

Board of Education Regular Meeting
Monday, April 14, 2025 7:30 PM
Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

1. **Call to Order**
2. **Recognize Open Meetings Laws and location of the poster**
3. **Roll Call**
4. **Declaration of Legal Meeting/Excuse Absences**
 - 4.1. Declaration of Legal Meeting
 - 4.2. Excuse Absences
5. **Public Comment**
6. **Reports from Administration**
7. **Action Items**
 - 7.1. Consent Agenda
 - 7.1.1. Approval of the Minutes of the following board meetings: Regular Meeting March 17, 2025, Special Meeting March 31, 2025
 - 7.1.2. Receive, review and accept Finance reports
 - 7.1.3. Review and approve the General Fund Claims
 - 7.1.4. Review and approve the Building Fund Claims
 - 7.2. Review, Discuss, and take any necessary action on the finance committee's recommendation of the classified staff salary schedule for the 2025-2026 school year
 - 7.3. Review, discuss, and take any necessary action on the finance committee's recommendation of the Superintendent's Compensation for the 2025-2026 school year

7.4. Discuss, review, and take any necessary action in regard to the building project

7.5. Approve census takers

7.6. Approval and adoption of a resolution authorizing the issuance of one or more series of the District's general obligation school building bonds, in the aggregate principal amount of not to exceed \$48,800,000, for the purpose of financing the construction of capital improvements and equipping and furnishing the same

8. **Discussion Items**

8.1. Building Committee Dates

8.2. Selection Committee Dates

8.3. Track Transportation

8.4. Land East of the Football Field - Practice Field

8.5. Next Meeting: Regular Meeting, May 12, 2025

9. **Adjourn meeting**

FCPS BOE Meeting April 14, 2025
Principal's Report
Fillmore Central Elementary School

Kindergarten Parent Meeting-An informational meeting for the 25-26 kindergarten parents will be held at 6:00pm on April 23rd.
Enrollment at 31(5 unknown).

Elementary Earth Day Activities April 25th- Students cleaned up at the city parks / ballfields, the city library "secret garden", the HS campus, and the elementary campus.

Proud Panther Night - On the evening of May 19th, we will host an end of the year meal, open house, and celebration. All Board Members are invited. We will recognize the accomplishments of our students, and celebrate the graduations of the Kindergarteners and 4th grade classes.

Transition Sheets - Information is shared between teachers each year via transition sheets. Transition sheets provide vital information that aid in a smooth transition into the next school year for our students.

Upcoming dates:

April 15	Staff Meeting @ 3:15pm
April 15/16	3rd/4th NSCAS-ELA
April 16	2nd to Lincoln
April 17	York Children's Theater / Mid Quarter Reports Sent Home
April 18/21	No School
April 23	25-26 K Parent Meeting @ 6:00pm
April 23/24	3rd/4th NSCAS-Math
April 25	Monthly Assembly / Earth Day Activities
April 21	3rd Grade to Stuhr Museum
April 28	Geneva Arts Council Presentation @ 1:00pm
May 2	4th to Lincoln / 1st to Lincoln
May 6	4th Grade to Museum Day(Fairmont)

May 7

Early Dismissal

April 2025
Mr. Theobald

AD Report

- Transportation concerns with non-participants. We made a change in the activity handbook last year that allowed everyone on a team to attend track meets. We are incredibly short on drivers and vehicles at times, so this has been a bit of a challenge. We have had one meet already at the HS level where we essentially took an extra vehicle for kids that were not competing. How do we want to proceed with this moving forward?
- School Rebranding. I mentioned this last year at this time. Now that we are officially moving forward with a new building, we will need to keep this as part of the process. Precision Sign and Graphics has a draft ready. Let me know how you would like to proceed.

Principal Report

- The NSAA started a Student Advisory Committee a few years ago. This is an open application for sophomores and once selected, the student serves a 2-year term. We have had several students apply over the past couple of years. This year, Evelyn Meyer was selected to this board. This is a really huge honor. Additionally, Evelyn was selected as the Section 5 representative on the NFHS National Student Advisory Council. With this she will be traveling to Indianapolis several times over the next two years, with all expenses being paid by the NSAA. Evelyn also gets to take one parent with her to these conferences.
- Graduation will take place on Saturday, May 10th at 2:00 p.m. in the gym. Traditionally all board members have been on stage and one member generally speaks. In addition, board members have generally all handed out diplomas. If you have specific students that you would like to award a diploma to, please let me know and I will do my best to make this happen. If you are not available that day, please let us know as well. The last day of school for seniors is planned for May 6th. We plan to have graduation practice this day, along with the “graduation parade” to the ES and MS.
- Awards Night/Athletic Banquet/NHS Inductions will take place on Monday, May 5th, beginning at 6:30 p.m.
- Our spring band/choir concert for grades 9-12 will be on Tuesday, May 6th, with a 7:00 p.m. start.
- SNC ACT medalists:
 - **Gold** (30+) - Ryan Schram (will be added to the record board)
 - **Silver** (27-29) - Addison Ekeler, Elijah Swartzendruber
 - **Bronze** (24-26) - Makin Girmus, Lauren Godown, Bailey Hafer, Tregan Kramer, Angie Schademann

April 14, 2025 Board Report

1. Call to Order
2. Recognize Open Meeting Act and Location of Poster
3. Roll Call
4. Declaration of Legal Meeting/Excuse Absences
5. Public Comment
6. Reports from Administration

My Report

Graduation in May

Staffing for next year

Mabel Nedza Scholarship Information

Drivers' Education Car

Update on the building project

7. Action Items

7.1 Consent Agenda

7.1.1 Minutes – the minutes of the March Board meetings are on the Sparq meeting site for your review and approval.

7.1.2 Financial Reports –

7.1.3 General Fund Claims –If you need more information on any claims, contact Jill or I prior to the board meeting and we will get that for you.

7.1.4 Building Fund-If you have questions, please contact Jill or I prior to the board meeting and we will get it for you.

7.2 Review, discuss and take any necessary action on the finance committee's recommendation of the classified staff salary schedule for the 25-26 school year.

7.3 Review, discuss, and take any necessary action on the finance committee's recommendation of the Superintendent's Compensation for the 2025-26 school year.

7.4 Discuss, Review, and take any necessary action in regard to the Building Project.

7.5 Approve Census Takers

7.6 Approval and adoption of a resolution authorizing the issuance of one or more series of the District's general obligation school building bonds, in the aggregate

principal amount of not to exceed \$48,800,000, for the purpose of financing the construction of capital improvements and equipping and furnishing the same.

8. Discussion Items

- 8.1 Building Committee Dates
- 8.2 Selection Committee Dates
- 8.3 Track Transportation
- 8.4 Field east of High School – Practice Field
- 8.5 Next Meeting May 12, 2025 at 7:30

9. Adjourn

Middle School Principal Report
Submitted by Lisa Lamb
FCPS BOE Meeting | April 14, 2025

Wellness Day

Fillmore Central Middle School's Annual Wellness Day took place on April 2nd. This event was facilitated by professionals from Fillmore County Hospital, ESU6, and Nebraska Extension - Clay/Fillmore Counties; and provided students with the opportunity to participate in six sessions focusing on nutrition, consequences of drugs, anxiety management, quality sleep, fitness and resilience. The keynote address was delivered by Theresa Hamer from the SmartGen Society, who spoke about the influence of social media and the significance of prioritizing mental health while addressing issues of online exploitation.

NSCAS Testing

NSCAS testing is expected to wrap up by the end of this week. The tests results will be used to monitor each student's development in reading, science, and math abilities, while also evaluating the effectiveness of our instructional strategies. The data will also assist us in identifying the most appropriate intervention programs students may need based on their performance levels.

Step Up To Middle School Days

Our annual Step Up to Middle School event is set for April 30th and May 1st for the current 4th-grade students. The students will engage in an orientation session and take a tour of the Middle School to assist them in transitioning to middle school next year.

8th Grade Graduation and Honors Ceremony

The 2025 8th Grade Graduation and Honors Ceremony will be held on Tuesday, May 20th beginning at 5 p.m. Save the date information will be shared with parents in the coming weeks.

Upcoming Dates

April 29 – Spring Concert (Grades 5-8) – 7:00 pm at the High School

April 30 & May 1 – Step Up Days for incoming 4th grade students

May 7 – Early Dismissal

May 20 – 8th Grade Graduation and Honors Ceremony – 5pm

Board of Education Regular Meeting
Monday, March 17, 2025 7:30 PM Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: March 12, 2025

Chad Engle: Present
Shaun Farmer: Present
Nate Girmus: Present
Christin Lovegrove: Present
Whitney Peppard: Present
Adam Wallin: Present
Present: 6.

1. Call to Order

Called to order by President Engle at 7:30 PM

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of March 17, 2025 be declared a legal meeting passed with a motion by Shaun Farmer and a second by Nate Girmus.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

4.2. Excuse Absences

5. Public Comment

6. Reports from Administration

AD/High School - Mr. Theobald reviewed highlights from the winter sports season; testing day at the HS is April 16; this is the third year for "Power Scheduler" is an application through PowerSchool; PT conferences had normal attendance.

Middle School - Mrs. Lamb reviewed STEM Field day; PT conferences down slightly (about 3%); NSCAS testing begins April 1st for ELA, math and science. Spring athletics are supposed to start this week, there are about 50 students signed up.

Elementary - Mr. Veleba reviewed PT conferences and had good numbers (95%), FCCLA provided child care again for 32 families (62 kids); 30 confirmed for kindergarten enrollment; read across America; STEM day attendance.

Superintendent - Mr. Cumpston reviewed that graduation is May 10th at 2:00 pm; May BOE meeting is May 12th; staffing for next year is set pending approval tonight; election will be certified on Wednesday and then we will start moving ahead pretty quickly; single audit due to federal government money (ESSRS) and everything went well.

7. Action Items

7.1. Consent Agenda

Recommendation that the board approve the consent agenda as presented passed with a motion by Shaun Farmer and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney

Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.1.1. Approval of the Minutes of the following board meetings: Special Meeting February 9, 2024, Special Meeting February 16, 2025, Regular Meeting February 17, 2025, Special Meeting February 23, 2025

7.1.2. Receive, review and accept Finance reports

7.1.3. Review and approve the General Fund Claims

7.1.4. Review and approve the Building Fund Claims

7.2. Discuss, review and take any necessary action on the calendar for the 2025-2026 school year
Recommendation that the board approve the calendar for the 2025-2026 school year as presented passed with a motion by Christin Lovegrove and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney

Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

There were different discussions and ideas for professional development days from the MTSS (Multi-Tiered System of Support) committee.

7.3. Review and approve FCEA as the teachers Negotiated Agreement Bargaining Agent
Recommendation that the board approve FCEA as the bargaining agent for the negotiated agreement for the 2026-2027 school year passed with a motion by Shaun Farmer and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney

Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.4. Discuss, review, and approve TYKE policies and prioritization order for the enrollment of students as presented

Discussion about prioritization, IEP, non resident v resident. Discussion and tabled until the next meeting.

7.5. Discuss, review, and take any necessary action in regard to master planning and the bond election

No action was taken.

7.6. Discuss, review and take any necessary action with regards to selecting an architect
Recommendation that the board select BVH as the architect for the project and authorize Cumpston to negotiate a contract to present to the board at the April meeting passed with a motion by Adam Wallin and a second by Shaun Farmer.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.7. Discuss, consider and take all necessary action to adopt a resolution selecting the construction management at risk contract delivery system, set criteria percentages, designate members of the construction manager at risk selection committee, and refer all construction manager at risk proposals to the Construction Manager at Risk Selection Committee

We have the policy to allow for a Construction Manager at Risk. The board is going to have to draft a resolution to come up with the committee and develop criteria for selecting the Construction Manager at Risk.

Discussion was held on the percentages for the hiring rubric. Whitney, Shaun, and Nate are going to be the three board members. They will work on the rest of the selection committee members.

7.8. Authorize the administration to create and publish a Notice of Request for Proposals and to create the Request for Proposals and Proposal Instructions

Tabled for the next meeting.

7.9. Take any other action deemed necessary or appropriate regarding the selection of the construction management at risk contract delivery system or required by the Political Subdivisions Construction Alternatives Act

Tabled for the next meeting.

7.10. Review, discuss, and approve the number and amount of Mabel Nezda scholarships for this years seniors

Recommendation that the Board approve 3 student scholarships of \$600 each passed with a motion by Adam Wallin and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

There is about \$1800 dollars available, with 34 seniors.

7.11. Discuss and Accept any Certificated Staff Resignations

Recommendation that the board approve the resignations of Carissa Eberhardt and Kris Nun effective at the end of the 2024-2025 school year passed with a motion by Christin Lovegrove and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.12. Discuss and approve new teaching contracts

Recommendation that the Board approve a teaching contract for Shaunna O'Brien (preschool), Kristi Most (preschool), Jen Schroeder (2nd grade), and Macy Scott (6th grade) for the 2025-2026 school year passed with a motion by Shaun Farmer and a second by Adam Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

7.13. Discuss and approve negotiating with the Connect Church over acquiring ground for parking

Recommendation that the board approve negotiations with the possible purchase of ground for parking from the west side of the Connect Church and to authorize Josh Cumpston to negotiate for the Board of Education passed with a motion by Adam Wallin and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

7.13.1. Enter into executive session

Recommendation that the board enter into executive session at 8:38 PM to discuss negotiating with the Connect Church over acquiring ground for parking passed with a motion by Shaun Farmer and a second by Adam Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

7.13.2. Reconvene Regular Meeting

Recommendation that the board reconvene the regular meeting at 8:48 PM passed with a motion by Adam Wallin and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

7.14. Elementary roof repair this summer

Recommendation that the board hire Ziemba to repair and replace the elementary roof passed with a motion by Adam Wallin and a second by Nate Girmus.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

8. Discussion Items

8.1. Set a finance committee meeting date to discuss classified salaries

8.2. Next Meeting: Regular Meeting April 14, 2025 at 7:30 PM

9. Adjourn meeting

Recommendation that the board adjourn this regular meeting of March 17, 2025 at 8:54 PM passed with a motion by Shaun Farmer and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

Board of Education Special Meeting
Monday, March 31, 2025 7:00 PM Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: March 26, 2025

Chad Engle: Present
Shaun Farmer: Present
Nate Girmus: Present
Christin Lovegrove: Present
Whitney Peppard: Present
Adam Wallin: Present
Present: 6.

1. Call to Order

Called to order by President Engle at 7:00 PM.

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this special meeting of March 31, 2025 be declared a legal meeting passed with a motion by Shaun Farmer and a second by Adam Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

4.2. Excuse Absences

5. Public Comment

6. Action Items

6.1. Discuss, Review, and Approve TYKE Policies and Prioritization order for the Enrollment of Students as Presented

Recommendation that the board approve policy 6040 Prekindergarten Program as presented passed with a motion by Adam Wallin and a second by Shaun Farmer.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

At the last meeting, there was a draft of a policy and changes were discussed. Mr. Cumpston worked with Mr. Veleba and Holli Lovegrove to fine tune and revise the policy regarding enrollment prioritization. Holli Lovegrove provided a handout with TYKE statistics.

6.2. Discuss, review, and take any necessary action on TYKE and possible contracting with ESU 6 for services

Recommendation that the board authorize the creation of a 4th section of the TYKE program and allowing the district to contract with ESU6 for Early Childhood Special Education (ECSE) passed with a motion by Christin Lovegrove and a second by Adam Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

6.3. Discuss, review, and take any necessary action to approve an architect contract

Recommendation that the board approve the contract with Bahr Vermeer Haecker Architects, Ltd dba BVH Architecture as presented passed with a motion by Shaun Farmer and a second by Adam Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

Note that this fee was included in the bond price of \$48.8M; construction costs just over \$40M and the percentage at 7.8%.

6.4. Discuss, Consider, and take all necessary action with the bond issuance process

Tobin reviewed the process. The next step is a resolution to issue bonds. The resolution will have parameters about maturity, rates, etc. It puts into place authorization for the Superintendent/Board to make decisions about bond issuance timing, etc. The Board of Education will not have to meet again to approve different steps in the process for bonds.

Right now the board is looking at timing, structure, investment of proceeds as the municipal advisor. Start the process of bond rating with the goal of highlighting the district, finances, and project. This is like a credit report. Discussion on insurance for bonds which allows you to piggyback on lower rates. FNBO cannot serve as underwriter or purchase bonds because they are the municipal advisor. Underwriters can help direct the process for purchasing bonds for local people and banks. With public auction - that gets them out on the block and hits some national buyers first.

Discussion about when we should issue bonds and when the first funds will be needed.. The goal is to time the market and model options. No action was taken.

6.5. Discuss, consider and take all necessary action to adopt a resolution selecting the construction management at risk contract delivery system, set criteria percentages, designate members of the construction manager at risk selection committee, and refer all construction manager at risk proposals to the Construction Manager at Risk Selection Committee
Recommendation that the board approve the construction management at risk resolution as presented (with the exception of changing the spelling of one name) passed with a motion by Christin Lovegrove and a second by Shaun Farmer.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

6.6. Authorize the administration to create and publish a Notice of Request for Proposals and to create the Request for Proposals and Proposal Instructions

Recommendation that the board authorize Josh Cumpston to create and publish a Notice of Request for Proposals and to create the Request for Proposals and Proposal Instructions passed with a motion by Christin Lovegrove and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

6.7. Take any other action deemed necessary or appropriate regarding the selection of the construction management at risk contract delivery system or required by the Political Subdivisions Construction Alternatives Act

No action was taken.

6.8. Take any other action deemed necessary or appropriate regarding decision-making during the design process

Discussion was held about the creation of a Building Committee to help with the decision-making process. Discussion was held and Lovegrove, Farmer and Girmus will serve on the Building Committee with Peppard as the alternate. No action was taken.

6.9. Discuss and take any necessary action on acquiring the empty lot south of the high school for parking.

No discussion, no action taken.

7. Discussion Items

7.1. Next Meeting: Regular Meeting April 14, 2025 at 7:30 PM

8. Adjourn meeting

Recommendation that the board adjourn this special meeting of March 31, 2025 at 8:39 PM passed with a motion by Shaun Farmer and a second by Adam Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Nate Girmus: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0001	STUDENT FEES	7,601.41	0.00	0.00	0.00	7,601.41
05 704 0002	ATHLETICS	27,394.80	6,987.93	10,043.10	0.00	30,449.97
05 704 0003	CHEERLEADERS	4,918.44	340.21	167.00	0.00	4,743.23
05 704 0004	CONCESSIONS	12,606.83	5,998.84	7,015.69	0.00	13,623.68
05 704 0005	FC CLUB	31,494.02	585.00	2,483.00	0.00	33,392.02
05 704 0006	FFA	79,000.70	12,013.41	332.00	0.00	67,319.29
05 704 0007	FCCLA	16,317.90	232.96	183.00	0.00	16,267.94
05 704 0008	FBLA	3,234.70	163.83	23.00	0.00	3,093.87
05 704 0009	BAND	7,536.70	0.00	0.00	0.00	7,536.70
05 704 0010	VOCAL MUSIC	6,113.29	0.00	0.00	0.00	6,113.29
05 704 0011	NHS/STUCO	1,593.95	309.50	0.00	0.00	1,284.45
05 704 0012	MUSICAL	(611.03)	0.00	0.00	0.00	(611.03)
05 704 0014	FAMILY & CONSUMER SCIENCE	442.31	0.00	0.00	0.00	442.31
05 704 0015	AG SHOP	4,449.28	0.00	0.00	0.00	4,449.28
05 704 0017	ART	1,890.40	0.00	0.00	0.00	1,890.40
05 704 0018	CLOSE-UP	663.30	0.00	0.00	0.00	663.30
05 704 0019	FOREIGN LANGUAGE	2,452.11	0.00	0.00	0.00	2,452.11
05 704 0021	HIGH SCHOOL LIBRARY	1,497.62	0.00	0.00	0.00	1,497.62
05 704 0022	INDUSTRIAL TECH	2,766.29	38.44	0.00	0.00	2,727.85
05 704 0024	ONE-ACT	10,920.32	0.00	93.31	0.00	11,013.63
05 704 0025	PRINCIPAL'S ACCOUNT	(793.70)	0.00	229.76	0.00	(563.94)
05 704 0027	MILK MACHINE	3,020.65	0.00	0.00	0.00	3,020.65
05 704 0029	COF GRANT	1.21	0.00	0.00	0.00	1.21
05 704 0030	ELEMENTARY LIBRARY	1,315.93	0.00	2,649.05	0.00	3,964.98
05 704 0035	ELEMENTARY SCHOOL	5,303.39	0.00	0.00	0.00	5,303.39
05 704 0040	SPEECH	1,114.03	0.00	131.00	0.00	1,245.03
05 704 0045	BIOLOGY ACCOUNT	293.94	0.00	0.00	0.00	293.94
05 704 0047	TESTS	2,931.49	0.00	0.00	0.00	2,931.49
05 704 0048	OUTDOOR CLASSROOM PROJECT	3,818.71	0.00	0.00	0.00	3,818.71
05 704 0053	CLASS OF 2025	2,284.85	0.00	0.00	0.00	2,284.85
05 704 0054	CLASS OF 2026	4,405.12	1,809.70	0.00	0.00	2,595.42
05 704 0058	CLASS OF 2027	2,102.66	0.00	0.00	0.00	2,102.66
05 704 0059	CLASS OF 2028	440.00	0.00	0.00	0.00	440.00
05 704 0080	MS STUDENT COUNCIL	1,619.19	70.80	440.00	0.00	1,988.39
05 704 0081	MS PRINCIPAL'S FUND	43.39	187.80	538.20	0.00	393.79
05 704 0082	MS LIBRARY	1,868.26	50.00	0.00	0.00	1,818.26
05 704 0084	MS MUSIC	1,811.83	0.00	0.00	0.00	1,811.83
05 704 0085	MS ART	17.08	0.00	0.00	0.00	17.08

Activity Fund Balance Report - Summary - Exclude Encumbrances
03/2025 - 03/2025

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0086	MS PACK	2,388.65	272.95	0.00	0.00	2,115.70
05 704 0087	MS BAND	(212.87)	0.00	0.00	0.00	(212.87)
05 704 0097	MABEL NEDZA SCHOLARSHIP FUND	113,751.23	0.00	222.01	0.00	113,973.24
05 704 0098	CLEARING	7,165.11	0.00	0.00	0.00	7,165.11
05 704 0099	INTEREST	7,957.05	0.00	62.38	0.00	8,019.43
05 704 0402	HS FOOTBALL	3,991.61	0.00	0.00	0.00	3,991.61
05 704 0404	HS VOLLEYBALL	3,221.33	0.00	0.00	0.00	3,221.33
05 704 0406	HS SOFTBALL	694.33	0.00	0.00	0.00	694.33
05 704 0408	HS GIRLS BASKETBALL	2,386.42	0.00	234.00	0.00	2,620.42
05 704 0410	HS BOYS BASKETBALL	(534.38)	414.00	0.00	0.00	(948.38)
05 704 0412	HS GIRLS WRESTLING	483.36	0.00	0.00	0.00	483.36
05 704 0414	HS TRACK	3,623.83	0.00	0.00	0.00	3,623.83
Fund Total: 05		398,795.04	29,475.37	24,846.50	0.00	394,166.17

Clerk's Report
3/31/2025

Beginning General Fund Cash Balance \$ 3,307,301.15

Revenue

Businesses	Yearbook Ads	\$ 50.00	
City of Geneva/Village of Fairmont	Fees	\$ 2,150.00	
Fillmore County Treasurer	General Fund Taxes	\$ 113,424.83	
State of Nebraska	State Aid	\$ 93,674.00	
State of Nebraska	SPED	\$ 210,220.00	
Parents	Drivers Ed/Yearbook Sales	\$ 770.00	
ESU #6	Rent	\$ 6,362.76	
Heartland Bank	Interest	\$ 1,238.93	
Total Revenue			\$ 427,890.52

Expenditures \$ 774,257.53

Payables (Liabilities) \$ 505.12

Outstanding Deposit \$ -

Current General Fund Assets \$ 2,961,439.26

General Bank Balance \$ 2,998,624.14

Outstanding Deposit \$ -

Outstanding Checks \$ 60,416.23

Cash Account Balance \$ 2,938,207.91

FCPS Bank Balance \$ 23,869.20

Outstanding Checks \$ 637.85

Cash Account Balance \$ 23,231.35

Total General Bank Balance \$ 2,961,439.26

EXPENDITURES MONTH GROUP REPORT/BOARD OF
03/2025

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
01	GENERAL FUND					
1100	REGULAR INSTRUCTIONAL PROGRAMS					
100	OVERTIME SALARIES NON-	3,134,042.01	241,354.80	1,665,995.67	53.16	1,468,046.34
200	RETIREMENT NON-INSTRUCTIONAL	1,554,190.00	112,717.82	769,088.09	49.48	785,101.91
300	380	34,500.00	1,258.88	9,958.03	29.95	24,541.97
400	BUS REPAIRS AND MTNCE	97,300.00	15,051.89	53,251.32	82.53	44,048.68
500	TRAVEL EXPENSE AND MILEAGE	6,500.00	200.00	1,637.38	28.87	4,862.62
600	BOOKS, TEXTBOOKS & PERIODICALS	116,600.00	2,487.68	72,732.74	64.99	43,867.26
700	730	66,749.99	1,108.99	62,535.27	100.69	4,214.72
800	MISC OBJECTS	17,500.00	55.56	9,327.86	70.55	8,172.14
1100	ALL INSTRUCTION	5,027,382.00	374,235.62	2,644,526.36	53.37	2,382,855.64
1200	SPECIAL EDUCATION PROGRAMS					
100	OVERTIME SALARIES NON-	547,250.00	36,880.16	273,698.84	50.01	273,551.16
200	HEALTH BENEFITS NON-	329,387.00	16,469.63	121,508.84	36.89	207,878.16
300	PROFESSIONAL SERVICES	165,000.00	0.00	40,599.40	24.75	124,400.60
500	TUITION (TYKE)	1,865,598.00	38,790.55	554,969.16	29.75	1,310,628.84
600	BOOKS, TEXTBOOKS & PERIODICALS	8,000.00	0.00	1,369.22	18.64	6,630.78
700	730	9,500.00	0.00	1,497.88	15.77	8,002.12
1200	ALL INSTRUCTION	2,924,735.00	92,140.34	993,643.34	33.99	1,931,091.66
1300	DRIVERS EDUCATION					
100	SALARIES NON-INSTRUCTIONAL	6,100.00	533.33	3,733.31	61.20	2,366.69
200	RETIREMENT NON-INSTRUCTIONAL	1,150.00	93.48	654.36	56.90	495.64
1300	ALL INSTRUCTION	7,250.00	626.81	4,387.67	60.52	2,862.33
2100	SUPPORT SERVICES/PUPIL SERVICE					
100	ADDITIONAL COMPENSATION NON-	422,000.00	34,610.27	254,565.76	60.32	167,434.24
200	HEALTH BENEFITS NON-	120,159.00	10,065.51	70,171.52	58.40	49,987.48
300	380	515,200.00	8,876.67	259,874.96	50.44	255,325.04
400	BUS REPAIRS AND MTNCE	10,000.00	1,076.47	7,364.51	73.65	2,635.49
500	TRAVEL EXPENSE AND MILEAGE	469,733.00	2,932.66	97,013.52	20.93	372,719.48
600	ENERGY-FUEL	57,250.00	1,676.54	11,684.89	20.83	45,565.11
800	MISC OBJECTS	62,500.00	434.02	33,755.11	54.11	28,744.89
2100	SUPPORT SERVICES	1,656,842.00	59,672.14	734,430.27	44.42	922,411.73
2200	SUPPORT SERVICES/LIBRARY-MEDIA					
100	OVERTIME SALARIES NON-	99,077.00	8,148.54	62,504.80	63.09	36,572.20
200	RETIREMENT NON-INSTRUCTIONAL	44,278.00	4,434.93	31,945.15	72.15	12,332.85
300	380	11,200.00	0.00	3,483.35	31.10	7,716.65
500	TRAVEL EXPENSE AND MILEAGE	2,000.00	0.00	120.00	6.00	1,880.00
600	BOOKS, TEXTBOOKS & PERIODICALS	13,900.00	46.95	4,506.21	34.00	9,393.79
700	730	3,000.00	0.00	0.00	0.00	3,000.00
800	MISC OBJECTS	18,750.00	0.00	14,833.80	79.11	3,916.20

EXPENDITURES MONTH GROUP REPORT/BOARD OF
03/2025

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
2200	SUPPORT SERVICES	192,205.00	12,630.42	117,393.31	61.19	74,811.69
2300	SUPPORT SERVICES-GEN ADMIN					
100	OVERTIME SALARIES NON-	203,339.00	16,604.33	117,023.75	57.55	86,315.25
200	290	63,599.00	5,216.56	36,655.03	57.63	26,943.97
300	310	35,200.00	720.00	21,315.91	60.56	13,884.09
400	BUS REPAIRS AND MTNCE	3,200.00	5,184.80	7,346.56	229.58	(4,146.56)
500	TRAVEL EXPENSE AND MILEAGE	14,100.00	63.94	2,996.57	31.56	11,103.43
600	SUPPLIES	2,500.00	0.00	686.01	27.44	1,813.99
800	MISC OBJECTS	22,850.00	48.20	20,284.22	95.85	2,565.78
2300	SUPPORT SERVICES	344,788.00	27,837.83	206,308.05	60.73	138,479.95
2400	OFFICE OF PRINCIPAL					
100	ADDITIONAL COMPENSATION NON-	428,421.00	35,462.54	254,669.65	59.44	173,751.35
200	HEALTH BENEFITS NON-	176,817.00	14,485.07	102,603.27	58.03	74,213.73
300	380	2,550.00	0.00	0.00	0.00	2,550.00
500	TRAVEL EXPENSE AND MILEAGE	3,400.00	166.00	1,046.39	30.78	2,353.61
600	SUPPLIES	3,000.00	37.00	580.08	19.34	2,419.92
800	MISC OBJECTS	7,100.00	431.62	4,780.37	74.44	2,319.63
2400	SUPPORT SERVICES	621,288.00	50,582.23	363,679.76	58.62	257,608.24
2500	SUPPORT SERVICES-GEN BUSINESS					
100	OVERTIME SALARIES NON-	58,000.00	3,860.40	37,785.78	65.15	20,214.22
200	WORKER'S COMP NON-INSTRUCTIONAL	20,100.00	1,487.48	14,014.60	69.72	6,085.40
300	PROFESSIONAL SERVICES	13,000.00	69.40	1,496.40	11.51	11,503.60
400	BUS REPAIRS AND MTNCE	20,000.00	416.80	3,724.35	18.62	16,275.65
500	TRAVEL EXPENSE AND MILEAGE	143,677.00	0.00	143,349.85	99.77	327.15
600	SUPPLIES	3,500.00	251.36	1,908.79	56.67	1,591.21
700	730	5,200.00	0.00	858.93	33.47	4,341.07
800	DUES AND FEES	500.00	0.00	213.18	42.64	286.82
2500	SUPPORT SERVICES	263,977.00	6,085.44	203,351.88	77.40	60,625.12
2600	SUPPORT SERVICES-BLDGS & SITES					
100	OVERTIME SALARIES NON-	270,400.00	21,158.55	154,737.56	57.23	115,662.44
200	RETIREMENT NON-INSTRUCTIONAL	136,869.00	10,735.90	75,007.16	54.80	61,861.84
300	PROFESSIONAL SERVICES	56,800.00	7,182.21	21,597.93	39.43	35,202.07
400	BUS REPAIRS AND MTNCE	139,200.00	8,848.62	80,588.57	60.63	58,611.43
500	TRAVEL EXPENSE AND MILEAGE	2,500.00	60.00	436.00	17.44	2,064.00
600	SUPPLIES	297,000.00	26,304.21	165,186.29	56.00	131,813.71
700	730	127,000.00	450.00	27,300.65	22.54	99,699.35
800	MISC OBJECTS	178,300.00	5,946.59	41,511.70	23.40	136,788.30
2600	SUPPORT SERVICES	1,208,069.00	80,686.08	566,365.86	47.49	641,703.14
2700	SUPPORT SERVICES-PUPIL TRANS					

EXPENDITURES MONTH GROUP REPORT/BOARD OF
03/2025

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
100	SALARIES NON-INSTRUCTIONAL	148,500.00	10,619.37	81,725.46	55.03	66,774.54
200	RETIREMENT NON-INSTRUCTIONAL	44,500.00	2,779.65	21,263.29	47.78	23,236.71
300	330	9,500.00	280.96	2,908.92	30.62	6,591.08
400	BUS REPAIRS AND MTNCE	68,000.00	9,868.94	47,308.01	71.37	20,691.99
500	STUDENT TRANSPORTATION SVS.	10,500.00	0.00	0.00	0.00	10,500.00
600	ENERGY-FUEL	94,000.00	5,640.88	32,353.47	34.42	61,646.53
700	730	265,000.00	139.48	234,483.40	88.48	30,516.60
800	MISC OBJECTS	8,350.00	1,004.35	18,466.51	221.35	(10,116.51)
2700	SUPPORT SERVICES	648,350.00	30,333.63	438,509.06	67.83	209,840.94
3300	COMMUNITY SERVICES OPERATIONS					
800	MISC OBJECTS	20,000.00	2,474.50	6,534.30	32.67	13,465.70
3300	COMMUNITY SERVICES	20,000.00	2,474.50	6,534.30	32.67	13,465.70
3500	HIGH ABILITY LEARNING					
100	SALARIES NON-INSTRUCTIONAL	2,800.00	0.00	0.00	0.00	2,800.00
200	RETIREMENT NON-INSTRUCTIONAL	500.00	0.00	0.00	0.00	500.00
600	SUPPLIES	3,500.00	73.74	197.06	5.63	3,302.94
700	730	8,500.00	0.00	0.00	0.00	8,500.00
800	DUES AND FEES	3,000.00	0.00	0.00	0.00	3,000.00
3500	COMMUNITY SERVICES	18,300.00	73.74	197.06	1.08	18,102.94
6200	TITLE I					
100	SALARIES TEMP NON-INSTRUCTIONAL	73,800.00	7,509.90	53,326.08	72.26	20,473.92
200	HEALTH BENEFITS NON-	43,770.00	4,367.13	30,688.14	70.11	13,081.86
300	PUPIL SERVICES	9,800.00	0.00	0.00	0.00	9,800.00
600	SUPPLIES	1,761.00	0.00	106.32	6.04	1,654.68
800	MISC OBJECTS	0.00	0.00	144.31	0.00	(144.31)
6200	FEDERAL SERVICES	129,131.00	11,877.03	84,264.85	65.26	44,866.15
6300	TITLE II TITLE VI					
100	SALARIES NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
200	HEALTH BENEFITS NON-	0.00	0.00	0.00	0.00	0.00
6300	FEDERAL SERVICES	0.00	0.00	0.00	0.00	0.00
6400	IDEA PART B					
300	PUPIL SERVICES	0.00	0.00	0.00	0.00	0.00
500	TUITION (TYKE)	185,092.00	0.00	94,227.24	50.91	90,864.76
6400	FEDERAL SERVICES	185,092.00	0.00	94,227.24	50.91	90,864.76
6700	FED VOC ED (CARL PERKINS)					
600	SUPPLIES	0.00	0.00	6,982.74	0.00	(6,982.74)
6700	FEDERAL SERVICES	0.00	0.00	6,982.74	0.00	(6,982.74)
6900	OTHER FEDERAL SERVICES					
100	OVERTIME SALARIES NON-	0.00	0.00	15,649.58	0.00	(15,649.58)
200	HEALTH BENEFITS NON-	0.00	0.00	8,276.26	0.00	(8,276.26)

EXPENDITURES MONTH GROUP REPORT/BOARD OF
03/2025

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
300	PROFESSIONAL SERVICES	10,000.00	0.00	9,330.08	93.30	669.92
400	LEASE VEHICLE	50,135.00	0.00	54,511.05	108.73	(4,376.05)
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00
700	730	0.00	0.00	0.00	0.00	0.00
800	MISC OBJECTS	0.00	0.00	0.00	0.00	0.00
6900	FEDERAL SERVICES	60,135.00	0.00	87,766.97	145.95	(27,631.97)
8000	TRANSFERS					
900	910	160,000.00	25,000.00	89,000.00	55.63	71,000.00
8000	TRANSFERS	160,000.00	25,000.00	89,000.00	55.63	71,000.00
9000	NON-PROGRAMMED CHARGES					
100	SALARIES NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
200	RETIREMENT NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
800	MISC OBJECTS	0.00	0.00	0.00	0.00	0.00
9000	NON-PROGRAMMED CHARGES	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	13,467,544.00	774,255.81	6,641,568.72	49.71	6,825,975.28
02	DEPRECIATION FUND					
2900	OTHER SUPPORT SERVICES					
300	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
2900	SUPPORT SERVICES	0.00	0.00	0.00	0.00	0.00
02	DEPRECIATION FUND	0.00	0.00	0.00	0.00	0.00
05	ACTIVITIES FUND					
2900	OTHER SUPPORT SERVICES					
300	PROFESSIONAL SERVICES	0.00	260.00	27,247.00	0.00	(27,247.00)
600	SUPPLIES	0.00	29,160.45	201,526.86	0.00	(201,526.86)
800	MISC OBJECTS	0.00	54.92	219.60	0.00	(219.60)
2900	SUPPORT SERVICES	0.00	29,475.37	228,993.46	0.00	(228,993.46)
05	ACTIVITIES FUND	0.00	29,475.37	228,993.46	0.00	(228,993.46)
06	SCHOOL LUNCH/MILK FUND					
3100	FOOD SERVICES OPERATIONS					
100	OVERTIME SALARIES NON-	0.00	12,175.72	88,443.93	0.00	(88,443.93)
200	RETIREMENT NON-INSTRUCTIONAL	0.00	5,301.27	42,676.23	0.00	(42,676.23)
600	FOOD	0.00	31,059.36	233,914.92	0.00	(233,914.92)
700	730	0.00	0.00	663.80	0.00	(663.80)
800	MISC OBJECTS	0.00	34.95	99.90	0.00	(99.90)
3100	COMMUNITY SERVICES	0.00	48,571.30	365,798.78	0.00	(365,798.78)
06	SCHOOL LUNCH/MILK FUND	0.00	48,571.30	365,798.78	0.00	(365,798.78)
08	SPECIAL BUILDING FUND					
2600	SUPPORT SERVICES-BLDGS & SITES					
300	PROFESSIONAL SERVICES	0.00	0.00	26,259.76	0.00	(26,259.76)
400	BUS REPAIRS AND MTNCE	0.00	0.00	0.00	0.00	0.00
800	DUES AND FEES	0.00	0.00	4,494.62	0.00	(4,494.62)

EXPENDITURES MONTH GROUP REPORT/BOARD OF
03/2025

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
2600	SUPPORT SERVICES	0.00	0.00	30,754.38	0.00	(30,754.38)
4200	LAND IMPROVEMENT					
300	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
4200	4000	0.00	0.00	0.00	0.00	0.00
4300	ARCHITECTURE & ENGINEERING					
300	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
4300	4000	0.00	0.00	0.00	0.00	0.00
4400	EDUCATIONAL SPECIFICATIONS					
400	BUS REPAIRS AND MTNCE	0.00	0.00	0.00	0.00	0.00
4400	4000	0.00	0.00	0.00	0.00	0.00
4500	BUILDING ACQUISITION & CONSTRUCTION					
300	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
4500	4000	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVEMENTS					
300	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
4700	4000	0.00	0.00	0.00	0.00	0.00
08	SPECIAL BUILDING FUND	0.00	0.00	30,754.38	0.00	(30,754.38)

FCPS FUND - March 2025

Fairbury Public Schools	Speech Meet	\$198.00
Glenwood	DT Gym Internet	\$64.95
Godown, Kathryn	Speech Judge	\$75.00
Meyer, Trevor	Speech Judge	\$75.00
Quadient Finance	Postage	\$200.00
US Bank Card	Fuel	\$61.66
Verizon Wireless	Cell Phones	\$193.85
Walmart	MS Supplies	\$73.74
Windstream	Phone	\$843.12
Waste Connections	Trash Pickup	\$229.70
William V MacGill	Elem Supplies	\$297.39
TOTAL		\$2,312.41

Fillmore Central Public Schools Funds Report

March 2025

General Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance
\$ 3,207,375.65	\$ 533,587.64	\$ 7,901,085.52	\$ 742,339.15	\$ 7,178,798.05	\$ 2,998,624.14

FCPS Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance
\$ 24,931.41	\$ 1,566.36	\$ 27,802.66	\$ 2,628.57	\$ 21,515.90	\$ 23,869.20

Building Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance
\$ 1,943,266.30	\$ 8,216.08	\$ 396,550.35	\$ -	\$ 30,754.38	\$ 1,951,482.38

Activity Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance	Current CD Balance
\$ 304,301.38	\$ 24,846.50	\$ 221,745.02	\$ 39,059.46	\$ 207,883.31	\$ 290,088.42	\$ 113,964.34

Hot Lunch Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance
\$ 25,721.14	\$ 55,281.35	\$ 355,917.71	\$ 49,488.01	\$ 365,536.52	\$ 31,514.48

Depreciation Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance
\$ 73,326.20	\$ 62.28	\$ 437.76	\$ -	\$ -	\$ 73,388.48

Employee Benefit Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance
\$ 54,553.00	\$ 3,592.62	\$ 25,578.71	\$ 3,267.18	\$ 22,624.18	\$ 54,878.44

Payroll Retirement Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance
\$ -	\$ 80,957.20	\$ 581,629.49	\$ 80,957.20	\$ 581,672.27	\$ -

Unemployment Fund

Beg Bal	Monthly Receipts	YTD Receipts	Monthly Expense	YTD Expense	Current Bank Balance	Current CD Balance
\$ 34,769.35	\$ 19.19	\$ 142.10	\$ -	\$ -	\$ 34,788.54	\$ 30,441.43

HOT LUNCH REPORT MARCH 2025

BEGINNING FUND BALANCE		\$24,794.97
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RECIEPTS

	CURRENT MONTH 3/31/2025	RECEIVED TO DATE
STUDENTS	\$13,445.10	\$145,989.20
ADULTS	\$231.05	\$3,642.75
FEDERAL REIMBURSEMENT	\$15,054.58	\$121,855.11
STATE REIMBURSEMENT	\$0.00	\$0.00
DISTRICT TRANSFER	\$25,000.00	\$80,000.00
MILK/OTHER	\$132.00	\$4,096.00
INTEREST	\$18.57	\$163.75
TOTAL	\$53,881.30	\$355,746.81

EXPENSES

	CURRENT MONTH 3/31/2025	RECEIVED TO DATE
LABOR	\$11,867.39	\$84,319.00
OVERTIME LABOR	\$308.33	\$4,124.93
BENEFITS	\$5,354.52	\$42,676.23
FOOD	\$30,779.84	\$218,648.50
EQUIPMENT	\$0.00	\$663.80
SUPPLIES	\$635.41	\$15,266.42
CHECK WRITE OFF'S	\$0.00	\$0.00
TICKET REFUND	\$0.00	\$0.00
MISC. EXPENSES	\$34.95	\$99.90
RETURNED CHECKS	\$0.00	\$0.00
TOTAL	\$48,980.44	\$365,798.78

ENDING FUND BALANCE		\$29,695.83
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MASTERCARD -March 2025

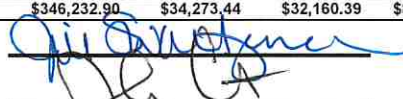
Amazon	MS Supplies	\$115.39
Cobblestone Inn & Suites	Girls District Wrestling Overcharge	(\$97.62)
Fuel Credit	Credit	(\$1.19)
Hastings Tribune	HS/MS Subscription	\$135.00
JPW Industries	Shop Supplies	\$68.52
Lee Enterprises	Lincoln Journal/Omaha Subscriptions	\$35.96
Mosyle Corporatipn	Software Subscription	\$4,400.00
TOTAL		\$4,656.06

FILLMORE CO. SCHOOL DIST. #30-0025
COUNTY TREASURER'S RECEIPTS

Reporting Period: March 31, 2025

TAX SOURCE	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Y-T-D
Levied Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2020	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2020	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2022	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2022	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2023	\$321,064.30	\$12,044.32	\$7,329.58	\$6,547.16	\$10,863.87	\$2,988.83	\$1,158.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$361,996.83
Interest 2023	\$530.25	\$254.72	\$257.81	\$432.07	\$840.30	\$263.98	\$177.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,756.57
Levied Tax 2024	\$0.00	\$0.00	\$0.00	\$805,270.51	\$168,593.21	\$65,932.85	\$72,886.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,112,683.48
Interest 2024	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2020	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2021	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2022	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2023	\$21,993.75	\$19,451.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41,445.51
Vehicle Tax 2024	\$0.00	\$0.00	\$22,427.03	\$34,861.56	\$125,935.03	\$27,502.03	\$32,074.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$242,800.44
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,024.88	\$11,442.24	\$0.00	\$0.00	\$0.00	\$0.00	\$22,467.12
Property Tax Credit	\$0.00	\$0.00	\$0.00	\$0.00	\$460,122.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$460,122.15
Property Tax Commissioner	\$0.00	\$0.00	\$0.00	(\$8,122.50)	(\$1,802.97)	(\$691.86)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$10,617.33)
Property Tax Total	\$343,588.30	\$31,750.80	\$30,014.42	\$838,988.80	\$764,551.59	\$107,020.71	\$117,740.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,233,654.77
Pro-Rate Vehicle	\$1,573.34	\$0.00	\$0.00	\$2,586.31	\$0.00	\$0.00	\$3,805.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,965.13
School Tax Credit	\$0.00	\$0.00	\$0.00	\$0.00	\$855,715.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$855,715.64
Carline Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Co.Court Fines & Lic	\$1,071.26	\$2,522.64	\$2,145.97	\$1,467.00	\$1,931.04	\$6,404.12	\$1,394.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,936.94
Penalties	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Railroad Money	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
In Lieu of Tax/1957Prio	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$737.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$737.47
In Lieu of Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$182,246.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$182,246.63
Police Court Fines	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nameplate Capacity Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,303.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,303.91
Other Taxes Total	\$2,644.60	\$2,522.64	\$2,145.97	\$4,053.31	\$857,646.68	\$6,404.12	\$202,488.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,077,905.72
TOTAL COLLECTED	\$346,232.90	\$34,273.44	\$32,160.39	\$843,042.11	\$1,622,198.27	\$113,424.83	\$320,228.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,311,560.49

Prepared by:



Approved by:

Date Prepared:

4/9/2025

Fillmore Co. School District #30-0025

BUILDING FUND RECAP

BEGINNING FISCAL BALANCE: (9-1-2024)

\$1,585,686.41

Reporting Period: March 31, 2025

RECEIPTS	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	Y-T-D TOTAL
Sink Fund-Co. Treas.	\$136,101.39	\$30,351.27	\$1,155.13	\$712.58	\$75,764.94	\$140,344.86	\$7,471.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$391,901.89
Interest	\$628.94	\$654.62	\$616.46	\$680.49	\$675.48	\$648.11	\$744.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,648.46
Interest on CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$136,730.33	\$31,005.89	\$1,771.59	\$1,393.07	\$76,440.42	\$140,992.97	\$8,216.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$396,550.35

DISBURSEMENTS	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	TOTAL
Fillmore County Treasurer	\$0.00	\$4,494.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,494.62
City of Geneva	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Engineering Technologies Inc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Genesis Contracting Group	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
34 Electric	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Deluxe Checks	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Diode Technologies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mussman Excavating	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Kelch Plumbing & Heating	\$26,259.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,259.76
Farris Engineering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Rutt's Mechanical Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
State Glass, Ind	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
BVH Architecture	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEO Consulting	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$26,259.76	\$4,494.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,754.38

CURRENT YEAR-TO-DATE BALANCE:

\$1,951,482.38

Current Checking Balance

\$1,951,482.38

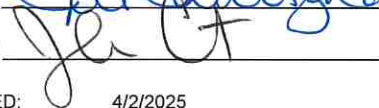
Current CD Balance

\$0.00

PREPARED BY:



APPROVED BY:



DATE PREPARED:

4/2/2025

Fillmore Central Public Schools Utilities

Natural Gas

Elementary				Middle School				High School				Downtown Gym			
	22-23	23-24	24-25	22-23	23-24	24-25		22-23	23-24	24-25		22-23	23-24	24-25	
Sept	\$ 234.72	\$ -	\$ 290.31	\$ 615.98	\$ -	\$ 661.19		\$ 845.71	\$ -	\$ 1,083.70		\$ 532.51	\$ -	\$ 460.85	
Oct	\$ 235.87	\$ -	\$ 317.49	\$ 613.39	\$ -	\$ 731.07		\$ 1,024.84	\$ -	\$ 1,231.19		\$ 539.85	\$ -	\$ 437.47	
Nov	\$ 339.04	\$ -	\$ 414.50	\$ 877.96	\$ -	\$ 917.94		\$ 1,624.00	\$ -	\$ 1,711.93		\$ 596.26	\$ -	\$ 481.46	
Dec	\$ 442.58	\$ 305.71	\$ 717.53	\$ 1,236.07	\$ 781.94	\$ 1,476.91		\$ 2,623.26	\$ 1,344.42	\$ 3,192.11		\$ 591.58	\$ 415.01	\$ 618.32	
Jan	\$ 933.97	\$ 1,229.83	\$ 1,482.85	\$ 1,744.12	\$ 1,965.31	\$ 2,203.08		\$ 3,905.60	\$ 4,296.66	\$ 4,597.32		\$ 1,028.82	\$ 614.23	\$ 1,431.43	
Feb	\$ 2,628.10	\$ 922.32	\$ 1,627.77	\$ 4,871.56	\$ 1,598.27	\$ 2,566.91		\$ 8,657.06	\$ 3,502.25	\$ 5,195.65		\$ 3,119.19	\$ 450.43	\$ 1,555.04	
Mar	\$ 1,630.90	\$ 4,378.38	\$ 882.34	\$ 3,054.47	\$ 1,355.09	\$ 1,678.49		\$ 5,988.93	\$ 6,977.49	\$ 3,191.11		\$ 1,867.28	\$ 2,114.34	\$ 957.37	
Apr	\$ 3,463.92	\$ 4,309.64		\$ 1,333.78	\$ 1,788.61			\$ 6,206.65	\$ 7,807.75			\$ 1,915.70	\$ 2,218.21		
May	\$ 1,415.51	\$ 418.59		\$ 2,854.30	\$ 938.75			\$ 5,139.40	\$ 1,770.54			\$ 1,734.11	\$ 527.77		
June	\$ 447.77	\$ 285.47		\$ 1,099.00	\$ 694.47			\$ 1,601.26	\$ 1,209.78			\$ 598.29	\$ 391.54		
July	\$ 271.56	\$ 283.45		\$ 761.80	\$ 662.88			\$ 1,228.73	\$ 1,051.88			\$ 441.17	\$ 445.16		
Aug	\$ 193.02	\$ 290.31		\$ 547.78	\$ 661.19			\$ 797.47	\$ 1,083.70			\$ 383.98	\$ 460.85		
Total	\$ 12,236.96	\$ 12,423.70	\$ 5,732.79	\$ 19,610.21	\$ 10,446.51	\$ 10,235.59		\$ 39,642.91	\$ 29,044.47	\$ 20,203.01		\$ 13,348.74	\$ 7,637.54	\$ 5,941.94	

Electricity

Elementary				Middle School				High School				Downtown Gym			
	22-23	23-24	24-25	22-23	23-24	24-25		22-23	23-24	24-25		22-23	23-24	24-25	
Sept	\$ 3,699.08	\$ -	\$ 4,459.97	\$ 4,417.17	\$ -	\$ 5,087.99		\$ 9,746.00	\$ -	\$ 8,063.72		\$ 316.98	\$ -	\$ 371.92	
Oct	\$ 3,173.69	\$ 3,354.99	\$ 3,482.46	\$ 4,633.01	\$ 11,074.55	\$ 4,393.01		\$ 8,069.00	\$ 147.65	\$ 6,695.08		\$ 249.87	\$ 715.08	\$ 338.82	
Nov	\$ 1,731.79	\$ 5,822.52	\$ 2,658.34	\$ 2,816.67	\$ 3,235.33	\$ 3,291.68		\$ 3,954.00	\$ 21,026.15	\$ 5,341.94		\$ 156.91	\$ 660.59	\$ 247.33	
Dec	\$ 1,628.79	\$ 2,025.04	\$ 1,949.08	\$ 2,594.38	\$ 2,858.04	\$ 2,492.99		\$ 3,617.00	\$ 3,712.61	\$ 3,306.53		\$ 212.37	\$ 305.62	\$ 325.14	
Jan	\$ 1,510.02	\$ 3,452.83	\$ 1,824.06	\$ 2,520.01	\$ 2,281.27	\$ 2,473.87		\$ 3,546.00	\$ 1,806.39	\$ 3,781.87		\$ 537.59	\$ 369.58	\$ 557.22	
Feb	\$ 1,522.40	\$ 1,874.64	\$ 1,855.44	\$ 2,215.98	\$ 2,376.11	\$ 2,553.96		\$ 3,400.00	\$ 3,823.28	\$ 3,632.11		\$ 453.23	\$ 548.52	\$ 550.11	
Mar	\$ 1,498.29	\$ 2,110.82	\$ 1,918.66	\$ 2,630.71	\$ 2,598.61	\$ 2,157.11		\$ 1,128.00	\$ 3,914.64	\$ 3,147.21		\$ 381.38	\$ 397.39	\$ 306.53	
Apr	\$ 1,711.00	\$ 1,904.27		\$ 2,295.63	\$ 2,240.49			\$ 3,493.00	\$ 3,230.88			\$ (116.90)	\$ 311.24		
May	\$ 17.90	\$ 2,399.06		\$ 2,622.38	\$ 2,768.45			\$ 3,059.00	\$ 3,955.67			\$ 29.39	\$ 177.85		
June	\$ 2,105.99	\$ 2,682.84		\$ 2,838.09	\$ 2,840.73			\$ 5,152.00	\$ 6,137.86			\$ 198.44	\$ 253.35		
July	\$ 2,630.74	\$ 3,147.89		\$ 3,393.67	\$ 21.76			\$ 6,308.00	\$ 7,091.38			\$ 346.03	\$ 356.55		
Aug	\$ 2,343.39	\$ 3,600.72		\$ 3,079.67	\$ 3,493.67			\$ -	\$ 7,573.79			\$ 399.03	\$ 424.17		
Total	\$ 23,573.08	\$ 32,375.62	\$ 18,148.01	\$ 36,057.37	\$ 35,789.01	\$ 22,450.61		\$ 51,472.00	\$ 62,420.30	\$ 33,968.46		\$ 3,164.32	\$ 4,519.94	\$ 2,697.07	

Water/Sewer

	Elementary			Middle School			High School			Downtown Gym		
	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25	22-23	23-24	24-25
Sept	\$ 553.50	\$ 1,474.85	\$ 428.40	\$ 619.83	\$ -	\$ 17.50	\$ 1,152.75	\$ 2,903.70	\$ 1,923.70	\$ 77.25	\$ 153.70	\$ 83.10
Oct	\$ 571.70	\$ 317.55	\$ 538.45	\$ 1,131.07	\$ 64.38	\$ 478.33	\$ 1,228.15	\$ -	\$ 1,466.45	\$ 73.00	\$ -	\$ 92.40
Nov	\$ 960.40	\$ 1,133.05	\$ 1,018.95	\$ 409.83	\$ 627.64	\$ 1,049.00	\$ 1,235.95	\$ 1,038.10	\$ 1,486.60	\$ 90.00	\$ 90.05	\$ 124.95
Dec	\$ 529.60	\$ 360.65	\$ 309.60	\$ 333.83	\$ 347.39	\$ 242.69	\$ 822.85	\$ 389.60	\$ 498.95	\$ 111.25	\$ 103.25	\$ 92.40
Jan	\$ 278.70	\$ 320.45	\$ 312.70	\$ 297.33	\$ 278.39	\$ 221.61	\$ 377.50	\$ 426.10	\$ 378.05	\$ 94.25	\$ 115.65	\$ 87.75
Feb	\$ 268.00	\$ 916.90	\$ 326.15	\$ 285.33	\$ 246.39	\$ 218.20	\$ 395.55	\$ 852.20	\$ 432.60	\$ 116.45	\$ 231.30	\$ 161.45
Mar	\$ 297.00	\$ -	\$ 326.15	\$ 331.33	\$ 285.89	\$ 225.02	\$ 397.00	\$ -	\$ 429.30	\$ 134.05	\$ 18.60	\$ 136.95
Apr	\$ 286.85	\$ 244.50		\$ 311.08	\$ -		\$ 372.35	\$ 362.55		\$ 85.65	\$ 97.05	
May	\$ 667.10	\$ 334.40		\$ 324.38	\$ 198.77		\$ 663.05	\$ 409.05		\$ 76.85	\$ 92.40	
June	\$ 485.85	\$ 851.45		\$ 409.39	\$ 203.63		\$ 887.80	\$ 1,347.10		\$ 76.85	\$ 78.45	
July	\$ 968.70	\$ 722.90		\$ 1,038.89	\$ 3,305.31		\$ 2,314.60	\$ 1,844.65		\$ 68.05	\$ 83.10	
Aug	\$ 897.65	\$ 798.85		\$ 432.14	\$ 161.83		\$ 1,765.05	\$ 1,843.10		\$ 76.85	\$ 83.10	
Total	\$ 6,765.05	\$ 7,475.55	\$ 3,260.40	\$ 5,924.43	\$ 5,719.62	\$ 2,452.35	\$ 11,612.60	\$ 11,416.15	\$ 6,615.65	\$ 1,080.50	\$ 1,146.65	\$ 779.00

Trash Collection

Elementary				Middle School				High School				
	22-23		23-24	24-25	22-23		23-24	24-25	22-23		23-24	24-25
Sept	\$	386.63	\$ -	\$ 508.47	\$	419.38	\$ -	\$ 551.54	\$	524.22	\$ -	\$ 542.84
Oct	\$	389.74	\$ -	\$ 508.47	\$	422.76	\$ -	\$ 551.54	\$	528.44	\$ -	\$ 542.84
Nov	\$	400.80	\$ 502.67	\$ 508.47	\$	434.75	\$ 545.25	\$ 551.54	\$	543.43	\$ 534.00	\$ 542.84
Dec	\$	396.73	\$ 508.47	\$ 508.47	\$	430.33	\$ 551.54	\$ 551.54	\$	537.90	\$ 542.84	\$ 542.84
Jan	\$	496.07	\$ 508.47	\$ 515.23	\$	538.09	\$ 551.54	\$ 558.88	\$	529.60	\$ 542.84	\$ 547.35
Feb	\$	496.07	\$ 515.23	\$ 625.42	\$	538.09	\$ 558.88	\$ 678.39	\$	529.60	\$ 542.84	\$ 667.69
Mar	\$	496.07	\$ 508.47		\$	538.09	\$ 551.54		\$	529.60	\$ 542.84	
Apr	\$	496.07	\$ 508.47		\$	538.09	\$ 551.54		\$	529.60	\$ 542.84	
May	\$	496.07	\$ 508.47		\$	538.09	\$ 551.54		\$	529.60	\$ 542.84	
June	\$	496.07	\$ 508.47		\$	538.09	\$ 551.54		\$	529.60	\$ 542.84	
July	\$	496.07	\$ 1,023.70		\$	538.09	\$ 1,110.42		\$	529.60	\$ 547.35	
Aug	\$	496.07	\$ -		\$	538.09	\$ -		\$	529.60	\$ 542.84	
Total	\$	5,542.46	\$ 5,092.42	\$ 3,174.53	\$	6,011.94	\$ 5,523.79	\$ 3,443.43	\$	6,370.79	\$ 5,424.07	\$ 3,386.40

Total Building Utilities for 24-25

Elementary	\$ 30,315.73	HS	\$ 64,173.52
MS	\$ 38,581.98	DT Gym	\$ 9,418.01

Vehicle Transportation Report

		Odometer 3/1/2025	Odometer 3/31/2025		Miles Driven
LARGE BUSES					
Bus #1	Thomas (2012)	177,770	177,770		0
Bus #2	Thomas (2012)	178,456	178,456		0
Bus #8	Thomas (2015)	202,009	202,742		733
Bus #9	Thomas (2016)	200,743	200,782		39
Bus #10	Thomas (2020)	124,528	126,640		2,112
Bus #11	Thomas (2020)	96,464	98,544		2,080
Bus #12	Thomas (2022)	43,687	45,353		1,666
Bus #13	Blue Bird (2025)	5,255	6,202		947
Total					7,577

SPECIAL EDUCATION VEHICLES

					Miles Driven
Mini-Bus #1	Thomas (2012)	152,861	153,948		1,087
Mini-Bus #2	Chevrolet (2016)	19,671	19,952		281
Suburban #2	Chevrolet (2004)	167,239	167,368		129
Gray Van	Chevrolet (2011)	129,846	130,048		202
Total					1,699

ACTIVITY VEHICLES

					Miles Driven
Suburban #3	Chevrolet (2016)	154,942	157,692		2,750
Suburban #4	Chevrolet (2016)	125,681	126,328		647
White Van	Chevrolet (2010)	137,049	137,178		129
Mini Bus #3	Minotour (2023)	6,060	6,061		1
Van #11	Ford (2023)	23,494	24,251		757
Total					4,284

MAINTENANCE VEHICLES

					Miles Driven
Van 100	Ford (1999) Elem Maint (old	172,987	172,987		0
Van 101	Ford (1998) High School	133,871	133,871		0
Van 102	Dodge (1998) Middle School	89,672	89,840		168
Van 103	Chevrolet (2007) Elem	78,951	79,076		125
Pickup	Chevrolet (2013) Grounds	114,259	114,762		503
Total					796

GENERAL FUND CLAIMS FOR APRIL 14 2025

A STREET AUTO PARTS, INC	SUPPLIES	131.94
AUTO VALUE/GENEVA	SUPPLIES	55.18
B2 ENVIRONMENTAL INC	FEES	1,150.00
BARBUR FLORAL CO	SUPPLIES	53.00
BELANGER, TOM	EXPENSE REIMBURSEMENT	196.00
BI-VERSAL PEST CONTROL	SERVICES	3,240.00
C & M SUPPLY INC	FUEL	717.86
CARDINAL INN HOTEL	LODGING	855.92
CDW GOVERNMENT LLC	SUPPLIES	314.18
CITY OF GENEVA	UTILITIES	942.20
DAS STATE ACCOUNTING	SERVICES	292.87
DIETZE MUSIC HOUSE INC	SUPPLIES	82.20
DIODE TECHNOLOGIES	SERVICES	419.74
DOLLAR GENERAL CORPORATION	SUPPLIES	52.00
EAKES OFFICE SOLUTIONS	SUPPLIES	3,778.35
EDUCATIONAL SERVICE UNIT #6	SUPPLIES/SERVICES/REGISTRATION	334,745.83
EDUCATIONAL SERVICE UNIT #7	FEES	84.71
FARMERS COOPERATIVE	SUPPLIES	334.67
FCPS EMPLOYEE BENEFIT FUND	PAYFLEX ADMINISTRATIVE FEES	69.40
FCPS FUND	GENERAL FUND REIMBURSEMENT	2,312.41
FILLMORE COUNTY CLERK	FEES	5,960.70
FIVE STAR TRUCK CENTER	SERVICES	33.00
GENEVA BUILDING SUPPLY	SUPPLIES	231.68
GENEVA PARTS CITY	SUPPLIES	82.97
GENEVA SUPER FOODS	SUPPLIES	252.58
GENEVA TIRE PROS	SERVICES	302.81
GO PHYSICAL THERAPY	SERVICES	58,404.25
HARRIS SCHOOL SOLUTIONS	FEES	881.57
HENDERSON MEAT PROCESSING	SERVICES	2,438.60
HOMETOWN LEASING	LEASE PAYMENT	1,478.46
JJ BERNIKLAU ED SOLUTIONS TEAM	SERVICES	37,786.31
KELCH PLUMBING, HEATING & REFR	SERVICES	928.08
KSB SCHOOL LAW	SERVICES	4,910.00
LA QUINTA BY WYNDHAM KEARNEY	LODGING	1,040.00
LOUP VALLEY LIGHTING INC	SUPPLIES	883.13
MASTERCARD CENTER	SUPPLIES/FEES	4,656.51
MID-AMERICAN RESEARCH CHEMICAL	SUPPLIES	704.86
MIDWEST CONNECT LLC	SUPPLIES	1,836.28
NAEA	FEES	275.00
NEBRASKA COUNCIL SCHOOL ADMIN	REGISTRATIONS	75.00
NEBRASKA PUBLIC POWER DISTRICT	UTILITIES	5,467.59
NEBRASKA SIGNAL	ADVERTISING	1,701.36
NICKS FARM STORE	SUPPLIES/SERVICES	1,695.27
OLIVA AUDIO VISUAL REPAIR	SERVICES	1,410.00
POWER OF ICU	SUPPLIES	2,099.00
PROTEX CENTRAL INC	SERVICES	2,710.70
QUADIENT FINANCE USA INC	POSTAGE	1,048.17
RUTT'S MECHANICAL SERVICES	SERVICES	255.00
SCHWARZ, JEFF	EXPENSE REIMBURSEMENT	44.00
TRUCK CENTER COMPANIES	SERVICES	502.09
UNITE PRIVATE NETWORKS LLC	SERVICES	1,266.16
VILLAGE OF FAIRMONT	UTILITIES	2,382.13
WESTERN OIL II LLC	FUEL	3,312.98
WOODRIVER ENERGY LLC	FUEL	7,025.85
WOODWARD'S DISPOSAL SERVICE	SERVICES	80.00

Fund Total:

503,990.55

**AMENDMENT TO
SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
FILLMORE CENTRAL PUBLIC SCHOOLS**

This amendment is made by and between the **Board of Education of Fillmore Central Public Schools**, legally known as **Fillmore County School District 30-0025**, and referred to as "the Board" and "the School District" respectively, and **Joshua Cumpston**, referred to herein as "the Superintendent".

The parties entered into a Superintendent's Contract of Employment ("Contract") on _____. The parties agree to amend the Contract as follows:

The term "164,539" in Section 3 is replace with "\$170,288" for the 2025-2026 school year.

All other terms and conditions of the Superintendent Contract of Employment shall remain in full force and effect.

Joshua Cumpston
Superintendent

Chad Engle
School Board President

Executed on _____

Executed on _____

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT FILLMORE CENTRAL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Fillmore Central Public Schools**, legally known as **Fillmore County School District 30-0025**, and referred to as "the Board" and "the School District" respectively, and **Joshua Cumpston**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of two (2) years beginning on July 1, 2025, and expiring on June 30, 2027. During each year of this contract, the Superintendent shall be employed with the district on a 1.0 FTE basis. "Working days" typically will not include Saturdays, Sundays, legal holidays, and days when other certified staff are not expected to report, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of the working days and shall provide the Board of Education with a report of the accumulated working days at least monthly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2025 board meeting (and each December thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$ 170,288 which shall be paid in 12 equal monthly installments beginning in the month of August 2025. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the

contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote his time, skill, labor, and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study, and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the

parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000) with the option to purchase an additional \$50,000 of coverage. The Superintendent may, at his own additional cost, increase the death benefit to One Hundred-Thousand Dollars (\$100,000).
- d. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of thirty (30) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of his sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.
- e. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's

carrier at his own expense. The Board will increase his salary by the amount of the premium cost.

- f. Vacation.** The Superintendent shall have twenty (20) vacation days for the 2025-26 contract year which he may use at times he chooses so long as his absence does not interfere with the proper performance of his duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the 2025-26 contract year, the Board shall give the Superintendent the number of days necessary to restore his total to twenty (20) days. For example, if he uses 12 days of vacation one year, the board will provide him with 12 days the following year to bring his total to 20 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of his vacation days and shall provide the Board of Education with a report of his accumulated vacation days at least quarterly. The Board may require him to use his vacation days and shall compensate him for unused vacation days upon the conclusion of his employment.
- g. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- h. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA and AASA.

- i. **Holidays.** The Superintendent shall receive the following paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day.
- j. **Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the workday. The School District will reimburse the Superintendent up to a maximum of \$645 per year for the actual cost of a cellular phone service plan.
- k. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$300.00 or more.

Section 12. Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the

future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal

action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and providing the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 2025.

Superintendent

Superintendent Pay Transparency Not Josh Cumpston

Notice is hereby given that Fillmore Central Public Schools has approved the employment contract amendment on its agenda for the board meeting held on April 14th, 2025 at 7:30 in the Library in Fillmore Central High School, Geneva, Nebraska.

After the 2025/26 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2025-26 year and future years are listed below

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 170,288.00	\$ 170,288.00	\$ 340,576.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 28,820.00	\$ 28,820.00	\$ 57,640.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 29,848.00	\$ 29,848.00	\$ 59,696.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 805.00	\$ 805.00	\$ 1,610.00
• Cell Phone/Internet reimbursement	\$ 645.00	\$ 645.00	\$ 1,290.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 230,406.00	\$ 230,406.00	\$ 460,812.00