



South St. Paul School Board - Work Session

Monday, January 27, 2025 5:00 PM

CITY HALL, 125 THIRD AVENUE NORTH, South St Paul, Minnesota 55075

I. HUMAN RESOURCES

I.A. Board Member Employment Resolution (J. Milteer)

II. SCHOOL BOARD

II.A. Public Relations and Community Engagement (Board)

II.B. Committee Updates (Board)

- District 917
- AMSD
- Community Education
- Educational Foundation
- Finance, Facilities and Long-Range Planning
- Local Issues
- Policy
- SSP Open Foundation
- Superintendent Executive

II.C. Other Items Deemed Necessary by the School Board



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, January 27, 2025

Place on Agenda: Regular Agenda

Action Requested: Approval

Attachment: **Resolutions for Employment of School Board Member as a Coach and Substitute**

Topic: Employment of School Board member as a Coach and Substitute
Presenter: Joel Milteer Human Resource Director
Background: According to MN Statute 123B.195, School Board members may be employed by the school district as an employee as long as the amount earned does not exceed \$20,000 in a fiscal year. Additionally, employment must receive majority approval at a meeting in which all board members are present. The Board Member on this resolution has been a coach in the past and would like to also be considered to substitute for the 2024-25 school year. Majority approval by the School Board is necessary.
Recommendation: Approve Board Member as a classified substitute for the district.
Alternatives: Not approve Board Member as a classified substitute for the district.

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Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION APPROVING EMPLOYMENT OF THE BOARD MEMBER AS A SUBSTITUTE IN A CERTIFIED OR CLASSIFIED POSITION IN THE SCHOOL DISTRICT

WHEREAS, Minnesota Statutes sections 123B.195 and 471.88, subdivision 5, grant the School District the authority to hire board members for employment;

WHEREAS, Ryan Duffy, board member of the South St. Paul Board of Education, is duly qualified for employment as an athletic coach, and as a substitute in certified positions; and

WHEREAS, the School District wishes to employ Mr. Duffy as a coach, and as a substitute in teacher positions.

NOW THEREFORE BE IT RESOLVED by the South St. Paul Board of Education as follows:

1. The Board hereby approves Mr. Duffy for employment as a coach and as a substitute in a teacher position in the School District. In accordance with Minnesota Statutes section 123B.195, Mr. Duffy's compensation as a result of this employment relationship with the School District must not exceed \$20,000 per fiscal year.
2. Mr. Duffy will be paid no more than the 2024-25 rate of pay listed below for the designated coach and substitute assignments:
 - Assistant Football Coach - \$4,321
 - Head Baseball Coach - \$5,177
 - Teacher substitute - \$200/day

These are the same rates in a teacher contract for the coaching positions paid to similar positions, and paid to all substitutes in teacher positions in the School District and is as low as the price of obtaining substitute services from someone other than Mr. Felton.

The motion for the adoption of this Resolution was made at the South St. Paul School Board Meeting on January 27, 2025, by _____, duly seconded by _____, and upon a vote being taken thereon, the following voted in favor of the Resolution:

And the following voted against the Resolution:

Whereupon this Resolution was declared duly passed and adopted



SOUTH ST. PAUL PUBLIC SCHOOLS
School Board Agenda Item

Place on Agenda: Work Session

Action Requested: None. Review and Discussion Only

Attachment: None.

Topic: Public Relations and Community Engagement
Presenter(s): School Board Members
School Board members will engage in conversation regarding opportunities to partner with the students, staff, and families of South St. Paul Public Schools, as well as the greater South St. Paul community, to continue moving the District's mission and vision forward.
Recommendation: N/A
Alternatives: N/A

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SOUTH ST. PAUL PUBLIC SCHOOLS
School Board Agenda Item

Place on Agenda: Work Session

Action Requested: None. Discussion Only.

Attachment: None

Topic: Committee Updates
Presenter(s): School Board Members
Background: School Board members will provide an update for the following committees that they serve on: <ul style="list-style-type: none">● District 917● AMSD● Community Education● Educational Foundation● Finance, Facilities, and Long-Range Planning● Local Issues● Policy● SSP Open Foundation● Superintendent Executive
Recommendation: N/A
Alternatives: N/A

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