



South St. Paul School Board - Committee-of-the-Whole

Monday, June 13, 2022 5:00 PM

Location: Fleming Field Airport

1725 Henry Avenue

South St. Paul, MN 55075

Agenda

I.	5:00 - 5:20 PM FINANCE (B. Hoffman)	
	A. District 917 Long-Term Facility Maintenance	2
	B. SSPPS Long-Term Facility Maintenance	6
	C. FY23 Proposed Budget	11
II.	5:20 - 5:30 PM CALENDAR (T. Bretoi, T. Starkman)	
	A. Calendar Adjustment Proposal	40
III.	5:30 PM SCHOOL BOARD	
	A. Community Engagement Opportunities (L. Diaz, W. Felton, N. Laliberte)	43
	B. Community Survey Update (B. Zambreno)	44
	C. Committee Updates (Board)	45
	• District 917	
	• AMSD	
	• Community Education	
	• Educational Foundation	
	• Equity Alliance	
	• Finance, Facilities and Long-Range Planning	
	• Local Issues	
	• Policy	
	• Public Relations/Community Engagement	
	• SSP Open Foundation	
	• Superintendent Executive	
	D.	
	E. Other Items Deemed Necessary by the School Board	



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, June 13, 2022

Place on Agenda: COW and Regular Meeting

Action Requested: Approval

Attachment: Proposed Resolution for #917 LTFM Revenue Program
#917 2023-24 LTFM Budget (Appendix A)

Topic: #917 Long Term Facilities Maintenance Revenue
Presenter(s): Brady Hoffman, Finance Director
<p>Background:</p> <p>Attached is a resolution approving South St Paul’s portion of Intermediate School District No. 917’s Long Term Facilities Maintenance (LTFM) Revenue.</p> <p>#917 does not have authority to levy and therefore cannot levy for Long Term Facilities Maintenance Revenue dollars. The member districts are allowed to levy on behalf of #917 and the funds are then paid to #917 for the work.</p> <p>Their proposed 2023-24 budget is \$188,700 (the 2022-23 budget was \$127,865) and South St Paul’s share of that budget is \$8,359.39 (the previous levy for SSP was \$5,664.41). The allocation for each #917 member district is based on the number of students and net tax capacity in that district.</p> <p>In addition, #917 will submit their 10-Year LTFM plan to the Minnesota Department of Education (MDE).</p>
Recommendation: Approve
Alternatives: Do not approve. #917 will not receive SSP share of LTFM revenue.

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF
SPECIAL SCHOOL DISTRICT #6
(South St. Paul)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a School Board meeting of Special School District No. 6, State of Minnesota, was held on June 13, 2022 at 6:00 PM, for the purpose, in part, of approving the Intermediate School District No. 917's Long-Term Facility Maintenance budget and authorizing the inclusion of a proportionate share of Intermediate School District's long-term facility maintenance projects in the district's application for long-term facility maintenance.

Inspector _____ introduced the following resolution and moved its adoption:

**RESOLUTION APPROVING INTERMEDIATE SCHOOL DISTRICT
NO. 917'S LONG-TERM FACILITY MAINTENANCE PROGRAM
BUDGET AND AUTHORIZING THE INCLUSION OF A
PROPORTIONATE SHARE OF THOSE PROJECTS IN THE
DISTRICT'S APPLICATION FOR LONG-TERM FACILITY
MAINTENANCE REVENUE**

BE IT RESOLVED by the School Board of Special School District No. 6, State of Minnesota, as follows:

1. The School Board of Intermediate School District 917 has approved a long-term facility maintenance program budget for its facilities for the 2023-24 school year in the amount of \$188,700.00 of which our District #6 proportionate share is \$8,359.39. The various components of this program budget are attached as Exhibit A here to and are incorporated herein by reference. Said budget is hereby approved. (Exhibit A.)
2. Minnesota Statutes, Section 123B.57, Subdivision 1, as amended, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district program in its long-term facility maintenance revenue application.
3. The proportionate share of the costs of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times a formula that weights two components equally between the member districts; total net tax capacity and Adjusted pupil units. The

long-term facility maintenance costs shall be funded through annual levy instead of issuing bonds. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application for fiscal year 2024 is hereby approved, subject to approval by the Commissioner of Education.

4. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

The motion for the adoption of the foregoing resolution was duly seconded by Inspector _____ and, upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

STATE OF MINNESOTA

COUNTY OF DAKOTA

I, the undersigned, being the duly qualified and acting Clerk of Special School District No. 6, State of Minnesota, hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of Special School District No. 6, held on the date therein indicated, with the original of said minutes on file in my office, and the same is a full, true and complete transcript insofar as the same relates to the approval of Intermediate School District No. 917's long-term facility maintenance program budget and authorizing the inclusion of a proportionate share of the Intermediate School District's long-term facility maintenance projects in the district's application for long-term facility maintenance revenue.

WITNESS MY HAND officially as such Clerk this 13th day of June, 2022.

Clerk
Special School District #6

Intermediate School District #917
Proposed Health and Safety Plan FY24
Approved May 3, 2022 Board meeting

Appendix A

Environmental Health and Safety - Finance Code 352		
Numerous expenditures covered in this area please see attachment # 3 page 12-14 for details on allowable expenditures		
Project	Object Co Description	Expenditures
305	Fees For Services (Hepatitis A & B, Metro ECSU, Safe Schools tr	\$7,000.00
366	CPR training and mileage reimbursements	\$0.00
401	Supplies (personal protective equipment disposable gloves,cloths,pads, masks, pest control, chemical storage (20% Secondary & 80% Special ed)	\$10,382.00
170	IAQ Coordinator	\$4,400.00
200	benefits	\$667.00
820	Mgmt asst. prog. And Metro ECSU H&S Memb	\$4,000.00
		\$26,449.00
Physical Hazard Control - Finance Code 347		
Project	Object Co Description	Expenditures
	401 PPE for shop areas (harness, boots, safety glasses etc)	\$2,251.00
		\$2,251.00
Mechanical Systems - Finance Code 380		
Project	Object Co Description	Expenditures
	520 HVAC Unit replacements	\$160,000.00
		\$160,000.00

Total \$188,700.00



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, June 13, 2022

Place on Agenda: Committee of the Whole and Regular Meeting

Action Requested: Approval

Attachment: Long Term Facilities Maintenance Revenue Spreadsheet (MDE)
Long Term Facilities Maintenance Expenditure Spreadsheet (MDE)

Topic: Long Term Facilities Maintenance 10 Year Plan
Presenter(s): Brady Hoffman, Finance Director and Mark Fenton, Director of Buildings and Grounds
<p>Background:</p> <p>During the 2015 legislative session, the Legislature created a new facilities funding program – Long Term Facilities Maintenance revenue. This program replaced the previous Health and Safety and Deferred Maintenance programs.</p> <p>In order to qualify for this revenue, the Board must approve a 10-year Long Term Facilities Maintenance plan and submit it to the Minnesota Department of Education by July 31. This must be done annually. There are two documents included with this report. The first is the revenue calculation that shows the estimated revenue for the next ten years, and the second is the expenditure plan that shows the estimated costs for the next ten years.</p>
Recommendation: Approval
Alternatives: Do not approve 10-year plan, SSP will not be able to receive funds.

FY 24 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection				Revised 5/04/2022									
6 <= Type in School District Number													
n/a	SOUTH ST. PAUL PUBLIC SCHOOL DIST.												
<i>Calculations for Ten Year Projection</i>													
	Pay 22	Change only if requiring levy adjustments	Payable 2022 LLC Certification	Current Estimate									
	LLC #	FY 2022	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
1	Type your district number in cell A2 (Minneapolis = 1.2)												
2	Type APU, health and safety and alternative facilities project, and bond estimates in lines 6a, 14, 16b to 18, 20, 21, 26, 27 and 50b												
3	Type debt excess, intermediate/coop district, and revenue reduction data in lines 13, 15, 23, 31, and 33												
4	Look-up data from following tabs												
5	Initial Formula Revenue												
6	57	3,274.56	3,241.19	3,160.73	3,160.73	3,160.73	3,160.73	3,160.73	3,160.73	3,160.73	3,160.73	3,160.73	3,160.73
6a	Additional Pre-K Pupil Units (line 19 of Pre-K application)												
6b	Total Adjusted Pupil Units = (6) + (6a)												
7	451	49.92	49.96	50.96	51.96	52.96	53.96	54.96	55.96	56.96	57.96	58.96	59.96
8	Formula allowance												
9	452	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00	380.00
9	Building age ratio = (Lesser of 1 or (7) / 35)												
10	453	1,244,333	1,231,652	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077
10	Initial revenue = (6) * (8) * (9)												
11	Added revenue for Eligible H&S Projects > \$100,000 / site												
12	702			-	-	-	-	-	-	-	-	-	-
12	Debt service for existing Alt facilities H&S bonds (1B) - gross before debt excess												
13	756			-	-	-	-	-	-	-	-	-	-
13	Debt Excess related to Debt service for existing Alt facilities H&S bonds (1B)												
14	701			-	-	-	-	-	-	-	-	-	-
14	Debt service for portion of existing Alt facilities bonds from line (22) attributable to eligible H&S Projects > \$100,000 per site (1A)												
15	755			-	-	-	-	-	-	-	-	-	-
15	Debt Excess related to Debt service for portion of existing Alt facilities bonds attributable to eligible H&S Projects > \$100,000 per site (1A)												
16a				-	-	-	-	-	-	-	-	-	-
16a	Existing Net debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue from "IAQFAA Bonds" tab												
16b				-	-	-	-	-	-	-	-	-	-
16b	New debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue												
17	767			-	-	-	-	-	-	-	-	-	-
17	Net debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue = (16a) + (16b)												
18	455			-	-	-	-	-	-	-	-	-	-
18	Pay as you go revenue for eligible new H&S projects > \$100,000 / site												
19	456			-	-	-	-	-	-	-	-	-	-
19	Total additional revenue for eligible H&S projects >\$100,000 / site (12) - (13) + (14) -(15) + (17) + (18)												
	Added revenue for Pre-K remodeling (for VPK approvals only)												
20a	768			-	-	-	-	-	-	-	-	-	-
20a	Net debt service for bonds approved for Pre-K remodeling												
20b	457			-	-	-	-	-	-	-	-	-	-
20b	Pay as you go for projects approved for Pre-K remodeling												
20c				-	-	-	-	-	-	-	-	-	-
20c	Total Pre-K revenue												
20d	458			1,231,652	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077
20d	Total New Law Revenue (10) + (19) + (20c)												

FY 24 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection				Revised 5/04/2022										
6 <= Type in School District Number														
n/a	SOUTH ST. PAUL PUBLIC SCHOOL DIST.		Change only											
			if requiring levy adjustments	Payable 2022 LLC Certification	Current Estimate									
Calculations for Ten Year Projection			Pay 22											
	LLC #	FY 2022	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	
56	General Fund Portion of Revenue (non-grandfather districts)													
57	Total General Fund Revenue = (34) - (51)	491		1,240,011	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	
58	General Fund Equalized Revenue = (43) - (52)	492		1,231,652	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	1,201,077	
59	Total General Fund Aid = (46) - (53)	493		625,110	565,271	580,230	559,150	525,565	525,563	525,579	525,572	525,589	525,587	
60	General Fund Equalized Levy = (58) * (41)	494		606,542	635,806	620,848	641,927	675,512	675,514	675,498	675,505	675,489	675,490	
61	General Fund Unequalized levy = (57) - (58)	495		8,359	-	-	-	-	-	-	-	-	-	
62	Total General Fund Levy = (60) + (61)	496		614,901	635,806	620,848	641,927	675,512	675,514	675,498	675,505	675,489	675,490	
Notes: 1. Underlevy on general fund equalized levy results in proportionate reduction in associated aid. 2. Total Debt Service revenue on line 49 must not exceed total LTFM revenue for individual district projects (line 30) for any of the 10 years in the plan. 3. For 1A districts with old Alt Facilities bonding, the amount on line 22 will reduce initial revenue on line 10, less the H & S portion entered on line 14.														



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, June 13, 2022

Place on Agenda: COW and Regular Meeting Report

Action Requested: None

Attachment: 2022-23 Budget Summary
2022-23 Budget Presentation

Topic: Proposed 2022-23 Budgets
Presenter(s): Brady Hoffman, Finance Director
<p>Background:</p> <p>Attached are the proposed 2022-23 Budgets. The Board of Education must approve these budgets prior to June 30, 2022.</p> <p>The 2022-2023 Budget Summary includes a description of fund, budget assumptions and proposed 2022-2022 budget for each of the following funds: General Fund, Food Service Fund, Community Service Fund and Debt Service Fund.</p> <p>After reviewing these budgets, we will bring them to the Board for approval at the June 27, 2022 meeting.</p>
Recommendation: N/A
Alternatives: N/A

South St. Paul
Public Schools



2022-2023 Budgets

First Reading: June 13, 2022
Final Approval: June 27, 2022

South St Paul Public Schools

Special School District No. 6

104 5th Ave S

South St Paul, MN 55075

www.sspps.org

651-457-9400

School Sites

Kaposia Education Center

1225 First Avenue South

Grades: PreK-5

South St Paul Secondary

700 Second Street North

Grades 6-12

Lincoln Center Elementary

357 9th Avenue North

Grades: PreK-5

Community Learning Center

710 19th Avenue North

Grades 9-12

Family Education Center

104 Fifth Avenue South

Early Childhood Family Education
(ECFE)

School Board

Linda Diaz

John Raasch

Nikki Laliberte

Chris Walker

Bill Arend

Wendy Felton

Monica Weber

Chair

Vice Chair

Clerk

Treasurer

Inspector

Inspector

Inspector

Administration

Dr. Brian Zambreno

Brady Hoffman

Superintendent

Finance Director

District Financial Timeline

South St Paul Public Schools, along with all other Minnesota school districts, operates on a fiscal year from July 1 – June 30. The budget is presented to the School Board for approval each June. Management of the school district’s budget is a process that includes important steps that occur throughout the year. The life cycle of the 2022-23 budget began last fall and will conclude with the final audit scheduled for November 2023.

September 2021 The school board reviewed and approved the preliminary property tax levy for fiscal year 2022-23.

December 2021 The school board reviewed and approved the final property tax levy for fiscal year 2022-23.

January 2022 The school board began the 2022-23 budget planning process by reviewing the 2022-23 budget assumptions and budget projections.

The school board reviewed and approved the 2022-23 Budget Guiding Change Document.

Mar-Apr 2022 The school board reviewed and approved the proposed budget adjustments for 2022-23.

June 2022 The school board will review and approve the 2022-23 budgets.

December 2022 The school board reviews and approves the first budget revision for the 2022-23 fiscal year.

March 2023 The school board reviews and approves the second budget revision for the 2022-23 fiscal year (if necessary).

June 2023 The district administration closes the district’s financial year and begins the audit process.

November 2023 The school board is scheduled to review and approve the final 2022-23 audit.

District Financial Overview

Minnesota school districts are required by law to prepare financial reports and annual budgets. For school districts, these financial reports include the detailed tracking of revenues and expenditures within a structure known as the Uniform Financial Accounting and Reporting Standards (UFARS). The Minnesota Legislature mandated that school districts use the UFARS reporting system. This system allows school districts to meet legislative requirements, establish greater accuracy in reporting, and provide financial accountability of public funds.

A school district’s operating budget is comprised of different revenue and expenditure categories called ‘funds’. These funds are established within UFARS in accordance with statutory requirements and Generally Accepted Accounting Principles (GAAP). Each fund maintains its own separate revenues, expenditures and fund balances. South St Paul Public Schools currently uses seven funds:

Fund #	Fund Title	Common Purpose
01	General	Used to account for the general operating costs, such as educational activities, district instructional and student support programs, student support services, operations and maintenance costs and building and district administration.
02	Food Service	Record financial activities of a school district's food service program. Food service includes activities for the purpose of preparation and service of meals, snacks and milk in connection with school and community service activities.
04	Community Service	Used to record all financial activities of the Community Service program, including Early Childhood Family Education (ECFE), School Readiness, and Adult Basic Education (ABE)
07	Debt Service	Account for revenues and expenditures for a school district's outstanding bonded indebtedness.
20	Internal Service	The Internal Service Fund is used for two purposes: <ol style="list-style-type: none"> 1. Record revenues and expenditures for the district’s dental and medical self-insurance programs. (No annual budget required) 2. Record financial activity related to assets held in a revocable trust to finance the district’s OPEB liabilities.

General Fund – Fund 01

Budget Assumptions

Revenue

1. Property Taxes – Property taxes are budgeted based on the 2021 Payable 2022 Levy that was approved by the Board of Education on December 13, 2021.
2. Other – The primary source of revenue in this area is participation and admission fees. Revenue is based on the fees approved by the Board of Education. Other sources include the district’s student activities accounts and third party billing revenue.
3. State Sources – The following primary state funding sources have been budgeted:
 - a. General Education Revenue – the budget is based on \$6,863 per pupil unit, which is a 2% increase over the 2021-22 level of \$6,728.
 - b. Compensatory Revenue – the budget is based on the MDE’s entitlement report, which is based on the October 1, 2021 Free/Reduced student count.
 - c. Special Education Revenue – the budget is based on the special education formula and projected operating expenditures.
 - d. Other State Funding – budgets have been projected based on the approved levy, projected enrollment and MDE estimates.
4. Federal Sources – The district receives funding for Title I, Title II, Title III and Special Education. The district has budgeted for all federal programs at a similar level as 2021-22. In addition, the district has budgeted for additional federal programs for the 2022-23 school year.
5. Enrollment – The table below shows the actual Average Daily Membership (ADM) for 2020-21, the budgeted ADM for 2021-22 and the projected ADM for 2022-23.

Grade	2020-21 Actual	2021-22 Budget	2022-23 Projected
ECSE (1)	33	34	32
VPK (2)	68	77	76
K-5	1,282	1,222	1,195
6-8	729	716	650
9-12	990	983	980
Total	3,102	3,032	2,932

- (1) ECSE = Early Childhood Special Education
- (2) VPK = Voluntary Pre-Kindergarten

Expenditures

1. General Expenditures – The school board approved budget adjustments at their March 28, 2022 meeting. These adjustments included increases and decreases in different areas of the budget.
2. Salaries and Employee Benefits – Employee compensation is based on current collective bargaining agreements and estimates are used for any contracts that are currently in negotiations.
3. Class Size Norms – Class size norms remain unchanged from the 2021-22 school year. Staffing is based on the following class size norms:

Grade	2020-21 Norms	2021-22 Norms
K	20-24	20-24
1	21-25	21-25
2	22-26	22-26
3	23-27	23-27
4	24-28	24-28
5	25-29	25-29
6-8	27-31	27-31
9-12	29-33	29-33

4. Other Budgets – Most other budgets were held constant. Some budgets were increased or decreased based on known market changes.

SPECIAL SCHOOL DISTRICT NO. 6
General Fund
2022-2023

	2020-21 <u>Actual</u>	2021-22 <u>Budget</u>	2022-23 <u>Proposed</u>
Revenue			
Local sources			
Property taxes	\$ 7,284,367	\$ 7,489,545	\$ 7,713,579
Investment earnings	24,579	-	-
Other	863,481	720,332	720,332
State sources	34,077,773	33,243,080	33,475,754
Federal sources	2,171,606	3,685,330	3,806,112
Total revenue	<u>44,421,806</u>	<u>45,138,287</u>	<u>45,715,777</u>
Expenditures			
Current			
Salaries	25,062,187	25,954,633	26,140,043
Employee benefits	10,674,302	10,683,170	10,741,667
Purchased services	4,852,721	6,386,649	6,647,498
Supplies and materials	1,265,729	1,260,472	1,049,855
Other expenditures	227,721	64,370	61,670
Capital outlay	2,176,456	970,630	956,734
Total expenditures	<u>44,259,116</u>	<u>45,319,924</u>	<u>45,597,467</u>
Net change in fund balances	162,690	(181,637)	118,310
Fund balances			
Beginning of year	<u>5,977,732</u>	<u>6,140,422</u>	<u>5,958,785</u>
End of year	<u>\$ 6,140,422</u>	<u>\$ 5,958,785</u>	<u>\$ 6,077,095</u>
Fund Balance %			
Restricted	2.0%	2.1%	2.0%
Unrestricted	<u>11.9%</u>	<u>11.0%</u>	<u>11.3%</u>
Total	<u>13.9%</u>	<u>13.1%</u>	<u>13.3%</u>

Food Service Fund – Fund 02

Budget Assumptions

Revenue

The Seamless Summer Option (SSO) program through the USDA that provided free meals to all students ended on June 30, 2022. As a result, the district will operate under the national school lunch program for the 2022-23 school year, the same program that was in place prior to the COVID-19 pandemic.

1. Other – Primarily Meal Sales – There is a proposed increase to student meal prices. In addition, all students who qualify for Free and Reduced Price meals will receive free meals. The proposed prices are as follows:

Grade	2020-21 Prices	2021-22 Prices	2022-23 Prices
Elem Lunch	\$2.10	FREE	\$2.40
Sec Lunch	\$2.30	FREE	\$2.60

2. State Sources – State reimbursements are budgeted to increase slightly from the 2020-2021 levels. There was no state aid for the 2021-22 school year as all meals were free and funded by the federal Seamless Summer Option (SSO) program through the USDA.
3. Federal Sources – Federal reimbursements are budgeted to decrease due to the expiration of the Seamless Summer Option (SSO) program.

Expenditures

1. Salaries and Employee Benefits – Employee compensation is based on current collective bargaining agreements and estimates are used for any contracts that are currently in negotiations.
2. Other Costs – Other costs are based on projected supplies, materials and food related costs.
3. Capital outlay – Capital outlay is budgeted based on expected costs related to equipment replacements in the kitchens.

SPECIAL SCHOOL DISTRICT NO. 6
Food Service Fund
2022-2023

	2020-21 <u>Actual</u>	2021-22 <u>Budget</u>	2022-23 <u>Proposed</u>
Revenue			
Local sources			
Investment earnings	\$ 1,424	\$ -	\$ -
Other - primarily meal sales	33,524	33,347	435,734
State sources	1,294	-	117,320
Federal sources	1,327,193	2,060,753	1,293,942
Total revenue	<u>1,363,435</u>	<u>2,094,100</u>	<u>1,846,996</u>
Expenditures			
Current			
Salaries	490,882	482,915	492,538
Employee benefits	195,142	175,467	178,972
Purchased services	151,562	184,761	187,741
Supplies and materials	616,359	978,373	828,151
Other expenditures	2,275	142,130	142,130
Capital outlay	41,052	25,000	25,000
Total expenditures	<u>1,497,272</u>	<u>1,988,646</u>	<u>1,854,532</u>
Net change in fund balances	(133,837)	105,454	(7,536)
Fund balances			
Beginning of year	<u>657,172</u>	<u>523,335</u>	<u>628,789</u>
End of year	<u>\$ 523,335</u>	<u>\$ 628,789</u>	<u>\$ 621,253</u>
Fund Balance %	<u>35.0%</u>	<u>31.6%</u>	<u>33.5%</u>

Community Service Fund – Fund 04

Budget Assumptions

Revenue

1. Property Taxes – Property taxes are budgeted based on the 2021 Payable 2022 Levy that was approved by the Board of Education on December 13, 2021. The district levies for General Community Education, Early Childhood Family Education (ECFE), Youth Services, Home Visiting and School Age Care – Disabled.
2. Other Sources – Primarily Tuition and Fees – The district collects participation fees in the following areas: Camps and Clinics, Preschool, School Age Care, Youth Development, After School Youth, Community Theatre (summer), Senior Citizen Programming and Early Childhood Family Education (ECFE).
3. State Sources – State funding for General Community Education, ECFE and School Readiness are based on Minnesota Department of Education (MDE) projections. State funding for Adult Basic Education (ABE), Childhood Screening and Non-Public Pupil Aid are based on district estimates.

Expenditures

1. Salaries and Employee Benefits – Employee compensation is based on current collective bargaining agreements and estimates are used for any contracts that are currently in negotiations.
2. Other Costs – Other costs are based on projected supplies, materials and other related costs.

SPECIAL SCHOOL DISTRICT NO. 6
Community Service Fund
2022-2023

	2020-21 <u>Actual</u>	2021-22 <u>Budget</u>	2022-23 <u>Proposed</u>
Revenue			
Local sources			
Property taxes	\$ 549,024	\$ 386,465	\$ 513,150
Investment earnings	1,603	-	-
Other - primarily tuition and fees	254,439	707,108	646,316
State sources	899,075	900,791	929,648
Federal sources	191,833	12,000	17,300
Total revenue	<u>1,895,974</u>	<u>2,006,364</u>	<u>2,106,414</u>
Expenditures			
Current			
Salaries	1,023,343	1,260,883	1,239,864
Employee benefits	387,162	468,797	460,711
Purchased services	235,472	126,778	136,194
Supplies and materials	57,133	111,347	57,850
Other expenditures	1,260	-	1,270
Capital outlay	3,824	-	1,125
Total expenditures	<u>1,708,194</u>	<u>1,967,805</u>	<u>1,897,014</u>
Net change in fund balances	187,780	38,559	209,400
Fund balances			
Beginning of year	<u>134,009</u>	<u>321,789</u>	<u>360,348</u>
End of year	<u>\$ 321,789</u>	<u>\$ 360,348</u>	<u>\$ 569,748</u>
Fund Balance Components			
Community Education Programs	\$ 180,463	\$ 221,738	\$ 366,892
Early Childhood Family Education	11,039	17,593	34,616
School Readiness	90,669	89,146	116,877
Adult Basic Education	39,618	31,871	51,363
Total	<u>\$ 321,789</u>	<u>\$ 360,348</u>	<u>\$ 569,748</u>

Debt Service Fund – Fund 07

Budget Assumptions

Revenue

1. Property Taxes – Property taxes are budgeted based on the 2021 Payable 2022 Levy that was approved by the Board of Education on December 134, 2021. The district is required to levy 105% of the scheduled bond principal and interest payments.

Expenditures

1. Principal and Interest – The district makes payments based on the scheduled bond principal and interest payments.
2. Fiscal Charges and Other – The district incurs trustee costs related to the payments on the bonds.

SPECIAL SCHOOL DISTRICT NO. 6
Debt Service Fund
2022-2023

	2020-21 <u>Actual</u>	2021-22 <u>Budget</u>	2022-23 <u>Proposed</u>
Revenue			
Local sources			
Property taxes	\$ 2,177,072	\$ 2,985,491	\$ 3,012,550
Investment earnings	5,155	-	-
Other sources	163,514	-	-
Total revenue	<u>2,345,741</u>	<u>2,985,491</u>	<u>3,012,550</u>
Expenditures			
Debt Service			
Principal	1,365,000	1,975,000	1,855,000
Interest	1,042,637	1,010,338	1,115,532
Fiscal charges and other	5,363	107,886	6,000
Total expenditures	<u>2,413,000</u>	<u>3,093,224</u>	<u>2,976,532</u>
Other financing sources (uses)			
Bond Proceeds	-	14,787,044	-
Refunding Bond Payment	-	(14,685,000)	-
Total other financing sources (uses)	<u>-</u>	<u>102,044</u>	<u>-</u>
Net change in fund balances	(67,259)	(5,689)	36,018
Fund balances			
Beginning of year	<u>792,594</u>	<u>725,335</u>	<u>719,646</u>
End of year	<u>\$ 725,335</u>	<u>\$ 719,646</u>	<u>\$ 755,664</u>

FY23 Adopted Budget

Brady Hoffman
Director of Finance
June 13, 2022



Overview

- General Fund
 - Budget Process
 - Current Realities and Budget Assumptions
- Food Service Fund
- Community Service Fund
- Debt Service Fund



Budget Process

January – Board reviews 2022-23 budget information

February – Admin. develops budget recommendations

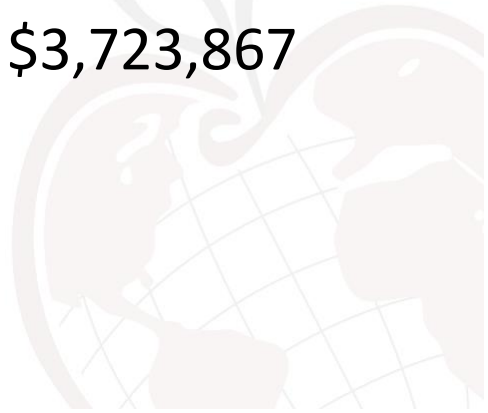
March-April – Board reviews/approves 2022-23 adjustments

April-May – District finance staff prepares 2022-23 budgets

June – Board reviews and approves 2022-23 budgets

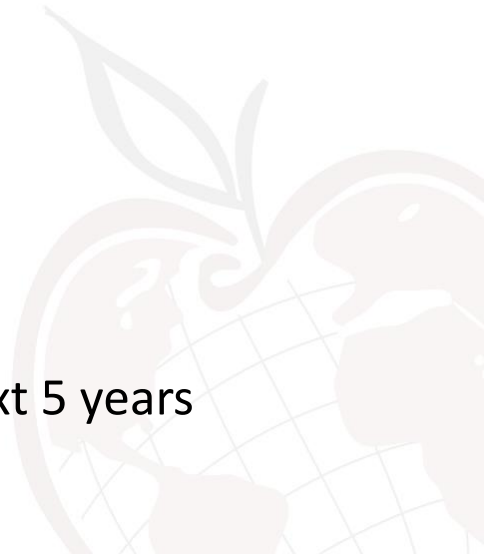
Current Realities

- Voter Approved Operating Referendum = \$664 / Pupil Unit
 - Referendum Cap = \$1,881 / Pupil Unit
 - Average for AMSD Districts = \$1,247 / Pupil Unit
- Local Optional Revenue (tax revenue) = \$724 / Pupil Unit
- Technology Levy = 3.75% NTC (approx. \$227 / Pupil Unit)
- State Special Education Cross Subsidy FY21 = \$3,723,867
 - MDE FY22 Projected Cross Subsidy = \$4,320,591
- EL Cross Subsidy FY20 = \$761,826



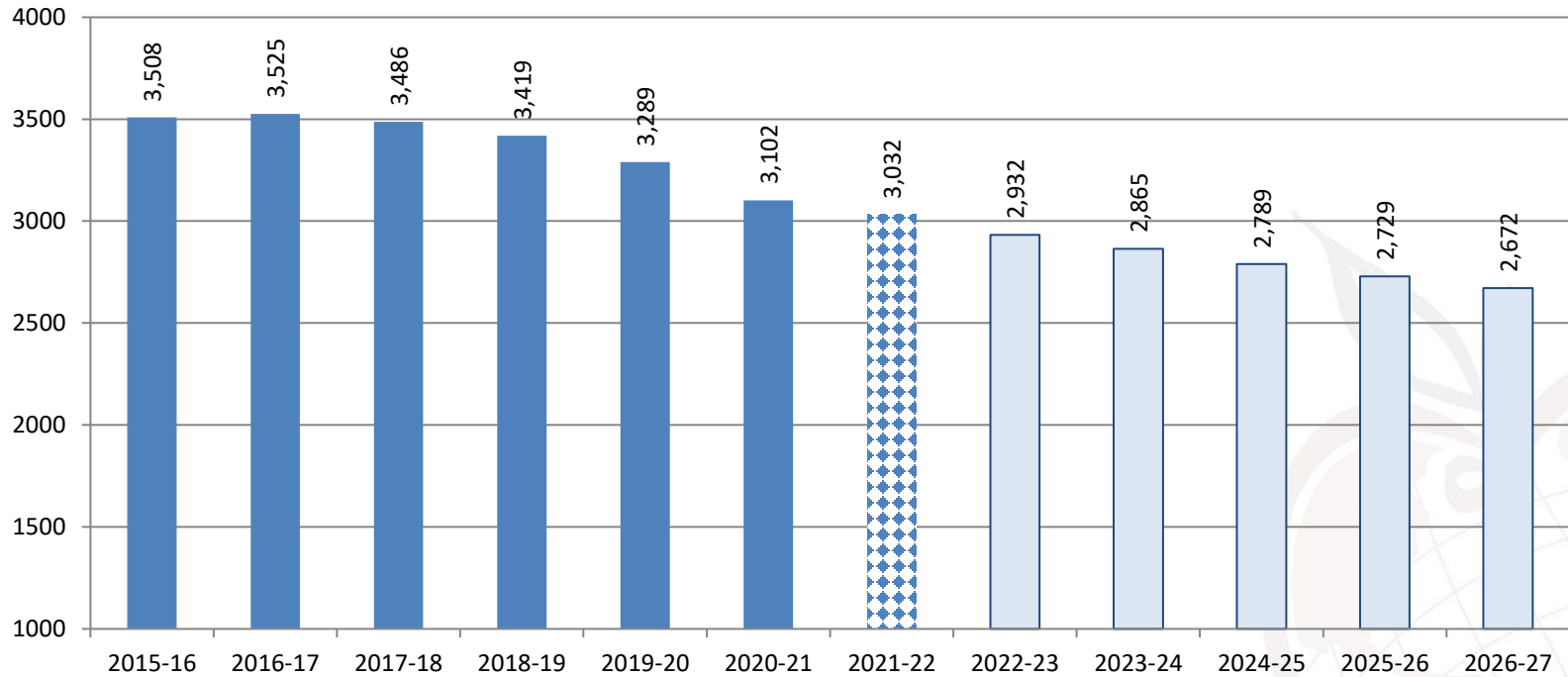
Overall Budget Assumptions

- **Revenue Assumptions:**
 - **Basic Formula Allowance** – Increase of 2% (\$6,863 per pupil unit) for FY23
 - Assumed 2% for FY24 (to be determined by next legislative biennium)
 - **COVID-19 Federal Relief Funding** is being utilized over the next two years to offset additional budget reductions.
 - **Jefferson Sale** - \$1 million allocated evenly to next two years.
- **Expenditure Assumptions** – overall 2.5% increase
 - Salary & Benefits - % increases for known settlements and contract changes
 - Non-salary items – Specific line items adjusted based on known changes
- **Enrollment** – Projecting declining enrollment over the next 5 years



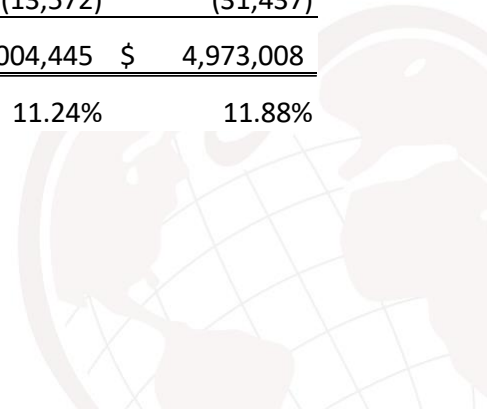
Enrollment Projection

ENROLLMENT HISTORY & PROJECTED TOTAL ENROLLMENT



General Fund Summary

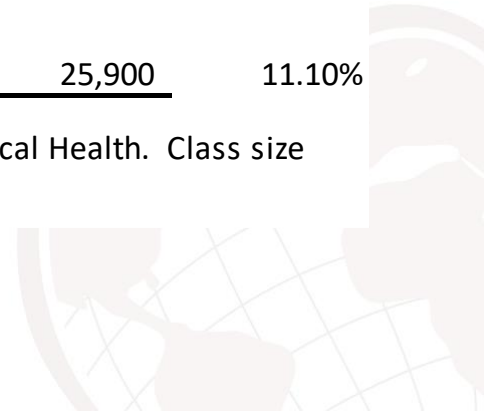
	Actual 2020-21	Revised Budget 2021-22	Projected 2022-23	Projected 2023-24	Projected 2024-25
Total Beginning Fund Balance	\$ 5,516,965	\$ 5,269,705	\$ 5,011,952	\$ 5,018,017	\$ 5,004,445
Revenues	41,307,648	41,842,165	41,758,481	41,382,654	38,899,695
Expenditures	41,554,908	42,099,918	43,152,416	42,796,226	42,431,132
<i>Expenditures Adjustments</i>	-	-	<i>(1,400,000)</i>	<i>(1,400,000)</i>	<i>(3,500,000)</i>
Revised Expenditures	41,554,908	42,099,918	41,752,416	41,396,226	38,931,132
Variance (Revenues - Expenditures)	(247,260)	(257,753)	6,065	(13,572)	(31,437)
Total Ending Fund Balance	\$ 5,269,705	\$ 5,011,952	\$ 5,018,017	\$ 5,004,445	\$ 4,973,008
Unrestricted Fund Balance %	11.91%	11.06%	11.18%	11.24%	11.88%



Budget Adjustments

	<u>Revenues</u>	<u>Expenditures</u>	<u>Net</u>	<u>Fund Balance %</u>
Original Amount	\$ 41,758,481	\$ 43,152,416	\$ (1,393,935)	7.80%
Align Staffing to Enrollment	-	(714,000)		
ESSER Funding	463,000	-		
Redesign Director of Equity/Early Learning	-	(42,835)		
Additional Draw from OPEB Trust	-	(100,000)		
Savings from Employee Retirements	-	(100,000)		
Total Adjustments	<u>463,000</u>	<u>(956,835)</u>		
Revised Amount	<u>\$ 42,221,481</u>	<u>\$ 42,195,581</u>	<u>\$ 25,900</u>	11.10%

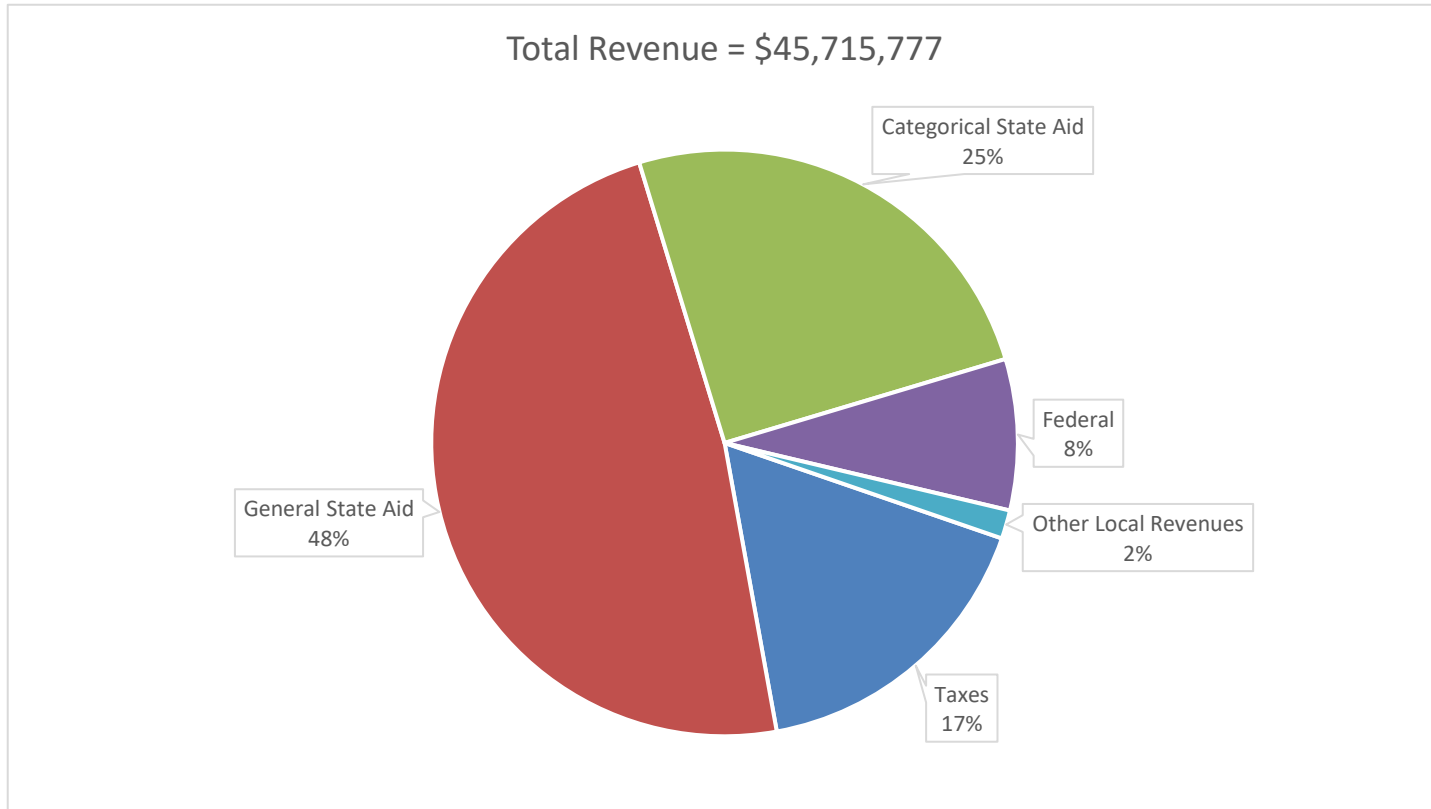
*ESSER funds used to maintain class size norms at current levels and support Mental / Chemical Health. Class size norms will increase by 1 when ESSER funds are depleted.



General Fund Proposed Budget

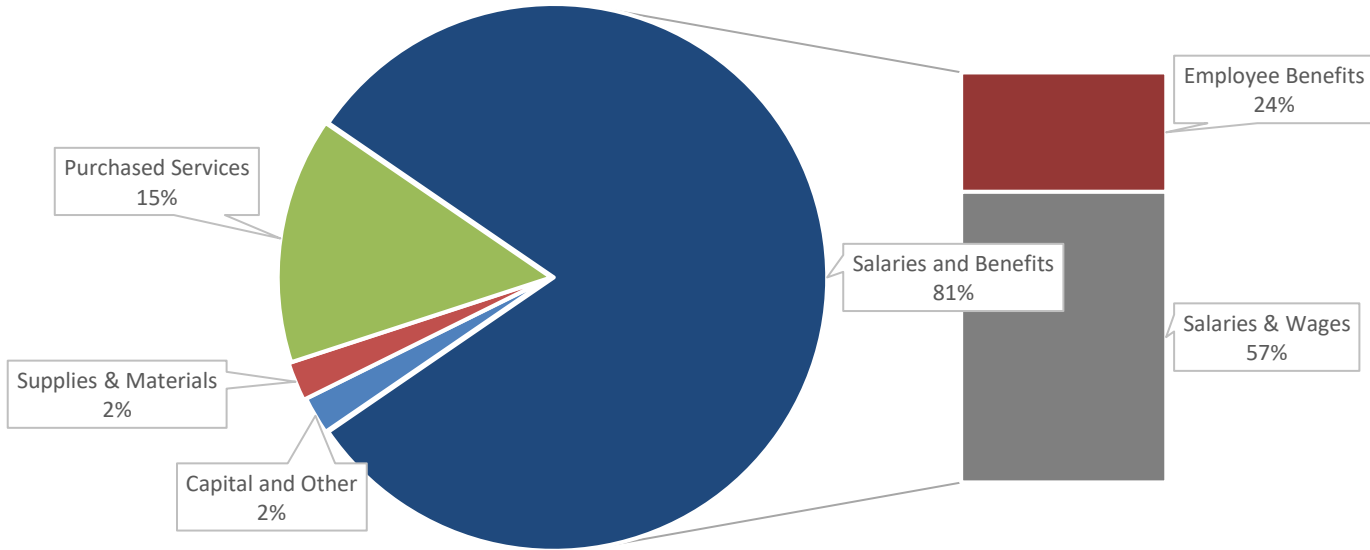
	6/30/2022 Beginning Fund Balance	Adopted Budget		Fund Balance Buildup/(Usage)	6/30/2023 Ending Fund Balance
		2022-23 Revenues	2022-23 Expenditures		
General Fund					
Unassigned	3,656,261	36,582,934	36,189,188	393,746	4,050,007
Assigned	1,345,563	832,342	1,081,922	(249,580)	1,095,983
Restricted:					
Student Activities	222,409	175,000	175,000	-	222,409
Gifted & Talented	75,148	41,876	106,519	(64,643)	10,505
Career & Tech Program	52,691	63,396	63,396	-	52,691
Learning & Development	-	601,656	601,656	-	-
Basic Skills	-	3,238,236	3,238,236	-	-
Medical Assistance	50,976	100,000	140,000	(40,000)	10,976
Staff Development	112,373	441,980	452,299	(10,319)	102,054
Safe Schools	229,455	110,912	115,000	(4,088)	225,367
Operating Capital	(24,635)	1,251,555	1,247,594	3,961	(20,674)
Long-Term Facilities Maintenance	(29,736)	1,258,519	1,197,618	60,901	31,165
Capital Projects Levy	(1)	789,039	789,039	-	(1)
Debt Reduction	223,171	28,332	-	28,332	251,503
Flexible Benefits	45,111	200,000	200,000	-	45,111
Restricted	956,962	8,300,501	8,326,357	(25,856)	931,106
Total General Fund	5,958,787	45,715,777	45,597,467	118,310	6,077,097
Unrestricted Fund Balance %	11.04%				11.29%

General Fund Revenue by Source



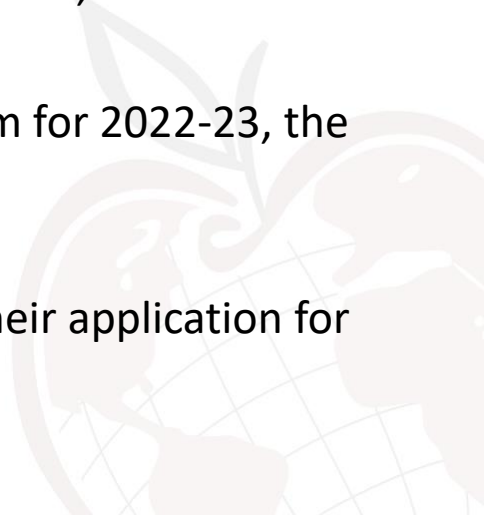
General Fund Expense by Type

Total Expenditures = \$45,597,467



Food Service Fund

- Used to account for the school district's food service program which includes preparation and service of meals, snacks, and milk
- The Seamless Summer Option (SSO) program through the USDA that provided free meals for all students for the 2021-22 school year ended on June 30, 2022
- The district will operate under the national school lunch program for 2022-23, the same program in place prior to the pandemic
- Families may qualify for free or reduced price meals based on their application for educational benefits



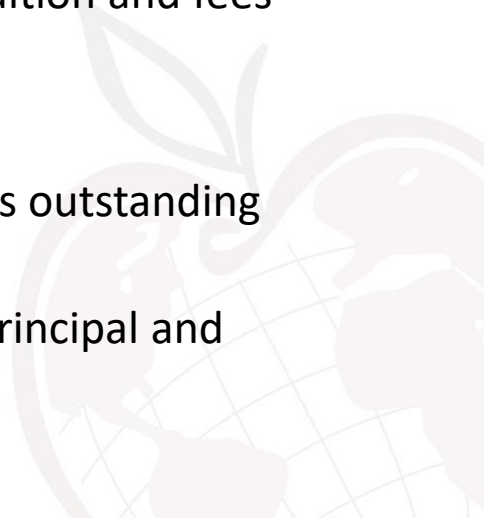
Other Funds

- **Community Service Fund**

- Used to record all financial activities of the Community Service program, including Early Childhood Family Education (ECFE), School Readiness, and Adult Basic Education (ABE)
- Funding is a combination of state aid, property taxes, and tuition and fees

- **Debt Service Fund**

- Account for revenues and expenditures for a school district's outstanding bonded indebtedness
- The district is required to levy 105% of the schedule bond principal and interest payments



Other Funds Summary

	6/30/2022 Beginning Fund Balance	Adopted Budget		Fund Balance Buildup/(Usage)	6/30/2023 Ending Fund Balance
		2022-23 Revenues	2022-23 Expenditures		
Total General Fund	5,958,787	45,715,777	45,597,467	118,310	6,077,097
<i>Unrestricted Fund Balance %</i>	<i>11.04%</i>				<i>11.29%</i>
Food Service					
Nonspendable	43,801	-	-	-	43,801
Restricted	584,987	1,846,996	1,854,532	(7,536)	577,451
Total Food Service	628,789	1,846,996	1,854,532	(7,536)	621,253
Community Education					
Restricted:					
Regular Community Education	221,738	1,129,258	984,104	145,154	366,892
Early Childhood Family Education	17,593	269,645	252,622	17,023	34,616
School Readiness	89,146	295,208	267,477	27,731	116,877
Adult Basic Education	31,871	412,303	392,811	19,492	51,363
Total Community Education	360,348	2,106,414	1,897,014	209,400	569,748
Debt Service					
Restricted:					
General Debt Service	719,646	3,012,550	2,976,532	36,018	755,664
Total Debt Service	719,646	3,012,550	2,976,532	36,018	755,664
Total All Funds	7,667,569	52,681,737	52,325,545	356,192	8,023,761

Next Steps

- June 27 - School Board approval of 2022-23 Budgets



Meeting Date: Monday, June 13, 2022

Place on Agenda: Committee-of-the-Whole

Action Requested: None at this time.

Attachment: 2022-23 Calendar

Topic: 2022-23 Calendar Adjustment

Presenter(s): Kaposia Principal Terry Bretoi and Lincoln Center Principal Theresa Starkman

Background:

Currently elementary staff have four 12-hour work days for conferences in the fall and the spring. Eight teaching hours with students, and then followed by another four hours conferencing with families This is taxing on elementary staff as they are required to work a 12-hour day and then return the next day to teach.

Recommendation:

Conferences:

1. **Delete Nov 3** (deleting one 12-hour day) as conferences
2. **Keep Nov. 7** propose 8-8 (8-12 Flex Learning and then 12- 8 conferences) followed by Nov. 8 as a PD day.

*Nov 7 is Flex Learning Day for students; Teachers provide flex learning support for students and families from 8 am - 12 pm

*Plus 4 hours of flex conferencing during Fall Semester

3. **Delete March 16 & 23** as 12-hour days, both of which staff would need to return the next day to teach.
4. **Add March 9** propose 8-8 (8-12 Flex Learning and then 12- 8 conferences) followed by March 10 as a PD day)

*March 9 is Flex Learning Day for students; Teachers provide flex learning support for students and families from 8 am - 12 pm

*Plus 4 hours of Flex Conferencing during Spring Semester

This still allows for 2 comp days (Nov. 23 and June 9)

Nov. 7 and March 9 can be Flex Learning Days for students (we won't lose any student contact time)













Alternatives:

We will be exploring a permanent alternative to elementary conferencing for the next two-year calendar cycle.

South St Paul Schools

2022-2023

Academic Calendar

-  Non-student Day
-  Holiday
-  Prof Development
-  Professional Time
-  Mixed Use
-  Finals (HS Only)
-  Begin/End Term
-  New Tchr Orientation
-  HS St-Fam Connect
-  E/M EL/MS St-Fam Connect
-  Comp Time
-  Summer School

July 22						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 22						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 22						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 22						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

August 22						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

December 22						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 23						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 23						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 23						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July 23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 23						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Notes

Summer School 2022	
SEC 1: June 13-30	
SEC 2: July 11-28	
ELEM: July 11 - Aug 4	
K CAMP: Aug 8-11	
New Tchr Orientation: Aug 22-26	
Opening Days: Aug 29 - Sep 2	
First Days: Sept 6, 7, 8, 12 (see p. 2)	
Last Day: June 7	
Commencement: June 8	
District Holidays:	
July 4	Sept 5
Nov 24-25	Dec 23-26
Dec 30	Jan 16
Feb 20	May 29
Terms (Student Days):	
ELEM/MS Semesters	
Sem 1: 9/6 - 1/27 (88)	
Sem 2: 1/30 - 6/7 (82)	
HS Trimesters	
Tri 1: 9/6 - 12/1 (56)	
Tri 2: 12/5 - 3/9 (58)	
Tri 3: 3/14 - 6/7 (56)	
Summer School 2023	
SEC 1: June 12-29	
SEC 2: July 10-27	
ELEM: Jun 19 - Aug 3	
K CAMP: Aug 7-10	

Calendars by Vertex42.com © 2007

2022-23 South St Paul Schools Academic Calendar

	EL/MS	HS	2022-23 ACADEMIC CALENDAR - FINAL	
	July 4	District Holiday	*Non-student day schedule: 7:30-3:30, unless otherwise noted	
	July 11-Aug 11	-----	Summer School / Targeted Services Sessions	
	Aug 22-26	New Teacher Orientation		
	Aug 29 - Sep 2	Opening Days	Prof Dev (3), Prof (1), St-Fam Connections (1)	
			ELEM & MIDDLE SCHOOL	HIGH SCHOOL/CLC
M	Sept 5	NO SCHOOL	District Holiday	
T	Sept 6	<i>School begins for:</i>	All G1-5; All G6 & New-to-SSP G7-8	All G9 & New-to-SSP G10-12
W	Sept 7		All G7-8	All G10-12
Th	Sept 8		All K	
M	Sept 12		All PreK	
F	Oct 14	NO SCHOOL	Prof Dev	Prof Dev
T	Oct 18	-----	-----	Student-Family Connect (4-8 pm)
	Oct 20-21	NO SCHOOL		
Th	Nov 3	-----	Student-Family Connect (4-8 pm)	-----
M	Nov 7	-----	Student-Family Connect (4-8 pm)	-----
T	Nov 8	NO SCHOOL	Prof Dev	Prof Dev
W	Nov 23	NO SCHOOL	St-Fam Connect COMP	St-Fam Connect COMP
	Nov 24-25	NO SCHOOL	District Holiday	
	Nov 30-Dec 1	-----	-----	Tri 1 FINALS
Th	Dec 1	-----	-----	End Tri 1
F	Dec 2	NO SCHOOL	AM Prof Dev; PM St-Fam COMP	AM Prof Dev; PM Prof (RCs)
M	Dec 5	-----	-----	Begin Tri 2
	Dec 22-30	-----	Winter Break	
	Dec 23, 26, 30	District Holiday		
M	Jan 16	NO SCHOOL	District Holiday	
Th	Jan 26	-----	-----	St-Family Connect (3:30-6:30 pm)
F	Jan 27	-----	End Sem 1	-----
M	Jan 30	-----	Begin Sem 2	-----
F	Feb 3	NO SCHOOL	Prof (RCs)	AM Prof Dev; PM St-Fam COMP
M	Feb 6	NO SCHOOL	Prof Dev	Prof Dev
M	Feb 20	NO SCHOOL	District Holiday	
	Mar 8-9	-----	-----	Tri 2 FINALS
Th	Mar 9	-----	-----	End Tri 2
F	Mar 10	NO SCHOOL	AM Prof Dev; PM St-Fam COMP	AM Prof (RCs); PM St-Fam COMP
M	Mar 13	NO SCHOOL	Prof Dev	Prof Dev
T	Mar 14	-----	-----	Begin Tri 3
Th	Mar 16	-----	Student-Family Connect (4-8 pm)	-----
Th	Mar 23	-----	Student-Family Connect (4-8 pm)	-----
	Mar 27-31	NO SCHOOL	Spring Break	
Th	Apr 27	-----	-----	St-Family Connect (3:30-6:30 pm)
M	May 29	NO SCHOOL	District Holiday	
	June 6-7	-----	-----	Tri 3 FINALS
W	June 7	PK-G12 End	End Sem 2	End Tri 3
Th	June 8	-----	Commencement	
Th	June 8	NO SCHOOL	Prof (RCs)	Prof (RCs)
F	June 9	NO SCHOOL	St-Fam Connect COMP	St-Fam Connect COMP
	June 12-Aug 10	-----	Summer School / Targeted Services Sessions	

Meeting Date: June 13, 2022

Place on Agenda: Committee-of-the-Whole

Action Requested: None.

Attachment:

Topic: Community Engagement Planning
Presenter(s): Board Community Engagement Committee: Linda Diaz, Wendy Felton and Nikki Laliberte
Background: On Monday evening, the community engagement committee will share the upcoming engagement opportunities to continue increasing School Board member visibility with our stakeholders.
Upcoming Events/Activities for Community Engagement
June 19 (6:00 PM) Juneteenth Event Clark Grace United Church of Christ
June 24 (6:30 PM) Kaposia Days Parade
Recommendation: None.
Alternatives: N/A



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: June 13, 2022

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Survey Update
Presenter(s): Superintendent Dr. Brian Zambreno
Background: <p>When Dr. Zambreno took over as superintendent of schools in March, he released his 90-day entry plan. As part of that plan, he committed to meeting with a variety of stakeholders to learn about the district. Over the last three months, he heard from family members, students, staff, and the broader community about the successes and challenges facing the district. He has also spent much of this time reviewing data related to academic outcomes and the financial health of the district.</p> <p>To learn more from stakeholders in the community, the South St. Paul Public School District will be conducting a survey over the next few weeks to gather information from an even broader group of South St. Paul residents. The survey is being done through phone interviews with randomly selected community members asking for their feedback related to the performance of the district, academic programs, and school funding. The results of the survey will help direct next steps in short and long-term planning as well as potential future referendums related to school funding.</p>
Recommendation: N/A
Alternatives: N/A



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: June 13, 2022

Place on Agenda: Committee-of-the-Whole

Action Requested: None. Discussion Only.

Attachment: None

Topic: Committee Updates
Presenter(s): School Board Members
Background: School Board members will provide an update for the following committees that they serve on: <ul style="list-style-type: none">• District 917• Association for Metropolitan School Districts (AMSD)• Community Education• SSP Educational Foundation• Equity Alliance MN• Finance, Facilities and Long-Range Planning• Local Issues• SSP Open Foundation• District Policy• District Community Engagement and Public Relations• District Superintendent/Executive
Recommendation: N/A
Alternatives: N/A