

Proviso Township High Schools Board of Education Committee of the Whole Meeting

Tuesday, July 22, 2025

6:00 PM

District Room 510

8601 W Roosevelt Rd

Forest Park, Illinois 60130

AGENDA

BOARD OF EDUCATION MEMBER OATH OF OFFICE

I, do solemnly swear that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

EXECUTIVE SESSION 6:00 PM

OPEN SESSION 6:30 PM

1. Call to Order
2. Establish Quorum
3. Retire to Executive Session
 - A. Litigation, when an action against, affecting or on behalf of the particular public body. 5 ILCS 120/2(c)(11).
 - B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for public body. 5 ILCS 120/2(c)(1). (closed session): Matters related to individual students per Section 2(c)(10)
 - C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c)(2).
 - D. Matters related to individual students per Section 2(c)(10)
4. Reconvene the Regular Meeting
5. Pledge of Allegiance
6. Citizen's Comments
7. Discussion Items
 - A. Facility Items
 1. Update on Summer Projects

B. Policy Items

1. Update on MSA Transfer Policy
2. Update on Facility Naming Task Force

C. Finance Items

1. PAEC Budget
2. FY 25 Administrative Cost Limitation Compliance

D. Educational Services Items

1. Summer School Update

8. Upcoming Items to be Approved at the August 12, 2025 Meeting of the Board of Education

1. FY 26 Budget
2. Microsoft 365 A5 Renewal
3. Adobe K-12 Renewal
4. Cambridge ACT Preparation Support Contract Services
5. Cosmetology Contract Services for CTE Opportunities
 - 1) Cosmetology Contract Services Supporting Document
6. Barber Contract Services for CTE Opportunities
 - 1) Barber Contract Services Supporting Document
7. Central Office and School-Based Administrator Contracts
8. FY 2025-2026 Administrator and Special Payroll Compensation (COLA) Adjustments
9. Board Travel to the IASB Joint Annual Conference
10. Vista Higher Learning World Language Curriculum Purchase
11. Azulejo Advanced Placement World Lang Curriculum Purchase
12. Community Engagement Meetings SY 25-26
13. Committee of the Whole Meeting Dates for SY 25-26

9. Approval of Personnel Report

A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignation and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leaves

3

ACTION ITEM – PERSONNEL REPORT

Updated 7.22.25

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY 24.

July 22, 2025 - Personnel Report

I. Proviso Teacher Union

A. Employment - Proviso Teacher Union

- | | |
|-----------------------------|--|
| 1.) Serrano, Melissa | Bilingual Education English Teacher, East |
| Effective Date: | August 12, 2025 |
| Compensation: | \$60,943.00 |
| Experience: | Step 1, BA |
| Replacing: | VACANCY (FY26 Budgeted) |
| 2.) Brockett, Neal R | Special Education Teacher, East |
| Effective Date: | August 12, 2025 |
| Compensation: | \$86,480.00 |
| Experience: | Step 15, MA+15 |
| Replacing: | VACANCY (E Langdon) |
| 3.) Gomez, Lauren A | School Counselor, East |
| Effective Date: | August 12, 2025 |
| Compensation: | \$77,289.00 |
| Experience: | Step 7, MA+30 |
| Replacing: | VACANCY (T Ingram) |
| 4.) Liboy, Glenda | School Social Worker, East |
| Effective Date: | August 12, 2025 |
| Compensation: | \$73,064.00 |
| Experience: | Step 6, MA+15 |
| Replacing: | VACANCY (C Murchison) |

B. Retroactive Compensation - Proviso Teacher Union

- | | |
|----------------------------|--|
| 1.) Morrow, Kevin T | Special Education Teacher, West |
| | <i>2023-2024 Salary Schedule - Placement Correction</i> |
| | <i>Step 12, MA (\$73,042) to Step 12, MA+30 (\$77,300)</i> |
| 2023-2024 Retroactive Pay: | \$4,258.00 |

II. Support Staff Union

A. Employment - Support Staff Union

- | | | |
|-----|--|--|
| 1.) | Swoope, Alexander F
Effective Date:
Compensation:
Replacing: | Security (Full-Time), West
August 5, 2025
\$21.75 / hour
<i>VACANCY (J Arreola)</i> |
| 2.) | Miller Sr, Renard
Effective Date:
Compensation:
Replacing: | Security (Full-Time), West
August 5, 2025
\$21.75 / hour
<i>VACANCY (J Garcia)</i> |
| 3.) | Owens, Matthew
Effective Date:
Compensation:
Replacing: | Security (Full-Time), West
August 5, 2025
\$21.75 / hour
<i>VACANCY (A Banks)</i> |
| 4.) | Thompson, D’Kartes Herron
Effective Date:
Compensation:
Replacing: | Security (Full-Time), West
August 11, 2025
\$21.75 / hour
<i>VACANCY (A Stallings)</i> |
| 5.) | Ratliff, Orlando D
Effective Date:
Compensation:
Replacing: | Security (Full-Time), PMSA
August 5, 2025
\$21.75 / hour
<i>VACANCY (K Stuart)</i> |

III. Special Payroll / Administration

A. Employment - Special Payroll / Administration

- | | | |
|-----|--|--|
| 1.) | Delgadillo, Diego
Effective Date:
Compensation:
Replacing: | Coordinator I - Network Systems, District
August 3, 2025
\$118,000.00
<i>VACANCY (V Koval)</i> |
| 2.) | Mcintosh, Latoya A

Effective Date: | Director of Multi-Tiered System of Supports, Counseling and Social Work, District
August 3, 2025 |

- | | |
|-----------------------------|--|
| Compensation: | \$148,000.00 |
| Replacing: | VACANCY (FY26 Budgeted) |
| 3.) Barone, Meghan L | Coordinator II - Special Education Compliance, East |
| Effective Date: | August 3, 2025 |
| Compensation: | \$80,000.00 |
| Replacing: | VACANCY (S Truitt-Gamble) |
| 4.) Joseph, Jinu K | Assistant Principal, West |
| Effective Date: | July 28, 2025 |
| Compensation: | \$130,000.00 |
| Replacing: | VACANCY (S Jones) |
| 5.) Mangum, Marcus | Dean, West |
| Effective Date: | August 3, 2025 |
| Compensation: | \$100,000.00 |
| Replacing: | VACANCY (FY26 Budgeted) |
| 6.) Milsap, Teresa | Dean, West |
| Effective Date: | August 3, 2025 |
| Compensation: | \$100,000.00 |
| Replacing: | VACANCY (FY26 Budgeted) |
| 7.) Rowlen, Kelley M | Coordinator II - Special Education Compliance, West |
| Effective Date: | August 3, 2025 |
| Compensation: | \$97,000.00 |
| Replacing: | VACANCY (M Ramirez) |

IV. Stipend

A. Stipend - Proviso East

- | | |
|----------------------------------|---|
| 1.) Deady, Lauren E | Department Chair- Diverse Learners, East |
| Compensation: | \$9,545.75 |
| 2.) Josephs, Catherine | Department Chair- English, East |
| Compensation: | \$9,545.75 |
| 3.) Souza, Henry M Iv | Department Chair- Math, East |
| Compensation: | \$9,545.75 |
| 4.) Mcallister, Crystal L | Department Chair- Science, East |
| Compensation: | \$9,545.75 |

- | | |
|--|--|
| 5.) Mcellistrim, Martina
Compensation: | Department Chair- Social Studies, East
\$9,545.75 |
| 6.) Powell, Tytianna B
Compensation: | Girls Volleyball - Varsity Head Coach, East
\$6,008.74 |

B. Stipend - Proviso West





- | | |
|--|---|
| 1.) Lira, Tina C
Compensation: | Department Chair- Diverse Learners, West
\$9,545.75 |
| 2.) Sigman, Jennifer L
Compensation: | Department Chair- English, West
\$9,545.75 |
| 3.) Sauter, Kristina
Compensation: | Department Chair- Math, West
\$9,545.75 |
| 4.) English, Danielle Delisa
Compensation: | Department Chair- Science, West
\$9,545.75 |
| 5.) Gordon, Jennifer
Compensation: | Department Chair- Social Studies, West
\$9,545.75 |

C. Stipend - PMSA





- | | |
|--|---|
| 1.) Rutstein, Neal David
Compensation: | Department Chair- English, PMSA
\$9,545.75 |
| 2.) Stompor, Jennifer J
Compensation: | Department Chair- Math, PMSA
\$9,545.75 |
| 3.) Wardisiani, John C
Compensation: | Department Chair- Science, PMSA
\$9,545.75 |
| 4.) Colwell, Steven J
Compensation: | Department Chair- Social Studies, PMSA
\$9,545.75 |





FY25 Employee Count Report - July 22, 2025

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209
Office of Human Resources





KEY: Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	 East	 West	 PMSA	 District
	Head Count					Allocations					Vacancies								

Special Payroll																			
<i>Office of the Superintendent</i>																			
Superintendent of Schools				1	1				1					0					Mohip, Krish
Deputy Superintendent of School Improvement				1	1				1					0					Kirmes, Jennifer L
Deputy Superintendent of Operations				1	1				1					0					Alvarez, Elizabeth
Deputy Superintendent for Educational Services				1	1				1					0					Aschoff, Alexander S
Executive Assistant - Superintendent's Office and Board of Education				1	1				1					0					Enriquez, Janessa
<i>School Improvement</i>																			
Director of Multi-Tiered System of Supports, Counseling and Social Work					1				1				1	1	1				VACANCY (FY26 Budgeted), pending McIntosh, Latoya A
Director of Instructional Framework and Instructional Support					1				1				1	1					VACANCY (FY26 Budgeted)
Coordinator I - Performance Management and Professional Development				1	1				1					0					Albans, Athanasia
Coordinator II - Multi-Tiered Systems of Support				1	1				1					0					Thomas, Debra D
Coordinator II - Parental Engagement	1	1			2	1	1							0		Hobbs, Cori	Hibbler, Gail		
<i>Finance</i>																			
Chief Financial Officer				1	1				1					0					Watson-Hill, Deborah ⁷
Coordinator I - Accounting and Finance				1	1				1					0					Turner, Cassandra
Coordinator I - State and Federal Programs				1	1				1					0					Walker, Shaylon M
Coordinator II - Payroll				1	1				1					0					Geans, Jeanetta
Administrative Assistant - Office of Finance				1	1				1					0					Johnson, Carla D
Coordinator II - Financial Generalist				2	2				2					0					Horton, Brenda Watson, Marcia S
<i>Human Resources</i>																			
Director - Human Resources					1				1				1	1					VACANCY (S Hadala)
Coordinator I - Human Resources				1	1				1					0					Breisch Jr, William C
Coordinator I - Benefits Specialist					1				1				1	1					VACANCY (FY26 Budgeted)
Coordinator II - Human Resources Generalist				1	1				1					0					Edwards, Michelle L
Administrative Assistant - Human Resources				1	1				1					0					Reyes, Lizett
Specialist - Benefits					1				1				1	1					VACANCY (A Sabado)
<i>Technology</i>																			
Director - Technology				1	1				1					0					Swanson, Michael Scott
Coordinator I - Computer Solutions				1	1				1					0					Uddin, Faraz M
Coordinator I - Network Systems					1				1				1	1	1				VACANCY (V Koval), pending Delgadillo, Diego
Coordinator II - Student Information System				1	1				1					0					Moon, Dejuan A
Coordinator II - Information Systems				3	3				3					0					Bennett, David L Bennett, Lamont D Chielo, Victor A
IT Intern				1	1				1					0					Huerta, David
<i>Operations</i>																			
Director for Operations				1	1				1					0					Taylor, Lt Jr

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	Head Count					Allocations				Vacancies						East	West	PMSA	District	
	1	1	1			3	1	1	1									0		Mcdonald, Alfred Jr
Custodial and Maintenance Building Lead																				
Manager - Transportation				1	1				1											DeLeon Jr, Jose A
Bus Driver - Full Time				1	1				1											Hernandez, Claudia M
Bus Driver - Part Time				1	1				1											Walker, Jeffery
Manager - District Safety and Security				1	1				1											Peppers, Aaron
Administrative Assistant to Director of Operations				1	1				1											Chambers, Marchanne
Public and Community Officer				1	1				1											Vandenbroek, Kristine A
Digital Specialist for Public and Community Relations				1	1				1											Lackland, Nia
Academics & Student Services																				
Director of CTE, Early College, Licensing, and Dual Enrollment/Dual Credit/Dual Degrees				1	1				1											Brandon, Alexander J
Director of Research, Assessment, and Data				1	1				1											Butler, Aaron
Research and Data Associate				1	1				1				1	1						VACANCY (FY26 Budgeted)
Coordinator of Dual Credit, Dual Degree, and Advanced Placement				1	1				1				1	1						VACANCY (FY26 Budgeted)
Coordinator I - Data and Assessment				1	1				1											Faull, Chase
Coordinator I - Data and Enrollment				1	1				1				1	1						VACANCY (D Svelhys)
Coordinator I - ELA and Fine Arts				1	1				1											Marino, Angela K
Coordinator I - English Learners, Bilingual Education and World Languages				1	1				1											Kallieris, Dimitrios J
Coordinator I - Special Education				1	1				1											Schmitt, Vanessa C
Coordinator II - Technology Integration				1	1				1											Lee, Felicia
Coordinator II - Special Education Programming	1	1			2	1	1							1	1	Zjalic-Maksimov, Vera	Harris-Hughes, Beverly E			8
Coordinator II - Special Education Compliance					2	1	1			1	1			2	1	VACANCY (S Truitt-Gamble), pending Barone, Meghan L	VACANCY (M Ramirez)			
Coordinator II - Transition					1				1					1	1					VACANCY (M Mini)
Coordinator I - CTE				1	1				1											Ortiz, Rubi Y
Coordinator II - English Language Learners				2	2				2											Burton, Leonor Lopez, Miguel Uribe
Administrative Assistant - Deputy Superintendent for Educational Services				1	1				1											Greenhow, Jonette M
Administrative Assistant - Coordinators of Educational Services				6	6				6											Barron, Sara Brooks-Lawrence, Tiffany Daniel, Roberto Lucas, Johnnie R Molina, Melanie Stackhouse, Valencia
School Administration																				
Principal	1	1	1		3	1	1	1								Hull, Rodney	Christian, Jeremy E	Sanchez, Jorge J		
Assistant Principal	2	1	2		6	2	2	2			1			1	1	Garcia, Ricardo Lang, Kisha M Mcintosh, Latoya A	Brumfield, Michelle C VACANCY (S Jones), pending Joseph, Jinu K	Mason, Erin M McElroy, Kim E		
Director of Athletics and Activities					2	1	1			1	1			2		VACANCY (C Davis)	VACANCY (C McGinnis)			
Dean	3	2	1		9	4	4	1		1	2			3	2	Birts, Sherrie L Martin, Angela M Moffett, Andre VACANCY (L Lee)	Johnson, John D Zak, Peter VACANCY (FY26 Budgeted), pending Mangum, Marcus VACANCY (FY26 Budgeted), Milsap, Teresa	Carson, Akiva S		
Administrative Assistant - Office of the Principal	1	1			3	1	1	1						1	1	Green, Karmen	Hernandez, Jacqueline	VACANCY (K Williams)		
School Student Resources and Services																				
School Psychologist		2			3	1	2			1				1		VACANCY (G Washington)	Burton, Treavon T Ziyad-Nau, Taliah B			





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	Head Count					Allocations				Vacancies									
Permanent Building Substitute Teacher					10	4	4	2		4	4	2		10		Spears, Aaron D Upchurch, Derrick J VACANCY (M Pasquier) VACANCY (E Stith)	VACANCY (A Diaz) VACANCY (R George) VACANCY (J Young) VACANCY (J Hendrickson)	VACANCY (J Reed) VACANCY (A Zenteno)	
NJROTC	3	2			5	3	2							0		Person, Darryl N Toombs, Mckinley Albert Velez, Alejandro	Hawley, Regina M Rushing, Felinquist R		
Special Payroll Count	13	12	5	49	109	21	21	8	59	8	9	3	10	30	6				

CONTINUED ON THE NEXT PAGE...

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	Head Count					Allocations				Vacancies									





Proviso Teachers WSTU, Local 571 AFT AFL-CIO

General Education																				
Art Teacher	6	4	3		13	6	4	3							0		Hill, Daphne A Kim, Marilyn Risch, Carinne Rose, Meghan E Sandoval, Ismael A Tomita Martin, Johannah C	Dolezal, Luke A Doyle, Daniel P Rozell, Alison D Shiple, Sean L	Cornelius, Jeannine Gerise La Porte, Marcia Schmidt, Grace E	
English Teacher	12	12	9		32	11	12	9							0		Blagojev, Kristina Clay, Courtney Blair Clayton-Taylor, Jordan Fischer, Brian J Glass, Donica L Gottlieb, Anne Harris, Lynn K Josephs, Catherine Muhammad, Nadia T Olson, Cole L Pak, Faith Y Wordlaw-Franklin, Tabitha L	Bates, Sherry D Daniel, David M Gillespie, Carissa M Goel, Angda Hensel, Michaela R Roberts, Sierra L Ruggiero, Allison Marie Saulsberry, Amanda J Sears, Robin R Sigman, Jennifer L Sloma, Morgan Wesolowski, Beata A	Beresheim, Courtney Ann Duran, Cassidy M Foti, Silvia V Helpey, Brooke A Markus, Robert A Ovalle, Kathryn Phifer, Robyn Grace Rutstein, Neal David Taylor, Shantel N	
Mathematics Teacher	9	11	8		30	10	11	9		1		1		2			Appelman, David T Domanski, Michelle Eng, Savannah M Kram, Daniel James Souza, Henry M Iv Thomas, Debra Ann Tran, Carisa C Walker, Ryan A Zabrodsky, Andre M VACANCY (P Crecco)	Aulakh, Parampreet Kaur Blood, David Brown, Keith A Collains, Clezeal Peoples, Christopher D Rosko, Jozsef Rupar, Jason S Saltzman, Jay A Sauter, Kristina Spires, Larry Douglas Targos, Melanie N	Birch, Nicholas P Bokar, Michael J Ferraro, Jessica L Huezo, Gloria T Nowak, Bradley J Resnick, Rebecca A Stompur, Jennifer J Wolff-Klammer, Kurt VACANCY (R Vega Puente)	10
Music Teacher	2	2	1		5	2	2	1						0			Seals Jr, Cletis Darrell Severini, Marco R	Atcher, Samuel Watson, Salina E	Burkovskiy, Felicia F	
Physical Education Teacher	9	11	5		25	9	11	5						0			Analitis, Alexander C Donnelly, Melissa A Goslowski, Bennie J Lishka, Blake A Pennington, Robert J Romo, Rodolfo Rosado, Mayra Talley, Angela R Zuazo, Jose Angel	Barajas, Amanda M Bryant, Lamont Cox, Travis Mercedes Green, Michael J Ramirez Lona, Allan G Shriber, Emily A Skorupa, John F Spaulding, Randall J Struwing, Paula Williams, Brian A Zubeck, Joseph A	Mccormick, Tracy L Olivares, Ruben D Parker, Gina L Reich, Robert J Schaub, Jessica L	
Science Teacher	9	11	8		28	9	11	8						0			Choi, Thomas Crawford, Marianne Duffey, Siobhan Fisher, Brian P McAllister, Crystal L Mcelhatton, Ann E Moore, Justin W Richards, Linea Solano, Anthony C	English, Danielle Delisa Gucciardo, Anjanette M Hendrickson, Jessica A Humphreys, Jeremy A Kjeldsen, Zachary A Laiq, Subuheer Lane, James W Lucas, Michelle E McCall, Daniel R Pilcher, Chad D Williams, Colin R	Beidas, Mahera Z Caldwell, Daniel S Demirlika, Eva Huels, Sarah Elizabeth Krejci, Christie Popadowski, Stacey Porter, Ethan A Wardisiani, John C	

KEY: Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 PROVISO WEST West	 PMSA	 District
	Head Count					Allocations				Vacancies						East	West	PMSA	District
Social Studies Teacher	12	11	8		31	12	11	8						0		Brouwer, Faith E Corso, Christine E Gibfried, Jonathan J Martin, Ryan Douglas McCellistrim, Martina McCulloch, Tyler O Mullen, Joshua Joseph Perry, Ralph B Piemonte, Jessica M Salazar, Omar F Sunner, Christopher S	Brakie, James E Butler, Danele Lee Emmanuel, Ashok V Gordon, Jennifer Hendrickson, Scott L Kozlarski, Thomas Levasseur, Margarita Anna Loulouis, Ekaterini Spiering, Victoria A Thomas, Rachel R Villanueva, Carlos L	Colwell, Steven J Ireland, Savannah C Kozma, Michael J Momney, Alexandra J Nygquist, Rex D O'Connell, Kelly M Petruzzi-Asselborn, Sarah C Schlessler, Rachael	
World Languages Teacher	6	5	5		17	7	5	5		1				1		Augustin, Shery N Collins, Vanessa M Dominguez, Claudia Gonzalez, Hector J Greab, Anamaria Spain, Sydney E VACANCY (V Mathelier)	Cruz, Wanda R Dorleans, Jocelyn Farreras Canario, Josefa Mcmanmon, Zoe C Otero, Bryan	Duvall, Amanda Kate Garcia, Pablo Gart, Audra D Hahn, Cory A Martinez, Alexandra	
English Learners (EL)																			
Bilingual Education English Teacher	2	4			7	3	4			1				1	1	Hayslett, Karen Jo Rodriguez, Jovana J VACANCY (FY26 Budgeted), pending Serrano, Melissa	Canton Herrero, Andrea Natschke, Adenike O Navarro Ruiz, Leydis Saldana Vasquez, Katherine		
ESL Education English Teacher	3	3	1		7	3	3	1						0		Bojalad-Baginski, Catherine M Gonzalez, Patricia E Rasul, Noreen	Costello, Michael S Serritella, Victoria Lynn Carey, Michael C	Mendelsohn, Mark	
Bilingual Education Mathematics Teacher	1	1			4	2	2			1	1			2		Soca Matos, Dayelis VACANCY (FY26 Budgeted)	Perez, Damian VACANCY (M Uribe-Lopez)		
ESL Education Mathematics Teacher	1				2	1	1				1			1		Pijut, Dale A	VACANCY (FY26 Budgeted)		11
Bilingual Education Science Teacher	1	1			4	2	2			1	1			2		Castellanos-Guevara, Isabel C VACANCY (FY26 Budgeted)	Galvan, Jorge C VACANCY (FY26 Budgeted)		
ESL Education Science Teacher	3	1			4	3	1							0		Hillegonds, Cathy Dorothea Raceala, Veronica Marinela Razeq, Chadia Z	Klonowski, Joanne V		
Bilingual Education Social Studies Teacher	2	2			5	2	3				1			1		Oquendo Jr, Lucio Soto, Micaela	Calvanese, Antonio Medina-Olague, Diana M VACANCY (FY26 Budgeted)		
ESL Education Social Studies Teacher	1	2			3	1	2									Spencer, Zacharia M	Hammoud, Karen B Wortel, Robert J		
Special Education																			
Special Education Teacher	16	20	1		41	19	21	1		3	1			4	1	Barone, Meghan Leigh Bishop, Danielle A Brecheisen, Lauren E Buffa, Beth Chikko, Dylan G Deady, Lauren E Hackett, Patrick J Josefek, Rebecca S Katz, Susan S Konstant, Janet Ann La Bash, Jennifer J Lodovico, Dean M Mayhan, Ann Moss, David J Radecki, Joseph C Sirota, Michelle E VACANCY (E Langdon), pending Brockett, Neal R VACANCY (M Atcher) VACANCY (FY26 Budgeted)	Biniewicz, Daniel Michael Contractor, Satyam R Doyle, Colin T Ford, Steven R Gadua, Melissa B Green, Phyllis M Jackson, Alyssa L Kissel, Christopher S LeGrand, Lance Lira, Tina C Morrow, Kevin T Owolabi, Babatunde Powers, Emily E Renaud, Daniel J Shelby, Julius J Smith, Suzan A Valente, Tony Vassallo, David N Weldon, Caryn Joan Williams, Martha D VACANCY (L Oconnell)	Harney-Forde, Kathryn M	
Career Technical Education																			

	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 PROVISO WEST West	 PMSA PMSA	 District District	
	Head Count					Allocations				Vacancies										
Business Education Teacher	3	4			7	3	4							0		Earl, Keisha A Pasquier, Monette Richards, Lamario A	Bivens, Natalia Mitchell Casto, Trinity D Walter, Herman Winfield, Shaurae			
Family and Consumer Sciences Teacher	4	3			7	4	3							0		Green, Patricia E Ibiloye, Maya I Morrow, Jasmine Thomas, Ryan C	Carter, Latonia Hampton, Glenida Riley, Margaret M			
Applied Technology Teacher	2	3	1		6	2	3	1						0		Jaimes, Robert Thomas, Timothy A	Fedele Jr, Carl S Ferguson, Mark Senase, April M	Syed, Abdur-Rehman		
Student Resources and Services																				
School Counselor	7	8	4		20	8	8	4		1				1	1	Bridges, Tonya Caballero, Jocelyn Kopf, Julie C Lawrence, Daniel Pappas, George A Martinez, Melissa N Mercado, Nia VACANCY (T Ingram), pending Gomez, Lauren A	Soria-Alvarez, Linda Cuci, Cassandra Hooper, De Cora Nichole Oconnor, Nicole G Gonzalez, Antonio Gray-Jones, Hillary V Greenhow, Antony D Robertson, Lauren N	Jarmoc, Ninorta D Lugo, Melissa Maria Mejstrik, Nicole L Paprocki, Constance E		
College and Career Counselor	1	1	1		3	1	1	1						0		Korntheuer, John D	Spiridis-Skoupas, Anastasia	Paulus, Amy E		
School Social Worker	4	5	2		12	5	5	2		1				1	1	Johnson, Hannah M Ross, Amanda Santino, Amy M Williams, Amanda C VACANCY (C Murchison), pending Liboy, Glenda	Doran, Joseph S Franklin, Tramaine R Grady, Charlotte Hogan-Matthews, Jeri B Montoto Vega, Elsa J	Godinez, Ruben Watt, Tianna M		
Librarian	1	1	1		3	1	1	1						0		Adjetey, Patricia	Scott, Shannon M	Fiala, Shoshana E		
Reset Room Certified Teacher					0									0						
PTU Count	117	126	58	0	316	126	131	59	0	10	5	1	0	16	4					

CONTINUED ON THE NEXT PAGE...

KEY: Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 PROVISO WEST West	 PMSA PMSA	 District District
	Head Count					Allocations				Vacancies									





Proviso Support Staff Council of the WSTU, LOCAL 571 AFT

Ten (10) Month Support Staff																			
Grade Level I: Job Coach					1	1				1									Walker, Montese
Grade Level I: Administrative Assistant I	1	4			5	1	4												Garcia, Maria P Hrobowski, Kya K Lambert, Diann G Lindsey, Kim Leanna Rodriguez, Estephanie
Grade Level II: Technical Support Aide					0														
Cafeteria Monitor	4	3	1		9	4	4	1					1					1	Cooper, Millison Griffin, Alfred L Jr Moore, Barbara Thomas, Betty J Bailey, Laura H Neal, Valeria Nevins, Delania Y VACANCY (J Rodriguez) Thomas, Beatrice
Security (Full-Time)	21	22	9		55	21	25	9					3					3	5 Barker-McCottrell, Peaches C Bradford III, Richard L Burns, Daryl A Carroll, Destiny Diaz, Sofia Dodson Sr, Eric Donaldson, Cleophus Douglass, Mary L Ford, Willard S Green, Liza R Harris, Lance Manzo, Elizabeth D Mayfield, Ronald Moore, Dionta Pieranunzi, Frank J Polk, Justyn V Powell, Sharell L Robinson, Brian Jephunneh Simon, Serena Tate, Derrinesha Walker, Titiana Akui, Jahwan El-Haj Gillespie, Robert L Greenhow, Devaughn J Haggans, Kyla D Harris, Anthony N Hill, Leticia A Howard, Christina C Howard, Qunnetti Johnson, Ashley R Johnson, Darien D Mackey, Lionel Metzger, Siatta Mitchell, Darryl Murphy, Ernest L Rodgers, Richard Singletary, Catrina G Smith, Adam M Slepter, Lavar J Washington, Khari Wilson, Racquel M Young, Keeshawn M VACANCY (J Arreola), pending Swoope, Alexander F VACANCY (J Garcia), pending Miller Sr, Renard VACANCY (A Banks), pending Owens, Matthew VACANCY (A Stallings), pending Thompson, D'Kartes Herron Farries, Brody E Grant, Bobby D Johnson, Darius Powell, Patricia A Smith Banner, Tami D Simpson-Stigger, Shellsallan White, Anthony D Womack, Johnnie Jr VACANCY (K Stuart), pending Ratliff, Orlando D
Security (Part-Time)	4	3	1		8	4	3	1										0	Horn, De Andre Loury, Chere Thomas, Tamica L Webb, Sharon D Moore, Robert L Pruitt, Darryl Williams, William C Russell, Billy
Paraprofessional (Full-time)	7	6			15	7	8						2					2	Brown, Keava Ann Higgins, Angela S Johnson, Diana K Mcafee, Candice R Smith, Lincoln R Swinnie, Javon A Yates, Carla Gomez, Kimberly Mazzulla, Ana K Norwood, Fatima L Parrott, Marco C Tyler, Tiffany E Wilson, Keyuna P VACANCY (FY26 Budgeted) VACANCY (J Thomas)
Paraprofessional (Full-time) - Bilingual Spanish		1			10	5	5					5	4					9	VACANCY (FY26 Budgeted) VACANCY (FY26 Budgeted) VACANCY (FY26 Budgeted) VACANCY (FY26 Budgeted) VACANCY (FY26 Budgeted) Mazon, Carolina A VACANCY (FY26 Budgeted) VACANCY (FY26 Budgeted) VACANCY (FY26 Budgeted) VACANCY (FY26 Budgeted)
Paraprofessional (Part-time)	2	1			6	3	3					1	2					3	Harris, Treyton M Westbrook, Richard Tyrone VACANCY (G Hampton) Glass, Mia J VACANCY (FY26 Budgeted) VACANCY (C Washington)
Twelve (12) Month Support Staff																			

13

	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 PROVISO WEST West	 PMSA PMSA	 District District	
	Head Count					Allocations				Vacancies										
Grade Level II: Administrative Assistant II	10	11	2	1	29	13	13	2	1	3	2			5		Boyce, Donald Coleman, Victoria Jeffers, Othys Mancilla, Jessica Mendoza, Gabriela Mata, Laura A Miller, Ashley M Naylor, Harriet Negrete Luevano, Dolores Smith, Tatanisha V VACANCY (J Lucas) VACANCY (C Iniguez) VACANCY (A Talley)	Adams, Deanna M Faleti, Pearl Garcia, Lynette Horton, Tara N Jackson, Barbara J Jacobo, Lorena Jenkins, Johnny N Jones, Latanya Rodriguez, Angelica Satterfield, Angela C Braxton, Summer M VACANCY (T Washington) VACANCY (A Ayala)	Correa, Alexandra V Garzon, Melanie A	Jones, Marc	
Grade Level II: Assistant to the Band Director	1	1			2	1	1							0		Johnson, Joseph	Ross, Timothy			
Grade Level II: Translator/Office Assistant		1			1	1								0			Batts De Diaz, Triniece F			
Grade Level III: Administrative Assistant III	1	1			2	1	1							0		Washington, Joann	Walker, Daphene			
Grade Level IV: Accounts Payable and Receivable Agent				1	1				1					0					Mobley, Launa P	
Grade Level IV: Business Office Liaison			2		2			2						0					Benion, Devaughn P Zollicoffer, Shardae	
Grade Level IV: Procurement Agent				1	1				1					0					Courts, Diamond A	
Grade Level IV: Registrar	1	1	1		3	1	1	1						0		White, Marion D	Magee, Shirley	Teruel, Wanda V		
Grade Level V: Nurse			1		3	1	1	1		1	1			2		VACANCY (K Northern)	VACANCY (L Rice)	Delgado, Maria Margarita		
Grade Level V: Assistant to the Director/Accounting and Payroll					1				1				1	1					VACANCY (FY26 Budgeted)	
Grade Level V: Head Bookkeeping/Chief Cashier				1	1				1					0					Chester, Ida L	14
Grade Level V: Assistant to the Director of IT				1	1				1					0					Emory, Mariah	
Support Staff Union Count	52	55	17	6	156	62	70	17	7	10	15	0	1	26	5					

CONTINUED ON THE NEXT PAGE...

KEY: Names in red = VACANCY Names in green = VACANCY filled pending BOE Approval	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	 PROVISO EAST East	 PROVISO WEST West	 PMSA PROVISO COMMUNITY AGENCY	 District
	Head Count					Allocations				Vacancies									

Proviso Custodial And Maintenance Union SEIU Local 73, CTW





Tier I Custodial And Maintenance																			
Lead Fireman	1	1	1		3	1	1	1								Gluecklich, Steven E	Noyola, Sergio X	Johnson, Corey J	
Fireman	1	1			2	1	1									Edmond, Terry			
Maintenance I	6	4	3		13	6	4	3								Brown, Claude E Cozzi, Joseph E Donatille, Anthony John Pirozzoli, Vito Anthony Shelton, Woodrow A Sloan, Thomas	Echevarria, Martin R Good, Ronald A Ruiz, Roy Welch, Billy W	Taylor, Calvin K Williams, Keith V Zambole, Nicholas C	
Maintenance II	2	2	1		5	2	2	1								Murray, Danielle Lavon Straughter, Darrell R	Graham, Michael M Hughes, Leroy I	Madlock, Jeffrey	
Custodian (Day)	1	1	1		3	1	1	1								Craig, Terrase	Daniels Owens, Denise L	Mccarroll Wynn, Rayda L	
Custodian (Night)	1		1		2	1		1								Angelino, Elicelda		Velazquez, Ambrosio	
Tier II Custodial And Maintenance																			
Custodian (Day)	2	2	1		5	2	2	1								Alcarcel, Luis F Johnson, Reginald	Plomero, Javier Sotelo, Ofelia	Garcia, Ana Rosa	
Custodian (Night)	9	10	3		26	9	13	4			3	1		4		Davis, Lamar F Dodson Jr, Eric Hayes, Jesse Johnson, Charlotte Joiner, Bryce M Mahmoud, Ahmad Ross, Nijel Q Velazquez, Juan C Washington, Shaquiel S	Aguilera, Luis F Cano-Cantu, Alfredo J Hrobowski, Marcus Lopez De Gallegos, Yessica A Macias, Wenceslada Norwood, Shaundell J Plomero, Aricia Plomero, Javier Smith, Michael R Stafford, Larry L Jr VACANCY (R Jay) VACANCY (F Aguilera Aguilera) VACANCY (C Ross)	Enciso, Salvador Galvan, Jose L Robbins, Winston B VACANCY (J Madlock)	15
Maintenance	2	3			8	3	5				1	2		3		Love, Demetre K Sr Taylor, William C VACANCY (E Watt)	Aguilera Aguilera, Fermin E Guerrero, Ernesto Tellez, Sergio VACANCY (J Perales OM) VACANCY (D Knapp)		
Fireman		1			3	1	2				1	1		2		VACANCY (T Garner)	Rodas-Beltran, Dario Xavier Villalva, Luis A VACANCY (D Duncan)		
Custodial & Maintenance Union Count	25	25	11	0	70	27	31	12	0	2	6	1	0	9					

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	Head Count					Allocations				Vacancies									

Nutritional Services (Special Payroll)																			
Food Services																			
Manager - Student Nutrition				1	1				1										Garza, Stephanie A
Assistant Manager of Food Services				1	1				1										Gonzalez, Roberto R
Kitchen Supervisor	1	1	1		3	1	1	1								Dixon, Letitia	Wachowski, Jennifer	Ratley, Joseph B Jr	
Kitchen Lead	1	1	1		3	1	1	1								Draper, Infinite	Griffin, Deaja	Sanderson, Larhonda	
Food Service Worker (8 hours)	2	2	2		6	2	2	2								Jones-Graham, Annette Watson, James E	Watts, Kunta K Young, Twanna	Evelt Santos Miller, CD	
Food Service Worker (6.5 hours)	2		1		5	2	2	1			2			2		Gillings, Jeanette O Miller, Charles W	Harris, Bertha A VACANCY (E Valadez)	Chavez, Emilia	
Food Service Worker (6 hours)	1	1	1		3	1	1	1								Lewis, Sandra	Adams, Brenda L	Hicks, Patricia	
Food Service Worker (4 hours)	2	1			6	3	3			1	2			3		Jefferson, Tanya Williams, Cynthia VACANCY (C Fragoso)	Perkins, Jackson III VACANCY (V Mendez) VACANCY (B Harris)		
Nutritional Services Count	9	6	6	2	28	10	10	6	2	1	4	0	0	5					

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	Head Count					Allocations				Vacancies									
Employee Count Totals	216	224	97	57	679	246	263	102	68	31	39	5	11	86	15				

10. Old Business
11. New Business
12. Adjourn