



Special School Board Meeting - South St. Paul Public Schools

Monday, September 9, 2024 5:45 PM

District Office, 104 - 5th Avenue South, South St Paul, Minnesota 55075

I. ROLL CALL

II. APPROVAL OF MEETING AGENDA

II.A. Special School Board Meeting Agenda, September 9, 2024

III. BUSINESS ITEMS

III.A. Approval, for the South St. Paul School Board to approve the Board of Directors Resolution for South Saint Paul Public Schools VEBA plan. (J. Milteer)

IV. CLOSED SESSION

IV.A. **Closed Session:** The meeting will be closed pursuant to Minnesota Statutes Section 13D.05, subdivision 3(b), for confidential discussions with the Board's attorney to discuss a pending Minnesota Department of Human Rights Charge. (J. Milteer)

IV.B. **Closed Session:** The meeting will be closed pursuant to Minnesota Statutes Section 13D.05, subdivision 3(b), for confidential discussions with the Board's attorney to discuss a pending lawsuit. (J. Milteer)

V. ADJOURNMENT



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, September 9, 2024

Place on Agenda: Regular Board Meeting

Action Requested: Approval

Attachment:

Topic: Change to District VEBA Account
Presenter(s): Joel Milteer, Director of Human Resources
Background: The District uses a company called MEDSURETY to help manage our employee’s voluntary benefits such as Health Reimbursement Accounts (HRAs) and Voluntary Employee Beneficiary Associations (VEBAs). Previously, the District offered a VEBA plan for employees to be able to set aside pre-tax income for future payment of medical expenses. The District has been notified by MEDSURETY of upcoming changes to our previous VEBA Trust partner. This will impact employee members of the plan who still have dollars in their grandfathered HRA/VEBA. Currently MEDSURETY has two Funded HRA/ VEBA trusts; BPAS and MATRIX. MEDSURETY has terminated the BPAS trust. This requires that they transfer the district’s current trust over to their MATRIX trust.
Recommendation: Administration recommends approval of the proposed change moving from the BPAS to MATRIX HRA/VEBA Trust, effective Fall of 2024.
Alternatives: Do not approve and direct administration with next steps.

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BOARD OF DIRECTORS RESOLUTION
South St. Paul Public Schools VEBA Plan

WHEREAS, South St. Paul Public Schools (the "Corporation") has previously established and is presently maintaining the South St. Paul Public Schools VEBA Plan (the "Plan") with such Plan intended to qualify under Section 501(c)(9) of the Internal Revenue Code, as amended (the "Code") and the trust made a part thereof exempt under Section 501(a) of the Code; and

WHEREAS, Hand Benefits & Trust Company (HB&T) currently serves as Trustee under the Plan; and

WHEREAS, the Plan reserves to the Corporation the right to remove such Trustee and upon removal appoint a Successor Trustee to serve in such capacity under the terms of the Plan; and

WHEREAS, the Corporation has determined that it is desirable to remove the current Trustee and replace such Trustee with MG Trust / Matrix.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of South St. Paul Public Schools exercising its authority under the terms of the South St. Paul Public Schools VEBA Plan hereby removes Hand Benefits & Trust Company (HB&T) as trustee with regard to the Plan and hereby appoints MG Trust / Matrix as Successor Trustee of such Plan to serve under the Plan effective 8/7/2024, with respect to contributions made to the Plan on or after such date. With respect to assets transferred by 8/7/2024, such appointment as Successor Trustee shall be effective as of the date such assets are transferred to the Successor Trustee.

FURTHER, RESOLVED, that the proper officers of South St. Paul Public Schools are hereby authorized and directed to notify Hand Benefits & Trust Company (HB&T) in writing of their removal as Trustee of the Plan and direct that Hand Benefits & Trust Company (HB&T) transfer plan assets to MG Trust / Matrix in its capacity as Successor Trustee; and the proper officers of the Corporation shall notify the participants, investment managers, and any and all other appropriate parties of the appointment of MG Trust / Matrix as Successor Trustee and shall execute on behalf of the Corporation such instruments and documents as necessary in order to effectuate the intent of the foregoing resolutions.

STATE OF [_____]

COUNTY OF [_____]

CERTIFICATE

I, the undersigned officer of the above-named Corporation, hereby certify that the foregoing is a true and correct copy of a Resolution which was duly adopted by the Board of Directors of the Corporation at a meeting thereof, duly held on the ____ Day of _____, 20____, at which meeting a quorum was present and voting throughout and that said Resolution has not been in any way amended, rescinded, or revoked and is in full force and effect as of the date hereof.

Witness my hand and seal of the Corporation, this ____ Day of _____, 20____.

Secretary

CORPORATE SEAL