

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on May 26, 2015 beginning at 5:30 PM at Lehman High School, 1700 Lehman Road, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. **CALL TO ORDER:** Establish a quorum

B. **CLOSED SESSION**

1. Personnel Matters - Texas Government Code 551.074

a. Hear and deliberate regarding Superintendent recommendations for termination of probationary teacher contract

b. Appointments, Resignations, Terminations, Retirements, Reassignments

2. Personnel Matters - Texas Government Code 551.074

Presenter: Elaine Howard, Mike McKie

a. Deliberation and discussion of results of evaluation with Superintendent

b. Superintendent feedback on Summative Evaluation Document

c. Discussion and deliberation of Superintendent's contract terms

C. **RECONVENE IN OPEN SESSION (approximately 6:30 PM)**

D. **PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS**

United States Flag Pledge:

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Texas Flag Pledge:

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.

Presenter: Board Secretary

E. **MISSION STATEMENT**

Presenter: Board Vice President

F. **BOARD RECOGNITION**

- Presidential Volunteer Service Awards
- State Gold Medal Winner in Pole Vault – Meagan Gray
- Outgoing Board Member - Robert Limon

Presenter: Tim Savoy

G. **BOARD MEMBERS' SPECIAL ACTIVITY REPORT**

Presenter: Board Secretary

H. **PUBLIC FORUM**

It is the policy of the Board that, if members of the audience wish to address the Board, they must complete the Request to Speak to Board of Trustees form (green sheet) at the entrance prior to reconvening in open session. Commentaries and/or questions are limited to public forum section of the set (said) agenda as is provided in Board policy.

Please be aware that the audio of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.

I. PUBLIC HEARING

Conduct a Public Hearing on the Application for Optional Flexible School Day Program at Live Oak Academy for 2015-16 School Year

Presenter: Dr. Lucio Calzada

J. INFORMATIONAL ITEM - FOR PRESENTATION ON MAY 26, 2015

1. Bilingual/ESL Program Review - 30 minute presentation
Informational Report

Presenter: Greg Gibson, Gibson Consulting Group

K. CONSENT AGENDA ITEMS

Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.

1. Personnel

Presenter: Elaine Howard

2. Proposed Minutes of Board of Trustees Meetings

Presenter: Mike McKie

3. Budget Amendments

Presenter: Annette Folmar

4. Procurements

- Backup Apparatus
- Band Instruments
- Cabling – Elementary Schools
- Professional Development
- Identity Automation Solution
- Retail Vendor Contract – General Instructional Items
- Roof Repair

Presenter: Annette Folmar

L. ACTION ITEMS

1. Consideration and possible approval of recognition of long-time Hays High School teacher, coach, and tennis program champion Debbie Cook by naming the tennis courts (tennis center) in her honor
Action requested

Presenter: Tim Savoy

2. Consideration and possible approval of early release of positions for the 2015-2016 fiscal year
Action requested

Presenter: Elaine Howard

3. Consideration and possible approval of Fair Market Equity Adjustments
Action requested

Presenter: Elaine Howard

4. Consideration and possible approval of termination of probationary teacher contract

Action requested

Presenter: Elaine Howard

5. Consideration and possible action on extension of Superintendent Contract and increase Superintendent Salary
Action requested
Presenter: Robert Limon
6. Consideration and possible approval of Application for Optional Flexible School Day Program at Live Oak Academy for 2015-2016 fiscal year
Action requested
Presenter: Dr. Lucio Calzada
7. Consideration and possible adoption of resolution suspending board policy EIF and FMH (Local) to allow students who have met all graduation requirements except meeting standard on up to two EOC assessments to participate in commencement exercises in accordance with Senate Bill (SB) 149
Action requested
Presenter: Dr. Kim Pool
8. Consideration and possible approval of construction materials testing professional services for Middle School #6
Action requested
Presenter: Carter Scherff
9. Consideration and possible approval of utility easement to PEC on Hemphill Elementary School (HES)
Action requested
Presenter: Carter Scherff

M. INFORMATION ITEMS - Review, as needed, the following informational items presented and discussed at the Board Workshop held on May 18, 2015

- 2015-2016 Budget Presentation
- Survey Results for Employees, Students and Parents/Community
- Overview of the National School Counseling Initiatives and their connection to Hays CISD's school counseling program
- Finance report and tax collections
- Student Enrollment

N. BOARD REFERENCE DOCUMENTS

O. UPCOMING BOARD MEETINGS

Monday, June 15, 2015 - 5:30 PM - Agenda Workshop - Lehman High School

Monday, June 22, 2015 - 5:30 PM - Business Meeting - Lehman High School

Official Board of Trustees information may be obtained at www.hayscisid.net

P. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: May 22, 2015 at 12:00 PM