

Board of Education Regular Meeting  
Monday, December 9, 2024 7:00 PM  
Humboldt Board Conference Room  
810 Central Ave  
Humboldt, NE 68376-9706

1. **OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL - PLEDGE OF ALLEGIANCE\***
2. **WELCOME PATRONS AND GUESTS**
3. **PATRON COMMENT**
4. **Early Learning Center Presentation**
5. **APPROVE CONSENT AGENDA**
  - 5.1. Meeting Minutes
  - 5.2. Bills for Payment
  - 5.3. Review Treasurer's report
6. **REPORTS**
  - 6.1. Principal Caniglia
  - 6.2. Principal Standerford
  - 6.3. NASB Report - Neal Kanel
  - 6.4. Committee Reports
  - 6.5. Audit Report
7. **AGENDA ITEMS**
  - 7.1. Approve board member's leave of absence
  - 7.2. Negotiations
    - 7.2.1. Sick Time Donation
  - 7.3. Classified Pay
    - Step \$0.50
    - Single insurance all hourly
    - \$141,692 = 3.48%
  - 7.4. Mid-Year Policy Updates
  - 7.5. Personnel Resignations
    - Samantha Wamsley
    - Candy Blecha
  - 7.6. Personnel Hires:
    - Taylor Schafer - Transition to teach Life Science effective Spring 2025.
  - 7.7. 2023 - 2024 Annual Report
8. **SUPERINTENDENT GRIFFITH REPORT**
9. **BOARD MEMBER CONCERNS**
10. **ADJOURN**

## **Board of Education Regular Meeting**

Monday, November 11, 2024 7:00 PM

Music Room, Humboldt

Attendance Taken at 7:00 PM. Kyle Hilgenfeld: Present, Mike Kanel: Present, Neal Kanel: Present, Dave Mezger: Absent, Scott Ogle: Present, Leah Reyes: Present.

### **1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE\***

### **2. WELCOME PATRONS AND GUESTS**

### **3. PATRON COMMENT**

Patron brought up the wrestling room being used by ISS and what the plan was for wrestlers. Dr. G said they would make the ISS smaller to try to accommodate wrestling.

### **4. APPROVE CONSENT AGENDA**

Motion to approve passed with a motion by Neal Kanel and a second by Mike Kanel. Yea: 5, Nay: 0

4.1. Meeting Minutes

4.2. Bills for Payment

4.3. Review Treasurer's report

### **5. REPORTS**

5.1. Principal Caniglia – Mrs. Caniglia discussed recent events at the school. She also provided a school counselor's report and activities report.

5.2. Principal Standerford – Mrs. Standerford discussed para training that is being completed, she provided an update on the restorative practice team & upcoming school events.

5.3. NASB Report - Neal Kanel

5.4. Committee Reports

Negotiations meets tomorrow 11/12/24 at 7pm.

Building Committee, we received a quote from AHRS for insulation

### **6. AGENDA ITEMS**

6.1. Approve board member's leave of absence

Motion to approve board member's leave of absence (Dave Mezger) passed with a motion by Neal Kanel and a second by Kyle Hilgenfeld. Yea: 5, Nay: 0

6.2. Soccer Cooperative with Auburn

Motion to approve the soccer cooperative with auburn passed with a motion by Mike Kanel and a second by Kyle Hilgenfeld. Yea: 4, Nay: 1

6.3. Personnel

6.3.1. Staffing

6.3.2. Donation of leave time

Employees have inquired about donating their sick or personal time to an employee. Need to talk about it in negotiations and will follow up next month.

**7. SUPERINTENDENT GRIFFITH REPORT** – Dr. Griffith discussed NDE audit, school improvement team and school bus fuel.

### **8. BOARD MEMBER CONCERNS** - None

Staffing: Meeting went into executive session at 7:12pm passed with a motion by Mike Kanel and a second by Neal Kanel.

Meeting came out of executive session at 7:26pm with a motion by Neal Kanel and second by Mike Kanel. Yea: 5, Nay: 0

**9. ADJOURN** at 7:26pm with a motion by Neal Kanel and a second by Mike Kanel. Yea: 5, Nay: 0

Respectfully submitted,

Chantel Farwell

| Account Number                               | Detail Description              | Amount   |
|----------------------------------------------|---------------------------------|----------|
| 01 3541 610 003                              | 1YGP-XX9Q-CH9G PO: 8202         | 32.00    |
| 01 1100 610 001                              | 1TXK-VVLJ-QCMT PO:8191          | 22.99    |
| 01 6988 610 000                              | PO 8208-STEAM                   | 775.28   |
| Total Amazon Capital Services                |                                 | 830.27   |
| 01 2710 610 000                              | Vehicle Parts/Supplies          | 299.93   |
| Total BOOMGARN, RENEE                        |                                 | 299.93   |
| 01 1100 890 001                              | DG                              | 6.42     |
| 01 2220 610 000                              | PO 8197                         | 16.06    |
| 01 2220 610 000                              | PO 8190                         | 166.14   |
| 01 2710 610 000                              | VEHICLE PARTS/SUPPLIES          | 230.49   |
| 01 2510 531 000                              | POSTAGE                         | 347.17   |
| 01 3541 610 003                              | PO 8193/8200                    | 149.02   |
| 01 6988 610 000                              | PO 8170-STEAM                   | 12.99    |
| 01 1100 580 000                              | INSTRUCTIONAL TRAVEL EXPENSES   | 277.84   |
| 01 2410 580 000                              | PRINC OFFICE TRAVEL EXPENSES    | 277.84   |
| 01 1100 610 003                              | PO 8179                         | 24.65    |
| 01 1100 610 003                              | EL Teaching Supplies            | 61.50    |
| 01 1100 610 003                              | PO 8177                         | 65.00    |
| 01 1100 610 001                              | Ind Arts                        | 18.81    |
| 01 2130 610 000                              | PO 7174-Nurse                   | 350.12   |
| 01 1200 580 000                              | Hotel for SPED Conf             | 321.00   |
| 01 2410 580 000                              | PO 8198-KC                      | 16.25    |
| 01 2141 610 003                              | PO 8195-Pearson, psych          | 457.92   |
| 01 1100 580 000                              | INSTRUCTIONAL TRAVEL EXPENSES   | 138.92   |
| 01 2320 580 000                              | Meals                           | 126.02   |
| 01 2320 580 000                              | Hotel                           | 159.03   |
| 01 2320 580 000                              | Hotel                           | 468.77   |
| 01 2710 340 000                              | Windshield Repair               | 915.01   |
| 01 1100 610 001                              | PO 8175-Music                   | 33.74    |
| 01 1100 610 001                              | Tiny House                      | 572.09   |
| 01 2620 610 000                              | MAINT Supplies                  | 153.02   |
| 01 2620 610 000                              | PO 8192                         | 206.29   |
| 01 2620 610 000                              | MAINT Supplies                  | 190.35   |
| 01 2630 340 000                              | PO 8192                         | 195.54   |
| 01 1100 580 000                              | INSTRUCTIONAL TRAVEL EXPENSES   | (24.95)  |
| 01 1100 580 000                              | INSTRUCTIONAL TRAVEL EXPENSES   | 173.95   |
| 01 2510 310 000                              | Transaction Fee                 | 0.83     |
| 01 2510 733 000                              | PO 8181                         | 202.32   |
| Total CARDMEMBER SERVICE                     |                                 | 6,310.15 |
| 01 2620 410 000                              | 21690.1                         | 1,668.03 |
| Total CITY OF HUMBOLDT                       |                                 | 1,668.03 |
| 01 1100 111 000                              | 1st gradeClass Project          | 40.46    |
| Total CLEANING COUSINS, LLC                  |                                 | 40.46    |
| 01 1100 580 000                              | Parking reimbursement           | 43.50    |
| Total Coffey, Michael                        |                                 | 43.50    |
| 01 2230 650 000                              | tech / OCIO                     | 292.87   |
| Total DAS STATE ACCOUNTING - CENTRAL FINANCE |                                 | 292.87   |
| 01 2230 650 000                              | PO8183-replac screen & keyboard | 216.00   |
| Total DELL INC                               |                                 | 216.00   |
| 01 1100 610 001                              | PO 8206                         | 25.20    |
| Total DIETZE MUSIC HOUSE                     |                                 | 25.20    |
| 01 2620 431 000                              | Daycare repairs/parts-sink      | 85.00    |
| 01 2620 490 000                              | Daycare repairs/parts-sink      | 381.25   |
| Total DSTK PHILLIPS, INC                     |                                 | 466.25   |
| 01 1100 440 000                              | EGoldfax Contract               | 38.99    |

| Account Number                   | Detail Description           | Amount     |
|----------------------------------|------------------------------|------------|
| 01 1100 440 000                  | Copier Contract/Copies       | 4,177.70   |
| Total EAKES OFFICE SOLUTIONS     |                              | 4,216.69   |
| 01 2220 640 000                  | Magazine Subscriptions       | 299.69     |
| Total EBSCO SUBSCRIPTION SERV    |                              | 299.69     |
| 01 2620 340 000                  | alarm monitoring services    | 176.40     |
| Total ELECTRONIC CONTRACTING CO. |                              | 176.40     |
| 01 2213 330 000                  | Network Open Time            | 18.75      |
| 01 6408 591 003                  | 0-2 SPED Dir                 | 291.60     |
| 01 6408 591 003                  | 3-5 SPED Dir                 | 291.60     |
| 01 6408 591 003                  | 0-2 Audiology                | 129.19     |
| 01 6408 591 003                  | 0-2 EC                       | 111.00     |
| 01 6408 591 003                  | 0-2 EC Consultant            | 254.17     |
| 01 2151 591 000                  | Secondary Deaf Educator      | 677.71     |
| 01 6408 591 003                  | 3-5 Audiology                | 129.20     |
| 01 3535 610 003                  | HAL Goldberg                 | 65.00      |
| 01 2213 330 000                  | Credit                       | (40.00)    |
| 01 6408 591 003                  | 3-5 EC Consultant            | 254.16     |
| 01 1200 591 003                  | EL SPED Dir                  | 2,624.40   |
| 01 1200 591 001                  | Secondary SPED Dir           | 2,624.40   |
| 01 2151 591 000                  | EL Audiology                 | 1,162.73   |
| 01 2151 591 000                  | Secondary Audiology          | 1,162.73   |
| 01 1200 591 003                  | EL Behavior                  | 695.00     |
| Total ESU #4                     |                              | 10,451.64  |
| 01 2230 643 000                  | tech hosting services        | 61.23      |
| Total ESU #6                     |                              | 61.23      |
| 01 2213 330 000                  | Speech to Print; JE.HC       | 60.00      |
| Total ESU 5                      |                              | 60.00      |
| 01 2310 540 000                  | advertising                  | 69.43      |
| Total FALLS CITY JOURNAL         |                              | 69.43      |
| 01 2510 890 000                  | FISCAL SERVICES MISC EXP     | 64.43      |
| Total FALLS CITY MERCANTILE CO.  |                              | 64.43      |
| 01 2620 420 000                  | trash-utilities              | 590.00     |
| Total FALLS CITY SANITATION      |                              | 590.00     |
| 01 1100 382 001                  | distance learning            | 428.98     |
| Total FIBER PLATFORM, LLC        |                              | 428.98     |
| 01 1100 610 001                  | Tiny House Supplies          | 405.00     |
| Total Griffith, George           |                              | 405.00     |
| 01 1100 440 000                  | Copier Lease                 | 1,287.03   |
| 01 1100 440 000                  | Staple Copier Lease          | 90.77      |
| Total Hometown Leasing           |                              | 1,377.80   |
| 01 2310 540 000                  | advertising messages         | 162.00     |
| Total HTMC                       |                              | 162.00     |
| 01 8000 913 000                  | Jr. Class Reimb-Indian Caves | 450.00     |
| Total HTRS ACTIVITY FUND         |                              | 450.00     |
| 01 102                           | payroll expenses             | 601,368.26 |
| Total HTRS PAYROLL ACCT          |                              | 601,368.26 |
| 01 2310 810 000                  | post card hearing            | 40.71      |
| Total JOHNSON COUNTY CLERK       |                              | 40.71      |
| 01 2330 317 000                  | legal services               | 22.00      |
| Total KSB School Law             |                              | 22.00      |
| 01 2620 350 000                  | water soft contract          | 467.64     |
| Total KURITA AMERICA INC         |                              | 467.64     |
| 01 6408 340 003                  | 3-5 yo                       | 541.68     |
| 01 2161 340 000                  | SA                           | 1,361.07   |

| Account Number                             | Detail Description      | Amount     |
|--------------------------------------------|-------------------------|------------|
| Total MALCOLM, MARY                        |                         | 1,902.75   |
| 01 2620 610 000                            | PO 8207 maintenance     | 65.90      |
| Total NASCO                                |                         | 65.90      |
| 01 6408 340 003                            | 0-2 yo                  | 605.08     |
| 01 6408 340 003                            | 3-5 yo                  | 268.55     |
| 01 2171 340 000                            | SA                      | 1,508.12   |
| Total NATIONAL THERAPEUTIC ASSOCIATES, INC |                         | 2,381.75   |
| 01 2141 610 002                            | NOVEMBER 2024           | 18.50      |
| Total NCS PEARSON, INC                     |                         | 18.50      |
| 01 2310 810 000                            | election fees           | 112.75     |
| 01 2310 810 000                            | general election costs  | 100.00     |
| Total NEMAHA COUNTY                        |                         | 212.75     |
| 01 2620 350 000                            | Repairs bkflw preventer | 899.01     |
| Total NIFCO Mechanical Systems             |                         | 899.01     |
| 01 2310 540 000                            | Xmas advertising        | 96.00      |
| 01 2310 540 000                            | legals                  | 87.75      |
| 01 2310 540 000                            | advertising             | 7.50       |
| Total Pawnee Republican                    |                         | 191.25     |
| 01 2310 810 000                            | Election costs          | 732.54     |
| Total RICHARDSON COUNTY CLERK              |                         | 732.54     |
| 01 2660 590 000                            | SRO MONTHLY CONTRACT    | 5,879.10   |
| Total RICHARDSON COUNTY TREASURER          |                         | 5,879.10   |
| 01 2620 350 000                            | pest control-spraying   | 72.00      |
| Total SCHENDEL PEST CONTROL                |                         | 72.00      |
| 01 2130 610 000                            | PO 8053 nurse supplies  | 4,361.70   |
| Total SCHOOL NURSE SUPPLY                  |                         | 4,361.70   |
| 01 2712 626 000                            | SPED GAS/DIESEL FUEL    | 132.00     |
| 01 2712 626 000                            | SPED GAS/DIESEL FUEL    | 4,669.00   |
| Total STATION SERVICE CENTER INC., THE     |                         | 4,801.00   |
| 01 1100 610 003                            | PO 8114 Keyboard Curr.  | 262.00     |
| Total STEPWARE, INC                        |                         | 262.00     |
| 01 2710 890 000                            | Membership Dues         | 100.00     |
| Total SURNALI, LLC                         |                         | 100.00     |
| 01 2710 610 000                            | Monthly Charges         | 177.81     |
| Total T-Mobile USA INC                     |                         | 177.81     |
| 01 2620 350 000                            | elevator maintenance    | 543.26     |
| Total TK ELEVATOR CORPORATION              |                         | 543.26     |
| 01 2710 340 000                            | 2020 Bus Labor          | 210.00     |
| 01 2710 610 000                            | 2020 Bus Parts          | 31.50      |
| Total TRUCK CENTER COMPANIES               |                         | 241.50     |
| 01 1100 333 000                            | fuel reimbursement      | 25.05      |
| Total Umland, Katie                        |                         | 25.05      |
| 01 2510 530 000                            | long distance           | 87.91      |
| Total VERIZON BUSINESS                     |                         | 87.91      |
| 01 2161 340 000                            | OT SPED Services        | 3,138.75   |
| 01 2161 340 000                            | OT Travel Expenses      | 349.11     |
| Total WILCOCK, JOY                         |                         | 3,487.86   |
| 01 2510 530 000                            | phone utilities         | 110.74     |
| Total WINDSTREAM NEBRASKA                  |                         | 110.74     |
| Checking Account ID 1                      |                         | 657,458.94 |

**HTRS ACCOUNT BALANCES - Cash on Hand****11.30.2024**

| <b>Account</b>       |       | <b>November</b> | <b>Previous Month</b> |
|----------------------|-------|-----------------|-----------------------|
| ACTIVITY ACCOUNT     | x488  | \$ 93,049.13    | \$ 93,734.15          |
| BREAKFAST/LUNCH      | x462  | \$ 36,785.70    | \$ 14,345.28          |
| BUILDING FUND        | x0640 | \$ 1,115,114.95 | \$ 1,115,706.82       |
| DEPRECIATION         | x3541 | \$ 242,902.25   | \$ 242,723.68         |
| EMPLOYEE BEN FUND MM | x7455 | \$ 136,621.34   | \$ 136,520.90         |
| GENERAL FUND         | x2567 | \$ 684,859.09   | \$ 1,284,785.95       |
| OFFICE ACCOUNT       | x3638 | \$ 2,603.64     | \$ 2,771.64           |
| PAYROLL FUND         | x2648 | \$ 99,089.54    | \$ 16,321.90          |
| QCPUF                | x2583 | \$ 7,294.63     | \$ 7,289.26           |
| STUDENT FEES         | x5156 | \$ 13,591.76    | \$ 13,588.14          |
| DAYCARE              | x295  | \$ 19,820.31    | \$ 14,840.20          |

**INTERNAL TRANSFERS - Current FY**GENERAL to LUNCH FUNDGENERAL to Activity FUNDGENERAL to PAYROLL



Regular: Beginning Month 11/2024; Processing Month 11/2024; Accounts to Include Accounts with Activity; Fund Number 05

| Fund: 05                |                              | ACTIVITY FUND     |          |          |                |            |
|-------------------------|------------------------------|-------------------|----------|----------|----------------|------------|
| Chart of Account Number | Chart of Account Description | Beginning Balance | Expenses | Revenues | Balance Change | Balance    |
| 05 704 0098             | 2030                         | 1,334.15          | 13.00    | 0.00     | 0.00           | 1,321.15   |
| 05 704 0099             | 2026                         | 8,152.10          | 0.00     | 0.00     | 0.00           | 8,152.10   |
| 05 704 0100             | Athletics - Miscellaneous    | (1,483.75)        | 1,653.52 | 1,875.24 | 0.00           | (1,262.03) |
| 05 704 0102             | 2029                         | 655.25            | 0.00     | 32.00    | 0.00           | 687.25     |
| 05 704 0122             | 2025                         | 6,734.33          | 1,065.78 | 0.00     | 0.00           | 5,668.55   |
| 05 704 0123             | 2021                         | 2,174.69          | 0.00     | 0.00     | 0.00           | 2,174.69   |
| 05 704 0124             | 2023                         | 1,624.08          | 0.00     | 0.00     | 0.00           | 1,624.08   |
| 05 704 0125             | 2024                         | 766.55            | 0.00     | 0.00     | 0.00           | 766.55     |
| 05 704 0132             | 2027                         | 1,227.20          | 0.00     | 0.00     | 0.00           | 1,227.20   |
| 05 704 0133             | 2028                         | 2,109.00          | 0.00     | 0.00     | 0.00           | 2,109.00   |
| 05 704 0135             | Annual                       | (1,660.56)        | 0.00     | 400.00   | 0.00           | (1,260.56) |
| 05 704 0136             | Drill Team                   | 1,100.19          | 0.00     | 0.00     | 0.00           | 1,100.19   |
| 05 704 0137             | Track                        | 265.89            | 0.00     | 0.00     | 0.00           | 265.89     |
| 05 704 0138             | Concession                   | 3,875.20          | 3,281.29 | 1,089.66 | 0.00           | 1,683.57   |
| 05 704 0139             | FCS                          | 429.76            | 0.00     | 0.00     | 0.00           | 429.76     |
| 05 704 0140             | Industrial Arts              | 3,976.12          | 0.00     | 0.00     | 0.00           | 3,976.12   |
| 05 704 0141             | One Act                      | 402.15            | 228.80   | 535.00   | 0.00           | 708.35     |
| 05 704 0142             | Student Council - H S        | 490.86            | 115.08   | 0.00     | 0.00           | 375.78     |
| 05 704 0143             | H.S. Youth Leadership        | 5,020.03          | 0.00     | 0.00     | 0.00           | 5,020.03   |
| 05 704 0144             | H.S. Cheerleading            | 2,574.08          | 0.00     | 115.00   | 0.00           | 2,689.08   |
| 05 704 0145             | Legion Scholarship           | 1,621.96          | 0.00     | 0.00     | 0.00           | 1,621.96   |
| 05 704 0146             | Foundation Scholarship       | 775.00            | 0.00     | 0.00     | 0.00           | 775.00     |
| 05 704 0147             | Donations                    | 4,027.12          | 0.00     | 0.00     | 0.00           | 4,027.12   |
| 05 704 0148             | Activities                   | 5,541.77          | 3,218.31 | 1,601.62 | 0.00           | 3,925.08   |
| 05 704 0149             | Library                      | 5,373.55          | 0.00     | 0.00     | 0.00           | 5,373.55   |
| 05 704 0151             | Grants & Scholarships        | 4,058.73          | 187.80   | 0.00     | 0.00           | 3,870.93   |
| 05 704 0152             | Elementary                   | 671.21            | 0.00     | 0.00     | 0.00           | 671.21     |
| 05 704 0154             | Music (new)                  | 1,532.51          | 215.30   | 40.00    | 0.00           | 1,357.21   |
| 05 704 0155             | Snack Cart                   | 1,116.42          | 648.62   | 826.24   | 0.00           | 1,294.04   |
| 05 704 0156             | Leap Program                 | 4,564.00          | 0.00     | 0.00     | 0.00           | 4,564.00   |
| 05 704 0157             | COF                          | 2,461.99          | 0.00     | 0.00     | 0.00           | 2,461.99   |
| 05 704 0160             | Cheerleading-Mid School      | 65.00             | 0.00     | 0.00     | 0.00           | 65.00      |
| 05 704 0161             | StuCo - Middle School        | 2,186.19          | 0.00     | 0.00     | 0.00           | 2,186.19   |
| 05 704 0162             | Mock Trial                   | 705.43            | 0.00     | 0.00     | 0.00           | 705.43     |
| 05 704 0163             | Volleyball Club              | 495.69            | 0.00     | 0.00     | 0.00           | 495.69     |
| 05 704 0164             | Golf Club                    | 858.36            | 27.19    | 0.00     | 0.00           | 831.17     |

Regular: Beginning Month 11/2024; Processing Month 11/2024; Accounts to Include Accounts with Activity; Fund Number 05

| Fund: 05      ACTIVITY FUND |                                |                   |           |          |                |            |
|-----------------------------|--------------------------------|-------------------|-----------|----------|----------------|------------|
| Chart of Account Number     | Chart of Account Description   | Beginning Balance | Expenses  | Revenues | Balance Change | Balance    |
| 05 704 0165                 | Middle School-Youth Leadership | 946.66            | 0.00      | 0.00     | 0.00           | 946.66     |
| 05 704 0166                 | Power Lifting                  | 2,957.30          | 0.00      | 0.00     | 0.00           | 2,957.30   |
| 05 704 0168                 | Speech                         | 375.74            | 0.00      | 0.00     | 0.00           | 375.74     |
| 05 704 0169                 | MS Robotics                    | 2,425.66          | 0.00      | 0.00     | 0.00           | 2,425.66   |
| 05 704 0171                 | Boys Basketball                | 2,483.36          | 0.00      | 0.00     | 0.00           | 2,483.36   |
| 05 704 0172                 | Girls Basketball               | 1,488.88          | 0.00      | 0.00     | 0.00           | 1,488.88   |
| 05 704 0173                 | Sport Posters                  | 717.98            | 0.00      | 2,036.25 | 0.00           | 2,754.23   |
| 05 704 0174                 | Football Club                  | 1,128.56          | 0.00      | 0.00     | 0.00           | 1,128.56   |
| 05 704 0175                 | FFA                            | 11,239.63         | 456.35    | 890.30   | 0.00           | 11,673.58  |
| 05 704 0176                 | HS Robotics                    | (1,198.42)        | 0.00      | 0.00     | 0.00           | (1,198.42) |
| 05 704 0995                 | Interest                       | 393.53            | 0.00      | 4.03     | 0.00           | 397.56     |
| 05 704 0996                 | Service Charge                 | (4,064.05)        | 2.25      | 0.00     | 0.00           | (4,066.30) |
| Fund Total: 05              |                                | 94,717.08         | 11,113.29 | 9,445.34 | 0.00           | 93,049.13  |

**Humboldt Table Tock S Rock Steinauer School  
Breakfast/Lunch Program**

Nov.2024

**RECEIPTS**

|                       |                    |
|-----------------------|--------------------|
| Lunches               | \$10,863.81        |
| State                 | \$28,282.26        |
| Int.                  | \$0.79             |
| <b>TOTAL RECEIPTS</b> | <b>\$39,146.86</b> |

**EXPENSES**

|                      |                    |
|----------------------|--------------------|
| Falls City Merc.     | \$7,791.27         |
| Cash-Wa              | \$7,477.64         |
| Niders               | \$10.25            |
| US Foods             | \$1,204.38         |
| Neb. Food Dist.      | \$222.90           |
| <b>TOTAL EXPENSE</b> | <b>\$16,706.44</b> |
| <b>BALANCE</b>       | <b>\$36,785.70</b> |

12/06/2024 03:00 PM

User ID: CMF

| Account Number  | Account Description            | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|--------------------------------|----------------|-----------------------|-------------|----------------------|
| 01              | General Fund                   |                |                       |             |                      |
| 1100            | REGULAR INSTRUCTIONAL PROGRAMS |                |                       |             |                      |
| 01 1100 111 000 | Extra Duty Salary              | 240,561.00     | 18,400.77             | 38.33       | 148,349.43           |
| 01 1100 111 001 | HS Teacher Salaries            | 770,758.00     | 47,204.35             | 25.82       | 571,769.26           |
| 01 1100 111 002 | MS Teacher Salaries            | 394,575.00     | 29,048.54             | 29.45       | 278,380.84           |
| 01 1100 111 003 | EL Teacher Salaries            | 569,184.00     | 43,447.64             | 30.53       | 395,393.44           |
| 111             | SALARIES TCHR/PROF             | 1,975,078.00   | 138,101.30            | 29.43       | 1,393,892.97         |
| 01 1100 112 002 | MS AIDE/PARA                   | 3,706.00       | 242.27                | 45.20       | 2,031.06             |
| 01 1100 112 003 | EL AIDE/PARA                   | 32,871.00      | 2,069.34              | 25.66       | 24,434.77            |
| 112             | SALARIES AIDE/PARA             | 36,577.00      | 2,311.61              | 27.64       | 26,465.83            |
| 01 1100 113 001 | HS SUB TCHR                    | 34,459.00      | 5,273.75              | 50.23       | 17,150.25            |
| 01 1100 113 002 | MS SUB TCHR                    | 34,119.00      | 3,266.25              | 38.44       | 21,005.25            |
| 01 1100 113 003 | EL SUB TCHR                    | 62,580.00      | 3,776.50              | 19.80       | 50,190.18            |
| 113             | SALARIES SUB TCHR              | 131,158.00     | 12,316.50             | 32.64       | 88,345.68            |
| 01 1100 153 000 | TEACH SUB/CLASS COVERAGE       | 2,558.00       | 0.00                  | 0.00        | 2,558.00             |
| 01 1100 153 001 | EXTRA DUTY / STIPENDS          | 18,150.00      | 3,341.42              | 38.82       | 11,104.32            |
| 01 1100 153 002 | CERT Unused Leave Payouts      | 13,168.00      | 0.00                  | 0.00        | 13,168.00            |
| 153             | EXTRA DUTY / STIPENDS          | 33,876.00      | 3,341.42              | 20.80       | 26,830.32            |
| 01 1100 211 000 | D GROUP INSURANCE TCHR/PROF    | 35,376.00      | 2,695.55              | 37.55       | 22,090.86            |
| 01 1100 211 001 | HS GROUP INSURANCE TCHR/PROF   | 228,840.00     | 16,511.31             | 30.80       | 158,358.73           |
| 01 1100 211 002 | MS GROUP INSURANCE TCHR/PROF   | 100,924.00     | 6,610.60              | 25.22       | 75,475.16            |
| 01 1100 211 003 | EL GROUP INSURANCE TCHR/PROF   | 185,596.00     | 15,929.02             | 34.13       | 122,251.73           |
| 211             | GROUP INS TCHR/PROF            | 550,736.00     | 41,746.48             | 31.33       | 378,176.48           |
| 01 1100 212 003 | EL GROUP INSURANCE AIDE/PARA   | 6,017.00       | 416.03                | 35.95       | 3,853.89             |
| 212             | GROUP INSURANCE AIDE/PARA      | 6,017.00       | 416.03                | 35.95       | 3,853.89             |
| 01 1100 213 001 | CERTIFIED CLASS COVG-BCBS      | 3,292.00       | 201.26                | 24.26       | 2,493.44             |
| 01 1100 213 003 | CERTIFIED CLASS COVG-BCBS      | 293.00         | 0.00                  | 0.00        | 293.00               |
| 213             | CERTIFIED CLASS COVG-BCBS      | 3,585.00       | 201.26                | 22.28       | 2,786.44             |
| 01 1100 221 000 | D SOCIAL SECURITY TCHR/PROF    | 18,349.00      | 1,392.28              | 38.02       | 11,372.38            |
| 01 1100 221 001 | HS SOCIAL SECURITY TCHR/PROF   | 58,306.00      | 3,572.11              | 25.80       | 43,261.94            |
| 01 1100 221 002 | MS SOCIAL SECURITY TCHR/PROF   | 30,071.00      | 2,205.81              | 29.36       | 21,243.46            |
| 01 1100 221 003 | EL SOCIAL SECURITY TCHR/PROF   | 43,327.00      | 3,306.05              | 30.52       | 30,102.43            |
| 221             | SOCIAL SECURITY TCHR/PROF      | 150,053.00     | 10,476.25             | 29.37       | 105,980.21           |
| 01 1100 222 001 | HS SOCIAL SECURITY AIDE/PARA   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1100 222 002 | MS SOCIAL SECURITY AIDE/PARA   | 285.00         | 18.57                 | 45.06       | 156.59               |
| 01 1100 222 003 | EL SOCIAL SECURITY AIDE/PARA   | 2,463.00       | 152.47                | 25.36       | 1,838.27             |
| 222             | SOCIAL SECURITY AIDE/PARA      | 2,748.00       | 171.04                | 27.41       | 1,994.86             |
| 01 1100 223 000 | SOCIAL SECURITY Tchr Sub Pay   | 196.00         | 0.00                  | 0.00        | 196.00               |
| 01 1100 223 001 | HS SOCIAL SECURITY SUB TCHR    | 4,016.00       | 658.45                | 46.34       | 2,155.15             |
| 01 1100 223 002 | MS SOCIAL SECURITY SUB TCHR    | 3,626.00       | 249.88                | 27.67       | 2,622.79             |
| 01 1100 223 003 | EL SOCIAL SECURITY SUB TCHR    | 4,788.00       | 288.91                | 19.80       | 3,840.12             |
| 223             | SOCIAL SECURITY SUB TCHR       | 12,626.00      | 1,197.24              | 30.19       | 8,814.06             |
| 01 1100 231 000 | D RETIREMENT TCHR/PROF         | 19,433.00      | 1,143.94              | 33.39       | 12,944.05            |
| 01 1100 231 001 | HS RETIREMENT TCHR/PROF        | 57,074.00      | 4,633.53              | 33.68       | 37,850.85            |
| 01 1100 231 002 | MS RETIREMENT TCHR/PROF        | 29,642.00      | 2,859.58              | 38.59       | 18,203.69            |

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| Account Number                | Account Description                      | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-------------------------------|------------------------------------------|----------------|-----------------------|-------------|----------------------|
| 01 1100 231 003               | EL RETIREMENT TCHR/PROF                  | 42,771.00      | 4,276.98              | 40.00       | 25,663.10            |
| 231 RETIREMENT TCHR/PROF      |                                          | 148,920.00     | 12,914.03             | 36.43       | 94,661.69            |
| 01 1100 232 001               | HS RETIREMENT AIDE/PARA                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1100 232 002               | MS RETIREMENT AIDE/PARA                  | 355.00         | 23.93                 | 46.61       | 189.55               |
| 01 1100 232 003               | EL RETIREMENT AIDE/PARA                  | 3,594.00       | 204.41                | 23.19       | 2,760.69             |
| 232 RETIREMENT AIDE/PARA      |                                          | 3,949.00       | 228.34                | 25.29       | 2,950.24             |
| 01 1100 233 000               | RETIREMENT Tchr Class Covg               | 251.00         | 0.00                  | 0.00        | 251.00               |
| 01 1100 233 001               | HS RETIREMENT SUB TCHR                   | 1,687.00       | 321.25                | 33.31       | 1,125.04             |
| 01 1100 233 002               | MS RETIREMENT SUB TCHR                   | 3,370.00       | 0.00                  | 0.00        | 3,370.00             |
| 01 1100 233 003               | EL RETIREMENT SUB TCHR                   | 124.00         | 0.00                  | 0.00        | 124.00               |
| 233 RETIREMENT SUB TCHR       |                                          | 5,432.00       | 321.25                | 10.35       | 4,870.04             |
| 01 1100 237 000               | D RETIREMENT TCHR/PROF                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1100 237 001               | Increased Retirement Contribution Rate   | 17,951.00      | 0.00                  | 0.00        | 17,951.00            |
| 01 1100 237 002               | MSIncreased Retirement Contribution Rate | 9,323.00       | 0.00                  | 0.00        | 9,323.00             |
| 01 1100 237 003               | ELIncreased Retirement Contribution Rate | 13,452.00      | 0.00                  | 0.00        | 13,452.00            |
| 237 Inc Ret Contribution Rate |                                          | 40,726.00      | 0.00                  | 0.00        | 40,726.00            |
| 01 1100 260 000               | D UNEMPLOYMENT PMTS                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 260 UNEMPLOYMENT PMTS         |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1100 281 000               | D LTD/STD TCHR/PROF                      | 605.00         | 19.22                 | 14.61       | 516.58               |
| 01 1100 281 001               | HS LTD/STD TCHR/PROF                     | 4,975.00       | 449.15                | 37.94       | 3,087.67             |
| 01 1100 281 002               | MS LTD/STD TCHR/PROF                     | 2,662.00       | 257.72                | 38.39       | 1,639.93             |
| 01 1100 281 003               | EL LTD/STD TCHR/PROF                     | 3,758.00       | 391.64                | 41.62       | 2,193.78             |
| 281 LTD/STD TCHR/PROF         |                                          | 12,000.00      | 1,117.73              | 38.02       | 7,437.96             |
| 01 1100 282 001               | HS LTD/STD AIDE/PARA                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1100 282 002               | MS LTD/STD AIDE/PARA                     | 16.00          | 0.60                  | 34.94       | 10.41                |
| 01 1100 282 003               | EL LTD/STD AIDE/PARA                     | 183.00         | 12.43                 | 24.87       | 137.49               |
| 282 LTD/STD AIDE/PARA         |                                          | 199.00         | 13.03                 | 25.68       | 147.90               |
| 01 1100 283 001               | LTD/STD SUB TCHR                         | 21.00          | 0.83                  | 15.71       | 17.70                |
| 01 1100 283 002               | LTD/STD SUB TCHR                         | 111.00         | 0.00                  | 0.00        | 111.00               |
| 01 1100 283 003               | LTD/STD SUB TCHR                         | 4.00           | 0.00                  | 0.00        | 4.00                 |
| 283 LTD/STD SUB TCHR          |                                          | 136.00         | 0.83                  | 2.43        | 132.70               |
| 01 1100 320 000               | PROF EDUC SERVICES                       | 410.00         | 0.00                  | 0.00        | 410.00               |
| 320 PROF EDUC SERVICES        |                                          | 410.00         | 0.00                  | 0.00        | 410.00               |
| 01 1100 333 000               | MILEAGE PAID TO STAFF                    | 836.00         | 25.05                 | 57.49       | 355.35               |
| 333 MILEAGE TO STAFF          |                                          | 836.00         | 25.05                 | 57.49       | 355.35               |
| 01 1100 382 001               | Tuition - Distance Learning              | 21,886.00      | 428.98                | 21.96       | 17,080.80            |
| 01 1100 382 002               | Tuition - Distance Learning              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 382 DISTANCE LEARNING         |                                          | 21,886.00      | 428.98                | 21.96       | 17,080.80            |
| 01 1100 440 000               | DISTRICT RENTALS/LEASES                  | 25,522.00      | 5,594.49              | 45.72       | 13,854.60            |
| 440 LEASE/RENTALS             |                                          | 25,522.00      | 5,594.49              | 45.72       | 13,854.60            |
| 01 1100 580 000               | INSTRUCTIONAL TRAVEL EXPENSES            | 1,834.00       | 609.26                | 59.43       | 744.14               |
| 580 TRAVEL EXPENSES           |                                          | 1,834.00       | 609.26                | 59.43       | 744.14               |
| 01 1100 610 001               | HS Teaching Supplies                     | 36,878.00      | 1,077.83              | 33.18       | 24,642.02            |
| 01 1100 610 002               | MS Teaching Supplies                     | 7,909.00       | 0.00                  | 292.97      | (15,262.25)          |
| 01 1100 610 003               | EL Teaching Supplies                     | 7,700.00       | 413.15                | 69.17       | 2,374.27             |
| 610 SUPPLIES                  |                                          | 52,487.00      | 1,490.98              | 77.61       | 11,754.04            |

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| Account Number                      | Account Description            | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-------------------------------------|--------------------------------|----------------|-----------------------|-------------|----------------------|
| 01 1100 640 001                     | HS Textbooks                   | 5,516.00       | 0.00                  | 0.46        | 5,490.38             |
| 01 1100 640 002                     | MS Textbooks                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1100 640 003                     | EL Textbooks                   | 6,206.00       | 0.00                  | 48.32       | 3,207.00             |
| 640 BOOKS/PERIODICALS               |                                | 11,722.00      | 0.00                  | 25.80       | 8,697.38             |
| 01 1100 643 000                     | WEB/CLOUD BASED SOFTWARE       | 9,445.00       | 0.00                  | 18.75       | 7,674.46             |
| 643 WEB/CLOUD BASED SOFTWARE        |                                | 9,445.00       | 0.00                  | 18.75       | 7,674.46             |
| 01 1100 733 001                     | HS Furniture And Equipment     | 17,149.00      | 0.00                  | 2.58        | 16,706.88            |
| 01 1100 733 002                     | MS Furniture And Equipment     | 1,100.00       | 0.00                  | 21.23       | 866.45               |
| 01 1100 733 003                     | EL Furniture And Equipment     | 1,513.00       | 0.00                  | 6.38        | 1,416.40             |
| 733 FURNITURE/FIXTURES              |                                | 19,762.00      | 0.00                  | 3.91        | 18,989.73            |
| 01 1100 890 001                     | HS Other Expense               | 10,976.00      | 6.42                  | 16.48       | 9,166.66             |
| 01 1100 890 002                     | MS Other Expense               | 5,461.00       | 0.00                  | 36.56       | 3,464.24             |
| 01 1100 890 003                     | EL Other Expense               | 7,131.00       | 0.00                  | 44.20       | 3,978.92             |
| 890 MISC EXPENDITURES               |                                | 23,568.00      | 6.42                  | 29.52       | 16,609.82            |
| 1100 REGULAR INSTRUCTIONAL PROGRAMS |                                | 3,281,288.00   | 233,029.52            | 30.39       | 2,284,237.59         |
| 1150 LIMITED ENGLISH PROF PROGRAMS  |                                |                |                       |             |                      |
| 01 1150 111 003                     | LEP/ESL SALARIES TCHR/PROF     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111 SALARIES TCHR/PROF              |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1150 211 003                     | ELA GROUP INSURANCE TCHR/PROF  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211 GROUP INS TCHR/PROF             |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1150 221 003                     | ELA SOCIAL SECURITY TCHR/PROF  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 221 SOCIAL SECURITY TCHR/PROF       |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1150 231 003                     | ELA RETIREMENT TCHR/PROF       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 231 RETIREMENT TCHR/PROF            |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1150 281 003                     | ELA LTD/STD TCHR/PROF          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281 LTD/STD TCHR/PROF               |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1150 LIMITED ENGLISH PROF PROGRAMS  |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1160 POVERTY PROGRAMS               |                                |                |                       |             |                      |
| 01 1160 111 003                     | Teacher Salaries - Poverty     | 176,804.00     | 12,045.00             | 27.25       | 128,624.00           |
| 111 SALARIES TCHR/PROF              |                                | 176,804.00     | 12,045.00             | 27.25       | 128,624.00           |
| 01 1160 113 003                     | Substitute Salaries - Poverty  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 113 SALARIES SUB TCHR               |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1160 211 003                     | Health Insurance - Poverty     | 42,603.00      | 3,033.66              | 28.48       | 30,468.36            |
| 211 GROUP INS TCHR/PROF             |                                | 42,603.00      | 3,033.66              | 28.48       | 30,468.36            |
| 01 1160 221 003                     | Social Security - Poverty      | 13,185.00      | 897.27                | 27.22       | 9,595.91             |
| 221 SOCIAL SECURITY TCHR/PROF       |                                | 13,185.00      | 897.27                | 27.22       | 9,595.91             |
| 01 1160 231 003                     | Retirement - Poverty           | 13,286.00      | 1,189.78              | 35.82       | 8,526.88             |
| 231 RETIREMENT TCHR/PROF            |                                | 13,286.00      | 1,189.78              | 35.82       | 8,526.88             |
| 01 1160 237 003                     | Inc Ret Contribution Rate      | 4,179.00       | 0.00                  | 0.00        | 4,179.00             |
| 237 Inc Ret Contribution Rate       |                                | 4,179.00       | 0.00                  | 0.00        | 4,179.00             |
| 01 1160 281 003                     | Long Term Disability - Poverty | 1,154.00       | 102.38                | 35.49       | 744.48               |
| 281 LTD/STD TCHR/PROF               |                                | 1,154.00       | 102.38                | 35.49       | 744.48               |
| 01 1160 610 003                     | Teaching Supplies - Poverty    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610 SUPPLIES                        |                                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1160 890 003                     | Other Expense - Poverty        | 0.00           | 0.00                  | 0.00        | 0.00                 |

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| Account Number  |                                          | Account Description                    | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|------------------------------------------|----------------------------------------|----------------|-----------------------|-------------|----------------------|
| 890             | MISC EXPENDITURES                        |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1160            | POVERTY PROGRAMS                         |                                        | 251,211.00     | 17,268.09             | 27.50       | 182,138.63           |
| 1190            | EARLY CHILDHOOD ED PROGRAMS              |                                        |                |                       |             |                      |
| 01 1190 111 003 |                                          | Early Childhood Salary                 | 163,198.00     | 13,517.16             | 33.13       | 109,129.36           |
| 111             | SALARIES TCHR/PROF                       |                                        | 163,198.00     | 13,517.16             | 33.13       | 109,129.36           |
| 01 1190 112 003 |                                          | EC Early Childhood Aide                | 1,379.00       | 0.00                  | 0.00        | 1,379.00             |
| 112             | SALARIES AIDE/PARA                       |                                        | 1,379.00       | 0.00                  | 0.00        | 1,379.00             |
| 01 1190 113 003 |                                          | EC Substitute Salaries                 | 216.00         | 0.00                  | 0.00        | 216.00               |
| 113             | SALARIES SUB TCHR                        |                                        | 216.00         | 0.00                  | 0.00        | 216.00               |
| 01 1190 211 003 |                                          | EC Health Insurance                    | 68,177.00      | 6,610.43              | 38.78       | 41,735.28            |
| 211             | GROUP INS TCHR/PROF                      |                                        | 68,177.00      | 6,610.43              | 38.78       | 41,735.28            |
| 01 1190 212 003 |                                          | GROUP INSURANCE AIDE/PARA              | 216.00         | 0.00                  | 0.00        | 216.00               |
| 212             | GROUP INSURANCE AIDE/PARA                |                                        | 216.00         | 0.00                  | 0.00        | 216.00               |
| 01 1190 221 003 |                                          | EC Social Security                     | 12,264.00      | 1,001.78              | 32.67       | 8,256.86             |
| 221             | SOCIAL SECURITY TCHR/PROF                |                                        | 12,264.00      | 1,001.78              | 32.67       | 8,256.86             |
| 01 1190 222 003 |                                          | EC SOC SEC AIDE/PARA                   | 105.00         | 0.00                  | 0.00        | 105.00               |
| 222             | SOCIAL SECURITY AIDE/PARA                |                                        | 105.00         | 0.00                  | 0.00        | 105.00               |
| 01 1190 223 003 |                                          | EC SOC SEC SUB TCHR                    | 16.00          | 0.00                  | 0.00        | 16.00                |
| 223             | SOCIAL SECURITY SUB TCHR                 |                                        | 16.00          | 0.00                  | 0.00        | 16.00                |
| 01 1190 231 003 |                                          | EC Retirement                          | 16,120.00      | 1,335.19              | 33.13       | 10,779.23            |
| 231             | RETIREMENT TCHR/PROF                     |                                        | 16,120.00      | 1,335.19              | 33.13       | 10,779.23            |
| 01 1190 232 003 |                                          | RETIREMENT AIDE/PARA                   | 72.00          | 0.00                  | 0.00        | 72.00                |
| 232             | RETIREMENT AIDE/PARA                     |                                        | 72.00          | 0.00                  | 0.00        | 72.00                |
| 01 1190 237 003 |                                          | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate                |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1190 281 003 |                                          | EC LTD/STD TCHR/PROF                   | 1,115.00       | 95.92                 | 34.41       | 731.32               |
| 281             | LTD/STD TCHR/PROF                        |                                        | 1,115.00       | 95.92                 | 34.41       | 731.32               |
| 01 1190 282 003 |                                          | LTD/STD AIDE/PARA                      | 5.00           | 0.00                  | 0.00        | 5.00                 |
| 282             | LTD/STD AIDE/PARA                        |                                        | 5.00           | 0.00                  | 0.00        | 5.00                 |
| 01 1190 283 003 |                                          | LTD/STD SUB TCHR                       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 283             | LTD/STD SUB TCHR                         |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1190 330 003 |                                          | EC STAFF DEVELOPMENT/TRAINING          | 334.00         | 0.00                  | 26.95       | 244.00               |
| 330             | STAFF DEVELOPMENT/TRAINING               |                                        | 334.00         | 0.00                  | 26.95       | 244.00               |
| 01 1190 333 003 |                                          | EC Mileage                             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 333             | MILEAGE TO STAFF                         |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1190 610 003 |                                          | EC Supplies                            | 3,146.00       | 0.00                  | 14.46       | 2,691.00             |
| 610             | SUPPLIES                                 |                                        | 3,146.00       | 0.00                  | 14.46       | 2,691.00             |
| 01 1190 733 003 |                                          | EC Furniture & Equipment               | 1,137.00       | 0.00                  | 0.00        | 1,137.00             |
| 733             | FURNITURE/FIXTURES                       |                                        | 1,137.00       | 0.00                  | 0.00        | 1,137.00             |
| 1190            | EARLY CHILDHOOD ED PROGRAMS              |                                        | 267,500.00     | 22,560.48             | 33.94       | 176,713.05           |
| 1200            | SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS |                                        |                |                       |             |                      |
| 01 1200 111 001 |                                          | HS SPED Teacher Salaries               | 143,770.00     | 16,597.54             | 46.18       | 77,379.84            |
| 01 1200 111 002 |                                          | MS SPED Teacher Salaries               | 147,255.00     | 5,633.04              | 15.30       | 124,722.84           |
| 01 1200 111 003 |                                          | EL SPED Teacher Salaries               | 256,891.00     | 15,714.71             | 24.47       | 194,032.16           |

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| Account Number  | Account Description                    | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|----------------------------------------|----------------|-----------------------|-------------|----------------------|
| 111             | SALARIES TCHR/PROF                     | 547,916.00     | 37,945.29             | 27.70       | 396,134.84           |
| 01 1200 112 001 | HS SPED Teacher Aide                   | 46,859.00      | 5,641.91              | 52.14       | 22,425.62            |
| 01 1200 112 002 | MS SPED Teacher Aide                   | 16,373.00      | 2,180.45              | 52.18       | 7,830.34             |
| 01 1200 112 003 | EL SPED Teacher Aide                   | 249,808.00     | 24,614.20             | 41.35       | 146,507.25           |
| 112             | SALARIES AIDE/PARA                     | 313,040.00     | 32,436.56             | 43.53       | 176,763.21           |
| 01 1200 113 001 | HS SPED Substitute Salaries            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 113 002 | MS SPED Substitute Salaries            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 113 003 | EL SPED Substitute Salaries            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 113             | SALARIES SUB TCHR                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 211 001 | HS SPED GROUP INS TCHR/PROF            | 54,441.00      | 4,925.75              | 36.19       | 34,739.04            |
| 01 1200 211 002 | MS SPED GROUP INS TCHR/PROF            | 60,631.00      | 2,235.85              | 14.75       | 51,688.65            |
| 01 1200 211 003 | EL SPED GROUP INS TCHR/PROF            | 99,352.00      | 6,189.13              | 24.92       | 74,595.93            |
| 211             | GROUP INS TCHR/PROF                    | 214,424.00     | 13,350.73             | 24.90       | 161,023.62           |
| 01 1200 212 003 | EL SPED GROUP INS AIDE/PARA            | 54,115.00      | 5,616.73              | 49.53       | 27,310.04            |
| 212             | GROUP INSURANCE AIDE/PARA              | 54,115.00      | 5,616.73              | 49.53       | 27,310.04            |
| 01 1200 221 001 | HS SPED SOCIAL SECURITY TCHR/PROF      | 10,861.00      | 1,247.17              | 45.93       | 5,872.31             |
| 01 1200 221 002 | MS SPED SOCIAL SECURITY TCHR/PROF      | 11,114.00      | 422.30                | 15.20       | 9,424.91             |
| 01 1200 221 003 | EL SPED SOCIAL SECURITY TCHR/PROF      | 19,504.00      | 1,193.52              | 24.48       | 14,730.00            |
| 221             | SOCIAL SECURITY TCHR/PROF              | 41,479.00      | 2,862.99              | 27.61       | 30,027.22            |
| 01 1200 222 001 | SOCIAL SECURITY AIDE/PARA              | 3,601.00       | 431.19                | 51.87       | 1,733.04             |
| 01 1200 222 002 | MS SPED SOCIAL SECURITY AIDE/PARA      | 1,258.00       | 167.23                | 52.08       | 602.82               |
| 01 1200 222 003 | EL SPED SOCIAL SECURITY AIDE/PARA      | 18,860.00      | 1,787.36              | 40.25       | 11,267.91            |
| 222             | SOCIAL SECURITY AIDE/PARA              | 23,719.00      | 2,385.78              | 42.65       | 13,603.77            |
| 01 1200 223 003 | EL SPED SOCIAL SECURITY SUB TCHR       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 223             | SOCIAL SECURITY SUB TCHR               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 231 001 | HS SPED RETIREMENT TCHR/PROF           | 10,279.00      | 1,639.47              | 63.80       | 3,721.10             |
| 01 1200 231 002 | MS SPED RETIREMENT TCHR/PROF           | 11,046.00      | 556.43                | 20.15       | 8,820.31             |
| 01 1200 231 003 | EL SPED RETIREMENT TCHR/PROF           | 19,304.00      | 1,552.29              | 32.16       | 13,094.92            |
| 231             | RETIREMENT TCHR/PROF                   | 40,629.00      | 3,748.19              | 36.90       | 25,636.33            |
| 01 1200 232 001 | RETIREMENT AIDE/PARA                   | 4,424.00       | 557.30                | 54.55       | 2,010.51             |
| 01 1200 232 002 | MS RETIREMENT AIDE/PARA                | 1,496.00       | 215.38                | 56.41       | 652.17               |
| 01 1200 232 003 | EL SPED RETIREMENT AIDE/PARA           | 24,960.00      | 2,431.34              | 40.82       | 14,772.05            |
| 232             | RETIREMENT AIDE/PARA                   | 30,880.00      | 3,204.02              | 43.54       | 17,434.73            |
| 01 1200 237 001 | Increased Retirement Contribution Rate | 3,233.00       | 0.00                  | 0.00        | 3,233.00             |
| 01 1200 237 002 | Increased Retirement Contribution Rate | 3,474.00       | 0.00                  | 0.00        | 3,474.00             |
| 01 1200 237 003 | Increased Retirement Contribution Rate | 6,071.00       | 0.00                  | 0.00        | 6,071.00             |
| 237             | Inc Ret Contribution Rate              | 12,778.00      | 0.00                  | 0.00        | 12,778.00            |
| 01 1200 281 001 | HS SPED LTD/STD TCHR/PROF              | 872.00         | 134.52                | 61.67       | 334.24               |
| 01 1200 281 002 | MS SPED LTD/STD TCHR/PROF              | 996.00         | 50.14                 | 20.13       | 795.50               |
| 01 1200 281 003 | HS SPED LTD/STD TCHR/PROF              | 2,020.00       | 135.92                | 26.92       | 1,476.21             |
| 281             | LTD/STD TCHR/PROF                      | 3,888.00       | 320.58                | 32.97       | 2,605.95             |

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| 01 1200 282 001                               | LTD/STD AIDE/PARA                | 208.00         | 24.48                 | 49.86       | 104.30               |
| 01 1200 282 002                               | LTD/STD AIDE/PARA                | 75.00          | 5.40                  | 28.88       | 53.34                |
| 01 1200 282 003                               | EL SPED LTD/STD AIDE/PARA        | 1,554.00       | 140.08                | 34.37       | 1,019.90             |
| 282 LTD/STD AIDE/PARA                         |                                  | 1,837.00       | 169.96                | 35.90       | 1,177.54             |
| 01 1200 330 000                               | SPED STAFF DEV/TRAINING          | 2,371.00       | 0.00                  | 23.20       | 1,821.00             |
| 330 STAFF DEVELOPMENT/TRAINING                |                                  | 2,371.00       | 0.00                  | 23.20       | 1,821.00             |
| 01 1200 333 000                               | SPED Mileage to Staff            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 333 MILEAGE TO STAFF                          |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 340 003                               | Non-ESU OTHER PROF SERVICES      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340 OTHER PROFESSIONAL SERVICES               |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 431 000                               | SPED NON-TECH BLDG REPAIRS/MAINT | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 431 NON-TECH REPAIRS/MAINT                    |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 580 000                               | SPED TRAVEL EXPENSES             | 973.00         | 321.00                | 32.99       | 652.00               |
| 580 TRAVEL EXPENSES                           |                                  | 973.00         | 321.00                | 32.99       | 652.00               |
| 01 1200 591 001                               | HS PURCHASED SERVICES            | 21,107.00      | 2,624.40              | 37.30       | 13,233.80            |
| 01 1200 591 002                               | MS PURCHASED SERVICES            | 221.00         | 0.00                  | 0.00        | 221.00               |
| 01 1200 591 003                               | EL PURCHASED SERVICES            | 40,530.00      | 3,319.40              | 22.86       | 31,266.80            |
| 591 PURCHASED SERVICES                        |                                  | 61,858.00      | 5,943.80              | 27.70       | 44,721.60            |
| 01 1200 610 001                               | HS SPED Supplies                 | 2,473.00       | 0.00                  | 0.00        | 2,473.00             |
| 01 1200 610 002                               | MS SPED Supplies                 | 2,645.00       | 0.00                  | 0.00        | 2,645.00             |
| 01 1200 610 003                               | EL SPED Supplies                 | 5,677.00       | 0.00                  | 0.83        | 5,629.75             |
| 610 SUPPLIES                                  |                                  | 10,795.00      | 0.00                  | 0.44        | 10,747.75            |
| 01 1200 640 001                               | HS SPED Textbooks                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 640 002                               | MS SPED Textbooks                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 640 003                               | EL SPED Textbooks                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 640 BOOKS/PERIODICALS                         |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1200 643 000                               | SPED Web/Cloud Based Software    | 7,054.00       | 0.00                  | 0.00        | 7,054.00             |
| 643 WEB/CLOUD BASED SOFTWARE                  |                                  | 7,054.00       | 0.00                  | 0.00        | 7,054.00             |
| 01 1200 650 000                               | SPED Computer Hardware           | 4,338.00       | 0.00                  | 0.00        | 4,338.00             |
| 650 TECH SUPPLIES                             |                                  | 4,338.00       | 0.00                  | 0.00        | 4,338.00             |
| 01 1200 733 001                               | HS SPED Furniture And Equipment  | 533.00         | 0.00                  | 521.95      | (2,249.00)           |
| 01 1200 733 002                               | MS SPED Furniture And Equipment  | 2,371.00       | 0.00                  | 0.00        | 2,371.00             |
| 01 1200 733 003                               | EL SPED Furniture And Equipment  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733 FURNITURE/FIXTURES                        |                                  | 2,904.00       | 0.00                  | 95.80       | 122.00               |
| 1200 SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS |                                  | 1,374,998.00   | 108,305.63            | 32.08       | 933,951.60           |
| 1291 SPED 3-5 YO                              |                                  |                |                       |             |                      |
| 01 1291 111 003                               | SPED PREK SALARIES TCHR/PROF     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111 SALARIES TCHR/PROF                        |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1291 211 003                               | Sped BAF - BCBS                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211 GROUP INS TCHR/PROF                       |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1291 221 003                               | SPED BAF - Fica                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 221 SOCIAL SECURITY TCHR/PROF                 |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1291 231 003                               | SPED BAF - Retire                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 231 RETIREMENT TCHR/PROF                      |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1291 281 003                               | SPED BAF - LTD                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281 LTD/STD TCHR/PROF                         |                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |

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| 01 1291 591 003 |                           | SPED 3-5 YO PURCH SERVICES             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES        |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1291            | SPED 3-5 YO               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1292            | SPED DIRECTOR             |                                        |                |                       |             |                      |
| 01 1292 591 003 |                           | EC SPED DIR 0-2 yo                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES        |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1292            | SPED DIRECTOR             |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1300            | SUMMER SCHOOL             |                                        |                |                       |             |                      |
| 01 1300 111 001 |                           | Driver's Education Salary              | 4,113.00       | 0.00                  | 3.46        | 3,970.50             |
| 111             | SALARIES TCHR/PROF        |                                        | 4,113.00       | 0.00                  | 3.46        | 3,970.50             |
| 01 1300 211 001 |                           | Driver's Ed Summer School              | 1,145.00       | 0.00                  | 3.41        | 1,105.92             |
| 211             | GROUP INS TCHR/PROF       |                                        | 1,145.00       | 0.00                  | 3.41        | 1,105.92             |
| 01 1300 221 001 |                           | DrEd Social Security                   | 315.00         | 0.00                  | 3.36        | 304.42               |
| 221             | SOCIAL SECURITY TCHR/PROF |                                        | 315.00         | 0.00                  | 3.36        | 304.42               |
| 01 1300 231 001 |                           | DrEd Retirement                        | 406.00         | 0.00                  | 3.47        | 391.91               |
| 231             | RETIREMENT TCHR/PROF      |                                        | 406.00         | 0.00                  | 3.47        | 391.91               |
| 01 1300 237 001 |                           | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1300 281 001 |                           | DrEd LTD/STD                           | 21.00          | 0.00                  | 3.48        | 20.27                |
| 281             | LTD/STD TCHR/PROF         |                                        | 21.00          | 0.00                  | 3.48        | 20.27                |
| 01 1300 338 001 |                           | DrEd Repairs                           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 338             | REPAIRS AND MAINTENANCE   |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 1300 580 001 |                           | DrEd GAS & OIL                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 580             | TRAVEL EXPENSES           |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 1300            | SUMMER SCHOOL             |                                        | 6,000.00       | 0.00                  | 3.45        | 5,793.02             |
| 2120            | GUIDANCE SERVICES         |                                        |                |                       |             |                      |
| 01 2120 111 001 |                           | HS Counselor's Salary                  | 85,636.00      | 5,353.33              | 25.01       | 64,222.68            |
| 01 2120 111 002 |                           | MS Counselor's Salary                  | 34,340.00      | 1,525.70              | 8.89        | 31,288.60            |
| 01 2120 111 003 |                           | EL Counselor's Salary                  | 51,510.00      | 3,559.97              | 14.65       | 43,963.51            |
| 111             | SALARIES TCHR/PROF        |                                        | 171,486.00     | 10,439.00             | 18.67       | 139,474.79           |
| 01 2120 211 001 |                           | HS Group Ins Counselor                 | 31,504.00      | 2,174.22              | 23.29       | 24,167.20            |
| 01 2120 211 002 |                           | MS Group Ins Counselor                 | 7,449.00       | 641.44                | 17.22       | 6,166.12             |
| 01 2120 211 003 |                           | EL Group Ins Counselor                 | 11,173.00      | 1,496.72              | 26.79       | 8,179.56             |
| 211             | GROUP INS TCHR/PROF       |                                        | 50,126.00      | 4,312.38              | 23.17       | 38,512.88            |
| 01 2120 221 001 |                           | HS Social Security                     | 6,579.00       | 412.95                | 25.11       | 4,927.18             |
| 01 2120 221 002 |                           | MS Social Security                     | 2,638.00       | 113.55                | 8.61        | 2,410.90             |
| 01 2120 221 003 |                           | EL Social Security                     | 3,958.00       | 265.00                | 13.39       | 3,428.00             |
| 221             | SOCIAL SECURITY TCHR/PROF |                                        | 13,175.00      | 791.50                | 18.28       | 10,766.08            |
| 01 2120 231 001 |                           | HS Retirement COUNSELOR                | 6,361.00       | 528.79                | 33.25       | 4,245.84             |
| 01 2120 231 002 |                           | MS Retirement COUNSELOR                | 3,257.00       | 150.71                | 9.25        | 2,955.58             |
| 01 2120 231 003 |                           | EL Retirement COUNSELOR                | 4,885.00       | 351.65                | 14.40       | 4,181.70             |
| 231             | RETIREMENT TCHR/PROF      |                                        | 14,503.00      | 1,031.15              | 21.51       | 11,383.12            |
| 01 2120 237 001 |                           | Increased Retirement Contribution Rate | 2,001.00       | 0.00                  | 0.00        | 2,001.00             |
| 01 2120 237 003 |                           | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate |                                        | 2,001.00       | 0.00                  | 0.00        | 2,001.00             |

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| 01 2120 281 001                | HS LTD/STD COUNSELOR                   | 535.00         | 52.57                 | 38.37       | 329.70               |
| 01 2120 281 002                | MS LTD/STD COUNSELOR                   | 212.00         | 14.02                 | 13.23       | 183.96               |
| 01 2120 281 003                | EL LTD/STD COUNSELOR                   | 318.00         | 32.71                 | 20.57       | 252.58               |
| 281 LTD/STD TCHR/PROF          |                                        | 1,065.00       | 99.30                 | 28.05       | 766.24               |
| 01 2120 330 001                | HS Counselor DEV/TRAINING              | 316.00         | 0.00                  | 56.96       | 136.00               |
| 01 2120 330 002                | MS Counselor DEV/TRAINING              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2120 330 003                | EL Counselor DEV/TRAINING              | 0.00           | 0.00                  | 0.00        | (180.00)             |
| 330 STAFF DEVELOPMENT/TRAINING |                                        | 316.00         | 0.00                  | 113.92      | (44.00)              |
| 01 2120 610 001                | HS Guidance Supplies                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2120 610 002                | MS Guidance Supplies                   | 14.00          | 0.00                  | 0.00        | 14.00                |
| 01 2120 610 003                | EL Guidance Supplies                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610 SUPPLIES                   |                                        | 14.00          | 0.00                  | 0.00        | 14.00                |
| 01 2120 890 001                | HS Other Expense                       | 228.00         | 0.00                  | 0.00        | 228.00               |
| 01 2120 890 002                | MS Other Expense                       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2120 890 003                | EL Other Expense                       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 890 MISC EXPENDITURES          |                                        | 228.00         | 0.00                  | 0.00        | 228.00               |
| 2120 GUIDANCE SERVICES         |                                        | 252,914.00     | 16,673.33             | 19.70       | 203,102.11           |
| 2130 HEALTH SERVICES           |                                        |                |                       |             |                      |
| 01 2130 116 000                | SALARIES NURSE                         | 75,288.00      | 5,383.56              | 28.61       | 53,745.07            |
| 116 SALARIES PROF CLASS        |                                        | 75,288.00      | 5,383.56              | 28.61       | 53,745.07            |
| 01 2130 216 000                | GROUP INSURANCE NURSE                  | 32,008.00      | 2,352.83              | 29.40       | 22,596.68            |
| 216 GROUP INSURANCE PROF CLASS |                                        | 32,008.00      | 2,352.83              | 29.40       | 22,596.68            |
| 01 2130 226 000                | SOCIAL SECURITY NURSE                  | 5,756.00       | 361.87                | 25.86       | 4,267.59             |
| 226 SOCIAL SECURITY PROF CLASS |                                        | 5,756.00       | 361.87                | 25.86       | 4,267.59             |
| 01 2130 236 000                | RETIREMENT NURSE                       | 6,949.00       | 531.78                | 30.62       | 4,821.03             |
| 236 RETIREMENT PROF CLASS      |                                        | 6,949.00       | 531.78                | 30.62       | 4,821.03             |
| 01 2130 237 000                | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237 Inc Ret Contribution Rate  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2130 286 000                | LTD/STD NURSE                          | 417.00         | 17.60                 | 16.88       | 346.60               |
| 286 LTD/STD PROF CLASS         |                                        | 417.00         | 17.60                 | 16.88       | 346.60               |
| 01 2130 320 000                | Student Health Screenings              | 3,371.00       | 0.00                  | 0.00        | 3,371.00             |
| 320 PROF EDUC SERVICES         |                                        | 3,371.00       | 0.00                  | 0.00        | 3,371.00             |
| 01 2130 610 000                | Nurse Supplies                         | 23,297.00      | 4,711.82              | 26.80       | 17,052.96            |
| 610 SUPPLIES                   |                                        | 23,297.00      | 4,711.82              | 26.80       | 17,052.96            |
| 2130 HEALTH SERVICES           |                                        | 147,086.00     | 13,359.46             | 27.80       | 106,200.93           |
| 2141 SPED SA Psych Services    |                                        |                |                       |             |                      |
| 01 2141 111 000                | School Psych Salaries                  | 0.00           | 9,583.33              | 0.00        | (38,333.32)          |
| 01 2141 111 001                | School Psych Salaries HS               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2141 111 002                | School Psych Salaries MS               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2141 111 003                | School Psych Salaries EL               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111 SALARIES TCHR/PROF         |                                        | 0.00           | 9,583.33              | 0.00        | (38,333.32)          |
| 01 2141 211 000                | School Psych Insurance                 | 0.00           | 84.95                 | 0.00        | (339.80)             |
| 211 GROUP INS TCHR/PROF        |                                        | 0.00           | 84.95                 | 0.00        | (339.80)             |
| 01 2141 221 000                | School Psych Social Security           | 0.00           | 717.00                | 0.00        | (2,868.00)           |
| 221 SOCIAL SECURITY TCHR/PROF  |                                        | 0.00           | 717.00                | 0.00        | (2,868.00)           |
| 01 2141 231 000                | School Psych Retirement                | 0.00           | 946.62                | 0.00        | (3,786.48)           |

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| 231             | RETIREMENT TCHR/PROF       |                                          | 0.00           | 946.62                | 0.00        | (3,786.48)           |
| 01 2141 260 000 |                            | SCHOOL PSYCH UNEMPLOYMENT PMTS           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 260             | UNEMPLOYMENT PMTS          |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2141 281 000 |                            | SCHOOL PSYCH LTD/STD TCHR/PROF           | 0.00           | 62.20                 | 0.00        | (248.80)             |
| 281             | LTD/STD TCHR/PROF          |                                          | 0.00           | 62.20                 | 0.00        | (248.80)             |
| 01 2141 330 000 |                            | SPED SA Psych STAFF DEVELOPMENT/TRAINING | 0.00           | 0.00                  | 0.00        | (415.00)             |
| 330             | STAFF DEVELOPMENT/TRAINING |                                          | 0.00           | 0.00                  | 0.00        | (415.00)             |
| 01 2141 591 000 |                            | SPED SA Psych Services                   | 107,726.00     | 0.00                  | 0.00        | 107,726.00           |
| 591             | PURCHASED SERVICES         |                                          | 107,726.00     | 0.00                  | 0.00        | 107,726.00           |
| 01 2141 610 000 |                            | School Psych Supplies                    | 1,427.00       | 0.00                  | 0.00        | 1,427.00             |
| 01 2141 610 001 |                            | School Psych HS Supplies                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2141 610 002 |                            | School Psych MS Supplies                 | 0.00           | 18.50                 | 0.00        | (177.14)             |
| 01 2141 610 003 |                            | School Psych EL Supplies                 | 0.00           | 457.92                | 0.00        | (500.92)             |
| 610             | SUPPLIES                   |                                          | 1,427.00       | 476.42                | 47.52       | 748.94               |
| 01 2141 733 000 |                            | SPED SA Psych FURNITURE/FIXTURES         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             | FURNITURE/FIXTURES         |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2141 890 000 |                            | SPED SA Psych MISC EXPENDITURES          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 890             | MISC EXPENDITURES          |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2141            | SPED SA Psych Services     |                                          | 109,153.00     | 11,870.52             | 42.76       | 62,483.54            |
| 2142            | SPED 3-5 Pscyh Services    |                                          |                |                       |             |                      |
| 01 2142 591 003 |                            | SPED 3-5 Psych Services                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES         |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2142            | SPED 3-5 Pscyh Services    |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2143            | SPED 0-2 Psych Services    |                                          |                |                       |             |                      |
| 01 2143 591 003 |                            | SPED 0-2 Psych Services                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES         |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2143            | SPED 0-2 Psych Services    |                                          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2151            | SPED SA Speech/Audiology   |                                          |                |                       |             |                      |
| 01 2151 111 001 |                            | Speech Path HS SALARIES TCHR/PROF        | 22,480.00      | 1,480.42              | 26.34       | 16,558.32            |
| 01 2151 111 002 |                            | Speech Path MS RETIREMENT TCHR/PROF      | 17,747.00      | 1,168.75              | 26.34       | 13,072.00            |
| 01 2151 111 003 |                            | Speech Path EL SALARIES TCHR/PROF        | 41,410.00      | 2,727.08              | 26.34       | 30,501.68            |
| 111             | SALARIES TCHR/PROF         |                                          | 81,637.00      | 5,376.25              | 26.34       | 60,132.00            |
| 01 2151 211 001 |                            | Speech Path HS GROUP INS TCHR/PROF       | 4,686.00       | 425.50                | 36.32       | 2,984.00             |
| 01 2151 211 002 |                            | Speech Path MS GROUP INS TCHR/PROF       | 3,700.00       | 335.91                | 36.31       | 2,356.36             |
| 01 2151 211 003 |                            | Speech Path EL GROUP INS TCHR/PROF       | 8,632.00       | 783.80                | 36.32       | 5,496.80             |
| 211             | GROUP INS TCHR/PROF        |                                          | 17,018.00      | 1,545.21              | 36.32       | 10,837.16            |
| 01 2151 221 001 |                            | Speech Path HS SOC SECTCHR/PROF          | 1,723.00       | 113.54                | 26.36       | 1,268.80             |
| 01 2151 221 002 |                            | Speech Path MS SOC SEC TCHR/PROF         | 1,360.00       | 89.64                 | 26.36       | 1,001.44             |
| 01 2151 221 003 |                            | Speech Path EL SOC SEC                   | 3,173.00       | 209.15                | 26.37       | 2,336.40             |

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| TCHR/PROF       |                                     |                |                       |             |                      |
| 221             | SOCIAL SECURITY TCHR/PROF           | 6,256.00       | 412.33                | 26.36       | 4,606.64             |
| 01 2151 231 001 | Speech Path HS RETIREMENT TCHR/PROF | 2,221.00       | 146.22                | 26.33       | 1,636.10             |
| 01 2151 231 002 | Speech Path MS RETIREMENT TCHR/PROF | 1,753.00       | 115.45                | 26.34       | 1,291.20             |
| 01 2151 231 003 | Speech Path EL RETIREMENT TCHR/PROF | 4,090.00       | 269.38                | 26.35       | 3,012.48             |
| 231             | RETIREMENT TCHR/PROF                | 8,064.00       | 531.05                | 26.34       | 5,939.78             |
| 01 2151 237 001 | HS Speech Inc Ret Contr Rate        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2151 237 002 | MS Speech Inc Ret Contr Rate        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2151 237 003 | EL Speech Inc Ret Contr Rate        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2151 281 001 | Speech Path HS LTD/STD TCHR/PROF    | 116.00         | 11.82                 | 40.76       | 68.72                |
| 01 2151 281 002 | Speech Path MS LTD/STD TCHR/PROF    | 92.00          | 9.33                  | 40.57       | 54.68                |
| 01 2151 281 003 | Speech Path HS LTD/STD TCHR/PROF    | 214.00         | 21.77                 | 40.69       | 126.92               |
| 281             | LTD/STD TCHR/PROF                   | 422.00         | 42.92                 | 40.68       | 250.32               |
| 01 2151 591 000 | SPED SA Speech/Audiology            | 25,958.00      | 3,003.17              | 37.39       | 16,253.49            |
| 591             | PURCHASED SERVICES                  | 25,958.00      | 3,003.17              | 37.39       | 16,253.49            |
| 01 2151 610 000 | SPED Speech Path SUPPLIES           | 735.00         | 0.00                  | 35.92       | 471.01               |
| 610             | SUPPLIES                            | 735.00         | 0.00                  | 35.92       | 471.01               |
| 2151            | SPED SA Speech/Audiology            | 140,090.00     | 10,910.93             | 29.69       | 98,490.40            |
| 2152            | SPED 3-5 Speech/Audiology           |                |                       |             |                      |
| 01 2152 340 003 | SPED 3-5 Speech/Audiology Prf Serv  | 288.00         | 0.00                  | 0.00        | 288.00               |
| 340             | OTHER PROFESSIONAL SERVICES         | 288.00         | 0.00                  | 0.00        | 288.00               |
| 01 2152 591 003 | SPED 3-5 Speech/Audiology           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2152            | SPED 3-5 Speech/Audiology           | 288.00         | 0.00                  | 0.00        | 288.00               |
| 2153            | SPED 0-2 Speech/Audiology           |                |                       |             |                      |
| 01 2153 591 003 | SPED 0-2 Speech/Audiology           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2153            | SPED 0-2 Speech/Audiology           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2161            | SPED SA OccTherapy                  |                |                       |             |                      |
| 01 2161 340 000 | SPED SA OccTherapy (nonESU)         | 62,530.00      | 4,848.93              | 35.27       | 40,477.06            |
| 340             | OTHER PROFESSIONAL SERVICES         | 62,530.00      | 4,848.93              | 35.27       | 40,477.06            |
| 2161            | SPED SA OccTherapy                  | 62,530.00      | 4,848.93              | 35.27       | 40,477.06            |
| 2162            | SPED 3-5 OccTherapy                 |                |                       |             |                      |
| 01 2162 340 003 | SPED 3-5 OccTherapy (nonESU)        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             | OTHER PROFESSIONAL SERVICES         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2162            | SPED 3-5 OccTherapy                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2163            | SPED 0-2 OccTherapy                 |                |                       |             |                      |
| 01 2163 340 003 | SPED 0-2 OccTherapy (nonESU)        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             | OTHER PROFESSIONAL SERVICES         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2163            | SPED 0-2 OccTherapy                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2171            | SPED SA PhysTherapy                 |                |                       |             |                      |

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| 01 2171 340 000 |  | SPED SA PhysTherapy (nonESU)     | 12,939.00      | 1,508.12              | 26.34       | 9,530.69             |
| 340             |  | OTHER PROFESSIONAL SERVICES      | 12,939.00      | 1,508.12              | 26.34       | 9,530.69             |
| 2171            |  | SPED SA PhysTherapy              | 12,939.00      | 1,508.12              | 26.34       | 9,530.69             |
| 2172            |  | SPED 3-5 PhysTherapy             |                |                       |             |                      |
| 01 2172 340 003 |  | SPED 3-5 PhysTherapy (nonESU)    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             |  | OTHER PROFESSIONAL SERVICES      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2172            |  | SPED 3-5 PhysTherapy             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2173            |  | SPED 0-2 PhysTherapy             |                |                       |             |                      |
| 01 2173 340 003 |  | SPED 0-2 PhysTherapy (nonESU)    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             |  | OTHER PROFESSIONAL SERVICES      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2173            |  | SPED 0-2 PhysTherapy             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2181            |  | SPED SA Vision Services          |                |                       |             |                      |
| 01 2181 340 000 |  | SPED SA-Vision Prof Serv         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             |  | OTHER PROFESSIONAL SERVICES      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2181 591 000 |  | SPED SA Vision Services          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             |  | PURCHASED SERVICES               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2181            |  | SPED SA Vision Services          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2182            |  | SPED 3-5 Vision Services         |                |                       |             |                      |
| 01 2182 340 003 |  | SPED 3-5YO Vision Serv           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             |  | OTHER PROFESSIONAL SERVICES      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2182 591 003 |  | SPED 3-5 Vision Services         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             |  | PURCHASED SERVICES               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2182            |  | SPED 3-5 Vision Services         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2183            |  | SPED 0-2 Vision Services         |                |                       |             |                      |
| 01 2183 340 003 |  | SPED 0-2YO Vision Services       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             |  | OTHER PROFESSIONAL SERVICES      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2183 591 003 |  | SPED 0-2 Vision Services         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             |  | PURCHASED SERVICES               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2183            |  | SPED 0-2 Vision Services         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2211            |  | SCHOOL IMPROVEMENT               |                |                       |             |                      |
| 01 2211 111 000 |  | School Impr - Salaries           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111             |  | SALARIES TCHR/PROF               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2211 333 000 |  | School Impr - Travel             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 333             |  | MILEAGE TO STAFF                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2211            |  | SCHOOL IMPROVEMENT               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2213            |  | SCHOOL IMPROVEMENT               |                |                       |             |                      |
| 01 2213 330 000 |  | INSTRUCTIONAL STAFF DEV/TRAINING | 0.00           | 38.75                 | 0.00        | (12,921.10)          |
| 330             |  | STAFF DEVELOPMENT/TRAINING       | 0.00           | 38.75                 | 0.00        | (12,921.10)          |
| 2213            |  | SCHOOL IMPROVEMENT               | 0.00           | 38.75                 | 0.00        | (12,921.10)          |
| 2220            |  | LIBRARY/MEDIA SERVICES           |                |                       |             |                      |
| 01 2220 111 000 |  | Library/Media Tchr Salaries      | 82,170.00      | 5,353.33              | 26.06       | 60,756.68            |
| 111             |  | SALARIES TCHR/PROF               | 82,170.00      | 5,353.33              | 26.06       | 60,756.68            |
| 01 2220 112 000 |  | Library Aide Salary              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 112             |  | SALARIES AIDE/PARA               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 113 000 |  | L/M Substitute Salaries          | 0.00           | 0.00                  | 0.00        | 0.00                 |

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| 113             | SALARIES SUB TCHR               |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 211 000 |                                 | L/M Group Ins                           | 25,160.00      | 1,607.46              | 23.81       | 19,168.36            |
| 211             | GROUP INS TCHR/PROF             |                                         | 25,160.00      | 1,607.46              | 23.81       | 19,168.36            |
| 01 2220 221 000 |                                 | L/M Social Security TCHR/PROF           | 5,832.00       | 384.64                | 26.38       | 4,293.44             |
| 221             | SOCIAL SECURITY TCHR/PROF       |                                         | 5,832.00       | 384.64                | 26.38       | 4,293.44             |
| 01 2220 222 000 |                                 | L/M Social Security AIDE                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 222             | SOCIAL SECURITY AIDE/PARA       |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 231 000 |                                 | L/M Retirement TCHR/PROF                | 8,117.00       | 528.80                | 26.06       | 6,001.81             |
| 231             | RETIREMENT TCHR/PROF            |                                         | 8,117.00       | 528.80                | 26.06       | 6,001.81             |
| 01 2220 232 000 |                                 | L/M Retirement AIDE                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 232             | RETIREMENT AIDE/PARA            |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 237 000 |                                 | Increased Retirement Contribution Rate  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate       |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 281 000 |                                 | L/M LTD/STD TCHR/PROF                   | 557.00         | 31.79                 | 22.83       | 429.84               |
| 281             | LTD/STD TCHR/PROF               |                                         | 557.00         | 31.79                 | 22.83       | 429.84               |
| 01 2220 282 000 |                                 | L/M LTD/STD AIDE                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 282             | LTD/STD AIDE/PARA               |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 610 000 |                                 | L/M Supplies                            | 0.00           | 182.20                | 0.00        | (182.20)             |
| 610             | SUPPLIES                        |                                         | 0.00           | 182.20                | 0.00        | (182.20)             |
| 01 2220 640 000 |                                 | Library Books & Subscriptions           | 902.00         | 299.69                | 434.82      | (3,020.11)           |
| 640             | BOOKS/PERIODICALS               |                                         | 902.00         | 299.69                | 434.82      | (3,020.11)           |
| 01 2220 650 000 |                                 | L/M Computer Software                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 650             | TECH SUPPLIES                   |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 733 000 |                                 | L/M Furniture And Equipment             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             | FURNITURE/FIXTURES              |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2220 890 000 |                                 | L/M Other Expense                       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 890             | MISC EXPENDITURES               |                                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2220            | LIBRARY/MEDIA SERVICES          |                                         | 122,738.00     | 8,387.91              | 28.75       | 87,447.82            |
| 2224            | EDUCATIONAL TELEVISION SERVICES |                                         |                |                       |             |                      |
| 01 2224 382 000 |                                 | Distant Learning / Internet             | 11,005.00      | 0.00                  | 41.80       | 6,405.00             |
| 382             | DISTANCE LEARNING               |                                         | 11,005.00      | 0.00                  | 41.80       | 6,405.00             |
| 2224            | EDUCATIONAL TELEVISION SERVICES |                                         | 11,005.00      | 0.00                  | 41.80       | 6,405.00             |
| 2230            | INSTRUCTION RELATED TECH        |                                         |                |                       |             |                      |
| 01 2230 111 000 |                                 | Technology Coordinator                  | 10,481.00      | 672.97                | 25.68       | 7,789.12             |
| 111             | SALARIES TCHR/PROF              |                                         | 10,481.00      | 672.97                | 25.68       | 7,789.12             |
| 01 2230 116 000 |                                 | Technology Support Staff                | 70,919.00      | 3,608.40              | 24.75       | 53,364.35            |
| 116             | SALARIES PROF CLASS             |                                         | 70,919.00      | 3,608.40              | 24.75       | 53,364.35            |
| 01 2230 211 000 |                                 | Technology Group Ins TCHR/PROF          | 3,474.00       | 223.85                | 26.05       | 2,569.16             |
| 211             | GROUP INS TCHR/PROF             |                                         | 3,474.00       | 223.85                | 26.05       | 2,569.16             |
| 01 2230 216 000 |                                 | Technology Group Ins SUPPORT PROF CLASS | 29,681.00      | 2,352.83              | 31.71       | 20,269.68            |
| 216             | GROUP INSURANCE PROF CLASS      |                                         | 29,681.00      | 2,352.83              | 31.71       | 20,269.68            |
| 01 2230 221 000 |                                 | Technology Social Security TCHR/PROF    | 803.00         | 51.74                 | 25.78       | 596.01               |
| 221             | SOCIAL SECURITY TCHR/PROF       |                                         | 803.00         | 51.74                 | 25.78       | 596.01               |

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| 01 2230 226 000 |                              | Technology Social Security PROF CLASS  | 5,053.00       | 270.17                | 26.11       | 3,733.56             |
| 226             | SOCIAL SECURITY PROF CLASS   |                                        | 5,053.00       | 270.17                | 26.11       | 3,733.56             |
| 01 2230 231 000 |                              | Technology Retirement TCHR/PROF        | 1,035.00       | 66.47                 | 25.69       | 769.12               |
| 231             | RETIREMENT TCHR/PROF         |                                        | 1,035.00       | 66.47                 | 25.69       | 769.12               |
| 01 2230 236 000 |                              | Technology Retirement PROF CLASS       | 7,005.00       | 349.02                | 24.33       | 5,300.61             |
| 236             | RETIREMENT PROF CLASS        |                                        | 7,005.00       | 349.02                | 24.33       | 5,300.61             |
| 01 2230 237 000 |                              | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate    |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2230 281 000 |                              | Technology LTD/STD TCHR/PROF           | 65.00          | 5.71                  | 35.51       | 41.92                |
| 281             | LTD/STD TCHR/PROF            |                                        | 65.00          | 5.71                  | 35.51       | 41.92                |
| 01 2230 286 000 |                              | Technology LTD/STD PROF CLASS          | 309.00         | 21.20                 | 27.44       | 224.20               |
| 286             | LTD/STD PROF CLASS           |                                        | 309.00         | 21.20                 | 27.44       | 224.20               |
| 01 2230 333 000 |                              | TECH Mileage                           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 333             | MILEAGE TO STAFF             |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2230 591 000 |                              | TECH PURCHASED SERVICES                | 22.00          | 0.00                  | 0.00        | 22.00                |
| 591             | PURCHASED SERVICES           |                                        | 22.00          | 0.00                  | 0.00        | 22.00                |
| 01 2230 610 000 |                              | Tech Supplies                          | 2,418.00       | 0.00                  | 7.55        | 2,235.43             |
| 610             | SUPPLIES                     |                                        | 2,418.00       | 0.00                  | 7.55        | 2,235.43             |
| 01 2230 643 000 |                              | TECH Web/Cloud Based Software          | 96,651.00      | 61.23                 | 43.99       | 54,137.86            |
| 643             | WEB/CLOUD BASED SOFTWARE     |                                        | 96,651.00      | 61.23                 | 43.99       | 54,137.86            |
| 01 2230 650 000 |                              | TECH Supplies/Soft/Hardware            | 38,341.00      | 508.87                | 20.17       | 30,609.00            |
| 650             | TECH SUPPLIES                |                                        | 38,341.00      | 508.87                | 20.17       | 30,609.00            |
| 01 2230 734 000 |                              | TECH Hardware Capital Outlay           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 734             | TECH HARDWARE                |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2230 735 000 |                              | TECH Software Capital Outlay           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 735             | TECH SOFTWARE                |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2230            | INSTRUCTION RELATED TECH     |                                        | 266,257.00     | 8,192.46              | 31.77       | 181,662.02           |
| 2310            | BOARD OF EDUCATION           |                                        |                |                       |             |                      |
| 01 2310 330 000 |                              | BOE DEV/TRAINING                       | 1,126.00       | 0.00                  | 35.17       | 730.00               |
| 330             | STAFF DEVELOPMENT/TRAINING   |                                        | 1,126.00       | 0.00                  | 35.17       | 730.00               |
| 01 2310 340 000 |                              | Contracted Serv / Hearing Officer      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             | OTHER PROFESSIONAL SERVICES  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2310 520 000 |                              | PROPERTY/LIABILITY INSURANCE           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 520             | PROPERTY/LIABILITY INSURANCE |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2310 540 000 |                              | ADVERTISING                            | 14,509.00      | 422.68                | 39.72       | 8,746.46             |
| 540             | ADVERTISING                  |                                        | 14,509.00      | 422.68                | 39.72       | 8,746.46             |
| 01 2310 580 000 |                              | TRAVEL EXPENSES                        | 103.00         | 0.00                  | 0.00        | 103.00               |
| 580             | TRAVEL EXPENSES              |                                        | 103.00         | 0.00                  | 0.00        | 103.00               |
| 01 2310 610 000 |                              | BOE Supplies                           | 0.00           | 0.00                  | 0.00        | (5,252.50)           |
| 610             | SUPPLIES                     |                                        | 0.00           | 0.00                  | 0.00        | (5,252.50)           |
| 01 2310 733 000 |                              | SUPT FURNITURE/FIXTURES                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             | FURNITURE/FIXTURES           |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2310 810 000 |                              | BOE Dues & Fees                        | 18,473.00      | 986.00                | 33.44       | 12,295.77            |

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| 810             | DUES & FEES                 |                                        | 18,473.00      | 986.00                | 33.44       | 12,295.77            |
| 01 2310 890 000 |                             | BOE Misc Expense                       | 789.00         | 0.00                  | 6.34        | 739.00               |
| 890             | MISC EXPENDITURES           |                                        | 789.00         | 0.00                  | 6.34        | 739.00               |
| 2310            | BOARD OF EDUCATION          |                                        | 35,000.00      | 1,408.68              | 50.40       | 17,361.73            |
| 2320            | EXECUTIVE ADMINISTRATION    |                                        |                |                       |             |                      |
| 01 2320 105 000 |                             | SUPERINTENDENT SALARY                  | 148,702.00     | 11,800.00             | 31.74       | 101,502.00           |
| 105             | SUPERINTENDENT SALARY       |                                        | 148,702.00     | 11,800.00             | 31.74       | 101,502.00           |
| 01 2320 155 000 |                             | SUPT ADDT'L COMP                       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 155             | SUPT ADDT'L COMP            |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2320 159 000 |                             | SUPT Cell Stipend                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 159             | STIPENDS                    |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2320 215 000 |                             | SUPT GROUP INS                         | 21,328.00      | 1,653.73              | 31.02       | 14,713.08            |
| 215             | GROUP INSURANCE SUPT        |                                        | 21,328.00      | 1,653.73              | 31.02       | 14,713.08            |
| 01 2320 221 000 |                             | SUPT SOCIAL SECURITY                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 221             | SOCIAL SECURITY TCHR/PROF   |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2320 223 000 |                             | SOC SEC SUPT STIPEND                   | 92.00          | 0.00                  | 0.00        | 92.00                |
| 223             | SOCIAL SECURITY SUB TCHR    |                                        | 92.00          | 0.00                  | 0.00        | 92.00                |
| 01 2320 225 000 |                             | SUPT SOCIAL SECURITY                   | 11,540.00      | 910.03                | 31.49       | 7,905.61             |
| 225             | SOCIAL SECURITY SUPT        |                                        | 11,540.00      | 910.03                | 31.49       | 7,905.61             |
| 01 2320 233 000 |                             | RET SUPT STIPEND                       | 119.00         | 0.00                  | 0.00        | 119.00               |
| 233             | RETIREMENT SUB TCHR         |                                        | 119.00         | 0.00                  | 0.00        | 119.00               |
| 01 2320 235 000 |                             | SUPT RETIREMENT                        | 11,223.00      | 1,172.99              | 41.67       | 6,545.86             |
| 235             | RETIREMENT SUPT             |                                        | 11,223.00      | 1,172.99              | 41.67       | 6,545.86             |
| 01 2320 237 000 |                             | Increased Retirement Contribution Rate | 3,530.00       | 0.00                  | 0.00        | 3,530.00             |
| 237             | Inc Ret Contribution Rate   |                                        | 3,530.00       | 0.00                  | 0.00        | 3,530.00             |
| 01 2320 285 000 |                             | SUPT LTD/STD                           | 589.00         | 62.20                 | 42.24       | 340.20               |
| 285             | LTD/STD SUPT                |                                        | 589.00         | 62.20                 | 42.24       | 340.20               |
| 01 2320 295 000 |                             | OTHER BENEFITS (CELL PHONE/moving)     | 3,034.00       | 75.00                 | 7.42        | 2,809.00             |
| 295             | OTHER BENEFITS (CELL PHONE) |                                        | 3,034.00       | 75.00                 | 7.42        | 2,809.00             |
| 01 2320 310 000 |                             | SUPT DUES & FEES                       | 569.00         | 0.00                  | 161.69      | (351.00)             |
| 310             | OFFICIAL ADMIN SERVICES     |                                        | 569.00         | 0.00                  | 161.69      | (351.00)             |
| 01 2320 330 000 |                             | SUPT Staff Dev/Training                | 2,774.00       | 0.00                  | 63.09       | 1,024.00             |
| 330             | STAFF DEVELOPMENT/TRAINING  |                                        | 2,774.00       | 0.00                  | 63.09       | 1,024.00             |
| 01 2320 333 000 |                             | SUPT Mileage                           | 1,203.00       | 0.00                  | 0.00        | 1,203.00             |
| 333             | MILEAGE TO STAFF            |                                        | 1,203.00       | 0.00                  | 0.00        | 1,203.00             |
| 01 2320 560 000 |                             | SUPT Computer Hardware                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 560             | COMPUTER HARDWARE           |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2320 580 000 |                             | SUPT TRAVEL EXPENSES                   | 3,954.00       | 753.82                | 28.59       | 2,823.73             |
| 580             | TRAVEL EXPENSES             |                                        | 3,954.00       | 753.82                | 28.59       | 2,823.73             |
| 01 2320 610 000 |                             | SUPT Supplies                          | 813.00         | 0.00                  | 0.00        | 813.00               |
| 610             | SUPPLIES                    |                                        | 813.00         | 0.00                  | 0.00        | 813.00               |
| 01 2320 650 000 |                             | SUPT Computer Software                 | 9,130.00       | 0.00                  | 0.00        | 9,130.00             |
| 650             | TECH SUPPLIES               |                                        | 9,130.00       | 0.00                  | 0.00        | 9,130.00             |
| 01 2320 733 000 |                             | SUPT Furniture & Equipment             | 6,392.00       | 0.00                  | 0.00        | 6,392.00             |

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| Account Number  |                            | Account Description                    | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
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| 733             | FURNITURE/FIXTURES         |                                        | 6,392.00       | 0.00                  | 0.00        | 6,392.00             |
| 01 2320 890 000 |                            | SUPT Other Expense                     | 5,009.00       | 0.00                  | 32.04       | 3,404.01             |
| 890             | MISC EXPENDITURES          |                                        | 5,009.00       | 0.00                  | 32.04       | 3,404.01             |
| 2320            | EXECUTIVE ADMINISTRATION   |                                        | 230,001.00     | 16,427.77             | 29.57       | 161,995.49           |
| 2330            | District Legal Services    |                                        |                |                       |             |                      |
| 01 2330 317 000 |                            | LEGAL SERVICES                         | 0.00           | 22.00                 | 0.00        | (4,892.78)           |
| 317             | CONTRACCTED LEGAL SERVICES |                                        | 0.00           | 22.00                 | 0.00        | (4,892.78)           |
| 2330            | District Legal Services    |                                        | 0.00           | 22.00                 | 0.00        | (4,892.78)           |
| 2410            | OFFICE OF THE PRINCIPAL    |                                        |                |                       |             |                      |
| 01 2410 110 000 |                            | Clerical Salaries                      | 83,262.00      | 6,603.61              | 32.40       | 56,285.09            |
| 110             | SALARIES NON-INSTR         |                                        | 83,262.00      | 6,603.61              | 32.40       | 56,285.09            |
| 01 2410 111 001 |                            | HS PRINCIPAL HEAD&ASST SALARIES        | 64,006.00      | 5,500.00              | 34.37       | 42,006.00            |
| 01 2410 111 002 |                            | MS PRINCIPAL HEAD&ASST SALARIES        | 63,184.00      | 6,695.02              | 42.38       | 36,403.92            |
| 01 2410 111 003 |                            | EL PRINCIPAL HEAD&ASST SALARIES        | 54,966.00      | 3,028.35              | 22.04       | 42,852.60            |
| 111             | SALARIES TCHR/PROF         |                                        | 182,156.00     | 15,223.37             | 33.43       | 121,262.52           |
| 01 2410 210 000 |                            | Clerical Group Insurance               | 53,359.00      | 3,972.21              | 29.78       | 37,470.16            |
| 210             | GROUP INSURANCE NON-INSTR  |                                        | 53,359.00      | 3,972.21              | 29.78       | 37,470.16            |
| 01 2410 211 001 |                            | HS PRINCIPAL OFFICE GROUP INS          | 17,716.00      | 1,366.02              | 30.84       | 12,251.92            |
| 01 2410 211 002 |                            | MS PRINCIPAL OFFICE GROUP INS          | 17,523.00      | 1,918.03              | 44.02       | 9,808.62             |
| 01 2410 211 003 |                            | EL PRINCIPAL OFFICE GROUP INS          | 15,594.00      | 1,007.35              | 26.11       | 11,522.30            |
| 211             | GROUP INS TCHR/PROF        |                                        | 50,833.00      | 4,291.40              | 33.93       | 33,582.84            |
| 01 2410 220 000 |                            | Clerical Social Security               | 6,379.00       | 500.41                | 32.05       | 4,334.31             |
| 220             | SOCIAL SECURITY NON-INSTR  |                                        | 6,379.00       | 500.41                | 32.05       | 4,334.31             |
| 01 2410 221 001 |                            | HS PRINCIPAL OFFICE SOC SEC            | 4,917.00       | 422.55                | 34.37       | 3,226.80             |
| 01 2410 221 002 |                            | MS PRINCIPAL OFFICE SOC SEC            | 4,854.00       | 514.56                | 42.40       | 2,795.75             |
| 01 2410 221 003 |                            | EL PRINCIPAL OFFICE SOC SEC            | 4,221.00       | 232.87                | 22.07       | 3,289.51             |
| 221             | SOCIAL SECURITY TCHR/PROF  |                                        | 13,992.00      | 1,169.98              | 33.45       | 9,312.06             |
| 01 2410 230 000 |                            | Clerical Retirement                    | 8,193.00       | 656.82                | 32.58       | 5,523.74             |
| 230             | RETIREMENT NON-INSTR       |                                        | 8,193.00       | 656.82                | 32.58       | 5,523.74             |
| 01 2410 231 001 |                            | HS PRINCIPAL OFFICE RETIREMENT         | 4,810.00       | 543.28                | 45.18       | 2,636.88             |
| 01 2410 231 002 |                            | MS PRINCIPAL OFFICE RETIREMENT         | 3,449.00       | 661.31                | 76.70       | 803.75               |
| 01 2410 231 003 |                            | EL PRINCIPAL OFFICE RETIREMENT         | 5,429.00       | 299.13                | 22.04       | 4,232.47             |
| 231             | RETIREMENT TCHR/PROF       |                                        | 13,688.00      | 1,503.72              | 43.94       | 7,673.10             |
| 01 2410 237 000 |                            | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2410 237 001 |                            | Increased Retirement Contribution Rate | 1,513.00       | 0.00                  | 0.00        | 1,513.00             |
| 01 2410 237 002 |                            | Increased Retirement Contribution Rate | 1,493.00       | 0.00                  | 0.00        | 1,493.00             |
| 01 2410 237 003 |                            | Increased Retirement Contribution Rate | 1,299.00       | 0.00                  | 0.00        | 1,299.00             |
| 237             | Inc Ret Contribution Rate  |                                        | 4,305.00       | 0.00                  | 0.00        | 4,305.00             |
| 01 2410 280 000 |                            | Clerical LTD/STD                       | 618.00         | 31.57                 | 20.43       | 491.72               |
| 280             | LTD/STD NON-INSTR          |                                        | 618.00         | 31.57                 | 20.43       | 491.72               |

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| 01 2410 281 001                | HS PRINCIPAL OFFICE LTD/STD            | 389.00         | 37.32                 | 38.38       | 239.72               |
| 01 2410 281 002                | MS PRINCIPAL OFFICE LTD/STD            | 384.00         | 50.57                 | 52.95       | 180.66               |
| 01 2410 281 003                | EL PRINCIPAL OFFICE LTD/STD            | 333.00         | 25.69                 | 31.18       | 229.18               |
| 281 LTD/STD TCHR/PROF          |                                        | 1,106.00       | 113.58                | 41.27       | 649.56               |
| 01 2410 310 000                | PRINC OFFICE DUES/FEES                 | 719.00         | 0.00                  | 197.50      | (701.00)             |
| 310 OFFICIAL ADMIN SERVICES    |                                        | 719.00         | 0.00                  | 197.50      | (701.00)             |
| 01 2410 330 000                | PRINCIPAL OFFICE STAFF DEV/TRN         | 232.00         | 0.00                  | 107.76      | (18.00)              |
| 330 STAFF DEVELOPMENT/TRAINING |                                        | 232.00         | 0.00                  | 107.76      | (18.00)              |
| 01 2410 580 000                | PRINC OFFICE TRAVEL EXPENSES           | 1,831.00       | 294.09                | 16.06       | 1,536.91             |
| 580 TRAVEL EXPENSES            |                                        | 1,831.00       | 294.09                | 16.06       | 1,536.91             |
| 01 2410 610 001                | HS PRINCIPAL OFFICE SUPPLIES           | 0.00           | 0.00                  | 0.00        | (44.54)              |
| 01 2410 610 002                | MS PRINCIPAL OFFICE SUPPLIES           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2410 610 003                | EL PRINCIPAL OFFICE SUPPLIES           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610 SUPPLIES                   |                                        | 0.00           | 0.00                  | 0.00        | (44.54)              |
| 01 2410 733 000                | PRIN OFFICE FURNITURE                  | 3,714.00       | 0.00                  | 6.56        | 3,470.22             |
| 733 FURNITURE/FIXTURES         |                                        | 3,714.00       | 0.00                  | 6.56        | 3,470.22             |
| 01 2410 890 000                | PRINCIPAL OFFICE MISC EXP              | 615.00         | 0.00                  | 52.03       | 295.04               |
| 890 MISC EXPENDITURES          |                                        | 615.00         | 0.00                  | 52.03       | 295.04               |
| 2410 OFFICE OF THE PRINCIPAL   |                                        | 425,002.00     | 34,360.76             | 32.84       | 285,428.73           |
| 2510 FISCAL SERVICES           |                                        |                |                       |             |                      |
| 01 2510 112 000                | Concession Mgr Salaries                | 3,839.00       | 0.00                  | 0.00        | 3,839.00             |
| 112 SALARIES AIDE/PARA         |                                        | 3,839.00       | 0.00                  | 0.00        | 3,839.00             |
| 01 2510 116 000                | FISCAL SERVICES SALARIES               | 95,828.00      | 4,217.07              | 18.88       | 77,731.27            |
| 116 SALARIES PROF CLASS        |                                        | 95,828.00      | 4,217.07              | 18.88       | 77,731.27            |
| 01 2510 210 000                | Concession Mgr Group Ins               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 210 GROUP INSURANCE NON-INSTR  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2510 212 000                | CONCMGR GROUP INS AIDE/PARA            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 212 GROUP INSURANCE AIDE/PARA  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2510 216 000                | FISCAL SERVICES GROUP INS              | 53,251.00      | 2,276.70              | 17.10       | 44,144.20            |
| 216 GROUP INSURANCE PROF CLASS |                                        | 53,251.00      | 2,276.70              | 17.10       | 44,144.20            |
| 01 2510 220 000                | Concession Mgr Soc Sec                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 220 SOCIAL SECURITY NON-INSTR  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2510 222 000                | SOCIAL SECURITY CONC MGR               | 295.00         | 0.00                  | 0.00        | 295.00               |
| 222 SOCIAL SECURITY AIDE/PARA  |                                        | 295.00         | 0.00                  | 0.00        | 295.00               |
| 01 2510 226 000                | SOCIAL SECURITY PROF CLASS             | 7,263.00       | 319.26                | 18.88       | 5,891.99             |
| 226 SOCIAL SECURITY PROF CLASS |                                        | 7,263.00       | 319.26                | 18.88       | 5,891.99             |
| 01 2510 232 000                | Concession Mgr Retirement              | 379.00         | 0.00                  | 0.00        | 379.00               |
| 232 RETIREMENT AIDE/PARA       |                                        | 379.00         | 0.00                  | 0.00        | 379.00               |
| 01 2510 236 000                | FISCAL SERVICES RETIREMENT             | 9,466.00       | 416.55                | 18.88       | 7,678.44             |
| 236 RETIREMENT PROF CLASS      |                                        | 9,466.00       | 416.55                | 18.88       | 7,678.44             |
| 01 2510 237 000                | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237 Inc Ret Contribution Rate  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2510 282 000                | Concession Mgr LTD/STD                 | 16.00          | 0.00                  | 0.00        | 16.00                |

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| 282             | LTD/STD AIDE/PARA            |                                    | 16.00          | 0.00                  | 0.00        | 16.00                |
| 01 2510 286 000 |                              | FISCAL SERVICES LTD/STD            | 669.00         | 19.03                 | 11.38       | 592.88               |
| 286             | LTD/STD PROF CLASS           |                                    | 669.00         | 19.03                 | 11.38       | 592.88               |
| 01 2510 310 000 |                              | FISCAL SERV/BANK FEES              | 3,327.00       | 0.83                  | 43.72       | 1,872.43             |
| 310             | OFFICIAL ADMIN SERVICES      |                                    | 3,327.00       | 0.83                  | 43.72       | 1,872.43             |
| 01 2510 315 000 |                              | AUDIT/BUDGET SERVICES              | 19,581.00      | 0.00                  | 60.26       | 7,781.00             |
| 315             | ACCOUNTING/AUDITING SERVICES |                                    | 19,581.00      | 0.00                  | 60.26       | 7,781.00             |
| 01 2510 330 000 |                              | FISCAL OFFICE ST DEV/TRN           | 308.00         | 0.00                  | 12.99       | 268.00               |
| 330             | STAFF DEVELOPMENT/TRAINING   |                                    | 308.00         | 0.00                  | 12.99       | 268.00               |
| 01 2510 340 000 |                              | OTHER PROFESSIONAL FISCAL SERVICES | 4,148.00       | 0.00                  | 20.93       | 3,279.90             |
| 340             | OTHER PROFESSIONAL SERVICES  |                                    | 4,148.00       | 0.00                  | 20.93       | 3,279.90             |
| 01 2510 530 000 |                              | PHONE/INTERNET                     | 23,114.00      | 198.65                | 13.07       | 20,093.95            |
| 530             | PHONE/INTERNET               |                                    | 23,114.00      | 198.65                | 13.07       | 20,093.95            |
| 01 2510 531 000 |                              | POSTAGE                            | 13,628.00      | 347.17                | 7.67        | 12,582.86            |
| 531             | POSTAGE                      |                                    | 13,628.00      | 347.17                | 7.67        | 12,582.86            |
| 01 2510 580 000 |                              | FISCAL SERV TRAVEL EXPENSES        | 677.00         | 0.00                  | 0.00        | 677.00               |
| 580             | TRAVEL EXPENSES              |                                    | 677.00         | 0.00                  | 0.00        | 677.00               |
| 01 2510 610 000 |                              | FISCAL OFFICE SUPPLIES             | 3,490.00       | 0.00                  | 41.90       | 2,027.80             |
| 610             | SUPPLIES                     |                                    | 3,490.00       | 0.00                  | 41.90       | 2,027.80             |
| 01 2510 733 000 |                              | FURNITURE/FIXTURES                 | 0.00           | 202.32                | 0.00        | (202.32)             |
| 733             | FURNITURE/FIXTURES           |                                    | 0.00           | 202.32                | 0.00        | (202.32)             |
| 01 2510 890 000 |                              | FISCAL SERVICES MISC EXP           | 1,408.00       | 64.43                 | 532.90      | (6,095.24)           |
| 890             | MISC EXPENDITURES            |                                    | 1,408.00       | 64.43                 | 532.90      | (6,095.24)           |
| 2510            | FISCAL SERVICES              |                                    | 240,687.00     | 8,062.01              | 24.03       | 182,853.16           |
| 2570            | PERSONNEL SERV-ESRP          |                                    |                |                       |             |                      |
| 01 2570 330 000 |                              | NON-INSTR STAFF DEV/TRAINING       | 9,314.00       | 0.00                  | 2.58        | 9,073.86             |
| 330             | STAFF DEVELOPMENT/TRAINING   |                                    | 9,314.00       | 0.00                  | 2.58        | 9,073.86             |
| 2570            | PERSONNEL SERV-ESRP          |                                    | 9,314.00       | 0.00                  | 2.58        | 9,073.86             |
| 2590            | WORKERS COMP INS             |                                    |                |                       |             |                      |
| 01 2590 270 000 |                              | WORKERS COMP NON-INSTR             | 0.00           | 0.00                  | 0.00        | (96,710.00)          |
| 270             | WORKERS COMP NON-INSTR       |                                    | 0.00           | 0.00                  | 0.00        | (96,710.00)          |
| 01 2590 271 000 |                              | WORKERS COMP TCHR/PROF             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 271             | WORKERS COMP TCHR/PROF       |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2590            | WORKERS COMP INS             |                                    | 0.00           | 0.00                  | 0.00        | (96,710.00)          |
| 2610            | OPERATION OF BUILDINGS       |                                    |                |                       |             |                      |
| 01 2610 520 000 |                              | PROPERTY/LIABILITY INSURANCE       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 520             | PROPERTY/LIABILITY INSURANCE |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2610 621 000 |                              | UTILITIES NAT GAS/FUEL             | 159,687.00     | 0.00                  | 15.29       | 135,275.48           |
| 621             | NATURAL GAS                  |                                    | 159,687.00     | 0.00                  | 15.29       | 135,275.48           |
| 2610            | OPERATION OF BUILDINGS       |                                    | 159,687.00     | 0.00                  | 15.29       | 135,275.48           |
| 2620            | MAINT OF BUILDINGS           |                                    |                |                       |             |                      |
| 01 2620 110 000 |                              | MAINTENANCE STAFF SALARIES         | 291,560.00     | 14,935.71             | 20.88       | 230,672.39           |
| 110             | SALARIES NON-INSTR           |                                    | 291,560.00     | 14,935.71             | 20.88       | 230,672.39           |
| 01 2620 210 000 |                              | MAINT GROUP INS                    | 64,187.00      | 3,367.85              | 22.37       | 49,827.15            |

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| 210             | GROUP INSURANCE NON-INSTR              |                                        | 64,187.00      | 3,367.85              | 22.37       | 49,827.15            |
| 01 2620 220 000 |                                        | MAINT SOCIAL SECURITY                  | 22,281.00      | 1,130.18              | 20.68       | 17,673.21            |
| 220             | SOCIAL SECURITY NON-INSTR              |                                        | 22,281.00      | 1,130.18              | 20.68       | 17,673.21            |
| 01 2620 230 000 |                                        | MAINT RETIREMENT                       | 28,800.00      | 1,475.32              | 20.10       | 23,011.88            |
| 230             | RETIREMENT NON-INSTR                   |                                        | 28,800.00      | 1,475.32              | 20.10       | 23,011.88            |
| 01 2620 237 000 |                                        | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate              |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2620 280 000 |                                        | MAINT LTD/STD                          | 975.00         | 69.73                 | 28.69       | 695.26               |
| 280             | LTD/STD NON-INSTR                      |                                        | 975.00         | 69.73                 | 28.69       | 695.26               |
| 01 2620 330 000 |                                        | MAINT STAFF DEV/TRN                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 330             | STAFF DEVELOPMENT/TRAINING             |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2620 340 000 |                                        | OTHER PROFESSIONAL SERVICES            | 5,799.00       | 176.40                | 16.25       | 4,856.93             |
| 340             | OTHER PROFESSIONAL SERVICES            |                                        | 5,799.00       | 176.40                | 16.25       | 4,856.93             |
| 01 2620 350 000 |                                        | MAINT. REPAIRS                         | 50,969.00      | 1,981.91              | 156.90      | (29,001.30)          |
| 350             | TECHNICAL SERVICES                     |                                        | 50,969.00      | 1,981.91              | 156.90      | (29,001.30)          |
| 01 2620 410 000 |                                        | WATER & SEWER                          | 21,443.00      | 1,668.03              | 40.60       | 12,737.84            |
| 410             | WATER/SEWER                            |                                        | 21,443.00      | 1,668.03              | 40.60       | 12,737.84            |
| 01 2620 420 000 |                                        | TRASH SERVICE                          | 8,039.00       | 590.00                | 29.36       | 5,679.00             |
| 420             | TRASH SERVICE                          |                                        | 8,039.00       | 590.00                | 29.36       | 5,679.00             |
| 01 2620 431 000 |                                        | BLDG REPAIRS & MAINT                   | 2,476.00       | 85.00                 | 3.43        | 2,391.00             |
| 431             | NON-TECH REPAIRS/MAINT                 |                                        | 2,476.00       | 85.00                 | 3.43        | 2,391.00             |
| 01 2620 490 000 |                                        | Maint OTHER SUPPLIES & MATERIALS       | 99,258.00      | 381.25                | 4.52        | 94,773.16            |
| 490             | OTHER SUPPLIES AND MATERIALS           |                                        | 99,258.00      | 381.25                | 4.52        | 94,773.16            |
| 01 2620 610 000 |                                        | MAINT Supplies                         | 108,509.00     | 615.56                | 22.54       | 84,055.56            |
| 610             | SUPPLIES                               |                                        | 108,509.00     | 615.56                | 22.54       | 84,055.56            |
| 01 2620 733 000 |                                        | MAINT Furniture & Equipment            | 961.00         | 0.00                  | 290.86      | (1,834.17)           |
| 733             | FURNITURE/FIXTURES                     |                                        | 961.00         | 0.00                  | 290.86      | (1,834.17)           |
| 01 2620 890 000 |                                        | MISC EXPENSE                           | 541.00         | 0.00                  | 57.67       | 229.00               |
| 890             | MISC EXPENDITURES                      |                                        | 541.00         | 0.00                  | 57.67       | 229.00               |
| 2620            | MAINT OF BUILDINGS                     |                                        | 705,798.00     | 26,476.94             | 29.76       | 495,766.91           |
| 2630            | OUTSIDE MAINTENANCE                    |                                        |                |                       |             |                      |
| 01 2630 340 000 |                                        | OUTSIDE REPAIRS/MAINT                  | 57,163.00      | 195.54                | 4.68        | 54,487.46            |
| 340             | OTHER PROFESSIONAL SERVICES            |                                        | 57,163.00      | 195.54                | 4.68        | 54,487.46            |
| 2630            | OUTSIDE MAINTENANCE                    |                                        | 57,163.00      | 195.54                | 4.68        | 54,487.46            |
| 2650            | VEHICLE OPER/MAINT/PURCH (NON STUDENT) |                                        |                |                       |             |                      |
| 01 2650 732 000 |                                        | Vehicle Aquisition (non-pupil)         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 732             | VEHICLES                               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2650            | VEHICLE OPER/MAINT/PURCH (NON STUDENT) |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2660            | SECURITY (CAMAERAS)                    |                                        |                |                       |             |                      |
| 01 2660 590 000 |                                        | SCHOOL RESOURCE OFFICER                | 0.00           | 5,879.10              | 0.00        | (23,516.47)          |
| 590             | INTERAGENCY PURCH SERVICES             |                                        | 0.00           | 5,879.10              | 0.00        | (23,516.47)          |
| 2660            | SECURITY (CAMAERAS)                    |                                        | 0.00           | 5,879.10              | 0.00        | (23,516.47)          |
| 2670            | SAFETY (FIRE ALARM)                    |                                        |                |                       |             |                      |

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| 01 2670 650 000 |                                    | Safety Tech Supplies                   | 2,354.00       | 0.00                  | 63.72       | 854.00               |
| 650             | TECH SUPPLIES                      |                                        | 2,354.00       | 0.00                  | 63.72       | 854.00               |
| 01 2670 734 000 |                                    | Safety Tech Hardware                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 734             | TECH HARDWARE                      |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2670            | SAFETY (FIRE ALARM)                |                                        | 2,354.00       | 0.00                  | 63.72       | 854.00               |
| 2710            | VEHICLE OPER/MAINT/PURCH (STUDENT) |                                        |                |                       |             |                      |
| 01 2710 110 000 |                                    | TRANSPORTATION Salaries                | 347,454.00     | 19,890.31             | 24.54       | 262,183.52           |
| 110             | SALARIES NON-INSTR                 |                                        | 347,454.00     | 19,890.31             | 24.54       | 262,183.52           |
| 01 2710 210 000 |                                    | TRANSP GROUP INSURANCE                 | 35,719.00      | 1,985.37              | 22.51       | 27,680.23            |
| 210             | GROUP INSURANCE NON-INSTR          |                                        | 35,719.00      | 1,985.37              | 22.51       | 27,680.23            |
| 01 2710 220 000 |                                    | TRANSP SOCIAL SECURITY                 | 26,328.00      | 1,504.01              | 24.53       | 19,870.43            |
| 220             | SOCIAL SECURITY NON-INSTR          |                                        | 26,328.00      | 1,504.01              | 24.53       | 19,870.43            |
| 01 2710 230 000 |                                    | TRANSP RETIREMENT                      | 33,912.00      | 1,750.16              | 22.96       | 26,125.15            |
| 230             | RETIREMENT NON-INSTR               |                                        | 33,912.00      | 1,750.16              | 22.96       | 26,125.15            |
| 01 2710 237 000 |                                    | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate          |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2710 260 000 |                                    | Unemployment Payments                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 260             | UNEMPLOYMENT PMTS                  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2710 271 000 |                                    | Workmen's Compensation                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 271             | WORKERS COMP TCHR/PROF             |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2710 280 000 |                                    | TRANSP LTD/STD                         | 959.00         | 45.46                 | 19.27       | 774.17               |
| 280             | LTD/STD NON-INSTR                  |                                        | 959.00         | 45.46                 | 19.27       | 774.17               |
| 01 2710 330 000 |                                    | TRANSP STAFF DEV/TRN                   | 6,404.00       | 0.00                  | 13.93       | 5,512.00             |
| 330             | STAFF DEVELOPMENT/TRAINING         |                                        | 6,404.00       | 0.00                  | 13.93       | 5,512.00             |
| 01 2710 340 000 |                                    | VEHICLE REPAIRS/MAINT                  | 50,098.00      | 1,125.01              | 17.59       | 41,287.07            |
| 340             | OTHER PROFESSIONAL SERVICES        |                                        | 50,098.00      | 1,125.01              | 17.59       | 41,287.07            |
| 01 2710 610 000 |                                    | VEHICLE PARTS/SUPPLIES                 | 32,870.00      | 739.73                | 13.67       | 28,376.32            |
| 610             | SUPPLIES                           |                                        | 32,870.00      | 739.73                | 13.67       | 28,376.32            |
| 01 2710 626 000 |                                    | GAS & DIESEL                           | 61,113.00      | 0.00                  | 13.24       | 53,023.02            |
| 626             | GAS/DIESEL FUEL                    |                                        | 61,113.00      | 0.00                  | 13.24       | 53,023.02            |
| 01 2710 732 000 |                                    | Bus Acquisition (pupil)                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 732             | VEHICLES                           |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2710 890 000 |                                    | Transp. Other Expense                  | 5,143.00       | 100.00                | 27.14       | 3,747.05             |
| 890             | MISC EXPENDITURES                  |                                        | 5,143.00       | 100.00                | 27.14       | 3,747.05             |
| 2710            | VEHICLE OPER/MAINT/PURCH (STUDENT) |                                        | 600,000.00     | 27,140.05             | 21.90       | 468,578.96           |
| 2712            | VEHICLE OPER/MAINT/PURCH (SPED)    |                                        |                |                       |             |                      |
| 01 2712 110 000 |                                    | Sped Transportation Salaries           | 24,251.00      | 1,227.63              | 29.27       | 17,153.32            |
| 110             | SALARIES NON-INSTR                 |                                        | 24,251.00      | 1,227.63              | 29.27       | 17,153.32            |
| 01 2712 210 000 |                                    | SPED TRANSP Group Ins                  | 2,226.00       | 70.53                 | 43.32       | 1,261.64             |
| 210             | GROUP INSURANCE NON-INSTR          |                                        | 2,226.00       | 70.53                 | 43.32       | 1,261.64             |
| 01 2712 220 000 |                                    | SPED TRANSP Soc Sec                    | 1,850.00       | 91.39                 | 28.74       | 1,318.38             |
| 220             | SOCIAL SECURITY NON-INSTR          |                                        | 1,850.00       | 91.39                 | 28.74       | 1,318.38             |
| 01 2712 230 000 |                                    | SPED TRANS Retirement                  | 2,370.00       | 121.26                | 29.58       | 1,668.91             |
| 230             | RETIREMENT NON-INSTR               |                                        | 2,370.00       | 121.26                | 29.58       | 1,668.91             |
| 01 2712 237 000 |                                    | Increased Retirement Contribution      | 0.00           | 0.00                  | 0.00        | 0.00                 |

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|                 | Rate                              |                |                       |             |                      |
| 237             | Inc Ret Contribution Rate         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2712 280 000 | SPED TRANSP LTD/STD               | 105.00         | 3.19                  | 21.10       | 82.84                |
| 280             | LTD/STD NON-INSTR                 | 105.00         | 3.19                  | 21.10       | 82.84                |
| 01 2712 330 000 | SPED TRANSP STAFF DEV/TRAINING    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 330             | STAFF DEVELOPMENT/TRAINING        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 2712 332 000 | SPED Mileage to Parents           | 893.00         | 0.00                  | 0.00        | 893.00               |
| 332             | MILEAGE TO PARENTS                | 893.00         | 0.00                  | 0.00        | 893.00               |
| 01 2712 626 000 | SPED GAS/DIESEL FUEL              | 1,992.00       | 4,801.00              | 268.17      | (3,350.00)           |
| 626             | GAS/DIESEL FUEL                   | 1,992.00       | 4,801.00              | 268.17      | (3,350.00)           |
| 01 2712 732 000 | SPED VEHICLE OP/MAINT/PURCH       | 1,313.00       | 0.00                  | 0.00        | 1,313.00             |
| 732             | VEHICLES                          | 1,313.00       | 0.00                  | 0.00        | 1,313.00             |
| 2712            | VEHICLE OPER/MAINT/PURCH (SPED)   | 35,000.00      | 6,315.00              | 41.88       | 20,341.09            |
| 2732            | SPED Vehicle Rep/Maint            |                |                       |             |                      |
| 01 2732 430 000 | SPED Vehicle Rep/Maint            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 430             | OUTSIDE REPAIRS/MAINT             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2732            | SPED Vehicle Rep/Maint            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2792            | SPED Transp Services              |                |                       |             |                      |
| 01 2792 510 000 | Sped Transportation               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 510             | STUDENT TRANSPORTATION SERVICES   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2792            | SPED Transp Services              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2900            | OTHER SUPPORT SERVICES            |                |                       |             |                      |
| 01 2900 890 000 | Non-Revenue/Other Support Serv    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 890             | MISC EXPENDITURES                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 2900            | OTHER SUPPORT SERVICES            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 3300            | COMMUNITY SERV OPER               |                |                       |             |                      |
| 01 3300 110 000 | Daycare Salaries                  | 125,000.00     | 4,206.17              | 13.83       | 107,715.80           |
| 110             | SALARIES NON-INSTR                | 125,000.00     | 4,206.17              | 13.83       | 107,715.80           |
| 01 3300 111 000 | Daycare Teacher Salaries          | 15,000.00      | 794.40                | 6.79        | 13,981.92            |
| 111             | SALARIES TCHR/PROF                | 15,000.00      | 794.40                | 6.79        | 13,981.92            |
| 01 3300 112 000 | Daycare Aide Salaries             | 45,000.00      | 9,465.34              | 82.84       | 7,721.18             |
| 112             | SALARIES AIDE/PARA                | 45,000.00      | 9,465.34              | 82.84       | 7,721.18             |
| 01 3300 210 000 | DAYCARE GROUP INSURANCE NON-INSTR | 20,000.00      | 641.44                | 15.40       | 16,920.67            |
| 210             | GROUP INSURANCE NON-INSTR         | 20,000.00      | 641.44                | 15.40       | 16,920.67            |
| 01 3300 211 000 | Daycare GROUP INS TCHR/PROF       | 3,500.00       | 192.99                | 7.38        | 3,241.61             |
| 211             | GROUP INS TCHR/PROF               | 3,500.00       | 192.99                | 7.38        | 3,241.61             |
| 01 3300 212 000 | Daycare GROUP INSURANCE AIDE/PARA | 28,350.00      | 4,297.45              | 54.70       | 12,843.72            |
| 212             | GROUP INSURANCE AIDE/PARA         | 28,350.00      | 4,297.45              | 54.70       | 12,843.72            |
| 01 3300 220 000 | DAYCARE SOCIAL SECURITY NON-INSTR | 1,200.00       | 320.16                | 109.48      | (113.76)             |
| 220             | SOCIAL SECURITY NON-INSTR         | 1,200.00       | 320.16                | 109.48      | (113.76)             |
| 01 3300 221 000 | Daycare SOCIAL SECURITY TCHR/PROF | 9,500.00       | 59.99                 | 0.81        | 9,423.20             |
| 221             | SOCIAL SECURITY TCHR/PROF         | 9,500.00       | 59.99                 | 0.81        | 9,423.20             |

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| 01 3300 222 000 |                              | Daycare SOCIAL SECURITY AIDE/PARA  | 3,500.00       | 610.57                | 68.44       | 1,104.63             |
| 222             | SOCIAL SECURITY AIDE/PARA    |                                    | 3,500.00       | 610.57                | 68.44       | 1,104.63             |
| 01 3300 230 000 |                              | DAYCARE RETIREMENT NON-INSTR       | 12,450.00      | 415.47                | 13.71       | 10,742.71            |
| 230             | RETIREMENT NON-INSTR         |                                    | 12,450.00      | 415.47                | 13.71       | 10,742.71            |
| 01 3300 231 000 |                              | Daycare RETIREMENT TCHR/PROF       | 15,000.00      | 78.47                 | 0.67        | 14,899.44            |
| 231             | RETIREMENT TCHR/PROF         |                                    | 15,000.00      | 78.47                 | 0.67        | 14,899.44            |
| 01 3300 232 000 |                              | Daycare RETIREMENT AIDE/PARA       | 4,500.00       | 934.97                | 81.25       | 843.97               |
| 232             | RETIREMENT AIDE/PARA         |                                    | 4,500.00       | 934.97                | 81.25       | 843.97               |
| 01 3300 280 000 |                              | DAYCARE LTD/STD NON-INSTR          | 800.00         | 24.75                 | 13.54       | 691.68               |
| 280             | LTD/STD NON-INSTR            |                                    | 800.00         | 24.75                 | 13.54       | 691.68               |
| 01 3300 281 000 |                              | Daycare LTD/STD Teacher            | 100.00         | 3.50                  | 4.68        | 95.32                |
| 281             | LTD/STD TCHR/PROF            |                                    | 100.00         | 3.50                  | 4.68        | 95.32                |
| 01 3300 282 000 |                              | Daycare LTD/STD Aide/Para          | 300.00         | 74.80                 | 87.81       | 36.56                |
| 282             | LTD/STD AIDE/PARA            |                                    | 300.00         | 74.80                 | 87.81       | 36.56                |
| 01 3300 310 000 |                              | Daycare Bank Fees                  | 0.00           | 0.00                  | 0.00        | (10.00)              |
| 310             | OFFICIAL ADMIN SERVICES      |                                    | 0.00           | 0.00                  | 0.00        | (10.00)              |
| 01 3300 330 000 |                              | Daycare STAFF DEVELOPMENT/TRAINING | 2,000.00       | 0.00                  | 24.76       | 1,504.85             |
| 330             | STAFF DEVELOPMENT/TRAINING   |                                    | 2,000.00       | 0.00                  | 24.76       | 1,504.85             |
| 01 3300 400 000 |                              | Daycare Supplies & Materials       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 400             | SUPPLIES AND MATERIALS       |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3300 490 000 |                              | Daycare Food                       | 11,800.00      | 0.00                  | 13.06       | 10,259.46            |
| 490             | OTHER SUPPLIES AND MATERIALS |                                    | 11,800.00      | 0.00                  | 13.06       | 10,259.46            |
| 01 3300 580 000 |                              | Daycare Travel Expenses            | 0.00           | 0.00                  | 0.00        | (238.65)             |
| 580             | TRAVEL EXPENSES              |                                    | 0.00           | 0.00                  | 0.00        | (238.65)             |
| 01 3300 610 000 |                              | Daycare Supplies                   | 4,300.00       | 0.00                  | 51.59       | 2,081.65             |
| 610             | SUPPLIES                     |                                    | 4,300.00       | 0.00                  | 51.59       | 2,081.65             |
| 01 3300 733 000 |                              | Daycare FURNITURE/FIXTURES         | 1,000.00       | 0.00                  | 0.00        | 1,000.00             |
| 733             | FURNITURE/FIXTURES           |                                    | 1,000.00       | 0.00                  | 0.00        | 1,000.00             |
| 01 3300 890 000 |                              | Daycare Misc Expenditures          | 1,500.00       | 0.00                  | 93.69       | 94.71                |
| 890             | MISC EXPENDITURES            |                                    | 1,500.00       | 0.00                  | 93.69       | 94.71                |
| 3300            | COMMUNITY SERV OPER          |                                    | 304,800.00     | 22,120.47             | 29.51       | 214,840.67           |
| 3400            | FOUNDATION GRANT             |                                    |                |                       |             |                      |
| 01 3400 610 000 |                              | Foundation Grant Expenditures      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                     |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 3400            | FOUNDATION GRANT             |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 3535            | HIGH ABILITY LEARNERS        |                                    |                |                       |             |                      |
| 01 3535 111 003 |                              | High Ability Learners              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111             | SALARIES TCHR/PROF           |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 211 003 |                              | HAL Group Insurance                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211             | GROUP INS TCHR/PROF          |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 221 003 |                              | HAL Social Security                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 221             | SOCIAL SECURITY TCHR/PROF    |                                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 231 003 |                              | HAL Retirement                     | 0.00           | 0.00                  | 0.00        | 0.00                 |

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| 231             | RETIREMENT TCHR/PROF             |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 237 003 |                                  | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate        |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 281 003 |                                  | HAL LTD/STD                            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281             | LTD/STD TCHR/PROF                |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 330 003 |                                  | HAL STAFF DEV/TRNG                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 330             | STAFF DEVELOPMENT/TRAINING       |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 610 003 |                                  | HAL Supplies                           | 0.00           | 65.00                 | 0.00        | (65.00)              |
| 610             | SUPPLIES                         |                                        | 0.00           | 65.00                 | 0.00        | (65.00)              |
| 01 3535 650 003 |                                  | High Ability Software                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 650             | TECH SUPPLIES                    |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3535 733 003 |                                  | HAL Furniture & Equipment              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             | FURNITURE/FIXTURES               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 3535            | HIGH ABILITY LEARNERS            |                                        | 0.00           | 65.00                 | 0.00        | (65.00)              |
| 3541            | EARLY CHILDHOOD ENDOWMENT GRANTS |                                        |                |                       |             |                      |
| 01 3541 111 003 |                                  | Sixpence Coordinator Salaries          | 15,724.00      | 0.00                  | 0.00        | 15,724.00            |
| 111             | SALARIES TCHR/PROF               |                                        | 15,724.00      | 0.00                  | 0.00        | 15,724.00            |
| 01 3541 112 003 |                                  | SIXPENCE SALARIES AIDE                 | 54,016.00      | 3,653.65              | 27.06       | 39,401.40            |
| 112             | SALARIES AIDE/PARA               |                                        | 54,016.00      | 3,653.65              | 27.06       | 39,401.40            |
| 01 3541 211 003 |                                  | Sixpence Coord Group Insurance         | 5,474.00       | 0.00                  | 0.00        | 5,474.00             |
| 211             | GROUP INS TCHR/PROF              |                                        | 5,474.00       | 0.00                  | 0.00        | 5,474.00             |
| 01 3541 212 003 |                                  | GROUP INSURANCE - AIDE                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 212             | GROUP INSURANCE AIDE/PARA        |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3541 221 003 |                                  | Coord. Social Security                 | 1,160.00       | 0.00                  | 0.00        | 1,160.00             |
| 221             | SOCIAL SECURITY TCHR/PROF        |                                        | 1,160.00       | 0.00                  | 0.00        | 1,160.00             |
| 01 3541 222 003 |                                  | SOCIAL SECURITY AIDE                   | 4,149.00       | 281.85                | 27.17       | 3,021.60             |
| 222             | SOCIAL SECURITY AIDE/PARA        |                                        | 4,149.00       | 281.85                | 27.17       | 3,021.60             |
| 01 3541 231 003 |                                  | Coord. Retirement                      | 1,553.00       | 0.00                  | 0.00        | 1,553.00             |
| 231             | RETIREMENT TCHR/PROF             |                                        | 1,553.00       | 0.00                  | 0.00        | 1,553.00             |
| 01 3541 232 003 |                                  | SIXPENCE RETIREMENT - AIDE             | 5,336.00       | 360.90                | 27.05       | 3,892.40             |
| 232             | RETIREMENT AIDE/PARA             |                                        | 5,336.00       | 360.90                | 27.05       | 3,892.40             |
| 01 3541 237 003 |                                  | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate        |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3541 256 003 |                                  | SIXPENCE TUITION REIMB                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 256             | PROF TUITION REIMB               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3541 281 003 |                                  | Coordinator LTD/STD                    | 98.00          | 0.00                  | 0.00        | 98.00                |
| 281             | LTD/STD TCHR/PROF                |                                        | 98.00          | 0.00                  | 0.00        | 98.00                |
| 01 3541 282 003 |                                  | LTD/STD AIDE                           | 217.00         | 30.63                 | 56.46       | 94.48                |
| 282             | LTD/STD AIDE/PARA                |                                        | 217.00         | 30.63                 | 56.46       | 94.48                |
| 01 3541 330 003 |                                  | Sixpence Travel/Staff Development      | 594.00         | 0.00                  | 284.95      | (1,098.58)           |
| 330             | STAFF DEVELOPMENT/TRAINING       |                                        | 594.00         | 0.00                  | 284.95      | (1,098.58)           |
| 01 3541 333 003 |                                  | Sixpence Mileage to Staff              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 333             | MILEAGE TO STAFF                 |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3541 340 003 |                                  | Sixpence Professional Services         | 0.00           | 0.00                  | 0.00        | 240.00               |

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| Account Number  |                                        | Account Description | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|----------------------------------------|---------------------|----------------|-----------------------|-------------|----------------------|
| 340             | OTHER PROFESSIONAL SERVICES            |                     | 0.00           | 0.00                  | 0.00        | 240.00               |
| 01 3541 580 003 | Sixpence Travel Expenses               |                     | 901.00         | 0.00                  | 143.21      | (389.34)             |
| 580             | TRAVEL EXPENSES                        |                     | 901.00         | 0.00                  | 143.21      | (389.34)             |
| 01 3541 610 003 | Sixpence Supplies/Family Inv           |                     | 3,853.00       | 181.02                | 28.06       | 2,771.68             |
| 610             | SUPPLIES                               |                     | 3,853.00       | 181.02                | 28.06       | 2,771.68             |
| 01 3541 733 003 | Sixpence Furniture and Equipment       |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             | FURNITURE/FIXTURES                     |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 3541 890 000 | SIXPENCE OTHER EXP                     |                     | 427.00         | 0.00                  | 68.50       | 134.49               |
| 890             | MISC EXPENDITURES                      |                     | 427.00         | 0.00                  | 68.50       | 134.49               |
| 3541            | EARLY CHILDHOOD ENDOWMENT GRANTS       |                     | 93,502.00      | 4,508.05              | 22.91       | 72,077.13            |
| 3570            | Teacher Eval Grant                     |                     |                |                       |             |                      |
| 01 3570 610 000 | Teacher Eval Grant                     |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                               |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 3570            | Teacher Eval Grant                     |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4300            | OTHER PROFESSIONAL SERVICES            |                     |                |                       |             |                      |
| 01 4300 340 000 | PROFESSIONAL SERVICES- ARCHIT/ENGINEER |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             | OTHER PROFESSIONAL SERVICES            |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4300            | OTHER PROFESSIONAL SERVICES            |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4411            | IDEA PART B EARLY INTERVENING SERVICES |                     |                |                       |             |                      |
| 01 4411 610 003 | IDEA Part B-Early Interven. (Rtl)      |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                               |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4411            | IDEA PART B EARLY INTERVENING SERVICES |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4412            | IDEA PART B PROPORTIONATE SHARE        |                     |                |                       |             |                      |
| 01 4412 591 003 | IDEA Prof. Services                    |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES                     |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4412            | IDEA PART B PROPORTIONATE SHARE        |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4900            | OTHER FEDERAL EXPENDITURES             |                     |                |                       |             |                      |
| 01 4900 610 003 | Drug Education - Supplies              |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                               |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 4900            | OTHER FEDERAL EXPENDITURES             |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6200            | FEDERAL-TITLE I PART A ESSA            |                     |                |                       |             |                      |
| 01 6200 111 002 | Title I SALARIES MS TCHR/PROF          |                     | 9,695.00       | 3,586.73              | 147.98      | (4,651.92)           |
| 01 6200 111 003 | Title I, Part A ELEM SALARIES          |                     | 26,156.00      | 2,783.73              | 42.57       | 15,021.08            |
| 111             | SALARIES TCHR/PROF                     |                     | 35,851.00      | 6,370.46              | 71.08       | 10,369.16            |
| 01 6200 112 003 | Title I - Aide Salaries                |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 112             | SALARIES AIDE/PARA                     |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6200 113 003 | Title I Substitute Salaries            |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 113             | SALARIES SUB TCHR                      |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6200 211 002 | Title I GROUP INS MS TCHR/PROF         |                     | 1,444.00       | 524.26                | 145.23      | (653.17)             |
| 01 6200 211 003 | Title I Group Insurance                |                     | 8,197.00       | 677.42                | 33.06       | 5,487.07             |
| 211             | GROUP INS TCHR/PROF                    |                     | 9,641.00       | 1,201.68              | 49.86       | 4,833.90             |
| 01 6200 221 002 | Title I MS SOC SEC TCHR/PROF           |                     | 715.00         | 271.33                | 151.80      | (370.34)             |
| 01 6200 221 003 | Title I Social Security TCHR           |                     | 1,948.00       | 212.02                | 43.54       | 1,099.90             |
| 221             | SOCIAL SECURITY TCHR/PROF              |                     | 2,663.00       | 483.35                | 72.60       | 729.56               |
| 01 6200 223 003 | Title I SOC SEC SUB TCHR               |                     | 0.00           | 0.00                  | 0.00        | 0.00                 |

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| Account Number  |  | Account Description                    | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|--|----------------------------------------|----------------|-----------------------|-------------|----------------------|
| 223             |  | SOCIAL SECURITY SUB TCHR               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6200 231 002 |  | Title I RET MS TCHR/PROF               | 729.00         | 354.29                | 194.40      | (688.16)             |
| 01 6200 231 003 |  | Title I Retirement EL                  | 2,584.00       | 274.97                | 42.57       | 1,484.12             |
| 231             |  | RETIREMENT TCHR/PROF                   | 3,313.00       | 629.26                | 75.97       | 795.96               |
| 01 6200 237 002 |  | MS Inc Ret Contribution Rate           | 229.00         | 0.00                  | 0.00        | 229.00               |
| 01 6200 237 003 |  | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             |  | Inc Ret Contribution Rate              | 229.00         | 0.00                  | 0.00        | 229.00               |
| 01 6200 281 002 |  | Title I MS LTD/STD TCHR/PROF           | 65.00          | 31.59                 | 194.40      | (61.36)              |
| 01 6200 281 003 |  | Title I LTD/STD                        | 170.00         | 24.53                 | 57.69       | 71.93                |
| 281             |  | LTD/STD TCHR/PROF                      | 235.00         | 56.12                 | 95.50       | 10.57                |
| 01 6200 330 003 |  | Title I Staff Dev/Training             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 330             |  | STAFF DEVELOPMENT/TRAINING             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6200 560 003 |  | Title I Computer Hardware              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 560             |  | COMPUTER HARDWARE                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6200 580 003 |  | Title I Travel Expenses                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 580             |  | TRAVEL EXPENSES                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6200 610 003 |  | Title I Supplies                       | 199.00         | 0.00                  | 0.00        | 199.00               |
| 610             |  | SUPPLIES                               | 199.00         | 0.00                  | 0.00        | 199.00               |
| 01 6200 650 003 |  | Title I Computer Software              | 35.00          | 0.00                  | 0.00        | 35.00                |
| 650             |  | TECH SUPPLIES                          | 35.00          | 0.00                  | 0.00        | 35.00                |
| 01 6200 733 003 |  | Title I Furniture & Equipment          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             |  | FURNITURE/FIXTURES                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6200 890 003 |  | Title I Misc. Expenses                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 890             |  | MISC EXPENDITURES                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6200            |  | FEDERAL-TITLE I PART A ESSA            | 52,166.00      | 8,740.87              | 67.02       | 17,202.15            |
| 6406            |  | FEDERAL-IDEA PART B (611) BASE AGE 3-4 |                |                       |             |                      |
| 01 6406 340 000 |  | SPED-IDEA- 3-5 other PROF SERV         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             |  | OTHER PROFESSIONAL SERVICES            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6406 591 003 |  | IDEA Preschool 3-5 Prf Serv            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             |  | PURCHASED SERVICES                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6406            |  | FEDERAL-IDEA PART B (611) BASE AGE 3-4 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6408            |  | FEDERAL-IDEA PART B (611) BASE AGE 0-4 |                |                       |             |                      |
| 01 6408 111 003 |  | IDEA Part B Base Salary (prek BAF)     | 6,662.00       | 1,636.25              | 98.24       | 117.00               |
| 111             |  | SALARIES TCHR/PROF                     | 6,662.00       | 1,636.25              | 98.24       | 117.00               |
| 01 6408 112 003 |  | IDEA Part B Base Aide (prek BAF)       | 23,291.00      | 7,741.59              | 63.23       | 8,564.69             |
| 112             |  | SALARIES AIDE/PARA                     | 23,291.00      | 7,741.59              | 63.23       | 8,564.69             |
| 01 6408 211 003 |  | IDEA Part B Base Ins. (prek BAF)       | 1,389.00       | 470.28                | 135.43      | (492.12)             |
| 211             |  | GROUP INS TCHR/PROF                    | 1,389.00       | 470.28                | 135.43      | (492.12)             |
| 01 6408 212 003 |  | GROUP INSURANCE AIDE/PARA              | 1,036.00       | 1,379.51              | 141.88      | (433.90)             |
| 212             |  | GROUP INSURANCE AIDE/PARA              | 1,036.00       | 1,379.51              | 141.88      | (433.90)             |
| 01 6408 221 003 |  | IDEA Part B Base Soc.Sec. (prek BA     | 510.00         | 125.50                | 98.43       | 8.01                 |
| 221             |  | SOCIAL SECURITY TCHR/PROF              | 510.00         | 125.50                | 98.43       | 8.01                 |
| 01 6408 222 003 |  | IDEA SOC SEC PARA                      | 1,787.00       | 570.35                | 61.87       | 681.45               |
| 222             |  | SOCIAL SECURITY AIDE/PARA              | 1,787.00       | 570.35                | 61.87       | 681.45               |
| 01 6408 231 003 |  | IDEA Part B Base Ret. (prek BAF)       | 501.00         | 161.63                | 129.05      | (145.52)             |

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|-----------------|----------------------------------------|----------------------------------------|----------------|-----------------------|-------------|----------------------|
| 231             | RETIREMENT TCHR/PROF                   |                                        | 501.00         | 161.63                | 129.05      | (145.52)             |
| 01 6408 232 003 |                                        | IDEA RETIREMT PARA                     | 2,199.00       | 764.70                | 66.15       | 744.36               |
| 232             | RETIREMENT AIDE/PARA                   |                                        | 2,199.00       | 764.70                | 66.15       | 744.36               |
| 01 6408 237 003 |                                        | Increased Retirement Contribution Rate | 157.00         | 0.00                  | 0.00        | 157.00               |
| 237             | Inc Ret Contribution Rate              |                                        | 157.00         | 0.00                  | 0.00        | 157.00               |
| 01 6408 281 003 |                                        | IDEA Part B Base LTD (prek BAF)        | 34.00          | 13.06                 | 153.65      | (18.24)              |
| 281             | LTD/STD TCHR/PROF                      |                                        | 34.00          | 13.06                 | 153.65      | (18.24)              |
| 01 6408 282 003 |                                        | IDEA LTD/STD PARA                      | 96.00          | 30.57                 | 57.75       | 40.56                |
| 282             | LTD/STD AIDE/PARA                      |                                        | 96.00          | 30.57                 | 57.75       | 40.56                |
| 01 6408 340 003 |                                        | IDEA 0-4 YO Prof Services              | 6,897.00       | 1,415.31              | 69.47       | 2,105.82             |
| 340             | OTHER PROFESSIONAL SERVICES            |                                        | 6,897.00       | 1,415.31              | 69.47       | 2,105.82             |
| 01 6408 591 003 |                                        | IDEA Part B 0-2 YO Profl Services B    | 4,726.00       | 1,460.92              | 92.74       | 343.24               |
| 591             | PURCHASED SERVICES                     |                                        | 4,726.00       | 1,460.92              | 92.74       | 343.24               |
| 01 6408 610 003 |                                        | IDEA BAF SUPPLIES                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6408 732 003 |                                        | IDEA Part B - Vehicle Aq.              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 732             | VEHICLES                               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6408            | FEDERAL-IDEA PART B (611) BASE AGE 0-4 |                                        | 49,285.00      | 15,769.67             | 76.32       | 11,672.35            |
| 6410            | FEDERAL-IDEA PART E/P (619             |                                        |                |                       |             |                      |
| 01 6410 112 003 |                                        | IDEA E/P - Salaries                    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 112             | SALARIES AIDE/PARA                     |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6410 340 003 |                                        | SPED IDEA E/P 619                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             | OTHER PROFESSIONAL SERVICES            |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6410 560 003 |                                        | Sped IDEA - Computer Hard.             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 560             | COMPUTER HARDWARE                      |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6410 591 003 |                                        | IDEA E/P 3-5 YO Contracted Services    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES                     |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6410 610 003 |                                        | IDEA E/P Supplies                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6410            | FEDERAL-IDEA PART E/P (619             |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6412            | IDEA Non-Public                        |                                        |                |                       |             |                      |
| 01 6412 111 003 |                                        | IDEA Non-Public SALARIES               | 3,172.00       | 779.17                | 98.26       | 55.32                |
| 111             | SALARIES TCHR/PROF                     |                                        | 3,172.00       | 779.17                | 98.26       | 55.32                |
| 01 6412 211 003 |                                        | GROUP INSURANCE TCHR/PROF              | 661.00         | 223.95                | 135.52      | (234.80)             |
| 211             | GROUP INS TCHR/PROF                    |                                        | 661.00         | 223.95                | 135.52      | (234.80)             |
| 01 6412 221 003 |                                        | IDEA SOCIAL SECURITY TCHR/PROF         | 243.00         | 59.76                 | 98.37       | 3.96                 |
| 221             | SOCIAL SECURITY TCHR/PROF              |                                        | 243.00         | 59.76                 | 98.37       | 3.96                 |
| 01 6412 231 003 |                                        | IDEA RETIREMENT TCHR/PROF              | 313.00         | 76.97                 | 98.36       | 5.13                 |
| 231             | RETIREMENT TCHR/PROF                   |                                        | 313.00         | 76.97                 | 98.36       | 5.13                 |
| 01 6412 237 003 |                                        | IDEA Inc Ret Contribution Rate         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate              |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6412 281 003 |                                        | IDEA LTD/STD TCHR/PROF                 | 16.00          | 6.22                  | 155.50      | (8.88)               |
| 281             | LTD/STD TCHR/PROF                      |                                        | 16.00          | 6.22                  | 155.50      | (8.88)               |

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| Account Number  |                                | Account Description                          | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
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| 6412            | IDEA Non-Public                |                                              | 4,405.00       | 1,146.07              | 104.07      | (179.27)             |
| 6421            | IDEA Part-B (611) ARP Birth-21 |                                              |                |                       |             |                      |
| 01 6421 591 000 |                                | IDEA Part-B SA Speech/Audiology              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 591             | PURCHASED SERVICES             |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6421            | IDEA Part-B (611) ARP Birth-21 |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6422            | IDEA Preschool (619) ARP       |                                              |                |                       |             |                      |
| 01 6422 340 003 |                                | IDEA 0-4 Prof Services                       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             | OTHER PROFESSIONAL SERVICES    |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6422            | IDEA Preschool (619) ARP       |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6969            | Title IV ESSA/SSAE Grant       |                                              |                |                       |             |                      |
| 01 6969 111 000 |                                | TITLE IV SALARIES TCHR/PROF                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111             | SALARIES TCHR/PROF             |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6969 211 000 |                                | TITLE IV GROUP INS TCHR/PROF                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211             | GROUP INS TCHR/PROF            |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6969 221 000 |                                | TITLE IV SOCIAL SEC TCHR/PROF                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 221             | SOCIAL SECURITY TCHR/PROF      |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6969 231 000 |                                | TITLE IV RETIREMENT TCHR/PROF                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 231             | RETIREMENT TCHR/PROF           |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6969 281 000 |                                | TITLE IV LTD/STD TCHR/PROF                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281             | LTD/STD TCHR/PROF              |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6969 340 000 |                                | Title IV ESSA/SSAE Grant                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 340             | OTHER PROFESSIONAL SERVICES    |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6969 490 000 |                                | Title IV SSAE Grant Other Materials          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 490             | OTHER SUPPLIES AND MATERIALS   |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6969 610 000 |                                | Title IV SSAE Grant Supplies                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                       |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6969            | Title IV ESSA/SSAE Grant       |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6988            | ARP - ESSER III After School   |                                              |                |                       |             |                      |
| 01 6988 111 000 |                                | ARP-ESSER III AFTERSchl Teacher Salaries     | 11,157.00      | 1,890.00              | 75.38       | 2,747.00             |
| 111             | SALARIES TCHR/PROF             |                                              | 11,157.00      | 1,890.00              | 75.38       | 2,747.00             |
| 01 6988 112 000 |                                | ARP ESSER III AFTERSCH-AIDE/PARA             | 528.00         | 276.30                | 176.16      | (402.15)             |
| 112             | SALARIES AIDE/PARA             |                                              | 528.00         | 276.30                | 176.16      | (402.15)             |
| 01 6988 211 000 |                                | ARP-ESSER III AFTERSchl GROUP INS TCHR/PROF  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211             | GROUP INS TCHR/PROF            |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6988 212 000 |                                | ARP-ESSERIII AFTERSchl GROUP INS AIDE        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 212             | GROUP INSURANCE AIDE/PARA      |                                              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6988 221 000 |                                | ARP-ESSER III AFTERSchl SOC SEC TCHR/PROF    | 854.00         | 144.57                | 75.34       | 210.62               |
| 221             | SOCIAL SECURITY TCHR/PROF      |                                              | 854.00         | 144.57                | 75.34       | 210.62               |
| 01 6988 222 000 |                                | ARP-ESSER III AFTERSchl SOC SEC AIDE/PARA    | 40.00          | 21.13                 | 177.88      | (31.15)              |
| 222             | SOCIAL SECURITY AIDE/PARA      |                                              | 40.00          | 21.13                 | 177.88      | (31.15)              |
| 01 6988 231 000 |                                | ARP-ESSER III AFTERSchl RETIREMENT TCHR/PROF | 759.00         | 186.71                | 109.45      | (71.76)              |

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| 231             | RETIREMENT TCHR/PROF         |                                                 | 759.00         | 186.71                | 109.45      | (71.76)              |
| 01 6988 232 000 |                              | ARP-ESSER III AFTERSchl<br>RETIREMENT AIDE/PARA | 17.00          | 27.29                 | 540.41      | (74.87)              |
| 232             | RETIREMENT AIDE/PARA         |                                                 | 17.00          | 27.29                 | 540.41      | (74.87)              |
| 01 6988 237 000 |                              | ESSERS III Inc Ret Contribution<br>Rate         | 239.00         | 0.00                  | 0.00        | 239.00               |
| 237             | Inc Ret Contribution Rate    |                                                 | 239.00         | 0.00                  | 0.00        | 239.00               |
| 01 6988 281 000 |                              | ARP-ESSER III AFTERSchl<br>LTD/STD TCHR/PROF    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281             | LTD/STD TCHR/PROF            |                                                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6988 282 000 |                              | ARP-ESSER III AFTERSchl<br>LTD/STD AIDE/PARA    | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 282             | LTD/STD AIDE/PARA            |                                                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6988 330 000 |                              | ARP-ESSERIII AFTERSchl STAFF<br>DEV/TRNG        | 650.00         | 0.00                  | 13.85       | 560.00               |
| 330             | STAFF DEVELOPMENT/TRAINING   |                                                 | 650.00         | 0.00                  | 13.85       | 560.00               |
| 01 6988 610 000 |                              | ARP-ESSER III AFTERSchl<br>SUPPLIES             | 16,080.00      | 788.27                | 62.05       | 6,102.73             |
| 610             | SUPPLIES                     |                                                 | 16,080.00      | 788.27                | 62.05       | 6,102.73             |
| 6988            | ARP - ESSER III After School |                                                 | 30,324.00      | 3,334.27              | 69.40       | 9,279.42             |
| 6989            | ARP-ESSER III SUMMER SCHOOL  |                                                 |                |                       |             |                      |
| 01 6989 111 000 |                              | ARP-ESSER III ELC summer<br>TEACHER             | 3,464.00       | 0.00                  | 0.00        | 3,464.00             |
| 111             | SALARIES TCHR/PROF           |                                                 | 3,464.00       | 0.00                  | 0.00        | 3,464.00             |
| 01 6989 112 000 |                              | ARP-ESSER III ELC summer AIDE                   | 275.00         | 0.00                  | 0.00        | 275.00               |
| 112             | SALARIES AIDE/PARA           |                                                 | 275.00         | 0.00                  | 0.00        | 275.00               |
| 01 6989 211 000 |                              | ARP-ESSER III summer GROUP<br>INS TCHR/PROF     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211             | GROUP INS TCHR/PROF          |                                                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6989 212 000 |                              | ARP-ESSER III ELC summer<br>GROUP INS AIDE      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 212             | GROUP INSURANCE AIDE/PARA    |                                                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6989 221 000 |                              | ARP-ESSER III ELC summer SOC<br>SEC TCHR        | 265.00         | 0.00                  | 0.00        | 265.00               |
| 221             | SOCIAL SECURITY TCHR/PROF    |                                                 | 265.00         | 0.00                  | 0.00        | 265.00               |
| 01 6989 222 000 |                              | ARP ESSER III ELC summer SOC<br>SEC AIDE        | 21.00          | 0.00                  | 0.00        | 21.00                |
| 222             | SOCIAL SECURITY AIDE/PARA    |                                                 | 21.00          | 0.00                  | 0.00        | 21.00                |
| 01 6989 231 000 |                              | ARP-ESSER III ELC summer<br>RETIREMENT TEACHER  | 342.00         | 0.00                  | 0.00        | 342.00               |
| 231             | RETIREMENT TCHR/PROF         |                                                 | 342.00         | 0.00                  | 0.00        | 342.00               |
| 01 6989 232 000 |                              | ARP ESSER III ELC summer<br>RETIREMNT AIDE      | 23.00          | 0.00                  | 0.00        | 23.00                |
| 232             | RETIREMENT AIDE/PARA         |                                                 | 23.00          | 0.00                  | 0.00        | 23.00                |
| 01 6989 237 000 |                              | ESSER III Summer Inc Ret<br>Contribution Rate   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate    |                                                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6989 281 000 |                              | ARP-ESSER III summer LTD/STD<br>TCHR/PROF       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281             | LTD/STD TCHR/PROF            |                                                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6989 282 000 |                              | ARP-ESSER III summer LTD/STD                    | 0.00           | 0.00                  | 0.00        | 0.00                 |

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| Account Number  |                             | Account Description                 | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|-----------------------------|-------------------------------------|----------------|-----------------------|-------------|----------------------|
|                 |                             | AIDE/PARA                           |                |                       |             |                      |
| 282             | LTD/STD AIDE/PARA           |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6989 330 000 |                             | ESSER III Summer Staff Dev/Training | 173.00         | 0.00                  | 0.00        | 173.00               |
| 330             | STAFF DEVELOPMENT/TRAINING  |                                     | 173.00         | 0.00                  | 0.00        | 173.00               |
| 01 6989 610 000 |                             | ARP ESSER III ELC summer SUPPLIES   | 9,550.00       | 0.00                  | 30.03       | 6,682.27             |
| 610             | SUPPLIES                    |                                     | 9,550.00       | 0.00                  | 30.03       | 6,682.27             |
| 6989            | ARP-ESSER III SUMMER SCHOOL |                                     | 14,113.00      | 0.00                  | 20.32       | 11,245.27            |
| 6992            | FEDERAL-REAP                |                                     |                |                       |             |                      |
| 01 6992 610 003 |                             | REAP Grant Expend                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                    |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6992            | FEDERAL-REAP                |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6996            | COVID / ESSER               |                                     |                |                       |             |                      |
| 01 6996 111 000 |                             | ESSERS I SALARIES TCHR/PROF         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111             | SALARIES TCHR/PROF          |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 112 000 |                             | COVID CARES ACT SALARIES            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 112             | SALARIES AIDE/PARA          |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 132 000 |                             | COVID OVERTIME AIDE/PARA            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 132             | OVERTIME AIDE/PARA          |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 210 000 |                             | COVID GROUP INS NON-INSTR           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 210             | GROUP INSURANCE NON-INSTR   |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 211 000 |                             | ESSERS I GROUP INS TCHR/PROF        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211             | GROUP INS TCHR/PROF         |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 221 000 |                             | ESSERS I SOC SEC TCHR/PROF          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 221             | SOCIAL SECURITY TCHR/PROF   |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 222 000 |                             | COVID SOC SEC AIDE/PARA             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 222             | SOCIAL SECURITY AIDE/PARA   |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 231 000 |                             | ESSERS I RET TCHR/PROF              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 231             | RETIREMENT TCHR/PROF        |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 232 000 |                             | COVID RETIREMT AIDE/PARA            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 232             | RETIREMENT AIDE/PARA        |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 281 000 |                             | ESSERS I LTD/STD TCHR/PROF          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281             | LTD/STD TCHR/PROF           |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 282 000 |                             | COVID LTD/STD AIDE/PARA             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 282             | LTD/STD AIDE/PARA           |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 320 000 |                             | ESSERS I EDUC SERV SUPPORT          | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 320             | PROF EDUC SERVICES          |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 610 000 |                             | COVID/ESSER SUPPLIES                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             | SUPPLIES                    |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 643 000 |                             | COVID WEB/CLOUD BASED SOFTWARE      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 643             | WEB/CLOUD BASED SOFTWARE    |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6996 733 000 |                             | ESSERS/CARES ACT FURNITURE/FIXTURES | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             | FURNITURE/FIXTURES          |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6996            | COVID / ESSER               |                                     | 0.00           | 0.00                  | 0.00        | 0.00                 |

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| Account Number  |                              | Account Description                       | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|------------------------------|-------------------------------------------|----------------|-----------------------|-------------|----------------------|
| 6997            | ESSER II - CARES ACT         |                                           |                |                       |             |                      |
| 01 6997 111 000 |                              | ESSERS II SALARIES TCHR/PROF              | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 111             |                              | SALARIES TCHR/PROF                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 211 000 |                              | ESSERS II GROUP INS TCHR/PROF             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 211             |                              | GROUP INS TCHR/PROF                       | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 221 000 |                              | ESSERS II SOC SEC TCHR/PROF               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 221             |                              | SOCIAL SECURITY TCHR/PROF                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 231 000 |                              | ESSERS II RETIREMENT TCHR/PROF            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 231             |                              | RETIREMENT TCHR/PROF                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 237 000 |                              | ESSER II Inc Ret Contribution Rate        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             |                              | Inc Ret Contribution Rate                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 281 000 |                              | ESSERS II LTD/STD TCHR/PROF               | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 281             |                              | LTD/STD TCHR/PROF                         | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 330 000 |                              | ESSERS II -STAFF DEV/TRAINING             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 330             |                              | STAFF DEVELOPMENT/TRAINING                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 610 000 |                              | ESSERS II SUPPLIES                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 610             |                              | SUPPLIES                                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 650 000 |                              | ESSERS II - TECH SUPPLIES                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 650             |                              | TECH SUPPLIES                             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 733 000 |                              | ESSERS II (Cares Act)FURNITURE/FIXTURES   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             |                              | FURNITURE/FIXTURES                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6997 734 000 |                              | TECH HARDWARE / CAPITAL                   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 734             |                              | TECH HARDWARE                             | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6997            | ESSER II - CARES ACT         |                                           | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6998            | ESSERS III Cares Act Funding |                                           |                |                       |             |                      |
| 01 6998 111 000 |                              | ARP-ESSER III TCHR                        | 28,069.00      | 4,148.83              | 59.12       | 11,473.68            |
| 111             |                              | SALARIES TCHR/PROF                        | 28,069.00      | 4,148.83              | 59.12       | 11,473.68            |
| 01 6998 112 000 |                              | ARP-ESSER III AIDE                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 112             |                              | SALARIES AIDE/PARA                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6998 211 000 |                              | ESSERS III GROUP INS TCHR/PROF            | 10,489.00      | 587.95                | 21.76       | 8,206.60             |
| 211             |                              | GROUP INS TCHR/PROF                       | 10,489.00      | 587.95                | 21.76       | 8,206.60             |
| 01 6998 221 000 |                              | ARP-ESSER III TCHRSocSec                  | 2,128.00       | 319.87                | 60.13       | 848.52               |
| 221             |                              | SOCIAL SECURITY TCHR/PROF                 | 2,128.00       | 319.87                | 60.13       | 848.52               |
| 01 6998 222 000 |                              | ARP-ESSER III AIDESocSec                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 222             |                              | SOCIAL SECURITY AIDE/PARA                 | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6998 231 000 |                              | ARP-ESSER III TchrRET                     | 2,109.00       | 409.81                | 77.73       | 469.76               |
| 231             |                              | RETIREMENT TCHR/PROF                      | 2,109.00       | 409.81                | 77.73       | 469.76               |
| 01 6998 232 000 |                              | ARP-ESSER III AideRET                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 232             |                              | RETIREMENT AIDE/PARA                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6998 237 000 |                              | ESSERS III Care Inc Ret Contribution Rate | 663.00         | 0.00                  | 0.00        | 663.00               |
| 237             |                              | Inc Ret Contribution Rate                 | 663.00         | 0.00                  | 0.00        | 663.00               |
| 01 6998 281 000 |                              | ESSERS III LTD/STD TCHR/PROF              | 210.00         | 32.48                 | 61.87       | 80.08                |

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| Account Number  |                                     | Account Description                    | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|-------------------------------------|----------------------------------------|----------------|-----------------------|-------------|----------------------|
| 281             | LTD/STD TCHR/PROF                   |                                        | 210.00         | 32.48                 | 61.87       | 80.08                |
| 01 6998 282 000 |                                     | ESSERIII LTD/STD AIDE                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 282             | LTD/STD AIDE/PARA                   |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6998 330 000 |                                     | ESSERS III (Cares) Staff Developmt     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 330             | STAFF DEVELOPMENT/TRAINING          |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6998 490 000 |                                     | ESSERS III CONSTRUCTION SERV.          | 2,279.00       | 0.00                  | 288.92      | (4,305.57)           |
| 490             | OTHER SUPPLIES AND MATERIALS        |                                        | 2,279.00       | 0.00                  | 288.92      | (4,305.57)           |
| 01 6998 610 000 |                                     | ARP-ESSER III Supplies                 | 20,216.00      | 0.00                  | 9.62        | 18,271.90            |
| 610             | SUPPLIES                            |                                        | 20,216.00      | 0.00                  | 9.62        | 18,271.90            |
| 01 6998 733 000 |                                     | ESSERS III (Cares)FURNITURE/FIXTURES   | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 733             | FURNITURE/FIXTURES                  |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 6998 734 000 |                                     | ESSERS III ARP TECH HARD/CAP ASSTS     | 4,474.00       | 0.00                  | 288.98      | (8,455.10)           |
| 734             | TECH HARDWARE                       |                                        | 4,474.00       | 0.00                  | 288.98      | (8,455.10)           |
| 01 6998 890 000 |                                     | ESSER III MISC EXP                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 890             | MISC EXPENDITURES                   |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 6998            | ESSERS III Cares Act Funding        |                                        | 70,637.00      | 5,498.94              | 61.42       | 27,252.87            |
| 8000            | TRANSFERS (OUTGOING)                |                                        |                |                       |             |                      |
| 01 8000 912 000 |                                     | TRANSFER TO HOT LUNCH                  | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 912             | TRANSFER TO LUNCH FUND              |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 8000 913 000 |                                     | TRANSFER TO ACTIVITY ACCT              | 0.00           | 450.00                | 0.00        | (35,450.00)          |
| 913             | TRANSFER TO ACTIVITY FUND           |                                        | 0.00           | 450.00                | 0.00        | (35,450.00)          |
| 01 8000 917 000 |                                     | TRANSFER TO EE BEN FUND                | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 917             | TRANSFER TO EE BEN FUND             |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 8000            | TRANSFERS (OUTGOING)                |                                        | 0.00           | 450.00                | 0.00        | (35,450.00)          |
| 9000            | NON-PROGRAM EXPENDITURES            |                                        |                |                       |             |                      |
| 01 9000 110 000 |                                     | Kitchen Payroll                        | 0.00           | 8,149.83              | 0.00        | (33,190.04)          |
| 110             | SALARIES NON-INSTR                  |                                        | 0.00           | 8,149.83              | 0.00        | (33,190.04)          |
| 01 9000 210 000 |                                     | KITCHEN GROUP INS                      | 0.00           | 3,101.07              | 0.00        | (14,226.58)          |
| 210             | GROUP INSURANCE NON-INSTR           |                                        | 0.00           | 3,101.07              | 0.00        | (14,226.58)          |
| 01 9000 220 000 |                                     | KITCHEN SOCIAL SECURITY                | 0.00           | 489.22                | 0.00        | (2,051.29)           |
| 220             | SOCIAL SECURITY NON-INSTR           |                                        | 0.00           | 489.22                | 0.00        | (2,051.29)           |
| 01 9000 230 000 |                                     | KITCHEN RETIREMENT                     | 0.00           | 799.63                | 0.00        | (3,232.26)           |
| 230             | RETIREMENT NON-INSTR                |                                        | 0.00           | 799.63                | 0.00        | (3,232.26)           |
| 01 9000 237 000 |                                     | Increased Retirement Contribution Rate | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 237             | Inc Ret Contribution Rate           |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 9000 260 000 |                                     | UNEMPLOYMENT PMTS                      | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 260             | UNEMPLOYMENT PMTS                   |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01 9000 280 000 |                                     | KITCHEN LTD                            | 0.00           | 43.87                 | 0.00        | (175.48)             |
| 280             | LTD/STD NON-INSTR                   |                                        | 0.00           | 43.87                 | 0.00        | (175.48)             |
| 01 9000 900 000 |                                     | MISC EXP-expected carryover            | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 900             | OTHER                               |                                        | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 9000            | NON-PROGRAM EXPENDITURES            |                                        | 0.00           | 12,583.62             | 0.00        | (52,875.65)          |
| 9003            | REPAYMENT OF INTERFUND LOAN FR BLDG |                                        |                |                       |             |                      |

Expenditure Report by Function/Object -  
Detail\_KW

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| Account Number  |  | Account Description                 | Revised Budget | Expended During Month | % of Budget | Unencumbered Balance |
|-----------------|--|-------------------------------------|----------------|-----------------------|-------------|----------------------|
| 01 9003 001 000 |  | INTERFUND LOANS                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 001             |  | InterFund LOANS                     | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 9003            |  | REPAYMENT OF INTERFUND LOAN FR BLDG | 0.00           | 0.00                  | 0.00        | 0.00                 |
| 01              |  | General Fund                        | 9,425,235.00   | 657,458.94            | 32.65       | 6,347,897.92         |

Expenditure Report by Function/Object -  
Detail\_KW

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| Account Number | Account Description | Revised Budget | Expended During<br>Month | % of Budget | Unencumbered<br>Balance |
|----------------|---------------------|----------------|--------------------------|-------------|-------------------------|
| Grand Total:   |                     | 9,425,235.00   | 657,458.94               | 32.65       | 6,347,897.92            |

Fund: 01

General Fund

| Account Number | Description                              | Revised Budget | During Month | To Date      | % of Budget | Budget Balance |
|----------------|------------------------------------------|----------------|--------------|--------------|-------------|----------------|
| 01 1100        | Taxes Levied/Assessed                    | 0.00           | 50,259.42    | 994,357.91   | 0.00        | (994,357.91)   |
| 01 1115        | Carline Tax                              | 0.00           | 0.00         | 3,020.99     | 0.00        | (3,020.99)     |
| 01 1125        | Motor Vehicle Tax                        | 0.00           | 16,180.43    | 64,888.01    | 0.00        | (64,888.01)    |
| 01 1140        | Penalties/Int on Taxes                   | 0.00           | 1,470.53     | 3,075.98     | 0.00        | (3,075.98)     |
| 01 1190        | Other taxes levied                       | 0.00           | (55.39)      | 21,297.57    | 0.00        | (21,297.57)    |
| 01 1315        | Tuition from other entities(early entry) | 0.00           | 0.00         | 644.32       | 0.00        | (644.32)       |
| 01 1370        | Preschool tuition                        | 0.00           | 972.43       | 8,807.43     | 0.00        | (8,807.43)     |
| 01 1800 1810   | Fitness Center Dues                      | 0.00           | 100.00       | 750.00       | 0.00        | (750.00)       |
| 01 1800 1830   | Laptop Fees                              | 0.00           | 2,029.00     | 2,078.00     | 0.00        | (2,078.00)     |
| 01 1800 1840   | Industrial Arts Fees                     | 0.00           | 30.00        | 86.00        | 0.00        | (86.00)        |
| 01 1800 1850   | Before/After School Program              | 0.00           | 0.00         | 20,659.49    | 0.00        | (20,659.49)    |
| 01 1800 1870   | Daycare Receipts                         | 0.00           | 0.00         | 14,757.74    | 0.00        | (14,757.74)    |
| 01 1911        | Local license fees                       | 0.00           | (125.39)     | (121.18)     | 0.00        | 121.18         |
| 01 1920        | Contributions/Donations                  | 0.00           | 0.00         | 7,000.00     | 0.00        | (7,000.00)     |
| 01 1921        | City-Police court fines                  | 0.00           | 3,197.35     | 12,792.04    | 0.00        | (12,792.04)    |
| 01 1925        | Grant Receipts                           | 0.00           | 0.00         | 270.00       | 0.00        | (270.00)       |
|                | Subtotal: LOCAL RECIEPTS                 | 0.00           | 74,058.38    | 1,154,364.30 | 0.00        | (1,154,364.30) |
| 01 2110        | County Fines & Licence Fees              | 0.00           | 402.01       | 1,617.09     | 0.00        | (1,617.09)     |
|                | Subtotal: COUNTY AND ESU RECEIPTS        | 0.00           | 402.01       | 1,617.09     | 0.00        | (1,617.09)     |
| 01 3110        | State Aid                                | 0.00           | 0.00         | 93,530.00    | 0.00        | (93,530.00)    |
| 01 3130        | Homestead Exemption                      | 0.00           | 0.00         | 719.75       | 0.00        | (719.75)       |
| 01 3131        | Property tax credit                      | 0.00           | 5,039.31     | (2,808.18)   | 0.00        | 2,808.18       |
| 01 3132        | Personal property tax credit             | 0.00           | 0.00         | 29,815.00    | 0.00        | (29,815.00)    |
| 01 3133        | Nameplate Capacity Tax (windmills)       | 0.00           | 0.00         | 32,893.13    | 0.00        | (32,893.13)    |
| 01 3134        | Personal Property Tax Credit             | 0.00           | 0.00         | 283,024.81   | 0.00        | (283,024.81)   |
| 01 3180        | Pro Rate Motor Vehicle                   | 0.00           | 231.35       | 2,259.32     | 0.00        | (2,259.32)     |
| 01 3535        | High ability learners                    | 0.00           | 4,166.00     | 4,166.00     | 0.00        | (4,166.00)     |
| 01 3541        | Sixpence Grant Receipts                  | 0.00           | 0.00         | 14,585.00    | 0.00        | (14,585.00)    |
|                | Subtotal: STATE RECEIPTS                 | 0.00           | 9,436.66     | 458,184.83   | 0.00        | (458,184.83)   |
| 01 4705        | Flood control                            | 0.00           | 0.00         | 16,346.40    | 0.00        | (16,346.40)    |
| 01 4708        | Medicaid in Public Schools MIPS          | 0.00           | 0.00         | 5,363.12     | 0.00        | (5,363.12)     |
| 01 4709        | Medicaid Admin Activities MAAPS          | 0.00           | 0.00         | 2,738.88     | 0.00        | (2,738.88)     |
| 01 4988        | ARP ESSER III AFTER school               | 0.00           | 41,161.00    | 41,161.00    | 0.00        | (41,161.00)    |
| 01 4989        | ARP - ESSER III SUMMER school            | 0.00           | 13,220.00    | 13,220.00    | 0.00        | (13,220.00)    |
| 01 4998        | ESSERS III ARP                           | 0.00           | 0.00         | 158,289.00   | 0.00        | (158,289.00)   |
|                | Subtotal: FEDERAL RECEIPTS               | 0.00           | 54,381.00    | 237,118.40   | 0.00        | (237,118.40)   |
| 01 5200        | Fund Transfers In (from other HTRS fund) | 0.00           | 0.00         | 198.30       | 0.00        | (198.30)       |
| 01 5300        | Sale of Property                         | 0.00           | 0.00         | 11,046.75    | 0.00        | (11,046.75)    |
| 01 5301        | Insurance refunds/adjustments            | 0.00           | 0.00         | 1,299.41     | 0.00        | (1,299.41)     |
| 01 5500        | TRANSFERS FROM FUNDS (INCOMING)          | 0.00           | 0.00         | 12,377.64    | 0.00        | (12,377.64)    |
| 01 5690        | Other Non-revenue Receipt                | 0.00           | 450.00       | 47,677.68    | 0.00        | (47,677.68)    |
|                | Subtotal: NON-REVENUE RECEIPTS           | 0.00           | 450.00       | 72,599.78    | 0.00        | (72,599.78)    |
|                | Fund Total:                              | 0.00           | 138,728.05   | 1,923,884.40 | 0.00        | (1,923,884.40) |

Fund: 02 Depreciation Fund

| <u>Account Number</u> | <u>Description</u>       |
|-----------------------|--------------------------|
| 02 1510               | DEPR INTEREST            |
|                       | Subtotal: LOCAL RECIEPTS |
|                       | Fund Total:              |

Revenue Summary Report  
Processing Month: 11/2024

| <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 0.00                  | 178.57              | 543.21         | 0.00               | (543.21)              |
| 0.00                  | 178.57              | 543.21         | 0.00               | (543.21)              |
| 0.00                  | 178.57              | 543.21         | 0.00               | (543.21)              |

Fund: 03 Employee Benefit Fund

| <u>Account Number</u> | <u>Description</u>       |
|-----------------------|--------------------------|
| 03 1510               | EE BEN INTEREST          |
|                       | Subtotal: LOCAL RECIEPTS |
|                       | Fund Total:              |

Revenue Summary Report  
Processing Month: 11/2024

| <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 0.00                  | 100.44              | 305.53         | 0.00               | (305.53)              |
| 0.00                  | 100.44              | 305.53         | 0.00               | (305.53)              |
| 0.00                  | 100.44              | 305.53         | 0.00               | (305.53)              |

Fund: 05

ACTIVITY FUND

| <u>Account Number</u>    | <u>Description</u>                | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|--------------------------|-----------------------------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 05 1710 0098             | 2030                              | 0.00                  | 0.00                | 3,336.75       | 0.00               | (3,336.75)            |
| 05 1710 0099             | 2026 Revenue                      | 0.00                  | 0.00                | 4,619.70       | 0.00               | (4,619.70)            |
| 05 1710 0100             | Athletics - Miscellaneous Revenue | 0.00                  | 1,875.24            | 28,306.24      | 0.00               | (28,306.24)           |
| 05 1710 0102             | 2029                              | 0.00                  | 32.00               | 32.00          | 0.00               | (32.00)               |
| 05 1710 0132             | 2027 Revenue                      | 0.00                  | 0.00                | 239.75         | 0.00               | (239.75)              |
| 05 1710 0135             | Annual Revenue                    | 0.00                  | 400.00              | 615.00         | 0.00               | (615.00)              |
| 05 1710 0138             | Concession                        | 0.00                  | 1,089.66            | 9,316.31       | 0.00               | (9,316.31)            |
| 05 1710 0141             | One Act Revenue                   | 0.00                  | 535.00              | 787.70         | 0.00               | (787.70)              |
| 05 1710 0142             | Student Council - H S Revenue     | 0.00                  | 0.00                | 496.15         | 0.00               | (496.15)              |
| 05 1710 0143             | H.S Youth Leadership Revenue      | 0.00                  | 0.00                | 132.80         | 0.00               | (132.80)              |
| 05 1710 0144             | H.S. Cheerleading Revenue         | 0.00                  | 115.00              | 690.10         | 0.00               | (690.10)              |
| 05 1710 0146             | Foundation Scholarship Revenue    | 0.00                  | 0.00                | 500.00         | 0.00               | (500.00)              |
| 05 1710 0147             | Donations Revenue                 | 0.00                  | 0.00                | 600.00         | 0.00               | (600.00)              |
| 05 1710 0148             | Activities Revenue                | 0.00                  | 1,601.62            | 30,970.62      | 0.00               | (30,970.62)           |
| 05 1710 0151             | Grants & Scholarships Revenue     | 0.00                  | 0.00                | 1,000.00       | 0.00               | (1,000.00)            |
| 05 1710 0154             | Music Revenue (new)               | 0.00                  | 40.00               | 329.80         | 0.00               | (329.80)              |
| 05 1710 0155             | Snack Cart Revenue                | 0.00                  | 826.24              | 1,282.66       | 0.00               | (1,282.66)            |
| 05 1710 0163             | Volleyball Club Revenue           | 0.00                  | 0.00                | 1,599.70       | 0.00               | (1,599.70)            |
| 05 1710 0171             | Boys Basketball Revenue           | 0.00                  | 0.00                | 0.00           | 0.00               | 0.00                  |
| 05 1710 0173             | Sport Posters Revenue             | 0.00                  | 2,036.25            | 2,036.25       | 0.00               | (2,036.25)            |
| 05 1710 0174             | Football Club Revenue             | 0.00                  | 0.00                | 300.00         | 0.00               | (300.00)              |
| 05 1710 0175             | FFA                               | 0.00                  | 890.30              | 12,865.58      | 0.00               | (12,865.58)           |
| 05 1710 0995             | Interest Revenue                  | 0.00                  | 4.03                | 11.00          | 0.00               | (11.00)               |
| Subtotal: LOCAL RECIEPTS |                                   | 0.00                  | 9,445.34            | 100,068.11     | 0.00               | (100,068.11)          |
| Fund Total:              |                                   | 0.00                  | 9,445.34            | 100,068.11     | 0.00               | (100,068.11)          |

**Fund: 06      School Nutrition**

| <u>Account Number</u> | <u>Description</u>                        | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|-------------------------------------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 06 1510               | INTEREST                                  | 0.00                  | 0.79                | 2.87           | 0.00               | (2.87)                |
| 06 1611               | SALE OF LUNCHES/MILK                      | 0.00                  | 10,863.81           | 26,328.73      | 0.00               | (26,328.73)           |
|                       | Subtotal: LOCAL RECIEPTS                  | 0.00                  | 10,864.60           | 26,331.60      | 0.00               | (26,331.60)           |
| 06 3150               | STATE REIMBURSEMENT(OF NUTRITION<br>PROG) | 0.00                  | 28,282.26           | 36,113.75      | 0.00               | (36,113.75)           |
|                       | Subtotal: STATE RECEIPTS                  | 0.00                  | 28,282.26           | 36,113.75      | 0.00               | (36,113.75)           |
|                       | Fund Total:                               | 0.00                  | 39,146.86           | 62,445.35      | 0.00               | (62,445.35)           |

**Fund: 08      Building Fund**

| <u>Account Number</u>    | <u>Description</u>                | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|--------------------------|-----------------------------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 08 1100                  | BUILDING COUNTY RECEIPTS          | 0.00                  | 2,197.93            | 44,247.69      | 0.00               | (44,247.69)           |
| 08 1115                  | BLDG CARLINE TAXES                | 0.00                  | 0.00                | 28.63          | 0.00               | (28.63)               |
| 08 1140                  | BLDG PEN/INT ON TAXES             | 0.00                  | 58.87               | 36.38          | 0.00               | (36.38)               |
| 08 1510                  | BLDG - INTEREST                   | 0.00                  | 1,313.02            | 4,001.99       | 0.00               | (4,001.99)            |
| Subtotal: LOCAL RECIEPTS |                                   | 0.00                  | 3,569.82            | 48,314.69      | 0.00               | (48,314.69)           |
| 08 3130                  | BLDG HOMESTEAD EXEMPTION          | 0.00                  | 0.00                | 31.51          | 0.00               | (31.51)               |
| 08 3131                  | BLDG PROPERTY TAX CREDIT          | 0.00                  | (19.51)             | (501.10)       | 0.00               | 501.10                |
| 08 3132                  | BLDG Personal property tax credit | 0.00                  | 237.69              | 14,029.64      | 0.00               | (14,029.64)           |
| 08 3133                  | BLDG Nameplate Capacity           | 0.00                  | 0.00                | 1,439.88       | 0.00               | (1,439.88)            |
| 08 3180                  | BLDG PRO-RATE MV                  | 0.00                  | 10.13               | 115.02         | 0.00               | (115.02)              |
| Subtotal: STATE RECEIPTS |                                   | 0.00                  | 228.31              | 15,114.95      | 0.00               | (15,114.95)           |
| Fund Total:              |                                   | 0.00                  | 3,798.13            | 63,429.64      | 0.00               | (63,429.64)           |

| <u>Account Number</u> | <u>Description</u>       | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|--------------------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 09 1510               | QCPUF INTEREST           | 0.00                  | 5.37                | 16.32          | 0.00               | (16.32)               |
|                       | Subtotal: LOCAL RECIEPTS | 0.00                  | 5.37                | 16.32          | 0.00               | (16.32)               |
|                       | Fund Total:              | 0.00                  | 5.37                | 16.32          | 0.00               | (16.32)               |

Fund: 12      Student Fees Fund

| <u>Account Number</u> | <u>Description</u>       |
|-----------------------|--------------------------|
| 12 1510               | STU FEES INTEREST        |
|                       | Subtotal: LOCAL RECIEPTS |
|                       | Fund Total:              |

Revenue Summary Report  
Processing Month: 11/2024

| <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|-----------------------|---------------------|----------------|--------------------|-----------------------|
| 0.00                  | 3.62                | 11.03          | 0.00               | (11.03)               |
| 0.00                  | 3.62                | 11.03          | 0.00               | (11.03)               |
| 0.00                  | 3.62                | 11.03          | 0.00               | (11.03)               |

Revenue Summary Report  
Processing Month: 11/2024

|              | <u>Revised Budget</u> | <u>During Month</u> | <u>To Date</u> | <u>% of Budget</u> | <u>Budget Balance</u> |
|--------------|-----------------------|---------------------|----------------|--------------------|-----------------------|
| Grand Total: | 0.00                  | 191,406.38          | 2,150,703.59   | 0.00               | (2,150,703.59)        |

**HTRS Grades 7-12  
Principal's Report  
Kim Caniglia  
December 9, 2024**

Providing a Titan learning environment that is **Positive Respectful Intentional Determined and Engaged.**

**HTRS 7-12 Enrollment**

7th - 16  
8th - 19  
9th - 29  
10th - 22  
11th - 19  
12th - 18  
Other - 3  
Total = 126

In November, HTRS Jobs for America's Graduates (JAG) traveled to the Falls City Power Plant and Wastewater Plant to explore local career opportunities. Also Hiawatha Implement visited the students to explore the John Deere Tech Program at SCC Milford and learn the diesel mechanic field.

In December, Tarkio Technology Institute will visit with the high school JAG students to learn about their offerings. Middle School JAG Students will be participating in a live Career Chat through Education Quest.

December 13, 2024 during PLC, the Science Team will be looking at new material. The Social Studies Team will be looking at McGraw Hill material. The Special Education Team will be meeting with Wendy Craig, Special Education Director out of ESU#4.

Nearly all 7-12 teachers have received at least one formal observation.

**School Counselor Report**

NHS called for the Bloodmobile this week. All blood donation appointments are filled! Our next blood drive is December 11, 2024 at the AG Bldg downtown.

HTRS has the Backpack program, Sixpence, and FFA all helping out local families with food and gifts for the holiday season. Our community members are great supporters of these programs.

The FAFSA opened for college-bound students at the end of November. Completing the FAFSA or an opt-out form at the high school is a new requirement for graduation in Nebraska this year. Mrs. Rogers has been working diligently with the families for completion.

Juniors and interested seniors will be taking the ASVAB (military entrance exam) at the beginning of January. The ASVAB also interprets test results and helps students find careers that fit their strengths and interests.

## **Activities Report**

Congratulations to the Mock Trial “Old Guns” team for making it to the state competition. They will compete on December 9th and 10th in Omaha. Thanks to Mr. Linnerson for doing such a great job preparing the kids and for his time and dedication.

Unified bowling ended their inaugural season at the district meet in Auburn. Mrs. Eppens reported that the kids had a lot of fun and are excited to continue the program next year. Mrs. Eppens did a fantastic job helping get the season organized.

The One Act Team recently finished their season at the district meet in Giltner. They placed 3rd out of 8 teams. Thanks to Mrs. Howe for all her hard work and dedication to the program and all her long hours she put in each night at practice.

Junior high boys’ basketball is about ready to wrap up their season. They won their division at the HTRS Tournament on November 23rd. Their last games will take place on December 14th at the Knights of Columbus Tournament at Sacred Heart.

High school girls’ and boys’ basketball started their season on December 6th. The girls’ team currently has 15 participants and the boys’ team currently has 20. Compared to many other local schools we have very good participation numbers for both boys and girls basketball.

Wrestling started their season this past Saturday at the Conestoga invite. The boys team has three wrestlers and the girls have two. Several wrestling meets have been added to the schedule in the last few weeks to give our wrestling team more chances to compete this winter.

This past month the FFA competed in a land judging competition. Makena Dunlap, Camryn Vaughan, Eden Stewart, and Lily Wamsley all received ribbons. They also competed in a livestock judging competition. The senior team placed 10th out of 21 teams and the juniors placed 11th out of 39 teams.

Congratulations to the following volleyball players for receiving all-conference honors: Laramie Glathar, Elie Bstanding (2nd Team) and Macy Vrtiska (Honorable Mention).

This past month Mr. Coffey took several students to the Pioneer Conference Vocal Clinic held at Sterling. The music department is busy preparing for concerts. December 9th is the K-4 concert. The Vespers concert will take place on December 15th and the middle school concert will take place on December 16th.

Congratulations to the following football players for receiving All Conference Honors: Hunter Bohling (1st team offense and defense), Emmett Glathar (2nd team defense), and Brogan Dunlap (honorable mention offense). The following football players received All District Football Honors: Hunter Bohling (1st team offense and defense), Brogan Dunlap (1st team offense and 2nd team defense), Jacob Davis (2nd team offense and honorable mention defense), Axton Wamsley (honorable mention defense), and Kameon Dettmann (honorable mention defense)

HTRS grades 7-12 will focus on a learning environment that is inclusive and supports a Positive, Respectful, Intentional, Determined and Engaged (PRIDE) school culture.

Educationally yours,  
Kimberly L. Caniglia



*Kim Standerford*  
*PreK - 6 Principal*  
*HTRS Public School*  
*402 862-2151*

## December Board Report

### Elementary PreK - 6th Grade Enrollment

- PreK 3 - 16 students
- PreK 4 - 10 students
- Kindergarten - 23 students
- 1st Grade - 19 students
- 2nd Grade - 19 students
- 3rd Grade - 25 students
- 4th Grade - 18 students
- 5th Grade - 32 students
- 6th Grade - 21 students

Total - 183 students

---

### [Nebraska Educational Profile](#)

#### AQuESTT Classification

- Schools are classified as Excellent, Great, Good, or Needs Improvement
- Several factors go into the classifications
- Public as of November 27th

#### District Classification - Great

- Membership - 298
- Attendance Rate - Number of days students are actually in school over the number of days they could have been in school
  - District - 95%
  - Peers - 94%
  - State - 93%
- NSCAS ELA
  - District - 65%
  - Peers - 62%
  - State - 55%
- NSCAS Math
  - District - 75%
  - Peers - 60%
  - State - 58%
- NSCAS Science
  - District - 78%
  - Peers - 76%
  - State - 74%

#### High School - Needs Improvement

Juniors

- Membership - 81
- ACT ELA - Too few to report %
- ACT Math - Too few to report %
- ACT Science - Too few to report %
- Graduation Rate
  - District - 81%
  - Peers - 94%
  - State 88%
- College Going Rate
  - District - 74%
  - Peers - 74%
  - State - 72%

## **Middle School - Excellent**

Grades 6 - 8

- Membership - 57
- NSCAS ELA
  - District - 67%
  - Peers - 61%
  - State - 59%
- NSCAS Math
  - District - 73%
  - Peers - 61%
  - State - 58%
- NSCAS Science
  - District - 80%
  - Peers - 72%
  - State - 74%

## **Elementary - Great**

Grades 3 - 5

- Membership - 160
- NSCAS ELA
  - District - 63%
  - Peers - 61%
  - State - 59%
- NSCAS Math
  - District - 78%
  - Peers - 62%
  - State - 58%
- NSCAS Science - 5th Grade
  - District - 73%
  - Peers - 82%
  - State - 74%

HTRS compared to the 11 districts in ESU 4

- ELA - #4
- Math - #3
- Science - tied #6

---

#TitanPride

*Kim Standerford*

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,900,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.  
If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.  
All Dates & Locations Tentative & Subject to Change

JOIN  
US!

**Events & Networking - <https://members.nasbonline.org/events>**



## 2024 NEW BOARD MEMBER WORKSHOPS

CALL TO ORDER:  
**WELCOME TO THE  
BOARD TABLE**

NORFOLK - KEARNEY - GERING - NORTH PLATTE - YORK - LA VISTA

## New Board Member Workshops

December 2 - Norfolk

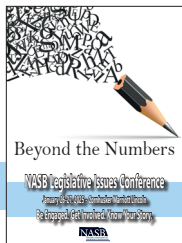
December 3 - Kearney

December 4 - Gering

December 5 - North Platte

December 10 - York

December 11 - La Vista



**Legislative Issues Conference - January 26-27 - Lincoln**

*The 2025 Legislative Session is set to begin Wednesday, January 8*

**School Board Member Week - January 26 to February 1**



**President's Retreat - February 16-17 - Kearney**

Continued on Page 2



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# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

DECEMBER  
2024

1,900,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PAGE 2



Federal Advocacy Fly In - March 16-19 - Washington D.C.

NAEP State Convention - March 19-20 - Kearney



Warmest wishes for a Merry Christmas and a Happy New Year from the NASB Board & Staff!

## YOUR 2024 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

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architects

**Boyd Jones**

**BISHOP**  
BUSINESS

**BVH**  
ARCHITECTURE

**CWP** CARLSON  
WEST  
POVONDRA  
ARCHITECTS

**CMBA**  
ARCHITECTS

**CROUCH**  
RECREATION

**D|A DAVIDSON**  
FIXED INCOME CAPITAL MARKETS  
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**envise**

**Facility**  
Advocates  
Dave Raymond

**HAMITON**

**HAUSMANN**  
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2025-2026

# HTRS Negotiated Agreement



HTRS Schools

2025-2026

## **AGREEMENT AS A RESULT OF NEGOTIATIONS BETWEEN THE BOARD OF EDUCATION AND THE HUMBOLDT TABLE ROCK STEINAUER EDUCATION ASSOCIATION: SCHOOL YEARS 2024-2025**

We the Board of Education (Board) and the Humboldt-Table Rock-Steinauer Education Association (HTRSEA) do hereby agree to the following as a result of the negotiation process conducted during the months of November 2024 and December 2024.

This Agreement shall become effective on or about the 1<sup>st</sup> day of September, 2025, and shall terminate on or about August 31, 2026, for pay purposes, unless both parties are engaged in negotiating a new agreement to supersede this agreement, in which case the terms of the agreement shall be extended until such time as a new agreement shall go into force or be superseded by other terms of employment.

### **AGREEMENT TERMS**

1. Salary Schedule. A salary schedule based upon a base salary of \$40,950 shall be in effect for the 2025-26 school year. Teachers may move horizontally and vertically on the schedule. The accompanying salary schedule shall be based upon a maximum of fifteen (15) steps and eight (8) classes with 4% increments vertically and 4% horizontally.
  - a. Contracted teaching days will be utilized: 185. Staff will be notified of calendar changes.
  - b. Staff will notify administration of intent to enroll in classes and intent to advance on the salary schedule before April 15<sup>th</sup> of each year for advancement for the following year. Verification of completed hours needs to be turned into the superintendent's office immediately after completion. There are paper copies available in the forms wall pockets in the superintendent's office and you can print a form on GoogleDocs called Salary Advancement.
2. Health and Dental Insurance. The Board will pay the full amount for single and/or dependent premium for the Nebraska Educator's Health Alliance insurance plan. Effective for the 2025-2026 school year, teachers will have the following options to choose from:
  - a. Option 1 - NEtwork BLUE (\$1200 deductible)
  - b. Option 2 – Blueprint (\$0 deductible)
  - c. Option 3 – Premier Select Blue Choice (\$0 deductible)
  - d. Dual Option 1 – NEtwork BLUE (\$3600 deductible)
  - e. Dual Option 2 – Blueprint (\$2500 deductible)
  - f. Dual Option 3 – Premier Select Blue Choice (\$2500 deductible)

If a Dual Option is chosen, the premium difference will be deposited to a Health Savings Account set up at a bank by the teacher. Teachers employed less than full-time shall receive insurance benefits at the same percentage as their Full Time Equivalent (F.T.E.).

Family Dental PPO-100% A, 75% B, 50% C Coverage – Option 2 will be paid by the district. In the event that both husband and wife are employed as teachers in the district family dental premiums will be paid under family coverage.

Single Vision with V.S.P. Voluntary Vision will be paid by the district.

3. Accumulated Sick Leave for Retirement. Teachers retiring from the school system shall be paid for accumulated sick leave at a rate of \$25.00 per day for a maximum of sixty (60) days. The teacher must have been a member of the staff for a minimum of eight (8) years and retire from the system directly to social security and/or teacher retirement.
4. Length of School Day. Teachers will report for school no later than 15 minutes before the beginning of the school day for students and leave no earlier than 30 minutes after the end of the school day for students. Exceptions can be made by administration.
5. Teacher Leave Policy.

*Deductions from Salary for Paid and Unpaid Leave.* Deductions from salary for absences when the employee has accrued paid leave will be taken in 15 minute or ¼ hour increments with appropriate approval through AESOP and at administrative discretion. The employee's paid leave will be substituted in place of the deducted salary, or if the amount of accrued leave is insufficient to replace the deducted salary, then the remaining leave amount will be substituted until exhausted. In the event the employee has no accrued paid leave, deductions from salary for absences will be made on a full-day basis as permitted by law.

  - a. PTO (Paid Time Off). Teachers will receive 12 (twelve) days (or the equivalent of 96 hours) of paid time off (PTO). The PTO days must be used first, then sick leave only can be used from their sick leave bank. If any additional days of leave are requested during the school year, no reason need be given, but a pay deduction shall be made equal to 1/185<sup>th</sup> of the individual teacher's base salary. It is recommended that leave days should not be used one day before or one day after to extend a holiday or vacation.
  - b. Each full-time certified employee may accumulate up to and including sixty (60) days of sick leave in their sick leave bank. (For the beginning of a new school year, no additional days will be added until the beginning of the subsequent school year. Only the number of days used during the current year will be added back to bring the total to sixty (60) days at the beginning of the subsequent year of banked sick leave.) Each certified employee working less than full-time will receive the above benefits multiplied by the F.T.E. (of their workday).
  - c. Payment for Leave. If a teacher does not use all their 12 days (96 hours) of PTO, they may carry over all 12 days to their sick leave bank up to the 60 days maximum. A teacher can choose to carry over PTO (in 8-hour increments) to their sick bank or be reimbursed at \$100 per day to a maximum of 5 days or \$500. Teachers are required to inform the business manager of their intent for reimbursement by June 1 of each year. The amount is payable in July.
  - d. Illness in the Family. PTO must be used first, then sick leave from the teacher's bank may be used for illness of immediate family (husband, wife, son, daughter, father, mother, brother or sister of the employee, or any relative living in the immediate household of the employee).
  - e. Pregnancy. PTO must be used first, then sick leave from the teacher's bank for pregnancy of an employee or short-term disability and shall be subject to the provisions of PTO and banked sick leave.

- f. Bereavement Leave. Any day used for bereavement will come out of an employee's PTO first then sick leave bank. Each full-time certified employee will be allowed up to ten (10) days without loss of pay for bereavement. If the employee has insufficient leave, the bereavement leave is not paid leave. Bereavement leave is requested either in person or by telephone to the Superintendent or his/her designee.
  - g. Extended Leave of Absence. Any certified employee will be granted an extended leave of absence according to FMLA. The Board may grant additional leave of absence for a period consisting of a semester, a full school year, or any remaining portion thereof.
  - h. Health Insurance. If a teacher is granted an extended leave of absence during the school year, the benefits on health insurance premiums shall continue the length of the contract period.
  - i. Reinstatement after Extended Leave of Absence. An employee who has requested and received an extended leave of absence any time during the contract year shall be reinstated at the beginning of the next semester or contract year (as the Board shall determine in granting said leave). However, in order to be reinstated at the beginning of the next or ensuing contract year, the employee must elect to do so by signing a contract for the next or ensuing contract year when they are offered to the instructional staff.
  - j. Tenure after Leave. If an employee is tenured when the employee's authorized leave begins, he/she will be reinstated with tenure.
  - k. Advancement during Leave. If college credits are earned during an authorized leave, the employee will advance to the appropriate horizontal schedule when he/she is reinstated.
  - l. Precedent. If any terms of this leave policy are contrary to the law, the law will prevail.
  - m. Long Term Disability. All certified staff will receive long term disability insurance according to their FTE% and the premium will be deducted from his/her paycheck.
  - n. Short Term Disability. All certified staff will receive short-term disability insurance according to their FTE% and the premium will be paid by the district.
  - o. Professional Leave. When approved by the administration, teachers will be granted paid professional leave to attend in-service activities on a regional, state or national level designed to improve the instructors' teaching abilities or knowledge of topics which may be applied to the classroom. Actual expenses will be paid by the school district. Personnel will submit their request for professional leave in writing to the Superintendent. Notice should be at least one (1) week in advance of the actual leave. This leave does not include the meetings of the HTRSEA that the officers have to attend.
6. Employment Hiring Incentive. The Board may offer an employment incentive to newly hired teachers. When offered, the minimum amount to be offered is \$500 and the maximum \$2,000. The employment incentive is available to only newly hired certificated staff and any compensation over \$500 must be recommended by the Superintendent of

Schools. Newly hired certificated staff whose FTE is less than 1.0 shall have this incentive pro-rated accordingly.

The bonus shall not be payable unless the new employee is employed by the School District at the time it is payable and shall be forfeited and repaid to the School District by the new employee in the event the new employee fails to remain employed for three full years for any reason other than the new employee's death, and the amount of the bonus may in such case be set off from the new employee's final pay.

7. Early Notice to Resign: Early Notice of Resignation: An employee who notifies the district in writing of their intent not to return for the following contract year on or before December 1 of the current year will be eligible to receive a \$500 early notice payment. To be eligible, the employee must sign and submit a letter of resignation to the Superintendent on or before December 1, which will be accepted by the school board to trigger the payment. The payment will be added to their final paycheck upon fulfillment of their current contract.
8. Grievance Procedure:
  - a. Purpose. The purpose of this grievance procedure is to provide a method for expedient and equitable determination of every question or violation or noncompliance with any of the policies, rules, regulations, or professional negotiation/agreements of the School District, this preventing the protracted continuation of misunderstandings which may arise from time to time concerning such questions. The purpose of the complaint procedure is to provide a method for prompt and full discussion, and consideration of matters of personal irritation and concern of an educator with some aspect of employment.
  - b. Definitions:
    1. Grievance- any alleged violation, misinterpretation or inequitable application of any existing policies, negotiated agreements, rules or regulation duly promulgated by the Board of the School District which results in any injury to any educator.
    2. Complaint- any matter of dissatisfaction of an educator with any aspect of his/her employment which does not involve any grievance as above defined. It may be processed through the application of the first three steps of the grievance procedure.
    3. Grievant- person or persons who are aggrieved by the alleged grievance.
    4. Respondent- any person or body which might be required to take action, or against whom action might be taken, in order to resolve the claim.
    5. Days- calendar days except weekends and school holidays. It is understood that during the summer months any change in the grievance procedure shall be by mutual agreement of parties of interest.
  - c. It is recognized that the Board and HTRSEA have an equal and mutual interest in the success and the promptness of settling grievances and complaints as both parties are avowed to the stated purposes that this procedure is to secure, at the lowest possible level, equitable solutions to grievances and complaints against either the Board, its

agents or member or the HTRSEA, its agents or members. Therefore, it is stipulated and agreed by and between the parties that both parties will be bound by the following rules, to-wit:

1. Both parties will accomplish the procedures by the maximum specified date in this agreement.
  2. Both parties will withhold publicity until a joint release is issued by the parties as is customary in collective bargaining negotiations.
  3. No meetings will be set during school hours among the parties except by mutual consent.
  4. All parties agree to work for the welfare of the school system and strive to maintain good morale and courtesy among the parties.
  5. Both parties further agree to maintain the confidentiality of information regarding a grievance case.
  6. Both parties agree to exert no pressure on administrative personnel.
  7. Each party stipulates it will not advocate the violation of any law.
- d. *Procedures- Level I (Informal)*
1. If an educator feels that he/she has a grievance, he/she should first discuss the matter with his/her department chairman, principal or supervisor to whom he/she is directly responsible in an effort to resolve the grievance.
  2. The grievant may have a local representative from the HTRSEA's Executive Committee assist him/her in efforts to resolve the grievance informally with the principal or other appropriate administrator or supervisor.
- e. *Procedures- Level II (Formal)*
- Step One
1. If a grievant is not satisfied with the disposition of his/her grievance, or if no decision has been rendered after five (5) days through the informal procedure, he/she may submit his/her claim as a formal grievance, in writing, to his/her appropriate principal and retain a carbon copy of the said grievance for himself/herself.
  2. The principal within three (3) days, render a decision and the reason thereof in writing to the aggrieved person, with a copy of the HTRSEA's Executive committee representative for the HTRSEA's files.
  3. An educator who is not directly responsible to a building principal may submit his/her formal grievance to the administrator to who he/she directly responsible. Said administrator shall carry out the aforementioned responsibilities.
- Step Two
1. If the grievant is not satisfied with the disposition of his/her grievance at Step One, or if no decision has been rendered within three (3) days after the presentation of the grievance in writing, he/she may file the written grievance with the HTRSEA's Executive committee within three (3) days after the decision

at Step One, or six (6) days after the grievance was presented, whichever is sooner.

2. Within five (5) days after receiving the written grievance, the HTRSEA's Executive committee shall provide an opportunity for the grievant to meet with the HTRSEA's Executive committee for the purpose of reviewing the grievance, and the HTRSEA's Executive committee shall give to the grievant a written opinion regarding the merits of the case.
3. If the local HTRSEA's Executive committee determines the claim is not meritorious, the grievant may appeal his/her grievance to the state P.R.&R commission. It is recommended that this appeal be made through the local association president.

#### Step Three

1. Within three (3) days after receiving the P.R. &R committee opinion, or within eight (8) days after the grievance was filed with the P.R. &R. committee, whichever is sooner, the grievant may file a written appeal with the HTRSEA's Executive Committee for an HTRSEA hearing by the Superintendent. Within two (2) days of its receipt, the HTRSEA Executive committee, through its chairman, shall submit such appeal to the Superintendent.
2. The Superintendent, or the authorized representative, shall act for the administration at Step Three of the grievance procedure. Within ten (10) days after receipt of the written appeal for the hearing by the Superintendent, the Superintendent shall meet with the grievant and with representatives of the HTRSEA's Executive committee for the purpose of resolving the grievance. The Superintendent shall, within three (3) days of the hearing, render a decision and reasons thereof, in writing, to the grievant with a copy to the HTRSEA's Executive committee.

#### Step Four

1. If the grievant is not satisfied with the disposition of his/her grievance at Step Three, or if no decision has been rendered within three (3) days after he/she first met with the Superintendent, he/she may file the grievance again with the HTRSEA's Executive Committee within three (3) days after the decision by the Superintendent, whichever is sooner.
  2. Within three (3) days after receiving such further appeal, the HTRSEA's Executive Committee, through its chairman, shall refer the grievance to the Board.
  3. Within twenty-five (25) days after receiving the written appeal, the Board or a committee thereof, shall meet the grievant and with the representatives of the HTRSEA's Executive committee for the purpose of resolving the grievance. The decision of the Board shall be rendered in writing within five (5) days.
- f. Rights of Educators to Representation.* Any party in interest may be represented at all states of the grievance procedure by himself/herself or by a representative of his/her own choosing. When an educator is not represented by the HTRSEA, the HTRSEA shall have the right to present and to state its views at all stages of the grievance

procedure.

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any daily salary for jury duty. If meal money or mileage is paid to the teacher for jury duty, this shall not be deducted from the daily teaching salary.

10. Mileage. Mileage outside the district shall be paid (IRS allowable rate) with the Administration's approval, to a staff member if a school vehicle is not available.

11. Extra-Curricular Duties. Extra-curricular salaries will be paid on a percentage of the base salary for the applicable school year as listed in the Extra Duty Payment Schedule.

If no assistant coach is hired for varsity football or boys or girls' basketball, the head coach will receive an additional three (3) percent of the base salary. A sum of two (2) percent of the base salary shall be set aside annually to pay individuals for sponsorships of bus trips for athletics.

Coaching experience is relevant towards years of experience at that level of coaching only. Example: JH to JH, HS to HS, not JH to HS or HS to JH and is sport specific.

Staff members will be placed at the relevant column based on years of experience from other districts as well as HTRS.

12. Substitute Pay. For each planning period a teacher substitutes upon request by the Administration to cover another teacher's class they will be paid at a rate of 1/8 of the daily substitute pay per class period. This will be paid in December and July payrolls.

13. Dual Credit Course Compensation. Teachers that teach dual credit high school/college courses will be compensated at \$15 per student enrolled unless the college pays the teacher directly.

BOARD OF EDUCATION

HTRSEA

Date Signed \_\_\_\_\_

Date Signed \_\_\_\_\_

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
VICE PRESIDENT

\_\_\_\_\_  
VICE-PRESIDENT

\_\_\_\_\_  
TREASURER

\_\_\_\_\_  
MEMBER

\_\_\_\_\_  
MEMBER

\_\_\_\_\_  
MEMBER



| Salary Schedule - Certified Teacher |        |        |        |        | 2025-2026 School Year |        |        |        |
|-------------------------------------|--------|--------|--------|--------|-----------------------|--------|--------|--------|
| Step                                | B+O    | B+9    | B + 18 | B + 27 | M+0<br>BS+36          | M+9    | M + 18 | M + 27 |
| 1                                   | 1.00   | 1.04   | 1.08   | 1.12   | 1.16                  | 1.20   | 1.24   | 1.28   |
|                                     | 40,950 | 42,588 | 44,226 | 45,864 | 47,502                | 49,140 | 50,778 | 52,416 |
| 2                                   | 1.04   | 1.08   | 1.12   | 1.16   | 1.20                  | 1.24   | 1.28   | 1.32   |
|                                     | 42,588 | 44,226 | 45,864 | 47,502 | 51,106                | 50,778 | 52,416 | 54,054 |
| 3                                   | 1.08   | 1.12   | 1.16   | 1.20   | 1.24                  | 1.28   | 1.32   | 1.36   |
|                                     | 44,226 | 45,864 | 47,502 | 49,140 | 52,809                | 52,416 | 54,054 | 55,692 |
| 4                                   | 1.12   | 1.16   | 1.20   | 1.24   | 1.28                  | 1.32   | 1.36   | 1.40   |
|                                     | 45,864 | 47,502 | 49,140 | 50,778 | 52,416                | 54,054 | 55,692 | 57,330 |
| 5                                   | 1.16   | 1.20   | 1.24   | 1.28   | 1.32                  | 1.36   | 1.40   | 1.44   |
|                                     | 47,502 | 49,140 | 50,778 | 52,416 | 56,216                | 55,692 | 57,330 | 58,968 |
| 6                                   | 1.20   | 1.24   | 1.28   | 1.32   | 1.36                  | 1.40   | 1.44   | 1.48   |
|                                     | 49,140 | 50,778 | 52,416 | 54,054 | 57,920                | 57,330 | 58,968 | 60,606 |
| 7                                   | 1.24   | 1.28   | 1.32   | 1.36   | 1.40                  | 1.44   | 1.48   | 1.52   |
|                                     | 50,778 | 52,416 | 54,054 | 55,692 | 59,623                | 58,968 | 60,606 | 62,244 |
| 8                                   | 1.28   | 1.32   | 1.36   | 1.40   | 1.44                  | 1.48   | 1.52   | 1.56   |
|                                     | 52,416 | 54,054 | 55,692 | 57,330 | 61,327                | 60,606 | 62,244 | 63,882 |
| 9                                   | --     | 1.36   | 1.40   | 1.44   | 1.48                  | 1.52   | 1.56   | 1.60   |
|                                     | --     | 55,692 | 57,330 | 58,968 | 63,030                | 62,244 | 63,882 | 65,520 |
| 10                                  | --     | --     | 1.44   | 1.48   | 1.52                  | 1.56   | 1.60   | 1.64   |
|                                     | --     | --     | 58,968 | 60,606 | 62,244                | 63,882 | 65,520 | 67,158 |
| 11                                  | --     | --     | --     | 1.52   | 1.56                  | 1.60   | 1.64   | 1.68   |
|                                     | --     | --     | --     | 62,244 | 63,882                | 65,520 | 67,158 | 68,796 |
| 12                                  | --     | --     | --     | --     | 1.60                  | 1.64   | 1.68   | 1.72   |
|                                     | --     | --     | --     | --     | 68,141                | 67,158 | 68,796 | 70,434 |
| 13                                  | --     | --     | --     | --     | --                    | 1.68   | 1.72   | 1.76   |
|                                     | --     | --     | --     | --     | --                    | 68,796 | 70,434 | 72,072 |
| 14                                  | --     | --     | --     | --     | --                    | --     | 1.76   | 1.80   |
|                                     | --     | --     | --     | --     | --                    | --     | 72,072 | 73,710 |
| 15                                  | --     | --     | --     | --     | --                    | --     | --     | 1.84   |
|                                     | --     | --     | --     | --     | --                    | --     | --     | 75,348 |

| Humboldt Table Rock Steinauer #70 |      |        |
|-----------------------------------|------|--------|
| Extra Duty Payment Schedule       |      |        |
|                                   |      | \$     |
| 2025-2026                         | Base | 40,950 |

|      |    |          |
|------|----|----------|
| 1.0% | \$ | 409.50   |
| 1.5% | \$ | 614.25   |
| 2.0% | \$ | 819.00   |
| 2.5% | \$ | 1,023.75 |
| 3.0% | \$ | 1,228.50 |
| 3.5% | \$ | 1,433.25 |
| 4.0% | \$ | 1,638.00 |
| 5.0% | \$ | 2,047.50 |
| 5.5% | \$ | 2,252.25 |
| 6.0% | \$ | 2,457.00 |
| 6.5% | \$ | 2,661.75 |
| 7.0% | \$ | 2,866.50 |
| 7.5% | \$ | 3,071.25 |
| 8.0% | \$ | 3,276.00 |

|       |    |          |
|-------|----|----------|
| 8.5%  | \$ | 3,480.75 |
| 9.0%  | \$ | 3,685.50 |
| 9.5%  | \$ | 3,890.25 |
| 10.0% | \$ | 4,095.00 |
| 10.5% | \$ | 4,299.75 |
| 11.0% | \$ | 4,504.50 |
| 11.5% | \$ | 4,709.25 |
| 12.5% | \$ | 5,118.75 |
| 13.0% | \$ | 5,323.50 |
| 13.5% | \$ | 5,528.25 |
| 14.0% | \$ | 5,733.00 |
| 14.5% | \$ | 5,937.75 |
| 15.0% | \$ | 6,142.50 |
| 15.5% | \$ | 6,347.25 |

|                       |       |    |    |                         |
|-----------------------|-------|----|----|-------------------------|
| Book/Clock/Shot Clock | JH/JV | \$ | 15 | per game                |
|                       | HS    | \$ | 20 | per game                |
|                       | Gate  | \$ | 10 | per hour Max \$30/shift |

| Position                      |  | 1 - 2 Yrs. | 3 - 4 Yrs. | 5 - 6 Yrs. | 7+ Yrs. |
|-------------------------------|--|------------|------------|------------|---------|
| Athletics/Activities Director |  | 14.0%      | 14.5%      | 15.0%      | 15.5%   |

| HS Head Coach        |  |       |       |       |       |
|----------------------|--|-------|-------|-------|-------|
| Football             |  | 12.0% | 12.5% | 13.0% | 13.5% |
| Boy's Basketball     |  | 14.0% | 14.5% | 15.0% | 15.5% |
| Girl's Basketball    |  | 14.0% | 14.5% | 15.0% | 15.5% |
| Combined Wrestling   |  | 14.0% | 14.5% | 15.0% | 15.5% |
| Boy's Wrestling      |  | 12.0% | 12.5% | 13.0% | 13.5% |
| Girl's Wrestling     |  | 12.0% | 12.5% | 13.0% | 13.5% |
| Volleyball           |  | 14.0% | 14.5% | 15.0% | 15.5% |
| Unified Bowling      |  | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| Boy's & Girl's Track |  | 12.0% | 12.5% | 13.0% | 13.5% |
| Boy's Golf           |  | 8.0%  | 8.5%  | 9.0%  | 9.5%  |
| Girl's Golf          |  | 8.0%  | 8.5%  | 9.0%  | 9.5%  |

| <b>HS Assistant Coach</b> |  |       |       |       |       |
|---------------------------|--|-------|-------|-------|-------|
| Football                  |  | 9.0%  | 9.5%  | 10.0% | 10.5% |
| Boys' Basketball          |  | 11.0% | 11.5% | 12.0% | 12.5% |
| Girls' Basketball         |  | 11.0% | 11.5% | 12.0% | 12.5% |
| Combined Wrestling        |  | 9.0%  | 9.5%  | 10.0% | 10.5% |
| Baseball                  |  | 9.0%  | 9.5%  | 10.0% | 10.5% |
| Soccer                    |  | 9.0%  | 9.5%  | 10.0% | 10.5% |
| Volleyball                |  | 11.0% | 11.5% | 12.0% | 12.5% |
| Boy's & Girl's Track      |  | 9.0%  | 9.5%  | 10.0% | 10.5% |
| Golf                      |  | 5.0%  | 5.5%  | 6.0%  | 6.5%  |

| <b>MS Head Coach</b> |  |      |      |      |      |
|----------------------|--|------|------|------|------|
| Football             |  | 5.0% | 5.5% | 6.0% | 6.5% |
| Boy's Basketball     |  | 5.0% | 5.5% | 6.0% | 6.5% |
| Girl's Basketball    |  | 5.0% | 5.5% | 6.0% | 6.5% |
| Wrestling Combined   |  | 6.0% | 6.5% | 7.0% | 7.5% |
| Wrestling Boys       |  | 5.0% | 5.5% | 6.0% | 6.5% |
| Wrestling Girls      |  | 5.0% | 5.5% | 6.0% | 6.5% |
| Wrestling            |  | 5.0% | 5.5% | 6.0% | 6.5% |
| Volleyball           |  | 5.0% | 5.5% | 6.0% | 6.5% |
| Boy's & Girl's Track |  | 5.0% | 5.5% | 6.0% | 6.5% |

| <b>MS Assistant Coach</b> |  |      |      |      |      |
|---------------------------|--|------|------|------|------|
| Football                  |  | 3.0% | 3.5% | 4.0% | 4.5% |
| Boy's Basketball          |  | 3.0% | 3.5% | 4.0% | 4.5% |
| Girl's Basketball         |  | 3.0% | 3.5% | 4.0% | 4.5% |
| Wrestling                 |  | 3.0% | 3.5% | 4.0% | 4.5% |
| Volleyball                |  | 3.0% | 3.5% | 4.0% | 4.5% |
| Track                     |  | 3.0% | 3.5% | 4.0% | 4.5% |

| <b>Music</b>              |  |      |      |      |      |
|---------------------------|--|------|------|------|------|
| Jazz Band                 |  | 8.0% | 8.5% | 9.0% | 9.5% |
| Swing Choir               |  | 8.0% | 8.5% | 9.0% | 9.5% |
| Summer Band               |  | 6.0% | 6.5% | 7.0% | 7.5% |
| 7-8 Music Contest/Musical |  | 3.0% | 3.5% | 4.0% | 4.5% |
| Elementary Music          |  | 3.0% | 3.5% | 4.0% | 4.5% |
| Pep Band/Marching Band    |  | 6.0% | 6.5% | 7.0% | 7.5% |

| <b>Sponsors</b>             |       |       |       |       |
|-----------------------------|-------|-------|-------|-------|
| FFA                         | 6.0%  | 6.5%  | 7.0%  | 7.5%  |
| MS High Cheer               | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| HS Cheer                    | 5.0%  | 5.5%  | 6.0%  | 6.5%  |
| Annual Advisor              | 4.0%  | 4.5%  | 5.0%  | 5.5%  |
| Assistant Cheer             | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| Speech                      | 5.0%  | 5.5%  | 6.0%  | 6.5%  |
| Assistant Speech            | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| HS Play/Musical             | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| Concession Business Manager | 6.0%  | 6.0%  | 6.0%  | 6.0%  |
| Conc Oper Man (Max 1)       | 15.0% | 15.0% | 15.0% | 15.0% |
| Conc Oper Man (Max 2)       | 10.0% | 10.0% | 10.0% | 10.0% |
| One-Act                     | 5.0%  | 5.5%  | 6.0%  | 6.5%  |
| Assistant One-Act           | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| Drill Team                  | 2.0%  | 2.0%  | 2.0%  | 2.0%  |
| Senior Class                | 2.0%  | 2.0%  | 2.0%  | 2.0%  |
| Junior Class                | 2.0%  | 2.0%  | 2.0%  | 2.0%  |
| Sophomore Class             | 1.0%  | 1.0%  | 1.0%  | 1.0%  |
| Freshman Class              | 1.0%  | 1.0%  | 1.0%  | 1.0%  |
| Student Council             | 1.0%  | 1.0%  | 1.0%  | 1.0%  |
| MS Student Council          | 1.0%  | 1.0%  | 1.0%  | 1.0%  |
| HS Quiz Bowl                | 3.0%  | 3.0%  | 3.0%  | 3.0%  |
| MS Quiz Bowl                | 1.0%  | 1.0%  | 1.0%  | 1.0%  |
| Academic Decathlon          | 1.0%  | 1.0%  | 1.0%  | 1.0%  |
| HS Robotics                 | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| MS Robotics                 | 1.0%  | 1.5%  | 2.0%  | 2.5%  |
| Summer Weights              | 9.0%  | 9.5%  | 10.0% | 10.5% |
| Mock Trial                  | 2.0%  | 2.5%  | 3.0%  | 3.5%  |
| Leadership                  | 1.0%  | 1.0%  | 1.0%  | 1.0%  |
| Power Lifting               | 3.0%  | 3.5%  | 4.0%  | 4.5%  |
| National Honor Society      | 1.0%  | 1.5%  | 2.0%  | 2.5%  |
| Science Club                | 2.0%  | 2.0%  | 2.0%  | 2.0%  |
| Newsletter                  | 5.0%  | 5.0%  | 5.0%  | 5.0%  |
| School Improvement          | 2.0%  | 2.0%  | 2.0%  | 2.0%  |
| SAT Lead                    | 2.0%  | 2.0%  | 2.0%  | 2.0%  |

## **2008 Meetings**

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

### **1. Types of Meetings**

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

### **2. Notice**

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public.

**Publication Procedure if the Newspaper Will Be Finalized for Printing Prior to the Time and Date of the Meeting.** Notice of regular and special meetings shall be (1) published in a newspaper of general circulation within the district that is finalized for printing prior to the time and date of the meeting, (2) posting on the newspaper's website, if available, and (3) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers.

**Publication Procedure if the Newspaper Will Not Be Finalized for Printing Prior to the Time and Date of the Meeting.** Notice of regular and special meetings shall be (1) posting on the newspaper's website, if available, and (2) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the school district's jurisdiction is to be finalized for printing prior to the time and date of the meeting.

Newspapers of general circulation in the district include the Humboldt Standard, the Falls City Journal and the Pawnee City Republican. Such notice

shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the school district will (1) post the notice on its website, if available, (2) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) post the notice in a conspicuous public place in the school district's jurisdiction. The school district will keep a written record of the posting.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

### 3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

### 4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session,

and the record shall state how each member voted, or if the member was absent or not voting.

- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and shall be published on the school district's website within ten working days of the last meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be available on the website for at least six months.

Adopted on: July 13, 2009

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

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Revised on: February 10, 2020

Revised on: November 16, 2020

Revised on: August 12, 2024

Revised on: December 9, 2024

## **3004.1 Fiscal Management for Purchasing and Procurement Using Federal Funds**

### **I. Applicability of Policy**

This policy applies only to non-construction related purchases undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

All other non-construction purchases will be governed by the Board's general purchasing policy, which can be found earlier in this subsection. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

This procurement policy shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. The district's goal is to fully implement all required procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the Nebraska Department of Education.

### **II. Procurement System**

The District maintains the following purchasing procedures.

#### **A. Responsibility for Purchasing**

The authority to make purchases shall be governed by the District's purchasing policy, which can be found elsewhere in this section. Except as otherwise provided in the District's purchasing policy, the acquisition of services, equipment, and supplies shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the purchasing program of the school district. Purchases or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.

## **B. Methods of Purchasing**

The type of purchase procedures required depends on the cost of the item(s) being purchased.

### **1. Purchases up to \$10,000 (Micro-Purchases)**

Micro-purchase means an individual procurement transaction for supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed \$10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy "reasonable" means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing, which can be found earlier in this subsection.

### **2. Purchases between \$10,000 and \$250,000 (Simplified Acquisition Procedures)**

Simplified acquisitions are purchases that, in the aggregate amount, are more than \$10,000 and less than \$250,000 annually. For simplified acquisitions, price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district's standard policies on purchasing and on bid letting and contracts, which can be found earlier in this subsection.

### **3. Purchases Over \$250,000**

#### **a) Sealed Bids (Formal Advertising)**

For purchases over \$250,000, the district will generally follow the bidding process outlined in the board's policy on Bidding for Construction, Remodeling, Repair or Site Improvement. If sealed bids are not accepted for a purchase of over \$250,000, the district will retain an explanation for that decision.

#### **b) Contract/Price Analysis**

The District performs a cost or price analysis in connection with every procurement action in excess of \$250,000, including contract modifications. The district will make an independent estimate of costs prior to receiving bids or proposals.

**4. Noncompetitive Proposals (Sole Sourcing)**

- a) Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:
  - 1) The procurement transaction can only be fulfilled by a single source;
  - 2) The public exigency or emergency for the requirement will not permit a delay resulting from providing public notice of a competitive solicitation;
  - 3) The federal awarding agency or pass-through entity expressly authorizes written approval of noncompetitive proposals in response to a written request from the District; or
  - 4) After solicitation of a number of sources, competition is determined inadequate.
- b) Noncompetitive proposals may only be solicited with the approval of the superintendent or the board. Sufficient and appropriate documentation that justifies the sole sourcing decision must be maintained by the superintendent or designee.
- c) A cost or price analysis will be performed for noncompetitive proposals when the price exceeds \$250,000.

**5. Competitive Proposals.**

- a) The technique of competitive proposals is normally conducted with more than one source submitting an offer, and either a fixed price or cost-reimbursement type contract is awarded. It is generally used when conditions are not appropriate for the use of sealed bids. If this method is used, the following requirements apply:

- 1) Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered;
  - 2) Proposals must be solicited from an adequate number of qualified sources; and
  - 3) Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered.
- b) The District may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used to procure A/E professional services. The method may not be used to purchase other services provided by A/E firms are a potential source to perform the proposed effort.
- c) The District may select a proposal that offers the best value and that is based upon the proposer's responsiveness to the proposal, experience, reputation, staff qualifications, ability and capacity to carry on the work, price, honesty, integrity, skills, business judgment, financial stability, past performance, and other relevant factors. The evaluation may be conducted by the school board, a designated committee, or another designee of the school board.

### **C. Use of Purchase (Debit & Credit) Cards**

District use of purchase cards is subject to the policy on purchase cards which can be found elsewhere in this subsection.

### **D. Federal Procurement System Standards**

The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.

The District will maintain and follow general procurement standards consistent with 2 C.F.R. §200.318.

### **E. Debarment and Suspension**

The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, public policy compliance, proper classification of employees (see the Fair Labor Standards Act, 29 U.S.C. 201, chapter 8), record of past performance, and financial and technical resources when conducting a procurement transaction.

The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over \$25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

### **F. Settlements of Issues Arising Out of Procurements**

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

## **III. Conflict of Interest and Code of Conduct**

**A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.**

**B. Purchases covered by this policy are subject to the following additional provisions.**

1. Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.
2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

### **C. Favors and Gifts**

An employee, officer, agent, and board member of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, except that this provision does not prohibit the receipt of unsolicited items of nominal value. For purposes of this policy, "nominal value" means a fair market value of \$25 or less.

### **D. Enforcement**

Disciplinary Actions including, but not limited to, counseling, oral reprimand, written reprimand, suspensions without pay, or termination of employment, will be applied for violations of such standards by officers, employees, board members, or agents of the District.

## **IV. Property Management Systems**

### **A. Property Classifications**

1. Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost that equals or exceeds the lesser of the capitalization level established by the District for financial statement purposes, or \$10,000.
2. Supplies means all tangible personal property other than those described in §200.33 Equipment. A computing device is a supply if the acquisition cost is less than the lesser of the

capitalization level established by the District for financial statement purposes or \$105,000, regardless of the length of its useful life. 2 C.F.R. §200.94.

3. Computing Devices means machines that acquire, store, analyze, process, and publish data and other information electronically, including accessories (or “peripherals”) for printing, transmitting and receiving, or storing electronic information. 2 C.F.R. §200.20.
4. Capital Assets means tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with GAAP. Capital assets include:
  - a) Land, buildings (facilities), equipment, and intellectual property (including software) whether acquired by purchase, construction, manufacture, lease-purchase, exchange, or through capital leases; and
  - b) Additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations or alterations to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance). 2 C.F.R. §200.12.

## **B. Inventory Procedure**

Newly purchased property shall be received and inspected by the staff member who ordered it to ensure that that it matches the purchase order, invoice, or contract and that it is in acceptable condition.

Equipment, Computing Devices, and Capital Assets must be tagged with an identification number, manufacturer, model, name of individual who tagged the item, and date tagged).

## **C. Inventory Records**

For equipment, computing devices, and capital assets purchased with federal funds, the following information is maintained in the property management system:

1. Serial number;
2. District identification number;
3. Manufacturer;

4. Model;
5. Date tagged and individual who tagged it;
6. Source of funding for the property;
7. Who holds title;
8. Acquisition date and cost of the property;
9. Percentage of federal participation in the project costs for the federal award under which the property was acquired;
10. Location, use and condition of the property; and
11. Any ultimate disposition data including the date of disposal and sale price of the property.

The inventory list shall be adjusted by the superintendent of schools or his/her designee for property that is sold, lost, stolen, cannot be repaired, or that cannot be located.

#### **D. Physical Inventory**

1. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.
2. The Superintendent or his/her designee will ensure that the physical inventory is performed. The physical inventory will generally occur during the months of June or July, but may be conducted during other time periods with the approval of the superintendent.

#### **E. Maintenance**

In accordance with 2 C.F.R. 313(d)(4), the District maintains adequate maintenance procedures to ensure that property is kept in good condition.

#### **F. Lost or Stolen Items**

The District maintains a control system that ensures adequate safeguards are in place to prevent loss, damage, or theft of the property. The District will notify the Federal agency or pass-through entity of any loss, damage, or theft of equipment that will have an impact on the program.

#### **G. Use of Equipment**

Equipment must be used in the program or project for which it was acquired as long as needed, whether or not the project or program continues to be supported by the federal award, and the District will not encumber the

property for any non-federal program use without prior approval of the federal awarding agency and the pass-through entity.

## **H. Disposal of Equipment**

When it is determined that equipment acquired under a federal award is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, the Superintendent or his/her designee will contact the awarding agency (or pass-through for a state-administered grant) for disposition instructions.

If the item has a current fair market value of \$10,000 or less, it may be retained, sold, or otherwise disposed of with no further obligation to the federal awarding agency or pass-through entity. The Superintendent or his/her designee will utilize sales procedures which ensure the highest possible return on the disposal of the equipment.

## **I. Equipment Retention**

When included in the terms and conditions of the Federal award, the Federal agency may permit the recipient to retain equipment, or authorize a pass-through entity to permit the recipient to retain equipment, with no further obligation to the Federal Government unless prohibited by Federal statute or regulation.

## **J. Equipment and Capital Expenditures**

All equipment and capital expenditures shall comply with the rules and requirements of 2 CFR 200.439.

## **K. Depreciation**

All depreciation shall comply with the rules and requirements of 2 CFR 200.436.

## **L. Reporting and Recording Federal Property Interest**

The district will comply with federal interest reporting and submit annual reports, if required, regarding a real property interest due to a renovation, major remodeling, construction, or real property project funded by federal grant funds.

## **V. Financial Management**

## **A. Identification**

The District will identify, in its accounts, all federal awards received and expended and the federal programs under which they were received. Federal program and award identification include, as applicable, the CFDA title and number, federal award identification number and year, name of the federal agency, and, if applicable, name of the pass-through entity.

## **B. Financial Reporting**

The District will make an accurate, current, and complete disclosure of the financial results of each federal award or program in accordance with the financial reporting requirements set forth in the Education Department General Administrative Regulations (EDGAR).

## **C. Accounting Records**

The District maintains records which adequately identify the source and application of funds provided for federally-assisted activities. These records must contain information pertaining to grant or subgrant awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation.

## **D. Internal Controls**

The Superintendent or his/her designee must maintain effective control and accountability for all funds, real and personal property, and other assets through board review and approval of claims, an annual audit of the district's finances pursuant to the applicable Nebraska Department of Education and federal rules and regulations, and comparison of expenditures and outlays to budgeted amounts. The District adequately safeguards all such property and assures that it is used solely for authorized purposes. The District takes reasonable cybersecurity and other measures to safeguard information including protected personally identifiable information.

## **E. Budget Control**

Actual expenditures or outlays will be compared with budgeted amounts for each federal award at least annually and more often as required by law or deemed prudent by the board or administrative staff.

## **F. Payment Methods**

The District will comply with applicable methods and procedures for payment that minimize the time elapsing between the transfer of funds and disbursement by the District, in accordance with the Cash Management Improvement Act at 31 CFR Part 205. Generally, the District receives payment from the Nebraska Department of Education on a reimbursement basis. 2 CFR § 200.305. However, if the District receives an advance in federal grant funds, the District will remit interest earned on the advanced payment quarterly to the federal agency. The District may retain interest amounts up to \$500 per year for administrative expenses. 2 CFR § 200.305(b)(9).

Consistent with state and federal requirements, the District will maintain source documentation supporting the federal expenditures (invoices, time sheets, payroll stubs, etc.) and will make such documentation available for the Nebraska Department of Education to review upon request.

### **G. Allowability of Costs**

Expenditures must be aligned with approved budgeted items. Any changes or variations from the state-approved budget and grant application need prior approval.

When determining how the District will spend its grant funds, the Superintendent or his/her designee will review the proposed cost to determine whether it is an allowable use of federal grant funds before obligating and spending those funds on the proposed good or service. All costs supported by federal education funds must meet the standards outlined in EDGAR, 2 CFR Part 3474 and 2 CFR Part. The Superintendent or his/her designee must consider these factors when making an allowability determination.

The Superintendent or his/her designee will consider Part 200's cost guidelines when federal grant funds are expended. The Superintendent or his/her designee will also consider whether all state - and District-level requirements and policies regarding expenditures have been followed.

### **H. Use of Program Income – Deduction, Addition, or Cost Sharing or Matching**

The default method for the use of program income for the District is the deduction method. 2 C.F.R. § 200.307(e). Under the deduction method, program income is deducted from total allowable costs to determine the net allowable costs. Program income will only be used for current costs unless the District is otherwise directed by the federal awarding agency or pass-through entity. 2 C.F.R. § 200.307(e)(1). The District may also request prior approval from the federal awarding agency to use the addition method. Under

the addition method, program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must then be used for the purposes and under the conditions of the Federal award. 2 C.F.R. § 200.307(e)(2). The District may also request prior approval from the federal awarding agency to use the cost sharing or matching method.

While the deduction method is the default method, the District always refers to the grant award notice prior to determining the appropriate use of program income.

## **I. Cost Sharing or Matching**

For all Federal awards, any shared costs or matching funds and all contributions, including cash and third-party in-kind contributions, must be accepted as part of the non-Federal entity's cost sharing or matching when such contributions meet all of the following criteria:

- (1) Are verifiable from the non-Federal entity's records;
- (2) Are not included as contributions for any other Federal award;
- (3) Are necessary and reasonable for accomplishment of project or program objectives;
- (4) Are allowable under [subpart E \(Cost Principles\) of this part](#);
- (5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- (6) Are provided for in the approved budget when required by the Federal awarding agency; and
- (7) Conform to other provisions of this part, as applicable.

## **J. Documentation of Personnel Expenses**

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

# **VI. Written Compensation Policies**

## **A. Time and Effort Standards**

All employees who are paid in full or in part with federal funds must keep specific documents to demonstrate the amount of time they spent on grant activities. This includes an employee whose salary is paid with state or local funds but is used to meet a required "match" in a federal program. These

documents, known as time and effort records, are maintained in order to charge the costs of personnel compensation to federal grants. Charges to federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must:

- (1) Be supported by a system of internal controls which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- (2) Be incorporated into official records;
- (3) Reasonably reflect total activity for which the employee is compensated, not exceeding 100% of compensated activities;
- (4) Encompass both federally assisted and all other activities compensated by the District on an integrated basis;
- (5) Comply with the established accounting policies and practices of the District and
- (6) Support the distribution of the employee's salary or wages among specific activities or costs objectives.

#### **B. Time and Effort Procedures**

Time and effort procedures will follow and comply with 2 CFR 200.430(i).

#### **C. Fringe Benefits**

Except as provided otherwise by federal law, the costs of fringe benefits will be allowable provided that the benefits are reasonable and required by law, a district-employee agreement, or another policy of the District.

#### **D. Leave**

The cost of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if they are provided under established written District leave policies.

#### **E. Unexpected or Extraordinary Circumstances**

In the event of a pandemic or other unexpected or extraordinary circumstance, the District may close school or individual buildings. In such case, the District may compensate federally funded or other employees during such closure to ensure the return of staff to employment after the closure as allowed by state or federal law.

## **F. Documentation for Personnel Expenses**

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

## **VII. Other Contract Matters.**

### **A. Required Terms**

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

### **B. Contracting with Certain Vendors**

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are used when possible consistent with state law.

**Buy American.** The District participates in the National School Lunch Program and School Breakfast Program and is required to use the nonprofit food service funds, to the maximum extent practicable, to buy domestic commodities or products for Program meals. A “domestic commodity or product” is defined as one that is either produced in the U.S. or is processed in the U.S. substantially using agricultural commodities that are produced in the U.S. as provided in 7 CFR 210.21(d). The District may deviate from this general requirement only if:

- The product is not produced or manufactured in the U.S. in sufficient and reasonably available quantities of a satisfactory quality; or
- Competitive bids reveal the costs of a U.S. product are significantly higher than the non-domestic product.

### **C. Record Keeping**

#### **1. Record Retention**

- a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R.

§§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.

- b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.
- c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

## 2. Maintenance of Procurement Records

- a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.
- b) Retention of procurement records shall be in accordance with applicable law and Board policy.

## **D. Privacy**

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

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Revised on: September 16, 2019

Revised on: November 16, 2020

Revised on: August 12, 2024

Revised on: December 9, 2024

2024

# HTRS ANNUAL REPORT 2023-24



Submitted by Dr. George Griffith

12/9/2024

**HUMBOLDT- TABLE ROCK - STEINAUER SCHOOLS**  
**810 CENTRAL AVENUE**  
**HUMBOLDT, NEBRASKA 68376**  
**2023-2024**  
**ANNUAL REPORT**

This annual report for the HTRS district was compiled as one of the requirements of the Nebraska School Accreditation Standards to be met in Nebraska Department of Education, Rule 10. It is distributed annually via the district web site.

**SCHOOL DISTRICT GENERAL INFORMATION**

**History of HTRS**

The Humboldt Public Schools and the Table Rock-Steinauer Public Schools became a unified system in 2002. In 2004 the schools merged to become the Humboldt Table Rock Steinauer Public Schools (HTRS). The purpose of the unification and the actual merger later was to provide educational opportunities and physical facilities for the students of Humboldt Public Schools and Table Rock-Steinauer Public Schools that the school districts would not be able to provide as effectively if each district acted independently.

HTRS increased in the summer of 2005 by the addition of half of the dissolved Dawson-Verdon school district. The other half of the district became part of the Falls City Public Schools.

Elk Creek had been a Class I (K-6) school for many years and with the legislative action of LB 126, they chose to dissolve the district in the summer of 2005. Four students and 22% of the property valuation joined the HTRS district at that time.

The HTRS school district increased again in 2009 when Southeast Nebraska Consolidated Schools dissolved. SENC held their last graduation in May of 2009.

The Table Rock site was closed at the end of the 2015-16 school year. That year it housed students in grades 5-8, which were all moved to the Humboldt site at the beginning of the 2016-17 school year. The Table Rock building and grounds were auctioned later that year.

All students now attend school at the Humboldt facility. All athletics take place at the Humboldt site. At the start of the school year 2002-03, the mascot and colors for HTRS became the navy blue and silver Titans. Communities within the HTRS district now consist of Humboldt, Table Rock, Steinauer, Elk Creek, Dawson, Stella, Shubert, and Nemaha. Students from additional communities of Pawnee City, Salem, Verdon, Auburn, Johnson, and Falls City also attend HTRS as option students. Five bus routes are being used to bring students to school from in and around the school district.

The process of bringing these schools and communities together to form Humboldt Table Rock Steinauer Schools has been quite beneficial to the students. We have been able to provide more opportunities for students, combine financial assets and make full use of the facilities. The patrons, board, staff, and students have helped make HTRS a success.

**Accreditation**

HTRS is fully accredited by the Nebraska Department of Education. Each fall our school completes reports to indicate accreditation standards and Rule 10 requirements have been met. The HTRS School Improvement Team oversees the continuous 5-year school improvement cycle to attain Nebraska Frameworks accreditation.

**Activities**

Membership is maintained in the Nebraska School Activities Association (NSAA) which governs Nebraska high school extra-curricular activities. NSAA assigns schools to various classifications for competition based on each member school's fall boy-girl enrollment count in grades 9-11 and the number of schools involved in each activity. This year NSAA has placed HTRS in a combination of D1 and D2 for Track, Music, Golf, Wrestling, Play Production, Speech, Football, Volleyball and Basketball.

HTRS is a member of the Pioneer Conference. Other members include Diller-Odell, Falls City Sacred Heart, EMF, Johnson-Brock, Lewiston, Nebraska City Lourdes, Pawnee City, Southern, Sterling, and Tri County.

HTRS also takes part in MUDECAS Association. Other member schools in MUDECAS Association include Bruning-

Davenport Unified, Diller-Odell Public Schools, Exeter-Milligan Public School, Daniel Freeman Public Schools, Falls City Sacred Heart, Johnson-Brock, Johnson County Central, Lewiston Consolidated, Meridian, Palmyra-Bennet, Parkview Christian, Pawnee City, Southern, Sterling and Tri County.

### **Size of District**

The district encompasses 384.3 square miles with 10.3 square miles in Johnson County, 35 square miles in Nemaha County; 250 square miles in Richardson County; and 89 square miles in Pawnee County.

### **Facilities**

One campus is now utilized by the district and is in Humboldt. This building was constructed in 1930 with additions completed in 1964, 1998, and 2016.

Most asbestos was removed from all school buildings many years ago. Except for some non-friable asbestos in floor tile and in above ceiling duct work, the buildings are asbestos free. Pipe insulation that contains asbestos has been coated according to regulations.

### **Faculty/Support Staff**

The students of HTRS are served by 32.0 teachers, 7 special education teachers, 1.5 Title I Reading and Mathematics teachers, one Library/Media specialist, 2 Guidance Counselors, one SENCAP and college course proctor, 1.25 Sixpence employees, 0.7 AD, 0.5 school psychologist, 1 speech pathologist, 2 building Principals, and one Superintendent of Schools and the following support staff members: 5 bus drivers, 2.5 cooks, 1 full-time maintenance person, 4.5 custodians, 2 full-time secretaries, one bookkeeper, 13 paraprofessionals, 2 technology personnel, and one school nurse.

### **School Board**

The school district is governed by a six-member Board of Education. Each member's term of office is four years and members are elected at-large. Members of the 2023 – 24 Board of Education were Kyle Hilgenfeld, Neal Kanel, Mike Kanel, Dave Mezger Scott Ogle, and Leah Reyes. Board officers for 2023 – 24 were Scott Ogle (president), Mike Kanel (vice-president), and Leah Reyes (treasurer). Board members for 2024 are Kyle Hilgenfeld, Mike Kanel, Neal Kanel, Dave Mezger, Scott Ogle, and Leah Reyes. Board officers for 2024 are Scott Ogle (president), Mike Kanel (vice-president), and Leah Reyes (treasurer), Superintendent Dr. George Griffith serve as the board secretary, while Chantel Farwell is the appointed board recording secretary.

### **Mission Statement**

Collectively empowering all learners to envision their potential by nurturing a positive mindset and rewarding experience.

### **Vision Statement**

Collectively empowering all learners to envision their potential by nurturing a positive growth mindset and rewarding experience.

### **Belief Statements**

We Believe...

- In a welcoming, supportive, and accepting school environment.
- A positive growth mindset will create an inspiring school culture.
- School pride is strengthened by involving students, community and staff.

### **Value Statement**

HTRS Pride:

**Honesty**  
**Trustworthy**  
**Responsible**  
**Safe**

**HTRS uses the Marzano framework of instruction to:**

1. Establish and communicate learning goals, track student progress, and celebrate success.
2. Help students effectively interact with new knowledge.

3. Help students practice and deepen their understanding of new knowledge.
4. Help students generate and test hypotheses about new knowledge.
5. Engage students.
6. Establish and maintain classroom rules and procedures.
7. Recognize and acknowledge adherence and lack of adherence to classroom rules and procedures.
8. Establish and maintain effective relationships with students.
9. Communicate high expectations for all students.

#### **ACHIEVEMENT TESTING**

This information is being reported as required under provisions of Nebraska Department of Education (NDE) Rule 10: Regulations for the Legal Operation of Schools & HTRS Board of Education Policy.

The results of a single appraisal and reporting of a single piece of numerical data does not wholly indicate class group performance; it is only one measure of educational assessment. A comprehensive study of the individuals in a class as they score nationally and also locally are required for an appropriate assessment of student achievement, especially as followed throughout the student's academic career.

With these figures, as with any other statistical data, it is imperative that too many conclusions not be drawn from a single number. For those persons wanting further information, please contact the HTRS district office at 810 Central Ave. in Humboldt, NE.

The Board of Education student achievement goal – Strategy I - Ensure all students model individual academic growth at the 60<sup>th</sup> percentile. This is shown by the following MAP Assessments.

#### **MAPS Assessments**

| <b>Percentage of Students At or Above the 60% Percentile</b> |                |             |                |
|--------------------------------------------------------------|----------------|-------------|----------------|
| <b>Grade</b>                                                 | <b>Reading</b> | <b>Math</b> | <b>Science</b> |
| K                                                            | 74.1%          | 85.7%       | ***            |
| 1                                                            | 43.8%          | 62.5%       | ***            |
| 2                                                            | 52.2%          | 47.8%       | ***            |
| 3                                                            | 62.5%          | 68.8%       | 68.8%          |
| 4                                                            | 56.7%          | 46.7%       | 55.2%          |
| 5                                                            | 13.3%          | 66.7%       | 46.7%          |
| 6                                                            | 44.4%          | 72.2%       | 61.1%          |
| 7                                                            | 37.5%          | 50.0%       | 60.0%          |
| 8                                                            | 32.0%          | 44.0%       | 60.9%          |
| 9                                                            | 25.0%          | 50.0%       | 55.0%          |
| 10                                                           | 64.7%          | 70.6%       | 58.8%          |

\*Students that are high achievers have difficulty increasing or maintaining a score that is already very high.

#### **Spring 2024 NSCAS**

| <b>Grade</b>    | <b>English/Language Arts</b> | <b>Math</b> | <b>Science</b> |
|-----------------|------------------------------|-------------|----------------|
| 3 <sup>rd</sup> | 71%                          | 76%         | N/A            |
| 4 <sup>th</sup> | 74%                          | 77%         | N/A            |
| 5 <sup>th</sup> | 33%                          | 80%         | 73%            |
| 6 <sup>th</sup> | 67%                          | 78%         | N/A            |
| 7 <sup>th</sup> | 56%                          | 76%         | N/A            |
| 8 <sup>th</sup> | 72%                          | 68%         | 80%            |

#### **Pre-ACT**

| <b>Grade</b>     | <b>English/Language Arts</b> | <b>Math</b> | <b>Science</b> |
|------------------|------------------------------|-------------|----------------|
| 10 <sup>th</sup> | 72%                          | 67%         | 56%            |

#### **Spring 2024 ACT**

| <b>11<sup>th</sup> Grade</b> | <b>English/Language Arts</b> | <b>Math</b> | <b>Science</b> |
|------------------------------|------------------------------|-------------|----------------|
|------------------------------|------------------------------|-------------|----------------|

|                    |     |     |      |
|--------------------|-----|-----|------|
| HTRS %             | 0%  | 0%  | ---- |
| State % Proficient | N/A | N/A | N/A  |

\*There was not a state score because the ACT was not required in 2020. Not all students participated because it was not required.

#### AQuESTT Rankings

|                  | Elementary   | Middle School     | High School          | District     |
|------------------|--------------|-------------------|----------------------|--------------|
| 2014-2015        | Good         | Good              | Good                 | Good         |
| 2015-2016        | Good         | Good              | Great                | Good         |
| 2016-2017        | Good         | Good              | Good                 | Good         |
| 2017-2018        | Good         | Good              | Excellent            | Good         |
| 2018-2019        | Good         | Needs Improvement | Good                 | Good         |
| 2019-2020        | *            | *                 | *                    | *            |
| 2020-2021        | *            | *                 | *                    | *            |
| 2021-2022        | Excellent    | Good              | Good                 | Good         |
| 2022-2023        | Great        | Excellent         | Good                 | Great        |
| <b>2023-2024</b> | <b>Great</b> | <b>Excellent</b>  | <b>Needs Support</b> | <b>Great</b> |

\*Due to COVID AQuESTT 2018-2019 results were used for 2019-2020 and 2020-2021.

#### FINANCIAL INFORMATION

This information is being reported as required under provisions of Nebraska Department of Education (NDE) Rule 10: Regulations for the Legal Operation of Schools & Humboldt Table Rock Steinauer Board of Education Policy.

#### DEBT SCHEDULE

| Year                          | Debt Outstanding |
|-------------------------------|------------------|
| <b>2022-2023</b>              | <b>\$0</b>       |
| <b>2023-2024</b>              | <b>\$0</b>       |
| <b>2024-2025</b>              | <b>\$0</b>       |
| <b>Total Debt Outstanding</b> | <b>\$0</b>       |

#### BUDGET INFORMATION

The general fund budget of expenditures for the 2023-24 school year are \$9,419,435 plus a \$600,000 cash reserve. The actual revenues and expenditures for the 2023-24 school year are listed below:

#### General Fund Revenues

|                                                                         |              |
|-------------------------------------------------------------------------|--------------|
| Taxes Levied/Assessed By The School District                            | \$ 4,811,672 |
| Carline Taxes                                                           | \$ 9,455     |
| Public Power District Sales Taxes                                       | \$ 35,306    |
| Motor Vehicle Taxes                                                     | \$ 293,731   |
| Penalties & Interest on Taxes (Levied/Assessed By School Districts/ESU) | \$ 16,120    |
| Other Taxes (Levied/Assessed by School Districts)                       | \$ 4,950     |
| Tuition from Individuals Regular Education (Excluding Summer School)    | \$ 4,566     |
| Preschool Tuition & Fees                                                | \$ 19,546    |
| Revenue from Community Services Activities                              | \$ 35,527    |
| Other Rentals of School Equipment, Property, & Facilities               | \$ 1,170     |
| Other Local License Fees                                                | \$ 14,274    |

|                                                                      |                     |
|----------------------------------------------------------------------|---------------------|
| Other Contributions & Donations from Private Sources                 | \$ 28,834           |
| Other Categorical Grants from Corporations & other Private Interests | \$ 270              |
| Other Miscellaneous Local Revenue                                    | \$ 1,488            |
| <b>Total Revenue from Local Sources</b>                              | <b>\$ 5,276,909</b> |
| County Fines & License Fees                                          | \$ 56,843           |
| Other County Receipts                                                | \$ 3,931            |
| ESU Receipts                                                         | \$ 12,396           |
| <b>Total County and ESU Receipts</b>                                 | <b>\$ 73,170</b>    |
| State Aid                                                            | \$ 441,590          |
| SPED (School Age)                                                    | \$ 947,885          |
| Homestead Exemption                                                  | \$ 42,891           |
| Property Tax Credit                                                  | \$ 589,476          |
| Nameplate Capacity Tax                                               | \$ 111,220          |
| Pro-Rate Motor Vehicle                                               | \$ 4,679            |
| State Apportionment                                                  | \$ 74,107           |
| Payments for High Ability Learners                                   | \$ 4,280            |
| Early Childhood Endowment Grants                                     | \$ 97,424           |
| Career Education                                                     | \$ 7,500            |
| <b>Total Revenue from State Sources</b>                              | <b>\$ 2,321,052</b> |
| <b>Total Federal Sources</b>                                         | <b>\$ 495,572</b>   |
| Proceeds from the Disposal of Real or Personal Property              | \$ 905              |
| Insurance Adjustments                                                | \$ 3,626            |
| Other Non-Revenue Receipts                                           | \$ 75,964           |
| <b>Total All Receipts</b>                                            | <b>\$ 8,247,198</b> |

#### Expenditures

|                                                                 |                     |
|-----------------------------------------------------------------|---------------------|
| All Instruction Except Special Education Instructional Programs | \$ 3,117,160        |
| Special Education Instructional Programs (Include Pre-School)   | \$ 1,239,474        |
| Summer School                                                   | \$ 6,936            |
| <b>Total Instruction</b>                                        | <b>\$ 4,363,570</b> |
| Support Services - Pupils (SPED Related)                        | \$ 316,083          |
| Support Services - Pupil (Non-SPED Related)                     | \$ 251,798          |
| <b>Total Support Services</b>                                   | <b>\$ 567,881</b>   |
| <b>Total Support Services - Instructional</b>                   | <b>\$ 312,731</b>   |
| Board of Education                                              | \$ 24,919           |
| Executive Administration Services                               | \$ 210,356          |

|                                                                          |                     |
|--------------------------------------------------------------------------|---------------------|
| District Legal Services                                                  | \$ 17,756           |
| <b>Total Support Services – Instructional Administration</b>             | <b>\$ 253,040</b>   |
| <b>Total Office of the Principal</b>                                     | <b>\$ 322,308</b>   |
| Central Services - Fiscal Services                                       | \$ 121,074          |
| Central Services - Business Services                                     | \$ 4,685            |
| <b>Total Central Services</b>                                            | <b>\$ 125,759</b>   |
| <b>Total Maintenance and Operation of Building(s) &amp; Site(s)</b>      | <b>\$ 589,526</b>   |
| <b>Total Regular Pupil Transportation</b>                                | <b>\$ 399,420</b>   |
| <b>Total Special Education Pupil Transportation (Include Pre-School)</b> | <b>\$ 27,288</b>    |
| <b>Total Early Childhood Endowment Grants</b>                            | <b>\$ 117,175</b>   |
| <b>Total Federal Programs</b>                                            | <b>\$ 638,383</b>   |
| <b>Total Transfers</b>                                                   | <b>\$ 45,000</b>    |
| <b>TOTAL BUDGET OF DISBURSEMENTS &amp; TRANSFERS (Including SPED)</b>    | <b>\$ 7,954,861</b> |

#### SCHOOL DISTRICT VALUATION AND LEVIES FOR THE PAST 8 YEARS

|                   | 2016-17       | 2017-18       | 2018-19       | 2019-20       | 2020-2021     | 2021-2022     | 2022-2023     | 2023-2024     |
|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>VALUATIONS</b> | \$844,685,877 | \$849,397,201 | \$824,019,545 | \$809,417,695 | \$780,542,448 | \$798,754,506 | \$826,042,063 | \$888,214,232 |

| LEVIES        |         |         |         |         |         |         |         |       |
|---------------|---------|---------|---------|---------|---------|---------|---------|-------|
| General Fund  | .735436 | .654870 | .637427 | .680082 | .780882 | .725138 | .684779 | .5863 |
| Special Bldg. | .083580 | .076051 | .050259 | .024959 | 0       | 0       | .033963 | .0202 |
| QCPU Fund     | .028889 | .047199 | .049033 | .024959 | 0       | 0       | 0       | 0     |
| Bond Fund     | .036603 | 0       | 0       | 0       | 0       | 0       | 0       | 0     |
| Total         | .884508 | .778120 | .736719 | .730000 | .780882 | .729138 | .718742 | .6066 |

\*\*The Bond Fund levy only applied to property in the previous Humboldt district.

#### SCHOOL DISTRICT DEMOGRAPHICS

School district enrollment for the past four years and current year enrollment were obtained from the state report filed with the Nebraska Department of Education each September and from the annual school district census. For the 2023-2024 school year, HTRS has a free/reduced lunch population of 30.6%.

|               | 2014-15    | 2015-16    | 2016-17    | 2017-18    | 2018-19    | 2019-20    | 2020-21    | 2021-22    | 2022-23    | 2023-24    |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Preschool     | 32         | 24         | 27         | 37         | 56         | 65         | 51         | 38         | 51         | 33         |
| Elementary    | 158        | 145        | 143        | 150        | 177        | 153        | 141        | 116        | 111        | 127        |
| Middle School | 77         | 88         | 86         | 106        | 89         | 48         | 63         | 62         | 70         | 57         |
| High School   | 116        | 116        | 114        | 121        | 98         | 109        | 98         | 95         | 85         | 83         |
| <b>TOTAL</b>  | <b>383</b> | <b>373</b> | <b>370</b> | <b>377</b> | <b>364</b> | <b>375</b> | <b>353</b> | <b>311</b> | <b>316</b> | <b>300</b> |

#### Enrollment by grade level and gender of student attending HTRS for 2023-2024

| GRADE LEVEL        | Girls | Boys | TOTAL |
|--------------------|-------|------|-------|
| Pre-School (3 & 4) | 20    | 13   | 33    |
| Kindergarten       | 13    | 12   | 25    |
| First              | 12    | 5    | 17    |
| Second             | 14    | 9    | 23    |
| Third              | 7     | 9    | 16    |

|                          |            |            |            |
|--------------------------|------------|------------|------------|
| Fourth                   | 19         | 12         | 31         |
| Fifth                    | 5          | 10         | 15         |
| <b>TOTAL ELEM (PK-5)</b> | <b>90</b>  | <b>70</b>  | <b>160</b> |
| Sixth                    | 8          | 11         | 19         |
| Seventh                  | 6          | 9          | 15         |
| Eighth                   | 13         | 10         | 23         |
| <b>TOTAL MS (6-8)</b>    | <b>27</b>  | <b>30</b>  | <b>57</b>  |
| Freshmen                 | 9          | 17         | 25         |
| Sophomore                | 10         | 9          | 19         |
| Junior                   | 6          | 10         | 16         |
| Senior                   | 9          | 14         | 23         |
| <b>TOTAL HS (9-12)</b>   | <b>27</b>  | <b>30</b>  | <b>57</b>  |
|                          |            |            |            |
| <b>TOTAL K-12</b>        | <b>150</b> | <b>150</b> | <b>300</b> |



### **December 2024**

The ACTE conference was very informative, and I was able to get some good ideas for our agriculture program including the farm to school program. I will be looking into grants and other financial resources and evaluate the program with Miss Vrbka and Mrs. Dehone about the program.

I also got updated information regarding the tiny house project and the certification which and its acceptance in 48 states including Nebraska. We should have the external portion of the project completed and then we will be able to work inside during the winter using a small heater.

I was also able to get some information to help develop the FCS program moving forward. I also have information regarding work-based learning and project-based learning including an example of how it can be used to build community involvement.

Sandra Suiter from NDE will be doing our on-site visit for our Rule 10 audit on Tuesday. Of the 74 items that I have uploaded 51% are met and 27% need more clarification which we will be able to provide. The final 22% are items they will look at from our state reports or from the on-site visit which we should be meet and what we do not we will be able to come up with a correction plan. I am feeling less stressed but not stress free on this.

On Wednesday, Quentin and I will be heading to the new board member workshop in LaVista.

I was able to get some good information at the state education conference and included a slide show from the Board President legal training which will be good information for each of you.

## Hot Topics – Board Presidents



Justin Knight  
Perry Law Firm  
jknight@perrylawfirm.com

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## Questions?



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## Duties (79-569)

1. Preside over meetings
2. “Countersign all orders upon the treasury for money to be disbursed by the district”
3. Administer the oath
4. “other duties as may be required by law of the president of the board.”

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## Duties (79-564)

At the first meeting of each school board or board of education elected in a Class I, II, or III school district, and annually thereafter, the board shall elect from among its members a president and vice president.

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## Board President

- Can you impose conditions?
- Can you elect for 2+ years?
- Are new board members bound to “old” policies?

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## Hot Topics – Board Presidents

- Miscellaneous
- The Superintendent
- Other Board Members
- Meetings
- Public Comment

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## 2024 Elections



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## 2024 Elections

Trump names former wrestling executive Linda McMahon as his pick for education secretary

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## 2024 Elections

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## 2024 Elections

“Unless otherwise provided by this Constitution or by law the terms of all elected officers shall begin **on the first Thursday after the first Tuesday in January** next succeeding their election.”  
- Article XVII-5, Neb. Const.

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## 2024 Elections

| JANUARY 2025 |                            |         |                |          |        |          |
|--------------|----------------------------|---------|----------------|----------|--------|----------|
| Sunday       | Monday                     | Tuesday | Wednesday      | Thursday | Friday | Saturday |
| 29           | 30                         | 31      | 1              | 2        | 3      | 4        |
|              |                            |         | New Year's Day |          |        |          |
| 5            | 6                          | 7       | 9              | 10       | 11     |          |
| 12           | 13                         | 14      | 15             | 16       | 17     | 18       |
| 19           | 20                         | 21      | 22             | 23       | 24     | 25       |
|              | Martin Luther King Jr. Day |         |                |          |        |          |
| 26           | 27                         | 28      | 29             | 30       | 31     | 1        |

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## 2024 Elections

| JANUARY 2025 |                            |         |                |          |        |          |
|--------------|----------------------------|---------|----------------|----------|--------|----------|
| Sunday       | Monday                     | Tuesday | Wednesday      | Thursday | Friday | Saturday |
| 29           | 30                         | 31      | 1              | 2        | 3      | 4        |
|              |                            |         | New Year's Day |          |        |          |
| 5            | 6                          | 7       | 9              | 10       | 11     |          |
| 12           | 13                         | 14      | 15             | 16       | 17     | 18       |
| 19           | 20                         | 21      | 22             | 23       | 24     | 25       |
|              | Martin Luther King Jr. Day |         |                |          |        |          |
| 26           | 27                         | 28      | 29             | 30       | 31     | 1        |

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## 2024 Elections

“Regular meetings shall be held **on or before the third Monday of every month.**”

79-554

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## 2024 Elections

| JANUARY 2025 |                                  |         |                     |          |        |          |
|--------------|----------------------------------|---------|---------------------|----------|--------|----------|
| Sunday       | Monday                           | Tuesday | Wednesday           | Thursday | Friday | Saturday |
| 29           | 30                               | 31      | 1<br>New Year's Day | 2        | 3      | 4        |
| 5            | 6                                | 7       | 8                   | 9        | 10     | 11       |
| 12           | 13                               | 14      | 15                  | 16       | 17     | 18       |
| 19           | 20<br>Martin Luther King Jr. Day | 21      | 22                  | 23       | 24     | 25       |
| 26           | 27                               | 28      | 29                  | 30       | 31     | 1        |

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## Board Vacancies



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## Board Vacancies

- Largely governed by 32-570
- Board discretion in filling vacancy:
  - 2<sup>nd</sup> highest votes
  - Informal recruitment
  - Formal applications

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## Board Vacancies

“Nothing in this section shall permit a closed meeting for **discussion of the appointment or election of a new member to any public body.**”

84-1410(1)(f)

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## Required Annual Hearings

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## Required Annual Hearings

- Parental Involvement Policy (§ 79-533);
- Parental and Family Involvement Policy (Title 1) (ESSA);
- Bullying Policy (§ 79-2,137);
- Attendance Policy (§ 79-209);
- Multicultural Policy (§ 79-721);
- Student Discipline Policy (and what will be referred to the law enforcement) (§ 79-262); and
- Committee on American Civics (at least one meeting allowing public testimony) (§ 79-724).

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## Committee Assignments

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## Committee Assignments

- Appointed by Board President or
- Appointed by full Board?

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## Grievance Procedure

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## Grievance Procedure

- Read negotiated agreement?
- Usually Board is final appeal
- Board has ?? of days to act

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## Closed Session

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## Procedures

1. Motion – State the Reason
2. Roll call vote
3. Restate the reason
4. Note the time in
5. \*Closed session\*
6. Note the time out
7. Restate the (limited) reason and that the meeting is now in open session

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## Closed Session

(d) **Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person** and if such person has not requested a public meeting;

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## “Breaches”

*Paladino v. Board (2020)*

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## “Breaches”

*Paladino v. Board (2020)*

- Local newspaper publishes article: what do you want to see in 2017?
- Board Member responds about “Barack Obama and Michelle Obama that many considered to be racially offensive.”

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## “Breaches”

*Paladino v. Board (2020)*

- Board calls “special meeting to address the article”
- Passes a resolution demanding that Board Member resigns or Board will move to remove him from office
- Board Member refuses to resign

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## “Breaches”

*Paladino v. Board (2020)*

- Next month, Board Member tells newspaper that “in an executive session,” the superintendent **requested another \$10 million** in his negotiation with the BTF and that the superintendent “was certain he could get the **return of the management prerogatives and even end lifetime health care for new hires**, but he had to put the money on the table **to avoid a disastrous strike.**”

30

## “Breaches”

*Paladino v. Board (2020)*

- Board votes to remove based upon second article (not first)

31

## “Breaches”

*Paladino v. Board (2020)*

“Again, petitioner expressly stated in the January 5, 2017 article that the information he was relaying came from an executive session, and members of the BOE testified that **they were informed that information from executive sessions was to remain confidential and that they were apprised of their legal duty to keep such information confidential.** The record therefore supports the Commissioner's finding that petitioner was apprised of his obligation to maintain confidentiality and that **he intentionally disregarded his legal duty to safeguard the information.**”

32

## “Breaches”

Board Member “Ethics Code”

Enforceability?

Reviewed annually?

33

## “Breaches”

*Albuquerque Journal (2018)*

34

## “Breaches”

*Albuquerque Journal (2018)*

“Maureen Sanders appeals the district court's **discovery order requiring her to answer Plaintiffs' deposition questions regarding, and to produce notes she took during, conversations that she claims are privileged** under either the Open Meetings Act . . . or . . . attorney-client privilege.”

35

## “Breaches”

*Albuquerque Journal (2018)*

“The IPRA action was borne of the events surrounding and immediately preceding the **abrupt resignation of Winston Brooks from his position as APS Superintendent** on August 15, 2014—just two days after the start of the 2014-2015 school year—and the **\$350,000 buyout of Brooks' contract that the Board approved as part of Brooks' Resignation and Settlement Agreement** (the Settlement Agreement).”

36

## “Breaches”

*Albuquerque Journal (2018)*

“On August 11, 2014, the Board met in a closed session to discuss a report prepared by attorney Padilla . . . at the request of Board President . . . . The Report was commissioned after [the Board President] and Board member Esquivel became aware of "misconduct allegations involving [Brooks]" and what they later described as the possibility of litigation against APS resulting therefrom.”

37

## “Breaches”

*Albuquerque Journal (2018)*

• Board members refused to answer questions, citing attorney-client privilege

38

## “Breaches”

*Albuquerque Journal (2018)*

“The problem with Sanders' argument is that it fails to recognize that "confidentiality" and "privilege" are "legally distinct concepts." "[I]nformation that is confidential is not necessarily protected by a legally recognized privilege.”

39

## Superintendent

40

## Superintendent

- Evaluations

41

## 79-824

(3) Probationary certificated employee means a teacher or administrator who has served under a contract with the school district for less than three successive school years in any school district . . . Probationary certificated employee also means superintendents, regardless of length of service;

42

## 79-828

All probationary certificated employees employed by any class of school district shall, during each year of probationary employment, be evaluated at least once each semester, unless the probationary certificated employee is a superintendent, in accordance with the procedures outlined below:

If the probationary certificated employee is a **superintendent**, he or she shall be **evaluated twice during the first year of employment and at least once annually thereafter.**

43

## Superintendent

- **Evaluations**
  - **Two times/year in Year 1**
  - **Once/year after Year 2**

**79-828(2)**

44

## Superintendent

- **Evaluations**
  - **Must be on evaluation instrument approved by Board and NDE**

45

## NDE Rule 10

007.06A The school district has a written board policy for the evaluation of certificated-employees. The policy is approved by the Commissioner or designee as required by 79-318 (5)(h) R.R.S. Sections 007.06A through 007.06B are based on statute and cannot be waived under the provisions of Section 013 of 92 NAC 10.

46

## Superintendent

- **Evaluations**
  - **Contract may require deadlines for evaluation**
  - **What happens if Board misses deadline?**

47

## 79-828

If deficiencies are noted in the work performance of any probationary certificated employee, the evaluator shall provide the probationary certificated employee at the time of the observation with a **list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies.** The evaluator shall also provide the probationary certificated employee with **followup evaluations and assistance** when deficiencies remain.

48

## Evaluation

- Not negotiable
- At least annually
- Documented concerns

49

## Superintendent

- Contract Rollover
  - Usually governed by contract terms
  - “Give notice by \_\_\_\_\_”

50

## Contract Provisions

- Nebraska is a “roll-over” contract state
- Unless the employee or Board does something, all certificated contracts automatically renew

51

## 79-828

(I) The contract of a probationary certificated employee **shall be deemed renewed** and remain in full force and effect unless amended or not renewed in accordance with sections 79-824 to 79-842.

52

## 79-828

(3) If the **school board** or the superintendent or superintendent's designee determines that it is appropriate to consider whether the contract of a probationary certificated employee **or the superintendent should be amended or not renewed for the next school year**, such certificated employee shall be given **written notice** that the school board will consider the amendment or nonrenewal of such certificated employee's contract for the ensuing school year.

53

## Contract Provisions

- “Something”:
  - Letter of resignation
  - Notice of cancellation
  - Notice of non-renewal

54

## Contract Provisions

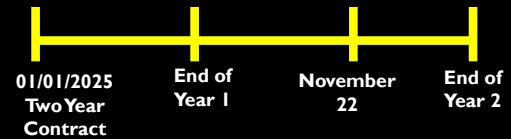
- “Cancellation”
  - Contract ends immediately



55

## Contract Provisions

- “Non-Renewal”
  - Contract ends at the end of the contract term



56

## Contract Provisions

- “Non-Renewal”
    - Term of contract **very** important
    - Automatic rollover clause?
    - Especially for new superintendents:
- (4) The school board may elect to amend or not renew the contract of a probationary certificated employee for **any reason it deems sufficient** if such nonrenewal is not for constitutionally impermissible reasons, and such nonrenewal shall be in accordance with sections 79-824 to 79-842.

57

## Contract Provisions

- “Cancellation”
  - Immediate dismissal
- “For cause” (79-827)
  - Neglect of duty
  - Insubordination
  - “for any of the reasons set forth in the employment contract”

58

## Contract Provisions

- “Cancellation”
  - Who has the authority to issue notice of cancellation or nonrenewal?
  - Who has the authority to place Supt on admin leave?

59

## Contract Provisions

“Suspension or other disciplinary action, including the issuance of notice of possible nonrenewal, cancellation, and paid or unpaid leave, may be implemented by the Board President and enforced in accordance with applicable law.”

60

## Superintendent

- Board turnover

61

## Superintendent

- Fielding concerns
- “Staff morale”
- Anonymous surveys

62

## *Purchell v. Reading*

- Board passed resolution to adopt its budget, with specific instructions
- Board members learned that Superintendent did not follow instructions as directed

63

## *Purchell v. Reading*

- Board members met, texted, and called to determine what should happen to Superintendent
- Superintendent requested hearing
- Board voted to fire

64

## *Purchell v. Reading*

- On appeal, court overturned firing
- Board members “predetermined” the outcome
- Court: board failed to use “**walls of division**’ that are required if a public entity wants to discipline or fire a professional employee.”

65

## 79-835

A vote of the **majority of the members** of the school board shall determine final action relative to the contract of the superintendent.

66

## Superintendent

- Easy takeaways:
  - Read Superintendent contract
  - Review contract with Superintendent
  - Clarify any provisions

67

## Preparing for Meetings

- Request for Agenda Items

68

## Preparing for Meetings

- Request for Agenda Items
  - No right to place items on the agenda. **BUT** Board Policy may grant that right.
  - Items **should** be recommended to be put on the agenda well in advance of the Board meeting.
  - Board President **should** have the right to review all items submitted and may recommend postponement of suggested agenda items.

69

## Preparing for Meetings

- Communicating in Advance

- School boards may not use electronic communications with the intent of “circumventing” the Act.

Neb. AG Opinion No. 04007 (March 8, 2004)

70

## Preparing for Meetings

“Board Members: I plan to sign this contract at the end of the week. Please let me know if we need to have a meeting to discuss this.”

*Salem Grain* (Neb. Sup. Ct. 2019)

71

## Preparing for Meetings

- Communicating in Advance

- The Act does “**not prohibit a member of a [board] from communicating on a topic with other members of that [board] by e-mails . . . or other electronic communication, even if that communication was directed to a quorum of the [board].**”

72

## Preparing for Meetings

- **Communicating in Advance**
  - But, if an [email] communication **elicited responses and further communications, then at some point**, it would be possible to argue that the [board] was intentionally using electronic communications to **circumvent the Public Meetings Statutes.**

73

## Preparing for Meetings

- **Communicating in Advance**
  - Any “daisy-chains” may make Board action void
  - Board members calling each other circumvents the Act – Neb. AG



74

## Preparing for Meetings

- **Communicating in Advance**
  - Avoid reply-all's
  - Don't ask for yes/no votes
  - Utilize committees
  - Utilize your admin

75

## Preparing for Meetings

- **Texting During a Meeting**
  - Violates Open Meetings Act – AG
  - Public Records

76

## Meetings

- **Scenario #1**

77

## Meetings

- **Board meeting agenda:**  
“Information on construction of new K12 building”
- **Listed as “discussion item”**

78

## Meetings

- After a regular board meeting, 5 Board members, administrators, BD representatives and patrons went to local bar
- AG: public reprimand “Not the place to conduct ‘school board type stuff’”

79

## Meetings

- Scenario #2

80

## Meetings

- Board agenda: Close elementary school

81

## Meetings

- Board agenda: Close elementary school



82

## Meetings

- Board agenda: Close elementary school
- “Gary” could not get in meeting room – too crowded
- Gary files complaint

83

## Meetings

- AG: Board can always meet in its traditional meeting place
  - “Safe harbor”

84

## Meetings

- Scenario #3

85

## Meetings

- Board agenda item: “Approve Superintendent resignation”

86

## Meetings

- Board agenda item: “Approve Superintendent resignation”
- Board minutes: “The Board approved the resignation of \_\_\_\_\_, effective at the end of the \_\_\_\_-\_\_\_\_\_ school year and approved contract terms.”

87

## Meetings

- “Contract terms” = \$63,000 payout for unused sick leave
- AG: Agenda not “sufficiently descriptive” to give public reasonable notice
- Board forced to re-vote on same matter

88

## Meetings

- Scenario #4

89

## Meetings

- Board Member emails rest of Board: “I’m thinking about resigning”
- Board Pres asks him to wait to decide until next meeting

90

## Meetings

- Next meeting: Board goes into closed session to talk with Board Member

91

## Meetings

- Next meeting: Board goes into closed session to talk with Board Member
- Board Member does not resign

92

## Meetings

- AG: reputation of board member **not appropriate basis** for closed session
- Public have a “right to know” what’s going on with their elected officials

93

## Meetings

- Public Comment



94

## During Meetings

- **Public Comment**
  - Now required at every meeting
  - Can implement “reasonable” rules
  - Do you actually follow those rules?

95

## Board Policy

- “No Problem, Don’t Fix It”
- “We Can’t Change Policy in Middle of This!”

96

## Different Public Comments

- Agenda Items
- Non-Agenda Items

97

## Bole v. Oldham (9/11/2024)

98

## Bole v. Oldham (9/11/2024)

Bole intended to “read a note that her daughter wrote in support of a teacher . . . who was being terminated.”

99

## Bole v. Oldham (9/11/2024)

Bole alleges that the Board's chairperson. . . "interrupted her and **refused to allow her to speak**" as soon as she began her comments . . . At the beginning of the public comment period, [the Chair] explained that **the Board does not discuss personnel** during open board meetings. . . . [The Chair] explained that discussion of personnel should happen privately, not at the public meetings, and that **the Board does not allow members of the public to speak about personnel matters.**

100

## Bole v. Oldham (9/11/2024)

In sum, Bole alleges the Board "fabricated **a non-existent policy** to silence [her] because it did not want to hear what she had to say." . . . Bole also alleges that the Board's policy "allows the public to speak about **some off agenda items but not others.**"

101

## Bole v. Oldham (9/11/2024)

The Board argues that Bole "makes no allegation that her proposed comments were relevant to the Board's agenda," and that it was reasonable to exclude comments on personnel matters

102

## Bole v. Oldham (9/11/2024)

- Positive comments about staff allowed
- Negative comments about staff not allowed
- Viewpoint discrimination

103

## Public Comment

Public comment rules are allowed as long as they are **applied consistently**

104

## MOORE V. ASHBURY PARK

105

## MOORE V. ASHBURY PARK

- “Personal Attacks”

106

## MOORE V. ASHBURY PARK

- Board Member Wins Election after Removal
- “Club Paradise” Night Club Owner

107

## MOORE V. ASHBURY PARK

- Over Several Months, Speakers Criticize Board’s Vote for Chair

108

### MOORE V. ASHBURY PARK

"So here we are tonight with the same controversy. While we do not advocate discrimination, we uphold [Biblical] demands concerning right and wrong choices people make. With that stated let's be perfectly clear. **Our concern has all to do with the kind of role model the present President of the Board of Education sends to impressionable children, our children.**"

109

### MOORE V. ASHBURY PARK

•DiSanto then spoke:

"Ms. Moore, we - we had already cautioned you that this is not a personal attack here tonight. That **we're not going to open up to the public for personal attacks.**

So, at that point I'm going to ask you to **put the microphone down.**"

110

### MOORE V. ASHBURY PARK

•Next Meeting: Same Speaker Reads Statement and is "Cut Off" again

111

### MOORE V. ASHBURY PARK

We find that the "**personally directed**" provision of the Bylaw, on its face and as applied by the Board, contains content-based restrictions on speech. The effect of this provision is similar to the effects of content-based restrictions in the case law: "Participants in an open session of a public meeting **were permitted to praise the actions of [individuals] but were prohibited from making any critical or accusatory comments.**"

112

### MOORE V. ASHBURY PARK

"The record shows that the Board consistently relied on this provision to **prevent plaintiffs from criticizing DiSanto but conversely did not prevent other speakers from supporting him.** In so doing, the Board in effect implemented a policy of preventing personal attacks rather than preventing all personally directed comments."

113

### MOORE V. ASHBURY PARK

Indeed, Board members often used the phrase "personal attack" instead of "personally directed" - a phrase that rarely appears in the transcripts. At the September 16, 2004 meeting, for example, DiSanto interrupted Moore, **warned her against making personal attacks, and asked her to put down the microphone. Three Board members, including DiSanto, and three members of the public then spoke in support of DiSanto without interruption.**

114

## GILMORE V. BEVERIDGE

115

## GILMORE V. BEVERIDGE

- Comments “Directed At” Individuals

116

## GILMORE V. BEVERIDGE

- Recent Board Election
- Bad Blood – Winner’s Side & Loser’s Side
- Ugly Campaign Race – Accusations by Both Sides

117

## GILMORE V. BEVERIDGE

- Plaintiff: Good evening. I **didn't buy my board seat**, but I'm still here because I care about-
- Beveridge: You know what-
- Plaintiff: - this district. Don't interrupt me, please. We were told prior to enrollment that masks would be optional. We're doing the same thing year after year. I agree that liars lie, **but the only liar that lied in this election was Jim Randall**. So let's-
- Beveridge: OK, you're done. You're done. Uh, Dr. McMullen remove her.

118

## GILMORE V. BEVERIDGE

- Multiple Other Speakers Allowed to Talk about:
  - COVID
  - “Administration of Insanity”
  - Diversity, Equity, Inclusion
  - Masks
  - Bad Teacher Encounter

119

## GILMORE V. BEVERIDGE

“This means that Plaintiff's **First Amendment rights were violated** if Beveridge blocked Plaintiff from speaking because of her viewpoint that Randall lied during the election or because of her criticism of Randall **but would have allowed her to continue speaking if she had said positive things about Randall**. This would be prohibited viewpoint discrimination.”

120

## GILMORE V. BEVERIDGE

- Jury Will Decide Board President's Motive and Any 1<sup>st</sup> Amendment Violation

121

## BACA V. MORENO SCH.

- "No Complaints against Employees"

122

## BACA V. MORENO SCH.

"No oral or written presentation in open session shall include **charges or complaints against any employee of the District**, regardless of whether or not the employee is identified by name or by any reference which tends to identify the employee. If an attempt is made to include charges or complaints against an employee in any way, the Board President will order the presentation stopped at once, and the Board meeting will continue in accordance with the established agenda. **All charges or complaints against employees must be submitted to the Board under provisions of Board policy.**"

123

## BACA V. MORENO SCH.

"During the public time period allotted for her comments, plaintiff **identified by name and by reference to position two District employees**: [the] principal . . . and superintendent . . . and alleged that numerous **complaints** brought to them by parents of children at Vista Heights Middle School went unaddressed."

124

## BACA V. MORENO SCH.

The District's policy clearly contains content-based prohibitions on speech . . . It is **difficult to imagine a more content-based prohibition on speech than this policy, which allows expression of two points of view (laudatory and neutral) while prohibiting a different point of view (negatively critical)** on a particular subject matter (District employees' conduct or performance).

125

## Questions?



126

## Hot Topics – Board Presidents



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127

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STEVE WILLIAMS *NE, SD*

BOBBY TRUHE *NE, SD*

COADY H. PRUETT *NE, SD, CO*

JORDAN JOHNSON *NE, SD, WY*



TYLER COVERDALE *SD*

SARA HENTO *SD, NE*

AMANDA DABNEY *NE*

SHARI RUSSELL, Paralegal

## ***Updated Legal Representation Agreement***

You are receiving this updated engagement agreement from KSB if you have already signed an engagement letter or have received training or services from KSB, such as digital citizenship or staff training. This document will update the terms of our representation, whether we work with your school, service agency, or entity regularly or on a limited basis. Our practice is to provide all clients who receive any type of services from KSB with a written engagement letter so that you have a clear understanding of the terms of our representation and KSB School Law's policy for billing you for legal services.

**Services.** We think of KSB School Law as a "full service" school law firm. When we founded KSB, we knew we only wanted to focus our practice on representing schools and related entities like cooperatives, associations, and service agencies that serve schools. As we like to say, it's literally in our name. If one of our clients has a legal issue or question, we've probably seen it. There are a few limits to the kinds of legal services we provide. We do not give tax advice, and we do not represent any individual board members, officials, or employees, unless we are ethically permitted to do so and arrange it in advance. For example, with the board's permission and when lawful, we have represented individual board members or employees when they are named in lawsuits or professional complaints. If we cannot represent an individual due to a conflict or cannot provide advice because it is outside our areas of expertise, we are always happy to help you find an attorney who can.

**Billing Practices.** We charge hourly rates for most of the day-to-day work performed for our clients. For hourly work, we record time in increments of one-tenth of an hour. We offer many services on a flat fee basis. We use flat fees for things like presentations, forms, and contracts. We also offer unique services and products on a flat fee basis on occasion. You always have the choice to decide whether you want to purchase them. Flat fees will

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appear on your invoice as a single “hour” billed, but the invoice will specify that the service was billed on a flat fee basis and will list the flat fee amount.

**Work Sharing.** We often share work among all of our attorneys, based on expertise, cost, and availability. This helps us be most responsive, keeps costs down, and allows you to call any of us at any time. On any project or matter, you may see that another attorney worked on it. For example, an attorney with a lower rate or quicker availability may draft a document you requested in collaboration with the attorney you called for the advice. You will never be billed for duplicative work, but we do share work for these reasons.

**Use of Generative AI.** Another one of our founding principles is being innovative. We see artificial intelligence and other generative technology (AI) as a growing aspect of most professions, including the work of attorneys. We may leverage AI to better serve you. We also understand the current limitations of this technology. We will use it only when consistent with our ethical obligations and in light of the confidentiality obligations on KSB and our clients. We will always exercise independent professional judgment and supervision over the use of these tools, including ongoing training and collaboration amongst KSB attorneys and staff.

**Rates.** Our current hourly rates are as follows: Karen Haase, \$430.00; Steve Williams, \$400.00; Bobby Truhe, \$385.00; Coady Pruett, \$335.00; Jordan Johnson, \$290.00; Tyler Coverdale, \$290.00; Sara Hento, \$250.00; and Amanda Dabney, \$210.00. Shari Russell is our paralegal and her current hourly rate is \$230.00. Shari’s rate for comparability will be billed at \$250.00 per hour. Any work completed by our law clerks will be billed at the hourly rate of \$150.00. Our hourly rates may be adjusted periodically, and we will provide you with reasonable advanced notice if we adjust our rates.

**Expenses.** We bill certain expenses, such as mileage, larger copying costs, and court reporter services needed for things like student discipline or personnel hearings. These will appear on your invoice designated as expenses.

**Invoices.** We send invoices electronically each month for services rendered that month. We send the invoices to the superintendent, director, or head administrator, or to anyone else that person designates. For example, some clients request that the statements be sent to their business officials. Our statements are due and payable each month. We send invoices out as close as possible to the end of each month so you have plenty of time to include them in your board claims at your next meeting.

We also encourage you to call or email us if you ever have any questions or concerns about your bill. Our most important founding principle is being client-centered. Sure, we like getting paid, and all we have to sell is our time. But we value our relationships with our clients most. Please never hesitate to reach out with any questions or concerns about our invoices.

**Ongoing Representation.** We serve at the pleasure of your board, and we value long-term relationships we develop with our clients. We like to learn about your staff, students you serve, and community. We hear from some clients daily and others less frequently. This agreement is designed to allow us to provide ongoing services to you at your request, hopefully for years to come. There is no legal obligation for any school or other entity to work with only one lawyer or law firm, and there are no minimum use requirements from us. You will not need to sign a new letter like this one each year even if your board designates law firms each year. We consider our agreement to serve you as ongoing and as-needed, until you terminate our representation or we withdraw from representing you.

**Terminating Representation.** You may terminate our representation at any time and for any reason. Once you notify us of the identity of your new attorney, we will forward your files to that person. However, terminating our representation does not relieve you of payment for any outstanding fees and expenses. Likewise, we reserve the right to withdraw from representation when doing so is permitted by our ethical rules.

**Records.** We retain your legal files for a period of 7 years after we close our files. At the expiration of the 7-year period, we may destroy these files unless you confirm in writing that you wish to take possession of them. We try to digitize older files when possible, but we reserve the right to charge administrative fees and costs associated with researching, retrieving, copying, and delivering your files.

**NSAA Representation.** KSB provides legal services to the Nebraska School Activities Association (NSAA). In order to avoid any possible conflicts, we cannot assist any Nebraska school or other client with questions or situations which may create a conflict with the NSAA. The next section describes conflicts and our practice for notifying you in the event of an actual or possible future conflict, whether with the NSAA or another entity.

**Conflicts.** Unless we have spoken with you directly, there are no current conflicts of interest in our representation. However, it is possible new circumstances that arise could present a conflict of interest. For example, there are cases where one client asks us for advice that would be adverse to another client. If we can answer the question without creating a conflict, we

will do so. If we become aware of a conflict, we will let you know right away and explain how the attorney ethics rules apply to the situation. In some cases, such a conflict could prohibit us from representing you, another entity, or anyone involved. In other cases, both you and the other entity could waive the conflict in writing if you desire to do so. When these situations arise, one of our attorneys will explain the process and your options to you.

Please give one of us a call or drop us an e-mail at [ksb@ksbschoollaw.com](mailto:ksb@ksbschoollaw.com) if you have any questions about this engagement agreement, any bill for services, or any other matter pertaining to our representation of you.

We consider it a privilege to advocate for members of the education community. Thank you for giving us the opportunity to serve you.

Yours Very Truly,  
KSB School Law, PC, LLO

Karen, Steve, Bobby, Coady, Jordan, Tyler, Sara, and Amanda