



South St. Paul School Board Meeting
Monday, November 8, 2021 6:00 PM
Location: CITY HALL
125 THIRD AVENUE NORTH
South St Paul, Minnesota 55075

Agenda

I. ROLL CALL and PLEDGE OF ALLEGIANCE

II. APPROVAL OF MEETING AGENDA/MINUTES

- A. School Board Meeting Agenda, November 8, 2021
- B. Committee-of-the-Whole Meeting Minutes, October 25, 2021 4
- C. School Board Meeting Minutes, October 25, 2021 5
- D. School Board Book Study Minutes, October 25, 2021 7
- E. School Board Work Session Minutes, November 3, 2021 8

III. QUALITY-IN-ACTION and REPORTS

- A. **Quality-in-Action:** Kaposia Education Center Principal Terry Bretoi will be joined by Rachel Hosszu, special education teacher, and several of her students to share news of their snack cart project. Students will share how they have been learning about cover letters and resumes to prepare for interviews to operate Kaposia's first snack cart. School Board members will be involved in the the final interview prior to students being hired for the position of snack cart vendor. (T. Bretoi/R. Hosszu)
- B. **Quality-in-Action:** The Kaposia Parent Teacher Committee (KPTC) and the Lincoln Center (LCPTA) will provide an update on the work at each of their sites. (T. Bretoi)
- C. **Report:** Chair Linda Diaz will highlight the Public Listening Session submissions. (L. Diaz) 9
- D. **Report:** Superintendent Webb will provide highlights from around the District. (D. Webb) 10
- E. **Report:** Board Chair Linda Diaz will provide an update on the Superintendent Search process.

IV. CONSENT ITEMS

- A. Financial Claims: Bills Payable (D. Webb) 11

- B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves (D. Webb) 23

V. POLICY REVIEW

VI. BUSINESS ITEMS

- A. Approval, for the South St. Paul School Board to approve the Resolution Awarding the Sale of the General Obligation Refunding Bonds, Series 2021A, in the Original Aggregate Principal Amount of \$12,610,000; Fixing their Form and Specifications; Directing their Execution and Delivery; and Providing for their Payment. (Ehlers) 27
- B. Approval, for the South St. Paul School Board to approve the agreement with the South St. Paul Teachers' Association Local #861, for the contract period of July 1, 2021 to June 30, 2023. (C. Miller) 49
- C. Approval, for the South St. Paul School Board to approve the agreement with the South St. Paul Principals for the agreement period of July 1, 2021 to June 30, 2023. (C. Miller) 50
- D. Approval, for the South St. Paul School Board to approve the Teacher Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year. (C. Miller) 51
- E. Approval, for the South St. Paul School Board to approve the Office & Professionals Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year. (C. Miller) 53
- F. Approval, for the South St. Paul School Board to approve the Custodial & Maintenance Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year. (C. Miller) 55
- G. Approval, for the South St. Paul School Board to approve the Resolution for a one-time longevity & retention stipend for independent group employees for the 2021-22 school year. (C. Miller) 57
- H. Approval, for the South St. Paul School Board to approve the Resolution for a one-time retention stipend for the Superintendent for the 2021-22 school year. (C. Miller) 59

VII. INFORMATIONAL ITEMS

- A. **Board Members' Reports/Committee Updates/Where Have You Seen a Passion:** Board members will report on recent educational activities/events in which they have participated as well as other informational items.

VIII. ADJOURN

**South St. Paul School Board
Committee-of-the-Whole Meeting Minutes**

October 25, 2021

Chair Linda Diaz called the October 25, 2021, meeting of the Committee-of-the-Whole to order at 5:00 PM with seven Board members present: Inspector Arend, Diaz, Felton, Laliberte, Raasch, Walker and Weber. Others present included Superintendent of Schools Dave Webb and several other staff members.

IB History Trip

Superintendent Webb and Diploma Coordinator Conrad Anderson provided Board members with an overview of the possible IB History trip to France and Spain in spring of 2023. With the unknowns of the current pandemic, leaders will evaluate the situation over the coming months and bring a preliminary proposal before the School Board.

Miscellaneous Wages

Superintendent Webb reviewed the request going before the School Board for approval this evening that would allow internal teaching staff, with appropriate licensure, to serve as a building administrator substitutes. The board supports the proposal, but shared concerns over the current teacher sub shortage as well as pulling teachers from their classrooms for several days.

Enrollment Update

Superintendent Webb provided an update on the current enrollment numbers, district-wide. Enrollment continues to decline, down 18 students from October 1 of this year and 115 from October 1 of last year. Administration is developing a system that will help provide context for students withdrawing from our district and will continue to keep the board informed on the enrollment data.

Communications Update

Lisa Brandecker provided an overview of the key tools the communication team uses to keep our students, staff, families and community engaged and involved in all aspects of SSPPS.

School Board Committee Updates

School Board members provided updates to the various committees in which they serve.

The committee-of-the-whole meeting adjourned at 5:50 PM.

Respectfully submitted by:

Lisa Brandecker, Acting Secretary-Clerk
South St. Paul Board of Education



SOUTH ST. PAUL PUBLIC SCHOOLS Special School District No. 6

OCTOBER 25, 2021

The regular meeting of the School Board, Special School District No. 6, South St. Paul, was held in the city hall council chambers on Monday, October 25, 2021. Chair Linda Diaz called the meeting to order at 6:00 PM with six Board members present: Inspectors Diaz, Felton, Laliberte, Raasch Walker and Weber. Inspector Arend arrived at 6:07 PM. Superintendent Dave Webb as well as several staff members were also present.

By Inspector Weber

Seconded by Inspector Walker

That the South St. Paul School Board approves the October 25, 2021, School Board meeting agenda and minutes for the following meetings:

- A. School Board Meeting Agenda, October 25, 2021
- B. Committee-of-the-Whole Meeting Minutes, October 11, 2021
- C. Regular Meeting Minutes, October 11, 2021
- D. School Board Work Session Minutes, October 14, 2021

Motion carried (6-0)

REPORTS

Superintendent's Update – Superintendent Webb provided highlights from around the district.

By Inspector Laliberte

Seconded by Inspector Weber

- A. Financial Claims—Bills Payable
- B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves.

Motion carried (6-0)

By Inspector Raasch

Seconded by Inspector Felton

Approval, for the South St. Paul School Board to approve the Acceptance of Gifts Resolution.

Motion carried 7 yeas – Walker, Raasch, Weber, Laliberte, Arend, Felton, and Diaz

0 nays

By Inspector Weber

Seconded by Inspector Arend

Approval, for the South St. Paul School Board to approve scheduling a special work session on Wednesday, November 3 at 4:30 PM in the District Office conference room.

Motion carried (7-0)

By Inspector Walker

Seconded by Inspector Laliberte

Approval, for the South St. Paul School Board to approve the 2021-22 internal administrator substitute rate.

Motion carried (7-0)

QUALITY-IN-ACTION

Lincoln Center Principal Theresa Starkman and Media/Tech Specialist Marie Hydukovich highlighted the many benefits of having a media/tech specialist as a specialist learning time. Two students then joined them to showcase the Lincoln Center News Network (LCNN). During this episode of LCNN, student reporters engaged with School Board members on their roles and reasons for serving on the board.

School Board members reported on various educational activities/events in which they have participated as well as other informational items.

By Inspector Weber Seconded by Inspector Arend
Approval, for the South St. Paul School Board to move to a closed session at 6:35 PM per the open meeting law Minn. Stat. § 13D.03, subdivision 1(b) for the purpose of a negotiations update.
Motion carried (7-0)

Members present: Inspectors Arend, Felton, Raasch, Weber, Laliberte, Walker and Diaz as well as Superintendent Dave Webb and Human Resource Director Cathy Miller.

By Inspector Felton Seconded by Inspector Weber
Approval, for the South St. Paul School Board to adjourn the October 25, 2021, closed session and open the meeting at 7:55 PM.
Motion carried (7-0)

By Inspector Felton Seconded by Inspector Weber
Approval, for the South St. Paul School Board to adjourn the October 25, 2021, meeting at 7:55 PM
Motion carried (7-0)

Official Board Minutes are available in the District
Office at 104 – 5th Ave. So. – So. St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education



**South St. Paul School Board
Book Study**

October 25, 2021 (4:15 PM)

Board members present: Inspector Arend, Felton, Laliberte, Raasch, Weber, Walker and Diaz as well as Superintendent Dave Webb and Equity Alliance Executive Director Sebastian Witherspoon.

Book Study

School Board members engaged in a discussion on chapters 11 and 12 from the book *White Fragility* by Robin Diangelo.

The Book study ended at 4:55 PM.



SOUTH ST. PAUL PUBLIC SCHOOLS
Special School District No. 6

NOVEMBER 3, 2021

A School Board work session was held at 4:30 PM in the District Office Conference Room on Wednesday, November 3, 2021. Seven Board members were present: Inspectors Arend, Diaz, Felton, Laliberte, Raasch, Weber and Walker. Administrative Asst. Lisa Brandecker and MSBA Workshop Facilitator Barb Dorn also attended.

Superintendent Search Workshop

Minnesota School Boards Association (MSBA) conducted a workshop that covered the various components of running a superintendent search process. At the end of the workshop, the School Board asked district staff to request search proposals from two organizations, MSBA and School Exec Connect. The School Board also asked for time at an upcoming committee-of-the-whole meeting to debrief their workshop session and discuss the details for selecting a firm to conduct their superintendent search process.

The meeting adjourned at 6:35 PM.

Official Board Minutes are available in the District Office at 104 – 5th Ave. So. – So. St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
Board of Education



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 8, 2021

Place on Agenda: Committee-of-the-Whole and Regular Meeting Reports

Action Requested: None

Attachment: None

Topic: School Board Listening Session Report

Presenter(s): Board Chair Linda Diaz

Background:

At the committee-of-the-whole and regular business meetings, the Board Chair will provide an overview of the listening session submissions.

The South St. Paul School Board provides the following opportunities for community members to address the board:

- **In-Person** on the first meeting date of each month according to the schedule listed on the [district's website](#). Public listening sessions are held at City Hall (125 - 3rd Avenue North) beginning at 4:15 PM in the second floor conference room.
- **Electronic form submissions** are accepted on all meeting dates listed on the [district's website](#). Click [here](#) to submit a Public Listening Session comment.
 - Form submissions will be acknowledged by Board Chair and/or Superintendent on-air during the regular business meeting. The Board Chair and/or Superintendent will also follow-up personally with the individuals submitting a Public Listening Session form.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 8, 2021

Place on Agenda: Reports

Action Requested: None

Attachment: None

Topic: Superintendent's Update
Presenter(s): Superintendent Dave Webb
Background: Superintendent Dave Webb will provide highlights from around the District.
Recommendation: N/A
Alternatives: N/A



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 8, 2021

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Financials – Bills Payable

Topic: Financials – Bills Payable
Presenter(s): Chair
Background: It is the policy of the school district to maintain its records so that they will be available for inspection by members of the general public and to provide for the publication of its official proceedings in compliance with law.
Recommendation: Approve financial statement
Alternatives: N/A

<u>CHECK NUMBER</u>	<u>AMOUNT</u>	<u>CHECK DATE</u>	<u>VENDOR</u>
197759	-127.00	11/04/2021	VANG, TOUA
197819	-41.00	11/04/2021	MCCULLOCH, DANIELL
197989	201.56	10/21/2021	ACE HARDWARE & PAINT
197990	56.00	10/21/2021	ALBIN ACQUISITION CO
197991	25.00	10/21/2021	BRAITHWAITE, CHARLES
197992	3,712.00	10/21/2021	BRIDGEPOINT GLASS
197993	237.39	10/21/2021	BRIESE, RYAN
197994	25.00	10/21/2021	BROTZLER, LINDSEY
197995	1,801.00	10/21/2021	BUCKEYE CLEANING CEN
197996	10,700.00	10/21/2021	CESO FINANCE, LLC
197997	65.00	10/21/2021	CITICARGO & STORAGE
197998	13,000.92	10/21/2021	CITY OF SOUTH ST PAU
197999	3,150.00	10/21/2021	CONCORD LANES
198000	551.69	10/21/2021	CULLIGAN-MILBERT COM
198001	79.13	10/21/2021	DE SANTIAGO, EDITH
198002	909.56	10/21/2021	DECKER EQUIPMENT
198003	80.00	10/21/2021	DEMCO, TIMOTHY
198004	1,671.45	10/21/2021	EGAN
198005	222.54	10/21/2021	FAIRCHILD EQUIPMENT
198006	300.00	10/21/2021	FANSCHOOL
198007	258.50	10/21/2021	FIELD ENVIROMENTAL C
198008	25.00	10/21/2021	GEORGE, JACE
198009	80.00	10/21/2021	GILSON, RYAN
198010	697.60	10/21/2021	GOODIN COMPANY
198011	25.00	10/21/2021	GOOSSENS, DAN
198012	160.28	10/21/2021	GRAINGER, INC
198013	148.64	10/21/2021	GRAYBAR
198014	100.00	10/21/2021	GRIFFIN, COLM
198015	53.98	10/21/2021	HENDRICKSON, RENEE
198016	245.99	10/21/2021	HIRSHFIELD'S
198017	1,321.67	10/21/2021	HORIZON COMMERCIAL P
198018	2,101.82	10/21/2021	IND SCHOOL DISTRICT
198019	324.00	10/21/2021	JAH SCHEDULING, LLC
198020	196.00	10/21/2021	JOHNSON, THOMAS
198021	79.98	10/21/2021	JW PEPPER & SONS, IN
198022	77.00	10/21/2021	LEE, WILLIAM
198023	3,424.73	10/21/2021	LINDENMEYR MUNROE
198024	179.52	10/21/2021	LINK INTERPRET
198025	9,734.69	10/21/2021	LOFFLER COMPANIES
198026	13,995.00	10/21/2021	MALLOY, MONTAGUE, KA
198027	1,342.42	10/21/2021	MARK'S PLUMBING PART
198028	80.00	10/21/2021	MARX, BENJAMIN
198029	25.00	10/21/2021	MCDOWELL, CYNTHIA
198030	80.00	10/21/2021	MCGIVERN, SEAMUS
198031	140.04	10/21/2021	MCMASTER-CARR SUPPLY
198032	994.00	10/21/2021	MEDICINE LAKE TOURS
198033	1,419.60	10/21/2021	MEI TOTAL ELEVATOR S
198034	1,509.52	10/21/2021	MERIDIAN STUDENT PLA
198035	1,191.60	10/21/2021	MI TECHNOLOGIES, INC
198036	15.80	10/21/2021	MINNESOTA LOCKS
198037	37.42	10/21/2021	NAPA AUTO PARTS
198038	187.50	10/21/2021	NATURE CALLS
198039	257.24	10/21/2021	NEO ELECTRIC SOLUTIO
198040	4,098.05	10/21/2021	NETWORK SERVICES COM
198041	3,212.06	10/21/2021	NITTI SANITATION
198042	40.00	10/21/2021	OCONNELL, KAYTLYNN

CHECK NUMBER	AMOUNT	CHECK DATE	VENDOR
198043	466.26	10/21/2021	PBBS EQUIPMENT CORPO
198044	100.00	10/21/2021	PEACEMAKER MINNESOTA
198045	79.13	10/21/2021	PEREZ, KAREN
198046	3,338.28	10/21/2021	PHOENIX SCHOOL COUNS
198047	840.00	10/21/2021	PROFESSIONAL WIRELES
198048	214.00	10/21/2021	PUMP & METER SERVICE
198049	402.10	10/21/2021	QUILL CORPORATION
198050	338.99	10/21/2021	RDJ SPECIALTIES INC
198051	500.00	10/21/2021	REGENTS OF THE UNIVE
198052	5,164.31	10/21/2021	SAFEWAY WISCONSIN, I
198053	45.00	10/21/2021	SAM'S CLUB
198054	158.26	10/21/2021	SCHMITT, MICHELLE
198055	158.26	10/21/2021	SCOTT, JENNIFER
198056	80.00	10/21/2021	SCOTT, RYAN
198057	4,335.00	10/21/2021	SHI INTERNATIONAL CO
198058	141.28	10/21/2021	SHIFFLER EQUIPMENT S
198059	77.00	10/21/2021	SIMMS, ANN
198060	187.00	10/21/2021	SPECIAL SCHOOL DISTR
198061	80.00	10/21/2021	SPICER, RICHARD
198062	237.39	10/21/2021	STANBARY, SARAH
198063	59.17	10/21/2021	STATE SUPPLY COMPANY
198064	158.26	10/21/2021	STATZ, JENNIFER
198065	250.00	10/21/2021	STRIPE & RESTRIPE
198066	10,247.04	10/21/2021	TEACHERS ON CALL
198067	4,469.99	10/21/2021	TWIN CITY JANITOR SU
198068	137.50	10/21/2021	TWIN CITY HARDWARE C
198069	350.00	10/21/2021	UNIVERSITY OF OREGON
198070	28,968.23	10/21/2021	UPPER LAKES FOODS
198071	80.00	10/21/2021	WALTER, BRIAN
198072	25.00	10/21/2021	WENDA, MADELYNN
198073	79.13	10/21/2021	WESTRUP, BETH
198074	64.42	10/28/2021	ACE HARDWARE & PAINT
198075	283.36	10/28/2021	AMAZON CAPITAL SERVI
198076	80.00	10/28/2021	ANDERSON, FALLON
198077	450.00	10/28/2021	BURGESON, NANCY
198078	333.81	10/28/2021	CANON FINANCIAL SERV
198079	6,900.89	10/28/2021	CITY OF SOUTH ST PAU
198080	180.00	10/28/2021	CLIA LABORATORY PROG
198081	487.50	10/28/2021	CREATIVELY FOCUSED
198082	481.14	10/28/2021	DAKOTA SUPPLY GROUP
198083	195.00	10/28/2021	DEPT OF HUMAN SERVIC
198084	160.00	10/28/2021	DIETZMAN, WILL
198085	270.00	10/28/2021	ECSI
198086	80.00	10/28/2021	FAISON, JOHN
198087	685.50	10/28/2021	GAPPA SECURITY SOLUT
198088	313.86	10/28/2021	GERTEN GREENHOUSES &
198089	303.75	10/28/2021	GOODIN COMPANY
198090	14.24	10/28/2021	GRAINGER, INC
198091	156.76	10/28/2021	GROTH MUSIC CO
198092	605.00	10/28/2021	GUTZMAN, DEB
198093	64,207.24	10/28/2021	HEALTH PARTNERS
198094	80.00	10/28/2021	HOLSEN, KELTON
198095	24,750.00	10/28/2021	IMAGINE LEARNING, IN
198096	74.38	10/28/2021	INNOVATIVE OFFICE SO
198097	83.71	10/28/2021	INPRO CORPORATION
198098	805.66	10/28/2021	INTEGRATED FIRE & SA

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198099	77.00	10/28/2021	LEE, WILLIAM
198100	1,056.00	10/28/2021	LEE SCHMITT CONSULTN
198101	3,026.65	10/28/2021	MACKIN EDUCATIONAL R
198102	77.00	10/28/2021	MAHONEY, KATIE LEE
198103	837.32	10/28/2021	MARK'S PLUMBING PART
198104	210.00	10/28/2021	MARTINI, JENNIFER
198105	665.00	10/28/2021	MARTINEK, MIKE
198106	100.00	10/28/2021	MN DEPT OF LABOR & I
198107	34,650.00	10/28/2021	NASSEFF MECHANICAL C
198108	1,700.00	10/28/2021	NESCO, LLC
198109	438.68	10/28/2021	OFFICE OF MN IT SERV
198110	80.00	10/28/2021	OLSON, BREANNA
198111	40,197.04	10/28/2021	PETERSON BROS. ROOFI
198112	253.50	10/28/2021	SCHMITT MUSIC
198113	342.49	10/28/2021	SCHOOL SPECIALTY, LL
198114	11,970.00	10/28/2021	SHI INTERNATIONAL CO
198115	78.00	10/28/2021	SHIFFLER EQUIPMENT S
198116	25,728.80	10/28/2021	SOURCEWELL TECHNOLOG
198117	80.00	10/28/2021	SPICER, RICHARD
198118	8,678.43	10/28/2021	STANDARD INSURANCE C
198119	362.11	10/28/2021	SYNCB/AMAZON
198120	14,400.00	10/28/2021	TALKING POINTS
198121	6,802.15	10/28/2021	TEACHERS ON CALL
198122	79.35	10/28/2021	TRACTOR SUPPLY CREDI
198123	168.00	10/28/2021	TUFTE, JON
198124	858.22	10/28/2021	TWIN CITY JANITOR SU
198125	153.50	10/28/2021	TWIN CITY HARDWARE C
198126	184.72	10/28/2021	UNITED REFRIGERATION
198127	210.00	10/28/2021	WOODBURY 10 THEATRE
198128	57.00	10/29/2021	EDUCATION MINNESOTA
198129	340.83	10/29/2021	GURSTEL LAW FIRM PC
198130	478.57	10/29/2021	LOCAL #70
198131	848.50	10/29/2021	MINNESOTA CHILD SUPP
198132	64.00	10/29/2021	NCPERS GROUP LIFE IN
198133	318.00	10/29/2021	OFFICE AND PROF EMPL
198134	179.25	10/29/2021	RIVERVIEW LAW OFFICE
198135	12,003.41	10/29/2021	SOUTH ST PAUL TEACHE
198136	5.00	10/29/2021	SOUTH ST PAUL OPEN F
198137	151.00	10/29/2021	SOUTH ST PAUL EDUCAT
198138	1,016.44	10/29/2021	SSP EASRP
198139	19.99	11/04/2021	ACE HARDWARE & PAINT
198140	288.00	11/04/2021	ACME TOOLS - PLYMOUT
198141	125.00	11/04/2021	ADVANCED SPORTSWEAR,
198142	92.00	11/04/2021	AGUILERA, TERRYN
198143	1,143.75	11/04/2021	ALLSTREAM
198144	750.00	11/04/2021	BACKUPIFY
198145	80.00	11/04/2021	BAUSCHELT, PAT
198146	1,120.00	11/04/2021	BAYFIELD FRUIT COMPA
198147	5,158.50	11/04/2021	BENCHMARK EDUCATION,
198148	1,760.88	11/04/2021	BIMBO BAKERIES USA
198149	2,148.03	11/04/2021	BIX PRODUCE COMPANY
198150	6,944.85	11/04/2021	BLACKBOARD INC
198151	117.90	11/04/2021	BLICK ART MATERIALS
198152	25.00	11/04/2021	BRAITHWAITE, CHARLES
198153	92.00	11/04/2021	CLARK, CORY
198154	1,260.00	11/04/2021	COL MARKETING

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<u>NUMBER</u>	<u>AMOUNT</u>	<u>DATE</u>	<u>VENDOR</u>
198155	1,250.00	11/04/2021	COMMERCIAL KITCHEN S
198156	8,379.00	11/04/2021	CREATIVELY FOCUSED
198157	50.00	11/04/2021	DEWALD, RINA
198158	20,750.00	11/04/2021	EDGENUITY
198159	351.06	11/04/2021	EDUCATORS BENEFIT CO
198160	460.00	11/04/2021	EXCEL AV GROUP LLC
198161	3,344.25	11/04/2021	FIELD ENVIROMENTAL C
198162	25.00	11/04/2021	GEORGE, JACE
198163	92.00	11/04/2021	GILSON, RYAN
198164	119.05	11/04/2021	GRAPHIC EDGE
198165	335.00	11/04/2021	GROTH MUSIC CO
198166	92.00	11/04/2021	HILL, WESLEY
198167	49.57	11/04/2021	HOME DEPOT CREDIT SE
198168	25.00	11/04/2021	HUNTINGTON, JAMES
198169	92.00	11/04/2021	HUOT, JOHN
198170	23,133.96	11/04/2021	IND SCHOOL DISTRICT
198171	94.02	11/04/2021	INPRO CORPORATION
198172	2,268.00	11/04/2021	INTERNATIONAL BACCAL
198173	80.00	11/04/2021	JENSEN, ERIC
198174	1,612.19	11/04/2021	JOSTENS
198175	548.54	11/04/2021	KWIK TRIP EXTENDED N
198176	80.00	11/04/2021	LEHNER, KENNETH
198177	232.65	11/04/2021	LINDENMEYR MUNROE
198178	900.93	11/04/2021	MARK'S PLUMBING PART
198179	41.00	11/04/2021	MCCULLOCH, DANIELL
198180	66.26	11/04/2021	MCMASTER-CARR SUPPLY
198181	1,086.45	11/04/2021	MID CITY INDUSTRIAL
198182	200.00	11/04/2021	MN SCHOOL COUNSELOR'
198183	160.00	11/04/2021	MSHSL REGION 4AA
198184	343.29	11/04/2021	MTI DISTRIBUTING COM
198185	430.08	11/04/2021	MULCAHY, INC
198186	5.99	11/04/2021	NAPA AUTO PARTS
198187	2,600.00	11/04/2021	NEARPOD INC
198188	210.00	11/04/2021	NELSON, CHARLES
198189	2,655.56	11/04/2021	NETWORK SERVICES COM
198190	1,114.64	11/04/2021	OXYGEN SERVICE CO IN
198191	6,850.00	11/04/2021	PANORAMA EDUCATION I
198192	262.27	11/04/2021	PBBS EQUIPMENT CORPO
198193	3,640.00	11/04/2021	PROFESSIONAL WIRELES
198194	156.29	11/04/2021	RHINESTONES UNLIMITE
198195	80.83	11/04/2021	RITTER, GLEN
198196	80,593.42	11/04/2021	SAFEWAY WISCONSIN, I
198197	353.47	11/04/2021	SAM'S CLUB
198198	250.75	11/04/2021	SCHMITT MUSIC
198199	150.00	11/04/2021	SCOTT, ALYSSA
198200	8,333.34	11/04/2021	SOUTH ST PAUL EDUCAT
198201	200.60	11/04/2021	SPRINT
198202	174.12	11/04/2021	ST PAUL PUBLISHING C
198203	2,060.02	11/04/2021	T-MOBILE
198204	7,075.83	11/04/2021	TEACHERS ON CALL
198205	587.20	11/04/2021	TRANSPORTATION & DEL
198206	549.20	11/04/2021	TWIN CITY JANITOR SU
198207	2,829.20	11/04/2021	TWIN CITY TRANSPORTA
198208	127.00	11/04/2021	VANG, TOUA
198209	264.76	11/04/2021	VOSS LIGHTING
198210	8,189.08	11/04/2021	XCEL ENERGY

<u>CHECK</u>		<u>CHECK</u>	
<u>NUMBER</u>	<u>AMOUNT</u>	<u>DATE</u>	<u>VENDOR</u>
202100111	43,695.96	10/29/2021	MINNESOTA PAYROLL TA
202100112	264,081.97	10/29/2021	FEDERAL PAYROLL TAXE
202100113	42,547.72	10/29/2021	PERA
202100114	55,977.20	10/29/2021	TSA/ACH DEDUCTION
202100115	131,069.28	10/29/2021	TEACHER RETIREMENT A
202100116	0.00	10/29/2021	MINNESOTA PAYROLL TA
202100117	0.00	10/29/2021	FEDERAL PAYROLL TAXE
202100118	5.39	10/29/2021	MINNESOTA PAYROLL TA
202100119	137.43	10/29/2021	FEDERAL PAYROLL TAXE
202100120	117.10	10/29/2021	PERA
212200085	25.96	10/27/2021	BRETOI, TERRENCE
212200086	230.00	10/27/2021	HUNDT, TODD
212200087	46.53	10/27/2021	MOGOLLON, HEIDI
212200088	82.06	10/27/2021	ROCK, JESSE
212200089	54.73	10/27/2021	ROESKE, ERIN
212200090	112.50	10/27/2021	SPREIGL, REBECCA
212200091	45.36	10/27/2021	WOHLERS, DARI

1,172,578.61 Totals for checks

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
01	GENERAL	591,254.22	0.00	343,635.52	934,889.74
02	FOOD SERVICE	10,358.08	0.00	38,207.08	48,565.16
04	COMMUNITY EDUCATION	24,806.04	0.00	17,640.70	42,446.74
05	CAPITAL	0.00	0.00	144,762.24	144,762.24
50	ACTIVITY ACCOUNT	1,914.73	0.00	0.00	1,914.73
***	Fund Summary Totals ***	628,333.07	0.00	544,245.54	1,172,578.61

***** End of report *****

CHECKRUNS

<u>FUND</u>	<u>DESCRIPTION</u>	<u>October 21, 2021 - November 4, 2021</u>
1	GENERAL	\$934,889.74
2	FOOD SERVICE	\$48,565.16
4	COMMUNITY EDUCATION	\$42,446.74
5	CAPITAL	\$144,762.24
6	CONSTRUCTION	\$0.00
7	DEBT SERVICE	\$0.00
47	OPEB	\$0.00
50	ACTIVITY ACCOUNTS	\$1,914.73
	TOTAL	<u>\$1,172,578.61</u>

Check 197989 - 198210

Employee ACH 212200085 -2122000091

Wire Payments 202100111 - 202100120

PAYROLL

10/29/21

Payroll Direct Deposit
Checks

900070527 - 900071049

\$763,876.59

SOUTH ST PAUL PUBLIC SCHOOLS
 SPECIAL DISTRICT # 6
 Month: 10 October 2021

	BREWER CHECKBOOK	BREWER PAYROLL	BREWER CHECK CARD	FOOD SERVICE CHECK CARD	BREWER SCHOOL FEES	STOCKYARD SCHOOL STORE	BREWER Hourly Wages	MR LQ ASST HOURLY WGT	TOTAL CASH	TOTAL CHECKS AND DEBITMENTS
Bank Balance	752,445.99	0.00	16,285.61	19,450.47	19,279.33	7,455.47	1,297,640.78	19,819,790.31	0.00	0.00
O/S Checks	(920,011.01)									0.00
Deposits in Transit (Bank of Montreal)										0.00
Bank of Montreal Deposits	(89,877.20)									
PR T/A	(49,792.20)									
PR State Taxes	(157,193.00)									
PR PEA										
PR T/A										
PR Federal Taxes										
State Mtd paym mtd										
PR PEA										
PR State Taxes										
PR	(793.20)									
									0.00	0.00
Bank Balance	131,534.33	0.00	16,285.61	19,450.47	19,279.33	7,455.47	1,297,640.78	19,819,790.31	19,307,538.10	0.00
Line Reconcile										
Beginning O/S Checks Balance per Books									19,307,538.10	
Transfers from Brewer Checking (to cover clearing checks)			9,556.44	(*)					Difference	0.00
October Claims (checks written)			(9,556.44)	(*)						
Ending O/S Checks Balance Per Books			0.00							
O/S Checks			0.00							
Difference			0.00							

All Funds Financial Update For 2021-22 July 1, 2021 - October 31, 2021

EXPENDITURES YEAR-TO-DATE

	<u>Adopted/Revised Budget</u>	<u>Spent Year-to-Date</u>	%	<u>Difference</u>
<u>General Fund</u>				
01-General funds	40,499,160	9,220,544	23%	31,278,616
01-Transportation funds	1,586,500	143,175	9%	1,443,325
05-Capital funds/Health & Safety	2,449,169	936,707	38%	1,512,462
Total General Fund	<u>44,534,829</u>	<u>10,300,426</u>	23%	<u>34,234,403</u>
<u>Food Service Fund</u>	1,988,646	328,226	17%	1,660,420
<u>Community Service Fund</u>				
04-Community Ed/E.C.F.E./ABE	1,967,805	561,533	29%	1,406,272
<u>Construction Fund</u>	0	0	#DIV/0!	0
<u>Debt Service Fund</u>	2,991,338	505,644	17%	2,485,694
TOTAL ALL FUNDS	<u>\$51,482,618</u>	<u>\$11,695,829</u>	23%	<u>39,786,789</u>

REVENUES YEAR-TO-DATE

	<u>Adopted/Revised Budget</u>	<u>Received Year-to-Date</u>	%	<u>Difference</u>
<u>General Fund</u>				
General funds/Trans/Capital/H & S	41,807,281	9,809,163	23%	31,998,119
Rent/Capital	2,532,383	2,470	0%	2,529,913
<u>Food Service Fund</u>	2,094,100	313,569	15%	1,780,531
<u>Community Service Fund</u>	2,006,364	673,695	34%	1,332,669
04-Community Ed/E.C.F.E/A.B.E				
<u>Construction Fund</u>	0	0	#DIV/0!	0
<u>Debt Service Fund</u>	2,985,491	911,740	31%	2,073,751
TOTAL ALL FUNDS	<u>\$51,425,619</u>	<u>\$11,710,638</u>	23%	<u>39,714,981</u>

Special School District #6

South St. Paul, Minnesota

Student Activity Treasurer's Report July 1, 2021 thru October 31, 2021

ACTIVITY ACCOUNT	BEGINNING BALANCE	DISBURSEMENTS	RECEIPTS	ENDING BALANCE
7-8 Student Council	\$ 3,221.45			\$ 3,221.45
Device Protection	\$ 79,989.21		\$ 918.97	\$ 80,908.18
Robotics	\$ 4,343.24	\$ 405.74		\$ 3,937.50
Business	\$ 62.99			\$ 62.99
HS Random Acts	\$ 138.25			\$ 138.25
Choir	\$ 287.73			\$ 287.73
SAGA	\$ -			\$ -
Drama	\$ 3,875.48	\$ 3,273.10	\$ 4,297.00	\$ 4,899.38
Jr High Math	\$ 26.72			\$ 26.72
Skills for Tomorrow	\$ 2,426.53			\$ 2,426.53
Memory Book	\$ (747.49)			\$ (747.49)
4 A day 7th Grade	\$ 2,007.05			\$ 2,007.05
Early Childhood	\$ 3,230.88	\$ 324.28		\$ 2,906.60
Black Pride	\$ 364.08			\$ 364.08
Lincoln Library	\$ 1,669.76			\$ 1,669.76
Women's Society	\$ -			\$ -
Prom	\$ 441.32			\$ 441.32
Senior Council	\$ 5,855.20			\$ 5,855.20
4 A Day 8th Grade	\$ 5,119.34	\$ 180.00	\$ 72.00	\$ 5,011.34
Soccer - Girls	\$ 62.36			\$ 62.36
Swimming - Girls	\$ 402.79			\$ 402.79
Tech Car	\$ 128.21			\$ 128.21
Track - Girls	\$ 59.77			\$ 59.77
Band Equip Rental	\$ 2,585.27			\$ 2,585.27
Impact Lives	\$ 1,811.34			\$ 1,811.34
Debate	\$ 5,012.43	\$ 115.14		\$ 4,897.29
Band	\$ 198.48			\$ 198.48
Speech	\$ 6,405.89			\$ 6,405.89
Golf - Boys	\$ 216.45			\$ 216.45
Golf - Girls	\$ 1,871.77			\$ 1,871.77
4 A Day 6th Grade	\$ 3,288.91			\$ 3,288.91
Yearbook	\$ 2,067.27		\$ 580.00	\$ 2,647.27
Key Club	\$ 678.66			\$ 678.66
Student Council	\$ 1,295.66	\$ 850.00	\$ 652.50	\$ 1,098.16

Knowledge Bowl	\$	245.41			\$	245.41
CLC/PPG	\$	332.09			\$	332.09
ABE	\$	943.48			\$	943.48
JH Knowledge Bowl	\$	532.99			\$	532.99
SADD	\$	98.81			\$	98.81
Basketball - Boys	\$	930.38		\$ 120.45	\$	1,050.83
Baseball	\$	596.60			\$	596.60
Basketball - Girls	\$	696.30	\$ 1,479.59	\$ 1,560.30	\$	777.01
CLC Activity Acct	\$	2.39			\$	2.39
Football	\$	673.71			\$	673.71
Sr High Math	\$	717.66			\$	717.66
Gymnastics	\$	1,264.58			\$	1,264.58
Hockey - Boys	\$	248.13			\$	248.13
Hockey - Girls	\$	657.36			\$	657.36
Danceline	\$	-			\$	-
Soccer - Boys	\$	364.86			\$	364.86
Softball	\$	2,253.78	\$ 780.00	\$ 450.00	\$	1,923.78
Tennis - Girls	\$	2,207.19	\$ 360.00		\$	1,847.19
Track Boys	\$	31.32			\$	31.32
Volleyball	\$	836.95			\$	836.95
Wrestling	\$	240.26			\$	240.26
Tennis - Boys	\$	74.20			\$	74.20
Lang Arts 8th Gr	\$	157.08			\$	157.08
CDLU	\$	195.50			\$	195.50
LC Student Ambassa	\$	212.54			\$	212.54
French	\$	798.03			\$	798.03
Lincoln Center	\$	15,508.18			\$	15,508.18
Senior Program	\$	943.65		\$ 169.46	\$	1,113.11
Spanish	\$	601.68	\$ 72.04		\$	529.64
Autism	\$	172.76			\$	172.76
KEC PBIS	\$	5,687.86	\$ 1,132.56		\$	4,555.30
All Night Sr Party	\$	7,298.33	\$ 614.88	\$ 3,262.00	\$	9,945.45
Kec Student	\$	25,731.83	\$ 2,750.96	\$ 1,128.36	\$	24,109.23
IB History Trip	\$	1,326.67			\$	1,326.67
LC PBIS	\$	2,871.81	\$ 3,642.26	\$ 1,200.00	\$	429.55
HS PBIS	\$	3,310.00	\$ 350.00		\$	2,960.00
Mistletoe	\$	4,184.38			\$	4,184.38
Senior Program	\$	-	\$ -	\$ 3,335.40	\$	3,335.40
TOTALS:	\$	221,345.75	\$ 16,330.55	\$ 17,746.44	\$	222,761.64



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 8, 2021

Place on Agenda: Consent Items

Action Requested: Approval

Attachment: Staffing

Topic: Staffing
Presenter(s): Chair
Background: The staffing report includes the Appointments, Resignations, Transfers, Retirements, Abolishments and Leaves being recommended to the School Board for approval.
Recommendation: Administration recommends approval of the proposed staffing and supplemental staffing as presented.
Alternatives: Amend the motion to remove a certain appointment, resignation, transfer, retirement, abolishment, or leave. Provide administration with directions for next steps.

VII.A.1 Staff Appointments, Resignations, Retirements, Terminations and Leaves (Cathy Miller)

11-08-21

Certified

1. Appointments/Reassignments

Change of Assignment – Effective December 1, 2021

Steven Forsythe – Special Education Teacher, change from Middle School to Lincoln Center

2021-22 ECA

BASKETBALL – GIRLS

Additional Coach	Douglas, Isaac*	\$750 (Booster Club)
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SWIMMING – BOYS

Asst/JV Coach	Cook, Tyler*	\$3,668
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WRESTLING

Middle School Coach	Brandner, Dwain*	\$3,053
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Middle School Coach	Sundly, Scott	\$3,053
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SPEECH

Head Coach	McDonald, Ceil**	\$4,251
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THEATRE – WINTER

Technical Director	McTier, Brian**	\$1,206
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*indicates a non-district employee

** indicates a returning non-district employee

B. Resignations/Retirements/Leaves/Reductions/Other

1. Emma Benson – Resignation, 1.0 FTE Grade 1 Elementary Teacher, Lincoln Center, effective November 19, 2021.

2. Heather Gerken – Leave of absence, 1.0 FTE Grade 2 Elementary Teacher, Lincoln Center, effective approximately January 3, 2022, through March 25, 2022.

3. Alyson Worthington – Resignation, 1.0 FTE Special Education Teacher, Lincoln Center, effective November 11, 2021.

Classified

A. Appointments/Reassignments

1. Khalid Abdullah – Nutrition Services Assistant, Secondary Building, \$16.55 per hour, 20 hours per week, effective November 15, 2021. (pending criminal background check)
2. Grace Gerten – Gymnastics Assistant, Central Square Community Center, \$12.00 per hour, up to 20 hours per week, effective November 1, 2021.
3. Damara Kawlewski – Nutrition Services Assistant, Secondary Building, \$16.55 per hour, 20 hours per week, effective November 8, 2021.
4. Eileen Loahr – Assistant Cook Manager, Kaposia Education Center, \$19.73 per hour, 32.5 hours per week, effective November 8, 2021.
5. Margaret Mickelson – Gymnastics Assistant, Central Square Community Center, \$12.00 per hour, up to 20 hours per week, effective November 1, 2021.
6. Tiffany Pedersen – Part-Time Cleaner, Secondary Building, \$17.33 per hour, 20 hours per week, effective October 25, 2021.
7. Emma Reichl – Gymnastics Instructor, Central Square Community Center, \$15.00 per hour, up to 20 hours per week, effective October 25, 2021.
8. Nathan Scott – Part-Time Cleaner, Lincoln Center, \$17.33 per hour, 20 hours per week, effective October 25, 2021.
9. Paul Vang – Technology-Media Assistant (10-Month), Secondary Building, \$23.35 per hour, 40 hours per week, effective October 27, 2021.
10. Lizzie Woxland – Gymnastics Assistant, Central Square Community Center, \$12.00 per hour, up to 20 hours per week, effective November 4, 2021.

Childcare – ELAC Meetings (\$15.00 per hour; up to 10 hours)

Louise Campbell

B. Resignations/Retirements/Leaves/Reductions/Other

1. Calli Anderson – Probationary release, Special Education Assistant, Middle School, effective October 25, 2021.
2. Charmaine Coleman – Leave of absence, Nutrition Services Assistant, Secondary Building, effective September 29, 2021, through November 28, 2021. (revised effective dates)
3. Sydney Latterell – Resignation, Special Education Assistant, Kaposia Education Center, effective January 14, 2022.

4. Guadalupe Mendez-Pliego – Leave of absence, Part-Time Cleaner, Secondary Building, effective October 22, 2021, through November 8, 2021.
5. Zelda Prentice – Resignation, Nutrition Services Assistant, Secondary Building, effective October 26, 2021.
6. Deborah Schultz – Leave of absence, Cashier, Secondary Building, effective August 31, 2021, through approximately December 21, 2021. (extension from October 20, 2021)
7. Christina Zambrano – Leave of absence, Kids’ Choice Assistant, Kaposia Education Center, effective September 30, 2021, through approximately November 11, 2021.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 8, 2021

Place on Agenda: Committee-of-the-Whole and Regular Board Meeting

Action Requested: Approval

Attachment: Resolution Awarding the Sale of the General Obligation Refunding Bonds, Series 2021A

Topic: General Obligation School Building Refunding Bonds, Series 2021A
Presenter(s): Jodie Zesbaugh, Ehlers, Inc.
Background: <p>Over the past several months, the district has monitored the bond market with the help of our financial advisors to determine the optimal time to issue refunding bonds. Refunding bonds are similar to refinancing a home mortgage; the district can take advantage of lower interest rates to reduce the amount of interest paid on the district's debt. These lower interest rates will not be a savings to the district, but instead a reduction of the district's annual tax levies that will in turn reduce the amount of taxes paid by SSP property owners.</p> <p>On October 11th, the school board approved a resolution authorizing the district to move forward with the sale of general obligation school building refunding bonds. At the committee-of-the-whole meeting on Monday evening, Jodie Zesbaugh from Ehlers will review the results of the final sale of bonds. A resolution awarding the sale of the general obligation refunding bonds, series 2021A will go before the School Board for approval at their regular meeting.</p>
Recommendation: <p>Approve the Resolution Awarding the Sale of the General Obligation Refunding Bonds, Series 2021A</p>
Alternatives: <p>Do not approve the resolution and direct administration with next steps.</p>

EXTRACT OF MINUTES OF MEETING
OF THE SCHOOL BOARD OF
SPECIAL SCHOOL DISTRICT NO. 6
(SOUTH ST. PAUL PUBLIC SCHOOLS)
DAKOTA COUNTY, MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Special School District No. 6 (South St. Paul Public Schools), Dakota County, Minnesota, was duly held in said School District on November 8, 2021, commencing at 6:00 o'clock p.m.

The following members were present:

and the following were absent:

* * *

* * *

* * *

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION AWARDING THE SALE OF GENERAL
OBLIGATION REFUNDING BONDS, SERIES 2021A, IN THE
ORIGINAL AGGREGATE PRINCIPAL AMOUNT OF \$12,610,000;
FIXING THEIR FORM AND SPECIFICATIONS; DIRECTING
THEIR EXECUTION AND DELIVERY; AND PROVIDING FOR
THEIR PAYMENT**

BE IT RESOLVED by the School Board (the “Board”) of Special School District No. 6 (South St. Paul Public Schools), Dakota County, Minnesota (the “District”), as follows:

Section 1. Findings, Determinations; Sale of Bonds.

1.01 Background. It is hereby determined that:

(a) On August 13, 2013, the District issued its General Obligation School Building Bonds, Series 2013B (the “Series 2013B Bonds”), in the original aggregate principal amount of \$16,675,000, pursuant to Minnesota Statutes, Chapter 475, as amended (the “Act”). The issuance of the Series 2013B Bonds was authorized by the voters of the District at a special election duly held on May 21, 2013, to provide funds for the acquisition and betterment of District sites and facilities. The Series 2013B Bonds are currently outstanding in the principal amount of \$16,505,000 of which \$14,685,000 is currently subject to redemption on February 1, 2022.

(b) The District is authorized by Section 475.67 of the Act to issue and sell its general obligation bonds to refund outstanding bonds when determined by the Board to be necessary and desirable for the reduction of debt service costs of the District.

(c) On October 11, 2021, the Board adopted a resolution (the “Intent Resolution”) authorizing the issuance and sale of its General Obligation Refunding Bonds, Series 2021A (the “Bonds”), pursuant to the Act, to redeem and prepay the Series 2013B Bonds.

(d) Pursuant to the Intent Resolution, the District covenanted and obligated itself to be bound by the provisions of Minnesota Statutes, Section 126C.55, as amended, which provides for payment by the State of Minnesota of the debt service on the Bonds in the event the District notifies the State of Minnesota of a potential default by the District in the timely payment of the debt service on the Bonds. The District understands that as a result of its covenant to be bound by said provisions, these provisions shall be binding as long as the Bonds remain outstanding.

(e) The District is authorized by Section 475.60, subdivision 2(9), of the Act to sell the Bonds other than pursuant to a competitive sale because the District has retained Ehlers and Associates, Inc. (the “Municipal Advisor”) as its municipal advisor in connection with the sale of the Bonds. The actions of the District staff and the Municipal Advisor in negotiating the sale of the Bonds are ratified and confirmed in all aspects.

1.02. Award to the Purchaser and Interest Rates. The proposal of J.P. Morgan Securities LLC, as account manager and on behalf of other account members (the “Purchaser”), to purchase the Bonds of the District is hereby found and determined to be a reasonable offer and is hereby accepted, the proposal being to purchase the Bonds at a price of \$14,768,297.90 (par amount of the Bonds of \$12,610,000, plus original

issue premium of \$2,177,043.95, less an underwriter’s discount of \$18,746.05), plus accrued interest, if any, to date of delivery for Bonds bearing interest as follows:

<u>Year</u>	<u>Interest Rate</u>	<u>Year</u>	<u>Interest Rate</u>
2023	5.000%	2027	5.000%
2024	5.000%	2028	5.000%
2025	5.000%	2029	5.000%
2026	5.000%		

True interest cost: 0.8192105%

1.03. Purchase Contract. The execution and delivery of a Proposal Form, dated as of November 8, 2021 (the “Purchase Agreement”), between the District and the Purchaser, is hereby ratified and confirmed in the form set forth in EXHIBIT A to this resolution (the “Resolution”). The Bonds shall be issued and delivered in accordance with the terms and conditions of the Purchase Agreement and this Resolution. The amount proposed by the Purchaser in excess of the minimum bid shall be credited to the Debt Service Fund hereinafter created, as determined by the Treasurer in consultation with the Municipal Advisor. The Treasurer is directed to receive and retain the good faith payment of the Purchaser, pending completion of the sale of the Bonds.

1.04. Terms and Principal Amounts of the Bonds. The District shall forthwith issue and sell the Bonds pursuant to the Act, in the total principal amount of \$12,610,000, originally dated December 2, 2021, in the denomination of \$5,000 each or any integral multiple thereof, numbered No. R-1 upward, bearing interest as above set forth, and maturing serially on February 1 in the years and amounts as follows:

<u>Year</u>	<u>Amount</u>	<u>Year</u>	<u>Amount</u>
2023	\$1,695,000	2027	\$1,725,000
2024	\$1,885,000	2028	\$1,810,000
2025	\$1,880,000	2029	\$1,905,000
2026	\$1,710,000		

1.05. Schedule of Maturities. The maturity schedule of the Bonds conforms to Section 475.54, subdivision 1 of the Act.

1.06. Optional Redemption. The Bonds are not subject to optional redemption prior to their stated maturities.

Section 2. Registration and Payment.

2.01. Registered Form. The Bonds shall be issued only in fully registered form. The interest thereon and, upon surrender of each Bond, the principal amount thereof, is payable by check or draft issued by the Registrar described herein.

2.02. Dates; Interest Payment Dates. Each Bond shall be dated as of the last interest payment date preceding the date of authentication to which interest on the Bond has been paid or made available for payment, unless (i) the date of authentication is an interest payment date to which interest has been paid or made available for payment, in which case the Bond shall be dated as of the date of authentication, or (ii) the date of authentication is prior to the first interest payment date, in which case the Bond shall be dated as of the date of original issue. The interest on the Bonds is payable on February 1 and August 1 of each year, commencing August 1, 2022, to the registered owners of record thereof as of the close of business on the fifteenth day immediately preceding each interest payment date, whether or not such day is a business day.

2.03. Registration. The District shall appoint a bond registrar (the “Registrar”), authenticating agent (the “Authenticating Agent”), and paying agent (the “Paying Agent”). Except as specifically provided otherwise in Section 8 hereof, the effect of registration and the rights and duties of the District and the Registrar with respect thereto are as follows:

(a) Register. The Registrar must keep at its principal corporate trust office a bond register (the “Bond Register”) in which the Registrar provides for the registration of ownership of Bonds and the registration of transfers and exchanges of Bonds entitled to be registered, transferred, or exchanged.

(b) Transfer of Bonds. Upon surrender for transfer of a Bond duly endorsed by the registered owner thereof or accompanied by a written instrument of transfer, in form satisfactory to the Registrar, duly executed by the registered owner thereof or by an attorney duly authorized by the registered owner in writing, the Registrar shall authenticate and deliver, in the name of the designated transferee or transferees, one or more new Bonds of a like aggregate principal amount and maturity, as requested by the transferor. The Registrar may, however, close the books for registration of any transfer after the fifteenth day of the month preceding each interest payment date and until that interest payment date.

(c) Exchange of Bonds. When Bonds are surrendered by the registered owner for exchange the Registrar shall authenticate and deliver one or more new Bonds of a like aggregate principal amount and maturity as requested by the registered owner or the owner’s attorney in writing.

(d) Cancellation. Bonds surrendered upon transfer or exchange shall be promptly cancelled by the Registrar and thereafter disposed of as directed by the District.

(e) Improper or Unauthorized Transfer. When a Bond is presented to the Registrar for transfer, the Registrar may refuse to transfer the Bond until the Registrar is satisfied that the endorsement on the Bond or separate instrument of transfer is valid and genuine and that the requested transfer is legally authorized. The Registrar shall incur no liability for the refusal, in good faith, to make transfers which it, in its judgment, deems improper or unauthorized.

(f) Persons Deemed Owners. The District and the Registrar may treat the person in whose name a Bond is registered in the Bond Register as the absolute owner of the Bond, whether the Bond is overdue or not, for the purpose of receiving payment of, or on account of, the principal of and interest on the Bond and for all other purposes, and payments so made to a registered owner or upon the owner’s order shall be valid and effectual to satisfy and discharge the liability upon the Bond to the extent of the sum or sums so paid.

(g) Taxes, Fees, and Charges. The Registrar may impose a charge upon the owner thereof for a transfer or exchange of Bonds sufficient to reimburse the Registrar for any tax, fee, or other governmental charge required to be paid with respect to the transfer or exchange.

(h) Mutilated, Lost, Stolen, or Destroyed Bonds. If a Bond becomes mutilated or is destroyed, stolen, or lost the Registrar shall deliver a new Bond of like amount, number, maturity date, and tenor in exchange and substitution for and upon cancellation of the mutilated Bond or in lieu of and in substitution for any Bond destroyed, stolen, or lost upon the payment of the reasonable expenses and charges of the Registrar in connection therewith; and, in the case of a Bond destroyed, stolen, or lost, upon filing with the Registrar evidence satisfactory to it that the Bond was destroyed, stolen, or lost, and of the ownership thereof, and upon furnishing to the Registrar an appropriate bond or indemnity in form, substance, and amount satisfactory to it and as provided by law, in which both the District and the Registrar must be named as obligees. Bonds so surrendered to the Registrar shall be cancelled by the Registrar and evidence of such cancellation must be given to the District. If the mutilated, destroyed, stolen, or lost Bond has already matured or been called for redemption in whole in accordance with its terms it is not necessary to issue a new Bond prior to payment.

2.04. Appointment of Initial Registrar, Paying Agent, and Authenticating Agent. The District appoints Bond Trust Services Corporation, Roseville, Minnesota, as the initial Registrar, Paying Agent, and Authenticating Agent with respect to the Bonds. The Board Chair and the Clerk are authorized to execute and deliver, on behalf of the District, a contract with Bond Trust Services Corporation, as the initial Registrar, Paying Agent, and Authenticating Agent with respect to the Bonds. Upon merger or consolidation of the Registrar, Paying Agent, and Authenticating Agent with another corporation, if the resulting corporation is a bank or trust company authorized by law to conduct such business, the resulting corporation is authorized to act as successor Registrar, Paying Agent, and Authenticating Agent. The District agrees to pay the reasonable and customary charges of the Registrar, Paying Agent, and Authenticating Agent for the services performed. The District reserves the right to remove the Registrar, Paying Agent, or Authenticating Agent upon thirty (30) days' notice and upon the appointment of a successor Registrar, Paying Agent, or Authenticating Agent, in which event the predecessor Registrar, Paying Agent, or Authenticating Agent must deliver all cash and Bonds in its possession to the successor Registrar, Paying Agent, or Authenticating Agent and the Registrar must deliver the Bond Register to the successor Registrar. On or before three (3) business days prior to each principal or interest due date, without further order of the Board, the Treasurer must transmit to the Paying Agent money sufficient for the payment of all principal and interest then due.

2.05. Execution, Authentication, and Delivery. The Bonds shall be prepared under the direction of the Clerk and executed on behalf of the District by the signatures of the Board Chair and the Clerk, provided that those signatures may be printed, engraved, or lithographed facsimiles of the originals. If an officer whose signature or a facsimile of whose signature appears on the Bonds ceases to be such officer before the delivery of a Bond, that signature or facsimile shall nevertheless be valid and sufficient for all purposes, the same as if the officer had remained in office until delivery. Notwithstanding such execution, a Bond shall not be valid or obligatory for any purpose or entitled to any security or benefit under this Resolution unless and until a certificate of authentication on the Bond has been duly executed by the manual signature of an authorized representative of the Authenticating Agent. Certificates of authentication on different Bonds need not be signed by the same representative of the Authenticating Agent. The executed certificate of authentication on a Bond is conclusive evidence that it has been authenticated and delivered under this Resolution. When the Bonds have been so prepared, executed, and authenticated the Clerk shall deliver the same to the Purchaser upon payment of the purchase price in accordance with the contract of sale

heretofore made and executed, and the Purchaser is not obligated to see to the application of the purchase price.

Section 3. Form of Bond.

3.01. Execution of the Bonds. The Bonds shall be printed or typewritten in substantially the form attached hereto as EXHIBIT B.

3.02. Approving Legal Opinion. The Clerk is authorized and directed to obtain a copy of the proposed approving legal opinion of Kennedy & Graven, Chartered, Minneapolis, Minnesota, and cause the opinion to accompany each Bond.

Section 4. Payment; Security; Funds; Pledges and Covenants.

4.01. Debt Service Fund. The Bonds shall be payable from the General Obligation Refunding Bonds, Series 2021A Debt Service Fund (the “Debt Service Fund”) hereby created, and the proceeds of ad valorem taxes hereinafter levied to pay the debt service on the Bonds are hereby pledged to the Debt Service Fund. The amounts to be applied to pay the principal of and interest on the Bonds shall be deposited in the Debt Service Fund at least three (3) business days prior to each respective interest payment date and principal payment date. There is appropriated to the Debt Service Fund amounts over the minimum purchase price of the Bonds paid by the Purchaser to the extent designated for deposit in the Debt Service Fund in accordance with Section 1.03 hereof. A portion of the proceeds of the Bonds in the amount of \$157.90 is hereby allocated to the Debt Service Fund.

4.02. Redemption Fund. All proceeds of the Bonds, less the appropriations made in Section 4.01 hereof and the costs of issuance of the Bonds, shall be deposited in a separate fund (the “Redemption Fund”) to be used solely to redeem and prepay the 2023 through 2029 maturities of the Series 2013B Bonds (the “Refunded Bonds”) on February 1, 2022 (the “Redemption Date”). Any balance remaining in the Redemption Fund after the redemption of the Refunded Bonds shall be credited to the Debt Service Fund all in accordance with Section 475.65 of the Act.

4.03. General Obligation Pledge. For the prompt and full payment of the principal of and interest on the Bonds, as the same respectively become due, the full faith and credit and taxing powers of the District are hereby irrevocably pledged. If a payment of principal of or interest on the Bonds becomes due when there is not sufficient money in the Debt Service Fund to pay the same, the Treasurer must pay such principal or interest from the general fund of the District, and the general fund shall be reimbursed for those advances out of the proceeds of the Taxes (as hereinafter defined) levied herein, when collected.

4.04. Pledge of Taxes. For the purpose of paying the principal of and interest on the Bonds, there are levied direct, annual, irrevocable, ad valorem taxes upon all of the taxable property in the District (the “Taxes”), to be spread upon the tax rolls and collected with and as part of other general taxes of the District. The Taxes shall be credited to the Debt Service Fund above provided and shall be levied in the years and amounts attached hereto as EXHIBIT C to this Resolution and, in the event the Taxes so levied are ever insufficient to pay the principal of and interest on the Bonds, additional Taxes are hereby authorized to be levied without limitation as to rate or amount. Said tax levies shall be irrevocable as long as any of the Bonds are outstanding and unpaid, provided that the District reserves the right and power to reduce the levies in the manner and to the extent permitted by the Act (specifically, Section 475.61 of the Act).

4.05. Debt Service Coverage. It is determined that the estimated collection of Taxes levied in accordance with Section 4.04 hereof shall produce at least five percent (5%) in excess of the amount needed to meet when due the principal and interest payments on the Bonds. The tax levies herein provided shall be irrevocable until all of the Bonds are paid, provided that, in accordance with Section 475.61 of the Act, at the time the District makes its annual tax levies the Treasurer may certify to the County Auditor of Dakota County, Minnesota (the "County Auditor"), that the District made an irrevocable appropriation of a specified amount to the Debt Service Fund of money actually on hand, or if there is on hand any excess amount in the Debt Service Fund, the County Auditor shall reduce by the amount so certified the amount otherwise to be included in the rolls next thereafter prepared.

4.06. Registration of Resolution. The Clerk is authorized and directed to file a certified copy of this Resolution with the County Auditor and to obtain the certificate required by Section 475.63 of the Act.

4.07 Cancellation of Prior Levy After Redemption Date. Following the payment in full of all outstanding principal of and interest due on the Series 2013B Bonds on the Redemption Date, the Treasurer is hereby directed to certify such fact to and request the County Auditor to cancel any and all tax levies made with respect to the Series 2013B Bonds.

Section 5. Refunding of Refunded Bonds; Findings; Redemption of Refunded Bonds.

5.01. Purpose of Refunding. The Refunded Bonds shall be called for redemption on the Redemption Date in the principal amount of \$14,685,000. It is hereby found and determined that based upon information presently available from the Municipal Advisor, the issuance of the Bonds, which will be used to redeem and prepay the Refunded Bonds, is consistent with covenants made with the holders of the Series 2013B Bonds and is necessary and desirable for the reduction of debt service costs to the District.

5.02. Application of Proceeds of Bonds. It is hereby found and determined that the proceeds of the Bonds deposited in the Redemption Fund, along with any other funds on hand in the debt service fund established with respect to the issuance of the Series 2013B Bonds, will be sufficient to pay and prepay all of the principal and redemption premium (if any) of and the interest on the Series 2013B Bonds on the Redemption Date.

5.03. Redemption; Date of Redemption; Notice of Call for Redemption. The Refunded Bonds shall be redeemed and prepaid on the Redemption Date. The Refunded Bonds shall be redeemed and prepaid in accordance with their terms and in accordance with the terms and conditions set forth in the form of Notice of Call for Redemption attached hereto as EXHIBIT D, which terms and conditions are hereby approved and incorporated herein by reference. The registrar for the Refunded Bonds is authorized and directed to send a copy of the Notice of Call for Redemption to each registered holder of the Refunded Bonds at least thirty (30) days prior to the Redemption Date.

Section 6. Authentication of Transcript.

6.01. District Proceedings and Records. The officers of the District are authorized and directed to prepare and furnish to the Purchaser and to the attorneys approving the Bonds certified copies of proceedings and records of the District relating to the Bonds and to the financial condition and affairs of the District, and such other certificates, affidavits, and transcripts as may be required to show the facts within their knowledge or as shown by the books and records in their custody and under their control, relating to the validity and marketability of the Bonds, and such instruments, including any heretofore furnished, shall be deemed representations of the District as to the facts stated therein.

6.02. Certification as to Official Statement. The Board Chair, the Clerk, and the Treasurer are authorized and directed to certify that they have examined the final Official Statement prepared and circulated in connection with the issuance and sale of the Bonds and that to the best of their knowledge and belief the final Official Statement is a complete and accurate representation of the facts and representations made therein as of the date of the final Official Statement and further that said final Official Statement did not (as of the date of the final Official Statement) and does not contain any untrue statement of a material fact or omit to state a material fact which should be included therein for the purpose for which the final Official Statement is to be used, or which is necessary in order to make the statements made therein, in light of the circumstances under which they are made, not misleading.

6.03. Other Certificates. The Board Chair, the Clerk, and the Treasurer are hereby authorized and directed to furnish to the Purchaser at the closing such certificates as are required as a condition of sale. Unless litigation shall have been commenced and be pending questioning the Bonds or the organization of the District or incumbency of its officers, at the closing the Board Chair, the Clerk, and the Treasurer shall also execute and deliver to the Purchaser a suitable certificate as to absence of material litigation, and the Treasurer shall also execute and deliver a certificate as to payment for and delivery of the Bonds.

6.04. Payment of Costs of Issuance. The District authorizes Bond proceeds allocable to the payment of issuance expenses to be forwarded to Wells Fargo Bank on the closing date for further distribution as directed by the Municipal Advisor.

Section 7. Tax Covenants.

7.01. Tax-Exempt Bonds. The District shall comply with all the necessary requirements and take all necessary actions (or decline to take prohibited actions) to ensure that interest on the Bonds shall not be includable in gross income for federal income tax purposes under Section 103 and Sections 141 through 150 of the Internal Revenue Code of 1986, as amended (the "Code"), and applicable Treasury Regulations promulgated thereunder (the "Regulations"). The District covenants and agrees with the holders from time to time of the Bonds that it shall not take or permit to be taken by any of its officers, employees, or agents any action which would cause the interest on the Bonds to become subject to federal income taxation under the Code and the Regulations, in effect at the time of such actions, and that it shall take or cause its officers, employees, or agents to take all affirmative action within their powers that may be necessary to ensure that such interest shall not become includable in gross income for federal income tax purposes under the Code and applicable Regulations, as presently existing or as hereafter amended and made applicable to the Bonds.

7.02. Continuing Requirements. The District shall comply with requirements necessary under the Code to establish and maintain the exclusion from gross income of the interest on the Bonds under Section 103 of the Code including, without limitation, requirements relating to temporary periods for investments, limitations on amounts invested at a yield greater than the yield on the Bonds, and the rebate of excess investment earnings to the United States. The Board Chair, the Clerk, and the Treasurer, being officers of the District charged with the responsibility for issuing the Bonds pursuant to this Resolution, are authorized and directed to execute and deliver to the Purchaser a certificate in accordance with the provisions of Section 148 of the Code and applicable Regulations stating the facts, estimates, and circumstances in existence on the date of issue and delivery of the Bonds which make it reasonable to expect that the "gross proceeds" of the Bonds will not be used in a manner that would cause the Bonds to be "arbitrage bonds" within the meaning of the Code and the Regulations. The District covenants and agrees to retain such records, make such determinations, file such reports and documents, and pay such amounts at such times as are required under Section 148(f) and applicable Regulations to preserve the

exclusion of interest on the Bonds from gross income for federal income tax purposes, unless the Bonds qualify for an exception from the rebate requirement in accordance with one of the spending exceptions set forth in Section 1.148-7 of the Regulations. The District shall use its best efforts to comply with any federal procedural requirements which may apply in order to effectuate the designations made by this section.

7.03. Not Private Activity Bonds. The District further covenants not to use the proceeds of the Bonds or the facilities refinanced with the proceeds of the Bonds, or to cause or permit them or any of them to be used, in such a manner as to cause the Bonds to be determined to constitute “private activity bonds,” within the meaning of Sections 103 and 141 through 150 of the Code and the applicable Regulations promulgated thereunder.

7.04. Not Qualified Tax-Exempt Obligations. The District shall not designate the Bonds as “qualified tax-exempt obligations” within the meaning of Section 265(b)(3) of the Code.

Section 8. Book-Entry System; Limited Obligation of District.

8.01. DTC. The Bonds shall be initially issued in the form of a separate single typewritten or printed fully registered Bond for each of the maturities set forth in Section 1.04 hereof. Upon initial issuance, the ownership of each Bond shall be registered in the registration books kept by the Registrar in the name of Cede & Co., as nominee for The Depository Trust Company, New York, New York, and its successors and assigns (“DTC”). Except as provided in this section, all of the outstanding Bonds shall be registered in the Bond Register in the name of Cede & Co., as nominee of DTC.

8.02. Participants. With respect to Bonds registered in the Bond Register in the name of Cede & Co., as nominee of DTC, the District, the Registrar, and the Paying Agent shall have no responsibility or obligation to any broker dealers, banks, and other financial institutions from time to time for which DTC holds Bonds as securities depository (the “Participants”) or to any other person on behalf of which a Participant holds an interest in the Bonds, including but not limited to any responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede & Co. or any Participant with respect to any ownership interest in the Bonds; (ii) the delivery to any Participant or any other person (other than a registered owner of Bonds, as shown by the registration books kept by the Registrar), of any notice with respect to the Bonds, including any notice of redemption; or (iii) the payment to any Participant or any other person, other than a registered owner of Bonds, of any amount with respect to principal of, premium, if any, or interest on the Bonds. The District, the Registrar, and the Paying Agent may treat and consider the person in whose name each Bond is registered in the Bond Register as the holder and absolute owner of such Bond for the purpose of payment of principal, premium, and interest with respect to such Bond, for the purpose of registering transfers with respect to such Bonds, and for all other purposes. The Paying Agent shall pay all principal of, premium, if any, and interest on the Bonds only to or on the order of the respective registered owners, as shown in the registration books kept by the Registrar, and all such payments shall be valid and effectual to fully satisfy and discharge the District’s obligations with respect to payment of principal of, premium, if any, or interest on the Bonds to the extent of the sum or sums so paid. No person other than a registered owner of Bonds, as shown in the Bond Register, shall receive a certificated Bond evidencing the obligation of this Resolution. Upon delivery by DTC to the Clerk of a written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., the words “Cede & Co.” shall refer to such new nominee of DTC; and upon receipt of such a notice, the Clerk shall promptly deliver a copy of the same to the Registrar and Paying Agent.

8.03. Representation Letter. The District has heretofore executed and delivered to DTC a Blanket Issuer Letter of Representations (the “Representation Letter”) which shall govern payment of

principal of, premium, if any, and interest on the Bonds and notices with respect to the Bonds. Any Paying Agent or Registrar subsequently appointed by the District with respect to the Bonds shall agree to take all action necessary for all representations of the District in the Representation Letter with respect to the Registrar and Paying Agent, respectively, to be complied with at all times.

8.04. Transfers Outside Book-Entry System. In the event the District, by resolution of the Board, determines that it is in the best interests of the persons having beneficial interests in the Bonds that they be able to obtain Bond certificates, the District shall notify DTC, whereupon DTC shall notify the Participants, of the availability through DTC of Bond certificates. In such event the District shall issue, transfer, and exchange Bond certificates as requested by DTC and any other registered owners in accordance with the provisions of this Resolution. DTC may determine to discontinue providing its services with respect to the Bonds at any time by giving notice to the District and discharging its responsibilities with respect thereto under applicable law. In such event, if no successor securities depository is appointed, the District shall issue and the Registrar shall authenticate Bond certificates in accordance with this resolution and the provisions hereof shall apply to the transfer, exchange, and method of payment thereof.

8.05. Payments to Cede & Co. Notwithstanding any other provision of this Resolution to the contrary, so long as a Bond is registered in the name of Cede & Co., as nominee of DTC, payments with respect to principal of, premium, if any, and interest on the Bond and all notices with respect to the Bond shall be made and given, respectively in the manner provided in DTC's Operational Arrangements, as set forth in the Representation Letter.

Section 9. Continuing Disclosure.

9.01. Execution of Continuing Disclosure Certificate. For purposes of this Section, "Continuing Disclosure Certificate" means that certain Continuing Disclosure Certificate executed by the Board Chair and Clerk and dated the date of issuance and delivery of the Bonds, as originally executed and as it may be amended from time to time in accordance with the terms thereof.

9.02. District Compliance with Provisions of Continuing Disclosure Certificate. The District hereby covenants and agrees to comply with and carry out all of the provisions of the Continuing Disclosure Certificate. Notwithstanding any other provision of this resolution, failure of the District to comply with the Continuing Disclosure Certificate is not to be considered an event of default with respect to the Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this section.

Section 10. Defeasance. When all of the Bonds and all interest thereon have been discharged as provided in this section, all pledges, covenants, and other rights granted by this resolution to the holders of the Bonds shall cease, except that the pledge of the full faith and credit of the District for the prompt and full payment of the principal of and interest on the Bonds shall remain in full force and effect. The District may discharge all Bonds which are due on any date by depositing with the Registrar on or before that date a sum sufficient for the payment thereof in full. If any Bond should not be paid when due, it may nevertheless be discharged by depositing with the Registrar a sum sufficient for the payment thereof in full with interest accrued to the date of such deposit.

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The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

EXHIBIT B
FORM OF BOND

No. R-_____ UNITED STATES OF AMERICA \$_____
STATE OF MINNESOTA
COUNTY OF DAKOTA
SPECIAL SCHOOL DISTRICT NO. 6
(SOUTH ST. PAUL PUBLIC SCHOOLS)

GENERAL OBLIGATION REFUNDING BONDS
SERIES 2021A

<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Date of Original Issue</u>	<u>CUSIP</u>
5.000%	February 1, 20__	December 2, 2021	

REGISTERED OWNER: CEDE & CO.

PRINCIPAL AMOUNT:

Special School District No. 6 (South St. Paul Public Schools), a duly organized and existing school district in Dakota County, Minnesota (the “District”), acknowledges itself to be indebted and for value received hereby promises to pay to the Registered Owner specified above or registered assigns, the Principal Amount specified above, on the Maturity Date specified above, with interest thereon from the date hereof at the annual rate specified above (calculated on the basis of a 360-day year of twelve 30-day months), payable February 1 and August 1 in each year, commencing August 1, 2022, to the person in whose name this Bond is registered at the close of business on the fifteenth day (whether or not a business day) of the immediately preceding month. The interest hereon and, upon presentation and surrender hereof, the principal hereof are payable in lawful money of the United States of America by check or draft by Bond Trust Services Corporation, Roseville, Minnesota, as Registrar, Paying Agent, and Authenticating Agent, or its designated successor under the Resolution described herein. For the prompt and full payment of such principal and interest as the same respectively become due, the full faith and credit and taxing powers of the District have been and are hereby irrevocably pledged.

The Bonds are not subject to optional redemption prior to their stated maturities.

This Bond is one of an issue in the aggregate principal amount of \$12,610,000 all of like original issue date and tenor, except as to number, maturity date, redemption privilege, and interest rate, all issued pursuant to a resolution adopted by the School Board of the District (the “Board”) on November 8, 2021 (the “Resolution”), for the purpose of providing money to redeem and prepay certain outstanding general obligation bonds of the District, pursuant to and in full conformity with the Constitution and laws of the State of Minnesota, including Minnesota Statutes, Chapter 475, as amended, specifically Section 475.67, subdivision 3. The principal hereof and interest hereon are payable from ad valorem taxes, as set forth in the Resolution to which reference is made for a full statement of rights and powers thereby conferred. The full faith and credit of the District are irrevocably pledged for payment of this Bond and the Board has

obligated itself to levy additional ad valorem taxes on all taxable property in the District in the event of any deficiency of ad valorem taxes pledged, which additional taxes may be levied without limitation as to rate or amount. The Bonds of this series are issued only as fully registered Bonds in denominations of \$5,000 or any integral multiple thereof of single maturities.

The Board has not designated the issue of Bonds of which this Bond forms a part as “qualified tax-exempt obligations” within the meaning of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), relating to the disallowance of interest expense for financial institutions and within the \$10 million limit allowed by the Code for the calendar year of issue.

The District has covenanted and obligated itself to be bound by the provisions of Minnesota Statutes, Section 126C.55, as amended, and to guarantee the payments of the principal of and interest on this Bond when due, pursuant to said statute.

As provided in the Resolution and subject to certain limitations set forth therein, this Bond is transferable upon the books of the District at the principal office of the Registrar, by the registered owner hereof in person or by the owner’s attorney duly authorized in writing, upon surrender hereof together with a written instrument of transfer satisfactory to the Registrar, duly executed by the registered owner or the owner’s attorney; and may also be surrendered in exchange for Bonds of other authorized denominations. Upon such transfer or exchange the District shall cause a new Bond or Bonds to be issued in the name of the transferee or registered owner, of the same aggregate principal amount, bearing interest at the same rate and maturing on the same date, subject to reimbursement for any tax, fee, or governmental charge required to be paid with respect to such transfer or exchange.

The District and the Registrar may deem and treat the person in whose name this Bond is registered as the absolute owner hereof, whether this Bond is overdue or not, for the purpose of receiving payment and for all other purposes, and neither the District nor the Registrar shall be affected by any notice to the contrary.

IT IS HEREBY CERTIFIED, RECITED, COVENANTED, AND AGREED that all acts, conditions, and things required by the Constitution and laws of the State of Minnesota to be done, to exist, to happen, and to be performed preliminary to and in the issuance of this Bond in order to make this Bond a valid and binding general obligation of the District in accordance with its terms, have been done, do exist, have happened, and have been performed as so required, and that the issuance of this Bond does not cause the indebtedness of the District to exceed any constitutional or statutory limitation of indebtedness.

This Bond is not valid or obligatory for any purpose or entitled to any security or benefit under the Resolution until the Certificate of Authentication hereon has been executed by the Registrar by manual signature of one of its authorized representatives.

IN WITNESS WHEREOF, Special School District No. 6 (South St. Paul Public Schools), Dakota County, Minnesota, by its School Board, has caused this Bond to be executed on its behalf by the facsimile or manual signatures of the Board Chair and Clerk and has caused this Bond to be dated as of the date set forth below.

Dated: December 2, 2021

**SPECIAL SCHOOL DISTRICT NO. 6
(SOUTH ST. PAUL PUBLIC SCHOOLS),
DAKOTA COUNTY, MINNESOTA**

(Facsimile)
Board Chair

(Facsimile)
Clerk

CERTIFICATE OF AUTHENTICATION

This is one of the Bonds delivered pursuant to the Resolution mentioned within.

BOND TRUST SERVICES CORPORATION

By _____
Its Authorized Representative

ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within Bond and all rights thereunder, and does hereby irrevocably constitute and appoint _____ attorney to transfer the said Bond on the books kept for registration of the within Bond, with full power of substitution in the premises.

Dated: _____

Notice: The assignor's signature to this assignment must correspond with the name as it appears upon the face of the within Bond in every particular, without alteration or any change whatever.

Signature Guaranteed:

NOTICE: Signature(s) must be guaranteed by a financial institution that is a member of the Securities Transfer Agent Medallion Program ("STAMP"), the Stock Exchange Medallion Program ("SEMP"), the New York Stock Exchange, Inc. Medallion Signatures Program ("MSP") or other such "signature guarantee program" as may be determined by the Registrar in addition to, or in substitution for, STEMP, SEMP or MSP, all in accordance with the Securities Exchange Act of 1934, as amended.

The Registrar will not transfer this Bond unless the information concerning the assignee requested below is provided.

Name and Address: _____

(Include information for all joint owners if this Bond is held by joint account.)

Please insert federal identification or other identifying number of assignee

PROVISIONS AS TO REGISTRATION

The ownership of the principal of and interest on the within Bond has been registered on the books of the Registrar in the name of the person last noted below.

<u>Date of Registration</u>	<u>Registered Owner</u>	<u>Signature of Officer of Registrar</u>
<u>December 2, 2021</u>	Cede & Co. Federal ID #13-2555119	_____

EXHIBIT C

TAX LEVY SCHEDULE

TAX LEVY CALCULATION

Issue ID# 340247

Special School District No. 6 (South St. Paul Public Schools), MN
\$12,610,000 General Obligation Refunding Bonds, Series 2021A

Dated Date: 12/2/2021
Call Date: Non-Callable

Tax Levy Year	Tax Collect Year	Bond Pay Year	Total P & I	Funds Available (1)	P & I @ 105%	Net Levy
2021 /	2022 /	2023	2,428,831.94	(157.90)	2,550,107.74	2,550,107.74
2022 /	2023 /	2024	2,430,750.00		2,552,287.50	2,552,287.50
2023 /	2024 /	2025	2,331,500.00		2,448,075.00	2,448,075.00
2024 /	2025 /	2026	2,067,500.00		2,170,875.00	2,170,875.00
2025 /	2026 /	2027	1,997,000.00		2,096,850.00	2,096,850.00
2026 /	2027 /	2028	1,995,750.00		2,095,537.50	2,095,537.50
2027 /	2028 /	2029	2,000,250.00		2,100,262.50	2,100,262.50
Totals			15,251,581.94	(157.90)	16,013,995.24	16,013,995.24

(1) The following funds are available to pay a portion of the interest payment due 08/01/2022
 Deposit to Debt Service Fund (Rounding): 157.90

Notes: Original tax levies for collection years 2022 through 2028 on the Series 2013B Bonds will be cancelled.

EXHIBIT D

NOTICE OF CALL FOR REDEMPTION

\$16,675,000
SPECIAL SCHOOL DISTRICT NO. 6
(SOUTH ST. PAUL PUBLIC SCHOOLS)
DAKOTA COUNTY, MINNESOTA
GENERAL OBLIGATION SCHOOL BUILDING BONDS
SERIES 2013B

NOTICE IS HEREBY GIVEN that, by order of the School Board of Special School District No. 6 (South St. Paul Public Schools), Dakota County, Minnesota (the "District"), there have been called for redemption and prepayment on

February 1, 2022

all outstanding bonds of the District designated as General Obligation School Building Bonds, Series 2013B, dated August 13, 2013, having stated maturity dates of February 1 in the years 2023 to 2029, both inclusive, totaling \$14,685,000 in principal amount, and with the following CUSIP number:

<u>Year of Maturity</u>	<u>Amount</u>	<u>CUSIP Number</u>
2023	\$1,880,000	839822 QE6
2024	\$1,955,000	839822 QF3
2025	\$2,015,000	839822 QG1
2026	\$2,080,000	839822 QH9
2027	\$2,165,000	839822 QJ5
2029*	\$4,590,000	839822 QL0

**Term Bond*

The bonds are being called at a price of par plus accrued interest to February 1, 2022, on which date all interest on said bonds will cease to accrue. Holders of the bonds hereby called for redemption are requested to present their bonds for payment at the main office of Bond Trust Services Corporation, 3060 Centre Pointe Drive, Roseville, Minnesota 55113 on or before February 1, 2022.

Important Notice: In compliance with the Jobs and Growth Tax Relief Reconciliation Act of 2003, federal backup withholding tax will be withheld at the applicable backup withholding rate in effect at the time the payment by the redeeming institutions if they are not provided with your social security number or federal employer identification number, properly certified. This requirement is fulfilled by submitting a W-9 Form, which may be obtained at a bank or other financial institution.

Dated: _____, 20__.

BY ORDER OF THE SCHOOL BOARD OF
SPECIAL SCHOOL DISTRICT NO. 6 (SOUTH
ST. PAUL PUBLIC SCHOOLS), DAKOTA
COUNTY, MINNESOTA

By /s/ _____
Clerk
Special School District No. 6 (South St. Paul
Public Schools), Dakota County, Minnesota

STATE OF MINNESOTA)
)
)
COUNTY OF DAKOTA)
) ss.
)
SPECIAL SCHOOL)
DISTRICT NO. 6)

I, the undersigned, being the duly qualified Clerk of Special School District No. 6 (South St. Paul Public Schools), Dakota County, Minnesota (the “District”), do hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of the School Board of the District held on November 8, 2021, with the original minutes on file in my office, and the extract is a full, true, and correct copy of the minutes insofar as they relate to the issuance and sale of the District’s General Obligation Refunding Bonds, Series 2021A, in the original aggregate principal amount of \$12,610,000.

WITNESS My hand officially as such Clerk this _____ day of November, 2021.

Clerk
Special School District No. 6
(South St. Paul Public Schools), Dakota County,
Minnesota



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, November 8, 2021

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment:

Topic: Teachers' Association Local #861 Collective Bargaining Agreement Contract
Presenter(s): Human Resources Director Cathy Miller
Background: The school district has reached a tentative agreement with South St. Paul Teachers' Association Local #861 Collective Bargaining Agreement, for the contract period of July 1, 2021 to June 30, 2023. The proposed agreement is within the parameters established by the Board of Education. The components of the settlement have been provided to the School Board and the bargaining unit has ratified this settlement. The Agreement includes an increase on the salary increase of 01.5% in year one and 1.5% in year two.
Recommendation: Approve the agreement with South St. Paul Teachers' Association Local #861, for the contract period of July 1, 2021 to June 30, 2023.
Alternatives: Do not approve the contract and direct administration with next steps.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, November 8, 2021

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment:

Topic: 2021-23 Principal Agreement
Presenter(s): Cathy Miller, Human Resource Director
Background: The school district has reached a tentative agreement with the South St. Paul Principals Association, on the Collective Bargaining Agreement for the period of July 1, 2021, through June 30, 2023. The proposed agreement is within the parameters established by the Board of Education. The components of the settlement have been provided to the School Board and the principals' group approved this settlement. The Agreement includes a salary increase of 0% in year one and 3.0% in year two.
Recommendation: Approval the agreement with the South St. Paul Principals for the agreement period of July 1, 2021 to June 30, 2023.
Alternatives: Do not approve the agreement and direct administration with next steps.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, November 8, 2021

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: Teacher Memorandum of Agreement One-Time Longevity & Retention Stipend

Topic: Teacher Memorandum of Agreement One-Time Longevity & Retention Stipend
Presenter(s): Cathy Miller, Human Resources Director
Background: The Teachers' Union and District have agreed to a Memorandum of Agreement (MOA) for a one-time longevity & retention stipend in the amount of \$500 to eligible teachers for the 2021-22 school year. Eligibility criteria and payment is defined in the MOA. Administration recommends approval of the Memorandum of Agreement.
Recommendation: Approval of the Teacher Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year.
Alternatives: Do not approve the Teacher Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year and direct administration with next steps.

**Memorandum of Agreement
Longevity & Retention One-Time Stipend**

This Memorandum of Agreement (“MOA”) is entered into by and between South St. Paul Public Schools, Special School District No. 6, (hereafter “District”) and South St. Paul Teachers’ Association, Local #861 (hereafter “Union”).

WHEREAS, the Union and the District are parties to a collective bargaining agreement (“CBA”) governing the negotiated terms and conditions of employment for teachers who are employed by the District;

WHEREAS, the COVID-19 pandemic has caused staffing shortages and the District would like to offer retention incentives to respond to and address this problem;

WHEREAS, the District is willing to agree, on a one-time basis, to pay a \$500 longevity and retention stipend during the 2021-22 school year to eligible teachers within the payments and eligibility criteria defined below.

NOW, THEREFORE, the Union and the District agree as follows:

- 1) Teachers are eligible for a one-time longevity and retention stipend in the amount of \$500 for the 2021-22 school year. Eligibility is defined as teachers in a paid school year assignment for 2021-22 school year and remain in an active and eligible status through December 1, 2021.
- 2) Active and eligible teachers hired on and employed or prior to November 1, 2021 and remain in an active and eligible status through December 1, 2021 will be paid a one-time longevity and retention stipend in the amount of \$500 on December 7, 2021. Active and eligible teachers hired and employed on or after November 2, 2021 and remain in an active and eligible status through April 1, 2022 will be paid a one-time longevity and retention stipend in the amount of \$500 on April 7, 2022.

This MOA is separate from and not part of the CBA. As a result, this MOA is not subject to the grievance process. This MOA does not establish any precedent or practice that will continue after June 30, 2022. No party may present or rely on this MOA as establishing any precedent or practice extending beyond June 30, 2022.

This MOA will expire on June 30, 2022.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Agreement as follows:

For _____
South St. Paul Teachers’ Association
Local #861

For _____
South St. Paul Public Schools
Special School District No. 6

President

School Board Chair

Vice President

School Board Vice Chair

Negotiations Representative

Director of Human Resources

Dated: _____

Dated: _____



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, November 8, 2021

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: Office & Professionals Memorandum of Agreement One-Time Longevity & Retention Stipend

Topic: Office & Professionals Memorandum of Agreement One-Time Longevity & Retention Stipend

Presenter(s): Cathy Miller, Human Resources Director

Background:

The Office & Professionals Union and District have agreed to a Memorandum of Agreement (MOA) for a one-time longevity & retention stipend in the amount of \$500 to eligible employees for the 2021-22 school year. Eligibility criteria and payment is defined in the MOA.

Administration recommends approval of the Memorandum of Agreement.

Recommendation:

Approval of the Office & Professionals Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year.

Alternatives:

Do not approve the Office & Professionals Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year and direct administration with next steps.

**Memorandum of Agreement
Longevity and Retention One-Time Stipend**

This Memorandum of Agreement (“MOA”) is entered into by and between South St. Paul Public Schools, Special School District No. 6, (hereafter “District”) and South St. Paul Office and Professional Employees International Union, Local No. 12 (hereafter “Union”).

WHEREAS, the Union and the District are parties to a collective bargaining agreement (“CBA”) governing the negotiated terms and conditions of employment for office and professionals who are employed by the District;

WHEREAS, the COVID-19 pandemic has caused staffing shortages and the District would like to offer retention incentives to respond to and address this problem;

WHEREAS, the District is willing to agree, on a one-time basis, to pay a \$500 longevity and retention stipend during the 2021-22 school year to eligible office and professional employees within the payments and eligibility criteria defined below.

NOW, THEREFORE, the Union and the District agree as follows:

- 1) Office and professional employees are eligible for a one-time longevity and retention stipend in the amount of \$500 for the 2021-22 school year. Eligibility is defined as office and professional employees in a paid school year assignment for 2021-22 school year and remain in an active and eligible status through December 1, 2021. Eligible employees are limited to a single one-time longevity and retention stipend in the 2021-22 school year.
- 2) Active and eligible employees hired and employed on or prior to November 1, 2021 and remain in an active and eligible status through December 1, 2021 will be paid a one-time longevity and retention stipend in the amount of \$500 on December 7, 2021. Active and eligible employees hired and employed on or after November 2, 2021 and remain in an active and eligible status through April 1, 2022 will be paid a one-time longevity and retention stipend in the amount of \$500 on April 7, 2022.

This MOA is separate from and not part of the CBA. As a result, this MOA is not subject to the grievance process. This MOA does not establish any precedent or practice that will continue after June 30, 2022. No party may present or rely on this MOA as establishing any precedent or practice extending beyond June 30, 2022.

This MOA will expire on June 30, 2022.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

Office and Professional Employees
International Union, Local 12

Special School District No. 6
South St. Paul Public Schools

Business Representative

School Board Chair

Negotiations Representative:

School Board Vice Chair

Cathy Miller
Director of Human Resources

Dated: _____

Dated: _____



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, November 8, 2021

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: Custodian & Maintenance Memorandum of Agreement One-Time Longevity & Retention Stipend

Topic: Custodian & Maintenance Memorandum of Agreement One-Time Longevity & Retention Stipend

Presenter(s): Cathy Miller, Human Resources Director

Background:

The Custodian & Maintenance Union and District have agreed to a Memorandum of Agreement (MOA) for a one-time longevity & retention stipend in the amount of \$500 to eligible employees for the 2021-22 school year. Eligibility criteria and payment is defined in the MOA.

Administration recommends approval of the Memorandum of Agreement.

Recommendation:

Approval of the Custodian & Maintenance Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year.

Alternatives:

Do not approve the Custodian & Maintenance Memorandum of Agreement for a one-time longevity & retention stipend for the 2021-22 school year and direct administration with next steps.

**Memorandum of Agreement
Longevity & Retention One-Time Stipend**

This Memorandum of Agreement (“MOA”) is entered into by and between South St. Paul Public Schools, Special School District No. 6, (hereafter “District”) and South St. Paul International Union of Operating Engineers, Local No. 70 (hereafter “Union”).

WHEREAS, the Union and the District are parties to a collective bargaining agreement (“CBA”) governing the negotiated terms and conditions of employment for custodian and maintenance staff who are employed by the District;

WHEREAS, the COVID-19 pandemic has caused staffing shortages and the District would like to offer retention incentives to respond to and address this problem;

WHEREAS, the District is willing to agree, on a one-time basis, to pay a \$500 longevity and retention stipend during the 2021-22 school year to eligible custodial and maintenance employees within the payments and eligibility criteria defined below.

NOW, THEREFORE, the Union and the District agree as follows:

- 1) Custodial and maintenance employees are eligible for a one-time longevity and retention stipend in the amount of \$500 for the 2021-22 school year. Eligibility is defined as custodial and maintenance employees in a paid school year assignment for 2021-22 school year and remain in an active and eligible status through December 1, 2021. Eligible employees are limited to a single one-time longevity and retention stipend in the 2021-22 school year.
- 2) Active and eligible employees hired and employed on or prior to November 1, 2021 and remain in an active and eligible status through December 1, 2021 will be paid a one-time longevity and retention stipend in the amount of \$500 on December 7, 2021. Active and eligible employees hired and employed on or after November 2, 2021 and remain in an active and eligible status through April 1, 2022 will be paid a one-time longevity and retention stipend in the amount of \$500 on April 7, 2022.

This MOA is separate from and not part of the CBA. As a result, this MOA is not subject to the grievance process. This MOA does not establish any precedent or practice that will continue after June 30, 2022. No party may present or rely on this MOA as establishing any precedent or practice extending beyond June 30, 2022.

This MOA will expire on June 30, 2022.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

For _____
International Union of Operating
Engineers, Local 70
2272 County Road D East
White Bear Lake, MN 55110

For _____
South St. Paul Public Schools
Special School District No. 6
South St. Paul, MN 55075

President

School Board Chair

Secretary

School Board Vice Chair

Business Manager

Cathy Miller, Director of Human Resources

Union Negotiator

Steward

Dated: _____

Dated: _____



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, November 8, 2021

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: Resolution for Independent Employees One-Time Longevity & Retention Stipend

Topic: Resolution for Independent Employees One-Time Longevity & Retention Stipend
Presenter(s): Cathy Miller, Human Resources Director
<p>Background:</p> <p>Administration recommends approving the resolution for the independent group of employees (Administrator, Coordinator/Admin Support, District Support, Technology, Nutrition Services, and Student Support) to receive a one-time longevity & retention stipend in the amount of \$500 to eligible employees for the 2021-22 school year. Eligibility criteria and payment is defined in the resolution.</p>
<p>Recommendation:</p> <p>Approval of the resolution for independent employees to receive a one-time longevity & retention stipend for the 2021-22 school year.</p>
<p>Alternatives:</p> <p>Do not approve the resolution for independent employees to receive a one-time longevity & retention stipend for the 2021-22 school year and direct administration with next steps.</p>

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION
ONE-TIME LONGEVITY & RETENTION STIPEND
FOR INDEPENDENT GROUP EMPLOYEES FOR 2021-22**

WHEREAS, the COVID-19 pandemic has caused staffing shortages and the District would like to offer retention incentives to respond to and address this problem;

WHEREAS, the District is willing to agree, on a one-time basis, to pay a \$500 longevity and retention stipend during the 2021-22 school year to eligible Independent employees (Administrator, Coordinator/Admin Support, District Support, Technology, Nutrition Services, and Student Support) within the payments and eligibility criteria defined below.

NOW, THEREFORE, the District agree as follows:

- 1) Independent employees (Administrator, Coordinator/Admin Support, District Support, Technology, Nutrition Services, and Student Support) are eligible for a one-time longevity and retention stipend in the amount of \$500 for the 2021-22 school year. Eligibility is defined as employees in a paid school year assignment for 2021-22 school year and remain in an active and eligible status through December 1, 2021. Eligible employees are limited to a single one-time longevity and retention stipend in the 2021-22 school year.
- 2) Active and eligible employees hired on or prior to November 1, 2021 and remain in an active and eligible status through December 1, 2021 will be paid a one-time longevity and retention stipend in the amount of \$500 on December 7, 2021. Active and eligible employees hired on or after November 2, 2021 and remain in an active and eligible status through April 1, 2022 will be paid a one-time longevity and retention stipend in the amount of \$500 on April 7, 2022.

BE IT RESOLVED, by the School Board of Special School District No. 6 that eligible Independent Group Employees receive a one-time longevity and retention stipend in the amount of \$500 for the 2021-22 school year based on the criteria outlined above.

The motion for the adoption of the foregoing resolution was duly seconded by Member

_____ and upon vote being taken thereon, the following

voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: Monday, November 8, 2021

Place on Agenda: COW and Regular Agenda

Action Requested: Approval

Attachment: Resolution for Superintendent One-Time Retention Stipend

Topic: Resolution for Superintendent One-Time Retention Stipend
Presenter(s): Cathy Miller, Human Resources Director
Background: The School Board Chair recommends approving the resolution for the superintendent to receive a one-time retention stipend in the amount of \$500 for the 2021-22 school year. Eligibility criteria and payment is defined in the resolution.
Recommendation: Approval of the resolution for the superintendent to receive a one-time retention stipend for the 2021-22 school year.
Alternatives: Do not approve the resolution for the superintendent to receive a one-time retention stipend for the 2021-22 school year and provide with next steps.

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION
ONE-TIME RETENTION STIPEND
FOR SUPERINTENDENT FOR 2021-22**

WHEREAS, the COVID-19 pandemic has caused staffing shortages and the District would like to offer retention incentives to respond to and address this problem;

WHEREAS, the District is willing to agree, on a one-time basis, to pay a \$500 retention stipend during the 2021-22 school year to the Superintendent within the payment and eligibility criteria defined below.

NOW, THEREFORE, the District agree as follows:

- 1) The Superintendent is eligible for a one-time retention stipend in the amount of \$500 for the 2021-22 school year. Eligibility is defined as an employee in a paid school year assignment for 2021-22 school year and remain in an active and eligible status through December 1, 2021.
- 2) Active and eligible employees hired on or prior to November 1, 2021 and remain in an active and eligible status through December 1, 2021 will be paid a one-time retention stipend in the amount of \$500 on December 7, 2021. Active and eligible employees hired on or after November 2, 2021 and remain in an active and eligible status through April 1, 2022 will paid a one-time retention stipend in the amount of \$500 on April 7, 2022.

BE IT RESOLVED, by the School Board of Special School District No. 6 that eligible the Superintendent receive a one-time retention stipend in the amount of \$500 for the 2021-22 school year based on the criteria outlined above.

The motion for the adoption of the foregoing resolution was duly seconded by Member

_____ and upon vote being taken thereon, the following

voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.