

Agenda

1. CALL TO ORDER

2. ROLL CALL

3. VISITOR COMMENTS

The school board meeting is a meeting in the public, not a public meeting. Nicollet School Board Policy provides that persons who wish to have a subject discussed at a public school board meeting are encouraged to notify the superintendent's office in advance of the school board meeting. The school board chair will recognize one speaker at a time and will rule out of order other speakers who are not recognized, violations of data privacy, or inappropriate comments.

4. APPROVAL OF AGENDA

5. REPORTS AND PRESENTATION

5.a. Superintendent's Report

5

5.b. The fall staff development programs were successful. We are supporting our mission statement (Developing responsible, lifelong learners who are ready to succeed in a changing world) this year with three focus areas: PBIS, inclusion, and dyslexia support.

5.c.

The 2022-23 school year is off to a good start. I expect this to be an excellent year for the Nicollet School District.

5.d. The annual MSBA Conference is January 12th and 13th at the Minneapolis Convention Center. I encourage school board members to attend. I will inform the school board when registration for the conference begins. A preview of the conference is [here](#).

5.e. The construction project from last summer is almost finished. I appreciate the good work of NEXUS and the

contractors to make the project a success. The remaining items are shown below. We are still withholding a contingency of 5% from all contracts until the work is completed.

- Refrigeration line coolant leak on AHU # 24 (GSM)
- One light on front of the building needs to be replaced with LED (Guaranteed Electric)
- HP 72 operates intermittently (UHL)
- HP 81, 82, 122 not working (UHL)
- Exhaust vent 47 is intermittent (UHL)
- Alarms on roof top units (UHL)
- Supplemental dampers install office HVAC (GSM)
- Heating unit #3 is off. Waiting for parts (GSM)

5.f. Most of the staffing vacancies for the daycare programs have been filled. The infant, toddler, and preschool programs are all at maximum capacity. Effective August 22, the operational hours were reduced to 7 a.m. to 5 p.m. The Latchkey program will begin in October.

5.g.

5.h. The Fall '22 Enrollment is shown below. There are 11 fewer students in kindergarten this year. Next year's kindergarten class is expected to be about 25, which has been typical. Twelve students (K-12) enrolled in and 21 students enrolled out.

5.i.	5.j. Spring 22	5.k. Fall 22
5.l. K	5.m. 27	5.n. 16
5.o. 1	5.p. 31	5.q. 28
5.r. 2	5.s. 19	5.t. 30
5.u. 3	5.v. 22	5.w. 17
5.x. 4	5.y. 17	5.z. 25
5.aa. 5	5.bb. 35	5.cc. 16
5.dd. 6	5.ee. 23	5.ff.33
5.gg. 7	5.hh. 35	5.ii.23
5.jj. 8	5.kk. 24	5.ll. 34
5.mm.9	5.nn. 32	5.oo. 27
5.pp. 10	5.qq. 29	5.rr.31
5.ss. 11	5.tt. 39	5.uu. 24
5.vv. 12	5.ww. 29	5.xx. 38
5.yy. Total	5.zz. 362	5.aaa. 342

The MCA results from the spring of 2022 are attached. MCA scores declined across the state due to the lack of instructional time which resulted from the COVID 19 pandemic.

5.bbb. Principal's Report	9
5.ccc. Student Representative's Report	
5.ddd. Board Committees' Reports	
6. CONSENT AGENDA	
The superintendent recommends approving the consent agenda.	
6.a. Approval of Minutes	11
6.b. Approval of Bills in the amount of \$339,867.26	13
6.c. Approval of Personnel Items	19
6.d. Accept Donations	21
MS 123B.02, Subd. 6 permits the school board to accept donations or gifts for the benefit of the district. The Superintendent recommends approving the donations received.	
7. APPROVE REVISED POLICY 414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE	22

The following policy is revised to reflect updates recommended by MSBA. Deleted language is shown as ~~strikethrough~~. New language is underlined. The first reading of the policy was last month. **The superintendent recommends approving the policy.**

414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

- Grammatical changes
- Changes "neglected or physically or sexually abused" to "maltreated"
- Clarifies definitions
- Prohibits the employer of a mandated reporter from retaliation when a report is made in good faith.

8. APPROVE VAN PURCHASE 30

Two bids have been received for mini vans (Thanks Nick and Scot.)

- 2023 Chrysler Pacifica (RUCR53) Touring FWD \$38,615
- 2022 Sienna LE AWD 8-Passenger Hybrid CVT \$38,925

9. Scot, Nick, and I recommend that we purchase the Sienna. The van we purchase will be a 2023 and the price will increase by a few hundred dollars. **I recommend purchasing a 2023 Siena Van for approximately \$40,000.**

10. APPROVE PRELIMINARY PAYABLE 23 LEVY 42

The levy certification was posted by MDE on or September 8th. The first "levy run" typically contains errors. The final calculations will be completed by the end of September. Lindsey Heine will work with MDE to correct the calculations over the next few weeks.

The Superintendent recommends approving the maximum preliminary certification.

A presentation covering the 22-23 budget and the Payable 2023 Levy will be provided at the December 14th school board meeting. The final levy amount will be approved by the board at that time.

11. ADJOURNMENT



NICOLLET PUBLIC SCHOOLS • ISD 507

One Pine Street • Nicollet, MN 56074
District & Elementary Office 507-232-3411
High School Office 507-232-3448
Fax 507-232-3536 • isd507.k12.mn.us

Superintendent: Dr. Stephen Malone • Principal: Mr. Todd Toulouse

Date: September 9, 2022

To: School Board

From: Dr. Malone

RE: Meeting Notes, September 14, 2022

5A. Superintendent's Report

- i. The fall staff development programs were successful. We are supporting our mission statement (Developing responsible, lifelong learners who are ready to succeed in a changing world) this year with three focus areas: PBIS, inclusion, and dyslexia support.
- ii. The 2022-23 school year is off to a good start. I expect this to be an excellent year for the Nicollet School District.
- iii. The annual MSBA Conference is January 12th and 13th at the Minneapolis Convention Center. I encourage school board members to attend. I will inform the school board when registration for the conference begins. A preview of the conference is [here](#).
- iv. The construction project from last summer is almost finished. I appreciate the good work of NEXUS and the contractors to make the project a success. The remaining items are shown below. We are still withholding a contingency of 5% from all contracts until the work is completed.
 - Refrigeration line coolant leak on AHU # 24 (GSM)
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 - HP 72 operates intermittently (UHL)
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 - Exhaust vent 47 is intermittent (UHL)
 - Alarms on roof top units (UHL)
 - Supplemental dampers install office HVAC (GSM)
 - Heating unit #3 is off. Waiting for parts (GSM)
- v. Most of the staffing vacancies for the daycare programs have been filled. The infant, toddler, and preschool programs are all at maximum capacity. Effective August 22, the operational hours were reduced to 7 a.m. to 5 p.m. The Latchkey program will begin in October.
- vi. The Fall '22 Enrollment is shown below. Twenty-nine students graduated last spring while 16 kindergarten students entered the district this fall. Next year's kindergarten class is expected to be about 25, which has been typical. Thirteen students (K-12) enrolled or moved in while 21 students enrolled or moved out.

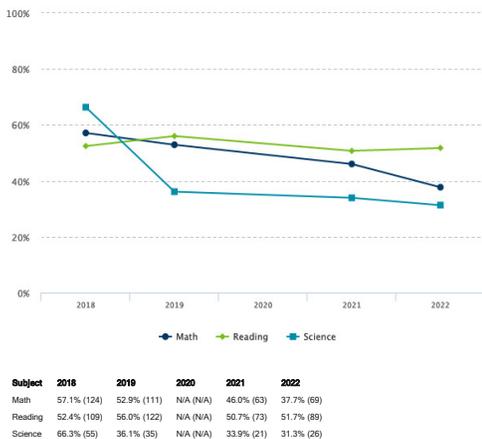
	Spring 22	Fall 22
K	27	16
1	31	28
2	19	30
3	22	17
4	17	25
5	35	16
6	23	33
7	35	23
8	24	34
9	32	27
10	29	31
11	39	24
12	29	38
Total	362	342

vii. The MCA results from the spring of 2022 are attached. MCA scores declined across the state due to the lack of instructional time which resulted from the COVID 19 pandemic.

Minnesota Report Card



The number of students meeting standards in math, reading, and science over time



6. Consent Agenda. **The superintendent recommends approving the consent agenda.**

7. The levy certification was posted by MDE on or September 8th. The first "levy run" typically contains errors. The final calculations will be completed by the end of September. Lindsey Heine will work with MDE to correct the calculations over the next few weeks.

The Superintendent recommends approving the maximum preliminary certification.

A presentation covering the 22-23 budget and the Payable 2023 Levy will be provided at the December 14th school board meeting. The final levy amount will be approved by the board at that time.

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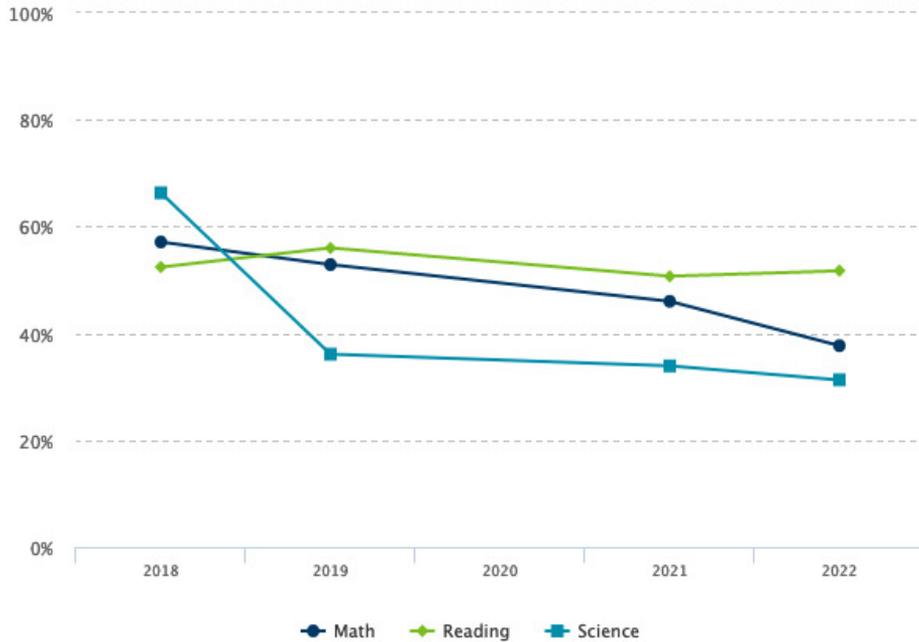
9. The following policy is revised to reflect updates recommended by MSBA. Deleted language is shown as ~~strikethrough~~. New language is underlined. The first reading of the policy was last month. **The superintendent recommends approving the policy.**

414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

- i. Grammatical changes
- ii. Changes “neglected or physically or sexually abused” to “maltreated”
- iii. Clarifies definitions
- iv. Prohibits the employer of a mandated reporter from retaliation when a report is made in good faith.

Please contact me with any questions or concerns.

The number of students meeting standards in math, reading, and science over time



Subject	2018	2019	2020	2021	2022
Math	57.1% (124)	52.9% (111)	N/A (N/A)	46.0% (63)	37.7% (69)
Reading	52.4% (109)	56.0% (122)	N/A (N/A)	50.7% (73)	51.7% (89)
Science	66.3% (55)	36.1% (35)	N/A (N/A)	33.9% (21)	31.3% (26)

Board Reports - 22-23

<p>Sept. 14, 2022</p> <p>Thank You</p>	<p>I want to thank the Board and Dr. Malone for this opportunity. I was looking forward to the first two opening days. Meeting the Secondary students was exciting. They were quite welcoming, enthusiastic, and kind. I met the Elementary students on 9/8. That felt like coming home.</p>
	<p>The office staff is absolutely amazing! They have been so welcoming and patient with my learning curve. They are extremely knowledgeable and well prepared for the students. We welcome Dawn Lange to the team.</p>
	<p>The school looks welcoming and ready for the school year. I'd like to thank the custodial staff for the wonderful job they completed over the summer.</p>
	<p>Thank you to the cooks for working through the summer providing lunches and preparing for the return of our students. They've continued the breakfast option and I appreciate all of their work.</p>
	<p>I also want to recognize and thank the educators. They are so excited to have their students return and so well prepared. They have met many times during August preparing schedules, rooms, and attending staff development experiences. I'm really grateful for all of their help.</p>
	<p>Thank you to the Chamber for providing lunch at our inservice and the National Guard of Mankato for providing lunch at our inservice.</p>
<p>Fall Workshop & Inservice Update</p>	<p>August 24 - New Teacher Orientation, We welcomed Katelyn Scharpe, Patric Pehrson , Hannah Beckius, and Courtney Theis</p> <p>August 29 - PBIS training. Staff has been updated on the program and we are working together to create a positive learning environment supporting student community. We improved communication and updated rules to build on the safety and security of our students. I added a hall pass to communicate and assist with the accountability of students during the school day.</p> <p>August 30 - Dyslexia training. Learning to understand the many facets of dyslexia and working toward recognizing the signs.</p> <p>August 31 - Ninth Grade and New Student Orientation, Secondary Open House went well. We had many visitors.</p> <p>Sept. 1 - Inclusion Training: KinectEd www.kinecteducationgroup.com</p> <p>We are working toward building community and reshaping our school culture to improve diversity, equity, and inclusion outcomes. Secondary staff will attempt two inclusive lessons with their students twice before October 26. Elementary staff will provide two lessons in the second semester.</p>

<p>Homecoming Week Sept. 12-16</p>	<p>Royalty are: Ambria Hoffman, Kelyse Engel, Olivia Lanz, Jeffrey Volby, Austyn Kramer, and Grant Bruns. Homecoming King and Queen are Ambria Hoffman and Austyn Kramer</p> <p>Royalty Representation are: Kindergarten; Princess Bella Horning and Prince Eddie Asmus 9th Grade Attendants; Jacob Volby and Emilee Lewis 10th Grade Attendants: Isaac Slater and Mida Lambrecht 11th Grade Attendants: Wesley Hoffman and Julia Rosin</p> <p>We are celebrating homecoming week with many fun activities. On Tuesday, Country Day vs Country Club Day, are parking lot was filled with tractors of all sizes. Coronation took place on Monday, September 12. Volleyball played Monday and Tuesday. The Pep Fest will be on Friday held on the football field at 1:30 ending with a Powder Puff football game. Football Friday night followed by a dance for 9th-12th grade only. Very exciting week!</p>
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Independent School District 507 Regular
School Board Meeting
Wednesday, August 10, 2022 6:00 PM Central

1 Pine St, Nicollet, MN 56074, Community
Room
1 Pine St
Nicollet, MN 56074

Ashley Black: Present
Cathy Blowers: Present
Adam Erickson: Present
Scot Osborne: Absent
Mike Slater: Present
Nick Thom: Present
Present: 5, Absent: 1.

1. CALL TO ORDER

2. ROLL CALL

3. VISITOR COMMENTS

4. APPROVAL OF AGENDA

Move to accept the Agenda as presented. This motion, made by Ashley Black and seconded by Mike Slater, Carried.

Scot Osborne: Absent, Ashley Black: Yea, Cathy Blowers: Yea, Adam Erickson: Yea, Mike Slater: Yea, Nick Thom: Yea
Yea: 5, Nay: 0, Absent: 1

5. REPORTS AND PRESENTATION

5.a. Superintendent's Report

5.b. Principal's Report

5.c. Student Representative's Report

5.d. Board Committees' Reports

6. CONSENT AGENDA

Move to accept the Consent Agenda as presented. This motion, made by Cathy Blowers and seconded by Ashley Black, Carried.

Scot Osborne: Absent, Ashley Black: Yea, Cathy Blowers: Yea, Adam Erickson: Yea, Mike Slater: Yea, Nick Thom: Yea
Yea: 5, Nay: 0, Absent: 1

6.a. Approval of Minutes

6.b. Approval of Bills in the amount of \$387,047.64

6.c. Approval of Personnel Items

6.d. Accept Donations

6.e. Amend Adult Lunch Prices For 2022-23 School Year

7. APPROVE REVISED POLICIES

7.a. APPROVE POLICY REVISED POLICY 506 STUDENT DISCIPLINE

Motion to approve revised policies. This motion, made by Nick Thom and seconded by Ashley Black, Carried.

Scot Osborne: Absent, Ashley Black: Yea, Cathy Blowers: Yea, Adam Erickson: Yea, Mike Slater: Yea, Nick Thom: Yea

Yea: 5, Nay: 0, Absent: 1

7.b. APPROVE REVISED POLICY 205 OPEN MEETINGS AND CLOSED MEETINGS

8. FIRST READING REVISED 414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

9. RESOLUTION PROPOSING TO IMMEDIATELY DISCHARGE A TENURED TEACHER

Motion to approve resolution as stated. This motion, made by Nick Thom and seconded by Ashley Black, Carried.

Scot Osborne: Absent, Ashley Black: Yea, Cathy Blowers: Yea, Adam Erickson: Yea, Mike Slater: Yea, Nick Thom: Yea

Yea: 5, Nay: 0, Absent: 1

10. ADJOURNMENT

Move to Adjourn at 6:16 pm. This motion, made by Nick Thom and seconded by Cathy Blowers, Carried.

Scot Osborne: Absent, Ashley Black: Yea, Cathy Blowers: Yea, Adam Erickson: Yea, Mike Slater: Yea, Nick Thom: Yea

Yea: 5, Nay: 0, Absent: 1

BOARD PACKET SUMMARY

Bank Account Balance as of:

	August 31, 2022
Progrowth Bank - Checking	\$ 308,595.09
MSDLAF	1,481,305.91
Petty Cash	750.00
Total	<u>\$ 1,790,651.00</u>

Net August 2022 Payrolls

	<u>M202212</u>	<u>M202212S1-1</u>	<u>S202303</u>	<u>S202304</u>
Fund 1 General	\$ 52,895.35	\$ 25,970.88	\$ 9,609.63	\$ 6,269.92
Fund 2 Food Service			1,695.25	602.58
Fund 4 Community Service	8,540.78		2,475.25	-
Fund 24 Fitness Center				-
Fund 34 Daycare			19,065.80	22,949.64
Fund 44 Latchkey			213.33	213.33
Total	<u>\$ 61,436.13</u>	<u>\$ 25,970.88</u>	<u>\$ 33,059.26</u>	<u>\$ 30,035.47</u>

Paid Bills August - September 2022

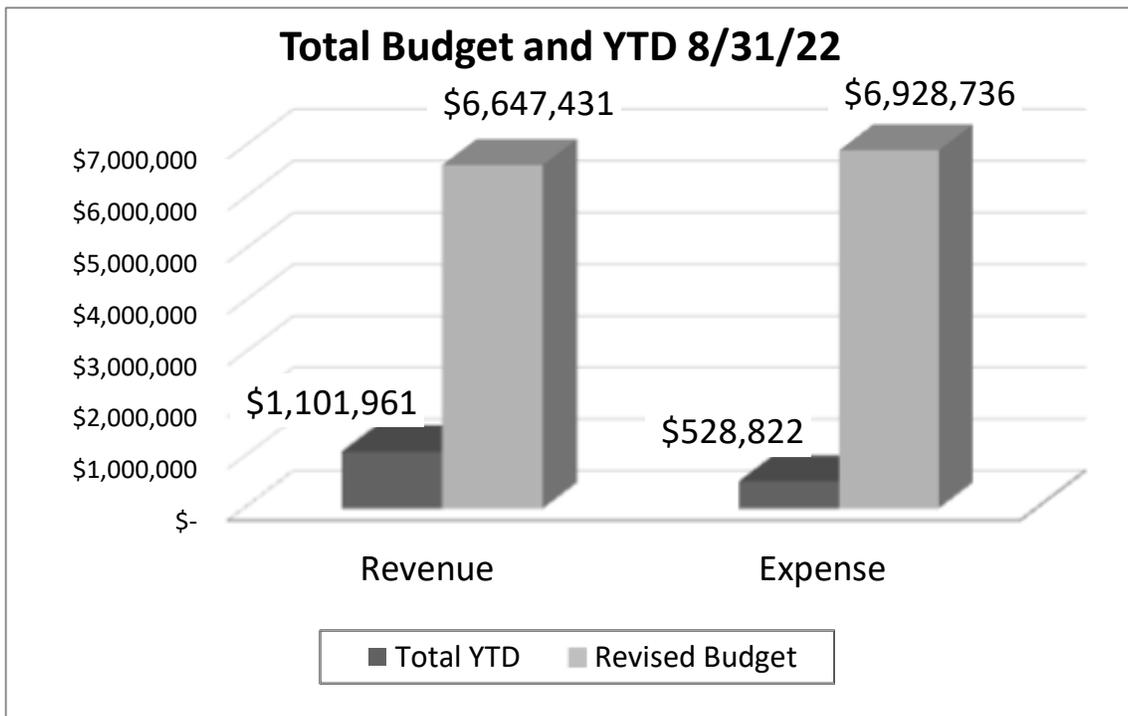
Fund 1 General	\$ 269,605.38
Fund 2 Food Service	9,029.01
Fund 4 Community Service	2,589.88
Fund 6 Construction Fund	46,474.95
Fund 7 Debt Service	-
Fund 18 Custodial	-
Fund 24 Fitness Center	311.53
Fund 25 Student Activities	9,056.08
Fund 34 Daycare	2,288.04
Fund 44 Latchkey	512.39
Total	<u>\$ 339,867.26</u>

TOTAL FINANCE

\$ 490,369.00

**Nicollet ISD 507
Monthly Budget Report
August 31, 2022**

	<u>Revenue</u>	<u>% of Total</u>	<u>Expense</u>	<u>% of Total</u>
Original Budget	\$ 6,647,431		\$ 6,928,736	
Month Ending:				
7/31/2022	\$ 436,414	6.6%	\$ 222,365	3.2%
8/31/2022	\$ 665,547	10.0%	\$ 306,457	4.4%
9/30/2022		0.0%		0.0%
10/31/2022		0.0%		0.0%
11/30/2022		0.0%		0.0%
12/31/2022		0.0%		0.0%
1/31/2023		0.0%		0.0%
2/28/2023		0.0%		0.0%
3/31/2023		0.0%		0.0%
4/30/2023		0.0%		0.0%
5/31/2023		0.0%		0.0%
6/30/2023		0.0%		0.0%
Total YTD	<u>\$ 1,101,961</u>	<u>16.6%</u>	<u>\$ 528,822</u>	<u>7.6%</u>



Nicollet Public Schools

Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
NSBG		47786		Check	1 06772		MURPHY, THOMAS		Yes	No	Yes	08/09/2022	(78.87)
NSBG		47925		Wire	1 01152		INTERNAL REVENUE SERVICE		No	No	No	08/31/2022	43,901.58
NSBG		47926		Wire	1 01231		PUBLIC EMPLOYEES RETIREMENT		No	No	No	08/31/2022	7,997.58
NSBG		47927		Wire	1 01234		TEACHERS RETIREMENT ASSN		No	No	No	08/31/2022	20,230.42
NSBG		47928		Wire	1 06742		MN DEPARTMENT OF REVENUE		No	No	No	08/31/2022	7,803.10
NSBG		47929		Wire	1 1829		XCEL ENERGY		No	No	No	08/31/2022	12,045.82
NSBG		47930		Wire	1 3279		AVIBEN		No	No	No	08/31/2022	4,290.99
NSBG		47931		Wire	1 3433		VERIZON WIRELESS		No	No	No	08/31/2022	135.94
NSBG		47932		Wire	1 4738		ACH Withdrawals		No	No	No	08/31/2022	7,169.65
NSBG		47796	74746	Check	1 2162		CDW GOVERNMENT, INC		Yes	No	No	08/09/2022	558.09
NSBG		47795	74747	Check	1 02289		FREE PRESS		Yes	No	No	08/09/2022	756.54
NSBG		47800	74748	Check	1 4951		HOFFMAN, KENDRA		Yes	No	No	08/09/2022	72.96
NSBG		47799	74749	Check	1 4739		KWIK TRIP SHOPPING RECEIPT		Yes	No	No	08/09/2022	2,375.00
NSBG		47798	74750	Check	1 4451		LOFFLER COMPANIES		Yes	No	No	08/09/2022	52.88
NSBG		47797	74751	Check	1 3719		MN PEIP		Yes	No	No	08/09/2022	50,155.58
NSBG		47827	74753	Check	1 5131		ALLINA HEALTH		Yes	No	No	08/17/2022	514.57
NSBG		47815	74754	Check	1 3145		AMAZON CAPITAL SERVICES		Yes	No	No	08/17/2022	160.55
NSBG		47823	74755	Check	1 4506		BYTESPEED		Yes	No	No	08/17/2022	1,100.00
NSBG		47814	74756	Check	1 2162		CDW GOVERNMENT, INC		Yes	No	No	08/17/2022	1,046.19
NSBG		47819	74757	Check	1 3826		CENGAGE LEARNING		Yes	No	No	08/17/2022	1,002.50
NSBG		47808	74758	Check	1 07230		CENTERPOINT		Yes	No	No	08/17/2022	214.75
NSBG		47801	74759	Check	1 00059		CITY OF NICOLLET		Yes	No	No	08/17/2022	307.54
NSBG		47811	74760	Check	1 1467		CLIFTONLARSONALLEN LLP		Yes	No	No	08/17/2022	5,275.00
NSBG		47806	74761	Check	1 02652		CRYSTAL VALLEY COOP		Yes	No	No	08/17/2022	317.15
NSBG		47824	74762	Check	1 4749		FLO-RITE PLUMBING, LLC		Yes	No	No	08/17/2022	1,199.50
NSBG		47825	74763	Check	1 4977		HEGGERTY		Yes	No	No	08/17/2022	384.48
NSBG		47826	74764	Check	1 4979		JOHNSON FITNESS & WELLNESS		Yes	No	No	08/17/2022	37.00
NSBG		47803	74765	Check	1 00403		JOURNAL		Yes	No	No	08/17/2022	462.85
NSBG		47804	74766	Check	1 00704		LAKESHORE LEARNING MATERIALS		Yes	No	No	08/17/2022	437.98
NSBG		47817	74767	Check	1 3410		LJP ENTERPRISES WASTE & RECYCL		Yes	No	No	08/17/2022	480.06
NSBG		47822	74768	Check	1 4451		LOFFLER COMPANIES		Yes	No	No	08/17/2022	738.92
NSBG		47816	74769	Check	1 3162		MCDOWELL AGENCY, INC.		Yes	No	No	08/17/2022	60.00
NSBG		47810	74770	Check	1 1319		MENARDS		Yes	No	No	08/17/2022	247.17
NSBG		47821	74771	Check	1 4072		MISSISSIPPI WELDERS SUPPLY COMP,		Yes	No	No	08/17/2022	78.74
NSBG		47813	74772	Check	1 1780		MK MUSIC REPAIR		Yes	No	No	08/17/2022	618.65
NSBG		47820	74773	Check	1 3901		NICKEL TRANSPORTATION, INC.		Yes	No	No	08/17/2022	4,349.71
NSBG		47818	74774	Check	1 3681		PLAY IT AGAIN SPORTS		Yes	No	No	08/17/2022	1,730.95
NSBG		47805	74775	Check	1 02421		QUILL CORPORATION		Yes	No	No	08/17/2022	215.90
NSBG		47812	74776	Check	1 1731		REALLY GOOD STUFF INC		Yes	No	No	08/17/2022	29.73

Nicollet Public Schools

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											Void	Date	
NSBG		47802	74777	Check	1	00132	SCHOLASTIC, INC.		Yes	No	No	08/17/2022	153.56
NSBG		47809	74778	Check	1	08107	SCHOOL SPECIALTY, INC.		Yes	No	No	08/17/2022	156.01
NSBG		47807	74779	Check	1	07009	THE MUSIC MART		Yes	No	No	08/17/2022	52.73
NSBG		47841	74780	Check	1	4569	BERNAU, JAMES		Yes	No	No	08/25/2022	30.00
NSBG		47837	74781	Check	1	3204	BODDY, SUSAN		Yes	No	No	08/25/2022	149.36
NSBG		47833	74782	Check	1	2963	BUSINESS CARD		Yes	No	No	08/25/2022	203.87
NSBG		47834	74783	Check	1	2963	BUSINESS CARD		Yes	No	No	08/25/2022	1,705.39
NSBG		47829	74784	Check	1	1759	ECOLAB		Yes	No	No	08/25/2022	688.62
NSBG		47845	74785	Check	1	5132	GOODING, CHANDLER		Yes	No	No	08/25/2022	750.00
NSBG		47842	74786	Check	1	4951	HOFFMAN, KENDRA		Yes	No	No	08/25/2022	70.49
NSBG		47835	74787	Check	1	3154	INNOVATIVE OFFICE SOLUTIONS		Yes	No	No	08/25/2022	107.94
NSBG		47844	74788	Check	1	5130	KINECT EDUCATION GROUP		Yes	No	No	08/25/2022	2,500.00
NSBG		47831	74789	Check	1	1792	LAKE CRYSTAL WELCOME MEMORIAL		Yes	No	No	08/25/2022	100.00
NSBG		47840	74790	Check	1	4451	LOFFLER COMPANIES		Yes	No	No	08/25/2022	25.60
NSBG		47828	74791	Check	1	00233	MASA		Yes	No	No	08/25/2022	860.00
NSBG		47830	74792	Check	1	1780	MK MUSIC REPAIR		Yes	No	No	08/25/2022	55.94
NSBG		47839	74793	Check	1	4293	NINE SOUTH FOOTBALL DISTRICT		Yes	No	No	08/25/2022	100.00
NSBG		47838	74794	Check	1	3369	RIDDELL/ALL AMERICAN SPORTS COR		Yes	No	No	08/25/2022	725.95
NSBG		47832	74795	Check	1	2823	SKATEVILLE		Yes	No	No	08/25/2022	277.50
NSBG		47846	74796	Check	1	5133	SOUTHERN RECOGNITION, INC.		Yes	No	No	08/25/2022	3,163.35
NSBG		47836	74797	Check	1	3163	USABLE LIFE		Yes	No	No	08/25/2022	481.00
NSBG		47843	74798	Check	1	4996	WORKS INTERNATIONAL, INC.		Yes	No	No	08/25/2022	1,995.00
NSBG		47859	74799	Check	1	2509	A+SECURITY, INC.		Yes	No	No	08/31/2022	120.00
NSBG		47854	74800	Check	1	07518	ACADEMIC THERAPY PUBLICATIONS		Yes	No	No	08/31/2022	944.40
NSBG		47863	74801	Check	1	3558	ADVANCED HEALTH, SAFETY AND SEC		Yes	No	No	08/31/2022	3,937.00
NSBG		47860	74802	Check	1	3145	AMAZON CAPITAL SERVICES		Yes	No	No	08/31/2022	1,208.53
NSBG		47871	74803	Check	1	4748	BLICK ART MATERIALS		Yes	No	No	08/31/2022	13.00
NSBG		47870	74804	Check	1	4622	CANON FINANCIAL SERVICES INC		Yes	No	No	08/31/2022	532.09
NSBG		47864	74805	Check	1	3826	CENGAGE LEARNING		Yes	No	No	08/31/2022	2,427.45
NSBG		47853	74806	Check	1	07230	CENTERPOINT		Yes	No	No	08/31/2022	106.45
NSBG		47856	74807	Check	1	08385	CENTRAL FIRE PROTECTION, INC.		Yes	No	No	08/31/2022	416.05
NSBG		47866	74808	Check	1	4078	CONSOLIDATED COMMUNICATIONS		Yes	No	No	08/31/2022	1,656.24
NSBG		47858	74809	Check	1	1759	ECOLAB		Yes	No	No	08/31/2022	344.31
NSBG		47850	74810	Check	1	02289	FREE PRESS		Yes	No	No	08/31/2022	515.06
NSBG		47873	74811	Check	1	4959	GOPHER STATE FIRE EQUIPMENT COM		Yes	No	No	08/31/2022	225.50
NSBG		47874	74812	Check	1	4960	GUARANTEED ELECTRIC SERVICE		Yes	No	No	08/31/2022	46,474.95
NSBG		47848	74813	Check	1	01629	HILLYARD/HUTCHINSON		Yes	No	No	08/31/2022	203.20
NSBG		47849	74814	Check	1	02053	JW PEPPER & SONS, INC.		Yes	No	No	08/31/2022	117.00
NSBG		47868	74815	Check	1	4451	LOFFLER COMPANIES		Yes	No	No	08/31/2022	201.78

Nicollet Public Schools Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
NSBG		47857	74816	Check	1	1319	MENARDS		Yes	No	No	08/31/2022	29.98
NSBG		47869	74817	Check	1	4527	PERFORMANCE FOODSERVICE - MAR:		Yes	No	No	08/31/2022	2,877.08
NSBG		47872	74818	Check	1	4918	QUADIENT FINANCE USA, INC.		Yes	No	No	08/31/2022	100.00
NSBG		47861	74819	Check	1	3369	RIDDELL/ALL AMERICAN SPORTS COR		Yes	No	No	08/31/2022	796.51
NSBG		47855	74820	Check	1	08107	SCHOOL SPECIALTY, INC.		Yes	No	No	08/31/2022	27.54
NSBG		47865	74821	Check	1	3947	SHRED RIGHT		Yes	No	No	08/31/2022	36.70
NSBG		47862	74822	Check	1	3394	STAR FALL EDUCATION		Yes	No	No	08/31/2022	17.12
NSBG		47851	74823	Check	1	07009	THE MUSIC MART		Yes	No	No	08/31/2022	53.00
NSBG		47852	74824	Check	1	07124	WALMART COMMUNITY/SYNCB		Yes	No	No	08/31/2022	148.55
NSBG		47867	74825	Check	1	4408	WEST SIDE TRANSPORTATION LLC		Yes	No	No	08/31/2022	1,424.35
NSBG		47847	74826	Check	1	00046	ZINS IMPLEMENT, INC		Yes	No	No	08/31/2022	1.00
NSBG		47916	74827	Check	1	4945	ARAMARK		Yes	No	No	09/07/2022	53.57
NSBG		47896	74828	Check	1	3279	AVIBEN		Yes	No	No	09/07/2022	61.66
NSBG		47911	74829	Check	1	4632	BARFKNECHT, ALAN		Yes	No	No	09/07/2022	110.00
NSBG		47892	74830	Check	1	3071	BARTEN, MICHAEL		Yes	No	No	09/07/2022	120.00
NSBG		47917	74831	Check	1	5019	BENZ, SEAN		Yes	No	No	09/07/2022	35.00
NSBG		47899	74832	Check	1	3573	Bimbo Bakeries USA		Yes	No	No	09/07/2022	108.38
NSBG		47909	74833	Check	1	4506	BYTESPEED		Yes	No	No	09/07/2022	8,800.00
NSBG		47902	74834	Check	1	4096	COURRIER, CHAD		Yes	No	No	09/07/2022	120.00
NSBG		47893	74835	Check	1	3139	DEVOS, BRIAN		Yes	No	No	09/07/2022	105.00
NSBG		47908	74836	Check	1	4432	DRUSCH, MERLYN		Yes	No	No	09/07/2022	110.00
NSBG		47912	74837	Check	1	4633	DUFAULT PUBLISHING INC.		Yes	No	No	09/07/2022	1,011.02
NSBG		47880	74838	Check	1	02289	FREE PRESS		Yes	No	No	09/07/2022	468.50
NSBG		47884	74839	Check	1	08216	GILLETTE PEPSI MANKATO		Yes	No	No	09/07/2022	135.50
NSBG		47905	74840	Check	1	4296	HAAS, CASEY		Yes	No	No	09/07/2022	110.00
NSBG		47914	74841	Check	1	4657	HELPSYSTEMS, LLC		Yes	No	No	09/07/2022	187.52
NSBG		47895	74842	Check	1	3234	HENDRYCKS BUS CO		Yes	No	No	09/07/2022	4,938.93
NSBG		47877	74843	Check	1	00403	JOURNAL		Yes	No	No	09/07/2022	183.30
NSBG		47879	74844	Check	1	02053	JW PEPPER & SONS, INC.		Yes	No	No	09/07/2022	19.50
NSBG		47889	74845	Check	1	2685	KEMPS LLC		Yes	No	No	09/07/2022	217.50
NSBG		47890	74846	Check	1	2995	KENNEDY & GRAVEN CHARTERED	LLC - Partnership	Yes	No	No	09/07/2022	2,162.00
NSBG		47887	74847	Check	1	1831	KUEBLER, GREG		Yes	No	No	09/07/2022	120.00
NSBG		47898	74848	Check	1	3410	LJP ENTERPRISES WASTE & RECYCL		Yes	No	No	09/07/2022	480.06
NSBG		47888	74849	Check	1	2508	MANKATO CONTROL SYSTEMS INC.		Yes	No	No	09/07/2022	1,511.52
NSBG		47894	74850	Check	1	3162	MCDOWELL AGENCY, INC.		Yes	No	No	09/07/2022	254.00
NSBG		47883	74851	Check	1	07547	MCGRAW-HILL EDUCATION, INC.		Yes	No	No	09/07/2022	523.53
NSBG		47882	74852	Check	1	07097	MCKINLEY, BECKY		Yes	No	No	09/07/2022	4,937.82
NSBG		47891	74853	Check	1	3067	MEI TOTAL ELEVATOR SOLUTIONS		Yes	No	No	09/07/2022	216.83
NSBG		47886	74854	Check	1	1319	MENARDS		Yes	No	No	09/07/2022	958.17

Nicollet Public Schools Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Print	Recon	Pay/Void		Amount
											Void	Date	
NSBG		47885	74855	Check	1 1195		MINNESOTA TIMBERWOLVES		Yes	No	No	09/07/2022	5,500.00
NSBG		47878	74856	Check	1 01131		MINNESOTA VALLEY EDUCATION DISTI		Yes	No	No	09/07/2022	18,173.00
NSBG		47915	74857	Check	1 4873		MYSTERY SCIENCE		Yes	No	Yes	09/07/2022	0.00
NSBG		47918	74858	Check	1 5134		O'REILLY AUTOMOTIVE, INC		Yes	No	No	09/07/2022	216.38
NSBG		47906	74859	Check	1 4361		OTTO BUS COMPANY, LLC		Yes	No	No	09/07/2022	5,228.09
NSBG		47910	74860	Check	1 4527		PERFORMANCE FOODSERVICE - MAR:		Yes	No	No	09/07/2022	2,062.28
NSBG		47900	74861	Check	1 3884		QUADE, JACOB		Yes	No	No	09/07/2022	4,350.00
NSBG		47876	74862	Check	1 00271		RUDENICK BUS SERVICE, LLC		Yes	No	No	09/07/2022	4,943.32
NSBG		47919	74863	Check	1 5136		SCHEFF, BRODY		Yes	No	No	09/07/2022	110.00
NSBG		47903	74864	Check	1 4164		SCHMIDT, JOEL A.		Yes	No	No	09/07/2022	105.00
NSBG		47913	74865	Check	1 4635		SMIEJA, JESSICA		Yes	No	No	09/07/2022	170.06
NSBG		47904	74866	Check	1 4286		SYSCO WESTERN MINNESOTA, INC.		Yes	No	No	09/07/2022	2,365.05
NSBG		47881	74867	Check	1 07009		THE MUSIC MART		Yes	No	No	09/07/2022	32.50
NSBG		47897	74868	Check	1 3375		VAN IWAARDEN		Yes	No	No	09/07/2022	2,200.00
NSBG		47907	74869	Check	1 4408		WEST SIDE TRANSPORTATION LLC		Yes	No	No	09/07/2022	7,865.48
NSBG		47901	74870	Check	1 3903		YAGER, MICHAEL J		Yes	No	No	09/07/2022	110.00
NSBG		47875	74871	Check	1 00046		ZINS IMPLEMENT, INC		Yes	No	No	09/07/2022	3.49
NSBG		47920	74872	Check	1 4873		MYSTERY SCIENCE		Yes	No	No	09/07/2022	349.00
NSBG		47922	74873	Check	1 5137		BRUEGGER, EMMA		Yes	No	No	09/07/2022	120.00
NSBG		47921	74874	Check	1 4544		NAAKTGEBOREN, RUSS		Yes	No	No	09/07/2022	120.00

Bank Total: \$339,867.26

Report Total: \$339,867.26

DATE: September 2022

Name	Status	Job Title	Location	Hrs Per Day/FTE	Group	Replacing	Effective
Jans, Cory	Coaching	Head Football Coach	HS	PT	Coaching		8/7/22
Rodman, Kari	Coaching	7th Grade Volleyball Coach	JH	PT	Coaching		8/8/22
Darge, Kelsey	New Hire	Lead Teacher	NECC	1 FTE	NECC		8/8/22
Friedges, Sydnee	New Hire	Assistant Teacher	NECC	PT	NECC		9/1/22
Johnson, Allee	New Hire	Teacher Aid	NECC	PT	NECC		8/30/22
Kuttner, Amanda	New Hire	Paraprofessional	K-12	PT	Para		8/30/22
Robertson, Katey	New Hire	Teacher Aid	NECC	PT	NECC		8/29/22
Scharpe, Katelyn	New Hire	Elementary Teacher	K-12	1 FTE	NEA	Rebecca Phaengkhaouan	8/11/22
Pagel, Katelyn	Re-Hire	Assistant Teacher	NECC	1 FTE	NECC		9/12/22

Wage
\$3,565.00 (Step 6)
\$2,645.00 (Step 6)
\$16.01 (Step 11)
\$15.05 (Step 11)
\$12.73 (Step 10)
\$13.17 (Step 5)
\$12.73 (Step 10)
\$52,142.00 (Step 8)
\$15.05 (Step 11)

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I recommend accepting the gifts as described below.

Donor Name	Description	Value	Purpose of Gift
Nickel Transportation	check	\$1,000.00	School Supplies
GNACF	check	\$700	School Readiness
Nicollet Lions Club	check	\$792.00	School Supplies

Adopted: December 2009

Revised: June 2019

414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

I. PURPOSE

The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected child neglect or physical or sexual abuse.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school district is to fully comply with Minn. Stat. ~~626.556~~ Ch. 260E requiring school personnel to report suspected child neglect or physical or sexual abuse.
- B. A violation of this policy occurs when any school personnel fails to immediately report instances of child neglect or physical or sexual abuse when the school personnel knows or has reason to believe a child is being neglected or physically or sexually abused or has been neglected or physically or sexually abused within the preceding three years.

III. DEFINITIONS

- A. “Accidental” means a sudden, not reasonably foreseeable, and unexpected occurrence or event ~~which~~ that:
 - 1. is not likely to occur and could not have been prevented by exercise of due care; and
 - 2. if occurring while a child is receiving services from a facility, happens when the facility and the employee or person providing services in the facility are in compliance with the laws and rules relevant to the occurrence of event.
- B. “Child” means one under age 18 and, for purposes of Minn. Stat. Ch. 260C (~~Child Protection~~ Juvenile Safety and Placement) and Minn. Stat. Ch. 260D (Child in Voluntary Foster Care for Treatment), includes an individual under age 21 who is in foster care pursuant to Minn. Stat. § 260C.451 (Foster Care Benefits Past Age 18).
- C. “Immediately” means as soon as possible but in no event longer than 24 hours.
- D. “Mandated reporter” means any school personnel who knows or has reason to believe a child is being ~~neglected or physically or sexually abused~~ maltreated or has been ~~neglected or physically or sexually abused~~ maltreated within the

preceding three years.

- E. “Mental injury” means an injury to the psychological capacity or emotional stability of a child as evidenced by an observable or substantial impairment in the child’s ability to function within a normal range of performance and behavior with due regard to the child’s culture.
- F. “Neglect” means the commission or omission of any of the acts specified below, other than by accidental means:
1. failure by a person responsible for a child’s care to supply a child with necessary food, clothing, shelter, health care, medical, or other care required for the child’s physical or mental health when reasonably able to do so;
 2. failure to protect a child from conditions or actions that seriously endanger the child’s physical or mental health when reasonably able to do so, including a growth delay, which may be referred to as a failure to thrive, that has been diagnosed by a physician and is due to parental neglect;
 3. failure to provide for necessary supervision or child care arrangements appropriate for a child after considering factors as the child’s age, mental ability, physical condition, length of absence, or environment, when the child is unable to care for ~~his/her~~ the child’s own basic needs or safety, or the basic needs or safety of another child in his or her care;
 4. failure to ensure that a child is educated in accordance with state law, which does not include a parent’s refusal to provide his or her child with sympathomimetic medications;
 5. prenatal exposure to a controlled substance as defined in state law used by the mother for a nonmedical purpose, as evidenced by withdrawal symptoms in the child at birth, results of a toxicology test performed on the mother at delivery or the child’s birth, medical effects or developmental delays during the child’s first year of life that medically indicate prenatal exposure to a controlled substance, or the presence of a fetal alcohol spectrum disorder;
 6. medical neglect as defined by Minn. Stat. § 260C.007, Subd. 6, Clause (5);
 7. chronic and severe use of alcohol or a controlled substance by a person responsible for the care of the child that adversely affects the child’s basic needs and safety; or
 8. emotional harm from a pattern of behavior that contributes to impaired emotional functioning of the child, which may be demonstrated by a substantial and observable effect in the child’s behavior, emotional response, or cognition that is not within the normal range for the child’s age

and stage of development, with due regard to the child's culture.

Neglect does not occur solely because the child's parent, guardian, or other person responsible for the child's care in good faith selects and depends upon spiritual means or prayer for treatment or care of disease or remedial care of the child in lieu of medical care. .

G. "Nonmaltreatment mistake" occurs when: (1) at the time of the incident, the individual was performing duties identified in the center's child care program plan required under Minn. Rules Part 9503.0045; (2) the individual has not been determined responsible for a similar incident that resulted in a finding of maltreatment for at least seven years; (3) the individual has not been determined to have committed a similar nonmaltreatment mistake under this paragraph for at least four years; (4) any injury to a child resulting from the incident, if treated, is treated only with remedies that are available over the counter, whether ordered by a medical professional or not; and (5) except for the period when the incident occurred, the facility and the individual providing services were both in compliance with all licensing requirements relevant to the incident. This definition only applies to child care centers licensed under Minn. Rules Ch. 9503.

H. "Person responsible for the child's care" means (1) an individual functioning within the family unit and having responsibilities for the care of the child such as a parent, guardian, or other person having similar care responsibilities, or (2) an individual functioning outside the family unit and having responsibilities for the care of the child such as a teacher, school administrator, other school employee or agent, or other lawful custodian of a child having either full-time or short-term care responsibilities including, but not limited to, day care, babysitting whether paid or unpaid, counseling, teaching, and coaching.

I. "Physical abuse" means any physical injury, mental injury (under subdivision 13), or threatened injury (under subdivision 23), inflicted by a person responsible for the child's care on a child other than by accidental means; or any physical or mental injury that cannot reasonably be explained by the child's history of injuries, or any aversive or deprivation procedures, or regulated interventions, that have not been authorized by Minn. Stat. § 125A.0942 or § 245.825.

Abuse does not include reasonable and moderate physical discipline of a child administered by a parent or legal guardian that does not result in an injury. Abuse does not include the use of reasonable force by a teacher, principal, or school employee as allowed by Minn. Stat. § 121A.582.

Actions that are not reasonable and moderate include, but are not limited to, any of the following: (1) throwing, kicking, burning, biting, or cutting a child; (2) striking a child with a closed fist; (3) shaking a child under age three; (4) striking or other actions that result in any nonaccidental injury to a child under 18 months of age; (5) unreasonable interference with a child's breathing; (6) threatening a child with a weapon, as defined in Minn. Stat. § 609.02, Subd. 6; (7) striking a child under age one on the face or head; (8) striking a child who is at least age one but under age

four on the face or head, which results in an injury; (9) purposely giving a child poison, alcohol, or dangerous, harmful, or controlled substances that were not prescribed for the child by a practitioner, in order to control or punish the child, or other substances that substantially affect the child's behavior, motor coordination, or judgment, or that result in sickness or internal injury, or that subject the child to medical procedures that would be unnecessary if the child were not exposed to the substances; (10) unreasonable physical confinement or restraint not permitted under Minn. Stat. § 609.379, including, but not limited to, tying, caging, or chaining; or (11) in a school facility or school zone, an act by a person responsible for the child's care that is a violation under Minn. Stat. § 121A.58.

- J. "Report" means any communication received by the local welfare agency, police department, county sheriff, or agency responsible for child protection pursuant to this section that describes ~~neglect or physical or sexual abuse~~ maltreatment of a child and contains sufficient content to identify the child and any person believed to be responsible for the ~~neglect or physical or sexual abuse~~ maltreatment, if known.
- K. "School personnel" means professional employee or professional's delegate of the school district who provides health, educational, social, psychological, law enforcement, or child care services.
- L. "Sexual abuse" means the subjection of a child by a person responsible for the child's care, by a person who has a significant relationship to the child (as defined in Minn. Stat. § 609.341, Subd. 15), or by a person in a current or recent position of authority (as defined in Minn. Stat. § 609.341, Subd. 10) to any act which constitutes a violation of Minnesota statutes prohibiting criminal sexual conduct. Such acts include sexual penetration, sexual contact, solicitation of children to engage in sexual conduct, and communication of sexually explicit materials to children. Sexual abuse also includes any act involving a minor that constitutes a violation of Minnesota statutes prohibiting prostitution or use of a minor in a sexual performance. Sexual abuse includes all reports of known or suspected child sex trafficking involving a child who is identified as a victim of sex trafficking. Sexual abuse includes threatened sexual abuse which includes the status of a parent or household member who has committed a violation that requires registration under Minn. Stat. § 243.166, Subd. 1b(a) or (b) (Registration of Predatory Offenders).
- M. "Threatened injury" means a statement, overt act, condition, or status that represents a substantial risk of physical or sexual abuse or mental injury. Threatened injury includes, but is not limited to, exposing a child to a person responsible for the child's care who has (1) subjected the child to, or failed to protect a child from, an overt act or condition that constitutes egregious harm; (2) been found to be palpably unfit; (3) committed an act that resulted in an involuntary termination of parental rights; (4) , or committed an act that resulted in the involuntary transfer of permanent legal and physical custody of a child to a relative..

IV. REPORTING PROCEDURES

- A. A mandated reporter shall immediately report the information to the local welfare agency, agency responsible for assessing or investigating the report, police department, county sheriff, tribal social services agency, or tribal police department. The reporter will include his or her name and address in the report.
- B. ~~If the immediate report has been made orally,~~ An oral report shall be made immediately by telephone or otherwise., The oral report shall be followed by a written report within 72 hours (exclusive of weekends and holidays) to the appropriate police department, the county sheriff, local welfare agency, or agency responsible for assessing or investigating the report. Any report shall be of sufficient content to identify the child, any person believed to be responsible for the neglect or physical or sexual abuse maltreatment of the child if the person is known, the nature and extent of the ~~neglect or physical or sexual abuse~~ maltreatment , and the name and address of the reporter.
- C. Regardless of whether a report is made, as soon as practicable after a school receives information regarding an incident that may constitute maltreatment of a child in a school facility, the school shall inform the parent, legal guardian, or custodian of the child that an incident has occurred that may constitute maltreatment of the child, when the incident occurred, and the nature of the conduct that may constitute maltreatment.
- D. A mandated reporter who knows or has reason to know of the deprivation of custodial or parental rights or the kidnapping of a child shall report the information to the local police department or the county sheriff.
- E. With the exception of a health care professional or a social service professional who is providing the woman with prenatal care or other health care services, a mandated reporter shall immediately report to the local welfare agency if the person knows or has reason to believe that a woman is pregnant and has used a controlled substance for a nonmedical purpose during the pregnancy, including, but not limited to, tetrahydrocannabinol, or has consumed alcoholic beverages during the pregnancy in any way that is habitual or excessive.
- F. A person mandated by Minnesota law and this policy to report who fails to report may be subject to criminal penalties and/or discipline, up to and including termination of employment.
- G. An employer of a mandated reporter shall not retaliate against the person for reporting in good faith maltreatment against a child with respect to whom a report is made, because of the report.
- H. Any person who knowingly or recklessly makes a false report under the provisions of applicable Minnesota law or this policy shall be liable in a civil suit for any actual

damages suffered by the person or persons so reported and for any punitive damages set by the court or jury, plus costs and reasonable attorney fees. Knowingly or recklessly making a false report also may result in discipline.

V. INVESTIGATION

- A. The responsibility for assessing or investigating reports of suspected ~~neglect or physical or sexual abuse~~ maltreatment rests with the appropriate state, county, or local agency or agencies. The agency responsible for assessing or investigating reports of maltreatment has the authority to interview the child, the person or persons responsible for the child's care, the alleged offender, and any other person with knowledge of the ~~neglect or physical or sexual abuse~~ maltreatment for the purpose of gathering facts, assessing safety and risk to the child, and formulating a plan. The investigating agency may interview the child at school. The interview may take place outside the presence of the alleged offender or parent, legal guardian, or school official. The investigating agency, not the school, is responsible for either notifying or withholding notification of the interview to the parent, guardian, or person responsible for the child's care. School officials may not disclose to the parent, legal custodian, or guardian the contents of the notification or any other related information regarding the interview until notified in writing by the local welfare or law enforcement agency that the investigation or assessment has been concluded.
- B. When the investigating agency determines that an interview should take place on school property, written notification of intent to interview the child on school property must be received by school officials prior to the interview. The notification shall include the name of the child to be interviewed, the purpose of the interview, and a reference to the statutory authority to conduct an interview on school property.
- C. Except where the alleged offender is believed to be a school official or employee, the time and place, and manner of the interview on school premises shall be within the discretion of school officials, but the local welfare or law enforcement agency shall have the exclusive authority to determine who may attend the interview. The conditions as to time, place, and manner of the interview set by the school officials shall be reasonable, and the interview shall be conducted not more than 24 hours after the receipt of the notification unless another time is considered necessary by agreement between the school officials and the local welfare or law enforcement agency. Every effort must be made to reduce the disruption of the educational program of the child, other students, or school employees when an interview is conducted on school premises.
- D. Where the alleged offender is believed to be a school official or employee, the school district shall conduct its own investigation independent of MDE and, if involved, the local welfare or law enforcement agency.
- E. Upon request by MDE, the school district shall provide all requested data that are

relevant to a report of maltreatment and are in the possession of a school facility, pursuant to an assessment or investigation of a maltreatment report of a student in school. The school district shall provide the requested data in accordance with the requirements of the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, and the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g.

VI. MAINTENANCE OF SCHOOL RECORDS CONCERNING ABUSE OR POTENTIAL ABUSE

- A. When a local welfare or local law enforcement agency determines that a potentially abused or abused child should be interviewed on school property, written notification of the agency's intent to interview on school property must be received by school officials prior to the interview. The notification shall include the name of the child to be interviewed, the purpose of the interview, and a reference to the statutory authority to conduct the interview. The notification shall be private data. School officials may not disclose to the parent, legal custodian, or guardian the contents of the notice or any other related information regarding the interview until notified in writing by the local welfare or law enforcement agency that the investigation has been concluded.
- B. All records regarding a report of maltreatment, including any notification of intent to interview which was received by the school as described above in Paragraph A., shall be destroyed by the school only when ordered by the agency conducting the investigation or by a court of competent jurisdiction.

VII. PHYSICAL OR SEXUAL ABUSE AS SEXUAL HARASSMENT OR VIOLENCE

Under certain circumstances, alleged physical or sexual abuse may also be sexual harassment or violence under Minnesota law. If so, the duties relating to the reporting and investigation of such harassment or violence may be applicable.

VIII. DISSEMINATION OF POLICY AND TRAINING

- A. This policy shall appear in school personnel handbooks.
- B. The school district will develop a method of discussing this policy with school personnel.
- C. This policy shall be reviewed at least annually for compliance with state law.

Legal References: Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
Minn. Stat. § 121A.58 (Corporal Punishment)
Minn. Stat. § 121A.582 (Student Discipline; Reasonable Force)
Minn. Stat. § 125A.0942 (Standards for Restrictive Procedures)
Minn. Stat. § 243.166, Subd. 1b(a)(b) (Registration of Predatory Offenders)
Minn. Stat. § 245.825 (Use of Aversive or Deprivation Procedures)
Minn. Stat. § 260C.007, Subd. 6, Clause (5) (Child in Need of Protection)

Minn. Stat. § 260C.451 (Foster Care Benefits Past Age 18)
Minn. Stat. Ch. 260D (Child in Voluntary Foster Care for Treatment)
Minn. Stat. Ch. 260E (Reporting of Maltreatment of Minors)
Minn. Stat. § 609.02, Subd. 6 (Definitions – Dangerous Weapon)
Minn. Stat. § 609.341, Subd. 10 (Definitions – Position of Authority)
Minn. Stat. § 609.341, Subd. 15 (Definitions – Significant Relationship)
Minn. Stat. § 609.379 (Reasonable Force)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)



Vehicle: [Retail] 2023 Chrysler Pacifica (RUCR53) Touring FWD ( Complete)

Price Summary

PRICE SUMMARY

	MSRP
Base Price	\$37,020.00
Total Options	\$0.00
Vehicle Subtotal	\$37,020.00
Destination Charge	\$1,595.00
Grand Total	\$38,615.00

This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.

Data Version: 17172. Data Updated: Aug 10, 2022 6:55:00 PM PDT.



Vehicle: [Retail] 2023 Chrysler Pacifica (RUCR53) Touring FWD (Complete)

Window Sticker

SUMMARY

[Retail] 2023 Chrysler Pacifica (RUCR53) Touring FWD

MSRP:\$37,020.00

Interior:Black, Cloth Bucket Seats

Exterior 1:Bright White Clearcoat

Exterior 2:No color has been selected.

Engine: 3.6L V6 24V VVT UPG I w/ESS

Transmission: 9-Speed 948TE Automatic

OPTIONS

CODE	MODEL	MSRP
RUCR53	[Retail] 2023 Chrysler Pacifica (RUCR53) Touring FWD	\$37,020.00
OPTIONS		
27W	Quick Order Package 27W	\$0.00
CEQ	Black Seats	\$0.00
DFH	Transmission: 9-Speed 948TE Automatic	\$0.00
ERC	Engine: 3.6L V6 24V VVT UPG I w/ESS	\$0.00
H7X3	Black, Cloth Bucket Seats	\$0.00
PW7	Bright White Clearcoat	\$0.00
TMK	Tires: 235/65R17 BSW AS	\$0.00
WFN	Wheels: 17" x 7.0" Aluminum	\$0.00

SUBTOTAL	\$37,020.00
Adjustments Total	\$0.00
Destination Charge	\$1,595.00
TOTAL PRICE	\$38,615.00

FUEL ECONOMY

Est City:19 (2022) MPG

Est Highway:28 (2022) MPG

Est Highway Cruising Range:532.00 mi

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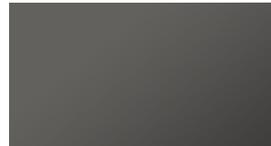
Data Version: 17172. Data Updated: Aug 10, 2022 6:55:00 PM PDT.

YOUR 2022 SIENNA



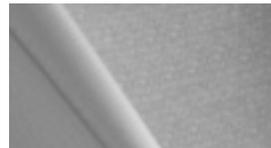
City MPG** **35**  Highway MPG **36**

EXTERIOR COLOR:



Predawn Gray Mica

INTERIOR COLOR:



Gray Woven Fabric

Here's the Sienna LE AWD 8-Passenger Hybrid CVT **YOU BUILT**

Starting MSRP:* \$37,285.00
Sienna LE

Delivery, Processing and Handling Fee: \$1,335.00

Sienna LE AWD 8-Passenger Hybrid CVT

Options: \$75.00
Spare tire
50 State Emissions

Accessories: \$220.00
All-Weather Floor Liner Package¹

Total MSRP:*** \$38,915.00

* MSRP excludes the Delivery, Processing and Handling Fee of \$1,025 for Cars (GR 86, Avalon, Avalon HV, Camry, Camry HV, Corolla, Corolla HB, Mirai, Prius, Prius Prime, and Supra), \$1,215 for Small/Medium Trucks, SUVs and Van (4Runner, C-HR, Highlander, Highlander HV, RAV4, RAV4 HV, RAV4 Prime, Sienna, Tacoma, Venza, and Corolla Cross), \$1,495 for Large SUVs (Sequoia, Land Cruiser), and \$1,695 for Large Truck (Tundra). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure. Toyota may make a profit on the Delivery, Processing and Handling Fee.) Excludes taxes, license, title and available or regionally required equipment. The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. The published prices do not apply to Puerto Rico and the U.S. Virgin Islands. Actual dealer price will vary. ** EPA-estimated or projected EPA-estimated² mpg rating. Use for comparison purposes only. Your mileage will vary for many reasons, including your vehicle's condition and how/where you drive. See www.fueleconomy.gov. *** Manufacturer's Suggested Retail Price, includes the Delivery, Processing and Handling Fee. (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure. Toyota may make a profit on the Delivery, Processing and Handling Fee.) Excludes taxes, license, title and available or regionally required equipment. The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. The published prices do not apply to Puerto Rico and the U.S. Virgin Islands. Actual dealer price will vary.



TOYOTA

Price	
Starting msrp ³	\$37,285
Mileage Estimates	
Mileage estimates (MPG city/highway/combined) ⁴	35/36/35
ToyotaCare	
No cost maintenance plan ⁵	\$0 (No Cost)
24-hour Roadside Assistance ⁶	\$0 (No Cost)
Mechanical/Performance	
Engine	Hybrid—2.5-Liter with Double Overhead Cam (DOHC), 16-Valve, D-4S Injection and Dual VVT-i
Engine	245 net hybrid system hp
Emission rating	Super Ultra Low Emission Vehicle (SULEV) ⁷
Electric motors	Permanent magnet synchronous motors (two front, one rear)
Traction battery	Battery type: sealed Nickel-Metal Hydride (Ni-MH)
Transmission	Electronically controlled Continuously Variable Transmission (ECVT) with sequential shift mode
Drivetrain	Electronic On-Demand All-Wheel Drive (AWD) system
Drive modes	Normal, Eco, EV, ⁸ Sport
Suspension	Independent MacPherson strut front suspension; multi-link rear suspension
Steering	Electric Power Steering (EPS)
Brakes	Ventilated 12.9-in. front disc brakes
Brakes	Ventilated 12.5-in. rear disc brakes
Steering	
Turning circle diameter, curb to curb (ft.)	38.30 ft
Exterior dimensions (in.)	
Overall length	203.7
Overall width	78.5
Overall height, unloaded, with/without roof rails	68.5/69.7
Wheelbase	120.5
Track (front/rear)	67.7 / 68.5
Ground clearance	6.37
Coefficient of drag (Cd)	0.29
Interior dimensions, front/second-row/third-row seats (in.)	
Passenger volume with/without moonroof (cu. ft.)	159.7/162.5
Interior volume with/without moonroof (cu. ft.)	193.2/195.9
Head room	40.1/39.9/37.4
Shoulder room	62.4/62.7/58.5
Hip room	59.6/66.2/48.8
Leg room, first/second/third row	40.3/39.9/38.7
Curb weight (lb.)	4610
Cargo volume ⁹ (cu. ft.) behind third/second/first-row seats	33.5/75.2/101
Fuel tank (gal.)	18
Seating capacity	8
Towing capacity (lb.) ¹⁰¹¹	3500
Tires	
Tires	All-season steel-belted radials

Tires

Tire repair kit

EXTERIOR

LED headlights and LED Daytime Running Lights (DRL) with auto on/off feature

LED taillights and stop lights

Black grille

Color-keyed heated power outside mirrors with blind spot warning indicators¹²

Dual power sliding side doors

Color-keyed outside door handles

17-in. alloy wheels with P235/65R17 tires

Variable windshield wipers

Intermittent rear wiper

Privacy glass on rear windows

Rear lower bumper in black

Color-keyed rear spoiler with LED center high-mount stop light

Black Sienna liftgate logo

Chrome Toyota emblem and grade badge

Chrome AWD badge

Black roof-mounted shark-fin antenna

INTERIOR

Three-zone automatic climate control with air filter, individual temperature settings for driver, front passenger and rear-seat passengers, and separate rear digital control panel

Integrated backup camera¹³

Fabric-trimmed front seats with seatback pockets; 8-way power-adjustable driver's seat

8-passenger seating with fabric-trimmed second-row bench with stowable center seat

Fabric-trimmed 60/40 One-Motion-Stow Split & Stow 3rd Row[®] seat

Tilt/telescopic steering wheel with audio, Multi-Information Display (MID), *Bluetooth*^{®14} hands-free phone and voice-command, Dynamic Radar Cruise Control (DRCC),¹⁵ Lane Departure Alert (LDA)¹⁶ and Lane Tracing Assist (LTA)¹⁷ controls

4.2-in. Multi-Information Display (MID) with odometer, fuel economy, trip information, and warning messages

Remote keyless entry system with lock, unlock, panic, and Push Button Start

Rear window defogger with timer

Power door locks with shift-activated locking feature and anti-lockout feature

Power windows with one-touch auto up/down, jam protection in all positions

Non-glare rearview mirror

Manual second-row sunshades

One USB media port and six USB charge ports¹⁸

Fixed center console with wood-grain-style accents, pass-through, illuminated storage compartment, and four cup holders

Dual sun visors with illuminated vanity mirrors

Lockable glove compartment

One 12V DC outlet¹⁹ (under bridge console)

Up to 18 cup and bottle holders

Overhead console with maplights and dome lights, side door controls and Safety Connect^{®20}

Front- and rear-door map pockets with bottle holders

Electric Parking Brake (EPB)²¹ with Brake Hold²² function

AUDIO MULTIMEDIA

Audio—9-in. touchscreen, six speakers, Android Auto^{™23} & Apple CarPlay^{®24} & Amazon Alexa²⁵ compatible, one USB media port,¹⁸ six USB charge ports,¹⁸ hands-free phone capability and music streaming¹⁴ via *Bluetooth*^{®14} wireless technology, SiriusXM^{®26} with 3-month Platinum Plan trial subscription.²⁷ See toyota.com/audio-multimedia for details. Connected Services [28]— Safety Connect[®] [20] with 1-year trial, [29] Wi-Fi Connect[®] with up to 2 GB within 3-month trial.³¹

SAFETY/CONVENIENCE

Star Safety System[™]—includes Enhanced Vehicle Stability Control (VSC),³² Traction Control (TRAC), Anti-lock Brake System (ABS), Electronic Brake-force Distribution (EBD), Brake Assist (BA)³³ and Smart Stop Technology[®] (SST)³⁴

Ten airbags³⁵—includes driver and front passenger Advanced Airbag System, driver, front passenger and second-row outboard seat-mounted side airbags, driver knee airbag, front passenger seat-cushion airbag, side curtain airbags

Tire Pressure Monitor System (TPMS)³⁶ with direct pressure readout and individual tire location alert

SAFETY/CONVENIENCE (continued)

 Child-protector rear door locks

 Tire repair kit

 3-point seatbelts for all seating positions; driver-side Emergency Locking Retractor (ELR) and Automatic/Emergency Locking Retractors (ALR/ELR) on all passenger seatbelts

 Adjustable seatbelt anchors on front and outboard second-row seats and driver and front passenger seatbelt pretensioners with force limiters

 Five LATCH (Lower Anchors and Tethers for CHildren) locations: includes lower anchors on all three second-row seats, and passenger side and center third-row seats

 Hill Start Assist Control (HAC)³⁷

 Toyota Safety Sense™ 2.0 (TSS 2.0)³⁸—Pre-Collision System with Pedestrian Detection (PCS w/PD),³⁹ Lane Departure Alert with Steering Assist (LDA w/SA),⁴⁰ Lane Tracing Assist (LTA),¹⁷ Automatic High Beams (AHB),⁴¹ Full-Speed Range Dynamic Radar Cruise Control (DRCC),⁴² Road Sign Assist (RSA)⁴³

 Blind Spot Monitor (BSM)¹² and Rear Cross-Traffic Alert (RCTA)⁴⁴ with Rear Cross-Traffic Braking (RCTB)⁴⁵

 Anti-theft system with alarm and engine immobilizer⁴⁶

Accessory Packages



Outdoor Package
\$ 445 *Installed MSRP



Preferred Accessory Package w/
All-Weather Floor Liners
\$ 294 *Installed MSRP



Preferred Accessory Package w/
Carpet Mats
\$ 294 *Installed MSRP



Protection Package
\$ 423 *Installed MSRP



Tow Hitch Receiver Package
\$ 840 *Installed MSRP

Exterior



Alloy Wheel Locks
\$ 65 *Installed MSRP



Body Side Molding
\$ 209 *Installed MSRP



Mudguards
\$ 149 *Installed MSRP



Paint Protection Film (Front
Bumper)
\$ 485 **Parts Only



Paint Protection Film (Hood,
Fenders, Mirror Backs and Door
Cups)
\$ 395 *Installed MSRP



Roof Rack Cross Bars
\$ 200 *Installed MSRP



Trailer Ball
\$ 20 **Parts Only



Trailer Ball Mount
\$ 125 **Parts Only



Yakima FatCat EVO 6 Black
Premium Ski & Snowboard
Mount: Associated Accessory
Product (AAP), Yakima FatCat
EVO 6 Black Premium Ski &
Snowboard Mount: Associated
Accessory Product
(AAP)[48], Yakima FatCat EVO 6
Black Premium Ski &
Snowboard Mount: Associated
Accessory Product
(AAP), [49] Yakima FatCat EVO 6
Black Premium Ski &
Snowboard Mount: Associated
Accessory Product (AAP),
\$ 349 ***

** Installation not included. See your local Toyota dealer for installed pricing. Prices and product availability are subject to change without notice.

* Installed MSRP is the Manufacturer's Suggested Retail Price for accessories installed by the manufacturer. Actual prices for dealer installed accessories may vary. Please see your local Toyota dealer for pricing. Prices and product availability are subject to change without notice.

*** Disclaimer of Warranty and Liability: This product is not a Genuine Toyota part or accessory and was not designed or manufactured by Toyota. Toyota has not fully evaluated this product to determine its overall impact on the performance or safety of any Toyota vehicle onto which it is installed or to determine whether installation would render the vehicle illegal for operation on public roadways in any states. Installation of this product may impact your vehicles' warranty. This product is not warranted by Toyota, and Toyota expressly disclaims any warranty for this product, including without limitation, any implied warranties of merchantability and of fitness for particular purpose. Toyota also disclaims all liability for direct, indirect, special, incidental, or consequential damages, including but not limited to, damage to or loss of personal or commercial property, loss

Interior



All-Weather Floor Liner
Package
\$ 220 *Installed MSRP



Cargo Net with Pouch
\$ 49 *Installed MSRP



Cargo Organizer
\$ 239 *Installed MSRP



Cargo Tote
\$ 51 *Installed MSRP



Cargo Tray
\$ 99 *Installed MSRP



Carpet Floor Mat Package
\$ 220 *Installed MSRP



Coin Holder/Ashtray Cup
\$ 29 *Installed MSRP



Door Sill Protectors
\$ 40 *Installed MSRP



Emergency Assistance Kit
\$ 59 *Installed MSRP



First Aid Kit w/ PPE
\$ 25 *Installed MSRP



Illuminated Door Sills
\$ 245 *Installed MSRP



Integrated Dash Cam
\$ 349 *Installed MSRP



Quick Charge Cable Package
\$ 70 *Installed MSRP



Tri-Fold Cargo Liner
\$ 165 *Installed MSRP

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Warranties

Every Toyota Car, Truck and SUV is built to exceptional standards. And that's not idle boasting. We back it up with these Limited Warranty Coverages:

Basic: 36 months/36,000 miles (all components other than normal wear and maintenance items).

Hybrid-Related Component Coverage: Hybrid-related components for hybrid vehicles are covered for 8 years/100,000 miles. The HV battery may have longer coverage under emissions warranty. Refer to applicable Owner's Warranty Information booklet for details.

Powertrain: 60 months/60,000 miles (engine, transmission/transaxle, front-wheel drive, rear-wheel drive, seatbelts and airbags).

Rust-Through: 60 months/unlimited miles (corrosion perforation of sheet metal).

Emissions: Coverages vary under Federal and California regulations. Refer to applicable Owner's Warranty Information booklet for details.

Accessories: For accessories purchased at time of the new vehicle purchase, the Toyota Accessory Warranty coverage is in effect for 36 months or 36,000 miles (whichever comes first) from the vehicle's in-service date, which is the same coverage as the Basic coverage of the Toyota New Vehicle Limited Warranty.

For dealer-installed accessories purchased after the new vehicle purchase, the coverage is 12 months or 12,000 miles (whichever comes first) from the date the accessory was installed on the vehicle, or the remainder of the above 36 months or 36,000 miles Basic coverage from the vehicle's in-service date, whichever provides greater coverage, with the exception of car covers. Car covers are warranted for 12 months from the date of purchase and do not assume any coverage under the Toyota New Vehicle Limited Warranty.

For customers (non-dealer) installed accessories purchased after the new vehicle purchase, the coverage is 1 months of 12,000 miles (whichever comes first), from the purchase date of the accessory.

You may be eligible for transportation assistance if it's necessary that your vehicle be kept overnight for repairs covered under warranty. Please see your authorized Toyota dealership for further details.

For complete details about Toyota's warranties, please refer to the applicable Owner's Warranty Information booklet or see your Toyota dealer.

TOYOTA CARE



ToyotaCare

Covers normal factory scheduled service. Plan is 2 years or 25K miles, whichever comes first. The new Toyota vehicle cannot be part of a rental or commercial fleet, or a livery or taxi vehicle. See plan for complete coverage details. See participating Toyota dealer for details.

1. Installed MSRP is the Manufacturer's Suggested Retail Price for accessories installed by the manufacturer. Actual prices for dealer installed accessories may vary. Please see your local Toyota dealer for pricing. Prices and product availability are subject to change without notice. 3. MSRP excludes the Delivery, Processing, and Handling Fee of \$1,095 for Cars (GR86, Avalon, Avalon HV, Camry, Camry HV, Corolla, Corolla HV, Corolla HB, GR Corolla, Mirai, Prius, Prius Prime, GR Supra), \$1,335 for SUV/Van/Small Truck (4Runner, bZ4X, C-HR, Corolla Cross, Corolla Cross HEV, Highlander, Highlander HV, RAV4, RAV4 Prime, Sienna, Tacoma, Venza), \$1,595 for Large SUV (Sequoia), and \$1,795 for Large Truck (Tundra). (Historically, vehicle manufacturers and distributors have charged a separate fee for processing, handling and delivering vehicles to dealerships. Toyota's charge for these services is called the "Delivery, Processing and Handling Fee" and is based on the value of the processing, handling and delivery services Toyota provides as well as Toyota's overall pricing structure and may be subject to change at any time. Toyota may make a profit on the Delivery, Processing and Handling Fee.) Excludes taxes, license, title and available or regionally required equipment. The Delivery, Processing and Handling Fee in AL, AR, FL, GA, LA, MS, NC, OK, SC and TX will be higher. The published prices do not apply to Puerto Rico and the U.S. Virgin Islands. Actual dealer price will vary. 4. EPA-estimated 36 city/36 hwy/36 combined mpg rating for 2022 Sienna FWD models; 35 city/36 hwy/35 combined mpg rating for 2022 Sienna AWD models. Use for comparison purposes only. Your mileage will vary for many reasons, including your vehicle's condition and how/where you drive. See www.fueleconomy.gov. 5. ToyotaCare covers normal factory scheduled maintenance for two years or 25,000 miles, whichever comes first. Certain models require a different maintenance schedule as described in their Maintenance Guide. 24-hour Roadside Assistance is also included for two years, unlimited mileage. Roadside Assistance does not include parts and fluids, except emergency fuel delivery. See Toyota dealer for details and exclusions. Valid only in the continental U.S. 6. ToyotaCare covers normal factory scheduled maintenance for two years or 25,000 miles, whichever comes first. Certain models require a different maintenance schedule as described in their Maintenance Guide. 24-hour Roadside Assistance is also included for two years, unlimited mileage. Roadside Assistance does not include parts and fluids, except emergency fuel delivery. See Toyota dealer for details and exclusions. Valid only in the continental U.S. 7. Meets Tier 2/Bin 3 Federal emissions standard. 8. EV Mode lets you operate solely on battery power at low speeds for short distances and in limited circumstances, such as in a parking garage. Different conditions may prevent or limit usage. See your Owner's Manual for limitations and details. 9. Cargo and load capacity limited by weight and distribution. Always properly secure cargo and cargo area. 10. Before towing, confirm your vehicle and trailer are compatible, hooked up and loaded properly and that you have any necessary additional equipment. Do not exceed any Weight Ratings and follow all instructions in your Owner's Manual. The maximum you can tow depends on base curb weight plus the total weight of any cargo, occupants, and added vehicle equipment. "Added vehicle equipment" includes additional standard/optional equipment and accessories added by the manufacturer, dealers, and/or vehicle owners. The only way to be certain of your vehicle's exact curb weight is to weigh your vehicle without passengers or cargo. [50] Installation of a tow hitch receiver or other accessories located near the rear bumper may require disabling or removing the kick sensor, and the sensor operation setting in your vehicle should be turned off. See Owner's Manual for limitations. 11. Selection of the Genuine Toyota tow hitch will require removing or disabling the kick sensor, and the sensor operation setting in your vehicle should be turned off. Water, weather, dirt and other conditions also may cause the sensor to not operate properly or to operate unintentionally. See Owner's Manual for limitations. 12. Do not rely exclusively on the Blind Spot Monitor. Always look over your shoulder and use your turn signal. There are limitations to the function, detection and range of the monitor. See Owner's Manual for additional limitations and details. 13. The backup camera does not provide a comprehensive view of the rear area of the vehicle and you should also look around the vehicle, using mirrors to confirm rearward clearance. Environmental conditions may limit effectiveness and view may become obscured. See Owner's Manual for additional limitations and details. 14. The Bluetooth® word mark and logos are registered trademarks owned by Bluetooth SIG, Inc., and any use of such marks by Toyota is under license. A compatible Bluetooth®-enabled phone must first be paired. Phone performance depends on software, coverage and carrier. 15. Dynamic Radar Cruise Control (DRCC) is designed to assist the driver and is not a substitute for safe and attentive driving practices. System effectiveness is dependent on many factors including road, weather and traffic conditions. DRCC not available on manual transmissions. See Owner's Manual for additional limitations and details. 16. Lane Departure Alert is designed to read visible lane markers under certain conditions, and provide visual and audible alerts when lane departure is detected. It is not a collision-avoidance system or a substitute for safe and attentive driving. Effectiveness is dependent on many factors including road, weather and vehicle conditions. See Owner's Manual for additional limitations and details. 17. The Lane Tracing Assist (LTA) lane centering function is designed to read visible lane markers and detect other vehicles under certain conditions. It is only operational when DRCC is engaged. Not available on vehicles with manual transmissions. See Owner's Manual for additional limitations and details. 18. May not be compatible with all mobile phones, MP3/WMA players and like models. 19. Rated for 12 volts/10 amps. See Owner's Manual for additional limitations and details. 20. Safety Connect® depends on factors outside of Toyota's control, including an operative telematics device, a cellular connection, GPS signal, and the availability of a compatible wireless network, without which system functionality and availability may be limited or precluded, including access to response center and emergency support. Stolen vehicle police report required to use Stolen Vehicle Locator. Some features may require the Toyota app. Registration required. Subscription required after trial. Service subject to change at any time without notice. Terms of Use apply. Data charges may apply. Service may vary by vehicle and region. See usage precautions and service limitations in Owner's Manual and at toyota.com/connected-services for additional details. To learn about Toyota's Connected Services data collection, use, sharing and retention practices, please visit <https://www.toyota.com/privacys/>. 21. When the system is on, Electric Parking Brake is designed to engage the Parking Brake under limited conditions. It may not hold the vehicle under all conditions. See Owner's Manual for additional limitations and details. 22. When the system is on, Brake Hold is designed to keep the brakes engaged after the driver brings the vehicle to a complete stop. It may not hold the vehicle under certain conditions and does not function when the vehicle is in Reverse. Brake Hold is not a substitute for safe and attentive driving. See Owner's Manual for additional limitations and details. 23. Vehicle user interface is a product of Google and its terms and privacy statement apply. To use Android Auto on your audio display, you'll need an Android Auto compatible vehicle and Android phone. For phone compatibility visit: <https://www.android.com/autof/>. Requires compatible smartphone connected with an approved data cable into the USB media port, and data plan rates apply. Apps and services vary by phone carrier and are subject to change at any time without notice. Android, Android Auto and Waze are trademarks of Google. 24. Apps and services are subject to change at any time without notice. Data charges may apply. Apple CarPlay® functionality requires a compatible iPhone® connected with an approved data cable into the USB media port. Apple CarPlay® is a registered trademark of Apple Inc. 25. Amazon, Alexa and all related marks are trademarks of Amazon.com, Inc. or its affiliates. Certain functions require adequate signal strength and/or smartphone technology/connectivity. Not all Amazon Alexa functionality is available for in-vehicle use. See applicable app for details. Download of the Toyota app and Toyota+Alexa app are both required to begin in-vehicle use of Alexa. Data charges may apply for certain functions. Apps and services subject to change at any time without notice. To learn more, go to <https://www.toyota.com/audio-multimedia>. To learn more about Toyota's data collection, use, sharing and retention practices, please visit <https://www.toyota.com/privacys/>.

Disclaimers

26. Trial length and service availability may vary by model, model year or trim. Service will automatically stop at the end of your trial subscription period unless you decide to continue service. If you do not wish to enjoy your trial, you can cancel by calling the number below. All SiriusXM services require a subscription, each sold separately by SiriusXM after the trial period. Service subject to the SiriusXM Customer Agreement and Privacy Policy; visit www.siriusxm.com to see complete terms and how to cancel which includes calling 1-866-635-2349. Some services and features are subject to device capabilities and location availability. All fees, content and features are subject to change. SiriusXM, Pandora and all related logos are trademarks of Sirius XM Radio Inc. and its respective subsidiaries. 27. SiriusXM trial length and service availability may vary by model, model year or trim. 28. Connected Services depend on factors outside Toyota's control, including an operative telematics device, a cellular connection, GPS signal and the availability of a compatible wireless network, without which system functionality and availability may be limited or precluded, including access to response center and emergency support. Service may vary by vehicle and region. Apps and services subject to change at any time without notice. Requires app download/registration and subscription after trial (if applicable). Terms of Use apply. Data usage and charges may apply. See usage precautions and service limitations in Owner's Manual and <https://www.toyota.com/connected-services/> for additional limitations and details. To learn about Toyota's Connected Services data collection, use, sharing and retention practices, please visit <https://www.toyota.com/privacyts/>. All trials begin on the original date of purchase or lease of a new vehicle, with the exception of Wi-Fi for which the trial begins at the time of activation. Paid subscription required after trial in order to continue accessing the respective services. Terms of Use apply. 29. The Safety Connect® trial period is at no extra cost and begins on the original date of purchase or lease of a new vehicle. After the trial period expires, enrollment in paid subscription is required to access the service. 30. Eligible vehicle and wireless service required. Wi-Fi Connect depends on factors outside of Toyota's control, including an operative telematics device, a cellular connection, GPS signal, and the availability of a compatible wireless network, without which system functionality and availability may be limited or precluded. Wi-Fi Connect coverage and service not available everywhere. Valid in the contiguous U.S. and Alaska. Do not drive distracted. Go to att.com/toyota for terms and conditions. Data usage and charges apply. Up to 5 devices can be supported using in-vehicle connectivity. Apps and services subject to change at any time without notice. The Wi-Fi Connect trial begins at the time of activation and expires when 2GB of data is used or when the 3-month period ends. Subscription required after trial. Terms and conditions apply. 31. The Wi-Fi Connect trial begins at the time of activation and expires when 2GB of data is used or when the 3-month period ends. Subscription required after trial. Terms and conditions apply. 32. Vehicle Stability Control is an electronic system designed to help the driver maintain vehicle control under adverse conditions. It is not a substitute for safe and attentive driving practices. Factors including speed, road conditions, weather and driver steering input can all affect whether VSC will be effective in preventing a loss of control. See Owner's Manual for additional limitations and details. 33. Brake Assist is designed to help the driver take advantage of ABS and is not a substitute for safe driving practices. Braking effectiveness also depends on proper vehicle maintenance, tire and road conditions. See Owner's Manual for additional limitations and details. 34. Smart Stop Technology® operates only in the event of certain contemporaneous brake and accelerator pedal applications. When engaged, the system will reduce power to help the brakes bring the vehicle to a stop. Factors including speed, road conditions and driver input can all impact stopping distance. Smart Stop Technology® is not a substitute for safe and attentive driving and does not guarantee instant stopping. See Owner's Manual for additional limitations and details. 35. Airbag systems are Supplemental Restraint Systems and are designed to inflate only under certain conditions and in certain types of severe collisions. To decrease the risk of injury from an inflating airbag, always wear seatbelts and sit upright in the middle of the seat as far back as possible. Do not put objects in front of an airbag or around the seatback. Do not use a rearward-facing child seat in any front passenger seat. See Owner's Manual for additional limitations and details. 36. The Tire Pressure Monitor System alerts the driver when tire pressure is critically low. For optimal tire wear and performance, tire pressure should be checked regularly with a gauge; do not rely solely on the monitor system. See Owner's Manual for additional limitations and details. 37. Hill Start Assist Control is designed to help minimize backward rolling on steep ascents. It is not a substitute for safe driving judgment and practices. Factors including speed, grade, surface conditions and driver input can all affect whether HAC will be effective in preventing a loss of control. See Owner's Manual for additional limitations and details. 38. Toyota Safety Sense™ effectiveness is dependent on many factors including road, weather and vehicle conditions. Drivers are responsible for their own safe driving. Always pay attention to your surroundings and drive safely. See Owner's Manual for additional limitations and details. 39. The Pre-Collision System (PCS) with Pedestrian Detection (PD) is designed to determine if impact is imminent and help reduce impact speed and damage in certain frontal collisions involving a vehicle, a pedestrian or a bicyclist. PCS w/PD is not a substitute for safe and attentive driving. System effectiveness depends on many factors including road, weather and vehicle conditions. See Owner's Manual for additional limitations and details. 40. Lane Departure Alert with Steering Assist is designed to read visible lane markers under certain conditions. It provides a visual and audible alert and slight steering force when lane departure is detected. It is not a collision-avoidance system or a substitute for safe and attentive driving. Effectiveness is dependent on many factors including road, weather and vehicle conditions. See Owner's Manual for additional limitations and details. 41. Automatic High Beams operate at speeds above 25 mph. Factors such as a dirty windshield, weather, lighting and terrain limit effectiveness, requiring the driver to manually operate the high beams. See Owner's Manual for additional limitations and details. 42. Full-Speed Range Dynamic Radar Cruise Control (DRCC) is designed to assist the driver and is not a substitute for safe and attentive driving practices. System effectiveness is dependent on many factors including road, weather and traffic conditions. Vehicles with manual transmission have regular DRCC. See Owner's Manual for additional limitations and details. 43. Do not rely exclusively on Road Sign Assist (RSA). RSA is a driver support system that utilizes the vehicle's forward-facing camera and navigation system (when data is available) to recognize certain road signs and provide information to the driver via the multi-information display and/or Head-Up Display. Effectiveness is dependent on road, weather, vehicle and sign conditions. Use common sense when using RSA and do not drive distracted. See Owner's Manual for additional limitations and details. 44. Do not rely exclusively on the Rear Cross-Traffic Alert system. Always look over your shoulder and use your mirrors to confirm rear clearance. There are limitations to the function, detection and range of the system. See Owner's Manual for additional limitations and details. 45. Do not rely exclusively on the Rear Cross-Traffic Braking system. Always look over your shoulder and use your mirrors to confirm rear clearance. The system cannot prevent all collisions, and performance is dependent on road, weather and vehicle conditions. See Owner's Manual for additional limitations and details. 46. The engine immobilizer is a state-of-the-art anti-theft system that is initiated when you insert your key into the ignition switch or bring a Smart Key fob into the vehicle. The engine will only start if the code in the transponder chip inside the key/fob matches the code in the vehicle's immobilizer. The transponder chip is embedded in the key/fob and can be costly to replace. If you lose a key or fob, your Toyota dealer can help or go to www.aloa.org to find a qualified locksmith in your area who can perform high-security key service. 47. Do not overload your vehicle. See Owner's Manual for weight limits and restrictions. 48. Installation not included. See your local Toyota dealer for installed pricing. Prices and product availability are subject to change without notice. 49. Disclaimer of Warranty and Liability: This product is not a Genuine Toyota part or accessory and was not designed or manufactured by Toyota. Toyota has not fully evaluated this product to determine its overall impact on the performance or safety of any Toyota vehicle onto which it is installed or to determine whether installation would render the vehicle illegal for operation on public roadways in any states. Installation of this product may impact your vehicles' warranty. This product is not warranted by Toyota, and Toyota expressly disclaims any warranty for this product, including without limitation, any implied warranties of merchantability and of fitness for particular purpose. Toyota also disclaims all liability for direct, indirect, special, incidental, or consequential damages, including but not limited to, damage to or loss of personal or commercial property, loss of use, cost of purchase of replacement goods, or claims of customers of any Toyota dealer that result from the use of this product. This product is not available in Hawaii. Shipping charges not included.

I. COMPUTATION OF 2022 PAYABLE 2023 LEVY LIMITATION BY FUND (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	INITIAL LEVY LIMITATION	LIMITATION ADJUSTMENTS	ABATEMENT ADJUSTMENTS	OFFSET ADJUSTMENTS	TAC/MAX EFF ADJUSTMENT	MAXIMUM LEVY LIMITATION
GEN-RRV VOTER-EXEMP	453,896.26	10,258.74-	N/A			443,637.52
GEN-RRV OTHER-EXEMP	206,399.18	13,249.56	N/A			219,648.74
GEN-NTC VOTER-EXEMP	N/A	N/A	N/A		N/A	N/A
GEN-NTC OTHER-GENED	160,442.38	37,702.91-	130.88-			122,608.59
GEN-NTC OTHER-EXEMP	820,737.82	34,712.09-	130.88-			785,894.85
TOTAL GENERAL	37,737.62	9.71	13.17-			37,734.16
COM SERV-EXEMP	582,344.00	28,106.19-	3.19			554,241.00
DEBT-VOTER-NONXEMP	90,591.34	4,668.56-				85,922.78
DEBT-OTHER-NONXEMP	672,935.34	32,774.75-	3.19			640,163.78
TOTAL DEBT SERV						
OPEB-VOTER-NONXEMP						
OPEB-OTHER-NONXEMP						
TOTAL OPEB/PENSION						
TOTAL	1,531,410.78	67,477.13-	140.86-			1,463,792.79

II. COMPARISON OF 2021 PAYABLE 2022 LEVY LIMITATION WITH 2022 PAYABLE 2023 LEVY LIMITATION (BEFORE COUNTY AUDITOR ADJUSTMENTS):

FUND	2021 PAY 2022 LIMITATION	2022 PAY 2023 LIMITATION	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	917,247.95	785,894.85	131,353.10-	14.32-
COMMUNITY SERVICE	35,512.98	37,734.16	2,221.18	6.25
GENERAL DEBT SERVICE	635,862.14	640,163.78	4,301.64	.68
OPEB DEBT SERVICE				
TOTAL	1,588,623.07	1,463,792.79	124,830.28-	7.86-

III. COMPARISON OF 2021 PAYABLE 2022 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS WITH 2022 PAYABLE 2023 CERTIFIED LEVY PLUS COUNTY AUDITOR ADJUSTMENTS:

FUND	2021 PAY 2022 CERTIFIED LEVY + ADJUSTMENTS	2022 PAY 2023 CERTIFIED LEVY + ADJUSTMENTS	INCREASE (DECREASE)	PERCENT CHANGE
GENERAL	917,247.95	35,512.98	881,734.97-	
COMMUNITY SERVICE	35,512.98	635,862.14	600,349.16	
GENERAL DEBT SERVICE	635,862.14	640,163.78	4,301.64	
OPEB DEBT SERVICE				
TOTAL AFTER ADJUSTMENTS	1,588,623.07	1,463,792.79	124,830.28-	7.86-