

**South St. Paul**  
Public Schools



**School Board Work Session**  
Thursday, October 14, 2021 4:30 PM  
Location: District Office  
104 - 5th Avenue South  
South St Paul, Minnesota 55075

## **Agenda**

- |     |                            |   |
|-----|----------------------------|---|
| I.  | 2-Year School Board Agenda | 2 |
| II. | Superintendent Succession  |   |



## SOUTH ST PAUL PUBLIC SCHOOLS 2-Year School Board Agenda

**Mission:** Ignite a passion in every learner to inquire, continuously improve and engage in positively changing our world.

**Vision:** By 2020, we will

- **Prepare** each and every student for their next step
- **Provide** high quality, individualized programs, services and personalized learning for all ages and stages of a learner’s life
- **Build** capacity in our learners to exemplify the IB Learner Profile
- **Partner** with our families and community to develop shared ownership of student outcomes and family learning needs
- **Ensure** students and families have reliable and regular access to technology for accelerated learning

**Key Drivers:**

- International Baccalaureate (IB)
- Multi-Tiered Systems of Support: Social-Emotional Learning

Key Board Roles	2021 – 22 SY
<b>Board Self-Governance</b>	<ul style="list-style-type: none"> <li>● Review and Set Board <a href="#">2-Year Agenda</a> (June/ongoing)</li> <li>● Review, <a href="#">School Board Handbook</a> (January/February)</li> <li>● <a href="#">Recruit candidates for BoE election</a></li> <li>● Training with Dennis Cheesebrow for <a href="#">Development of Board Best Practices in Governance</a> (Quarterly)</li> <li>● <a href="#">School Board Reorganization</a> (December/January)</li> <li>● <a href="#">Board/officer transition planning</a> (December)</li> <li>● <a href="#">Conduct, BoE evaluation</a> (January)</li> <li>● Review/Discuss “More and Less of” from Dennis Cheesebrow training (<a href="#">September</a>) (ongoing)               <ul style="list-style-type: none"> <li>○ More of Partnerships: discussion, authenticity, naming/solution, communication</li> <li>○ Less of Isolation: Low level communication, disorder, negativity, mistrust</li> </ul> </li> </ul>
<b>District Policy</b>	<ul style="list-style-type: none"> <li>● Review/approve the <a href="#">policies required to be reviewed annually</a></li> <li>● Review/approve District <a href="#">Policies once every five years</a> or as needed</li> </ul>
<b>Superintendent Relations</b>	<ul style="list-style-type: none"> <li>● <a href="#">Set Superintendent goals</a> (September)</li> <li>● <a href="#">Mid-year check-in on Superintendent goals</a> (January/February)</li> <li>● <a href="#">Conduct/Report, Superintendent evaluation</a> (June)</li> <li>● <a href="#">Short and Long-Term Succession planning</a> (ongoing)</li> </ul>
<b>Public Engagement</b>	<ul style="list-style-type: none"> <li>● Create/Maintain a sustainable public engagement committee</li> <li>● Establish a calendar of events for the public engagement committee</li> <li>● Conduct State of the District with Staff, Parents, and Public</li> <li>● Inform SSPPS community about equalization and advocate at legislature for fair funding</li> <li>● Expand Partnerships with City, Community and Businesses</li> </ul>

<b>Excellence in Management</b>	<ul style="list-style-type: none"> <li>● <a href="#">Finance</a></li> <li>● <a href="#">Human Resources</a></li> <li>● <a href="#">Learning</a></li> </ul>
<b>2022-23 and beyond planning</b>	<p><u>Public Engagement</u></p> <ul style="list-style-type: none"> <li>● Possible Levy pending equalization tax levy <ul style="list-style-type: none"> <li>Public Engagement</li> <li>Organize neighborhood information sessions</li> <li>Manage Election Data</li> </ul> </li> </ul>

**Acronyms**

**ADSIS** - Alternative Delivery of Specialized Instruction Services

**ATPPS** - Alternative Teacher Professional Pay System

**BoE** - Board of Education

**B-8** - Birth to Age 8

**CCR** - Career and College Readiness

**CSCC** - Central Square Community Center

**LTD** - Long-Term Disability

**MCA** - Minnesota Common Assessment

**MSBA** - Minnesota School Boards Association

**OPEB** - Other Post-Employment Benefits

**SSPPS** - South St. Paul Public Schools

**TDE** - Teacher Development Evaluation

**TRA** - Teachers Retirement Association

**WBWF** - World's Best Workforce