



South St. Paul School Board - Committee-of-the-Whole  
Monday, August 23, 2021 5:00 PM  
Location: CITY HALL  
125 THIRD AVENUE NORTH  
South St Paul, Minnesota 55075

## **Agenda**

<b>I.</b>	<b>5:00 - 5:10 PM HUMAN RESOURCES (C. Miller)</b>	
	A. 2022 Health and Dental Insurance Rates	2
	B. 2022 and 2023 Self-Insured Health Insurance Contract	4
<b>II.</b>	<b>5:10 – 5:20 PM ENROLLMENT</b>	
	A. 2021-22 Enrollment Update (D. Webb)	5
<b>III.</b>	<b>5:20–5:30 PM HIGH SCHOOL UPDATE</b>	
	A. Packer Plus: "What I Need" Wednesdays (C. Ochocki/D. Webb)	7
<b>IV.</b>	<b>5:30 - 5:50 PM SCHOOL BOARD</b>	
	A. New Teacher Week and Opening Days Schedule (D. Webb)	8
	B. Committee Updates (Board Members)	9
	• District 917	
	• AMSD	
	• Community Education	
	• Educational Foundation	
	• Equity Alliance	
	• Finance, Facilities and Long-Range Planning	
	• Policy	
	• Public Relations/Community Engagement	
	• SSP Open Foundation	
	• Superintendent Executive	
	C.	
	D. Other Items Deemed Necessary by the School Board	



# SOUTH ST. PAUL PUBLIC SCHOOLS

## School Board Agenda Item

**Meeting Date:** Monday, August 23, 2021

**Place on Agenda:** Committee-of-the-Whole (discussion)  
Regular Agenda (action)

**Action Requested:** Approval

**Attachment:** Proposed 2022 Health & Dental Insurance Rates

**Topic:** Proposed 2022 Health & Dental Insurance Rates

**Presenter(s):** Cathy Miller, Director of Human Resources and Aaron Bushberger, Director of Finance

**Background:**

In 2017 we moved to a self-insured plan for dental insurance and in 2018 for health insurance, with rates determined annually by the district. An important component of a self-insured plan is to build and maintain an adequate reserve to ensure funds are available to offset fluctuating costs.

Based on analysis of claims history, expected future claims and the need to continue to maintain our reserve account for payment of claims; administration recommends no change in rates and approval of the proposed 2022 health and dental insurance rates presented. Additional information regarding this recommendation is listed below:

- The goal is to have approximately 6-9 months' worth of expense in reserve.
- The chart below illustrates health & dental rate changes since moving to self-insured plans.

Year	Health Self-Insured % of Rate Change	Dental Self-Insured % of Rate Change
2017	--	0%
2018	8%	0%
2019	8%	0%
2020	8%	0%
2021	0%	0%
2022 Proposed	0%	0%

- The proposed 2022 health insurance rates are attached.

The recommendation for the 2022 health & dental insurance rates was shared with the district's insurance committee.

**Recommendation:**

Administration recommends approval of the proposed 2022 health and dental insurance premium rates

**Alternatives:**

Do not approve and direct administration with next steps

# South St. Paul Schools

## Proposed 2022 Health and Dental Insurance Rates (8/23/21)

### Health Insurance

Coverage Type	\$500-\$35 Deductible Plan Annual Rate	\$1500-\$35 Deductible Plan Annual Rate	\$2800-80% HSA Plan Annual Rate
Single	\$10,383.68	\$9,367.88	\$7,717.94
Single + One	\$21,878.16	\$19,737.95	\$16,261.43
Family	\$29,541.28	\$26,651.46	\$21,957.22

### Dental Insurance

Coverage Type	Annual Rate
Single	\$612.00
Family	\$1,587.12



# SOUTH ST. PAUL PUBLIC SCHOOLS

## School Board Agenda Item

**Meeting Date:** Monday, August 23, 2021

**Place on Agenda:** Committee-of-the-Whole (discussion)  
Regular Agenda (action)

**Action Requested:** Approval

**Attachment:**

<b>Topic:</b> 2022 & 2023 Self-insured Health Insurance Contract
<b>Presenter(s):</b> Cathy Miller, Director of Human Resources and Aaron Bushberger, Director of Finance
<p><b>Background:</b> As required by HITA (Health Insurance Transparency Act), the District solicited bids for a self-insured health insurance plan effective January 1, 2022 and received responses from six carriers. The lowest and competitive bid was from our current health insurance carrier, HealthPartners. HealthPartners’ overall fixed costs (administrative fees) are 4.4% lower than the current plan.</p> <p>Administration recommends accepting the two-year (2022 &amp; 2023) self-insured health insurance contract with HealthPartners. This recommendation was shared with the district’s insurance committee.</p>
<p><b>Recommendation:</b> Administration recommends approval of the two-year self-insured contract with HealthPartners for 2022 and 2023.</p>
<p><b>Alternatives:</b> Do not approve and direct administration with next steps</p>



# SOUTH ST. PAUL PUBLIC SCHOOLS

## School Board Agenda Item

**Meeting Date:** August 23, 2021

**Place on Agenda:** Committee-of-the-Whole

**Action Requested:** None.

**Attachment:** Enrollment Report

<b>Topic:</b> Enrollment Report						
<b>Presenter(s):</b> Dave Webb, Superintendent						
<p><b>Background:</b></p> <p>On Monday evening, we will take time with board members to review the most recent South St. Paul student enrollment data. We plan to share this high-level enrollment summary monthly for SSP board members. As you can imagine, just prior to the start of a new school year, we have a number of families that are notifying us regarding address changes, and our staff has been working extremely hard to keep our data up to date. We are currently seeing positive enrollment trend data, in contrast to our projections for this fall, and we look forward to walking through this information together on Monday.</p> <p>The following are helpful points of reference when reading through the attached enrollment report:</p> <table border="1"> <tr> <td>2021-22 Projected Enrollment</td> <td>2,975</td> </tr> <tr> <td>August 16, 2021 Enrollment</td> <td>3,049</td> </tr> <tr> <td>October 1, 2020 Enrollment</td> <td>3,066</td> </tr> </table>	2021-22 Projected Enrollment	2,975	August 16, 2021 Enrollment	3,049	October 1, 2020 Enrollment	3,066
2021-22 Projected Enrollment	2,975					
August 16, 2021 Enrollment	3,049					
October 1, 2020 Enrollment	3,066					
<p><b>Recommendation:</b></p> <p>N/A</p>						
<p><b>Alternatives:</b></p> <p>N/A</p>						





## SOUTH ST. PAUL PUBLIC SCHOOLS

### School Board Agenda Item

**Meeting Date:** August 23, 2021

**Place on Agenda:** Committee-of-the-Whole

**Action Requested:** None. Information Only.

**Attachment:** None.

<b>Topic:</b> Packer Plus: "What I Need" Wednesdays
<b>Presenter(s):</b> Chuck Ochocki, High School Principal
<b>Background:</b>  Principal Chuck Ochocki will provide an update on the implementation of Packer Plus: "What I Need" Wednesdays scheduled to begin in October at the Secondary. The presentation will contain a history of the program, goals and outcomes associated with the program, and explanation of what it will look like for students, families, and staff.
<b>Recommendation:</b>  N/A
<b>Alternatives:</b>  N/A



## SOUTH ST. PAUL PUBLIC SCHOOLS

### School Board Agenda Item

**Meeting Date:** August 23, 2021

**Place on Agenda:** Committee-of-the-Whole

**Action Requested:** None. Information Only.

**Attachment:** None.

<b>Topic:</b> New Teacher Week and Opening Days Week
<b>Presenter(s):</b> Dave Webb, Superintendent
<b>Background:</b> As a reminder, here are the dates for these two events:  <b>Monday, August 23</b> 12:30 – 1:00 PM – New Teacher Luncheon (CLC – 710 – 19 <sup>th</sup> Avenue North)  <b>Monday, August 30</b> 11:00 AM – Food Trucks (Secondary Building) 1:00 PM – Ice Cream Social and Team Building Activities (Central Square Amphitheater or Auditorium in case of rain) 2:00 PM – District-Wide Program (HS Auditorium) 3:30 PM – Adjourn
<b>Recommendation:</b>  N/A
<b>Alternatives:</b>  N/A



## SOUTH ST. PAUL PUBLIC SCHOOLS

### School Board Agenda Item

**Meeting Date:** August 23, 2021

**Place on Agenda:** Committee-of-the-Whole

**Action Requested:** None. Discussion Only.

**Attachment:** None

<b>Topic:</b> Committee Updates
<b>Presenter(s):</b> School Board Members
<b>Background:</b>  School Board members will provide an update for the following committees that they serve on: <ul style="list-style-type: none"><li>• District 917</li><li>• Association for Metropolitan School Districts (AMSD)</li><li>• Community Education</li><li>• SSP Educational Foundation</li><li>• Equity Alliance MN</li><li>• Finance, Facilities and Long-Range Planning</li><li>• SSP Open Foundation</li><li>• District Policy</li><li>• District Community Engagement and Public Relations</li><li>• District Superintendent/Executive</li></ul>
<b>Recommendation:</b>  N/A
<b>Alternatives:</b>  N/A