

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on May 18, 2015 beginning at 5:30 PM at Lehman High School, 1700 Lehman Road, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

A. **CALL TO ORDER:** Establish a quorum

The purpose of this meeting is an agenda workshop. Board members will have the opportunity to discuss agenda items and ask questions of the administration in preparation of the May 26, 2015 Hays CISD Board of Trustees Business Meeting.

B. **CLOSED SESSION**

1. Personnel Matters - Texas Government Code 551.074

- a. Hear and deliberate regarding Superintendent recommendations for termination of probationary teacher contracts
- b. Appointments, Resignations, Terminations, Retirements, Reassignments

2. Personnel Matters - Texas Government Code 551.074

Presenter: Elaine Howard, Mike McKie

- a. Possible deliberation and discussion of results of evaluation with Superintendent
- b. Possible Superintendent feedback on Summative Evaluation Document
- c. Possible discussion and deliberation of changes to Superintendent's Contract

C. **RECONVENE IN OPEN SESSION (approximately 6:30 PM)**

D. **PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS**

**United States Flag Pledge:**

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

**Texas Flag Pledge:**

Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.  
Presenter: Board Secretary

E. **MISSION STATEMENT**

Presenter: Board Vice President

F. **BOARD RECOGNITION - SCHEDULED FOR MAY 26, 2015**

- Presidential Volunteer Service Awards
- Outgoing Board Member, Robert Limon

Presenter: Tim Savoy

**G. BOARD MEMBERS' SPECIAL ACTIVITY REPORT - SCHEDULED FOR MAY 26, 2015**

Presenter: Board Secretary

**H. PUBLIC FORUM**

It is the policy of the Board that, if members of the audience wish to address the Board, they must complete the Request to Speak to Board of Trustees form (green sheet) at the entrance prior to reconvening in open session. Commentaries and/or questions are limited to public forum section of the set (said) agenda as is provided in Board policy.

*Please be aware that the audio of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum is consenting to the online publication of their comments.*

**I. PUBLIC HEARING - 6:30 PM - SCHEDULED FOR MAY 26, 2015**

Conduct a Public Hearing on the Application for Optional Flexible School Day Program at Live Oak Academy for 2015-16 School Year

Presenter: Dr. Lucio Calzada

**J. INFORMATIONAL ITEM - FOR PRESENTATION ON MAY 26, 2015**

1. Bilingual/ESL Program Review - 30 minute presentation  
Informational Report

Presenter: Greg Gibson, Gibson Consulting Group

**K. INFORMATION ITEM**

1. 2015-2016 Budget Presentation - 30 minute presentation  
Informational Item

Presenter: Annette Folmar, Mike McKie

**L. REVIEW CONSENT AGENDA ITEMS - FOR ACTION ON MAY 26, 2015**

Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.

1. Review of Personnel  
Presenter: Elaine Howard
2. Review Proposed Minutes of Board of Trustees Meetings  
Presenter: Mike McKie
3. Review Proposed Budget Amendments  
Presenter: Annette Folmar
4. Review Proposed Procurements
  - Backup Apparatus
  - Band Instruments
  - Cabling – Elementary Schools
  - Professional Development
  - Identity Automation Solution
  - Retail Vendor Contract – General Instructional Items
  - Roof Repair

Presenter: Annette Folmar

**M. ACTION ITEM - FOR ACTION BY BOARD ON MAY 18, 2015**

1. Consideration and possible approval of GMP for middle school secure entries - 10 minute presentation  
Action requested

Presenter: Carter Scherff

**N. REVIEW ACTION ITEMS - FOR ACTION ON MAY 26, 2015**

1. Review of recognition of long-time Hays High School teacher, coach, and tennis program champion Debbie Cook by naming the tennis courts (tennis center) in her honor - 10 minute presentation  
Review for action by board on May 26, 2015  
Presenter: Tim Savoy
2. Review of early release of positions for the 2015-2016 fiscal year - 15 minute presentation  
Presenter: Elaine Howard
3. Review of Compensation Plan / Fair Market Equity Adjustments - 20 minute presentation  
Review for action by board on May 26, 2015  
Presenter: Elaine Howard and Annette Folmar
4. Review of possible action to terminate probationary teacher contracts - 5 minute presentation  
Review for action by board on May 26, 2015  
Presenter: Elaine Howard
5. Review of Application for Optional Flexible School Day Program at Live Oak Academy for 2015-2016 fiscal year - 5 minute presentation  
Review for action by board on May 26, 2015  
Presenter: Dr. Lucio Calzada
6. Review of Resolution suspending board policy EIF and FMH (Local) to allow students who have meet all graduation requirements except meeting standard on up to two EOC assessments to participate in commencement exercises in accordance with Senate Bill (SB) 149 - 10 minute presentation  
Review for action by board on May 26, 2015  
Presenter: Dr. Kim Pool
7. Review of construction materials testing for Middle School #6 - 10 minute presentation  
Review for action by board on May 26, 2015  
Presenter: Carter Scherff
8. Review of Utility easement on Hemphill Elementary School (HES) - 10 minute presentation  
Review for action by board on May 26, 2015  
Presenter: Carter Scherff

**O. INFORMATION ITEMS**

1. Survey Results for Employees, Students and Parents/Community - 30 minute presentation  
Informational Report  
Presenter: Christina Courson, K12 Representative
2. Overview of the National School Counseling Initiatives and their connection to Hays CISD's school counseling program - 30 minute presentation  
Informational Item  
Presenter: Charlotte Winkelmann, Dr. Laura Owen
3. Finance report and tax collections - 5 minute presentation  
Informational Item  
Presenter: Annette Folmar
4. Student Enrollment - 5 minute presentation  
Informational Item  
Presenter: Carter Scherff

**P. BOARD REFERENCE DOCUMENTS**

**Q. UPCOMING BOARD MEETINGS**

Tuesday, May 26, 2015 - 5:30 PM - Business Meeting - Lehman High School  
Monday, June 15, 2015 - 5:30 PM - Agenda Workshop - Lehman High School

Monday, June 22, 2015 - 5:30 PM - Business Meeting - Lehman High School  
Official Board of Trustees information may be obtained at [www.hayscisd.net](http://www.hayscisd.net)

R. **ADJOURN**

This notice was posted in compliance with the Texas Open Meetings act on: May 15, 2015 at 12:00 PM