

Agenda

1. CALL TO ORDER

2. ROLL CALL

3. VISITOR COMMENTS

The school board meeting is a meeting in the public, not a public meeting. Nicollet School Board Policy provides that persons who wish to have a subject discussed at a public school board meeting are encouraged to notify the superintendent’s office in advance of the school board meeting. The school board chair will recognize one speaker at a time and will rule out of order other speakers who are not recognized, violations of data privacy, or inappropriate comments.

4. APPROVAL OF AGENDA

5. REPORTS AND PRESENTATION

5.a. Superintendent's Report

6

- i. The 2023-24 school year is off to a good start. I expect this to be an excellent year for the Nicollet School District.
- ii. The annual MSBA Conference is January 11th and 12th at the Minneapolis Convention Center. I encourage school board members to attend. I will inform the school board when registration for the conference begins. A preview of the conference is [here](#).
- iii. The MCA test results from last spring are attached. Of the 17 academic areas tested, students improved on 7 tests and scored lower on 10 tests in comparison to last year. NPS students scored above the state average on 3 tests and scored lower than other Minnesota students on 14 tests. This is unacceptable. I asked Robin Courier to submit an academic improvement plan to me by October 13.
- iv. The Fall 2023 Enrollment is shown below.

	Fall 22	Fall 23
K	16	32
1	28	14

2	30	28
3	17	33
4	25	15
5	16	25
6	33	18
7	23	32
8	34	22
9	27	34
10	31	25
11	24	32
12	38	24
Total	342	334

5.b. Principal's Report	12
5.c. Student Representative's Report	
5.d. Board Committees' Reports	
6. CONSENT AGENDA	
The superintendent recommends approving the consent agenda.	
6.a. Approval of Minutes	15
6.b. Approval of Bills in the amount of \$210,738.67	18

6.c. Approval of Personnel Items 21

6.d. Accept Donations 23

MS 123B.02, Subd. 6 permits the school board to accept donations or gifts for the benefit of the district. **The Superintendent recommends approving the donations received.**

7. SUPERINTENDENT CONTRACT

The committee appointed by the school board (Nick, Ashley, Jill) met with Robin Courier and negotiated a 3-year superintendent contract. The salary is as follows:

The Superintendent shall be paid January 1, 2024-June 30 salary of \$55,925.

July 1, 2024-June 30, 2025 annual salary of \$128,000,

July 1, 2025-June 30, 2026 \$132,000.

July 1, 2026-December 31, 2026 \$68,000.

The committee recommends approving the contract.

8. APPROVE PRELIMINARY PAY 2024 LEVY 24

The levy certification was posted by MDE on September 8th. The first "levy run" typically contains errors. The final calculations will be completed by the end of September. Jim Freihammer will work with MDE to correct the calculations over the next few weeks.

The Superintendent recommends approving the maximum preliminary certification.

A presentation covering the 23-24 budget and the Payable 2024 Levy will be provided at the December 13th school board meeting. The final levy amount will be approved by the board at that time.

9. MSBA BOARD EVALUATION

v. MSBA has two options available for the school board to conduct a self-evaluation. This will be an agenda item on September 13.

a. No Cost: The first option is to receive a one-page summary that will provide an Overview Report (aggregated data) for each of the five school board standards, upon which the questions are based (attached). The standards are 1) Conduct & Ethics, 2) Vision, 3) Structure, 4) Accountability, and 5) Advocacy & Communication. This one-page report is available at no-cost to our Association members. Please note that it does not include any guided discussion or goal identifying with MSBA staff.

b. \$1,095: The second option will provide the board with a more comprehensive report (27 pages in length). The Full Report is only available at a Board-Superintendent Team in-service, which would be facilitated by Gail Gilman, MSBA. The in-service will last anywhere between 2-3 hours (longer, if needed) and allows the board to see the disaggregated data for each one of the 70 questions of the evaluation. Part of the in-service would be spent identifying possible Board-Superintendent

Team goals that align with the district's goals as outlined in your Strategic Plan. This option also includes a written summary of the in-service which can be used as the team continues their own discussion to identify Board-Superintendent Team goals.

During the in-service with the Board-Superintendent Team, we will:

- Identify the Stages of Board Development
- Review the Board Governance Model
- Discuss the Development of a Strategic Governance Framework
- Review the Strategic Planning process; Introduce the Plan on a Page; Suggest Next Steps with the Strategic Plan
- Review the Standards of Board Leadership
- Review the School Board Self-Evaluation (SBSE) Full Report
- Assist in Identifying Board Team Goals
- Reference the Board's role in working with the Superintendent in setting Superintendent Goals
- Discuss alignment of District Goals from the Strategic Plan with Board and Superintendent Goals
- I facilitate this service remotely rather than in person, so the in-service will be delivered via virtual platform. I have successfully conducted many of these remotely with other districts and it covers all the same content that we would discuss if I were in person.
- The in-service is scheduled at least six weeks out to allow time for everyone to take the SBSE and for MSBA to prepare the Full Report.

10. USDA RURAL DEVELOPMENT GRANT PUBLIC INPUT CONCERNING ENVIRONMENTAL IMPACT OF PROPOSED PLAYGROUND

- vi. The GNACF was awarded a grant of \$32,300, on behalf of the school district, from the USDA Rural Development for the NECC playground. One of the grant requirements is for the school district to hear public concerns about the environmental impact of the playground.

11. SCHOOL CLIMATE SURVEY

I consulted with [CAREI](#) at the U of M to identify an appropriate school climate survey for NPS. The [Gallop Q12 Employee Engagement Survey](#) includes 12 questions and has been validated through an extensive research base. The cost would be less than \$600 for us to administer the survey (\$15 per employee.)

12. CLASSIFIED PAY SCHEDULE 25

- vii. **The superintendent recommends that the first five steps from the classified pay schedule be deleted.** We have not been able to hire new employees on step one and have been starting their pay on a higher step. Advertising vacancies at a higher rate of pay may attract more applicants.

13. TOMAHAWK AND VALLEY CONFERENCES MERGER 26
INFORMATION

- viii. The Tomahawk and Valley Conferences are discussing a merger beginning with the 2024-25 school year. James Burnau and I support proceeding on a trial basis. James will be at the meeting to present the information (attached) and answer questions.

14. ADJOURNMENT



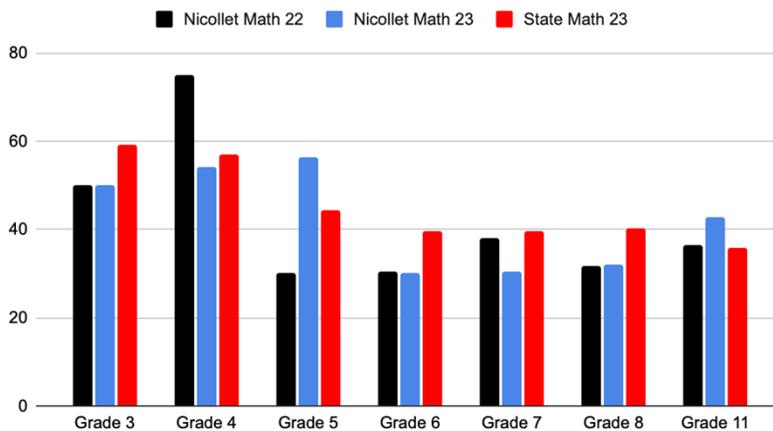
PUBLIC SCHOOLS □ ISD 507

One Pine Street □ Nicollet, MN 56074
 District & Elementary Office 507-232-3411
 Fax 507-232-3536 □ isd507.k12.mn.us
 Superintendent: Dr. Stephen Malone □ Principal: Mrs. Robin Courrier

Date: September 5, 2023
 To: Robin Courrier
 From: Dr. Malone
 RE: MCA Test Performance

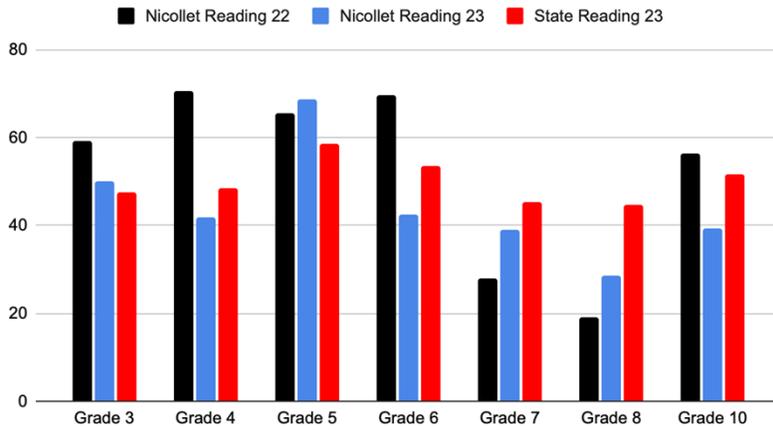
The MCA test results from last spring are shown below. The MCA test results from last spring are below. Of the 17 academic areas tested, students improved on 7 tests and scored lower on 10 tests in comparison to last year. NPS students scored above the state average on 3 tests and scored lower than other Minnesota students on 14 tests. This is unacceptable. Please submit an academic improvement plan to me by October 13.

Nicollet Math 22, Nicollet Math 23 and State Math



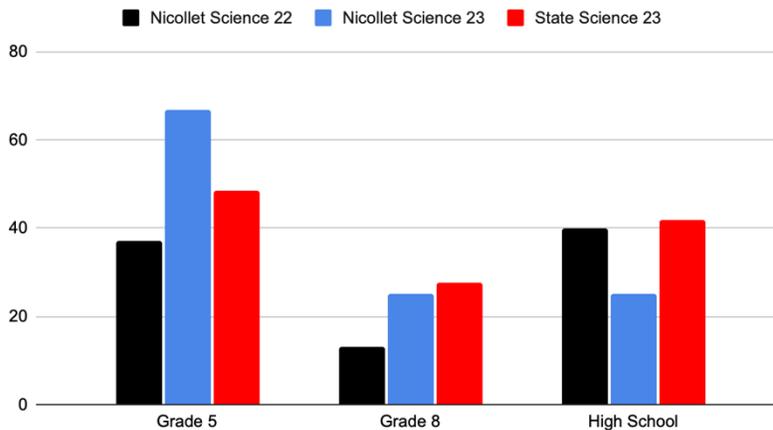
	NPS Math 22	NPS Math 23	MN Math 23
Grade 3	50	50	59.1
Grade 4	75	54.2	57.1
Grade 5	30.3	56.3	44.4
Grade 6	30.4	30.3	39.6
Grade 7	38.1	30.4	39.7
Grade 8	31.8	32.1	40.3
Grade 11	36.4	42.9	36

Nicollet Reading 22, Nicollet Reading 23 and State Reading 23



	NPS Reading 22	NPS Reading 23	MN Reading 23
Grade 3	59.1	50	47.4
Grade 4	70.6	41.7	48.4
Grade 5	65.6	68.8	58.7
Grade 6	69.6	42.4	53.4
Grade 7	28.1	39.1	45.2
Grade 8	19	28.6	44.8
Grade 10	56.5	39.3	51.7

Nicollet Science 22, Nicollet Science 23 and State Science 23



	NPS Science 22	NPS Science 23	MN Science 23
Grade 5	37.1	66.7	48.4
Grade 8	13	25	27.6
High School	40	25	41.8



NICOLLET PUBLIC SCHOOLS • ISD 507

One Pine Street • Nicollet, MN 56074
District & Elementary Office 507-232-3411
High School Office 507-232-3448
Fax 507-232-3536 • isd507.k12.mn.us
Superintendent: Dr. Stephen Malone • Principal: Mr. Todd Toulouse

Date: September 7, 2023
To: School Board
From: Dr. Malone
RE: Meeting Notes, September 13, 2023

5A. Superintendent’s Report

- i. The 2023-24 school year is off to a good start. I expect this to be an excellent year for the Nicollet School District.
- ii. The annual MSBA Conference is January 11th and 12th at the Minneapolis Convention Center. I encourage school board members to attend. I will inform the school board when registration for the conference begins. A preview of the conference is [here](#).
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10. The GNACF was awarded a grant of \$32,300 from the USDA Rural Development for the NECC playground. One of the grant requirements is for the school district to hear public concerns about the environmental impact of the playground.
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12. The superintendent recommends that the first five steps from the classified pay schedule be deleted. We have not been able to hire new employees on step one and have been starting their pay on a higher step. Advertising vacancies at a higher rate of pay may attract more applicants.

Step	Comm Ed Coordinator	Admin Asst.	Head Cook	Cook, Librarty Aide, Lunch Cashier	Custodian	Daycare/Latchkey Lead	Instructional Asst, Daycare/Latchkey Assistant	Daycare/Latchkey Aide
1	19.76	15.87	13.80	12.03	13.34	13.94	12.89	11.29
2	20.22	16.23	14.11	12.25	13.61	14.22	13.17	11.52
3	20.68	16.60	14.43	12.47	13.89	14.50	13.46	11.76
4	21.17	16.98	14.76	12.71	14.17	14.80	13.77	11.99
5	21.65	17.37	15.09	12.94	14.46	15.09	14.07	12.23
6	22.16	17.78	15.43	13.18	14.76	15.39	14.38	12.47
7	22.67	18.19	15.79	13.44	15.06	15.70	14.72	12.73
8	23.21	18.61	16.15	13.72	15.37	16.01	15.05	12.98
9	23.76	19.05	16.52	13.95	15.70	16.33	15.38	13.23
10	24.30	19.49	16.90	14.18	16.02	16.65	15.66	13.50
11	24.77	19.86	17.21	14.42	16.29	16.99	15.94	13.77
12	25.23	20.23	17.52	14.67	16.56	17.33	16.22	14.05
13	25.70	20.61	17.86	14.91	16.85	17.68	16.51	14.32
14	26.19	21.00	18.18	15.19	17.13	18.03	16.81	14.61
15	26.67	21.39	18.51	15.47	17.42	18.39	17.11	14.91
16	28.22	22.83	19.90	16.80	18.79	18.76	17.41	15.20
17	28.70	23.22	20.23	17.08	19.08	19.12	17.72	15.49
18	29.19	23.61	20.56	17.36	19.37	19.48	18.02	15.79
19	29.68	24.00	20.90	17.62	19.73	19.81	18.35	16.08
20	30.16	24.38	21.23	17.89	20.09	20.14	18.69	16.37
21	30.65	24.76	21.57	18.15	20.46	20.47	19.02	16.67

13. The Tomahawk and Valley Conferences are discussing a merger beginning with the 2024-25 school year. James Burnau and I support proceeding on a trial basis. James will be at the meeting to present the information (attached) and answer questions.

Board Report: September 13, 2023

<p>Community Engagement</p>	<p>Schoolwide Community Events - PBIS Team</p> <ul style="list-style-type: none"> ● 9th Grade - Pancake Breakfast - February ● 10th Grade - Turkey Bingo - November ● 11th Grade - Prom/Middle School Pride qtr rewards ● 12th Grade - Graduation/Senior Trip/ Secondary qtr rewards ● PBIS Team/Staff - End of Year Celebration ● NHS - Homework Cafe ● Pride Ambassadors - CTBN Tchr Assistants (weekly?) ● FFA - Events (Patric - chair) ● PE Events - (Slander, Rudenick) <p>Student Council - Weekly announcements/pledge, Blood drive, Homecoming, Snow Week, candy canes</p>
<p>Home and School Community Engagement</p>	<p>Parent Community -</p> <ul style="list-style-type: none"> ● Entrance Conferences 9/5-6/23 ● Fall Conferences PreK-12 11/16-17/23 ● Winter Conferences K-12 2/8-9/24 <p>We hope to better communicate with secondary parents by offering 1:1 conferences for students in need as well as the arena conferencing we have done in the past.</p>
<p>Student Engagement</p>	<p>Student Engagement and Agency Building</p> <p>CTBN Choose To Be Nice: Teachers PreK-8 participated in Fall training. We are creating ambassadors of PBIS (Juniors and Seniors) to visit the Elementary classes once a week and share a The nine values of CTBN: Respect, Kindness, Acceptance, Teamwork, Honesty, Responsibility, Friendship, Patience, Courage - each one is focused on per month.</p> <p>Advisory 7-12 - Fall training</p> <p>Homeroom, students 7th-12th grade begin each day in advisory with the grade level peers. Teachers focus twice a week communicating 1:1 mini conferences and checking in with school work. Twice a week students are actively engaged in Student Agency building. Helping kids to build a sense of belief in themselves and their value. We hope to create community within our student body.</p> <p>Community Service Learning 7th-8th grade students will learn about Community Service on Fridays and create a project for the end of the year. 9th-12th grade will create opportunities to be</p>

	<p>directly involved in community service or fundraising during the school year on Fridays. The purpose of the fundraising opportunity is to build each grade level's budget to assist with Prom, Senior Trip, and Graduation costs.</p>
<p>Staff Development and Early Release</p>	<p>PLC Work (4 year plan): Curriculum Mapping (Fall 23-year round) The following SD plans are directly tied to our assessment plan to increase student learning. We begin by connecting the standards to curriculum to learning followed by assessment and intervention.</p> <ul style="list-style-type: none"> ● ATLAS or Tier 1 instruction- Fall WS <ul style="list-style-type: none"> ○ Scope and Sequence (standards based) - PLC meets ○ Align standards to units of learning ○ High Level Tier 1 instruction lessons ○ Create assessments ○ Interventions / reteaching <p>Students need to be emotionally prepared to tackle the demands of school. They get that with plenty of sleep, good nutrition, and opportunities to build the capacity within themselves to persevere and focus on their learning. Having a strong mind set and belief that they can is essential to success.</p> <ul style="list-style-type: none"> ● Mindsets & Skill sets for learning-advisory <ul style="list-style-type: none"> ○ Student Agency ○ Student Engagement <p>Dates for Staff Development: 8/29, 9/29, 10/18, 1 / 2, 2/16, 4/26, 5/30</p> <p>Staff Development is also planning on providing re-licensure training - March 22 am or pm</p> <ol style="list-style-type: none"> a. Suicide and Mental Health(elem primarily) b. PBIS c. Accommodations - possibly MVED training
<p>Being There Experiences (Field Trips) & Activities</p>	<p>September 21 - Animal Science to St. Paul (FFA) September 23 - choir day at Target Field September 30 - FFA - Trap Shooting at Winthrop October 5 - Tour of Manufacturing October 6 - K-1 Field Trip, Center Creek Orchard October 12 - History Fest 3rd & 4th grade October 14 - OEP AMES Construction, Rosemount on site field trip. October 24 - Animal Science Class - FFA St. Paul</p>

Upcoming Events	Homecoming Week - September 18-22 Home volleyball on Tuesday 9/19 Home football on Friday 9/22
Student Inservice	Student CTBN Ambassador training - TBD
Informational	<p>The High School year started out with an assembly. Students were entertained by our own Nicollet Raider Band. They were fantastic. Elementary joined us on Thursday, September 7. There were many big smiles and lots of excitement. It was a great beginning. Readiness begins September 11.</p> <p>We started the year with 165 K-6 graders and 169 7th-12th graders. Readiness has 35 students registered.</p>

Independent School District 507 Regular
School Board Meeting
Wednesday, August 9, 2023 6:00 PM Central

1 Pine St, Nicollet, MN 56074, Community
Room
1 Pine St
Nicollet, MN 56074

Ashley Black: Present, Adam Erickson: Present, Jill Martens: Present, Scot Osborne: Present,
Mike Slater: Present, Nick Thom: Present. Present: 6.

1. CALL TO ORDER

Meeting called to order by Adam 6:00pm. This motion, made by Nick Thom and seconded by
Mike Slater, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater:
Yea, Nick Thom: Yea
Yea: 6, Nay: 0

2. ROLL CALL

3. VISITOR COMMENTS

4. APPROVAL OF AGENDA

5. REPORTS AND PRESENTATION

5.a. Superintendent's Report

5.b. Student Representative's Report

5.c. Board Committees' Reports

6. CONSENT AGENDA

Move to accept the Consent Agenda as presented. This motion, made by Nick Thom and
seconded by Ashley Black, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater:
Yea, Nick Thom: Yea
Yea: 6, Nay: 0

6.a. Approval of Minutes

6.b. Approval of Bills in the amount of \$104,764.03

6.c. Approval of Personnel Items

6.d. Approve Signature Authorization

7. SUPERINTENDENT POSITION

Motion was made to approve option G. Supt 0.5, Principal 0.5,0.5, Dean 1, FTE 2.5 Cost :
\$335,745. This motion, made by Nick Thom and seconded by Mike Slater, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater:
Yea, Nick Thom: Yea
Yea: 6, Nay: 0

8. APPOINT HEAD CUSTODIAN CONTRACT COMMITTEE

Adam appointed Ashley, Nick and Jill to negotiate contract with head custodian.

9. MAINTENANCE BUILDING/GARAGE UPGRADES

Motion to approve as stated. This motion, made by Scot Osborne and seconded by Ashley Black, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater: Yea, Nick Thom: Yea
Yea: 6, Nay: 0

10. APPROVE POLICY 516.5 OVERDOSE MEDICATION

Motion to approve as stated. This motion, made by Scot Osborne and seconded by Jill Martens, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater: Yea, Nick Thom: Yea
Yea: 6, Nay: 0

11. ADJOURNMENT

Move to Adjourn at 7:17pm. This motion, made by Mike Slater and seconded by Ashley Black, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater: Yea, Nick Thom: Yea
Yea: 6, Nay: 0

Independent School District 507 Special
School Board Meeting
Wednesday, August 23, 2023 5:00 PM Central

1 Pine St, Nicollet, MN 56074, Community
Room
1 Pine St
Nicollet, MN 56074

Ashley Black: Present, Adam Erickson: Present, Jill Martens: Present, Scot Osborne: Present,
Mike Slater: Present, Nick Thom: Present. Present: 6.

1. CALL TO ORDER

2. ROLL CALL

3. APPROVE TRANSPORTATION CONTRACTS

Motion to approve transportation contract as stated. This motion, made by Mike Slater and
seconded by Nick Thom, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater:
Yea, Nick Thom: Yea
Yea: 6, Nay: 0

4. ADJOURNMENT

Motion to adjourn at 5:13pm. This motion, made by Ashley Black and seconded by Scot
Osborne, Carried.

Ashley Black: Yea, Adam Erickson: Yea, Jill Martens: Yea, Scot Osborne: Yea, Mike Slater:
Yea, Nick Thom: Yea
Yea: 6, Nay: 0

Nicollet Public Schools Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
NSBG		49590		Check	1 4965		SIRTOLA, NICOLE		Yes	No	Yes	08/01/2023	0.00
NSBG		49655		Wire	1 01152		INTERNAL REVENUE SERVICE		No	No	No	08/04/2023	8,148.87
NSBG		49656		Wire	1 01231		PUBLIC EMPLOYEES RETIREMENT		No	No	No	08/04/2023	3,327.87
NSBG		49657		Wire	1 01234		TEACHERS RETIREMENT ASSN		No	No	No	08/04/2023	57.38
NSBG		49658		Wire	1 06742		MN DEPARTMENT OF REVENUE		No	No	No	08/04/2023	1,553.21
NSBG		49659		Wire	1 3279		AVIBEN		No	No	No	08/04/2023	100.00
NSBG		49664		Wire	1 01152		INTERNAL REVENUE SERVICE		No	No	No	08/18/2023	13,302.33
NSBG		49665		Wire	1 01234		TEACHERS RETIREMENT ASSN		No	No	No	08/18/2023	10,857.25
NSBG		49666		Wire	1 06742		MN DEPARTMENT OF REVENUE		No	No	No	08/18/2023	2,289.25
NSBG		49667		Wire	1 3279		AVIBEN		No	No	No	08/18/2023	1,453.85
NSBG		49668		Wire	1 01152		INTERNAL REVENUE SERVICE		No	No	No	08/18/2023	9,035.91
NSBG		49669		Wire	1 01231		PUBLIC EMPLOYEES RETIREMENT		No	No	No	08/18/2023	3,736.37
NSBG		49670		Wire	1 01234		TEACHERS RETIREMENT ASSN		No	No	No	08/18/2023	121.78
NSBG		49671		Wire	1 06742		MN DEPARTMENT OF REVENUE		No	No	No	08/18/2023	1,719.58
NSBG		49672		Wire	1 3279		AVIBEN		No	No	No	08/18/2023	177.27
NSBG		49564	76280	Check	1 2509		A+SECURITY, INC.		Yes	No	No	08/16/2023	2,425.00
NSBG		49566	76281	Check	1 3337		APPLIANCE TEK, LLC		Yes	No	No	08/16/2023	8,361.14
NSBG		49576	76282	Check	1 4506		BYTESPEED		Yes	No	No	08/16/2023	995.00
NSBG		49563	76283	Check	1 1756		C & S SUPPLY CO., INC.		Yes	No	No	08/16/2023	123.40
NSBG		49556	76284	Check	1 07230		CENTERPOINT		Yes	No	No	08/16/2023	83.28
NSBG		49571	76285	Check	1 4078		CONSOLIDATED COMMUNICATIONS		Yes	No	No	08/16/2023	1,637.51
NSBG		49587	76286	Check	1 5243		DON'S APPLIANCE & TV OF MINNESOT.		Yes	No	No	08/16/2023	421.53
NSBG		49589	76287	Check	1 5245		ERICKSON, HUNTER		Yes	No	No	08/16/2023	35.00
NSBG		49552	76288	Check	1 02289		FREE PRESS		Yes	No	No	08/16/2023	143.83
NSBG		49579	76289	Check	1 4733		FREEDOM SECURITY AND SURVEILLAN		Yes	No	No	08/16/2023	84.00
NSBG		49577	76290	Check	1 4552		IGNITION FITNESS & SPORTS		Yes	No	No	08/16/2023	200.00
NSBG		49569	76291	Check	1 3423		JORDAN MIDDLE SCHOOL		Yes	No	No	08/16/2023	35.00
NSBG		49565	76292	Check	1 2995		KENNEDY & GRAVEN CHARTERED	LLC - Partnership	Yes	No	No	08/16/2023	305.50
NSBG		49583	76293	Check	1 4974		LAHR, JACKI		Yes	No	No	08/16/2023	179.00
NSBG		49572	76294	Check	1 4284		LCWM COMMUNITY EDUCATION		Yes	No	No	08/16/2023	150.00
NSBG		49575	76295	Check	1 4451		LOFFLER COMPANIES		Yes	No	No	08/16/2023	80.56
NSBG		49562	76296	Check	1 1319		MENARDS		Yes	No	No	08/16/2023	122.40
NSBG		49558	76297	Check	1 07655		MIDWEST VOLLEYBALL WAREHOUSE		Yes	No	No	08/16/2023	2,831.76
NSBG		49551	76298	Check	1 00685		MINNESOTA STATE UNIVER.-MKTO		Yes	No	No	08/16/2023	500.00
NSBG		49578	76299	Check	1 4731		MINNESOTA UI		Yes	No	No	08/16/2023	1,145.00
NSBG		49582	76300	Check	1 4970		MUNCE, KELLY (JERSEY'S SWEET SPO		Yes	No	No	08/16/2023	246.00
NSBG		49553	76301	Check	1 02310		NICOLLET COUNTY PUBLIC HEALTH		Yes	No	No	08/16/2023	17,259.49
NSBG		49559	76302	Check	1 07960		NICOLLET MART		Yes	No	No	08/16/2023	222.82
NSBG		49585	76303	Check	1 5241		PENGUIN GLASS AND GLAZING LLC		Yes	No	No	08/16/2023	1,638.00

Nicollet Public Schools Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
NSBG		49586	76304	Check	1	5242	PICKLEBARN		Yes	No	No	08/16/2023	120.00
NSBG		49570	76305	Check	1	3884	QUADE, JACOB		Yes	No	No	08/16/2023	5,250.00
NSBG		49580	76306	Check	1	4918	QUADIENT FINANCE USA, INC.		Yes	No	No	08/16/2023	200.00
NSBG		49554	76307	Check	1	02421	QUILL CORPORATION		Yes	No	No	08/16/2023	442.93
NSBG		49561	76308	Check	1	1286	RAMY TURF PRODUCTS, LLC		Yes	No	No	08/16/2023	117.00
NSBG		49557	76309	Check	1	07365	REGION 2A - MSHSL		Yes	No	No	08/16/2023	300.00
NSBG		49550	76310	Check	1	00187	REGION V COMPUTER SERVICES		Yes	No	No	08/16/2023	4,327.50
NSBG		49567	76311	Check	1	3369	RIDDELL/ALL AMERICAN SPORTS COR		Yes	No	No	08/16/2023	1,315.20
NSBG		49588	76312	Check	1	5244	SAMMY'S SWEETS		Yes	No	No	08/16/2023	200.00
NSBG		49560	76313	Check	1	1083	SCHOLASTIC		Yes	No	No	08/16/2023	672.19
NSBG		49568	76314	Check	1	3394	STAR FALL EDUCATION		Yes	No	No	08/16/2023	35.70
NSBG		49581	76315	Check	1	4959	SUMMIT FIRE PROTECTION		Yes	No	No	08/16/2023	248.50
NSBG		49573	76316	Check	1	4286	SYSCO WESTERN MINNESOTA, INC.		Yes	No	No	08/16/2023	1,991.08
NSBG		49555	76317	Check	1	07009	THE MUSIC MART		Yes	No	No	08/16/2023	943.90
NSBG		49584	76318	Check	1	4989	TISH, NICOLE		Yes	No	No	08/16/2023	378.18
NSBG		49574	76319	Check	1	4429	WW COMMUNICATIONS AND SECURIT		Yes	No	No	08/16/2023	4,553.31
NSBG		49593	76320	Check	1	00166	A TO Z RENTAL SERVICE		Yes	No	No	08/25/2023	125.00
NSBG		49605	76321	Check	1	2509	A+SECURITY, INC.		Yes	No	No	08/25/2023	120.00
NSBG		49603	76322	Check	1	1867	ACT		Yes	No	No	08/25/2023	606.00
NSBG		49600	76323	Check	1	1169	AIM ELECTRONICS, INC.		Yes	No	No	08/25/2023	5,603.00
NSBG		49608	76324	Check	1	3145	AMAZON CAPITAL SERVICES		Yes	No	No	08/25/2023	701.62
NSBG		49620	76325	Check	1	4748	BLICK ART MATERIALS		Yes	No	No	08/25/2023	176.18
NSBG		49604	76326	Check	1	2162	CDW GOVERNMENT, INC		Yes	No	No	08/25/2023	70,405.60
NSBG		49592	76327	Check	1	00059	CITY OF NICOLLET		Yes	No	No	08/25/2023	559.15
NSBG		49598	76328	Check	1	02652	CRYSTAL VALLEY COOP		Yes	No	No	08/25/2023	377.08
NSBG		49613	76329	Check	1	4066	EDMENTUM, INC.		Yes	No	No	08/25/2023	780.00
NSBG		49617	76330	Check	1	4519	GAIR, MARY		Yes	No	No	08/25/2023	39.65
NSBG		49595	76331	Check	1	01629	HILLYARD/HUTCHINSON		Yes	No	No	08/25/2023	659.84
NSBG		49622	76332	Check	1	4951	HOFFMAN, KENDRA		Yes	No	No	08/25/2023	12.22
NSBG		49618	76333	Check	1	4625	HUDL		Yes	No	No	08/25/2023	2,197.00
NSBG		49626	76334	Check	1	5088	JOHNSON, JESSI		Yes	No	No	08/25/2023	91.26
NSBG		49615	76335	Check	1	4424	JOHNSON, TAYLOR		Yes	No	No	08/25/2023	68.22
NSBG		49596	76336	Check	1	02053	JW PEPPER & SONS, INC.		Yes	No	No	08/25/2023	60.00
NSBG		49607	76337	Check	1	2995	KENNEDY & GRAVEN CHARTERED	LLC - Partnership	Yes	No	No	08/25/2023	1,081.00
NSBG		49619	76338	Check	1	4739	KWIK TRIP SHOPPING RECEIPT		Yes	No	No	08/25/2023	1,140.00
NSBG		49624	76339	Check	1	4974	LAHR, JACKI		Yes	No	No	08/25/2023	49.66
NSBG		49602	76340	Check	1	1792	LAKE CRYSTAL WELCOME MEMORIAL		Yes	No	No	08/25/2023	150.00
NSBG		49612	76341	Check	1	3410	LJP ENTERPRISES WASTE & RECYCL		Yes	No	No	08/25/2023	393.92
NSBG		49616	76342	Check	1	4451	LOFFLER COMPANIES		Yes	No	No	08/25/2023	139.00

Nicollet Public Schools Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
NSBG		49627	76343	Check	1 5141		LOFFLER COMPANIES, INC		Yes	No	No	08/25/2023	663.92
NSBG		49594	76344	Check	1 00233		MASA		Yes	No	No	08/25/2023	385.00
NSBG		49609	76345	Check	1 3162		MCDOWELL AGENCY, INC.		Yes	No	No	08/25/2023	25.00
NSBG		49611	76346	Check	1 3276		MEET MINNEAPOLIS		Yes	No	Yes	08/25/2023	66.72
NSBG		49611	76346	Check	1 3276		MEET MINNEAPOLIS		Yes	No	Yes	08/28/2023	(66.72)
NSBG		49601	76347	Check	1 1319		MENARDS		Yes	No	No	08/25/2023	2,127.18
NSBG		49606	76348	Check	1 2677		METZGER, MICHELE		Yes	No	No	08/25/2023	59.31
NSBG		49625	76349	Check	1 5023		MYER, SARAH		Yes	No	No	08/25/2023	80.68
NSBG		49597	76350	Check	1 02310		NICOLLET COUNTY PUBLIC HEALTH		Yes	No	No	08/25/2023	331.09
NSBG		49599	76351	Check	1 07960		NICOLLET MART		Yes	No	No	08/25/2023	466.49
NSBG		49628	76352	Check	1 5155		PEHRSON, PATRIC		Yes	No	No	08/25/2023	92.33
NSBG		49621	76353	Check	1 4860		SCHOOLMATE		Yes	No	No	08/25/2023	186.00
NSBG		49629	76354	Check	1 5164		SCHULAR, JENNIFER		Yes	No	No	08/25/2023	66.77
NSBG		49623	76355	Check	1 4965		SIRTOLA, NICOLE		Yes	No	No	08/25/2023	74.55
NSBG		49610	76356	Check	1 3185		SOUTHERN MINNESOTA INSPECTIONS		Yes	No	No	08/25/2023	619.58
NSBG		49614	76357	Check	1 4286		SYSCO WESTERN MINNESOTA, INC.		Yes	No	No	08/25/2023	1,294.85
NSBG		49591	76358	Check	1 00046		ZINS IMPLEMENT, INC		Yes	No	No	08/25/2023	2,528.89
Bank Total:												\$210,738.67	
Report Total:												\$210,738.67	

September 2023

Name	Status	Job Title	Location	Hrs Per Day/FTE	Group	Replacing
Taylor Holicky	New Hire	Vollebyball Asst.	Co-curricular		None	Melissa Larson
Bridget Olsen	New Hire	Vollebyball Asst.	Co-curricular		None	Sara Gieseke
Riley Pfiffner	New Hire	Football Asst.	Co-curricular		None	
Scott Otto	Contract Update	Facilities Manager	District	Full-Time	None	
Michelle Sprague	New Hire	Paraprofessional	Elementary	7.5	None	Debbie Polzin
RuShonda McDaniels	New Hire	Paraprofessional	School Readiness	Flexible. at least 12 hours weekly	None	Rachel Nichols

Effective	Wage
8/14/23	Step 1, \$1,897
8/14/23	Step 1, \$1,897
8/14/23	Step 2, \$2,047
8/24/23	\$60,000 annual
9/5/23	\$15.05 per hour
9/5/23	\$14.72 per hour

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I recommend accepting the gifts as described below.

Donor Name	Description	Value	Purpose of Gift
Nicollet Lions Club	check	\$415.00	School supplies

MINNESOTA DEPARTMENT OF EDUCATION
 LEVY LIMITATION AND CERTIFICATION
 2023 PAYABLE 2024

DISTRICT NO. 0507 TYPE 01
 LEVY LIMITATION AND CERTIFICATION
 DISTRICT NAME NICOLLET PUBLIC SCHOOL DI
 ECSU REGION 09 NICOLLET

I. COMPUTATION OF 2023 PAYABLE 2024 LEVY LIMITATION BY FUND (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	INITIAL LEVY LIMITATION	LIMITATION ADJUSTMENTS	ABATEMENT ADJUSTMENTS	OFFSET ADJUSTMENTS	TAC/MAX EFF ADJUSTMENT	MAXIMUM LEVY LIMITATION
GEN-RRV VOTER-EXEMP	459,274.16	11,672.92-	N/A			447,601.24
GEN-RRV OTHER-EXEMP	207,628.34	49,813.47	N/A			257,441.81
GEN-NTC VOTER-EXEMP	N/A	N/A	N/A		N/A	N/A
GEN-NTC OTHER-GENED	199,400.05	46,380.26-	N/A			153,019.79
GEN-NTC OTHER-EXEMP						
TOTAL GENERAL	866,302.55	8,239.71-				858,062.84
COM SERV-EXEMP	38,217.75	875.39-				37,342.36
DEBT-VOTER-NONXEMP	582,134.00	26,743.30-				555,390.70
DEBT-OTHER-NONXEMP	92,215.05	4,661.66-				87,553.39
TOTAL DEBT SERV	674,349.05	31,404.96-				642,944.09
OPEB-VOTER-NONXEMP						
OPEB-OTHER-NONXEMP						
TOTAL OPEB/PENSION						
TOTAL	1,578,869.35	40,520.06-				1,538,349.29

II. COMPARISON OF 2022 PAYABLE 2023 LEVY LIMITATION WITH 2023 PAYABLE 2024 LEVY LIMITATION (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	2022 PAY 2023 LIMITATION	2023 PAY 2024 LIMITATION	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	804,430.25	858,062.84	53,632.59	6.67
COMMUNITY SERVICE	37,734.16	37,342.36	391.80-	1.04-
GENERAL DEBT SERVICE	640,163.78	642,944.09	2,780.31	.43
OPEB DEBT SERVICE				
TOTAL	1,482,328.19	1,538,349.29	56,021.10	3.78

III. COMPARISON OF 2022 PAYABLE 2023 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS WITH 2023 PAYABLE 2024 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS:

FUND	2022 PAY 2023 CERTIFIED LEVY + ADJUSTMENTS	2023 PAY 2024 CERTIFIED LEVY + ADJUSTMENTS	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	804,430.25	858,062.84	53,632.59	6.67
COMMUNITY SERVICE	37,734.16	37,342.36	391.80-	1.04-
GENERAL DEBT SERVICE	640,163.78	642,944.09	2,780.31	.43
OPEB DEBT SERVICE				
TOTAL AFTER ADJUSTMENTS	1,482,328.19	1,538,349.29	56,021.10	3.78

<i>Strp</i>	<i>Comm Ed Coordinator</i>	<i>Admin Asst.</i>	<i>Head Cook</i>	<i>Cook, Libraty Aide, Lunch Cashier</i>	<i>Custodian</i>	<i>Daycare/Latchkey Lead</i>	<i>Instructional Asst, Daycare/Latchkey Assistant</i>	<i>Daycare/Latchkey Aide</i>
1	19.76	15.87	13.80	12.03	13.34	13.94	12.89	11.29
2	20.22	16.23	14.11	12.25	13.61	14.22	13.17	11.52
3	20.68	16.60	14.43	12.47	13.89	14.50	13.46	11.76
4	21.17	16.98	14.76	12.71	14.17	14.80	13.77	11.99
5	21.65	17.37	15.09	12.94	14.46	15.09	14.07	12.23
6	22.16	17.78	15.43	13.18	14.76	15.39	14.38	12.47
7	22.67	18.19	15.79	13.44	15.06	15.70	14.72	12.73
8	23.21	18.61	16.15	13.72	15.37	16.01	15.05	12.98
9	23.76	19.05	16.52	13.95	15.70	16.33	15.38	13.23
10	24.30	19.49	16.90	14.18	16.02	16.65	15.66	13.50
11	24.77	19.86	17.21	14.42	16.29	16.99	15.94	13.77
12	25.23	20.23	17.52	14.67	16.56	17.33	16.22	14.05
13	25.70	20.61	17.86	14.91	16.85	17.68	16.51	14.32
14	26.19	21.00	18.18	15.19	17.13	18.03	16.81	14.61
15	26.67	21.39	18.51	15.47	17.42	18.39	17.11	14.91
16	28.22	22.83	19.90	16.80	18.79	18.76	17.41	15.20
17	28.70	23.22	20.23	17.08	19.08	19.12	17.72	15.49
18	29.19	23.61	20.56	17.36	19.37	19.48	18.02	15.79
19	29.68	24.00	20.90	17.62	19.73	19.81	18.35	16.08
20	30.16	24.38	21.23	17.89	20.09	20.14	18.69	16.37
21	30.65	24.76	21.57	18.15	20.46	20.47	19.02	16.67

Tomahawk-Valley Conference Proposal.

Fall:

Cross Country – The Tomahawk Conference would have 4 schools (Wabasso, Springfield-Cedar Mt, SEU-NUC and GFW), while the Valley would also have 3 schools (Loyola/Cleveland, MCW, and GHEC/T/ML). We would keep our traditional schedules, maybe joining each other’s meet during the season. There would be an opening(pre-season) meet, and then the Conference championship on the Tuesday of MEA. These meets would be rotated as far as hosts. For example, a Valley school would host the opening meet, and the Tomahawk would host the conference championship, and then flip-flop the following years.

Tennis- The Valley doesn’t have any tennis teams, and the Tomahawk has River Valley which participates in the Big South.

Football: Football is decided by the league, through districts.

Volleyball: Tomahawk would have 8 teams, and the Valley would have 7, we would keep our conference intact as divisions, and then have a conference championship (this would be an “extra” match allowed by the MSHSL and not counting toward the max. number of matches) between the two division champions.

- Several of our schools play each other in non-conference matches, which would continue, but not count toward the conference records.
- We would have a “conference” championship match between the two division champions, most likely to be played on the Friday or Saturday before MEA. The host of the “conference” championship would be rotated yearly between the Tomahawk division and Valley division. Another option would be that the highest QRF ranked team would host this match. *In the future, a showcase would be a possibility.*

The Champion of our Volleyball, Basketball, and Baseball/Softball games/matches will be honored with a “traveling” trophy for each of these sports. For example, the VB champion between the two divisions would receive a trophy, and will hold that trophy until the next year’s championship game.

Winter:

Boys and Girls Basketball:

Tomahawk would have 8 teams, and the Valley would have 7, we would keep our conference intact as divisions, and then have a conference championship (this would be an “extra” game allowed by the MSHSL and not counting toward the max. number of matches) between the two division champions.

- Several of our schools play each other in non-conference game, which would continue, but not count toward the conference records.
- We would have a “conference” championship game between the two division champions, most likely to be played on the Saturday of the third week in Feb(girls), and the 4th Saturday of Feb. (boys). The host of the “conference” championship would be rotated yearly between

the Tomahawk division and Valley division. Another option would be that the highest QRF ranked team would host this match. *In the future, a showcase would be a possibility.*

Wrestling: The Tomahawk Conference would have 2 teams (Wabasso and Springfield), and the Valley would have 2(MCW/Fairmont and M/T/Martin Luther). This would give us 4 teams and the thought would be to have a day of conference duals to determine our conference champion. Some of our teams will already wrestle each other during the season, but could maintain their normal schedule and tourneys.

Another option would be to form a new Wrestling Conference, that would have the 2 Tomahawk, 2 Valley, and the 5 South-Central (LCWM Area, Sibley East, LSH, St.Clair/Loyola, and Maple River/USC.

Spring:

Golf: The Tomahawk would 7 teams (BLHS, CM, SEU, NUC, Springfield, GFW, Wabasso) and the Valley would have 4(Alden Conger, Madelia, GHEC/ML/T, and MCW). This would give us 11 teams, which would give us flexibility. We would have a three meet golf series to determine our all-conference individuals and team champions.

- The first conference meet would be held at a “Valley” determined course for the boys, and a “Tomahawk” course for the girls, held typically the third Monday of April, the second meet would be held at a “Tomahawk” determined course for the boys, and a “Valley” determined course for the girls, held the first Wednesday of May. The third meet (double points) would be held at North Links.

Track : The Tomahawk has 3 teams(River Valley, Wabasso, GFW), and the Valley would have 3 teams(Loyola/Cleveland, MCW-BO, and MT/GHEC/ML/T). This would give us 6 teams that would allow us to determine a conference champion with a legitimate conference track meet, held at Sleepy Eye(the only track)! Teams already do participate against each other in meets, and could maintain their normal schedule of meets.

Baseball/Softball: The Tomahawk would have 7 teams(BLHS, NUC, Wabasso, GFW, Springfield, Sleepy Eye, and SESM), and Valley would have 6 teams for baseball(GHEC/ML/T, Loyola, Madelia, MCW, Nicollet, and Cleveland) and 5 for softball(Loyola is with St. Clair). We would keep our conference intact as divisions, and then have a conference championship (this would be an “extra” game allowed by the MSHSL and not counting toward the max. number of contests) between the two division champions.

- Several of our schools play each other in non-conference games, which would continue, but not count toward the conference records.
- We would have a “conference” championship game between the two division champions, most likely to be played on the Thursday before the beginning of the section tourney (this could be a showcase at Caswell for softball). Another option would be that the highest QRF ranked team would host this match or baseball at ISG field.

Other Activities:

Knowledge Bowl – The Tomahawk has 7 teams (BLHS, CM, GFW, Wabasso, Springfield, SESM and Sleepy Eye) while the Valley has 4 teams. This would enhance the conference knowledge bowl meet, if 11 teams is a good workable number. An option would be to keep the conferences together, and then bring together a final four (maybe 2 from each conference to determine our champion).

OAP- The Tomahawk has 6 teams and the Valley has 4. This would give us 10 teams, and we could have a conference festival of plays, which would happen before the subsection competition begins.

Speech – Each conference has 4 teams, and this could give us 8 teams that could participate in a conference meet/invitational, once again before subsections would begin for our teams!