

Board of Education Regular Meeting
Monday, January 15, 2024 7:30 PM
Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

1. **Call to Order**
2. **Recognize Open Meetings Laws and location of the poster**
3. **Roll Call**
4. **Election of Officers**
 - 4.1. President - Motion that nominations cease
 - 4.2. Vice President - Motion that nominations cease
 - 4.3. Secretary - Motion that nominations cease
5. **Declaration of Legal Meeting/Excuse Absences**
 - 5.1. Declaration of Legal Meeting
 - 5.2. Excuse Absences
6. **Public Comment**
7. **Senator Tom Brandt - Remarks from Senator Brandt**
8. **Reports from Administration**
9. **Action Items**
 - 9.1. Consent Agenda
 - 9.1.1. Approval of the Minutes of the following board meetings: December 11, 2023, December 13, 2023
 - 9.1.2. Receive, review and accept Finance reports
 - 9.1.3. Review and approve the General Fund Claims

9.1.4. Review and approve the Building Fund Claims

9.2. Appointment of District Treasurer

9.3. Review, Discuss and take any necessary action on the Back to School Plan.

9.4. Review and Accept any Early Retirement Applications (if any received)

9.5. Review, Discuss and take any necessary action on the Master Planning process

9.6. Review, Discuss, and Take any Necessary Action on Purchasing a School Bus

9.7. Review, Discuss and Approve Policy #5001 Compulsory Attendance and Excessive Absenteeism

9.8. Review, Discuss and approve policy #3012 School Meal Program and Meal Charges

10. **Discussion Items**

10.1. Staff Negotiations

10.2. Land East of the Football Field

10.3. Master Planning

10.4. Board Oath of Office and Conflict of Interest Form

10.5. Next Meeting: February 12, 2024 at 7:30pm

11. **Adjourn meeting**

FCPS BOE Meeting January 15, 2024

Principal's Report

Fillmore Central Elementary School

Winter Reading/Math Assessments - The MAP (Measure of Academic Progress) reading and math assessments were completed in December with all K-4 students. FCES students performed very well on these two assessments. On the reading assessment 69% scored above the 50th percentile. On the math assessment 73% scored above the 50th percentile. Also, 58% of students in ELA and 63% of students in math exceeded their individual growth goals. As a whole, the students exceeded their 100% growth expectation by 18% (118%) in ELA and by 10% (110%) in math.

Valentines for Veterans - Each elementary classroom will again be participating in an activity called Valentines for Veterans. The valentines will be collected and delivered by Margaret Miller to the Veterans Hospitals around Nebraska.

Year one of our newly selected math materials is going well. I applaud our math teaching staff for the extra time and energy they have put into implementation.

Upcoming Dates/Events:

Jan. 15	No School-PD at York
Jan. 15	BOE Meeting
Jan. 16	Elementary Staff Meeting @ 3:15pm
Jan. 23/24	100th Day of School
Feb. 7	Early Dismissal

Middle School Principal Report
Submitted by Lisa Lamb
FCPS BOE Meeting | January 15, 2024

Athletics

The basketball season has begun at Fillmore Central Middle School, with a total of twenty-one students taking part. Today, on Monday, January 15th, the boys' basketball team kicked off their season by traveling to Tri County We are excited to see the student-athletes increase their basketball skills and compete throughout the season.

Professional Development Opportunities

On Monday, January 15th, FC staff members had the privilege of attending the York MLK Jr. annual conference at York High School. This marked the tenth consecutive year that FC staff members have participated in this conference. The event offered valuable educational sessions and networking opportunities with professionals from other school districts. We express our gratitude for providing our staff members with this opportunity.

NAEP Assessment

The 8th grade students at FCMS have been chosen to participate in the National Assessment of Educational Progress (NAEP) Assessment. On February 1, 2024, our students will take the assessment in either reading or math. The NAEP Assessment is specifically designed to measure the educational achievement and progress of students across the nation, using established frameworks. The results of the NAEP Assessment allow for comparisons of student knowledge and abilities throughout the United States.

Upcoming Dates

February 7: Early Dismissal – District PLC

February 16: No School – District PD Day

March 5: Early Dismissal – Parent-Teacher Conferences

March 6-8: No School

March 12-13: CIP External Visit

March 13: Early Dismissal

January 2024
Mr. Theobald

Fall Sports Honors

The following is a compilation of postseason individual honors that have been awarded to our fall athletes:

Volleyball

- **Lily Srajhans** - Academic All-State
- **Addison Ekeler** -Honorable Mention - SNC, LJS, OWH, York News Times
- **Makenna McCoy** - Academic All-State
- **Ali Nichols** - Honorable Mention - LJS, OWH, York News Times

Softball

- **Lilly Ellison** - SNC 1st Team, All-Area York News Times, LJS Honorable Mention
- **Kaili Head** - SNC 1st Team, LJS 2nd Team, All-Area York News Times and Co-Captain, Academic All-State
- **Amy Lauby** - SNC 2nd Team, LJS Honorable Mention
- **Ashley Braun** - SNC 2nd Team, York News Times All Area
- **Addi Treinen** - SNC 1st Team
- **Calli Gonzales** - SNC 2nd Team, LJS Honorable Mention
- **Emma Meyer** - SNC Honorable Mention

Football

- **Luke Kimbrough**- 1st Team All District, York News Times All Area, All-State Honorable Mention OWH, LJS
- **Treven Stassines**- 1st Team All District, All State Honorable Mention OWH, LJS, York News Times All Area
- **Markey Hinrichs** - 1st Team All-State LJS DL, OWH OL, Huskerland OL, 1st Team All-District, York News Times All Area
- **Jackson Turner**- 1st Team All-State LJS LB, OWH LB, Huskerland LB, Bobby Mills OL, 1st Team All-District, York News Times All Area
- **Dylan Gewecke**- 2nd Team All-District
- **Kade Cooper** - 2nd Team All-District, All-State Honorable Mention OWH, York News Times All Area Honorable Mention
- **Hunter Lukes** - 1st Team All-District, All-State Honorable Mention LJS, York News Times All Area Honorable Mention
- **Blake Nun** - 2nd Team All-District
- **Carson Asche** - 2nd Team All-District
- **Dom Harding** - Honorable Mention All0District
- **Jarin Tweedy** - 1st Team All-District, All-State Honorable Mention OWH, LJS, York News Times All Area Honorable Mention
- **Kiffin Theobald** - 2nd Team All-District, All-State Honorable Mention LJS, York News Times All Area Honorable Mention
- **Trevor Roach** - 1st Team All-District, All-State Honorable Mention OWH, LJS, York News Times All Area Honorable Mention
- **Chase Myers** - Honorable Mention All-District

- **Preston Komenda** - 2nd Team All District

Cross Country

- **Hallie Verhage** - Academic All-State
- **Ellie Lockhart** - Academic All-State

Assistant AD position. We have talked about the value of this position over the last couple of years at our admin meetings. I think prior to my arrival, this was needed, based on the structure and staffing within the district. Moving forward, I would recommend that we eliminate this position. I have spoken with Mr. Eberhardt and he fully agrees that with him coaching 3 sports, he really can't supervise many activities. I would also propose that we change our supervision fee structure and open this responsibility up to staff members, when one of the administrators is unable to cover. We have several staff members who hold administrative certificates.

With the shortage of officials in sports, there is a new program/class that the NSAA is pushing out. It is called RefReps. This is essentially an online plug-n-play type course. I have listened to one webinar and am working to find a time for Mrs. Hoarty, Mr. Sherman and myself to have a follow-up webinar. The cost to offer this course is fairly reasonable and it already has an NDE class course code, so we can offer this for credit. Once the three of us participate in the webinar, we will possibly look at adding this as an elective credit for the 2024-25 school year. This most likely would be offered to juniors and seniors as a pass/fail class.

Ryan Koenig stopped in over break to give a donation to the athletic department. He donated \$2000 and said we could use this towards the installation of shot clocks.

Thayer Central has inquired about wanting to co-op with us for softball. I let them know we are always open to options and I would bring this up at our next board meeting to see if this is something our board would be interested in. Let me know how you would like me to respond and/or proceed.

January 15th, 2024 Board Report

1. Call to Order
2. Recognize Open Meeting Act and Location of Poster
3. Roll Call
4. Election of Officers – I will serve as chairman pro tem for the election of President
5. Declaration of Legal Meeting/Excuse Absences
6. Public Comment
7. Welcome Senator Tom Brandt – Remarks from Senator Brandt
8. Reports from Administration

My Report

Election - January 5th, 2024 candidate filings can begin.

Safety Committee- SRP

Foundation Information

Annual Report

NASB Legislative Issues Conference – January 22nd, 2024

- 8 Registration
- 8:30 Welcome and Introductions –
Speakers: Governor Pillen, Senator Ibach and Hughes – 2024 Temperature check, Senator Sanders – Engagement, Senator Bostar – Revenue, Senator Conrad – Education, Senator Brewer – School Safety. There will also be an overview of bills that may impact Public education.
- 12 Lunch with Senators
- 1:30 Adjournment

1011 Our Town Geneva in February – we have worked with them to develop information about the district and they will be out to do a story on our reality fair. Coming to shoot commercial January 17th.

9. Action Items

- 9.1 Consent Agenda
 - 9.1.1 Minutes – the minutes of the December Board meetings are on the Sparq meeting site for your review and approval.
 - 9.1.2 Financial Reports –

- 9.1.3 General Fund Claims –If you need more information on any claims, contact Lynne or I prior to the board meeting and we will get that for you.
- 9.1.4 Building Fund-If you have questions, please contact Lynne or I prior to the board meeting and we will get it for you.
- 9.2 Appointment of District Treasurer
- 9.3 Review, Discuss, and take any necessary action on the Back to School plan. This is part of the ongoing requirements for ESSER Money.
- 9.4 Review and Accept Early Retirement Applications (if any received)
- 9.5 Review, discuss, and take any necessary action on the Master Planning Process.
- 9.6 Review, discuss, and take any necessary action on purchasing a school bus.
- 9.7 Review, discuss, and approve policy 5001 – student attendance
- 9.8 Review, discuss, and approve policy 3012 – school lunch
- 10 Discussion Items
- 10.1 Staff Negotiations-update on the progress
- 10.2 Land east of the football field
- 10.3 Master Planning
- 10.4 Board Oath of Office and Conflict of Interest Form
- 10.4 Next meeting
- 11 Adjourn

Board of Education Regular Meeting
Monday, December 11, 2023 7:30 PM Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: December 6, 2023

Chad Engle: Present
Shaun Farmer: Present
Christin Lovegrove: Present
Whitney Peppard: Present
Scott Schelkopf: Present
Adam Wallin: Present
Present: 6.

1. Call to Order

President Farmer called to order at 7:31PM.

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of December 11, 2023 be declared a legal meeting passed with a motion by Adam Wallin and a second by Chad Engle.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

4.2. Excuse Absences

5. Public Comment

6. Reports from Administration

FC Elem – Mr. Veleba reported the winter concert is next Monday and winter testing has started in math and reading, with prelim results looking positive; a giving tree and coin war at the elementary as well with donations going to CASA, over 6000 acknowledgments for positive behavior, staff is using Branching Minds with behavior tracking.

FC MS – Mrs. Lamb reported first semester winter sports are wrapping up this week, summary of the food drive, recap of lower missed days and similar tracking at MS, discussion on when JH girls wrestling may be.

FC HS/AD – Mr. Theobald reported that the fall sport parents survey went out with 44 responses; likely going to need shot clocks for 2024 season; Thayer Central will likely use our

track for 3 meets due to issues with their track; we have a super low number of kids failing any classes.

FC Superintendent – Mr. Cumpston reported election filings for incumbents on Feb 15; review of safety audit with Norm Yoder, celebration during the PLC on test scores, attendance, some results on testing are no longer embargoed, annual report will be ready in January, AQuest classification is labeled a 4 or excellent (highest rating you can get), review of the "standard response protocol" regarding terms used, review of Our Town Geneva options.

7. Action Items

7.1. Consent Agenda

Recommendation that the Board approve the consent agenda as presented passed with a motion by Whitney Peppard and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.1.1. Approval of the Minutes of the following board meetings: November 13, 2023

7.1.2. Receive, review and accept Finance reports

7.1.3. Review and approve the General Fund Claims

7.1.4. Review and approve the Building Fund Claims

7.2. Review, discuss and take any necessary action to set the early retirement incentive number of applications

Recommendation that the Board set the early retirement incentive number of applications to two (2) passed with a motion by Christin Lovegrove and a second by Chad Engle.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.3. Review and approve the 2022-2023 Audit Report

Recommendation that the Board approve the 2022-2023 audit report passed with a motion by Chad Engle and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.4. Review and discuss the Superintendent Evaluation

7.4.1. Enter Executive Session

Recommendation that the Board enter into Executive Session at 8:09 pm to discuss Superintendent Evaluation passed with a motion by Whitney Peppard and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.4.2. Reconvene Regular Meeting

Recommendation that the regular meeting of December 11, 2023 be reconvened at 8:24 pm passed with a motion by Adam Wallin and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.5. Review and discuss the Superintendent Contract Extension

Recommendation that the Board extend the contract with Josh Cumpston through the 2025-2026 school year passed with a motion by Adam Wallin and a second by Chad Engle.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.6. Review, discuss and take any necessary action with regard to purchasing land East of the Football Field from the City of Geneva

Recommendation that the Board move forward with the hiring of Adam Goertzen with JEO on the survey of parcels of land the school is proposing to buy from the City of Geneva passed with a motion by Chad Engle and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.7. Discuss and Approve a Student for Early Graduation

Recommendation that the Board approve Cooper Miller (Heartland Boys Home) for early graduation passed with a motion by Adam Wallin and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.8. Review, discuss and take any necessary action on Master Planning Process

No action was taken.

7.9. Review, discuss and take any necessary action on policy #3012 School Meal Program and Meal Charges

A Policy meeting was held at 7:00pm to review. Discussion was held that the committee wants to make sure that kids are getting fed, this is a parent issue not a kid issue and we don't want to punish kids. The final policy language will come out in January

8. Discussion Items

8.1. Staff Negotiations

The committee met last week, a couple of counters back and forth and board made the final offer waiting to see if staff approves it.

8.2. Land East of the Football Field

8.3. Master Planning

8.4. #3012 School Meal Program and Meal Charges

8.5. Possible purchase of a Bus

Right now we have 7 full size Thomas busses. They range from 2011 to 2022. Two of the "spares" have had some issues pop up -- we have used one of them a couple of times. Bus #2 will need another engine at some point (estimated \$32,000). Might be wise to put that towards a new bus which are about 18 months out to build from new or a spec bus in May/June for about \$115,000-\$130,000. Bluebird has a 6 month build time at \$115,000. Going to be reviewing our fleet, we are looking at short busses compared to vans.

8.6. School Foundation Options

Recently had two phone calls wondering if we had a foundation for scholarships. The Fillmore County Foundation would allow a donor advised fund for these types of situations. They charge 1.5% a year for the management fee. Unless there was a large amount it likely would not make sense to have your own foundation, the yearly costs to stay compliant are pretty excessive.

8.7. Next Meeting: Special Meeting - December 13, 2023 at 5:30pm Regular Meeting January 15, 2023 at 7:30pm

9. Adjourn meeting

Recommendation that the board adjourn at 8:57 PM passed with a motion by Chad Engle and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

Board of Education Special Meeting
Wednesday, December 13, 2023 5:30 PM
Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: December 6, 2023

Chad Engle: Present
Shaun Farmer: Present
Christin Lovegrove: Present
Whitney Peppard: Present
Scott Schelkopf: Present
Adam Wallin: Present

Present: 6.

1. Call to Order

Called to order by President Farmer at 5:30 PM

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this special meeting of December 13, 2023 be declared a legal meeting passed with a motion by Adam Wallin and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

4.2. Excuse Absences

5. Action Items

No action items.

6. Discussion Items

6.1. Master Planning discussion with BVH Architecture.

Discussion was held about the number of students. There are about 550 students K-12 now and 68 in preschool with a steady population. The Master Planning process was reviewed, there will be meetings, room overviews, meetings with Administration and staff, and input on the facilities that BVH will conduct. From there BVH will narrow down what the existing and possible new building needs are which will be included in their "needs statement". After that we start working on site solutions, community engagement and discussions, reviews of aerial photos, areas and preliminary option discussion also.

6.2. Next Meeting: January 15, 2023 at 7:30 PM

7. Adjourn meeting

Recommendation that the Board adjourn this special meeting of December 13, 2023 at 7:39 PM passed with a motion by Chad Engle and a second by Adam Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

GENERAL FUND CLAIMS

JANUARY 15 2024

Checking	GENERAL FUND	AMOUNT
360 TREE SPRAYING	SERVICES	250.00
ACTION AUTO SUPPLY	SUPPLIES	453.09
AUTO VALUE/GENEVA	SUPPLIES	93.73
BARBARIAN APPARELLLC	UNIFORMS	95.00
BELANGER, TOM	MILEAGE	268.00
BGNE INC	SUPPLIES	178.60
B&J AUTOMOTIVE	SERVICES	2,353.56
CARQUEST OF GENEVA	SUPPLIES	518.04
CDW GOVERNMENT LLC	SUPPLIES	524.24
CITY OF GENEVA	UTILITIES	908.50
CENTRAL NE REHABILITATION SERVICES	SERVICES	35,884.21
CENTRAL STATES SAFETY & DRIVER TRIANING	SERVICES	650.00
CERTIFIED TRUCK & TRAILER	SERVICES	2,722.01
COMMERCIAL LIGHTING	SERVICES	1,194.22
DAS STATE ACCOUNTING	SERVICES	267.63
DIETZE MUSIC HOUSE INC	SUPPLIES	88.97
DIODE TECHNOLOGIES	SERVICES	299.74
EAKES OFFICE SOLUTIONS	SUPPLIES	8,897.22
ECOLAB INC	SUPPLIES	267.62
FARMERS COOP	FUEL	282.43
FCPS ACTIVITY FUND	GENERAL FUND REIMBURSEMENT	30,000.00
FCPS FUND	FUND REIMBURSEMENT	8,075.89
ESU 6	SERVICES	357,997.41
FILLMORE COUNTY HOSPITAL	SERVICES	8,290.33
FILLMORE COUNTY MEDICAL CENTER	SERVICES	446.07
FIVE STAR TRUCK CENTER	MAINTENANCE/REPAIRS	103.00
FLAGHOUSE INC	EQUIPMENT	249.00
FLINN SCIENTIFIC	SUPPLIES/EQUIPMENT	27.20
FLOOD COMMUNICATIONS	SERVICES	170.00
FRIESEN CHEVROLET INC	RENT/DRIVERS ED CAR	557.63
GENEVA HOME CENTER	SUPPLIES	3,024.23
GENEVA TIRE PROS	SERVICES	12.50
GENEVA SUPER FOODS	SERVICES	1,681.73
GENEVA TV & APPLIANCE INC	EQUIPMENT	67.50
HENDERSON MEAT PROCESSING	SERVICES	2,409.62
HIRERIGHT SOLUTIONS INC	SERVICES	618.40
HOMEDEPOT PRO, THE	SUPPLIES	653.81
HOMETOWN LEASING	SERVICES	1,478.46
JAYMAR BUSINESS FORMS INC	ACCOUNTING FORMS/SUPPLIES	272.18
JJ BERNIKLAU ED SOLUTIONS TEAM	SERVICES	61,038.11
JOHNSON FITNESS AND WELLNESS	EQUIPMENT	1,959.00
JW PEPPER & SON INC	SUPPLIES	134.00
KELCH PLUMBING, HEATING & REFR	SERVICES	431.37
KSB SCHOOL LAW	SERVICES	985.00
KOLN/KGIN TV	SERVICES	1,995.00
LOUP VALLEY LIGHTING INC	SUPPLIES	921.56
MARCHAND, JAC	EXPENSE REIMBURSEMENT	517.50
MID-AMERICAN RESEARCH CHEMICAL	SUPPLIES	242.00
MYERS, MATT	SUPPLIES	250.00
NEBRASKA PUBLIC POWER DISTRICT	UTILITIES	5,704.07
NEBRASKA SAFETY CENTER	BUS DRIVING TRAINING	500.00
NEBRASKA SIGNAL	SERVICES	55.14
NICKS FARM STORE	SUPPLIES/SERVICES	2,283.91
PATRICE'S SPECIALTIES LLC	SUPPLIES/REPAIRS	779.00
PORTER & COMPANCY PC	SERVICES	15,500.00
PRECISION SIGNS & GRAPHICS LLC	SUPPLIES	1,025.00

QUADIENT LEASING USA INC	SERVICES	1,048.17
REGION 1 MIDDLE LEVEL PRINCIPALS		75.00
SCHOOL HEALTH CORPORATION	SUPPLIES	179.99
SCHOOL SPECIALTY LLC	SUPPLIES	1,021.89
SPARQ DATA SOLUTIONS	SERVICES	2,600.00
SPORTS FACILITY MAINTENANCE LLC	SERVICES	9,029.72
THEOBALD, RYUN	EXPENSE REIMBURSEMENT	63.00
TIME MANAGEMENT SYSTEMS INC	SERVICES	204.00
TOBIAS, MATT	EXPENSE REIMBURSEMENT	14.97
TRUCK CENTER COMPANIES - YORK	SERVICES	134.34
TRUCK CENTER COMPANIES	BUS	81,775.00
UNITE PRIVATE NETWORKS LLC	SERVICES	1,270.50
UNITED ART & EDUCATION	SUPPLIES	364.54
VILLAGE OF FAIRMONT	UTILITIES	2,559.66
VVS CANTEEN	SUPPLIES	295.86
WASTE CONNECTIONS OF NEBRASKA	SERVICES	1,737.56
WELLS FARGO	SUPPLIES	9,646.44
WOODWARDS DISPOSAL	SERVICES	80.00
WOODRIVER ENERGY	UTILITIES	9,284.09
	Fund Total:	688,037.16

**2004
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I,, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: August 1, 2023
Revised on:
Reviewed on:

Fillmore Central Public Schools

2005 Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

2. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who

enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
 - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
 - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
 - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
 - (1) All district employees.

- (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

4. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:

- (1) The board member does not abuse his or her position.
- (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
- (3) The board makes a reasonable solicitation and consideration of applications for employment.
- (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
- (5) The board approves the employment or supervisory position.

- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:

- (1) a public official, public employee, or candidate.

- (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
- b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
- c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
- d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

6. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.

- (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
- (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:
 - (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
 - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
 - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

8. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which

a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:

- (1) The names of the contracting parties.
- (2) The nature of the interest of the board member in question.
- (3) The date that the contract was approved.
- (4) The amount of the contract.
- (5) The basic terms of the contract.

b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: August 1, 2023

Fillmore Central Public Schools

Revised on:

Reviewed on: