

Agenda

1. Call to Order/Opening the Meeting
 - 1.1. Public Meeting Announcement
 - 1.2. Open Meetings Act posted on South wall of Media Center
 - 1.3. Board Member Attendance Roll Call/Sign Acknowledgment of Receipt Notice
 - 1.4. Consent Agenda
 - 1.4.1. Consider Minutes of Previous Meeting(s) and Their Approval (Appendix A)
 - 1.4.2. Consider Current Bills and Their Approval (Appendix B)
 - 1.4.3. Consider Financial Statements/Treasurer's Report (Appendix C)
2. Discussion/Action Items
 - 2.1. Well Being, Climate and Culture Report by Marcia Herring from NASB
 - 2.2. Administrator Reports
 - 2.3. Principal (appendix D)
 - 2.4. Athletic Director (appendix E)
 - 2.5. Superintendent (appendix F)
 - 2.6. Review, discuss, and take all necessary action in approving the resignation of Mrs. Samantha Shiers.
 - 2.7. Review, discuss, and take all necessary action in approving a certificated contract for Ms. Megan Urbom for the kindergarten position for the 2024-25 school year.
 - 2.8. Review, discuss, and take all necessary action in approving a certificated contract for Mrs. Anna Gardine for the science position for the 2024-25 school year.
 - 2.9. Review, discuss, and take all necessary action in approving a certified contract for Mr. Aidan Weidner for the sixth-grade position for the 2024-25 school year.
 - 2.10. Review, discuss, and take all necessary action to approve the resignation of Mr. Steve Colfack.
3. Adjourn

Board of Education Special Meeting
Tuesday, February 27, 2024 5:00 PM

Bertrand Community School Media Center
503 School Street
Bertrand, NE 68927

Ross Boggs: Present
Mike Dannehl: Present
Chris Davison: Present
Christy Pelton: Present
Brent Samuelson: Present
Jonathan Sand: Present

Present: 6.

Also present: Shari Becker from NASB

1. Call Meeting to Order

1.1. Public Meeting Announcement

1.2. Open Meetings Act posted on South wall of Media Center

1.3. Board Member Attendance, Roll Call/Sign Acknowledgment of Receipt Notice

1.4. Consent Agenda

A motion to accept the consent agenda, passed with a motion by Ross Boggs and a second by Jonathan Sand.

Ross Boggs: Yea, Mike Dannehl: Yea, Chris Davison: Yea, Christy Pelton: Yea, Brent Samuelson: Yea, Jonathan Sand: Yea

Yea: 6, Nay: 0

1.4.1. Consider Minutes of Previous Meeting(s) and Their Approval (Appendix A)

2. Discussion

2.1. Discussion of the superintendent search process with the board.

3. Adjourn

Motion to adjourn this special meeting at 6:19 PM and set the next regular meeting for March 11th at 7:00 PM, passed with a motion by Christy Pelton and a second by Chris Davison.

Ross Boggs: Yea, Mike Dannehl: Yea, Chris Davison: Yea, Christy Pelton: Yea, Brent Samuelson: Yea, Jonathan Sand: Yea

Yea: 6, Nay: 0

BOARD AUTHORIZATION REPORT

Check #	Vendor Name	Amount	Vendor Description
43258	ACE HARDWARE	192.82	BUILDING/GROUNDS
43259	AMAZON CAPITAL SERVICES	179.96	AMAZON SUPPLY PURCHASES
43260	AUTO SHACK, INC.	2,023.58	VEHICLE REPAIRS
43261	BERTRAND HOT LUNCH (PS REIMB)	274.15	PRESCHOOL BREAKFAST
43262	BLACK HILLS ENERGY	2,691.91	NATURAL GAS
43263	BROWN, JASON	151.17	EXPENSE REIMB
43264	BUSINESS CARD	171.96	CREDIT CARD CHARGES
43265	BUSINESS CARD	199.00	CHARGE CARD EXPENSES
43266	CDL, INC.	5,822.78	MONTHLY SERVICE
43267	CROSS COUNTRY MARKET	410.96	SUPPLIES
43268	CUMMINS SALES AND SERVICE	4,362.72	BUS REPAIR
43269	EAKES OFFICE SOLUTIONS	255.32	COPIES/SUPPLIES/FURNITURE
43270	EDUCATIONAL SERVICE UNIT #9	437.50	MEETING EXPENSE
43271	ESU #11	4,647.46	MONTHLY/QUARTERLY SERVICES
43272	EVANS REPAIR LLC	103.00	REPAIRS & SUPPLIES
43295	FAMILY MEDICAL SPECIALTIES	35.00	BUS EXAM
41	FIRST STATE BANK	35.00	MONTHLY ACH/SAFE DEPOSIT
43273	FRONTIER COMMUNICATIONS	219.71	TELEPHONE
43274	GENERAL FUND CLEARING	1,704.39	REIMBURSEMENT
43275	GREEN LANDSCAPES INC.	484.59	GROUNDS
43276	HOLDREGE DAILY CITIZEN	121.23	LEGAL NOTICES
43277	HOMETOWN LEASING	1,634.85	COPIER PAYMENT
43296	INSPIRE REHABILITATION, LLC	212.16	SPED PT
43297	JW PEPPER	106.00	MUSIC SUPPLIES
43278	KSB SCHOOL LAW	2,632.50	LEGAL EXPENSE
43298	LEXINGTON REGIONAL HEALTH CENTER	846.48	COUNSELING
43279	MCCOY, AARON	331.15	TELEPHONE EXP.
43299	MORTEN ELECTRIC, INC.	696.18	REPAIRS
43280	NCS PEARSON INC.,	111.00	PSYCH/SPED/SPEECH MATERIALS
43281	NEBRASKA ASSOCIATION OF SCH BD	4,118.00	MTG/MEMBERSHIP
43282	NEBRASKA STATE FIRE MARSHALL	108.00	BOILER INSPECTION
43283	ONE SOURCE	27.00	BACKGROUND CHECK
43284	POWERSCHOOL	4,329.00	TECH SUPPORT
43285	PRO BUILDING SUPPLY INC.	124.47	INSTRUCTION EXP.
43300	QUADIENT FINANCE USA, INC.	631.79	POSTAGE FUNDING
43286	RUTT HEATING & A/C INC.	1,062.50	HTG & A/C REPAIR
43287	SCHUTZ, JENNIFER	1,914.69	SCHOOL AGE O.T.
43288	SOUTHERN POWER DISTRICT	3,967.00	ELECTRICITY
43301	STATE OF NEBRASKA	534.65	NETWORK SERVICE
43289	SUMMERS, CAYTLYNN	132.66	MILEAGE
43290	TIME MANAGEMENT SYSTEMS	243.00	TIME CARD SYSTEM
43302	TRANE	3,689.59	MAINTENANCE
43303	U.S. POSTAL SERVICE	320.00	PERMIT/P.O.BOX RENT
43291	US BANK	945.88	CREDIT CARD CHARGES
43292	VERIZON WIRELESS	148.36	CELL PHONE
43293	VILLAGE OF BERTRAND	776.57	WATER/SEWER/TRASH/
43304	WESTSIDE COMMUNITY SCHOOLS	558.00	SPED SERVICES
43305	WINDSTREAM	69.31	TELEPHONE SERVICE
			MARCH BILLS \$54,795.00
			MARCH PAYROLL \$339,646.20
			2024 MARCH TOTAL \$394,441.20

GENERAL FUND CLEARING

February 29, 2024

GFC

\$	DATE	CK#	TO	ACCT #	DESCRIPTION
25.00	02/01/24	4254	Alma Public School	11110890002000	Elem Quiz Bowl
25.00	02/01/24	4255	Elm Creek School	11100890002000	Elem Quiz Bowl
25.00	02/01/24	4256	Alma Public School	11110890001000	HS Quiz Bowl
112.50	02/02/24	4257	Gothenburg Speech	11110890001000	Speech Meet
67.50	02/07/24	4258	Minden HS	11110890001000	Speech Meet
237.50	02/12/24	4259	Edgar Estrada	11100890002000	Translating
182.50	02/23/24	4260	Holdrege Public School	11110890001000	Speech Meet
153.92	02/27/24	4261	US Postmaster	11110890000000	Newsletter
320.47	02/17/24	4262	Southwest HS	11110890001000	RPAC Speech
235.00	02/27/24	4263	UNL	11200330002000	ASD Conference
240.00	02/27/24	4264	Lane Schoff	11110890001000	Speech Judge
80.00	02/27/24	4265	Aidan Weidner	11110890001000	Speech Judge
0.00	02/28/24	4266	Wil-Hil Replace #4221		Lost Quiz Bowl check

1704.39

BERTRAND COMMUNITY SCHOOL FINANCIAL REPORT AS OF FEBRUARY 29, 2024

	RECEIPTS	DISBURSEMENT	BALANCE
GENERAL FUND			
(Checking & Money Market)			
Balance JANUARY 31. 2024			\$2,842,222.73
Receipts	\$474,906.72		
Disbursements			
Bills & Payroll		\$421,551.77	
Balance FEBRUARY 29. 2024			\$2,895,577.41
ACTIVITY FUND			
Balance JANUARY 31. 2024			\$126,750.19
Receipts	\$4,532.77		
Disbursements		\$7,189.38	
Balance FEBRUARY 29. 2024			\$124,093.58
ATHLETIC FUND			
Balance JANUARY 31. 2024			\$23,116.33
Receipts	\$1,553.62		
Disbursements		\$14,876.46	
Balance FEBRUARY 29. 2024			\$9,793.49
DEPRECIATION FUND			
(Bus Replacement)			
Balance JANUARY 31. 2024			\$547,049.97
Interest	\$259.38		
Disbursements			
Hamilton Information Svs		\$9,681.36	
Balance FEBRUARY 29. 2024			\$537,627.99
BUILDING FUND (Regular)			
Balance JANUARY 31. 2024			\$1,223,915.10
Receipts			
Gosper Co.	\$27,267.26		
Phelps Co.	\$18,137.65		
Interest	\$742.40		
Disbursements			
None			
Balance FEBRUARY 29. 2024			\$1,270,062.41
BOND FUND			
Receipts	\$10,646.39		\$250,503.50
Disbursements-None			
Balance FEBRUARY 29. 2024			\$261,149.89
QCPF-2			
Receipts	\$18,333.93		\$185,859.57
Disbursements - None			
Balance FEBRUARY 29. 2024			\$204,193.50
HISTORICAL INFORMATION			
	2021	2022	2023
General	\$1,236,362	\$1,851,183	2,124,114
Depreciation/Bus Replacement	\$277,619	\$330,657	450,111
Building	\$447,819	\$277,423	797,352
Bond	\$193,435	\$228,422	241,732
QCPF #2	\$171,915	\$217,886	221,582

Cash Receipt Listing by Received From

Receipt Number	Received From	Receipt Date	Cash Receipt Description	Chart of Account Number	Detail Description	Amount
1842		02/13/2024	Preschool Tuition	01 1370	Preschool Tuition	350.00
02132024		02/13/2024	EFT ST of NE - SPED S/A	01 3120	SPED S/A	68,836.00
1844		02/21/2024	Ins. Reimb.	01 453	Pelton	1,484.13
1844		02/21/2024	Ins. Reimb.	01 453	Boggs	83.29
0229-01		02/29/2024	EFT ST of NE - St Aid	01 3110	St Aid	38,574.00
0229-02		02/29/2024	Interest on Acct	01 1510	Interest on Acct	1,320.44
Total:						110,647.86

1841	GOSP TREAS GOSPER CO TREASURER	02/13/2024	County Taxes	01 1100	Taxes	74,340.15
1841	GOSP TREAS GOSPER CO TREASURER	02/13/2024	County Taxes	01 1125	Motor Vehicle	24,414.54
1841	GOSP TREAS GOSPER CO TREASURER	02/13/2024	County Taxes	01 2110	Fines	678.36
1841	GOSP TREAS GOSPER CO TREASURER	02/13/2024	County Taxes	01 3130	Homestead	679.57
1841	GOSP TREAS GOSPER CO TREASURER	02/13/2024	County Taxes	01 3131	Tax Credit	102,598.65
1841	GOSP TREAS GOSPER CO TREASURER	02/13/2024	County Taxes	01 1911	License	2.24

GOSP TREAS GOSPER CO TREASURER Total: 202,713.51

1843	PHELPTREAS PHELPS CO. TREASURER	02/15/2024	County Taxes	01 1100	Taxes	117,292.11
1843	PHELPTREAS PHELPS CO. TREASURER	02/15/2024	County Taxes	01 1125	Motor Vehicle	41,643.58
1843	PHELPTREAS PHELPS CO. TREASURER	02/15/2024	County Taxes	01 2110	Fines	1,437.86
1843	PHELPTREAS PHELPS CO. TREASURER	02/15/2024	County Taxes	01 3180	PR MV	1,171.80

PHELPTREAS PHELPS CO. TREASURER Total: 161,545.35

Summary Totals

Account Type	Cash Accounts	Receivable Accounts
Subtotal Revenue	473,339.30	474,906.72
Subtotal Expense		474,906.72
Subtotal General Ledger	1,567.42	
Account Total	474,906.72	

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 8101	FUND BALANCE/GENERAL	8,599.15	1,867.63	0.00	0.00	6,731.52
05 704 8102	FUND BALANCE/LIBRARY	946.84	0.00	0.00	0.00	946.84
05 704 8103	FUND BALANCE/POP MACHINE	(202.50)	0.00	0.00	0.00	(202.50)
05 704 8104	FUND BALANCE/AG EDUCATION	3,550.00	0.00	0.00	0.00	3,550.00
05 704 8105	FUND BALANCE/SHOP - WOODS	1,000.52	1,000.28	100.00	0.00	100.24
05 704 8107	FUND BALANCE/CLASS OF 2021	1,458.55	0.00	0.00	0.00	1,458.55
05 704 8108	FUND BALANCE/CLASS OF 2023	47.60	0.00	0.00	0.00	47.60
05 704 8109	FUND BALANCE/CLASS OF 2024	1,877.76	0.00	0.00	0.00	1,877.76
05 704 8110	FUND BALANCE/CLASS OF 2025	3,822.21	0.00	0.00	0.00	3,822.21
05 704 8111	FUND BALANCE/CLASS OF 2026	3,213.15	0.00	0.00	0.00	3,213.15
05 704 8113	FUND BALANCE/CLASS OF 2032	340.00	0.00	0.00	0.00	340.00
05 704 8114	FUND BALANCE/B CLUB	4,051.93	0.00	0.00	0.00	4,051.93
05 704 8116	FUND BALANCE/NHS	7,817.99	0.00	0.00	0.00	7,817.99
05 704 8117	FUND BALANCE/STUDENT COUNCIL	1,410.77	0.00	1,063.60	0.00	2,474.37
05 704 8120	FUND BALANCE/BAND	2,637.16	0.00	0.00	0.00	2,637.16
05 704 8121	FUND BALANCE/CONCESSIONS	12,374.99	2,442.84	3,293.45	0.00	13,225.60
05 704 8122	FUND BALANCE/BCSVSO	1,883.85	0.00	0.00	0.00	1,883.85
05 704 8126	FUND BALANCE/PLAY	1,252.97	0.00	0.00	0.00	1,252.97
05 704 8130	FUND BALANCE/READING ENRICH	5,059.24	11.00	0.00	0.00	5,048.24
05 704 8135	FUND BALANCE/SPEECH	110.41	0.00	0.00	0.00	110.41
05 704 8136	FUND BALANCE/INST. RENTAL	75.00	0.00	0.00	0.00	75.00
05 704 8137	FUND BALANCE-STUDENT FEES	180.00	0.00	0.00	0.00	180.00
05 704 8143	FUND BALANCE - YEARBOOK 2021-2022	0.00	0.00	0.00	0.00	0.00
05 704 8144	FUND BALANCE-YEARBOOK 2022-2023	(160.07)	0.00	0.00	0.00	(160.07)
05 704 8145	FUND BALANCE YEARBOOK 2023-2024	2,139.55	0.00	75.72	0.00	2,215.27
05 704 8148	FUND BALANCE/ELEM GRANT	1,310.06	0.00	0.00	0.00	1,310.06
05 704 8149	FUND BALANCE - JEANS FUND	4,112.10	1,867.63	0.00	0.00	2,244.47
05 704 8150	FUND BALANCE-GREENHOUSE DONATIONS	139.29	0.00	0.00	0.00	139.29
05 704 8151	FUND BALANCE BEEF BOOSTERS FTF	880.80	0.00	0.00	0.00	880.80
05 704 8152	FUND BALANCE - ART PROJECTS	1,045.58	0.00	0.00	0.00	1,045.58
05 704 8154	FUND BALANCE - DIABETES SUPPLIES	1,268.18	0.00	0.00	0.00	1,268.18
05 704 8155	FUND BALANCE-IPAD INSURANCE	48,889.58	0.00	0.00	0.00	48,889.58
05 704 8158	FUND BALANCE SCHOOL SUPPLIES	0.00	0.00	0.00	0.00	0.00
05 704 8175	FUND BALANCE/CONCESSIONS HOLDING	5,617.53	0.00	0.00	0.00	5,617.53
Fund Total:		126,750.19	7,189.38	4,532.77	0.00	124,093.58

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
04 704	FUND BALANCE	2,876.98	270.00	320.00	0.00	2,926.98
04 704 9101	ATH GATE FUND BALANCE	13,183.41	810.15	1,233.62	0.00	13,606.88
04 704 9102	ATH MISC. FUND BALANCE	(5,420.85)	4,141.31	0.00	0.00	(9,562.16)
04 704 9103	ATH OFFICIALS FUND BALANCE	(13,825.00)	1,340.00	0.00	0.00	(15,165.00)
04 704 9104	ATH MEET FUND BALANCE	(1,535.00)	100.00	0.00	0.00	(1,635.00)
04 704 9105	ATH EQUIPMENT FUND BALANCE	(17,670.07)	8,040.00	0.00	0.00	(25,710.07)
04 704 9120	ATH VOLLEYBALL FUND BALANCE	1,933.44	0.00	0.00	0.00	1,933.44
04 704 9121	ATH FOOTBALL FUND BALANCE	9,154.96	175.00	0.00	0.00	8,979.96
04 704 9122	ATH BOY BB FUND BALANCE	372.74	0.00	0.00	0.00	372.74
04 704 9123	ATH GIRLS BB FUND BALANCE	3,295.03	0.00	0.00	0.00	3,295.03
04 704 9124	ATH CC FUND BALANCE	865.24	0.00	0.00	0.00	865.24
04 704 9125	ATH CHEERLEADERS FUND BALANCE	5,385.47	0.00	0.00	0.00	5,385.47
04 704 9126	ATH TRACK FUND BALANCE	14,936.00	0.00	0.00	0.00	14,936.00
04 704 9140	ATH VIKING STORE FUND BALANCE	3,746.62	0.00	0.00	0.00	3,746.62
04 704 9141	ATH DONATED FUNDS BALANCE	5,816.96	0.00	0.00	0.00	5,816.96
04 704 9150	ATH. VIKING BOOSTER CLUB FUND BALANCE	0.40	0.00	0.00	0.00	0.40
Fund Total: 04		23,116.33	14,876.46	1,553.62	0.00	9,793.49

**Bertrand Community School
Hot Lunch February
2023-2024**

Cash Balance 1/31/2024 **\$39,644.35**

Receipts

Student Lunches	\$7,015.00
General Fund	\$0.00
Noon Duty	
State Reimb.	\$10,968.16
Adult	
Roll	\$0.00
Preschool	\$179.60
Rebate	
Reimbursement	

Total Receipts **\$18,162.76**

Total Available **\$57,807.11**

Expenditures

Food	\$14,316.61
Salary	\$10,491.16
SS	\$459.81
Medicare	\$107.54
Retirement	\$1,032.15
Insurance	\$2,994.33
Equipment/Improvements/Supplies	\$0.00
Other	\$0.00

Total Expenditures **\$29,401.60**

Cash Balance 2/29/2024 **\$28,405.51**

Principal's Report March 2024

1. Attendance - During the month of January, the attendance rate for the elementary was 89% and for the high school was 87%. Sickness in both the elementary and high school and staff has been very high this past month and we are seeing an impact in our attendance.
2. Testing - MAP Testing for grades K-11 started last week and continue through this week. HS tested on Mondays and Wednesdays from 8-10, while the elementary classes have their own testing times throughout the week. Juniors will also take the ACT as their required state testing, while the Sophomores will be taking the PreAct to ready them for the ACT next year.
3. Notable Dates - Academic Banquet will be on April 18th. No School on March 29th, April 1st, and April 12th. High School awards will be on May 3rd at 11:30 am. Elementary Awards will be on May 7th at 9 am and Elementary Field Day will also be May 7th at 12 pm.

Aaron McCoy
Principal

ACTIVITIES PARTICIPATION NUMBERS: Spring sports started on Feb. 26. Coaches have reported the following (initial) numbers:

TRACK: 28 (14 boys, 14 girls) GOLF: 13 (10 boys, 3 girls)

41 out of 75 students (Last year it was 39 out of 70 students)

DISTRICT TRACK MEET:

District track will be at McCook (Med. Valley is hosting). It will be held on Wednesday, May 8th.

DISTRICT GOLF MEET:

District golf will be at Cambridge. It will be held on Mon. May 13th.

This month's activities

- MON MAR. 11— HS QB @ So. Valley - 4:00
— SPEECH: Public Performance - 7:00
- TUE MAR. 12 — SPEECH: District Meet @ Grand Island Central Catholic
— Elem QB @ Elm Creek - 4:00
- WED. MAR. 13— NHS Induction - 3:00
- THU MAR. 14 — TR: UNK Indoor Meet - 1:00 p.m.
- MON MAR. 18— RPAC East Instrumental @ So. Valley - 1:00 / 7:00
- TUE MAR. 19 — TR: Holdrege Triangular - 4:00
- WED MAR. 20— Elem QB @ Phelps Museum - 1:00
- THU MAR. 21 — HS QB @ Phelps Museum - 9:00
- FRI MAR. 22 — SPEECH: State Meet @ Kearney High
— TR: So. Valley Invite - 1:00
— GOLF: Alma / SV Triangular (HOME) - 3:30
- SAT MAR. 23 — PROM
- MON MAR. 25— FFA Mtg @ Bertrand - 7:00
- WED MAR. 27— GOLF: Cambridge Invite - 10:00
- THU MAR. 28 — TR: Hi-Line Invite @ Elwood - 10:00
- FRI MAR. 29 — NO SCHOOL (Good Friday)
- MON APR. 1 — NO SCHOOL
- TUE APR. 4 — GOLF: Hi-Line Invite @ Johnson Lake - 10:00
- WED APR. 3 — FFA State Convention @ Lincoln
- THU APR. 4 — FFA State Convention @ Lincoln
- FRI APR. 5 — TR: Axtell Invite - 9:00
— FFA State Convention @ Lincoln
— 6th - 8th Grade Music to Cambridge Music Festival
- MON APR. 8 — Spring Activities Pictures

March 11th SUPERINTENDENT REPORT

1. In-service was held on March 7th, after school, we had a 2:30 dismissal. Kate Hatch came in and worked with the staff. We focused on the CIP process. The steering committee met the week prior and put together goals and a plan of work that needed completed yet this year. By the end of March staff must observe other teachers in their groups teaching vocabulary in a lesson during their plan time. They can video the lesson. One lesson needs to be done by March 28th. We are reviewing the action plans for the CIP process and reviewing the CIP statement and dispersing to the staff to get out in classrooms and around the school. Staff had to identify five words to be assessed on pre and post tests in the 2024-25 school year. Our special education team met as well and discussed upcoming meetings and NDE trainings.
2. This summer, our access points at the school are going to be replaced. We are going to use our E-Rate money along and go into a consortium to do this with the other schools in our ESU 11 to get cheaper rates by doing a group buy. Wade Gibson has been doing all the bidding for the schools and helping us with our E-Rate funding. Nex-Tech is the company that will replace our access points this summer.
3. Gravel for the parking lot, Cole has reached out to Overton Sand & Gravel. The cost of white rock is \$75.40 a ton, crushed concrete is \$33.40 a ton, and road gravel is \$8.50 a ton, plus \$90.00 to deliver. We are going to go with road gravel due to cost. One load is 16 ton.
4. Need to set-up dates and time for the Transportation Committee & Building Committee to meet to discuss projects and purchases for next year. I have bids for the roof, skidsters, and flooring. We need to make plans and prioritize what the committee wants to do and take it to the board to be approved.

CONSENT AGENDA

- 1.4 Consent agenda, a motion to approve the consent agenda.
 - 1.4.1 Appendix A-February 27th minutes are attached to the Sparq data program.
 - 1.4.2 Appendix B-Bills from February to be paid are attached, please look over.
 - 1.4.3 Appendix C-Financial Statements/Treasurer Reports as of February 29th are attached.

DISCUSSION/INFORMATION ITEMS

2.1 Well Being, Climate and Culture Report by Marcia Herring from NASB

2.2 Administrator Reports

2.3 Appendix D- Principal Report-Mr. McCoy's report

2.4 Appendix E-AD Report-Mr. Newcomb's report

2.5 Appendix F-Superintendent Report-Mr. Browns report

Action Items

2.6 Please approve the resignation of Mrs. Samantha Shiers. She has worked at B.C.S. for three years. Thank her for her service and dedication to the district and the special education department.

2.7 Please approve the contract of Ms. Megan Urbom for the 2024-25 school year. Megan will be teaching kindergarten. Megan is from Holdrege and graduate from Holdrege High School. She is currently student teaching at Lexington. She is excited to get her own classroom and has great ideas to implement with students.

2.8 Please approve the contract of Mrs. Anna Gardine for the 2024-2025 school year. Anna will be teaching science for BCS next year. She will be doing the transition certificate program (TCP) from NDE and doing the coursework from UNK. She will be taking classes to get her education degree and certificate. She already has a bachelor's degree in exercise science and has many science classes completed. She is excited about getting into the classroom and working with students.

2.9 Please approve the contract of Mr. Aidan Weidnar for the 2024-2025 school year. Aidan is currently student teaching at BCS. He has completed his first 8 weeks in 4th grade. Now he has moved to 3rd grade and will finish his student teaching in third grade. Aidan is from Humphrey, Nebraska. He was involved in many activities there. He has volunteered for boys basketball and speech here at BCS. He has also helped out with BCS and a few other schools as a speech judge.

2.10 Please approve the resignation of Mr. Steve Colfack. Steve is going to retire from teaching and coaching. He has taught at BCS for the last 10 years of his career. We want to wish him the best in his retirement and future endeavors.

3.0 Adjourn, set the next regular meeting for Monday, April 8th at 7:00 pm.

February 26, 2024

Mr. Jason Brown
503 School ST
Bertrand, NE 68927

Dear Mr. Brown,

I am writing this letter to resign from my K-6 Resource teaching position effective at the end date of my contract this year. This was a decision that didn't come easy for me. I have enjoyed my time here in Bertrand. I have grown professionally and personally in the three years that I have been here.

Bertrand Community School has been a great place for me to learn more and grow in Special Education over the last 3 years. Ultimately, it came down to time with my family, and being more active in the one role I can't be replaced in and that's being mom. With two littles now, my time truly needs to be focused there, and without a commute, more of that can happen. They are growing so fast, and becoming more active in the community where we live.

Thank you for the opportunity to be a part of the community and school. I truly hope the school and community can find a new culture and climate to help the students excel academically. This year has been a lot for staff, and students as a whole. I hope from the board on down that everyone starts focusing back on student success and not what others are doing wrong.

Sincerely,



Samantha Shiers

March 5, 2024

Dear Mr. Brown and the Board of Education

I am writing to inform you of my formal resignation. I am planning on retiring at the end of the 2024 school year.

I would like to thank the Bertrand Administration, Board of Education, Bertrand staff and in general the whole Bertrand community for the last 10 years. If the school system needs my assistance in subbing or coaching, I hope they will give me a call.

I wish the very best to this school and I hope this school will keep trying to produce the very best students and citizens that they can.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Colfack". The signature is written in a cursive style with a large initial "S" and "C".

Steve Colfack