



South St. Paul School Board Meeting
Monday, November 9, 2020 7:15 PM
Location: CITY HALL
125 THIRD AVENUE NORTH
South St Paul, Minnesota 55075

Agenda

I.	ROLL CALL and PLEDGE OF ALLEGIANCE	
II.	APPROVAL OF MEETING AGENDA/MINUTES (Strategic Direction 4)	
A.	School Board Meeting Agenda, November 9, 2020	
B.	Committee-of-the-Whole Meeting Minutes, October 26, 2020	3
C.	School Board Meeting Minutes, October 26, 2020	4
III.	QUALITY-IN-ACTION AND REPORTS (Strategic Direction 4)	
A.	Quality-in-Action: High School Principal Chuck Ochocki and some students will highlight their hybrid experience. (D. Webb)	
B.	Report: Public Listening Session (J. McClellan)	6
C.	Report: Superintendent Webb will provide some highlights from around the District. (D. Webb)	7
IV.	CONSENT ITEMS (Strategic Direction 3)	
A.	Financial Claims: Bills Payable (D. Webb)	20
B.	Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves (D. Webb)	27
V.	POLICY REVIEW (Strategic Direction 1)	
VI.	BUSINESS ITEMS (Strategic Direction 3)	
VII.	INFORMATIONAL ITEMS (Strategic Direction 4)	
A.	Board Members' Reports/Committee Updates/Where Have You Seen a Passion: Board members will report on recent educational activities/events in which they have participated as well as other informational items.	
VIII.	SUPPLEMENTAL AGENDA	
IX.	ADJOURN	

**South St. Paul School Board
Committee-of-the-Whole Meeting Minutes**

October 26, 2020

Chair Jeff McClellan called the October 26, 2020, meeting of the Committee-of-the-Whole to order at 6:07 PM in the Council Chambers of City Hall with seven Board members present: Inspector Arend, Bjorklund (virtually), Diaz, Felton, Laliberte, Walker, and McClellan. Others present included Superintendent of Schools Dave Webb and several district staff members.

Staffing

Human Resource Director Cathy Miller reviewed the staffing that is on the agenda for approval this evening.

Other Post-Employment Benefits (OPEB)

The Governmental Accounting Standards Board (GASB) requires the school district to record the costs of Other Post Employment Benefit (OPEB) plans for both current and retired employees on the district's financial statements. In 2008, the Minnesota State Legislature enacted legislation that allows local governments and school districts to create trusts and issued bonds to fund these current and future OPEB liabilities. In August 2009, South St Paul Public Schools issued bonds to fund these current and future OPEB liabilities and in February 2010, the district began to invest these proceeds in a trust with Wells Fargo.

Merle Waters, the district's representative from Wells Fargo, provided an overview of the District's trust with Wells Fargo.

Special Meeting to Canvass Election Results

With the court decision to count any ballot postmarked on Election Day for up to seven days after the election, the school district may not receive the final election results from the county until as late as Friday, November 13. Since the South St. Paul School Board typically canvasses School Board election results at their first meeting in November, which in this case would be November 9, the Minnesota School Board Association recommend scheduling a special meeting for later in the week to ensure receipt of the School Board election results from the county. The SSP School Board agreed to schedule a special meeting for Thursday, November 12 at 5:00 PM. The meeting will be held virtually.

School Board Meeting Transition Plan

Administration and School Board members reviewed our most recent county COVID data and other key points in determining our meeting structure for our upcoming School Board meetings. Given the positive COVID numbers in the district are low and county number are still in-line with operating classes in the hybrid model, administration and the School Board are in agreement to continue in phase III of V for their meeting structure. Phase III allows for in-person public attendance for up to 12 audience members. Additional guidelines are noted on the district's website.

2-Year Board Agenda

School Board members reviewed and discussed their 2-year board agenda work and vision.

The October 26, 2020, committee-of-the-whole meeting was adjourned at 6:50 PM.

Respectfully submitted by:

Lisa Brandecker, Acting Secretary-Clerk
South St. Paul Board of Education



SOUTH ST. PAUL PUBLIC SCHOOLS
Special School District No. 6

OCTOBER 26, 2020

The regular meeting of the School Board for South St. Paul Public Schools, Special School District 6, was held in the council chambers of city hall on Monday, October 26, 2020. Chair Jeff McClellan called the meeting to order at 7:15 PM with seven Board members present: Inspectors Diaz, Bjorklund (virtually), Walker, Laliberte, Arend, Felton and McClellan. Others present included Superintendent of Schools Dr. Dave Webb and several other district leaders and audience members.

By Inspector Arend

Seconded by Inspector Laliberte

That the South St. Paul School Board approves the October 26, 2020 School Board meeting agenda, supplemental agenda, and the minutes of the following meetings:

- A. Committee-of-the-Whole Meeting Minutes, October 12, 2020
- B. Regular Meeting Minutes, October 12, 2020

Motion carried 7 yeas – Laliberte, Arend, Felton, Diaz, Bjorklund, Walker and McClellan
0 nays

REPORTS AND DISCUSSION

Public Listening Session: There were no public listening session submissions to report this evening.

Hybrid Learning Experience: Middle School Principal Leah Bourg and student Rihanna shared their experiences in the hybrid learning model. Rihanna shared that while she understands and takes the COVID pandemic seriously, she was excited to be able to attend in-person on some days even if it looks and feels different than previous years. She appreciates the opportunity to attend in-person which allows her to get to know her teachers better and also see her friends.

By Inspector Felton

Seconded by Inspector Diaz

- A. Financial Claims—Bills Payable
- B. Staffing: Appointments, Resignations, Transfers, Retirements, Abolishments, and Leaves.

Motion carried 7 yeas –Felton, Diaz, Bjorklund, Walker, Laliberte, Arend and McClellan
0 nays

By Inspector Bjorklund

Seconded by Inspector Laliberte

For the South St. Paul School Board to approve scheduling a special virtual meeting on Thursday, November 12, 2020 at 5:00 PM to canvass the School Board election results.

Motion carried 7 yeas – Arend, Felton, Diaz, Bjorklund, Walker, Laliberte and McClellan
0 nays

The School Board members reported on various informational items and committees in which they serve.

By Inspector Diaz

Seconded by Inspector Arend

For the School Board to move to a closed session at 7:41 PM per the open meeting law (Minn. Stat. § 13D).

Motion carried 7 yeas – Walker, Laliberte, Arend, Felton, Diaz, Bjorklund and McClellan
0 nays

Members present: Inspectors Diaz, Bjorklund (virtually), Walker, Laliberte, Arend, Felton and McClellan, as well as Superintendent of Schools Dr. Dave Webb, Finance Director Aaron Bushberger and Human Resource Director Cathy Miller.

*Inspector Bjorklund left the meeting at 8:00 p.m.

By Inspector Diaz

Seconded by Inspector Arend

That the School Board moves to open the closed session and adjourn the October 26, 2020 meeting at 8:08 PM.

Motion carried 6 yeas – Walker, Laliberte, Arend, Felton, Diaz and McClellan
0 nays

*Inspector Bjorklund left the meeting at 8:00 p.m.

Official Board Minutes are available in the District Office at 104 – 5th Ave. So. – So. St. Paul

Respectfully Submitted by:

Lisa Brandecker, Acting Secretary-Clerk
School Board



SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 9, 2020

Place on Agenda: Regular Meeting Reports

Action Requested: None

Attachment: None

Topic: School Board Listening Session Report

Presenter(s): Chair Jeff McClellan

Background:

Pursuant to Minnesota Statutes section 13D.021, and the current state of emergency declared by the Governor of Minnesota due to the COVID-19 pandemic, the Board Chair and Superintendent of Schools have determined that it is not prudent to conduct an in-person meeting of the School Board nor is it feasible to allow any member of the public to be present at the regular meeting location or any remote sites of any Board Members. All members of the School Board will participate by electronic means.

To allow members of the staff and public the opportunity to provide comments regarding items on the Board Meeting’s agenda, the board has established the [Listening Session Sign-up Form](#) on the South St. Paul Public Schools website that must be completed and submitted by 9:00 a.m. the day of the Board meeting. The Board will designate an individual to read a representative sample of the comments at the Board meeting. The public will not be given the opportunity to be heard in person at the Board meetings. This temporarily supersedes Policy 206.

The Board Chair or Superintendent of Schools or their designee, may follow-up, via phone or electronic communication, with the individual submitting the Listening Session Sign-up Form.

South St. Paul
Public Schools



Superintendent's Update

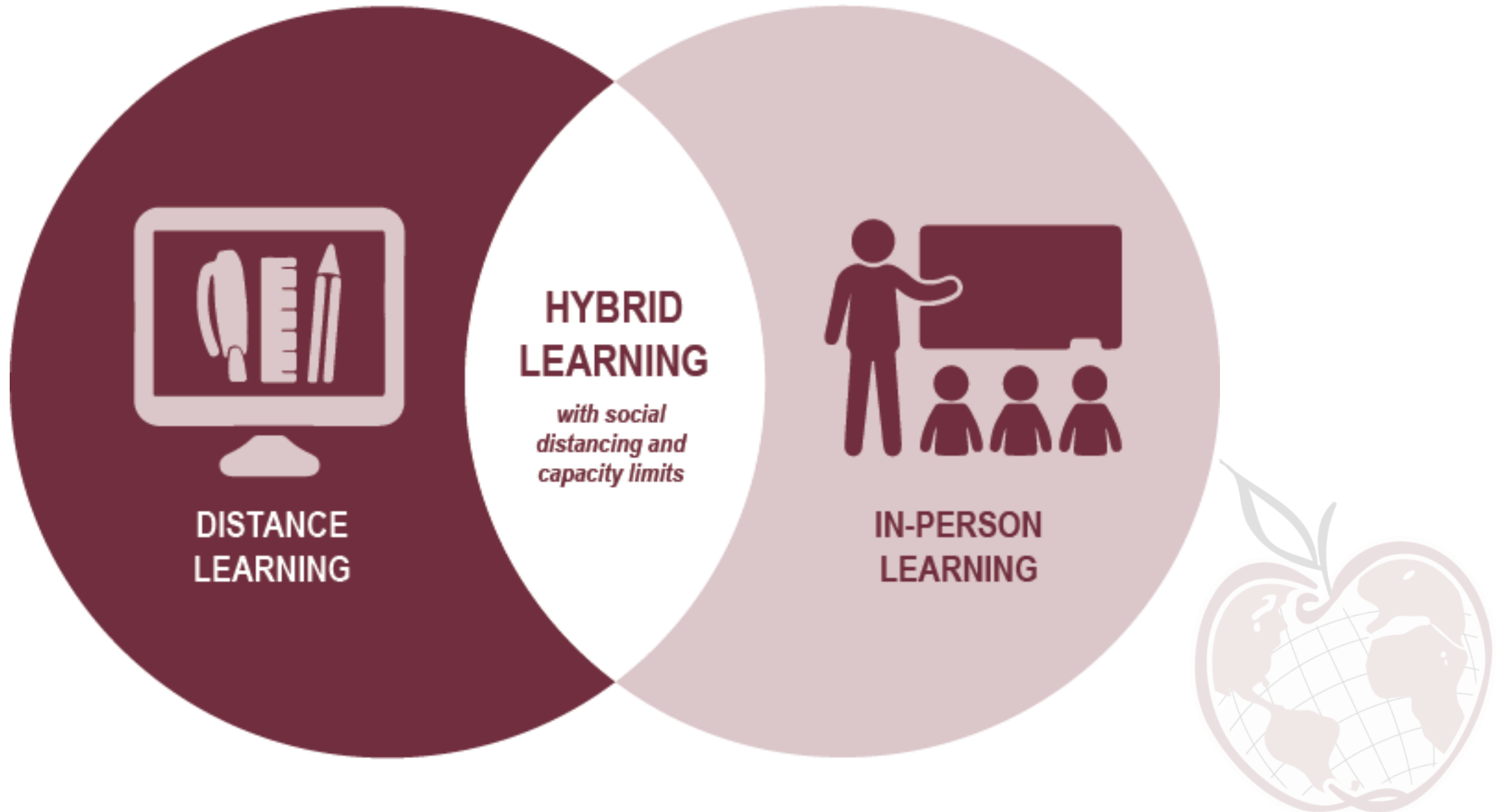
Dave Webb, Superintendent
November 9, 2020

Passionate Learners



Positively Changing Our World

Learning Model Update



Highlights from Around the District



Who I Am Makes A Difference



14 10:25 AM You



Rowan Relitz

DELL

Growth Mind Set

Decorating signs to hang in their workspaces to remind students not to give up and that they can do hard things.





“Reading is a way for me to expand my mind, open my eyes and fill up my heart.”

~ Oprah Winfrey





Every day
is a
Chance to

LEARN





“Reading gives us someplace to go when we have to stay where we are.”

~ *Mason Cooley*





Fun and Creativity

Teachers are extremely creative in making students feel connected.

This teacher came up with the idea to have each student create their own avatar for a class picture.



Educational Benefits Application

SSPPS encourages ALL families to complete an Educational Benefits Application each year. By completing the application, your student and family may be eligible for a variety of discounts through SSPPS like athletic/activity fees and school meals.

Qualifying families could also access many other discounts like:

- Xcel & MN Power Energy Assistance programs
- Internet Services: Essentials, Frontier Communications
- Phone Services: Assurance Wireless, Easy Wireless, Safelink Wireless, Q-ink Wireless
- MTC Bus
- Science Museum of Minnesota
- Minnesota Children's Museum
- Minnesota Zoo
- YMCA; and much more

Learn More at www.sspps.org



Upcoming Events



SOUTH SAINT PAUL HIGH SCHOOL

VIRTUAL FAFSA NIGHT

*Speaker: Jesus Hernandez Mejia
Associate Dean of Financial Aid
at Gustavus Adolphus College*

NOVEMBER 12 AT 5 PM-ENGLISH PRESENTATION
DECEMBER 3 AT 5 PM-SPANISH PRESENTATION

Come join us for a night of valuable information! Jesus Hernandez Mejia, Associate Dean of Financial Aid at Gustavus Adolphus College, will guide you through the process of applying for Financial Aid. All Seniors and their Parent(s)/Guardian(s) are encouraged to attend!





Central Square Facility Community Feedback Session

Thursday, Nov. 12

7:00 PM

Virtual

Learn More at www.sspps.org



Meeting Materials Available:

www.sspps.org



Our District



School Board



Meeting Agendas & Minutes





SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 9, 2020

Place on Agenda: Regular Agenda – Consent

Action Requested: Approval

Attachment: Financials – Bills Payable

Topic: Financials – Bills Payable
Presenter(s): Finance Director Aaron Bushberger
Background: It is the policy of the school district to maintain its records so that they will be available for inspection by members of the general public and to provide for the publication of its official proceedings in compliance with law.
Recommendation: Approve financial statement
Alternatives: N/A

<u>CHECK</u>		<u>CHECK</u>	
<u>NUMBER</u>	<u>AMOUNT</u>	<u>DATE</u>	<u>VENDOR</u>
195161	166.68	10/23/2020	ACE HARDWARE & PAINT
195162	13,200.00	10/23/2020	ACTION MOVING SERVIC
195163	601.00	10/23/2020	AE SIGN SYSTEMS
195164	618.27	10/23/2020	AMAZON CAPITAL SERVI
195165	9,672.00	10/23/2020	AMPLIFIED IT
195166	4,548.88	10/23/2020	ARVIG
195167	188.97	10/23/2020	BLICK ART MATERIALS
195168	26.67	10/23/2020	BRAATEN, HAROLD
195169	2,689.20	10/23/2020	CANON FINANCIAL SERV
195170	13.30	10/23/2020	CAROLINA BIOLOGICAL
195171	16,385.00	10/23/2020	COMPUTER INTEGRATION
195172	15,862.00	10/23/2020	CONVERGINT TECHNOLOG
195173	1,500.00	10/23/2020	DAKOTA GLASS & GLAZI
195174	93.90	10/23/2020	DRAMATISTS PLAY SERV
195175	429.50	10/23/2020	EGAN
195176	865.08	10/23/2020	EMI AUDIO
195177	2,100.75	10/23/2020	FIELD ENVIROMENTAL C
195178	72.20	10/23/2020	FIRST SUPPLY LLC
195179	4,823.86	10/23/2020	FLAGSHIP RECREATION
195180	198.50	10/23/2020	GLOBE PRINTING & OFF
195181	205.02	10/23/2020	GOODIN COMPANY
195182	110.99	10/23/2020	GRAINGER, INC
195183	38.08	10/23/2020	GROTH MUSIC CO
195184	660.00	10/23/2020	GUTZMAN, DEB
195185	1,738.27	10/23/2020	HORIZON COMMERCIAL P
195186	740.35	10/23/2020	INTERMEDIATE DISTRIC
195187	244.00	10/23/2020	JAH SCHEDULING, LLC
195188	77.00	10/23/2020	JOHNSON, THOMAS
195189	3,206.33	10/23/2020	KURITA AMERICA INC
195190	75.00	10/23/2020	LEE, WILLIAM
195191	1,300.00	10/23/2020	LIFE SAFETY SYSTEMS,
195192	1,372.29	10/23/2020	LIGHTNING DISPOSAL,
195193	2,532.18	10/23/2020	LINDENMEYR MUNROE
195194	7,903.08	10/23/2020	LOFFLER COMPANIES
195195	2,096.85	10/23/2020	MACKIN EDUCATIONAL R
195196	75.00	10/23/2020	MAHONEY, KATIE LEE
195197	210.00	10/23/2020	MAIB WORLD SCHOOLS
195198	605.00	10/23/2020	MARK'S PLUMBING PART
195199	110.00	10/23/2020	MASBO
195200	636.61	10/23/2020	MCMASTER-CARR SUPPLY
195201	1,365.00	10/23/2020	MEI TOTAL ELEVATOR S
195202	306.00	10/23/2020	MEISINGER CONST. CO.
195203	1,960.00	10/23/2020	MERIDIAN CONSULTING
195204	350.00	10/23/2020	MIKE MCPHILLIPS, INC
195205	123.07	10/23/2020	MINNESOTA AIR
195206	5,570.04	10/23/2020	NETWORK SERVICES COM
195207	2,497.71	10/23/2020	NITTI SANITATION
195208	111.20	10/23/2020	OFFICE OF MN IT SERV
195209	21,000.00	10/23/2020	PEAG, LLC DBA JLAB A
195210	146.86	10/23/2020	PLUNKETT'S PEST CONT
195211	1,550.00	10/23/2020	PREMIER TEST & BALAN
195212	11,275.32	10/23/2020	PRESIDIO NETWORKED S
195213	253.00	10/23/2020	R.M. COTTON COMPANY
195214	306.12	10/23/2020	RED BALLOON BOOKSHOP
195215	45.00	10/23/2020	SAM'S CLUB
195216	449.55	10/23/2020	SCHILLING SUPPLY COM

<u>CHECK</u>		<u>CHECK</u>	
<u>NUMBER</u>	<u>AMOUNT</u>	<u>DATE</u>	<u>VENDOR</u>
195217	33.69	10/23/2020	SCHOOL SPECIALTY
195218	1,889.00	10/23/2020	SHI INTERNATIONAL CO
195219	10.99	10/23/2020	SHIFFLER EQUIPMENT S
195220	3,015.00	10/23/2020	SOLIANT HEALTH
195221	1,462.19	10/23/2020	SPRIGGS PLUMBING & H
195222	207.58	10/23/2020	SPRINT
195223	9,605.00	10/23/2020	STERLING SYSTEMS
195224	14,400.00	10/23/2020	TALKING POINTS
195225	7,436.80	10/23/2020	TEACHERS ON CALL
195226	718.79	10/23/2020	TEAM SPORTING GOODS,
195227	150.00	10/23/2020	THUMB THINGS/BUTTON
195228	1,078.20	10/23/2020	TUMBLEWEED PRESS INC
195229	1,992.78	10/23/2020	TWIN CITY JANITOR SU
195230	350.00	10/23/2020	UNIVERSITY OF OREGON
195231	8,065.67	10/23/2020	UPPER LAKES FOODS
195232	63.66	10/23/2020	US FOODS CULINARY EQ
195233	1,169.68	10/23/2020	WOLD ARCHITECTS
195234	63.02	10/23/2020	XCEL ENERGY
195237	65.00	10/30/2020	EDUCATION MINNESOTA
195238	365.98	10/30/2020	LOCAL #70
195239	730.50	10/30/2020	MINNESOTA CHILD SUPP
195240	112.00	10/30/2020	NCPERS GROUP LIFE IN
195241	397.50	10/30/2020	OFFICE AND PROF EMPL
195242	12,508.62	10/30/2020	SOUTH ST PAUL TEACHE
195243	10.00	10/30/2020	SOUTH ST PAUL OPEN F
195244	151.00	10/30/2020	SOUTH ST PAUL EDUCAT
195245	940.79	10/30/2020	SSP EASRP
195246	113.26	10/30/2020	AABERG, LEA
195247	780.00	10/30/2020	ADVANCED SPORTSWEAR,
195248	6,840.20	10/30/2020	AIM ELECTRONICS
195249	543.75	10/30/2020	AMAZON CAPITAL SERVI
195250	49.00	10/30/2020	ASSOC OF SUPERVISION
195251	333.81	10/30/2020	CANON FINANCIAL SERV
195252	79.00	10/30/2020	CARLSON, KEATON
195253	75.00	10/30/2020	CARRERA, DAVID
195254	65.00	10/30/2020	CITICARGO & STORAGE
195255	22,740.81	10/30/2020	CITY OF SOUTH ST PAU
195256	150.00	10/30/2020	DRAMATISTS PLAY SERV
195257	2,488.70	10/30/2020	DTB SYSTEMS, INC
195258	355.00	10/30/2020	EAI EDUCATION
195259	55.70	10/30/2020	ECKELBERRY, DAWN
195260	7,000.00	10/30/2020	FIREFLY COMPUTERS
195261	1,550.00	10/30/2020	FIRST
195262	23.16	10/30/2020	FIRST SUPPLY LLC
195263	420.00	10/30/2020	FROEMING, LORI
195264	22.45	10/30/2020	GADDIE, BRENT
195265	150.00	10/30/2020	GENCK, JONATHON
195266	74.95	10/30/2020	GRAINGER, INC
195267	1,352.02	10/30/2020	GRAPHIC EDGE
195268	79.00	10/30/2020	HARDGROVE, JOHN
195269	57,297.32	10/30/2020	HEALTH PARTNERS
195270	81.29	10/30/2020	HOME DEPOT CREDIT SE
195271	2,280.49	10/30/2020	J H LARSON COMPANY
195272	465.00	10/30/2020	JB OFFICEWORKS, LLC
195273	75.00	10/30/2020	KALKA, JOSEPH
195274	1,150.00	10/30/2020	THE LINE UP

CHECK NUMBER	AMOUNT	CHECK DATE	VENDOR
195275	624.07	10/30/2020	MARK'S PLUMBING PART
195276	120.00	10/30/2020	MATHCOUNTS FOUNDATIO
195277	108.21	10/30/2020	MCMASTER-CARR SUPPLY
195278	79.00	10/30/2020	MERKLE, JAKE
195279	236.86	10/30/2020	MINNESOTA GLOVE, INC
195280	164.24	10/30/2020	MINNESOTA LOCKS
195281	249.89	10/30/2020	NAPA AUTO PARTS
195282	845.99	10/30/2020	NELCO
195283	2,574.48	10/30/2020	NETWORK SERVICES COM
195284	11,889.12	10/30/2020	NEW DOMINION SCHOOL/
195285	242.00	10/30/2020	PROFESSIONAL WIRELES
195286	3,738.75	10/30/2020	RIFTON EQUIPMENT
195287	104.39	10/30/2020	SCHOLASTIC INC
195288	936.00	10/30/2020	SOLIANT HEALTH
195289	9,346.38	10/30/2020	STANDARD INSURANCE C
195290	79.00	10/30/2020	STRACK, GEOFFREY
195291	445.00	10/30/2020	STRIPE & RESTRIPE
195292	409.56	10/30/2020	SYNCB/AMAZON
195293	4,807.68	10/30/2020	TEACHERS ON CALL
195294	413.50	10/30/2020	TESSMAN SEED COMPANY
195295	90.00	10/30/2020	TRACTOR SUPPLY CREDI
195296	775.86	10/30/2020	TWIN CITY JANITOR SU
195297	640.67	10/30/2020	UNITED REFRIGERATION
195298	42.66	10/30/2020	US FOODS CULINARY EQ
195299	220.00	10/30/2020	WALLACE ELECTRICAL C
195300	79.00	10/30/2020	WALTER, BRIAN
195301	79.00	10/30/2020	WAYNE, TODD
195302	5,289.03	10/30/2020	XCEL ENERGY
202000127	7.62	10/16/2020	MINNESOTA PAYROLL TA
202000128	112.08	10/16/2020	FEDERAL PAYROLL TAXE
202000129	102.56	10/16/2020	PERA
202000130	43,746.65	10/30/2020	MINNESOTA PAYROLL TA
202000131	263,266.83	10/30/2020	FEDERAL PAYROLL TAXE
202000132	40,884.44	10/30/2020	PERA
202000133	55,520.79	10/30/2020	TSA/ACH DEDUCTION
202000134	130,412.54	10/30/2020	TEACHER RETIREMENT A
202000135	0.00	10/30/2020	MINNESOTA PAYROLL TA
202000136	0.00	10/30/2020	FEDERAL PAYROLL TAXE
202000137	0.00	10/30/2020	MINNESOTA PAYROLL TA
202000138	15.48	10/30/2020	FEDERAL PAYROLL TAXE
202000139	14.17	10/30/2020	PERA
202100040	161.73	10/30/2020	ANDERSON, CONRAD
202100041	51.06	10/30/2020	BRANDECKER, LISA
202100042	58.21	10/30/2020	DORAN, ANDREW
202100043	85.00	10/30/2020	EDLEFSEN, DEANNE
202100044	212.50	10/30/2020	HACKERSON, AMANDA
202100045	2,638.27	10/30/2020	HOLSEN, ERIC
202100046	740.00	10/30/2020	MOEN, PAUL
202100047	126.03	10/30/2020	PETERSON, LORI
202100048	170.96	10/30/2020	WIGGERT, MARISSA

901,941.29 Totals for checks

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
01	GENERAL	585,581.38	0.00	189,178.40	774,759.78
02	FOOD SERVICE	8,455.28	0.00	10,270.00	18,725.28
04	COMMUNITY EDUCATION	22,668.00	0.00	3,156.30	25,824.30
05	CAPITAL	0.00	0.00	35,036.88	35,036.88
06	BLDGING CONSTRUCTION	0.00	0.00	41,285.18	41,285.18
50	ACTIVITY ACCOUNT	6,309.87	0.00	0.00	6,309.87
***	Fund Summary Totals ***	623,014.53	0.00	278,926.76	901,941.29

***** End of report *****

CHECKRUNS

<u>FUND</u>	<u>DESCRIPTION</u>	<u>October 23, 2020 - November 5, 2020</u>
1	GENERAL	\$774,759.78
2	FOOD SERVICE	\$18,725.28
4	COMMUNITY EDUCATION	\$25,824.30
5	CAPITAL	\$35,036.88
6	CONSTRUCTION	\$41,285.18
7	DEBT SERVICE	\$0.00
47	OPEB	\$0.00
50	ACTIVITY ACCOUNTS	\$6,309.87
	TOTAL	<u>\$901,941.29</u>

Check 195161 - 195302

Employee ACH 202100040- 202100048

Wire Payments 202000127 - 2020000134

PAYROLL

10/30/20

Payroll Direct Deposit Checks	900058956 - 900059444	\$747,327.40
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SOUTH ST. PAUL PUBLIC SCHOOLS

School Board Agenda Item

Meeting Date: November 9, 2020

Place on Agenda: Regular Agenda/Consent Items

Action Requested: Approval

Attachment: Staffing

Topic: Staffing
Presenter(s): Human Resource Director Cathy Miller
Background: Human Resource Director Cathy Miller will review the staffing that is recommended for approval at the November 9, 2020, school board meeting.
Recommendation: Administration recommends approval of the proposed staffing.
Alternatives: Amend the motion to remove a certain appointment, resignation, transfer, retirement, abolishment, or leave. Provide administration with directions for next steps.

Certified

A. Appointments/Reassignments

1. Andrew Doran – Math instructional overload, High School and Middle School, Secondary Building, effective October 29, 2020, through December 4, 2020.
2. Tyne Grefe – Math instructional overload, Middle School, Secondary Building, effective October 29, 2020, through December 4, 2020.
3. Gabriel Thompson - Math instructional overload, Middle School, Secondary Building, effective October 29, 2020, through December 4, 2020.

2020-21 Teacher Mentor (\$754 Stipend)

Lindsey Alejandrino
 Jesse Arvidson
 Jana Beck (50%)
 Patty Cooper (50%)
 Ashley Becker
 Jo Lynn Bucki
 Desirae Demmings
 Carly Gates
 Tyne Grefe
 Shiloh Johnson
 Charles Korenchen
 Jeff Lagoo
 Kelsey Macqueen
 Melissa Miller
 Lindsey McNown
 Courtney Nygaard
 Ben Peake
 Heather Verduzco
 Alyson Winter

2020-21 ECA

BASKETBALL – BOYS

Varsity Asst/Sophomore Coach	Eppinger, Robert*	\$4,532
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BASKETBALL – GIRLS

Additional Coach	Barnes, Elise*	\$1,500 (Booster Club)
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STUDENT COUNCIL

Advisor – Jr. High (50%)	Eckmann, Kevin	\$1,337
Advisor – Jr. High (50%)	Meyer, Mark	\$1,337
Advisor – Lincoln (50%)	Becker, Ashley	\$354.50

ACADEMICS/OTHER

WEB Advisor	Korenchen, Charles	\$1,317
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THEATRE

Technical Director – Winter	McTier, Brian	\$1,206
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* indicates a non-district employee

** indicates a returning non-district employee

B. Resignations/Retirements/Leaves/Reductions/Other

1. Jenna Kvalheim – Rescind ECA appointment as Student Council Advisor (50%), Lincoln Center, effective November 9, 2020.
2. Katherine Leary – Leave of absence from her positions as 1.0 FTE Math Teacher-High School, and WEB Advisor, Secondary Building, effective October 29, 2020, through June 14, 2021. (revised effective date; previously November 5, 2020)

Classified

A. Appointments/Reassignments

1. Danette Childs – Communications Coordinator, District Office, 40 hours per week, effective November 18, 2020.
2. Franklin Nelson – Maintenance Helper (Step 6), Service Building, \$27.33 per hour, 40 hours per week, effective November 16, 2020.

Wellness Project Champion (Effective November, 2020 – May, 2021; \$500 Stipend; up to 30 hours)

Jennifer Friedges
Beth Johnson
Shawnee Krueger
Tammy Lenarz
Erica Pawletzki
Erin Roeske
Jennifer Sexauer
Travis Truhler
Heather Verduzco

B. Resignations/Retirements/Leaves/Reductions/Other

1. Nadine Kuntz – Leave of absence from her position as Early Learning Assistant, Kaposia Education Center, effective January 4, 2021, through June 10, 2021.
2. Gary Morrissette – Leave of absence from his position as Maintenance Specialist, Secondary Building, effective October 23, 2020, through November 6, 2020.
3. Lesley Ramos – Termination from her position as Part-Time Custodial Cleaner, Lincoln Center, effective November 2, 2020.
4. Susannah Spring – Resignation from her position as Part-Time Custodial Cleaner, Secondary Building, effective October 30, 2020.