



South St. Paul School Board - Committee-of-the-Whole

Monday, April 10, 2023 5:00 PM

Location: CITY HALL

125 THIRD AVENUE NORTH

South St Paul, Minnesota 55075

Agenda

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|------|---|---|
| I. | HUMAN RESOURCES (J. Milteer) | |
| A. | Unrequested Leave of Absence | 2 |
| II. | EQUITY (C. Schmidt and L. Gamez) | |
| A. | American Indian Parent Advisory Committee Nonconurrence Response | 5 |
| III. | SCHOOL BOARD | |
| A. | Committee Updates (Board) | 6 |
| | <ul style="list-style-type: none">• District 917• AMSD• Community Education• Educational Foundation• Finance, Facilities and Long-Range Planning• Local Issues• Policy• Public Relations/Community Engagement• SSP Open Foundation• Superintendent Executive | |
| B. | | |
| C. | Other Items Deemed Necessary by the School Board | |



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, April 10, 2023

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: **Proposal to Place Individual with Continuing Contract Rights on Unrequested Leave of Absence**

Topic: Proposal to Place Individual with Continuing Contract Rights on Unrequested Leave of Absence (ULA)

Presenter(s): Joel Milteer, Human Resource Director

Background:

On March 27, 2023, the School Board approved a Resolution Discontinuing and Reducing Positions, which included the elimination of the IB Coordinator positions, which was approved in the budget adjustments. A result of this position elimination is the potential placement of a continuing contract teacher within that teacher's license area which may create the need to place the least senior teacher in that license area on an Unrequested Leave of Absence (ULA).

The attached resolution proposes to place one continuing contract teacher on Unrequested Leave of Absence (ULA). The individual proposed to be placed on ULA may request a hearing before the School Board, provided the request is submitted in writing within fourteen days of notice.

Recommendation:

Administration recommends approval of the resolution.

Alternatives:

Do not approve the resolution and direct administration with next steps.

**Special School District No. 6
(South St. Paul Public Schools)
State of Minnesota**

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE INDIVIDUALS WITH CONTINUING
CONTRACT RIGHTS ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Special School District No. 6, South St. Paul, as follows:

1. That it is proposed that the following individual, who is a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes Section 122A.40, subdivision 10, and the collective bargaining agreement between the District and South St. Paul Teacher's Association:

Jesse Rock

2. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT
ON UNREQUESTED LEAVE OF ABSENCE**

Dear _____:

You are hereby notified that at the meeting of the School Board of Special School District No. 6 held on April 10, 2023, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Special School District No. 6, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2022-2023 school year on June 30, 2023, pursuant to Minnesota Statutes, Section 122A.40, subdivision 10, upon the grounds described in said statute and which are specifically as follows:

Discontinuance of Position, Financial Limitations

Under the provisions of the law, more specifically Minnesota Statutes Section 122A.40, subdivision 7, you are entitled to a hearing before the School Board provided that you make a request in writing within fourteen (14) days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Yours very truly,

SCHOOL BOARD OF
SPECIAL SCHOOL DISTRICT NO. 6

Clerk of the School Board

3. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minnesota Statutes Section 122A.40, subdivision 10, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, April 10, 2023

Place on Agenda: Committee-of-the-Whole

Action Requested: Review and Discussion

Attachment: N/A

Topic: Response to Nonconcurrency (American Indian Parent Advisory Committee)
Presenter(s): Dr. Chad Schmidt and Lesly Gámez, Office of Equity & Learning
<p>Background:</p> <p>At the February 27, 2023, School Board meeting, the American Indian Parent Advisory Committee (AIPAC) issued a vote of nonconcurrency. Per the Minnesota Department of Education, “In the case of nonconcurrency, the school board is given 60 days in which to respond, in writing, to the AIPAC recommendations.”</p> <p>At the April 10 School Board meeting, Dr. Schmidt and Ms. Gámez will review and discuss the district’s response to the American Indian Parent Advisory Committee’s issuance of nonconcurrency.</p>
<p>Recommendation:</p> <p>Review & Discussion</p>
<p>Alternatives:</p> <p>N/A</p>



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: April 10, 2023

Place on Agenda: Committee-of-the-Whole

Action Requested: None. Discussion Only.

Attachment: None

Topic: Committee Updates
Presenter(s): School Board Members
<p>Background:</p> <p>School Board members will provide an update for the following committees that they serve on:</p> <ul style="list-style-type: none"> • District 917 • Association for Metropolitan School Districts (AMSD) • Community Education • SSP Educational Foundation • Finance, Facilities and Long-Range Planning • Local Issues • SSP Open Foundation • District Policy • District Community Engagement and Public Relations • District Superintendent/Executive
<p>Recommendation:</p> <p>N/A</p>
<p>Alternatives:</p> <p>N/A</p>