

## **Agenda**

1. Call to Order/Opening the Meeting
  - 1.1. Public Meeting Announcement
  - 1.2. Open Meetings Act posted on South wall of Innovation Lab
  - 1.3. Board Member Attendance Roll Call/Sign Acknowledgment of Receipt Notice
  - 1.4. Pledge of Allegiance
  - 1.5. Consent Agenda
    - 1.5.1. Consider Minutes of Previous Meeting(s) and Their Approval (appendix A)
    - 1.5.2. Consider Current Bills and Their Approval (appendix B)
    - 1.5.3. Consider Financial Statements/Treasurer's Report (appendix C)
  - 1.6. Community Input
  - 1.7. Celebration of Excellence - Avery Krietman (movie trailer about the capture of Moctezuma II by the Spanish)

Celebration of Excellence - Chris Hock, Brayden Evans, Derek Potter, Kevin Chavez, Wyatt McCain, Rodrigo Estrada, and Rylan Renken. The power equipment class was able to get a 1968 Ford 428 engine running last week that they have been working on for 3 months.

2. Administrator Reports
  - 2.1. Athletic Director
  - 2.2. Principal
  - 2.3. Superintendent
3. Board Committee Reports
  - 3.1. Facility
  - 3.2. Negotiations
  - 3.3. Transportation
  - 3.4. Americanism
4. Discussion/Action Items
  - 4.1. 2026-2027 Negotiated Agreement
  - 4.2. Surplus 2008 Impala
  - 4.3. Surplus 2011 Route Van
  - 4.4. Purchase of 2022 Route Van
  - 4.5. Repair of Bus #5
  - 4.6. Resignations

Jordan McBride  
Megan Urbom  
McKaylla Christian

#### 4.7. New Hires

Caden Holm - Football Coach/Teacher  
Alexis Billeter - Elementary Teacher  
Ellie Harvey - Elementary Teacher  
Maura Rabe - Health Science Teacher/Occupational Therapist  
Kaisha McLaughlin - Kindergarten  
Cole Birkel - STS Teacher

#### 4.8. CD Earnings

#### 4.9. Classified Staff Insurance

#### 4.10. Shop Project Update

### 5. Upcoming Learning Events

NRCSA Legislative Forum - February 26, Lincoln

NRCSA Spring Conference - March 18-20, Kearney

Amplified Budget Workshop - April 8, Kearney

6. Next Meeting - March 9, 2026 @ 6:00 PM
7. Closed/Executive Session (if necessary)
8. Adjourn

Board of Education Regular Meeting  
Monday, January 12, 2026 6:00 PM Central

Bertrand Community School Media Center  
503 School Street  
Bertrand, NE 68927

Ross Boggs: Present  
Chris Davison: Present  
Isaac Kuck: Present  
Christy Pelton: Present  
Jonathan Sand: Present  
Ross Winheim: Present

Present: 6.

Also Present: Nicole LeClaire, Steve Bristol, & Craig Newcomb

## 1. Call to Order/Opening the Meeting

1.1. Public Meeting Announcement

1.2. Open Meetings Act posted on South wall of Innovation Lab

1.3. Board Member Attendance Roll Call/Sign Acknowledgment of Receipt Notice

1.4. Pledge of Allegiance

1.5. Consent Agenda

Motion to approve consent agenda, passed with a motion by Christy Pelton and a second by Chris Davison.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

1.5.1. Consider Minutes of Previous Meeting(s) and Their Approval (appendix A)

1.5.2. Consider Current Bills and Their Approval (appendix B)

1.5.3. Consider Financial Statements/Treasurer's Report (appendix C)

1.6. Community Input- None

1.7. Celebration of Excellence: The school board members were recognized for their years of service and positions.

## 2. Administrator Reports

2.1. Athletic Director, Craig Newcomb, reported on this month's activities.

2.2. Principal, Steve Bristol, reported on second semester teacher evaluations, securing concrete work, bids for tree removal on the west side of the building, and exploring math curriculums.

2.3. Superintendent, Nicole LeClaire, reported on student learning and achievement, personnel and staff updates, professional development, community relations, assessment calendar and policy & compliance updates.

### 3. Board Committee Reports

3.1. Facility

3.2. Negotiations

3.3. Transportation

3.4. Americanism

### 4. Discussion/Action Items

4.1. School Board Election - Deadline to file for office is March 2nd for NON-INCUMBENTS and February 17th for INCUMBENTS.

4.2. Policy Review:

2005: Conflict of Interest

2006: Complaint Procedure

2012: Code of Ethics

4.3. 2026-2027 School Calendar

Motion to approve the 2026-2027 school year calendar, passed with a motion by Chris Davison and a second by Ross Winheim.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

#### 4.4. Resignations

4.4.1. Resignation - Trey Stutheit

Motion to approve the resignation of Trey Stutheit at the end of the year, passed with a motion by Ross Boggs and a second by Isaac Kuck.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

4.4.2. Resignation - Trish Hakonson

Motion to approve the resignation of Trish Hakonson at the end of the year, passed with a motion by Christy Pelton and a second by Ross Winheim.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

4.4.3. Resignation - Ali Vacura

Motion to approve the resignation of Ali Vacura at the end of the school year, passed with a motion by Christy Pelton and a second by Ross Winheim.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

#### 4.5. New Hires

##### 4.5.1. Art Teacher - Ashley Picquet

Motion to approve the hiring of Ashley Picquet as the 2026-2027 Pk-12 Art Teacher, passed with a motion by Chris Davison and a second by Ross Winheim.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

##### 4.5.2. Elementary SPED - Amber Brown

Motion to approve the hiring of Amber Brown for the elementary SPED position, passed with a motion by Christy Pelton and a second by Isaac Kuck.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

#### 4.6. Election of Board Officers

Motion to keep officers the same as the previous year, passed with a motion by Ross Boggs and a second by Chris Davison.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

##### 4.6.1. Election of Board President

##### 4.6.2. Election of Board Vice President

##### 4.6.3. Election of Board Secretary

##### 4.6.4. Election of Board Treasurer

#### 4.7. Transfer 40,000 from General fund to Hot Lunch fund

Motion to transfer 40,000 from the general fund to hot lunch fund, passed with a motion by Ross Winheim and a second by Isaac Kuck.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

#### 5. Upcoming Learning Events

NASB Legislative Issues Conference - January 25-26, Lincoln

KSB Hot Topics - January 28th, Holdrege

President's Retreat - February 16, Kearney

NRSCA Legislative Forum - February 26, Lincoln

NRSCA Spring Conference - March 18-20, Kearney

Amplified Budget Workshop - April 8, Kearney

6. Next Meeting - February 9, 2026 6:00 PM

7. Closed/Executive Session (if necessary)

8. Adjourn

Motion to adjourn the regular Board of Education Meeting at 6:40 p.m. and set the next regular Board of Education meeting for February 9th at 6:00 pm, passed with a motion by Ross Boggs and a second by Christy Pelton.

Ross Boggs: Yea, Chris Davison: Yea, Isaac Kuck: Yea, Christy Pelton: Yea, Jonathan Sand: Yea, Ross Winheim: Yea

Yea: 6, Nay: 0

Checking	1	Fund: 01	GENERAL FUND	
45448	3 E	ELECTRICAL ENGINEERING	382.80	BUILDING MAINTENANCE
45449	ACE	HARDWARE	281.30	BUILDING/GROUNDS
45450	AMAZON	CAPITAL SERVICES	550.17	AMAZON SUPPLY PURCHASES
45451	AUTO SHACK, INC.		242.88	VEHICLE REPAIRS
45452	BLACK HILLS	ENERGY	3,918.63	NATURAL GAS
45453	BRISTOL, STEVE		100.00	REIMBURSEMENT
45454	CDL, INC.		1,972.07	MONTHLY SERVICE
45455	CROSS COUNTRY	MARKET	125.13	SUPPLIES
45456	DIVERSIFIED SAFETY & COMPLIANCI		590.00	DRUG TESTING
45457	EAKES OFFICE SOLUTIONS		1,200.24	COPIES/SUPPLIES/FURNITURE
45458	EDUCATIONAL SERVICE UNIT #16		120.00	TRAINING
45459	EDUCATIONAL SERVICE UNIT #9		997.10	MTG/DEAF/VISION
45460	ESU #11		228.60	MONTHLY/QUARTERLY SERVICES
45461	FAMILY MEDICAL SPECIALTIES		35.00	BUS EXAM/DRUG TEST
45462	FIRST STATE BANK		35.00	SAFE DEPOSIT
	FIRST STATE BANK		35.00	MONTHLY ACH FEE
45463	FRONTIER COMMUNICATIONS		242.10	TELEPHONE
45464	GENERAL FUND CLEARING		2,872.39	REIMBURSEMENT
45465	GREEN LANDSCAPES INC.		725.00	GROUNDS
45466	HIRERIGHT SOLUTIONS INC.		232.33	DRUG AND ALCOHOL TESTING
45467	HOLDREGE DAILY CITIZEN		157.09	LEGAL NOTICES
45468	HOLDREGE SOFT WATER SERVICE INC		96.00	WATER SOFTENER EXP.
45469	HOMETOWN LEASING		2,107.33	COPIER PAYMENT
45470	INTEGRITY HOME INSPECTION &		265.00	ASBESTOS INSPECTION
45471	JOSTENS		97.75	GRADUATION MATERIALS
45472	JOURNEYED.COM INC.		378.00	SERVER SOFTWARE
45473	JW PEPPER		669.95	MUSIC SUPPLIES
45474	KSB SCHOOL LAW		192.50	LEGAL EXPENSE
45475	LECLAIRE, NICOLE		70.18	TELEPHONE REIMB.
45476	MATHESON TRI-GAS INC.		695.39	SHOP/FFA SUPPLIES
45477	MENARDS		1,163.99	BLDG & SHOP INST SUPPLIES
45478	MOSYLE CORPORATION		457.84	LICENSE FEE
45479	NEBRASKA ASSOCIATION OF SCH BD		3,633.00	MTG/MEMBERSHIP/SUPT SEARCH
45480	NEBRASKA SAFETY CENTER		460.00	DRIVER TRAINING
45481	O'REILLY AUTO PARTS		80.52	VEHICLE REPAIR
45482	PRO BUILDING SUPPLY INC.		694.10	INSTRUCTION EXP.
45483	RELIABLE PEST CONTROL SERVICES		124.00	BUILDING MAINTENANCE
45484	SOUTHERN POWER DISTRICT		3,640.00	ELECTRICITY
45485	STATE OF NEBRASKA		467.14	NETWORK SERVICE
45486	STUDIO B PHOTOGRAPHY		84.00	PICTURES
	TIME MANAGEMENT SYSTEMS		250.29	TIME CARD SYSTEM
45487	US BANK		2,558.94	CREDIT CARD CHARGES
45488	VERIZON WIRELESS		125.04	CELL PHONE
45489	VILLAGE OF BERTRAND		819.87	WATER/SEWER/TRASH/
45490	WEISSERT HARDWOOD FLOORING INC		3,169.00	BUILDING MAINTENANCE
45491	WINDSTREAM		68.79	DISTANCE LEARNING

FEB 2026 BILLS	\$37,411.45
FEB 2026 PR	<u>\$379,705.75</u>
FEB 2026 TOTAL	<u>\$417,117.20</u>

## GENERAL FUND CLEARING

JANUARY 31, 2026

GFC

\$	DATE	CK#	TO	ACCT #	DESCRIPTION
865.23	01/16/26	4401	Lindsay Lund	11100330001000	Travel reimb
25.00	01/16/26	4402	Eustis-Farnam Schools	11100810001000	HS Quiz Bowl
45.50	01/16/26	4403	So Valley School-Medals	11100610001000	Play Medals
25.00	01/16/26	4404	Franklin School	11100810001000	HS quiz Bowl
25.00	01/16/26	4405	So Valley School	11100810001000	HS quiz Bowl
1,755.50	01/16/26	4406	Midwest Meat		Meat - USDA Grant
131.16	01/20/26	4407	US Post Office	111002510531000	Newsletter

2,872.39

BERTRAND COMMUNITY SCHOOL FINANCIAL REPORT AS OF JANUARY 31, 2026

	RECEIPTS	DISBURSEMENT	BALANCE
<b>GENERAL FUND</b>			
(Checking & Money Market)			
<b>Balance DECEMBER 31, 2025</b>			<u>\$2,106,620.45</u>
Receipts	\$928,512.64		
Disbursements			
Bills & Payroll		\$421,483.05	
Transfer to Hot Lunch		\$40,000.00	
Extra ACH to Quadient		\$5.03	
CD=\$1,500,000			
<b>Balance JANUARY 31, 2026</b>			<u>\$2,573,645.01</u>
<b>ACTIVITY FUND</b>			
<b>Balance DECEMBER 31, 2025</b>			<u>\$151,148.20</u>
Receipts	\$14,022.70		
Disbursements		\$4,544.62	
<b>Balance JANUARY 31, 2026</b>			<u>\$160,626.28</u>
<b>ATHLETIC FUND</b>			
<b>Balance DECEMBER 31, 2025</b>			\$68,662.69
Receipts	\$4,056.00		
Disbursements		\$9,832.89	
<b>Balance JANUARY 31, 2026</b>			<u>\$62,885.80</u>
<b>DEPRECIATION FUND</b>			
(Bus Replacement)			
<b>Balance DECEMBER 31, 2025</b>			<u>\$661,565.47</u>
Interest	\$562.07		
Disbursements			
Midwest Restaurant Supply		\$3,756.09	
<b>Balance JANUARY 31, 2026</b>			<u>\$658,371.45</u>
<b>BUILDING FUND (Regular)</b>			
<b>Balance DECEMBER 31, 2025</b>			<u>\$1,866,440.11</u>
Receipts			
Gosper Co.	\$39,086.14		
Phelps Co.	\$52,334.37		
Interest	\$804.43		
Disbursements			
Wilkins Architecture		\$29,768.00	
<b>Balance JANUARY 31, 2026</b>			<u>\$1,928,897.05</u>
<b>BOND FUND</b>			
Receipts	\$35,200.64		
Disbursements			
None		\$0.00	
<b>Balance JANUARY 31, 2026</b>			<u>\$264,546.76</u>
<b>QCPF-2</b>			
Receipts	\$44,277.04		
Disbursements			
None			
<b>Balance JANUARY 31, 2026</b>			<u>\$109,872.59</u>
<b>HISTORICAL INFORMATION</b>			
	<u>2023</u>	<u>2024</u>	<u>2025</u>
General	\$1,999,641	\$2,842,223	3,130,935
Depreciation/Bus Replacement	\$444,954	\$547,050	606,068
Building	\$755,584	\$1,223,915	1,564,929
Bond	\$227,733	\$250,504	249,980
QCPF #2	\$201,067	\$185,860	142,328

Activity Fund Balance Report - Summary - Exclude Encumbrances  
 01/2026 - 01/2026

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
04 704	FUND BALANCE	45,385.39	0.00	0.00	0.00	45,385.39
04 704 9101	ATH GATE FUND BALANCE	10,209.11	865.00	4,056.00	0.00	13,400.11
04 704 9102	ATH MISC. FUND BALANCE	(9,975.28)	654.89	0.00	0.00	(10,630.17)
04 704 9103	ATH OFFICIALS FUND BALANCE	(12,890.00)	4,278.00	0.00	0.00	(17,168.00)
04 704 9104	ATH MEET FUND BALANCE	(1,356.00)	870.00	0.00	0.00	(2,226.00)
04 704 9105	ATH EQUIPMENT FUND BALANCE	(725.59)	2,510.00	0.00	0.00	(3,235.59)
04 704 9120	ATH VOLLEYBALL FUND BALANCE	2,888.17	0.00	0.00	0.00	2,888.17
04 704 9121	ATH FOOTBALL FUND BALANCE	4,450.39	0.00	0.00	0.00	4,450.39
04 704 9122	ATH BOY BB FUND BALANCE	81.18	0.00	0.00	0.00	81.18
04 704 9123	ATH GIRLS BB FUND BALANCE	3,549.49	306.00	0.00	0.00	3,243.49
04 704 9124	ATH CC FUND BALANCE	932.76	0.00	0.00	0.00	932.76
04 704 9125	ATH CHEERLEADERS FUND BALANCE	3,762.96	0.00	0.00	0.00	3,762.96
04 704 9126	ATH TRACK FUND BALANCE	8,617.00	0.00	0.00	0.00	8,617.00
04 704 9127	FUND BALANCE - GOLF	1,934.58	0.00	0.00	0.00	1,934.58
04 704 9128	ATH WR FUND BALANCE	1,060.08	349.00	0.00	0.00	711.08
04 704 9140	ATH VIKING STORE FUND BALANCE	3,788.62	0.00	0.00	0.00	3,788.62
04 704 9141	ATH DONATED FUNDS BALANCE	7,266.96	0.00	0.00	0.00	7,266.96
04 704 9150	ATH. VIKING BOOSTER CLUB FUND BALANCE	(317.13)	0.00	0.00	0.00	(317.13)
Fund Total:		68,662.69	9,832.89	4,056.00	0.00	62,885.80

Fund: 05 ACTIVITIES

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 8101	FUND BALANCE/GENERAL	5,942.23	1,017.23	678.90	0.00	5,603.90
05 704 8102	FUND BALANCE/LIBRARY	982.84	0.00	1,390.00	0.00	2,372.84
05 704 8103	FUND BALANCE/POP MACHINE	(266.25)	0.00	0.00	0.00	(266.25)
05 704 8104	FUND BALANCE/AG EDUCATION	3,550.00	0.00	0.00	0.00	3,550.00
05 704 8105	FUND BALANCE/SHOP - WOODS	5,987.38	0.00	0.00	0.00	5,987.38
05 704 8106	FUND BALANCE/CLASS 2028	1,802.11	0.00	0.00	0.00	1,802.11
05 704 8107	FUND BALANCE/CLASS OF 2021	1,458.55	0.00	0.00	0.00	1,458.55
05 704 8108	FUND BALANCE/CLASS OF 2023	47.60	0.00	0.00	0.00	47.60
05 704 8109	FUND BALANCE/CLASS OF 2024	1,334.00	0.00	0.00	0.00	1,334.00
05 704 8110	FUND BALANCE/CLASS OF 2025	963.43	0.00	0.00	0.00	963.43
05 704 8111	FUND BALANCE/CLASS OF 2026	547.27	0.00	0.00	0.00	547.27
05 704 8112	FUND BALANCE/CLASS OF 2027	5,464.08	0.00	0.00	0.00	5,464.08
05 704 8113	FUND BALANCE/CLASS OF 2032	340.00	0.00	0.00	0.00	340.00
05 704 8114	FUND BALANCE/B CLUB	18,790.59	30.58	0.00	0.00	18,760.01
05 704 8116	FUND BALANCE/NHS	7,025.35	281.92	0.00	0.00	6,743.43
05 704 8117	FUND BALANCE/STUDENT COUNCIL	1,737.35	0.00	0.00	0.00	1,737.35
05 704 8120	FUND BALANCE/BAND	3,089.16	0.00	0.00	0.00	3,089.16
05 704 8121	FUND BALANCE/CONCESSIONS	3,469.40	2,932.83	9,670.37	0.00	10,206.94
05 704 8122	FUND BALANCE/BCSVSO	1,883.85	0.00	0.00	0.00	1,883.85
05 704 8126	FUND BALANCE/PLAY	490.12	0.00	236.46	0.00	726.58
05 704 8130	FUND BALANCE/READING ENRICH	4,584.37	40.53	34.20	0.00	4,578.04
05 704 8135	FUND BALANCE/SPEECH	110.41	0.00	0.00	0.00	110.41
05 704 8136	FUND BALANCE/INST. RENTAL	75.00	0.00	0.00	0.00	75.00
05 704 8137	FUND BALANCE-STUDENT FEES	180.00	0.00	0.00	0.00	180.00
05 704 8144	FUND BALANCE-YEARBOOK 2022-2023	(160.07)	0.00	0.00	0.00	(160.07)
05 704 8145	FUND BALANCE YEARBOOK 2023-2024	(1,798.73)	0.00	0.00	0.00	(1,798.73)
05 704 8146	FUND BALANCE YEARBOOK 24-25	3,707.36	0.00	66.23	0.00	3,773.59
05 704 8148	FUND BALANCE/ELEM GRANT	1,310.06	0.00	0.00	0.00	1,310.06
05 704 8149	FUND BALANCE - JEANS FUND	(1,178.58)	0.00	0.00	0.00	(1,178.58)
05 704 8150	FUND BALANCE-GREENHOUSE DONATIONS	239.29	0.00	0.00	0.00	239.29
05 704 8151	FUND BALANCE BEEF BOOSTERS FTF	(184.02)	0.00	0.00	0.00	(184.02)
05 704 8152	FUND BALANCE - ART PROJECTS	795.58	0.00	0.00	0.00	795.58
05 704 8154	FUND BALANCE - DIABETES SUPPLIES	1,268.18	0.00	0.00	0.00	1,268.18
05 704 8155	FUND BALANCE-IPAD INSURANCE	69,818.84	0.00	0.00	0.00	69,818.84
05 704 8159	VIKING GRIND FUND BALANCE	1,203.92	241.53	1,946.54	0.00	2,908.93
05 704 8160	FUND BALANCE BLEACHERS	0.00	0.00	0.00	0.00	0.00
05 704 8175	FUND BALANCE/CONCESSIONS HOLDING	6,577.53	0.00	0.00	0.00	6,577.53
05 704 8176	FAFSA NIGHT GRANT FUND BALANCE	(40.00)	0.00	0.00	0.00	(40.00)

Activity Fund Balance Report - Summary - Exclude Encumbrances  
01/2026 - 01/2026

Chart of Account Number      Chart of Account Description

	Beginning Balance	Expenses	Revenues	Balance Change	Balance
Fund Total: 05	151,148.20	4,544.62	14,022.70	0.00	150,626.28

**Bertrand Community School Hot Lunch January 2025-2026**

**Cash Balance 12/31/2025** \$27,318.79

**Receipts**

Student Lunches	\$10,240.40
General Fund	\$40,000.00
Noon Duty	\$0.00
State Reimb.	\$8,413.22
Adult	\$0.00
Roll	\$0.00
Preschool	\$421.20
Rebate	
Reimbursement	\$0.00

**Total Receipts** \$59,074.82

**Total Available** \$86,393.61

**Expenditures**

Food	\$5,657.93
Salary	\$11,438.16
SS	\$504.81
Medicare	\$118.07
Retirement	\$913.30
Insurance	\$3,221.58
Equipment/Improvements/Supplies	\$108.72
Other	\$0.00

**Total Expenditures** \$21,962.57

**Cash Balance 1/31/2026** \$64,431.04

**TRACK**

D-7 At TBA  
Date: Wed. May 13, 2026

- Schools Assigned:  
Arapahoe  
Bertrand  
Cambridge  
Dundy County Stratton  
Hi Line  
Hitchcock County  
Loomis  
Medicine Valley  
Southern Valley  
Southwest  
Wallace  
Wauneta-Palisade

**GOLF**

D-? At TBA  
Date: Mon or Tue. May 18 or 19, 2026

- Schools Assigned:  
TBA

**SPEECH**

D1-5 at Southwest High School  
Date: Monday, Mar. 16, 2026

- Schools Assigned:  
Axtell  
Bertrand  
Cambridge  
Hitchcock County  
Loomis  
Southwest  
Wauneta-Palisade  
Wilcox-Hildreth

RPAC Art Show: was held on Wednesday  
January 21, 2026 at Cambridge.

- Bertrand Results:  
Medal Winner: Addison Andersen  
1st Honorable Mention: Rhett Brown  
2nd Honorable Mention: Ashlynn Edgren  
3rd Honorable Mention: Hailey Lund

The Art Show was displayed at the schools hosting  
RPAC basketball throughout the week.

NSAA 2-year football schedules are released statewide at 9:00 a.m.

Bertrand is in district D2-5: Arapahoe, Franklin, Loomis, South Loup, Wilcox-Hildreth

This Month's Activities:

- MON FEB. 9 — HS QB @ Eustis-Farnam – 1:00  
— JV BBB @ Alma Tournament - 6:00 / 7:15  
— FFA Meeting at Bertrand – 7:00
- WED FEB. 11 — FFA: CDE @ Curtis – 9:00  
— JHBBB @ So. Valley - 1:30
- THU FEB. 12 — NO SCHOOL  
— Home QUIZ BOWLS: 8:30 (Elem, JH, & HS)  
— P/T Conferences 2:00 – 7:00
- FRI FEB. 13 — NO SCHOOL  
— WR: District Meet at Elm Creek – 2:00  
— BB @ Arapahoe: 4:30 / 5:00 / 6:00 / 7:30 (JV's 2 quarters each)
- SAT FEB. 14 — SP @ Minden – 8:00  
— WR: District Meet at Elm Creek – 9:00  
— BB vs. @ Kenesaw 4:30 / 5:00 / 6:00 / 7:30 (JV's 2 quarters each)
- TUE FEB. 17 — GWR: State Tournament-Omaha  
— JHBBB @ Arapahoe-2:00  
— GBB: Sub-District Tournament @ TBA
- WED FEB. 18 — GWR: State Tournament-Omaha  
— SP: RPAC @ Medicine Valley - 8:30
- THU FEB. 19 — BWR: State Tournament-Omaha  
— GBB: Sub-District Tournament @ TBA
- FRI FEB. 20 — BWR: State Tournament-Omaha  
— BBB @ Cambridge: 6:00 / 6:45
- SAT FEB. 21 — BWR: State Tournament-Omaha  
— SP @ Elm Creek - 8:15
- MON FEB. 23 — FFA: District Welding at McCook – 9:00  
— BBB: Sub-District Tournament @ TBA
- TUE FEB. 24 — JHBBB vs. Alma-2:00  
— BBB: Sub-District Tournament @ TBA
- WED FEB. 25 — Hometown Career Fair – 8:00
- THU FEB. 26 — BBB: Sub-District Tournament @ TBA
- FRI FEB. 27 — GBB: District Final (TBA)
- SAT FEB. 28 — SP @ Holdrege – 8:00  
— BBB: District Final (TBA)
- MON MAR. 2 — Start of Spring Sports  
— BBB: District Final (TBA)
- TUE MAR. 3 — BBB: District Final (TBA)

## **Principal's Report February 2026**

1. Parent Teachers Conferences will be February 13th - 2:00-7:00 PM
2. Bertrand Quiz Bowl - February 12th, 8:30-11:00 a.m. The team of Ryker Schroeder, Kyler Schroeder, Aspyn Chapin, Ivy Nelson, Malia Brown, Bailey Vanzant and Kellan Vanzant finished 2nd at the RPAC Quiz Bowl Meet.
3. Bertrand Elementary, Middle School, and High School Quiz Bowl sponsors will host a meet on Thursday, February 12th. Thank you in advance to all the staff and parents who are scheduled to help out.
4. The transportation committee met to discuss the potential purchase of a new route van and what to do with bus #5's engine.
5. B & N Concrete was called and they told the Principal that they will be out soon to get a look at the football concessions area, east entrance to the parking lot of the east gym



## Vision & Mission

*Honor Tradition. Inspire the Future.*

Rooted in the values, strength, and tradition of our Nebraska community and guided by a dedicated and passionate staff, Bertrand Community School is nurturing a vibrant, future-focused learning environment in which all students are equipped with the skills, knowledge, and character to shape their future as thoughtful, responsible citizens.

## Student Learning & Achievement

We are in the process of reviewing and rewriting our MTSS process. The first step this year was getting dedicated time into our schedule for tiered interventions. Next step is to clarify what tiered interventions look like for each student.

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## Personnel & Staff Updates

All positions have been filled for next year.

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## Finance & Budget

We have received a \$10,000 grant from Farm Services that will be used for professional development opportunities and staff incentives.

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## Community Relations

Hometown Career Fair is Wednesday, February 25. We will have over 25 local businesses in attendance to speak to our students about careers in their fields. All 6 Career Pathways will be represented.

## Professional Development

Teachers in grades K-3 will need to be trained in the Science of Reading in compliance with the NE Reading Improvement Act. I am currently looking at different methods for this and the cost will be paid out of our Literacy Grant funds.

Jen Kaps & I will be attending a national Literacy conference in Austin March 9-13. We will be trained in Science of Reading at the conference as well as Best Literacy Practices for leadership. This conference will be paid for with Literacy Grant funds.

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## Policy & Compliance

NRCSA has been providing district leaders with Legislative Updates that include a listing of bills NRCSA and education advocates generally support. The link below is the latest update from the NRCSA Executive Director, Jack Moles.

[https://drive.google.com/file/d/1u-CYkjCBWrpgiFl-iFf1flvJtvXNvee\\_/view](https://drive.google.com/file/d/1u-CYkjCBWrpgiFl-iFf1flvJtvXNvee_/view)



MONDAY  
9 FEBRUARY 2026

# BERTRAND COMMUNITY SCHOOL SUPERINTENDENT REPORT

## COPs Grant Update & Priorities

Priority #1 - Security Camera Upgrades

Priority # 2 - Windows

Priority #3 - Front Office & Entrance Vestibule Access

## Pre School Numbers 2026-2027

The number of 3 & 4 year olds in the community is over 30. This poses a concern with our Pre K programming, space, and staff.

A survey was posted for community members with children ages 3-5 to provide input on their intentions for enrollment in our Pre K program next year.

We met with the 3 childcare providers in town to discuss options for next year regarding the number of children each of us can legally support.

Depending on the number of families that intend to enroll their child in our Pre-K next year, we may need to seriously consider alternative programming, schedules, and fee structure.

We will continue our outreach efforts and intend to have a better picture and plan going forward by the first of April.

## Assessment Calendar

Pre-ACT (10) - April 15

ACT (11) - April 7

NSCAS (3-8) - March 23 - May 1 Window

## District Goals & Priorities Update

### *Mission & Vision Statements*

### *PBIS Expectations in progress - V\*I\*K\*I\*N\*G*

### *Data Review at September/December Inservice*

PD Alignment to CIP Goals

### *Tier One Expectations included in Weekly Update*

Staff are engaging with MTSS/CIP work and we are making steady progress

BERTRAND COMMUNITY SCHOOL  
NEGOTIATION AGREEMENT 2026-2027

1. The base salary shall be \$41,300.00 for the 2026-2027 school year and shall become a part of the salary schedule (attachment A). For 2026-2027 it has been agreed upon that the certified staff group will receive a **4.3%** total package increase which allows for a \$1,000.00 base salary increase per certified staff member.
2. The school district will pay \$1,050 deductible PPO health insurance premiums for certificated employees in accordance with the Educators Health Alliance published rates (per annum) and include annual single dental option 2 (100% A, 75% B, 50% C). The certificated staff member will have the right to individually take any options made available under the insurance company's plan. The additional premium cost of any additional option will be the responsibility of the certificated staff-member. For all other staff members, benefits will be based upon the staff member's Full Time Equivalency (FTE).

Employee	\$10,964.76
Employee & Children	\$19,950.84
Employee & Spouse	\$22,393.48
Employee, Spouse, & Children	\$30,202.56

3. The Board of Education agrees to purchase a long term disability plan for all certified staff members.
4. Staff members will be reimbursed for selling tickets at school events. The rate for this pay shall be \$15.00 per event. One summer weight room supervisor/coordinator will be paid \$500.00 and will be paid an additional hourly rate of \$25.00 per hour. This position will be assigned by administration. All coaches/sponsors working summer weight room hours will be paid \$15.00 per hour. Distance learning teachers will be paid an additional \$50 per student per semester (based on the number of students enrolled in the class from remote sites on the last day of the semester).
5. Changes were updated to the extra duty schedule (attachment B) for the 2026-2027 school year.
6. Certificated employees will be contracted for 184 days. (changed:2019-2020)
7. Leaves
  - a. **Personal Leave: (changed: 2022-2023).** Personal leave is defined to include business the teacher must conduct during normal school hours which cannot otherwise be scheduled outside of duty time and for uniquely personal and significant events affecting the teacher. **Teachers will be granted up to four (4) days of personal leave per school year, subject to approval by the superintendent or his/her designee.** The request for personal leave must be made five (5) days in advance of the requested leave day(s) except in cases of emergency when it is not possible to make the request with 5 days' notice. All requests for personal leave will be submitted to the Superintendent or Superintendent designee in writing and responded to in writing by the Superintendent or Superintendent designee. There

will be no restrictions on dates when personal leave may be taken; however, approvals will be subject to the availability of substitutes and/or teacher coverage.

Unused Personal Leave will carry over to the following year, and staff will be given up to 4 personal days the next contract year with the ability to have up to 5 total days to start the following year. For example, a staff member who uses 4 personal days will receive 4 personal days the following year; a staff member who uses 3 personal days in their first year will be given 4 personal days for the second year to bring their total to 5 days the following year; staff who use 2 personal days will carry 2 days over to the following year and receive 3 days for the following year to bring their total to 5. Upon separation of employment for any reason, unused personal days will be paid out at \$50 per unused day.

Once a certificated staff member has used all personal days, they will not be permitted to miss any additional duty days unless their absence qualifies for another type of leave provided by law or this agreement. *Staff may request an additional two (2) days of personal leave beyond their personal day allotment and shall be charged \$1,000.00 per day if the overage days are granted. Overage days must still be approved by the administration and consistent with the other requirements in this agreement for use of personal leave days. Staff who exceed their personal day allotment and take an extra day that is not approved will be subject to the \$1,000 charge and will be subject to disciplinary consequences up to and including cancellation of contract.*

*If the use of personal leave is approved in advance, and the teacher has a minimum of 25 days in their sick bank, the teacher may trade in two (2) sick days for one (1) additional personal day up to a maximum of seven (7) personal days used per year. Thus, a teacher with only four (4) personal days may trade up to six (6) sick days for an additional three (3) personal days. Additional personal leave days provided by trading in sick days must be used and cannot be banked, and all other accrued personal leave must be exhausted before an eligible staff member may trade in sick days for a personal day. Approval of the use of traded days is subject to the availability of substitutes.*

*Teachers who do not use either a sick or personal day during a given semester will be given a bonus of \$100 payable with the June payroll.*

- b. Professional Leave:** The Superintendent or Superintendent's designee may grant professional leave without loss of pay to attend professional meetings, workshops, and curriculum meetings when it is determined by the Superintendent and/or Superintendent's designee that attendance will provide a benefit to the school district. Arrangements for professional leave shall have advance approval by the Superintendent and/or the Superintendent's designee. Coaches/Sponsors may be granted two professional leave days to attend State competitions in an activity they sponsor.
- c. Sick Leave:** Teachers will be granted ten (10) days sick leave for each year of employment, cumulative to forty (40). Teachers that end the year with enough sick leave days above 40 will be reimbursed by the Board of Education at the rate of \$125.00 per day, times the number of days above 40 (changed: 2023-2024). Certificated staff that have above 40 days will be reimbursed on their June paycheck. On September 1 for the following contract year, the certificated staff

member will have 10 sick days added to their sick leave balance. The most sick leave days a teacher could have will be 50 days to start the school year (changed: 2023-2024).

Sick leave days up to the allowable accumulation for each individual certificated staff member shall be days without loss of pay. Any sick leave used beyond accumulated days will result in a 1/184th salary reduction, excluding unit pay, if Emergency Leave Transfer is not attainable by the individual certificated staff member.

The certified staff member may use any amount of their sick leave for bereavement purposes with no restrictions concerning their relationship to the deceased (changed: 2019-2020).

Upon retirement, accumulated sick days (up to 40) will be paid out at 1/184 of the teacher's contracted salary. Additional accumulated sick leave days (beyond 40 and up to 50) will be paid at the rate of \$125.00 per day (changed 2025-2026).

**d. *Emergency Leave Transfer:*** A certificated staff member may receive a transfer of sick days from one or more other certificated staff members in cases where their total accumulated sick leave is exhausted. It shall be the responsibility of the borrowing certificated staff member to complete the emergency leave transfer forms and submit to the administration. Emergency leave transfers must be submitted no later than the day the certificated staff member completes the final checkout for the school year. The transfer shall take place at the conclusion of the school year and days may be transferred only from a certified staff member who is returning to the system the following year. Only those days for which the district would be reimbursing the teacher at the beginning of the school year are eligible for transfer (those days over 40).

- 8. Grievance Procedure: See Attachment C.
- 9. Board of Education Practices Which Affect Teaching Staff: See Attachment D.
- 10. The terms and conditions of this agreement shall be effective beginning with the 2026-2027 school year and shall remain in effect until such time that a new negotiated agreement is ratified by both parties.

\_\_\_\_\_  
BEA Representative

\_\_\_\_\_  
Board Representative

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## **Board of Education Practices Which Affect Teaching Staff**

1. A person entering the Bertrand system may be granted all of their years of teaching experience.
2. This is a minimum salary schedule. It may be necessary to vary from it temporarily in order to secure a teacher in a subject in which there is an unusual circumstance, thus the board reserves the right to hire off schedule whenever the board deems doing so is essential to the welfare of the school and community.
3. At the discretion of the Superintendent and Board, a teacher may be placed on the salary schedule requisite to the number of graduate hours earned.
4. Teachers driving students to extra-curricular activities will be paid the current activity rate(s) per trip for driving a bus or van.
5. Extra assignments such as hall supervision during activities, noon and recess duty, or other assignments which may from time to time be deemed necessary by the administration will be assigned on a fair and impartial basis and will carry with them no compensation.
6. Late resignations: After the contract due date, the Board at its option, will consider accepting resignations only if a suitable replacement can be found.
7. A stipend of \$1,000.00 will be paid to a certified faculty member to compensate for their work as “standards/curriculum/assessment liaison” to the administration. This “liaison” may be assigned yearly, by the superintendent.
8. Junior High Coaching: During the negotiations for 2009-2010 the index for Head Junior High Coach was changed to 2% for Head Coaches. Assistant coaches were added to each sport at the rate of 1% “if” administration can schedule suitable personnel for that position. Assistant Coaches will be employed if the above condition of “suitable personnel” is met AND the following number of students participate.
  - a. Football = 8 or more
  - b. Volleyball = 13 or more
  - c. Boys Basketball = 11 or more
  - d. Girls Basketball = 11 or more
  - e. Wrestling = 11 or more
  - f. B & G Track/Field = 11 or more
9. Retention Bonus (added: 2025-2026): “Five for Five.” At the completion of every 5 years of teaching in the District and with a signed contract for the following year, teachers in good standing may receive a 5% bonus of the current year’s base salary (payable in June after year 5).
10. All credit hours earned by teachers that qualify for vertical or horizontal movement on the salary schedule must directly enhance instruction in the teacher’s assigned area and receive prior approval from the Superintendent and/or Board of Education. Placement in the MA+18 column is reserved exclusively for teachers who have either earned a master’s degree in their instructional content area or completed Master’s Degree plus a minimum of 18 graduate-level credit hours in a specific subject or content area that qualifies them to teach dual-credit courses at the high school level or to serve as a designated specialist (e.g., Special Education Director, Reading Specialist, Math Specialist, etc.) in other areas. ***Graduate coursework or degrees in educational administration shall not be eligible for placement in the MA+18 column (added: 2026-2027).***

Breinig Diesel, LLC

# Estimate

P.O. Box 1065  
 2914 Burlington St.  
 Holdrege, NE 68949

Date	Estimate #
1/27/2026	49

Name / Address
Bertrand Schools 503 School St. Bertrand, NE 68927

Project

Description	Qty	Rate	Total
Belt	1	80.24	80.24
Dampner	1	625.82	625.82
Gasket Kit	1	605.27	605.27
Cylinder Head	1	2,741.72	2,741.72
Miscellaneous- oil, coolant, filters & etc	1	1,000.00	1,000.00
Labor: R & I cylinder head	32	125.00	4,000.00
Shop Fee	1	200.00	200.00
04 Bluebird School Bus Vin 6F231207 Eng CAT C7 KAL79391			
Thank you for your business.		<b>Total</b>	\$9,253.05

Breinig Diesel, LLC

# Estimate

P.O. Box 1065  
 2914 Burlington St.  
 Holdrege, NE 68949

Date	Estimate #
1/27/2026	50

Name / Address
Bertrand Schools 503 School St. Bertrand, NE 68927

Project

Description	Qty	Rate	Total
Belt	1	80.24	80.24
Dampner	1	625.82	625.82
Reman Engine	1	27,468.67	27,468.67
Miscellaneous- oil, coolant, filters & etc	1	1,000.00	1,000.00
Labor: R & I cylinder head to inspect engine	44	125.00	5,500.00
R & R engine			
Shop Fee	1	200.00	200.00
04 Bluebird School Bus Vin 6F231207 Eng CAT C7 KAL79391			
Thank you for your business.		<b>Total</b>	\$34,874.73



