

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on February 19, 2018 beginning at 5:30 PM at Lehman High School, 1700 Lehman Road, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. CALL TO ORDER: Establish a quorum

The purpose of this meeting is an agenda workshop. Board members will have the opportunity to discuss agenda items and ask questions of the administration in preparation of the February 26, 2018 Hays CISD Board of Trustees Business Meeting.

B. CLOSED SESSION

1. District Safety Update - Tx. Gov't Code 551.076 and 551.089
2. Hear and deliberate regarding possible Superintendent recommendations for employment of district administrative and professional personnel - Tex. Gov't Code 551.074
 - Athletic Coordinator / Head Football Coach for Hays High School
 - Athletic Coordinator / Head Football Coach for Lehman High School
 - Chief Academic Officer
 - Chief Human Resources Officer
 - Principal, Uhland Elementary School
3. Hear and deliberate regarding matters related to employment, appointments, resignations, terminations, retirements, reassignments and other personnel matters - Tx. Gov't Code 551.074.

C. RECONVENE IN OPEN SESSION (approximately 6:30 PM)

D. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS

United States Flag Pledge:

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Texas Flag Pledge:

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.

Presenter: Board Secretary

E. MISSION STATEMENT

Presenter: Board Vice President

F. BOARD RECOGNITION - SCHEDULED FOR FEBRUARY 26, 2018

- Award Winning Mariachi Students
- Award Winning CTE Students
- Community Partner – Buda Lions Club

Presenter: Tim Savoy

G. PUBLIC FORUM (approximately 6:30 PM)

It is the policy of the Board that, if members of the audience wish to address the Board, they must complete the Request to Speak to Board of Trustees form (green sheet) at the entrance prior to reconvening in open session. Commentaries and/or questions are limited to public forum section of the set (said) agenda as is provided in Board policy.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

H. REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

The Board received a packet of information last week related to topics on today's agenda. Each Board member has had an opportunity to peruse the information prior to the meeting.

I. CONSENT AGENDA - DISCUSSION PRIOR TO ACTION SCHEDULED FOR FEBRUARY 26, 2018

Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.

1. Minutes of Board of Trustees Meetings

Presenter: Dr. Eric Wright

2. Finance Report

Presenter: Annette Folmar

3. Budget Amendments

Presenter: Annette Folmar

4. Procurements

Presenter: Annette Folmar

a. Box Truck

b. New Trucks

c. Replacement Trailer Cabs

d. New School Furniture

e. STEM Equipment

5. Contracts, Memorandums of Understanding and/or Agreements

Presenter: Yarda Leflet

a. Interlocal Cooperation Contract with the University of Texas at Austin/Ray Marshall Center

J. ACTION ITEM - FOR ACTION ON FEBRUARY 19, 2018

1. Consideration and action, if any, resulting from closed session

Presenter: Dr. Eric Wright

a. Consideration and action, if any, upon Superintendent recommendations for employment of district administrative and professional personnel

--Chief Human Resources Officer

K. REVIEW ACTION ITEMS - FOR ACTION ON FEBRUARY 26, 2018

1. Consideration and action, if any, resulting from closed session

Presenter: Dr. Eric Wright

a. District Safety Update - Tx. Gov't Code 551.076 and 551.089

b. Consideration and action, if any, upon Superintendent recommendations for employment of district administrative and professional personnel

- Athletic Coordinator / Head Football Coach for Hays High School
- Athletic Coordinator / Head Football Coach for Lehman High School
- Chief Academic Officer
- Principal, Umland Elementary School

- c. Consideration and action, if any, regarding matters related to employment, appointments, resignations, terminations, retirements, reassignments and other personnel matters
2. Consideration and possible adoption of resolution regarding compensation of staff affected by district closure on January 16, 2018
Presenter: Dr. Elaine Howard
3. Consideration and possible approval of operations overtime, emergency overtime and call back pay structure
Presenter: Dr. Elaine Howard
4. Consideration and possible approval of the Hemphill Elementary School Turnaround Plan
Presenter: Alejandro Gongora
5. Consideration and possible adoption of TASB Policy Update 109 Affecting Local Policies
 - 1) BBE(LOCAL): Board Members - Authority
 - 2) CDA(LOCAL): Other Revenues - Investments
 - 3) CKC(LOCAL): Safety Program/Risk Management - Emergency Plans
 - 4) CNA(LOCAL): Transportation Management - Student Transportation
 - 5) CO(LOCAL): Food Services Management
 - 6) DF(LOCAL): Termination of Employment
 - 7) DH(LOCAL): Employee Standards of Conduct
 - 8) EHBAF(LOCAL): Special Education - Video/Audio Monitoring
 - 9) EJ(LOCAL): Academic Guidance Program
 - 10) FEA(LOCAL): Attendance - Compulsory Attendance
 - 11) FFAA(LOCAL): Wellness And Health Services - Physical Examinations
 - 12) FFF(LOCAL): Student Welfare - Student Safety
 - 13) FFI(LOCAL): Student Welfare - Freedom From Bullying
 - 14) GBAA(LOCAL): Information Access - Requests for Information
 - 15) GKA(LOCAL): Community Relations - Conduct on School Premises
 - 16) GKC(LOCAL): Community Relations - Visitors
 - 17) GKE(LOCAL): Community Relations - Business , Civic, and Youth Groups
 Presenter: Dr. Eric Wright
6. Consideration and possible adoption of the 2018-2019 Academic Calendar
Presenter: Tim Savoy
7. Consideration and possible approval of an interlocal agreement with County Line Special Utility District (CLSUD) to provide wastewater service for High Road and Highway 21 property
Presenter: Max Cleaver
8. Consideration and possible approval of waterline easements to County Line Special Utility District (CLSUD) on High Road property
Presenter: Max Cleaver
9. Consideration and possible approval of the construction documents for DMS science lab renovations.
Presenter: Max Cleaver
10. Consideration and possible approval of the Hays High School Music Hall GMP (2017 Bond)
Presenter: Max Cleaver
11. Consideration and possible approval of the Shelton Stadium track repairs
Presenter: Max Cleaver

12. Construction documents for athletic renovations at Dahlstrom Middle School (DMS), Wallace Middle School (WMS) and Lehman High School (LHS)
Presenter: Max Cleaver
13. Consideration and possible approval of voluntary annexation of Johnson High School, New Buda Elementary School and Carpenter Hill Elementary School properties into the City of Buda
Presenter: Max Cleaver

L. INFORMATION SCHEDULED FOR FEBRUARY 19, 2018

1. 2018-2019 Budget Overview, Process and Timeline
Presenter: Annette Folmar
2. Report on 2017 bond and construction projects
Presenter: Max Cleaver

M. BOARD REFERENCE DOCUMENTS

N. UPCOMING BOARD MEETINGS

Monday, February 26, 2018-Business Meeting-Lehman High School
Monday, March 19, 2018-Agenda Workshop-Lehman High School
Monday, March 26, 2018-Business Meeting-Lehman High School
Monday, April 16, 2018-Agenda Workshop-Lehman High School
Monday, April 23, 2018-Business Meeting-Lehman High School
Monday, May 21, 2018-Agenda Workshop-Lehman High School
Tuesday, May 29, 2018-Business Meeting-Lehman High School
Monday, June 18, 2018-Agenda Workshop-Lehman High School
Monday, June 25, 2018-Business Meeting-Lehman High School

Official Board of Trustees information may be obtained at www.hayscisd.net

O. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: February 16, 2018 at 3:00 PM

EXCEPTIONS FOR
CLOSED MEETINGS

The Board may conduct a closed meeting for the purpose described in the following provisions.

ATTORNEY
CONSULTATION

1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. *Gov't Code 551.071* [See BE for permissible methods of communication for attorney consultations.

REAL PROPERTY

2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. *Gov't Code 551.072*

PROSPECTIVE GIFT

3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. *Gov't Code 551.073*

PERSONNEL
MATTERS

4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. *Gov't Code 551.074*

The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. *Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)*

EMPLOYEE-
EMPLOYEE
COMPLAINTS

The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. *Gov't Code 551.082*

STUDENT DISCIPLINE

5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. *Gov't Code 551.082*

PERSONALLY
IDENTIFIABLE
STUDENT
INFORMATION

6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL]

This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.

Gov't Code 551.0821

MEDICAL OR
PSYCHIATRIC
RECORDS

7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate:
 - a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or
 - b. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.

Gov't Code 551.0785

SECURITY

8. The Board is not required to conduct an open meeting to deliberate:
 - a. The deployment, or specific occasions for implementation, of security personnel or devices; or
 - b. A security audit.

Gov't Code 551.076

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i> "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>