

Proviso Township High Schools

Board of Education Special Meeting

Thursday, March 27, 2025

7:00 PM

PMSA Room 309

8601 W Roosevelt Rd

Forest Park, Illinois 60130

AGENDA

BOARD OF EDUCATION MEMBER OATH OF OFFICE

I, do solemnly swear that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.

I further swear that:

I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;

I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;

I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;

I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;

I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;

I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;

I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;

I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and

I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

EXECUTIVE SESSION 7:00 PM

OPEN SESSION 7:30 PM

1. Call to Order
2. Establish Quorum
3. Executive Session Board of Education
 - A. A. Litigation, when an action against, affecting or on behalf of the particular public body. 5 ILCS 120/2(c) (11).
 - B. B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for public body. 5 ILCS 120/2(c)(1).
 - C. C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).
 - D. D. Matters related to individual students per Section 2(c)(10)
4. Reconvene the Regular Meeting
5. Public Comments
6. Possible Action Regarding Administrators' Employment for 2025-2026 School Year
7. Possible Action Regarding Coordinator Positions Reduction in Force Resolution

8. Personnel Report

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A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignation and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leaves

ACTION ITEM – PERSONNEL REPORT

Updated 03.27.27

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY 24.

March 27, 2025 - Personnel Report

I. Administration

A. Resignation - Administration

- | | |
|----------------------|--|
| 1.) Jones, Shameka A | Grade Level Principal, West |
| Resignation Date: | June 30, 2025 |
| 2.) Pavone, Luke | Deputy Superintendent for Operational Services, District |
| Resignation Date: | June 30, 2025 |

II. Reassignment

A. Reassignment - Administration to Proviso Teachers Union

- | | |
|---------------------|--|
| 1.) Valente, Tony F | Social Studies Teacher, Location TBD |
| Reassignment from: | <i>Coordinator I - Social Studies and Wellness, District</i> |
| Experience: | Off Schedule |
| Effective Date: | July 1, 2025 (<i>Start date: August 12, 2025</i>) |
| Compensation: | \$133,492.44 |

III. Support Staff Union

A. Employment - Support Staff Union

- | | |
|----------------------|---|
| 1.) Flores, Angelica | Grade Level II: Administrative Assistant II, East |
| Effective Date: | April 21, 2025 |
| Compensation: | \$43,427.00 |
| Replacing: | VACANCY (<i>C Iniguez</i>) |
| 2.) Miller, Ashley M | Grade Level II: Administrative Assistant II, East |
| Effective Date: | March 31, 2025 |
| Compensation: | \$43,427.00 |

Replacing: VACANCY (Q Brown)

B. Transfer - Support Staff Union

1.) Stuart, Kimberly M	Security (Part-Time), PMSA
Transfer from:	<i>Security (Part-Time), West</i>
Effective Date:	March 12, 2025
Compensation:	No change

C. Resignation - Support Staff Union

1.) Banks, Antoine L	Security (Full-Time), West
Resignation Date:	March 28, 2025

IV. Stipend

A. Proviso East Stipend

1.) Rosado, Mayra	Boys Volleyball - Assistant Coach (Freshman A), East
Compensation:	\$5,409.40
2.) Williams, Sloane R	Boys Tennis - Assistant Coach, East
Compensation:	\$5,412.64

B. Reversal of Approval - Stipend

1.) Martin, Sherman	Boys Baseball - Assistant Coach (Freshman - Sophomore), West
Board Approval Date:	February 11, 2025
Reversal Effective Date:	February 11, 2025
Reason:	<i>Did not report</i>

9. Adjourn