Included in Accountability: Other Exclusions	1%	1%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	2%	1%	3%
Not Tested	1%	1%	1%	0%	1%	1%	4%	1%	0%	1%	1%	0%	1%	1%	1%	0%
Absent	1%	1%	1%	0%	1%	1%	4%	1%	0%	1%	1%	0%	1%	1%	1%	0%
Other	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

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- Indicates there are no students in the group.

Texas Education Agency
2020-21 Attendance, Graduation, and Dropout Rates (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Attendance Rate													
2019-20	98.3%	98.4%	98.4%	98.8%	98.3%	98.7%	98.2%	99.4%	98.5%	98.7%	97.9%	98.1%	98.6%
2018-19	95.4%	95.6%	95.3%	95.9%	95.1%	95.7%	94.4%	97.2%	95.8%	95.8%	94.1%	94.7%	95.7%
Chronic Absenteeism													
2019-20	6.7%	6.9%	6.5%	4.6%	7.3%	5.2%	7.9%	3.3%	6.7%	4.8%	10.3%	8.1%	5.2%
2018-19	11.4%	10.5%	11.1%	8.6%	12.3%	9.1%	15.2%	3.6%	22.2%	8.8%	16.7%	13.8%	9.1%
Annual Dropout Rate (Gr 7-8)													
2019-20	0.5%	0.3%	0.4%	1.8%	0.5%	0.1%	0.0%	0.0%	*	0.0%	0.6%	0.4%	1.0%
2018-19	0.4%	0.2%	0.2%	0.0%	0.2%	0.2%	0.0%	0.0%	*	0.0%	0.2%	0.2%	0.4%
Annual Dropout Rate (Gr 9-12)													
2019-20	1.6%	1.5%	1.4%	0.5%	1.7%	1.1%	0.0%	1.3%	*	0.0%	2.2%	1.9%	2.6%
2018-19	1.9%	1.4%	1.7%	0.9%	2.2%	0.8%	0.0%	1.4%	*	0.0%	4.0%	2.2%	6.4%
4-Year Longitudinal Rate (Gr 9-12)													
Class of 2020													
Graduated	90.3%	92.1%	91.3%	89.1%	90.0%	94.8%	*	89.5%	-	93.5%	86.4%	90.6%	72.4%
Received TxCHSE	0.4%	0.3%	0.3%	0.0%	0.3%	0.3%	*	0.0%	-	0.0%	0.0%	0.3%	0.0%
Continued HS	3.9%	3.6%	2.5%	1.8%	3.0%	1.3%	*	5.3%	-	3.2%	5.1%	3.7%	8.2%
Dropped Out	5.4%	4.0%	5.9%	9.1%	6.8%	3.7%	*	5.3%	-	3.2%	8.5%	5.5%	19.4%
Graduates and TxCHSE	90.7%	92.3%	91.6%	89.1%	90.3%	95.0%	*	89.5%	-	93.5%	86.4%	90.9%	72.4%
Graduates, TxCHSE, and Continuers	94.6%	96.0%	94.1%	90.9%	93.2%	96.3%	*	94.7%	-	96.8%	91.5%	94.5%	80.6%
Class of 2019													
Graduated	90.0%	92.6%	90.3%	97.8%	88.2%	94.2%	*	81.3%	*	96.0%	73.8%	91.3%	62.5%
Received TxCHSE	0.5%	0.4%	0.7%	2.2%	0.6%	0.7%	*	0.0%	*	0.0%	0.8%	0.6%	0.0%
Continued HS	3.7%	3.0%	0.8%	0.0%	0.9%	0.7%	*	0.0%	*	0.0%	3.3%	0.8%	0.0%
Dropped Out	5.9%	4.0%	8.3%	0.0%	10.3%	4.3%	*	18.8%	*	4.0%	22.1%	7.4%	37.5%
Graduates and TxCHSE	90.4%	93.0%	91.0%	100.0%	88.9%	95.0%	*	81.3%	*	96.0%	74.6%	91.9%	62.5%
Graduates, TxCHSE, and Continuers	94.1%	96.0%	91.7%	100.0%	89.7%	95.7%	*	81.3%	*	96.0%	77.9%	92.6%	62.5%
5-Year Extended Longitudinal Rate (Gr 9-12)													
Class of 2019													
Graduated	92.0%	93.8%	91.7%	97.8%	89.7%	95.4%	*	87.5%	*	96.0%	79.4%	92.8%	68.3%
Received TxCHSE	0.5%	0.5%	0.8%	2.2%	0.8%	0.7%	*	0.0%	*	0.0%	0.8%	0.8%	0.0%
Continued HS	1.3%	1.4%	0.0%	0.0%	0.0%	0.0%	*	0.0%	*	0.0%	0.0%	0.0%	0.0%
Dropped Out	6.1%	4.2%	7.6%	0.0%	9.5%	3.9%	*	12.5%	*	4.0%	19.8%	6.5%	31.7%
Graduates and TxCHSE	92.6%	94.4%	92.4%	100.0%	90.5%	96.1%	*	87.5%	*	96.0%	80.2%	93.5%	68.3%
Graduates, TxCHSE, and Continuers	93.9%	95.8%	92.4%	100.0%	90.5%	96.1%	*	87.5%	*	96.0%	80.2%	93.5%	68.3%

Texas Education Agency
2020-21 Attendance, Graduation, and Dropout Rates (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Class of 2018													
Graduated	92.2%	94.0%	92.8%	95.3%	92.4%	93.6%	*	80.0%	*	100.0%	81.8%	92.7%	73.4%
Received TxCHSE	0.6%	0.6%	0.8%	0.0%	0.7%	1.1%	*	0.0%	*	0.0%	0.0%	0.6%	0.0%
Continued HS	1.1%	1.1%	0.1%	0.0%	0.1%	0.0%	*	0.0%	*	0.0%	0.0%	0.2%	0.0%
Dropped Out	6.1%	4.2%	6.3%	4.7%	6.7%	5.2%	*	20.0%	*	0.0%	18.2%	6.5%	26.6%
Graduates and TxCHSE	92.8%	94.7%	93.6%	95.3%	93.1%	94.8%	*	80.0%	*	100.0%	81.8%	93.3%	73.4%
Graduates, TxCHSE, and Continuers	93.9%	95.8%	93.7%	95.3%	93.3%	94.8%	*	80.0%	*	100.0%	81.8%	93.5%	73.4%
6-Year Extended Longitudinal Rate (Gr 9-12)													
Class of 2018													
Graduated	92.6%	94.2%	93.1%	95.5%	93.0%	93.6%	*	75.0%	*	100.0%	84.4%	93.5%	74.6%
Received TxCHSE	0.7%	0.7%	0.8%	0.0%	0.7%	1.1%	*	0.0%	*	0.0%	0.0%	0.6%	0.0%
Continued HS	0.6%	0.8%	0.1%	0.0%	0.0%	0.0%	*	6.3%	*	0.0%	0.0%	0.2%	0.0%
Dropped Out	6.1%	4.3%	6.0%	4.5%	6.3%	5.2%	*	18.8%	*	0.0%	15.6%	5.7%	25.4%
Graduates and TxCHSE	93.3%	95.0%	93.9%	95.5%	93.8%	94.8%	*	75.0%	*	100.0%	84.4%	94.1%	74.6%
Graduates, TxCHSE, and Continuers	93.9%	95.7%	94.0%	95.5%	93.8%	94.8%	*	81.3%	*	100.0%	84.4%	94.3%	74.6%
Class of 2017													
Graduated	92.4%	93.9%	90.2%	91.8%	88.6%	93.2%	*	100.0%	-	100.0%	83.9%	22.2%	77.0%
Received TxCHSE	0.7%	0.8%	1.4%	2.0%	1.2%	1.5%	*	0.0%	-	0.0%	1.8%	8.3%	0.0%
Continued HS	0.6%	0.8%	0.4%	0.0%	0.6%	0.0%	*	0.0%	-	0.0%	0.0%	4.2%	0.0%
Dropped Out	6.3%	4.5%	8.0%	6.1%	9.5%	5.3%	*	0.0%	-	0.0%	14.3%	65.3%	23.0%
Graduates and TxCHSE	93.2%	94.7%	91.6%	93.9%	89.8%	94.7%	*	100.0%	-	100.0%	85.7%	30.6%	77.0%
Graduates, TxCHSE, and Continuers	93.7%	95.5%	92.0%	93.9%	90.5%	94.7%	*	100.0%	-	100.0%	85.7%	34.7%	77.0%
4-Year Federal Graduation Rate Without Exclusions (Gr 9-12)													
Class of 2020	90.3%	92.1%	90.0%	89.1%	88.6%	93.8%	*	89.5%	-	87.9%	79.7%	89.1%	69.8%
Class of 2019	90.0%	92.6%	88.3%	95.7%	85.9%	92.9%	*	81.3%	*	96.0%	65.0%	89.1%	58.8%
RHSP/DAP Graduates (Longitudinal Rate)													
Class of 2020	83.0%	18.8%	-	-	-	-	-	-	-	-	-	-	-
Class of 2019	73.3%	15.4%	-	-	-	-	-	-	-	-	-	-	-
FHSP-E Graduates (Longitudinal Rate)													
Class of 2020	4.3%	4.6%	44.3%	49.0%	49.6%	31.8%	*	41.2%	-	34.5%	49.0%	54.2%	51.5%
Class of 2019	4.2%	2.1%	5.2%	11.6%	6.3%	2.3%	*	7.7%	-	4.2%	16.1%	7.3%	12.2%
FHSP-DLA Graduates (Longitudinal Rate)													
Class of 2020	83.5%	83.7%	47.5%	30.6%	40.9%	63.5%	*	58.8%	-	65.5%	15.7%	33.9%	26.8%
Class of 2019	83.5%	87.3%	75.4%	67.4%	71.8%	82.7%	*	92.3%	-	79.2%	26.4%	65.9%	34.7%
RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Longitudinal Rate)													

Texas Education Agency
2020-21 Attendance, Graduation, and Dropout Rates (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Class of 2020	87.8%	88.1%	91.8%	79.6%	90.5%	95.3%	*	100.0%	-	100.0%	64.7%	88.1%	78.4%
Class of 2019	87.6%	89.1%	80.6%	79.1%	78.1%	84.9%	*	100.0%	-	83.3%	42.5%	73.2%	46.9%
RHSP/DAP Graduates (Annual Rate)													
2019-20	38.6%	4.7%	42.9%	-	60.0%	*	-	-	-	-	*	*	-
2018-19	32.7%	7.5%	22.2%	-	16.7%	*	-	-	-	-	*	*	-
FHSP-E Graduates (Annual Rate)													
2019-20	4.4%	4.8%	45.8%	52.9%	50.9%	33.0%	*	43.8%	-	34.5%	57.4%	55.5%	52.9%
2018-19	4.4%	2.1%	6.1%	11.1%	7.4%	3.0%	*	6.7%	-	4.2%	22.1%	7.6%	14.0%
FHSP-DLA Graduates (Annual Rate)													
2019-20	81.8%	82.2%	46.4%	29.4%	40.2%	62.9%	*	50.0%	-	65.5%	13.9%	33.7%	27.9%
2018-19	82.1%	86.0%	74.0%	66.7%	69.9%	82.5%	*	93.3%	-	79.2%	23.2%	64.3%	34.0%
RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Annual Rate)													
2019-20	85.8%	85.9%	92.0%	82.4%	90.9%	95.4%	*	93.8%	-	100.0%	69.6%	89.1%	80.8%
2018-19	85.9%	87.2%	79.7%	77.8%	76.8%	85.0%	*	100.0%	-	83.3%	44.3%	71.8%	48.0%

Texas Education Agency
2020-21 Graduation Profile (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	District Count	District Percent	State Count	State Percent
Graduates (2019-20 Annual Graduates)				
Total Graduates	1,375	100.0%	360,220	100.0%
By Ethnicity:				
African American	51	3.7%	44,729	12.4%
Hispanic	911	66.3%	184,060	51.1%
White	366	26.6%	105,215	29.2%
American Indian	2	0.1%	1,226	0.3%
Asian	16	1.2%	17,126	4.8%
Pacific Islander	0	0.0%	557	0.2%
Two or More Races	29	2.1%	7,307	2.0%
By Graduation Type:				
Minimum H.S. Program	4	0.3%	1,512	0.4%
Recommended H.S. Program/Distinguished Achievement Program	3	0.2%	952	0.3%
Foundation H.S. Program (No Endorsement)	106	7.7%	49,535	13.8%
Foundation H.S. Program (Endorsement)	627	45.6%	15,689	4.4%
Foundation H.S. Program (DLA)	635	46.2%	292,532	81.2%
Special Education Graduates	125	9.1%	29,018	8.1%
Economically Disadvantaged Graduates	640	46.5%	187,187	52.0%
Emergent Bilingual (EB)/English Learner (EL) Graduates	104	7.6%	29,639	8.2%
At-Risk Graduates	524	38.1%	148,836	41.3%

Texas Education Agency
2020-21 College, Career, and Military Readiness (CCMR) (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Academic Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
College, Career, and Military Ready Graduates (Student Achievement)													
College, Career, or Military Ready (Annual Graduates)													
2019-20	63.0%	71.1%	51.2%	39.2%	46.7%	63.7%	*	68.8%	-	51.7%	75.2%	43.6%	31.7%
2018-19	72.9%	78.3%	64.3%	52.2%	59.7%	74.5%	*	90.0%	-	66.7%	60.7%	57.2%	21.6%
College Ready Graduates													
College Ready (Annual Graduates)													
2019-20	53.4%	63.7%	37.7%	27.5%	32.4%	51.1%	*	68.8%	-	37.9%	4.0%	29.1%	13.5%
2018-19	53.0%	63.5%	46.1%	23.9%	40.4%	59.3%	*	80.0%	-	50.0%	3.9%	34.6%	5.9%
TSI Criteria Graduates in English Language Arts (Annual Graduates)													
2019-20	59.7%	72.8%	45.4%	39.2%	38.9%	61.2%	*	75.0%	-	48.3%	3.2%	33.6%	4.8%
2018-19	60.7%	72.2%	57.5%	41.3%	52.9%	67.9%	*	80.0%	-	70.8%	10.7%	46.1%	0.0%
TSI Criteria Graduates in Mathematics (Annual Graduates)													
2019-20	47.9%	62.3%	27.8%	15.7%	22.0%	42.3%	*	56.3%	-	31.0%	1.6%	18.8%	2.9%
2018-19	48.6%	61.8%	36.0%	17.4%	29.0%	51.5%	*	73.3%	-	37.5%	2.9%	25.8%	0.0%
TSI Criteria Graduates in Both Subjects (Annual Graduates)													
2019-20	43.2%	58.3%	26.5%	13.7%	20.6%	41.5%	*	56.3%	-	31.0%	0.8%	17.0%	2.9%
2018-19	44.2%	57.9%	35.1%	17.4%	28.3%	50.2%	*	73.3%	-	37.5%	1.9%	24.6%	0.0%
AP / IB Met Criteria in Any Subject (Annual Graduates)													
2019-20	21.1%	30.3%	17.2%	9.8%	13.0%	27.0%	*	31.3%	-	34.5%	0.0%	11.1%	5.8%
2018-19	21.1%	31.2%	20.4%	8.7%	17.4%	27.2%	*	26.7%	-	29.2%	0.0%	15.5%	5.9%
Associate Degree (Annual Graduates)													
2019-20	2.1%	1.0%	0.1%	2.0%	0.0%	0.3%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2018-19	1.9%	0.8%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
Dual Course Credits in Any Subject (Annual Graduates)													
2019-20	24.6%	22.4%	18.0%	13.7%	15.7%	24.3%	*	31.3%	-	13.8%	3.2%	13.3%	5.8%
2018-19	23.1%	19.2%	23.1%	15.2%	19.4%	31.6%	*	40.0%	-	20.8%	1.9%	14.8%	0.0%
Onramps Course Credits (Annual Graduates)													
2019-20	4.0%	11.2%	9.5%	2.0%	8.3%	13.1%	*	18.8%	-	6.9%	0.0%	6.4%	0.0%
2018-19	2.3%	8.8%	10.8%	8.7%	9.8%	12.5%	*	20.0%	-	12.5%	1.9%	7.4%	0.0%
Career / Military Ready Graduates													
Career or Military Ready (Annual Graduates)													
2019-20	18.7%	17.5%	21.2%	19.6%	19.5%	24.9%	*	25.0%	-	27.6%	72.8%	19.2%	20.2%
2018-19	40.4%	37.8%	37.6%	38.0%	38.2%	37.1%	*	40.0%	-	25.0%	60.7%	38.3%	17.6%
Approved Industry-Based Certification (Annual Graduates)													
2019-20	13.2%	11.4%	15.1%	11.8%	12.8%	20.5%	*	25.0%	-	20.7%	6.4%	13.0%	7.7%

Texas Education Agency
2020-21 College, Career, and Military Readiness (CCMR) (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Academic Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
2018-19	10.7%	10.8%	19.3%	17.4%	18.8%	20.6%	*	26.7%	-	16.7%	9.7%	16.9%	5.9%
Graduates with Level I or Level II Certificate (Annual Graduates)													
2019-20	0.7%	0.2%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
2018-19	0.6%	0.1%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
Graduate with Completed IEP and Workforce Readiness (Annual Graduates)													
2019-20	2.4%	2.6%	0.2%	2.0%	0.2%	0.0%	*	0.0%	-	0.0%	2.4%	0.5%	0.0%
2018-19	2.3%	2.4%	1.0%	0.0%	1.2%	0.7%	*	0.0%	-	0.0%	11.7%	1.1%	0.0%
Graduates Under an Advanced Diploma Plan and Identified as a Current Special Education Student (Annual Graduates)													
2019-20	3.7%	4.1%	6.3%	7.8%	6.9%	4.9%	*	0.0%	-	6.9%	69.6%	6.4%	13.5%
2018-19	2.7%	3.2%	3.2%	10.9%	3.3%	2.2%	*	0.0%	-	0.0%	41.7%	4.2%	2.0%

Texas Education Agency
2020-21 CCMR-Related Indicators (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	Academic Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
TSIA Results (Graduates >= Criterion) (Annual Graduates)														
Reading	2019-20	30.1%	35.6%	23.1%	15.7%	21.6%	27.9%	*	25.0%	-	20.7%	2.4%	17.7%	2.9%
	2018-19	33.4%	40.9%	33.7%	21.7%	32.7%	37.7%	*	33.3%	-	29.2%	10.7%	29.1%	0.0%
Mathematics	2019-20	21.2%	29.4%	12.9%	7.8%	11.4%	16.9%	*	25.0%	-	10.3%	1.6%	9.5%	1.9%
	2018-19	24.7%	33.8%	18.6%	6.5%	17.2%	22.3%	*	46.7%	-	16.7%	1.9%	15.1%	0.0%
Both Subjects	2019-20	16.4%	20.6%	9.7%	5.9%	8.1%	13.4%	*	25.0%	-	10.3%	0.8%	6.3%	1.9%
	2018-19	18.8%	25.4%	14.5%	2.2%	12.9%	19.4%	*	20.0%	-	8.3%	1.0%	11.3%	0.0%
Completed and Received Credit for College Prep Courses (Annual Graduates)														
English Language Arts	2019-20	7.3%	8.7%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
	2018-19	5.1%	5.1%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
Mathematics	2019-20	9.7%	8.6%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
	2018-19	7.3%	6.7%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
Both Subjects	2019-20	4.2%	2.8%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
	2018-19	2.6%	1.6%	0.0%	0.0%	0.0%	0.0%	*	0.0%	-	0.0%	0.0%	0.0%	0.0%
AP/IB Results (Participation) (Grades 11-12)														
All Subjects	2020	22.0%	28.8%	19.4%	14.6%	15.6%	28.5%	*	18.9%	*	32.7%	0.7%	11.9%	2.2%
	2019	25.2%	32.0%	16.7%	8.5%	12.5%	25.8%	*	27.8%	-	26.9%	0.4%	10.3%	1.3%
English Language Arts	2020	12.7%	16.7%	9.0%	7.3%	7.7%	12.1%	*	10.8%	*	10.2%	0.7%	6.2%	0.4%
	2019	14.5%	19.3%	9.3%	5.3%	6.6%	15.1%	*	19.4%	-	13.5%	0.0%	5.4%	0.0%
Mathematics	2020	6.4%	10.6%	7.2%	4.2%	4.7%	12.7%	*	16.2%	*	12.2%	0.0%	3.6%	0.4%
	2019	7.4%	12.3%	6.4%	3.2%	4.2%	10.9%	*	16.7%	-	13.5%	0.4%	3.0%	0.0%
Science	2020	9.4%	13.8%	9.6%	8.3%	7.4%	14.6%	*	10.8%	*	14.3%	0.0%	5.7%	0.9%
	2019	10.4%	14.5%	8.0%	2.1%	5.2%	14.5%	*	8.3%	-	11.5%	0.0%	4.4%	0.0%
Social Studies	2020	12.4%	15.7%	11.8%	4.2%	8.6%	20.3%	*	10.8%	*	16.3%	0.0%	5.1%	0.0%
	2019	13.9%	17.4%	9.3%	5.3%	5.8%	16.9%	*	19.4%	-	17.3%	0.0%	4.1%	0.0%
AP/IB Results (Examinees >= Criterion) (Grades 11-12)														
All Subjects	2020	59.0%	72.0%	62.2%	42.9%	55.3%	70.3%	-	71.4%	-	87.5%	*	54.4%	60.0%
	2019	51.0%	64.6%	63.1%	50.0%	49.8%	76.9%	*	70.0%	-	71.4%	*	52.7%	*
English Language Arts	2020	50.1%	65.0%	52.8%	57.1%	45.4%	64.5%	-	*	-	60.0%	*	39.0%	*
	2019	41.2%	56.8%	52.0%	40.0%	33.6%	67.2%	-	71.4%	-	85.7%	-	27.5%	-
Mathematics	2020	56.5%	67.7%	35.5%	*	25.6%	42.9%	-	66.7%	-	33.3%	-	28.9%	*
	2019	52.2%	62.9%	55.2%	*	48.6%	64.3%	-	33.3%	-	42.9%	*	42.1%	-
Science	2020	47.6%	61.6%	48.9%	12.5%	42.2%	56.3%	-	*	-	85.7%	-	45.1%	*
	2019	40.6%	55.9%	49.5%	*	35.6%	59.8%	*	*	-	66.7%	-	32.1%	-

Texas Education Agency
2020-21 CCMR-Related Indicators (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	Academic Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Social Studies	2020	52.3%	68.7%	59.6%	*	51.0%	67.9%	-	*	-	62.5%	-	51.6%	-
	2019	46.3%	59.7%	59.2%	80.0%	42.4%	71.5%	-	42.9%	-	66.7%	-	38.5%	-
SAT/ACT Results (Annual Graduates)														
Tested	2019-20	76.7%	84.3%	46.9%	54.9%	42.3%	56.3%	*	68.8%	-	51.7%	8.8%	38.6%	9.0%
	2018-19	75.0%	79.0%	52.2%	60.9%	46.9%	60.3%	*	73.3%	-	75.0%	9.2%	41.1%	5.4%
At/Above Criterion for All Examinees	2019-20	35.7%	48.1%	38.0%	17.9%	28.6%	56.8%	-	45.5%	-	53.3%	0.0%	25.0%	10.0%
	2018-19	36.1%	48.9%	41.1%	21.4%	32.2%	58.1%	*	54.5%	-	33.3%	0.0%	29.8%	*
Average SAT Score (Annual Graduates)														
All Subjects	2019-20	1019	1066	1039	964	1002	1111	-	1076	-	1089	786	981	891
	2018-19	1027	1089	1056	941	1021	1126	*	1104	-	1066	872	1002	*
English Language Arts and Writing	2019-20	513	537	530	486	510	570	-	550	-	543	392	498	438
	2018-19	517	547	536	485	517	571	*	555	-	553	441	507	*
Mathematics	2019-20	506	529	509	477	492	540	-	526	-	546	394	484	454
	2018-19	510	542	520	456	504	555	*	549	-	512	431	495	*
Average ACT Score (Annual Graduates)														
All Subjects	2019-20	20	23	20	18	19	23	-	23	-	*	*	19	*
	2018-19	21	22	22	20	20	24	*	23	-	23	*	20	-
English Language Arts	2019-20	20	23	20	18	18	23	-	23	-	*	*	18	*
	2018-19	20	22	21	20	20	23	*	22	-	24	*	20	-
Mathematics	2019-20	20	23	20	17	19	22	-	22	-	*	*	19	*
	2018-19	20	22	21	17	20	23	*	26	-	21	*	20	-
Science	2019-20	21	23	21	18	20	23	-	23	-	*	*	19	*
	2018-19	21	22	22	21	21	24	*	24	-	23	*	21	-

Texas Education Agency
2020-21 Other Postsecondary Indicators (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	Academic Year	State	Region 13	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EB/EL
Advanced/Dual-Credit Course Completion (Grades 9-12)														
Any Subject	2019-20	46.3%	48.9%	40.3%	39.5%	36.9%	47.8%	33.3%	55.8%	*	43.0%	14.4%	33.8%	20.3%
	2018-19	44.6%	48.4%	38.0%	34.8%	33.6%	47.4%	57.1%	56.7%	*	44.1%	10.4%	30.9%	11.9%
English Language Arts	2019-20	18.2%	20.8%	12.2%	8.4%	11.3%	14.9%	0.0%	13.3%	*	9.3%	1.4%	9.2%	2.2%
	2018-19	17.8%	21.3%	13.9%	11.2%	11.3%	19.5%	28.6%	22.7%	*	18.0%	0.6%	9.1%	0.7%
Mathematics	2019-20	20.7%	22.8%	14.6%	10.9%	12.9%	18.3%	12.5%	25.4%	*	17.7%	1.7%	11.3%	2.6%
	2018-19	20.4%	22.9%	15.4%	13.9%	12.6%	21.2%	0.0%	30.8%	*	18.4%	2.0%	11.1%	1.7%
Science	2019-20	22.4%	23.8%	21.4%	24.2%	20.2%	24.1%	12.5%	24.6%	*	18.3%	7.2%	19.3%	9.1%
	2018-19	21.7%	21.7%	19.4%	18.0%	17.6%	22.9%	14.3%	27.7%	*	29.9%	5.6%	15.1%	3.4%
Social Studies	2019-20	24.6%	27.3%	20.2%	15.0%	15.6%	30.9%	11.1%	32.5%	*	21.4%	0.5%	11.8%	2.1%
	2018-19	23.6%	28.0%	18.4%	14.6%	13.4%	29.6%	28.6%	33.3%	*	17.2%	0.5%	10.2%	0.2%
CTE Coherent Sequence (Annual Graduates)														
	2019-20	58.5%	57.1%	53.4%	43.1%	52.6%	56.0%	*	68.8%	-	51.7%	32.0%	54.8%	44.2%
	2018-19	59.0%	53.9%	45.3%	41.3%	48.4%	40.7%	*	40.0%	-	29.2%	37.9%	48.0%	21.6%
Graduates Enrolled in Texas Institution of Higher Education (TX IHE)														
	2018-19	52.6%	51.8%	48.2%	43.5%	44.7%	55.1%	*	80.0%	-	45.8%	16.5%	38.9%	14.3%
	2017-18	53.4%	51.9%	50.4%	53.7%	46.3%	57.4%	*	76.9%	*	50.0%	18.1%	39.4%	29.2%
Graduates in TX IHE Completing One Year Without Enrollment in a Developmental Education Course														
	2018-19	42.2%	46.7%	41.2%	*	28.1%	46.9%	-	*	-	*	*	43.8%	-
	2017-18	60.7%	73.8%	61.4%	66.7%	52.1%	75.5%	*	70.0%	*	80.0%	20.0%	51.4%	21.4%

Texas Education Agency
2020-21 Student Information (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	----- Membership -----				----- Enrollment -----			
	---- District ----		----- State -----		---- District ----		----- State -----	
Student Information	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Total Students	20,274	100.0%	5,359,040	100.0%	20,322	100.0%	5,371,586	100.0%
Students by Grade:								
Early Childhood Education	82	0.4%	13,855	0.3%	120	0.6%	20,991	0.4%
Pre-Kindergarten	487	2.4%	196,560	3.7%	487	2.4%	197,093	3.7%
Kindergarten	1,402	6.9%	360,865	6.7%	1,402	6.9%	361,349	6.7%
Grade 1	1,410	7.0%	380,973	7.1%	1,411	6.9%	381,403	7.1%
Grade 2	1,403	6.9%	379,725	7.1%	1,404	6.9%	380,122	7.1%
Grade 3	1,373	6.8%	380,802	7.1%	1,374	6.8%	381,135	7.1%
Grade 4	1,465	7.2%	385,090	7.2%	1,466	7.2%	385,364	7.2%
Grade 5	1,504	7.4%	395,436	7.4%	1,505	7.4%	395,649	7.4%
Grade 6	1,562	7.7%	414,197	7.7%	1,562	7.7%	414,357	7.7%
Grade 7	1,633	8.1%	421,222	7.9%	1,634	8.0%	421,347	7.8%
Grade 8	1,583	7.8%	422,386	7.9%	1,583	7.8%	422,505	7.9%
Grade 9	1,791	8.8%	436,396	8.1%	1,791	8.8%	436,523	8.1%
Grade 10	1,801	8.9%	420,502	7.8%	1,801	8.9%	420,705	7.8%
Grade 11	1,481	7.3%	388,143	7.2%	1,481	7.3%	388,443	7.2%
Grade 12	1,297	6.4%	362,888	6.8%	1,301	6.4%	364,600	6.8%
Ethnic Distribution:								
African American	586	2.9%	680,285	12.7%	587	2.9%	681,401	12.7%
Hispanic	13,218	65.2%	2,835,771	52.9%	13,242	65.2%	2,840,982	52.9%
White	5,669	28.0%	1,418,789	26.5%	5,692	28.0%	1,424,251	26.5%
American Indian	36	0.2%	18,712	0.3%	36	0.2%	18,755	0.3%
Asian	214	1.1%	253,856	4.7%	214	1.1%	254,163	4.7%
Pacific Islander	13	0.1%	8,259	0.2%	13	0.1%	8,271	0.2%
Two or More Races	538	2.7%	143,368	2.7%	538	2.6%	143,763	2.7%
Sex:								
Female	10,001	49.3%	2,620,239	48.9%	10,023	49.3%	2,624,722	48.9%
Male	10,273	50.7%	2,738,801	51.1%	10,299	50.7%	2,746,864	51.1%
Economically Disadvantaged	8,849	43.6%	3,229,178	60.3%	8,859	43.6%	3,233,417	60.2%
Non-Educationally Disadvantaged	11,425	56.4%	2,129,862	39.7%	11,463	56.4%	2,138,169	39.8%
Section 504 Students	2,239	11.0%	387,490	7.2%	2,239	11.0%	387,622	7.2%
EB Students/EL	3,785	18.7%	1,108,207	20.7%	3,788	18.6%	1,108,883	20.6%
Students w/ Disciplinary Placements (2019-20)	338	1.5%	66,833	1.2%				
Students w/ Dyslexia	1,367	6.7%	241,070	4.5%	1,367	6.7%	241,197	4.5%
Foster Care	68	0.3%	17,033	0.3%	68	0.3%	17,090	0.3%

Texas Education Agency
2020-21 Student Information (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	----- Membership -----				----- Enrollment -----			
	---- District ----		----- State -----		---- District ----		----- State -----	
Student Information	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Homeless	250	1.2%	57,709	1.1%	251	1.2%	57,811	1.1%
Immigrant	244	1.2%	108,025	2.0%	244	1.2%	108,092	2.0%
Migrant	7	0.0%	16,657	0.3%	7	0.0%	16,733	0.3%
Title I	10,146	50.0%	3,457,855	64.5%	10,167	50.0%	3,464,887	64.5%
Military Connected	1,787	8.8%	144,596	2.7%	1,787	8.8%	144,683	2.7%
At-Risk	10,101	49.8%	2,634,284	49.2%	10,108	49.7%	2,636,849	49.1%
Students by Instructional Program:								
Bilingual/ESL Education	3,841	18.9%	1,123,936	21.0%	3,844	18.9%	1,124,413	20.9%
Gifted and Talented Education	1,410	7.0%	443,781	8.3%	1,410	6.9%	443,849	8.3%
Special Education	2,691	13.3%	595,885	11.1%	2,730	13.4%	605,043	11.3%
Students with Disabilities by Type of Primary Disability:								
Total Students with Disabilities	2,691		595,885					
By Type of Primary Disability								
Students with Intellectual Disabilities	1,051	39.1%	253,352	42.5%				
Students with Physical Disabilities	894	33.2%	127,106	21.3%				
Students with Autism	255	9.5%	83,737	14.1%				
Students with Behavioral Disabilities	462	17.2%	122,624	20.6%				
Students with Non-Categorical Early Childhood	29	1.1%	9,066	1.5%				
Mobility (2019-20):								
Total Mobile Students	2,673	13.4%	726,083	13.8%				
By Ethnicity:								
African American	105	0.5%	148,832	2.8%				
Hispanic	1,863	9.3%	372,491	7.1%				
White	603	3.0%	160,748	3.1%				
American Indian	8	0.0%	2,944	0.1%				
Asian	34	0.2%	18,370	0.4%				
Pacific Islander	2	0.0%	1,484	0.0%				
Two or More Races	58	0.3%	21,214	0.4%				
Count and Percent of Special Ed Students who are Mobile	285	12.6%	102,036	16.5%				
Count and Percent of EB Students/EL who are Mobile	527	15.0%	137,410	13.6%				
Count and Percent of Econ Dis Students who are Mobile	1,290	13.7%	508,900	16.0%				
Student Attrition (2019-20):								
Total Student Attrition	2,735	16.8%	700,130	16.6%				

Texas Education Agency
2020-21 Student Information (TAPR)
HAYS CISD (105906) - HAYS COUNTY

Student Information	-Non-Special Education Rates-		-Special Education Rates-	
	District	State	District	State
Retention Rates by Grade:				
Kindergarten	0.6%	1.4%	1.8%	4.8%
Grade 1	0.4%	1.9%	0.6%	3.2%
Grade 2	0.1%	1.0%	1.2%	1.4%
Grade 3	0.2%	0.5%	0.6%	0.6%
Grade 4	0.2%	0.3%	0.5%	0.4%
Grade 5	0.0%	0.2%	0.0%	0.3%
Grade 6	0.1%	0.2%	0.0%	0.3%
Grade 7	0.0%	0.3%	0.0%	0.3%
Grade 8	0.0%	0.2%	1.2%	0.4%
Grade 9	3.7%	4.7%	5.9%	7.8%

	---- District ----		----- State -----	
	Count	Percent	Count	Percent
Data Quality:				
Underreported Students	6	0.1%	6,039	0.2%

Class Size Averages by Grade and Subject
(Derived from teacher responsibility records):

Class Size Information	District	State
Elementary:		
Kindergarten	17.7	17.7
Grade 1	17.6	18.0
Grade 2	17.2	18.0
Grade 3	17.1	18.2
Grade 4	17.1	18.3
Grade 5	19.4	19.8
Grade 6	13.8	19.4
Secondary:		
English/Language Arts	16.7	15.7
Foreign Languages	22.1	17.8
Mathematics	18.4	16.9
Science	18.9	17.9
Social Studies	19.5	18.3

Texas Education Agency
2020-21 Staff Information (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	----- District -----		----- State -----	
Staff Information	Count	Percent	Count	Percent
Total Staff	2,831.5	100.0%	745,316.3	100.0%
Professional Staff:	1,790.3	63.2%	479,219.1	64.3%
Teachers	1,374.8	48.6%	369,395.4	49.6%
Professional Support	313.8	11.1%	78,787.8	10.6%
Campus Administration (School Leadership)	73.3	2.6%	22,378.5	3.0%
Central Administration	28.3	1.0%	8,657.4	1.2%
Educational Aides:	252.7	8.9%	79,348.7	10.6%
Auxiliary Staff:	788.5	27.8%	186,748.5	25.1%
Librarians and Counselors (Headcount):				
Full-time Librarians	23.0	n/a	4,290.0	n/a
Part-time Librarians	0.0	n/a	582.0	n/a
Full-time Counselors	48.0	n/a	13,211.0	n/a
Part-time Counselors	2.0	n/a	1,126.0	n/a
Total Minority Staff:	1,333.3	47.1%	384,122.4	51.5%
Teachers by Ethnicity:				
African American	29.0	2.1%	41,186.3	11.1%
Hispanic	425.7	31.0%	104,985.0	28.4%
White	881.8	64.1%	210,367.3	56.9%
American Indian	1.0	0.1%	1,261.0	0.3%
Asian	15.5	1.1%	6,656.1	1.8%
Pacific Islander	0.0	0.0%	618.8	0.2%
Two or More Races	21.9	1.6%	4,320.9	1.2%
Teachers by Sex:				
Males	335.0	24.4%	88,006.1	23.8%
Females	1,039.9	75.6%	281,389.3	76.2%
Teachers by Highest Degree Held:				
No Degree	10.3	0.7%	4,422.7	1.2%
Bachelors	971.0	70.6%	269,818.0	73.0%
Masters	379.6	27.6%	92,432.5	25.0%
Doctorate	13.9	1.0%	2,722.3	0.7%
Teachers by Years of Experience:				
Beginning Teachers	64.6	4.7%	24,880.4	6.7%
1-5 Years Experience	395.9	28.8%	102,753.7	27.8%
6-10 Years Experience	301.4	21.9%	74,854.8	20.3%
11-20 Years Experience	455.6	33.1%	107,653.1	29.1%

Texas Education Agency
2020-21 Staff Information (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	----- District -----		----- State -----	
Staff Information	Count	Percent	Count	Percent
21-30 Years Experience	139.6	10.2%	47,975.4	13.0%
Over 30 Years Experience	17.7	1.3%	11,278.0	3.1%
Number of Students per Teacher	14.7	n/a	14.5	n/a

Staff Information	District	State
Experience of Campus Leadership:		
Average Years Experience of Principals	7.2	6.4
Average Years Experience of Principals with District	6.1	5.5
Average Years Experience of Assistant Principals	5.3	5.5
Average Years Experience of Assistant Principals with District	4.1	4.8
Average Years Experience of Teachers:	10.5	11.2
Average Years Experience of Teachers with District:	5.7	7.2
Average Teacher Salary by Years of Experience (regular duties only):		
Beginning Teachers	\$48,985	\$50,849
1-5 Years Experience	\$51,933	\$53,288
6-10 Years Experience	\$55,683	\$56,282
11-20 Years Experience	\$59,607	\$59,900
21-30 Years Experience	\$65,470	\$64,637
Over 30 Years Experience	\$72,146	\$69,974
Average Actual Salaries (regular duties only):		
Teachers	\$56,795	\$57,641
Professional Support	\$68,229	\$68,030
Campus Administration (School Leadership)	\$88,747	\$83,424
Central Administration	\$120,187	\$109,662
Instructional Staff Percent:	61.4%	64.6%
Turnover Rate for Teachers:	12.3%	14.3%
Staff Exclusions:		
Shared Services Arrangement Staff:		
Professional Staff	0.0	1,136.9
Educational Aides	0.0	194.8
Auxiliary Staff	0.0	397.5
Contracted Instructional Staff:	48	5,731.4

Texas Education Agency
2020-21 Staff Information (TAPR)
HAYS CISD (105906) - HAYS COUNTY

	----- District -----		----- State -----	
Program Information	Count	Percent	Count	Percent
Teachers by Program (population served):				
Bilingual/ESL Education	98.6	7.2%	22,870.6	6.2%
Career and Technical Education	75.0	5.5%	18,987.7	5.1%
Compensatory Education	61.9	4.5%	10,226.9	2.8%
Gifted and Talented Education	2.8	0.2%	6,558.4	1.8%
Regular Education	865.9	63.0%	262,447.1	71.0%
Special Education	179.7	13.1%	34,862.5	9.4%
Other	90.8	6.6%	13,442.2	3.6%

- Indicates there are no students in the group.
- * Indicates results are masked due to small numbers to protect student confidentiality.
- ** When only one student disability or assessment group is masked, then the second smallest student disability or assessment group is masked regardless of size.
- n/a Indicates data reporting is not applicable for this group.
- ? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

Link to: [PEIMS Financial Standard Reports 2019-20 Financial Actual Report](#)
 (To open link in a new window, press the "Ctrl" key and click on the link.)

2019 - 2020 Actual Financial Data
Totals for HAYS CISD (105906)
Total Enrolled Membership: 20,727

	District						State		
	General Fund	%	Per Student	All Funds	%	Per Student	All Funds	%	Per Student
Revenues									
Operating Revenue									
Local Property Tax from M&O (excluding recapture)	\$83,438,262	47.71%	\$4,026	\$83,438,262	42.16%	\$4,026	\$25,533,913,274	43.11%	\$4,660
State Operating Funds	\$86,304,840	49.35%	\$4,164	\$91,875,636	46.42%	\$4,433	\$24,198,968,656	40.86%	\$4,417
Federal Funds	\$1,907,639	1.09%	\$92	\$16,396,007	8.28%	\$791	\$7,015,215,596	11.84%	\$1,280
Other Local	\$3,225,675	1.84%	\$156	\$6,211,071	3.14%	\$300	\$2,483,070,133	4.19%	\$453
Total Operating Revenue	\$174,876,416	100.00%	\$8,437	\$197,920,976	100.00%	\$9,549	\$59,231,167,659	100.00%	\$10,811
Other Revenue									
Local Property Tax from I&S	\$0	0.00%	\$0	\$43,102,843	97.92%	\$2,080	\$7,988,017,723	85.75%	\$1,458
State Assistance for Debt Service	\$0	0.00%	\$0	\$915,128	2.08%	\$44	\$417,799,545	4.49%	\$76
Other Receipts (excluding debt service financing)	\$0	0.00%	\$0	\$0	0.00%	\$0	\$909,418,245	9.76%	\$166
Total Other Revenue	\$0	0.00%	\$0	\$44,017,971	100.00%	\$2,124	\$9,315,235,513	100.00%	\$1,700
Subtotal: Operating and Other Revenue	\$174,876,416	100.00%	\$8,437	\$241,938,947	100.00%	\$11,673	\$68,546,403,172	100.00%	\$12,511
Recapture Revenue									
Local Property Tax Recaptured	\$0	0.00%	\$0	\$0	0.00%	\$0	\$2,610,589,103	100.00%	\$476
Total Recaptured Revenue	\$0	0.00%	\$0	\$0	0.00%	\$0	\$2,610,589,103	100.00%	\$476
Subtotal: Operating, Other and Recaptured Revenue	\$174,876,416	100.00%	\$8,437	\$241,938,947	100.00%	\$11,673	\$71,156,992,275	100.00%	\$12,988
Debt Service Financing and TRS Estimate Revenue									
Debt Service Financing Related Revenue	\$0	0.00%	\$0	\$0	0.00%	\$0	\$6,707,981,130	72.89%	\$1,224
Estimated State TRS Contributions	\$10,281,022	100.00%	\$496	\$10,371,117	100.00%	\$500	\$2,495,227,887	27.11%	\$455
Subtotal: Debt Service Financing and TRS Estimate Revenue	\$10,281,022	100.00%	\$496	\$10,371,117	100.00%	\$500	\$9,203,209,017	100.00%	\$1,680
Grand Total: Operating, Other, Debt Service Financing, and TRS Estimate Revenue excluding recapture	\$185,157,438	100.00%	\$8,933	\$252,310,064	100.00%	\$12,173	\$77,749,612,189	100.00%	\$14,191
Expenditures									
Operating Expenditures by Object (61xx-64xx only)									
Payroll Expenditures (Object 61xx)	\$157,344,225	87.43%	\$7,591	\$169,657,931	83.72%	\$8,185	\$45,632,220,765	80.04%	\$8,329

2019 - 2020 Actual Financial Data
Totals for HAYS CISD (105906)
Total Enrolled Membership: 20,727

	District						State		
	General Fund	%	Per Student	All Funds	%	Per Student	All Funds	%	Per Student
Professional & Contracted Services (Object 62xx)	\$11,285,410	6.27%	\$544	\$12,657,773	6.25%	\$611	\$5,127,350,907	8.99%	\$936
Supplies & Materials (Object 63xx)	\$8,570,670	4.76%	\$414	\$17,424,203	8.60%	\$841	\$4,914,857,654	8.62%	\$897
Other Operating Expenditures (Object 64xx)	\$2,767,242	1.54%	\$134	\$2,906,289	1.43%	\$140	\$1,339,390,963	2.35%	\$244
Total Operating Expenditures by Object	\$179,967,547	100.00%	\$8,683	\$202,646,196	100.00%	\$9,777	\$57,013,820,289	100.00%	\$10,406
Non-Operating Expenditures by Object									
Debt Services(Object 65xx)	\$0	0.00%	\$0	\$35,091,343	72.29%	\$1,693	\$9,524,076,242	47.61%	\$1,738
Capital Outlay(Object 66xx)	\$711,524	100.00%	\$34	\$13,450,406	27.71%	\$649	\$10,481,863,702	52.39%	\$1,913
Total Non-Operating Expenditures by Object	\$711,524	100.00%	\$34	\$48,541,749	100.00%	\$2,342	\$20,005,939,944	100.00%	\$3,651
Grand Total: Operating and Non-Operating Expenditures by Object	\$180,679,071	100.00%	\$8,717	\$251,187,945	100.00%	\$12,119	\$77,019,760,233	100.00%	\$14,058
Operating Expenditures by Function (61xx-64xx only)									
Instruction(Function 11,95)	\$106,030,187	58.92%	\$5,116	\$118,006,901	58.23%	\$5,693	\$32,482,839,029	56.97%	\$5,929
Instructional Resources & Media Services (Function 12)	\$2,474,588	1.38%	\$119	\$2,475,127	1.22%	\$119	\$620,523,428	1.09%	\$113
Curriculum & Staff Development (Function 13)	\$1,528,104	0.85%	\$74	\$2,340,295	1.15%	\$113	\$1,283,086,493	2.25%	\$234
Instructional Leadership (Function 21)	\$4,123,112	2.29%	\$199	\$4,263,949	2.10%	\$206	\$945,108,506	1.66%	\$173
School Leadership (Function 23)	\$11,529,987	6.41%	\$556	\$11,565,767	5.71%	\$558	\$3,397,560,197	5.96%	\$620
Guidance Counseling Services (Function 31)	\$6,414,622	3.56%	\$309	\$6,701,184	3.31%	\$323	\$2,204,295,228	3.87%	\$402
Social Work Services (Function 32)	\$247,402	0.14%	\$12	\$247,402	0.12%	\$12	\$173,240,994	0.30%	\$32
Health Services (Function 33)	\$2,053,340	1.14%	\$99	\$2,105,054	1.04%	\$102	\$608,875,388	1.07%	\$111
Transportation (Function 34)	\$10,914,751	6.06%	\$527	\$10,946,320	5.40%	\$528	\$1,625,400,170	2.85%	\$297
Food Services (Function 35)	\$0	0.00%	\$0	\$8,975,813	4.43%	\$433	\$2,839,750,491	4.98%	\$518
Extracurricular (Function 36)	\$4,893,528	2.72%	\$236	\$4,893,528	2.41%	\$236	\$1,574,298,616	2.76%	\$287
General Administration (Function 41,92)	\$4,753,061	2.64%	\$229	\$4,760,819	2.35%	\$230	\$1,833,390,327	3.22%	\$335
Facilities Maintenance & Operations (Function 51)	\$18,333,092	10.19%	\$885	\$18,455,009	9.11%	\$890	\$5,475,939,693	9.60%	\$999
Security & Monitoring Services (Function 52)	\$1,666,592	0.93%	\$80	\$1,811,241	0.89%	\$87	\$621,397,805	1.09%	\$113
Data Processing Services (Function 53)	\$4,720,598	2.62%	\$228	\$4,742,544	2.34%	\$229	\$1,049,981,008	1.84%	\$192
Community Services (Function 61)	\$284,583	0.16%	\$14	\$355,243	0.18%	\$17	\$278,132,916	0.49%	\$51
Total Operating Expenditures by Function	\$179,967,547	100.00%	\$8,683	\$202,646,196	100.00%	\$9,777	\$57,013,820,289	100.00%	\$10,406
Non-Operating Expenditures by Function									
51									

2019 - 2020 Actual Financial Data
Totals for HAYS CISD (105906)
Total Enrolled Membership: 20,727

	District						State		
	General Fund	%	Per Student	All Funds	%	Per Student	All Funds	%	Per Student
Non-Operating Expenditures by Function (1x-9x) (65xx)	\$0	0.00%	\$0	\$35,091,343	72.29%	\$1,693	\$9,524,076,242	47.61%	\$1,738
Non-Operating Expenditures by Function (1x-9x) (66xx)	\$711,524	100.00%	\$34	\$13,450,406	27.71%	\$649	\$10,481,863,702	52.39%	\$1,913
Total Non-Operating Expenditures by Function	\$711,524	100.00%	\$34	\$48,541,749	100.00%	\$2,342	\$20,005,939,944	100.00%	\$3,651
Grand Total: Operating and Non-Operating Expenditures by Function	\$180,679,071	100.00%	\$8,717	\$251,187,945	100.00%	\$12,119	\$77,019,760,233	100.00%	\$14,058
Operating Expenditures by Program Intent Code (PIC) (61xx-64xx only)									
Basic Educational Services (PIC 11)	\$82,153,023	45.65%	\$3,964	\$88,248,560	43.55%	\$4,258	\$24,808,865,963	43.51%	\$4,528
Gifted and Talented (PIC 21)	\$68,307	0.04%	\$3	\$92,444	0.05%	\$4	\$407,970,018	0.72%	\$74
Career and Technical (PIC 22)	\$6,561,833	3.65%	\$317	\$6,705,694	3.31%	\$324	\$1,848,729,587	3.24%	\$337
Students with Disabilities (PICs 23,33)	\$26,318,234	14.62%	\$1,270	\$31,060,236	15.33%	\$1,499	\$7,124,984,870	12.50%	\$1,300
State Compensatory Education (PICs 24,26,28,29,30,34)	\$11,680,382	6.49%	\$564	\$13,809,179	6.81%	\$666	\$4,961,252,070	8.70%	\$906
Bilingual (PICs 25,35)	\$2,688,612	1.49%	\$130	\$3,007,399	1.48%	\$145	\$666,494,835	1.17%	\$122
High School Allotment (PIC 31)	\$0	0.00%	\$0	\$0	0.00%	\$0	\$198,008,871	0.35%	\$36
PreKindergarten (PIC 32)	\$1,158,341	0.64%	\$56	\$1,158,341	0.57%	\$56	\$556,180,368	0.98%	\$102
Early Education Allotment (PIC 36)	\$2,389,981	1.33%	\$115	\$2,389,981	1.18%	\$115	\$817,733,874	1.66%	\$149
Dyslexia or Related Disorder Services (PIC 37)	\$1,205,310	0.67%	\$58	\$1,205,310	0.59%	\$58	\$247,840,811	0.50%	\$45
College, Career, and Military Readiness (CCMR) (PIC 38)	\$555,485	0.31%	\$27	\$555,485	0.27%	\$27	\$225,233,881	0.46%	\$41
Athletics/Related Activities (PIC 91)	\$3,554,794	1.98%	\$172	\$3,554,794	1.75%	\$172	\$1,079,705,932	1.89%	\$197
Un-Allocated (PIC 99)	\$41,633,245	23.13%	\$2,009	\$50,858,773	25.10%	\$2,454	\$14,070,819,209	24.68%	\$2,568
Total Operating Expenditures by Program Intent Code (PIC)	\$179,967,547	100.00%	\$8,683	\$202,646,196	100.00%	\$9,777	\$57,013,820,289	100.00%	\$10,406
Non-Operating Expenditures by PIC									
Non-Operating Expenditures by PIC (1x-9x) (65xx)	\$0	0.00%	\$0	\$35,091,343	72.29%	\$1,693	\$9,524,076,242	47.61%	\$1,738
Non-Operating Expenditures by PIC (1x-9x) (66xx)	\$711,524	100.00%	\$34	\$13,450,406	27.71%	\$649	\$10,481,863,702	52.39%	\$1,913
Total Non-Operating Expenditures by Program Intent Code (PIC)	\$711,524	100.00%	\$34	\$48,541,749	100.00%	\$2,342	\$20,005,939,944	100.00%	\$3,651
Grand Total: Operating and Non-Operating Expenditures by Program Intent Code (PIC)	\$180,679,071	100.00%	\$8,717	\$251,187,945	100.00%	\$12,119	\$77,019,760,233	100.00%	\$14,058

2019 - 2020 Actual Financial Data
Totals for HAYS CISD (105906)
Total Enrolled Membership: 20,727

	District						State		
	General Fund	%	Per Student	All Funds	%	Per Student	All Funds	%	Per Student
Disbursements									
Total Disbursements									
Operating Expenditures	\$179,967,547	99.00%	\$8,683	\$202,646,196	80.32%	\$9,777	\$57,013,820,289	70.09%	\$10,406
Recapture	\$0	0.00%	\$0	\$0	0.00%	\$0	\$2,610,589,103	3.21%	\$476
Total Other Uses	\$0	0.00%	\$0	\$0	0.00%	\$0	\$1,065,828,545	1.31%	\$195
Intergovernmental Charge	\$1,108,684	0.61%	\$53	\$1,108,684	0.44%	\$53	\$647,236,702	0.80%	\$118
Debt Service (Object 6500)	\$0	0.00%	\$0	\$35,091,343	13.91%	\$1,693	\$9,524,076,242	11.71%	\$1,738
Capital Projects (Object 6600)	\$711,524	0.39%	\$34	\$13,450,406	5.33%	\$649	\$10,481,863,702	12.89%	\$1,913
Total Disbursements	\$181,787,755	100.00%	\$8,771	\$252,296,629	100.00%	\$12,172	\$81,343,414,583	100.00%	\$14,847
Tax Rates									
2019 - 2020 (current tax year) Tax Rates									
Maintenance & Operations				0.9700			1.0164		
Interest & Sinking				0.4977			0.2221		
Total Tax Rate				1.4677			1.2384		
Fund Balance**									
Fund Balance									
Nonspendable Fund Balance	\$5,378,352		\$259	\$5,378,852		\$260	\$616,400,402		\$120
Restricted Fund Balance	\$0		\$0	\$54,767,006		\$2,642	\$19,313,845,455		\$3,756
Committed Fund Balance	\$0		\$0	\$0		\$0	\$3,524,709,206		\$685
Assigned Fund Balance	\$3,529,302		\$170	\$3,582,124		\$173	\$3,414,948,929		\$664
Unassigned Fund Balance	\$58,590,958		\$2,827	\$58,590,958		\$2,827	\$15,296,929,974		\$2,975
Total Fund Balance**	\$67,498,612		\$3,257	\$122,318,940		\$5,901	\$42,166,833,966		\$8,200
Fund Balance Reconciliation									
2018-2019 Total Fund Balance (Previous Year)	\$64,128,953		\$3,229	\$126,807,489		\$6,385	\$39,112,172,860		\$7,670
2019-2020 Excess (Deficiency) Operating Expenditures	\$3,369,659		\$163	\$-4,488,549		\$-217	\$-8,388,390,544		\$-1,631
2019-2020 Excess (Deficiency) Non-Operating Expenditures	\$0		\$0	\$0		\$0	\$11,239,274,781		\$2,186

2019 - 2020 Actual Financial Data
Totals for HAYS CISD (105906)
Total Enrolled Membership: 20,727

	District						State		
	General Fund	%	Per Student	All Funds	%	Per Student	All Funds	%	Per Student
2019-2020 Uncommon Items	\$0		\$0	\$0		\$0	\$203,776,869		\$40
2019-2020 Total Fund Balance	\$67,498,612		\$3,257	\$122,318,940		\$5,901	\$42,166,833,966		\$8,200

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 24, 2022

Subject: Hearing for Public Discussion of the Texas Academic Performance Report (TAPR)

Administrator Responsible/Position: Kevin Malandrucolo
Director of Assessment & Accountability

A. Purpose of Agenda Item:

☐ Action Needed

☐ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☒ Law or Rule

☐ N/A

C. Goal or Need Addressed:

The Texas Education Agency released Texas Academic Performance Reports (TAPR) to districts and schools. These reports were made public on the TEA website and posted to the district and campus websites in accordance with legal requirements. The TAPRs demonstrate performance on assessments (both state and national), student graduation and dropout rates, student demographics and staff demographics. Guidelines for the Texas Academic Performance Report stipulate that a hearing for public discussion of the annual report be held and may be combined with a regularly scheduled meeting of the local board of trustees.

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information –

The Texas Education Agency released Texas Academic Performance Reports (TAPR) to districts and schools. These reports were made public on the TEA website and posted to the district and campus websites in accordance with legal requirements.

The TAPRs demonstrate performance on assessments (both state and national), student graduation and dropout rates, student demographics and staff demographics.

Guidelines for the Texas Academic Performance Report stipulate that a hearing for public discussion of the annual report be held and may be combined with a regularly scheduled meeting of the local board of trustees.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 24, 2022

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district including enrollment and attendance,

D. Administrative Recommendation: N/A

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 24, 2022

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

☐ Action needed

☐ Information only

☒ Receive input

B. Authority for This Action:

☒ Local Policy BED

☒ Law or Rule

☐ N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer at the entrance prior to reconvening in open session. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Campus Recognition – Chapa Middle School

Administrator Responsible/Position: Lisa Walls, Principal and Jesus Gomez, Deputy Academic Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed: The purpose of this agenda item is to recognize one of our campuses.

D. Summary:

Beginning January 2022, our district would like to recognize a campus each month for their academic achievement, student programs and their parental/community involvement.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 24, 2022

Subject: Mid-year review on extra-curricular/club participation – Fine Arts and Athletics

Administrator Responsible/Position: Marivel Sedillo – Chief Academic Officer
Patty Moreno, Director of Fine Arts
Tom Westerberg, Director of Athletics

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed: The purpose of this agenda item is to give an update on the Fine Arts and Athletic programs.

D. Comments Received:

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Fine Arts/Athletics

E. Administrative Recommendation:

The administration is not making a recommendation on this item as it is only informational.

F. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action — Patty Moreno, Director of Fine Arts
Tom Westerberg, Director of Athletics

MID YEAR LOOK / ATHLETICS / CHEER

MIDDLE SCHOOL / HIGH SCHOOL



SPORTS COMPLETED

- MS XC,VB, FB, BB (LAST GAME JAN. 31)
- HS XC,VB, FB, BB (LAST GAME FEB. 15)

HIGHLIGHTS HIGH SCHOOL

1. XC / JOHNSON BOYS TEAM QUALIFIED FOR REGIONALS (7TH)
2. XC / HAYS I GIRL QUALIFIED FOR REGIONALS (ABIGAIL PARRA)
3. VB / HAYS HAD A PLAY-IN GAME FOR ADVANCING OUT OF DISTRICT
4. FB / JOHNSON 9-2 HOSTED A PLAYOFF GAME AT SHELTON
5. WE HAVE SOME GOOD THINGS CURRENTLY GOING ON:
 JOHNSON BOYS BB 21-4
 POWERLIFTING LEHMAN DEFENDING STATE CHAMPS BOYS AND GIRLS HOST MEET FEB 12TH 9AM

HIGHLIGHTS MIDDLE SCHOOL

CROSS COUNTRY CHAMPS

7TH BOYS BARTON

7TH GIRLS MCCORMICK

8TH BOYS DAHLSTROM

FOOTBALL

WALLACE 7TH A 6-3

DAHLSTROM 7TH A&B 9-0

DAHLSTROM 8TH A 8-1 B 7-1-1

VOLLEYBALL

BARTON 7TH A 7-2, B 9-0 / 8TH A & B 8-1

DAHLSTROM 7TH A 7-1 / 8TH A & B 8-0

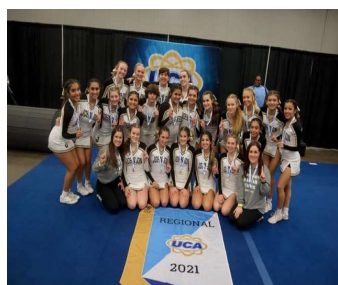
MCCORMICK 7TH A 8-1

SPORTS IN PROGRESS / COMING UP

- MS TRACK, SOCCER, TENNIS
- HS SWIM, SOCCER, BASEBALL, SOFTBALL, GOLF, TENNIS, POWERLIFTING, WRESTLING, TRACK

CHEERLEADING

- JOHNSON HS BID TO UCA NATIONAL CHAMPIONSHIPS
- JOHNSON 21ST AT STATE CHAMPIONSHIPS
- HAYS 5TH AT STATE CHAMPIONSHIPS

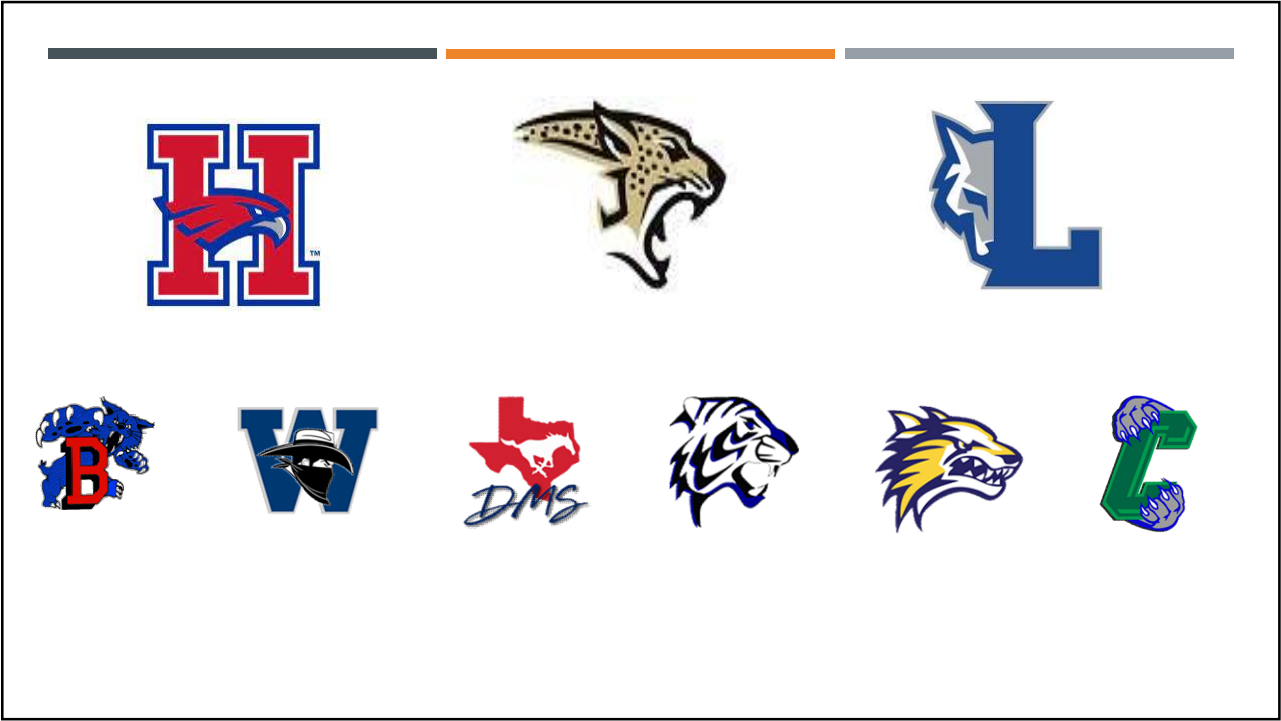


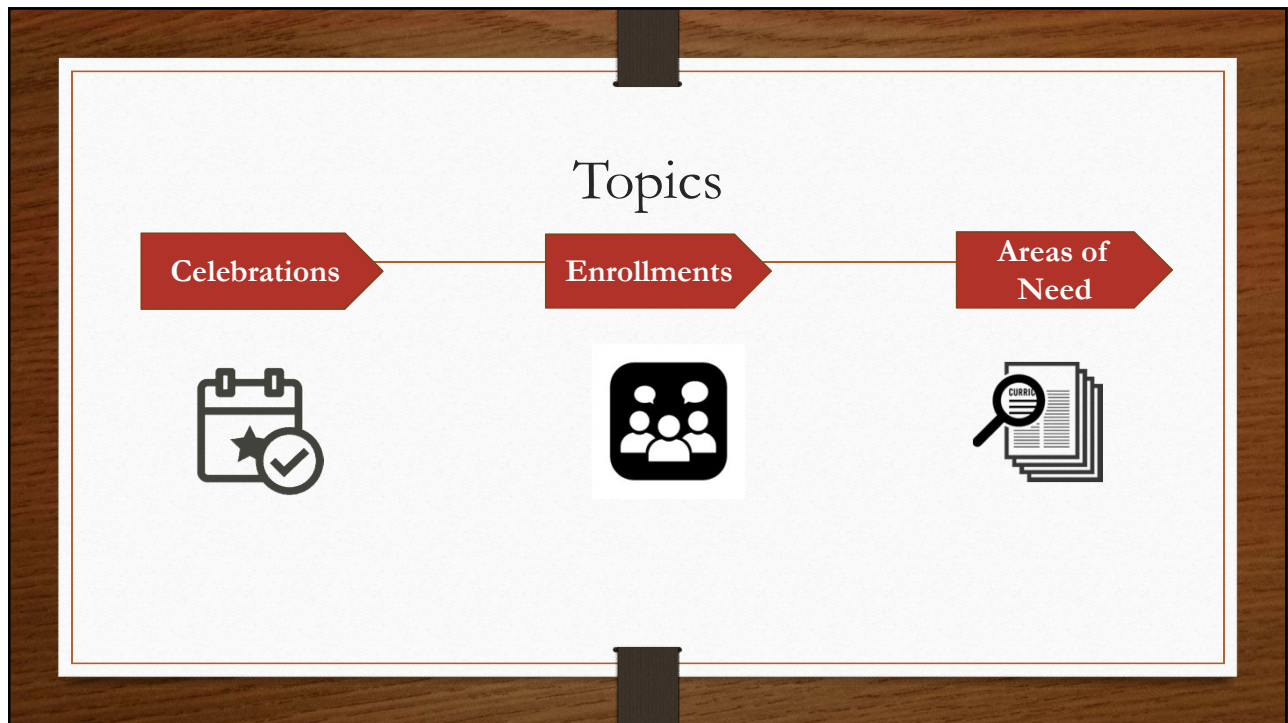
EVENTS ACCOMPLISHED

- ESTABLISHED AN ATHLETIC OFFICE / DEPARTMENT
- WEBSITE (IN PROGRESS)
- TICKET FAMILY PASSES
- ATHLETIC GROUNDS

FUTUREWORK

- BOND PROJECTS TO CATCH UP TO SURROUNDING DISTRICTS
- PARTICIPATION NUMBERS
- SCOREBOARD AT SHELTON
- ATHLETIC VISION





ART

Celebrations

- Art specialists at every elementary and secondary campus
- District-wide art show held in March at the old Buda Upper Campus
- Student artwork on display at the PAC
- New art rooms being added to DMS and MMS
- Attended the Texas Art Education Association's (TAEA) Conference
- More participation in Visual Arts & Scholastic Event (VASE), Jr. VASE



DANCE

Celebrations

- Dance specialists at every secondary campus
- MS Dance stipend added (\$2,500)
- New dance studios under construction at BMS, DMS and MMS and planned for CMS, SMS and WMS.
- Dance specialists and three all-state dance students attended the Texas Dance Educators Association (TDEA) Conference
- Ballet Austin provides masterclasses for MS students
- JV drill team created at HHS



MUSIC

Celebrations

- Band and choir directors at every secondary campus; three orchestra directors cover six MS campuses; LHS, CMS, SMS and WMS each have a mariachi director
- New rehearsal halls under construction at BMS, DMS and MMS and planned for CMS, SMS and WMS.
- Semi-truck purchased, marching tower ordered for HHS and practice field reimbursements processed for HHS band.
- Award winning programs – successful at UIL and other competitions



MUSIC

Celebrations

- Orchestra program started at every middle school campus.
- The majority of the bond instruments have been ordered.

2021 BOND	BEGINNING BALANCE	ENCUMBERED	CURRENT BALANCE
Instruments	\$ 2,204,278.00	\$ 1,708,465.72	\$ 495,812.28



THEATRE

Celebrations

- Theatre specialists at every secondary campus
- New theatre room under construction at DMS and planned for CMS.
- HHS lighting system will be replaced with 2021 bond funds.
- Award winning programs – JHS advanced to District, LHS and JHS advanced to Bi-District UIL One Act Play (OAP) competition.

**ELEMENTARY**

Celebrations

- Elementary art and music specialists at every campus
- Sunfield Elementary has dedicated art and music rooms
- Art and music teachers attended or will attend their respective state conferences (TAEA / TMEA)
- The Hays Honor Choir is rehearsing at the PAC or BMS.



PAC

Celebrations

- The PAC calendar is on a Google calendar for easier access and transparency.
- The stage was replaced this month – first time since 2003.
- New hardware in the Multi-Purpose Rooms – ceiling mounted projectors.
- Security added to large events or busy seasons.
- As the district grows, the programs are filling the PAC calendar.
- A summer musical will be offered in June 2022.



2021 BOND

Celebrations

Campus	Fine Arts New Additions
Barton	Dance, Orchestra
Chapa	Dance, Orchestra, Theatre
Dahlstrom	3 Art rooms, Band, Choir, Dance, Theatre
McCormick	Art, Dance, Orchestra storage
Simon	Dance, Orchestra
Wallace	Dance, Orchestra
Hays HS	New Theatre lighting system
Sunfield Elem	Art and Music rooms
Elm Grove Elem	Art and Music rooms



Curriculum

Celebrations

- Summer 2020 – band, choir, and elementary music
- Summer 2021 – orchestra and mariachi
- Summer 2022 – MS/HS dance and elementary art
- Summer 2023 – MS/HS art

TEKS



Five Dimensions of Musicianship / Artistry

Outcomes

1. Students as performers / artists
2. Students as critical thinkers (literacy)
3. Students as creative human beings (improvisation, composition and expression)
4. Students as stewards of their cultural heritage
5. Students as informed audience members / exhibit attendees



Enrollments

PK –12th TOTAL

	2019 Total	2020 Total	2021 Total	2022 Total
ELEMENTARY FINE ARTS	8716	9372	8951	7708
SECONDARY FINE ARTS	9012	8962	8686	8426
TOTAL FINE ARTS	17728	18334	17637	16134



Enrollments

SECONDARY

	2019 Total	2020 Total	2021 Total	2022 Total	Difference Total
SECONDARY FINE ARTS	9012	8962	8686	8426	
Difference with Previous Year		-50	-276	-260	-586



Enrollments

ELEMENTARY SCHOOLS

	2019 Total	2020 Total	2021 Total	2022 Total	Difference Total
ELEMENTARY FINE ARTS	8716	9372	8951	7708	
Difference with Previous Year		656	-421	-1243	-1008



Long-Term Needs

FACILITIES

- Orchestra rehearsal halls at each high school
- Orchestra instruments / equipment at each high school
- Mariachi rehearsal halls at CMS, SMS, WMS and LHS
- Campus auditoriums – LHS is the priority.
- PAC – percussion instruments and future expansion for storing instruments and building sets



Long-Term Needs

STAFFING

- Technical theatre directors for each vertical team.
- Color guard directors for each vertical team.
- Add 1-2 orchestra directors each year as program grows
- Funding for recruiting and retention activities
- Funding for a better staffing formula for elementary art and music
- Add a Fine Arts Coordinator position



Long-Term Needs

FUNDING

- A per student funding formula for elementary art and music programs.
- Funding for secondary art, dance and theatre programs – supplies, consultants, in district and out of district travel

Closing Thoughts

- Potential for greatness in all fine arts programs
- Plan for the future as a growing school district. Meetings for master facility planning with the Chief Operating Officer, architects and the Facility Bond Oversight Committee have been attended.
- Fine arts is the unique content area that develops both the cognitive and affective parts of the brain.

Thank you for this
opportunity!



HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy BE

☐ Law or Rule

☐ N/A

Policy Be local states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed:

As listed on attached pages

D. Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – The following items are presented for approval

1. Board Meeting Minutes

2. Budget Amendments

3. Procurements

4. Contracts, Memorandums of Understand and/or Agreements

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

All agenda items have been reviewed by the Superintendent's Cabinet

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost:

Amount: Per individual items attached

H. Suggested Motion:

I move that the Board approve the consent agenda as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – Minutes from the December 2, 2021 and December 13, 2021 meetings are presented for approval

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

All agenda items have been reviewed by the Superintendent's Cabinet.

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes from the December 2, 2021 and December 13, 2021 meetings, as presented.

G. Fiscal Impact and Cost: Amount: N/A

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

H. Suggested Motion:

I move that the Board approve the minutes from the December 2, 2021 and December 13, 2021 meetings as presented.

Minutes of Special Meeting December 2, 2021

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of this meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Special Meeting of the Board of Trustees of Hays CISD was held Thursday, December 2, 2021, beginning at 4:30 PM in the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos Street, Buda, Texas 78610.

CALL TO ORDER: Establish a quorum

Board President, Vanessa Petrea, called the meeting to order at 4:32 PM. Board Members, Willie Tenorio, Will McManus, Merideth Keller, Vanessa Petrea, Raul Vela, Esperanza Orosco and Courtney Runkle, were present.

MISSION STATEMENT

SOCIAL CONTRACT

PUBLIC FORUM

No one from the public addressed the Board.

ACTION ITEM

Consider and take possible action regarding Board member resignation

Board Member Willie Tenorio moved outside of Single Member District 2. Policy BCC states that "A trustee vacates the office if the trustee ceases to reside in the district the trustee represents. Education Code 11.052(g)." Mrs. Keller moved and Mrs. Orosco seconded the motion that the Board accept Willie Tenorio's resignation as Trustee for Single Member District 2 of the Hays CISD Board of Trustees. The motion passed with a 6-0-1 vote, Mr. McManus, Mrs. Keller, Mrs. Petrea, Mr. Vela, Mrs. Orosco and Mrs. Runkle voting for the motion and Mr. Tenorio abstaining.

RECOGNITION OF BOARD MEMBER'S SERVICE TO DISTRICT

Dr. Wright thanked Mr. Tenorio for his years of service to the district.

CLOSED SESSION

The Board adjourned to closed session at 4:38 PM to deliberate regarding board member resignation, transition, or filling of board vacancy through appointment or election, pursuant to Tex. Gov't Code 551.074 and for consultation with legal counsel regarding issues related to board membership and governance and other subject matters as permitted by law, pursuant to Tex. Gov't Code 551.071

RECONVENE IN OPEN SESSION

The Board reconvened in open session at 5:00 PM.

ACTION ITEM

Mrs. Keller moved and Mrs. Orosco seconded the motion that the Board appoint Dr. Esmeralda Perez-Gonzalez, Trustee for Single Member District 2, of the Hays CISD Board of Trustees to replace Willie Tenorio, Jr. who vacated his Single Member District 2 position. The motion passed with a 6-0 vote. Dr. Perez-Gonzalez was in attendance and addressed the Board.

ADJOURN

No further business was conducted and the meeting adjourned at 5:05 PM.

Minutes of Regular Meeting December 13, 2021

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of this meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held Monday, December 13, 2021, beginning at 5:30 PM in the Kunkel Room at the Historic Buda Upper Campus, 300 San Marcos Street, Buda, Texas 78610.

CALL TO ORDER: Establish a quorum

Board President, Vanessa Petrea, called the meeting to order at 5:30 PM. Board Members, Dr. Esmeralda Perez-Gonzalez, Esperanza Orosco, Merideth Keller, Vanessa Petrea, Raul Vela, Will McManus and Courtney Runkle were present.

CLOSED SESSION

The Board adjourned to Closed session at 5:31 PM to review Superintendent's recommendations regarding employment, resignations, extended leaves, and other personal matters, including Principal for Elementary School #15 - Tex. Gov't Code Sec. 551.074

RECONVENE IN OPEN SESSION

The Board reconvened in open session at 6:26 PM.

PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS

MISSION STATEMENT

SOCIAL CONTRACT

SUPERINTENDENT REPORT

Dr. Eric Wright shared the current enrollment and attendance information. He also shared information regarding the construction of picnic tables by the high schools construction classes for distribution to all of the feeder schools to be used for lunches and outdoor learning areas.

PUBLIC FORUM

A Hays CISD Speech-Language Pathologist addressed the board regarding SLP positions in the district and the work load of the SLPs.

At this point in the meeting the following items were heard –

L.1 FM967 Construction Update

Commissioner Mark Jones presented information on the construction on the roads at FM 967 and FM 1626. He also briefly reported on other road construction that affected district campuses.

L.2 First Reading of the Naming Committee recommendation for Elementary School #15

Tim Savoy informed the board that Policy CW (Local) requires the Board to empanel a naming committee to study submitted name nominations and recommend up to the top three for consideration by the Board.

The district received approximately 360 submissions to the naming committee during the name nomination window that was open during the second half of November 2021. The top name suggested for the school, receiving approximately 152 nominations was, "Sunfield Elementary School."

On December 1, 2021, the naming committee met to discuss a possible name recommendation. During the meeting, five of the seven members were present and all voted to recommend "Sunfield Elementary School" as the campus name. Policy CW (Local) requires a first reading of the name recommendation(s). The Board will be asked to vote on the recommendation in January 2022.

K.1 Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of Superintendent's recommendations regarding employment, resignations, extended leaves and other personnel matters, including Campus Principal Mrs. Runkle moved and Mr. Vela seconded the motion that Mr. David MacRoberts be named as the principal of Elementary School #15. The motion passed with a 7-0 vote.

K.12 Facilities and Bond Oversight Committee recommendation regarding a potential May 2022 bond election, Max Cleaver presented an overview of the process that brought this item to the Board for their consideration. Byron Severance, FBOC chairman, shared information with the Board. Mrs. Orosco moved and Mrs. Keller seconded the motion that the Board approve the FBOC's proposed May 2022 Bond Package. The motion passed with a 7-0 vote.

J Consent

- Minutes of Board of Trustees Meetings
- Budget Amendments
- Procurements
 - Professional Development & STEM Equipment - Project Lead The Way
 - Heating & Cooling Products & Services - District-Wide - Lennox & Trane
 - HVAC Supplies & Services - Texas Airsystems, Inc.
 - HVAC Controls - Automated Logic & Climatec
- Charter Bus Services - Various
- Contracts, MOUs, Agreements
 - Joint Election Agreement with the City of Hays for the May 7, 2022 Election
 - Consideration and possible approval of Star Autism Support Contract

Mr. McManus moved and Mrs. Orosco seconded the motion that the Board approve the consent agenda items as presented. The motion passed with a 7-0 vote.

and

K.16 Consideration and possible approval of new courses requests for 2022-2023 including Dual Credit (OnRamps and ACC) were heard

Dr. Wright answered questions from the Board regarding the proposed new courses. Discussion ensued. Mrs. Orosco moved and Mrs. Runkle seconded the motion that the Board approve the new courses for the SY 2022-2023 and all future University of Texas OnRamps and Austin Community College dual credit courses, as presented. The motion passed with a 7-0 vote.

STUDENT ACHIEVEMENT REPORT

Summary of data disaggregation and administrative walk-throughs with a focus on literacy and math data, along with specific curricular and teaching strategies to address these areas

CBA1 Summary RDA Report Writing Task Data

PreK Update (Letter Names & Sounds)

Walk-Through Update

Marivel Sedillo reviewed with the Board the powerpoint presentation. Discussion ensued.

CONSENT AGENDA – this item was moved up on the agenda

ACTION ITEMS

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of Superintendent's recommendations regarding employment, resignations, extended leaves and other personnel matters, including Campus Principal – this item was moved up on the agenda

Consideration and possible approval of an amendment to the Compensation Plan

Dr. Fernando Medina presented information to the Board regarding this amendment to the Compensation Plan. In an ongoing effort to recruit and retain our valued staff, to support additional staff needs, and to provide a document to the Board and public that accurately reflects our practice, we request approval to amend the 21-22 Compensation Plan. Rigorous discussion ensued. The Board directed Dr. Medina to add an ESSER Writing Specialist into the Comp Plan. Mrs. Orosco moved and Mrs. Runkle seconded the motion that the Board approve the amendments to the Compensation Plan, as discussed, effective December 14, 2021. The motion passed with a 7-0 vote.

Consideration and possible approval of a contract with Maxim Healthcare Services to assist with contract tracing on the campuses

Marivel Sedillo and Justin Mccorkle addressed the Board regarding this item. Maxim Healthcare Services provides nurses who assist with contact tracing on campuses. Rigorous discussion ensued. The board agreed that the cost of these services will not exceed \$80,000. Mrs. Keller moved and Mrs. Runkle seconded the motion that the Board approve the Maxim Healthcare Services contract for a total not to exceed \$80,000. The motion passed with a 7-0 vote.

The following items were moved up to this point in the agenda

K.9 2021 Bond: Consideration and possible approval of design documents for Hays High School improvements (Bond Package 8) and GMP 1 for the purchase of bleacher materials for Bales Gym

Mr. McManus moved and Mrs. Runkle seconded the motion that the Board approve the design development (DD) documents for the proposed improvements at Hays High School, as designed by O'Connell Robertson Architects, and approve GMP 1 from Bartlett-Cocke for bleacher replacement at Bales Gym, in the amount of \$280,152 as presented. The motion passed with a 7-0 vote.

K.10 2021 Bond: Consideration and possible approval of Lehman High School 50% Construction Documents (CD) and Guaranteed Maximum Price (GMP) 1 for the purchase of HVAC equipment

Mrs. Keller moved and Mrs. Orosco seconded the motion that the Board approve 50% CD for Lehman High School as drawn by O'Connell Robertson Architects and the Lehman HS GMP 1 from Bartlett-Cocke in the amount of \$2,507,504 for the purchase of HVAC equipment, as presented. The motion passed with a 7-0 vote.

Consideration and possible approval of purchase of technology infrastructure for new construction from Integration Partners

Mrs. Keller moved and Mr. McManus seconded the motion that the Board approve the purchase of technology infrastructure needs from Integration Partners for a total cost of \$200,000 as presented. The motion passed with a 7-0 vote.

Consideration and possible approval of purchase of wireless infrastructure for new construction from Layer 3

Mr. McManus moved and Mrs. Runkle seconded the motion that the Board approve the purchase of wireless infrastructure from Layer 3 Communications for a total cost of \$175,000 as presented. The motion passed with a 7-0 vote.

Consideration and possible approval of purchase of telecom infrastructure for new construction from Affiliated Communication

Mr. McManus moved and Mrs. Runkle seconded the motion that the Board approve the purchase of telecom equipment from Affiliated Communications for a total cost of \$150,000 as presented. The motion passed with a 7-0 vote.

Consideration and possible approval of the purchase of FF&E for Elementary School #15

Rigorous discussion ensued regarding the purchase of furniture and equipment for Elementary School #15. Mrs. McManus moved and Mrs. Runkle seconded the motion that the Board approve the purchase of school furniture and equipment from Worthington Contract Furniture in the amount of \$880,158 plus 3% contingency, as discussed. The motion passed with a 7-0 vote.

Consideration and possible approval of the purchase of cafeteria tables for Tom Green Elementary - Worthington Contract Furniture

Max Cleaver presented information to the Board regarding the purchase of cafeteria tables for Tom Green Elementary. Rigorous discussion ensued regarding the existing tables and other campuses who might have those same type of tables that may need to be replaced. Discussion was also had regarding the funding source for the purchase. It was agreed that General Funds would be used to purchase the tables for Tom Green. Mrs. Runkle moved and Mr. Vela seconded the motion that the Board approve the purchase of cafeteria tables for Tom Green Elementary School in the amount of \$59,120 from Worthington Contract Furniture, as discussed. The motion passed with a 7-0 vote.

2021 Bond: Consideration and possible approval of design documents for Hays High School improvements (Bond Package 8) and GMP 1 for the purchase of bleacher materials for Bales Gym – this item was moved up on the agenda

2021 Bond: Consideration and possible approval of Lehman High School 50% Construction Documents (CD) and Guaranteed Maximum Price (GMP) 1 for the purchase of HVAC equipment – this item was moved up on the agenda

Consideration and possible approval of a Utility Easement and Underground Agreement for the Pedernales Electrical Cooperative (PEC) at the elementary school located in the Sunfield Subdivision

Mrs. Keller moved and Mrs. Orosco seconded the motion that the Board grant a utility easement to Pedernales Electric Cooperative at the elementary school located in the Sunfield Subdivision, as presented. The motion passed with a 7-0 vote.

Facilities and Bond Oversight Committee recommendation regarding a potential May 2022 bond election – this item was moved up on the agenda

Consideration and possible adoption of the Trustee Single-Member-District Election Map

The Hays CISD Board of Trustees is comprised of seven members, five of whom are elected in single-member-districts and two who are elected at-large. Following the release of the 2020 United States Census data, school districts with single-member trustee districts are required by state and federal law to review the populations of current trustee single-member-districts and redraw election district lines (if necessary) to ensure that the single-member-districts are as nearly as practicable of equal population. The population of the most populous single-member-district cannot exceed the population of the least populous single-member-district by more than ten percent. On August 23, 2021, the Hays CISD Board voted to empanel an election Redistricting Advisory Committee comprised of seven citizens to advise and assist the Board in the redistricting process. The committee met in October 2021.

At the October 20, 2021, meeting, the committee voted unanimously (7 to 0) to recommend PLAN 2. The map balances voting age populations within the required deferential and it preserves single-member-districts one, two, and three, as minority-majority districts. Additionally, the committee voted to include the

following non-binding caveats with the map recommendation: (1) that the district continue to operate a polling location in each single-member-district on election days during the May school district elections; (2) that the single-member district 2 polling location for May elections be centrally located at Simon Middle School; and (3) that the district should be commended for its efforts to support voter access by offering polling locations and working closely with county election officials during all elections - March, May, and November. Mrs. Keller moved and Mr. Vela seconded the motion that the Board adopt the Single-Member-District election map resolution and the separate, accompanying proclamation from the committee, as presented. The motion passed with a 7-0 vote.

Consideration and possible adoption of Committee Attendance Zone Recommendation for Elementary School #15

In May 2021, Hays CISD voters approved a bond measure that included the construction of the district's 15th elementary school. When it opens in August 2022, it will need an attendance zone. On August 23, 2021, the Hays CISD Board voted to empanel an Attendance Boundary Rezoning Committee comprised of seven citizens to advise and assist the Board in the process of creating an attendance zone for the new school. The committee met in October and held the first public forum on October 28, 2021, regarding a map the committee developed (known as Map Plan C). On November 2, 2021, the committee voted 11 out of 11 members in attendance to recommend Map Plan C for the Board's consideration, along with the caveats that: (1) affected students entering 5th grade be grandfathered and allowed to stay at their current schools should they choose to do so and (2) remaining affected students be given first priority for transfers to remain at their existing campuses if they do not wish to attend school at their new campus. The second public forum was held embedded in the Board meeting on November 15, 2021.

The committee developed Map C Plan to address member considerations that differentiate Map C from the policy-required starter maps presented by administration (Maps A & B). Map C succeeds by: Limiting the number of students that have to be moved, allowing additional space at Elementary #15 for potential growth faster than expected, allowing Elementary #15 (as a new prototype school floor plan) to open with a smaller population to work out the best building movement and traffic patterns, and troubleshoot any other issues that may arise prior to it hosting a full student body, arresting the projected population explosion at both Tom Green and Camino Real Elementary Schools. Mrs. Runkle moved and Mr. McManus seconded the motion that the Board adopt the changes to the district's elementary school attendance zone map as presented. The motion passed with a 7-0 vote.

Consideration and possible approval of Elementary School Site Donation in the Anthem Subdivision

The developer of the Anthem Subdivision wishes to donate 13.074 acres of land to Hays CISD for the construction of a future elementary school.

The Special Warranty Deed contemplates that the construction of an elementary school will commence no later than November 2023 and be completed by August 2025. If a school is not constructed within that timeframe, the developer has the option to reclaim the site.

This site contains golden cheek warbler habitat, and the District will be required to pay the Hays County habitat mitigation fee for the school site.

If favorably considered, the Superintendent or designee will coordinate all parties to close the transaction in December 2021.

Mrs. Keller moved and Mrs. Orosco seconded the motion that the Board accept the donation of the school site in the Anthem Subdivision and authorize the Board President and Superintendent to execute additional documents necessary or convenient to complete the transaction, as presented. The motion passed with a 7-0 vote.

Consideration and possible approval of new courses requests for 2022-2023 including Dual Credit (OnRamps and ACC) - this item was moved up on the agenda

Consideration and possible adoption of TASB Policy Update 118 Affecting Local Policies

TASB initiated revisions with no further recommendations at the district level

CFD(LOCAL): Accounting - Activity Funds Management

CQB(LOCAL): Technology Resources - Cybersecurity

DFE(LOCAL): Termination of Employment - Resignation

DP(LOCAL): Personnel Positions

EHAA(LOCAL): Basic Instructional Program - Required Instruction (All Levels)

EHBC(LOCAL): Special Programs - Compensatory/Accelerated Services

EIE(LOCAL): Academic Achievement - Retention and Promotion

FDE(LOCAL): Admissions - School Safety Transfers

FEC(LOCAL): Attendance - Attendance for Credit

FFG(LOCAL): Student Welfare - Child Abuse and Neglect

FL(LOCAL): Student Records

District initiated revisions

FEA(LOCAL): Attendance - Compulsory Attendance

Mr. McManus moved and Mr. Vela seconded the motion that the Board adopt TASB Policy Update 118 affecting policies CFD, CQB, DFE, DP, EHAA, EHBC, EIE, FDE, FEC, FFG, and FL together with district initiated revisions to local policy FEA as presented. The Board was informed that a revision to local policy DFE would be brought back to the Board in January. Mrs. Keller moved and Mrs. Orosco seconded the motion that local policy DFE be removed from this adoption and addressed in January. That motion passed with a 7-0 vote. The Board voted 7-0 to adopt the listed policies, with the exception of policy DFE, as presented.

INFORMATION ITEMS

FM967 Construction Update – this item was moved up on the agenda

First Reading of the Naming Committee recommendation for Elementary School #15 – this item was moved up on the agenda

Financial Statements

Quarterly Investment Report

Update on Bond construction and renovations projects in the district

ADJOURN

No further business was conducted and the meeting adjourned at 9:35 PM.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Budget Amendments

Administrator Responsible/Position: Randy Rau

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☒ Law or Rule

☐ N/A

C. Goal or Need Addressed:

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information – The 2021-2022 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

E. Scope of Options Reviewed:

Reasons for rejecting alternatives:

F. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

☐ From public -

G. Administrative Recommendation:

The administration recommends approval of the budget amendment as presented.

Fiscal Impact and Cost: Amount:

☒ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other:

(See attached detail)

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action—
Randy Rau

I. Suggested Motion:

I move that the Board approve the budget amendment as presented.

BUDGET AMENDMENT 6 – January 31, 2022

RECOMMENDATION:

The Administration recommends the listed budget amendments and transfers be approved.

BACKGROUND INFORMATION:

In accordance with the TEA budget and accounting procedures and guidelines, the District's official budget includes the General Fund, Food Service Fund, and the Debt Service Fund. The Board of Trustees should approve the adoption of the budgets associated with these funds, and subsequent amendments, at the *Fund Function* level. Other funds such as Special Revenue Funds for grants and capital projects are approved on a *Project Basis*; and consequently, *are* not required to be approved with the same level of detail.

The administration routinely allows transfers of existing budgeted funds within the same fund function in order to accommodate the necessary operations of the requesting department or campus. These transfers usually become necessary due to account coding requirements. Requests for transfers of existing funds between functions are reviewed by the administration to ensure that the related expenditures will not exceed the overall approved budget at the function level. These requests allowed at the administrative level are subject to final approval by the Board of Trustees.

In addition to the transfers of existing budget funds outlined above, the Board of Trustees must approve requests for new appropriations prior to expenditure. These requests include appropriations from fund balance, and reappropriation of designated fund balances.

ADMINISTRATIVE CONSIDERATIONS:

Transfers: The Administration has reviewed the following transfers and determined that there will be **no impact to the budget.**

Cross Function Transfer Summary

Description	Increase (Decrease)
11 - Instruction	\$ (450)
12 - Instructional Resources and Media Services	\$ 0
13 - Instructional Staff Development	\$ 1,750
21 - Instructional Administration	\$ 900
23 - Campus Administration	\$ 300
31 - Guidance and Counseling Services	\$ 0
32 - Social Work Services	\$ 0
33 - Health Services	\$ 0
34 - Transportation	\$ 0
36 - Co curricular / Extracurricular	\$ (2,500)
41 - General Administration	\$ 35,000
51 - Maintenance	\$ 0
52 - Security	\$ (35,000)
53 - Data Services	\$ 0
61 - Community Services	\$ 0
71 - Debt Service	\$ 0
81 - Facilities Acquisition & Construction	\$ 0
91 - Chapter 41 Payments	\$ 0
93 - Payments to Fiscal Agents	\$ 0
95 - Payments to JJAEP	\$ 0
99 - Other Intergovernmental Charges	\$ 0
Total Net Transfers	\$ \$0

REQUESTS for Re-APPROPRIATIONS:**General Operating Fund:**

New appropriations to account for proceeds received from sale of outdated equipment.

General Operating Fund Re-Appropriations Summary			
Description	Official Budget	Increase/ (Decrease)	Amended Budget
<u>Revenues:</u>			
199-00-7912-00-925-00-0-0	\$ 0	\$ 55,777	\$ 55,777
Total	\$ 0	\$ 55,777	\$ 55,777
<u>Expenditures:</u>			
199-53-6399-AU-925-99-4-0	\$ 0	\$ 55,777	\$ 55,777
Total	\$ 0	\$ 55,777	\$ 55,777
Total Net Appropriations (Revenues minus Expenditures)		\$ 0	

ACTION REQUIRED

Board Approval

SUPPORT INFORMATION

Additional information provided upon request.
Contact: Randall Rau – Chief Financial Officer

Hays Consolidated Independent School District
Budget Amendment 6 Support Information
for the Fiscal Year Ending June 30, 2022

Budget Amendment #6 Support:

<u>Account</u>	<u>Function</u>	<u>Location</u>	<u>Amount</u>	<u>User ID</u>	<u>Status</u>	<u>Original Period</u>	<u>New Period</u>	<u>JE #</u>	<u>New JE #</u>	<u>Reason</u>
199-52-6295-GG-999-99-9-0	52	999	\$ (35,000.00)	raur	Pending	12				Services brought in-house
199-41-6129-00-726-99-9-0	41	726	\$ 35,000.00	raur	Pending	12				Services brought in-house
199-11-6117-RT-943-24-3-0	11	943	\$ 1,000.00	logniond	Pending	12		183		Reconcile overage
199-13-6295-RT-943-24-3-0	13	943	\$ (1,000.00)	logniond	Pending	12		183		Reconcile overage
199-21-6417-00-921-25-3-0	21	921	\$ 900.00	logniond	Pending	12		192		Fund new budget line
199-13-6239-00-921-25-3-0	13	921	\$ (900.00)	logniond	Pending	12		192		Fund new budget line
199-13-6329-00-114-99-1-0	13	114	\$ (300.00)	olivar	Pending	01		253		Water dispenser lease
199-23-6269-00-114-99-1-0	23	114	\$ 300.00	olivar	Pending	01		253		Water dispenser lease
182-36-6412-34-006-99-1-0	36	006	\$ (2,500.00)	mendezt	Pending	01		254		TMEA conference
182-13-6411-34-006-99-1-0	13	006	\$ 2,500.00	mendezt	Pending	01		254		TMEA conference
182-11-6399-34-043-11-1-0	11	043	\$ (1,000.00)	mendezt	Pending	01		263		TMEA conference
182-13-6411-34-043-99-1-0	13	043	\$ 1,000.00	mendezt	Pending	01		263		TMEA conference
182-11-6399-55-006-11-1-0	11	006	\$ (450.00)	mendezt	Pending	01		342		TMEA conference
182-13-6411-55-006-99-1-0	13	006	\$ 450.00	mendezt	Pending	01		342		TMEA conference

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 31, 2022

Subject: Consideration and possible approval of Procurements

Administrator Responsible/Position: Cabinet Members

Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

Authority for This Action:

☒ Local Policy - BE

☐ Law or Rule

☐ N/A

Goal or Need Addressed:

Procurement of necessary items for the district.

Summary:

☒ Previous board action relating to this item - Ongoing

☒ Future action anticipated - Monthly

☒ Background information – The following procurements will be presented for approval

a. Sign Language Interpreting Services

b. District wide dark fiber services

Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other _____

All agenda items have been reviewed by the Superintendent's Cabinet.

Administrative Recommendation:

The Administration recommends approval of the listed procurement items.

Fiscal Impact and Cost: Amount: as set forth in the procurement item.

Suggested Motion:

I move that the Board approve the procurement item as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Procurement: Sign Language Interpreting Services – San Marcos Interpreting and Linguabee

Administrator Responsible/Position: Marivel Sedillo – Chief Academic Officer, Deputy Superintendent

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed:

The purpose of the agenda is to approve the usage sign language interpreting services throughout the entire district for students enrolled in the Regional Day School Programming for the Deaf (RDSPD), classroom needs, field trips, seminars, counseling sessions, extracurricular activities, club meetings, staff development trainings, annual ARDs for Special Ed Students, campus activities, parent meetings, and any other school/district related functions.

D. Summary:

☒ Previous board action relating to this item – 9/24/2018 for \$250,000 combined between San Marcos Interpreting and Communication by Hand. Most spend being used by San Marcos Interpreting.

☐ Future action anticipated –

☒ Background information – The increased use of this service is related to sign language employee vacancies.

E. Scope of Options Reviewed:

RFP # 025-112101AS Sign Language Interpreting Services

Length of Contract: The is a one-year contract with four (4) options to renew through 01/31/2027

Reasons for rejecting alternatives:

F. Comments Received:

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: C&I

G. Administrative Recommendation:

The administration recommends approval of sign language interpreting services throughout the entire district for classroom needs, field trips, seminars, counseling sessions, extracurricular activities, club meetings, staff development trainings, annual ARDs for Special Ed Students, campus activities, parent meetings, and any other school/district related functions.

H. Fiscal Impact and Cost: Total Amount: \$ 100,000

☒ Budget – General Operating Fund

☐ Bond

☐ Grant/Special Funds

☐ Other _____

Prior Year Spending – \$19,373.41

Future/Ongoing – This will be a recurring cost annually

I. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Marivel Sedillo, Chief Academic Officer, Deputy Superintendent

J. Suggested Motion:

I move that the Board approve the purchase of services from San Marcos Interpreting (Primary) and Linguabee (Secondary) for Sign Language Interpreting Services for total cost of \$100,000 as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: January 31, 2022

Subject: Procurement: District Wide - Dark Fiber Services - Spectrum

Administrator Responsible/Position: Dianne Borreson

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

C. Summary:

☐ Previous board action relating to this item –

☐ Future action anticipated -

☒ Background information – Spectrum provides our wide-area network dark fiber and Internet services.

D. Scope of Options Reviewed:

RFP #06-112103VL

E. Comments Received:

☐ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Technology Department

F. Administrative Recommendation:

The administration recommends approval of purchasing equipment from Spectrum.

G. Fiscal Impact and Cost: Amount: \$ 256,800.00

☒ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other _____

Prior Year Spending - \$ 384,838.24

Future/Ongoing – Yearly contracted amount will be \$256,800. This contract will align with the E-rate funding years and will begin July 01, 2022.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action— Dianne Borreson

Evaluation method and time line -

Next report to the board -

I. Suggested Motion:

I move that the Board approve purchases from Spectrum for \$256,800.00. The contract will be a five-year contract and will expire on June 30, 2027.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Joint Election Agreement with Hays County

Administrator Responsible/Position: Tim Savoy

A. Purpose of Agenda Item:

☒ Action needed (Consent)

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

BBB (Legal and Local)

☒ Law or Rule

Texas Election Code and Education Code

☐ N/A

C. Goal or Need Addressed:

School Board Trustee Election

D. Summary:

☒ Previous board action relating to this item – This is an item that occurs every year.

☒ Future action anticipated – This is an item that is expected to continue to occur annually.

E. Administrative Recommendation:

☒ Advantages/benefits of this proposal – This action allows the district to take advantage of the equipment, personnel, and expertise of the county election administrator's office.

☒ Expected results in terms of student benefit/achievement – The election is conducted according to law.

☒ Possible problems or disadvantages of this proposal – none

☒ Effect of this action on other parts of the system – This endeavor affects all aspects of the district.

☒ Consequences of not approving recommendation – The district would incur significant expense without conducting elections jointly with other entities.

F. Fiscal Impact and Cost: Amount: \$ None

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

Cost of the elections is incurred under separate cover and imbedded in the election services contract with the Hays County Elections Administrator. The joint election agreement itself does not have a fiscal impact.

Prior Year Spending - \$ none

Future/Ongoing – this is an annual occurrence.

G. Monitoring and Reporting TimeLine:

Person responsible for evaluating this decision or action—

Tim Savoy, Chief Communication Officer

H. Suggested Motion:

I move the Board adopt the joint election agreement with Hays County.

Attachment(s):

The Joint Election Agreement with Hays County

JOINT ELECTION AGREEMENT BETWEEN HAYS COUNTY AND THE LPS OF SAN MARCOS

This Joint Election Agreement ("Agreement") is entered into on January 31, 2022, between the **Hays CISD**, (the "LPS") **21003 IH 35, Kyle, Texas 78640**, and Hays County (the "County"), 712 S. Stagecoach Trail, Suite 1012, San Marcos, Texas 78666, collectively referred to as the Parties.

This Agreement is authorized by Chapter 31 of the Texas Election Code, Chapter 791 of the Texas Government Code and Section 271.002 and 271.003 of the Texas Election Code. The Parties to the Agreement agree as follows:

Section 1. *Scope of Agreement.* The LPS enters into this Agreement for the conduct of the elections to be held from January 2022 through July 2023.

Section 2. *Appointment of Election Officer.* The LPS appoints the Hays County Elections Administrator to serve as the Election Officer (the "Officer") in order to perform and supervise the duties and responsibilities of the Election Officer for any election from January 2022 through July 2023.

Section 3. *Early Voting Polling Locations.* To facilitate the administration of elections, and as a convenience to the voters, during the early voting period established by statute, the LPS agrees to designate the Hays County Election Administrator's Office, 712 South Stagecoach Trail, Suite 1012, San Marcos, Texas 78666 as the main early voting polling place for the LPS. Furthermore, the LPS agrees to designate temporary branch early polling places in accordance with Section 85.062, Election Code, V.T.C.A. as called out in the latest Election Orders.

Section 4. *Voting by Mail Ballot.* The LPS and County agree that early voting by mail ballot shall be conducted in accordance with the applicable provisions of the Texas Election Code and that 712 South Stagecoach Trail, Suite 1012 San Marcos, Texas 78666 is the early voting clerk's mailing address to which ballot applications and ballots voted by mail shall be sent for the LPS.

Section 5. *Election Day Polling Locations.* Election Day voting shall be held in approved vote centers where appropriate at the dates, times, and locations recommended by the Election Officer and authorized and ordered by the governing body of the LPS.

Section 6. *Election Day.* On Election Day, all forms used in the conduct of the election, including but not limited to the poll list, signature roster, ballot registers, expense accounts, and all oaths and certificates will be used jointly by the two agencies. All forms will be returned to the Hays County Election Administrator who shall keep them in her custody for the period of time prescribed by the Texas Election Code. The County agrees to furnish the LPS with copies of any election documents upon the LPS's request at no charge.

Section 7. *Use of Common Ballot.* It is agreed by the parties to this Agreement that a common ballot will be used for joint elections. The USB ("USB") containing the voted ballots

for an election will be delivered by the Election Judges to the Hays County Election Administrator's office at 712 South Stagecoach Trail, Suite 1012, San Marcos, Texas and the USB'S will remain in the Hays County Election Administrator's custody, except that the County agrees to provide the LPS with the necessary documentation, if requested, for canvass of an election or in the event the voted ballots are required for a recount or any court proceedings in which the LPS may be a party. The County agrees to maintain custody of the USB'S containing the voted ballots for the period of time prescribed by the Texas Election Code. All USB'S that are not placed in active voting equipment will remain locked in the Officers' office. USBs will not be replaced without being logged out and checked out by the Officer at any time during an election. An audit shall be conducted to ensure that all USBs are present and accounted for. A spreadsheet shall be completed at the end of Early Voting and Election Day returns that will identify the number of signatures on the Combination Log and the Number of Cancelled booths, for a representation of voter totals. All replaced equipment will remain secured until after tabulation to ensure that all checks and balances have been satisfied.

Section 8. Reporting of Returns. The Officer shall prepare the unofficial and official tabulation of precinct results under Section 66.056(a) of the Texas Election Code. The unofficial tabulation of Early Voting precinct results and Election Day precinct results shall be made available to the LPS via email as soon as they are prepared and may be released under law, but no earlier than 7:00 p.m. on Election Day. The Officer or their designee will use their best efforts to post all reports for public review on the Hays County Elections website at www.co.hays.tx.us/elections as soon as reasonably possible.

Section 9. Cost Sharing. The LPS agrees to the cost sharing provisions below. This includes Hays County, the school districts of the county, the cities of the county, and the water districts and all other entities contracting for election services. The costs incurred with Early Voting locations and Early Voting Clerks will be shared only by entities utilizing the polling location for their individual election contest.

The formula is as follows:

Example:

Registered Voters in County -	135,000	$135,000/255,000=$	52.94% of total cost
Registered Voters in Joint Entity A -	100,000	$100,000/255,000=$	39.23% of total cost
Registered Voters in Joint Entity B -	20,000	$20,000/255,000=$	7.84% of total cost
Aggregate Registered Voters -	255,000		

\$1,000 dollar minimum cost for elections that don't exceed that total. Since programming and supplies would exceed the cost of elections with very small voter registration populations. Equipment Rental Fees allocated separately.

Section 10. Amendments. This Agreement may not be amended or modified except in writing and executed by both the LPS and the County. Neither party may assign this Agreement without the written consent of the other party. However, the Officer may assign deputies to perform any of the contracted services and may contract with third persons for election services and supplies.

Section 11. Effective Date. This Agreement contains the entire agreement between the parties and supersedes all prior understandings and agreements between the parties regarding such matters. The term of this Agreement will commence on January 31, 2022, through July 31, 2023.

Section 12. Force Majeure. Either of the parties to this Agreement shall be excused from any delays and/or failures in the performance of the terms and conditions of this Contract, to the extent that such delays and/or failures result from causes beyond the delaying/failing party's reasonable control, including but not limited to war (whether declared or not), armed conflict or the serious threat of the same (including but not limited to hostile attack, blockade, military embargo), hostilities, invasion, act of a foreign enemy, extensive military mobilization, civil war, riot, rebellion, revolution, military or usurped power, insurrection, civil commotion or disorder, mob violence, act of civil disobedience, act of terrorism, sabotage or piracy; plague, epidemic, pandemic, outbreaks of infectious disease or any other public health crisis, including quarantine, social distancing, isolation or other behavioral restrictions; act of authority whether lawful or unlawful, compliance with any law or governmental order, rule, regulation or direction, curfew restriction, expropriation, compulsory acquisition, seizure of works, requisition, nationalization; act of God or natural disaster such as but not limited to violent storm, cyclone, typhoon, hurricane, tornado, earthquake, landslide, flood, damage or destruction by lightning, drought; explosion, fire, destruction of machines, equipment and of any kind of installation, prolonged breakdown of transport, telecommunication or electric current; shortage or inability to obtain critical material or supplies to the extent not subject to the reasonable control of the subject party ("force majeure event ") whether foreseeable or unforeseeable by the parties at the time of the execution of this Agreement. Any delaying/failing party shall, with all reasonable diligence, attempt to remedy the cause of delay and/or failure and shall recommence all remaining duties under this Agreement within a reasonable time of such remedy, or, when applicable, on the next available dates under the Texas Election Code.

Section 13. Should any provision in this Agreement be found or deemed to be invalid, this Agreement will be construed as not containing the provision and all other provisions which are otherwise lawful will remain in full force and effect, and to this end the provisions of this Agreement are declared to be severable. In case any one or more of the provisions contained in this Agreement are for any reason held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality, or unenforceability will not affect any other provision thereof, and this Agreement will be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

Section 14. Any notice provided for under this Agreement will be forwarded to the following addresses:

Hays County Elections Administrator
Government Center
712 South Stagecoach Trail Suite 1012
San Marcos, Texas 78666

Hays CISD
Elections
21003 IH 35
Kyle, TX 78640

Section 15. Nothing contained in this Agreement will authorize or permit a change in the office with whom or the place at which any document or record relating to the Election(s) is to be filed, or place at which any function of the canvass of the election returns is to be performed, or the officer to serve as custodian of voted ballots or other election records.

Section 16. This Agreement shall take effect immediately upon execution by both parties hereof and shall inure to the benefit and be binding upon the administrators, successors and assigns of the Parties hereto.

WITNESS OUR HANDS this 31st day of January, 2022

Hays County Elections Administrator

LPS

Jennifer Anderson
Elections Administrator

Signed
Hays CISD Board President

Attest:

Attest:

Hays CISD Board Secretary

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Contract with Hays County for Election Services

Administrator Responsible/Position: Tim Savoy

A. Purpose of Agenda Item:

☒ Action needed (Consent)

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

BBB (Legal and Local)

☒ Law or Rule

Texas Election Code and Education Code

☐ N/A

C. Summary:

☒ Previous board action relating to this item – This is an item that occurs every year.

☒ Future action anticipated – This is an item that is expected to continue to occur annually.

☒ Background information – The Board contracts with the county elections administrator to conduct balloting for trustee elections.

D. Administrative Recommendation:

☒ Advantages/benefits of this proposal – The county has the staff, expertise, and equipment to conduct the balloting portion of the election and other services as enumerated in the contract.

☒ Expected results in terms of student benefit/achievement – The election is conducted according to law.

☒ Possible problems or disadvantages of this proposal – none

☒ Effect of this action on other parts of the system – This endeavor affects all aspects of the district.

☒ Consequences of not approving recommendation – the district would still be required to conduct trustee elections and the opportunity for error and greater expense would exist without the assistance of the county elections administrator's office.

E. Fiscal Impact and Cost: Amount: \$ Approximately \$10,000

☒ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

Cost of the elections – varies depending in the scope of the election and total number of parties conducting elections county-wide (with new vote center concept).

Prior Year Spending - \$ Approximately \$8,000

F. Monitoring and Reporting TimeLine:

Person responsible for evaluating this decision or action—

Tim Savoy, Chief Communication Officer

G. Suggested Motion:

I move the Board enter into the contract for election services with Hays County for the May 7, 2022 election.

Attachment(s):

The Election Services Contract

CONTRACT FOR ELECTION SERVICES

This **Contract for Election Services** (“Contract”) is made and entered into by and between the **Elections Administrator of Hays County, Texas (“Contracting Officer”)** and the Hays Consolidated Independent School District (“**District**”) pursuant to the authority under Section 31.092(a) of the Texas Election Code.

RECITALS

GENERAL PROVISIONS.

- A. The purpose of this Contract is to maintain consistency and accessibility in voting practices, polling places, and election procedures to best assist the voters of the District. For purposes of this Contract the term “Election” will include any resulting recount or election contest. It will also apply to any election to resolve a tie.
 - B. The Contracting Officer is hereby appointed to serve as the District’s Election Day Officer and Early Voting Clerk to conduct the Election for those areas of the District located within the contracting jurisdiction. As Election Officer and Early Voting Clerk, the Contracting Officer will coordinate, supervise and conduct all aspects of administering voting in connection with the Election in compliance with all applicable laws.
 - C. The District agrees to commit the funds necessary to pay for Election-related expenses for the District’s Election.
 - D. The Contracting Officer has the right to enter into agreements with other entities at any time and may require that authorities of District’s holding elections on the same day in all or part of the same territory to enter into a joint election agreement as authorized in Chapter 271 of the Texas Election Code. The District agrees to enter into a joint election agreement required by Hays County.
- I. **RESPONSIBILITIES OF CONTRACTING OFFICER.** The Contracting Officer shall be responsible for performing the following services and furnishing the following material and equipment in connection with the Election:
- A. **Nomination of Presiding Judges and Alternate Judges.** The Contracting Officer shall recommend appointment of Election Day presiding and alternate judges,

central accumulation station judges, and the Early Voting Ballot Board (EVBB) presiding judge, all of whom shall meet the eligibility requirements in Subchapter C of Chapter 32 of the Texas Election Code.

B. Notification to District. The Contracting Officer shall provide the District with the most up-to-date list of presiding and alternate judges at least three weeks before the statutory deadline to order the Election.

C. Notification to Presiding and Alternate Judges; Appointment of Clerks.

1. The Contracting Officer shall notify each presiding and alternate judge of his or her appointment. The notification will also include the assigned polling station, the date of the election training(s), the date and time of the Election, the rate of compensation, the number of clerks the judge may appoint, the eligibility requirements for Election workers, and the name of the presiding or alternate judge as appropriate.
2. The election judge will make the clerk appointments in consultation with the Contracting Officer. If a presiding judge or the alternate judge does not speak both English and Spanish, and the election precinct is one subject to Section 272.002 and 272.009 of the Texas Election Code, the Contracting Officer shall ensure that a bilingual election clerk is appointed. The Contracting Officer shall notify the clerks of the same information that the judges receive under this section.

D. Election Training. The Contracting Officer shall be responsible for conducting Election training for the presiding judges, alternate judges, clerks, and early voting deputies in the operation and troubleshooting of the Verity Duo Hybrid voting system and the conduct of elections, including qualifying voters, issuing ballot style codes, maintaining order at the polling location, and conducting provisional voting.

E. Logic and Accuracy Testing. In advance of Early Voting (including the sending of any mail ballots), the Contracting Officer, the tabulation supervisor, and the other members the Contracting Officer designates for the testing board shall conduct all logic and accuracy testing in accordance with the procedures set forth by the Texas Election Code and under guidelines provided by the Secretary of State's office. The Contracting Officer shall also be responsible for the publication of the required notice of such testing.

- F. **Election Supplies.** The Contracting Officer shall procure, prepare, and distribute to the presiding judges for use at the polling locations on Election Day (and to the Early Voting clerks during Early Voting) the following Election supplies: election and early voting kits (including the appropriate envelopes, lists, forms, name tags, posters, and signage described in Chapters 51, 61, and 62, and subchapter B of chapter 66 of the Texas Election Code) seals, sample ballots, thermal paper rolls for use in the Verity Controllers, batteries for use in the voting system equipment, supplies for the electronic poll books, and all consumable type office supplies necessary to hold an Election.
- G. **Registered Voters List.** The Contracting Officer shall provide lists of registered voters required by law for use on Election Day and for the Early Voting period.
- H. **Notice of Previous Polling Place.** The Contracting Officer shall post notices of a change in a polling place at the entrance to the previous polling location. Section 43.062 of the Texas Election Code provides that the notice shall state the location has changed and give the location of the new polling place. The Interim District Clerk will ensure that Public Notice is also provided via published notice, on the District's website and on all District social media outlets.
- I. **Election Equipment.** The Contracting Officer shall prepare and distribute the Verity Duo Hybrid Voting System components from Hart Intercivic, Inc. ("Hart") for the Election. This voting System includes the equipment referred to as "Duo" and Verity Controllers". Each polling location will have at least one voting machine that is accessible to disabled voters to provide a practical and effective means for voters with disabilities to cast a secret ballot.
- J. **Ballots.** The Contracting Officer or designee shall be responsible for the preparation, printing, programming and distribution of English and Spanish ballots and sample ballots, including the mail ballots, based on the information provided by the District, including the names of the candidates, names of the offices sought, order of names on the ballot, propositions on the ballot, and the Spanish translation of the offices and any propositions. The ballot will be prepared in these formats: Verity Duo Hybrid Voting System, paper, and auditory.
- K. **Applications for Mail Ballots.** The District and Contracting Officer agree that early voting by mail ballots shall be processed in accordance with the applicable provisions of the Texas Election Code and that 712 South Stagecoach Trail, Suite 1012, San Marcos, Texas 78666 is the early voting clerk's mailing address to which ballot applications and ballots voted by mail shall be sent for the District.

L. **Early Voting.** In accordance with Sections 31.096 and 32.097(b) of the Texas Election Code, the Contracting Officer shall serve as the Early Voting Clerk for the Election.

1. The Contracting Officer shall supervise and conduct the early voting by mail and by personal appearance and shall secure personnel to serve as Early Voting Deputies.
2. The Contracting Officer shall receive mail ballot applications on behalf of the District. All applications for mail ballots shall be processed in accordance with Title 7 of the Texas Election Code by the Contracting Officer or deputies at the Records Building located at the Hays County Government Center at 712 S. Stagecoach Trail, San Marcos, Texas 78666. Applications for mail ballots sent to the District shall be promptly faxed to the Contracting Officer at (512) 878-6699, or emailed to elections@co.hays.tx.us for timely processing and then the original sent application forwarded to the Contracting Officer for proper retention.
3. Early voting ballots shall be secured and maintained at the Records Office at 712 S. Stagecoach Trail, San Marcos, Texas 78666. In accordance with Chapter 87 of the Texas Election Code. The Early Voting Ballot Board shall meet at the same location unless posted differently.
4. Early Voting by personal appearance for the Election shall be conducted during the hours and time period and at the locations as determined by the Contracting Officer in consultation with the District and in accordance with the Texas Election Code.

M. **Election Day Activities.**

1. The Contracting Officer and staff shall be available from 6:00 am until the completion of the vote counting on Election Day to render technical support and assistance to voters and Election workers.
2. The Contracting Officer and staff shall prepare and conduct Election Night intake of election equipment, supplies, and records.

3. The Contracting Officer and designee shall serve as central counting station manager and tabulation supervisor, counting the votes in conjunction with the Early Voting Ballot Board and the Central Counting Station judges.
 4. Election Day polling locations are determined by the Contracting Officer in consultation with the District and in accordance with the Texas Election Code. The Contracting Officer shall arrange for the use of all polling places and shall arrange for the setting up of the polling location including tables, chairs and voting booths.
- N. **Election Night Reports.** The Contracting Officer shall prepare the unofficial and official tabulation of precinct results under Section 66.056(a) of the Texas Election Code. The unofficial tabulation of Early Voting precinct results and Election Day precinct results shall be made available to the District via email as soon as they are prepared and may be released under law, but no earlier than 7:00 pm on Election Day. The tabulation reports may also be provided to other counties as necessary for the Election. As soon as reasonably possible, the Contracting Officer will post all reports for public review on the Hays County Elections website at www.co.hays.tx.us/elections.
- O. **Provisional Votes/ Determination of Mail Ballots Timely Received under Section 86.007(d) of the Texas Election Code.** The Contracting Officer, serving as the Voter Registrar, shall retain the provisional voting affidavits and shall provide the factual information on each of the voters' status. The Contracting Officer shall reconvene the EVBB after the Election within the time set forth in Section 65.051 of the Texas Election Code for the purpose of determining the disposition of the provisional votes. At the same time, the EVBB will review mail ballots timely received under Section 86.007(d) of the Texas Election Code to determine whether such will be counted and to resolve any issues with such ballots.
- P. **Canvass Material Preparation.** Promptly after determination of the provisional votes and resolution of any mail ballots, the Contracting Officer shall work with the EVBB and tabulation supervisor to tally the accepted provisional votes and resolved mail ballots, amend the unofficial tabulations, and submit new official tabulations to the District. These reports will serve as the canvass materials for the District.
- Q. **Custodian of Election Records.** The Election records will be submitted to the District except for those records that must be maintained by the Contracting Officer as Voter Registrar in accordance with Section 66.051 of the Texas Election Code.

The Contracting Officer is hereby appointed the custodian of voted ballots (which in the case of the ballots cast on the Verity Duo Hybrid voting system consist of the paper backup) and shall preserve them in accordance with Chapter 66 of the Texas Election Code and other applicable law. The Contracting Officer shall also maintain custody of the records pertaining to the operation of the Verity Controllers and Duo.

R. Recount.

1. The District shall advise the Contracting Officer if a recount is required by law or requested and the Contracting Officer and the District shall discuss how such recount is to be conducted. The District shall reimburse the Contracting Officer for the cost of such recount which is not included in the original cost estimate.

S. Schedule for Performance of Services. The Contracting Officer shall perform all Election services in accordance with and in compliance with the time requirements set out in the Texas Election Code.

T. Contracting with Third Parties. In accordance with Section 31.098 of the Texas Election Code, the Contracting Officer is authorized to contract with third parties for Election services and supplies. The cost of such third-party services and supplies will be paid by the Contracting Officer and reimbursed by the District.

U. Department of Justice Preclearance for General Elections. If required by law, any changes to the general conduct of voting in Hays County will be precleared through the United States Department of Justice by the Contracting Officer with copies of the submission and response e-mailed to the District.

II. RESPONSIBILITIES OF THE DISTRICT. The District shall perform the following responsibilities:

A. Election Orders, Election Notices, and Canvass. The District shall be responsible for the preparing, adopting, publishing, and posting of all required election orders, resolutions, notices and other documents, including bilingual materials, evidencing action by the District of all actions necessary to call the Election. The District shall be responsible for conducting the official canvass of the Election.

- B. **Map/Annexations.** The District shall provide the Contracting Officer with an updated map and street index (including address numbers) of its jurisdiction in and electronic or printed format and shall advise the Contracting Officer in writing of any new developments, annexations or de-annexations and any other changes to the master voter registration list within the jurisdiction.
- C. **Department of Justice Preclearance for Special Elections.** If required by law, the District shall be individually responsible for obtaining appropriate preclearance from the United States Department of Justice for any special elections.
- D. **Ballot Information.** The District shall prepare the text for the District's official ballot in English and Spanish and provide to the Contracting Officer as soon as possible at the end of the period for ordering the Election or filing for candidacy. The ballot information shall include a list of propositions showing the order and the exact manner in which the candidates' name shall appear on the ballot. The District shall promptly review for correctness the ballot when requested by the Contracting Officer to do so prior to the finalization and shall approve by e-mail or by signature in person.
- E. **Precinct Reports to the Texas Secretary of State.** Based on information provided by the Contracting Officer, the District shall prepare and file all required precinct reports with the Texas Secretary of State.
- F. **Annual Voting Report.** The District shall be responsible for filing its annual voting system report to the Texas Secretary of State as required under Chapter 123 et seq. of the Texas Election Code.

III. SPECIAL PROVISIONS RELATED TO ELECTION WORKERS

- A. **Number of Election Workers at Election Day Polling Locations.** It is agreed by the Contracting Officer and the District that there will be at least three Election workers at each Election Day polling location: the presiding judge, the alternate judge, and at least one election clerk appointed by the presiding judge. The number of necessary clerks is derived from the number of Elections at the poll and the number of registered voters at the poll.
- B. **Compensation for Election Workers.** The Contracting Officer shall compensate all Election workers in accordance with the Contracting Officer's established compensation policies, in accordance with the Texas Election Code and using the rates set by the Hays County Commissioners Court for county elections. The

Contracting Officer shall pay the workers and be reimbursed by the entities sharing the polling locations.

IV. PAYMENT

- A. **Charges and Distribution of Costs.** In consideration of the joint election services provided by the Contracting Officer, the District will be charged a share of the Election costs and an administrative fee. The costs distribution is set forth in the Joint Election Agreement. The costs to be paid by the District are set forth in the Cost Estimate.
- B. **Administrative Fee.** The Contracting Officer shall charge a fee equal to 10% of the District's share of the cost of the Election or a minimum of \$75.00.
- C. **Equipment Rental Fee.** Per Section 123.032(d) of the Texas Election Code, the Hays County Commissioners Court has set the equipment rental fee at \$175 each per controller, per Verity Duo, per scanner, per Tenex touchpad component. If the County acquires additional equipment during the term of the Contract, the charge for the use of the equipment may be reset by the Hays County Commissioners Court.
- D. **Payment.** The Contracting Officer's invoice shall be due and payable to the address set forth in the invoice within 30 days from the date of receipt by the District.

V. TERM AND TERMINATION

- A. **Initial Term.** The initial term of the contract shall commence upon the last party's execution hereof and shall continue thereafter in full force and effect for one year, subject to the termination rights set forth herein.
- B. **Renewal.** Subject to the termination rights set forth herein, this Contract shall be renewed annually.
- C. **Termination.** If either party wishes to terminate this Contract for convenience or for cause, the party must provide not less than ninety (90) days' written notice to the other party and allow for discussion of the desired outcome and options to reach the desired outcome. In the event of termination, it is understood and agreed that only the amounts due to the Contracting Officer for services provided and expenses incurred will be due and payable.

VI. MISCELLANEOUS PROVISIONS

A. Nontransferable Functions. In accordance with Section 31.096 of the Texas Election Code, nothing in this Contract shall authorize or permit a change in:

1. The authority with whom or the place at which any document or record relating to the Election is to be filed;
2. The officers who conduct the official canvass of the Election returns;
3. The authority to serve as custodian of voted ballots or other Election records; or
4. Any other nontransferable function specified under Section 31.096 or other provisions of law.

B. Cancellation of Election. If the District cancels its Election pursuant to Section 2.053 of the Texas Election Code, the Contracting Officer shall be entitled to receive an administrative fee of \$75. The Contracting Officer shall submit an invoice for the administrative fee as soon as reasonably possible after the cancellation, and the District shall pay the fee.

C. Contract Copies to Treasure and Auditor. In accordance with Section 31.099 of the Texas Election Code, the Contracting Officer agrees to file copies of the Contract with the County Treasurer and the County Auditor of Hays County, Texas.

D. Election to Resolve a Tie. In the event that an Election is necessary to resolve a tie vote, the terms of the Contract shall extend to the second Election, except:

1. The District and the Contracting Officer will agree upon the date of the Election and the early voting schedule subject to provisions of the Election Code and with regard to other elections being conducted by the Contracting Officer.
2. The District will be responsible for any Department of Justice preclearance submission under Section 5 of the Federal Voting Rights Act.

3. An attempt will be made to use the Election workers that worked in the first Election; those poll workers will not have additional training provided by the Contracting Officer.
 4. The cost of the Election will be borne by the District; the Contracting Officer will work with the District on cost management.
- E. **Amendment/Modification.** Except as otherwise provided, this Contract may not be amended, modified, or changed in any respect except in writing, duly executed by the parties hereto. Both the Contracting Officer and the District may propose necessary amendments or modifications to this Contract in writing in order to conduct the Election smoothly and efficiently, except that any such proposals must be approved by the Contracting Officer and the governing body of the District or its authorized agent, respectively.
- F. **Severability.** If any provision of the Contract is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability shall not affect the remaining provisions of this Contract and parties to this Contract shall perform their obligations under this Contract in accordance with the intent of the parties to this Contract as expressed in the terms and provisions.
- G. **Force Majeure.** Either of the parties to this Agreement shall be excused from any delays and/or failures in the performance of the terms and conditions of this Contract, to the extent that such delays and/or failures result from causes beyond the delaying/failing party's reasonable control, including but not limited to war (whether declared or not), armed conflict or the serious threat of the same (including but not limited to hostile attack, blockade, military embargo), hostilities, invasion, act of a foreign enemy, extensive military mobilization, civil war, riot, rebellion, revolution, military or usurped power, insurrection, civil commotion or disorder, mob violence, act of civil disobedience, act of terrorism, sabotage or piracy; plague, epidemic, pandemic, outbreaks of infectious disease or any other public health crisis, including quarantine, social distancing, isolation or other behavioral restrictions; act of authority whether lawful or unlawful, compliance with any law or governmental order, rule, regulation or direction, curfew restriction, expropriation, compulsory acquisition, seizure of works, requisition, nationalization; act of God or natural disaster such as but not limited to violent storm, cyclone, typhoon, hurricane, tornado, earthquake, landslide, flood, damage or destruction by lightning, drought; explosion, fire, destruction of machines, equipment and of any kind of installation, prolonged breakdown of transport, telecommunication or electric current; shortage or inability to obtain critical material or supplies to the extent not subject to the reasonable control of the subject party ("force majeure event ") whether foreseeable or unforeseeable by the parties at the time of the execution of this Agreement. Any delaying/failing party shall, with all reasonable diligence, attempt to remedy the cause of delay

and/or failure and shall recommence all remaining duties under this Agreement within a reasonable time of such remedy, or, when applicable, on the next available dates under the Texas Election Code.

H. **Representatives.** For the purposes of implementing this Contract and coordinating activities, the Contracting Officer and the District designate the following individuals for submission of information, documents and notice:

For the Contracting Officer:

Jennifer Anderson
Elections Administrator, Hays County
712 S. Stagecoach Trail, Suite 1045
San Marcos, Texas 78666
Tel: (512) 393-7310
Fax: (512) 878-6699
Email: janderson@co.hays.tx.us

For the LPS:

Board President

Hays CISD
Kyle, Texas 78640
Tel: 512-268-2141
Fax: N/A
Email: tim.savoy@hayscisd.net

Witness by my hand this the _____ day of _____, 2022.

Contracting Officer:

Jennifer Anderson, Elections Administrator
Hays County, Texas

Witness by my hand this the _____ day of _____, 2022.

Local Political Subdivision:

Name of Entity:
Printed Name:
Official CapaDistrict:

Board President

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Contract with Caldwell County for Election Services

Administrator Responsible/Position: Tim Savoy

A. Purpose of Agenda Item:

☒ Action needed (Consent)

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

BBB (Legal and Local)

☒ Law or Rule

Texas Election Code and Education Code

☐ N/A

C. Summary:

☒ Previous board action relating to this item – This is an item that occurs every year.

☒ Future action anticipated – This is an item that is expected to continue to occur annually.

☒ Background information – The Board contracts with the county elections administrator to conduct balloting for trustee elections.

D. Administrative Recommendation:

☒ Advantages/benefits of this proposal – The county has the staff, expertise, and equipment to conduct the balloting portion of the election and other services as enumerated in the contract.

☒ Expected results in terms of student benefit/achievement – The election is conducted according to law.

☒ Possible problems or disadvantages of this proposal – none

☒ Effect of this action on other parts of the system – This endeavor affects all aspects of the district.

☒ Consequences of not approving recommendation – the district would still be required to conduct trustee elections and the opportunity for error and greater expense would exist without the assistance of the county elections administrator's office.

E. Fiscal Impact and Cost: Amount: \$ Approximately \$10,000

☒ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

Cost of the elections – varies depending in the scope of the election and total number of parties conducting elections county-wide (with new vote center concept).

Prior Year Spending - \$ Approximately \$8,000

F. Monitoring and Reporting TimeLine:

Person responsible for evaluating this decision or action—

Tim Savoy, Chief Communication Officer

G. Suggested Motion:

I move the Board enter into the contract for election services with Caldwell County for the May 7, 2022 election.

Attachment(s):

The Election Services Contract

STATE OF TEXAS §
§
COUNTY OF CALDWELL §

CONTRACT FOR ELECTION SERVICES

KNOW ALL PERSONS BY THESE PRESENTS:

This Contract, by and between Hays Consolidated Independent School District (the “District”), a political subdivision of the State of Texas located in Caldwell County, Texas, and Caldwell County, a political subdivision of the State of Texas (the “County”), through its Elections Administrator, Kimber Daniel (the “Administrator”). The Hays Consolidated Independent School District and the Administrator are sometimes hereinafter collectively referred to as the “Parties”.

WITNESSETH:

WHEREAS, the Administrator and the District, both of which are situated in Caldwell County, Texas, are authorized to execute this Contract pursuant to the provisions of the Texas Election Code, Chapter 31, Subchapter D, for the conduct and supervision of the Hays Consolidated Independent School District Election to be held on May 7, 2022 (the “Election”); and

WHEREAS, The Administrator and the District have determined that it is in the public interest of the inhabitants of the District that the following contract be made and entered into for the purpose of having the Administrator furnish the District certain services and equipment needed for the Election.

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, the Parties hereby contract, covenant and agree as follows:

Article 1. Administrator's Duties and Services. The Administrator agrees to undertake certain responsibilities and perform the following services for the District in connection with the Directors Election to be held on May 7, 2022:

1. Recruit and appoint qualified persons to serve as presiding election judges and alternate judges and train the judges and clerks; and arrange for the use of polling places.
2. Procure and distribute election supplies, including preparation, printing and distribution of ballots.

3. Compile lists of eligible registered voters to be used in conducting the Election, including lists for early voting and for each precinct established for the Election.
4. Procure, prepare and distribute election equipment, transport equipment to and from the polling places, and issue election supplies to the precinct judges.
5. Supervise the conduct of early voting by personal appearance and by mail, and supply personnel to serve as deputy early voting clerks.
6. Assist in providing general overall supervision of the Election and provide advisory services in connection with the decisions to be made and actions to be taken by officers of the District.
7. Other incidental related services as may be necessary to effectuate the Election.

NOTHING IN THIS AGREEMENT IS INTENDED TO LIMIT THE DISCRETION OF THE ADMINISTRATOR IN THE EXECUTION OF HER DUTIES. IT IS FOR THE ADMINISTRATOR, IN THE EXERCISE OF REASONABLE DISCRETION, TO DETERMINE HOW THE EFFORTS OF HER OFFICE SHOULD BE ALLOCATED THROUGHOUT THE COUNTY.

Article 2. District Duties and Services. The District agrees to perform the following duties:

1. Prepare and adopt all orders and resolutions necessary to conduct the Election.
2. Prepare and publish all required Election notices.
3. Deliver to the Administrator as soon as possible, but not later than legally required before the Election, the ballot language including the list of candidates, or any measures that are to be printed on the ballot with the exact form, wording and spelling that is to be used.
4. Provide the services necessary to translate any Election documents into Spanish.
5. Pay any additional costs incurred by the Administrator if a recount for said Election is required, or the election is contested in any manner.
6. Provide technical assistance requested by the Administrator.

Article 3. Administration. The Administrator will be responsible for administering this agreement and providing supervisory control and command over all the agents, officers, and other

personnel performing services pursuant to this Agreement. The contact person and representative for the Elections Office is the Administrator, or her designee, and the contact person and representative for the District is Tim Savoy, Chief Communications Officer.

Article 4. Cost of Services. The County shall remit payment directly to the Vendor, any costs associated with ballots, programming, coding and any other expenses incurred. The County shall remit payment directly to the Election judges, alternate judges and clerks including their delivery fees.

Article 5. Liability. The District shall be responsible for any actual expenses for repairs for any damage that occurs to the DS200 or ExpressVote systems and related voting equipment to the extent that any such repairs are not covered under the vendor's warranty. The District shall not be liable for any damage to the Election equipment or related voting equipment that is caused by a third party outside of the control of the District.

Article 6. General Conditions.

1. Nothing contained in this contract shall authorize or permit a challenge in the officer with whom or the place at which any document or record relating to the Election is to be filed, or place at which any function of the canvass of the Election returns is to be performed, or the officer to serve as custodian of voted ballots or other Election Records.
2. The Administrator may assign deputies to perform any of the contracted services.
3. The Administrator may contract with third persons for the Election services and supplies; and the Administrator will pay the claims for those election expenses, and shall remain responsible for the supervision and conduct of such third parties.
4. This contract shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Caldwell County, Texas.
5. In case any one or more of the provisions contained in this contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof, and this contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

6. No amendment, modification, or alteration of the terms hereof shall be binding unless the same is in writing, dated subsequent to the date hereof and duly executed by the parties hereof.

Article 7. Miscellaneous. Nothing in this Agreement shall be deemed to waive, modify or amend any legal defenses available at law or in equity to the County, the District or the Administrator, or to create any legal rights or claim on behalf of any third party. Neither the County, the District, nor the Administrator waives any defenses whatsoever, including, but not limited to, governmental immunity.

Article 8. Notice. Any notice provided for under this Agreement shall be forwarded to the following addresses:

Caldwell County Elections Administrator	Hays Consolidated Independent School District
1403-C Blackjack St	212 East Bowie Street
Lockhart, TX 78644	Luling, TX 78648

Signed and Agreed Upon this the 31st Day of January, 2022.

Caldwell County Elections Administrator

Kimber Daniel, PhD

Hays Consolidated Independent School District

Vanessa Petrea, Board President

ATTEST:

Merideth Keller, Board Secretary

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Contract with Travis County for Election Services

Administrator Responsible/Position: Tim Savoy

A. Purpose of Agenda Item:

☒ Action needed (Consent)

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

BBB (Legal and Local)

☒ Law or Rule

Texas Election Code and Education Code

☐ N/A

C. Summary:

☒ Previous board action relating to this item – This is an item that occurs every year.

☒ Future action anticipated – This is an item that is expected to continue to occur annually.

☒ Background information – The Board contracts with the county elections administrator to conduct balloting for trustee elections.

D. Administrative Recommendation:

☒ Advantages/benefits of this proposal – The county has the staff, expertise, and equipment to conduct the balloting portion of the election and other services as enumerated in the contract.

☒ Expected results in terms of student benefit/achievement – The election is conducted according to law.

☒ Possible problems or disadvantages of this proposal – none

☒ Effect of this action on other parts of the system – This endeavor affects all aspects of the district.

☒ Consequences of not approving recommendation – the district would still be required to conduct trustee elections and the opportunity for error and greater expense would exist without the assistance of the county elections administrator's office.

E. Fiscal Impact and Cost: Amount: \$ Approximately \$10,000

☒ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

Cost of the elections – varies depending in the scope of the election and total number of parties conducting elections county-wide (with new vote center concept).

Prior Year Spending - \$ Approximately \$8,000

F. Monitoring and Reporting TimeLine:

Person responsible for evaluating this decision or action—

Tim Savoy, Chief Communication Officer

G. Suggested Motion:

I move the Board enter into the contract for election services with Travis County for the May 7, 2022 election.

Attachment(s):

The Election Services Contract

ELECTION AGREEMENT BETWEEN TRAVIS COUNTY AND Hays CISD

Pursuant to Chapter 31, Subchapter D, Chapter 123, and Chapter 271 of the Texas Election Code and Chapter 791 of the Texas Government Code, Travis County (the “County”) and Hays Consolidated Independent School District (“Participating Entity”) enter into this agreement (this “Agreement”) for the Travis County Clerk, as the County’s election officer (the “Election Officer”), to conduct the Participating Entity’s elections, including runoffs, and for the Participating Entity’s use of the County’s current or future-acquired election equipment for any voting system that the County adopts, as authorized under Title 8 of the Texas Election Code, for all Participating Entity elections. The purpose of this Agreement is to maintain consistency and accessibility in voting practices, polling places, and election procedures in order to best assist the voters of the Participating Entity.

Section 1. GENERAL PROVISIONS

- (A) Except as otherwise provided in this Agreement, the term “election” refers to any Participating Entity election, occurring on any uniform election date prescribed by the Texas Election Code or a primary election date, along with any resulting runoff, if necessary, within all Participating Entity’s territory located in Travis County. If a runoff is necessary, the Participating Entity shall work with the Election Officer to determine a mutually acceptable run-off date. In the event that the Participating Entity and the Election Officer do not agree on a run-off date, the Participating Entity agrees to the run-off date selected by the Election Officer.
- (B) If the Participating Entity determines it is necessary to conduct an election during a time other than that specified in Section 1(A), the Election Officer and a representative designated by the Participating Entity will meet as soon as possible thereafter to determine the feasibility of the Election Officer conducting such an election. If both parties agree that the Election Officer will administer the election, the new election will be based on all other applicable provisions of this Agreement except provisions that are inconsistent and cannot be feasibly applied.
- (C) Except as otherwise provided in this Agreement:
 - (1) The term “Election Officer” refers to the Travis County Clerk;
 - (2) The term “precinct” means all precincts in the territory of the Participating Entity located within Travis County.
 - (3) The term “election services” refers to services used to perform or supervise any or all of the duties and functions that the Election Officer determines necessary for the conduct of an election.
 - (4) The term “cost for election services” includes the costs for personnel, supplies, materials, or services needed for providing these services as

permitted by the Texas Election Code but does not refer to costs relating to the use of the voting equipment.

- (D) Except as otherwise provided in this Agreement, the cost for “use of voting equipment” for a particular election is the amount the County will charge the Participating Entity for use of the County’s voting equipment in use at the time of that election.
- (E) The Participating Entity agrees to commit the funds necessary to pay for all election-related expenses for Participating Entity elections in accordance with this Agreement.
- (F) The Election Officer has the right to enter into agreements with other entities at any time, including during the dates listed in Section 1(A).
- (G) As a condition for providing election services and equipment usage, the Election Officer may require authorities of political subdivisions holding elections on the same day in all or part of the same territory to enter into a joint election agreement as authorized in Chapter 271 of the Texas Election Code, and the Participating Entity agrees to enter into any joint election agreement required by the County.

SECTION 2. PARTICIPATING ENTITY’S USE OF VOTING EQUIPMENT; DUTIES OF THE ELECTION OFFICER AND OF THE PARTICIPATING ENTITY

The County shall make available to the Participating Entity the County’s current voting system and any future-acquired voting system as authorized under Title 8 of the Texas Election Code, subject to restrictions and conditions imposed by the Election Officer to ensure availability of the equipment for County-ordered elections, primary elections, special elections, and subsequent runoff elections, if applicable. The Election Officer may also impose restrictions and conditions to protect the equipment from misuse or damage.

SECTION 3. APPOINTMENT OF ELECTION OFFICER

- (A) The Travis County Election Officer (“Election Officer”) is appointed to serve as the Participating Entity’s Election Officer and Early Voting Clerk to conduct the Participating Entity’s elections described in Section 1.
- (B) As the Participating Entity’s Election Officer and Early Voting Clerk, the Election Officer shall coordinate, supervise, and conduct all aspects of administering voting in Participating Entity elections in compliance with all applicable laws, subject to Section 3(C) below.
- (C) The Participating Entity shall continue to perform those election duties listed in (1) through (7) below and any other election duties, such as receipt of candidate applications, that are not allowed to be delegated to another governmental entity:

- (1) Preparing, adopting, and publishing all required election orders, resolutions, notices, and other documents, including bilingual materials, evidencing action by the governing authority of the Participating Entity necessary to the conduct of an election, except that:
 - a. The Election Officer does not provide newspaper notices on behalf of the Participating Entity with respect to a specific election.
 - b. With respect to each debt obligation election the Election Officer conducts for the Participating Entity pursuant to this Agreement:
 - i. The Election Officer, after receiving from the Participating Entity a copy of the debt obligation election order, shall post the notice required by and in accordance with Texas Election Code Section 4.003(f)(1) on election day and during early voting by personal appearance, in a prominent location at each polling place;
 - ii. The Election Officer shall provide written confirmation to the Participating Entity that the debt obligation election order was posted in accordance with Texas Election Code Section 4.003(f)(1); and
 - iii. The Participating Entity shall pay any applicable expenses incurred by the Election Officer that directly relates to the posting required by Texas Election Code Section 4.003(f)(1).
 - (2) Preparing the text for the Participating Entity's official ballot in English and Spanish and any other languages as required by law;
 - (3) Providing the Election Officer with a list of candidates or propositions showing the order and the exact manner in which the candidates' names and the propositions are to appear on the official ballot;
 - (4) Conducting the official canvass of a Participating Entity election;
 - (5) Administering the Participating Entity's duties under state and local campaign finance laws;
 - (6) Filing the Participating Entity's annual voting system report to the Secretary of State as required under Texas Election Code Chapter 123.
- (D) The Participating Entity shall also be responsible for proofing and attesting to the accuracy of all ballot language, including any required language translations, and format information programmed by the County. This includes any information programmed for use with the audio or tactile button features of the equipment. The Participating Entity may also monitor and review all logic and accuracy testing and mandatory tabulations. The Participating Entity will complete its duties within timeframes as prescribed by the County. If the Participating Entity finds any discrepancies or concerns, it will immediately report them to the Election Officer and work with her to resolve any issues so that final approval can be reached. The

Participating Entity shall be responsible for any and all actual costs associated with correcting the ballot and ballot programming if the error is discovered after the Participating Entity has signed off on its final proof containing the error.

- (E) Tim Savoy, Chief Communication Officer, will assist the County whenever possible when the conduct of the election requires assistance from Participating Entity departments and staff. Tim Savoy, Chief Communication Officer, will serve as the Regular Early Voting Clerk for the Participating Entity to receive requests for applications for early voting ballots and forward these applications to the Joint Early Voting Clerk. Tim Savoy, Chief Communication Officer, will serve as the Custodian of Records for the Participating Entity to complete those tasks in the Texas Election Code that the Election Officer will not perform.

SECTION 4. ELECTION WORKERS AND POLLING PLACES

- (A) For presentation to the governing body of the Participating Entity, the County shall provide a list containing the locations, times, and dates of early voting polling places suitable for consideration and adoption by the governing body in accordance with Texas Election Code Chapter 85. The Election Officer will designate and confirm all Election Day polling place locations.
- (B) The Election Officer will assume the responsibility for recruiting election personnel; however, if by the 5th day before the Election, the Election Officer reports vacancies in positions for election judges, alternate judges, election day clerks, early voting ballot board, receiving substation clerks, or any other key election personnel, the Participating Entity shall provide emergency personnel in these positions.
- (C) The Election Officer shall notify each of the election judges and alternates of their appointment and the eligibility requirements that pertain to them and to the selection of Election Day clerks. Included in this notification will be the number of clerks that each precinct should have in addition to the election judge and alternate judge. The election judges and/or the alternates are responsible for recruiting and supervising their clerks.
- (D) All election workers must agree to attend training sessions as determined by the Election Officer. Costs for these training sessions and compensation for attendees will be included as part of the election services costs.
- (E) During any election and any subsequent runoff election that involve entities in addition to the Participating Entity, the Election Officer will work with all parties to find a plan that can be agreed upon regarding the designation of polling places. If agreement cannot be reached, the Election Officer will resolve the differences. **In all cases, the Election Officer has sole discretion to determine whether polling place changes are necessary.**

SECTION 5. PAYMENTS FOR ELECTION SERVICES

- (A) Costs and payments for the use of voting equipment are addressed separately in Section 6 of this Agreement.
- (B) Requests for Election Services. For each election the Participating Entity desires the Election Officer to conduct, the Participating Entity must submit a written request to the Election Officer that describes the general nature of the election and specifies the date of the election.
- (C) Cancellations. On or before 11:59 p.m. on the 68th day before an election for which the Participating Entity has requested election services, the Participating Entity shall notify the Election Officer as to whether the Participating Entity anticipates the cancellation of its election, and on or before 11:59 p.m. on the 60th day before the election the Participating Entity shall notify the Election Officer as to whether the Participating Entity will cancel that election. If the Election Officer receives written notice from the Participating Entity on or before 11:59 p.m. of the 60th day before an election that the Participating Entity's election will be cancelled, the Contracting Officer shall only be entitled to receive the actual expenses incurred before the date of cancellation in connection with the election and an administrative fee of \$75 in accordance with Sections 2.051 - 2.053 of the Texas Election Code.
- (D) Notice, Cost Estimate, Initial Invoicing, and Initial Payment.
 - (1) Notwithstanding the provisions in Section 9(B), the County and the Participating Entity agree that notice under Section 5 can be provided via e-mail. The following e-mail address will be used for e-mail communications to or from the County pursuant to Section 5: elections@traviscountytexas.gov, with a copy to ElectionEntities@traviscountytexas.gov. The Participating Entity has designated Tim Savoy, Chief Communication Officer, will as the Participating Entity's representative for sending and receiving e-mail communications under Section 5, and the Participating Entity designates the following e-mail address as the Participating Entity's email address for sending and receiving e-mail communications pursuant to Section 5: tim.savoy@hayscisd.net.
 - (2) Initial Cost Estimate. On or before the 60th day before an election for which the Participating Entity has requested election services, the Election Officer will mail and/or email to the Participating Entity a cost estimate for conducting the election. The cost estimate will include an administrative fee that is equal to 10% of the total estimated cost of conducting the Participating Entity's election, excluding the costs of voting equipment. In the event of a joint election, the cost estimate will reflect that election costs will be divided on a pro rata basis among all entities involved in the election in the manner set

forth in this Section 5. The proportional cost for the Election Officer to conduct each participating entity's election will be calculated by dividing the number of registered voters in the territorial jurisdiction of each participating entity by the total number of registered voters for all of the participating entities involved in the joint election and multiplying that quotient by the total cost of the election. The product of these numbers is the pro rata cost share for each participating entity. The Participating Entity acknowledges and understands that if any other participating entity listed in the cost estimate cancels its election, each remaining participating entity's pro rata cost (including the Participating Entity's pro rata cost share) will result in a proportionate cost increase.

- (3) Initial Invoice and Initial Payment. Along with the initial cost estimate, the Election Officer will also include an initial invoice for the Participating Entity to pay 75% of the initial cost estimate. The Participating Entity must pay the County the amount specified in each invoice no later than 30 days after the Participating Entity's receipt of the invoice.
- (4) Runoff Elections. For each runoff election the Participating Entity has requested that the Election Officer conduct, the Participating Entity must make a payment equal to 75% of the projected costs for the runoff election no later than three business days after receiving that cost estimate from the Election Officer. The projected share of election costs will include an administrative fee that is equal to 10% of the total estimated cost of conducting the Participating Entity's runoff election, excluding the costs of voting equipment.
- (5) Each party may change its respective email addresses for e-mail communications under this Section 5, without the need to amend this Agreement, by sending notice to the other party in accordance with Section 9(B).
- (F) Final Accounting and Final Invoice. The County will send the Participating Entity a final invoice of election expenses not later than 90 days after an election unless the Election Officer notifies the Participating Entity during that 90-day period following the election that the Election Officer requires additional time to send a final invoice to the Participating Entity. The final invoice will include a listing of additional costs incurred at the Participating Entity's behalf and specify the total payment due from the Participating Entity for any unpaid portion of the Participating Entity's costs.
 - (1) Within 30 days after receipt of an election cost invoice setting forth the Election Officer's actual contract expenses and charges incurred in the conduct of the election, the Participating Entity shall pay the Election Officer the balance due on each final invoice no later than 30 days after the Participating Entity's receipt of that invoice.

- (2) A refund may be due from the County to the Participating Entity if the final costs are lower than the amount already paid by the Participating Entity or if, at the end of the calendar year, the County Auditor's Office makes adjustments to the election workers' payroll and the amount already paid by the Participating Entity for election worker payroll costs exceeds the payroll amounts calculated by the County Auditor's Office.
- (G) The Participating Entity shall promptly review an election invoice and any supporting documentation when received from the County. The Participating Entity may audit, during the County's normal business hours, relevant County election or accounting records upon reasonable notice to the County. The Participating Entity shall pay the entire final invoice or the undisputed portion of the final invoice not later than the 30th day after receiving the invoice. Failure by the Participating Entity to timely pay an invoice in full may impact the Election Officer's participation in future elections with the Participating Entity.

SECTION 6. PAYMENTS FOR USE OF VOTING EQUIPMENT

- (A) The Election Officer shall conduct elections using a voting system certified by the Secretary of State in accordance with the Texas Election Code and that has been approved for use by the Travis County Commissioners Court unless otherwise agreed upon by the Participating Entity, the Travis County Clerk, and the Travis County Commissioners Court.
- (B) The Participating Entity shall make payments to Travis County as consideration for the use of the County's voting equipment.
 - (1) For each election the Election Officer conducts for the Participating Entity after January 1, 2022, through January 1, 2023, the Participating Entity shall pay two percent of the cost of the electronic voting system equipment installed at a polling place and two percent for each unit of other electronic equipment used by the Travis County Clerk's Office to conduct the election or provide election services.
 - (2) In this Agreement "other electronic equipment" includes ballot marking devices, ballot scanners, ballot printers, ballot tabulators, electronic pollbooks, and ballot programming software.
- (C) Payment by the Participating Entity to the County for voting equipment is due no later than 30 days after the Participating Entity's receipt of an invoice from the County.
- (D) If the County acquires additional equipment, different voting equipment, or upgrades to existing equipment during the term of this Agreement, the charge for the use of the equipment may be renegotiated.

SECTION 7. ADDITIONAL EARLY VOTING LOCATIONS

- (A) All of the Participating Entity's voters within Travis County will have access to all of the Travis County Early Voting sites in each election at no additional cost.
- (B) If the Participating Entity desires to have one or more early voting sites that are in addition to those sites the Election Officer has already selected for a specific election, the Participating Entity must submit the request to the Election Officer no later than 60 days before the election, and the Election Officer will thereafter provide a written estimate to the Participating Entity that sets forth the estimated cost for providing the additional early voting location(s) and the deadline by which the cost estimate must be paid. If, after receiving the cost estimate, the Participating Entity desires to move forward with having the additional early voting location(s), the Participating Entity will notify the Election Officer and include payment of the cost estimate with the Participating Entity's notice to the Election Officer no later than the deadline specified in the Election Officer's cost estimate. *Pursuant to Texas Election Code Section 85.064(b) and notwithstanding any provision to the contrary, the Election Officer has sole discretion to determine whether to provide any additional early voting sites requested by the Participating Entity.*

SECTION 8. COMMUNICATIONS

- (A) The Participating Entity and the Election Officer shall each designate a member of their staff to serve as the primary contact for the respective offices under this Agreement and provide the name and contact information for that individual to the other party. Each party may change their designated staff members by sending notice to the other party without the further need to amend this Agreement.
- (B) Throughout the term of this Agreement, the Participating Entity and the County will engage in ongoing communications on issues related to Participating Entity elections, the use of County's voting equipment, and the delivery of services under this Agreement and, when necessary, the County Clerk, Elections Division staff members, and other election workers shall meet with the Participating Entity to discuss and resolve any problems which might arise under this Agreement.
- (C) The Election Officer shall be the main point of media contact for election information related to election administration. The Participating Entity shall designate a contact to be the main point of contact for matters related to the content of the Participating Entity's ballot or candidates.

SECTION 9. MISCELLANEOUS PROVISIONS

- (A) Amendment/Modification

Except as otherwise provided, this Agreement may not be amended, modified, or changed in any respect whatsoever, except by a further Agreement in writing and duly executed by the parties hereto. No official, representative, agent, or employee of the County has any authority to modify this Agreement except pursuant to such expressed authorization as may be granted by the Commissioners Court of Travis County, Texas. No official, representative, agent, or employee of the Participating Entity has any authority to modify this Agreement except pursuant to such expressed authorization as may be granted by the governing body of the Participating Entity. Rebecca Guerrero, Travis County Clerk (or her successor), may propose necessary amendments or modifications to this Agreement in writing in order to conduct a joint election smoothly and efficiently, except that any such proposals must be approved by the Commissioners Court of the County and the governing body of the Participating Entity.

(B) Notice

Unless otherwise provided herein, any notice to be given hereunder by any party to the other shall be in writing and may be affected by personal delivery, by certified mail, or by common carrier. Notice to a party shall be addressed as follows:

Tim Savoy
Hays CISD Elections Office
21003 IH 35
Kyle, Texas 78640

TRAVIS COUNTY
Honorable Rebecca Guerrero, Travis County Clerk (or her successor)
1000 Guadalupe Street, Room 222
Austin, Texas 78701

Cc: Honorable Delia Garza, Travis County Attorney (or her successor)
314 West 11th Street, 5th Floor
Austin, Texas 78701

Notice by hand-delivery is deemed effective immediately, notice by certified mail is deemed effective three days after deposit with a U.S. Postal Office or in a U.S. Mail Box, and notice by a common carrier, is deemed effective upon receipt. Each party may change the address for notice to it by giving notice of such change in accordance with the provisions of this Section. When notices by e-mail are permitted by this Agreement, (1) the notice is deemed effective upon the day it is sent if the e-mail is received before 5:00 p.m. on a business day; (2) the notice is deemed effective on the first business day after the e-mail was received if the email was received after 5:00 p.m. on a business day or anytime on a Saturday or Sunday. In this Agreement, "business day" means any weekday that is not a holiday designated by the Travis County Commissioners Court.

(C) Force Majeure

In the event that the performance by the County of any of its obligations or undertakings hereunder shall be interrupted or delayed by any occurrence not occasioned by its own conduct, whether such occurrence be an act of God or the result of war, riot, civil commotion, sovereign conduct, or the act or condition of any persons not a party hereto or in privity thereof, then it shall be excused from such performance for such period of time as is reasonably necessary after such occurrence to remedy the effects thereof.

(D) Venue and Choice of Law

The Participating Entity agrees that venue for any dispute arising under this Agreement will lie in the appropriate courts of Austin, Travis County, Texas. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and the United States of America.

(E) Entire Agreement

This Agreement contains the entire agreement of the parties relating to the rights herein granted and the obligations herein assumed and also supersedes all prior agreements, including prior election services contracts and prior agreements to conduct joint elections. Any prior agreements, promises, negotiations, or representations not expressly contained in this Agreement are of no force or effect. Any oral representations or modifications concerning this Agreement shall be of no force or effect, excepting a subsequent modification in writing as provided herein.

(F) Severability

If any provision of this Agreement is found to be invalid, illegal or unenforceable by a court of competent jurisdiction, such invalidity, illegality or unenforceability shall not affect the remaining provisions of this Agreement. Parties to this Agreement shall perform their obligations under this Agreement in accordance with the intent of the parties to this Agreement as expressed in the terms and provisions of this Agreement.

(G) Breach

In the event that Participating Entity or County breaches any of its obligations under this Agreement, the non-breaching party shall be entitled to pursue any and all rights and remedies allowed by law.

(H) Payments from Current Revenues

Payments made by the Participating Entity in meeting its obligations under this Agreement shall be made from current revenue funds available to the governing body of the Participating Entity. Payments made by the County in meeting its obligations under this Agreement shall be made from current budget or revenue available to the County.

(I) Other Instruments

The County and the Participating Entity agree that they will execute other and further instruments or any documents as may become necessary or convenient to effectuate and carry out the purposes of this Agreement.

(J) Third Party Beneficiaries

Except as otherwise provided herein, nothing in this Agreement, expressed or implied, is intended to confer upon any person, other than the parties hereto, any benefits, rights or remedies under or by reason of this Agreement.

(K) Joint Election Agreements

The County and the Participating Entity expressly understand and acknowledge that each may enter into other joint election agreements with other jurisdictions, to be held on Election Day and at common polling places covered by this Agreement.

When mediation is acceptable to both parties in resolving a dispute arising under this Agreement, the parties agree to use a mutually agreed upon mediator, or a person appointed by a court of competent jurisdiction, for mediation as described in Section 154.023 of the Texas Civil Practice and Remedies Code. Unless both parties are satisfied with the result of the mediation, the mediation will not constitute a final and binding resolution of the dispute. All communications within the scope of the mediation shall remain confidential as described in Section 154.053 of the Texas Civil Practice and Remedies Code unless both parties agree, in writing, to waive the confidentiality. Notwithstanding the foregoing, the parties intend to fully comply with the Texas Open Meetings Act and the Texas Public Information Act whenever applicable. The term “confidential” as used in this Agreement has the same meaning as defined and construed under the Texas Public Information Act and the Texas Open Meetings Act.

(L) Addresses for Payments

Payments made to the County or the Participating Entity under this Agreement shall be addressed to following respective addresses:

Travis County Clerk – Elections Division
P.O. Box 149325
Austin, Texas 78714

Tim Savoy
Hays CISD Elections Office
21003 IH 35
Kyle, Texas 78640

- (M) This Agreement is effective upon execution by both parties and remains in effect until either party terminates this agreement for any reason upon providing 60 days written notice to the other party.
- (N) All times referenced in this Agreement are to Central Time, and in all instances, the time-stamp clock used by the Travis County Clerk's Office at 5501 Airport Boulevard in Austin, Texas is the official clock for determining the correct time.
- (O) The individuals below have been authorized to sign this Agreement.

IN TESTIMONY WHEREOF, the parties hereto have executed this Agreement in multiple copies, each of equal dignity, and this Agreement takes effect on the date it is fully executed by the Participation Entity, the Travis County Judge (on behalf of the Travis County Commissioners Court), and the Travis County Clerk.

[Signatures on following page]

Hays CISD

BY: _____
Vanessa Petrea
Board President

DATE: January 31, 2022

TRAVIS COUNTY

BY: _____
Andy Brown (or his successor)
County Judge

DATE: _____

BY: _____
Rebecca Guerrero (or her successor)
County Clerk

DATE: _____

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Increase in amount of Maxim Healthcare Services contract

Administrator Responsible/Position: Marivel Sedillo – Deputy Superintendent and Chief Academic Officer
Justin McCorkle - Student Health Services Director
Stephanie Norris - Director of Federal Programs and Grants Management

A. Purpose of Agenda Item:

☒ Action Needed ☐ Information Only ☐ Receive Input

B. Authority for This Action:

☒ Local Policy ☐ Law or Rule ☐ NA

C. Goal or Need Addressed: The purpose of this item is to seek Board of Trustee approval for increasing the contract amount with Maxim Healthcare Services to \$234,000.

D. Summary:

☒ Previous board action relating to this item – In December 2021, the Board of Trustees approved an increase in the total amount of this contract up to \$80,000.

☐ Future action anticipated –

☒ Background information – During 2021-2022, Maxim Healthcare Services has provided HCISD with a team of nurses and unlicensed personnel to assist with campus COVID-19 contact tracing, related parent notifications, and, for a period during the early fall, a COVID help desk to answer COVID-19 related questions. In December, a request was brought to the board to increase this contract as the total amount spent neared \$50,000. The board approved an increase of an additional \$30,000 to bring the contract total to \$80,000. Since that approval, the district has received an unexpected number of invoices due to a billing lag and the Hays County area has seen a rapid spike in COVID-19 cases requiring additional support for the near future. Additionally, the special education department has experienced a need for additional staff to provide nursing-related services to students with special health needs that cannot be met by the campus nurse, nor has the department been able to hire additional staff who could perform some of these delegated nursing tasks under the supervision of the campus nurse. Given these unanticipated needs, the Federal Programs department in support of the Health Services Department is asking to increase the total amount of the Maxim Healthcare services contract to a total of \$234,000.

E. Scope of Options Reviewed: RFP# 25-061802VL

Length of contract: This is a one-year contract through 6/30/2022.

F. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☒ Other Student Health Services

All agenda items are reviewed by the Superintendent's Cabinet.

G. Administrative Recommendation

The administration recommends that the board approve the increase to the Maxim Healthcare Services contract, as presented.

H. Fiscal Impact and Cost: Amount \$234,000 Total (\$154,000 plus \$80,000 approved in Dec. 2021)

☐ Budget – General Operating Fund ☐ Bond ☒ Grant/Special Funds - ESSER 3 ☐ Other

Prior Year Spending: \$70,016.90 (for Special Education Nursing needs and for HR COVID-19 tracing)

Future/Ongoing: \$ N/A

I. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – Dr. Eric Wright and Marivel Sedillo

Evaluation method and timeline –

Next report to the board –

J. Suggested Motion

I move that the Board approve the increase the Maxim Healthcare Services contract to a total of \$234,000, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Consideration and Possible Action to Adopt an Order Calling for a School Bond Election to be Held On May 7, 2022

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☒ Law or Rule

☐ N/A

C. Goal or Need Addressed:

School Bond Election

D. Summary:

☒ Previous board action relating to this item –

The Board charged the FBOC to study the need for a future bond election in August 2021.

In December 2021, the Board voted continue with the bond development process by hosting public forums regarding the recommendation brought forward by the FBOC, shown in the table in Section H, below.

On January 19 and 20, 2022 the Board held public forums at Lehman HS and The Kunkel Room at Historic Buda.

☒ Future action anticipated –

If favorably considered, the Board may take action on January 31, 2022 to call for the May 2022 Bond election, or if desired, the Board could call a special meeting to call for the election in order to meet the February 18, 2022 filing deadline.

☒ Background information –

Beginning in August 2021, the FBOC held a series of meetings to discuss the need for a future Bond election.

The discussion kicked-off with a presentation of the District's demographic projections and future bonding capacity.

At the meeting on FBOC meeting on December 1, 2021 the FBOC reached consensus on a proposed May 2022 Bond totaling approximately \$115M which includes the items shown Section H, below.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Campus Staff

F. Administrative Recommendation:

Consideration and approval to hold a school bond election in May 2022.

G. Fiscal Impact and Cost: Amount: See table below

☐ Budget

☒ Bond

☐ Grant/Special Funds

☐ Other

Item	Description	Cost Estimate
Elementary #16 Construction	Construct 900 student school, Increase ES Capacity to 13,019, Complete in August 2024	\$48,270,043
Design Fees for Elementary 17	Design fees	\$3,475,567
Academic Support Center	Move all Admin Personnel to one location, enable Live Oak Academy Expansion	\$57,130,690
Buses	55 (20 for growth, 35 for replacement)	\$6,773,500
	Estimated Total	\$115,649,800

Prior Year Spending – Not applicable
Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver
Evaluation method and time line:
Next report to the board:

I. Suggested Motion:

No motion for January 24, 2022, discussion only.

If favorably considered, suggested motion for January 31, 2022:

I move the Board Adopt an Election Order Calling for a School Bond Election to be Held On May 7, 2022, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Trustee Election Order for May 7, 2022

Administrator Responsible/Position: Tim Savoy

A. Purpose of Agenda Item:

☒ Action needed (Consent)

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

BBB (Legal and Local)

☒ Law or Rule

Texas Election Code and Education Code

☐ N/A

C. Goal or Need Addressed:

School Board Trustee Election

D. Summary:

☒ Previous board action relating to this item – This is an item that occurs every year.

☒ Future action anticipated – This is an item that is expected to continue to occur annually.

☒ Background information – The Board is required by state law to conduct trustee elections. Hays CISD conducts elections annually and trustees are elected for three year terms.

E. Administrative Recommendation:

☒ Advantages/benefits of this proposal – This action allows the district to compliant with state law.

☒ Expected results in terms of student benefit/achievement – The election is conducted according to law.

☒ Possible problems or disadvantages of this proposal – none

☒ Effect of this action on other parts of the system – This endeavor affects all aspects of the district.

☒ Consequences of not approving recommendation – The district would be out of compliance with state law.

F. Fiscal Impact and Cost: Amount: \$ None

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

Cost of the elections is incurred under separate cover and imbedded in the election services contract with the Hays County Elections Administrator. The election order itself does not have a fiscal impact.

Prior Year Spending - \$ none

Future/Ongoing – this is an annual occurrence.

G. Monitoring and Reporting TimeLine:

Person responsible for evaluating this decision or action—

Tim Savoy, Chief Communication Officer

H. Suggested Motion:

I move the Board adopt the election order for the May 7, 2022, trustee election.

Attachment(s):

The May 7, 2022 Election Order (To be attached or distributed at meeting upon completion of the document.)

ORDER OF ELECTION FOR HAYS CONSOLIDATED ISD TRUSTEE ELECTION
(ORDEN DE ELECCION PARA EL DISTRITO ESCOLAR INDEPENDIENTE CONSOLIDADO DE HAYS)

An election is hereby ordered to be held on (Por la presente se ordena que se llevará a cabo una elección el) May 7, 2022 (7 de mayo de 2022) for the purpose of electing (con el propósito de) school district trustees to Single-Member District 4 (distrito de un solo miembro 4), Single-Member District 5 (distrito de un solo miembro 5), and (y) the unexpired term for (el plazo no vencido para) Single-Member District 2 (distrito de un solo miembro 2).

Applications for a place on the ballot shall be filed by: 5:00 p.m., Friday, February 18, 2022 (Solicitudes para un lugar en la boleta serán presentadas por: 5:00 p.m., viernes, 18 de febrero de 2022)

Main Early Voting Locations (Principales lugares de votación anticipada):

Early voting by personal appearance will be conducted at the following locations: (La votación anticipada en persona se llevará a cabo en los siguientes lugares):

Hays County Voters: Hays CISD Administration* (Old Transportation Building) 21003 IH 35 Kyle, Texas 78640 Historic Buda School (Upper Campus – Kunkel Room) 300 San Marcos Street Buda, Texas 78610 Early voting by personal appearance in Hays County shall be conducted on the dates and at the times as shown in Exhibit A. <i>La votación anticipada en persona en el condado de Hays se llevará a cabo en las fechas y horas que se muestran en el Anexo A.</i>	Travis County Voters: N/A – No Travis County territory is affected by a trustee election on this election date. <i>N/A: ningún territorio del condado de Travis se ve afectado por una elección de fideicomisario en esta fecha de elección.</i>	Caldwell County Voters: Caldwell County Elections Office* Scott Annex Building 1403 Blackjack St., Suite A Lockhart, TX 78644 Early voting by personal appearance in Caldwell County shall be conducted on the dates and at the times as shown in Exhibit B. <i>La votación anticipada en persona en el condado de Caldwell se llevará a cabo en las fechas y horas que se muestran en el Anexo B.</i>
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*main early voting locations

Branch Early Voting & Election Day Voting Locations (Ubicación de las sucursales para la votación anticipada y el día de las elecciones):

Additional branch early voting locations will be listed in the election notice. (Los lugares de votación anticipada de las sucursales adicionales se enumerarán en el aviso de elección.) All election day locations will be listed in the election notice once the locations have been determined. (Todas las ubicaciones del día de las elecciones se enumerarán en el aviso de elección una vez que se hayan determinado las ubicaciones.)

Applications for Ballot by Mail (Solicitudes de boletas por correo):

Applications for Ballot by Mail shall be mailed to (Las solicitudes para boletas que se votarán ausencia deberán enviarse por correo a):

Hays County Voters: Hays County Elections Administrator Attn: Early Voting Clerk Hays County Government Center 712 South Stagecoach Trail, Suite 1045 San Marcos, TX 78666 512-393-7310 elections@co.hays.tx.us https://hayscountytexas.com/departments/elections/ Applications for ballot by mail must be received no later than the close of business on (Las solicitudes para boletas que se votarán en ausencia por correo deberán recibirse para el fin de las horas de las horas de negocio el) April 26, 2022 (26 de abril 2022)	Travis County Voters: N/A – No Travis County territory is affected by a trustee election on this election date. <i>N/A: ningún territorio del condado de Travis se ve afectado por una elección de fideicomisario en esta fecha de elección.</i>	Caldwell County Voters: Caldwell County Elections Administrator Attn: Early Voting Clerk Scott Annex Building 1403 Blackjack St., Suite A Lockhart, TX 78644 512-668-4347 caldwellec@co.caldwell.tx.us www.co.caldwell.tx.us/page/caldwell.ElectionsOffice Applications for ballot by mail must be received no later than the close of business on (Las solicitudes para boletas que se votarán en ausencia por correo deberán recibirse para el fin de las horas de las horas de negocio el) April 26, 2022 (26 de abril 2022)
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Issued this 31st day of January 2022 (Emitida este día 31 de enero 2022)

Signature of Presiding Officer

Member

Member

Member

Member

EXHIBIT A: HAYS COUNTY EARLY VOTING TIMES

(ANEXO A: HORARIO DE VOTACIÓN ANTICIPADA DEL CONDADO DE HAYS)

Early voting by personal appearance in Hays County shall be conducted on the dates and at the times as shown in this exhibit once they are announced by the county elections office. They will also be provided in the district's election notice. Early voting by personal appearance shall begin on Monday, April 25, 2022 and end on Tuesday, May 3, 2022.

La votación anticipada en persona en el condado de Hays se llevará a cabo en las fechas y horarios que se muestran en este anexo una vez que la oficina electoral del condado los anuncie. También se proporcionarán en el aviso de elección del distrito. La votación anticipada en persona comenzará el lunes 25 de abril de 2022 y finalizará el martes 3 de mayo de 2022.

EXHIBIT B: CALDWELL COUNTY EARLY VOTING TIMES
(ANEXO B: HORARIO DE VOTACIÓN ANTICIPADA DEL CONDADO DE CALDWELL)

Early voting by personal appearance in Hays County shall be conducted on the dates and at the times as shown in this exhibit once they are announced by the county elections office. They will also be provided in the district’s election notice. Early voting by personal appearance shall begin on Monday, April 25, 2022 and end on Tuesday, May 3, 2022.

La votación anticipada en persona en el condado de Caldwell se llevará a cabo en las fechas y horarios que se muestran en este anexo una vez que la oficina electoral del condado los anuncie. También se proporcionarán en el aviso de elección del distrito. La votación anticipada en persona comenzará el lunes 25 de abril de 2022 y finalizará el martes 3 de mayo de 2022.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Consideration and possible vote on the name for Elementary School #15

Administrator Responsible/Position: Tim Savoy, Chief Communications Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy: CW (Local)

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed:

To name elementary school #15 located in Sunfield subdivision.

D. Summary:

☒ Previous board action relating to this item – Naming committee was empaneled and the community submitted suggestions to the committee, first reading of the recommendation from the naming committee was in December 2021.

☒ Future action anticipated – None

☒ Background information –

Policy CW (Local) requires the Board to empanel a naming committee to study submitted name nominations and recommend up to the top three for consideration by the Board.

The district received approximately 360 submissions to the naming committee during the name nomination window that was open during the second half of November 2021. The top name suggested for the school, receiving approximately 152 nominations was, “Sunfield Elementary School.”

On December 1, 2021, the naming committee met to discuss a possible name recommendation. During the meeting, five of the seven members were present and all voted to recommend “Sunfield Elementary School” as the campus name. This name recommendation was presented to the Board at its December meeting as a first reading. Policy CW (Local) requires a first reading of the name recommendation(s). Having met the requirements of the local policy, the Board is now able to consider a final vote on the name of the school. The recommendation remains, “Sunfield Elementary.”

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other Naming Committee

☒ From public – Comments and nominations to be received from the community upon empaneling the committee and the opening of the name nomination process as outlined in policy CW (Local).

F. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action— Tim Savoy. Chief Communication Officer

G. Attachment: Chart showing names with two or more nominations.

H. Suggested Motion:

I move to name the district's elementary school located in the Sunfield Subdivision – Sunfield Elementary School.

Name Suggestions Receiving Two or More Submissions

(Note: This chart is for discussion purposes by the committee. The math is unaudited and some suggestions received duplicate entries from the same person. Board policy states the process is not intended to be a vote. Suggestions receiving just one entry can be equally considered by the committee for a recommendation to the Board. See the separate document listing all suggestions received for a complete list of suggestions.)

Name (prevailing version)	Count (includes variations)
Sunfield Elementary	152
Jim (and LuAnn) Cullen Elementary	16
Mark (and Kerri) Jones Elementary	11
Du Pre Elementary	5
Barack Obama Elementary	4
Jorge (L.) Garcia Elementary	4
Antioch (Colony) Elementary	3
Cornelia Trimble Elementary	3
D.E. Crumbly Elementary	3
Dr. Jesse Porras Elementary	3
Earnest Kimbro Elementary	3
Merideth Keller Elementary	3
(Herman) Heep Elementary	2
(Judge Beth) Smith Elementary	2
(Rodney or Roger?) Roques Elementary	2
Barbara Jordan Elementary	2
Booty Elementary	2
Donald Trump Elementary	2
Donn (and Betty) Brooks Elementary	2
Emma Tenayuca Elementary	2
Fajita Elementary	2
Go Forth Elementary	2
Hays Elementary	2
Kamala Harris Elementary	2
Lone Star Elementary	2
Marie Curie Elementary	2
Mark Trevino Elementary	2
Quannah Parker Elementary	2
Riso Milholland Elementary	2
Rosa Parks Elementary	2
Ruth Bader Ginsburg Elementary	2
Sunbright Elementary	2
Waterloo Elementary	2

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Academic School Calendars for 2022-2023 and 2023-2024

Administrator Responsible/Position:

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

EB (Legal) and EB (Local)

C. Goal or Need Addressed:

All

D. Summary:

☒ Previous board action relating to this item – The Board adopts the academic calendar annually or biannually.

☒ Future action anticipated – The 2022-2023 calendar matches with spring break for the University of Texas. The 2023-2024 calendar for UT is not yet published. If the spring break for UT does not match in 2024 with Hays CISD, the Board may consider amending the 2024 spring break schedule at that time.

☒ Background information – The calendar pattern was endorsed by the DLT to be applied to the next two school year cycles. The parent, student, staff, and community survey regarding these calendar drafts shows a 90% favorability rating by the more than 2,700 people who responded to that question.

E. Scope of Options Reviewed:

The academic calendar in Hays CISD has been extensively reviewed during the past several cycles to accommodate the change in state law converting instruction time to minutes from days; and during the process to adopt a District of Innovation plan for Hays CISD.

Reasons for rejecting alternatives: The proposed draft calendars were modeled on previous calendars, with post-pandemic consideration for added student and staff breaks and PD spread throughout the year. It continues to address the historically key items most people want to see in a calendar – a continued week off for Thanksgiving and ending the school year before June.

F. Comments Received:

☒ Cabinet

☒ DLT

☐ FBOC

☒ Teacher Org. Reps.

☒ Other: General survey of all

constituents with results provided to Board.

☒ From public - General survey of all constituents with results provided to Board.

G. Administrative Recommendation:

☒ Advantages/benefits of this proposal – The general calendar pattern has been carefully considered by various stakeholders during the past several years. This is the best choice at this time to meet the most needs and wishes.

☒ Possible problems or disadvantages of this proposal – Will require C&I department planning for PD sub calendars, grading period expectations, and graduation requirements for students who do not receive confirmation of final passage of the STAAR end of course tests prior to graduation. Additionally, the 2023-2024 calendar is contingent upon the state renewing the district's District of Innovation status to allow for an early start to the school year than the fourth Monday in August.

☒ Affect of this action on other parts of the system – Affects scheduling for entire system

☒ Consequences of not approving recommendation – The Board must adopt an academic calendar

H. Fiscal Impact and Cost: Amount: \$

☒ Budget ☐ Bond ☐ Grant/Special Funds ☐ Other

Prior Year Spending - \$ _____

Future/Ongoing – The calendar provides for the maximum ADA funding allowable to Hays CISD, including on proposed early release dates and with regard to inclement weather anomalies.

I. Monitoring and Reporting TimeLine:

Person responsible for evaluating this decision or action— Tim Savoy, Chief Communication Officer

Next report to the board – As needed

J. Suggested Motion:

I move that the Board adopt the academic calendars as presented for the 2022-2023 and 2023-2024 school years.

Attachments:

Proposed 2022-2023 Academic Calendar

Proposed 2023-2024 Academic Calendar

Survey Summary – English Responses & Spanish Responses



HAYS CISD 2022 – 2023 CALENDAR

4 Student/ Staff Holiday

JULY 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

0 Days / 0 Minutes

JANUARY 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 Student/ Staff Holiday
3 Staff Exchange Day/
Student Holiday
4 Staff Workday/
Student Holiday
5 Third 9-Week Grading
Period Begins
16 Student/ Staff Holiday

18 Days / 8,010 Minutes

3-12 Staff Workday/
Student Holiday
15 First Day of School/ First
9-Weeks Grading Period

AUGUST 2022						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

13 Days / 5,785 Minutes

FEBRUARY 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17*	18
19	20	21	22	23	24	25
26	27	28				

17 Staff Workday/
Student Holiday
17* Weather Make Up Day
(Check district notices.
May not be necessary.)
20 Student/ Staff Holiday

18 Days / 8,010 Minutes

5 Student/ Staff Holiday
6 Staff Workday/
Student Holiday
23 6-Week UIL Eligibility
Cut-Off Date

SEPTEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

20 Days / 8,900 Minutes

MARCH 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10 Grading Period/ UIL
Eligibility Cut-Off Date
13-17 Student/ Staff Holidays
20 Fourth 9-Week Grading
Period Begins

18 Days / 8,010 Minutes

7 Staff Workday/
Student Holiday
7 Grading Period/ UIL
Eligibility Cut-Off Date
10 Student/ Staff Holiday
11 Second 9-Weeks Grading
Period Begins
31 Staff Exchange Day/
Student Holiday

OCTOBER 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

18 Days / 8,010 Minutes

APRIL 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10*	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

7 Student/ Staff Holiday
10 Staff Workday/
Student Holiday
10* Weather Make Up Day
(Check district notices.
May not be necessary.)

18 Days / 8,010 Minutes

1 Staff Workday/
Student Holiday
21-25 Student/ Staff Holidays

NOVEMBER 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

16 Days / 7,120 Minutes

MAY 2023						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

23-24 Early Release High
School Only/ Finals
25 Early Release 6th – 12th
Grades/ Finals
25 Grading Period/UIL
Eligibility Cut-Off Date
25 Last Day of School
26 Staff Work Day
29 Student/ Staff Holiday

19 Days / Minutes:
8,455 E / 8,360 M / 7,885 H

14-15 Early Release High
School Only/ Finals
16 Early Release 6th – 12th
Grades/ Finals
16 Grading Period/UIL
Eligibility Cut-Off Date
19-30 Student/ Staff Holidays

DECEMBER 2022						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

12 Days / Minutes:
5,340 E / 5,245 M / 4,770 H

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

0 D / 0 E / 0 M / 0 H

100%
HAYS CISD

2022 – 2023 UIL ELIGIBILITY CHART (FOR GRADES 6 – 12 ONLY)

Report	Grading Period Ends	Grades Online by Midnight	Report Issued	Eligibility Affected
Progress Report	Chart to Be Updated Upon Calculation of UIL Dates			
Eligibility Report				
Report Card				
Eligibility/Progress Report				
Eligibility/Progress Report				
Report Card				
Eligibility/Progress Report				
Eligibility/Progress Report				
Report Card				
Eligibility/Progress Report				
Eligibility/Progress Report				
Report Card				

* Students who did not earn the appropriate amount of credits may regain

** Failure to earn enough high school credits may affect UIL eligibility for next school year

This chart is subject to change if inclement weather days cause school to be closed.

BELL SCHEDULE

Elementary Schools	Middle Schools	High Schools
7:30 a.m. – 2:55 p.m. <i>no early release days</i>	8:10 a.m. – 3:35 p.m. (regular days) <i>8:10 a.m. – 2:00 p.m. (early release days)</i>	8:45 a.m. – 4:10 p.m. (regular days) <i>8:45 a.m. – 1:00 p.m. (early release days)</i>
7:25/day (445 minutes) [-No early releases]	7:25/day (445 minutes) [-95 minutes each early release]	7:25/day (445 minutes) [-190 minutes each early release]
75,650 Minutes of Instruction*	75,460 Minutes of Instruction*	74,510 Minutes of Instruction*
*Hays CISD requires 73,500 minutes of instruction this school year, which includes the state mandated 75,600 minutes, less 2,100 minutes that has been waived for staff development. Additional minutes denoted in this chart will be applied to cover inclement weather or COVID-related school closures or delays.		



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www.hayscisd.net/hopeline



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HAYS CISD 2023 – 2024 CALENDAR

4 Student/ Staff Holiday

JULY 2023						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

0 Days / 0 Minutes

JANUARY 2024						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1 Student/ Staff Holiday
2 Staff Exchange Day/
Student Holiday
3 Staff Workday/
Student Holiday
4 Third 9-Week Grading
Period Begins
15 Student/ Staff Holiday

19 Days / 8,455 Minutes

2-11 Staff Workday/
Student Holiday
14 First Day of School/ First
9-Weeks Grading Period

AUGUST 2023						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

14 Days / 6,230 Minutes

FEBRUARY 2024						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16*	17
18	19	20	21	22	23	24
25	26	27	28	29		

16 Staff Workday/
Student Holiday
16* Weather Make Up Day
(Check district notices.
May not be necessary.)
19 Student/ Staff Holiday

19 Days / 8,455 Minutes

4 Student/ Staff Holiday
5 Staff Workday/
Student Holiday
22 6-Week UIL Eligibility
Cut-Off Date

SEPTEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

19 Days / 8,455 Minutes

MARCH 2024						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

8 Grading Period/ UIL
Eligibility Cut-Off Date
11-15 Student/ Staff Holidays
18 Fourth 9-Week Grading
Period Begins
29 Student/ Staff Holiday

15 Days / 6,675 Minutes

6 Staff Workday/
Student Holiday
6 Grading Period/ UIL
Eligibility Cut-Off Date
9 Student/ Staff Holiday
10 Second 9-Weeks Grading
Period Begins
30 Staff Exchange Day/
Student Holiday
31 Staff Workday/
Student Holiday

OCTOBER 2023						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

18 Days / 8,010 Minutes

APRIL 2024						
S	M	T	W	Th	F	S
	1*	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 Staff Workday/
Student Holiday
1* Weather Make Up Day
(Check district notices.
May not be necessary.)

21 Days / 9,345 Minutes

1 Staff Workday/
Student Holiday
20-24 Student/ Staff Holidays

NOVEMBER 2023						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

16 Days / 7,120 Minutes

MAY 2024						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

21-22 Early Release High
School Only/ Finals
23 Early Release 6th – 12th
Grades/ Finals
23 Grading Period/UIL
Eligibility Cut-Off Date
23 Last Day of School
24 Staff Work Day
27 Student/ Staff Holiday

17 Days / Minutes:
7,565 E / 7,470 M / 6,995 H

13-14 Early Release High
School Only/ Finals
15 Early Release 6th – 12th
Grades/ Finals
15 Grading Period/UIL
Eligibility Cut-Off Date
18-29 Student/ Staff Holidays

DECEMBER 2023						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11 Days / Minutes:
4,895 E / 4,800 M / 4,325 H

JUNE 2023						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

0 D / 0 E / 0 M / 0 H

100%
HAYS CISD

2023 – 2024 UIL ELIGIBILITY CHART (FOR GRADES 6 – 12 ONLY)

Report	Grading Period Ends	Grades Online by Midnight	Report Issued	Eligibility Affected
Progress Report	Chart to Be Updated Upon Calculation of UIL Dates			
Eligibility Report				
Report Card				
Eligibility/Progress Report				
Eligibility/Progress Report				
Report Card				
Eligibility/Progress Report				
Eligibility/Progress Report				
Report Card				
Eligibility/Progress Report				
Eligibility/Progress Report				
Report Card				

* Students who did not earn the appropriate amount of credits may regain
 ** Failure to earn enough high school credits may affect UIL eligibility for next school year
 This chart is subject to change if inclement weather days cause school to be closed.

BELL SCHEDULE

Elementary Schools	Middle Schools	High Schools
7:30 a.m. – 2:55 p.m. no early release days	8:10 a.m. – 3:35 p.m. (regular days) 8:10 a.m. – 2:00 p.m. (early release days)	8:45 a.m. – 4:10 p.m. (regular days) 8:45 a.m. – 1:00 p.m. (early release days)
7:25/day (445 minutes) [-No early releases]	7:25/day (445 minutes) [-95 minutes each early release]	7:25/day (445 minutes) [-190 minutes each early release]
75,205 Minutes of Instruction*	75,015 Minutes of Instruction*	74,065 Minutes of Instruction*

*Hays CISD requires 73,500 minutes of instruction this school year, which includes the state mandated 75,600 minutes, less 2,100 minutes that has been waived for staff development. Additional minutes denoted in this chart will be applied to cover inclement weather or COVID-related school closures or delays.



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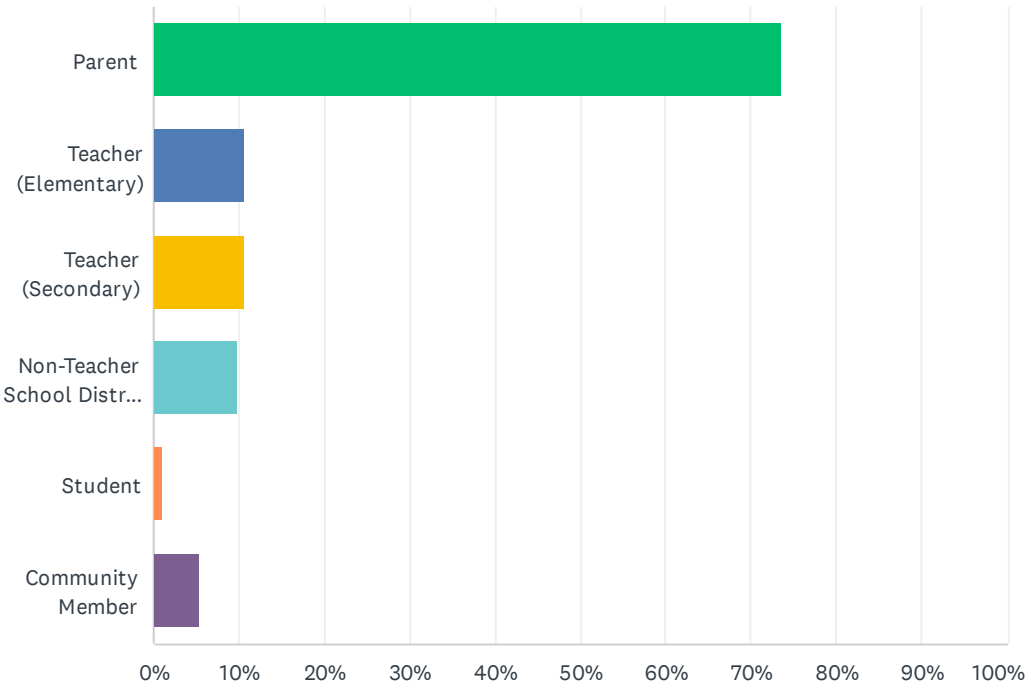


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Student/Staff Holiday	Staff Workday/Student Holiday	Important Grading Period Days	Staff Exchange Day/Student Holiday
Early Release Grades 6 th – 12 th	Early Release High School Only	(Days) / Elementary Minutes / MS Minutes / HS Minutes	

Q1 I am taking this survey as a: (check all that apply)

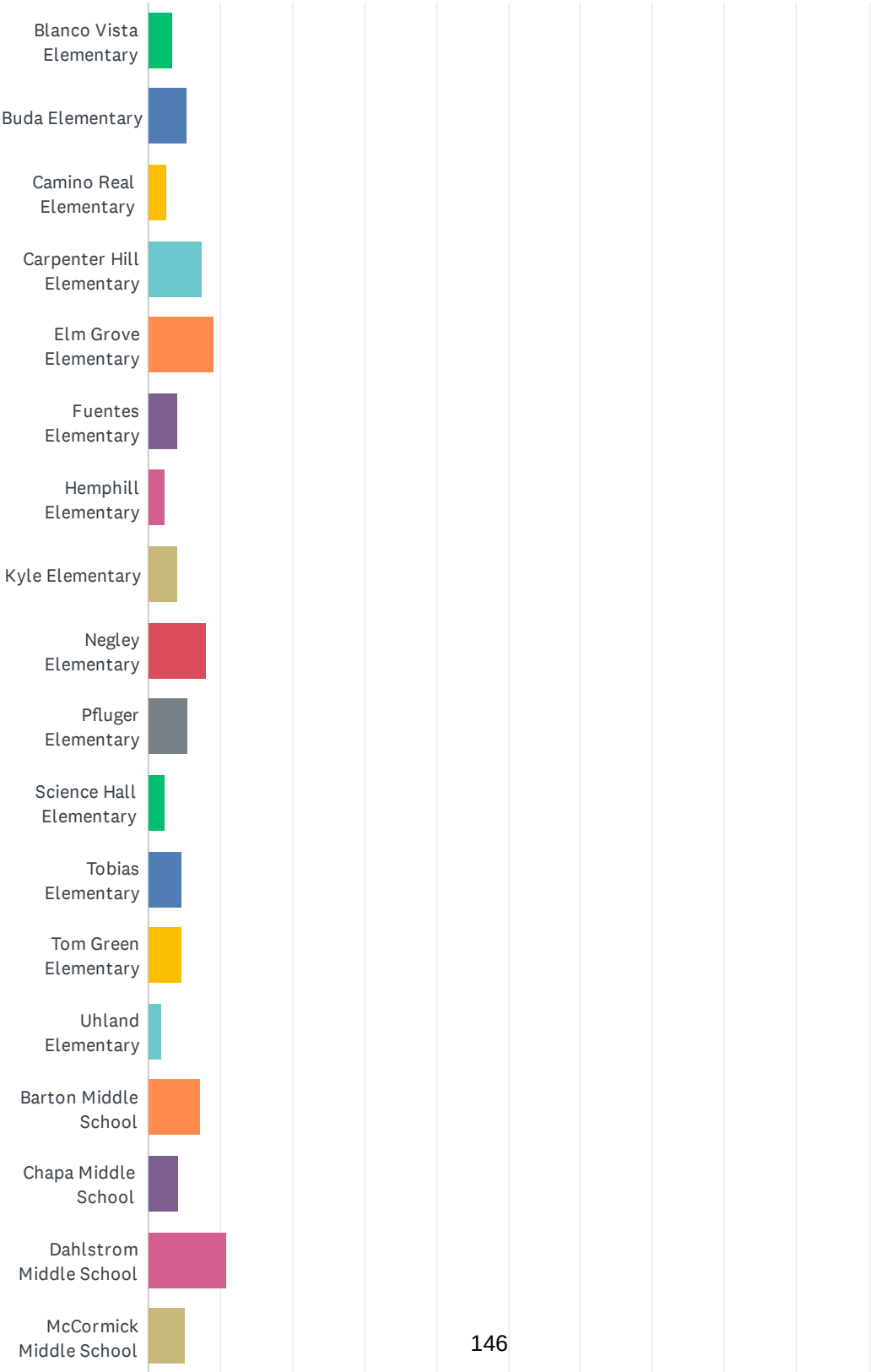
Answered: 3,732 Skipped: 0



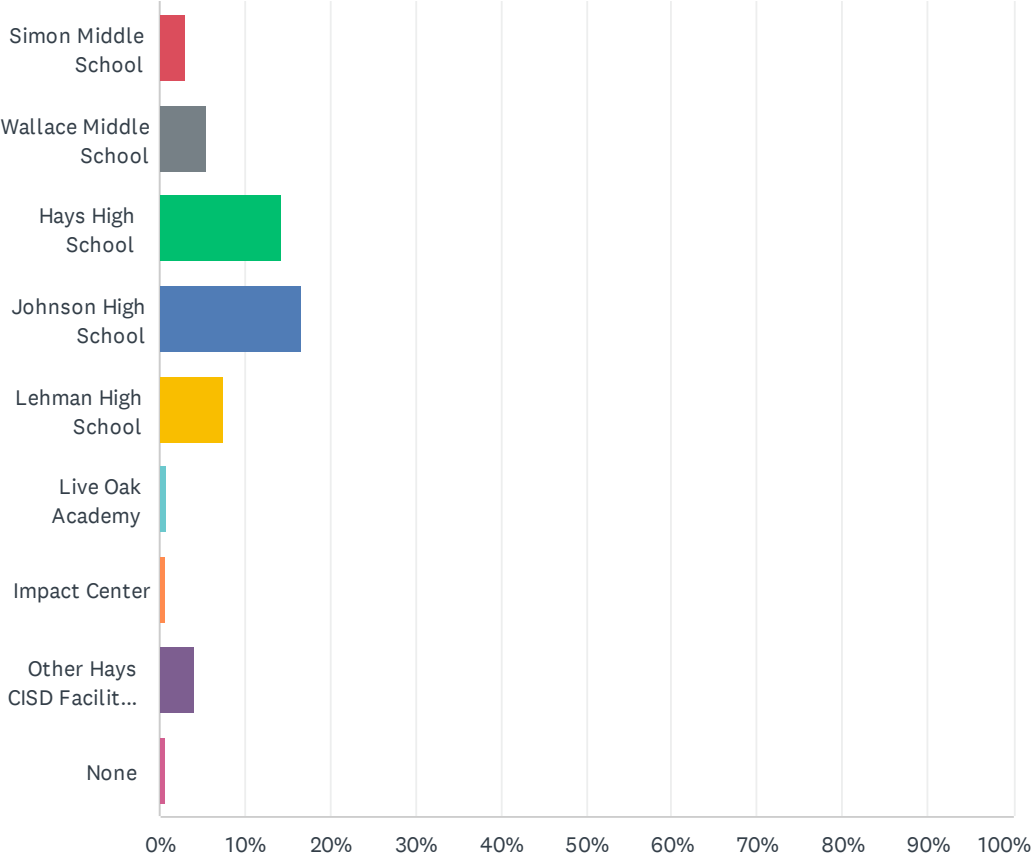
ANSWER CHOICES	RESPONSES	
Parent	73.50%	2,743
Teacher (Elementary)	10.64%	397
Teacher (Secondary)	10.61%	396
Non-Teacher School District Employee	9.81%	366
Student	1.10%	41
Community Member	5.39%	201
Total Respondents: 3,732		

Q2 My relationship with the school district is most associated with the following campus: (check more than one if needed)

Answered: 3,732 Skipped: 0



Hays CISD School Calendar Survey (2022-2023 & 2023-2024)

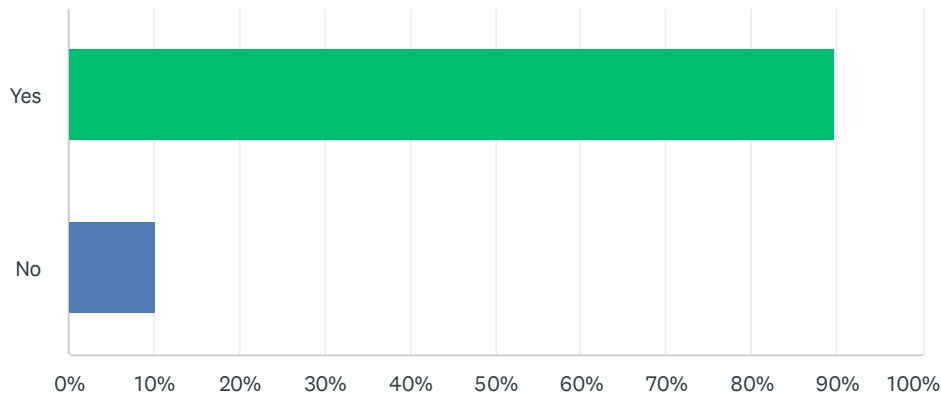


Hays CISD School Calendar Survey (2022-2023 & 2023-2024)

ANSWER CHOICES	RESPONSES	
Blanco Vista Elementary	3.48%	130
Buda Elementary	5.36%	200
Camino Real Elementary	2.55%	95
Carpenter Hill Elementary	7.42%	277
Elm Grove Elementary	9.24%	345
Fuentes Elementary	4.07%	152
Hemphill Elementary	2.28%	85
Kyle Elementary	3.97%	148
Negley Elementary	8.07%	301
Pflugger Elementary	5.49%	205
Science Hall Elementary	2.30%	86
Tobias Elementary	4.61%	172
Tom Green Elementary	4.64%	173
Uhland Elementary	1.85%	69
Barton Middle School	7.18%	268
Chapa Middle School	4.34%	162
Dahlstrom Middle School	10.91%	407
McCormick Middle School	5.20%	194
Simon Middle School	2.95%	110
Wallace Middle School	5.57%	208
Hays High School	14.28%	533
Johnson High School	16.72%	624
Lehman High School	7.37%	275
Live Oak Academy	0.86%	32
Impact Center	0.67%	25
Other Hays CISD Facility, Office or Department	4.07%	152
None	0.54%	20
Total Respondents: 3,732		

Q3 Are you generally satisfied with the days scheduled on the draft 2022 - 2023 calendar?

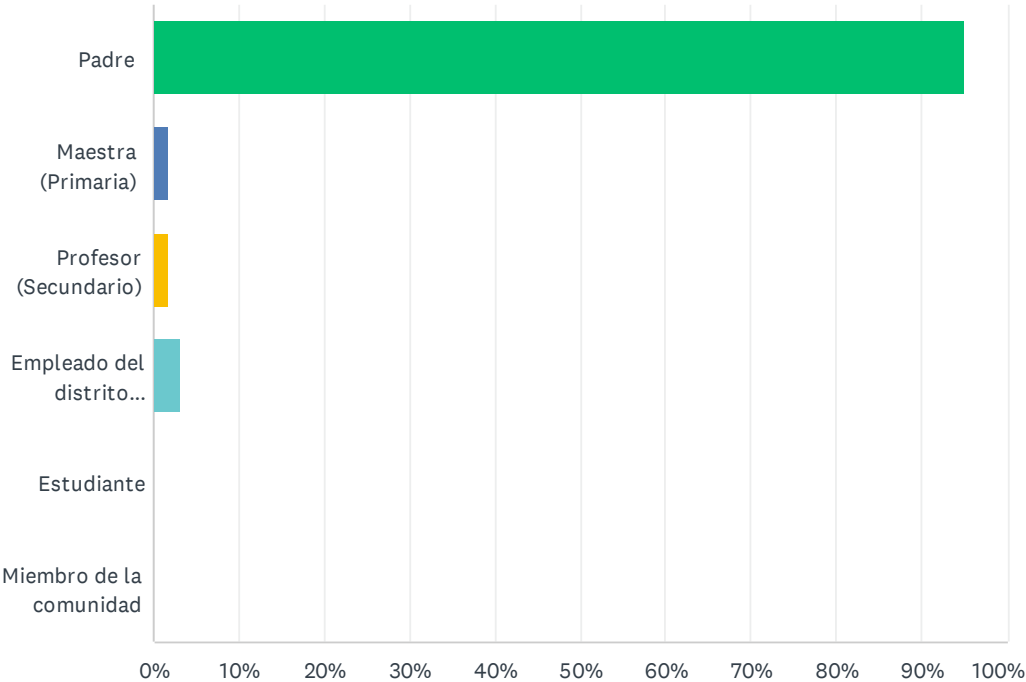
Answered: 2,686 Skipped: 1,046



ANSWER CHOICES	RESPONSES	
Yes	89.69%	2,409
No	10.31%	277
TOTAL		2,686

Q1 Estoy tomando esta encuesta como: (marque todo lo que corresponda)

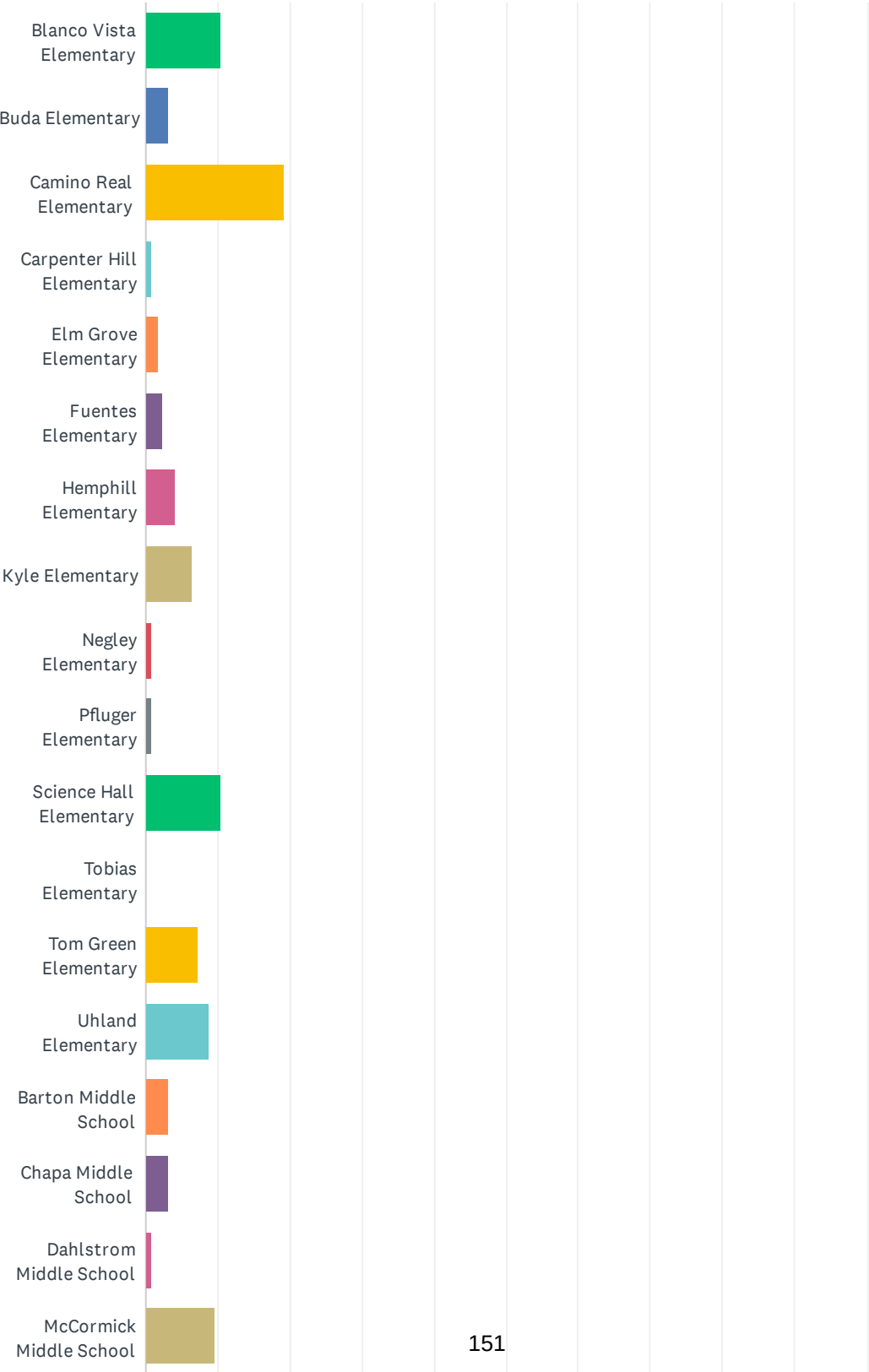
Answered: 125 Skipped: 0



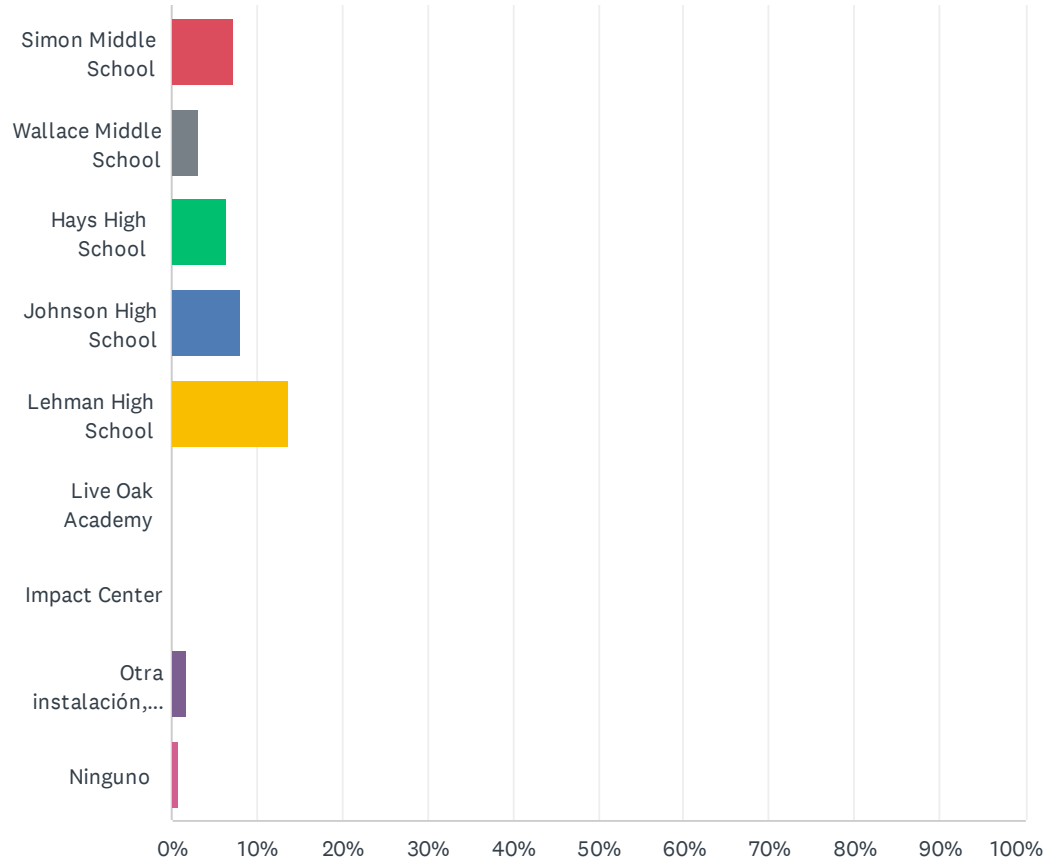
ANSWER CHOICES	RESPONSES	
Padre	95.20%	119
Maestra (Primaria)	1.60%	2
Profesor (Secundario)	1.60%	2
Empleado del distrito escolar que no es maestro	3.20%	4
Estudiante	0.00%	0
Miembro de la comunidad	0.00%	0
Total Respondents: 125		

Q2 My relationship with the school district is most associated with the following campus: (check more than one if needed)

Answered: 125 Skipped: 0



Encuesta sobre el calendario escolar de Hays CISD (2022-2023 & 2023-2024) Español

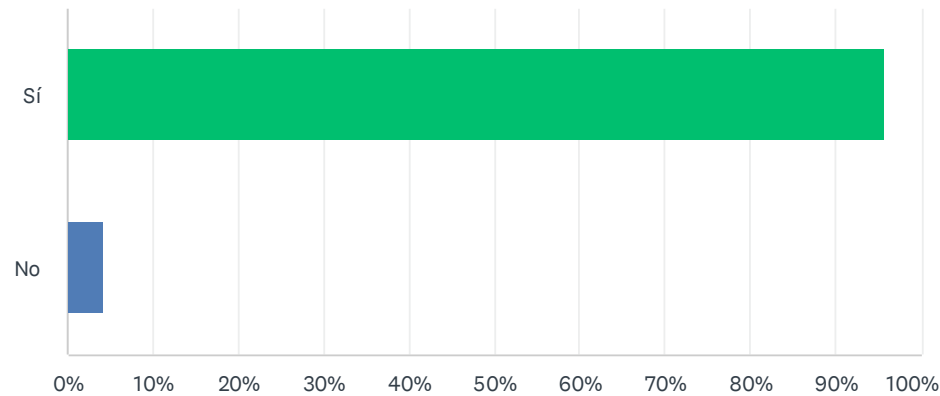


Encuesta sobre el calendario escolar de Hays CISD (2022-2023 & 2023-2024) Español

ANSWER CHOICES	RESPONSES	
Blanco Vista Elementary	10.40%	13
Buda Elementary	3.20%	4
Camino Real Elementary	19.20%	24
Carpenter Hill Elementary	0.80%	1
Elm Grove Elementary	1.60%	2
Fuentes Elementary	2.40%	3
Hemphill Elementary	4.00%	5
Kyle Elementary	6.40%	8
Negley Elementary	0.80%	1
Pflugger Elementary	0.80%	1
Science Hall Elementary	10.40%	13
Tobias Elementary	0.00%	0
Tom Green Elementary	7.20%	9
Uhland Elementary	8.80%	11
Barton Middle School	3.20%	4
Chapa Middle School	3.20%	4
Dahlstrom Middle School	0.80%	1
McCormick Middle School	9.60%	12
Simon Middle School	7.20%	9
Wallace Middle School	3.20%	4
Hays High School	6.40%	8
Johnson High School	8.00%	10
Lehman High School	13.60%	17
Live Oak Academy	0.00%	0
Impact Center	0.00%	0
Otra instalación, oficina o departamento de Hays CISD	1.60%	2
Ninguno	0.80%	1
Total Respondents: 125		

Q3 ¿Está generalmente satisfecho con los días programados en el borrador del calendario 2022 - 2023?

Answered: 70 Skipped: 55



ANSWER CHOICES	RESPONSES	
Sí	95.71%	67
No	4.29%	3
TOTAL		70

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Superintendent's recommendation to Revise Policy DFE (Local)

Administrator Responsible/Position: Dr. Fernando Medina, CHRO

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A Revisions are based on TASB recommendations.

C. Summary:

☐ Previous board action relating to this item

☐ Future action anticipated -

☒ Background information - Revisions to this local policy on resignations are guided by a recent Commissioner of Education decision. Based on existing statutory wording, a contract employee's resignation effective at the end of the school year and in the middle of the year must be filed with the Board of Trustees or the Board's designee, and the Board's designee, typically the Superintendent, may not further delegate the ability to receive these resignations. As a result, administration recommends revising the policy language by way of Board Action to give the Superintendent, Chief Human Resources Officer, Deputy Human Resource Officer, and Director of Talent Acquisition the authority to receive and accept certain resignations. A supervisor who has not been designated by the Board to receive or accept such resignations shall instruct the employee to submit the resignation to the Board designees.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☒ Teacher Org. Reps.

☒ Other: Legal Counsel

E. Administrative Recommendation:

Administration recommends the Board of Trustees approve the recommendations to revise Policy DFE (Local) to include Board designees who may receive and accept the resignation of contractual employees.

☒ Consequences of not approving recommendation – Unless the Board expands the list of designees, resignations may be submitted incorrectly to other district personnel and consequently be inappropriately “accepted” by the district. The revised language clarifies the process for submitting resignations.

F. Fiscal Impact and Cost: Amount: Budget Neutral (replacements)

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action — Dr. Fernando Medina, CHRO

Evaluation method and timeline – To ensure effective implementation, Human Resources will 1. communicate to employees this spring the resignation process 2. revise the Employee Handbook to ensure alignment with policy 3. update its resignation process and language within the online platform to ensure alignment with policy 4. provide training to supervisors, including campus administrators, so that they know and can communicate the resignation process to employees.

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to revise Policy DFE (Local) as presented.

TERMINATION OF EMPLOYMENT
RESIGNATION

DFE
(LOCAL)

General Requirements	All resignations shall be submitted in writing to the Superintendent <u>or other person designated to receive the resignation in accordance with this policy; the Board's designee for these purposes.</u> The employee shall give reasonable notice and shall include in the letter a statement of the reasons for resigning as outlined in administrative procedures. A prepaid certified or registered letter of resignation shall be considered submitted upon mailing.
At-Will Employees	The Superintendent or designee shall be authorized to accept the resignation of an at-will employee at any time.
Contract Employees	The Superintendent, <u>Chief Human Resources Officer, Deputy Human Resources Officer, Director of Talent Acquisition,</u> or <u>other person designated by Board action-designee</u> shall be authorized to receive a contract employee's resignation effective at the end of the school year or submitted after the last day of the school year and before the penalty-free resignation date. The resignation requires no further action by the District and is accepted upon receipt. The Superintendent, <u>Chief Human Resources Officer, Deputy Human Resources Officer, Director of Talent Acquisition,</u> or other person designated by Board action shall be authorized to accept a contract employee's resignation submitted or effective at any other time. <u>The Superintendent or other Board designee shall either accept the resignation with or without conditions, deny the resignation or submit the matter to the Board in order to pursue sanctions allowed by law.</u>
Withdrawal of Resignation	Once submitted and accepted, the resignation of a contract employee may not be withdrawn without consent of the Superintendent or <u>other Board</u> designee.

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HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Superintendent's recommendation to Revise Policy DEC and DEAA (Local)

Administrator Responsible/Position: Dr. Fernando Medina, CHRO

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Summary:

☐ Previous board action relating to this item

☐ Future action anticipated -

☒ Background information - Revisions to this local policy are guided by a focus on creating an employee friendly work environment and being the employer of choice for employees in Texas. Current policy unduly limits the availability of leave opportunities as well as employees' eligibility and access to local leave. Further, policy unduly limits the donation that any one employee can support colleagues who are experiencing a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employees' family. Other revisions include compensation incentives for retirement, civic leave, table of contents, and general reorganization of the content. Lastly, information regarding retirement incentives has been relocated to DEAA (Local) – Compensation Plan, Incentives and Stipends.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☒ Teacher Org. Reps.

☒ Other: Legal Counsel and TASB

E. Administrative Recommendation:

Administration recommends the Board of Trustees approve the recommendations to revise Policy DEC (Local) to address limitations in the eligibility and access of local leave and to revise Policy DEAA (Local) to reflect the Resignation Incentives.

☒ Consequences of not approving recommendation – Some employees may need more local paid leave provided through DEC (Local) and not have the eligibility or access to additional local paid leave that may support them during catastrophic events. Further, affected employees may experience Hays CISD negatively which counters our intent and goal. Lastly, DEAA (Local) may be a better suited location for employees to find compensation incentives for retirement.

F. Fiscal Impact and Cost: Amount: TBD (based on actual usage)

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

Prior Year Spending - \$ _____

Future/Ongoing -

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this action — Dr. Fernando Medina, CHRO

Evaluation method and timeline – Human Resources will collect metrics to quantify the access to local leave under the new policy. The policy will be effective immediately following Board approval.

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to revise Policy DEC (Local) and DEAA (Local) as presented.

Contents

Leave Administration	3
Definitions	3
Immediate Family	3
Family Emergency	3
Leave Day	3
School Year	3
Catastrophic Illness or Injury	3
Availability	4
State Leave Proration	4
Medical Certification	4
State Personal Leave	4
Nondiscretionary Use	4
Discretionary Use	4
Request for Leave	5
Temporary Disability Leave	5
Local Leave	5
Catastrophic Leave Bank	6
Appeal	6
Sick Leave Pool	6
Appeal	7
Short-Term Leave and Extended Leave	7
Eligibility	7
Pay Status	7
Qualifying Reason	7
Leave Length and Reinstatement	8
Return to Work	8
Family and Medical Leave	8
Twelve-Month Period	8
Combined Leave for Spouses	8
Intermittent or Reduced Schedule Leave	9
Certification of Leave	9
Fitness-for-Duty Certification	9

Hays CISD
105906

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Leave at the End of Semester.....	9
Workers' Compensation.....	9
No Paid Leave Offset	9
Civic Leave Court Appearances.....	10
Retirement Incentives.....	10
Pay for Leave at Retirement.....	10
Pay for Years of Services for Intent to Retire	11
Neutral Absence Control	12

DATE ISSUED: 6/16/2021
UPDATE 117
DEC(LOCAL)-X

2 of 12

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Leave Administration	The Superintendent shall develop administrative regulations addressing employee leaves and absences to implement the provisions of this policy.
Definitions	The term "immediate family" is defined as:
Immediate Family	1. Spouse. 2. Son or daughter, including a biological, adopted, or foster child, a son- or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands <i>in loco parentis</i>. 3. Parent, stepparent, parent-in-law, or other individual who stands <i>in loco parentis</i> to the employee. 4. Sibling, stepsibling, and sibling-in-law. 5. Grandparent and grandchild. 6. Any person residing in the employee's household at the time of illness or death. For purposes of the Family and Medical Leave Act (FMLA), the definitions of spouse, parent, son or daughter, and next of kin are found in DECA(LEGAL).
Family Emergency	The term "family emergency" shall be limited to disasters and life-threatening situations involving the employee or a member of the employee's immediate family.
Leave Day	A "leave day" for purposes of earning, using, or recording leave shall mean the number of hours per day equivalent to the employee's usual assignment, whether full-time or part-time.
School Year	A "school year" for purposes of earning, using, or recording leave shall mean the term of the employee's annual employment as set by the District for the employee's usual assignment, whether full-time or part-time.
Catastrophic Illness or Injury	A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Note: For District contribution to employee insurance during leave, see CRD(LOCAL).

Availability	The District shall make state personal leave and local leave for the current year available for use at the beginning of the school year.
State Leave Proration	If an employee separates from employment with the District before his or her last duty day of the school year or begins employment after the first duty day of the school year, state personal leave shall be prorated based on the actual time employed. If an employee separates from employment before the last duty day of the school year, the employee's final paycheck shall be reduced for state personal leave the employee used beyond his or her pro rata entitlement for the school year.
Medical Certification	An employee shall submit medical certification of the need for leave if: 1. The employee is absent more than three consecutive work-days because of personal illness or illness in the immediate family; 2. The District requires medical certification due to a questionable pattern of absences or when deemed necessary by the supervisor or Superintendent; or 3. The employee requests FMLA leave for the employee's serious health condition; a serious health condition of the employee's spouse, parent, or child; or for military caregiver leave <u>where applicable</u>. In each case, medical certification shall be made by a health-care provider as defined by the FMLA. [See DECA(LEGAL)]
State Personal Leave	The Board requires employees to differentiate the manner in which state personal leave is used.
Nondiscretionary Use	Nondiscretionary use of leave shall be for the same reasons and in the same manner as state sick leave accumulated before May 30, 1995. [See DEC(LEGAL)] Nondiscretionary use includes leave related to the birth or placement of a child and taken within the first year after the child's birth, adoption, or foster placement.
Discretionary Use	Discretionary use of leave is at the individual employee's discretion, subject to limitations set out below.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Request for Leave	In deciding whether to approve or deny a request for discretionary use of state personal leave, the supervisor shall not seek or consider the reasons for which an employee requests to use leave. The supervisor shall, however, consider the duration of the requested absence in conjunction with the effect of the employee's absence on the educational program and District operations, as well as the availability of substitutes. Discretionary use of state personal leave shall not exceed three consecutive workdays.
Annual Use	No more than ten personal leave days, including any combination of state personal leave and local leave, shall be used in a school year. <u>State personal leave accrues without limit. Employees may be paid for accrued, unused state personal leave upon retirement from employment. [See Payment for Accumulated Leave Upon Retirement, below]</u>
<u>Temporary Disability Leave</u>	<u>Any full-time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.]</u> <u>Temporary disability leave shall run concurrently with short-term leave, extended leave, or FMLA where applicable.</u> <u>Temporary disability leave, like FML, is unpaid leave. An employee may use state and local accrued paid leave, compensatory time, catastrophic leave, or local days awarded by the sick leave bank for the unpaid leave.</u> <u>An employee returning from temporary disability leave shall provide, before resuming work, a fitness-for-duty certification (medical release) or medical certification where appropriate from the employee's health-care provider to human resources.</u>
Local Leave	Each employee shall earn five paid local leave days per school year in accordance with administrative regulations. <u>Local leave shall accumulate without limit. Employees may be paid for accrued, unused local leave upon retirement from employment. [See Payment for Accumulated Leave Upon Retirement, below]</u> Local leave shall accumulate to a maximum of 60 leave days. Local leave shall be used according to the terms and conditions of state personal leave. [See State Personal Leave, above]

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

**Catastrophic Leave
Bank**

The District shall establish a catastrophic leave bank that employees may join through contribution of local leave. The catastrophic leave bank provides paid local leave days that are in addition to the established five paid local leave days per school year [See Local Leave, above] and days that may be donated by employees through the sick leave pool. [See Sick Leave Pool, below]

Leave contributed to the bank shall be solely for the use of participating employees. An employee who is a member of the bank may request leave from the bank if the employee or a member of the employee's immediate family experiences a catastrophic illness or injury and the employee has exhausted all paid leave and any applicable compensatory time.

The Superintendent shall develop regulations for the operation of the catastrophic leave bank that address the following:

1. Membership in the catastrophic leave bank, including the number of days an employee must contribute to become a member;
2. Procedures to request leave from the catastrophic leave bank;
3. The maximum number of days per school year a member employee may receive from the catastrophic leave bank;
4. The committee or administrator authorized to consider requests for leave from the catastrophic leave bank and criteria for granting requests; and
5. Other procedures deemed necessary for the operation of the catastrophic leave bank.

Appeal

An employee may appeal a decision regarding the catastrophic leave bank in accordance with DGBA (LOCAL), ~~beginning with the Superintendent or appropriate administrator.~~

Sick Leave Pool

An employee who has exhausted all paid leave ~~as well as any applicable including~~ compensatory time ~~or and~~ catastrophic leave bank days, ~~and~~ who suffers from a catastrophic illness or injury, or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request the establishment of a sick leave pool, ~~to which~~ District employees may donate local leave or state personal leave to the sick leave pool for use by the eligible employee.

The sick leave pool provides additional unlimited paid local leave days beyond the established five paid local leave days per school year. [See Local Leave, above]. The sick leave pool also provides

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

	<u>paid local leave days that may be awarded beyond that which is awarded by the catastrophic leave bank. [See Catastrophic Leave Bank, above]</u> <u>The number of days an employee is permitted to donate shall not be limited unless the donor has less than five state or five local days available to them at the time of donation. Only one state or one local leave day may be donated when the donor has less than five state or five local leave days.</u> The pool shall cease to exist when the employee no longer needs leave for the purpose requested, uses the maximum number of days allowed under a pool, or exhausts all leave days donated to the sick leave pool. The Superintendent shall develop regulations for the implementation of the sick leave pool that address the following: 1. Procedures to request the establishment of a sick leave pool; 2. The maximum number of days an employee may donate to a sick leave pool; <u>and</u> 3. The maximum number of days per school year an eligible employee may receive from a sick leave pool; and 4. 3. The return of unused days to donors.
Appeal	An employee may appeal a decision regarding the establishment or implementation of the District's sick leave pool in accordance with DGBA(LOCAL), beginning with the Superintendent or appropriate administrator.
<u>Short-Term Leave and Extended Leave</u>	<u>The District provides Short-Term Leave and Extended Leave for the purpose of extending and not to exceed the benefits under the FMLA and Temporary Disability Leave respectively to employees who may otherwise not be eligible.</u>
<u>Eligibility</u>	<u>Employees must have worked a minimum of 30 days in the year that Short-Term Leave and Extended Leave is requested.</u>
<u>Pay Status</u>	<u>As with Family Medical Leave and Temporary Disability Leave, Short-Term Leave and Extended Leave are unpaid unless the employee has accrued local or state paid leave, compensatory time, or the employee has been awarded paid local leave from the sick leave pool or catastrophic leave bank.</u>
<u>Qualifying Reason</u>	<u>Qualifying Reasons for purposes of short-term leave shall be consistent with those of FMLA. [see DECA(LEGAL).]</u>

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

	<u>For purposes of extended leave, an employee who suffers from a catastrophic illness or injury or is absent due to the catastrophic illness or injury of a member of the employee's immediate family may request extended leave.</u>
<u>Leave Length and Reinstatement</u>	<u>Short-term leave is defined as leave that does not exceed 60 work days from the last day worked. Short-term leave shall be awarded concurrently with Temporary Disability Leave or FMLA leave where applicable. An employee who returns to work at the end of the approved period of short-term leave (and concurrent FMLA leave where applicable) shall be returned to the same or substantially same position the employee held prior to the leave.</u> <u>Extended leave is defined as leave in excess of short-term leave and may be granted, based on the physician's recommendation for the employee's own medical condition. The total number of days granted as temporary disability and/or extended leave may not exceed 180 calendar days from the last day worked. Extended leave shall run concurrently with short-term leave, FMLA or Temporary Disability Leave where applicable.</u>
<u>Return to Work</u>	<u>An employee who does not return to work at the end of a short-term leave shall not be guaranteed a return to his or her former position but shall be placed in the first available position for which he or she is qualified upon return from approved extended leave.</u> <u>An employee who does not return to work at the end of the maximum approved period of leave may be subject to termination of employment or recommendation of termination of the employment contract.</u> <u>An employee returning from short-term or extended leave shall provide, before resuming work, a fitness-for-duty certification (medical release) from the employee's health-care provider to human resources.</u>
Family and Medical Leave	FMLA leave shall run concurrently with applicable paid leave and compensatory time, as applicable. Note: See DECA(LEGAL) for provisions addressing FMLA.
Twelve-Month Period	For purposes of an employee's entitlement to FMLA leave, the 12-month period shall be measured backward from the date an employee uses FMLA leave.
Combined Leave for Spouses	When both spouses are employed by the District, the District shall limit FMLA leave for the birth, adoption, or placement of a child, or

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

	to care for a parent with a serious health condition, to a combined total of 12 weeks. The District shall limit military caregiver leave to a combined total of 26 weeks.
Intermittent or Reduced Schedule Leave	The District shall not permit use of intermittent or reduced schedule FMLA leave for the care of a newborn child or for the adoption or placement of a child with the employee.
Certification of Leave	When an employee requests leave, the employee shall provide certification, in accordance with FMLA regulations, of the need for leave.
Fitness-for-Duty Certification	In accordance with administrative regulations, when an employee takes FMLA leave due to the employee's own serious health condition, the employee shall provide, before resuming work, a fitness-for-duty certification.
Leave at the End of Semester	When a teacher takes leave near the end of the semester, the District may require the teacher to continue leave until the end of the semester. Temporary Disability Leave Any full time employee whose position requires educator certification by the State Board for Educator Certification or by the District shall be eligible for temporary disability leave. The maximum length of temporary disability leave shall be 180 calendar days. [See DBB(LOCAL) for temporary disability leave placement and DEC(LEGAL) for return to active duty.] An employee's notification of need for extended absence due to the employee's own medical condition shall be forwarded to the Superintendent as a request for temporary disability leave. The District shall require the employee to use temporary disability leave and paid leave, including any compensatory time, concurrently with FMLA leave.
Workers' Compensation	Note: Workers' compensation is not a form of leave. The workers' compensation law does not require the continuation of the District's contribution to health insurance. An absence due to a work-related injury or illness shall be designated as FMLA leave, temporary disability leave, and/or assault leave, as applicable.
No Paid Leave Offset	The District shall not permit the option for paid leave offset in conjunction with workers' compensation income benefits. [See CRE]

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Civic Leave
Court
Appearances

Absences due to compliance with a valid subpoena or for jury duty or naturalization proceedings or processes shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.
Absences due to compliance with a valid subpoena or for jury duty shall be fully compensated by the District and shall not be deducted from the employee's pay or leave balance.

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Retirement
Incentives

The Board has adopted the following Retirement Incentives to promote an employee friendly workplace making Hays CISD a district of choice for new and existing staff.

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Employees who do not retire as communicated to the district are subject to repayment of the retirement incentives.

Pay for Leave at
Retirement

First-time retirees may request payment of accrued state and local leave upon retirement in accordance with this policy for leave earned beginning on or after July 1, 2020 which reflects the effective date of this retirement incentive.

An employee who is employed by the District on a retire/rehire basis, or who is a previous retiree, is ineligible for payment of leave days.

An employee who retires from the District and meets the following criteria and conditions shall be eligible for payment of state and local leave as stated below:

- The employee's retirement is voluntary (i.e. the employee is not asked to resign in lieu of termination, terminated, or non-renewed).
- The employee provides advanced written notice of intent to retire by March 30 of the year preceding the effective retirement date. The employee must complete all work and/or contractual obligations through the last day of instruction.
- The employee must have at least five years of service, including the current year, to be eligible for the retirement incentive.

The District shall pay eligible employees who have five to nine years of service up to 30 days of local leave and 20 days of state leave. The combined maximum shall not exceed 50 days and will be paid at a rate of \$100 per day.

The District shall pay eligible employees who have at least ten years of service up to 50 days of local leave and 20 days of state leave. The combined maximum shall not exceed 70 days and will be paid at a rate of \$100 per day.

The District shall pay eligible employees who have at least ten years of service up to 70 days of local leave and 20 days of state leave.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Pay for Years of
Services for Intent
to Retire

The combined maximum shall not exceed 90 days and will be paid at a rate of \$100 per day.

Employees who are retired and are re-employed by the District will not have days reinstated if they received payment for state or local days upon their retirement.

The following leave provisions shall apply to local leave accumulated beginning on the original effective date of this program.

An employee who separates from employment with the District shall be eligible for payment for accumulated local leave under the following conditions:

1. The employee's separation from employment is voluntary, i.e., the employee is retiring or resigning and is not being discharged or nonrenewed.
2. The employee provides advance written notice of intent to separate from employment. Contract employees must provide written notice at least 90 days before the last day of employment. Noncontract employees must provide written notice at least two weeks before the last day of employment.
3. The employee has at least five years of service with the District.

The employee shall receive payment for each day of accumulated local leave for which there is an equal number of state leave days, to a maximum of 60 days, at a rate established by the Board. If the employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.

Employees who intend to retire at the end of the following school year may request a pay increase in their last year of service. The employee must provide advanced written notice of intent to retire by March 30 of the year preceding the effective retirement date.

Employees who have worked at least five years in the district qualify for this incentive.

Thus, the amount of the pay increase percentage will be determined by the years of service in the district as follows:

- Served in the district for 20 years will receive a 10% increase
- Served in the district for 15 years will receive a 7% increase

Hays CISD
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COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(LOCAL)

Neutral Absence
Control

- Served in the district for 10 years will receive a 5% increase
- Served in the district for 5 years will receive a 3% increase

Employees who inform the district of their retirement after March 30 are ineligible for the pay increase retirement incentive.

If an employee does not return to work after exhausting all available paid and unpaid leave, the District shall provide the employee written notice that he or she no longer has leave available for use. The District shall automatically pursue termination of an employee who has exhausted all available leave, regardless of the reason for the absence [see DF series]. The employee's eligibility for reasonable accommodations, as required by the Americans with Disabilities Act [see DAA(LEGAL)], shall be considered before termination. If terminated, the employee may apply for reemployment with the District.

DATE ISSUED: 6/16/2021
UPDATE 117
DEC(LOCAL)-X

ADOPTED:

12 of 12

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: Request to Implement Early Hiring Practices and Provide a Hiring and Retention Incentive

Administrator Responsible/Position: Dr. Fernando Medina, CHRO

A. Purpose of Agenda Item:

☐ Action needed

☐ Information only

☒ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

- C. Goal or Need Addressed:** Human Resources has established a goal to *“improve existing structures and strategies to effectively and efficiently source and hire the best talent in all areas, particularly in high-need areas (Bilingual, SPED, guest teachers)”*.

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information – In 2021-2022, Hays CISD and districts throughout the country have experienced staffing shortages. An effective strategy to mitigate staffing shortages is to implement early hiring practices such as providing candidates with “Intent to Hire” letters that communicate the district’s commitment to employ them, thus securing individuals to our district early on. While in ordinary times, it is customary to engage in early hiring within high need areas such as bilingual, special education, etc., we have come to recognize the need to intensify recruiting and early hiring in ALL areas. Universities and teacher preparation programs have communicated that they are experiencing less student interest in the teaching profession and that districts should anticipate higher than normal staffing shortages in the future.

To create a greater likelihood of securing and retaining teachers in high need content areas and campuses who will be in even greater demand, districts often implement monetary incentives. Hays CISD has identified high need content areas as bilingual (including SpEd and general education), Dyslexia, Speech Language Pathologist, and Licensed Specialist in School Psychology. Hays CISD has identified the need to support teacher hiring and retention at the following high need elementary and secondary campuses: Camino Real ES, Uhland ES, Hemphill ES, Simon Middle School (Core Content Areas), and Lehman High School (EOC, Social Studies, and Dual Certified SpEd). Teachers (new and returning) will receive the incentive.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☒ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation:

☒ Advantages/benefits of this proposal – Advanced Board approval will provide the opportunity for the district to recruit and hire staff and avoid delays resulting from postponing until the Board adopts a budget in June.

☒ Consequences of not approving recommendation – Other districts will hire the limited number of teachers, especially those who serve in high need areas and campuses, before Hays CISD. This potentially impacts the operations of schools and the academic achievement of students, especially our most vulnerable student groups.

G. Fiscal Impact and Cost: Amount: TBD (based on the number of positions needed)

☐ Budget ☐ Bond ☐ Grant/Special Funds ☐ Other

Prior Year Spending - \$ _____

Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action — Dr. Fernando Medina, CHRO

Evaluation method and timeline – Human Resources will work toward 100% fill rates within high need areas and campuses by the first day of instruction.

Next report to the board – The administration will provide the Board the number of vacancies on the first day of instruction in a subsequent Board communication.

I. Suggested Motion:

I move that the Board of Trustees authorize the Superintendent to provide offers of employment to candidates prior to the adoption of the 22-23 budget and to provide a hiring incentive of \$1,500 to candidates who serve in high need areas and campuses as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: 2021 Bond Project – FF&E for Bid Package 2 and 3: Renovations to Dahlstrom MS, Barton MS, McCormick MS, Elm Grove ES, Negley ES – Worthington Contract Furniture

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Deliver timely, cost effective facilities.

D. Summary:

☒ Previous board action relating to this item:

☐ Future action anticipated -

☒ Background information

The 2021 Bond contains provisions for FF&E at Dahlstrom MS, Barton MS, McCormick MS, Elm Grove ES, and Negley ES. The FF&E items were selected by the campus principals and Deputy Academic Officer team with assistance from the HCISD Purchasing Department. The resulting quotes have been vetted by the campus principals.

Additional FFE items will be purchased in the coming months.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Campus Staff

F. Administrative Recommendation:

Approval of the purchase of school furniture from Worthington for 2021 Bond Packages 2 and 3 for a total cost of \$1,200,647 plus 3% contingency, per the table in section H.

G. Fiscal Impact and Cost: Amount: See table below

☐ Budget

☒ Bond

☐ Grant/Special Funds

☐ Other _____

The estimated FFE package is summarized in the attached FFE Recap table. Bold numbers are firm while italicized numbers are estimates.

Campus	Worthington Quote
Dahlstrom MS	\$ 433,215.32
Barton MS	\$ 64,138.10
McCormick MS	\$ 195,433.01
Elm Grove ES	\$ 309,490.26
Negley ES	\$ 198,370.47
3% Contingency	\$ 36,019.41
Total	\$ 1,236,666.57

Child Nutrition Department pledged money to pay for 75% of cafeteria tables.

Future/Ongoing – One-time expense

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action:

Marivel Sedillo

Max Cleaver

Mike Garcia

Mary Noble

I. Suggested Motion:

I move the Board approve the purchase of school furniture from Worthington Contract Furniture, in the amount of \$1,200,647.16 plus 3% contingency (\$36,019.41), as presented.

FFE RECAP TABLE

FF&E Recap DMS:		FF&E Recap BMS:		FF&E Recap MMS:		FF&E Recap EGES:		FF&E Recap NES:	
Beginning budget: 1,076,840.52		Beginning budget 377,680.81		Beginning budget 550,112.42		Beginning budget 694,606.71		FFE Beginning budget: 303,500.00	
Remaining Budget: 517,468.27		Remaining Budget: 289,926.21		Remaining Budget: 271,701.41		Remaining Budget: 299,674.55		FFE Remaining Budget: 29,510.96	
Misc: Instructional Supplies	0.00	Misc: Instructional Supplies	0.00	Misc: Instructional Supplies	0.00	Misc: Instructional Supplies	0.00	Misc: Instructional Supplies	0.00
Custodial Supplies	4,538.26	Custodial Supplies	485.40	Custodial Supplies	3,856.81	Custodial Supplies	3,664.70	Custodial Supplies	2,951.38
Small Wares (Cafeteria)	0.00	Small Wares (Cafeteria)	0.00	Small Wares (Cafeteria)	0.00	Small Wares (Cafeteria)	0.00	Small Wares (TDA Cafeteria)	0.00
Radios	0.00	Radios	0.00	Radios	0.00	Radios	0.00	Radios	0.00
Office and Class Furniture	433,215.32	Office and Class Furniture	64,138.10	Office and Class Furniture	195,433.01	Office and Class Furniture	309,490.26	Office and Class Furniture	198,370.47
Cafeteria table - CND purchase	0.00	Cafeteria table - CND purchase	0.00	Cafeteria table - CND purchase	0.00	Cafeteria table - CND purchase	0.00	Cafeteria table - CND purchase	0.00
Computers - hardware	23,610.00	Computers - hardware	3,610.00	Computers - hardware	19,745.27	Computers - hardware	23,680.27	Computers - hardware	19,745.27
software	0.00	software	0.00	software	0.00	software	0.00	software	0.00
Telephones	13,586.82	Telephones	0.00	Telephones	13,586.82	Telephones	15,508.53	Telephones	13,586.82
Network Electronics/Gear	31,296.70	Network Electronics/Gear	5,727.10	Network Electronics/Gear	20,576.10	Network Electronics/Gear	20,428.40	Network Electronics/Gear	20,576.10
Security	37,604.00	Security	13,794.00	Security	25,213.00	Security	22,160.00	Security	18,759.00
Appliances	0.00	Appliances	0.00	Appliances	0.00	Appliances	0.00	Appliances	0.00
Library Books	0.00	Library Books	0.00	Library Books	0.00	Library Books	0.00	Library Books	0.00
Clinic	15,521.15	Clinic	0.00	Clinic	0.00	Clinic	0.00	Clinic	0.00
Spent to date:	559,372.25	Spent to date:	87,754.60	Spent to date:	278,411.01	Spent to date:	394,932.16	Spent to date:	273,989.04
includes 43 café tables	79,973.82	no café tables	0.00	no café tables	0.00	includes 72 café tables	66,192.00	includes 78 café tables	71,100.12
75% CND contribution	59,980.37					75% CND contribution	49,644.00	75% CND contribution	53,325.09

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: 2021 Bond: Bid Package 8 Hays High School Theatre Lighting

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

The purpose of this agenda item is to procure lighting and fixture upgrades for the Burdine Johnson Theatre, located at Hays High School.

D. Summary:

☐ Previous board action relating to this item –

☐ Future action anticipated –

☒ Background information –

The 2021 Bond contains provisions for lighting and fixture upgrades at the Burdine Johnson Theatre. O'Connell Robertson Architects generated contract documents for these upgrades. The district purchasing department posted competitive sealed proposal # 18-122106VL and received one proposal for the work.

Olden Lighting is the apparent qualified vendor at \$94,460.

Olden Lighting successfully completed a project with the District in 2017, the ETC Lighting System Replacement at the Hays Performing Arts Center.

E. Scope of Options Reviewed:

BID #18-122106VL Lighting and Fixture Upgrades at Burdine Johnson Theatre at Hays High School

F. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Campus Staff

G. Administrative Recommendation:

The administration recommends approval of Olden Lighting in the amount \$94,460, per attached quote # SQ11829, plus 3% contingency.

H. Fiscal Impact and Cost: Amount: See table below

☒ Budget

☒ Bond

☐ Grant/Special Funds

☐ Other _____

Theatre Lighting Funding	Budget
2021 Bond Hays HS Bid Pkg 8	\$89,539
Fine Arts Budget	\$2,921
C&I Budget	\$2,000
M&O Budget	\$2,834
Totals	\$97,294

Prior Year Spending – \$0

Future/Ongoing – This procurement will be a one-time cost

I. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Chief Operations Officer;
Mike Garcia, Director of Construction and Planning.

J. Suggested Motion:

I move the Board approve the procurement of contract services from Olden Lighting in the amount of \$94,460, plus 3% contingency, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: 2021 Bond Project – Bid Package 9 Chapa Middle School and Simon Middle School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Deliver timely, cost effective facilities.

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information –

The 2021 Bond contains provisions for improvements to Chapa Middle School (CMS) and Simon Middle School (SMS) including the construction of new fine arts facilities at both locations per the schematic design (SD) drawings from O'Connell-Robertson Architects.

The Project Team consisting of the owner (central and campus staff), architect (O'Connell Robertson, OCR), and construction manager at risk (Bartlett-Cocke) began detailed schematic design (SD) work on this project in November 2021 and held multiple meetings to develop the scope, as presented.

Tentatively, staff will present this informational item to the FBOC on January 27, 2022.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Campus Staff

F. Administrative Recommendation:

Consideration and approval of the design-to-date for this project.

G. Fiscal Impact and Cost: Amount: See information below.

☐ Budget

☒ Bond

☐ Grant/Special Funds

☐ Other _____

The SD cost estimate for this project will be provided to the Board at the time of the meeting.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Mike Garcia

Evaluation method and time line:

Next report to the board:

Date	Action
March 24, 2022	Receive design development (DD) cost estimate from Bartlett Cocke and report to Board
April 18/25, 2022	Board consideration of DD
August 2022	Board Consideration of guaranteed maximum price (GMP)

I. Suggested Motion:

I move the Board approve the schematic design for the 2021 Bond improvements to Chapa Middle School and Simon Middle School, designed by O'Connell Robertson Architects, as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: 2021 Bond School Bus Purchase – Longhorn Bus Sales

Administrator Responsible/Position: Max Cleaver – Chief Operations Officer

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ N/A

C. Goal or Need Addressed: Purchase buses for pupil transportation.

D. Summary:

☒ **Previous board action relating to this item** – In May 2021 the board approved Longhorn Bus Sales for the purchase of 14 buses in the amount of \$1,614,512 from 2021 Bond Funds.

☐ **Future action anticipated** –

☒ **Background information** – The 2021 Bond Proposition B (Renovating & Rehabilitating District Assets) contains \$3,386,200 for the purchase of 28 school buses. The Board approved purchasing 14 buses in May 2021. This request is to purchase the remaining 14 buses from Longhorn Bus Sales to replace older buses in our fleet.

The recommended purchase will consist of four (4) 66-passenger diesel engine buses with lifts for special needs transportation, and ten (10) 78-passenger diesel engine buses for pupil transportation. These new buses will come with safety enhancements such as collision mitigation and three-point lap shoulder belts.

TYPE	QUANTITY	UNIT COST	TOTAL
65-passenger (SPED)	4	\$125,939	\$503,756
77-passanger (Regular)	10	\$121,103	\$1,211,030
LCRA M5300 Radios	14	\$2,200	\$30,800
REI Cameras	14	\$2,700	\$ 37,800
Buyboard Fee	1	\$800	\$800

Phase 2 Total Cost: \$1,715,586

E. Scope of Options Reviewed:

BuyBoard Cooperative Contract #630-20 School Buses, Options & Parts

This is a one-year contract with two (2) options to renew through 11/30/2023

Reasons for rejecting alternatives:

F. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Transportation

G. Administrative Recommendation:

The administration recommends approval of the procurement of school buses from Longhorn Bus Sales.

H. Fiscal Impact and Cost: Total Amount: \$1,714,786

☐ Budget – General Operating Fund ☒ Bond 2021 ☐ Grant/Special Funds ☐ Other _____
Prior Year Spending – \$1,545,552
Future/Ongoing – This procurement will be one-time cost

I. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action — Filiberto Bonilla – Director of Transportation and
Anthony Shields – Assistant Director of Transportation.

J. Suggested Motion:

I move that the Board approve the procurement of school buses from Longhorn Bus Sales for the amount of \$1,715,586 as presented.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: City of Uhland Wayside Subdivision Right-of-Way and Public Utility Easement Request

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☒ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Work with local entities and developers to produce safe, desirable communities.

D. Summary:

☒ Previous board action relating to this item –

In May 2021, the Board approved the voluntary annexation of the subject property into the City of Uhland

☐ Future action anticipated –

☒ Background information –

The proposed Wayside Development is immediately north and contiguous to the Uhland Elementary School site and the 222 +/- acre tract owned by the District as shown in the attached documents.

The current land plan for Wayside shows 686 single family lots 40' and 45' wide, and 108 duplex lots.

The City of Uhland is requesting a right-of-way (ROW) for the extension of Plum Creek Road consisting of approximately 3.546 acres and a public utility easement consisting of approximately 2.384 acres (5.93 acres total) of school District property for the purpose of combining with the developer's tract and extending Plum Creek Road to the north as shown in the attached ROW and PUE Exhibit.

The developer will bear the costs of the road construction, utilities, sidewalks, and a safe walk path to the school. The cost is estimated at \$991,985 for the utilities and the portion of road construction on the HCISD tract.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

F. Administrative Recommendation:

Administration recommends the Board grant a ROW and PUE to the City of Uhland.

G. Fiscal Impact and Cost: Amount: To be determined for attorney's fees.

☒ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other _____

Prior Year Spending – Not applicable

Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Mike Garcia

Evaluation method and time line:

Next report to the board:

I. Suggested Motion:

I move the Board grant a right-of-way and public utility easement to the City of Uhland, as presented.

Agreement to Convey Easement

Terms of Conveyance: As discussed by the parties, at the request of Developer, Grantor, has agreed to convey to the Grantee, a road right of way dedication and a public utility easement over the areas depicted in Exhibit “A” attached hereto (hereinafter, the “Property Interests”), according to the following terms and conditions.

1. Developer: Ranch Road Wayside LLC
2. Grantor: Hays Consolidated Independent School District
3. Grantee: City of Uhland, Texas
4. Consideration: In consideration for the conveyance of the Property Interests to Grantee for the partial benefit of the Developer, the Developer agrees to cause the construction of road improvements within the road right of way area, as well as the installation of overhead electric facilities within the public utility easement area. In addition, Developer agrees to cause certain driveway cuts and utility stub outs to be placed within the road right of way and public utility easement areas as agreed upon by Grantor and Developer and as generally described as follows: full width street improvements for Plum Creek Road including sidewalks as shown on Exhibit A along with a sidewalk connection to Uhland Elementary School.
5. Existing Liens: Grantor does not warrant or guarantee that the interests described herein are not subject to one or more pre-existing easements, covenants, conditions, mineral reservations and leases, and other matters disclosed by the real property records of Hays County, Texas, and the conveyance thereof, will be made subject to and subordinate to such pre-existing matters.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

[SIGNATURES ON FOLLOWING PAGE]

EXECUTED effective as of the _____ day of _____, 2022.

For Grantor:

Printed Name: _____

Title: _____

Signature: _____ Date: _____

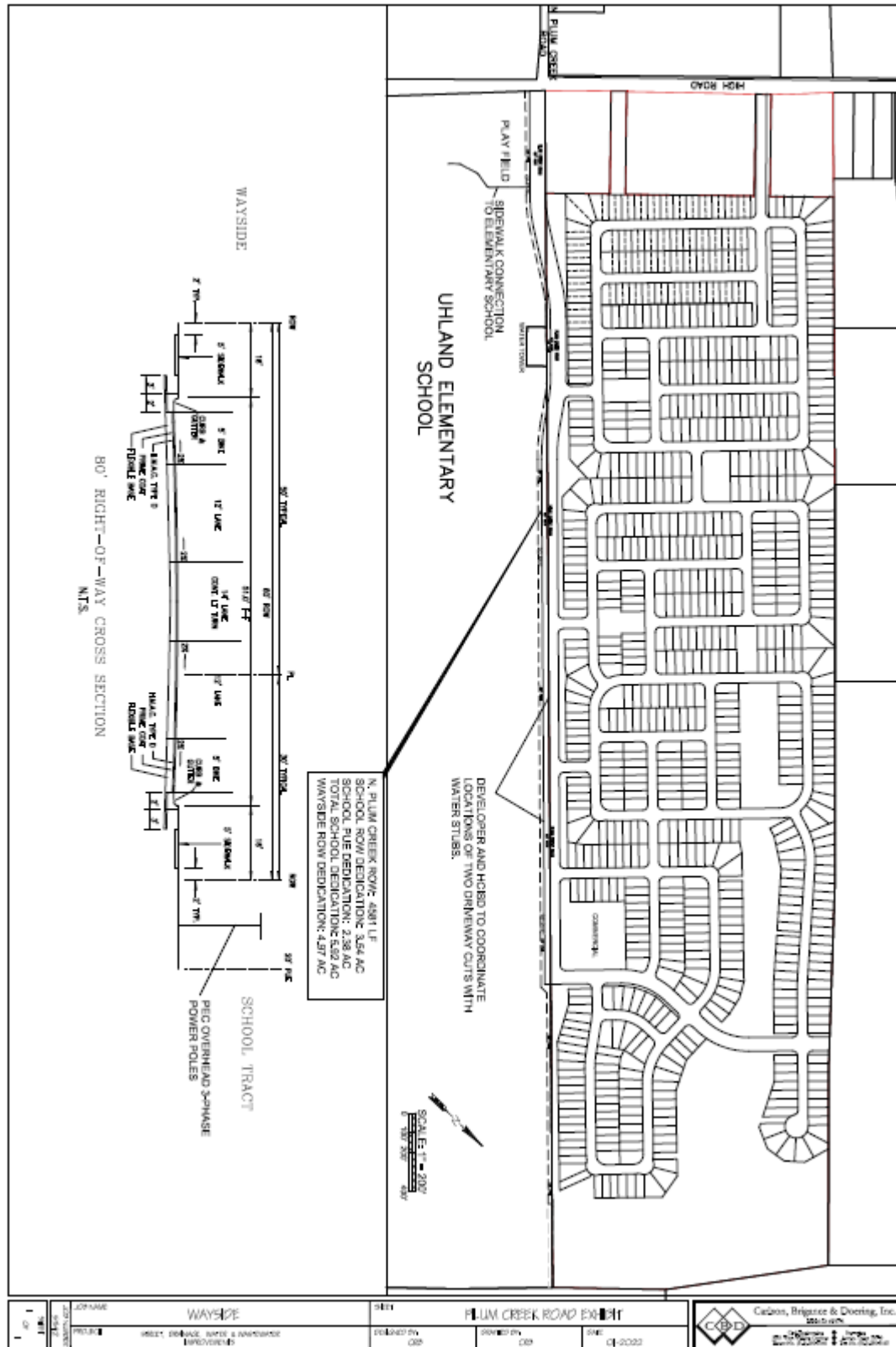
For Developer:

Printed Name: Scott Miller

Title: Manager

Signature:  _____ Date: 1-14-2022

EXHIBIT "A"



**THE BOARD OF TRUSTEES OF THE HAYS CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT**

**RESOLUTION OF January 31, 2022 – UHLAND ELEMENTARY SCHOOL
ROADWAY RIGHT OF WAY DEDICATION AND PUBLIC UTILITY EASEMENTS**

Whereas, it has been requested that Hays Consolidated Independent School District convey to the City of Uhlend, Texas (the “City”), (1) a roadway right of way dedication (3.546 acres +/-); and (ii) an adjacent public utility easement (2.384 acres +/-) along the western boundary of those tracts of real property granted to the Hays CISD by deeds recorded at Volume 3365, Page 790, Deed Records of Hays County, and being the site for Uhlend Elementary School and the adjoining tract. Said right of way and public utility easement are more particularly described in the attached Exhibits A and B; and,

Whereas, the Board of Trustees finds that the real property interests described above and in attached as Exhibits A and B are not necessary for the operation of the School District and are surplus; and,

Whereas, in return for the conveyance of the above mentioned interests to the City of Uhlend, Ranch Road Wayside LLC, (the “Developer”) has agreed to cause the construction of a public roadway and utilities for the benefit of Hays CISD and the surrounding community; and,

Whereas, the City of Uhlend, Texas is a political subdivision of the State of Texas with the power of eminent domain; and,

Whereas, the Board of Trustees finds that the benefits to be received by Hays CISD in exchange for this conveyance will enhance the value of and make development of the remainder of the school district’s tract less expensive, and that the value of such benefits is equal to or in excess of the value of the real property interests to be conveyed;

It is therefore RESOLVED:

1. That Vanessa Petrea, in her capacity as Board President, is hereby authorized to execute the applicable conveyance documents in substantially the same form as the attached exhibits; and,
2. That all persons are entitled to rely upon an original or copy of this Resolution as evidence of the acceptance and authority granted herein.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Hays Consolidated Independent School District during a properly called and noticed meeting on January 31, 2022. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: _____
Nays: _____
Abstentions: _____

To certify which, witness my hand and the official seal of the District this ____ day of _____, 2022.

Merideth Keller
Secretary, Board of Trustees

[EXHIBITS A AND B FOLLOW]

IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.

**THE STATE OF TEXAS §
 § PUBLIC UTILITY EASEMENT
COUNTY OF HAYS §**

Know all by these presents: That for and in consideration of Ten and no/100 Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged,

GRANTOR: HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
21003 Interstate 35
Kyle, TX 78640,

does hereby grant and convey unto,

GRANTEE: CITY OF UHLAND, TEXAS

Uhland, TX 78____,

A public utility easement over a portion of the following described real property conveyed to Grantor by deed recorded at Volume 3365, Page 790, deed records of Hays County, Texas:

EASEMENT PROPERTY: A tract of land consisting of 2.384 acres, more or less, being more particularly described in the Exhibits "A" and "B", which includes a field note description and sketch, and which is incorporated herein and made a part of for all purposes.

To have and to hold such easement, together with all and singular the rights and appurtenances belonging in any way to the easement, to Grantee, Grantee's successors and permitted assigns for so long as such easement shall remain in effect. Grantor binds Grantor and Grantor's successors in interest to warrant and forever defend all and singular the easement to Grantee and Grantee's successor and permitted assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof by, through or under Grantee, but not otherwise.

The following terms and conditions shall apply to the easement:

EASEMENT PURPOSE: The easement shall be used for the purpose of excavating for, laying, constructing, operating, maintaining, reconstructing, replacing, rebuilding, upgrading, renewing, removing, inspecting, patrolling, changing, modifying, making connections to or repairing of overhead electrical facilities, and other related appurtenances upon and across the Easement Property.

EASEMENT NOT EXCLUSIVE: Grantor reserves the right to grant easement rights to additional utility providers, over all or any portion of the Easement Property. Provided, however, that any subsequent grants of easement rights shall: (1) be subject to restrictions or limitations imposed by any state or local building or health and safety statute or code; (2) be subject to and not inconsistent with Grantee's existing uses of the easement, and; (3) not permit additional utilities to be located within 18 inches of Grantee's facilities.

EXISTING EASEMENTS: Grantor does not warrant or guarantee that the Easement Property described herein is not subject to one or more pre-existing easements, covenants, conditions, mineral reservations and leases, and other matters disclosed by the real property records of Hays County, Texas, and this easement and the warranty of title contained herein is made subject to and subordinate to such pre-existing matters.

TERM: The easement shall remain in full force and effect for so long as Grantee or Grantee's assigns shall use the Easement Property for purposes of providing public utility systems, and for one year thereafter, following which the property shall automatically revert to Grantor.

ASSIGNMENT: The easement may not be assigned, in whole or in part, by Grantee, except to another governmental unit, or with the express, written consent of Grantor.

ACCESS: Grantee shall have the right of ingress and egress at all times upon Easement Property for the above stated purposes. In the event immediate access to the Easement Property is not reasonably available over the Easement Property, and only in that event, then Grantee shall have the right of ingress and egress over existing roads across the adjacent property of Grantor for the purpose of obtaining such access. Grantor agrees that Grantor shall not place any structure in or on the permanent Easement Property without written approval of Grantee.

RIGHT OF REENTRY: As additional consideration for the conveyance contained herein, Grantee does covenant and agree that if the Easement Property is not used for the delivery of at least one utility service by the second anniversary of the execution of this instrument, Grantor shall have the right to reenter and reclaim said easement property free and clear of this Easement. Grantee may request that Grantor execute a document declaring that the requirement of use for utility service has been satisfied upon a showing that the Easement Property is, prior to reentry by Grantor, being used for the purpose set forth herein by at least one public utility provider.

Executed this _____ day of _____, 2022.

BOARD OF TRUSTEES OF THE HAYS
CONSOLIDATED INDEPENDENT
SCHOOL DISTRICT

By: Vanessa Petrea
President, Board of Trustees

STATE OF TEXAS

COUNTY OF HAYS

|
| **ACKNOWLEDGMENT**
|

On this day personally appeared Vanessa Petrea, known to me to be the person whose signature appears on the foregoing instrument, and having been sworn upon her oath, stated that she was the President of the Board of Trustees of the Hays Consolidated Independent School District; that she was authorized to execute such instrument pursuant to resolution of the Board of Trustees adopted on _____, 2022; and that said instrument is executed as the free and voluntary act and deed of such governmental unit for the purposes and consideration expressed therein.

To certify which, witness my hand and seal of office affixed this ____ day of _____, 2022.

Notary Public in and for the State of Texas

[EXHIBITS A AND B FOLLOW]

EXHIBIT “A”

LEGAL DESCRIPTIONS

[SEE ATTACHED]

0.505 ACRES (22,012 SQUARE FEET)
JOHN B. WESTBROOK SURVEY NO. 7, ABSTRACT NO. 468
HAYS COUNTY, TEXAS

in Instrument Number 16024633, Official Public Records of Hays County, Texas, for the northernmost corner of the herein described tract of land,

THENCE, S46°37'22"E, with the southwest line of said 0.46 acre tract of land, and over and across said 221.858 acre tract of land, a distance of 1.04 feet to a calculated point in the southwest line of said 0.46 acre tract of land, being at the beginning of a curve to the left, for the easternmost corner of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following five (5) courses and distances, numbered 1 through 5,

- 1) Along said curve to the left, having a radius of 690.00 feet, an arc length of 112.83 feet, and a chord that bears S35°33'12"W, a distance of 112.71 feet to a calculated point for corner,
- 2) S30°52'07"W, a distance of 295.07 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 3) Along said curve to the right, having a radius of 810.00 feet, an arc length of 177.11 feet, and a chord that bears S37°07'58"W, a distance of 176.76 feet to a calculated point for corner,
- 4) S43°23'49"W, a distance of 320.94 feet to a calculated point for corner, and
- 5) S39°09'43"W, a distance of 269.97 feet to the **POINT OF BEGINNING** and containing 0.505 acres (22,012 SQUARE FEET) of land.

Surveyed by:



AD002021

Aaron V. Thomason, R.P.L.S. NO. 6214
Carlson, Brigrance and Doering, Inc.
REG.# 10024900
5501 West William Cannon
Austin, TX 78749
Ph: 512-280-5160
Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 0.505 ACRE (22,012 SQUARE FEET) TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, HAYS COUNTY, TEXAS, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 0.505 ACRE (22,012 SQUARE FEET) TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING, at a 1/2 inch iron rod found at a southern corner of said 221.858 acre tract, being at the westernmost corner of a called 2.391 acre tract of land conveyed to Hays CISD in Volume 3365, Page 790, Official Public Records of Hays County, Texas, same being in the northeast right-of-way line of County Road 127 (R.O.W. Varies), also known as High Road, for the POINT OF COMMENCEMENT of the herein described tract of land,

THENCE, N43°20'52"W, with the common line of said 221.858 acre tract of land and said High Road, a distance of 101.90 feet to a calculated point for the southernmost corner and the POINT OF BEGINNING of the herein described tract of land,

THENCE, N43°20'52"W, continuing with the common line of said 221.858 acre tract of land and said High Road, a distance of 20.17 feet to a calculated point for the westernmost corner of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following four (4) courses and distances, numbered 1 through 4,

- 1) N39°09'43"E, a distance of 268.08 feet to a calculated point for corner,
- 2) N43°23'49"E, a distance of 321.68 feet to a calculated point for corner, being at the beginning of a curve to the left,
- 3) Along said curve to the left, having a radius of 790.00 feet, an arc length of 172.74 feet, and a chord that bears N37°07'58"E, a distance of 172.40 feet to a calculated point for corner, and
- 4) N30°52'07"E, a distance of 280.54 feet to a calculated point in the northwest line of said 221.858 acre tract of land, being in the southeast line of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC in Instrument Number 21021957, Official Public Records of Hays County, Texas, for a western corner of the herein described tract of land, from which a 1/2 inch iron rod found at a southern corner of said 187.782 acre tract of land, being at a western corner of said 221.858 acre tract of land, bears S43°22'38"W, a distance of 506.38 feet,

THENCE, N43°22'38"E, with the common line of said 187.782 acre tract of land, and said 221.858 acre tract of land, a distance of 130.17 feet to a calculated point in the southeast line of said 187.782 acre tract of land, being in the northwest line of said 221.858 acre tract of land, same being at the westernmost corner of a called 0.46 acre tract of land conveyed to County Line Special Utility District

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 1.879 ACRE TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, AND THE I & GN RR CO. SURVEY, ABSTRACT NUMBER 577, HAYS COUNTY, TEXAS, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 1.879 ACRE TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING, at a concrete monument found at the northernmost corner of said 221.858 acre tract, being at the easternmost corner of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC, Instrument Number 21021957, Official Public Records of Hays County, Texas, same being in the southwest line of a called 395.35 acre tract of land conveyed to Walton Texas, LP in Volume 3440, Page 208, Official Public Records of Hays County, Texas, for the **POINT OF COMMENCEMENT** of the herein described tract of land,

THENCE, S43°00'10"W, over and across said 187.782 acre tract of land, a distance of 519.53 feet to a calculated point in the common line of said 221.858 acre tract of land and said 187.752 acre tract of land, for northernmost corner and the **POINT OF BEGINNING** of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following ten (10) courses and distances, numbered 1 through 10,

- 1) S46°40'18"E, a distance of 20.00 feet to a calculated point for corner,
- 2) S43°19'42"W, a distance of 992.30 feet to a calculated point for corner,
- 3) S01°40'18"E, a distance of 42.43 feet to a calculated point for corner,
- 4) S43°19'42"W, a distance of 1473.44 feet to a calculated point for corner,
- 5) S42°28'17"W, a distance of 445.50 feet to a calculated point for corner,
- 6) S42°58'46"W, a distance of 631.09 feet to a calculated point for corner,
- 7) S43°22'38"W, a distance of 171.88 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 8) Along said curve to the right, having a radius of 1060.00 feet, an arc length of 187.96 feet, and a chord that bears S48°27'26"W, a distance of 187.72 feet to a calculated point for corner,
- 9) S53°32'14"W, a distance of 127.88 feet to a calculated point for corner, being at the beginning of a curve to the left, and
- 10) Along said curve to the left, having a radius of 690.00 feet, an arc length of 184.42 feet, and a chord that bears S48°27'26"W, a distance of 184.18 feet to a calculated point in the northwest line of said 221.858 acre tract, being in the southeast line of said 187.782 acre tract of land, for the southernmost corner of the herein described tract of land,

THENCE, N43°22'38"E, with the common line of said 187.782 acre tract of land, and said 221.858 acre tract of land, a distance of 174.72 feet to a calculated point for corner,

THENCE, over and across said 221.858 acre tract of land, the following seven (7) courses and distances, numbered 1 through 7,

- 1) N53°32'14"E, a distance of 77.62 feet to a calculated point for corner, being at the beginning of a curve to the left,
- 2) Along said curve to the left, having a radius of 1040.00 feet, an arc length of 184.42 feet, and a chord that bears N48°27'26"E, a distance of 184.18 feet to a calculated point for corner,
- 3) N43°22'38"E, a distance of 171.81 feet to a calculated point for corner,
- 4) N42°58'46"E, a distance of 631.02 feet to a calculated point for corner,
- 5) N42°28'17"E, a distance of 445.47 feet to a calculated point for corner,
- 6) N43°19'42"E, a distance of 1473.53 feet to a calculated point for corner, and
- 7) N46°50'38"W, a distance of 30.00 feet to a calculated point in the northwest line of said 221.858 acre tract of land, being in the southeast line of said 187.782 acre tract of land, for a western corner of the herein described tract of land,

THENCE, N43°19'42"E, with the common line of said 221.858 acre tract of land, and said 187.782 acre tract of land, a distance of 1022.45 feet to the **POINT OF BEGINNING** and containing 1.879 acres of land.

Surveyed by:

 29 Nov 2021
Aaron V. Thomason, R.P.L.S. NO. 6214
Carlson, Brigrance and Doering, Inc.
REG.# 10024900
5501 West William Cannon
Austin, TX 78749
Ph: 512-280-5160
Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

EXHIBIT “B”

SKETCHES

[SEE ATTACHED]

SKETCH TO ACCOMPANY FIELD NOTES

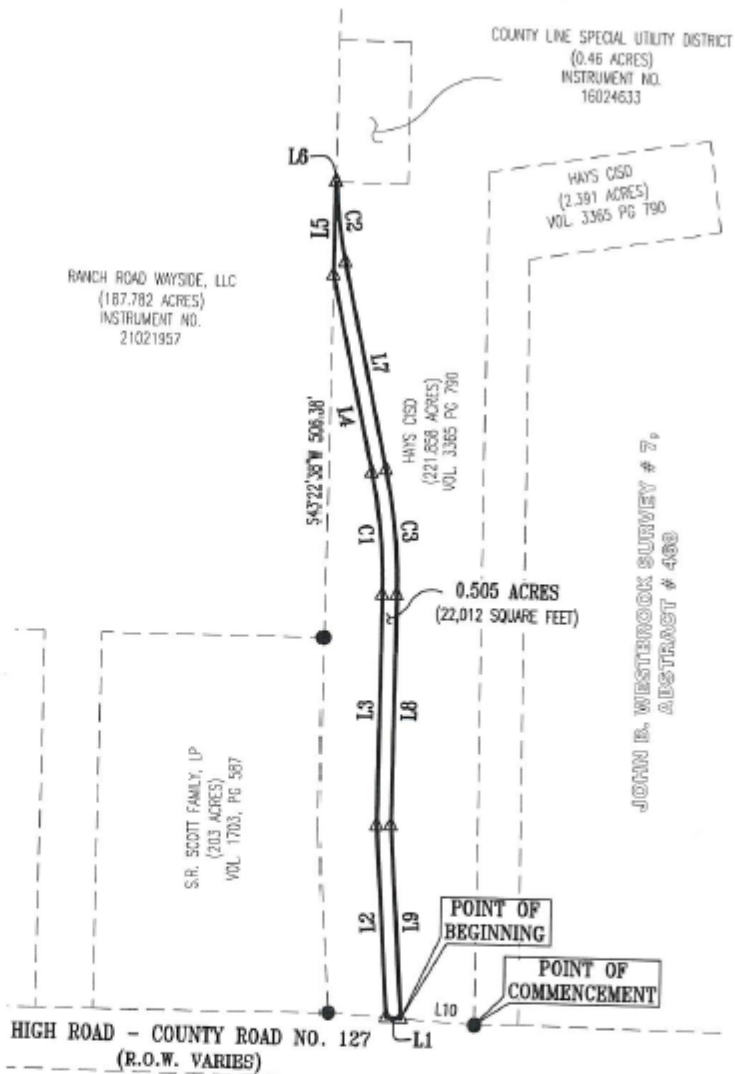


SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Line Table		
Line #	Length	Direction
L1	20.17	N43°20'52"W
L2	268.08	N39°09'43"E
L3	321.68	N43°23'49"E
L4	280.54	N30°52'07"E
L5	130.17	N43°22'38"E
L6	1.04	S46°37'22"E
L7	295.07	S30°52'07"W
L8	320.94	S43°23'49"W
L9	269.97	S39°09'43"W
L10	101.90	N43°20'52"W



Curve Table						
Curve #	Length	Radius	Chord Direction	Chord Length	Tangent	DELTA
C1	172.74	790.00	N37°07'58"E	172.40	86.72	12°31'42"
C2	112.83	690.00	S35°33'12"W	112.71	56.54	9°22'09"
C3	177.11	810.00	S37°07'58"W	176.76	88.91	12°31'42"

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83



\\AC3D\5342\Survey\FN- 0.505 ACRES - 20' PUE

SKETCH TO ACCOMPANY FIELD NOTES

WALTON TEXAS, LP.
(395.35 ACRES)
VOL. 3440, PG. 208

ARMAND WELCH SURVEY # 108
ABSTRACT # 404

I & GRIFFIN CO. SURVEY,
ABSTRACT # 577
APPROXIMATE SURVEY LINE

APPROXIMATE SURVEY LINE

POINT OF
COMMENCEMENT



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Line Table		
Line #	Length	Direction
L1	20.00	S45°40'18"E
L2	42.43	S01°40'18"E
L3	171.88	S43°22'38"W
L4	127.88	S53°32'14"W
L5	174.72	N43°22'38"E
L6	77.62	N53°32'14"E
L7	171.81	N43°22'38"E
L8	30.00	N45°50'38"W

POINT OF
BEGINNING

L1

JOHN E. WESTERHOLM SURVEY # 7,
ABSTRACT # 400

HAYS CSD
(221.858 ACRES)
VOL. 3365 PG. 790

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957

S43°00'10"W 519.53'

N43°19'42"E 1022.45'

S43°19'42"W 992.30'

1.879 ACRES

L8

MATCH LINE SHEET 2

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83



Carlson, Brigance & Doering, Inc.

PROJ. ID #07391

REG. # 10034900

Civil Engineering
5501 West Willow Canyon
Phone No. (512) 280-5160

Surveying
Austin, Texas 78749
Fax No. (512) 280-5165

SHEET 1 OF 3

J:\AC3D\5342\Survey\FN- 1.879 ACRES - 20' PUE

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Line Table		
Line #	Length	Direction
L1	20.00	S46°40'18"E
L2	42.43	S01°40'18"E
L3	171.88	S43°22'38"W
L4	127.88	S53°32'14"W
L5	174.72	N43°22'38"E
L6	77.62	N53°32'14"E
L7	171.81	N43°22'38"E
L8	30.00	N46°50'38"W

MATCH LINE SHEET 1

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957

N43°19'42"E 1473.53'

S43°19'42"W 1473.44'

HAYS CSD
(221.858 ACRES)
VOL. 3385 PG. 790

JOHN B. WESTERHOLM SURVEY # 7,
ABSTRACT # 488

1.879 ACRES

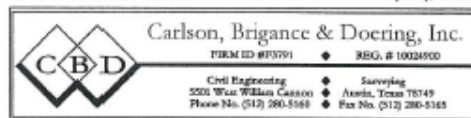
N42°28'17"E
445.47'

S42°28'17"W
445.50'

MATCH LINE SHEET 3



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83



SHEET 2 OF 3

J:\AC3D\5342\Survey\FN- 1.879 ACRES - 20' PUE

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

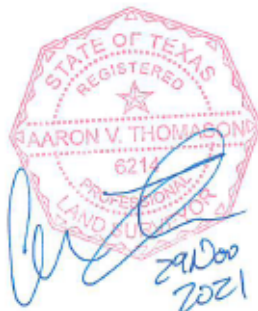
LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Curve Table						
Curve #	Length	Radius	Chord Direction	Chord Length	Tangent	DELTA
C1	187.96	1060.00	S48°27'26"W	187.72	94.23	10°09'36"
C2	122.35	690.00	S48°27'26"W	122.19	61.34	10°09'36"
C3	184.42	1040.00	N48°27'26"E	184.18	92.45	10°09'36"

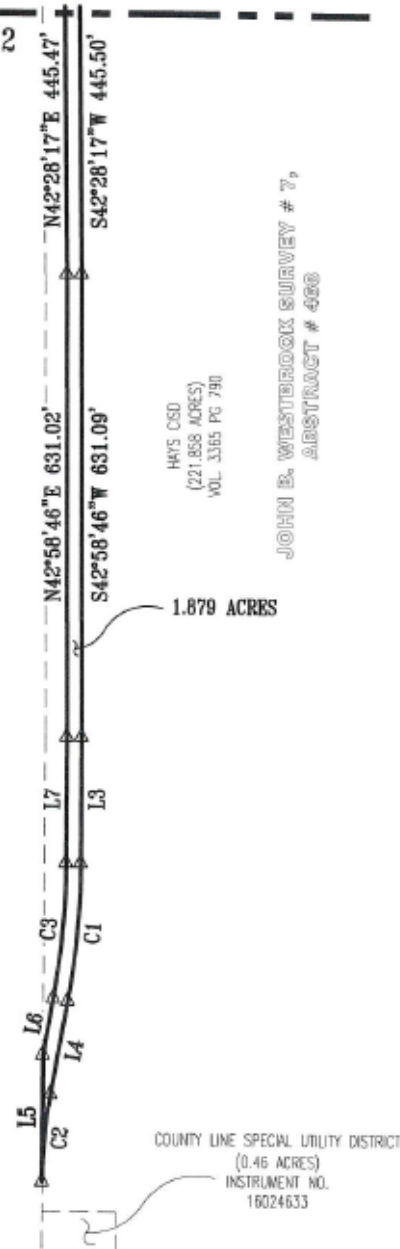
Line Table		
Line #	Length	Direction
L1	20.00	S46°40'18"E
L2	42.43	S01°40'18"E
L3	171.88	S43°22'38"W
L4	127.88	S53°32'14"W
L5	174.72	N43°22'38"E
L6	77.62	N53°32'14"E
L7	171.81	N43°22'38"E
L8	30.00	N46°50'38"W

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957



SHEET 3 OF 3

MATCH LINE SHEET 2



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

Carlson, Brigrance & Doering, Inc.

ENGINEERED REGISTRATION

REG. # 10024900

Civil Engineering

5501 West Wilshire Canyon

Phone No. (512) 280-5160

Surveying

Austin, Texas 78740

Fax No. (512) 280-5165

J:\AC3D\5342\Survey\FN- 1.879 ACRES - 20' PUE

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 0.505 ACRE (22,012 SQUARE FEET) TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, HAYS COUNTY, TEXAS, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 0.505 ACRE (22,012 SQUARE FEET) TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING, at a 1/2 inch iron rod found at a southern corner of said 221.858 acre tract, being at the westernmost corner of a called 2.391 acre tract of land conveyed to Hays CISD in Volume 3365, Page 790, Official Public Records of Hays County, Texas, same being in the northeast right-of-way line of County Road 127 (R.O.W. Varies), also known as High Road, for the **POINT OF COMMENCEMENT** of the herein described tract of land,

THENCE, N43°20'52"W, with the common line of said 221.858 acre tract of land and said High Road, a distance of 101.90 feet to a calculated point for the southernmost corner and the **POINT OF BEGINNING** of the herein described tract of land,

THENCE, N43°20'52"W, continuing with the common line of said 221.858 acre tract of land and said High Road, a distance of 20.17 feet to a calculated point for the westernmost corner of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following four (4) courses and distances, numbered 1 through 4,

- 1) N39°09'43"E, a distance of 268.08 feet to a calculated point for corner,
- 2) N43°23'49"E, a distance of 321.68 feet to a calculated point for corner, being at the beginning of a curve to the left,
- 3) Along said curve to the left, having a radius of 790.00 feet, an arc length of 172.74 feet, and a chord that bears N37°07'58"E, a distance of 172.40 feet to a calculated point for corner, and
- 4) N30°52'07"E, a distance of 280.54 feet to a calculated point in the northwest line of said 221.858 acre tract of land, being in the southeast line of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC in Instrument Number 21021957, Official Public Records of Hays County, Texas, for a western corner of the herein described tract of land, from which a 1/2 inch iron rod found at a southern corner of said 187.782 acre tract of land, being at a western corner of said 221.858 acre tract of land, bears S43°22'38"W, a distance of 506.38 feet,

THENCE, N43°22'38"E, with the common line of said 187.782 acre tract of land, and said 221.858 acre tract of land, a distance of 130.17 feet to a calculated point in the southeast line of said 187.782 acre tract of land, being in the northwest line of said 221.858 acre tract of land, same being at the westernmost corner of a called 0.46 acre tract of land conveyed to County Line Special Utility District

in Instrument Number 16024633, Official Public Records of Hays County, Texas, for the northernmost corner of the herein described tract of land,

THENCE, S46°37'22"E, with the southwest line of said 0.46 acre tract of land, and over and across said 221.858 acre tract of land, a distance of 1.04 feet to a calculated point in the southwest line of said 0.46 acre tract of land, being at the beginning of a curve to the left, for the easternmost corner of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following five (5) courses and distances, numbered 1 through 5,

- 1) Along said curve to the left, having a radius of 690.00 feet, an arc length of 112.83 feet, and a chord that bears S35°33'12"W, a distance of 112.71 feet to a calculated point for corner,
- 2) S30°52'07"W, a distance of 295.07 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 3) Along said curve to the right, having a radius of 810.00 feet, an arc length of 177.11 feet, and a chord that bears S37°07'58"W, a distance of 176.76 feet to a calculated point for corner,
- 4) S43°23'49"W, a distance of 320.94 feet to a calculated point for corner, and
- 5) S39°09'43"W, a distance of 269.97 feet to the **POINT OF BEGINNING** and containing 0.505 acres (22,012 SQUARE FEET) of land.

Surveyed by:

RD002024

Aaron V. Thomason, R.P.L.S. NO. 6214
Carlson, Brigance and Doering, Inc.
REG.# 10024900
5501 West William Cannon
Austin, TX 78749
Ph: 512-280-5160
Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Line Table		
Line #	Length	Direction
L1	20.17	N43°20'52"W
L2	268.08	N39°09'43"E
L3	321.68	N43°23'49"E
L4	280.54	N30°52'07"E
L5	130.17	N43°22'38"E
L6	1.04	S46°37'22"E
L7	295.07	S30°52'07"W
L8	320.94	S43°23'49"W
L9	269.97	S39°09'43"W
L10	101.90	N43°20'52"W



RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957

COUNTY LINE SPECIAL UTILITY DISTRICT
(0.46 ACRES)
INSTRUMENT NO.
16024633

HAYS CISD
(2.391 ACRES)
VOL. 3365 PG 790

HAYS CISD
(221.858 ACRES)
VOL. 3365 PG 790

0.505 ACRES
(22,012 SQUARE FEET)

S.R. SCOTT FAMILY, LP
(203 ACRES)
VOL. 1703, PG 587

JOHN B. WESTBROOK SURVEY # 7,
ABSTRACT # 468

HIGH ROAD - COUNTY ROAD NO. 127
(R.O.W. VARIES)

Curve Table						
Curve #	Length	Radius	Chord Direction	Chord Length	Tangent	DELTA
C1	172.74	790.00	N37°07'58"E	172.40	86.72	12°31'42"
C2	112.83	690.00	S35°33'12"W	112.71	56.54	9°22'09"
C3	177.11	810.00	S37°07'58"W	176.76	88.91	12°31'42"

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

Carlson, Brigrance & Doering, Inc.

FIRM ID #F3791 REG. # 10024900

Civil Engineering Surveying

5501 West William Cannon Austin, Texas 78749

Phone No. (512) 280-5160 Fax No. (512) 280-5165

J: \AC3D\5342\Survey\FN- 0.505 ACRES - 20' PUE

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 1.879 ACRE TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, AND THE I & GN RR CO. SURVEY, ABSTRACT NUMBER 577, HAYS COUNTY, TEXAS, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 1.879 ACRE TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

COMMENCING, at a concrete monument found at the northernmost corner of said 221.858 acre tract, being at the easternmost corner of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC, Instrument Number 21021957, Official Public Records of Hays County, Texas, same being in the southwest line of a called 395.35 acre tract of land conveyed to Walton Texas, LP in Volume 3440, Page 208, Official Public Records of Hays County, Texas, for the **POINT OF COMMENCEMENT** of the herein described tract of land,

THENCE, S43°00'10"W, over and across said 187.782 acre tract of land, a distance of 519.53 feet to a calculated point in the common line of said 221.858 acre tract of land and said 187.752 acre tract of land, for northernmost corner and the **POINT OF BEGINNING** of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following ten (10) courses and distances, numbered 1 through 10,

- 1) S46°40'18"E, a distance of 20.00 feet to a calculated point for corner,
- 2) S43°19'42"W, a distance of 992.30 feet to a calculated point for corner,
- 3) S01°40'18"E, a distance of 42.43 feet to a calculated point for corner,
- 4) S43°19'42"W, a distance of 1473.44 feet to a calculated point for corner,
- 5) S42°28'17"W, a distance of 445.50 feet to a calculated point for corner,
- 6) S42°58'46"W, a distance of 631.09 feet to a calculated point for corner,
- 7) S43°22'38"W, a distance of 171.88 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 8) Along said curve to the right, having a radius of 1060.00 feet, an arc length of 187.96 feet, and a chord that bears S48°27'26"W, a distance of 187.72 feet to a calculated point for corner,
- 9) S53°32'14"W, a distance of 127.88 feet to a calculated point for corner, being at the beginning of a curve to the left, and
- 10) Along said curve to the left, having a radius of 690.00 feet, an arc length of 184.42 feet, and a chord that bears S48°27'26"W, a distance of 184.18 feet to a calculated point in the northwest line of said 221.858 acre tract, being in the southeast line of said 187.782 acre tract of land, for the southernmost corner of the herein described tract of land,

THENCE, N43°22'38"E, with the common line of said 187.782 acre tract of land, and said 221.858 acre tract of land, a distance of 174.72 feet to a calculated point for corner,

THENCE, over and across said 221.858 acre tract of land, the following seven (7) courses and distances, numbered 1 through 7,

- 1) N53°32'14"E, a distance of 77.62 feet to a calculated point for corner, being at the beginning of a curve to the left,
- 2) Along said curve to the left, having a radius of 1040.00 feet, an arc length of 184.42 feet, and a chord that bears N48°27'26"E, a distance of 184.18 feet to a calculated point for corner,
- 3) N43°22'38"E, a distance of 171.81 feet to a calculated point for corner,
- 4) N42°58'46"E, a distance of 631.02 feet to a calculated point for corner,
- 5) N42°28'17"E, a distance of 445.47 feet to a calculated point for corner,
- 6) N43°19'42"E, a distance of 1473.53 feet to a calculated point for corner, and
- 7) N46°50'38"W, a distance of 30.00 feet to a calculated point in the northwest line of said 221.858 acre tract of land, being in the southeast line of said 187.782 acre tract of land, for a western corner of the herein described tract of land,

THENCE, N43°19'42"E, with the common line of said 221.858 acre tract of land, and said 187.782 acre tract of land, a distance of 1022.45 feet to the **POINT OF BEGINNING** and containing 1.879 acres of land.

Surveyed by:

29 Nov 2021

Aaron V. Thomason, R.P.L.S. NO. 6214
Carlson, Brigance and Doering, Inc.
REG.# 10024900
5501 West William Cannon
Austin, TX 78749
Ph: 512-280-5160
Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

SKETCH TO ACCOMPANY FIELD NOTES

WALTON TEXAS, LP.
(395.35 ACRES)
VOL. 3440, PG. 208

ARMAND WELCH SURVEY # 168
ABSTRACT # 494

APPROXIMATE SURVEY LINE

I & GN RR CO. SURVEY,
ABSTRACT # 577
APPROXIMATE SURVEY LINE



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Line Table		
Line #	Length	Direction
L1	20.00	S46°40'18"E
L2	42.43	S01°40'18"E
L3	171.88	S43°22'38"W
L4	127.88	S53°32'14"W
L5	174.72	N43°22'38"E
L6	77.62	N53°32'14"E
L7	171.81	N43°22'38"E
L8	30.00	N46°50'38"W

POINT OF
BEGINNING

POINT OF
COMMENCEMENT

S43°00'10"W 519.53'

JOHN B. WESTBROOK SURVEY # 7,
ABSTRACT # 468

L1

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957

HAYS CISO
(221.858 ACRES)
VOL. 3365 PG 790

N43°19'42"E 1022.45'

S43°19'42"W 992.30'

1.879 ACRES

L2
L8

MATCH LINE SHEET 2

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83



206

SHEET 1 OF 3



Carlson, Brigrance & Doering, Inc.

FIRM ID #F3791 REG. # 10024900

Surveying

5501 West William Cannon
Austin, Texas 78749

Phone No. (512) 280-5160 Fax No. (512) 280-5165

J: \AC3D\5342\Survey\FN- 1.879 ACRES - 20' PUE

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Line Table		
Line #	Length	Direction
L1	20.00	S46°40'18"E
L2	42.43	S01°40'18"E
L3	171.88	S43°22'38"W
L4	127.88	S53°32'14"W
L5	174.72	N43°22'38"E
L6	77.62	N53°32'14"E
L7	171.81	N43°22'38"E
L8	30.00	N46°50'38"W

MATCH LINE SHEET 1

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957

HAYS CISO
(221.858 ACRES)
VOL. 3365 PG 790

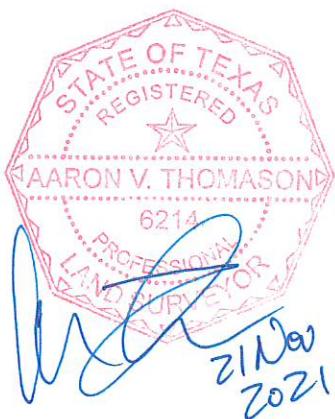
JOHN B. WESTBROOK SURVEY # 7,
ABSTRACT # 468

1.879 ACRES

N42°28'17"E
445.47'

S42°28'17"W
445.50'

MATCH LINE SHEET 3



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

	Carlson, Brigrance & Doering, Inc.	
	FIRM ID #F3791	REG. # 10024900
	Civil Engineering	Surveying
	5501 West William Cannon Phone No. (512) 280-5160	Austin, Texas 78749 Fax No. (512) 280-5165

207

SHEET 2 OF 3

J: \AC3D\5342\Survey\FN- 1.879 ACRES - 20' PUE

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

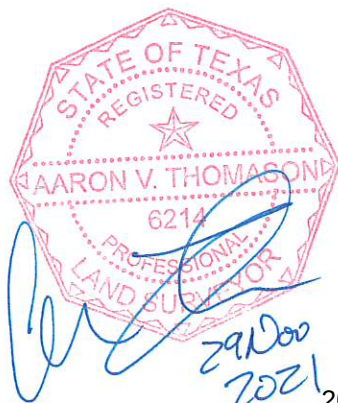
Curve Table

Curve #	Length	Radius	Chord Direction	Chord Length	Tangent	DELTA
C1	187.96	1060.00	S48°27'26"W	187.72	94.23	10°09'36"
C2	122.35	690.00	S48°27'26"W	122.19	61.34	10°09'36"
C3	184.42	1040.00	N48°27'26"E	184.18	92.45	10°09'36"

Line Table

Line #	Length	Direction
L1	20.00	S46°40'18"E
L2	42.43	S01°40'18"E
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L6	77.62	N53°32'14"E
L7	171.81	N43°22'38"E
L8	30.00	N46°50'38"W

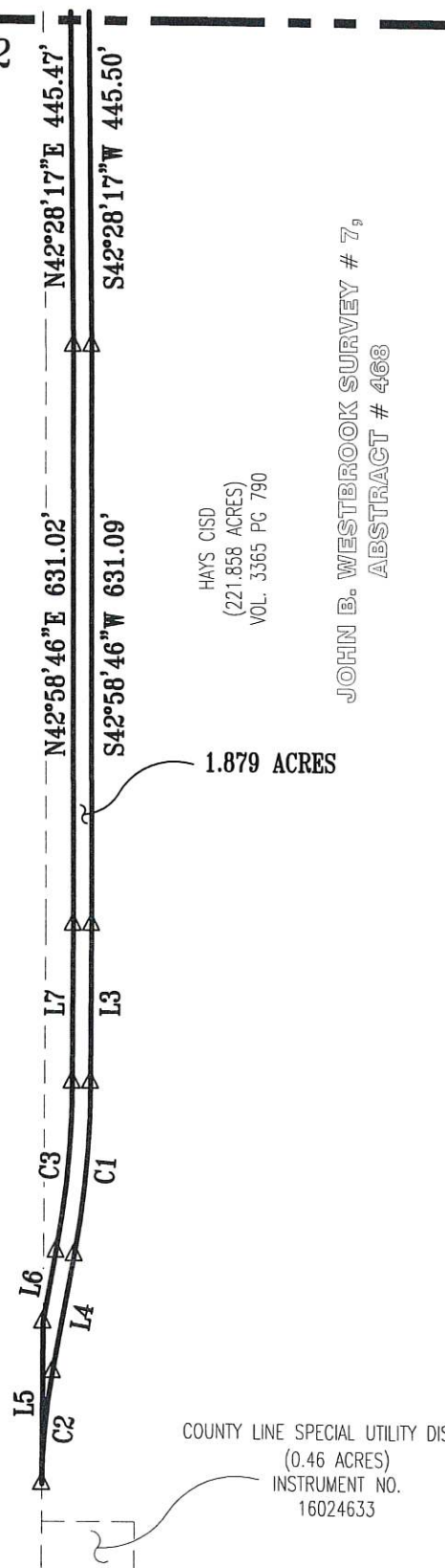
RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957



208

SHEET 3 OF 3

MATCH LINE SHEET 2



JOHN B. WESTBROOK SURVEY # 7,
ABSTRACT # 468

COUNTY LINE SPECIAL UTILITY DISTRICT
(0.46 ACRES)
INSTRUMENT NO.
16024633

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

Carlson, Brigrance & Doering, Inc.

FIRM ID #F3791 REG. # 10024900

Civil Engineering

5501 West William Cannon

Phone No. (512) 280-5160

Surveying

Austin, Texas 78749

Fax No. (512) 280-5165

J: \AC3D\5342\Survey\FN- 1.879 ACRES - 20' PUE

IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER.

THE STATE OF TEXAS §
§
COUNTY OF HAYS § **RIGHT OF WAY DEDICATION**

Know all by these presents: That for and in consideration of Ten and no/100 Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged,

GRANTOR: HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
21003 Interstate 35
Kyle, TX 78640,

does hereby dedicate, grant and convey unto,

GRANTEE: CITY OF UHLAND, TEXAS

Uhland, TX 78____,

A public right of way over a portion of the following described real property conveyed to Grantor by deed recorded at Volume 3365, Page 790, deed records of Hays County, Texas:

PROPERTY: A tract of land consisting of 3.546 acres, more or less, being more particularly described in the Exhibits "A" and "B", which includes a field note description and sketch, and which is incorporated herein and made a part of for all purposes.

To have and to hold the above described property, together with all and singular the rights and appurtenances belonging in any way to the Property, to Grantee, Grantee's successors and permitted assigns. Grantor binds Grantor and Grantor's successors in interest to warrant and forever defend all and singular the Property to Grantee and Grantee's successor and permitted assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof by, through or under Grantee, but not otherwise.

The following terms and conditions shall apply to this conveyance:

PURPOSE: The Property shall be used for street and roadway purposes.

EXISTING EASEMENTS: Grantor does not warrant or guarantee that the Property described herein is not subject to one or more pre-existing easements, covenants, conditions, mineral reservations and leases, and other matters disclosed by the real property records of Hays County, Texas, and this conveyance is made subject to and subordinate to such pre-existing matters.

*[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]
[SIGNATURES ON FOLLOWING PAGE]*

Executed this _____ day of _____, 2022.

BOARD OF TRUSTEES OF THE HAYS
CONSOLIDATED INDEPENDENT
SCHOOL DISTRICT

By: Vanessa Petrea
President, Board of Trustees

STATE OF TEXAS

COUNTY OF HAYS

|
| **ACKNOWLEDGMENT**
|

On this day personally appeared Vanessa Petrea, known to me to be the person whose signature appears on the foregoing instrument, and having been sworn upon her oath, stated that she was the President of the Board of Trustees of the Hays Consolidated Independent School District; that she was authorized to execute such instrument pursuant to resolution of the Board of Trustees adopted on _____, 2022; and that said instrument is executed as the free and voluntary act and deed of such governmental unit for the purposes and consideration expressed therein.

To certify which, witness my hand and seal of office affixed this ____ day of _____, 2022.

Notary Public in and for the State of Texas

[EXHIBITS A AND B FOLLOW]

EXHIBIT “A”

LEGAL DESCRIPTIONS

[SEE ATTACHED]

1.556 ACRES
JOHN B. WESTBROOK SURVEY NO. 7, ABSTRACT NO. 468
HAYS COUNTY, TEXAS

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 1.556 ACRE TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, HAYS COUNTY, TEXAS, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 1.556 ACRE TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING, at a 1/2 inch iron rod found at a western corner of said 221.858 acre tract of land, being at a southern corner of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC in Instrument Number 21021957, Official Public Records, Hays County, Texas, same being in the southeast line of a called 203 acre tract of land conveyed to S.R. Scott Family, LP. in Volume 1703, Page 587, Official Public Records of Hays County, Texas, for a western corner and the **POINT OF BEGINNING** of the herein described tract of land,

THENCE, N43°22'38"E, with the common line of said 187.782 acre tract of land and said 221.858 acre tract of land, a distance of 506.38 feet to a calculated point for the northernmost corner of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following four (4) courses and distances, numbered 1 through 4,

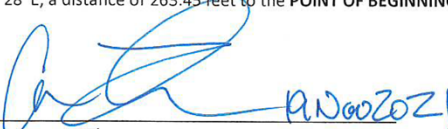
- 1) S30°52'07"W, a distance of 280.54 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 2) Along said curve to the right, having a radius of 790.00 feet, an arc length of 172.74 feet, and a chord that bears S37°07'58"W, a distance of 172.40 feet to a calculated point for corner,
- 3) S43°23'49"W, a distance of 321.68 feet to a calculated point for corner, and
- 4) S39°09'43"W, a distance of 268.08 feet to a calculated point in the southwest line of said 221.858 acre tract of land, being in the northeast right-of-way line of County Road 127 (R.O.W. Varies), also known as High Road, for the southernmost corner of the herein described tract of land,

THENCE, N43°20'52"W, with the common line of said High Road, and said 221.858 acre tract, a distance of 80.69 feet to a 1/2 inch iron rod found at the westernmost corner of said 221.858 acre tract, for the westernmost corner of the herein described tract of land,

THENCE, with the northwest line of said 221.858 acre tract of land, the following two (2) courses and distances, numbered 1 and 2,

- 1) N39°09'43"E, a distance of 260.56 feet to a 1/2 inch iron rod found for corner, and
- 2) N43°30'28"E, a distance of 263.45 feet to the **POINT OF BEGINNING** and containing 1.556 acres of land.

Surveyed by:


A. Nozizi

Aaron V. Thomason, R.P.L.S. NO. 6214
Carlson, Brigrance and Doering, Inc.
REG.# 10024900
5501 West William Cannon
Austin, TX 78749
Ph: 512-280-5160
Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

1.990 ACRES
JOHN B. WESTBROOK SURVEY NO. 7, ABSTRACT NO. 468
HAYS COUNTY, TEXAS

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 1.990 ACRE TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 1.990 ACRE TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING, at a concrete monument found in the northwest line of said 221.858 acre tract of land, being in the southeast line of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC in Instrument Number 21021957, Official Public Records, Hays County, Texas, for a western corner and the **POINT OF BEGINNING** of the herein described tract of land,

THENCE, with the common line of said 221.858 acre tract of land, and said 187.782 acre tract of land, the following two (2) courses and distances, numbered 1 and 2,

- 1) N42°28'17"E, a distance of 445.56 feet to a 1/2 inch iron rod found for corner, and
- 2) N43°19'42"E, a distance of 1473.67 feet to a calculated point for the northernmost corner of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following seven (7) courses and distances, numbered 1 through 7,

- 1) S46°50'38"E, a distance of 30.00 feet to a calculated point for corner,
- 2) S43°19'42"W, a distance of 1473.53 feet to a calculated point for corner,
- 3) S42°28'17"W, a distance of 445.47 feet to a calculated point for corner,
- 4) S42°58'46"W, a distance of 631.02 feet to a calculated point for corner,
- 5) S43°22'38"W, a distance of 171.81 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 6) Along said curve to the right, having a radius of 1040.00 feet, an arc length of 184.42 feet, and a chord that bears S48°27'26"W, a distance of 184.18 feet to a calculated point for corner, and
- 7) S53°32'14"W, a distance of 77.62 feet to a calculated point in the northwest line of said 221.858 acre tract of land, being in the southeast line of said 187.782 acre tract of land, for the southernmost corner of the herein described tract of land,

THENCE, with the northwest line of said 221.858 acre tract of land, and the southeast line of said 187.782 acre tract of land, the following two (2) courses and distances, numbered 1 and 2,

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- 2) N42°58'46"E, a distance of 630.79 feet to the **POINT OF BEGINNING** and containing 1.990 acres of land.

Surveyed by:

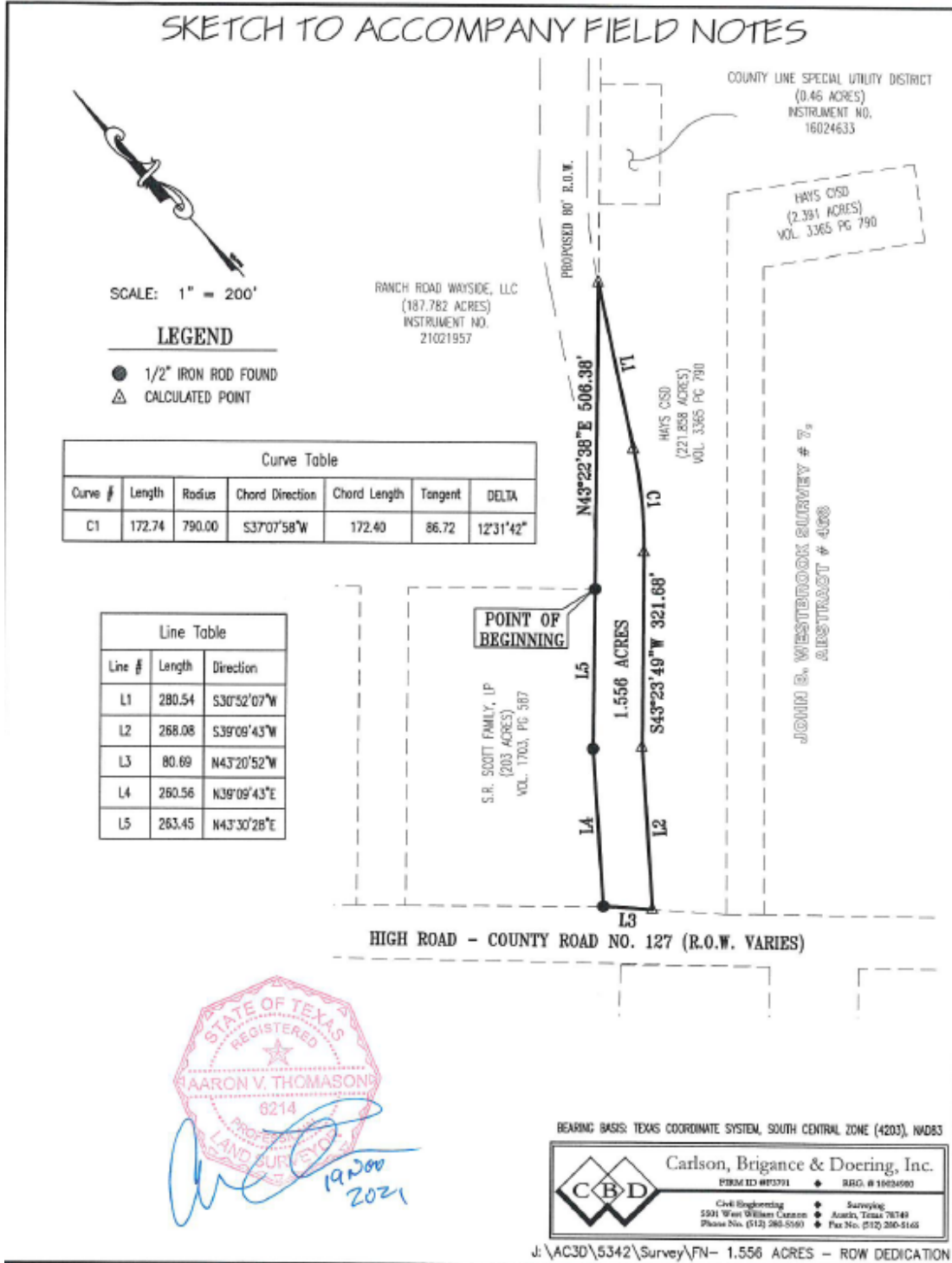
 29 Nov 2021
Aaron V. Thomason, R.P.L.S. NO. 6214
Carlson, Brigrance and Doering, Inc.
REG.# 10024900
5501 West William Cannon
Austin, TX 78749
Ph: 512-280-5160
Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

EXHIBIT "B"

SKETCHES



SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Curve Table						
Curve #	Length	Radius	Chord Direction	Chord Length	Tangent	DELTA
C1	184.42	1040.00	S48°27'26"W	184.18	92.45	10°09'36"

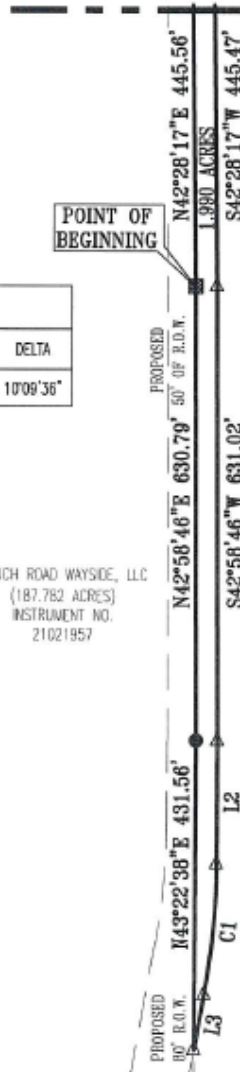
Line Table		
Line #	Length	Direction
L1	30.00	S46°50'38"E
L2	171.81	S43°22'38"W
L3	77.62	S53°32'14"W

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957



SHEET 1 OF 2

MATCH LINE SHEET 2



HAYS CSD
(221.858 ACRES)
VOL. 3365 PG 790

JOHN B. WESTERBOOK SURVEY # 7,
ABSTRACT # 484

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

Carlson, Brigrance & Doering, Inc.

FORM ID: 003791

Chel Engineering
5501 West Willow Canyon
Phone No. (512) 280-5100

REG. # 10034900

Surveying
Austin, Texas 78749
Fax No. (512) 280-5105

J:\AC30\5342\Survey\FN- 1.990 ACRES - ROW DEDICATION

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

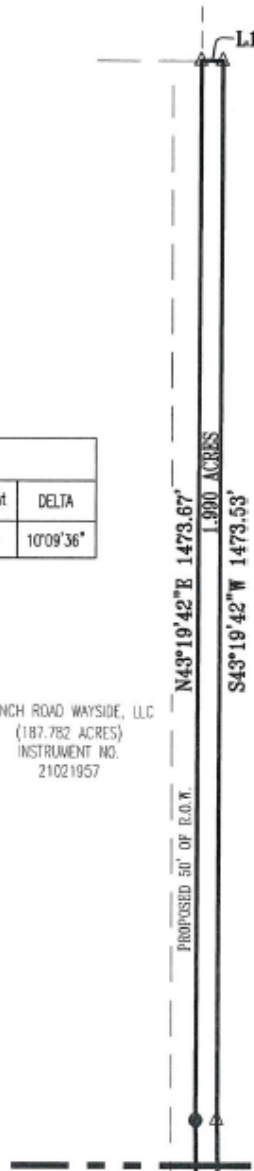
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- △ CALCULATED POINT

Curve Table						
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RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957



HWS OSD
(221.858 ACRES)
VOL. 3365 PG. 790
JOHN B. WESTBROOK SURVEY # 7,
ABSTRACT # 486

MATCH LINE SHEET 2

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83



SHEET 2 OF 2

J:\AC3D\5342\Survey\FN- 1.990 ACRES - ROW DEDICATION

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 1.556 ACRE TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, HAYS COUNTY, TEXAS, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 1.556 ACRE TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING, at a 1/2 inch iron rod found at a western corner of said 221.858 acre tract of land, being at a southern corner of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC in Instrument Number 21021957, Official Public Records, Hays County, Texas, same being in the southeast line of a called 203 acre tract of land conveyed to S.R. Scott Family, LP. in Volume 1703, Page 587, Official Public Records of Hays County, Texas, for a western corner and the **POINT OF BEGINNING** of the herein described tract of land,

THENCE, N43°22'38"E, with the common line of said 187.782 acre tract of land and said 221.858 acre tract of land, a distance of 506.38 feet to a calculated point for the northernmost corner of the herein described tract of land,

THENCE, over and across said 221.858 acre tract of land, the following four (4) courses and distances, numbered 1 through 4,

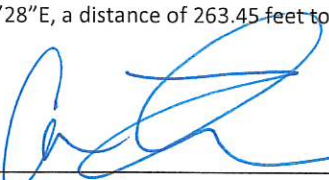
- 1) S30°52'07"W, a distance of 280.54 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 2) Along said curve to the right, having a radius of 790.00 feet, an arc length of 172.74 feet, and a chord that bears S37°07'58"W, a distance of 172.40 feet to a calculated point for corner,
- 3) S43°23'49"W, a distance of 321.68 feet to a calculated point for corner, and
- 4) S39°09'43"W, a distance of 268.08 feet to a calculated point in the southwest line of said 221.858 acre tract of land, being in the northeast right-of-way line of County Road 127 (R.O.W. Varies), also known as High Road, for the southernmost corner of the herein described tract of land,

THENCE, N43°20'52"W, with the common line of said High Road, and said 221.858 acre tract, a distance of 80.69 feet to a 1/2 inch iron rod found at the westernmost corner of said 221.858 acre tract, for the westernmost corner of the herein described tract of land,

THENCE, with the northwest line of said 221.858 acre tract of land, the following two (2) courses and distances, numbered 1 and 2,

- 1) N39°09'43"E, a distance of 260.56 feet to a 1/2 inch iron rod found for corner, and
- 2) N43°30'28"E, a distance of 263.45 feet to the **POINT OF BEGINNING** and containing 1.556 acres of land.

Surveyed by:


Aaron V. Thomason, R.P.L.S. NO. 6214

Carlson, Brigrance and Doering, Inc.

REG.# 10024900

5501 West William Cannon

Austin, TX 78749

Ph: 512-280-5160

Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Curve Table						
Curve #	Length	Radius	Chord Direction	Chord Length	Tangent	DELTA
C1	172.74	790.00	S37°07'58"W	172.40	86.72	12°31'42"

Line Table		
Line #	Length	Direction
L1	280.54	S30°52'07"W
L2	268.08	S39°09'43"W
L3	80.69	N43°20'52"W
L4	260.56	N39°09'43"E
L5	263.45	N43°30'28"E

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957

COUNTY LINE SPECIAL UTILITY DISTRICT
(0.46 ACRES)
INSTRUMENT NO.
16024633

HAYS CISD
(2.391 ACRES)
VOL. 3365 PG 790

HAYS CISD
(221.858 ACRES)
VOL. 3365 PG 790

JOHN B. WESTBROOK SURVEY # 7,
ABSTRACT # 468

POINT OF
BEGINNING

S.R. SCOTT FAMILY, LP
(203 ACRES)
VOL. 1703, PG 587

HIGH ROAD - COUNTY ROAD NO. 127 (R.O.W. VARIES)



192000
2021

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4203), NAD83



Carlson, Brigrance & Doering, Inc.

FIRM ID #F3791 REG. # 10024900

Civil Engineering
5501 West William Cannon
Phone No. (512) 280-5160

Surveying
Austin, Texas 78749
Fax No. (512) 280-5165

METES AND BOUNDS

BEING ALL OF THAT CERTAIN 1.990 ACRE TRACT OF LAND, SITUATED IN THE JOHN B. WESTBROOK SURVEY NUMBER 7, ABSTRACT NUMBER 468, BEING A PORTION OF A CALLED 221.858 ACRE TRACT OF LAND CONVEYED TO HAYS CISD IN VOLUME 3365, PAGE 790, OFFICIAL PUBLIC RECORDS, HAYS COUNTY, TEXAS, SAID 1.990 ACRE TRACT OF LAND BEING MORE FULLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

BEGINNING, at a concrete monument found in the northwest line of said 221.858 acre tract of land, being in the southeast line of a called 187.782 acre tract of land conveyed to Ranch Road Wayside, LLC in Instrument Number 21021957, Official Public Records, Hays County, Texas, for a western corner and the **POINT OF BEGINNING** of the herein described tract of land,

THENCE, with the common line of said 221.858 acre tract of land, and said 187.782 acre tract of land, the following two (2) courses and distances, numbered 1 and 2,

- 1) N42°28'17"E, a distance of 445.56 feet to a 1/2 inch iron rod found for corner, and
- 2) N43°19'42"E, a distance of 1473.67 feet to a calculated point for the northernmost corner of the herein described tract of land,

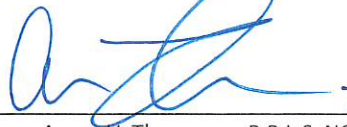
THENCE, over and across said 221.858 acre tract of land, the following seven (7) courses and distances, numbered 1 through 7,

- 1) S46°50'38"E, a distance of 30.00 feet to a calculated point for corner,
- 2) S43°19'42"W, a distance of 1473.53 feet to a calculated point for corner,
- 3) S42°28'17"W, a distance of 445.47 feet to a calculated point for corner,
- 4) S42°58'46"W, a distance of 631.02 feet to a calculated point for corner,
- 5) S43°22'38"W, a distance of 171.81 feet to a calculated point for corner, being at the beginning of a curve to the right,
- 6) Along said curve to the right, having a radius of 1040.00 feet, an arc length of 184.42 feet, and a chord that bears S48°27'26"W, a distance of 184.18 feet to a calculated point for corner, and
- 7) S53°32'14"W, a distance of 77.62 feet to a calculated point in the northwest line of said 221.858 acre tract of land, being in the southeast line of said 187.782 acre tract of land, for the southernmost corner of the herein described tract of land,

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Surveyed by:

 29 Nov 2021

Aaron V. Thomason, R.P.L.S. NO. 6214

Carlson, Brigrance and Doering, Inc.

REG.# 10024900

5501 West William Cannon

Austin, TX 78749

Ph: 512-280-5160

Aaron@cbdeng.com



BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

- 1/2" IRON ROD FOUND
- △ CALCULATED POINT

Curve Table

Curve #	Length	Radius	Chord Direction	Chord Length	Tangent	DELTA
C1	184.42	1040.00	S48°27'26"W	184.18	92.45	10°09'36"

Line Table

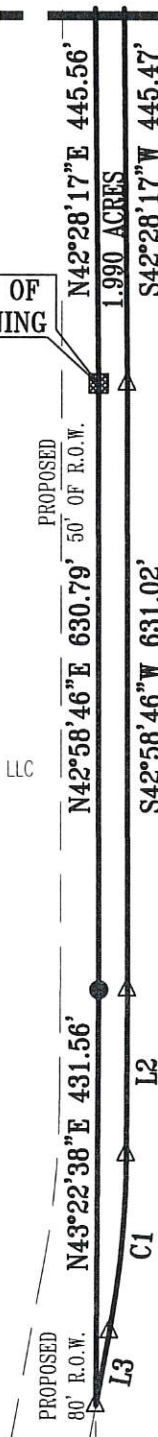
Line #	Length	Direction
L1	30.00	S46°50'38"E
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L3	77.62	S53°32'14"W

RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957



221

MATCH LINE SHEET 2



HAYS CISO
(221.858 ACRES)
VOL. 3365 PG 790

JOHN B. WESTBROOK SURVEY # 7,
ABSTRACT # 468

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83



Carlson, Brigrance & Doering, Inc.

FIRM ID #F3791 REG. # 10024900

Civil Engineering
5501 West William Cannon
Phone No. (512) 280-5160

Surveying
Austin, Texas 78749
Fax No. (512) 280-5165

SHEET 1 OF 2

J:\AC3D\5342\Survey\FN- 1.990 ACRES - ROW DEDICATION

SKETCH TO ACCOMPANY FIELD NOTES



SCALE: 1" = 200'

LEGEND

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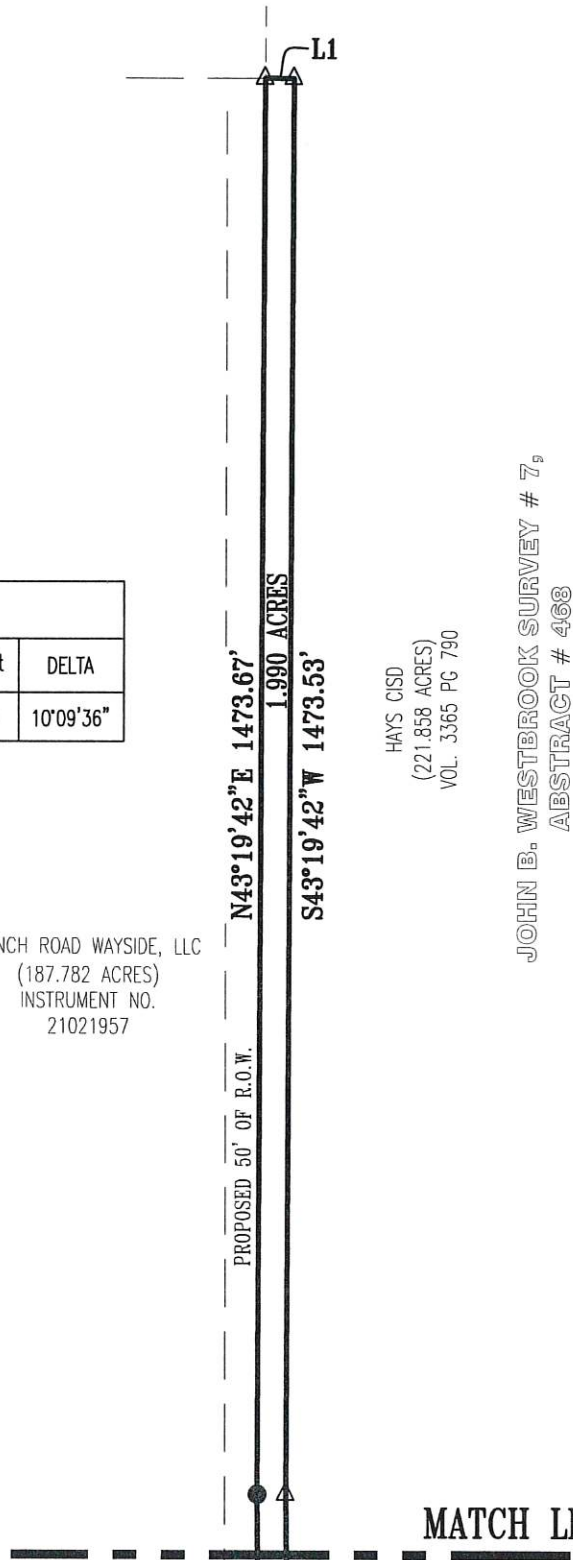
Line Table

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L2	171.81	S43°22'38"W
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RANCH ROAD WAYSIDE, LLC
(187.782 ACRES)
INSTRUMENT NO.
21021957



29 Nov 2021



222

SHEET 2 OF 2

BEARING BASIS: TEXAS COORDINATE SYSTEM, SOUTH CENTRAL ZONE (4204), NAD83



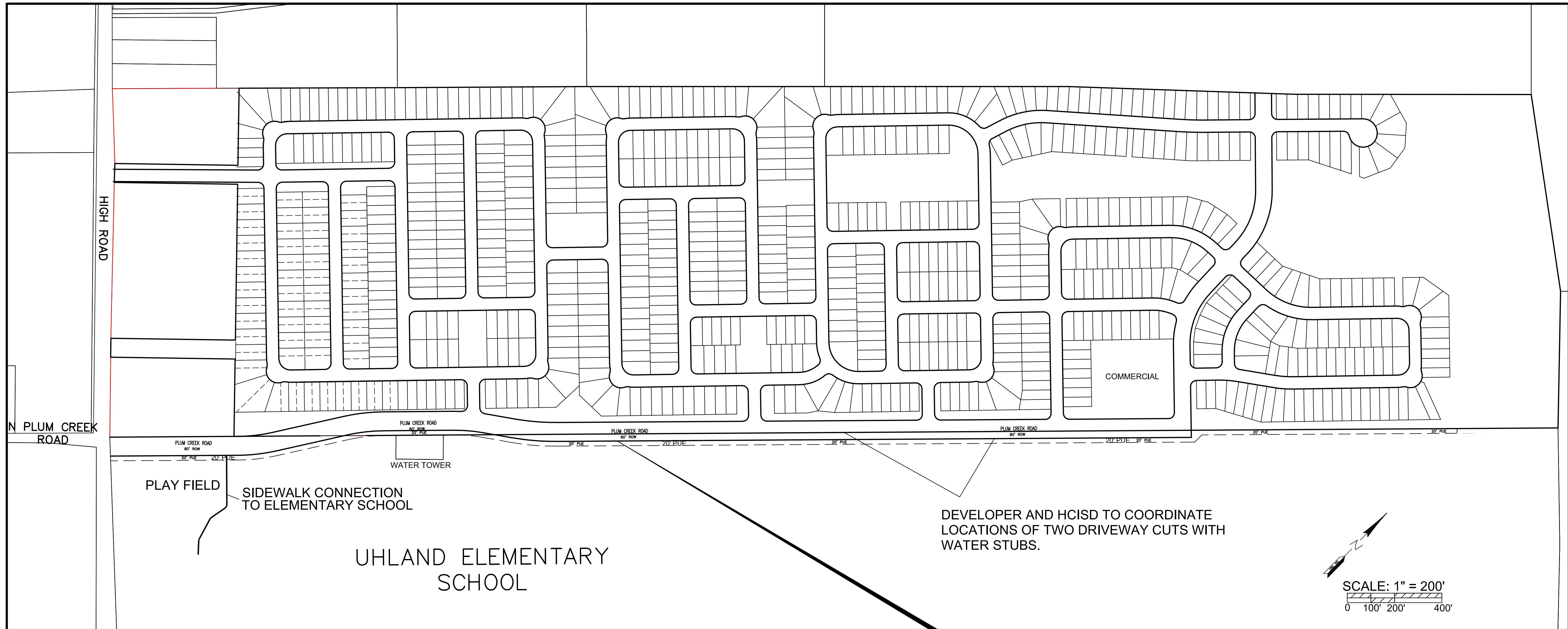
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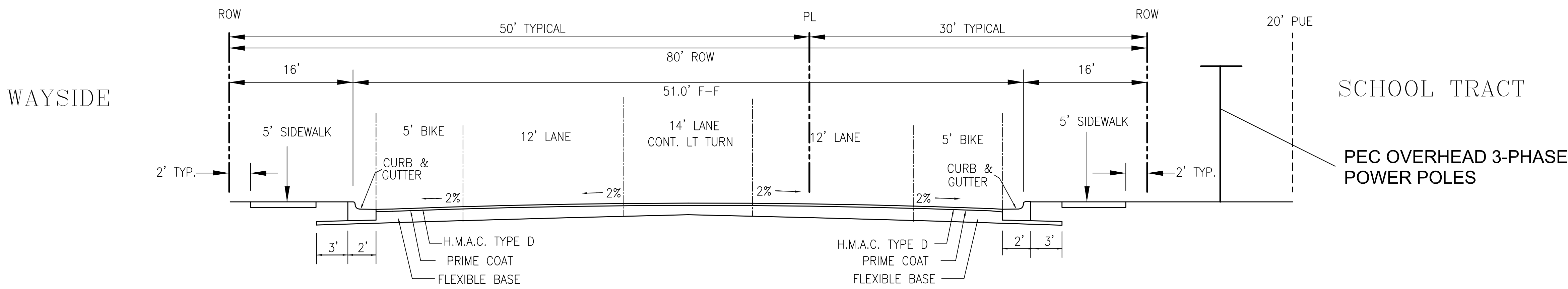
J:\AC3D\5342\Survey\FN- 1.990 ACRES - ROW DEDICATION



DEVELOPER AND HCISD TO COORDINATE LOCATIONS OF TWO DRIVEWAY CUTS WITH WATER STUBS.

SCALE: 1" = 200'

N. PLUM CREEK ROW: 4581 LF
SCHOOL ROW DEDICATION: 3.54 AC
SCHOOL PUE DEDICATION: 2.38 AC
TOTAL SCHOOL DEDICATION: 5.92 AC
WAYSIDE ROW DEDICATION: 4.97 AC



80' RIGHT-OF-WAY CROSS SECTION
N.T.S.

		Carlson, Brigrance & Doering, Inc. Surveyor 5501 West William Cannon Austin, Texas 78749 Phone No. (512) 280-5160 Fax No. (512) 280-5165	
PLUM CREEK ROAD EXHIBIT		DATE 01-2022	DESIGNED BY: CRB
SHEET		DRAFTED BY: CRB	PROJECT STREET, DRAINAGE, WATER & WASTEWATER IMPROVEMENTS
JOB NAME WAYSIDE		JOB NUMBER 5342	SHEET 1 OF 1

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: District Cafeteria Table Information

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☒ Receive input

B. Authority for This Action:

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Maintain serviceable furniture and equipment

D. Summary:

☒ Previous board action relating to this item –

In December 2021, the Board approved the purchase of cafeteria tables for Tom Green ES to replace unserviceable round tables with fixed seats with the newer style tables with bench seating which can be configured into multiple seating arrangements.

At that time, the Board requested additional information about the status of other cafeteria tables across the District.

☐ Future action anticipated –

☒ Background information –

Over Winter Break 2021, Custodial Director Brandon Porter surveyed cafeteria tables across the District and provided the information contained in the attached table which highlights the campuses for which a replacement or refurbishment plan should be developed.

At this time, the cafeteria tables at our campuses are serviceable and safe for our students to use and for our staff to operate. However, there will always be a need for select, periodic replacement and repair of the tables at all campuses.

Due to the functionality and uniform appearance of the newer style cafeteria tables, many elementary campuses have requested replacement of their older style tables.

Tentatively, staff will discuss the concept with the FBOC on January 27, 2022.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☒ Other: Campus Staff

☐ From public -

F. Administrative Recommendation:

None, information only.

G. Fiscal Impact and Cost: Amount: To be determined.

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other _____

Prior Year Spending – Not applicable

Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Mike Garcia

Evaluation method and time line:

Next report to the board:

I. Suggested Motion:

None, information only.

Hays CISD Cafeteria Table Information
January 1, 2022

Campus	Rounds	Rectangles	Other	Replace	# of seats
Buda ES			New Style	No	
Blanco Vista ES			New Style	No	
Carpenter Hill ES			New Style	No	
Camino Real ES			New Style	No	
Elm Grove ES		26 tables all diff	New Style BOT January 2022	Yes (2021 Bond Funds)	332
Fuentes ES		6 tables of 12 seats	Some New Style	Yes (Funds TBD)	210
Tom Green ES			New Style BOT December 2021	Yes (Funds TBD)	
Hemphill		24 tables 6 chairs	20 desk	Yes (Funds TBD)	164
Kyle	16 tables	8 ea x 6 seats	5 new style	Yes (Funds TBD)	197
Negley		24 tables x 16 seats	BOT January 2022	Yes (2021 Bond Funds)	384
Pflugler			New Style	No	
Science Hall	30 tables 8 seats			Yes (Funds TBD)	240
Tobias		20 tables x 12 seats		Yes (Funds TBD)	240
Uhland			New Style	No	
Barton		Mixed matched		Yes, select (Funds TBD)	256
Chapa	40 tables 8 seats			No	320
Dahlstrom		24 tables x 8 seats	BOT January 2022	Yes (2021 Bond Funds)	200
MMS	48 tables 8 deats			No	384
Simon	51 tables x 8 seats			No	408
WMS		25 tables x 8 seats		Yes (2021 Bond Funds)	200
HHS	4 tables 8 seats	70 different styles	11 new style	Yes, select (Funds TBD)	850
Johnson	New	New	Need additional seats	Yes, additional tables (2017 Bond Funds)	
Lehman	33 tables 8 seats	25 tables 12 seats	44 ea 6 ft tables	Yes, select (Funds TBD)	828

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: 2022-2023 Budget Calendar

Administrator Responsible/Position: Randy Rau, Chief Financial Officer

A. Purpose of Agenda Item:

☐ Action Needed

☒ Information Only

☐ Receive Input

B. Authority for This Action

☐ Local Policy

☐ Law or Rule

☒ N/A

C. Goal or Need Addressed:

Update the Board on the 2022-2023 Budget Timeline

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information -

Dr. Wright and administration continue to hold meetings to evaluate staffing and programs within the District with a singular focus on increasing student achievement in Hays CISD. These meetings pair the review and analysis of budget worksheets with the stated budget priorities of student achievement, compensation increases, and acceptable class size ratios.

E. Scope of Options Reviewed:

F. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other _____

☐ From public -

All agenda items are reviewed by the Superintendent's Cabinet.

G. Administrative Recommendation: No recommendation – this is an informational item.

H. Fiscal Impact and Cost: Amount \$ TBD

☐ Budget – General Operating Fund

☐ Bond

☐ Grant/Special Funds

☐ Other _____

Prior Year Spending: \$ _____

Future/Ongoing: \$ _____

I. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Randy Rau

Hays Consolidated Independent School District 2022 – 2023 Budget Calendar

MONTH/YEAR	DATE	ASSIGNMENT
January 2022	Ongoing	Staffing process to begin. (HR) HR engages in TASB equity study.
	20 th – 21 st	Attend Texas Association of School Business Officials (TASBO) annual budget academy. Review results of the State Comptrollers property value study. Update current year student attendance worksheet to include 3 rd six week's attendance reports.
	Ongoing	Review estimate of student projections for new budget year and update online budget module. Demographer report and projections. Update state funding template.
	31 st	HR requests board approval to engage in early hiring.
February 2022	4 th	Preliminary calculations on federal entitlements for campus budgets.
	8 th	Distribute campus/department budget worksheets <i>now online</i> .
	14 th	HR to compile staffing requests from campuses and departments.
	28 th	HR to provide preliminary staffing allocations to campuses.
	Ongoing	Assist campuses and departments on budget worksheet status. Continue work on state funding template.
March 2022	21 st	Present revenue projections/estimates to superintendent and cabinet. HR to present results of TASB equity adjustment to superintendent and cabinet.
	Ongoing	HR staffing discussions with departments. Update current year student attendance worksheet to include 4 th six week's attendance reports.
	28 th	Present revenue estimates to the board.
	28 th	Board to approve preliminary cost of living adjustment.
	28 th	Equity study present to board.
April 2022	4 th	ALL BUDGET WORKSHEETS DUE TO FINANCE.
	11 th	Present staffing projections to superintendent. Prepare payroll budget template with estimate staffing projections and salary adjustments.
	22 nd	Non Payroll budget will be completed and input into system(s)
	29 th	Receive certified estimates from the three appraisal districts (Hays, Caldwell, and Travis).
	30 th	Prepare preliminary estimate of local tax projections.
May 2022	Ongoing	Revise payroll budget template with estimate staffing projections and salary adjustments.
	2 nd	Analysis Debt Service revenue estimate to determine if a resolution to defeasance debt is needed.
	9 th	Present first draft to superintendent and cabinet.
	9 th	Draft compensation plan to superintendent and cabinet.
	16 th	Present draft compensation plan to school board.
June 2022	23 rd	Adopt compensation plan.
	31 st	Using certified estimate, prepare truth in taxation notice for publication.
	TBD	Budget workshop. Post truth in taxation notice no later than 10 days prior to budget adoption date.
	16 th	Budget workshop (if needed).
	TBD	Present final draft to superintendent and cabinet.
	13 th	Present final draft to school board at board workshop meeting.
	20 th	Conduct public hearing on proposed new year budget.
	27 th	Adopt new year budget (regular June board meeting).
	27 th	Post next year budget to start on July 1 st .
	29 th	

Hays Consolidated Independent School District 2022 – 2023 Budget Calendar

July 2022

- 25th Receive certified values from the three appraisal districts (Hays, Caldwell, Travis)
- 26th – 29th Revise the “Truth-in-Taxation” schedules (state template)

August 2022

- 5th Work with Hays Co Tax Assessor Collector on the revised notice to publish on District website.
- 12th Post revised Truth-in-Taxation” notice on the District’s website IF same or lower tax rate.
- 29th Board action on acceptance of certified values from the appraisal districts
- 29th Board action on ordinance for setting of tax rate

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 31, 2022

Subject: December 31, 2021 Financial Statements

Administrator Responsible/Position:

- A. Purpose of Agenda Item:
☐ Action needed ☒ Information only ☐ Receive input
- B. Authority for This Action:
☒ Local Policy ☐ Law or Rule ☐ N/A
- C. Goal or Need Addressed:
- D. Summary:
☒ Previous board action relating to this item - Monthly

☐ Future action anticipated -

☒ Background information – A separate summary is attached with the financials.
- E. Comments Received:
☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other _____
- F. Administrative Recommendation:
There is no board action necessary. The monthly financial statements are presented as an information item.
- G. Fiscal Impact and Cost: Amount: \$ _____
☐ Budget ☐ Bond ☐ Grant/Special Funds ☐ Other _____
- H. Suggested Motion:
There is no board action necessary. The monthly financial statements are presented as an information item.

Hays Consolidated Independent School District

Division of Financial Services

21003 Interstate 35 Frontage Road

Kyle, Texas 78640

Ph: (512) 268-2141

Fx: (512) 268-2147



Date: January 31, 2022

Monthly Financial Highlights

- The monthly Financial Reports represent financial data through December 31, 2021.
- The cash and investment balances of all funds at month end totals \$248,047,373.62. The Capital Projects Funds make up the largest portion of the total with \$113,063,025.28 or roughly 45.58%.
- Through the end of the month (6/12 or 50.00% of the budget year):
 - The General Fund has collected \$112,913,116.5 (55.55% of its budgeted revenue) and has spent \$98,024,627.13 (46.62% of its budgeted expenditures). The *estimated* ending fund balance through the month of December 2021 is \$86,643,366.26.
 - The Child Nutrition fund has collected \$6,028,968.05 (52.99% of its budgeted revenue) and has spent \$4,085,846.42 (35.91% of its budgeted expenditures).
 - The Debt Service fund collected \$36,426,593.54 (63.51% of its budgeted revenue) and spent \$21,638,074.13 (37.72% of its budgeted expenditures). Debt service payments are made two times a year, February 15th and August 15th.
 - The Capital Project funds have expenditures of \$26,163,757.10 in the current fiscal year through the month of December 2021 and have collected \$30,807.84 in interest revenue. The 2021 bonds were sold in late August 2021 in the amount of \$125,000,000 and are categorized as “other sources”.
- Special Revenue funds consist of Federal, State, and local grants received by the District. Some of these grants such as Title I and IDEA are non-competitive federal grants which the District receives based on certain types of student populations reported through PEIMS. Other local grants are “competitive grants” and are awarded based on demonstrated needs. This group of funds also includes the Textbook (IMA) and awarded Education Foundation funds. Total revenue is \$11,696,293.99 and total expenditures are \$10,599,788.79.
- Current Tax collections for the month of December 2021 totaled \$90,392,501.61 representing 59.29% of the levy collected during the month. Approximately 64.87% of the total levy has been collected through the end of December 2021. In comparison, 55.81% of the total levy was collected through the end of December 2020.

If you should have any questions regarding these financials please contact me.

Randall Rau, CPA

Chief Financial Officer

Hays Consolidated Independent School District

Hays Consolidated Independent School District

Financial Reports



December 31, 2021

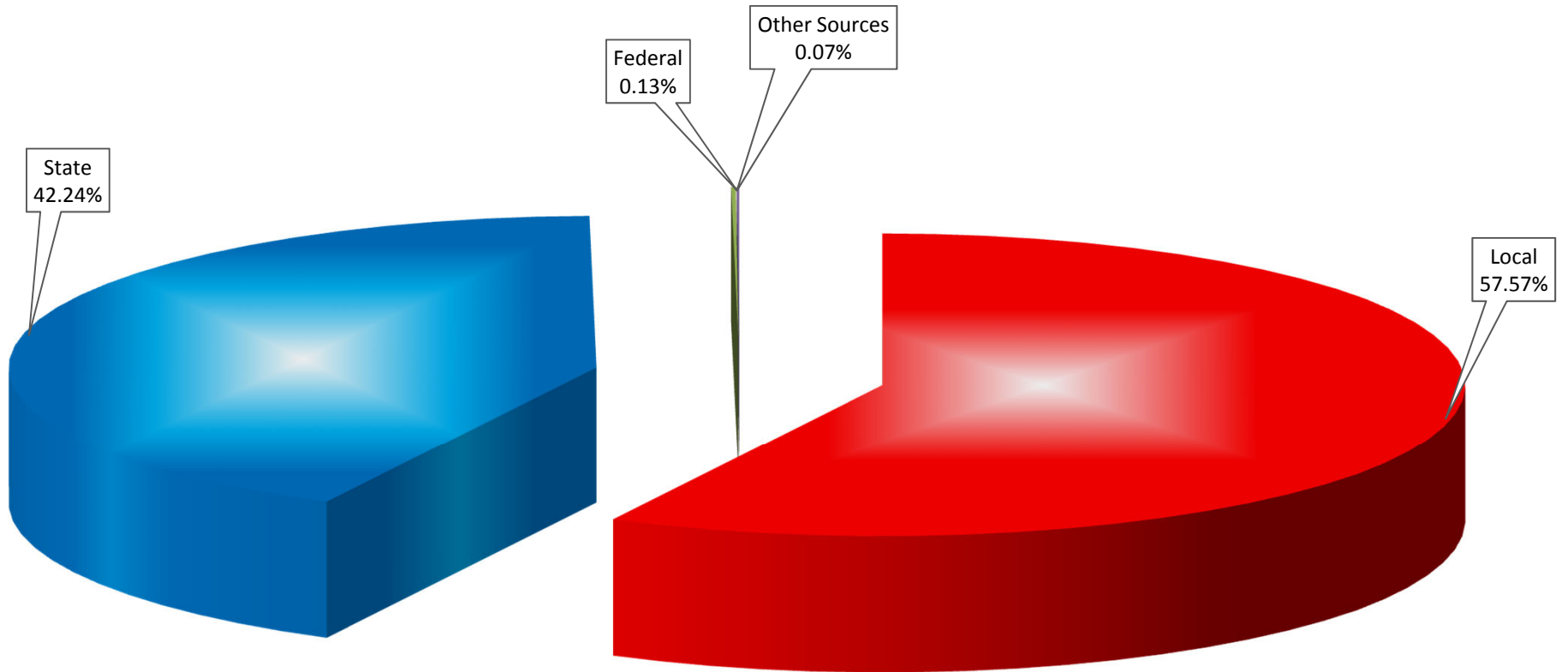
Hays Consolidated Independent School District
Combined Balance Sheet
for the Month Ending December 31, 2021
(Un-Audited)

	<u>General</u> <u>Fund</u>	<u>Child Nutrition</u> <u>Fund</u>	<u>Debt Service</u> <u>Fund</u>	<u>Capital</u> <u>Projects Funds</u>	<u>Special Revenue</u> <u>Funds</u>	<u>Total</u>
<i>Assets:</i>						
Cash and Cash Equivalents	\$ 7,775,415.83	\$ 250,130.18	\$ 5,614.85	\$ 3,791,290.02	\$ (6,111,075.67)	\$ 5,711,375.21
Current Investments	88,274,390.92	4,116,328.41	40,673,543.82	109,271,735.26	-	242,335,998.41
Total Cash and Investments	\$ 96,049,806.75	\$ 4,366,458.59	\$ 40,679,158.67	\$ 113,063,025.28	\$ (6,111,075.67)	\$ 248,047,373.62
Property Taxes - Delinquent	2,091,642.49	-	1,022,302.30	-	-	3,113,944.79
Allowance for Uncollectible Taxes	(634,099.59)	-	(281,855.44)	-	-	(915,955.03)
Due from State Agencies	943,606.83	-	-	-	7,691,621.26	8,635,228.09
Due from other Governments	6,577,412.41	-	3,615,577.75	-	10,591.79	10,203,581.95
Accured Interest	-	-	-	-	-	-
Due from Other Funds	32,994.32	944,412.33	-	-	-	977,406.65
Other Receivables	3,183.98	-	-	-	-	3,183.98
Total Receivables	\$ 9,014,740.44	\$ 944,412.33	\$ 4,356,024.61	\$ -	\$ 7,702,213.05	\$ 22,017,390.43
Inventories	-	155,216.69	-	-	-	155,216.69
Prepaid Items	5,064,500.94	500.00	-	-	-	5,065,000.94
Other Current Assets	\$ 5,064,500.94	\$ 155,716.69	\$ -	\$ -	\$ -	\$ 5,220,217.63
Total Current Assets	\$ 110,129,048.13	\$ 5,466,587.61	\$ 45,035,183.28	\$ 113,063,025.28	\$ 1,591,137.38	\$ 275,284,981.68
<i>Liabilities and Fund Balance:</i>						
Current Liabilities						
Accounts Payable	\$ 47,296.94	\$ -	\$ -	\$ 1,598,364.56	\$ 5,697.95	\$ 1,651,359.45
Other Liabilities	177,299.27	-	-	-	-	177,299.27
Payroll Deductions and Withholdings	877,932.71	-	-	-	-	877,932.71
Accrued Wages Payable	15,141,091.15	369,968.60	-	-	-	15,511,059.75
Due to Other Funds	973,714.97	-	-	4,270.74	-	977,985.71
Due to State Agencies	-	-	-	-	-	-
Due to other Governments	10,945.00	-	-	-	-	10,945.00
Due to Student Groups	189,722.85	-	-	-	-	189,722.85
Deferred Revenues	4,610,136.08	283,443.75	-	-	488,934.23	5,382,514.06
Deferred Inflows	1,457,542.90	-	740,446.86	-	-	2,197,989.76
Total Liabilities	\$ 23,485,681.87	\$ 653,412.35	\$ 740,446.86	\$ 1,602,635.30	\$ 494,632.18	\$ 26,976,808.56
<i>Fund Balance/Equity</i>						
Reserved/Designated Fund Balance	-	2,374,024.80	29,506,217.01	(50,971,166.24)	-	(19,090,924.43)
Current Year Revenues less						
Expenditures/Expenses	14,888,489.37	1,943,121.53	\$ 14,788,519.41	98,867,050.74	1,096,505.20	131,583,686.25
Reserved Fund Balance for Current Year						
Encumbrances (POs)	4,250,270.70	496,028.93	\$ -	63,564,505.48	-	68,310,805.11
Unreserved Fund Balance/Fund Equity	\$ 67,504,606.19	-	-	-	-	67,504,606.19
Total Fund Balance/Equity	\$ 86,643,366.26	\$ 4,813,175.26	\$ 44,294,736.42	\$ 111,460,389.98	\$ 1,096,505.20	\$ 248,308,173.12
Total Liabilities and Fund Equity	\$ 110,129,048.13	\$ 5,466,587.61	\$ 45,035,183.28	\$ 113,063,025.28	\$ 1,591,137.38	\$ 275,284,981.68

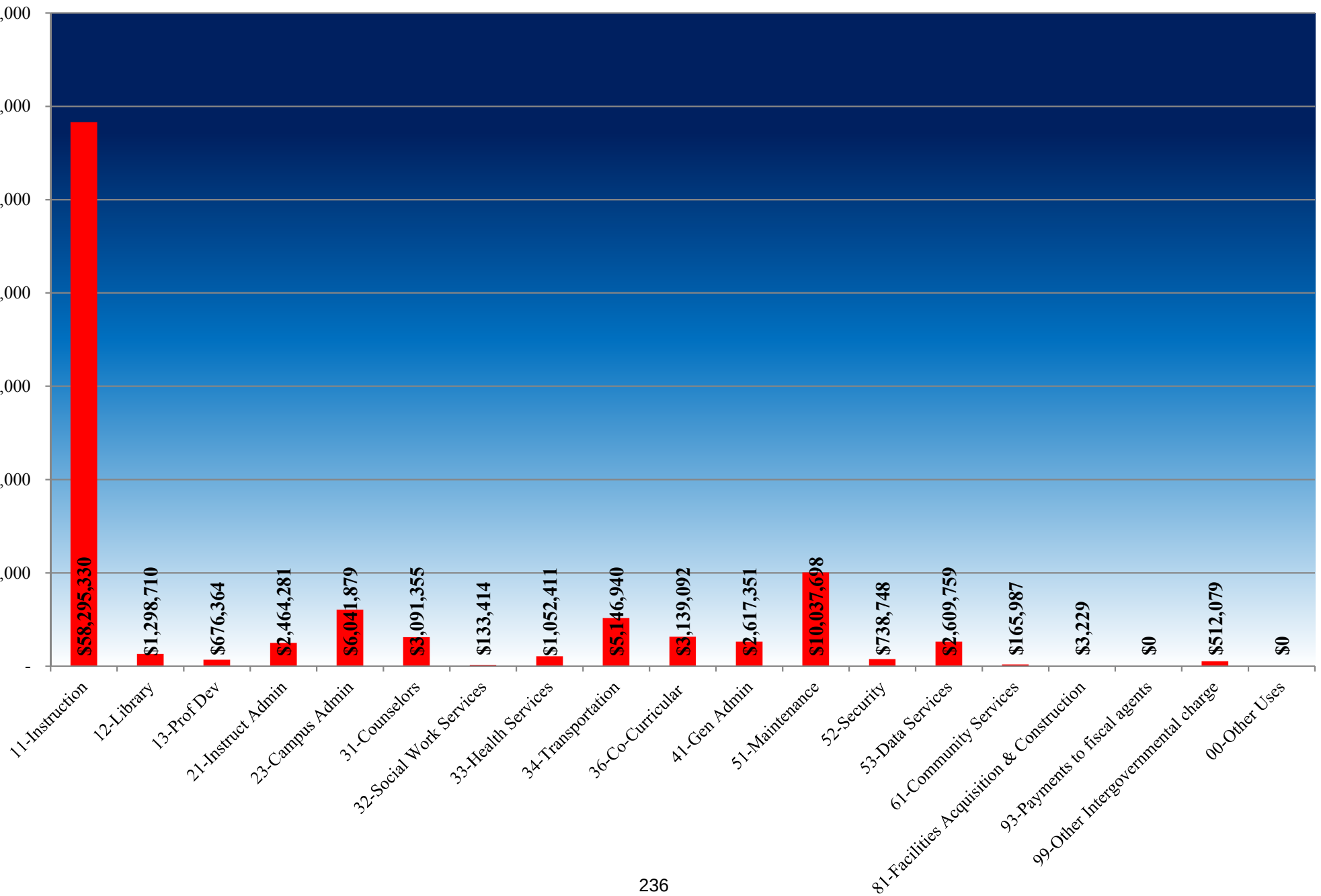
Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - General Fund
for the Month Ending December 31, 2021
(Un-Audited)

	GENERAL FUND					
	<u>Prior Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
Revenues:						
Local	\$ 50,533,250.16	\$ 102,840,161	\$ 104,813,359	\$ 64,999,824.51	(39,813,534.49)	62.01%
State	50,818,292.19	95,549,500	95,549,500	47,689,683.01	(47,859,816.99)	49.91%
Federal	237,908.80	2,900,000	2,900,000	148,114.87	(2,751,885.13)	5.11%
Other Sources	12,095.70	-	-	75,494.11	75,494.11	NA
Total Revenues	\$ 101,601,546.85	\$ 201,289,661	\$ 203,262,859	\$ 112,913,116.50	\$ (90,349,742.50)	55.55%
Expenditures and Other Uses:						
11-Instruction	57,109,268.31	121,273,641	121,434,547	58,295,330.20	63,139,216.80	48.01%
12-Library	1,252,393.13	2,761,977	2,763,769	1,298,710.24	1,465,058.76	46.99%
13-Prof Dev	573,882.99	1,782,392	1,811,759	676,364.33	1,135,394.67	37.33%
21-Instruct Admin	2,219,695.88	4,838,114	4,869,162	2,464,281.41	2,404,880.59	50.61%
23-Campus Admin	5,873,173.00	12,597,004	12,619,033	6,041,879.42	6,577,153.58	47.88%
31-Counselors	3,283,695.13	6,624,986	6,638,371	3,091,354.70	3,547,016.30	46.57%
32-Social Work Services	182,126.72	288,612	288,612	133,414.31	155,197.69	46.23%
33-Health Services	1,014,213.26	2,395,541	2,395,541	1,052,410.93	1,343,130.07	43.93%
34-Transportation	4,688,630.49	11,117,747	11,150,424	5,146,940.49	6,003,483.51	46.16%
36-Co-Curricular	2,572,882.36	6,342,176	7,298,886	3,139,091.87	4,159,794.13	43.01%
41-Gen Admin	2,536,684.43	5,586,601	5,589,561	2,617,350.64	2,972,210.36	46.83%
51-Maintenance	10,038,420.16	21,120,510	23,576,285	10,037,698.12	13,538,586.88	42.58%
52-Security	514,368.64	2,616,970	2,616,970	738,747.56	1,878,222.44	28.23%
53-Data Services	2,414,139.79	5,050,588	5,067,159	2,609,758.55	2,457,400.45	51.50%
61-Community Services	126,534.70	238,624	238,624	165,987.30	72,636.70	69.56%
81-Facilities Acquisition & Construction	299,903.93	-	527,691	3,228.50	524,462.50	0.61%
93-Payments to fiscal agents	-	400,000	400,000	-	400,000.00	0.00%
99-Other Intergovernmental charge	470,235.03	975,000	975,000	512,078.56	462,921.44	52.52%
00-Other Uses	-	-	-	-	-	NA
Total Expenditures and Other Uses	\$ 95,170,247.95	\$ 206,010,483	\$ 210,261,394	\$ 98,024,627.13	\$ 112,236,766.87	46.62%
Excess of Revenues and Other Resources						
Over (Under) Expenditures and Other Uses	\$ 6,431,298.90	\$ (4,720,822)	\$ (6,998,535)	\$ 14,888,489.37		
Fund Balance July 1, 2021 - (<u>Audited</u>)		\$ 71,754,876.89	\$ 71,754,876.89	\$ 71,754,876.89		
Fund Balance Ending - Monthly Reporting Period		\$ 67,034,054.89	\$ 64,756,341.89	\$ 86,643,366.26	\$ 21,887,024.37	

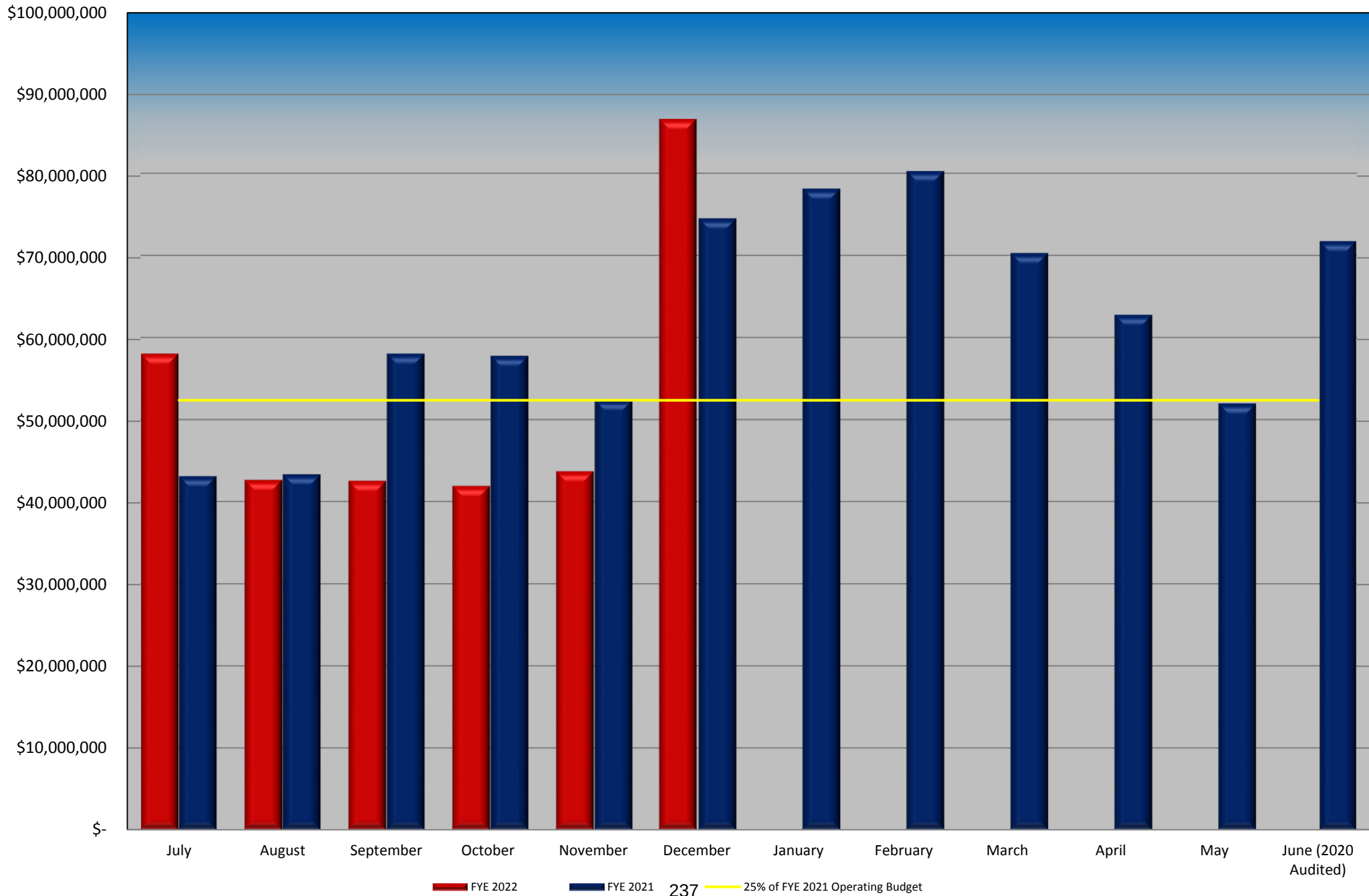
General Fund Revenues Collected to Date



General Fund Expenditures to Date



General Fund Balance by Reporting Month



Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Child Nutrition Fund
for the Month Ending December 31, 2021
(Un-Audited)

	CHILD NUTRITION FUND						
	<u>Prior Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>	
Revenues and Other Resources:							
Local	\$ 161,129.96	\$ 3,786,628	\$ 3,786,628	\$ 487,239.50	\$ (3,299,388.50)	12.87%	
State	-	45,000	45,000	23,189.12	(21,810.88)	51.53%	
Federal	1,920,348.25	7,545,186	7,545,186	5,518,539.43	(2,026,646.57)	73.14%	
Other sources	-	-	-	-	-	NA	
Total Revenues and Other Resources	\$ 2,081,478.21	\$ 11,376,814	\$ 11,376,814	\$ 6,028,968.05	\$ (5,347,845.95)	52.99%	
Expenditures and Other Uses:							
35-6100 Payroll	1,881,786.67	5,194,736	5,194,736	1,986,141.72	3,208,594.28	38.23%	
35-6200 Professional and Contracted Services	309,183.64	904,618	904,618	300,728.96	603,889.04	33.24%	
35-6341 Food Supplies	622,301.32	4,155,089	4,155,089	1,586,073.93	2,569,015.07	38.17%	
35-6342 Non-Food Supplies	68,752.91	291,845	291,845	141,063.71	150,781.29	48.34%	
35-6344 USDA Commodities	-	471,868	471,868	-	471,868.00	0.00%	
35-6349 Miscellaneous Supplies	28,993.78	178,310	178,310	9,929.63	168,380.37	5.57%	
35-6300 Supplies & Materials	67,647.44	88,004	88,004	57,009.82	30,994.18	64.78%	
35-6400 Food Service Other Operating Expenses	4,069.43	92,344	92,344	4,898.75	87,445.25	5.30%	
35-6600 Food Service Capital Expenses	6,993.97	-	-	-	-	NA	
Total Expenditures	\$ 2,989,729.16	\$ 11,376,814	\$ 11,376,814	\$ 4,085,846.52	\$ 7,290,967.48	35.91%	
Excess of Revenues and Other Resources							
Over (Under) Expenditures and Other Uses	\$ (908,250.95)	\$ -	\$ -	\$ 1,943,121.53			
Fund Balance July 1, 2021 - (Audited)		2,870,053.73	2,870,053.73	2,870,053.73			
Fund Balance Ending - Monthly Reporting Period		\$ 2,870,053.73	\$ 2,870,053.73	\$ 4,813,175.26	\$ 1,943,121.53		

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Debt Service Fund
for the Month Ending December 31, 2021
(Un-Audited)

DEBT SERVICE FUND						
	<u>Prior Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
Revenues:						
Local Revenue						
Taxes, Current Year Levy	26,838,083.76	\$ 56,782,902	\$ 56,782,902	35,466,636.22	\$ (21,316,265.78)	62.46%
Taxes, Prior Year	177,177.02	350,000	350,000	289,951.77	(60,048.23)	82.84%
Penalties, Interest and Other Tax Revenues	55,035.38	225,000	225,000	58,861.46	(166,138.54)	26.16%
Earnings from Investments	8,640.54	-	-	2,463.84	2,463.84	NA
Miscellaneous Revenue	42,797.00	-	-	6,970.25	6,970.25	NA
Local Revenue	\$ 27,121,733.70	\$ 57,357,902	\$ 57,357,902	\$ 35,824,883.54	\$ (21,533,018.46)	62.46%
State Revenue						
Additional State Aid for Homestead Exemption	\$ 613,352.00	\$ -	\$ -	\$ 601,710.00	601,710.00	NA
State Revenue	\$ 613,352.00	\$ -	\$ -	\$ 601,710.00	\$ 601,710.00	NA
Other Sources						
Operating Transfer In	\$ 1,102,939.67	\$ -	\$ -	\$ -	-	NA
Other Sources	\$ 1,102,939.67	\$ -	\$ -	\$ -	\$ -	NA
Total Revenue	\$ 28,838,025.37	\$ 57,357,902.00	\$ 57,357,902.00	\$ 36,426,593.54	\$ (20,931,308.46)	63.51%
Expenditures:						
71-6511 Bond Principal	18,368,781.24	38,303,562	38,303,562	12,875,000.00	25,428,562.00	33.61%
71-6521 Interest on Bonds	9,699,676.63	19,019,340	19,019,340	8,744,355.13	10,274,984.87	45.98%
71-6599 Other Debt Service Fees	24,791.00	35,000	35,000	18,719.00	16,281.00	53.48%
Total Expenditures	\$ 28,093,248.87	\$ 57,357,902	\$ 57,357,902	\$ 21,638,074.13	\$ 35,719,827.87	37.72%
Excess of Revenues						
Over (Under) Expenditures	\$ 744,776.50	\$ -	\$ -	\$ 14,788,519.41		
Fund Balance July 1, 2021 - (Audited)		\$ 29,506,217.01	\$ 29,506,217.01	\$ 29,506,217.01		
Fund Balance Ending - Monthly Reporting Period		\$ 29,506,217.01	\$ 29,506,217.01	\$ 44,294,736.42	\$ 14,788,519.41	

Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Capital Project Funds
for the Month Ending December 31, 2021
(Un-Audited)

	<u>2008</u> <u>Capital Projects</u> <u>Program</u>	<u>2014</u> <u>Capital Projects</u> <u>Program</u>	<u>2017</u> <u>Capital Projects</u> <u>Program</u>	<u>2021</u> <u>Capital Projects</u> <u>Program</u>	<u>2021 - 2022</u> <u>Capital Projects</u> <u>Total Revenues/</u> <u>Expenses</u>
<i>Revenues and Other Resources:</i>					
Local	\$ 87.22	\$ 194.09	\$ 2,464.92	\$ 28,061.61	\$ 30,807.84
State	-	-	-	-	-
Other sources	-	-	-	125,000,000.00	125,000,000.00
Total Revenues and Other Resources	\$ 87.22	\$ 194.09	\$ 2,464.92	\$ 125,028,061.61	\$ 125,030,807.84
<i>Expenditures and Other Uses:</i>					
6100 Payroll	-	-	-	-	-
6200 Professional and Contracted Services	-	-	11,636.90	-	11,636.90
6300 Supplies and Materials	-	-	327,354.12	-	327,354.12
6400 Other Operating Expenses	-	-	-	-	-
6600 Capital Outlay	-	-	5,493,229.09	20,331,536.99	25,824,766.08
8000-Other Uses	-	-	-	-	-
Total Expenditures	\$ -	\$ -	\$ 5,832,220.11	\$ 20,331,536.99	\$ 26,163,757.10
Excess of Revenues and Other Resources					
Over (Under) Expenditures and Other Uses	\$ 87.22	\$ 194.09	\$ (5,829,755.19)	\$ 104,696,524.62	\$ 98,867,050.74
Fund Balance July 1, 2021 - (<i>Audited</i>)	\$ 200,058.73	\$ 445,427.51	\$ 16,923,734.81	\$ (4,975,881.81)	\$ 12,593,339.24
Fund Balance Ending - Monthly Reporting Period	\$ 200,145.95	\$ 445,621.60	\$ 11,093,979.62	\$ 99,720,642.81	\$ 111,460,389.98

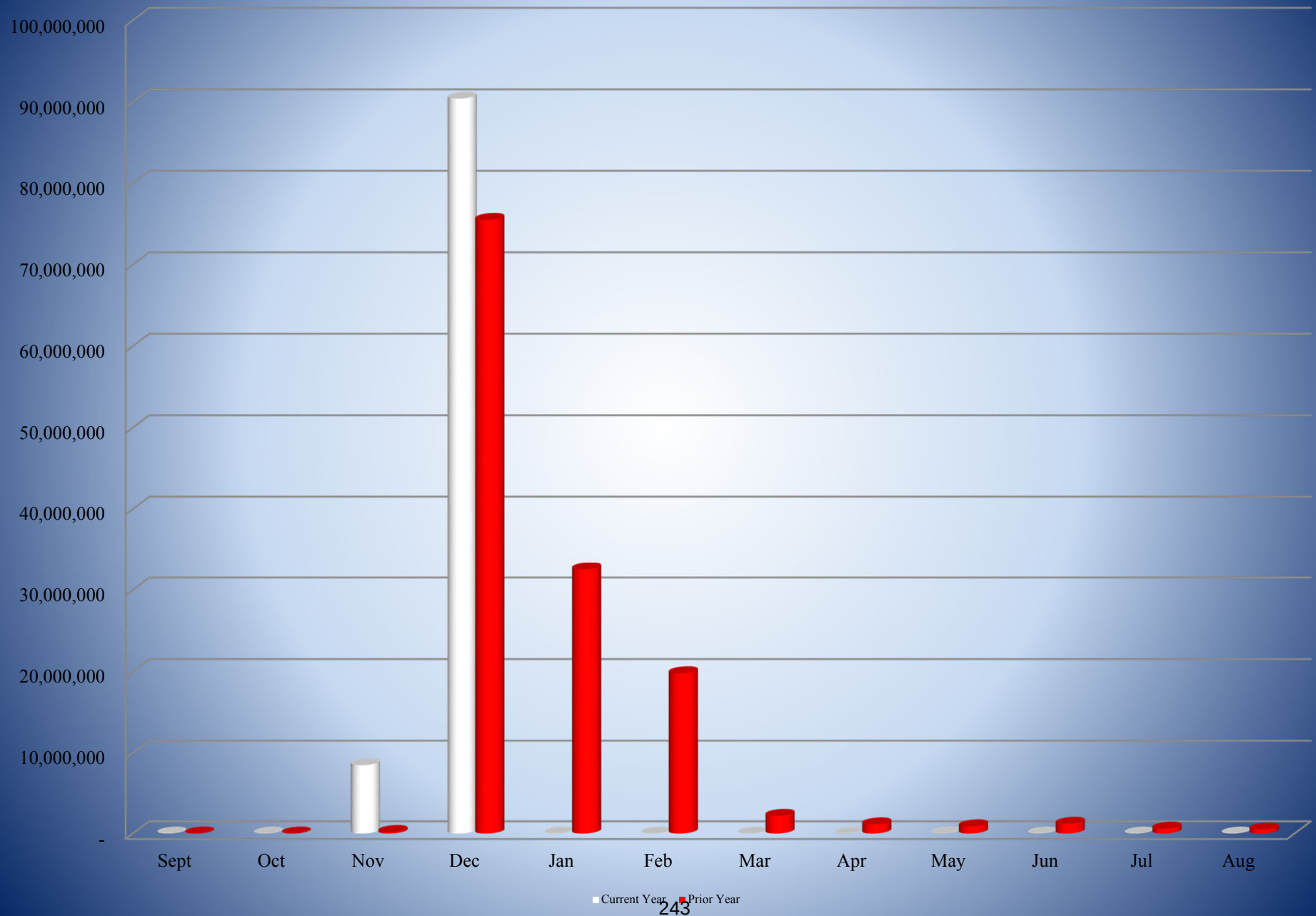
Hays Consolidated Independent School District
Statement of Revenues, Expenditures, and Changes in Fund Balance - Special Revenue Funds (Grants)
for the Month Ending December 31, 2021
(Un-Audited)

SPECIAL REVENUE FUNDS						
	<u>Prior Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Original</u> <u>Budget</u>	<u>Official</u> <u>Budget</u>	<u>Current Year</u> <u>Actual Revenues/</u> <u>Expenditures</u>	<u>Unrealized/</u> <u>Unexpended</u> <u>Budget</u>	<u>Percentage</u> <u>Y-T-D</u>
Revenues:						
Local	\$ 19,250.00	\$ 1,000	\$ 1,000	\$ 47,512.74	\$ 46,512.74	4751.27%
State	879,679.71	1,678,535	1,678,535	949,293.10	(729,241.90)	56.55%
Federal	2,808,442.80	23,771,185	23,771,185	10,699,488.15	(13,071,696.85)	45.01%
Total Revenues	\$ 3,707,372.51	\$ 25,450,720	\$ 25,450,720	\$ 11,696,293.99	\$ (13,754,426.01)	45.96%
Expenditures:						
6100 Payroll	3,324,278.01	24,330,588	24,330,588	4,227,122.59	20,103,465.41	17.37%
6200 Professional and Contracted Services	312,447.44	430,400	430,400	234,525.24	195,874.76	54.49%
6300 Supplies and Materials	1,099,137.03	648,732	648,732	6,084,947.38	(5,436,215.38)	937.98%
6400 Other Operating Expenses	8,828.93	41,000	41,000	20,407.08	20,592.92	49.77%
6600 Capital Outlay	17,404.50	-	-	32,786.50	(32,786.50)	NA
Total Expenditures	\$ 4,762,095.91	\$ 25,450,720	\$ 25,450,720	\$ 10,599,788.79	\$ 14,850,931.21	41.65%
Excess of Revenues						
Over (Under) Expenditures	\$ (1,054,723.40)	\$ -	\$ -	\$ 1,096,505.20		
Fund Balance July 1, 2021 - (<u>Audited</u>)		\$ -	\$ -	\$ -	\$ -	
Fund Balance Ending - Monthly Reporting Period		\$ -	\$ -	\$ 1,096,505.20	\$ 1,096,505.20	

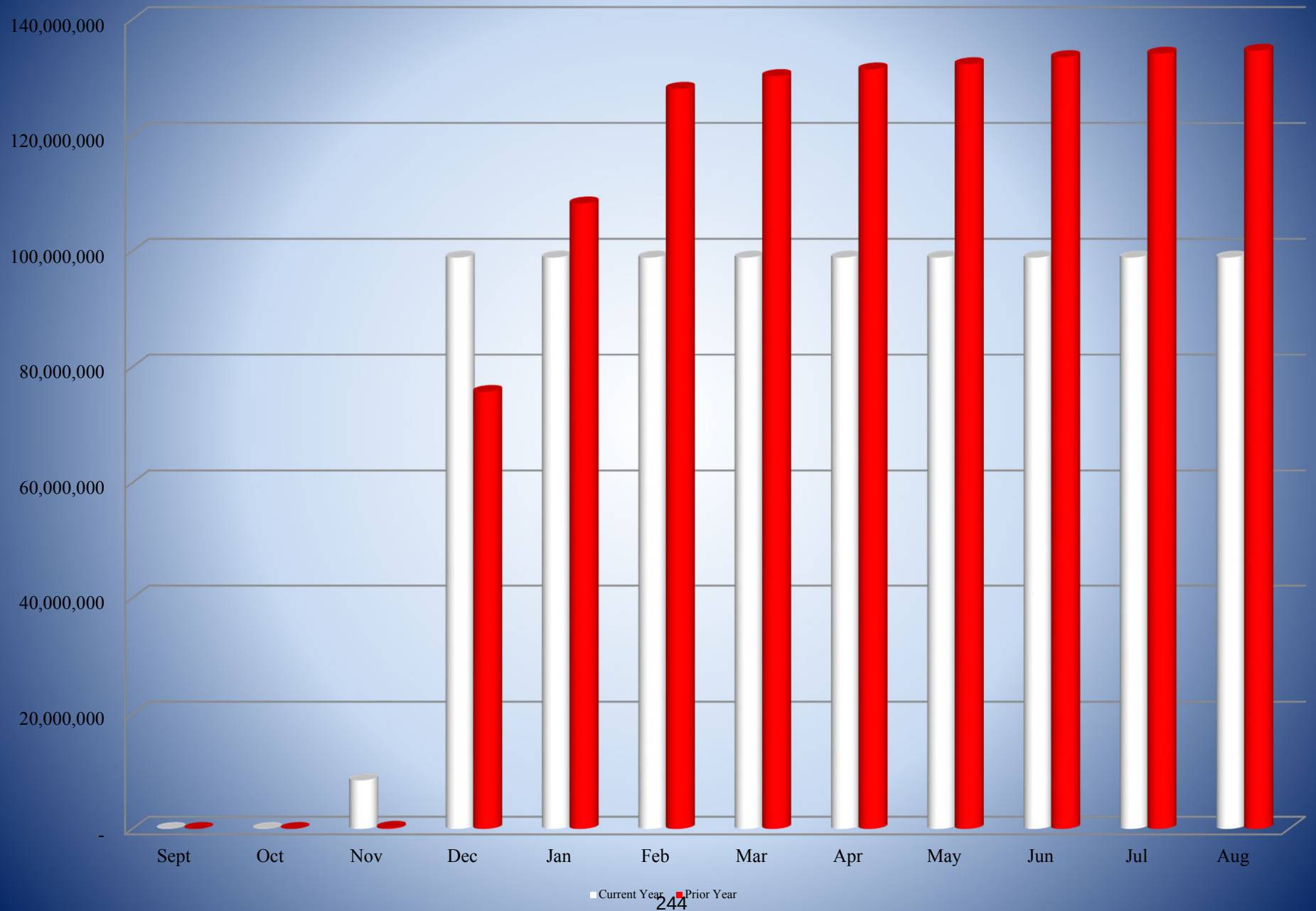
Hays Consolidated Independent School District
Monthly Tax Collection Report
for the Month Ending December 31, 2021

	Prior Year 2020 - 2021				Current Year 2021 - 2022			
	<u>Debt Service</u>			<u>% of</u>	<u>Debt Service</u>			<u>% of</u>
<u>Current Month Tax Collections:</u>	<u>General Fund</u>	<u>Fund</u>	<u>Total</u>	<u>Levy</u>	<u>General Fund</u>	<u>Fund</u>	<u>Total</u>	<u>Levy</u>
5711 Taxes-Current Year Tax Levy	\$ 48,728,675.78	\$ 26,766,525.21	\$ 75,495,200.99	55.67%	\$ 57,972,567.36	\$ 32,419,934.25	\$ 90,392,501.61	59.29%
5712 Taxes-Delinquent Collections	\$ (53,842.59)	\$ (29,163.49)	\$ (83,006.08)		\$ 125,291.20	\$ 61,008.86	\$ 186,300.06	
5719 Penalties and Interest	\$ 62,835.88	\$ 29,203.46	\$ 92,039.34		\$ 26,591.39	\$ 13,412.37	\$ 40,003.76	
Total Current Month Collections	\$ 48,737,669.07	\$ 26,766,565.18	\$ 75,504,234.25		\$ 58,124,449.95	\$ 32,494,355.48	\$ 90,618,805.43	
<u>Fiscal Year to Date Collections:</u>								
5711 Taxes-Current Year Tax Levy	\$ 48,858,987.93	\$ 26,838,083.76	\$ 75,697,071.69	55.81%	\$ 63,420,484.32	\$ 35,466,636.22	\$ 98,887,120.54	64.87%
5712 Taxes-Delinquent Collections	\$ 363,751.72	\$ 177,177.02	\$ 540,928.74		\$ 560,649.87	\$ 289,951.77	\$ 850,601.64	
5719 Penalties and Interest	\$ 114,497.41	\$ 55,035.38	\$ 169,532.79		\$ 116,456.44	\$ 58,861.46	\$ 175,317.90	
Total Revenue Collected	\$ 49,337,237.06	\$ 27,070,296.16	\$ 76,407,533.22		64,097,590.63	35,815,449.45	99,913,040.08	
Total Budgeted Tax Revenue (Current, Delinquent, Penalty & Interest)	\$ 86,187,397.00	\$ 43,715,670.00	\$ 129,903,067.00		\$ 100,750,161.00	\$ 57,357,902.00	\$ 158,108,063.00	
Percentage of Budget Collected	57.24%	61.92%	58.82%		63.62%	62.44%	63.19%	

Month to Date Tax Collections Current Levy



Year to Date Tax Collections Current Levy



HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: January 24, 2022

Subject: Bond Construction Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☒ Local Policy – CV(LOCAL)

☐ Law or Rule

☐ N/A

C. Summary:

☐ Previous board action relating to this item -

☒ Future action anticipated – As needed

☒ Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other _____

All agenda items are reviewed by Superintendent's Cabinet.

E. Administrative Recommendation: N/A

F. Fiscal Impact and Cost: Amount: N/A

Hays CISD

Board of Trustees Operating Procedures



Board Meetings

While Board Meetings are for the purpose of the Board conducting the business of the District in public, they are not public forums for the purpose of securing interaction with the public.

Developing the Board Meeting Agenda (Ref Policy BE)

- ▶ Agendas
 - The Superintendent will develop all Board Meeting agendas in collaboration with the Board President.
 - Items discussed at previous Board Meetings which are proposed for inclusion by more than one board member at a future meeting will also be added when appropriate.
 - Board Members must request to the Board President and Superintendent in writing, any item(s) they wish to have considered for placement on the agenda.
 - Items may be placed on the agenda by the Superintendent, the Board President, any Board Member with approval of the President, or through a request by any two Board Members.
 - No item can be placed on the agenda less than ten days in advance of the meeting without the Board President's approval.
 - No item can be placed on the agenda less than three work days in advance of the meeting unless an emergency or public necessity exists.
 - The complete agenda will be reviewed by the Superintendent and the Board President the Tuesday afternoon prior to the Agenda Workshop Meeting.
 - An annual agenda content calendar will be maintained by the Superintendent's office. This will be used to determine the minimum routine items that need to be on each regular meeting agenda. Other items can be added as requested following the procedures above and as noted in the minutes of previous Board Meetings. At, or close to the beginning of each school year, this agenda content calendar, including references to impacted policies and performance goals, will be presented to the Board at an agenda workshop meeting for Board review.
 - Board Members will adhere to deadlines and parameters of the Board agenda/event calendar.
- ▶ Timely Notification and Information
 - Board Members shall be notified of a meeting at least 72 hours prior to a regular meeting, workshop or special meeting, and at least one hour prior to an emergency meeting.
 - Typically, information will be provided to each Board Member via electronic or hard copy delivery. Questions regarding supporting documents should be directed to the Superintendent, or a member of the Superintendent's Cabinet, with a copy to the Administrative Assistant to the Superintendent.

- Copies of the agenda, for non-emergency meetings, shall be available for the Board Members requesting a copy no later than 5:00 p.m. on Wednesday prior to the Agenda Workshop Meeting.
 - Board members will attempt to have all questions regarding agenda items submitted to the Superintendent by 5:00 p.m. on Friday prior to the Board Agenda Workshop Meeting. The Superintendent and his Cabinet will make every attempt to communicate the answers to the questions to Board Members prior to the Monday meeting with a copy of the questions and answers included in the dais folders.
- Open and Closed Session Format
- Every Board Meeting will begin at the designated posted time and reconvene at the posted time.
 - Closed Session items for which there is a corresponding action item to be considered during the Open Session of the meeting will be scheduled prior to the beginning of the Open Session. The Board President and Superintendent shall, to the extent possible, allocate sufficient time to complete Closed Session discussion prior to the beginning of the Open Session.
 - If more Closed Session discussion is needed, the Presiding Officer shall announce that it is necessary for the Board to reconvene in Closed Session.
 - The Presiding Officer shall state publicly that any action, if taken, will be conducted in Open Session following the Public Comment portion of the meeting; or, if appropriate, that no action will then be taken.
- Consent Agenda
- The consent agenda includes items of routine and/or recurring nature, grouped together under one action item.
 - The consent agenda shall be limited to:
 - > Routine Personnel
 - > Minutes
 - > Budget Amendments
 - > Routine Contracts/Agreements
 - > Routine Procurements
 - > Acceptance of Gifts
 - > Acceptance of Grants
 - > Other items agreed to by the Board
 - Background material for each consent agenda item shall be furnished to the Board in the meeting's supporting documents.
 - All consent agenda items shall be acted upon by one vote without separate discussion.
 - A Board Member may request that an item be withdrawn for individual consideration.
- Meeting Dates
- The Superintendent and Board will develop a Board calendar that will include regular and workshop meeting dates of the Board of Trustees and the Board shall vote on the calendar annually.

- The calendar will include those items that are cyclical and/or recurring for consideration at regular or workshop meetings.

Conducting Board Meetings

► Quorum

- Attendance at Meetings - Whenever a Board Member will be late to, or absent from, a meeting or workshop, the Board Member must notify the Board President and the Superintendent's Secretary of the absence or the anticipated time of arrival to the meeting or workshop.
- Any time four or more Board Members are gathered to discuss school district business, it is considered a meeting, and must be posted as such according to Board legal policy.

► Closed Sessions

- The Board may meet in Closed Session as provided for in the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E.
- Before any Closed Session is convened, the Presiding Officer will announce publicly, as appropriate, that matters before the Board exist that necessitate convening into Closed Session to serve and protect the interests of the District, and that any action, if necessary, resulting from duly posted Closed Session items shall be conducted in Open Session. The Presiding Officer will also announce the specific sections of the Texas Government Code under which the Board will be meeting in closed session.
- The posted agenda shall identify the section or sections of the Act authorizing the Closed Session and the general topics or subjects to be discussed. The Presiding Officer of the Board shall publicly identify such section or sections and such topics and subjects.
- The Superintendent shall attend all sessions of the Board, both Open and Closed, except when the Board desires to meet without the Superintendent to consider the Superintendent's contract, evaluation or performance, or to resolve conflicts between individual Board Members, or to act as a tribunal.
- In the event of the Superintendent's illness or Board approved absence, the Superintendent's designee shall attend such meetings.

► Public Participation at Board Meetings

- The Board shall provide for public comment at each meeting, including all regular and special meetings. (Ref Policy BED)
- Prior to the beginning of the Public Forum, the Presiding Officer will announce the rules for public participation.
- A citizen must sign up on the appropriate form prior to the Public Forum portion of the agenda. The topic described on the form may be complete and in sufficient detail as to determine appropriateness of the topic prior to addressing the Board. Comments on posted agenda items may be taken first. Comments on non-agenda items may be permitted only after all agenda-specific comments have been made and if time permits.

- Public comments may be on items listed on the agenda or other areas of school district operations. Speakers with specific complaints or comments about identifiable students, employees, or officials of the District will be directed to the appropriate District administrator and/or the District's formal complaint process. Speakers shall be discouraged from using the names of specific individuals in their public comments.
 - Questions asked during Public Forum on posted agenda items may be answered or addressed by the Board during the discussion of that agenda item. Comments or questions on topics not on the posted agenda may be referred to the Superintendent for consideration and a later response, if appropriate.
 - The Presiding Officer shall determine the time limitation for each speaker, based on the number of individuals signed up to speak in Public Forum at the entrance prior to reconvening in open session. The time allotted to each speaker shall not exceed five minutes. Groups of five or more people wishing to speak on a single subject will be encouraged to appoint a spokesperson to express the views of the group. A speaker may not defer his/her allotted time to another speaker.
 - The Presiding Officer shall determine the total allotment of time for each Public Forum, based on the number of individuals signed up to speak at the start of each meeting. The standard time allotted for Public Forum shall be a total of 30 minutes.
 - The Board vests in its Presiding Officer the authority to terminate the remarks of any individual when such individual does not adhere to the established rules.
 - The Board shall not tolerate disruption of the meeting by members of the audience. If any person disrupts the meeting by his or her words or actions, the Presiding Officer may request assistance from law enforcement officials to have the person removed from the meeting.
- Board Meeting Parliamentary Procedure (Ref Policy BE)
- The Board President serves as the Presiding Officer at Board Meetings. In the absence of the President, the Vice-President will preside.
 - The Board shall be guided by parliamentary procedure as detailed in Robert's Rules of Order, for Small Boards and Committees, or as spelled out in adopted procedure.
 - The Board President has the responsibility to keep the discussion to the motion at hand and shall halt discussion that does not apply to the business before the Board.
- Transacting Business (Ref Policy BBE)
- When an agenda item is presented, a discussion shall be held and a decision reached through voting in accordance with prescribed procedures.
 - Whenever possible, the Board should work toward a consensus model of decision-making. There may be dissenting votes which are a matter of record. However, once a decision has been made, all Board Members should support the majority vote of the Board, recognize that it carries the full authority of the Board, and individually respect that vote.
 - Whenever possible, board members are strongly encouraged to state reason why they are abstaining or voting no on an item.

- ▶ Hearings (Ref Policy FNG, FOD, DGBA, GF)
 - Employee, community and/or student/parent grievances will be handled according to Board policy FNG, FOD, DGBA, GF.

Board Workshops

The Board will conduct Special Meetings/Board Workshops as needed.

- ▶ The workshop format is intended to allow the Administration to present information to the Board that is:
 - Time sensitive and/or discussion intensive
 - Required by law, rule or policy, and
 - Is necessary for the efficient and effective operation of the District
- ▶ Board workshops are not intended to substitute for regular monthly Board Business Meetings, although a quorum of the Board may take action, as necessary.
- ▶ The workshops are intended to allow an opportunity for presentation, questions, discussion and an assessment of the Board's perspective.
- ▶ The Board President serves as the Presiding Officer at Board Workshops; however, it is understood that the intended nature and format of workshops allows for the Superintendent to substantially facilitate the presentation and ordering of items under consideration. In the absence of the President, the Vice-President will preside.

Board Committees (Ref Policy BDB)

- ▶ The Board may, from time to time as it deems necessary, create committees to facilitate the efficient and necessary operation of the Board.
- ▶ The President shall appoint members to special Board committees, and the Board President and the Superintendent shall be ex officio members of all Board committees unless otherwise provided by Board action.

District- and Campus-Level Committees

- ▶ District- and campus-level planning and decision-making committees serve in an advisory capacity to the Board and make recommendations to the Board for final Board action; therefore, Board Members shall not serve on or attend such committees, except the Board and Superintendent Student Advisory Panel, unless otherwise provided by federal or state law, or approved by the Board

Electing Board Officers (Ref Policy BDAA)

- ▶ At the first meeting after each election and qualification of Board members, the members of the Board shall organize by selecting:
 1. A president, who shall be a member of the Board – Presides as chair over meetings.

2. A vice president, who shall be a member of the Board – Fills in as chair if President unable to attend or chair meeting
3. A secretary, who may or may not be a member of the Board – Records requests for information from trustees.
4. Such other officers and committees as the Board may deem necessary
Education Code 11.061(c).

- ▶ A vacancy among officers of the Board shall be filled by majority action of the Board.

ANNUAL EVALUATIONS

Superintendent Evaluation (Ref Policy BJCD, BJCF, BJA)

- ▶ The Superintendent evaluation instrument will be updated and approved annually in conjunction with the adoption of the Board and Superintendent Goals.
- ▶ Three formative evaluations may be conducted annually in closed sessions at the Board Agenda Workshops. The suggested dates of these evaluations are the Agenda Workshops in February, August and November, or as close to those months as possible. New Board members will receive training on how to evaluate the superintendent prior to the first formative dialogue session.
- ▶ A summative evaluation will be conducted in closed session annually in May.
 - This closed session shall be on a date separate from the regular monthly Board Agenda Workshop or Board Meeting.
 - This session may include a discussion of the Superintendent's contract.
- ▶ The Board will use the approved evaluation instrument for the summative evaluation. A copy of the evaluation document will be completed in advance by each Board Member and brought with the Board Member to a special closed session meeting. After coming to a consensus on each evaluated item, the Board shall prepare a single composite Summative Evaluation Document to be given to the Superintendent for discussion during that closed meeting.
- ▶ The Board shall strive to accomplish the following objectives during each evaluation.
 - Develop and sustain a harmonious working relationship between the Board and the Superintendent.
 - Ensure administrative leadership for excellence in the District.
 - Formulate Board consensus about the Superintendent's performance and the District's progress toward achieving its goals and objectives.

Board Evaluation/Team Building

- ▶ There will be a routine assessment of the status of the Board/Superintendent team annually as required by law.

- ▶ The evaluation and team building process may include:
 - Board operating procedures
 - Board Member training
 - Social Contract
 - Conflict resolution
 - Working relationships with the Superintendent
 - Long-range planning and goal setting
 - Relationship with the community

INDIVIDUAL BOARD MEMBERS

Access to Information (Ref Policy BBE)

- ▶ An individual Board Member, acting in his or her official capacity, shall have the right to seek information pertaining to District fiscal affairs, business transactions, governance, and personnel matters, including information that properly may be withheld from members of the general public in accordance with the Public Information Chapter of the Government Code.
- ▶ Individual Board Members shall not have access to confidential student records, unless there is a legitimate educational interest in the records in accordance with policies FL (LEGAL) and (LOCAL).
- ▶ A Board Member may request existing information and reports from the Superintendent's office. If the information is not available or a new report must be generated, it shall be requested through the Board President. If the Board President does not agree to the request, it may be resubmitted to the Board President by two or more Trustees. In case of emergency, the Board President may request information or reports.
- ▶ Board Member inquiries of staff shall be limited to Superintendent's Cabinet and responses will be distributed to all Board Members.

Communication with Other Board Members

- ▶ Board electronic and written communications regarding District issues should be routed through the Superintendent's office so that information can be disseminated and/or questions can be addressed in this manner, rather than among and between Board Members.
- ▶ A Board Member may discuss a District issue with no more than two other Board Members unless in a duly posted Board Meeting.

Communication with the Media

- ▶ The Board President serves as the official spokesperson for the Board team to the media/press on issues of media attention.
- ▶ Media calls should be directed to Superintendent and the Chief Communication Officer as the district spokesperson.
- ▶ Board Members asked for individual comments or opinions by the media/press are to qualify those statements as being the opinion of the individual Board Member and not representative of the Board as a whole or the District.

Complaints to Board Members (Ref Policy BBE)

- ▶ Employees, students, parents or other members of the public who bring concerns or complaints to an individual Board Member for the purpose of seeking remedy or perspective shall receive guidance that reflects:
 - An understanding by each Board Member that information provided to a Board Member, in some specific situations, could cause the Board Member receiving the information to be disqualified from participating in future hearing(s) or action by the Board specific to the issue;
 - Adherence to the Board's policies (DGBA, FNG, FOD and GF) regarding complaints and grievances.
- ▶ Board Members may notify the Superintendent's office of any complaint.
- ▶ As necessary, the Superintendent or designee shall guide the complainant to the appropriate staff member.

Visits to Campuses

- ▶ Board Members are encouraged to attend any and all school events as their time permits, and to show support of school activities.
- ▶ Board Members must notify the Superintendent or designee prior to visiting a campus in an official capacity.
- ▶ Board Members shall not visit a campus in an attempt to evaluate.

Board Member Training (Ref Policy BBD)

- ▶ Board Members are required to attend training set forth in Policy BBD. In addition to the orientation and team building training, a Board Member shall receive additional continuing education on an annual basis, in fulfillment of assessed needs and based on the framework for governance leadership. At a minimum, the district will cover the cost of registration, travel and lodging for each Board Member for the minimum number of hours shown on the *Continuing Education Requirements for School Board*

Members as published on the TASB website (with the exception of the 2021 TASA/TASB Convention). All costs for additional training will be the responsibility of the individual Board Member, unless otherwise agreed to by the Board

- ▶ Board memberships to any and all associations shall be brought to the Board for discussion and approval.