

Board of Education Regular Meeting
Monday, September 14, 2026 7:00 PM
Humboldt Board Conference Room
810 Central Ave
Humboldt, NE 68376-9706

1. **OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL - PLEDGE OF ALLEGIANCE***
2. **WELCOME PATRONS & GUEST: PATRON COMMENT**
3. **APPROVE CONSENT AGENDA**
 - 3.1. Meeting Minutes
 - 3.2. Bills for Payment
 - 3.3. Review Treasurer's Report
4. **REPORTS**
 - 4.1. Principal Caniglia
 - 4.2. Principal Standerford
 - 4.3. SPED Director Kroll
 - 4.4. NASB Report - Neal Kanel
5. **AGENDA**
 - 5.1. Board Member's Leave of Absence if Needed
 - 5.2. Approve 2026-2027 Budget
 - 5.3. Approves 2026-2027 Tax Asking
 - 5.4. Hearing and Review 5057 Combined District and School Title I Parent and Family Engagement Policy
 - 5.5. Review Policy 5054 — Student Bullying
 - 5.6. Final Reading and Approval of Policy 6001 (School Organization)
 - 5.7. Final Reading and Approval of Policy 6031 (Emergency Exclusion)
 - 5.8. Review of Policies 4032 - 4064
 - 5.9. Early Learning Center Swing Sets \$6,996.63
 - 5.10. ALICAP Insurance Prremium \$100,239
 - 5.11. Purchase Replace 3 Ellopicals \$4,995 each, 2 Upright Exercise Bikes \$2,200 each and 1 Recumbent Bike \$2,425. Removal and disposal of current machines \$785 and delivery charge of \$1,227. (Total \$23,862)
 - 5.12. Integration of new K-5 ELA materials into Curriculum Works.
 - 5.13. First Read Board Member Code of Conduct/ Code of Ethics
6. **Superintendent Griffith's Report**
7. **BOARD MEMBER CONCERNS**
8. **ADJOURN**

Board of Education Regular Meeting

Monday, August 10, 2026 7:00 PM

Humboldt Board Conference Room

Attendance Taken at 6:51 PM. Quentin Bowen: Present, Kyle Hilgenfeld: Present, Mike Kanel: Present, Neal Kanel: Present, Dave Mezger: Present, Scott Ogle: Absent.

1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE*

2. WELCOME PATRONS & GUEST: PATRON COMMENT

3. APPROVE CONSENT AGENDA

Motion to approve the consent agenda. This motion, made by Mike Kanel and seconded by Dave Mezger, passed. Yea: 5, Nay: 0

3.1. Meeting Minutes

3.2. Bills for Payment

3.3. Review Treasurer's Report

4. REPORTS

4.1. Principal Caniglia

4.2. Principal Standerford

4.3. SPED Director Kroll

4.4. NASB Report - Neal Kanel

5. AGENDA

5.1. Board Member's Leave of Absence if Needed

Motion to approve. This motion, made by Mike Kanel and seconded by Dave Mezger, passed. Yea: 5, Nay: 0

5.2. Policy Changes Final Reading

Motion to approve. This motion, made by Dave Mezger and seconded by Mike Kanel, passed. Yea: 5, Nay: 0

5.3. Policy 6001 School Organization Second Reading

Motion to approve the 2nd reading of Policy 6001. This motion, made by Mike Kanel and seconded by Neal Kanel, passed. Yea: 5, Nay: 0

5.4. Policy 6031 Emergency Exclusion Second Reading

Motion to waive the 3rd reading. This motion, made by Neal Kanel and seconded by Mike Kanel, passed. Yea: 5, Nay: 0

Motion to approve Policy 6031. This motion, made by Neal Kanel and seconded by Mike Kanel, passed. Yea: 5, Nay: 0

5.5. Staff Handbooks

Motion to approve the Staff handbooks (certified, classified, substitute and coach). This motion, made by Neal Kanel and seconded by Dave Mezger, passed. Yea: 5, Nay: 0

5.6. Student Handbooks

Motion to approve the Student & Parent handbooks. This motion, made by Dave Mezger and seconded by Mike Kanel, passed. Yea: 5, Nay: 0

5.7. Handicap Button Integration with Security System Total for both \$7224.99

Motion to approve this purchase. This motion, made by Neal Kanel and seconded by Dave Mezger, passed. Yea: 5, Nay: 0

5.8. Transfer \$30,000 to the Nutrition Fund

Motion to approve. This motion, made by Neal Kanel and seconded by Mike Kanel, passed. Yea: 5, Nay: 0

5.9. Transfer \$50,000 to the Activities Fund

Motion to approve. This motion, made by Neal Kanel and seconded by Dave Mezger, passed. Yea: 5, Nay: 0

6. Superintendent Griffith's Report

NASB Regional Meeting in Nebraska City on August 25, 2026 Registration at 4:30 Meeting at 5:00

7. BOARD MEMBER CONCERNS

8. ADJOURN

Motion to adjourn at 7:21pm. This motion, made by Mike Kanel and seconded by Neal Kanel, passed. Yea: 5, Nay: 0

Respectfully submitted,
Chantel Farwell

09/14/2026 01:51 PM

User ID: CMF

Account Number	Detail Description	Amount
08 2610 890 000	Install Staircase	1,150.00
08 2610 890 000	Supplies	285.00
Total Wicked Bumpers		1,435.00
Checking Account ID 08		1,435.00
01 1100 890 003	Polystyrene Dummy Cake Round Display 10"	16.48
01 1100 890 003	Polystyrene Dummy Cake Round Display, 8"	21.99
01 1100 890 003	Polystyrene Dummy Cake Round Display, 6"	12.93
01 1100 890 003	Epakh 400 Pieces #2 HB Pencils with Eras	31.99
01 1100 733 003	Microwave for the staff room.	169.98
01 1100 610 001	TI-84 Plus Graphing Calculator	734.09
01 1100 733 003	Tangkula rolling lectern podium stand, h	69.96
01 2230 650 000	Replacement Upper Case Palmrest for Dell	294.90
01 2230 650 000	Carlton 3/4 In. Female Threaded & Socket	4.75
01 2230 650 000	Replacement for Dell Latitude 3330 2-in-	267.90
01 1190 610 003	PO 8931	239.99
01 2120 610 003	PO 8993	378.51
01 1100 610 001	PO 8985 Science	97.49
01 1200 610 001	AK File Cabinet	261.98
Total Amazon Capital Services		2,602.94
01 2620 610 000	parts	62.50
01 2620 350 000	labor	490.00
Total Blue Valley Sod Irrigation Repair LLC		552.50
01 2710 610 000	628820.628462.628339	563.44
Total BOOMGARN, RENEE		563.44
01 1100 610 003	EMOABC.com subscription	468.00
01 3541 610 003	Dollar Fresh	50.25
01 2410 580 000	KS Hotel	434.85
01 3541 610 003	Size 3 Diapers	39.98
01 3541 610 003	Size 2 Diapers	32.48
01 3541 610 003	Unscented Wipes	43.48
01 3541 610 003	Pampers 3T-4T Training Pants	69.96
01 3541 580 003	Jersey Mikes, Lunch for Doula Training	17.00
01 2710 626 000	fuel	135.59
01 3541 580 003	Lazlos 8/7/26 , Doula Training	27.64
01 3541 580 003	Lazlos 8/8/26, Doula Training	31.57
01 3541 580 003	The Oven 8/6/26, Doula Training	32.32
01 3541 580 003	Runza 8/6/26, Doula Training	12.68
01 3541 580 003	Target 8/8/26, Doula Training	18.76
01 3541 580 003	Hampton Inn (Lincoln South)	480.00
01 2410 580 000	KS Travel	19.72
01 1200 330 000	AK Conference	190.00
01 2130 610 000	CPR/First Aid/AED - 12	504.00
01 2130 610 000	CPR/First Aid/AED - 12	504.00
01 2130 610 000	CPR/First Aid/AED - 11	462.00
01 2130 610 000	BLS - 2	58.00
01 2151 610 000	ASHA	144.00
01 2620 610 000	SF Home Depot	212.93
01 2620 610 000	SF Home Depot	42.78
01 2620 610 000	SF Mendards	123.37
01 2213 330 000	PO 8998 JEickmann Art Assn Membership	45.00
01 1200 580 000	AK Travel	19.73
01 2410 580 000	KS Travel	27.86

Board Report - Detail

Account Number	Detail Description	Amount
01 1100 610 001	PO 8991 smore.com newsletter	179.00
01 1100 610 003	PO 8983 folders	359.52
01 1100 890 001	Staff Lunch	135.75
01 1100 610 001	FCS	187.00
01 1100 610 003	PO 8972	45.00
01 2320 890 000	ChatGPT	8.00
01 2510 531 000	DG Postage	5.55
01 2130 610 000	PO 8974	473.56
01 1100 610 001	PO 8896 Flinn Scientific	159.00
01 1100 610 001	PO 8896 Flinn Scientific	1,079.00
01 1200 580 000	AK Travel	27.87
Total CARDMEMBER SERVICE		6,907.20
01 1100 610 001	PO 8980 SB Supplies	1,091.48
Total CENGAGE LEARNING		1,091.48
01 2310 890 000	Staff Meal	832.50
Total Chaotic Coffee		832.50
01 2120 610 003	SEL curriculum - K-5	1,399.00
Total Character Strong, LLC		1,399.00
01 2620 410 000	20840.1	66.51
01 2620 410 000	20365	87.50
01 2620 410 000	20360	447.95
01 2620 410 000	23770.1	116.65
01 2620 410 000	21690.1	1,338.40
01 2620 410 000	20370	130.89
01 2620 410 000	20380	119.83
01 2620 410 000	20947	67.23
01 2620 410 000	20945	91.28
Total CITY OF HUMBOLDT		2,466.24
01 2510 610 000	Office Supplies	9.90
Total CLEANING COUSINS, LLC		9.90
01 2310 890 000	The Commons App	1,800.00
Total Commons, Inc., The		1,800.00
01 2230 650 000	tech / OCIO	321.20
01 2230 650 000	tech / OCIO	321.20
01 2230 650 000	tech / OCIO	317.87
Total DAS STATE ACCOUNTING - CENTRAL FINANCE		960.27
01 2620 610 000	custodial supplies	450.23
Total DECKER INC		450.23
01 2230 650 000	Single Incident Support Parts Only Servi	149.68
01 2230 650 000	Single Incident Support Parts Only Servi	9.00
Total DELL INC		158.68
01 1100 610 002	Super Steri Spray Bottle	5.40
01 1100 610 002	Clarinet 2.5 Reeds	24.30
Total DIETZE MUSIC HOUSE		29.70
01 2620 350 000	labor	140.00
01 2620 610 000	parts	2.30
Total Don Plager		142.30
01 2620 350 000	32027-1	88.80
01 2620 350 000	32036-1	88.80
01 2620 350 000	Fridge	1,100.00
01 2620 610 000	Fridge	585.00
Total DSTK PHILLIPS, INC		1,862.60
01 2620 610 000	9385174-0	157.36
01 1100 440 000	INV803683	1,866.34

Account Number	Detail Description	Amount
01 1100 440 000	EGold Fax	38.99
Total EAKES OFFICE SOLUTIONS		2,062.69
01 2620 431 000	INV 8120	187.85
01 2620 431 000	INV 8086 Elec for 2 doors	1,362.35
Total EL CAMINO ELECTRIC, LLC		1,550.20
01 2620 340 000	alarm monitoring services	168.00
Total ELECTRONIC CONTRACTING CO.		168.00
01 2213 330 000	MT Collab. Collections	30.00
01 2213 330 000	CS/AF/JS New Teacher Day	90.00
01 2213 330 000	VB/BC/ER/MW Para Academy	120.00
01 1200 330 000	VM/SS SPED Academy	60.00
01 6408 591 003	Holmes Direct Services	102.50
01 6408 591 003	Holmes Indirect Services	191.06
01 6408 591 003	Holmes Travel	88.56
01 6408 591 003	Holmes Mileage	44.95
Total ESU #4		727.07
01 1200 330 000	VM SBT into Practice	25.00
Total ESU #6		25.00
01 1100 643 000	Spanish Distance Learning 2026-27	21,480.00
Total ESU 5		21,480.00
01 2310 540 000	advertising	245.01
Total FALLS CITY JOURNAL		245.01
01 2620 420 000	trash-utilities	770.00
Total FALLS CITY SANITATION		770.00
01 1100 382 001	distance learning	322.72
Total FIBER PLATFORM, LLC		322.72
01 2670 650 000	PO 8910 paragon phone detection	17,666.64
Total Garrett Electronics, Inc.		17,666.64
01 1100 440 000	Stapler Lease	90.77
01 1100 440 000	Copier Lease	1,287.03
Total Hometown Leasing		1,377.80
01 2510 610 000	1 year renewal poster guard	98.95
Total HRDIRECT		98.95
01 2310 540 000	advertising messages	120.00
Total HTMC		120.00
01 8000 913 000	Transfer to Activity	50,000.00
01 8000 913 000	TR from General 2026-27	0.00
Total HTRS ACTIVITY FUND		50,000.00
01 8000 912 000	Transfer to Lunch	30,000.00
01 8000 912 000	TR from General 2026-27	0.00
Total HTRS HOT LUNCH		30,000.00
01 102	payroll expenses	627,489.39
Total HTRS PAYROLL ACCT		627,489.39
01 2310 540 000	11427	7.55
01 2310 540 000	11403	144.00
01 2310 540 000	11406	89.24
Total HUMBOLDT STANDARD		240.79
01 2620 340 000	New sign and lights	1,500.49
Total IAO ELECTRIC		1,500.49
01 1100 890 001	Staff Breakfast	460.00
01 1100 890 003	Staff Breakfast	462.50
Total JANA ANDERSON		922.50
01 6988 610 000	PO 9004	170.00
Total Kiewit Luminarium		170.00

Account Number	Detail Description	Amount
01 2710 610 000	51312. Vehicle 2021	99.12
Total KOCH AUTO SERVICE		99.12
01 1200 333 000	SPED Mileage to Staff	91.35
Total Kroll, Amy		91.35
01 2330 317 000	legal services	640.00
Total KSB School Law		640.00
01 2620 350 000	water soft contract	541.02
Total KURITA AMERICA INC		541.02
01 2710 610 000	VEHICLE PARTS/SUPPLIES	194.88
Total LEWIS IMPLEMENT COMPANY		194.88
01 6408 340 003	0-2 yo Therapy	0.00
01 6408 340 003	3-5 yo Therapy	61.50
01 2161 340 000	SA Therapy	963.50
01 6408 340 003	0-2 yo Mileage/Time	0.00
01 6408 340 003	3-5 yo Mileage/Time	14.19
01 2161 340 000	3-5yo Mileage Time	222.41
Total MALCOLM, MARY		1,261.60
01 2710 610 000	VEHICLE PARTS/SUPPLIES	232.56
Total Midwest Bust Parts Inc.		232.56
01 2590 270 000	2026-2027 Policy	93,192.00
Total NASB ALICAP		93,192.00
01 2320 330 000	DG Membership Mtg	94.00
01 2510 340 000	CF Membership Dues	65.00
01 2310 330 000	KH Membership Mtg	94.00
01 2310 330 000	DM.MK.QB.SO Membership Mtg	376.00
Total NASB NEBRASKA ASSN OF SCHOOL BOARDS		629.00
01 2213 330 000	JEickmann Art Conference, 10/9-10/10	75.00
Total National Art Teachers Association		75.00
01 6408 340 003	0-2 PT/Mileage	0.00
01 6408 340 003	3-5 PT/Mileage	0.00
01 2171 340 000	SA PT	615.00
01 2171 340 000	SA Mileage	54.38
01 6408 340 003	0-2 yo PT	82.00
01 6408 340 003	3-5 yo PT	61.50
01 2171 340 000	SA PT	307.50
01 6408 340 003	3-5 yo Mileage	21.57
01 6408 340 003	SA Mileage	48.03
Total NATIONAL THERAPEUTIC ASSOCIATES, INC		1,189.98
01 2320 310 000	DG Membership	676.00
01 2510 330 000	CF Membership	435.00
Total NCSA - NEBRASKA COUNCIL OF SCHOOL ADMIN		1,111.00
01 2410 310 000	KS NCSA Region 1 Dues	100.00
Total NCSA Region 1		100.00
01 3551 610 001	CTE cylinder rent	151.40
Total NIPPON SANSO MATHESON INC		151.40
01 2610 621 000	118003	319.74
01 2610 621 000	69158	47.67
01 2610 621 000	43462	96.72
01 2610 621 000	43465	51.50
01 2610 621 000	43471	6,742.74
01 2610 621 000	31711	36.84
Total NPPD		7,295.21
01 2310 540 000	2225	82.88

Account Number	Detail Description	Amount
01 2310 540 000	2111	95.25
01 2310 540 000	2286	181.50
01 2310 540 000	2287	156.75
Total Pawnee Republican		516.38
01 2230 650 000	badge/scanners tech	1,500.00
Total PRIME COMMUNICATIONS, INC		1,500.00
01 1200 643 000	2026-2027 Vizzle Educator	1,260.00
Total Rethink Autism, Inc.		1,260.00
01 2620 350 000	pest control-spraying	75.00
Total SCHENDEL PEST CONTROL		75.00
01 1100 610 001	PO 8901 Art Supplies	322.97
Total SCHOOL SPECIALTY LLC		322.97
01 2710 626 000	GAS & DIESEL	2,961.80
01 2710 340 000	VEHICLE REPAIRS/MAINT	93.00
Total Sherman's Station LLC		3,054.80
01 2710 610 000	Geo Tab Monthly Charges	320.25
Total T-Mobile USA INC		320.25
01 1190 610 003	Gold Bundle	509.40
Total Teaching Strategies, LLC		509.40
01 6989 610 000	PO 8953 pt 2	0.00
Total Tichy, Lexi		0.00
01 2620 350 000	elevator maintenance	595.72
Total TK ELEVATOR CORPORATION		595.72
01 2710 330 000	Transportation In Service	250.00
Total UNIVERSITY OF NEBRASKA - KEARNEY		250.00
01 2510 530 000	long distance	73.83
Total VERIZON BUSINESS		73.83
01 2161 340 000	Therapy	1,394.00
01 2161 340 000	Travel	363.45
Total WILCOCK, JOY		1,757.45
01 2610 621 000	fuel-utilities	1,592.17
Total WoodRiver Energy LLC		1,592.17
Checking Account ID 1		897,398.32
05 2900 610 000 174	Gatorade for football team	22.61
05 2900 610 000 100	Water bottles with carrier	102.56
05 2900 610 000 148	New Med Bags	94.47
05 2900 610 000 100	3/8" Spikes	16.99
05 2900 610 000 100	1/4" Spikes	13.99
Total Amazon Capital Services		250.62
Checking Account ID 5		250.62

HTRS ACCOUNT BALANCES - Cash on

08x31x2026

Account			August
ACTIVITY ACCOUNT	x488	\$	68,766.33
BREAKFAST/LUNCH	x462	\$	22,003.79
BUILDING FUND	x0640	\$	1,427,818.38
DEPRECIATION	x3541	\$	81,413.24
EMPLOYEE BEN FUND MM	x7455	\$	146,670.31
GENERAL FUND	x2567	\$	1,929,826.90
OFFICE ACCOUNT	x3638	\$	1,698.84
PAYROLL FUND	x2648	\$	59,190.99
QCPUF	x2583	\$	7,396.52
STUDENT FEES	x5156	\$	12,544.49
DAYCARE	x295	\$	20,706.02
			\$3,778,035.81

INTERNAL TRANSFERS - Current FY

GENERAL to LUNCH FUND \$ 30,000

GENERAL to Activity FUND \$ 50,000

GENERAL to PAYROLL

GENERAL to BLDG \$ -

Hand

Previous Month

\$	64,483.44
\$	12,777.35
\$	1,423,699.34
\$	81,387.42
\$	146,591.36
\$	2,501,831.66
\$	1,698.84
\$	174,558.46
\$	7,392.54
\$	12,542.89
\$	13,259.32
	\$4,440,222.62

SEPTEMBER TRANSACTION

SEPTEMBER TRANSACTION

**Humboldt Table Rock Steinauer Pubic Schools
Breakfast/Lunch Program**

Aug.2026

Receipts

Lunches 9,325.75

State

Interest \$0.69

Total Receipts **\$9,326.44**

Expenses

reversal \$100.00

Total Expenses **\$100.00**

Balance **\$22,003.79**

Activity Fund Balance Report - Summary - Exclude Encumbrances
08/2026 - 08/2026
Regular, Beginning Month 08/2026, Processing Month 08/2026, Accounts to Include Accounts with Activity, Fund
Number 05

Fund: 05 ACTIVITY FUND						
Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0097	2031	2,057.05	0.00	0.00	0.00	2,057.05
05 704 0098	2030	2,101.35	0.00	0.00	0.00	2,101.35
05 704 0099	2026	1,609.34	0.00	0.00	0.00	1,609.34
05 704 0100	Athletics - Miscellaneous	(24,678.01)	1,775.00	950.00	0.00	(25,503.01)
05 704 0101	Unified Bowling	344.20	0.00	0.00	0.00	344.20
05 704 0102	2029	2,097.64	0.00	0.00	0.00	2,097.64
05 704 0122	2025	(330.47)	0.00	0.00	0.00	(330.47)
05 704 0123	2021	2,174.69	0.00	0.00	0.00	2,174.69
05 704 0124	2023	1,624.08	0.00	0.00	0.00	1,624.08
05 704 0125	2024	766.55	0.00	0.00	0.00	766.55
05 704 0132	2027	7,145.71	0.00	0.00	0.00	7,145.71
05 704 0133	2028	4,223.45	0.00	0.00	0.00	4,223.45
05 704 0135	Annual	2,494.49	0.00	270.00	0.00	2,764.49
05 704 0136	Drill Team	1,100.19	0.00	0.00	0.00	1,100.19
05 704 0137	Track	808.76	0.00	0.00	0.00	808.76
05 704 0138	Concession	7,234.73	611.49	1,593.80	0.00	8,217.04
05 704 0139	FCCLA	2,912.97	0.00	0.00	0.00	2,912.97
05 704 0140	Industrial Arts	3,976.12	0.00	0.00	0.00	3,976.12
05 704 0141	One Act	1,303.62	0.00	0.00	0.00	1,303.62
05 704 0142	Student Council - H S	1,380.45	0.00	0.00	0.00	1,380.45
05 704 0143	H.S. Youth Leadership	3,888.95	0.00	0.00	0.00	3,888.95
05 704 0144	H.S. Cheerleading	1,014.89	0.00	305.00	0.00	1,319.89
05 704 0145	Legion Scholarship	621.96	0.00	0.00	0.00	621.96
05 704 0146	Foundation Scholarship	(394.62)	0.00	450.00	0.00	55.38
05 704 0147	Donations	5,554.90	0.00	0.00	0.00	5,554.90
05 704 0148	Activities	(3,403.66)	100.00	1,545.00	0.00	(1,958.66)
05 704 0149	Library	5,254.43	0.00	0.00	0.00	5,254.43
05 704 0150	Wrestling	(583.41)	0.00	0.00	0.00	(583.41)
05 704 0151	Grants & Scholarships	4,187.91	0.00	0.00	0.00	4,187.91
05 704 0152	Elementary	117.56	0.00	0.00	0.00	117.56
05 704 0154	Music (new)	2,085.76	0.00	0.00	0.00	2,085.76
05 704 0155	Snack Cart	935.51	0.00	0.00	0.00	935.51
05 704 0156	Leap Program	0.00	0.00	0.00	0.00	0.00
05 704 0157	COF	2,461.99	0.00	0.00	0.00	2,461.99
05 704 0158	Baseball	97.50	0.00	0.00	0.00	97.50
05 704 0159	Skills USA	858.43	0.00	249.20	0.00	1,107.63

Activity Fund Balance Report - Summary - Exclude Encumbrances
08/2026 - 08/2026
Regular, Beginning Month 08/2026; Processing Month 08/2026; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0160	Cheerleading-Mild School	215.00	0.00	0.00	0.00	215.00
05 704 0161	StuCo - Middle School	1,605.16	0.00	0.00	0.00	1,605.16
05 704 0162	Mock Trial	796.25	0.00	0.00	0.00	796.25
05 704 0163	Volleyball Club	2,252.49	0.00	500.00	0.00	2,752.49
05 704 0164	Golf Club	584.03	0.00	0.00	0.00	584.03
05 704 0165	Middle School-Youth Leadership	946.66	0.00	0.00	0.00	946.66
05 704 0166	Power Lifting	2,957.30	0.00	0.00	0.00	2,957.30
05 704 0168	Speech	363.67	0.00	0.00	0.00	363.67
05 704 0169	MS Robotics	2,425.66	0.00	0.00	0.00	2,425.66
05 704 0171	Boys Basketball	2,474.58	0.00	500.00	0.00	2,974.58
05 704 0172	Girls Basketball	676.58	0.00	500.00	0.00	1,176.58
05 704 0173	Sport Posters	1,278.73	0.00	0.00	0.00	1,278.73
05 704 0174	Football Club	324.61	0.00	0.00	0.00	324.61
05 704 0175	FFA	7,774.19	96.00	0.00	0.00	7,678.19
05 704 0176	HS Robotics	(576.15)	0.00	0.00	0.00	(576.15)
05 704 0180	HOSA	1,000.00	0.00	0.00	0.00	1,000.00
05 704 0995	Interest	464.45	0.00	0.00	0.00	464.45
05 704 0996	Service Charge	(4,122.40)	0.00	0.00	0.00	(4,122.40)
Fund Total: 05		64,485.82	2,582.49	6,863.00	0.00	68,766.33

Fund: 01 General Fund

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Taxes Levied/Assessed	0.00	29,771.36	2,623,071.71	0.00	(2,623,071.71)
01 1115	Carline Tax	0.00	0.00	6,518.30	0.00	(6,518.30)
01 1120	Public Power Dist. Sales Tax	0.00	495.30	38,420.85	0.00	(38,420.85)
01 1125	Motor Vehicle Tax	0.00	23,189.58	309,817.01	0.00	(309,817.01)
01 1140	Penalties/Int on Taxes	0.00	555.58	43,079.69	0.00	(43,079.69)
01 1190	Other taxes levied	0.00	(77.65)	73,349.77	0.00	(73,349.77)
01 1311	Tuition Drivers Education	0.00	0.00	2,550.00	0.00	(2,550.00)
01 1312	Summer School Tuition	0.00	0.00	550.00	0.00	(550.00)
01 1315	Tuition from other entities(early entry)	0.00	0.00	21,222.54	0.00	(21,222.54)
01 1370	Preschool tuition	0.00	35.00	8,911.00	0.00	(8,911.00)
01 1510	Interest earned	0.00	0.00	214.87	0.00	(214.87)
01 1800 1810	Fitness Center Dues	0.00	300.00	3,450.00	0.00	(3,450.00)
01 1800 1830	Laptop Fees	0.00	3,490.00	7,200.00	0.00	(7,200.00)
01 1800 1840	Industrial Arts Fees	0.00	0.00	85.06	0.00	(85.06)
01 1800 1850	Before/After School Program	0.00	0.00	34,902.91	0.00	(34,902.91)
01 1800 1870	Daycare Receipts	0.00	9,471.23	94,990.65	0.00	(94,990.65)
01 1800 1880	FCS	0.00	0.00	210.00	0.00	(210.00)
01 1800 1890	Ag Class	0.00	0.00	5,000.00	0.00	(5,000.00)
01 1910	Rental Of School Facilities	0.00	750.00	1,500.00	0.00	(1,500.00)
01 1911	Local license fees	0.00	(39.67)	570.66	0.00	(570.66)
01 1920	Contributions/Donations	0.00	0.00	9,732.74	0.00	(9,732.74)
01 1921	City-Police court fines	0.00	2,750.58	6,717.63	0.00	(6,717.63)
01 1960	Other Misc. Local Govt Revenue	0.00	0.00	4,017.47	0.00	(4,017.47)
01 1990	Misc local revenue (garn)	0.00	0.00	22.80	0.00	(22.80)
	Subtotal: LOCAL RECIEPTS	0.00	70,691.31	3,296,105.66	0.00	(3,296,105.66)
01 2110	County Fines & Lience Fees	0.00	486.44	35,405.09	0.00	(35,405.09)
01 2130	Other County Sources	0.00	0.00	0.67	0.00	(0.67)
01 2210	ESU Receipts	0.00	0.00	9,223.43	0.00	(9,223.43)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	486.44	44,629.19	0.00	(44,629.19)
01 3110	State Aid	0.00	0.00	447,866.85	0.00	(447,866.85)
01 3120	SPED School Age (SA)	0.00	0.00	1,179,439.00	0.00	(1,179,439.00)
01 3125	SPED Transportation (SA)	0.00	0.00	26,260.00	0.00	(26,260.00)
01 3130	Homestead Exemption	0.00	7,550.01	47,433.73	0.00	(47,433.73)
01 3131	Property tax credit	0.00	(261.37)	2,373,300.61	0.00	(2,373,300.61)
01 3132	Personal property tax credit	0.00	0.00	164,165.11	0.00	(164,165.11)
01 3133	Nameplate Capacity Tax (windmills)	0.00	28,143.61	113,127.58	0.00	(113,127.58)
01 3134	Personal Property Tax Credit	0.00	12,717.17	513,628.35	0.00	(513,628.35)
01 3180	Pro Rate Motor Vehicle	0.00	335.43	14,434.69	0.00	(14,434.69)
01 3400	State apportionment	0.00	0.00	102,965.77	0.00	(102,965.77)
01 3535	High ability learners	0.00	0.00	3,936.00	0.00	(3,936.00)
01 3541	Sixpence Grant Receipts	0.00	0.00	85,833.50	0.00	(85,833.50)
01 3551	Career Education	0.00	0.00	7,500.00	0.00	(7,500.00)
	Subtotal: STATE RECEIPTS	0.00	48,484.85	5,079,891.19	0.00	(5,079,891.19)
01 4505	Title I, Part A ESSA	0.00	0.00	1,546.00	0.00	(1,546.00)
01 4516	IDEA PreK Base (619) Age 3-5	0.00	0.00	1,352.00	0.00	(1,352.00)
01 4518	SPED - IDEA Base/Enr Pov	0.00	0.00	161,378.00	0.00	(161,378.00)
01 4521	IDEA Part B, Propt, Age 3-21	0.00	0.00	852.00	0.00	(852.00)
01 4705	Flood control	0.00	0.00	5,327.89	0.00	(5,327.89)
01 4708	Medicaid in Public Schools MIPS	0.00	7,914.23	67,031.04	0.00	(67,031.04)
01 4988	ARP ESSER III AFTER school	0.00	0.00	7,500.00	0.00	(7,500.00)
01 4998	ESSERS III ARP	0.00	5,739.93	13,239.93	0.00	(13,239.93)
	Subtotal: FEDERAL RECEIPTS	0.00	13,654.16	258,226.86	0.00	(258,226.86)
01 5200	Fund Transfers In (from other HTRS fund)	0.00	0.00	45,000.00	0.00	(45,000.00)
01 5301	Insurance refunds/adjustments	0.00	206.91	35,898.66	0.00	(35,898.66)

Fund: 01

General Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 5500	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	30,000.00	0.00	(30,000.00)
01 5690	Other Non-revenue Receipt	0.00	63.00	202.15	0.00	(202.15)
	Subtotal: NON-REVENUE RECEIPTS	0.00	269.91	111,100.81	0.00	(111,100.81)
01 9000	Non-programmed Receipts	0.00	58.31	106,963.62	0.00	(106,963.62)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	58.31	106,963.62	0.00	(106,963.62)
	Fund Total:	0.00	133,644.98	8,896,917.33	0.00	(8,896,917.33)

Revenue Summary Report
Processing Month: 08/2026

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	133,644.98	8,896,917.33	0.00	(8,896,917.33)

Expenditure Report by Function/Object -
Detail_KW

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User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01	General Fund				
1100	REGULAR INSTRUCTIONAL PROGRAMS				
01 1100 111 000	Extra Duty Salary	0.00	29,395.01	0.00	(29,395.01)
01 1100 111 001	HS Teacher Salaries	0.00	83,666.00	0.00	(83,666.00)
01 1100 111 002	MS Teacher Salaries	0.00	7,141.00	0.00	(7,141.00)
01 1100 111 003	EL Teacher Salaries	0.00	96,009.00	0.00	(96,009.00)
111	SALARIES TCHR/PROF	0.00	216,211.01	0.00	(216,211.01)
01 1100 112 001	HS SALARIES AIDE/PARA	0.00	1,837.24	0.00	(1,837.24)
01 1100 112 002	MS AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 112 003	EL AIDE/PARA	0.00	355.07	0.00	(355.07)
112	SALARIES AIDE/PARA	0.00	2,192.31	0.00	(2,192.31)
01 1100 113 001	HS SUB TCHR	0.00	481.25	0.00	(481.25)
01 1100 113 002	MS SUB TCHR	0.00	0.00	0.00	0.00
01 1100 113 003	EL SUB TCHR	0.00	917.26	0.00	(917.26)
113	SALARIES SUB TCHR	0.00	1,398.51	0.00	(1,398.51)
01 1100 153 000	TEACH SUB/CLASS COVERAGE	0.00	0.00	0.00	0.00
01 1100 153 001	EXTRA DUTY / STIPENDS	0.00	807.00	0.00	(807.00)
01 1100 153 002	CERT Unused Leave Payouts	0.00	0.00	0.00	0.00
153	EXTRA DUTY / STIPENDS	0.00	807.00	0.00	(807.00)
01 1100 211 000	D GROUP INSURANCE TCHR/PROF	0.00	9,092.74	0.00	(9,092.74)
01 1100 211 001	HS GROUP INSURANCE TCHR/PROF	0.00	19,354.34	0.00	(19,354.34)
01 1100 211 002	MS GROUP INSURANCE TCHR/PROF	0.00	1,618.99	0.00	(1,618.99)
01 1100 211 003	EL GROUP INSURANCE TCHR/PROF	0.00	22,173.50	0.00	(22,173.50)
211	GROUP INS TCHR/PROF	0.00	52,239.57	0.00	(52,239.57)
01 1100 212 002	MS GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 212 003	EL GROUP INSURANCE AIDE/PARA	0.00	182.06	0.00	(182.06)
212	GROUP INSURANCE AIDE/PARA	0.00	182.06	0.00	(182.06)
01 1100 213 001	CERTIFIED CLASS COVG-BCBS	0.00	127.63	0.00	(127.63)
01 1100 213 003	CERTIFIED CLASS COVG-BCBS	0.00	0.00	0.00	0.00
213	CERTIFIED CLASS COVG-BCBS	0.00	127.63	0.00	(127.63)
01 1100 221 000	D SOCIAL SECURITY TCHR/PROF	0.00	2,235.53	0.00	(2,235.53)
01 1100 221 001	HS SOCIAL SECURITY TCHR/PROF	0.00	6,343.85	0.00	(6,343.85)
01 1100 221 002	MS SOCIAL SECURITY TCHR/PROF	0.00	542.67	0.00	(542.67)
01 1100 221 003	EL SOCIAL SECURITY TCHR/PROF	0.00	7,286.42	0.00	(7,286.42)
221	SOCIAL SECURITY TCHR/PROF	0.00	16,408.47	0.00	(16,408.47)
01 1100 222 001	HS SOCIAL SECURITY AIDE/PARA	0.00	140.86	0.00	(140.86)
01 1100 222 002	MS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 222 003	EL SOCIAL SECURITY AIDE/PARA	0.00	27.27	0.00	(27.27)
222	SOCIAL SECURITY AIDE/PARA	0.00	168.13	0.00	(168.13)
01 1100 223 000	SOCIAL SECURITY Tchr Sub Pay	0.00	0.00	0.00	0.00
01 1100 223 001	HS SOCIAL SECURITY SUB TCHR	0.00	98.03	0.00	(98.03)
01 1100 223 002	MS SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
01 1100 223 003	EL SOCIAL SECURITY SUB TCHR	0.00	70.23	0.00	(70.23)
223	SOCIAL SECURITY SUB TCHR	0.00	168.26	0.00	(168.26)
01 1100 231 000	D RETIREMENT TCHR/PROF	0.00	1,848.32	0.00	(1,848.32)

Expenditure Report by Function/Object -
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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 1100 231 001	HS RETIREMENT TCHR/PROF	0.00	4,208.20	0.00	(4,208.20)
01 1100 231 002	MS RETIREMENT TCHR/PROF	0.00	392.63	0.00	(392.63)
01 1100 231 003	EL RETIREMENT TCHR/PROF	0.00	5,049.01	0.00	(5,049.01)
231 RETIREMENT TCHR/PROF		0.00	11,498.16	0.00	(11,498.16)
01 1100 232 001	HS RETIREMENT AIDE/PARA	0.00	134.53	0.00	(134.53)
01 1100 232 002	MS RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 232 003	EL RETIREMENT AIDE/PARA	0.00	26.00	0.00	(26.00)
232 RETIREMENT AIDE/PARA		0.00	160.53	0.00	(160.53)
01 1100 233 000	RETIREMENT Tchr Class Covg	0.00	0.00	0.00	0.00
01 1100 233 001	HS RETIREMENT SUB TCHR	0.00	37.13	0.00	(37.13)
01 1100 233 002	MS RETIREMENT SUB TCHR	0.00	0.00	0.00	0.00
01 1100 233 003	EL RETIREMENT SUB TCHR	0.00	12.70	0.00	(12.70)
233 RETIREMENT SUB TCHR		0.00	49.83	0.00	(49.83)
01 1100 237 000	D RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1100 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 237 002	MSIncreased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1100 237 003	ELIncreased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 1100 260 000	D UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260 UNEMPLOYMENT PMTS		0.00	0.00	0.00	0.00
01 1100 281 000	D LTD/STD TCHR/PROF	0.00	41.05	0.00	(41.05)
01 1100 281 001	HS LTD/STD TCHR/PROF	0.00	350.51	0.00	(350.51)
01 1100 281 002	MS LTD/STD TCHR/PROF	0.00	35.42	0.00	(35.42)
01 1100 281 003	EL LTD/STD TCHR/PROF	0.00	420.31	0.00	(420.31)
281 LTD/STD TCHR/PROF		0.00	847.29	0.00	(847.29)
01 1100 282 001	HS LTD/STD AIDE/PARA	0.00	11.45	0.00	(11.45)
01 1100 282 002	MS LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 282 003	EL LTD/STD AIDE/PARA	0.00	3.45	0.00	(3.45)
282 LTD/STD AIDE/PARA		0.00	14.90	0.00	(14.90)
01 1100 283 001	LTD/STD SUB TCHR	0.00	0.73	0.00	(0.73)
01 1100 283 002	LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
01 1100 283 003	LTD/STD SUB TCHR	0.00	0.43	0.00	(0.43)
283 LTD/STD SUB TCHR		0.00	1.16	0.00	(1.16)
01 1100 320 000	PROF EDUC SERVICES	0.00	0.00	0.00	0.00
320 PROF EDUC SERVICES		0.00	0.00	0.00	0.00
01 1100 333 000	MILEAGE PAID TO STAFF	0.00	0.00	0.00	0.00
333 MILEAGE TO STAFF		0.00	0.00	0.00	0.00
01 1100 382 001	Tuition - Distance Learning	0.00	322.72	0.00	(322.72)
01 1100 382 002	Tuition - Distance Learning	0.00	0.00	0.00	0.00
382 DISTANCE LEARNING		0.00	322.72	0.00	(322.72)
01 1100 440 000	DISTRICT RENTALS/LEASES	0.00	3,283.13	0.00	(3,283.13)
440 LEASE/RENTALS		0.00	3,283.13	0.00	(3,283.13)
01 1100 580 000	INSTRUCTIONAL TRAVEL EXPENSES	0.00	0.00	0.00	(486.00)
580 TRAVEL EXPENSES		0.00	0.00	0.00	(486.00)
01 1100 610 001	HS Teaching Supplies	0.00	3,850.03	0.00	(5,828.64)
01 1100 610 002	MS Teaching Supplies	0.00	29.70	0.00	(80.10)

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Account Number		Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 1100 610 003		EL Teaching Supplies	0.00	872.52	0.00	(1,635.30)
610	SUPPLIES		0.00	4,752.25	0.00	(7,544.04)
01 1100 640 001		CLSD HS Textbooks	0.00	0.00	0.00	0.00
01 1100 640 002		MS Textbooks	0.00	0.00	0.00	0.00
01 1100 640 003		CLSD EL Textbooks	0.00	0.00	0.00	0.00
640	BOOKS/PERIODICALS		0.00	0.00	0.00	0.00
01 1100 643 000		WEB/CLOUD BASED SOFTWARE	0.00	21,480.00	0.00	(21,480.00)
643	WEB/CLOUD BASED SOFTWARE		0.00	21,480.00	0.00	(21,480.00)
01 1100 733 001		HS Furniture And Equipment	0.00	0.00	0.00	0.00
01 1100 733 002		MS Furniture And Equipment	0.00	0.00	0.00	0.00
01 1100 733 003		EL Furniture And Equipment	0.00	239.94	0.00	(239.97)
733	FURNITURE/FIXTURES		0.00	239.94	0.00	(239.97)
01 1100 890 001		HS Other Expense	0.00	595.75	0.00	(1,743.87)
01 1100 890 002		MS Other Expense	0.00	0.00	0.00	0.00
01 1100 890 003		EL Other Expense	0.00	545.89	0.00	(905.42)
890	MISC EXPENDITURES		0.00	1,141.64	0.00	(2,649.29)
1100	REGULAR INSTRUCTIONAL PROGRAMS		0.00	333,694.50	0.00	(338,479.97)
1150	LIMITED ENGLISH PROF PROGRAMS					
01 1150 111 003		LEP/ESL SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 211 003		ELA GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 221 003		ELA SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 231 003		ELA RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF		0.00	0.00	0.00	0.00
01 1150 281 003		ELA LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
1150	LIMITED ENGLISH PROF PROGRAMS		0.00	0.00	0.00	0.00
1160	POVERTY PROGRAMS					
01 1160 111 003		Teacher Salaries - Poverty	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 1160 113 003		Substitute Salaries - Poverty	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR		0.00	0.00	0.00	0.00
01 1160 211 003		Health Insurance - Poverty	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 1160 221 003		Social Security - Poverty	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 1160 231 003		Retirement - Poverty	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF		0.00	0.00	0.00	0.00
01 1160 237 003		Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 1160 281 003		Long Term Disability - Poverty	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
01 1160 610 003		Teaching Supplies - Poverty	0.00	0.00	0.00	0.00

Expenditure Report by Function/Object -
Detail_KW

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Account Number		Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
610	SUPPLIES		0.00	0.00	0.00	0.00
01 1160 890 003		Other Expense - Poverty	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES		0.00	0.00	0.00	0.00
1160	POVERTY PROGRAMS		0.00	0.00	0.00	0.00
1190	EARLY CHILDHOOD ED PROGRAMS					
01 1190 111 003		Early Childhood Salary	0.00	12,740.00	0.00	(12,740.00)
111	SALARIES TCHR/PROF		0.00	12,740.00	0.00	(12,740.00)
01 1190 112 003		EC Early Childhood Aide	0.00	949.53	0.00	(949.53)
112	SALARIES AIDE/PARA		0.00	949.53	0.00	(949.53)
01 1190 113 003		EC Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR		0.00	0.00	0.00	0.00
01 1190 211 003		EC Health Insurance	0.00	5,457.20	0.00	(5,457.20)
211	GROUP INS TCHR/PROF		0.00	5,457.20	0.00	(5,457.20)
01 1190 212 003		GROUP INSURANCE AIDE/PARA	0.00	32.79	0.00	(32.79)
212	GROUP INSURANCE AIDE/PARA		0.00	32.79	0.00	(32.79)
01 1190 221 003		EC Social Security	0.00	972.61	0.00	(972.61)
221	SOCIAL SECURITY TCHR/PROF		0.00	972.61	0.00	(972.61)
01 1190 222 003		EC SOC SEC AIDE/PARA	0.00	73.33	0.00	(73.33)
222	SOCIAL SECURITY AIDE/PARA		0.00	73.33	0.00	(73.33)
01 1190 223 003		EC SOC SEC SUB TCHR	0.00	0.00	0.00	0.00
223	SOCIAL SECURITY SUB TCHR		0.00	0.00	0.00	0.00
01 1190 231 003		EC Retirement	0.00	932.88	0.00	(932.88)
231	RETIREMENT TCHR/PROF		0.00	932.88	0.00	(932.88)
01 1190 232 003		RETIREMENT AIDE/PARA	0.00	69.53	0.00	(69.53)
232	RETIREMENT AIDE/PARA		0.00	69.53	0.00	(69.53)
01 1190 237 003		Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 1190 281 003		EC LTD/STD TCHR/PROF	0.00	71.88	0.00	(71.88)
281	LTD/STD TCHR/PROF		0.00	71.88	0.00	(71.88)
01 1190 282 003		LTD/STD AIDE/PARA	0.00	9.00	0.00	(9.00)
282	LTD/STD AIDE/PARA		0.00	9.00	0.00	(9.00)
01 1190 283 003		LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
283	LTD/STD SUB TCHR		0.00	0.00	0.00	0.00
01 1190 330 003		EC STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING		0.00	0.00	0.00	0.00
01 1190 333 003		EC Mileage	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF		0.00	0.00	0.00	0.00
01 1190 610 003		EC Supplies	0.00	749.39	0.00	(749.39)
610	SUPPLIES		0.00	749.39	0.00	(749.39)
01 1190 733 003		EC Furniture & Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
1190	EARLY CHILDHOOD ED PROGRAMS		0.00	22,058.14	0.00	(22,058.14)
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS					
01 1200 111 001		HS SPED Teacher Salaries	0.00	20,409.58	0.00	(20,409.58)

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01 1200 111 002	MS SPED Teacher Salaries	0.00	0.00	0.00	0.00
01 1200 111 003	EL SPED Teacher Salaries	0.00	9,679.59	0.00	(9,679.59)
111	SALARIES TCHR/PROF	0.00	30,089.17	0.00	(30,089.17)
01 1200 112 001	HS SPED Teacher Aide	0.00	2,391.55	0.00	(2,391.55)
01 1200 112 002	MS SPED Teacher Aide	0.00	0.00	0.00	0.00
01 1200 112 003	EL SPED Teacher Aide	0.00	14,346.68	0.00	(14,346.68)
112	SALARIES AIDE/PARA	0.00	16,738.23	0.00	(16,738.23)
01 1200 113 001	HS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 002	MS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 003	EL SPED Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 1200 211 001	HS SPED GROUP INS TCHR/PROF	0.00	6,585.86	0.00	(6,585.86)
01 1200 211 002	MS SPED GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 1200 211 003	EL SPED GROUP INS TCHR/PROF	0.00	3,465.93	0.00	(3,465.93)
211	GROUP INS TCHR/PROF	0.00	10,051.79	0.00	(10,051.79)
01 1200 212 001	HS SPED GROUP INS AIDE/PARA	0.00	0.00	0.00	0.00
01 1200 212 003	EL SPED GROUP INS AIDE/PARA	0.00	3,993.80	0.00	(3,993.80)
212	GROUP INSURANCE AIDE/PARA	0.00	3,993.80	0.00	(3,993.80)
01 1200 221 001	HS SPED SOCIAL SECURITY TCHR/PROF	0.00	1,539.95	0.00	(1,539.95)
01 1200 221 002	MS SPED SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 1200 221 003	EL SPED SOCIAL SECURITY TCHR/PROF	0.00	726.85	0.00	(726.85)
221	SOCIAL SECURITY TCHR/PROF	0.00	2,266.80	0.00	(2,266.80)
01 1200 222 001	SOCIAL SECURITY AIDE/PARA	0.00	183.39	0.00	(183.39)
01 1200 222 002	MS SPED SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 1200 222 003	EL SPED SOCIAL SECURITY AIDE/PARA	0.00	1,088.68	0.00	(1,088.68)
222	SOCIAL SECURITY AIDE/PARA	0.00	1,272.07	0.00	(1,272.07)
01 1200 223 003	EL SPED SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
223	SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
01 1200 231 001	HS SPED RETIREMENT TCHR/PROF	0.00	1,494.50	0.00	(1,494.50)
01 1200 231 002	MS SPED RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1200 231 003	EL SPED RETIREMENT TCHR/PROF	0.00	708.78	0.00	(708.78)
231	RETIREMENT TCHR/PROF	0.00	2,203.28	0.00	(2,203.28)
01 1200 232 001	RETIREMENT AIDE/PARA	0.00	175.13	0.00	(175.13)
01 1200 232 002	MS RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 1200 232 003	EL SPED RETIREMENT AIDE/PARA	0.00	1,050.53	0.00	(1,050.53)
232	RETIREMENT AIDE/PARA	0.00	1,225.66	0.00	(1,225.66)
01 1200 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1200 237 002	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 1200 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 1200 281 001	HS SPED LTD/STD TCHR/PROF	0.00	107.39	0.00	(107.39)

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01 1200 281 002	MS SPED LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 1200 281 003	HS SPED LTD/STD TCHR/PROF	0.00	53.01	0.00	(53.01)
281 LTD/STD TCHR/PROF		0.00	160.40	0.00	(160.40)
01 1200 282 001	LTD/STD AIDE/PARA	0.00	6.69	0.00	(6.69)
01 1200 282 002	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 1200 282 003	EL SPED LTD/STD AIDE/PARA	0.00	83.29	0.00	(83.29)
282 LTD/STD AIDE/PARA		0.00	89.98	0.00	(89.98)
01 1200 330 000	SPED STAFF DEV/TRAINING	0.00	275.00	0.00	(275.00)
330 STAFF DEVELOPMENT/TRAINING		0.00	275.00	0.00	(275.00)
01 1200 333 000	SPED Mileage to Staff	0.00	91.35	0.00	(91.35)
333 MILEAGE TO STAFF		0.00	91.35	0.00	(91.35)
01 1200 340 003	Non-ESU OTHER PROF SERVICES	0.00	0.00	0.00	0.00
340 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
01 1200 431 000	SPED NON-TECH BLDG REPAIRS/MAINT	0.00	0.00	0.00	0.00
431 NON-TECH REPAIRS/MAINT		0.00	0.00	0.00	0.00
01 1200 580 000	SPED TRAVEL EXPENSES	0.00	47.60	0.00	(47.60)
580 TRAVEL EXPENSES		0.00	47.60	0.00	(47.60)
01 1200 591 001	HS PURCHASED SERVICES	0.00	0.00	0.00	0.00
01 1200 591 002	MS PURCHASED SERVICES	0.00	0.00	0.00	0.00
01 1200 591 003	EL PURCHASED SERVICES	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
01 1200 610 001	HS SPED Supplies	0.00	261.98	0.00	(261.98)
01 1200 610 002	MS SPED Supplies	0.00	0.00	0.00	0.00
01 1200 610 003	EL SPED Supplies	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	261.98	0.00	(261.98)
01 1200 640 001	HS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 002	MS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 003	EL SPED Textbooks	0.00	0.00	0.00	0.00
640 BOOKS/PERIODICALS		0.00	0.00	0.00	0.00
01 1200 643 000	SPED Web/Cloud Based Software	0.00	1,260.00	0.00	(1,260.00)
643 WEB/CLOUD BASED SOFTWARE		0.00	1,260.00	0.00	(1,260.00)
01 1200 650 000	SPED Computer Hardware	0.00	0.00	0.00	0.00
650 TECH SUPPLIES		0.00	0.00	0.00	0.00
01 1200 733 001	HS SPED Furniture And Equipment	0.00	0.00	0.00	0.00
01 1200 733 002	MS SPED Furniture And Equipment	0.00	0.00	0.00	0.00
01 1200 733 003	EL SPED Furniture And Equipment	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
1200 SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS		0.00	70,027.11	0.00	(70,027.11)
1291 SPED 3-5 YO					
01 1291 111 003	SPED PREK SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111 SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 211 003	Sped BAF - BCBS	0.00	0.00	0.00	0.00
211 GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 221 003	SPED BAF - Fica	0.00	0.00	0.00	0.00
221 SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 231 003	SPED BAF - Retire	0.00	0.00	0.00	0.00

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231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1291 281 003	SPED BAF - LTD	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 1291 591 003	SPED 3-5 YO PURCH SERVICES	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
1291	SPED 3-5 YO	0.00	0.00	0.00	0.00
1292	SPED DIRECTOR				
01 1292 591 003	EC SPED DIR 0-2 yo	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
1292	SPED DIRECTOR	0.00	0.00	0.00	0.00
1300	SUMMER SCHOOL				
01 1300 111 001	Driver's Education Salary	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 1300 211 001	Driver's Ed Summer School	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 1300 221 001	DrEd Social Security	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 1300 231 001	DrEd Retirement	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1300 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 1300 281 001	DrEd LTD/STD	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 1300 338 001	DrEd Repairs	0.00	0.00	0.00	0.00
338	REPAIRS AND MAINTENANCE	0.00	0.00	0.00	0.00
01 1300 580 001	DrEd GAS & OIL	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
1300	SUMMER SCHOOL	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES				
01 2120 111 001	HS Counselor's Salary	0.00	5,600.00	0.00	(5,600.00)
01 2120 111 002	MS Counselor's Salary	0.00	0.00	0.00	0.00
01 2120 111 003	EL Counselor's Salary	0.00	5,740.00	0.00	(5,740.00)
111	SALARIES TCHR/PROF	0.00	11,340.00	0.00	(11,340.00)
01 2120 211 001	HS Group Ins Counselor	0.00	1,816.71	0.00	(1,816.71)
01 2120 211 002	MS Group Ins Counselor	0.00	0.00	0.00	0.00
01 2120 211 003	EL Group Ins Counselor	0.00	2,427.72	0.00	(2,427.72)
211	GROUP INS TCHR/PROF	0.00	4,244.43	0.00	(4,244.43)
01 2120 221 001	HS Social Security	0.00	430.60	0.00	(430.60)
01 2120 221 002	MS Social Security	0.00	0.00	0.00	0.00
01 2120 221 003	EL Social Security	0.00	417.52	0.00	(417.52)
221	SOCIAL SECURITY TCHR/PROF	0.00	848.12	0.00	(848.12)
01 2120 231 001	HS Retirement COUNSELOR	0.00	410.06	0.00	(410.06)
01 2120 231 002	MS Retirement COUNSELOR	0.00	0.00	0.00	0.00
01 2120 231 003	EL Retirement COUNSELOR	0.00	420.31	0.00	(420.31)
231	RETIREMENT TCHR/PROF	0.00	830.37	0.00	(830.37)
01 2120 237 001	Increased Retirement Contribution	0.00	0.00	0.00	0.00

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		Rate				
01 2120 237 003		Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2120 281 001		HS LTD/STD COUNSELOR	0.00	34.55	0.00	(34.55)
01 2120 281 002		MS LTD/STD COUNSELOR	0.00	0.00	0.00	0.00
01 2120 281 003		EL LTD/STD COUNSELOR	0.00	32.23	0.00	(32.23)
281	LTD/STD TCHR/PROF		0.00	66.78	0.00	(66.78)
01 2120 330 001		HS Counselor DEV/TRAINING	0.00	0.00	0.00	0.00
01 2120 330 002		MS Counselor DEV/TRAINING	0.00	0.00	0.00	0.00
01 2120 330 003		EL Counselor DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING		0.00	0.00	0.00	0.00
01 2120 610 001		HS Guidance Supplies	0.00	0.00	0.00	0.00
01 2120 610 002		MS Guidance Supplies	0.00	0.00	0.00	0.00
01 2120 610 003		EL Guidance Supplies	0.00	1,777.51	0.00	(1,777.51)
610	SUPPLIES		0.00	1,777.51	0.00	(1,777.51)
01 2120 890 001		HS Other Expense	0.00	0.00	0.00	0.00
01 2120 890 002		MS Other Expense	0.00	0.00	0.00	0.00
01 2120 890 003		EL Other Expense	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES		0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES		0.00	19,107.21	0.00	(19,107.21)
2130	HEALTH SERVICES					
01 2130 116 000		SALARIES NURSE	0.00	4,814.08	0.00	(4,814.08)
116	SALARIES PROF CLASS		0.00	4,814.08	0.00	(4,814.08)
01 2130 216 000		GROUP INSURANCE NURSE	0.00	2,687.61	0.00	(2,687.61)
216	GROUP INSURANCE PROF CLASS		0.00	2,687.61	0.00	(2,687.61)
01 2130 226 000		SOCIAL SECURITY NURSE	0.00	360.19	0.00	(360.19)
226	SOCIAL SECURITY PROF CLASS		0.00	360.19	0.00	(360.19)
01 2130 236 000		RETIREMENT NURSE	0.00	348.85	0.00	(348.85)
236	RETIREMENT PROF CLASS		0.00	348.85	0.00	(348.85)
01 2130 237 000		Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2130 286 000		LTD/STD NURSE	0.00	21.76	0.00	(21.76)
286	LTD/STD PROF CLASS		0.00	21.76	0.00	(21.76)
01 2130 320 000		Student Health Screenings	0.00	0.00	0.00	0.00
320	PROF EDUC SERVICES		0.00	0.00	0.00	0.00
01 2130 610 000		Nurse Supplies	0.00	2,001.56	0.00	(2,015.56)
610	SUPPLIES		0.00	2,001.56	0.00	(2,015.56)
2130	HEALTH SERVICES		0.00	10,234.05	0.00	(10,248.05)
2141	SPED SA Psych Services					
01 2141 111 000		School Psych Salaries	0.00	10,041.67	0.00	(10,041.67)
01 2141 111 001		School Psych Salaries HS	0.00	0.00	0.00	0.00
01 2141 111 002		School Psych Salaries MS	0.00	0.00	0.00	0.00
01 2141 111 003		School Psych Salaries EL	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF		0.00	10,041.67	0.00	(10,041.67)
01 2141 211 000		School Psych Insurance	0.00	2,534.31	0.00	(2,534.31)
211	GROUP INS TCHR/PROF		0.00	2,534.31	0.00	(2,534.31)

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01 2141 221 000	School Psych Social Security	0.00	748.51	0.00	(748.51)
221	SOCIAL SECURITY TCHR/PROF	0.00	748.51	0.00	(748.51)
01 2141 231 000	School Psych Retirement	0.00	735.30	0.00	(735.30)
231	RETIREMENT TCHR/PROF	0.00	735.30	0.00	(735.30)
01 2141 237 000	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2141 260 000	SCHOOL PSYCH UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 2141 281 000	SCHOOL PSYCH LTD/STD TCHR/PROF	0.00	40.70	0.00	(40.70)
281	LTD/STD TCHR/PROF	0.00	40.70	0.00	(40.70)
01 2141 330 000	SPED SA Psych STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 2141 580 000	School Psych TRAVEL EXPENSES	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 2141 591 000	SPED SA Psych Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
01 2141 610 000	School Psych Supplies	0.00	0.00	0.00	0.00
01 2141 610 001	School Psych HS Supplies	0.00	0.00	0.00	0.00
01 2141 610 002	School Psych MS Supplies	0.00	0.00	0.00	0.00
01 2141 610 003	School Psych EL Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 2141 733 000	SPED SA Psych FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2141 890 000	SPED SA Psych MISC EXPENDITURES	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2141	SPED SA Psych Services	0.00	14,100.49	0.00	(14,100.49)
2142	SPED 3-5 Pscyh Services				
01 2142 591 003	SPED 3-5 Psych Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2142	SPED 3-5 Pscyh Services	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services				
01 2143 591 003	SPED 0-2 Psych Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services	0.00	0.00	0.00	0.00
2151	SPED SA Speech/Audiology				
01 2151 111 001	Speech Path HS SALARIES TCHR/PROF	0.00	2,500.00	0.00	(2,500.00)
01 2151 111 002	Speech Path MS RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 2151 111 003	Speech Path EL SALARIES TCHR/PROF	0.00	5,000.00	0.00	(5,000.00)
111	SALARIES TCHR/PROF	0.00	7,500.00	0.00	(7,500.00)
01 2151 211 001	Speech Path HS GROUP INS TCHR/PROF	0.00	749.59	0.00	(749.59)
01 2151 211 002	Speech Path MS GROUP INS	0.00	0.00	0.00	0.00

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01 2151 211 003	TCHR/PROF Speech Path EL GROUP INS TCHR/PROF	0.00	1,499.19	0.00	(1,499.19)
211 GROUP INS TCHR/PROF		0.00	2,248.78	0.00	(2,248.78)
01 2151 221 001	Speech Path HS SOC SECTCHR/PROF	0.00	191.25	0.00	(191.25)
01 2151 221 002	Speech Path MS SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
01 2151 221 003	Speech Path EL SOC SEC TCHR/PROF	0.00	382.50	0.00	(382.50)
221 SOCIAL SECURITY TCHR/PROF		0.00	573.75	0.00	(573.75)
01 2151 231 001	Speech Path HS RETIREMENT TCHR/PROF	0.00	183.06	0.00	(183.06)
01 2151 231 002	Speech Path MS RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 2151 231 003	Speech Path EL RETIREMENT TCHR/PROF	0.00	366.13	0.00	(366.13)
231 RETIREMENT TCHR/PROF		0.00	549.19	0.00	(549.19)
01 2151 237 001	HS Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
01 2151 237 002	MS Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
01 2151 237 003	EL Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2151 281 001	Speech Path HS LTD/STD TCHR/PROF	0.00	2.43	0.00	(2.43)
01 2151 281 002	Speech Path MS LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 2151 281 003	Speech Path HS LTD/STD TCHR/PROF	0.00	4.85	0.00	(4.85)
281 LTD/STD TCHR/PROF		0.00	7.28	0.00	(7.28)
01 2151 591 000	SPED SA Speech/Audiology	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
01 2151 610 000	SPED Speech Path SUPPLIES	0.00	144.00	0.00	(144.00)
610 SUPPLIES		0.00	144.00	0.00	(144.00)
2151 SPED SA Speech/Audiology		0.00	11,023.00	0.00	(11,023.00)
2152 SPED 3-5 Speech/Audiology					
01 2152 340 003	SPED 3-5 Speech/Audiology Prf Serv	0.00	0.00	0.00	0.00
340 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
01 2152 591 003	SPED 3-5 Speech/Audiology	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
2152 SPED 3-5 Speech/Audiology		0.00	0.00	0.00	0.00
2153 SPED 0-2 Speech/Audiology					
01 2153 591 003	SPED 0-2 Speech/Audiology	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
2153 SPED 0-2 Speech/Audiology		0.00	0.00	0.00	0.00
2161 SPED SA OccTherapy					
01 2161 340 000	SPED SA OccTherapy (nonESU)	0.00	2,943.36	0.00	(2,943.36)
340 OTHER PROFESSIONAL SERVICES		0.00	2,943.36	0.00	(2,943.36)
2161 SPED SA OccTherapy		0.00	2,943.36	0.00	(2,943.36)
2162 SPED 3-5 OccTherapy					
01 2162 340 003	SPED 3-5 OccTherapy (nonESU)	0.00	0.00	0.00	0.00

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340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2162	SPED 3-5 OccTherapy	0.00	0.00	0.00	0.00
2163	SPED 0-2 OccTherapy				
01 2163 340 003	SPED 0-2 OccTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2163	SPED 0-2 OccTherapy	0.00	0.00	0.00	0.00
2171	SPED SA PhysTherapy				
01 2171 340 000	SPED SA PhysTherapy (nonESU)	0.00	976.88	0.00	(976.88)
340	OTHER PROFESSIONAL SERVICES	0.00	976.88	0.00	(976.88)
2171	SPED SA PhysTherapy	0.00	976.88	0.00	(976.88)
2172	SPED 3-5 PhysTherapy				
01 2172 340 003	SPED 3-5 PhysTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2172	SPED 3-5 PhysTherapy	0.00	0.00	0.00	0.00
2173	SPED 0-2 PhysTherapy				
01 2173 340 003	SPED 0-2 PhysTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2173	SPED 0-2 PhysTherapy	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services				
01 2181 340 000	SPED SA-Vision Prof Serv	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2181 591 000	SPED SA Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services				
01 2182 340 003	SPED 3-5YO Vision Serv	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2182 591 003	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services				
01 2183 340 003	SPED 0-2YO Vision Services	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2183 591 003	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT				
01 2211 111 000	School Impr - Salaries	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 2211 333 000	School Impr - Travel	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
01 2211 610 000	School Improvement Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00
2213	SCHOOL IMPROVEMENT				

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01 2213 330 000	INSTRUCTIONAL STAFF DEV/TRAINING	0.00	360.00	0.00	(360.00)
330	STAFF DEVELOPMENT/TRAINING	0.00	360.00	0.00	(360.00)
2213	SCHOOL IMPROVEMENT	0.00	360.00	0.00	(360.00)
2220	LIBRARY/MEDIA SERVICES				
01 2220 111 000	Library/Media Tchr Salaries	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 2220 112 000	Library Aide Salary	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 113 000	L/M Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 2220 211 000	L/M Group Ins	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 2220 221 000	L/M Social Security TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 2220 222 000	L/M Social Security AIDE	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 231 000	L/M Retirement TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 2220 232 000	L/M Retirement AIDE	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2220 281 000	L/M LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 2220 282 000	L/M LTD/STD AIDE	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 610 000	L/M Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 2220 640 000	Library Books & Subscriptions	0.00	0.00	0.00	0.00
640	BOOKS/PERIODICALS	0.00	0.00	0.00	0.00
01 2220 650 000	L/M Computer Software	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 2220 733 000	L/M Furniture And Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2220 890 000	L/M Other Expense	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	0.00	0.00	0.00	0.00
2224	EDUCATIONAL TELEVISION SERVICES				
01 2224 382 000	Distant Learning / Internet	0.00	0.00	0.00	0.00
382	DISTANCE LEARNING	0.00	0.00	0.00	0.00
2224	EDUCATIONAL TELEVISION SERVICES	0.00	0.00	0.00	0.00
2230	INSTRUCTION RELATED TECH				
01 2230 111 000	Technology Coordinator	0.00	787.50	0.00	(787.50)
111	SALARIES TCHR/PROF	0.00	787.50	0.00	(787.50)

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01 2230 116 000	Technology Support Staff	0.00	6,239.53	0.00	(6,239.53)
116 SALARIES PROF CLASS		0.00	6,239.53	0.00	(6,239.53)
01 2230 211 000	Technology Group Ins TCHR/PROF	0.00	257.65	0.00	(257.65)
211 GROUP INS TCHR/PROF		0.00	257.65	0.00	(257.65)
01 2230 216 000	Technology Group Ins SUPPORT PROF CLASS	0.00	2,662.83	0.00	(2,662.83)
216 GROUP INSURANCE PROF CLASS		0.00	2,662.83	0.00	(2,662.83)
01 2230 221 000	Technology Social Security TCHR/PROF	0.00	60.38	0.00	(60.38)
221 SOCIAL SECURITY TCHR/PROF		0.00	60.38	0.00	(60.38)
01 2230 226 000	Technology Social Security PROF CLASS	0.00	472.61	0.00	(472.61)
226 SOCIAL SECURITY PROF CLASS		0.00	472.61	0.00	(472.61)
01 2230 231 000	Technology Retirement TCHR/PROF	0.00	57.66	0.00	(57.66)
231 RETIREMENT TCHR/PROF		0.00	57.66	0.00	(57.66)
01 2230 236 000	Technology Retirement PROF CLASS	0.00	456.89	0.00	(456.89)
236 RETIREMENT PROF CLASS		0.00	456.89	0.00	(456.89)
01 2230 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2230 281 000	Technology LTD/STD TCHR/PROF	0.00	4.07	0.00	(4.07)
281 LTD/STD TCHR/PROF		0.00	4.07	0.00	(4.07)
01 2230 286 000	Technology LTD/STD PROF CLASS	0.00	21.23	0.00	(21.23)
286 LTD/STD PROF CLASS		0.00	21.23	0.00	(21.23)
01 2230 333 000	TECH Mileage	0.00	0.00	0.00	0.00
333 MILEAGE TO STAFF		0.00	0.00	0.00	0.00
01 2230 591 000	TECH PURCHASED SERVICES	0.00	0.00	0.00	(3,309.60)
591 PURCHASED SERVICES		0.00	0.00	0.00	(3,309.60)
01 2230 610 000	Tech Supplies	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
01 2230 643 000	TECH Web/Cloud Based Software	0.00	0.00	0.00	0.00
643 WEB/CLOUD BASED SOFTWARE		0.00	0.00	0.00	0.00
01 2230 650 000	TECH Supplies/Soft/Hardware	0.00	3,186.50	0.00	(4,509.77)
650 TECH SUPPLIES		0.00	3,186.50	0.00	(4,509.77)
01 2230 734 000	TECH Hardware Capital Outlay	0.00	0.00	0.00	(3,915.39)
734 TECH HARDWARE		0.00	0.00	0.00	(3,915.39)
01 2230 735 000	TECH Software Capital Outlay	0.00	0.00	0.00	0.00
735 TECH SOFTWARE		0.00	0.00	0.00	0.00
2230 INSTRUCTION RELATED TECH		0.00	14,206.85	0.00	(22,755.11)
2310 BOARD OF EDUCATION					
01 2310 330 000	BOE DEV/TRAINING	0.00	470.00	0.00	(470.00)
330 STAFF DEVELOPMENT/TRAINING		0.00	470.00	0.00	(470.00)
01 2310 340 000	Contracted Serv / Hearing Officer	0.00	0.00	0.00	0.00
340 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
01 2310 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
520 PROPERTY/LIABILITY INSURANCE		0.00	0.00	0.00	0.00

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01 2310 540 000	ADVERTISING	0.00	1,122.18	0.00	(1,122.18)
540 ADVERTISING		0.00	1,122.18	0.00	(1,122.18)
01 2310 580 000	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
580 TRAVEL EXPENSES		0.00	0.00	0.00	0.00
01 2310 610 000	BOE Supplies	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
01 2310 733 000	SUPT FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
01 2310 810 000	BOE Dues & Fees	0.00	0.00	0.00	0.00
810 DUES & FEES		0.00	0.00	0.00	0.00
01 2310 890 000	BOE Misc Expense	0.00	2,632.50	0.00	(2,632.50)
890 MISC EXPENDITURES		0.00	2,632.50	0.00	(2,632.50)
2310 BOARD OF EDUCATION		0.00	4,224.68	0.00	(4,224.68)
2320 EXECUTIVE ADMINISTRATION					
01 2320 105 000	SUPERINTENDENT SALARY	0.00	12,408.33	0.00	(12,408.33)
105 SUPERINTENDENT SALARY		0.00	12,408.33	0.00	(12,408.33)
01 2320 155 000	SUPT ADDT'L COMP	0.00	0.00	0.00	0.00
155 SUPT ADDT'L COMP		0.00	0.00	0.00	0.00
01 2320 159 000	SUPT Cell Stipend	0.00	0.00	0.00	0.00
159 STIPENDS		0.00	0.00	0.00	0.00
01 2320 215 000	SUPT GROUP INS	0.00	1,918.81	0.00	(1,918.81)
215 GROUP INSURANCE SUPT		0.00	1,918.81	0.00	(1,918.81)
01 2320 221 000	SUPT SOCIAL SECURITY	0.00	0.00	0.00	0.00
221 SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 2320 223 000	SOC SEC SUPT STIPEND	0.00	0.00	0.00	0.00
223 SOCIAL SECURITY SUB TCHR		0.00	0.00	0.00	0.00
01 2320 225 000	SUPT SOCIAL SECURITY	0.00	962.57	0.00	(962.57)
225 SOCIAL SECURITY SUPT		0.00	962.57	0.00	(962.57)
01 2320 233 000	RET SUPT STIPEND	0.00	0.00	0.00	0.00
233 RETIREMENT SUB TCHR		0.00	0.00	0.00	0.00
01 2320 235 000	SUPT RETIREMENT	0.00	908.60	0.00	(908.60)
235 RETIREMENT SUPT		0.00	908.60	0.00	(908.60)
01 2320 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2320 285 000	SUPT LTD/STD	0.00	40.70	0.00	(40.70)
285 LTD/STD SUPT		0.00	40.70	0.00	(40.70)
01 2320 295 000	OTHER BENEFITS (CELL PHONE/moving)	0.00	175.00	0.00	(175.00)
295 OTHER BENEFITS (CELL PHONE)		0.00	175.00	0.00	(175.00)
01 2320 310 000	SUPT DUES & FEES	0.00	676.00	0.00	(676.00)
310 OFFICIAL ADMIN SERVICES		0.00	676.00	0.00	(676.00)
01 2320 330 000	SUPT Staff Dev/Training	0.00	94.00	0.00	(94.00)
330 STAFF DEVELOPMENT/TRAINING		0.00	94.00	0.00	(94.00)
01 2320 333 000	SUPT Mileage	0.00	0.00	0.00	0.00
333 MILEAGE TO STAFF		0.00	0.00	0.00	0.00

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01 2320 560 000	SUPT Computer Hardware	0.00	0.00	0.00	0.00
560 COMPUTER HARDWARE		0.00	0.00	0.00	0.00
01 2320 580 000	SUPT TRAVEL EXPENSES	0.00	0.00	0.00	0.00
580 TRAVEL EXPENSES		0.00	0.00	0.00	0.00
01 2320 610 000	SUPT Supplies	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
01 2320 650 000	SUPT Computer Software	0.00	0.00	0.00	0.00
650 TECH SUPPLIES		0.00	0.00	0.00	0.00
01 2320 733 000	SUPT Furniture & Equipment	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
01 2320 890 000	SUPT Other Expense	0.00	8.00	0.00	(8.00)
890 MISC EXPENDITURES		0.00	8.00	0.00	(8.00)
2320 EXECUTIVE ADMINISTRATION		0.00	17,192.01	0.00	(17,192.01)
2330 District Legal Services					
01 2330 317 000	LEGAL SERVICES	0.00	640.00	0.00	(640.00)
317 CONTRACCTED LEGAL SERVICES		0.00	640.00	0.00	(640.00)
2330 District Legal Services		0.00	640.00	0.00	(640.00)
2410 OFFICE OF THE PRINCIPAL					
01 2410 110 000	Clerical Salaries	0.00	7,203.35	0.00	(7,203.35)
110 SALARIES NON-INSTR		0.00	7,203.35	0.00	(7,203.35)
01 2410 111 001	HS PRINCIPAL HEAD&ASST SALARIES	0.00	7,713.34	0.00	(7,713.34)
01 2410 111 002	MS PRINCIPAL HEAD&ASST SALARIES	0.00	1,928.33	0.00	(1,928.33)
01 2410 111 003	EL PRINCIPAL HEAD&ASST SALARIES	0.00	7,087.50	0.00	(7,087.50)
111 SALARIES TCHR/PROF		0.00	16,729.17	0.00	(16,729.17)
01 2410 210 000	Clerical Group Insurance	0.00	3,579.24	0.00	(3,579.24)
210 GROUP INSURANCE NON-INSTR		0.00	3,579.24	0.00	(3,579.24)
01 2410 211 001	HS PRINCIPAL OFFICE GROUP INS	0.00	2,024.68	0.00	(2,024.68)
01 2410 211 002	MS PRINCIPAL OFFICE GROUP INS	0.00	506.18	0.00	(506.18)
01 2410 211 003	EL PRINCIPAL OFFICE GROUP INS	0.00	2,318.89	0.00	(2,318.89)
211 GROUP INS TCHR/PROF		0.00	4,849.75	0.00	(4,849.75)
01 2410 220 000	Clerical Social Security	0.00	552.11	0.00	(552.11)
220 SOCIAL SECURITY NON-INSTR		0.00	552.11	0.00	(552.11)
01 2410 221 001	HS PRINCIPAL OFFICE SOC SEC	0.00	588.90	0.00	(588.90)
01 2410 221 002	MS PRINCIPAL OFFICE SOC SEC	0.00	147.22	0.00	(147.22)
01 2410 221 003	EL PRINCIPAL OFFICE SOC SEC	0.00	543.41	0.00	(543.41)
221 SOCIAL SECURITY TCHR/PROF		0.00	1,279.53	0.00	(1,279.53)
01 2410 230 000	Clerical Retirement	0.00	527.47	0.00	(527.47)
230 RETIREMENT NON-INSTR		0.00	527.47	0.00	(527.47)
01 2410 231 001	HS PRINCIPAL OFFICE RETIREMENT	0.00	564.81	0.00	(564.81)
01 2410 231 002	MS PRINCIPAL OFFICE RETIREMENT	0.00	141.20	0.00	(141.20)
01 2410 231 003	EL PRINCIPAL OFFICE RETIREMENT	0.00	518.99	0.00	(518.99)
231 RETIREMENT TCHR/PROF		0.00	1,225.00	0.00	(1,225.00)

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01 2410 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 002	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 2410 280 000	Clerical LTD/STD	0.00	38.20	0.00	(38.20)
280 LTD/STD NON-INSTR		0.00	38.20	0.00	(38.20)
01 2410 281 001	HS PRINCIPAL OFFICE LTD/STD	0.00	32.56	0.00	(32.56)
01 2410 281 002	MS PRINCIPAL OFFICE LTD/STD	0.00	8.14	0.00	(8.14)
01 2410 281 003	EL PRINCIPAL OFFICE LTD/STD	0.00	36.63	0.00	(36.63)
281 LTD/STD TCHR/PROF		0.00	77.33	0.00	(77.33)
01 2410 310 000	PRINC OFFICE DUES/FEES	0.00	100.00	0.00	(100.00)
310 OFFICIAL ADMIN SERVICES		0.00	100.00	0.00	(100.00)
01 2410 330 000	PRINCIPAL OFFICE STAFF DEV/TRN	0.00	0.00	0.00	(100.00)
330 STAFF DEVELOPMENT/TRAINING		0.00	0.00	0.00	(100.00)
01 2410 580 000	PRINC OFFICE TRAVEL EXPENSES	0.00	482.43	0.00	(482.43)
580 TRAVEL EXPENSES		0.00	482.43	0.00	(482.43)
01 2410 610 001	HS PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
01 2410 610 002	MS PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
01 2410 610 003	EL PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
01 2410 733 000	PRIN OFFICE FURNITURE	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
01 2410 890 000	PRINCIPAL OFFICE MISC EXP	0.00	0.00	0.00	0.00
890 MISC EXPENDITURES		0.00	0.00	0.00	0.00
2410 OFFICE OF THE PRINCIPAL		0.00	36,643.58	0.00	(36,743.58)
2510 FISCAL SERVICES					
01 2510 112 000	Concession Mgr Salaries	0.00	0.00	0.00	0.00
112 SALARIES AIDE/PARA		0.00	0.00	0.00	0.00
01 2510 116 000	FISCAL SERVICES SALARIES	0.00	5,320.56	0.00	(5,320.56)
116 SALARIES PROF CLASS		0.00	5,320.56	0.00	(5,320.56)
01 2510 210 000	Concession Mgr Group Ins	0.00	0.00	0.00	0.00
210 GROUP INSURANCE NON-INSTR		0.00	0.00	0.00	0.00
01 2510 212 000	CONCMGR GROUP INS AIDE/PARA	0.00	0.00	0.00	0.00
212 GROUP INSURANCE AIDE/PARA		0.00	0.00	0.00	0.00
01 2510 216 000	FISCAL SERVICES GROUP INS	0.00	2,576.54	0.00	(2,576.54)
216 GROUP INSURANCE PROF CLASS		0.00	2,576.54	0.00	(2,576.54)
01 2510 220 000	Concession Mgr Soc Sec	0.00	0.00	0.00	0.00
220 SOCIAL SECURITY NON-INSTR		0.00	0.00	0.00	0.00
01 2510 222 000	SOCIAL SECURITY CONC MGR	0.00	0.00	0.00	0.00
222 SOCIAL SECURITY AIDE/PARA		0.00	0.00	0.00	0.00
01 2510 226 000	SOCIAL SECURITY PROF CLASS	0.00	403.88	0.00	(403.88)

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226	SOCIAL SECURITY PROF CLASS	0.00	403.88	0.00	(403.88)
01 2510 232 000	Concession Mgr Retirement	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 2510 236 000	FISCAL SERVICES RETIREMENT	0.00	389.60	0.00	(389.60)
236	RETIREMENT PROF CLASS	0.00	389.60	0.00	(389.60)
01 2510 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2510 282 000	Concession Mgr LTD/STD	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 2510 286 000	FISCAL SERVICES LTD/STD	0.00	21.76	0.00	(21.76)
286	LTD/STD PROF CLASS	0.00	21.76	0.00	(21.76)
01 2510 310 000	FISCAL SERV/BANK FEES	0.00	0.00	0.00	0.00
310	OFFICIAL ADMIN SERVICES	0.00	0.00	0.00	0.00
01 2510 315 000	AUDIT/BUDGET SERVICES	0.00	0.00	0.00	0.00
315	ACCOUNTING/AUDITING SERVICES	0.00	0.00	0.00	0.00
01 2510 330 000	FISCAL OFFICE ST DEV/TRN	0.00	435.00	0.00	(435.00)
330	STAFF DEVELOPMENT/TRAINING	0.00	435.00	0.00	(435.00)
01 2510 340 000	OTHER PROFESSIONAL FISCAL SERVICES	0.00	65.00	0.00	(65.00)
340	OTHER PROFESSIONAL SERVICES	0.00	65.00	0.00	(65.00)
01 2510 530 000	PHONE/INTERNET	0.00	73.83	0.00	(73.83)
530	PHONE/INTERNET	0.00	73.83	0.00	(73.83)
01 2510 531 000	POSTAGE	0.00	5.55	0.00	(15.27)
531	POSTAGE	0.00	5.55	0.00	(15.27)
01 2510 580 000	FISCAL SERV TRAVEL EXPENSES	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 2510 610 000	FISCAL OFFICE SUPPLIES	0.00	108.85	0.00	(108.85)
610	SUPPLIES	0.00	108.85	0.00	(108.85)
01 2510 733 000	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2510 890 000	FISCAL SERVICES MISC EXP	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2510	FISCAL SERVICES	0.00	9,400.57	0.00	(9,410.29)
2570	PERSONNEL SERV-ESRP				
01 2570 330 000	NON-INSTR STAFF DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
2570	PERSONNEL SERV-ESRP	0.00	0.00	0.00	0.00
2590	WORKERS COMP INS				
01 2590 270 000	WORKERS COMP NON-INSTR	0.00	93,192.00	0.00	(93,192.00)
270	WORKERS COMP NON-INSTR	0.00	93,192.00	0.00	(93,192.00)
01 2590 271 000	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
271	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
2590	WORKERS COMP INS	0.00	93,192.00	0.00	(93,192.00)
2610	OPERATION OF BUILDINGS				
01 2610 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00

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520	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
01 2610 621 000	UTILITIES NAT GAS/FUEL	0.00	8,887.38	0.00	(8,887.38)
621	NATURAL GAS	0.00	8,887.38	0.00	(8,887.38)
2610	OPERATION OF BUILDINGS	0.00	8,887.38	0.00	(8,887.38)
2620	MAINT OF BUILDINGS				
01 2620 110 000	MAINTENANCE STAFF SALARIES	0.00	14,334.52	0.00	(14,334.52)
110	SALARIES NON-INSTR	0.00	14,334.52	0.00	(14,334.52)
01 2620 210 000	MAINT GROUP INS	0.00	3,762.31	0.00	(3,762.31)
210	GROUP INSURANCE NON-INSTR	0.00	3,762.31	0.00	(3,762.31)
01 2620 220 000	MAINT SOCIAL SECURITY	0.00	1,060.09	0.00	(1,060.09)
220	SOCIAL SECURITY NON-INSTR	0.00	1,060.09	0.00	(1,060.09)
01 2620 230 000	MAINT RETIREMENT	0.00	1,045.99	0.00	(1,045.99)
230	RETIREMENT NON-INSTR	0.00	1,045.99	0.00	(1,045.99)
01 2620 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2620 280 000	MAINT LTD/STD	0.00	71.97	0.00	(71.97)
280	LTD/STD NON-INSTR	0.00	71.97	0.00	(71.97)
01 2620 330 000	MAINT STAFF DEV/TRN	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 2620 340 000	OTHER PROFESSIONAL SERVICES	0.00	1,668.49	0.00	(1,668.49)
340	OTHER PROFESSIONAL SERVICES	0.00	1,668.49	0.00	(1,668.49)
01 2620 350 000	MAINT. REPAIRS	0.00	3,119.34	0.00	(3,119.34)
350	TECHNICAL SERVICES	0.00	3,119.34	0.00	(3,119.34)
01 2620 410 000	WATER & SEWER	0.00	2,466.24	0.00	(2,466.24)
410	WATER/SEWER	0.00	2,466.24	0.00	(2,466.24)
01 2620 420 000	TRASH SERVICE	0.00	770.00	0.00	(770.00)
420	TRASH SERVICE	0.00	770.00	0.00	(770.00)
01 2620 431 000	BLDG REPAIRS & MAINT	0.00	1,550.20	0.00	(1,550.20)
431	NON-TECH REPAIRS/MAINT	0.00	1,550.20	0.00	(1,550.20)
01 2620 490 000	Maint OTHER SUPPLIES & MATERIALS	0.00	0.00	0.00	0.00
490	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00
01 2620 610 000	MAINT Supplies	0.00	1,636.47	0.00	(3,151.53)
610	SUPPLIES	0.00	1,636.47	0.00	(3,151.53)
01 2620 733 000	MAINT Furniture & Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2620 890 000	MISC EXPENSE	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2620	MAINT OF BUILDINGS	0.00	31,485.62	0.00	(33,000.68)
2630	OUTSIDE MAINTENANCE				
01 2630 340 000	OUTSIDE REPAIRS/MAINT	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2630 610 000	Outdoor Maint Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00

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2630	OUTSIDE MAINTENANCE	0.00	0.00	0.00	0.00
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)				
01 2650 732 000	Vehicle Aquisition (non-pupil)	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)	0.00	0.00	0.00	0.00
2660	SECURITY (CAMAERAS)				
01 2660 590 000	SCHOOL RESOURCE OFFICER	0.00	0.00	0.00	0.00
590	INTERAGENCY PURCH SERVICES	0.00	0.00	0.00	0.00
2660	SECURITY (CAMAERAS)	0.00	0.00	0.00	0.00
2670	SAFETY (FIRE ALARM)				
01 2670 650 000	Safety Tech Supplies	0.00	17,666.64	0.00	(17,666.64)
650	TECH SUPPLIES	0.00	17,666.64	0.00	(17,666.64)
01 2670 734 000	Safety Tech Hardware	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
2670	SAFETY (FIRE ALARM)	0.00	17,666.64	0.00	(17,666.64)
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)				
01 2710 110 000	TRANSPORTATION Salaries	0.00	25,575.71	0.00	(25,575.71)
110	SALARIES NON-INSTR	0.00	25,575.71	0.00	(25,575.71)
01 2710 210 000	TRANSP GROUP INSURANCE	0.00	5,592.19	0.00	(5,592.19)
210	GROUP INSURANCE NON-INSTR	0.00	5,592.19	0.00	(5,592.19)
01 2710 220 000	TRANSP SOCIAL SECURITY	0.00	1,892.74	0.00	(1,892.74)
220	SOCIAL SECURITY NON-INSTR	0.00	1,892.74	0.00	(1,892.74)
01 2710 230 000	TRANSP RETIREMENT	0.00	1,836.17	0.00	(1,836.17)
230	RETIREMENT NON-INSTR	0.00	1,836.17	0.00	(1,836.17)
01 2710 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2710 260 000	Unemployment Payments	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 2710 271 000	Workmen's Compensation	0.00	0.00	0.00	0.00
271	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
01 2710 280 000	TRANSP LTD/STD	0.00	122.20	0.00	(122.20)
280	LTD/STD NON-INSTR	0.00	122.20	0.00	(122.20)
01 2710 330 000	TRANSP STAFF DEV/TRN	0.00	250.00	0.00	(250.00)
330	STAFF DEVELOPMENT/TRAINING	0.00	250.00	0.00	(250.00)
01 2710 340 000	VEHICLE REPAIRS/MAINT	0.00	93.00	0.00	(93.00)
340	OTHER PROFESSIONAL SERVICES	0.00	93.00	0.00	(93.00)
01 2710 610 000	VEHICLE PARTS/SUPPLIES	0.00	1,410.25	0.00	(1,642.81)
610	SUPPLIES	0.00	1,410.25	0.00	(1,642.81)
01 2710 626 000	GAS & DIESEL	0.00	3,097.39	0.00	(3,097.39)
626	GAS/DIESEL FUEL	0.00	3,097.39	0.00	(3,097.39)
01 2710 732 000	Bus Acquisition (pupil)	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
01 2710 890 000	Transp. Other Expense	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00

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2710	VEHICLE OPER/MAINT/PURCH (STUDENT)	0.00	39,869.65	0.00	(40,102.21)
2712	VEHICLE OPER/MAINT/PURCH (SPED)				
01 2712 110 000	Sped Transportation Salaries	0.00	2,340.80	0.00	(2,340.80)
110	SALARIES NON-INSTR	0.00	2,340.80	0.00	(2,340.80)
01 2712 210 000	SPED TRANSP Group Ins	0.00	602.09	0.00	(602.09)
210	GROUP INSURANCE NON-INSTR	0.00	602.09	0.00	(602.09)
01 2712 220 000	SPED TRANSP Soc Sec	0.00	176.29	0.00	(176.29)
220	SOCIAL SECURITY NON-INSTR	0.00	176.29	0.00	(176.29)
01 2712 230 000	SPED TRANS Retirement	0.00	171.41	0.00	(171.41)
230	RETIREMENT NON-INSTR	0.00	171.41	0.00	(171.41)
01 2712 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2712 280 000	SPED TRANSP LTD/STD	0.00	10.92	0.00	(10.92)
280	LTD/STD NON-INSTR	0.00	10.92	0.00	(10.92)
01 2712 330 000	SPED TRANSP STAFF DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 2712 332 000	SPED Mileage to Parents	0.00	0.00	0.00	0.00
332	MILEAGE TO PARENTS	0.00	0.00	0.00	0.00
01 2712 626 000	SPED GAS/DIESEL FUEL	0.00	0.00	0.00	0.00
626	GAS/DIESEL FUEL	0.00	0.00	0.00	0.00
01 2712 732 000	SPED VEHICLE OP/MAINT/PURCH	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
2712	VEHICLE OPER/MAINT/PURCH (SPED)	0.00	3,301.51	0.00	(3,301.51)
2732	SPED Vehicle Rep/Maint				
01 2732 430 000	SPED Vehicle Rep/Maint	0.00	0.00	0.00	0.00
430	OUTSIDE REPAIRS/MAINT	0.00	0.00	0.00	0.00
2732	SPED Vehicle Rep/Maint	0.00	0.00	0.00	0.00
2792	SPED Transp Services				
01 2792 510 000	Sped Transportation	0.00	0.00	0.00	0.00
510	STUDENT TRANSPORTATION SERVICES	0.00	0.00	0.00	0.00
2792	SPED Transp Services	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES				
01 2900 890 000	Non-Revenue/Other Support Serv	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
3300	COMMUNITY SERV OPER				
01 3300 110 000	Daycare Salaries	0.00	2,980.15	0.00	(2,980.15)
110	SALARIES NON-INSTR	0.00	2,980.15	0.00	(2,980.15)
01 3300 111 000	Daycare Teacher Salaries	0.00	214.32	0.00	(214.32)
111	SALARIES TCHR/PROF	0.00	214.32	0.00	(214.32)
01 3300 112 000	Daycare Aide Salaries	0.00	12,184.97	0.00	(12,184.97)
112	SALARIES AIDE/PARA	0.00	12,184.97	0.00	(12,184.97)
01 3300 210 000	DAYCARE GROUP INSURANCE NON-INSTR	0.00	881.02	0.00	(881.02)

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210	GROUP INSURANCE NON-INSTR	0.00	881.02	0.00	(881.02)
01 3300 211 000	Daycare GROUP INS TCHR/PROF	0.00	63.36	0.00	(63.36)
211	GROUP INS TCHR/PROF	0.00	63.36	0.00	(63.36)
01 3300 212 000	Daycare GROUP INSURANCE AIDE/PARA	0.00	3,887.61	0.00	(3,887.61)
212	GROUP INSURANCE AIDE/PARA	0.00	3,887.61	0.00	(3,887.61)
01 3300 220 000	DAYCARE SOCIAL SECURITY NON-INSTR	0.00	224.99	0.00	(224.99)
220	SOCIAL SECURITY NON-INSTR	0.00	224.99	0.00	(224.99)
01 3300 221 000	Daycare SOCIAL SECURITY TCHR/PROF	0.00	16.18	0.00	(16.18)
221	SOCIAL SECURITY TCHR/PROF	0.00	16.18	0.00	(16.18)
01 3300 222 000	Daycare SOCIAL SECURITY AIDE/PARA	0.00	749.53	0.00	(749.53)
222	SOCIAL SECURITY AIDE/PARA	0.00	749.53	0.00	(749.53)
01 3300 230 000	DAYCARE RETIREMENT NON-INSTR	0.00	218.23	0.00	(218.23)
230	RETIREMENT NON-INSTR	0.00	218.23	0.00	(218.23)
01 3300 231 000	Daycare RETIREMENT TCHR/PROF	0.00	15.69	0.00	(15.69)
231	RETIREMENT TCHR/PROF	0.00	15.69	0.00	(15.69)
01 3300 232 000	Daycare RETIREMENT AIDE/PARA	0.00	892.24	0.00	(892.24)
232	RETIREMENT AIDE/PARA	0.00	892.24	0.00	(892.24)
01 3300 237 000	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3300 280 000	DAYCARE LTD/STD NON-INSTR	0.00	16.46	0.00	(16.46)
280	LTD/STD NON-INSTR	0.00	16.46	0.00	(16.46)
01 3300 281 000	Daycare LTD/STD Teacher	0.00	1.18	0.00	(1.18)
281	LTD/STD TCHR/PROF	0.00	1.18	0.00	(1.18)
01 3300 282 000	Daycare LTD/STD Aide/Para	0.00	66.53	0.00	(66.53)
282	LTD/STD AIDE/PARA	0.00	66.53	0.00	(66.53)
01 3300 310 000	Daycare Bank Fees	0.00	0.00	0.00	0.00
310	OFFICIAL ADMIN SERVICES	0.00	0.00	0.00	0.00
01 3300 330 000	Daycare STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(518.98)
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(518.98)
01 3300 400 000	Daycare Supplies & Materials	0.00	0.00	0.00	(156.31)
400	SUPPLIES AND MATERIALS	0.00	0.00	0.00	(156.31)
01 3300 490 000	Daycare Food	0.00	0.00	0.00	(286.66)
490	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	(286.66)
01 3300 580 000	Daycare Travel Expenses	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 3300 610 000	Daycare Supplies	0.00	0.00	0.00	(109.96)
610	SUPPLIES	0.00	0.00	0.00	(109.96)
01 3300 733 000	Daycare FURNITURE/FIXTURES	0.00	0.00	0.00	(219.66)
733	FURNITURE/FIXTURES	0.00	0.00	0.00	(219.66)
01 3300 890 000	Daycare Misc Expenditures	0.00	0.00	0.00	(428.08)
890	MISC EXPENDITURES	0.00	0.00	0.00	(428.08)

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3300	COMMUNITY SERV OPER	0.00	22,412.46	0.00	(24,132.11)
3400	FOUNDATION GRANT				
01 3400 610 000	Foundation Grant Expenditures	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
3400	FOUNDATION GRANT	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS				
01 3535 111 003	High Ability Learners	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 211 003	HAL Group Insurance	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 221 003	HAL Social Security	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 231 003	HAL Retirement	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3535 281 003	HAL LTD/STD	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 330 003	HAL STAFF DEV/TRNG	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 3535 610 003	HAL Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 3535 650 003	High Ability Software	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 3535 733 003	HAL Furniture & Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS	0.00	0.00	0.00	0.00
3541	EARLY CHILDHOOD ENDOWMENT GRANTS				
01 3541 111 003	Sixpence Coordinator Salaries	0.00	2,234.58	0.00	(2,234.58)
111	SALARIES TCHR/PROF	0.00	2,234.58	0.00	(2,234.58)
01 3541 112 003	SIXPENCE SALARIES AIDE	0.00	6,020.00	0.00	(6,020.00)
112	SALARIES AIDE/PARA	0.00	6,020.00	0.00	(6,020.00)
01 3541 211 003	Sixpence Coord Group Insurance	0.00	585.08	0.00	(585.08)
211	GROUP INS TCHR/PROF	0.00	585.08	0.00	(585.08)
01 3541 212 003	GROUP INSURANCE - AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 3541 221 003	Coord. Social Security	0.00	168.41	0.00	(168.41)
221	SOCIAL SECURITY TCHR/PROF	0.00	168.41	0.00	(168.41)
01 3541 222 003	SOCIAL SECURITY AIDE	0.00	462.61	0.00	(462.61)
222	SOCIAL SECURITY AIDE/PARA	0.00	462.61	0.00	(462.61)
01 3541 231 003	Coord. Retirement	0.00	163.62	0.00	(163.62)
231	RETIREMENT TCHR/PROF	0.00	163.62	0.00	(163.62)
01 3541 232 003	SIXPENCE RETIREMENT - AIDE	0.00	440.81	0.00	(440.81)
232	RETIREMENT AIDE/PARA	0.00	440.81	0.00	(440.81)
01 3541 237 003	Increased Retirement Contribution	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
	Rate				
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3541 256 003	SIXPENCE TUITION REIMB	0.00	0.00	0.00	0.00
256	PROF TUITION REIMB	0.00	0.00	0.00	0.00
01 3541 281 003	Coordinator LTD/STD	0.00	10.79	0.00	(10.79)
281	LTD/STD TCHR/PROF	0.00	10.79	0.00	(10.79)
01 3541 282 003	LTD/STD AIDE	0.00	27.24	0.00	(27.24)
282	LTD/STD AIDE/PARA	0.00	27.24	0.00	(27.24)
01 3541 330 003	Sixpence Travel/Staff Development	0.00	0.00	0.00	(675.00)
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(675.00)
01 3541 333 003	Sixpence Mileage to Staff	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
01 3541 340 003	Sixpence Professional Services	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 3541 580 003	Sixpence Travel Expenses	0.00	619.97	0.00	(2,297.39)
580	TRAVEL EXPENSES	0.00	619.97	0.00	(2,297.39)
01 3541 610 003	Sixpence Supplies/Family Inv	0.00	236.15	0.00	(887.26)
610	SUPPLIES	0.00	236.15	0.00	(887.26)
01 3541 733 003	Sixpence Furniture and Equipment	0.00	0.00	0.00	(9,651.60)
733	FURNITURE/FIXTURES	0.00	0.00	0.00	(9,651.60)
01 3541 890 000	SIXPENCE OTHER EXP	0.00	0.00	0.00	(700.00)
890	MISC EXPENDITURES	0.00	0.00	0.00	(700.00)
3541	EARLY CHILDHOOD ENDOWMENT GRANTS	0.00	10,969.26	0.00	(24,324.39)
3551	Career Education				
01 3551 111 001	SALARIES TCHR/PROF	0.00	21.42	0.00	(21.42)
111	SALARIES TCHR/PROF	0.00	21.42	0.00	(21.42)
01 3551 211 001	CAREER ED GROUP INS TCHR/PROF	0.00	52.96	0.00	(52.96)
211	GROUP INS TCHR/PROF	0.00	52.96	0.00	(52.96)
01 3551 221 001	CAREER ED SOCIAL SECURITY TCHR/PROF	0.00	2.79	0.00	(2.79)
221	SOCIAL SECURITY TCHR/PROF	0.00	2.79	0.00	(2.79)
01 3551 231 001	CAREER ED RETIREMENT TCHR/PROF	0.00	1.57	0.00	(1.57)
231	RETIREMENT TCHR/PROF	0.00	1.57	0.00	(1.57)
01 3551 237 001	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3551 281 001	CAREER ED LTD/STD TCHR/PROF	0.00	16.22	0.00	(16.22)
281	LTD/STD TCHR/PROF	0.00	16.22	0.00	(16.22)
01 3551 610 001	Career Education Supplies	0.00	151.40	0.00	(151.40)
610	SUPPLIES	0.00	151.40	0.00	(151.40)
3551	Career Education	0.00	246.36	0.00	(246.36)
3570	Teacher Eval Grant				
01 3570 610 000	Teacher Eval Grant	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
3570	Teacher Eval Grant	0.00	0.00	0.00	0.00

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4300	OTHER PROFESSIONAL SERVICES					
01 4300 340 000		PROFESSIONAL SERVICES-ARCHIT/ENGINEER	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
4300	OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES					
01 4411 610 003		IDEA Part B-Early Interven. (Rtl)	0.00	0.00	0.00	0.00
610	SUPPLIES		0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES		0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE					
01 4412 591 003		IDEA Prof. Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES		0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE		0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES					
01 4900 610 003		Drug Education - Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES		0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES		0.00	0.00	0.00	0.00
6200	FEDERAL-TITLE I PART A ESSA					
01 6200 111 002		Title I SALARIES MS TCHR/PROF	0.00	0.00	0.00	0.00
01 6200 111 003		Title I, Part A ELEM SALARIES	0.00	3,360.00	0.00	(3,360.00)
111	SALARIES TCHR/PROF		0.00	3,360.00	0.00	(3,360.00)
01 6200 112 003		Title I - Aide Salaries	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA		0.00	0.00	0.00	0.00
01 6200 113 003		Title I Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR		0.00	0.00	0.00	0.00
01 6200 211 002		Title I GROUP INS MS TCHR/PROF	0.00	0.00	0.00	0.00
01 6200 211 003		Title I Group Insurance	0.00	531.31	0.00	(531.31)
211	GROUP INS TCHR/PROF		0.00	531.31	0.00	(531.31)
01 6200 221 002		Title I MS SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
01 6200 221 003		Title I Social Security TCHR	0.00	258.19	0.00	(258.19)
221	SOCIAL SECURITY TCHR/PROF		0.00	258.19	0.00	(258.19)
01 6200 223 003		Title I SOC SEC SUB TCHR	0.00	0.00	0.00	0.00
223	SOCIAL SECURITY SUB TCHR		0.00	0.00	0.00	0.00
01 6200 231 002		Title I RET MS TCHR/PROF	0.00	0.00	0.00	0.00
01 6200 231 003		Title I Retirement EL	0.00	246.04	0.00	(246.04)
231	RETIREMENT TCHR/PROF		0.00	246.04	0.00	(246.04)
01 6200 237 002		MS Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6200 237 003		Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 6200 281 002		Title I MS LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6200 281 003		Title I LTD/STD	0.00	19.79	0.00	(19.79)
281	LTD/STD TCHR/PROF		0.00	19.79	0.00	(19.79)
01 6200 330 003		Title I Staff Dev/Training	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING		0.00	0.00	0.00	0.00
01 6200 560 003		Title I Computer Hardware	0.00	0.00	0.00	0.00
560	COMPUTER HARDWARE		0.00	0.00	0.00	0.00

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01 6200 580 003	Title I Travel Expenses	0.00	0.00	0.00	0.00
580 TRAVEL EXPENSES		0.00	0.00	0.00	0.00
01 6200 610 003	Title I Supplies	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
01 6200 650 003	Title I Computer Software	0.00	0.00	0.00	0.00
650 TECH SUPPLIES		0.00	0.00	0.00	0.00
01 6200 733 003	Title I Furniture & Equipment	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
01 6200 890 003	Title I Misc. Expenses	0.00	0.00	0.00	0.00
890 MISC EXPENDITURES		0.00	0.00	0.00	0.00
6200 FEDERAL-TITLE I PART A ESSA		0.00	4,415.33	0.00	(4,415.33)
6295 Title III, EL					
01 6295 112 001	HS Title III EL SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 112 002	MS Title III EL SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 112 003	EL Title III EL SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
112 SALARIES AIDE/PARA		0.00	0.00	0.00	0.00
01 6295 212 001	HS Title III EL GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 212 002	MS Title III EL GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 212 003	EL Title III EL GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
212 GROUP INSURANCE AIDE/PARA		0.00	0.00	0.00	0.00
01 6295 222 001	HS Title III EL SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 222 002	MS Title III EL SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 222 003	EL Title III EL SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
222 SOCIAL SECURITY AIDE/PARA		0.00	0.00	0.00	0.00
01 6295 232 001	HS Title III EL RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 232 002	MS Title III EL RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 232 003	EL Title III EL RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
232 RETIREMENT AIDE/PARA		0.00	0.00	0.00	0.00
01 6295 282 001	HS Title III EL LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 282 002	MS Title III EL LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6295 282 003	EL Title III EL LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282 LTD/STD AIDE/PARA		0.00	0.00	0.00	0.00
6295 Title III, EL		0.00	0.00	0.00	0.00
6301 (CLSD) Comp Literacy State Develop					
01 6301 111 001	CLSD HS Teach Salaries	0.00	0.00	0.00	0.00
01 6301 111 003	CLSD EL Teach Salaries	0.00	0.00	0.00	0.00
111 SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 6301 211 001	CLSD HS GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 211 003	CLSD EL GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	0.00

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211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 221 001	CLSD SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 221 003	CLSD SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 231 001	CLSD RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 231 003	CLSD RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 281 001	CLSD LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 281 003	CLSD LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6301 330 001	CLSD STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6301 580 000	CLSD INSTRUCTIONAL TRAVEL EXPENSES	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 6301 610 001	CLSD HS Supplies	0.00	0.00	0.00	0.00
01 6301 610 003	CLSD EL Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6301 640 001	CLSD HS Textbooks	0.00	0.00	0.00	0.00
01 6301 640 003	CLSD BOOKS/PERIODICALS	0.00	0.00	0.00	0.00
640	BOOKS/PERIODICALS	0.00	0.00	0.00	0.00
6301	(CLSD) Comp Literacy State Develop	0.00	0.00	0.00	0.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4				
01 6406 340 000	SPEL-IDEA- 3-5 other PROF SERV	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6406 591 003	IDEA Preschool 3-5 Prf Serv	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4	0.00	0.00	0.00	0.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4				
01 6408 111 003	IDEA Part B Base Salary (prek BAF)	0.00	1,337.91	0.00	(1,337.91)
111	SALARIES TCHR/PROF	0.00	1,337.91	0.00	(1,337.91)
01 6408 112 003	IDEA Part B Base Aide (prek BAF)	0.00	4,762.66	0.00	(4,762.66)
112	SALARIES AIDE/PARA	0.00	4,762.66	0.00	(4,762.66)
01 6408 211 003	IDEA Part B Base Ins. (prek BAF)	0.00	381.98	0.00	(381.98)
211	GROUP INS TCHR/PROF	0.00	381.98	0.00	(381.98)
01 6408 212 003	GROUP INSURANCE AIDE/PARA	0.00	1,311.52	0.00	(1,311.52)
212	GROUP INSURANCE AIDE/PARA	0.00	1,311.52	0.00	(1,311.52)
01 6408 221 003	IDEA Part B Base Soc.Sec. (prek BA	0.00	101.78	0.00	(101.78)
221	SOCIAL SECURITY TCHR/PROF	0.00	101.78	0.00	(101.78)
01 6408 222 003	IDEA SOC SEC PARA	0.00	362.31	0.00	(362.31)
222	SOCIAL SECURITY AIDE/PARA	0.00	362.31	0.00	(362.31)
01 6408 231 003	IDEA Part B Base Ret. (prek BAF)	0.00	97.97	0.00	(97.97)
231	RETIREMENT TCHR/PROF	0.00	97.97	0.00	(97.97)
01 6408 232 003	IDEA RETIREMT PARA	0.00	348.74	0.00	(348.74)

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232	RETIREMENT AIDE/PARA	0.00	348.74	0.00	(348.74)
01 6408 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6408 281 003	IDEA Part B Base LTD (prek BAF)	0.00	3.24	0.00	(3.24)
281	LTD/STD TCHR/PROF	0.00	3.24	0.00	(3.24)
01 6408 282 003	IDEA LTD/STD PARA	0.00	25.31	0.00	(25.31)
282	LTD/STD AIDE/PARA	0.00	25.31	0.00	(25.31)
01 6408 340 003	IDEA 0-4 YO Prof Services	0.00	288.79	0.00	(288.79)
340	OTHER PROFESSIONAL SERVICES	0.00	288.79	0.00	(288.79)
01 6408 395 003	FED-IDEA PART B (611) AGE 0-4 SUBCONTRACTS	0.00	0.00	0.00	0.00
395	SUBAWARDS/SUBCONTRACTS	0.00	0.00	0.00	0.00
01 6408 591 003	IDEA Part B 0-2 YO Prof Services B	0.00	427.07	0.00	(427.07)
591	PURCHASED SERVICES	0.00	427.07	0.00	(427.07)
01 6408 610 003	IDEA BAF SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6408 732 003	IDEA Part B - Vehicle Aq.	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4	0.00	9,449.28	0.00	(9,449.28)
6410	FEDERAL-IDEA PART E/P (619				
01 6410 112 003	IDEA E/P - Salaries	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6410 340 003	SPED IDEA E/P 619	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6410 560 003	Sped IDEA - Computer Hard.	0.00	0.00	0.00	0.00
560	COMPUTER HARDWARE	0.00	0.00	0.00	0.00
01 6410 591 003	IDEA E/P 3-5 YO Contracted Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
01 6410 610 003	IDEA E/P Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
6410	FEDERAL-IDEA PART E/P (619	0.00	0.00	0.00	0.00
6412	IDEA Non-Public				
01 6412 111 003	IDEA Non-Public SALARIES	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6412 211 003	GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6412 221 003	IDEA SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6412 231 003	IDEA RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6412 237 003	IDEA Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6412 281 003	IDEA LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00

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Account Number		Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
6412	IDEA Non-Public		0.00	0.00	0.00	0.00
6421	IDEA Part-B (611) ARP Birth-21					
01 6421 591 000		IDEA Part-B SA Speech/Audiology	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES		0.00	0.00	0.00	0.00
6421	IDEA Part-B (611) ARP Birth-21		0.00	0.00	0.00	0.00
6422	IDEA Preschool (619) ARP					
01 6422 340 003		IDEA 0-4 Prof Services	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
6422	IDEA Preschool (619) ARP		0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant					
01 6969 111 000		TITLE IV SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 6969 211 000		TITLE IV GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 6969 221 000		TITLE IV SOCIAL SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 6969 231 000		TITLE IV RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF		0.00	0.00	0.00	0.00
01 6969 281 000		TITLE IV LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
01 6969 340 000		Title IV ESSA/SSAE Grant	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
01 6969 490 000		Title IV SSAE Grant Other Materials	0.00	0.00	0.00	0.00
490	OTHER SUPPLIES AND MATERIALS		0.00	0.00	0.00	0.00
01 6969 610 000		Title IV SSAE Grant Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES		0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant		0.00	0.00	0.00	0.00
6988	ARP - ESSER III After School					
01 6988 111 000		ARP-ESSER III AFTERSchl Teacher Salaries	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 6988 112 000		ARP ESSER III AFTERSCH-AIDE/PARA	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA		0.00	0.00	0.00	0.00
01 6988 211 000		ARP-ESSER III AFTERSchl GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 6988 212 000		ARP-ESSERIII AFTERSchl GROUP INS AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA		0.00	0.00	0.00	0.00
01 6988 221 000		ARP-ESSER III AFTERSchl SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 6988 222 000		ARP-ESSER III AFTERSchl SOC SEC AIDE/PARA	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA		0.00	0.00	0.00	0.00
01 6988 231 000		ARP-ESSER III AFTERSchl RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6988 232 000	ARP-ESSER III AFTERSchl RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6988 237 000	ESSERS III Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6988 281 000	ARP-ESSER III AFTERSchl LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6988 282 000	ARP-ESSER III AFTERSchl LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6988 330 000	ARP-ESSERIII AFTERSchl STAFF DEV/TRNG	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6988 580 000	After School TRAVEL EXPENSES	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 6988 610 000	ARP-ESSER III AFTERSchl SUPPLIES	0.00	170.00	0.00	(170.00)
610	SUPPLIES	0.00	170.00	0.00	(170.00)
6988	ARP - ESSER III After School	0.00	170.00	0.00	(170.00)
6989	ARP-ESSER III SUMMER SCHOOL				
01 6989 111 000	ARP-ESSER III ELC summer TEACHER	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 112 000	ARP-ESSER III ELC summer AIDE	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 211 000	ARP-ESSER III summer GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 212 000	ARP-ESSER III ELC summer GROUP INS AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 221 000	ARP-ESSER III ELC summer SOC SEC TCHR	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 222 000	ARP ESSER III ELC summer SOC SEC AIDE	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 231 000	ARP-ESSER III ELC summer RETIREMENT TEACHER	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 232 000	ARP ESSER III ELC summer RETIREMNT AIDE	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 237 000	ESSER III Summer Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6989 281 000	ARP-ESSER III summer LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
281 LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
01 6989 282 000	ARP-ESSER III summer LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282 LTD/STD AIDE/PARA		0.00	0.00	0.00	0.00
01 6989 330 000	ESSER III Summer Staff Dev/Training	0.00	0.00	0.00	0.00
330 STAFF DEVELOPMENT/TRAINING		0.00	0.00	0.00	0.00
01 6989 610 000	ARP ESSER III ELC summer SUPPLIES	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
6989 ARP-ESSER III SUMMER SCHOOL		0.00	0.00	0.00	0.00
6990 Other Federal Programs - PBiS					
01 6990 610 003	PBiS Supplies	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
6990 Other Federal Programs - PBiS		0.00	0.00	0.00	0.00
6992 FEDERAL-REAP					
01 6992 610 003	REAP Grant Expend	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
6992 FEDERAL-REAP		0.00	0.00	0.00	0.00
6996 COVID / ESSER					
01 6996 111 000	ESSERS I SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111 SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 6996 112 000	COVID CARES ACT SALARIES	0.00	0.00	0.00	0.00
112 SALARIES AIDE/PARA		0.00	0.00	0.00	0.00
01 6996 132 000	COVID OVERTIME AIDE/PARA	0.00	0.00	0.00	0.00
132 OVERTIME AIDE/PARA		0.00	0.00	0.00	0.00
01 6996 210 000	COVID GROUP INS NON-INSTR	0.00	0.00	0.00	0.00
210 GROUP INSURANCE NON-INSTR		0.00	0.00	0.00	0.00
01 6996 211 000	ESSERS I GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211 GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 6996 221 000	ESSERS I SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
221 SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 6996 222 000	COVID SOC SEC AIDE/PARA	0.00	0.00	0.00	0.00
222 SOCIAL SECURITY AIDE/PARA		0.00	0.00	0.00	0.00
01 6996 231 000	ESSERS I RET TCHR/PROF	0.00	0.00	0.00	0.00
231 RETIREMENT TCHR/PROF		0.00	0.00	0.00	0.00
01 6996 232 000	COVID RETIREMT AIDE/PARA	0.00	0.00	0.00	0.00
232 RETIREMENT AIDE/PARA		0.00	0.00	0.00	0.00
01 6996 281 000	ESSERS I LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281 LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
01 6996 282 000	COVID LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282 LTD/STD AIDE/PARA		0.00	0.00	0.00	0.00
01 6996 320 000	ESSERS I EDUC SERV SUPPORT	0.00	0.00	0.00	0.00
320 PROF EDUC SERVICES		0.00	0.00	0.00	0.00
01 6996 610 000	COVID/ESSER SUPPLIES	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 6996 643 000	COVID WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00
643	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00
01 6996 733 000	ESSERS/CARES ACT FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
6996	COVID / ESSER	0.00	0.00	0.00	0.00
6997	ESSER II - CARES ACT				
01 6997 111 000	ESSERS II SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 211 000	ESSERS II GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 221 000	ESSERS II SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 231 000	ESSERS II RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 237 000	ESSER II Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6997 281 000	ESSERS II LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 330 000	ESSERS II -STAFF DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6997 610 000	ESSERS II SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6997 650 000	ESSERS II - TECH SUPPLIES	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 6997 733 000	ESSERS II (Cares Act)FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 6997 734 000	TECH HARDWARE / CAPITAL	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
6997	ESSER II - CARES ACT	0.00	0.00	0.00	0.00
6998	ESSERS III Cares Act Funding				
01 6998 111 000	ARP-ESSER III TCHR	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 112 000	ARP-ESSER III AIDE	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 211 000	ESSERS III GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 221 000	ARP-ESSER III TCHRSocSec	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6998 222 000	ARP-ESSER III AIDESocSec	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 231 000	ARP-ESSER III TchrRET	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 6998 232 000	ARP-ESSER III AideRET	0.00	0.00	0.00	0.00
232 RETIREMENT AIDE/PARA		0.00	0.00	0.00	0.00
01 6998 237 000	ESSERS III Care Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 6998 281 000	ESSERS III LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281 LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
01 6998 282 000	ESSERIII LTD/STD AIDE	0.00	0.00	0.00	0.00
282 LTD/STD AIDE/PARA		0.00	0.00	0.00	0.00
01 6998 330 000	ESSERS III (Cares) Staff Developmt	0.00	0.00	0.00	0.00
330 STAFF DEVELOPMENT/TRAINING		0.00	0.00	0.00	0.00
01 6998 490 000	ESSERS III CONSTRUCTION SERV.	0.00	0.00	0.00	0.00
490 OTHER SUPPLIES AND MATERIALS		0.00	0.00	0.00	0.00
01 6998 610 000	ARP-ESSER III Supplies	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	0.00
01 6998 733 000	ESSERS III (Cares)FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		0.00	0.00	0.00	0.00
01 6998 734 000	ESSERS III ARP TECH HARD/CAP ASSTS	0.00	0.00	0.00	0.00
734 TECH HARDWARE		0.00	0.00	0.00	0.00
01 6998 890 000	ESSER III MISC EXP	0.00	0.00	0.00	0.00
890 MISC EXPENDITURES		0.00	0.00	0.00	0.00
6998 ESSERS III Cares Act Funding		0.00	0.00	0.00	0.00
8000 TRANSFERS (OUTGOING)					
01 8000 912 000	TRANSFER TO HOT LUNCH	0.00	0.00	0.00	0.00
912 TRANSFER TO LUNCH FUND		0.00	0.00	0.00	0.00
01 8000 913 000	TRANSFER TO ACTIVITY ACCT	0.00	0.00	0.00	0.00
913 TRANSFER TO ACTIVITY FUND		0.00	0.00	0.00	0.00
01 8000 917 000	TRANSFER TO EE BEN FUND	0.00	0.00	0.00	0.00
917 TRANSFER TO EE BEN FUND		0.00	0.00	0.00	0.00
01 8000 919 000	TRANSFER TO BLDG	0.00	0.00	0.00	0.00
919 TRANSFER TO BLDG		0.00	0.00	0.00	0.00
8000 TRANSFERS (OUTGOING)		0.00	0.00	0.00	0.00
9000 NON-PROGRAM EXPENDITURES					
01 9000 000 000	Non-Program Expenditures	0.00	0.00	0.00	0.00
000 000		0.00	0.00	0.00	0.00
01 9000 110 000	Kitchen Payroll	0.00	6,867.06	0.00	(6,867.06)
110 SALARIES NON-INSTR		0.00	6,867.06	0.00	(6,867.06)
01 9000 210 000	KITCHEN GROUP INS	0.00	728.26	0.00	(728.26)
210 GROUP INSURANCE NON-INSTR		0.00	728.26	0.00	(728.26)
01 9000 220 000	KITCHEN SOCIAL SECURITY	0.00	526.12	0.00	(526.12)
220 SOCIAL SECURITY NON-INSTR		0.00	526.12	0.00	(526.12)
01 9000 230 000	KITCHEN RETIREMENT	0.00	360.44	0.00	(360.44)
230 RETIREMENT NON-INSTR		0.00	360.44	0.00	(360.44)
01 9000 237 000	Increased Retirement Contribution	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
	Rate				
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 9000 260 000	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 9000 280 000	KITCHEN LTD	0.00	18.52	0.00	(18.52)
280	LTD/STD NON-INSTR	0.00	18.52	0.00	(18.52)
01 9000 900 000	MISC EXP-expected carryover	0.00	0.00	0.00	0.00
900	OTHER	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	0.00	8,500.40	0.00	(8,500.40)
9003	REPAYMENT OF INTERFUND LOAN FR BLDG				
01 9003 001 000	INTERFUND LOANS	0.00	0.00	0.00	0.00
001	InterFund LOANS	0.00	0.00	0.00	0.00
9003	REPAYMENT OF INTERFUND LOAN FR BLDG	0.00	0.00	0.00	0.00
01	General Fund	0.00	817,398.32	0.00	(847,678.17)

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
Grand Total:		0.00	817,398.32	0.00	(847,678.17)

**HTRS Grades 7-12
Principal's Report
Kim Caniglia
September 14, 2026**

HTRS 7-12 Enrollment			
Grades	May 2026	Aug	Sep
7th -	20	25	25
8th -	20	19	20
9th -	20	16	14
10th -	28	18	17
11th -	19	29	28
12th -	21	21	21
Other -	2	2	1
Total:	130	130	126

We have had a successful beginning of a school year. Students are getting back into a routine and teachers are busy creating lesson plans in the Curriculum Works program.

The Continuous Improvement Plan Leaders met to review last year's external visit and develop roles within the team.

The English Department had their first Instructional Practice Guide observation last week. This is a new requirement by NDE to monitor the goal of literacy improvement across Nebraska schools.

Students and Staff of the Week nominations started. Two departments have already made nominations.

Classroom walk-through observations using NEE as our evaluation program have begun and will continue.

Parent-Teacher Conferences - October 19, 2026 at 2:00 PM.

School Counselor Report

On September 21st, Auburn High School is hosting a college fair. We will be taking all juniors and seniors..

Fall assessments for grades 7-12 were completed the first week of school. We plan to adjust that to the second week next year to allow for new students, computer check-outs, etc. We successfully transitioned to Fastbridge for our assessments and it went much quicker than it has in the past, while still getting valuable data.

Mrs. Stalder is taking a group of STS students to Manufacturing Day in Sabetha on October 14th. On September 8, Mrs. DeJonge took PJ Howe to the Grow Your Own(GYO) kickoff event at ESU4. The GYO program is for students interested in the field of education. At this event, PJ participated in team building activities and worked with current and future educators.

The FAFSA application opens October 1st. The state of Nebraska requires all high school seniors to complete the FAFSA or an opt-out form in order to graduate.

Plans are underway for the fall Apply2College event, where seniors will be applying to colleges and for scholarships, as well as learning about financial aid, creating FSA IDs to help complete the FAFSA, and participating in fun events to raise awareness of the many choices they have for postsecondary education. This event is paid for by the College Access Grant.

Activities Report

This school year, our athletic and activities coaches are working to raise the standard for our students at HTRS. The following are the standards we expect from all students involved:

HTRS students involved in athletics and activities are expected to:

- Be on time and prepared.
- Give their best effort.
- Be respectful to coaches, sponsors, teammates, opponents, officials, and spectators.
- Attend practices, meetings, and competitions consistently.
- Communicate with their coach or sponsor when they cannot attend.
- Take academics seriously and maintain appropriate academic and behavioral standards.
- Take care of school equipment and facilities.
- Represent HTRS with pride at school, at competitions, and in the community.

Fall activities are in full swing. The volleyball team has played 12 games and competed in two tournaments. This week, the team will travel to Beatrice for the MUDECAS Volleyball Tournament.

The varsity football team has played two games. Tomorrow, the junior high football team will take on Sterling at home. The junior high girls' volleyball team played Falls City and will take on Diller-Odell Wednesday.

Cross Country has participated in 3 meets this year. We have had multiple athletes medal at meets. This week we will travel to Hiawatha to participate in their invitational.

The HTRS Booster Club paid for T-shirts for athletes who completed 75% or more of summer weights. The Booster Club also held its annual Titan Tailgate during our first home football game.

Participation numbers for fall activities:

- High School Volleyball – 18
- Junior High Volleyball – 17
- High School Football – 9
- Junior High Football – 8
- Cross Country – 2 high school girls, 6 high school boys, and 3 junior high boys

HTRS grades 7-12 will focus on a learning environment that is inclusive and supports a Positive, Respectful, Intentional, Determined and Engaged (PRIDE) school culture.

Educationally yours,
Kimberly L. Caniglia



Kim Standerford

Elementary Principal



402 862-2151



kimstanderford@htrstitans.org

September Board Report

2026 - 2027 School Year

The year has started great. The new PBIS system is exciting for the students because they are ready to purchase items from the store. Mrs. Robison and I are getting things set up for the store.

Be The Spark!

PreK - 6th Grade Enrollment

- 12 - PreK 3
- 11 - PreK 4
- 20 - Kindergarten
- 15 - 1st Grade
- 16 - 2nd Grade
- 20 - 3rd Grade
- 13 - 4th Grade
- 22 - 5th Grade
- 18 - 6th Grade

Total - 147 students

Upcoming Events for the Elementary

- 5th Grade will be singing during the Coronation at the Richardson County Free Fair
 - September 17, 18, & 19: Richardson County Free Fair - Parade @ 11:00 AM
 - September 25: No School - Teacher In-service - Volume 1 LETRS training
 - October - Fire Prevention Month - Firemen are planning activities.
-

Dibels 8th Screener

- Mrs. Meyer and Mrs. Wheeler have completed the screenings for Kindergarten through 8th Grade.
 - Interventions for the elementary have begun.
 - Individual Reading Improvement Plan (IRIP) Letters have been sent. (K-3rd Grade students who didn't make the benchmark on the screener)
 - C.O.W. Meetings began this week. (Intervention discussions, classroom concerns, and curriculum)
-

Instructional Practice Guides (IPG)

- September 10 - Jen Madison and Erin Trusty will be at HTRS to help us complete these classroom visits
- After the classroom visit, we will meet with the teacher.
- This is a requirement for the CLSD grant.

Special Education

- Focused Monitoring: All special education files chosen for focused monitoring have been corrected and will be reviewed by the NDE.
 - Two follow-up training sessions have been planned with special education staff
- The NE Counts Report will be sent to districts on 9/14.
- Indicator 8 Parent Survey: All districts will be required to have parents of students with disabilities complete a survey. The survey opens on 9/21 and closes in April.

Upcoming due dates:

- Indicator 13: Post-Secondary Transition Report is due 10/19.
- Special Education Final Financial (SPDFRS) is due 10/31.

We have a NEW schedule this year, so be sure to look over the mailer before selecting your check in and check out dates for your hotel rooms.

Highlights of the changes are:

- Vendors will be open Thursday & Friday instead of Wednesday & Thursday
- Exhibitor Reception will be Thursday instead of Wednesday
- We have Super Sessions!

You won't want to miss the Legal Showcase on Wednesday, November 18 from 1:00 – 4:00 PM. The attorneys from KSB School Law and the Perry Law Firm are working together to make this an unforgettable event!

We have three general sessions and 62 breakout sessions, and three Super Sessions (New this year!) over the course of the Conference. There will be something for everyone.

Registration for the State Education Conference is a process consisting of two steps. First, you will register for the Conference; second, you will submit your request for a room at the Conference hotels.

Conference registration will open Wednesday, September 16, 2026. Once your Conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel Room Request link. **The room request process will open at 10:00 AM Central Time on Wednesday, September 30, 2026.**

If you would like to request a room at the Hilton hotel, you must register for the Conference and complete the room request no later than October 28, or earlier if rooms fill up.

If you would like to request a room at the Marriott hotel, you must register for the Conference and complete the room request no later than October 27, or earlier if rooms fill up.

You will receive an email with specific registration instructions right before registration opens.

I look forward to seeing you in November!

Call NASB at [402.423.4951](tel:402.423.4951) or email sendorf@nasbonline.org with any questions.

Best,

Sharon Endorf

Director of Member Engagement

Nebraska Association of School Boards

[1311 Stockwell Street](#)

[Lincoln, NE 68502](#)

[402.423.4951](tel:402.423.4951)

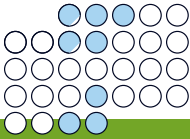
sendorf@nasbonline.org

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

SMTWTF S



SEPTEMBER
2026

SEPTEMBER

Area Membership Meetings

Tuesday, September 1 - Omaha
Wednesday, September 2 - North Platte
Wednesday, September 9 - York
Wednesday, September 23 - Fremont



Legislative Candidate Meet & Greets

Thursday, September 3 - Legislative District 38 - Holdrege
Tuesday, September 8 - State Board of Education District 5 - Milford

Labor Relations - September 29-30 - Lincoln

YOUR 2026 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit:

<https://members.nasbonline.org/about-us/affiliate-members>

ALICAP

AMERICAN FIDELITY
a different opinion

**AMERICAN
PLAYGROUND
& RECREATION**

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

D|A DAVIDSON
FIXED INCOME CAPITAL MARKETS
D.A. Davidson & Co. member SIPC and FINRA

Diamond
Communications

envise

**Facility
Advocates**

HAMILTON
Business Technologies

Hausmann

Helm

**NEBRASKA
LIQUID
ASSET FUND**

northland
A First National
of Nebraska Company

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

REVOLUTION
WRAPS

Sampson
Construction

SPARQ DATA
SOLUTIONS

**THIRD RAIL
CONTENT**

WILKINS
ARCHITECTURE | DESIGN | PLANNING

Leadership

Innovation

Vision

Engagement

#liveNASB

Nebraska Association of School Boards - www.NASBonline.org - www.instagram.com/NASBonline - www.x.com/NASBonline - www.facebook.com/NASBonline

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Humboldt-Table Rock-Steinauer (74-0070) in Richardson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 14th day of September, 2026 at 6:30 o'clock, P.M., at HTRS Conference Room 810 Central Ave Humboldt NE 68376 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2024-2025 (1)	2025-2026 (2)	2026-2027 (3)			
General	\$ 8,727,920.00	\$ 8,675,509.00	\$ 10,348,089.00	\$ 1,000,000.00	\$ 5,228,089.00	\$ 6,181,818.00
Depreciation	\$ 99,650.00	\$ 63,475.00	\$ 181,388.00		\$ 181,388.00	
Employee Benefit	\$ 13,676.00	\$ 7,060.00	\$ 162,755.00	\$ -	\$ 162,755.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 220,036.00	\$ 248,601.00	\$ 363,479.00	\$ -	\$ 363,479.00	
School Nutrition	\$ 259,568.00	\$ 223,213.00	\$ 317,451.00	\$ -	\$ 317,451.00	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ 35,809.00	\$ 107,085.00	\$ 1,454,443.00		\$ 1,454,443.00	\$ -
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ 7,370.00	\$ -	\$ 7,370.00	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ 409.00	\$ 14,530.00	\$ -	\$ 14,530.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 9,356,659.00	\$ 9,325,352.00	\$ 12,849,505.00	\$ 1,000,000.00	\$ 7,729,505.00	\$ 6,181,818.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ -	\$ 6,181,818.00	\$ 6,181,818.00

2026-2027
STATE OF NEBRASKA
SCHOOL DISTRICT BUDGET FORM

County-District #: **74-0070** Class #: **3**
Humboldt-Table Rock-Steinauer
TO THE COUNTY BOARD AND COUNTY CLERK OF
Richardson County

This budget is for the Period SEPTEMBER 1, 2026 through AUGUST 31, 2027

Upon Filing, The School Certifies the Information Submitted on this Form to be Correct:

AMOUNT OF PERSONAL AND REAL PROPERTY TAX REQUIRED FOR:	Principal and Interest on Bonds	All Other Purposes	TOTAL
General Fund	\$ -	\$ 6,181,818.00	\$ 6,181,818.00
Bond Fund(s) <i>[If More Than 1 Bond Fund - Total All Together]</i>	\$ -		\$ -
Special Building Fund	\$ -	\$ -	\$ -
Qualified Capital Purpose Undertaking Fund	\$ -	\$ -	\$ -
Total All Funds	\$ -	\$ 6,181,818.00	\$ 6,181,818.00

Outstanding Bonded Indebtedness as of September 1, 2026
(Include Bond Fund(s) and Qualified Capital Purpose Undertaking Fund)

\$ -	Principal
\$ -	Interest
\$ -	Total Outstanding Bonded Indebtedness

Total Certified Valuation (All Counties)

\$ 1,178,034,174

*(Certification of Valuation(s) from County Assessor **MUST** be attached)*

Report of Joint Public Agency & Interlocal Agreements

Was this Subdivision involved in any Interlocal Agreements or Joint Public Agencies for the reporting period of July 1, 2025 through June 30, 2026?

☒ YES ☐ NO

If YES, Please submit Interlocal Agreement Report by September 30th.

Report of Trade Names, Corporate Names & Business Names

Did the subdivision operate under a separate Trade Name, Corporate Name, or other Business Name during the period of July 1, 2025 through June 30, 2026?

☐ YES ☒ NO

If YES, Please submit Trade Name Report by September 30th.

Has your School District held a successful election to override the levy limits provided in Statute 77-3442, which is in effect for 2025-2026 school fiscal year?

☐ YES ☒ NO

County Clerk's Use Only

APA Contact Information

Auditor of Public Accounts
PO Box 98917
Lincoln, NE 68509
Telephone: (402) 471-2111 **FAX:** (402) 471-3301
Website: auditors.nebraska.gov

Questions - E-Mail: Jeff.Schreier@nebraska.gov

Submission Information

Budget Due by 9-30-2026

Submit budget to:

1. Auditor of Public Accounts -Electronically on Website or Mail
2. County Board (SEC. 13-508), C/O County Clerk
3. Nebraska Dept. of Education -Upload to NDE Portal only

BUDGET STATEMENT AND CERTIFICATION OF TAX

County-District # 74-0070
Humboldt-Table Rock-Steinauer

2026-2027 BUDGET ADOPTED									
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL BUDGET OF DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	NECESSARY CASH RESERVE (Column 8)	TOTAL REQUIREMENTS (Col 7 + Col 8) (Column 9)
General	2,604,345.00	5,228,089.00	6,120,000.00	11,348,089.00	1,950,000.00	8,398,089.00	10,348,089.00	1,000,000.00	11,348,089.00
Depreciation	81,388.00	181,388.00		181,388.00			181,388.00		181,388.00
Employee Benefit	161,555.00	162,755.00		162,755.00			162,755.00	-	162,755.00
Contingency	-	-		-			-		-
Activities	63,479.00	363,479.00		363,479.00			363,479.00	-	363,479.00
School Nutrition	12,451.00	317,451.00		317,451.00			317,451.00	-	317,451.00
Bond	-	-	-	-			-	-	-
Special Building	1,436,243.00	1,454,443.00	-	1,454,443.00			1,454,443.00		1,454,443.00
Qualified Capital Purpose Undertaking	7,370.00	7,370.00	-	7,370.00			7,370.00	-	7,370.00
Cooperative	-	-		-			-	-	-
Student Fee	13,860.00	14,530.00		14,530.00			14,530.00	-	14,530.00
				-					-
TOTAL ALL FUNDS	4,380,691.00	7,729,505.00	6,120,000.00	13,849,505.00	1,950,000.00	8,398,089.00	12,849,505.00	1,000,000.00	13,849,505.00

PERSONAL AND REAL PROPERTY TAX RECAP	General Fund	Bond Fund(s) [Total Of All Bond Funds]	Special Building Fund	Qualified Capital Purpose Undertaking Fund
PERSONAL AND REAL PROPERTY TAXES FROM COLUMN 3 (Line A)	6,120,000.00	-	-	-
COUNTY TREASURER'S COMMISSION 1% OF TAXES COLLECTED (Line B)	61,818.00	-	-	-
TOTAL PERSONAL AND REAL PROPERTY TAXES (Line A + Line B) (Line C)	6,181,818.00	-	-	-

CERTIFIED STATE AID	MOTOR VEHICLE TAXES
\$ 474,244.00	\$ 270,000.00

COUNTY TREASURER'S BALANCE, 9-1-2026			
763,907.00	-	-	-

2025-2026 ACTUAL/ESTIMATED								
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	TOTAL ENDING BALANCE (Col 4 - Col 7) (Column 8)
General	2,536,106.00	8,686,554.00	2,593,300.00	11,279,854.00	1,553,768.00	7,121,741.00	8,675,509.00	2,604,345.00
Depreciation	144,259.00	144,863.00		144,863.00			63,475.00	81,388.00
Employee Benefit	123,733.00	168,615.00		168,615.00			7,060.00	161,555.00
Contingency	-	-		-			-	-
Activities	44,198.00	312,080.00		312,080.00			248,601.00	63,479.00
School Nutrition	25,584.00	235,664.00		235,664.00			223,213.00	12,451.00
Bond	-	-	-	-			-	-
Special Building	1,314,935.00	1,449,030.00	94,298.00	1,543,328.00			107,085.00	1,436,243.00
Qualified Capital Purpose Undertaking	7,345.00	7,370.00	-	7,370.00			-	7,370.00
Cooperative	-	-		-			-	-
Student Fee	13,618.00	14,269.00		14,269.00			409.00	13,860.00
				-				-
TOTAL ALL FUNDS	4,209,778.00	11,018,445.00	2,687,598.00	13,706,043.00	1,553,768.00	7,121,741.00	9,325,352.00	4,380,691.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheet

MOTOR VEHICLE TAXES	
\$	286,627.00

2024-2025 ACTUAL								
	TOTAL BEGINNING BALANCE (Column 1)	TOTAL AVAILABLE RESOURCES BEFORE PROPERTY TAXES (Including Beginning Balances) (Column 2)	PERSONAL AND REAL PROPERTY TAXES (Column 3)	TOTAL RESOURCES AVAILABLE (Col 2 + Col 3) (Column 4)	TOTAL DISBURSEMENTS & TRANSFERS - SPECIAL EDUCATION (Column 5)	TOTAL DISBURSEMENTS & TRANSFERS - NON-SPECIAL EDUCATION (Column 6)	TOTAL DISBURSEMENTS & TRANSFERS (Col 5 + Col 6) (Column 7)	TOTAL ENDING BALANCE (Col 4 - Col 7) (Column 8)
General	2,419,544.00	7,672,325.00	3,591,701.00	11,264,026.00	1,837,278.00	6,890,642.00	8,727,920.00	2,536,106.00
Depreciation	242,359.00	243,909.00		243,909.00			99,650.00	144,259.00
Employee Benefit	136,316.00	137,409.00		137,409.00			13,676.00	123,733.00
Contingency	-	-		-			-	-
Activities	47,753.00	264,234.00		264,234.00			220,036.00	44,198.00
School Lunch	41,723.00	285,152.00		285,152.00			259,568.00	25,584.00
Bond	-	-	-	-			-	-
Special Building	1,120,888.00	1,221,833.00	128,911.00	1,350,744.00			35,809.00	1,314,935.00
Qualified Capital Purpose Undertaking	7,278.00	7,345.00	-	7,345.00			-	7,345.00
Cooperative	-	-		-			-	-
Student Fee	13,581.00	13,618.00		13,618.00			-	13,618.00
				-				-
TOTAL ALL FUNDS	\$ 4,029,442.00	9,845,825.00	3,720,612.00	13,566,437.00	1,837,278.00	6,890,642.00	9,356,659.00	4,209,778.00

NOTE: Total Disbursements and Transfers (Column 7) is the sum of Column 5 and Column 6 for the General Fund only. For all other funds, numbers will pull automatically from the Worksheet

MOTOR VEHICLE TAXES	
\$	306,719.00

CORRESPONDENCE INFORMATION

ENTITY OFFICIAL ADDRESS

If no official address, please provide address where correspondence should be sent

NAME

HTRS

ADDRESS

810 Central Ave

CITY & ZIP CODE

Humboldt 68376

TELEPHONE

402-862-2151

WEBSITE

<https://www.htrstitans.com/>

BOARD CHAIRPERSON

CLERK/TREASURER/SUPERINTENDENT/OTHER

PREPARER

NAME

Kyle Hilgenfeld

Chantel Farwell

George Griffith

TITLE /FIRM NAME

Chairperson

Business Manager

Superintendent

TELEPHONE

402-883-7133

402-862-2151

402-862-2235

EMAIL ADDRESS

kshilge@gmail.com

chantelfarwell@htrstitans.org

georgegriffith@htrstitans.org

For Questions on this form, who should we contact (please ☒ one): Contact will be via email if supplied.

☐

Board Chairperson

☐

Clerk / Treasurer / Superintendent / Other

☒

Preparer

2026-2027 ALLOWABLE GROWTH PERCENTAGE COMPUTATION FORM

CALCULATION OF ALLOWABLE GROWTH PERCENTAGE

Prior Year Non-Bond Property Tax Request (1) \$ 6,002,324.00
*(Total Personal and Real Property Tax Required for All Other Purposes from **prior year** budget - Cover Page)*

Base Limitation Percentage Increase (2%) 2.00 % (2)

Real Growth Percentage Increase

$$\frac{11,888,716.00}{2026 \text{ Real Growth Value per Assessor}} \div \frac{1,112,899,433.00}{\text{Prior Year Total Property Valuation per Assessor}} = \underline{1.07} \% (3)$$

Total Allowable Growth Percentage Increase (Line 2 + Line 3) (4) 3.07 %

Allowable Dollar Amount of Increase to Property Tax Request (Line 1 x Line 4) (5) \$ 184,271.35

TOTAL PROPERTY TAX REQUEST (Line 1 + Line 5) (6) \$ 6,186,595.35
 (Without needing to attend Joint Public Hearing, or be included on postcard notification)

ACTUAL PROPERTY TAX REQUEST

2026-2027 ACTUAL Non-Bond Property Tax Request (7) \$ 6,181,818.00
(Total Personal and Real Property Tax Required for All Other Purposes from Cover Page)

Property Tax Request is within allowable growth percentage. Political subdivision is NOT required to complete postcard notification requirements, or participate in the joint public hearing.

If line (7) is **greater than** line (6), your political subdivision **is required** to participate in the joint public hearing, and complete the postcard notification requirements of §77-1633. You must provide the required information to the County Assessor electronically by September 4th. You are not required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632. The joint public hearing is completed in lieu of this hearing.

If line (7) is **less than** line (6), your political subdivision **is not required** to participate in the joint public hearing, or complete the postcard notification requirements of §77-1633. You are required to hold the Special Hearing to Set the Final Tax Request outlined in §77-1632.

SCHEDULE A GENERAL FUND LID EXCLUSIONS

County-District #

74-0070

Humboldt-Table Rock-Steinauer

Line No.		2026-2027 Amount Budgeted To Spend
1	Repairs to Infrastructure Damaged by a Natural Disaster: (List repair)	
2		
3		
4		
5		
6		
7		
8		
9	Total Repairs to Infrastructure Damaged by a Natural Disaster (Lines 1 through 8)	\$ -
10	Judgments: (List the types of judgments obtained against your School District to the extent such judgment is not paid by liability insurance)	
11		
12		
13		
14		
15		
16		
17	Total Judgments (Lines 11 through 16)	\$ -
18	Distance Education Courses	
19	Amounts eligible as exclusion for Voluntary Termination Agreements	
20	Retirement Contribution Increase	
21	Native American Impact Aid	
22	Total General Fund Lid Exclusions - To LC-2 Form (Line 9 + Line 17 to 21)	\$ -

Humboldt-Table Rock-Steinauer

Schedule B - Levy Limit Compliance

NOTE: *The Schedule portion below is to determine if the School District has met the levy limitations.*

Line No.		General Fund (Column A)	Bond Funds (Column B)	Special Building Funds (Column C)	Qualified Capital Purpose Undertaking Funds (Column D)
1	Total Personal and Real Property Taxes -Cover Page	6,181,818.00	-	-	-
2	Exclusions:				
3	Bonded indebtedness secured by a levy on property (Includes Co. Treasurer Comm.)	-	-		-
4	Judgments not paid by liability insurance	-			
5					
6	Voluntary termination agreements with certificated Teachers 9/1/17 and after	-			
7					
8					
9					
10					
11					
12	Total Exclusions (Line 3 + Line 11)	-	-	-	-
13	Total Personal and Real Property Tax Requirement Subject to the Levy Limitation (Line 1 minus Line 12)	6,181,818.00	-	-	-
14	Assessed Valuation	1,178,034,174	1,178,034,174	1,178,034,174	1,178,034,174
15	Levy Subject to Limitation ((Line 13 / Line 14) x 100)	0.524757	0.000000	0.000000	0.000000
16	Total Levy for Compliance	0.524757			

Schedule C - Levies Expected to be Set by County

NOTE: The Schedule portion below is to assist with the Levy setting process. Be sure to update valuation column if a particular fund(s) has a different valuation from the standard district-wide valuation noted on the cover page

Fund	Property Taxes	Valuation	Expected Levy
General Fund	\$ 6,181,818.00	\$ 1,178,034,174	0.524757
Special Building Fund	\$ -	\$ 1,178,034,174	0.000000
Bond Fund	\$ -	\$ 1,178,034,174	0.000000
Bond Fund	\$ -	\$ 1,178,034,174	0.000000
Bond Fund	\$ -	\$ 1,178,034,174	0.000000
QCPUF Fund	\$ -	\$ 1,178,034,174	0.000000
QCPUF Fund		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
		\$ 1,178,034,174	0.000000
Total	\$ 6,181,818.00		\$ 0.524757

Must agree to Cover

**** County must independently verify levy calculations before County Board approves final levies pursuant to Neb. Rev. Stat. §77-1601. Calculations shown here are intended to assist only - it is not to be used for official levy setting purposes.**

Superintendent Pay Transparency Notice—Proposed Contract (Name Dr. George Griffith

Notice is hereby given that Humbolt-Table Rock-Steinauer Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on January 12, 2026 at 7:00 pm at the Conference Room in Humboldt, Nebraska.

**After the 2026/27 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)**

1

The estimated costs to the district for the 2026/27 year and future years are listed below:

	2026/27 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 148,600.00	\$ 148,600.00	\$ 297,200.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 24,242.36	\$ 24,242.36	\$ 48,484.72
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 22,310.90	\$ 22,310.90	\$ 44,621.80
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>	\$ 600.00	\$ 600.00	\$ 1,200.00
• <i>Association / Membership dues</i>			\$ -
• <i>Cell Phone/Internet reimbursement</i>	\$ 900.00	\$ 900.00	\$ 1,800.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 197,853.26	\$ 197,853.26	\$ 395,706.52

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. 2026-2027-001

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Humboldt-Table Rock-Steinauer passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Humboldt-Table Rock-Steinauer resolves that:

1. The 2026-2027 property tax request be set at:

General Fund:	\$	6,181,818.00
Bond Fund:	\$	-
Special Building Fund:	\$	-
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by 5.85 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.50952 per \$100 of assessed value.
4. Humboldt-Table Rock-Steinauer proposes to adopt a property tax request that will cause its tax rate to be 0.524757 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Humboldt-Table Rock-Steinauer will increase (decrease) last year's budget by -0.87 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2026.

Motion by _____, seconded by _____ to adopt Resolution # _____.

Voting yes were:

Voting no were:

Dated this _____ day of _____, 2026

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Humboldt-Table Rock-Steinauer (74-0070) in Richardson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 14th day of September, 2026 at 6:30 o'clock, P.M., at HTRS Conference Room 810 Central Ave Humboldt NE 68376 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2024-2025 (1)	2025-2026 (2)	2026-2027 (3)			
General	\$ 8,727,920.00	\$ 8,675,509.00	\$ 10,348,089.00	\$ 1,000,000.00	\$ 5,228,089.00	\$ 6,181,818.00
Depreciation	\$ 99,650.00	\$ 63,475.00	\$ 181,388.00		\$ 181,388.00	
Employee Benefit	\$ 13,676.00	\$ 7,060.00	\$ 162,755.00	\$ -	\$ 162,755.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 220,036.00	\$ 248,601.00	\$ 363,479.00	\$ -	\$ 363,479.00	
School Nutrition	\$ 259,568.00	\$ 223,213.00	\$ 317,451.00	\$ -	\$ 317,451.00	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ 35,809.00	\$ 107,085.00	\$ 1,454,443.00		\$ 1,454,443.00	\$ -
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ 7,370.00	\$ -	\$ 7,370.00	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ -	\$ 409.00	\$ 14,530.00	\$ -	\$ 14,530.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 9,356,659.00	\$ 9,325,352.00	\$ 12,849,505.00	\$ 1,000,000.00	\$ 7,729,505.00	\$ 6,181,818.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ -	\$ 6,181,818.00	\$ 6,181,818.00

Notice of Special Hearing To Set Final Tax Request

Humboldt-Table Rock-Steinauer (74-0070) in Richardson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 14th day of, September 2026 at 6:45 o'clock P.M., at HTRS Conference Room 810 Central Ave Humboldt NE 68376 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2025-2026	2026-2027	Change
Property Valuations	1,112,899,433	1,178,034,174	6%

2025-2026 Budget Information

2026-2027 Budget Information

Fund	2025-2026 Operating Budget	2025-2026 Property Tax Request	2025 Tax Rate	Property Tax Rate (2025-2026 Request Divided By 2026 Valuation)	2026-2027 Operating Budget	2026-2027 Proposed Property Tax Request	Proposed 2026 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	10,100,165.00	5,790,203.00	0.520281	0.491514	10,348,089.00	6,181,818.00	0.524757	1%	2%
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund _____			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	1,558,125.00	212,121.00	0.019060	0.018006	1,454,443.00	-	0.000000	-100%	-7%
Qualified Capital Purpose Undertaking Fund K - 12	7,340.00		0.000000	0.000000	7,370.00	-	0.000000	#DIV/0!	0%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	11,665,630.00	6,002,324.00	0.539341	0.509520	11,809,902.00	6,181,818.00	0.524757	-3%	1%

Notice of Special Hearing To Set Final Tax Request

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2026-2027 Budget Information

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General Fund	10,100,165.00	5,790,203.00	0.520281	0.491514	10,348,089.00	6,181,818.00	0.524757	1%	2%
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	1,558,125.00	212,121.00	0.019060	0.018006	1,454,443.00	-	0.000000	-100%	-7%
Qualified Capital Purpose Undertaking Fund K - 12	7,340.00		0.000000	0.000000	7,370.00	-	0.000000	#DIV/0!	0%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	11,665,630.00	6,002,324.00	0.539341	0.509520	11,809,902.00	6,181,818.00	0.524757	-3%	1%

5057
Combined District and School
Title I Parent and Family Engagement Policy

The school district will jointly develop with parents a School-Parent-Student Compact that outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

The written District Parent and Family Engagement Policy will be jointly developed and distributed to parents and family members of participating children and the local community in an understandable format and to the extent practicable, in a language the parents can understand. An annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy will be used to design evidence-based strategies for more effective parental involvement, to revise the Parent and Family Engagement Policy and to remove barriers to participation.

The school district recognizes the unique needs of student who are being served in its Title I Program, and the importance of parent and family engagement in the Title I Program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.
2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination and integration with other Federal, State, and district program, and evaluations of progress.
3. Opportunities for participation in parent involvement activities such as training to help parents work with their children to improvement achievement. A goal of parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.

4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to the parent concerns will be provided in a timely manner.
5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.
6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.
7. The district will conduct an annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy and School-Parent Compact. This evaluation will include meaningful parent and family involvement. The district will use the evaluation findings to design evidence-based strategies for more effective parental involvement, and to revise the Parent and Family Engagement Policy.
8. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

This policy shall be reviewed annually at the annual meeting where concerned parties can have a conversation about possible changes to the Parent and Family Engagement Policy.

Adopted on: November 14, 2011

Revised on: August 12, 2013

Reviewed on: June 9, 2014

Reviewed on: March 14, 2016

Revised on: June 13, 2016

Revised on: April 9, 2018

Revised on: June 11, 2018

Reviewed on: August 10, 2020

HUMBOLDT-TABLE ROCK-STEINAUER SCHOOL DISTRICT
School-Parent-Student Compact
2020-2021

The Humboldt-Table Rock-Steinauer School District (“District”) and the parents of students participating in activities, services, and programs funded by Title I agree that this Compact outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership that will help children meet or exceed the District’s standards.

School Responsibilities:

We, as the faculty and staff of the District, will:

- Provide high-quality curriculum and instruction in a supportive and effective learning environment to enable children to meet the challenging state academic standards.
- Consider the promises made in the Compact at parent-teacher conferences.
- Provide parents with progress reports as requested and pursuant to district policy.
- Communicate and work with families to support students’ learning.

Parent Responsibilities:

I, as a parent, will support my child’s learning in the following ways:

- Value and support my child’s attendance at school.
- Ensure that homework is completed.
- Promote positive use of my child’s extracurricular time.
- Participate in parent groups that support the district’s students.
- Endeavor to stay informed about my student’s progress and request updates as needed.

Student Responsibilities:

I, as a student, will share the responsibility to improve my academic achievement in the following ways:

- Cooperate with my teachers in school and be responsible for my behavior.
- Complete all of my homework assignments on time.
- Participate to the best of my ability in all of my classes.
- Participate in extracurricular activities which will help me become a better student and stay active in my school and community.
- Let my teachers and family know when I need help.

Adopted on: June 11, 2018

Revised on: September 16, 2019

Reviewed on: August 10, 2020

Compact as part of Policy 5057 – Title I Parent and Family Engagement Policy

6001
School Organization

The school district shall be organized under a system whereby preschool through 56th grade shall be designated the elementary school, grades 7 through 8 shall be designated the ~~middle school~~ Junior High School, and grades 9 through 12 shall be designated the High School. The building designations will be HTRS Elementary School and HTRS Jr/Sr High School.

Adopted on: August 10, 2009
Reviewed on: July 14, 2014
Revised on: March 14, 2016
Reviewed on: August 10, 2020
Revised on:

6031 Emergency Exclusion

Grounds for Emergency Exclusion. Any student may be excluded from school in the following circumstances subject to the procedural provisions governing short term suspension found elsewhere in these policies or state law:

(a) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or

(b) If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers that prompted the exclusion.

Extension of Exclusion. Pursuant to the Student Discipline Act, the principal has the authority to exclude a student from school for up to five school days on an emergency basis. If the superintendent or superintendent's designee determines that it is appropriate to consider the extension of an exclusion beyond five days, such consideration shall be made according to the procedures set forth below.

Notification of Student's Parent(s) or Guardian(s). The superintendent or the superintendent's designee shall notify the student's parent(s) or guardian(s) that the principal has proposed the extension of the exclusion. If the initial notice is oral, the superintendent shall confirm it in writing. The notice shall include notice of a recommended hearing examiner and an alternate hearing examiner for consideration by the parent(s) or guardian(s) if a hearing is requested.

Opportunity to Request a Hearing. The student's parent(s) or guardian(s) may submit a request for a hearing on the proposed extension of the exclusion within one school day of receiving the notice of the proposed extension.

Failure to Request a Hearing. If the parent(s) or guardian(s) do not request a hearing within ~~two~~one school days of receiving oral or written notice, the proposed extension of the exclusion shall automatically go into effect.

Appointment and Qualifications of a Hearing Examiner. The parent(s) or guardian(s) shall notify the superintendent within one school day of receiving notice of the recommended extension and proposed hearing examiner and alternate hearing examiner if the alternate hearing examiner is preferred.

Hearing Examiner's Notice to Parent(s) or Guardian(s). The hearing examiner shall promptly give written notice of the time, date and place of the hearing. The hearing will be held within ten school days after the initial date of exclusion; provided, the hearing may be held more than five school days after receipt of the request upon a showing of good cause. No hearing will be held on less than two (2) school days' notice unless otherwise agreed to by the student's parent(s) or guardian(s) and school officials.

Continued Exclusion. If a hearing is requested, the principal may determine in his or her sole discretion that the student shall remain excluded from school until the hearing officer makes a recommendation to the superintendent.

Examination of Student's Records and Affidavits. Prior to the hearing, the student and his/her parent(s) or guardian(s) shall have the right to examine and have school officials explain the student's records and any affidavits that will be used by school officials at the hearing.

Attendance at Hearing. The hearing may be attended by the hearing examiner, the principal (or designee), the student, and the student's parents or guardian(s). The student may be represented at this hearing by a representative of the family's choice.

Student's Witness(es). The student and his/her parent(s) or guardian(s) may ask any person with knowledge of the events leading up to the sanction or with general knowledge of the student's character to testify on behalf of the student. If school personnel or other students are requested to testify by the student's parent(s) or guardian(s), the hearing officer shall endeavor to help obtain the presence of such witnesses at the hearing.

Right to Know Issues and Nature of Testimony. The student and his/her parent(s) or guardian(s) have the right to request in advance of the hearing the issues which the administration will propose in support of the extension, and the general nature of the testimony of any administrative or expert witnesses.

Presence of Student and Witnesses at the Hearing. The student and witnesses may be excluded at the discretion of the hearing examiner in accordance with state statutes. The student may speak in his/her own defense and may be questioned on such testimony, but may choose not to testify. The school district shall make available to testify at the hearing any employee who is a witness to the matter upon request from the parent(s) or guardian(s).

Sworn or Affirmed Testimony. The principal or his or her designee shall present evidence supporting the recommended extension. Witnesses will give testimony under oath of affirmation, and may be questioned.

Hearing Examiner's Report and Recommendations. The hearing examiner shall prepare a report of his or her findings and recommendations, and forward the report to the superintendent.

Superintendent's Decision. The superintendent will review the hearing examiner's report and determine whether to extend the exclusion. He or she shall have the decision delivered or sent by registered or certified mail to the student, student's parent(s), or guardian(s). If the superintendent decides to extend the exclusion, the extension will take effect immediately.

Adopted on: August 10, 2009

Reviewed on: August 11, 2014

Reviewed on: March 14, 2016

Revised on: June 11, 2018

Reviewed on: June 14, 2021

Revised on: _____

Reviewed on: _____

Evaluation of Probationary Certified Employees

A certified administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: July 13, 2009

Reviewed on: April 14, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

Reviewed on: _____

4032
Professional Growth

Every six years, permanent certificated teachers shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth hours will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One hour of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: July 13, 2009

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Revised on: June 13, 2016

Reviewed on: August 10, 2020

Rights of Probationary Certificated Employees

Procedural Entitlement. The superintendent of schools may, at his or her discretion, notify a probationary certificated employee that his or her employment contract may not be renewed or may be amended. In the event of consideration of nonrenewal or amendment of a probationary certificated employee's employment contract at the close of the school year, the affected employee shall be provided with written notice of the proposed nonrenewal on or before April 15, including notice that he or she is entitled to a hearing before the board prior to any final decision on the proposed contract action. To secure such a hearing, the employee must send a written request to the secretary of the board, the superintendent or the superintendent's designee within seven (7) calendar days of receipt of notice of possible nonrenewal or amendment. An employee who requests a hearing shall be given written notice of the employment-related reasons for the proposed action at least five (5) calendar days prior to the hearing. The hearing shall be an informal hearing at which the employee or the employee's representative shall be given an opportunity to discuss and explain the employee's position regarding continued employment, to present information, and to ask questions of those appearing on behalf of the school district. At the conclusion of the hearing, the board may elect to amend or not renew the contract of a probationary certificated employee for any reason it deems sufficient if the nonrenewal is in accordance with the provisions of Nebraska statutes and is not for constitutionally impermissible reasons.

Hearing by Board Committee. At its discretion, the board may conduct the hearing regarding the nonrenewal or amendment of a probationary employee's employment by a committee of the board that consists of not fewer than three board members. If the board proceeds with a hearing by committee, notice of the hearing must be sent to all board members five (5) days prior to the date of the hearing, the majority opinion of such a committee will constitute a recommendation to the board as a whole, and the final decision must be made by a majority vote of the members of the board without additional hearing. The meeting to make a final determination must be held in open session.

Public Notice of Meeting. The board shall give proper notice of any board meeting in accordance with the Nebraska Public Meetings Law.

Adopted on: July 13, 2009

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

4034
Teacher Handbook

The superintendent or designee shall annually formulate, review and revise a teacher handbook that will contain information about the policies, rules, and duties that apply to teachers.

Adopted on: July 13, 2009
Reviewed on: March 10, 2014
Reviewed on: March 13, 2016
Reviewed on: August 10, 2020

4035

Rights of Permanent Certificated Employees

School district administrators and the board of education shall comply with the requirements of due process in considering the cancellation, amendment or termination of a permanent certificated employee's contract of employment. After compliance with such requirements, the board may cancel, amend or terminate such a contract of employment for just cause as provided in statute, contract or board policy.

The superintendent of schools may, at his or her discretion, notify a permanent certificated employee that the employee's employment contract may be canceled, amended or terminated.

Mid-Term Cancellation or Amendment. If a certificated employee's employment contract is considered for mid-term amendment or cancellation, the affected employee shall be provided:

A written statement of the alleged grounds for cancellation or amendment of the contract and that such certificated employee's contract may be canceled or amended mid-term as well as the information set out in the section entitled "Procedural Entitlement" below.

Termination or Amendment of a Permanent Employee's Contract. If a permanent certificated employee's employment contract is considered for amendment or termination at the close of the school year, the affected employee shall be provided:

Written notice of the proposed action on or before April 15. If the employee requests a hearing, he or she shall be given written notice of the alleged grounds for the proposed action at least five (5) days prior to the hearing.

Procedural Entitlement. In the event of the proposed cancellation, amendment or termination of a permanent certificated employee's employment contract, whether mid-term or at the close of the contract year, the affected employee shall be provided with written notice that he or she is entitled to a hearing before the board prior to any final decision on the proposed contract action. To secure such a hearing, the employee must submit a written request to the secretary of the board, the superintendent or the superintendent's designee within seven (7) calendar days of receipt of notice of possible cancellation, amendment or

termination. Upon request, the certificated employee will be provided with notice, at least five (5) days prior to the hearing, of the names of any witnesses who will be called to testify against the certificated employee as well as the general areas of their testimony, and will be given an opportunity to examine any documents that will be presented at the hearing.

Public Notice of Meeting. The board shall give proper notice of any board meeting in accordance with the Nebraska Public Meetings Law.

Employee's Right to Be Represented. A permanent employee shall have the right to be represented at the hearing and shall be given an opportunity to cross-examine all witnesses, examine all documents, and present evidence material to the issues.

Basis of the Board's Decision. A decision to cancel, amend or terminate a permanent certificated employee's contract shall be based solely upon the evidence produced at the hearing and must be agreed to by a majority of the members of the board. If the board cancels, amends or terminates a certificated employee's contract, it shall reduce its findings and determinations to writing and shall deliver a written copy thereof to the certificated employee.

Adopted on: July 13, 2009

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

4036

Crisis Response Team Duties

The school district will use a Crisis Response Team (CRT) to plan and coordinate efforts to deal with an emergency that involves the school, staff, and students. The primary concern will be the safety and welfare of students and staff, followed by the protection and salvaging of property.

The CRT will consist of the superintendent or designee (who will serve as general coordinator), the principal (who will serve as staff/operations coordinator), the counselor (who will serve as counseling services coordinator), one secondary and one elementary staff member and one male and one female secondary student. Examples of situations that the CRT would address are the death of a student, staff member, local or national leader; an accident or illness involving any of the previously mentioned people; a threat to the safety of students or staff, weather-related disaster; or other incidents that seriously affect the school.

The superintendent will direct and coordinate CRT members. The principal will assume these responsibilities in the absence of the superintendent, and a designated board member will assume the responsibilities of the superintendent and principal in their absence. Team appointments and assignments may change annually based upon the district's needs.

During a crisis, school will be conducted in as normal and routine a manner as possible. To help provide students and staff with services to cope with an emergency, the CRT may call upon patrons and school and community professionals who are skilled in providing counseling.

A careful balance must be maintained between the rights of the public to information and the rights of the student and staff to privacy and normalcy. The general coordinator will be responsible for dealing with the media and providing information to the public.

Responsibilities of General Coordinator:

1. Pre-Crisis:
 - a. Appoint team members.
 - b. Call meetings.
 - c. Serve as chair of CRT.
 - d. Inform staff and community of functions of CRT.
2. When Crisis Occurs:
 - a. Compile checklist of activities that must be addressed prior to meeting with CRT;

- b. Decide whether to convene or postpone school with necessary transportation and scheduling adjustments; and
 - c. Communicate with president of the board. President of the board will communicate with remainder of board.
 - d. Conduct secretarial and custodial meetings to tell them what information to give out and to direct all visitors to the crisis headquarters.
 - e. Communicate as needed with police, civil defense, fire and emergency personnel.
 - f. See that students and staff are appropriately notified after CRT meeting.
 - g. Approve press releases and schedule news conferences.
 - h. Serve as approval authority on plans presented by other coordinators; and
 - i. Handle unexpected details as they arise.
3. Post Crisis:
- a. Critique the response strategy of the CRT after the crisis with the CRT; and
 - b. Report on the incident at the next regular (or emergency) board meeting.

Responsibilities of Staff/Operations Coordinator:

1. Pre-Crisis:
- a. Attend meetings.
 - b. Assist in informing staff and community of functions of CRT.
 - c. Arrange for special training as needed.
2. When the Crisis Occurs:
- a. Meet with the general coordinator.
 - b. Meet with CRT as needed.
 - c. Provide staff with necessary information.
 - d. Provide support services for staff: refer the staff to the counseling services coordinator as needed, arrange for substitutes to be in the building, arrange for class coverage as needed, and keep staff updated.
 - e. Support services for family: express condolences and offer support, check on financial matters for the family as needed (social security, insurance, retirement).
 - f. Check out funeral arrangements if needed, notify staff and students, and arrange substitutes as needed.
 - g. Support services for students: refer those needing support to counseling services coordinator and assist in calling community personnel as needed.
 - h. Keep records of occurrences as they happen.

3. Post Crisis:
 - a. Critique the response strategies and turn in recommendation to the general coordinator; and
 - b. Meet with the CRT.

Responsibilities of Counseling Services Coordinator:

1. Pre-Crisis:
 - a. Compile a list of support staff from the community and other area support services, with names and phone numbers; and
 - b. In-service CRT members and selected building personnel regarding specific counseling interventions for crises, especially the student members of CRT.
2. When the Crisis Occurs:
 - a. Meet with the general coordinator.
 - b. Meet with the CRT as needed.
 - c. Evaluate counseling needs for the day; involve support staff from the community and other agencies as needed.
 - d. Arrange for small group and individual counseling sessions for students, staff, and parents as needed.
 - e. Contact area mental health agencies if necessary for referral or additional assistance.
 - f. Arrange to visit classes as needed to make announcements, give details, answer questions, etc.
 - g. Oversee the use of student records.
 - h. Maintain counseling records for follow-up.
 - i. Liaison with parents if necessary; and
 - j. Liaison with student representatives to CRT.
3. Post Crisis:
 - a. Critique the response strategies used, update the crisis plan, and update counseling records and turn in recommendations to the general coordinator; and
 - b. Be observant for the support needed by CRT members and other involved staff.

Adopted on: July 13, 2009

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

4037 Reduction In Force

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number or percentage of employment of the certificated staff overall may be increased by other hirings or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
 - a. Programs to be offered
 - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the endorsement(s) shown on each teacher's Nebraska Teaching Certificate.

- c. State and federal laws or regulations that may mandate certain employment practices;
 - d. Involvement in the programs and activities sponsored by the school district.
 - e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district.
 - f. The organizational and educational effect caused by multiple part-time certificated employees; and
 - g. Any other reasons that are rationally related to the instruction in or administration of the school district.
4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.
- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
 - b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
 - c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
 - d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.
5. **Rights of Recall.**
- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.

- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
 - c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
 - d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.
- 6. **Current Teaching Certificate.**
 - a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
 - b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.
- 7. **Address Records.**
 - a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
 - b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: July 13, 2009
Reviewed on: March 10, 2014
Reviewed on: March 13, 2016
Reviewed on: August 10, 2020

4038
Classified Staff Defined

The term “classified staff” means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: July 13, 2009
Reviewed on: August 8, 2011
Reviewed on: March 13, 2016
Reviewed on: August 10, 2020

4039

Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee shall obtain a criminal history record that includes information from the Nebraska state Patrol for all individuals that are to be employed as pupil transportation vehicle drivers (except certificated Nebraska school administrators or teachers) and keep a copy of that record on file and shall update it during the calendar year that coincides with the expiration of the driver's motor vehicle operator's license. Otherwise, the superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant. Criminal history or background checks shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: July 13, 2009

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Revised on: September 16, 2019

4041

Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public. The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

I. Staff Expectations in Dress and Appearance

A. General Expectations in Dress and Appearance

1. Certified staff, paraeducators, and office staff should generally dress in business casual attire that is clean and professional.
2. Custodial, maintenance, and transportation staff should dress in attire appropriate to the work they are performing.

B. Unacceptable Forms of Dress and Appearance

1. The following are examples of unprofessional attire which should not be worn by classroom staff during the traditional school day, when students or visitors are in attendance, or when the employee is supervising, directing, or coaching students when the public is in attendance:
 - For men: shirts without collars, unless the shirt can be deemed professional by other standards.
 - Athletic wear, including sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium, on a playing field, or at athletic or other activity practices.
 - Shorts, except when teaching physical education class or at athletic or other activity practices.
 - Blue jeans, except at athletic or other activity practices, or on days considered to be "dress down" days.
 - Hats, except when worn outside for sun coverage.
 - Rubber soled 'flip flop' thong sandals.
 - Any attire which is excessively wrinkled or torn, so that it is no longer neat and professional.
 - Any attire which is immodest or may distract other employees or students in the learning environment.

II. Enforcement

The superintendent or principal shall maintain the discretion to make determinations on staff dress and appearance. Administrators may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days" or field days). Any violation of school policy and rules may result in disciplinary action.

Adopted on: July 13, 2009

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Revised on: August 14, 2017

Reviewed on: August 10, 2020

4042

Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: July 13, 2009

Reviewed on: March 10, 2014

Reviewed on March 13, 2016

Reviewed on: August 10, 2020

4043

Professional Boundaries and Appropriate Relationships Between Employees and Students

School district employees and student teachers or interns (“employees”) are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate a legitimate educational purpose, grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.

- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

Communication Between Employees and Students. The preferred methods for employees to communicate with students are in person, school e-mail accounts, and other administration approved modes of communication. Employees may use the following personal communication systems to

communicate with students: school e-mail accounts, Google Classroom, and other administration approved personal communication systems. A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department by calling (402) 245-2479 the county sheriff at (402) 245-2479 or the Nebraska State Patrol at (800) 525-5555.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor,

the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: September 12, 2011

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

Revised on: November 16, 2020

4044

Staff Election Conduct

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students' opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.
2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.

3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.

Adopted on: September 12, 2011

Reviewed on: March 10, 2014

Reviewed on March 13, 2016

Reviewed on: August 10, 2020

4045
Milk Expression

Except as otherwise provided by law, the district will provide reasonable break time for an employee who wishes to breastfeed or express breast milk for her nursing child each time such employee has the need to do so. The District will provide a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public . These accommodations will be provided for one year after the child's birth, unless otherwise required by law.

Adopted on: September 12, 2011

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Revised on: August 10, 2020

Revised on: July 10, 2023

Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter “the committee”) may conduct internet research about job applicants by using the following protocol:

1. The committee may Google candidates’ full names and any aliases. Other search engines such as Yahoo or Bing may also be used. The committee may also search candidates’ full names and any aliases on Facebook, MySpace, LinkedIn, Twitter, YouTube, SocialMention and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, then the committee must conduct an identical search of all applicants’ names.
3. The committee may not use deception to gain access to applicants’ social networking pages, blogs or other on-line media.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors or employers,
 - b. Discriminatory, harassing or demeaning behavior or comments,
 - c. Unprofessional, lewd or obscene behavior or remarks,
 - d. Criminal activity
 - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought,

- f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
- 6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: September 12, 2011

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

4048

Assessment Administration and Security

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

1. Assessment Responsibilities

- a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:
 - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
 - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
 - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
 - signing and enforcing the Nebraska Student-Centered Assessment System Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
 - complying with the Nebraska Student-Centered Assessment System Security Procedures;
 - taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and

- ensuring the security of all test materials.

2. Security Violations and Cheating

a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: September 12, 2011

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Revised on: September 16, 2019

4049
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certified employees are responsible for reading, understanding and complying with these standards.

Adopted on: September 12, 2011
Reviewed on: March 10, 2014
Reviewed on: March 13, 2016
Reviewed on: August 10, 2020

4050

Overtime and Compensatory Time

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half ($1\frac{1}{2}$) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

The district may grant compensatory time in lieu of overtime pay at a rate of one and one-half ($1\frac{1}{2}$) hours off for each hour of overtime the employee worked. Employees may accrue a maximum of 240 hours of compensatory time, which represents 160 hours of actual overtime worked. When an employee has accrued 240 hours of compensatory time, the district shall pay him/her at the rate of one and one-half ($1\frac{1}{2}$) times his/her regular rate of pay for each additional hour of overtime. An employee who asks to use compensatory time shall be permitted to use it within a reasonable period after the request if its use does not unduly disrupt the district's operations.

Upon termination of employment, an employee shall be paid for unused compensatory time at a rate of compensation not less than: (1) the average regular hourly rate paid to the employee during the last three years of his/her employment, or (2) the final regular hourly rate paid to the employee, whichever is higher.

Payment for unused compensatory time shall be at the employee's regular rate of pay for each hour of compensatory time, not one and one-half ($1\frac{1}{2}$) times the regular rate of pay.

Adopted on: September 12, 2011

Reviewed on: March 10, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

4051

Staff and District Social Media Use

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the district. Staff should also refer to the district's policy on Staff Computer and Internet Usage.

I. Personal Versus School-Affiliated Social Media Use

A. Personal Social Media Use

1. The school district will not require staff members or applicants for employment to provide the district with their username and password to personal social media accounts.
2. The district will not require staff to add anyone to the list of contacts associated with the staff member's personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.
3. Staff members whose personal social media use interferes with the orderly operation of the school or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the district.
4. Staff members who wish to begin using or to continue using the school district name, programs, mascot, image or likeness as part of any social media profile must notify their supervising administrator of the use, and must secure the administrator's permission to do so.

B. School-Affiliated Social Media Use

1. Any social media account which purports to be “the official” account of the school district (e.g., “Titan Wrestling”), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district’s business purpose. Staff members may not use “official” accounts for personal use.
2. Staff are required to provide their supervising administrator with the username and password to school-affiliated social media accounts.
3. Staff may be required to interact with specified individuals on school-affiliated social media accounts.
4. When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections. They are also not allowed to make any press releases or other official communications on behalf of the district without prior administrative approval. In other words, staff do not speak “for the district” directly or indirectly unless specifically authorized and directed to do so.

II. Staff Expectations in Use of Social Media – Applicable to Both Personal and School-Affiliated Use

A. General Use and Conditions

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board’s policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about appropriate content should be referred to the staff member's supervising administrator.

B. Acceptable Use

1. Staff may use social media for school-related communication with fellow educators, parents, and patrons. Student communication must be consistent with the district's professional boundaries policies and expectations.
2. Teachers should integrate the use of electronic resources, which may include social media, into the classroom. As the quality and integrity of content on social media is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter. This includes spotting AI-generated content, fakes, spoofs, and discerning the quality and reliability of content.

C. Unacceptable Use

1. Staff shall never access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
2. Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
3. Staff shall not access social media networking sites such as Facebook, X, Instagram, Snapchat, and TikTok on school-owned devices or during school time unless permitted by district policy or preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media

applications and includes posting on social networking sites using personal electronic devices.

III. School-Affiliated Digital Content

A. General Use and Conditions for School-Affiliated Accounts

Staff must obtain the permission of their supervising administration prior to creating, publishing, or using any school-affiliated web pages, blogs, microblogs, social media pages or handles, or any other digital content which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any content which identifies the school district by name in the account name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated accounts and must only publish content appropriate for the school setting. Staff may not provide the username and password to school-affiliated accounts to any unauthorized individual, including students and volunteers.

B. Moderation of Third Party Content

The purpose of school-related social media accounts is to disseminate information. No school-related or school-affiliated social media account covered by this policy shall permit comments by the public unless otherwise approved by the superintendent. All comment functions for applications such as Facebook and Instagram must be turned to "off" without this approval.

In the event the superintendent permits content created by anyone other than the administrator of the account to appear on the account's pages, such as comments made by students, parents, and patrons, the account administrator must monitor the content to ensure it complies with this policy. Posts, comments, or any other content made on the account's pages or tags or links to official school accounts on another account may be removed when the content meets any of the following conditions:

1. Is obscene, lewd, lascivious, true threat, or appeals to prurient interests;

2. Contains information relating to a student matter or personnel matter which is protected under or prohibited by state or federal law;
3. Contains fighting words or content that is threatening, harassing, or discriminatory;
4. Advocates, promotes, or encourages the use of drugs, alcohol, or other prohibited substances;
5. Incites or is reasonably anticipated to incite violence, illegal activity, or a material and substantial disruption to school operations or activities; or
6. Contains any other threat to the safety of students and staff.

The district may restrict access to its official accounts for violations of these rules, such as deleting comments or prohibiting comments. Accounts that are not official school accounts are those owned and operated by board members and employees for their personal use, even if they discuss school matters.

Every official school account administrator must keep a copy of any removed content or banned/blocked individual account and must provide a copy to the superintendent along with written notification for the reason the post has been removed. All questions about the appropriateness of removal must be directed to the superintendent.

Adopted on: August 4, 2025

Revised on: _____

Reviewed on: _____

4052

Job References to Prospective Employers

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

Employees Suspected of Sexual Misconduct Against a Minor or Student

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: July 8, 2013

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Revised on: September 16, 2019

4053 Conflict of Interest

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:
 - a. Business with which an employee is associated shall include the following:
 - (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the employee or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.
 - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
 - c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes
2. Contracts with the School District.
 - a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is

awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

- b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.

3. Employing Members of the Immediate Family.

- a. An employee may employ or recommend or supervise the employment of an immediate family member if:
 - (1) The employee does not abuse his or her position.
 - (a) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (2) The employee makes a reasonable solicitation and consideration of applications for employment.
 - (3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.
 - (4) The board approves the employment or supervisory position.

- b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
- 4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
 - a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.
 - c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.
 - d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.
- 5. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
 - b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
 - c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.
 - d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.
6. Additional Procedures Applicable to Employees With An Annual Salary and Benefits of More than \$150,000 Per Year
- a. Staff whose annual salary and benefits exceed one hundred fifty thousand dollars should assess whether they have a conflict of interest before taking any action or making any decision.
 - b. Employees have a conflict of interest pursuant to this subdivision of the policy when their actions or decisions may cause financial benefit or detriment to themselves, a business with which they are associated or a member of their immediate family.

- i. When assessing whether a conflict of interest exists, qualifying staff members should assess whether the benefit or detriment identified is distinguishable from the effects of such action on the public generally or a broad segment of the public.
 - ii. If qualifying employees are unsure as to whether a conflict of interest exists, they may apply to the Nebraska Political Accountability and Disclosure Commission for an opinion as to whether they have a conflict of interest.
 - c. Qualifying employees who determine that a conflict of interest does exist under this policy shall:
 - i. Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
 - ii. Deliver a copy of the statement to the secretary of the board of education, who shall enter the statement onto the public records of the school district; and
 - iii. Abstain from participating in the matter in which the employee has a conflict of interest.
 - d. This subsection does not prevent a qualifying employee from making or participating in the making of a decision to the extent that the employee's participation is legally required for the action or decision to be made.
7. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: July 13, 2009
Reviewed on: January 13, 2014
Reviewed on: March 13, 2016
Revised on: August 14, 2017
Reviewed on: August 10, 2020
Revised on: August 12, 2024

4054
Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Reporting Procedure. School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

Contents of the Report. The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Legal Immunity. Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: August 12, 2013

Reviewed on: April 14, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

Revised on: June 11, 2022

4057
SUPERINTENDENT EVALUATION

The board shall observe and evaluate the superintendent based upon actual classroom observations for an entire instructional period at least twice during his first year of employment and at least once each year thereafter. Additional evaluations may be conducted at the discretion of the board. For the purposes of this policy, “actual classroom observation” shall mean observing the superintendent performing activities that are typical of his or her position. An “entire instructional period” for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of some aspect of the superintendent’s work during the semester for no less than 40 minutes.

Purpose. The purposes of the formal job evaluation are:

1. To provide a means of rational, structured communication between the board and superintendent to create a more constructive and effective working relationship.
2. To provide a basis for commending, rewarding and reinforcing good work, as well as identifying areas where the superintendent needs to improve.
3. To clarify the superintendent’s role and inform the superintendent of the board’s expectations.

Dates. The first year evaluations shall take place (1) at or prior to the October board meeting, and (2) at or prior to the January board meeting. Annual evaluations shall take place at a board meeting held during the month before the date in the superintendent’s employment contract by which the board must notify the superintendent of its intention to consider the nonrenewal or amendment of the contract. In the absence of such a contract provision, the annual evaluation shall take place at or prior to the March board meeting. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and shall make his evaluation an agenda item for the board meeting.

Evaluation Document. The superintendent shall submit a recommended evaluation document to the board. The board shall meet and discuss the proposed document with the superintendent. The board may amend and adopt the proposed evaluation document. The board may amend the document or adopt a new document without amending this policy. The superintendent shall submit the evaluation document to the Nebraska Department of Education.

Evaluation Procedures. Each board member shall have the opportunity to individually evaluate the superintendent and complete an evaluation document. The board shall compile the individual evaluations into a single evaluation, provide a copy to the superintendent, and discuss it with him or her. The superintendent’s evaluation may be conducted in closed session if it is necessary to prevent needless injury to the superintendent’s reputation and he or she has not requested it be done in open session.

Deficiencies. If deficiencies are noted in the superintendent's work performance, the board shall provide the superintendent at the time of the observation with a list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies. The board shall also provide the superintendent with follow-up evaluations and assistance when deficiencies remain, a timeline for improvement, and sufficient time to improve. In the alternative, the board may rely upon the superintendent's education, training, and expertise and require him or her to submit a "list of suggestions for improvement" or plan of improvement for the board's consideration.

Personnel File. The evaluation shall be signed by the board president (or other member of the board) and the superintendent. The superintendent shall place a copy of the evaluation in his or her personnel file. The superintendent may provide a written response to the evaluation to the board. A copy of the response shall also be placed in the superintendent's personnel file. The board may meet with the superintendent to discuss the written response.

Policy Limitation. The evaluation procedures are included in this policy as a result of the board's statutory obligation to evaluate the superintendent and do not give the superintendent any rights not provided by statute. The board's failure to comply with any procedures provided in this policy but not required by law shall not prohibit the board from taking any action regarding the superintendent's employment, up to and including the nonrenewal or cancellation of the employment contract.

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Adopted on: August 12, 2013

Reviewed on: April 14, 2014

Reviewed on: March 13, 2016

Reviewed on: August 10, 2020

4059

Behavioral and Mental Health Training

All public school employees who interact with students and any other appropriate personnel are required to complete behavioral and mental health training with a focus on suicide awareness and prevention training every year. The training may include, but need not be limited to, topics such as identification of early warning signs and symptoms of behavioral and mental health issues in students, appropriate and effective responses for educators to student behavioral and mental health issues, trauma-informed care, and procedures for making students and parents and guardians aware of services and supports for behavioral and mental health issues.

The superintendent will determine the appropriate personnel required to receive the training. The training materials for this training must be included in the Nebraska Department of Education's list of approved training materials. The length of the training shall be a reasonable amount as determined by the school board.

These employees must complete the training designated by the school district or superintendent no later than October 31 of each school year or within 30 days of their initial employment, whichever is later. Failure to complete this training may subject the employee to employment-related discipline.

Adopted on: August 14, 2017

Reviewed on: August 10, 2020

Revised on: July 10, 2023

Revised on: August 4, 2025

4060 School Vehicle Use

Pupil Transportation Vehicles

The transportation of students in a pupil transportation vehicle is governed by the rules of the Nebraska Department of Education and the district's safe pupil transportation plan or safety and security plan. See Title 92, Nebraska Administrative Code, Chapter 91 – Regulations Governing Driver Qualifications and Operational Procedures for Pupil Transportation Vehicles ("Rule 91") Title 92, Nebraska Administrative Code, Chapter 92 – Regulations Governing the Minimum Equipment Standards and Safety Inspection Criteria for Pupil Transportation Vehicles ("Rule 92"), available on NDE's website (www.education.ne.gov). A pupil transportation vehicle is any vehicle utilized to carry school children as sponsored and approved by the school board and that conforms to the Nebraska Department of Education definitions of pupil transportation vehicles listed as School Bus, Activity Bus, Small Vehicle, or Coach Bus.

School Vehicles Other Than Those Transporting Students

School district employees, board members, and other elected or appointed school district officials (collectively "school personnel") who are not transporting children are authorized to use a school district vehicle to travel to a designated location or to their home when the primary purpose of the travel serves a school district purpose. School district vehicles may not be used for personal purposes unless the vehicle, or the use of it, is provided to an employee as a condition of an employment contract or it is leased to school personnel as allowed by law. School personnel must operate school vehicles in accordance with all applicable federal, state, and local laws.

Driver Qualifications. School personnel who wish to use a vehicle owned or leased by the school district and who are not transporting students must:

- Possess and provide a copy of a valid Motor Vehicle operator's license.
- Be able to read and comprehend driving regulations and written test questions.
- Obtain and provide a copy of his or her current driving record from the department of motor vehicles at least one time per school year to the superintendent or his or her designee.
- Be at least 19 years of age.

School personnel must notify the superintendent or his or her designee about any change in their driving status or eligibility.

School personnel who have been convicted of any of the following or who meet any of the following conditions will not be allowed to drive a school district vehicle:

- If the citation or conviction occurred at any time—Motor vehicle homicide or driving under the influence – 3rd or subsequent offense;
- If the citation or conviction occurred within the last 3 years - Driving under the influence of drugs or alcohol, failure to render aid in accident you are involved in, speeding 15 miles per hour or more above the posted speed limit , reckless driving (willful or otherwise), careless driving, leaving the scene of an accident, failure to yield to a pedestrian with bodily injury to the pedestrian, or negligent driving; or
- Have accumulated 5 points or more under an operator's license point system within the last 4 years.

The superintendent or his or her designee has the discretion to prohibit school personnel from driving a school vehicle for a citation or arrest for the above offenses or any other offense or reason. The superintendent or his or her designee will make the final determination about the use of school district vehicles.

Electronic Communication While Driving. Unless the superintendent or a principal grants an exception to allow verbal communication on an as needed basis for specific district-related work based upon an employee's duties and responsibilities, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, text messages or other visual media.

Tobacco, Alcohol, and Controlled Substances. The use of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted in a school vehicle at any time. The use or possession of any alcohol or controlled substance (unless legally prescribed to school personnel by a physician) is not permitted in a school vehicle at any time. All drivers shall follow and be subject to Drug Free Workplace Policy and Drug Policy Regarding Drivers Policy.

Traffic Accidents, Infractions, Violations, or Citations. School personnel who receive a citation or warning citation from a law enforcement officer or are involved in an accident while operating a school vehicle must

report the citation to the superintendent or his or her designee as soon as practicable, but no later than 24 hours of receipt. The superintendent must report his or her accidents, infractions, violations, or citations to the board president.

Adopted on: July 11, 2016

Revised on: August 14, 2017

Revised on: September 16, 2019

4061

Workplace or Non-Workplace Injuries or Illness and Return to Work

Reporting Workplace Injuries. Staff members who are injured while performing duties or who witness workplace injuries must report them to the superintendent or superintendent's designee as soon as possible after being injured or witnessing an injury. Staff members must prepare written statements regarding the injuries they sustained or witnessed when they are asked to do so by the school district. Failure to report a workplace injury as a witness will constitute insubordination and neglect of duty and may result in adverse employment action up to and including termination or cancellation of employment. Failure to report workplace injuries may also result in delayed or forfeited benefits to which an employee may otherwise be entitled.

Returning to Work after Workplace Injuries or Non-Workplace Injuries or Illness. Staff members whose injuries or illness prevent them from completing any or all of their duties, whether or not incurred at work, may be permitted to continue working or may be offered modified duty positions as required by law or as determined appropriate by the superintendent. This policy does not guarantee a limited or modified assignment during the recovery period unless it is otherwise required by law. The employee may be required to provide a return to work certification or report from their treating physician which delineates any restrictions, modifications, or accommodations needed to allow the employee to perform the essential functions of their position.

Termination After Workplace Injuries or Illness. Unless otherwise covered in an individual employment contract, employees may be terminated after suffering a workplace injury or illness when the district has a legitimate, nondiscriminatory reason for doing so. Such reasons include but are not limited to:

- Necessity to fill the position to maintain continuous services as required by law or district policy or standards;
- Performance deficiencies of the employee unrelated to the injury or illness;
- Unavailability of substitute or replacement employees;
- When the absence will negatively impact students' educational experience or opportunities; or
- Any other reason not otherwise prohibited by law.

The district may make such employment determinations regardless of whether the employee has returned to work and regardless of whether a

medical professional has certified that the employee has reached maximum medical improvement. In the event the injury or illness lasts beyond the amount of leave time provided by the district and by the Family Medical Leave Act, which is generally no greater than 12 weeks, the employee may be terminated even if the employee remains eligible for Workers' Compensation under state law or short or long-term disability under a policy available through the district. In no event will an employee be terminated as retaliation for filing a Workers' Compensation claim.

Termination After Non-Workplace Injuries. Unless otherwise covered in an individual employment contract or prohibited by law, employees who are unable to perform any of the essential functions of their positions with reasonable accommodation(s) due to injury or illness occurring outside of the workplace may be terminated. The employee's position or a similar position will be held open only as required by law, such as the Family Medical Leave Act.

Adopted on: August 14, 2017

Reviewed on: August 10, 2020

4062

Locker Room Supervision

Staff members, coaches, sponsors, and students must comply with the requirements of this policy while using locker rooms at the school district or at other locations.

Staff members, coaches, and sponsors must appropriately supervise students in locker rooms and other locations where students dress, change, or engage in similar activities. This supervision must occur at all times during curricular and extracurricular activities and includes, but is not limited to, the following:

- Entering and walking through the entire locker room at regular and irregular intervals to provide direct supervision and to assess student behavior.
- Maintaining an orderly locker room free from “horseplay” and other prohibited conduct.
- Maintaining a visual presence.
- Adequately addressing any misbehaviors.
- Escorting students to and from the locker room and the activity or instructional area.
- Unlocking the locker room so that students may enter, and locking the locker room after all students have exited the locker room.
- Searching the locker room to determine that all students have exited the locker room before locking it.
- Ensuring that the locker room remains locked during any activity.

If a student is found missing during an activity, the staff member, coach, or sponsor or adult designee shall check the locker room for the missing student.

The locker room must be locked at all times when unsupervised.

Only students whose team or activity is currently playing or are in-season or who are involved in a school-sponsored activity that requires or allows presence in the locker room are allowed access to the locker room before or after the regular school day.

Students are not allowed to enter or reenter the locker room without appropriate supervision.

If the staff member, coach, or sponsor is the opposite sex of the students, he or she may designate another adult of the same sex as the students to provide the required locker room supervision. This delegation does not remove ultimate responsibility from the staff member, coach, or sponsor who is subject to the obligations under this policy to ensure that such obligations are

met. By allowing their students to participate in an activity with a cross-gender coach, parents/guardians consent to the entry of the staff member or his or her designee into the locker room at any time as necessary to maintain student safety and order.

Staff members, coaches, and sponsors must remain with students until they are picked up by the parent, guardian, or other authorized person or the student leaves in his or her own transportation. Students must never be left unattended after a game, practice, or other school-sponsored activity. In other words, the staff member, coach, or sponsor should be the first one to arrive at the activity and the last one to leave.

Cell phones and other devices with visual or auditory recording capability may not be used in the locker room at any time or for any reason.

Under no circumstance may a staff member, coach, or sponsor delegate any responsibility under this policy to a student or other minor.

School administrators or their designees may make random checks to assess policy compliance.

Adopted on: August 10, 2020

4064

Transporting Students in Employee Vehicles

School employees shall not use their personal vehicle to transport students except for those students who reside in the employee's own household or if an emergency exists. If an emergency occurs, the employee will contact the administration and parents whenever practicable before providing the emergency transportation.

Adopted on: August 8, 2022

PLAYwith a Purpose

Quote

Quote # QT271002
Quote Date: 08/03/2026
Expire Date: 09/02/2026

Bill To:
Htrs Early Learning Center
Htrs Early Learning Center
610 9th st
Humboldt NE 68376
United States

Ship To:
Htrs Early Learning Center
Htrs Early Learning Center
610 9th st
Humboldt NE 68376
United States

Billing Contact:

Shipping Contact:

Sales Manager: Quinn Line
quinnline@pwap.com
Tel: 855-945-2032
Fax: 888-331-5860

Item availability may change hourly based on incoming orders. Please place your order quickly to ensure fast shipment of your product(s).

Item	Qty Requested	Qty Available	Est Ship Date	Unit Price	Extended Price
79-303 Expression Swing - Blue Frame, Black Swings	1	0	11/02/2026	\$2,899.00	\$2,899.00
78-420 Arch Swing Sets - Single Bay, 2 Belt Seats, Blue Lower to the ground (for items that are too large for lift gate)	1	0	09/07/2026	\$2,499.00	\$2,499.00
15-374 Half-Bucket Seat - Toddler, Black	1	2	08/03/2026	\$159.00	\$159.00
DEL-LOWER TO THE GROUND (TOO LARGE FOR LIFTGATE)	1		08/03/2026	\$700.00	\$700.00

Shipment will not fit on a liftgate. The shipment will be lowered to the ground. Customer is responsible for moving the shipment to their desired location.

Subtotal: \$6,257.00
Shipping, Handling & Processing: \$739.63
Sales Tax : \$489.79
Order Total: \$7,486.42

Order prepayment may be required. We offer 30-day terms on approved credit. Full payment terms and wire transfer information are available by request.

EVERY PRODUCT IS BACKED BY OUR UNCONDITIONAL
100% SATISFACTION GUARANTEE

1-888-330-1826

orders@pwap.com



QT271002



Nebraska Association of School Boards
All Lines Interlocal Cooperative Aggregate Pool

NASB ALICAP PREMIUM CONTRIBUTION BILLING STATEMENT

Original notice for policy year 2026-2027

9/1/26 through 8/31/27

Name of School District/ESU: **HTRS Public Schools**

Workers Compensation:

<u>Class Code</u>	<u>Original estimated payroll</u>		<u>9/1/26 Pool Rates</u>	<u>Cost</u>
8868	\$4,393,458	X	.0037	\$16,256
9101	\$275,550	X	.0317	\$8,735
7380	\$255,000	X	.0514	\$13,107
Total	<u>\$4,924,008</u>			

Base premium contribution	\$38,098	
Experience Modifier (<i>times</i>)	<u>0.78</u>	
Modified Premium	\$29,716	
Premium Size Discount (<i>less</i>)	<u>\$2,694</u>	
contribution required per estimated payroll figures		\$27,022

Property, Liability, Boiler and Machinery, Errors and Omissions: **\$73,217**

Contribution Due for 26-27 policy year **\$100,239**

Credits:

Owner Dividend Credit	<u>(\$7,047)</u>
Loss Control Credit	<u>0</u>

Total Credit	<u>(\$7,047)</u>
---------------------	-------------------------

Net Contribution Due for 26/27 Policy Year **\$93,192**

Legend of Classification Codes:

8868 = Professional employees, teachers, administrators, aides and clerical

9101 = Custodians, cooks, and all other employees

7380 = Bus Drivers

PLEASE MAKE CHECKS PAYABLE TO AND REMIT TO

NASB ALICAP

1311 Stockwell Street

Lincoln, NE 68502

Billing is subject to adjustment based upon audited payroll figures or upon any applicable statutory requirement.

Payment due no later than September 30, 2026



George Griffith <georgegriffith@htrstitans.org>

Fwd: Push Pedal Pull, Inc.: Purchase Recommendation #155941 Fri, Aug 14, 2026 at 1:51 PM

2 messages

Below are the prices. We for sure need new bikes. The ellipticals aren't great but are still functional. Let me know.

----- Forwarded message -----

From: **James Kerwin** (jkerwin@pushpedalpull.com) <system@sent-via.netsuite.com>

Date: Fri, Aug 14, 2026 at 12:58 PM

Subject: Push Pedal Pull, Inc.: Purchase Recommendation #155941

To: <taylordunekacke@htrstitans.org>

Purchase Recommendation

Quote Date 08/14/2026

Quote # 155941

PUSH PEDAL PULL
535 N 155th Plaza
[Omaha NE 68154](#)
TEL: 402-408-0917

Billing Address

Humboldt-Table Rock-Steinauer
Accounts Payable
[810 Central Avenue](#)
[Humboldt NE 68322](#)

Shipping Address

Humboldt-Table Rock-Steinauer
Attn: Taylor Dunekacke 402-335-7386
[810 Central Avenue](#)
[Humboldt NE 68376](#)

Item #	MFR	MODEL	Description	Color	Qty	MSRP	Price	Extended
74762	PRECOR	PHRCE635BG309030EN	EFX 635 ELLIPTICAL - P31: MOVINGS ARMS (BLACK PEARL) C/SN: A459		3	8,090.00	4,995.00	14,985.00
74837	PRECOR	PHRCB635BG309030EN	UBK 635 UPRIGHT BIKE EXPERIENCE SERIES - P31 (BLACK PEARL) C/SN: AKGW		2	3,555.00	2,220.00	4,440.00
74836	PRECOR	PHRCB635BG307030EN	RBK 635 RECUMBENT BIKE EXPERIENCE SERIES - P31 (BLACK) C/SN: AKGW		1	3,885.00	2,425.00	2,425.00
9995			POSSIBLE EXTRACTION OF 5 CARDIO UNITS					
9901		FC	EXTRACTION/DISPOSAL \$500.00		1		785.00	785.00
9977		DEL	FREIGHT COMMERCIAL DELIVERY/INSTALLATION		1		1,227.00	1,227.00

Standard Terms and Conditions: 1) 50% deposit and signed P.O. with order. Balance due before delivery. 2) Additional delivery fees will be charged for additional trips due to customer not being prepared for delivery. 3) Prices are subject to change 30 days after the quote date. 4) There will be a 2% monthly service charge on all overdue accounts. The buyer is also responsible for any collection and/or legal fees involved in collecting past due accounts. 5) The above quotation is computed to be performed during regular business hours. Any special request by the buyer necessary to complete work will be paid by the buyer. 6) Clerical errors are subject to correction. 7) Buyer agrees to promptly file claim for all goods damaged in transit. 8) There will be a 20% restocking fee on merchandise ordered and returned. Delivery, Set-Up, and Freight will not be refunded. 9) A Preventative Maintenance Agreement is available for all equipment. 10) Equipment lease is available with approved credit. 11) A 3% fee will be assessed on all credit card payments.



Curriculum Integration Services

Prepared for: HTRS Public Schools Academy (Revision 1)

Prepared by: Curriculum Works

Date: August 29, 2026

Contact:

Sue Spahr, Senior Education Specialist and Customer Support

suespahr@curriculumcrafter.com | (616) 540-4681

Donn Smith, CEO

donnsmith@curriculumcrafter.com | (616) 443-7078



CURRICULUM INTEGRATION SERVICES AGREEMENT

This Curriculum Integration Services Agreement (“Agreement”) is entered into between **Curriculum Works** (“Curriculum Works” or “CW”) and **HTRS Public Schools** (“Customer”) for the Curriculum Integration Services described below.

Curriculum Integration Services

Curriculum Works provides professional Curriculum Integration Services to assist customers in organizing and integrating their selected commercial and other curriculum resources within their Curriculum Works environment. These services are designed to make the Customer's selected curriculum easier to organize, access, manage, and use within the Curriculum Works platform while accommodating the Customer's instructional priorities, standards, pacing, and other requirements.

Curriculum Integration Services may include creating and organizing Curriculum Works lessons and instructional structures; establishing links to resources maintained within a curriculum publisher's licensed environment; incorporating materials the Customer is authorized to download and use; and organizing curriculum resources in conjunction with the Customer's standards, pacing, locally developed materials, and other instructional resources.

Prior to preparation of this Agreement, Curriculum Works reviewed the Customer's selected curriculum and consulted with the Customer regarding its instructional objectives, organizational requirements, desired use of the curriculum within the Curriculum Works platform, and other relevant needs. Based upon that review and consultation, Curriculum Works recommended an integration approach, and the Customer approved the proposed integration format.

1. Project Scope and Deliverables

Curriculum Works will provide Curriculum Integration Services for the following Customer-selected curriculum:

- **Amplify CKLA V3 Knowledge Units — Grades K, 1, 2, 3, 4 and 5**
- **Amplify CKLA V3 Foundational Skills Units— Grades K, 1 2, 3, 4 and 5**

The integration will be performed in accordance with the integration format reviewed with and approved by the Customer prior to preparation of this Agreement.

Curriculum Works will create and organize the appropriate Curriculum Works instructional structures and establish the applicable links, resources, and other elements contemplated by the approved integration format within the Customer's Curriculum Works environment.

Customer will provide Curriculum Works with the access, information, materials, and appropriate login credentials reasonably necessary to perform the Curriculum Integration Services. Any delay in providing required access, information, or materials may result in a corresponding adjustment to the project schedule.

2. Pricing and Payment

The following pricing is based upon the curriculum integration format, scope, and requirements reviewed with and approved by Customer prior to preparation of this Agreement. The pricing corresponds to the three curriculum components and twelve grade-level integrations reflected in the approved pricing proposal.

Grades	Curriculum	Integration Fee per Grade	Amount
K, 1, 2, 3, 4, 5	Amplify CKLA V3 Knowledge Units	\$600.00	\$3,600.00
K, 1, 2, 3, 4, 5	Amplify CKLA V3 Skills Units	\$600.00	\$3,600.00
	Total Integration Services Fee		\$7,200.00

Upon execution of this Agreement, Curriculum Works will issue an invoice for the **Total Integration Services Fee of \$7,200.00**. Curriculum Works will commence the Curriculum Integration Services upon receipt of payment.

The pricing above is based upon the approved project scope and integration format. Any material change to the approved scope, curriculum, integration format, or deliverables requested by Customer may require an adjustment to the project pricing and schedule. Any such adjustment will be communicated to and approved by Customer before the additional or modified work is performed.

3. Customer Authorization and Rights

Customer is responsible for identifying and approving the curriculum, materials, resources, documents, links, and other content to be used in connection with the Curriculum Integration Services.

Customer represents that it possesses the licenses, permissions, consents, and other rights necessary for Curriculum Works to perform the Curriculum Integration Services described in this Agreement on Customer's behalf, including, as applicable, any rights necessary to access, download, store, link to, organize, or incorporate materials within Customer's Curriculum Works environment.

Customer will not knowingly request, approve, or direct Curriculum Works to perform any activity that Customer is not authorized to perform itself or to have performed on its behalf.

4. Compliance with Publisher and Third-Party Agreements

Customer is responsible for ensuring that the Curriculum Integration Services it has requested and approved, and its subsequent use of integrated content, complies with all applicable license agreements, subscription agreements, terms of use, copyright restrictions, and other requirements imposed by the applicable curriculum publisher or other third-party content provider.

Curriculum Works is not responsible for interpreting or determining the scope of Customer's rights under its agreements with third-party publishers or content providers.

5. Project Schedule

Curriculum Works will commence work following receipt of payment and the access, information, materials, and credentials reasonably necessary to begin the project.

Curriculum Works will provide Customer with an anticipated project schedule following commencement of the project. Any estimated completion date assumes timely cooperation by Customer and continued availability of required third-party systems, resources, and access.

Delays resulting from Customer's failure to provide required information, materials, approvals, or access, or from circumstances outside Curriculum Works' reasonable control, may result in a corresponding adjustment to the project schedule.

6. Changes to Project Scope

If Customer requests work that materially differs from or expands upon the approved scope or integration format described in this Agreement, Curriculum Works will notify Customer if the requested change is expected to affect the project price or schedule.

Curriculum Works will not perform additional work resulting in additional charges without Customer's approval of the revised scope and associated pricing.

Minor adjustments that do not materially affect the scope, effort, or cost of the project may be accommodated by Curriculum Works without requiring a formal amendment to this Agreement.

7. Customer Cooperation

Customer agrees to provide reasonable and timely cooperation necessary for Curriculum Works to perform the Curriculum Integration Services, including access to appropriate Customer personnel when clarification or decisions are required.

Customer is responsible for maintaining its applicable subscriptions, licenses, accounts, and access to third-party curriculum resources during the performance of the Curriculum Integration Services.

8. Relationship to Curriculum Works Platform

The Curriculum Integration Services provided under this Agreement are professional services performed in connection with Customer's use of the Curriculum Works platform. Unless expressly stated otherwise, this Agreement does not replace or modify the terms governing Customer's subscription to or use of the Curriculum Works software platform.

9. Entire Project Agreement

This Agreement, together with any exhibits or attachments expressly incorporated herein, constitutes the agreement between Curriculum Works and Customer regarding the Curriculum Integration Services described herein.

Any modification to this Agreement must be agreed upon by both parties in writing.

10. Acceptance

By signing below, Customer confirms its acceptance of the scope of work, deliverables, pricing, and terms set forth in this Agreement and authorizes Curriculum Works to issue the applicable invoice.

Curriculum Works will commence the Curriculum Integration Services upon receipt of payment and the access and materials reasonably necessary to begin the project.

CURRICULUM WORKS

By: _____

Name: Donn Smith

Title: President/CEO

Date: _____

HTRS PUBLIC SCHOOLS

By: _____

Name: Dr. George Griffith

Title: _____

Date: _____

Signature:

Email: georgegriffith@htrstitans.org

Signature:

Email: donnsmith@curriculumcrafter.com



NASB BOARD MEMBER CODE OF CONDUCT

STANDARDS OF EFFECTIVE
BOARD GOVERNANCE



BOARD MEMBER CODE OF CONDUCT/ CODE OF ETHICS

The board of education is committed to ensuring to the public, staff, and students school board members will govern through policy. In accordance with this belief and by adoption of this policy, each board member commits to following the Code of Conduct/Code of Ethics.

Board members' actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district. Therefore, board members must conduct themselves professionally and in a manner fitting to the responsibility of duty.

In addition to the following, board members should be familiar with and abide by their district's Code of Conduct/Code of Ethics.

AS A BOARD MEMBER, I WILL:

- Recognize that my authority rests not with individual members of the board, but within a legal session of the board; respecting and abiding by the majority decision of the board.
- Consistently uphold all applicable local, state, and federal laws, rules, and policies.
- Attend all regularly scheduled board meetings, insofar as possible, and diligently prepare for meetings by reviewing in advance the material provided.
- Remain informed of local, state, and national educational developments of significance, remaining current on needs and requirements pertaining to educational issues through individual study and participation in board development opportunities.
- Consider the needs of the entire community and vote in the best interest of students, staff, and the educational program.
- Encourage individual board member free expression of ideas, listen without judgement, engage in thoughtful deliberation, and maintain open communication between all stakeholders.
- Complete the Conflict of Interest form, and not use the school district or any part of the school district program for my own personal advantage or for the advantage of my friends or supporters.
- Abide by the Open Meetings Law and only enter closed session of the board if the situation requires it, and I will consider "secret" sessions of board members in violation of the law.
- Recognize that promising in advance of a meeting how I will vote on any item prohibits open discussion and inhibits transparency.

- Retain independent judgement and refuse to surrender that judgment to individuals or special interest groups.
- Respect the confidentiality of privileged information, as prescribed by law.
- Prioritize policymaking, budget, goal setting, school district strategic planning process and evaluation, and the effects on increasing student learning and success, ensuring efficient use of education resources.
- Act only as a member of the board and do not assume any individual authority when the board is not in session and take no private action that will compromise the board or administration.
- Request recommendations from the superintendent and consider legal counsel advice for the board when required for full and informed board consideration of issues requiring legal expertise.
- Acknowledge that the superintendent of schools and his or her staff are responsible and accountable for the delivery of the educational programs and the conduct of school operations.
- Adhere to and encourage others to follow the Chain of Command regarding complaints, requests, and concerns related to the school district.
- Ensure strong management of the school system by hiring and evaluating the superintendent, collaborating toward a common vision and goals for the district.
- Hold the superintendent accountable by jointly creating job performance standards and at least annually performing a comprehensive evaluation based on the job description, contract, and superintendent goals.
- Provide policy support for school administrators in the performance of their duties and delegate authority commensurate with those responsibilities.
- Perform a liaison communications role by respecting the needs of both the community and the school by engaging stakeholders in the strategic planning process.
- Recognize the board president (or designee) will speak as the official voice of the board. A single board member will not represent the board without the consent of the board, and board members making personal statements (in any format, including speeches, articles, social media posts, etc.) should clearly state these statements are their opinion and not the position of the board.
- Acknowledge the different roles that we play as individuals (board member, patron, parent, etc.).

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;
10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: July 13, 2009

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Reviewed on: February 10, 2020

Reviewed on: June 14, 2021

Reviewed on: February 10, 2025



September 2026

The cell phone program is working with most students compliant with downloading the app or locking up their phones or leaving their phones in their cars or at home. I have had to make some clarification of the rules and sent another update out today.

When I first started here, I asked about the fuel excise tax and was told it was being looked into. I started looking at it again two weeks ago and determined we have not been requesting the refund for the Federal Excise tax on gas and diesel. We can claim for 2024 and 25 and will claim for 2026, although it is not a large amount every dollar counts. Just doing September and October receipts for last year the refund is \$338. Sherman Station keeps record electronically and from their numbers from February 13 to September 1 this year the refund is a little over \$1,200. Moving forward it will be easy filing for this refund, and I will have Chantel handle it.

The Best School opens this week in Auburn and had to request how many seats to get started. Best is a program for students who need Tier three intervention for behavior. At the end of last year, we sent a student to Lincoln, where scheduling a second to go this year and a third student who may need these services. I reserved two seats with the cost to be determined based on the number of students that enrolled.

The new phones are up and running and as soon as we connect the internet entering the north end with the south end, we can move the wires and pole out front. I want to commend Mr. Fulbright and his class for keeping the new sign up to date.