

Independent School District 507 Special  
School Board Meeting  
Wednesday, April 17, 2024 5:00 PM

1 Pine St, Nicollet, MN 56074, Community  
Room  
1 Pine St  
Nicollet, MN 56074

Join Zoom Meeting

<https://us02web.zoom.us/j/8658971046?pwd=UTljNktqanFoMVhwYzNRTUtFNDkzQT09>

Meeting ID: 865 897 1046

Passcode: 136511

## **Agenda**

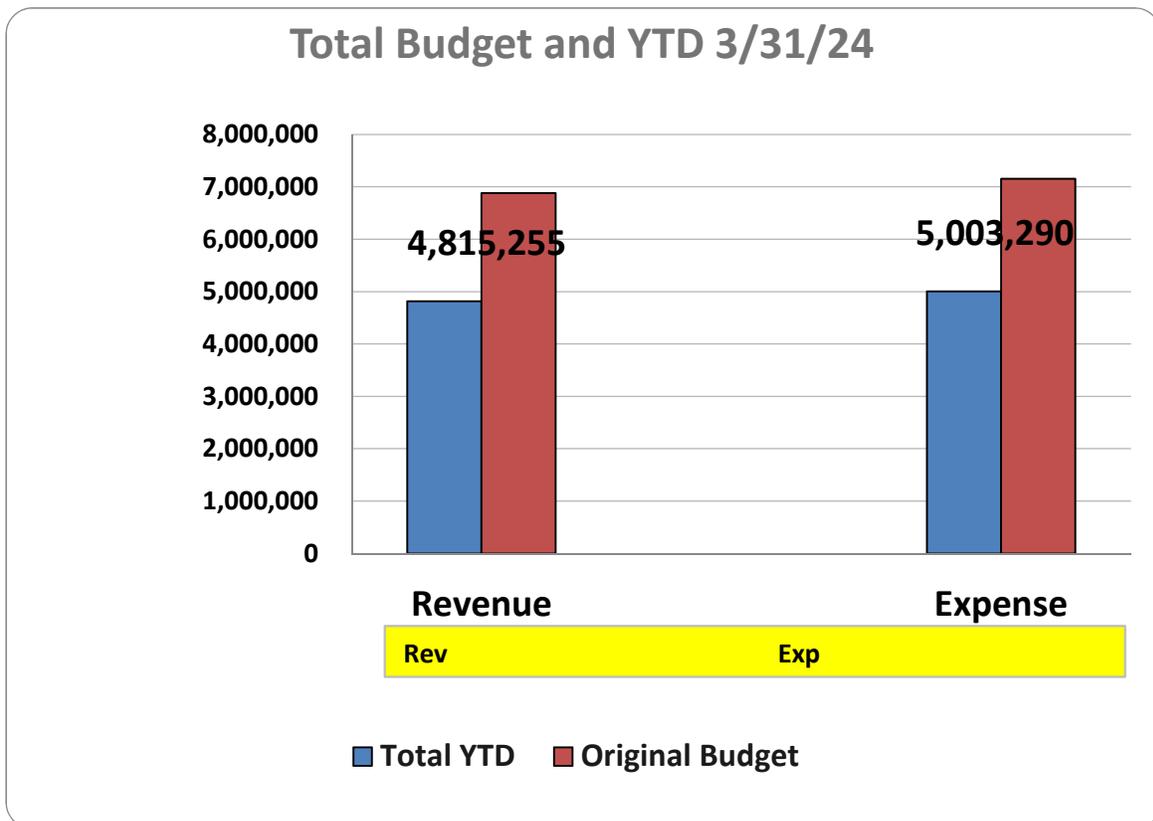
{{Name: Agenda Item Name}}

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA  
Act on NEA 2023-2025 proposed settlement with NPS
4. DISCUSSION ITEMS 2
5. ACTION ITEMS 14
6. ADJOURNMENT

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

**All Funds**

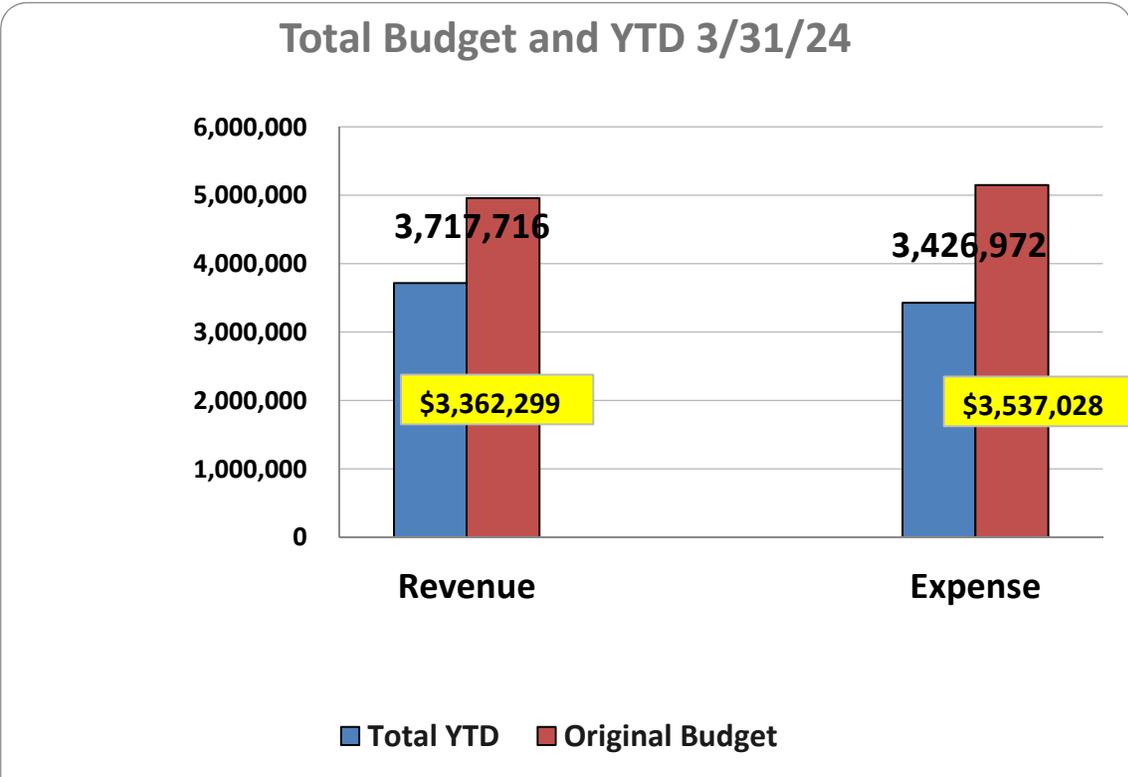
	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	4,815,255	5,003,290	(188,036)	
<b>Original Budget</b>	6,881,463	7,152,036	(270,573)	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>Total</u>
<b>Original Budget</b>	6,881,463		7,152,036	
<b>YTD</b>	4,815,255	69.97%	5,003,290	69.96%
<b>Remaining Balance</b>	2,066,208	30.03%	2,148,746	30.04%
<b>Month Ending:</b>				
7/31/2023	434,859	6.32%	197,460	2.76%
8/31/2023	750,377	10.90%	285,825	4.00%
9/30/2023	491,298	7.14%	577,591	8.08%
10/31/2023	398,888	5.80%	636,501	8.90%
11/30/2023	362,920	5.27%	550,720	7.70%
12/31/2023	581,990	8.46%	507,143	7.09%
1/31/2024	544,588	7.91%	1,197,141	16.74%
2/29/2024	607,710	8.83%	543,647	7.60%
<b>3/31/2024</b>	<b>642,624</b>	<b>9.34%</b>	<b>507,263</b>	<b>7.09%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<b>4,815,255</b>	<b>69.97%</b>	<b>5,003,290</b>	<b>69.96%</b>



**Fund 1 - General**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

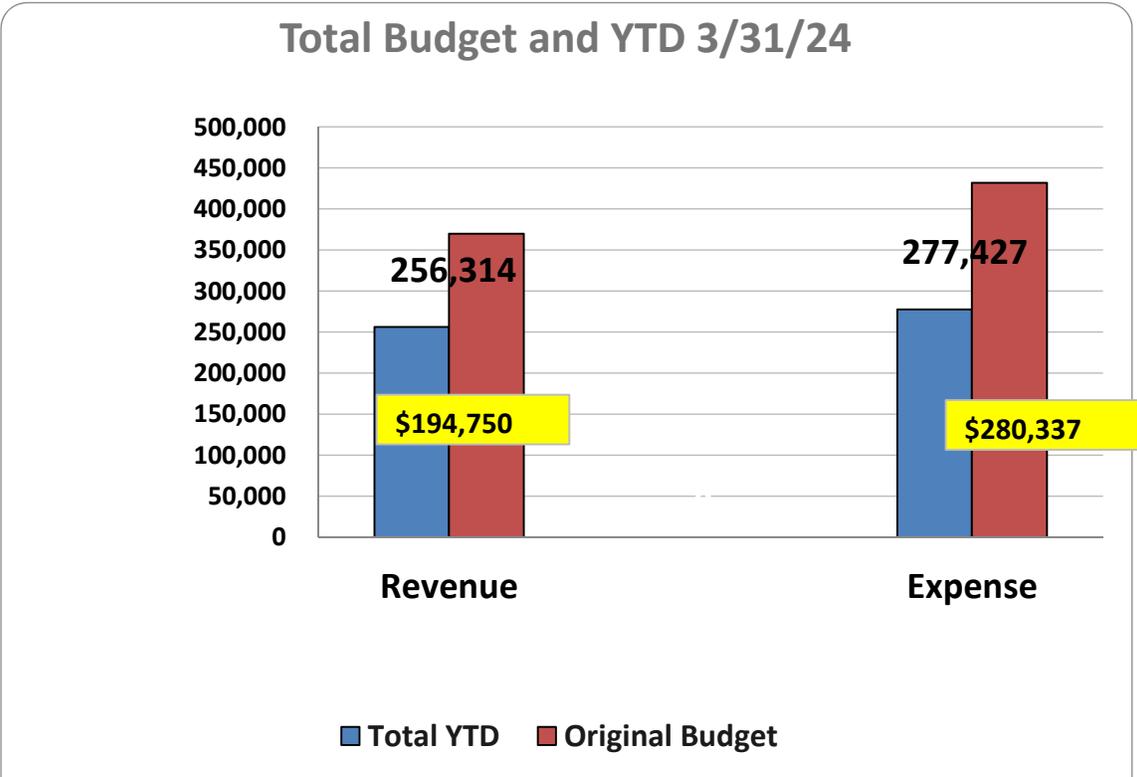
	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	3,717,716	3,426,972	290,743	
<b>Original Budget</b>	4,958,485	5,150,786	<b>(192,301)</b>	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	4,958,485		5,150,786	
<b>YTD</b>	3,717,716	74.98%	3,426,972	66.53%
<b>Remaining Balance</b>	1,240,769	25.02%	1,723,814	33.47%
<b>Month Ending:</b>				
7/31/2023	338,410	6.82%	161,559	3.14%
8/31/2023	641,823	12.94%	201,886	3.92%
9/30/2023	396,265	7.99%	454,809	8.83%
10/31/2023	244,436	4.93%	536,527	10.42%
11/30/2023	178,148	3.59%	404,625	7.86%
12/31/2023	440,251	8.88%	390,425	7.58%
1/31/2024	459,644	9.27%	486,533	9.45%
2/29/2024	498,395	10.05%	404,296	7.85%
<b>3/31/2024</b>	<b>520,346</b>	<b>10.49%</b>	<b>386,312</b>	<b>7.50%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>3,717,716</u>	<u>74.98%</u>	<u>3,426,972</u>	<u>66.53%</u>



**Fund 2 - Food Service**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	256,314	277,427	<b>(21,113)</b>	
<b>Original Budget</b>	370,015	432,011	<b>(61,996)</b>	
<b>State Breakfast Aid</b>	4,776			
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	370,015		432,011	
<b>YTD</b>	256,314	69.27%	277,427	64.22%
<b>Remaining Balance</b>	113,701	30.73%	154,584	35.78%
<b>Month Ending:</b>				
7/31/2023	3,690	1.00%	4,712	1.09%
8/31/2023	2,900	0.78%	18,401	4.26%
9/30/2023	3,254	0.88%	38,016	8.80%
10/31/2023	32,608	8.81%	34,994	8.10%
11/30/2023	61,639	16.66%	41,074	9.51%
12/31/2023	36,080	9.75%	23,521	5.44%
1/31/2024	33,207	8.97%	41,493	9.60%
2/29/2024	41,830	11.30%	40,644	9.41%
<b>3/31/2024</b>	<b>41,106</b>	<b>11.11%</b>	<b>34,571</b>	<b>8.00%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>256,314</u>	<u>69.27%</u>	<u>277,427</u>	<u>64.22%</u>

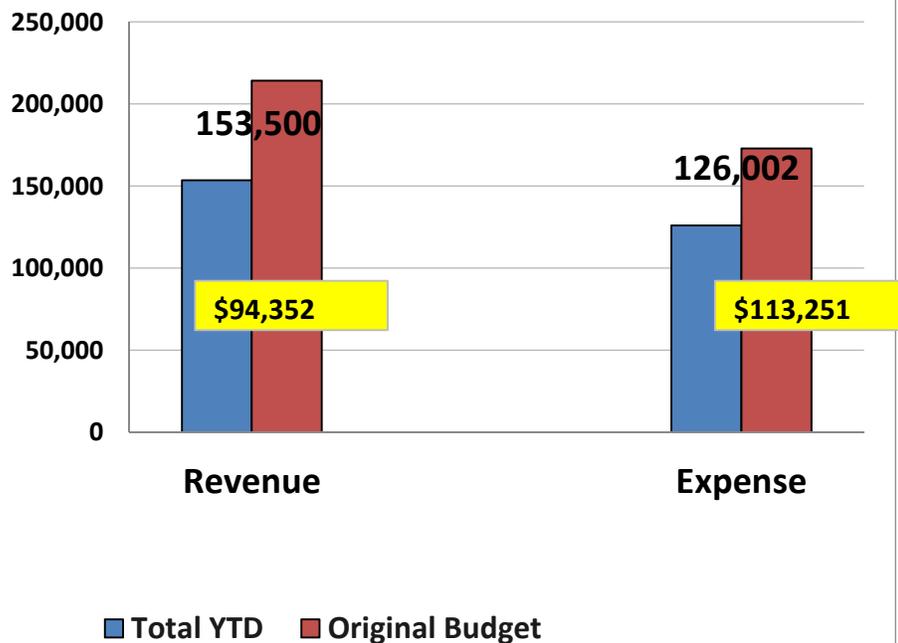


**Fund 4 - Community Srvc.**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	153,500	126,002	27,498	
<b>Original Budget</b>	214,162	172,900	41,262	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	214,162		172,900	
<b>YTD</b>	153,500	71.67%	126,002	72.88%
<b>Remaining Balance</b>	60,662	28.33%	46,898	27.12%
<b>Month Ending:</b>				
7/31/2023	2,405	1.12%	2,626	1.52%
8/31/2023	12,593	5.88%	8,318	4.81%
9/30/2023	9,842	4.60%	16,425	9.50%
10/31/2023	9,352	4.37%	13,950	8.07%
11/30/2023	43,705	20.41%	21,939	12.69%
12/31/2023	17,144	8.01%	10,157	5.87%
1/31/2024	21,164	9.88%	16,412	9.49%
2/29/2024	11,512	5.38%	20,147	11.65%
<b>3/31/2024</b>	<b>25,784</b>	<b>12.04%</b>	<b>16,028</b>	<b>9.27%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>153,500</u>	<u>71.67%</u>	<u>126,002</u>	<u>72.88%</u>

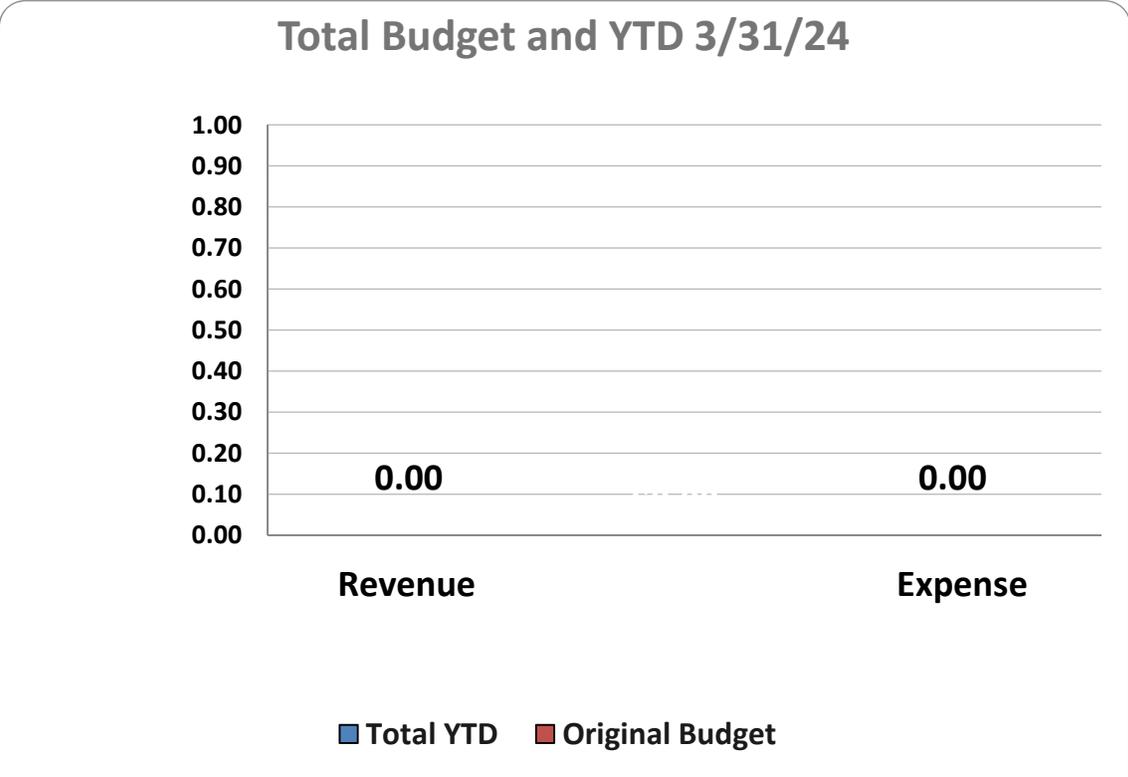
**Total Budget and YTD 3/31/24**



**Fund 6 - Building**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

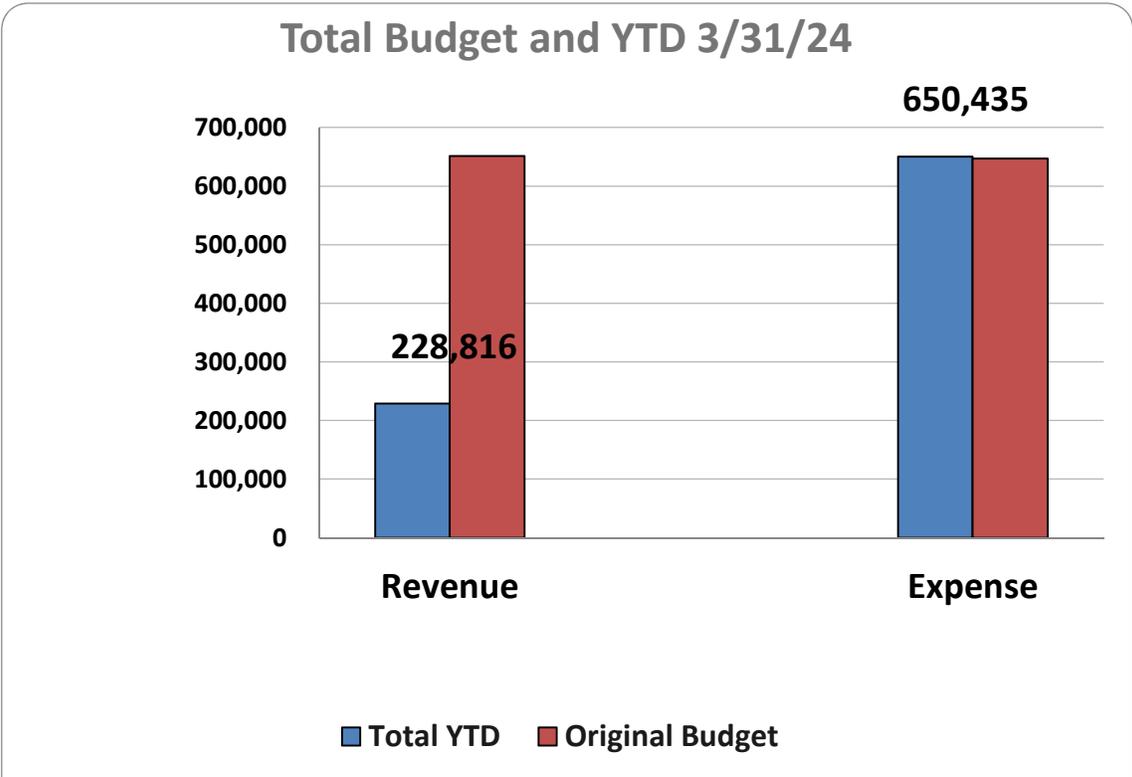
	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	0.00	0.00	0.00	
<b>Original Budget</b>	0.00	0.00	0.00	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	0.00		0.00	
<b>YTD</b>	0.00	#DIV/0!	0.00	#DIV/0!
<b>Remaining Balance</b>	0.00	#DIV/0!	0.00	#DIV/0!
<b>Month Ending:</b>				
7/31/2023	0.00	#DIV/0!	-10,000.00	#DIV/0!
8/31/2023	0.00	#DIV/0!	0.00	#DIV/0!
9/30/2023	0.00	#DIV/0!	0.00	#DIV/0!
10/31/2023	0.00	#DIV/0!	0.00	#DIV/0!
11/30/2023	0.00	#DIV/0!	0.00	#DIV/0!
12/31/2023	0.00	#DIV/0!	10,000.00	#DIV/0!
1/31/2024	0.00	#DIV/0!	0.00	#DIV/0!
2/29/2024	0.00	#DIV/0!	0.00	#DIV/0!
<b>3/31/2024</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>
4/30/2024	0.00	#DIV/0!	0.00	#DIV/0!
5/31/2024	0.00	#DIV/0!	0.00	#DIV/0!
6/30/2024	0.00	#DIV/0!	0.00	#DIV/0!
<b>Total YTD</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>



**Fund 7 - Debt Service**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	228,816	650,435	(421,619)	
<b>Original Budget</b>	651,221	647,235	3,986	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	651,221		647,235	
<b>YTD</b>	228,816	35.14%	650,435	100.49%
<b>Remaining Balance</b>	422,405	64.86%	(3,200)	-0.49%
<b>Month Ending:</b>				
7/31/2023	45,201	6.94%	30,868	4.77%
8/31/2023	28,055	4.31%	0	0.00%
9/30/2023	45,643	7.01%	0	0.00%
10/31/2023	45,311	6.96%	0	0.00%
11/30/2023	19,182	2.95%	0	0.00%
12/31/2023	45,199	6.94%	0	0.00%
1/31/2024	0	0.00%	615,868	95.15%
2/29/2024	225	0.03%	0	0.00%
<b>3/31/2024</b>	<b>0</b>	<b>0.00%</b>	<b>3,700</b>	<b>0.57%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>228,816</u>	<u>35.14%</u>	<u>650,435</u>	<u>100.49%</u>

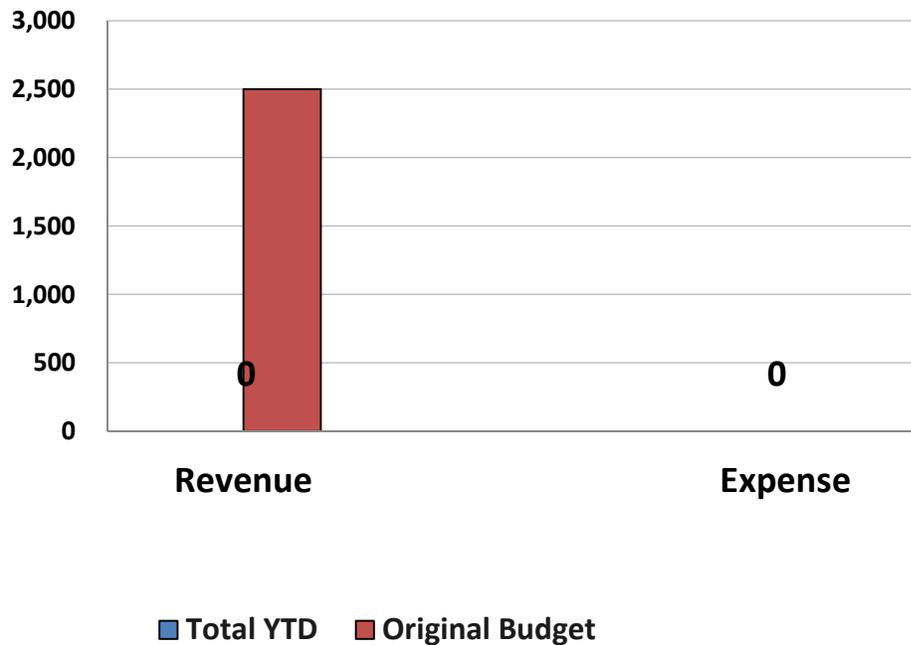


**Fund 21 - Rentals**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	0	0	0	
<b>Original Budget</b>	2,500	0	2,500	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	2,500		0	
<b>YTD</b>	0	0.00%	0	#DIV/0!
<b>Remaining Balance</b>	2,500	100.00%	0	#DIV/0!
<b>Month Ending:</b>				
7/31/2023	0	0.00%	0	#DIV/0!
8/31/2023	0	0.00%	0	#DIV/0!
9/30/2023	0	0.00%	0	#DIV/0!
10/31/2023	0	0.00%	0	#DIV/0!
11/30/2023	0	0.00%	0	#DIV/0!
12/31/2023	0	0.00%	0	#DIV/0!
1/31/2024	0	0.00%	0	#DIV/0!
2/29/2024	0	0.00%	0	#DIV/0!
<b>3/31/2024</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>#DIV/0!</b>
4/30/2024	0	0.00%	0	#DIV/0!
5/31/2024	0	0.00%	0	#DIV/0!
6/30/2024	0	0.00%	0	#DIV/0!
<b>Total YTD</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>#DIV/0!</b>

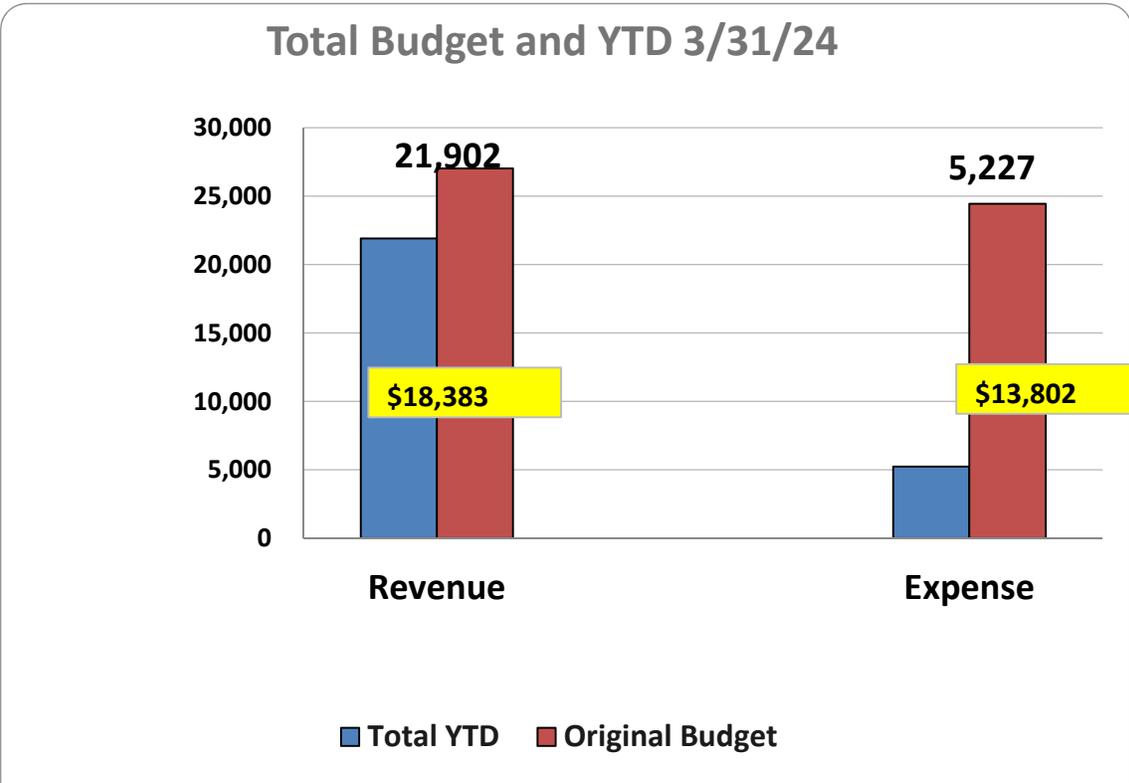
**Total Budget and YTD 3/31/24**



**Fund 24 - Fitness Ctr**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

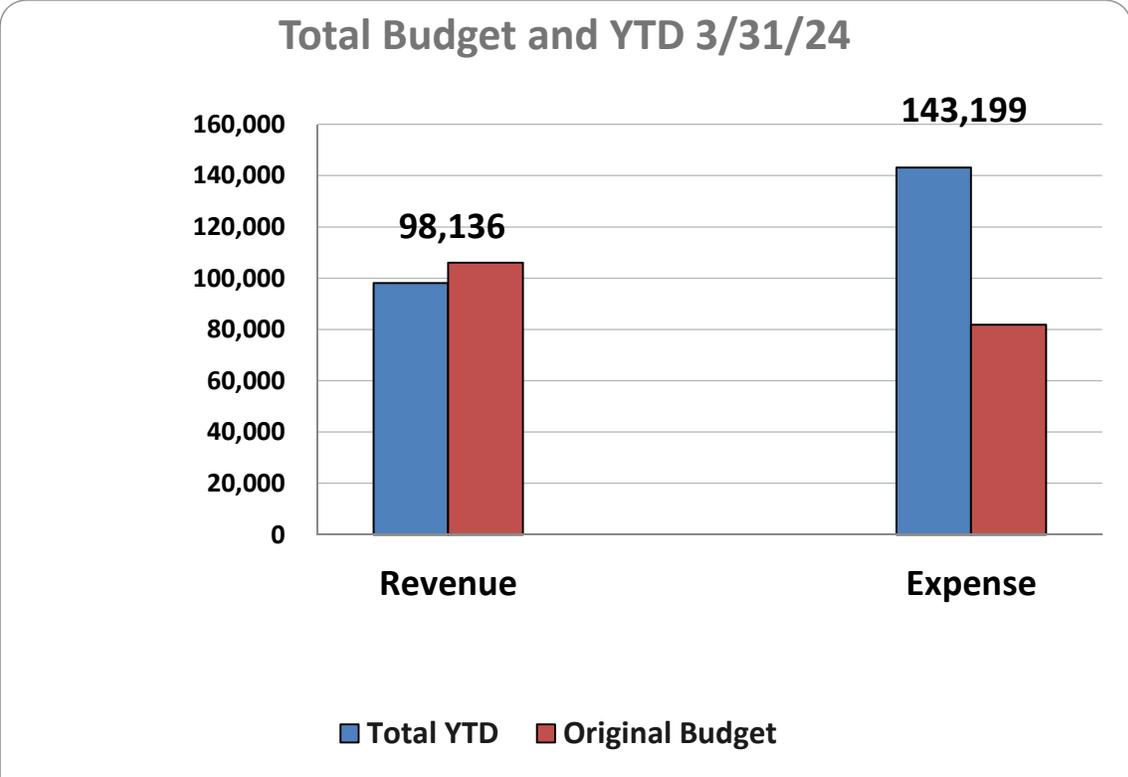
	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	21,902	5,227	16,675	
<b>Original Budget</b>	27,030	24,458	2,572	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	27,030		24,458	
<b>YTD</b>	21,902	81.03%	5,227	21.37%
<b>Remaining Balance</b>	5,128	18.97%	19,231	78.63%
<b>Month Ending:</b>				
7/31/2023	2,417	8.94%	0	0.00%
8/31/2023	2,733	10.11%	0	0.00%
9/30/2023	311	1.15%	3,550	14.52%
10/31/2023	2,827	10.46%	47	0.19%
11/30/2023	2,162	8.00%	219	0.89%
12/31/2023	2,796	10.34%	(1,845)	-7.54%
1/31/2024	3,749	13.87%	1,248	5.10%
2/29/2024	2,543	9.41%	550	2.25%
<b>3/31/2024</b>	<b>2,365</b>	<b>8.75%</b>	<b>1,459</b>	<b>5.96%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>21,902</u>	<u>81.03%</u>	<u>5,227</u>	<u>21.37%</u>



**Fund 25 - Student Activities**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

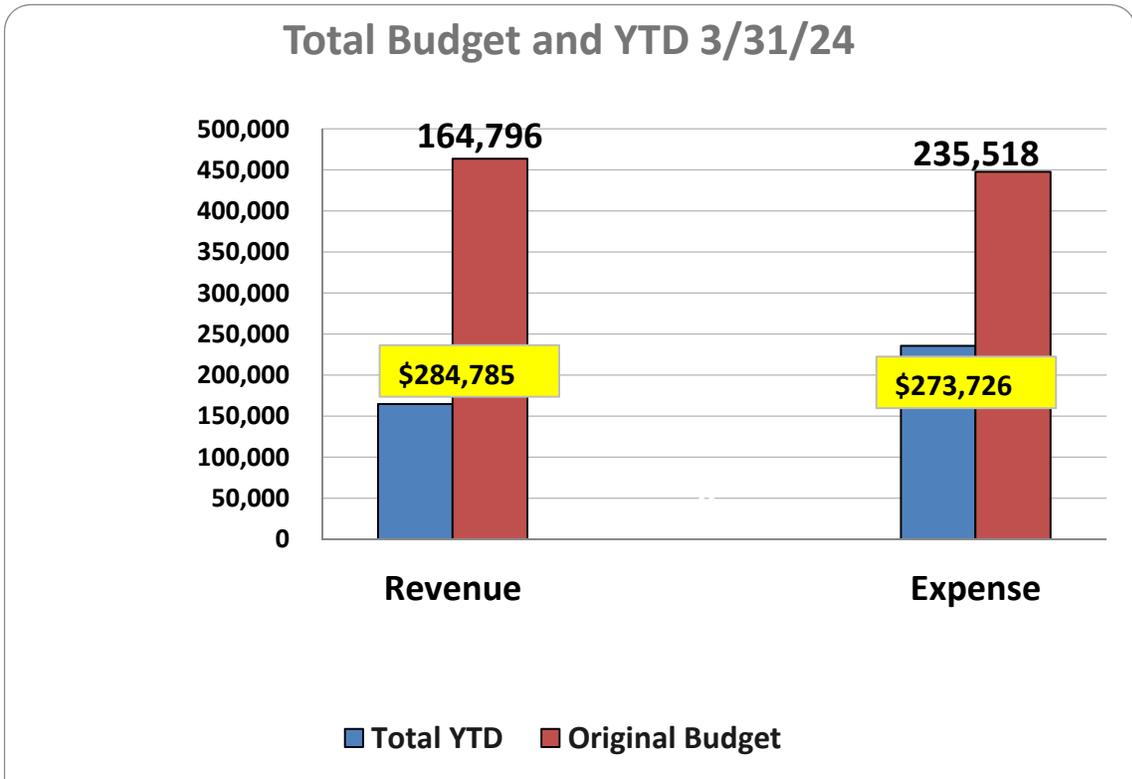
	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	98,136	143,199	(45,062)	
<b>Original Budget</b>	106,000	81,800	24,200	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	106,000		81,800	
<b>YTD</b>	98,136	92.58%	143,199	175.06%
<b>Remaining Balance</b>	7,864	7.42%	(61,399)	-75.06%
<b>Month Ending:</b>				
7/31/2023	158	0.15%	723	0.88%
8/31/2023	1,960	1.85%	1,615	1.97%
9/30/2023	4,246	4.01%	13,693	16.74%
10/31/2023	31,019	29.26%	12,514	15.30%
11/30/2023	16,825	15.87%	36,830	45.02%
12/31/2023	5,932	5.60%	17,479	21.37%
1/31/2024	8,250	7.78%	7,129	8.72%
2/29/2024	7,270	6.86%	32,374	39.58%
<b>3/31/2024</b>	<b>22,476</b>	<b>21.20%</b>	<b>20,843</b>	<b>25.48%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>98,136</u>	<u>92.58%</u>	<u>143,199</u>	<u>175.06%</u>



**Fund 34 - NECC (DC)**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

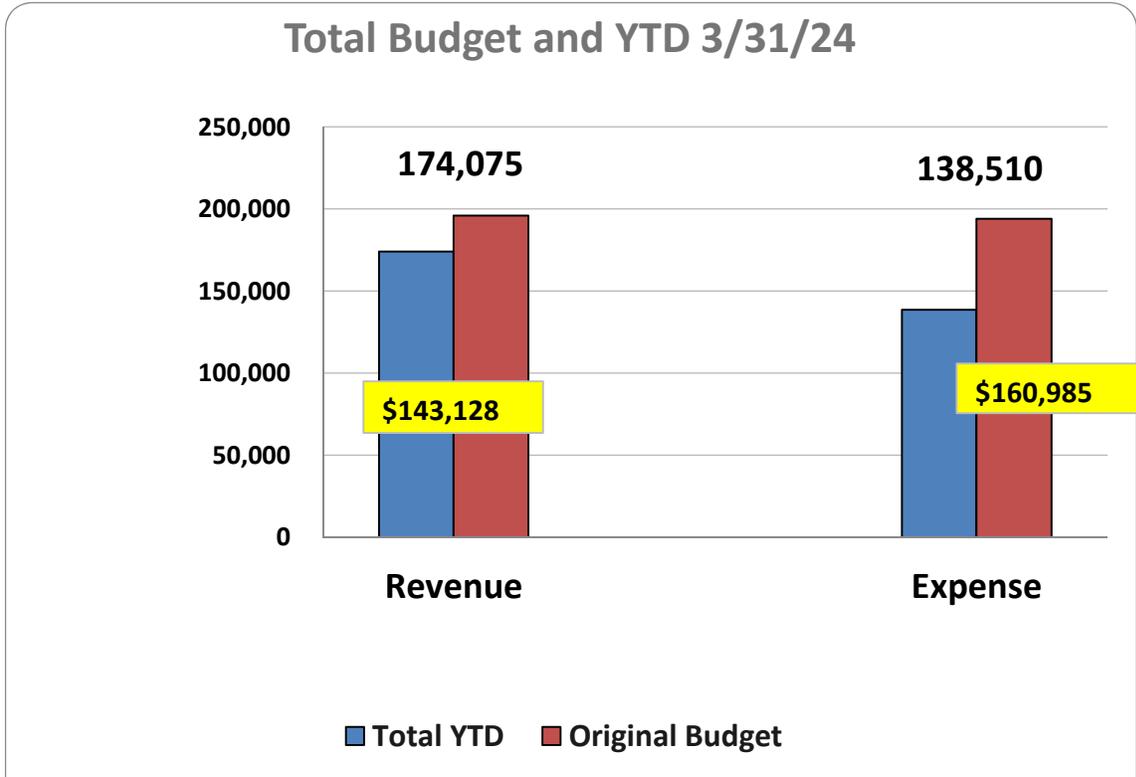
	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	164,796	235,518	<b>(70,723)</b>	
<b>Original Budget</b>	463,500	447,764	15,736	
<b>Budget Transfer</b>	55,000			
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	463,500		447,764	
<b>YTD</b>	164,796	35.55%	235,518	52.60%
<b>Remaining Balance</b>	298,704	64.45%	212,246	47.40%
<b>Month Ending:</b>				
7/31/2023	14,614	3.15%	1,888	0.42%
8/31/2023	18,450	3.98%	44,691	9.98%
9/30/2023	17,522	3.78%	43,095	9.62%
10/31/2023	19,089	4.12%	21,415	4.78%
11/30/2023	24,011	5.18%	27,486	6.14%
12/31/2023	19,901	4.29%	38,709	8.64%
1/31/2024	8,738	1.89%	8,627	1.93%
2/29/2024	28,808	6.22%	26,018	5.81%
<b>3/31/2024</b>	<b>13,664</b>	<b>2.95%</b>	<b>23,589</b>	<b>5.27%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<b>164,796</b>	<b>35.55%</b>	<b>235,518</b>	<b>52.60%</b>



**Fund 44 - Latchkey**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

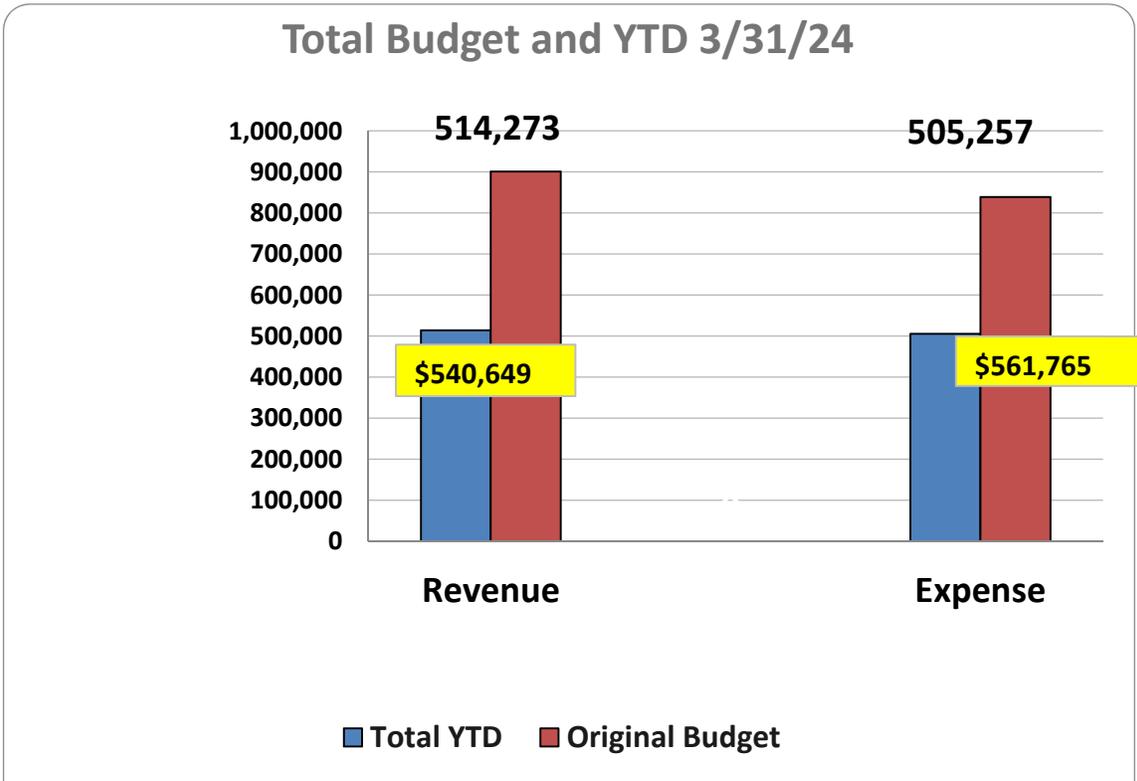
	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	174,075	138,510	35,566	
<b>Original Budget</b>	196,050	194,082	1,968	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	196,050		194,082	
<b>YTD</b>	174,075	88.79%	138,510	71.37%
<b>Remaining Balance</b>	21,975	11.21%	55,572	28.63%
<b>Month Ending:</b>				
7/31/2023	27,965	14.26%	5,083	2.62%
8/31/2023	41,864	21.35%	10,915	5.62%
9/30/2023	14,215	7.25%	8,003	4.12%
10/31/2023	14,245	7.27%	17,054	8.79%
11/30/2023	17,248	8.80%	18,547	9.56%
12/31/2023	14,689	7.49%	18,697	9.63%
1/31/2024	9,838	5.02%	19,832	10.22%
2/29/2024	17,127	8.74%	19,618	10.11%
<b>3/31/2024</b>	<b>16,883</b>	<b>8.61%</b>	<b>20,762</b>	<b>10.70%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>174,075</u>	<u>88.79%</u>	<u>138,510</u>	<u>71.37%</u>



**Fund 4 - Community  
Srvc.**

**Nicollet ISD 507  
Monthly Budget Report  
March 31, 2024**

	<u>Revenue</u>	<u>Expense</u>	<u>Deficit/Surplus</u>	
<b>Total YTD</b>	514,273	505,257	9,016	
<b>Original Budget</b>	900,742	839,204	61,538	
	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
<b>Original Budget</b>	900,742		839,204	
<b>YTD</b>	514,273	57.09%	505,257	60.21%
<b>Remaining Balance</b>	386,469	42.91%	333,947	39.79%
<b>Month Ending:</b>				
7/31/2023	47,400	5.26%	9,598	1.14%
8/31/2023	75,640	8.40%	63,924	7.62%
9/30/2023	41,890	4.65%	71,073	8.47%
10/31/2023	45,513	5.05%	52,465	6.25%
11/30/2023	87,126	9.67%	68,191	8.13%
12/31/2023	54,529	6.05%	65,718	7.83%
1/31/2024	43,488	4.83%	46,118	5.50%
2/29/2024	59,990	6.66%	66,333	7.90%
<b>3/31/2024</b>	<b>58,696</b>	<b>6.52%</b>	<b>61,838</b>	<b>7.37%</b>
4/30/2024	0	0.00%	0	0.00%
5/31/2024	0	0.00%	0	0.00%
6/30/2024	0	0.00%	0	0.00%
<b>Total YTD</b>	<u>514,273</u>	<u>57.09%</u>	<u>505,257</u>	<u>60.21%</u>



# 2023-2024 Negotiations Summary

- Item PP: 2% year 1 (2023-24) salary increase, 5.8% year 2 (2024-25) salary increase
- Item P: \$860 year 1 (January 1, 2024-December 31, 2024) insurance contribution, \$920 year 2 (January 1, 2025-December, 31 2025). Currently our expired contract is a \$775 contribution.
- Item E: Official dates for extracurricular pay (newly added language is in green): *The compensation for extracurricular personnel will be paid in two installments. The first installment shall be paid half way through the regular season on September 20, January 20 or April 20, and the second installment shall be paid November 5th, March 5th, and June 5th. All other extracurriculars will be paid in full on or before June 5th.*
- Item I: Longevity pay will be paid on June 5th paycheck. Currently it is being done in the middle of the year in December, but there is no official language stating that that is what can be expected.
- Item J Longevity Pay: We are striking the requirement that in order to receive longevity pay for 15+ years of service that you have to have been at Nicollet for those 15+ years. Instead, it will now be that you will receive that annual payment if you have 15+ years of experience teaching in any district.
- Item R: New language regarding the new statute on sick and safe leave
- Item JJ: New language regarding grading time at quarters. *Following 1st and 3rd quarter grading periods the district will provide at least one-half day dedicated to grading and the evaluation of students. Following semester 1 and semester 2 the district will provide one full day dedicated to grading and evaluation of students.*
- Item MM: 403b match increased. New amounts are district match of \$800 starting in the year of a continuing contract (when you're tenured) through year 8, a district match of \$1000 for years 9-12, and a district match of \$12 for years 13+. It was \$600 for years 4-8, \$800 years 9-12, and \$1000 years 13+ previously
- Item NN (new portion is in green): *A teacher terminating employment after having reached TRA eligibility for retirement, and has served 20 years or more in the District, shall upon retirement, receive a \$5,000 deposit in July of each year into a HCSP administered by MSRS until eligible for Medicare. Was previously \$4500*
- Section 4. Salary Payments: Subd. 1- The salaries of all teachers will be paid bi-monthly basis. The checks will be paid on the 5th and 20th of each month. If the 5th or 20th falls on a Saturday, Sunday, or holiday, pay day will be the preceding school day or Friday.
  - ~~In 10 equal payments during the work year, with the final payment due on the last day of school.~~
  - In 12 equal payments over the full calendar year. Checks that are mailed during June, July, and August, will be mailed on the 4th and 19th of the month and checks that are direct deposited will follow the monthly payroll schedule.
  - Two teachers who currently receive their checks over a 10 month period will be allowed to continue until they leave the district or choose the 12 month period.

NEA voted in favor of the agreement April 5, 2024.