Proviso Township High Schools

Board of Education Regular Meeting

Tuesday, February 11, 2025
5:30 PM
Proviso Math & Science Academy Auditorium and Board Room
8601 W Roosevelt Road
Forest Park, IL 60130

AGENDA

BOARD OF EDUCATION MEMBER OATH OF OFFICE

I, **do solemnly swear** that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.
I further swear that:
I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;
I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;
I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;
I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;
I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;
I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;
I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;
I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and
I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

EXECUTIVE SESSION 5:30 PM
OPEN SESSION 7:00 PM

1. Call to Order

2. Establish Quorum

3. Retire to Executive Session

4. Executive Session Board of Education

   A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

   B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

   C. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

D. Matters related to individual students per Section 2(c)(10)

5. Reconvene the Regular Meeting

6. Pledge of Allegiance

7. PTHS D209 Vision Statement

8. Public Comments

9. Recognition – Perfect Attendance

10. Vision 2030 Resolution

11. Reports and Communications from Superintendent

12. Information Items

A. Policy Update PRESS 117 – First Reading 3

Document Status: Draft Update

BOARD OF EDUCATION

2:105 Ethics and Gift Ban

Prohibited Political Activity

The following precepts govern political activities being conducted by District employees and Board of Education members:

1. No employee shall intentionally perform any "political activity" during any "compensated time," as those terms are defined herein.
2. No Board member or employee shall intentionally use any District property or resources in connection with any political activity.[PRESSPlus1]
3. At no time shall any Board member or employee intentionally require any other Board member or employee to perform any political activity: (a) as part of that Board member's or employee's duties, (b) as a condition of employment, or (c) during any compensated time off, such as, holidays, vacation, or personal time off.
4. No Board member or employee shall be required at any time to participate in any political activity in consideration for that Board member or employee being awarded additional compensation or any benefit, whether in the form of a salary adjustment, bonus, compensatory time off, continued employment or otherwise; nor shall any Board member or employee be awarded additional compensation or any benefit in consideration for his or her participation in any political activity.

A Board member or employee may engage in any activity that: (1) is otherwise appropriate as part of his or her official duties, or (2) is undertaken by the individual on a voluntary basis that is not prohibited by this policy.

Limitations on Receiving Gifts

Except as permitted by this policy, no Board member or employee, and no spouse of or immediate family member living with a Board member or employee shall intentionally solicit or accept any "gift" from any "prohibited source," as those terms are defined herein, or that is otherwise prohibited by law or policy. No prohibited source shall intentionally offer or make a gift that violates this policy.

The following are exceptions to the ban on accepting gifts from a prohibited source:

1. Opportunities, benefits, and services that are available on the same conditions as for the general public.
2. Anything for which the Board member or employee, or his or her spouse or immediate family member, pays the fair market value.
3. Any: (a) contribution that is lawfully made under the Election Code, or (b) activities associated with a fund-raising event in support of a political organization or candidate.
4. Educational materials and missions.
5. Travel expenses for a meeting to discuss District[PRESSPlus2] business.
6. A gift from a relative, meaning those people related to the individual as father, mother, son,

daughter, brother, sister, uncle, aunt, great aunt, great uncle, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, and including the father, mother, grandfather, or grandmother of the individual's spouse and the individual's fiancé or fiancée.

7. Anything provided by an individual on the basis of a personal friendship unless the recipient has reason to believe that, under the circumstances, the gift was provided because of the official position or employment of the recipient or his or her spouse or immediate family member and not because of the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the recipient shall consider the circumstances under which the gift was offered, such as: (a) the history of the relationship between the individual giving the gift and the recipient of the gift, including any previous exchange of gifts between those individuals; (b) whether to the actual knowledge of the recipient the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift; and (c) whether to the actual knowledge of the recipient the individual who gave the gift also at the same time gave the same or similar gifts to other Board members or employees, or their spouses or immediate family members.
8. Food or refreshments not exceeding $75 per person in value on a single calendar day; provided that the food or refreshments are: (a) consumed on the premises from which they were purchased or prepared; or (b) catered. "Catered" means food or refreshments that are purchased ready to consume which are delivered by any means.
9. Food, refreshments, lodging, transportation, and other benefits resulting from outside business or employment activities (or outside activities that are not connected to the official duties of a Board member or employee), if the benefits have not been offered or enhanced because of the official position or employment of the Board member or employee, and are customarily provided to others in similar circumstances.
10. Intra-governmental and inter-governmental gifts. "Intra-governmental gift" means any gift given to a Board member or employee from another Board member or employee, and "inter-governmental gift" means any gift given to a Board member or employee from an officer or employee of another governmental entity.
11. Bequests, inheritances, and other transfers at death.
12. Any item or items from any one prohibited source during any calendar year having a cumulative total value of less than $100.

Each of the listed exceptions is mutually exclusive and independent of every other.

A Board member or employee, his or her spouse or an immediate family member living with the Board member or employee, does not violate this policy if the recipient promptly takes reasonable action to return a gift from a prohibited source to its source or gives the gift or an amount equal to its value to an appropriate charity that is exempt from income taxation under 26 U.S.C. §501(c)(3).

Enforcement

The Board President and Superintendent shall seek guidance from the Board attorney concerning compliance with and enforcement of this policy and State ethics laws. The Board may, as necessary or prudent, appoint an Ethics Advisor for this task.

Written complaints alleging a violation of this policy shall be filed with the Superintendent or Board President. If attempts to correct any misunderstanding or problem do not resolve the matter, the Superintendent or Board President shall, after consulting with the Board attorney, either place the alleged violation on a Board meeting agenda for the Board's disposition or refer the complainant to Board policy 2:260, *Uniform Grievance Procedure*[4]. A Board member who is related, either by blood or by marriage, up to the degree of first cousin, to the person who is the subject of the complaint, shall

not participate in any decision-making capacity for the Board. If the Board finds it more likely than not that the allegations in a complaint are true, it shall notify the State's Attorney and/or consider disciplinary action for the employee.

Definitions

Unless otherwise stated, all terms used in this policy have the definitions given in the State Officials and Employees Ethics Act, 5 ILCS 430/1-5.

"**Political activity**" means:

1. Preparing for, organizing, or participating in any political meeting, political rally, political demonstration, or other political event.
2. Soliciting contributions, including but not limited to the purchase of, selling, distributing, or receiving payment for tickets for any political fundraiser, political meeting, or other political event.
3. Soliciting, planning the solicitation of, or preparing any document or report regarding anything of value intended as a campaign contribution.
4. Planning, conducting, or participating in a public opinion poll in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
5. Surveying or gathering information from potential or actual voters in an election to determine probable vote outcome in connection with a campaign for elective office or on behalf of a political organization for political purposes or for or against any referendum question.
6. Assisting at the polls on Election Day on behalf of any political organization or candidate for elective office or for or against any referendum question.
7. Soliciting votes on behalf of a candidate for elective office or a political organization or for or against any referendum question or helping in an effort to get voters to the polls.
8. Initiating for circulation, preparing, circulating, reviewing, or filing any petition on behalf of a candidate for elective office or for or against any referendum question.
9. Making contributions on behalf of any candidate for elective office in that capacity or in connection with a campaign for elective office.
10. Preparing or reviewing responses to candidate questionnaires.
11. Distributing, preparing for distribution, or mailing campaign literature, campaign signs, or other campaign material on behalf of any candidate for elective office or for or against any referendum question.
12. Campaigning for any elective office or for or against any referendum question.
13. Managing or working on a campaign for elective office or for or against any referendum question.
14. Serving as a delegate, alternate, or proxy to a political party convention.
15. Participating in any recount or challenge to the outcome of any election.

With respect to an employee whose hours are not fixed, "compensated time" includes any period of time when the employee is on premises under the control of the District and any other time when the employee is executing his or her official duties, regardless of location.

"**Prohibited source**" means any person or entity who:

1. Is seeking official action by: (a) a Board member, or (b) an employee, or by the Board member or another employee directing that employee;
2. Does business or seeks to do business with: (a) a Board member, or (b) an employee, or with

the Board member or another employee directing that employee;

3. Conducts activities regulated by: (a) a Board member, or (b) an employee or by the Board member or another employee directing that employee;
4. Has an interest that may be substantially affected by the performance or non-performance of the official duties of the Board member or employee;
5. Is registered or required to be registered with the Secretary of State under the Lobbyist Registration Act, except that an entity does not become a prohibited source merely because a registered lobbyist is one of its members or serves on its board of directors; or
6. Is an agent of, a spouse of, or an immediate family member living with a prohibited source.

"**Gift**" means any gratuity, discount, entertainment, hospitality, loan, forbearance, or other tangible or intangible item having monetary value including but not limited to, cash, food and drink, and honoraria for speaking engagements related to or attributable to government employment or the official position of a Board member or employee.

Complaints of Sexual Harassment Made Against Board Members by Elected Officials

Pursuant to the State Officials and Employees Ethics Act (5 ILCS 430/70-5), members of the Board and other elected officials are encouraged to promptly report claims of sexual harassment by a Board member. Every effort should be made to file such complaints as soon as possible, while facts are known and potential witnesses are available. If the official feels comfortable doing so, he or she should directly inform the individual that the individual's conduct or communication is offensive and must stop.

Board members and elected officials should report claims of sexual harassment against a member of the Board to the Board President or Superintendent. If the report is made to the Superintendent, the Superintendent shall promptly notify the President, or if the President is the subject of the complaint, the Vice President. Reports of sexual harassment will be confidential to the greatest extent practicable.

When a complaint of sexual harassment is made against a member of the Board by another Board member or other elected official, the Board President shall appoint a qualified outside investigator who is not a District employee or Board member to conduct an independent review of the allegations. If the allegations concern the President, or the President is a witness or otherwise conflicted, the Vice President shall make the appointment. If the allegations concern both the President and Vice President, and/or they are witnesses or otherwise conflicted, the Board Secretary shall make the appointment. The investigator shall prepare a written report and submit it to the Board.

If a Board member has engaged in sexual harassment, the matter will be addressed in accordance with the authority of the Board.

The Superintendent will post this policy on the District website and/or make this policy available in the District's administrative office.

LEGAL REF.:

105 ILCS 5/22-93.

5 ILCS 430/, State Officials and Employees Ethics Act.

10 ILCS 5/9-25.1, Election Interference Prohibition Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:110 (Qualifications, Term, and Duties of Board Officers), 2:260 (Uniform Grievance Procedure), 4:60 (Purchases and Contracts), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. The term *use* in Item #2 is based on the Ill. Attorney General's model ordinance; it is arguably broader than the State Officials and Employees Ethics Act (SOEEA), which prohibits board members and district employees from intentionally *misappropriating* district property in connection with prohibited political activities. 5 ILCS 430/5-15(a)-(b). Some attorneys advise that a board member's mere presence on district property while engaging in a political activity on their own time (such as circulating an election petition at a school athletic event) is not a misappropriation of district property, and therefore does not violate the SOEEA. Consider that the term *use* may be easier to practically apply as a standard. Consult the board attorney for guidance on this issue. If the board wants Item #2 to match the SOEEA standard, substitute "misappropriate" in place of "use," and select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

BOARD OF EDUCATION

2:120 Board Member Development

The Board of Education desires that its individual members learn, understand, and practice effective governance principles. The Board is responsible for Board member orientation and development. Board members have an equal opportunity to attend State and national meetings designed to familiarize members with public school issues, governance, and legislation.

The Board President and/or Superintendent shall provide all Board members with information regarding pertinent education materials, publications, and notices of training or development.

Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development and leadership training in: (1) education and labor law; (2) financial oversight and accountability; (3) fiduciary responsibilities; and (4) trauma-informed practices for students and staff; and (5) improving student outcomes.[PRESSPlus1] within the first year of his or her first term.
2. Each Board member must complete training on the Open Meetings Act (OMA) no later than 90 days after taking the oath of office for the first time. After completing the training, each Board member must file a copy of the certificate of completion with the Board. Training on OMA the Open Meetings Act is only required once.
3. Each Board member must complete a training program on evaluations under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternative evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

The Superintendent or designee shall maintain on the District website a log identifying the complete training and development activities of each Board member, including both mandatory and non-mandatory training.

Professional Development; Adverse Consequences of School Exclusion; Student Behavior

The Board President or Superintendent, or their designees, shall will make reasonable efforts to provide ongoing professional development to Board members about the requirements of 105 ILCS 5/10-22.6 and 105 ILCS 5/10-20.14.[PRESSPlus2] adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, trauma-responsive learning environments.[PRESSPlus3] appropriate and available supportive services for the promotion of student attendance and engagement, and developmentally appropriate disciplinary methods that promote positive and healthy school climates, i.e., *Senate Bill 100 training topics*.

Board Self-Evaluation

The Board of Education will conduct periodic self-evaluations with the goal of continuous improvement.

New Board Member Orientation

The orientation process for newly elected or appointed Board of Education members includes:

1. The Board President or Superintendent or their designees shall give each new Board of Education member a copy of or online access to the Board of Education Policy Manual, the Board of Education's regular meeting minutes for the past year, and other helpful information including material describing the District and explaining the Board of Education's roles and responsibilities.
2. The Board President or designee shall schedule one or more special Board meetings, or schedule time during regular meetings, for Board members to become acquainted and to review Board processes and procedures.
3. The Board President may request a veteran Board member to mentor a new member.
4. All new members are encouraged to attend workshops for new members conducted by the Illinois Association of School Boards.

Candidates

The Superintendent or designee shall invite all current candidates for the office of Board of Education member to attend: (1) Board of Education meetings, except that this invitation shall not extend to any closed meetings, and (2) pre-election workshops for candidates.

LEGAL REF.:

5 ILCS 120/1.05 and 120/2, Open Meetings Act.

105 ILCS 5/10-16a and 5/24-16.5.

CROSS REF.: 2:80 (Board Member Oath and Conduct), 2:125 (Board Member Compensation; Expenses), 2:200 (Types of Board of Education Meetings)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25. Training on improving student outcomes "must include information that is relevant to and within the scope of the duties of a school board member." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/10-22.6(c-5), amended by P.A. 103-896. While a district must make reasonable efforts to provide professional development to board members in these areas, the inclusion of this subhead is optional. Information about professional development opportunities is available through IASB's website at: www.iasb.com/conference-training-and-events/training/.

105 ILCS 5/10-22.6, amended by P.A.s 102-466, eff. 7-1-25, 102-539, and 103-896, addresses the

suspension or expulsion of students and school searches. See sample policies 7:190, *Student Behavior*, 7:200, *Suspension Procedures*, 7:210, *Expulsion Procedures*, and 7:220, *Bus Conduct*, available at PRESS Online by logging in at www.iasb.com. 105 ILCS 5/10-20.14, amended by P.A. 103-896, addresses parent-teacher advisory committees and their functions. See sample policy 2:150, *Committees*. **Issue 117, October 2024**

PRESSPlus 3. See 105 ILCS 5/3-11(b), amended by P.A. 103-413, for the definition of *trauma-responsive learning environments*. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:30 Revenue and Investments

Revenue

The Superintendent or designee is responsible for making all claims for property tax revenue, State Aid, special State funds for specific programs, federal funds, and categorical grants.

Investments

The Trustee of Schools shall serve as the District's Chief Investment Officer. The Chief Investment Officer shall invest money that is not required for current operations, in accordance with this policy and State law.

The Chief Investment Officer and Superintendent shall use the standard of prudence when making investment decisions. They shall use the judgment and care, under circumstances then prevailing, that persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of their capital as well as its probable income.

Investment Objectives

The objectives for the School District's investment activities are:

1. **Safety of Principal** - Every investment is made with safety as the primary and over-riding concern. Each investment transaction shall ensure that capital loss, whether from credit or market risk, is avoided.
2. **Liquidity** - The investment portfolio shall provide sufficient liquidity to pay District obligations as they become due. In this regard, the maturity and marketability of investments shall be considered.
3. **Rate of Return** - The highest return on investments is sought, consistent with the preservation of principal and prudent investment principles.
4. **Diversification** - The investment portfolio is diversified as to materials and investments, as appropriate to the nature, purpose, and amount of the funds.

Authorized Investments

The Chief Investment Officer may invest any District funds in any investment as authorized in 30 ILCS 235/2, and Acts amendatoryed thereto.PRESSPlus1

Except as provided herein, investments may be made only in banks, savings banks, savings and loan associations, or credit unions that are insured by the Federal Deposit Insurance Corporation or other approved share insurer.

The Chief Investment Officer and Superintendent shall regularly consider material, relevant, and decision-useful sustainability factors in evaluating investment decisions, within the bounds of financial and fiduciary prudence. Such factors include, but are not limited to: (1) corporate governance and leadership factors, (2) environmental factors, (3) social capital factors, (4) human capital factors, and (5) business model and innovation factors, as provided under the Ill. Sustainable Investing Act, 30

ILCS 238/.

Selection of Depositories, Investment Managers, Dealers, and Brokers

The Chief Investment Officer shall establish a list of authorized depositories, investment managers, dealers and brokers based upon the creditworthiness, reputation, minimum capital requirements, qualifications under State law, as well as a long history of dealing with public fund entities. The Board will review and approve the list at least annually.

In order to be an authorized depository, each institution must submit copies of the last two sworn statements of resources and liabilities or reports of examination, that the institution is required to furnish to the appropriate State or federal agency. Each institution designated as a depository shall, while acting as such depository, furnish the District with a copy of all statements of resources and liabilities or all reports of examination, that it is required to furnish to the appropriate State or federal agency.

The above eligibility requirements of a bank to receive or hold public deposits do not apply to investments in an interest-bearing savings account, demand deposit account, interest-bearing certificate of deposit, or interest-bearing time deposit if: (1) the District initiates the investment at or through a bank located in Illinois, and (2) the invested public funds are at all times fully insured by an agency or instrumentality of the federal government.

The District shall[PRESSPlus2] consider a financial institution's record and current level of financial commitment to its local community when deciding whether to deposit funds in that financial institution. The District may consider factors including:

1. For financial institutions subject to the federal Community Reinvestment Act of 1977 (CRA), the current and historical ratings that the financial institution has received, to the extent that those ratings are publicly available, under the CRA;
2. Any changes in ownership, management, policies, or practices of the financial institution that may affect the level of the financial institution's commitment to its community;
3. The financial impact that the withdrawal or denial of District deposits might have on the financial institution;
4. The financial impact to the District as a result of withdrawing public funds or refusing to deposit additional public funds in the financial institution; and
5. Any additional burden on the District's resources that might result from ceasing to maintain deposits of public funds at the financial institution under consideration.

The District may not deposit public funds in a financial institution subject to the CRA unless the institution has a current rating of satisfactory or outstanding under the CRA.[PRESSPlus3] When investing or depositing public funds, the District may give preference to financial institutions that have a current rating of outstanding under the CRA.[PRESSPlus4]

Collateral Requirements

All amounts deposited or invested with financial institutions in excess of any insurance limit shall be collateralized in accordance with the Public Funds Investment Act, 30 ILCS 235/. The Superintendent or designee shall keep the Board informed of collateral agreement.

Safekeeping and Custody Arrangements

The preferred method for safekeeping is to have securities registered in the District's name and held by a third-party custodian. Safekeeping practices should qualify for the Governmental Accounting Standards Board (GASB) Statement No. 3, Deposits with Financial Institutions, Investments (including Repurchase Agreements), and Reverse Repurchase Agreements, Category I, the highest recognized

safekeeping procedures.

Controls and Report

The Chief Investment Officer shall establish a system of internal controls and written operational procedures to prevent losses arising from fraud, employee error, misrepresentation by third parties, or imprudent employee action.

The Chief Investment Officer shall provide a quarterly investment report to the Board. The report will: (1) assess whether the investment portfolio is meeting the District's investment objectives, (2) identify each security by class or type, book value, income earned, and market value, (3) identify those institutions providing investment services to the District, and (4) include any other relevant information. The investment portfolio's performance shall be measured by appropriate and creditable industry standards for the investment type.

The Board of Education will determine, after receiving the Superintendent's recommendation, which fund is in most need of interest income and the Superintendent shall execute a transfer. This provision does not apply when the use of interest earned on a particular fund is restricted.

Ethics and Conflicts of Interest

The Board of Education and District officials will avoid any investment transaction or practice that in appearance or fact might impair public confidence. Board members are bound by the Board policy 2:100, *Board Member Conflict of Interest*. No District employee having influence on the District's investment decisions shall:

1. Have any interest, directly or indirectly, in any investments in which the District is authorized to invest,
2. Have any interest, directly or indirectly, in the sellers, sponsors, or managers of those investments, or
3. Receive, in any manner, compensation of any kind from any investments in that the agency is authorized to invest.

LEGAL REF.:

30 ILCS 235/, Public Funds Investment Act.

30 ILCS 238/, Ill. Sustainable Investing Act.

105 ILCS 5/8-7, 5/10-22.44, 5/17-1, and 5/17-11.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:10 (Fiscal and Business Management), 4:80 (Accounting and Audits)

Adopted: January 9, 2024

PRESSPlus Comments

PRESSPlus 1. 30 ILCS 235/2(k), added by P.A. 103-880, eff. 1-1-25, permits a board to adopt a resolution to allow for investment of public funds in other instruments not specifically listed in the Public Funds Investment Act provided those investments comply with: (1) any other law that authorizes a board to invest funds, and (2) the investment policy adopted by the Board. There is uncertainty regarding the potential breadth and scope of this provision and procedural requirements for implementation. The board attorney and district financial advisor(s) should be consulted before adding instruments to the list of authorized investments in this policy and the board's investment portfolio in

accordance with 30 ILCS 235/2(k).

Any additional investments authorized by the Board under 30 ILCS 235/2(k) should be added to the end of this sentence as follows: The Chief Investment Officer may invest any District funds in any investment as authorized in 30 ILCS 235/2, and Acts amendatory thereto, as well as [insert investment(s)], in accordance with the requirements of 30 ILCS 235/2(k).

If adding additional investments, select the Save Status "Adopted with Additional District Edits." **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 30 ILCS 235/8(a). **Issue 117, October 2024**

PRESSPlus 3. Updated in response to 30 ILCS 235/8(a-5). **Issue 117, October 2024**

PRESSPlus 4. Optional. 30 ILCS 235/8(a-10). **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:60 Purchases and Contracts

Adoption of the annual budget authorizes the Superintendent or Business Manager to purchase budgeted supplies, equipment, and services. Purchases of items not included in the budget require prior Board approval, except in an emergency.

Bidding

All contracts for supplies, materials, or work involving expenditure in excess of $35,000 shall be made in accordance with the applicable federal and State law bidding procedure, unless specifically exempted. Building projects shall have a limit of $50,000. Sealed, competitive bidding, with certain statutory exceptions, is required. The Superintendent or Business Manager shall prepare the necessary legal notices. The contract will be awarded to the lowest responsible bidder, considering conformity with specifications, delivery terms, quality, and serviceability. The Superintendent or designee shall report the results of the bidding to the Board of Education, together with a recommendation and supporting rationale. Contracts will be awarded by the Board of Education at an official meeting. Bid deposits of 10 percent of the bid amount, assuring good faith in bidding, and performance bonds to the extent of 100 percent of the contract amount, may be required.

The following are exceptions to bidding requirements by State law; however, whenever possible the District will solicit at least three (3) written quotations:

- Contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part;
- Contracts for the printing of finance committee reports and departmental reports;
- Contracts for the printing or engraving of bonds, tax warrants and other evidences of indebtedness;
- Contracts for the purchase of perishable foods and perishable beverages;
- Contracts for materials and work which have been awarded to the lowest responsible bidder after due advertisement, but due to unforeseen revisions; not the fault of the contractor for materials and work; must be revised, causing expenditures not in excess of 10% of the contract price;
- Contracts for the maintenance or servicing of or repair parts for equipment which are made with the manufacturer or authorized service agent of the equipment.

Awards for purchases of up to $5,000 shall be made at the discretion of the Administration. Purchases shall be made from an approved purchasing cooperative in which the District is enrolled, if the items to be purchased are available from an approved cooperative. Otherwise, competitive quotations shall be obtained where feasible.

Purchases of over $5,000, but under $25,000 shall be made at the discretion of the administration. Purchases shall be made from an approved purchasing cooperative in which the District is enrolled, if the items to be purchased are available from an approved cooperative. Otherwise, the purchase award shall have the support of at least three (3) written competitive quotations. Awards for goods or

services available only from a single supplier may be made without written competitive quotations, but must include a statement from the administrator approving the purchase verifying that the chosen vendor is the sole source of those goods or services. Awards or rejections shall be made by the Administration.

Contracts that are exempt from competitive bidding pursuant to Section 20.21 of the School Code do not have to be formally bid. However, at least three (3) written quotations should be sought when feasible.

The Superintendent shall develop procedures which will allow the purchase of good quality products and services at the lowest cost, with consideration for service, quality, and delivery promptness, and in compliance with State law.

When presenting a contract or purchase for Board approval, the Superintendent or designee shall ensure that it complies with applicable federal and State law, including but not limited to, those specified below:

1. Supplies, materials, or work involving an expenditure in excess of $235,000[PRESSPlus1] must comply with the State law bidding procedure, 105 ILCS 5/10-20.21, unless specifically exempted.
2. Construction, lease, or purchase of school buildings must comply with State law and Board policy 4:150, *Facility Management and Building Programs*.
3. Guaranteed energy savings must comply with 105 ILCS 5/19b-1 *et seq*.
4. Third party non-instructional services must comply with 105 ILCS 5/10-22.34c.
5. Goods and services that are intended to generate revenue and other remunerations for the District in excess of $1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services, must comply with 105 ILCS 5/10-20.21(b-5). The Superintendent or designee shall keep a record of: (1) each vendor, product, or service provided, (2) the actual net revenue and non-monetary remuneration from each contract or agreement, and (3) how the revenue was used and to whom the non-monetary remuneration was distributed. The Superintendent or designee shall report this information to the Board by completing the necessary forms that must be attached to the District's annual budget.
6. Any contract to purchase food with a bidder or offeror must comply with 105 ILCS 5/10-20.21(b-10).
7. The purchase of paper and paper products must comply with 105 ILCS 5/10-20.19c and Board policy 4:70, *Resource Conservation*.
8. Each contractor with the District is bound by each of the following:

    a. In accordance with 105 ILCS 5/10-21.9(f): (1) prohibit any of its employees who is or was found guilty of a criminal offense listed in 105 ILCS 5/10-21.9(c) and 5/21B-80(c) to have direct, daily contact at a District school or school-related activity with one or more student(s); (2) prohibit any of the contractor's employees from having direct, daily contact with one or more students if the employee was found guilty of any offense in 5/21B-80(b) (certain drug offenses) until seven years following the end of the employee's sentence for the criminal offense; and (3) require each of its employees who will have direct, daily contact with student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.

    b. In accordance with 105 ILCS 5/22-94: (1) prohibit any of its employees from having *direct contact with children or students* if the contractor has not performed a sexual misconduct related employment history review (EHR) of the employee or if the District objects to the

employee's assignment based on the employee's involvement in an instance of sexual misconduct as provided in 105 ILCS 5/22-94(j)(3), which the contractor is required to disclose; (2) discipline, up to and including termination or denial of employment, any employee who provides false information or willfully fails to disclose information required by the EHR; (3) maintain all records of EHRs and provide the District access to such records upon request; and (4) refrain from entering into any agreements prohibited by 105 ILCS 5/22-94(g).

c. In accordance with 105 ILCS 5/24-5: (1) concerning each new employee of a contractor that provides services to students or in schools, provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease; and (2) require any new or existing employee who provides services to students or in schools to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill. Dept. of Public Health rules or order of a local health official.

9. Any pavement engineering project using a coal tar-based sealant product or high polycyclic aromatic hydrocarbon sealant product for pavement engineering-related use must comply with the Coal Tar Sealant Disclosure Act.
10. Design-build contracts must comply with 105 ILCS 5/15A-1 *et seq.*
11. Any new contract for a district-administered assessment must comply with 105 ILCS 5/10-20.865. PRESSPlus2
12. Purchases made with federal or State awards must comply with 2 C.F.R. Part 200 and 30 ILCS 708/, as applicable, and any terms of the award.

The Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts, and (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.

LEGAL REF.:

2 C.F.R. Part 200.

105 ILCS 5/10-20.19c, 5/10-20.21, 5/10-20.865, 5/10-21.9, 5/10-22.34c, 5/15A-1 *et seq.*, 5/19b-1 *et seq.*, 5/22-94, and 5/24-5.

30 ILCS 708/, Grant Accountability and Transparency Act.

410 ILCS 170/, Coal Tar Sealant Disclosure Act.

820 ILCS 130/, Prevailing Wage Act.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 4:70 (Resource Conservation), 4:150 (Facility Management and Building Programs), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Corrected in response to 105 ILCS 5/10-20.21, amended by P.A. 103-8, eff. 1-1-24.

PRESSPlus 2. Updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605. **Issue 117, October 2024**

Document Status: Draft Update

OPERATIONAL SERVICES

4:170 Safety

Safety and Security

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan that includes, without limitation:

1. An emergency operations and crisis response plan(s) addressing prevention, preparation, response, and recovery for each school;
2. Provisions for a coordinated effort with local law enforcement and fire officials, emergency medical services personnel, and the Board Attorney;
3. A school safety drill plan;
4. Instruction in safe bus riding practices; and
5. A clear, rapid, factual, and coordinated system of internal and external communication.

In the event of an emergency that threatens the safety of any person or property, students and staff are encouraged to follow the best practices discussed for their building regarding the use of any available cellular telephones.

School Safety Drill Plan

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act (105 ILCS 128/):

1. Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
2. One bus evacuation drill.
3. One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
4. One law enforcement lockdown drill to address a school shooting incident and to evaluate the preparedness of school personnel and students. This drill shall occur no later than 90 days after the first day of school of each year, and shall require the participation of all school personnel and students present at school at the time of the drill, except for those exempted by administrators, school support personnel, or a parent/guardian.

Annual Review

The Board or its designee will annually review each school building's emergency operations and crisis response plan(s), protocols, and procedures, as well as each building's compliance with the school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act (105 ILCS 128/) and the Joint Rules of the Office of the State Fire Marshal and the Ill. State Board of Education

(ISBE). ~~29 Ill.Admin.Code Part 1500.~~

Automated External Defibrillator (AED)

At least one automated external defibrillator (AED) shall be present in each District attendance center during the school day and during any District-sponsored extracurricular activity on school grounds.[PRESSPlus1] In addition, ~~T~~the Superintendent or designee shall implement a written plan for responding to medical emergencies at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency Preparedness Act and shall file a copy of the plan with the Ill. Dept. of Public Health (IDPH). The plan shall provide for at least one ~~automated external defibrillator (~~AED~~)~~ to be available at every physical fitness facility on the premises according to State law requirements.

The District shall have an AED on site as well as a trained AED user: (1) on staff during staffed business hours; and (2) available during activities or events sponsored and conducted or supervised by the District. The Superintendent or designee shall ensure that every AED on the District's premises is properly tested and maintained in accordance with rules developed by the IDPH. This policy does not create an obligation to use an AED.

Carbon Monoxide Alarms

The Superintendent or designee shall implement a plan with the District's local fire officials to:

1. Determine which school buildings to equip with approved *carbon monoxide alarms* or *carbon monoxide detectors*,
2. Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of a carbon monoxide emitting device, and
3. Incorporate carbon monoxide alarm or detector activation procedures into each school building that requires a carbon monoxide alarm or detector. The Superintendent or designee shall ensure each school building annually reviews these procedures.

Soccer Goal Safety

The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance with the guidance published by the IDPH. Implementation of the Act shall be directed toward improving the safety of movable soccer goals by requiring that they be properly anchored.

Unsafe School Choice Option

The unsafe school choice option allows students to transfer to another District school or to a public charter school within the District. The unsafe school choice option is available to:

1. All students attending a persistently dangerous school, as defined by State law and identified by the ISBE.
2. Any student who is a victim of a violent criminal offense, as defined by 725 ILCS 120/3 that occurred on school grounds during regular school hours or during a school-sponsored event.

The Superintendent or designee shall develop procedures to implement the unsafe school choice option.

Lead Testing in Water

The Superintendent or designee shall implement testing for lead in each source of drinking water in

school buildings in accordance with the Ill. Plumbing License Law and guidance published by the IDPH. The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling results from their children's respective school buildings.

Emergency Closing

The Superintendent is authorized to close school(s) in the event of hazardous weather or other emergency that threatens the safety of students, staff members, or school property.

LEGAL REF.:

105 ILCS 5/10-20.2, 5/10-20.57, 5/18-12, and 5/18-12.5.

105 ILCS 128/, School Safety Drill Act; 29 Ill.Admin.Code Part 1500.

210 ILCS 74/, Physical Fitness Facility Medical Emergency Preparedness Act.

225 ILCS 320/35.5, Ill. Plumbing License Law.

CROSS REF.: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 4:180 (Pandemic Preparedness; Management; and Recovery), 4:190 (Targeted School Violence Prevention Program), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations with Other Organizations and Agencies)

Adopted: March 15, 2022

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-20.97, added by P.A. 103-1019. An AED installed and maintained according to the Physical Fitness Facility Medical Emergency Preparedness Act (210 ILCS 74/) can be used to satisfy this requirement. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:10 Equal Employment Opportunity and Minority Recruitment

The School District shall provide equal employment opportunities to all persons regardless of their race; color; creed; religion; national origin; sex; sexual orientation; age; ancestry; marital status; arrest record; military status; order of protection status; unfavorable military discharge; citizenship status provided the individual is authorized to work in the United States; work authorization status; use of lawful products while not at work; being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence; genetic information; physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodation; pregnancy, childbirth, or related medical conditions; reproductive health decisions;[PRESSPlus1] credit history, unless a satisfactory credit history is an established bona fide occupational requirement of a particular position; conviction record, unless authorized by law; family responsibilities;[PRESSPlus2] or other legally protected categories. No one will be penalized solely for his or her status as a registered qualifying patient or a registered designated caregiver for purposes of the Compassionate Use of Medical Cannabis Program Act, 410 ILCS 130/.

Persons who believe they have not received equal employment opportunities should report their claims to the Nondiscrimination Coordinator and/or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*, or in the case of denial of equal employment opportunities on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*. These individuals are listed below. No employee or applicant will be discriminated or retaliated against because he or she: (1) requested, attempted to request, used, or attempted to use a reasonable accommodation as allowed by the Illinois Human Rights Act, or (2) initiated a complaint, was a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules or regulations, provided the employee or applicant did not make a knowingly false accusation nor provide knowingly false information.

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator for personnel who shall be responsible for coordinating the District's nondiscrimination efforts. The Nondiscrimination Coordinator may be the Superintendent or a Complaint Manager under Board policy 2:260, *Uniform Grievance Procedure*. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers.

Nondiscrimination Coordinator:

Name: Mr. Luke Pavone, Deputy Superintendent of Operations

Address: Proviso Township

High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5928

Email: lpavone@pths209.org

Complaint Managers:

Name: Mr. Luke Pavone,
Deputy Superintendent of Operations

Address: Proviso Township
High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5928

Email: lpavone@pths209.org

Name: Dr. Diana Thomas

Address: Proviso Township
High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5907

Email: dthomas@pths209.org

The Superintendent shall also use reasonable measures to inform staff members and applicants that the District is an equal opportunity employer, such as, by posting required notices and including this policy in the appropriate handbooks.

Minority Recruitment

The District will attempt to recruit and hire minority employees. The implementation of this policy may include advertising openings in minority publications, participating in minority job fairs, and recruiting at colleges and universities with significant minority enrollments. This policy, however, does not require or permit the District to give preferential treatment or special rights based on a protected status without evidence of past discrimination.

LEGAL REF.:

8 U.S.C. §1324a *et seq.*, Immigration Reform and Control Act.

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §206(d), Equal Pay Act.

29 U.S.C. §218d, Fair Labor Standards Act.

29 U.S.C. §621 *et seq.*, Age Discrimination in Employment Act.

29 U.S.C. §701 *et seq.*, Rehabilitation Act of 1973.

38 U.S.C. §4301 *et seq.*, Uniformed Services Employment and Reemployment Rights Act (1994).

42 U.S.C. §1981 *et seq*., Civil Rights Act of 1991.

42 U.S.C. §2000d *et seq*., Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964; 29 C.F.R. Part 1601.

42 U.S.C. §2000ff *et seq*., Genetic Information Nondiscrimination Act of 2008.

42 U.S.C. §2000gg *et seq*., Pregnant Workers Fairness Act; 29 C.F.R. Part 1636.

42 U.S.C. §2000e(k), Pregnancy Discrimination Act.

42 U.S.C. §12111 *et seq*., Americans with Disabilities Act, Title I.

Ill. Constitution, Art. I, §§17, 18, and 19.

105 ILCS 5/10-20.7, 5/10-20.7a, 5/10-21.1, 5/10-22.4, 5/10-23.5, 5/22-19, 5/24-4, 5/24-4.1, and 5/24-7.

410 ILCS 130/40, Compassionate Use of Medical Cannabis Program Act.

410 ILCS 513/25, Genetic Information Privacy Act.

740 ILCS 174/, Ill. Whistleblower Act.

775 ILCS 5/1-103, 5/2-101, 5/2-102, 5/2-103, 5/2-103.1, 5/2-104(D) and 5/6-101, Ill. Human Rights Act.

775 ILCS 35/, Religious Freedom Restoration Act.

820 ILCS 55/10, Right to Privacy in the Workplace Act.

820 ILCS 70/, Employee Credit Privacy Act.

820 ILCS 75/, Job Opportunities for Qualified Applicants Act.

820 ILCS 112/, Ill. Equal Pay Act of 2003.

820 ILCS 180/30, Victims' Economic Security and Safety Act.

820 ILCS 260/, Nursing Mothers in the Workplace Act.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 5:20 (Sexual Harassment), 5:30 (Hiring Process and Criteria), 5:40 (Communicable and Chronic Infectious Disease), 5:50 (Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition), 5:70 (Religious Holidays), 5:180 (Temporary Illness or Temporary Incapacity), 5:200 (Terms and Conditions of Employment and Dismissal), 5:250 (Leaves of Absence), 5:270 (Employment At-Will, Compensation, and Assignment), 5:300 (Schedules and Employment Year), 5:330 (Sick Days, Vacation, Holidays, and Leaves), 7:10 (Equal Educational Opportunities), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 8:70 (Accommodating Individuals with Disabilities)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:20 Workplace Harassment Prohibited

The School District expects the workplace environment to be productive, respectful, and free of unlawful discrimination, including harassment. District employees shall not engage in harassment or abusive conduct on the basis of an individual's actual or perceived race, color, religion, national origin, ancestry, sex, sexual orientation, age, citizenship status, work authorization status, disability, pregnancy, marital status, family responsibilities,[PRESSPlus1] reproductive health decisions,[PRESSPlus2] order of protection status, military status, or unfavorable discharge from military service, nor shall they engage in harassment or abusive conduct on the basis of an individual's other protected status identified in Board policy 5:10, *Equal Employment Opportunity and Minority Recruitment*. Harassment of students, including, but not limited to, sexual harassment, is prohibited by Board policies 2:260, *Uniform Grievance Procedure;* 2:265, *Title IX Grievance Procedure*; 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*; 7:20, *Harassment of Students Prohibited*; 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment*; and 7:185, *Teen Dating Violence Prohibited*.

The District will take remedial and corrective action to address unlawful workplace harassment, including sexual harassment.

Sexual Harassment Prohibited

The District shall provide a workplace environment free of verbal, physical, or other conduct or communications constituting harassment on the basis of sex as defined and otherwise prohibited by State and federal law. The District provides annual sexual harassment prevention training in accordance with State law.

District employees shall not make unwelcome sexual advances or request sexual favors or engage in any unwelcome conduct of a sexual nature when: (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment. Sexual harassment prohibited by this policy includes, but is not limited to, verbal, physical, or other conduct. The terms intimidating, hostile, or offensive include, but are not limited to, conduct that has the effect of humiliation, embarrassment, or discomfort. Sexual harassment will be evaluated in light of all the circumstances.

Making a Report or Complaint

Employees and *nonemployees* (persons who are not otherwise employees and are directly performing services for the District pursuant to a contract with the District, including contractors, and consultants) are encouraged to promptly report information regarding violations of this policy. Individuals may choose to report to a person of the individual's same gender. Every effort should be made to file such reports or complaints as soon as possible, while facts are known and potential witnesses are available.

Aggrieved individuals, if they feel comfortable doing so, should directly inform the person engaging in the harassing conduct or communication that such conduct or communication is offensive and must stop.

Whom to Contact with a Report or Complaint

An employee should report claims of harassment, including making a confidential report, to any of the following: his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

An employee may also report claims using Board policy 2:260, *Uniform Grievance Procedure.* If a claim is reported using Board policy 2:260, then the Complaint Manager shall process and review the claim according to that policy, in addition to any response required by this policy.

The Superintendent shall insert into this policy the names, office addresses, email addresses, and telephone numbers of the District's current Nondiscrimination Coordinator and Complaint Managers. The Nondiscrimination Coordinator also serves as the District's Title IX Coordinator.

Nondiscrimination Coordinator:

Name: Mr. Luke Pavone, Deputy Superintendent of Operations

Address: Proviso Township
High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5928

Email: lpavone@pths209.org

Complaint Managers:

Name: Mr. Luke Pavone,
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Name: Dr. Diana Thomas

Address: Proviso Township
High Schools District 209
District Offices, Floor 5
8601 W. Roosevelt Road,
Forest Park, IL 60130

Phone: 708-338-5907

Email: dthomas@pths209.org

Investigation Process

Any District employee who receives a report or complaint of harassment must promptly forward the

report or complaint to the Nondiscrimination Coordinator or a Complaint Manager. Any employee who fails to promptly forward a report or complaint may be disciplined, up to and including discharge.

Reports and complaints of harassment will be confidential to the greatest extent practicable, subject to the District's duty to investigate and maintain a workplace environment that is productive, respectful, and free of unlawful discrimination, including harassment.

For any report or complaint alleging sex-based PRESSPlus3 harassment that, if true, would implicate Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), the Nondiscrimination Coordinator or designee shall consider whether action under Board policy 2:265, *Title IX Grievance Procedure*, should be initiated.

For any report or complaint alleging harassment on the basis of race, color, or national origin, the Nondiscrimination Coordinator or a Complaint Manager or designee shall investigate under Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited.*

For any other alleged workplace harassment that does not require action under Board policies 2:265, *Title IX Grievance Procedure*, or 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*, the Nondiscrimination Coordinator or a Complaint Manager or designee shall consider whether an investigation under Board policy 2:260, *Uniform Grievance Procedure*, and/or 5:120, *Employee Ethics; Conduct, and Conflict of Interest*, should be initiated, regardless of whether a written report or complaint is filed.

Reports That Involve Alleged Incidents of Sexual Abuse of a Child by School Personnel

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A(b), that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

Any complaint alleging an incident of sexual abuse shall be processed and reviewed according to Board policy 5:90, *Abused and Neglected Child Reporting*. In addition to reporting the suspected abuse, the complaint shall also be processed under Board policy 2:265, *Title IX Grievance Procedure*, or Board policy 5:90, *Abused and Neglected Child Reporting*.

Enforcement

A violation of this policy by an employee may result in discipline, up to and including discharge. A violation of this policy by a third party will be addressed in accordance with the authority of the Board in the context of the relationship of the third party to the District, e.g., vendor, parent/guardian, invitee, etc. Any person making a knowingly false accusation regarding harassment will likewise be subject to disciplinary action, which for an employee may be up to and including discharge.

Retaliation Prohibited

An employee's employment, compensation, or work assignment shall not be adversely affected by complaining or providing information about harassment. Retaliation against employees for bringing complaints or providing information about harassment is prohibited (see Board policies 2:260, *Uniform Grievance Procedure*, 2:265, *Title IX Grievance Procedure*, and 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*), and depending upon the law governing the complaint, whistleblower protection may be available under the State Officials and Employees Ethics Act (5 ILCS 430/), and/or the Ill. Human Rights Act (775 ILCS 5/).

An employee should report allegations of retaliation to his/her immediate supervisor, the Building Principal, an administrator, the Nondiscrimination Coordinator, and/or a Complaint Manager.

Employees who retaliate against others for reporting or complaining of violations of this policy or for participating in the reporting or complaint process will be subject to disciplinary action, up to and including discharge.

Recourse to State and Federal Fair Employment Practice Agencies

The District encourages all employees who have information regarding violations of this policy to report the information pursuant to this policy. The following government agencies are available to assist employees: the Ill. Dept. of Human Rights and the U.S. Equal Employment Opportunity Commission.

The Superintendent shall also use reasonable measures to inform staff members, applicants, and nonemployees of this policy, which shall include posting on the District website and/or making this policy available in the District's administrative office, and including this policy in the appropriate handbooks.

LEGAL REF.:

42 U.S.C. §2000e *et seq*., Title VII of the Civil Rights Act of 1964; 29 C.F.R. §1604.11.

20 U.S.C. §1681 *et seq*., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

5 ILCS 430/70-5(a), State Officials and Employees Ethics Act.

775 ILCS 5/2-101(E) and (E-1), 5/2-102(A), (A-10), (D-5), 5/2-102(E-5), 5/2-109, 5/5-102, and 5/5-102.2, Ill. Human Rights Act.

56 Ill. Admin.Code Parts 2500, 2510, 5210, and 5220.

Vance v. Ball State Univ., 570 U.S. 421 (2013).

Crawford v. Metro. Gov't of Nashville & Davidson Cnty., 555 U.S. 271 (2009).

Jackson v. Birmingham Bd. of Educ., 544 U.S. 167 (2005).

Oncale v. Sundowner Offshore Servs., 523 U.S. 75 (1998).

Burlington Indus. v. Ellerth, 524 U.S. 742 (1998).

Faragher v. City of Boca Raton, 524 U.S. 775 (1998).

Harris v. Forklift Systems, 510 U.S. 17 (1993).

Franklin v. Gwinnett Co. Public Schools, 503 U.S. 60 (1992).

Meritor Savings Bank v. Vinson, 477 U.S. 57 (1986).

Porter v. Erie Foods Int, Inc., 576 F.3d 629 (7th Cir. 2009).

Williams v. Waste Mgmt., 361 F.3d 1021 (7th Cir. 2004).

Berry v. Delta Airlines, 260 F.3d 803 (7th Cir. 2001).

Sangamon Cnty. Sheriff's Dept. v. Ill. Human Rights Com'n, 233 Ill.2d 125 (Ill. 2009).

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited),Grievance Procedure), 4:60 (Purchases and Contracts), 5:10 (Equal Employment Opportunity and Minority Recruitment), 5:90 (Abused and Neglected Child Reporting), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 7:20 (Harassment of Students Prohibited), 8:30 (Visitors to and Conduct on School Property)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25. *Family responsibilities* means an employee's actual or perceived provision of *personal care* to a *covered family member*, as those terms are defined in the Employee Sick Leave Act, 820 ILCS 191/5. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:90 Abused and Neglected Child Reporting

Any District employee who suspects or receives knowledge that a student may be an abused or neglected child or, for a student aged 18 through 22, an abused or neglected individual with a disability, shall~~: (1)~~ immediately report or cause a report to be made to the Ill. Dept. of Children and Family Services (DCFS) on its Child Abuse Hotline 1-800-25-ABUSE (1-800-252-2873)(within Illinois); 1-217-524-2606 (outside of Illinois); or 1-800-358-5117 (TTY)~~, and (2) follow directions given by DCFS concerning filing a written report within 48 hours with the nearest DCFS field office~~.PRESSPlus1 Any District employee who believes a student is in immediate danger of harm, shall first call 911. The employee shall also promptly notify the Superintendent or Building Principal that a report has been made. The Superintendent or Building Principal shall immediately coordinate any necessary notifications to the student's parent(s)/guardian(s) with DCFS, the applicable school resource officer (SRO), and/or local law enforcement.

Negligent failure to report occurs when a District employee personally observes an instance of suspected child abuse or neglect and reasonably believes, in his or her professional or official capacity, that the instance constitutes an act of child abuse or neglect under the Abused and Neglected Child Reporting Act (ANCRA) and he or she, without willful intent, fails to immediately report or cause a report to be made of the suspected abuse or neglect to DCFS.

Any District employee who discovers child pornography on electronic and information technology equipment shall immediately report it to local law enforcement, the National Center for Missing and Exploited Children's CyberTipline 1-800-THE-LOST (1-800-843-5678) or online at report.cybertip.org/ or www.missingkids.org. The Superintendent or Building Principal shall also be promptly notified of the discovery and that a report has been made.

Any District employee who observes any act of hazing that does bodily harm to a student must report that act to the Building Principal, Superintendent, or designee who will investigate and take appropriate action. If the hazing results in death or great bodily harm, the employee must first make the report to law enforcement and then to the Superintendent or Building Principal. Hazing is defined as any intentional, knowing, or reckless act directed to or required of a student for the purpose of being initiated into, affiliating with, holding office in, or maintaining membership in any group, organization, club, or athletic team whose members are or include other students.

Abused and Neglected Child Reporting Act (ANCRA), School Code, and *Erin's Law* Training

The Superintendent or designee shall provide staff development opportunities for District employees in the detection, reporting, and prevention of child abuse and neglect.

All District employees shall:

1. Before beginning employment, sign the *Acknowledgement of Mandated Reporter Status* form provided by DCFS. The Superintendent or designee shall ensure that the signed forms are retained.
2. Complete mandated reporter training as required by law within three months of initial

employment and at least every three years after that date.

3. Complete an annual evidence-informed training related to child sexual abuse, grooming behaviors (including *sexual misconduct* as defined in *Faith's Law*), and boundary violations as required by law and policy 5:100, *Staff Development Program*.

Alleged Incidents of Sexual Abuse; Investigations

An *alleged incident of sexual abuse* is an incident of sexual abuse of a child, as defined in 720 ILCS 5/11-9.1A, that is alleged to have been perpetrated by school personnel, including a school vendor or volunteer, that occurred: on school grounds during a school activity; or outside of school grounds or not during a school activity.

If a District employee reports an alleged incident of sexual abuse to DCFS and DCFS accepts the report for investigation, DCFS will refer the matter to the local Children's Advocacy Center (CAC). The Superintendent or designee will implement procedures to coordinate with the CAC.

DCFS and/or the appropriate law enforcement agency will inform the District when its investigation is complete or has been suspended, as well as the outcome of its investigation. The existence of a DCFS and/or law enforcement investigation will not preclude the District from conducting its own parallel investigation into the alleged incident of sexual abuse in accordance with policy 7:20, *Harassment of Students Prohibited*.

Special Superintendent Responsibilities

The Superintendent shall execute the requirements in Board policy 5:150, *Personnel Records*, whenever another school district requests a reference concerning an applicant who is or was a District employee and was the subject of a report made by a District employee to DCFS.

When the Superintendent has reasonable cause to believe that a license holder (1) committed an intentional act of abuse or neglect with the result of making a child an abused child or a neglected child under ANCRA or an act of sexual misconduct under *Faith's Law*, and (2) that act resulted in the license holder's dismissal or resignation from the District, the Superintendent shall notify the State Superintendent and the appropriate Intermediate Service Center Executive Director in writing, providing the Ill. Educator Identification Number as well as a brief description of the misconduct alleged. The Superintendent must make the report within 30 days of the dismissal or resignation and mail a copy of the notification to the license holder.

The Superintendent shall develop procedures for notifying a student's parents/guardians when a District employee, contractor, or agent is alleged to have engaged in sexual misconduct with the student as defined in *Faith's Law*. The Superintendent shall also develop procedures for notifying the student's parents/guardians when the Board takes action relating to the employment of the employee, contractor, or agent following the investigation of sexual misconduct. Notification shall not occur when the employee, contractor, or agent alleged to have engaged in sexual misconduct is the student's parent/guardian, and/or when the student is at least 18 years of age or emancipated.

The Superintendent shall execute the recordkeeping requirements of *Faith's Law*.

Special School Board Member Responsibilities

Each individual Board member must, if an allegation is raised to the member during an open or closed Board meeting that a student is an abused child as defined in ANCRA, direct or cause the Board to direct the Superintendent or other equivalent school administrator to comply with ANCRA's requirements concerning the reporting of child abuse.

If the Board determines that any District employee, other than an employee licensed under 105 ILCS 5/21B, has willfully or negligently failed to report an instance of suspected child abuse or neglect as required by ANCRA, the Board may dismiss that employee immediately.

When the Board learns that a licensed teacher was convicted of any felony, it must promptly report it to the State agencies listed in policy 2:20, *Powers and Duties of the Board of Education; Indemnification*.

LEGAL REF.:

20 U.S.C. §7926, Elementary and Secondary Education Act.

105 ILCS 5/10-21.9, 5/10-23.13, 5/21B-85, 5/22-85.5, and 5/22-85.10.

20 ILCS 1305/1-1 *et seq.*, Department of Human Services Act.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/12C-50.1, Criminal Code of 2012.

CROSS REF.: 2:20 (Powers and Duties of the Board of Education; Indemnification), 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the Superintendent), 3:60 (Administrative Responsibility of the Building Principal), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:150 (Personnel Records), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 6:120 (Education of Children with Disabilities), 6:250 (Community Resource Persons and Volunteers), 7:20 (Harassment of Students Prohibited), 7:150 (Agency and Police Interviews)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to the DCFS field office. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

All District employees are expected to maintain high standards in their job performance, demonstrate integrity and honesty, be considerate and cooperative, and maintain professional and appropriate relationships with students, parents/guardians, staff members, and others.

The Superintendent or designee shall provide this policy to all District employees and students and/or parents/guardians in their respective handbooks, and ensure its posting on the District's website, if any.

Professional and Appropriate Conduct

Professional and appropriate employee conduct are important Board goals that impact the quality of a safe learning environment and the school community, increasing students' ability to learn and the District's ability to educate. To protect students from sexual misconduct by employees, and employees from the appearance of impropriety, State law also recognizes the importance for District employees to constantly maintain professional and appropriate relationships with students by following established expectations and guidelines for employee-student boundaries. Many breaches of employee-student boundaries do not rise to the level of criminal behavior but do pose a potential risk to student safety and impact the quality of a safe learning environment. Repeated violations of employee-student boundaries may indicate the grooming of a student for sexual abuse. As bystanders, employees may know of concerning behaviors that no one else is aware of, so their training on: (1) preventing, recognizing, reporting, and responding to child sexual abuse and grooming behavior; (2) this policy; and (3) federal and state reporting requirements is essential to maintaining the Board's goal of professional and appropriate conduct.

The Superintendent or designee shall identify employee conduct standards that define appropriate employee-student boundaries, provide training about them, and monitor the District's employees for violations of employee-student boundaries. The employee conduct standards will require that, at a minimum:

1. Employees who are governed by the *Code of Ethics for Illinois Educators*, adopted by the Ill. State Board of Education (ISBE), will comply with its incorporation by reference into this policy.
2. Employees are trained on educator ethics, child abuse, grooming behaviors, and employee-student boundary violations as required by law and policies 2:265, *Title IX Grievance Procedure*; 4:165, *Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors*; 5:90, *Abused and Neglected Child Reporting*; and 5:100, *Staff Development Program*.
3. Employees maintain professional relationships with students, including maintaining employee-student boundaries based upon students' ages, grade levels, and developmental levels and following District-established guidelines for specific situations, including but not limited to:

    a. Transporting a student;
    b. Taking or possessing a photo or video of a student; and

c. Meeting with a student or contacting a student outside the employee's professional role.

4. Employees report prohibited behaviors and/or boundary violations pursuant to Board policies 2:260, *Uniform Grievance Procedure*; 2:265, *Title IX Grievance Procedure*; and 5:90, *Abused and Neglected Child Reporting*.
5. Discipline up to and including dismissal will occur for any employee who violates an employee conduct standard or engages in any of the following:
   a. Violates expectations and guidelines for employee-student boundaries.
   b. Sexually harasses a student.
   c. Willfully or negligently fails to follow reporting requirements of the Abused and Neglected Child Reporting Act (325 ILCS 5/), Title IX of the Education Amendments of 1972 (20 U.S.C. §1681 *et seq*.), or the Elementary and Secondary Education Act (20 U.S.C. § 7926).
   d. Engages in *grooming* as defined in 720 ILCS 5/11-25.
   e. Engages in grooming behaviors. Prohibited grooming behaviors include, at a minimum, *sexual misconduct. Sexual misconduct* is any act, including but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, by an employee with direct contact with a student, that is directed toward or with a student to establish a romantic or sexual relationship with the student. Examples include, but are not limited to:
      i. A sexual or romantic invitation.
      ii. Dating or soliciting a date.
      iii. Engaging in sexualized or romantic dialog.
      iv. Making sexually suggestive comments that are directed toward or with a student.
      v. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.
      vi. A sexual, indecent, romantic, or erotic contact with the student.

Statement of Economic Interests

The following employees must file a *Statement of Economic Interests* as required by the Ill. Governmental Ethics Act:

1. Superintendent;
2. Building Principal;
3. Head of any department;
4. Any employee who, as the District's agent, is responsible for negotiating one or more contracts, including collective bargaining agreement(s), in the amount of $1,000 or greater;
5. Hearing officer;
6. Any employee having supervisory authority for 20 or more employees; and
7. Any employee in a position that requires an administrative or a chief school business official endorsement.

Ethics and Gift Ban

Board policy 2:105, *Ethics and Gift Ban,* applies to all District employees. Students shall not be used in any manner for promoting a political candidate or issue.

Prohibited Interests; Conflict of Interest; and Limitation of Authority

In accordance with 105 ILCS 5/22-5, "no school officer or teacher shall be interested in the sale,

proceeds, or profits of any book, apparatus, or furniture used or to be used in any school with which such officer or teacher may be connected," except when the employee is the author or developer of instructional materials listed with ISBE and adopted for use by the Board. An employee having an interest in instructional materials must file an annual statement with the Board Secretary.

For the purpose of acquiring profit or personal gain, no employee shall act as an agent of the District nor shall an employee act as an agent of any business in any transaction with the District. This includes participation in the selection, award, or administration of a contract supported by a federal award or State award governed by the Grant Accountability and Transparency Act (GATA) (30 ILCS 708/) when the employee has a real or apparent conflict of interest. A conflict of interest arises when an employee or any of the following individuals has a financial or other interest in or a tangible benefit from the entity selected for the contract:

1. A member of the employee's immediate family;
2. An employee's partner; or
3. An entity that employs or is about to employ the employee or one of the individuals listed in one or two above.

Employees shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to agreements or subcontracts. Situations in which the interest is not substantial or the gift is an unsolicited item of nominal value must comply with State law and Board policy 2:105, *Ethics and Gift Ban*.

~~Guidance~~School Counselor Gift Ban[PRESSPlus1]

~~Guidance~~School counselors are prohibited from intentionally soliciting or accepting any gift from a *prohibited source* or any gift that would be in violation of any federal or State statute or rule. For ~~guidance~~school counselors, a *prohibited source* is any person who is (1) employed by an institution of higher education, or (2) an agent or spouse of or an immediate family member living with a person employed by an institution of higher education. This prohibition does not apply to:

1. Opportunities, benefits, and services available on the same conditions as for the general public.
2. Anything for which the ~~guidance~~school counselor pays market value.
3. A gift from a relative.
4. Anything provided by an individual on the basis of a personal friendship, unless the ~~guidance~~school counselor believes that it was provided due to the official position or employment of the ~~guidance~~school counselor and not due to the personal friendship. In determining whether a gift is provided on the basis of personal friendship, the ~~guidance~~school counselor must consider the circumstances in which the gift was offered, including any of the following:
    a. The history of the relationship between the individual giving the gift and the ~~guidance~~school counselor, including any previous exchange of gifts between those individuals.
    b. Whether, to the actual knowledge of the ~~guidance~~school counselor, the individual who gave the gift personally paid for the gift or sought a tax deduction or business reimbursement for the gift.
    c. Whether, to the actual knowledge of the ~~guidance~~school counselor, the individual who gave the gift also, at the same time, gave the same or a similar gift to other school district employees.
5. Bequests, inheritances, or other transfers at death.
6. Any item(s) during any calendar year having a cumulative total value of less than $100.

7. Promotional materials, including, but not limited to, pens, pencils, banners, posters, and pennants.
8. Travel, lodging, food, and beverage costs incurred by the school counselor and paid by an institution of higher education for attendance by the school counselor of an educational or military program at the institution of higher education.PRESSPlus2

A ~~guidance~~school counselor does not violate this prohibition if he or she promptly returns the gift to the prohibited source or donates the gift or an amount equal to its value to a 501(c)(3) tax-exempt charity.

Outside Employment

Employees shall not engage in any other employment or in any private business during regular working hours or at such other times as are necessary to fulfill appropriate assigned duties.

Incorporated
by reference: 5:120-E (Code of Ethics for Ill. Educators)

LEGAL REF.:

U.S. Constitution, First Amendment.

2 C.F.R. §200.318(c)(1).

5 ILCS 420/4A-101, Ill. Governmental Ethics Act.

5 ILCS 430/, State Officials and Employee Ethics Act.

30 ILCS 708/, Grant Accountability and Transparency Act.

50 ILCS 135/, Local Governmental Employees Political Rights Act.

105 ILCS 5/10-22.39, 5/10-23.13, 5/22-5, 5/22-85.5, and 5/22-93.

325 ILCS 5/, Abused and Neglected Child Reporting Act.

720 ILCS 5/11-25, Criminal Code of 2012.

775 ILCS 5/5A-102, Ill. Human Rights Act.

23 Ill.Admin.Code Part 22, Code of Ethics for Ill. Educators.

Pickering v. Board of Township H.S. Dist. 205, 391 U.S. 563 (1968).

Garcetti v. Ceballos, 547 U.S. 410 (2006).

CROSS REF.: 2:105 (Ethics and Gift Ban), 2:265 (Title IX Grievance Procedure), 4:60 (Purchases and Contracts), 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:90 (Abused and Neglected Child Reporting), 5:100 (Staff Development Program), 5:125 (Personal Technology and Social Media; Usage and Conduct), 5:200 (Terms and Conditions of Employment and Dismissal), 5:290 (Employment Termination and Suspensions), 7:20 (Harassment of Students Prohibited)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020, changing the term *guidance counselor* to *school counselor.* **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-93, amended by P.A. 103-1020. Any costs paid for by the institution of higher education may not exceed the per diem rates for travel, gift, and car expenses set by the Internal Revenue Service (IRS) and referenced in the IRS's Publication 463 or a successor publication. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:125 Personal Technology and Social Media; Usage and Conduct

Definitions

Includes - Means "includes without limitation" or "includes, but is not limited to."

Social media - Media for social interaction, using highly accessible web-based and/or mobile technologies that allow users to share content and/or engage in interactive communication through online communities. This includes, but is not limited to, services such as *Facebook, LinkedIn,* ~~Twitter~~*X (formerly Twitter), Threads, Instagram, TikTok, Snapchat, Discord,*[PRESSPlus1] and *YouTube*.

Personal technology - Any device that is not owned or leased by the District or otherwise authorized for District use and: (1) transmits sounds, images, text, messages, videos, or electronic information, (2) electronically records, plays, or stores information, or (3) accesses the Internet, or private communication or information networks. This includes computers, tablets, smartphones, smartwatches,[PRESSPlus2] and other devices.

Usage and Conduct

All District employees, board members and volunteers who use personal technology and/or social media shall:

1. Adhere to the high standards for **Professional and Appropriate Conduct** required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest,* at all times, regardless of the ever-changing social media and personal technology platforms available. This includes District employees posting images or private information about themselves or others in a manner readily accessible to students and other employees that is inappropriate as defined by policies 5:20, *Workplace Harassment Prohibited*; 5:100, *Staff Development Program*; 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*; 6:235, *Access to Electronic Networks*; and 7:20, *Harassment of Students Prohibited*; and the Ill. Code of Educator Ethics, 23 Ill.Admin.Code §22.20.
2. Choose a District-provided or supported method whenever possible to communicate with students and their parents/guardians.
3. Not interfere with or disrupt the educational or working environment, or the delivery of education or educational support services.
4. Inform their immediate supervisor if a student initiates inappropriate contact with them via any form of personal technology or social media.
5. Report instances of suspected abuse or neglect discovered through the use of social media or personal technology pursuant to a school employee's obligations under policy 5:90, *Abused and Neglected Child Reporting*.
6. Not disclose confidential information, including but not limited to school student records (e.g., student work, photographs of students, names of students, or any other personally identifiable information about students) or personnel records, in compliance with policy 5:130,

Responsibilities Concerning Internal Information. For District employees, proper approval may include implied consent under the circumstances.

7. Refrain from using the District's logos without permission and follow Board policy 5:170, *Copyright*, and all District copyright compliance procedures.
8. Use personal technology and social media for personal purposes only during non-work times or hours. Any duty-free use must occur during times and places that the use will not interfere with job duties or otherwise be disruptive to the school environment or its operation.
9. Assume all risks associated with the use of personal technology and social media at school or school-sponsored activities, including students' viewing of inappropriate Internet materials through the District employee's personal technology or social media. The Board expressly disclaims any responsibility for imposing content filters, blocking lists, or monitoring of its employees' personal technology and social media.
10. Neither friend students on Facebook or other similar media nor text students regarding personal issue or any issues not specifically school-related and pertinent to their roles with the District.
11. Be subject to remedial and any other appropriate disciplinary action for violations of this policy ranging from prohibiting the employee from possessing or using any personal technology or social media at school to dismissal and/or indemnification of the District for any losses, costs, or damages, including reasonable attorney fees, incurred by the District relating to, or arising out of, any violation of this policy.

Superintendent Responsibilities

The Superintendent shall:

1. Inform District employees about this policy during the in-service on educator ethics, teacher-student conduct, and school employee-student conduct required by policy 5:120, *Employee Ethics; Code of Professional Conduct; and Conflict of Interest*.
2. Direct Building Principals to annually:

    a. Provide their building staff with a copy of this policy.
    b. Inform their building staff about the importance of maintaining high standards in their school relationships.
    c. Remind their building staff that those who violate this policy will be subject to remedial and any other appropriate disciplinary action up to and including dismissal.

3. Build awareness of this policy with students, parents, and the community.
4. Ensure that neither the District, nor anyone on its behalf, commits an act prohibited by the Right to Privacy in the Workplace Act, 820 ILCS 55/10; i.e., the *Facebook Password Law.*
5. Periodically review this policy and any implementing procedures with District employee representatives and electronic network system administrator(s) and present proposed changes to the Board.

Nothing in policy 5:125 is intended to conflict or interfere with District employee rights under policy *2:260, Uniform Grievance Procedure*.

LEGAL REF.:

105 ILCS 5/ 21B-75 and 5/ 21B-80.

775 ILCS 5/5A-102, Ill. Human Rights Act. 40

820 ILCS 55/10, Right to Privacy in the Workplace Act.

23 Ill.Admin.Code §22.20, Code of Ethics for Ill. Educators.

Garcetti v. Ceballos, 547 U.S. 410 (2006).

Pickering v. High School Dist. 205, 391 U.S. 563 (1968).

Mayer v. Monroe County Community School Corp., 474 F.3d 477 (7th Cir. 2007).

CROSS REF.: 4:165 (Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors), 5:20 (Workplace Harassment Prohibited), 5:30 (Hiring Process and Criteria), 5:100 (Staff Development Program), 5:120 (Employee Ethics; Code of Professional Conduct; and Conflict of Interest), 5:130 (Responsibilities Concerning Internal Information), 5:150 (Personnel Records), 5:170 (Copyright), 5:200 (Terms and Conditions of Employment and Dismissal), 6:235 (Access to Electronic Networks), 7:20 (Harassment of Students Prohibited), 7:340 (Student Records)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated for continuous improvement. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement. **Issue 117, October 2024**

Document Status: Draft Update

PERSONNEL

5:230 Maintaining Student Discipline

Maintaining an orderly learning environment is an essential part of each teacher's instructional responsibilities. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that teachers, other ~~certificated~~ [licensed] PRESSPlus1 educational employees (except for individuals employed as paraprofessional educators), and persons providing a student's related service: (1) maintain discipline in the schools as required in the School Code, and (2) follow the Board policies and administrative procedures on student conduct, behavior, and discipline.

When a student's behavior is unacceptable, the teacher should first discuss the matter with the student, if appropriate. If the unacceptable behavior continues, the teacher should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s). A teacher may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students. A student's removal must be in accordance with Board policy and administrative procedures.

~~Teachers~~School personnel shall not use disciplinary methods that may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) is prohibited in all circumstances~~may not be used~~. ~~Teachers~~School personnel may only use reasonable force as ~~needed to keep students, school personnel, and others safe, or for self-defense or defense of property~~permitted by 105 ILCS 5/10-20.33. PRESSPlus2

Also, please refer to the current Agreement between Board of Education, Proviso Township High Schools District No. 209, Cook County, Illinois and Proviso Teachers Union Local 571, American Federation of Teachers, AFL-CIO.

LEGAL REF.:

105 ILCS 5/22-100 and 5/24-24. PRESSPlus3

23 Ill.Admin.Code §1.280.

CROSS REF.: 2:150 (Committees), 7:190 (Student Behavior), 7:230 (Misconduct by Students with Disabilities)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/24-24, amended by P.A. 103-806, eff. 1-1-25, replacing the word *certificated* with *licensed*. This change brings 105 ILCS 5/24-24 into alignment with its corresponding rule at 23 Ill.Admin.Code §1.280. **Issue 117, October 2024**

PRESSPlus 2. Updated in response to 105 ILCS 5/22-100 and 5/24-24, respectively added and amended by P.A. 103-806, eff. 1-1-25. *Corporal punishment* means "a discipline method in which a person deliberately inflicts pain upon a student in response to the student's unacceptable behavior or inappropriate language, with an aim to halt an offense, prevent its recurrence, or set an example for others." 105 ILCS 5/22-100, added by P.A. 103-806, eff. 1-1-25. See sample policy 7:190, *Student Behavior*, available at PRESS Online by logging in at www.iasb.com, for a discussion of corporal punishment. **Issue 117, October 2024**

PRESSPlus 3. The Legal References are updated. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:60 Curriculum Content

The curriculum shall contain instruction on subjects required by State statute or regulation as follows:

1. In each grade, subjects include: (a) language arts, (b) writing intensive courses, (c) science, (d) mathematics, (e) social studies including U.S. history, American government and one semester of civics, (f) foreign language, (g) music, (h) art, (i) driver and safety education, and (j) vocational education.

   Students otherwise eligible to take a driver education course must receive a passing grade in at least eight courses during the previous two semesters before enrolling in the course. The Superintendent or designee may waive this requirement if he or she believes a waiver to be in the student's best interest. The course shall include: (a) instruction necessary for the safe operation of motor vehicles, including motorcycles, to the extent that they can be taught in the classroom, (b) classroom instruction on distracted driving as a major traffic safety issue, (c) instruction on required safety and driving precautions that must be observed at emergency situations, highway construction and maintenance zones, including worker safety in those zones,[PRESSPlus1] and railroad crossings and their approaches, and (d) instruction concerning law enforcement procedures for traffic stops, including a demonstration of the proper actions to be taken during a traffic stop and appropriate interactions with law enforcement. Automobile safety instruction covering traffic regulations and highway safety must include instruction on the consequences of alcohol consumption and the operation of a motor vehicle. The eligibility requirements contained in State law for the receipt of a certificate of completion from the Secretary of State shall be provided to students in writing at the time of their registration.
2. In each grade, as well as in interscholastic athletic programs, steroid abuse prevention must be taught.
3. In each grade, provided it can be funded by private grants or the federal government, violence prevention and conflict resolution must be stressed, including: (a) causes of conflict, (b) consequences of violent behavior, (c) non-violent resolution, and (d) relationships between drugs, alcohol, and violence. In addition, anti-bias education and intergroup conflict resolution may be taught as an effective method for preventing violence and lessening tensions in schools; these prevention methods are most effective when they are respectful of individuals and their divergent viewpoints and religious beliefs, which are protected by the First Amendment to the Constitution of the United States.
4. In each grade, age-appropriate Internet safety must be taught, the scope of which shall be determined by the Superintendent or designee. The curriculum must incorporate policy 6:235, *Access to Electronic Networks* and, at a minimum, include: (a) education about appropriate online behavior, (b) interacting with other individuals on social networking websites and in chat rooms, and (c) cyberbullying awareness and response.
5. In all grades, students must receive developmentally appropriate opportunities to gain computer literacy skills that are embedded in the curriculum.
6. In all grades, character education must be taught including respect, responsibility, fairness, caring, trustworthiness, and citizenship in order to raise students' honesty, kindness, justice,

discipline, respect for others, and moral courage. Instruction in all grades will include examples of behaviors that violate policy 7:180, *Prevention of and Response to Bullying, Intimidation, and Harassment.*

7. In all schools, citizenship values must be taught, including: (a) American patriotism, (b) principles of representative government (the American Declaration of Independence, the Constitution of the United States of America and the Constitution of the State of Illinois), (c) proper use and display of the American flag, (d) the Pledge of Allegiance, and (e) the voting process.
8. In all grades, physical education must be taught including a developmentally planned and sequential curriculum that fosters the development of movement skills, enhances health-related fitness, increases students' knowledge, offers direct opportunities to learn how to work cooperatively in a group setting, and encourages healthy habits and attitudes for a healthy lifestyle. Unless otherwise exempted, all students are required to engage in a physical education course with such frequency as determined by the Board after recommendation from the Superintendent, but at a minimum of three days per five-day week. For exemptions and substitutions, see policies 6:310, *High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students* and 7:260, *Exemption from Physical Education*.
9. In all schools, health education must be stressed, including: (a) proper nutrition, (b) physical fitness, (c) personal health habits~~components necessary to develop a sound mind in a healthy body~~,PRESSPlus2 (d) dangers and avoidance of abduction, (e) age-appropriate and evidence-informed sexual abuse and assault awareness and prevention education in all grades, and (f) ~~beginning in the fall of 2024,~~ in grades 9-12, the dangers of fentanyl. The Superintendent shall implement a comprehensive health education program in accordance with State law.
10. In all schools, career/vocational education must be taught, including: (a) the importance of work, (b) the development of basic skills to enter the world of work and/or continue formal education, (c) good work habits and values, (d) the relationship between learning and work, and (e) if possible, a student work program that provides the student with work experience as an extension of the regular classroom. A career awareness and exploration program must be available at all grade levels. In grades 9-12, students engage in career exploration and career development activities to prepare them to make informed plans and decisions about their future education and career goals.PRESSPlus3 In grades 9-12, a College and Career Pathway Endorsement is awarded to students who meet the requirements for a specific endorsement area.PRESSPlus4
11. In grades 9 through 12, consumer education must be taught, including: (a) financial literacy, including consumer debt and installment purchasing (including credit scoring, managing credit debt, and completing a loan application); budgeting; savings and investing; banking (including balancing a checkbook, opening a deposit account, and the use of interest rates); understanding simple contracts; State and federal income taxes; personal insurance policies; the comparison of prices; higher education student loans; identity-theft security; and homeownership (including the basic process of obtaining a mortgage and the concepts of fixed and adjustable rate mortgages, subprime loans, and predatory lending); and (b) the roles of consumers interacting with agriculture, business, labor unions and government in formulating and achieving the goals of the mixed free enterprise system.
12. In grades 9 through 12, intensive instruction in computer literacy, which may be included as a part of English, social studies, or any other subject.
13. In grades 9 through 12, a unit of instruction on media literacy that includes, but is not limited to, all of the following topics: (a) accessing information to evaluate multiple media platforms and better understand the general landscape and economics of the platforms, and issues regarding the trustworthiness of the source of information; (b) analyzing and evaluating media messages to deconstruct media representations according to the authors, target audience, techniques, agenda setting, stereotypes, and authenticity to distinguish fact from opinion; (c) creating media

to convey a coherent message using multimodal practices to a specific target audience that includes, but is not limited to, writing blogs, composing songs, designing video games, producing podcasts, making videos, or coding a mobile or software application; (d) reflecting on media consumption to assess how media affects the consumption of information and how it triggers emotions and behavior; and (e) social responsibility and civics to suggest a plan of action in the class, school, or community for engaging others in a respectful, thoughtful, and inclusive dialogue over a specific issue using facts and reason.

14. In grades 9 through 12, an opportunity for students to take at least one computer science course aligned to Illinois learning standards. *Computer science* means the study of computers and algorithms, including their principles, hardware and software designs, implementation, and impact on society. Computer science does not include the study of everyday uses of computers and computer applications; e.g., keyboarding or accessing the Internet.
15. In all schools, environmental education ~~conservation of natural resources must be taught~~, including instruction on: (a) ~~home ecology~~the current problems and needs in the conservation of natural resources~~,~~ and (b) ~~endangered species~~beginning in the fall of 2026, instruction on climate change~~, (c) threats to the environment, and (d) the importance of the environment to life as we know it~~. PRESSPlus5
16. In all schools, instruction as determined by the Superintendent or designee on United States (U.S.) history must be taught, including: (a) the principles of representative government, (b) the Constitutions of the U.S. and Illinois, (c) the role of the U.S. in world affairs, (d) the role of labor unions, (e) the role and contributions of ethnic groups, including but not limited to, African Americans, Albanians, Asian Americans, Bohemians, Czechs, French, Germans, Hispanics (including the events related to the forceful removal and illegal deportation of Mexican-American U.S. citizens during the Great Depression), Hungarians, Irish, Italians, Lithuanians, Polish, Russians, Scots, and Slovakians in the history of this country and State, (f) a study of the roles and contributions of lesbian, gay, bisexual, and transgender (LGBT) people in the history of the U.S. and Illinois, (g) Illinois history, (h) the contributions made to society by Americans of different faith practices, including, but not limited to, Muslim Americans, Jewish Americans, Christian Americans, Hindu Americans, Sikh Americans, Buddhist Americans, and any other collective community of faith that has shaped America, (i) Native American nations' sovereignty and self-determination, both historically and in the present day, with a focus on urban Native Americans, and (j) beginning in the fall of 2024, the events of the Native American experience and Native American history within the Midwest and Illinois since time immemorial in accordance with 105 ILCS 5/27-20.05.

    In addition, all schools shall hold an educational program on the United States Constitution on Constitution Day, each September 17, commemorating the September 17, 1787 signing of the Constitution. However, when September 17 falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.
17. In all high school courses concerning U.S. history or a combination of U.S. history and American government, students must view a Congressional Medal of Honor film made by the Congressional Medal of Honor Foundation, provided there is no cost for the film.
18. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the Holocaust and crimes of genocide, including Nazi atrocities of 1933-1945, the Native American genocide in North America, Armenian Genocide, the Famine-Genocide in Ukraine, and more recent atrocities in Cambodia, Bosnia, Rwanda, and Sudan.
19. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on the history, struggles, and contributions of women.
20. In all schools, the curriculum includes instruction as determined by the Superintendent or designee on Black History, including the history of the pre-enslavement of Black people from

3,000 BCE to AD 1619, the African slave trade, slavery in America, the study of the reasons why Black people came to be enslaved, the vestiges of slavery in this country, the study of the American civil rights renaissance, as well as the struggles and contributions of African-Americans.

21. In all schools offering a secondary agricultural education program, courses as required by 105 ILCS 5/2-3.80.
22. In all schools, instruction during courses as determined by the Superintendent or designee on disability history, awareness, and the disability rights movement.
23. In all schools, instruction as determined by the Superintendent or designee on the events of Asian American history, including the history of Asian Americans in Illinois and the Midwest, as well as the contributions of Asian Americans toward advancing civil rights from the 19th century onward, which must include the contributions made by individual Asian Americans in government and the arts, humanities, and sciences, as well as the contributions of Asian American communities to the economic, cultural, social, and political development of the United States.

LEGAL REF.:

Pub. L. No. 108-447, Section 111 of Division J, Consolidated Appropriations Act of 2005.

Pub. L. No. 110-385, Title II, 122 stat. 4096 (2008), Protecting Children in the 21st Century Act.

47 C.F.R. §54.520.

5 ILCS 465/3 and 465/3a.

20 ILCS 2605/2605-480.

105 ILCS 5/2-3.80(e) and (f), 5/10-20.79, 5/10-20.84, 5/10-23.13, 5/27-3, 5/27-3.5, 5/27-5, 5/27-6, 5/27-6.5, 5/27-7, 5/27-12, 5/27-12.1, 5/27-13.1, 5/27-13.2, 5/27-20.05, 5/27-20.05, 5/27-20.08, 5/27-20.3, 5/27-20.4, 5/27-20.7, 5/27-20.8, 5/27-21, 5/27-22, 5/27-23.3, 5/27-23.4, 5/27-23.7, 5/27-23.8, 5/27-23.10, 5/27-23.11, 5/27-23.15, 5/27-23.16, 5/27-24.1, and 5/27-24.2.

105 ILCS 110/3, Comprehensive Health Education Program.

105 ILCS 435/, Vocational Education Act.

625 ILCS 5/6-408.5, Ill. Vehicle Code.

23 Ill.Admin.Code §§1.420, 1.425, 1.430, and 1.440.

CROSS REF.: 4:165 (Awareness and Prevention of Child Sex Abuse and Grooming Behaviors), 6:20 (School Year Calendar and Day), 6:40 (Curriculum Development), 6:70 (Teaching About Religions), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment, 7:185 (Teen Dating Violence Prohibited), 7:190 (Student Behavior), 7:260 (Exemption from Physical Education)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-24.1, amended by P.A. 103-944. **Issue 117, October 2024**

PRESSPlus 2. Updated for continuous improvement to more closely align with the Comprehensive Health Education Program (CHEP)105 ILCS 110/3. **Issue 117, October 2024**

PRESSPlus 3. 105 ILCS 5/10-20.84(a), added by P.A. 102-917 and renumbered by P.A. 103-154. Unless a board has opted out, career exploration and career development activities in grades 6-12 must be implemented by 7-1-25 in accordance with the model framework adopted by State agencies known as the PaCE Framework. See www.isac.org/pace/il-pace-resource-materials.html for the middle school and high school frameworks and additional implementation resources.

To fully or partially opt out of career exploration and career development activities under 105 ILCS 5/10-20.84(d), a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d)(1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision to ISBE. A board may also reverse its decision regarding implementation in whole or in part at any time.

In practice, unless a district has created its own career exploration and career development activities framework that does not align with the PaCE Framework, a board is unlikely to opt out of the PaCE Framework under 105 ILCS 5/10-20.84(a) and still implement College and Career Pathway Endorsements under 105 ILS 5/10-20.84(c) (CCPE) because career exploration activities are a prerequisite to award of the endorsements. 23 Ill.Admin.Code §258.20.

Delete this sentence if the board has fully opted out of implementation of career exploration and career development activities under 105 ILCS 5/10-20.84(d), added by P.A. 102-917 and renumbered by P.A. 103-154. Regarding partial opt-out from this requirement, the law does not address the types of partial opt-out(s) available. As of the date of the publication of **PRESS** Issue 117 (October 2024), ISBE had not issued any rulemaking or guidance on this topic or any details regarding reporting of a full or partial opt-out to ISBE, other than to indicate to IASB that districts can submit their decision to CTE@isbe.net. Boards interested in opting out from this requirement should consult the Board attorney and check for any further guidance that may be issued by ISBE. **Issue 117, October 2024**

PRESSPlus 4. 105 ILCS 5/10-20.84(b) and (c), added by P.A. 102-917 and renumbered by P.A. 103-154; 23 Ill.Admin.Code Part 258.

By 7-1-25, a board must elect to either implement CCPE or take action to opt out of it. See

www.isbe.net/pathwayendorsements for more information. 105 ILCS 5/10-20.84(c) requires a district to implement CCPE either independently, through an area career center, or through an inter-district cooperative, on the following schedule: (1) at least one endorsement area for the graduating class of 2027; (2) at least two endorsement areas for the graduating class of 2029; and (3) at least three endorsement areas for the graduating class of 2031, if a district 's grade 9-12 enrollment is more than 350 students, as calculated by ISBE for the 2022-2023 school year. A board implementing CCPE must, by 7-1-25, submit the necessary application materials (including an Endorsement Plan, see 23 Ill.Admin.Code §258.20) to ISBE, or the board must adopt a timeline for implementation of the number of endorsement areas required by 105 ILCS 5/10-20.84(c). A board may opt out of implementing CCPE entirely or it may initially implement an endorsement area for the class of 2027 and then later choose to partially opt out by opting out of the class of 2029 and/or class of 2031 endorsement area schedule. 105 ILCS 5/10-20.84(c) and (d), added by P.A. 102-917 and renumbered by P.A. 103-154; 23 Ill.Admin.Code §258.40(a) and (b). A board that chooses to fully opt out of CCPE must submit documentation of its decision and specific findings to ISBE by 7-1-25. A board that later chooses to partially opt out of CCPE by opting out of the 2029 and/or 2031 endorsement area schedule must submit documentation of its decision and specific findings no later than July 1 immediately before the school year the district would be required to award the endorsement.

If fully opting out of CCPE by 7-1-25 or later partially opting out of the 2029 and/or 2031 endorsement area schedule, a board must adopt a set of findings that considers the following: (1) the district's current systems for college and career readiness; (2) the district's cost of implementation balanced against the potential benefits to students and families through improved postsecondary education and career outcomes; (3) the willingness and capacity of local businesses to partner with the district for successful implementation of pathways other than education; (4) the willingness of institutions of higher education to partner with the district for successful implementation of the pathway and whether the district has sought and established a partnership agreement with a community college district incorporating provisions of the Model Partnership Agreement under the Dual Credit Quality Act (110 ILCS 27/) (see www.isbe.net/Documents/DCQA-Model-Partnership-Agreement-Form.pdf); (5) the availability of a statewide database of participating local business partners, as provided under the Postsecondary and Workforce Readiness Act (110 ILCS 148/), for the purpose of career readiness and the accessibility of those work experiences and apprenticeships listed in the database to district students (see the link to the Work-based Learning Database at www.isbe.net/cte); and (6) the availability of properly licensed teachers or teachers meeting faculty credential standards for dual credit courses to instruct in the program required for the endorsement areas. 105 ILCS 5/10-20.84(d)(1)-(6), added by P.A. 102-917 and renumbered by P.A. 103-154. A board opting out must report its findings and decision on implementation by submitting the following information to ISBE, via the College and Career Pathway Endorsement portal: (1) the reasoning for opting out, and (2) copies of the board's meeting agenda, board findings, and board meeting minutes. 23 Ill.Admin.Code §258.40(a). A board can manage compliance with the documentation requirements by adopting a written resolution or adopting findings set forth in another document. A board may also reverse its decision regarding implementation of CCPE in whole or in part at any time.

Delete this sentence if a board has fully opted out of implementing CCPE, and delete 105 ILCS 5/10-20.84 from the Legal References if the board has fully opted out of CCPE and also fully opted out of the career exploration and career development activities in grades 6-12. **Issue 117, October 2024**

PRESSPlus 5. Updated in response to 105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25; 23 Ill.Admin.Code §1.420(l). Instruction on the conservation of natural resources must include, but is not limited to, air pollution, water pollution, waste reduction and recycling, the effect of excessive use of pesticides, preservation of wilderness areas, forest management, protection of wildlife, and humane care of animals. Instruction on climate change must include, but is not limited to, identifying the

environmental and ecological impacts of climate change on individuals and communities and evaluating solutions for addressing and mitigating the impact of climate change. Instruction on climate change must align with State learning standards, as appropriate and subject to funding, and ISBE is required to make instructional resources and professional development learning opportunities available for educators. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:135 Accelerated Placement Program

The District provides an Accelerated Placement Program (APP). The APP advances the District's goal of providing educational programs with opportunities for each student to develop to his or her maximum potential. The APP provides an educational setting with curriculum options usually reserved for students who are older or in higher grades than the student participating in the APP. APP options include, but may not be limited to: (a) accelerating a student in a single subject; and (b) other grade-level acceleration. Participation in the APP is open to all students who demonstrate high ability and who may benefit from accelerated placement. It is not limited to students who have been identified as gifted and talented. Eligibility to participate in the District's APP shall not be conditioned upon the protected classifications identified in Board policy 7:10, *Equal Educational Opportunities*, or any factor other than the student's identification as an accelerated learner.

The Superintendent or designee shall implement an APP that includes:

1. Decision-making processes that are fair, equitable, and involve multiple individuals, e.g. District administrators, teachers, and school support personnel, and a student's parent(s)/guardian(s).;
2. ~~Notification p~~Processes that ~~notify~~provide a student's parent(s)/guardian(s) ~~of~~with:
   a. Written notification when their child is eligible for enrollment in accelerated courses;PRESSPlus1 and
   b. Notification of a decision affecting ~~a student~~their child's participation in the APP.;
3. Assessment processes that include multiple valid, reliable indicators.; ~~and~~
4. The automatic enrollment, in the following school term, of a student into the next most rigorous level of advanced coursework offered by the high school if the student meets or exceeds PRESSPlus2 State standards in English language arts, mathematics, or science on a State assessment administered under 105 ILCS 5/2-3.64a-5, as follows:
   a. A student who meets or exceeds State standards in English language arts shall be automatically enrolled into the next most rigorous level of advanced coursework in English, social studies, humanities, or related subjects.
   b. A student who meets or exceeds State standards in mathematics shall be automatically enrolled into the next most rigorous level of advanced coursework in mathematics.
   c. A student who meets or exceeds State standards in science shall be automatically enrolled into the next most rigorous level of advanced coursework in science.
5. Waiver of a course completion requirement under Board policy 6:300, *Graduation Requirements*, if the District determines that the student has demonstrated mastery of or competency in the content of the course or unit of instruction.PRESSPlus3

The Superintendent or designee shall annually notify the community, parent(s)/guardian(s), students, and school personnel about the APP, the process for referring a student for possible evaluation for accelerated placement, and the methods used to determine whether a student is eligible for accelerated placement, including strategies to reach groups of students and families who have been historically underrepresented in accelerated placement programs and advanced coursework.

Notification may: (a) include varied communication methods, such as student handbooks and District or school websites; and (b) be provided in multiple languages, as appropriate.

LEGAL REF.:

105 ILCS 5/14A.

23 Ill.Admin.Code Part 227, Gifted Education.

CROSS REF.: 6:10 (Educational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:50 (School Admissions and Student Transfers To and From Non-District Schools)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Required by 105 ILCS 5/14A-32(a-25), added by P.A. 103-743. **Issue 117, October 2024**

PRESSPlus 2. This provision originally applied to "a student who meets or exceeds State standards" but was amended by P.A. 103-743 to only apply to "a student who ~~meets or~~ exceeds State standards." P.A. 103-743 also added new 105 ILCS 5/14A-32(a-10), requiring that by the beginning of the 2027-28 school year, districts with grades 9-12 state in their policy that "a student who meets State standards" will, in the following school term (the 2028-29 school year), be automatically enrolled in the next most rigorous level of advanced coursework offered by the high school. Nothing in the law prohibits districts from continuing to offer automatic enrollment to students who meet State standards before the 2028-29 school year. **Consult with the board attorney to determine whether to keep or strike "meets or" from Item #4 and its subsections (a)-(c).**
Issue 117, October 2024

PRESSPlus 3. Optional. 105 ILCS 5/14A-32(a-20), added by P.A. 103-743. **Issue 117, October 2024**

Document Status: Draft Update

INSTRUCTION

6:270 Guidance and Counseling Program

The School District provides a guidance and counseling program for students. The Superintendent or designee shall direct the District's guidance and counseling program. School counseling services, as described by State law, may be performed by school counselors or licensed educators with a school support personnel endorsement in the area of school counseling~~a qualified guidance specialist or any certificated staff member~~.[PRESSPlus1] The counseling program will assist students with interventions related to academic, social and/or personal issues. Students shall be encouraged to seek academic, social, and/or personal assistance.

The guidance program will assist students to identify career options consistent with their abilities, interests, and personal values. Students shall be encouraged to seek the help of counselors to develop specific curriculum goals that conform to the student's career objectives. High school juniors and seniors will have the opportunity to receive career-oriented information. Representatives from colleges and universities, occupational training institutions and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parents/guardians with information.

LEGAL REF.:

105 ILCS 5/10-22.24a and 5/10-22.24b.

23 Ill.Admin.Code §§1.420(q).

CROSS REF.: 6:65 (Student Social and Emotional Development), 6:50 (School Wellness), 6:110 (Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program), 6:120 (Education of Children with Disabilities), 7:100 (Health, Eye, and Dental Examinations, Immunizations, and Exclusion of Students), 7:250 (Student Support Services)

Adopted: January 9, 2024

PRESSPlus Comments

PRESSPlus 1. 105 ILCS 5/10-22.24b, amended by P.A.s 102-876, 103-542, and 103-780, provides that school counselors as defined in 105 ILCS 5/10-22.24a or individuals who hold a Professional Educator License with a school support personnel endorsement in the area of school counseling under 105 ILCS 5/21B-25 may provide school counseling services. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:10 Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality origin, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, military status, unfavorable military discharge,PRESSPlus1 reproductive health decisions,PRESSPlus2 or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievancecomplaint by using Board policy 2:260, *Uniform Grievance Procedure*, or in the case of discrimination on the basis of race, color, or national origin, Board policy 2:270, *Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited*.

Sex Equity

No student shall, based on sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using theBoard policy 2:260, *Uniform Grievance Procedure*. A student may appeal the Board's of Education's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of the School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of the School Code).

Any student may file a sex discrimination complaint by using Board policy 2:265, *Title IX Grievance Procedure*.PRESSPlus3

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and related grievance procedures.

LEGAL REF.:

20 U.S.C. §1681 *et seq.*, Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.

29 U.S.C. §791 *et seq.*, Rehabilitation Act of 1973; 34 C.F.R. Part 104.

42 U.S.C. §2000d, Title VI of the Civil Rights Act of 1964; 34 C.F.R. Part 100.

42 U.S.C. §11431 *et seq.*, McKinney-Vento Homeless Assistance Act.

Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).

Ill. Constitution, Art. I, §18.

105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, and 5/27-1.

775 ILCS 5/1-101 *et seq.*, Illinois Human Rights Act.

775 ILCS 35/5, Religious Freedom Restoration Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Grievance Procedure), 2:270 (Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited), 7:20 (Harassment of Students Prohibited), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance), 7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250 (Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 8:20 (Community Use of School Facilities)

Adopted: June 11, 2024

PRESSPlus Comments

PRESSPlus 1. Updated to more comprehensively reflect categories protected by the Ill. Human Rights Act (775 ILCS 5/). **Issue 117, October 2024**

PRESSPlus 2. Updated in response to the Ill. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25. *Reproductive health decisions* means a person's decisions regarding their use of: contraception; fertility or sterilization care; assisted reproductive technologies; miscarriage management care; healthcare related to the continuation or termination of pregnancy; or prenatal, intranatal, or postnatal care. 775 ILCS 5/1-103(O-2), added by P.A. 103-785, eff. 1-1-25. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to final regulations implementing Title IX. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students

Required Health Examinations and Immunizations

A student's parents/guardians shall present proof that the student received a health examination, with proof of the immunizations against, and screenings for, preventable communicable diseases, as required by the Illinois Department of Public Health (IDPH), within one year prior to:

1. Entering the ninth grade; and
2. Enrolling in an Illinois school, regardless of the student's grade (including nursery school, special education, Head Start programs operated by elementary or secondary schools, and students transferring into Illinois from out-of-state or out-of-country).

Proof of immunization against meningococcal disease is required for students in grade 12.

As required by State law:

1. The required health examinations must be performed by a physician licensed to practice medicine in all of its branches, an advanced practice registered nurse, or a physician assistant who has been delegated the performance of health examinations by a supervising physician.
2. A diabetes screening is a required part of each health examination; diabetes testing is not required.
3. An age-appropriate developmental screening and an age-appropriate social and emotional screening are required parts of each health examination. A student will not be excluded from school due to his or her parent/guardian's failure to obtain a developmental screening or a social and emotional screening.
4. The District will provide informational materials regarding influenza, and influenza vaccinations, ~~meningococcal disease, and meningococcal vaccinations~~ PRESSPlus1 developed, provided, or approved by the IDPH when it provides information on immunizations, infectious diseases, medications, or other school health issues to students' parents/guardians.

Unless an exemption or extension applies, the failure to comply with the above requirements by the first day of the current school year will result in the student's exclusion from school until the required health forms are presented to the District. New students who register after the first day of the current school year shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by the first day of school, the student must present, by the first day of school, an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by the physician, advanced practice registered nurse, physician assistant, or local health department responsible for administering the immunizations.

A student transferring from out-of-state who does not have the required proof of immunizations by the first day of school may attend classes only if he or she has proof that an appointment for the required

vaccinations is scheduled with a party authorized to submit proof of the required vaccinations. If the required proof of vaccination is not submitted within 30 days after the student is permitted to attend classes, the student may no longer attend classes until proof of the vaccinations is properly submitted.

Eye Examination

Parents/guardians are encouraged to have their children undergo an eye examination whenever health examinations are required.

Parents/guardians of students entering kindergarten or an Illinois school for the first time shall present proof before October 15 of the current school year that the student received an eye examination within one year prior to entry of kindergarten or the school. A physician licensed to practice medicine in all of its branches, or a licensed optometrist, must perform the required eye examination.

If a student fails to present proof by October 15, the school may hold the student's report card until the student presents proof: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15. The Superintendent or designee shall ensure that parents/guardians are notified of this eye examination requirement in compliance with the rules of the IDPH. Schools shall not exclude a student from attending school due to failure to obtain an eye examination.

Dental Examination

All children in ninth grade must present proof of having been examined by a licensed dentist before May 15 of the current school year in accordance with rules adopted by the IDPH.

If a child in the ninth grade fails to present proof by May 15, the school may hold the child's report card until the child presents proof: (1) of a completed dental examination, or (2) that a dental examination will take place within 60 days after May 15. The Superintendent or designee shall ensure that parents/guardians are notified of this dental examination requirement at least 60 days before May 15 of each school year.

Exemptions

In accordance with rules adopted by the IDPH, a student will be exempted from this policy's requirements for:

1. Religious grounds, if the student's parents/guardians present the IDPH's Certificate of Religious Exemption form to the Superintendent or designee. When a Certificate of Religious Exemption form is presented, the Superintendent or designee shall immediately inform the parents/guardians of exclusion procedures pursuant to Board policy 7:280, *Communicable and Chronic Infectious Disease,* and State rules if there is an outbreak of one or more diseases from which the student is not protected.
2. Health examination or immunization requirements on medical grounds, if the examining physician, advanced practice registered nurse, or physician assistant provides written verification.
3. Eye examination requirement, if the student's parents/guardians show an undue burden or lack of access to a physician licensed to practice medicine in all of its branches who provides eye examinations or a licensed optometrist.
4. Dental examination requirement, if the student's parents/guardians show an undue burden or a lack of access to a dentist.

Homeless Child

Any homeless child shall be immediately admitted, even if the child or child's parent/guardian is unable to produce immunization and health records normally required for enrollment. Board policy 6:140, *Education of Homeless Children*, governs the enrollment of homeless children.

LEGAL REF.:

42 U.S.C. §11431 *et seq*., McKinney-Vento Homeless Assistance Act.

105 ILCS 5/27-8.1 and 45/1-20.

410 ILCS 45/7.1, Lead Poisoning Prevention Act.

410 ILCS 315/2e, Communicable Disease Prevention Act.

23 Ill.Admin.Code §1.530.

77 Ill. Admin.Code Part 664, Socio-Emotional and Developmental Screening.

77 Ill.Admin.Code Part 665, Child and Student Health Examination and Immunization.

77 Ill.Admin.Code Part 690, Control of Notifiable~~Communicable~~ Diseases and Conditions Code.

CROSS REF.: 6:30 (Organization of Instruction), 6:140 (Education of Homeless Children), 7:50 (School Admissions and Student Transfers To and From Non-District Schools), 7:280 (Communicable and Chronic Infectious Disease)

Adopted: February 13, 2024

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25. **Issue 117, October 2024**

Document Status: Draft Update

STUDENTS

7:200 Suspension Procedures

In-School Suspension

The Superintendent or designee is authorized to maintain an in-school suspension program. The program shall include, at a minimum, each of the following:

1. Before assigning a student to in-school suspension, the charges will be explained and the student will be given an opportunity to respond to the charges.
2. Students are supervised by licensed school personnel.
3. Students are given the opportunity to complete classroom work during the in-school suspension for equivalent academic credit.

Out-of-School Suspension

The Superintendent or designee shall implement suspension procedures that provide, at a minimum, for each of the following:

1. A conference during which the charges will be explained and the student will be given an opportunity to respond to the charges before he or she may be suspended.
2. A pre-suspension conference is not required, and the student can be immediately suspended when the student's presence poses a continuing danger to persons or property or an ongoing threat of disruption to the educational process. In such cases, the notice and conference shall follow as soon as practicable.
3. An attempted phone call to the student's parent(s)/guardian(s).
4. A written notice of the suspension to the parent(s)/guardian(s) and the student, which shall:
    a. Provide notice to the parent(s)/guardian(s) of their child's right to a review of the suspension;
    b. Include information about an opportunity to make up work missed during the suspension for equivalent academic credit;
    c. Detail the specific act of gross disobedience or misconduct resulting in the decision to suspend;
    d. Provide rationale or an explanation of how the chosen number of suspension days will address the threat or disruption posed by the student or his or her act of gross disobedience or misconduct; and
    e. Depending upon the length of the out-of-school suspension, include the following applicable information:
        i. For a suspension of 3 school days or less, an explanation that the student's continuing presence in school would either pose:
            a. A threat to school safety, or
            b. A disruption to other students' learning opportunities.
        ii. For a suspension of 4 or more school days, an explanation:

a. That other appropriate and available behavioral and disciplinary interventions have been exhausted,
b. As to whether school officials attempted other interventions or determined that no other interventions were available for the student, and
c. That the student's continuing presence in school would either:
    i. Pose a threat to the safety of other students, staff, or members of the school community, or
    ii. Substantially disrupt, impede, or interfere with the operation of the school.

iii. For a suspension of ~~5~~4 PRESSPlus1 or more school days, the information listed in section 4.e.ii., above, along with documentation by the Superintendent or designee determining what, if any, appropriate and available support services will be provided to the student during the length of his or her suspension.

5. A summary of the notice, including the reason for the suspension and the suspension length, must be given to the Board by the Superintendent or designee.
6. Upon request of the parent(s)/guardian(s), a review of the suspension shall be conducted by the Board or a hearing officer appointed by the Board. At the review, the student's parent(s)/guardian(s) may appear and discuss the suspension with the Board or its hearing officer and may be represented by counsel. Whenever there is evidence that mental illness may be the cause for the suspension, the Superintendent or designee shall invite a representative from a local mental health agency to consult with the Board. After presentation of the evidence or receipt of the hearing officer's report, the Board shall take such action as it finds appropriate. If the suspension is upheld, the Board's written suspension decision shall specifically detail items (a) and (e) in number 4, above.

LEGAL REF.:

Goss v. Lopez, 419 U.S. 565 (1975).

105 ILCS 5/10-20.14, 5/10-22.6.

23 Ill.Admin.Code §1.280.

CROSS REF.: 5:100 (Staff Development), 7:130 (Student Rights and Responsibilities), 7:190 (Student Behavior), 7:220 (Bus Conduct)

Adopted: March 15, 2022

PRESSPlus Comments

PRESSPlus 1. Updated in response to 105 ILCS 5/10-22.6(b-25), amended by P.A. 103-896. In consultation with stakeholders, the Ill. State Board of Education (ISBE) must draft and publish guidance for the re-engagement of students who are suspended out-of-school, expelled, or returning from an alternative school setting by 7-1-25. **Issue 117, October 2024**

Document Status: Draft Update

COMMUNITY RELATIONS

8:10 Connection with the Community

Public Relations

The Board President is the official spokesperson for the School Board. The Superintendent is the District's chief spokesperson. The Board, in collaboration with the Superintendent[PRESSPlus1] or designee, shall plan and implement a District public relations program that will:

1. Develop community understanding of school operation.
2. Gather community attitudes and desires for the District.
3. ~~Secure~~Ensure[PRESSPlus2] adequate financial support for a sound educational program.
4. Help the community feel a more direct responsibility for the quality of education provided by their schools.
5. Earn the community's goodwill, respect, and trust~~confidence~~.
6. Promote a genuine spirit of cooperation between the school and the community.
7. Keep the news media and community accurately informed.
8. ~~Coordinate with the District Safety Coordinator to provide accurate and timely information to the appropriate individuals during an emergency.~~

The public relations program should include:

1. Regular news releases concerning District programs, policies, activities, and special event management for distribution by, for example, posting on the District website, using District social media ~~platforms~~accounts,[PRESSPlus3] ~~e.g., Facebook, Twitter, etc.,~~ and/or sending to the news media.
2. News conferences, ~~and~~ interviews, and official Board or District statements, as requested or needed. The Board President and Superintendent will coordinate their respective media relations efforts. As official spokesperson for the Board,[PRESSPlus4] the Board President will communicate on behalf of the Board to the news media and community. Statements made by Board members when not authorized by the Board will be considered personal comments of the Board member, and Board members are encouraged to identify such statements as their personal opinions. Official Board or District statements (other than those made directly to the media) will be made through the District website and/or its social media accounts, at official District events, or through other official communication methods, such as District email or mailings. Individuals may speak for the District only with prior approval from the Superintendent.[PRESSPlus5]
3. Publications having a high quality of editorial content and effective format. All publications shall identify the District, school, department, or classroom and shall include the name of the Superintendent, the Building Principal, and/or the author and the publication date.
4. Other efforts that highlight the District's programs and activities.

Community Engagement

Community engagement is a process that the Board uses to actively involve diverse citizens in dialogue, deliberation, and collaborative thinking around common interests for the District's schools. Effective community engagement[PRESSPlus6] is essential to create trust and support among the community, Board, Superintendent, and District staff.[PRESSPlus7]

The Board, in consultation with the Superintendent~~, determines the purpose(s) and objective(s) of any community engagement initiative~~ articulates the District's community engagement goals.

~~For each community engagement initiative:~~

1. ~~The Board will:~~
    1. ~~Commit to the determined purpose(s) and objective(s), and~~
    2. ~~Provide information about the expected nature of the public's involvement.~~
2. ~~The Superintendent will:~~
    1. ~~Identify the effective tools and tactics that will advance the Board's purpose(s) and objective(s),~~
    2. ~~At least annually, prepare a report for the community engagement initiative, and/or~~
    3. ~~Prepare a final report of the community engagement initiative.~~

The Board will periodically: (1) review whether its community engagement ~~initiative~~goals(s) are achieving the identified purpose(s) and objective(s); (2) consider what, if any, modifications would improve effectiveness; and (3) determine whether to continue individual ~~initiatives~~tactics.

CROSS REF.: 2:110 (Qualifications, Term, and Duties of Board Officers)

Adopted: April 13, 2021

PRESSPlus Comments

PRESSPlus 1. The board and superintendent should have a conversation regarding which objectives the board, superintendent, or both the board and superintendent together will implement. **Issue 117, October 2024**

PRESSPlus 2. Updated throughout for continuous improvement. **Issue 117, October 2024**

PRESSPlus 3. Updated in response to the U.S. Supreme Court case Lindke v. Freed, 601 U.S. 187 (2024), which held that a government official's speech on social media is attributable to the government if the official: (1) has actual authority to speak on behalf of the government on a particular matter; and (2) purports to exercise that authority when speaking on social media. If an official's speech on social media is attributable to the government, then the official's social media posts will be subject to scrutiny under the First Amendment. Social media accounts of government officials that are clearly labeled as personal (e.g., "This is the personal page of [insert name]") or with a disclaimer (e.g., "the views expressed are strictly my own") are presumed to contain only personal posts, though that presumption can be challenged depending on the particular facts. The Court did not distinguish between elected or appointed government officials and employees, suggesting that the same test would apply to government employees.

Because those who post on a district's social media accounts typically have authority to speak on the

district's behalf, such accounts are likely either *limited public forums* (also referred to as *nonpublic forums*) or *public forums*. See, e.g., People for the Ethical Treatment of Animals v. Tabak, 2024 WL 3573661 (D.C. Cir. 2024)(finding the National Institutes of Health's (NIH) social media accounts were limited public forums because use of the accounts was limited to discussion of certain subjects; however, the NIH violated the First Amendment when it filtered out comments based on the plaintiff's viewpoints). Consider that school districts are different than federal government agencies and must ensure other duties to students, e.g., safety and security, which may require excluding certain comments from the district's social media accounts. **Issue 117, October 2024**

PRESSPlus 4. In alignment with the IASB *Foundational Principles of Effective Governance*, the school board president is the board's spokesperson (see sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*) and the superintendent is the district's spokesperson. **Issue 117, October 2024**

PRESSPlus 5. This item aligns with sample policy 2:110, *Qualifications, Term, and Duties of Board Officers*, and the board member oath of office in 105 ILCS 5/10-16.5, which requires board members to swear or affirm that they "shall recognize that a board member has no legal authority as an individual and that decisions can only be made by a majority vote at a public board meeting." Making official statements through the district's website and official social media accounts, rather than through personal or "mixed use" accounts is a best practice and a strategy to mitigate First Amendment liability for board members and employees who communicate through social media platforms. Additionally, it is a best practice for board members or employees with social media accounts to clearly label their personal accounts as personal and limit district-related communications to official district accounts. **Issue 117, October 2024**

PRESSPlus 6. For training resources, see www.iasb.com/conference-training-and-events/training/workshops/reflecting-on-communication-and-community-engageme/ and www.iasb.com/about-us/publications/journal/2022-illinois-school-board-journal/september-october-2022/engaging-with-the-community-%C2%A0a-time-to-reflect-and/ **Issue 117, October 2024**

PRESSPlus 7. These statements are based on IASB's *Foundational Principles of Effective Governance*, principle #2, "The board connects with the community." The first sentence applies the definition of community engagement to a board and its school district. See www.iasb.com/conference-training-and-events/training/training-resources/foundational-principles-of-effective-governance/. **Issue 117, October 2024**

B. Flashlight 360 English Learners Support 66

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: Flashlight 360 for ELs

Expected Outcome: Information Item

Staff Contacts: Dimitrios J. Kallieris

Title: Flashlight 360 Benchmark, Formative Assessments and Instructional Supports

Purpose: This information item will provide our EL students and staff with a benchmark and formative assessment that align with WIDA standards. These assessments will also align with our content area scope and sequences. The areas of focus of these assessments are speaking and writing which are the two domains that our students struggle with most on the ACCESS for ELLs assessment.

Background:
In tandem with Summit K12, our English Language Development program, and Ellevation, our ELL Data Management System, Flashlight 360 provides much needed benchmark, formative assessment and instructional supports in the domains of Speaking and Writing. These brief assessments give our EL/Bilingual teaching staff important information about what English language their students are able to produce in the form of speech and writing at any given moment of time during their instruction. These assessments prepare our EL students with the practice and personalized feedback required to perform at high levels on the Speaking and Writing domains of the ACCESS for ELLs assessment. Our EL students have historically performed at the lowest level in these two specific domains.

Alignment to Strategic Plan – The implementation of Flashlight 360 aligns with the Strategic Plan in that it focuses specifically on the curriculum, instruction, and assessment of our EL population, the fastest growing demographic within our district.

Administration Analysis:
The EL Department is constantly looking for new ways to engage our EL population within the district. While EL/Bilingual staff have access to the general education curriculum maps, scopes and sequences, etc., its teachers must supplement their instruction with

high-interest, research based instructional strategies, and assessments that meet the needs of this specific demographic of English learners. Flashlight 360 is a benchmark and formative assessment that teachers can use with their students to find out students' knowledge of content vocabulary in the domains of Speaking and Writing. When used with fidelity, research has shown that students outperform their matched comparison peers in all domains, primarily in speaking and writing. An average growth of 11 scale score points in Speaking and 6 scale score points in writing have been seen in students using Flashlight360 at the bare minimum recommendation. These findings have also been confirmed in 3 studies conducted by Johns Hopkins University, awarding Flashlight Learning an ESSA Certification as Tier 2 evidence-based research practices.

***Equity Impact**:* English learners are a growing demographic within Proviso 209. Currently, 61% of our students district-wide self-identify as Hispanic. Historically, these students tend to underperform on high stakes assessments because they are learning content in their second language. Providing ELs with timely, quality feedback through formative and benchmark assessments gives students the opportunity to grow based on the feedback given to them. English learners need this extra layer of formative assessments in order to improve in the productive domains of Speaking and Listening. Historical data shows that our English learners have the poorest performance in these two crucial domains.

***Student Impact**:* Students will feel more confident in the domains of Speaking and Writing due to the amount of practice they will have utilizing Flashlight 360. Students will also receive personalized feedback from human scorers that analyze student work and provide each student with actionable steps they can take to improve. When students feel confident speaking and writing about content, they perform at higher levels on the ACCESS for ELLs assessment and have a higher chance to receive the Seal of Biliteracy on their High School Diploma and Transcripts. The Seal of Biliteracy opens the doors to future opportunities at the university level and in their future endeavors.

Staff Impact: Staff will benefit from using Flashlight 360 by having a better understanding of what their students know and are able to do in the two domains of Speaking and Writing. This information can be used to differentiate instruction within their classrooms and to better understand their students' level of speech, writing and content knowledge in the English language.

***Financial Impact**:* The cost for this product is $62,250 which will come directly out of Title III LIEP funds.

Communication: The EL/World Language will communicate with EL/Bilingual teachers district-wide regarding training and implementation expectations.

Statute, Administrative Policy or Board Rules Statement:

School Board Policy 4:50, *Payment Procedures*, requires that this purchase shall be reviewed by the Board of Education, after which it may be approved for payment by the Board of Education. Board Policy 6:340 Student Testing and Assessment Program states that the district should provide information for determining individual student achievement and instructional needs; curriculum and instruction effectiveness; and school performance measured against District student learning objectives and statewide norms.

Board Policy 4:60 Purchases and Contracts require that all contracts for supplies, materials, or work involving expenditure in excess of $25,000 shall be made in accordance with State law bidding procedure, unless specifically exempted. Contracts will be awarded by the Board of Education at an official meeting.

Date of Board Action: March 11, 2025

AGREEMENT TERMS

This purchase contract ("Agreement") documents a purchase made by Proviso Township High School District 209 ("Customer") from Flashlight Learning, Inc ("Company"). In exchange for the consideration described on Q-06133 (a copy of which is attached hereto as "Quote") and subject to the terms (including product information, license numbers, payment amounts, payment deadlines, and rates for future years if applicable) listed thereon, Company will provide Customer access to Flashlight360.

This Agreement may be revoked by Company if the conditions (such as deadlines for signature of this Agreement, deadlines for Company's receipt of a customer-approved purchase order, etc.) outlined on Quote are not met.

ONBOARDING, IMPLEMENTATION, TRAINING and SUPPORT INFORMATION:

Onboarding

After we receive your purchase contract, a Customer Experience Specialist will contact you to begin the onboarding process.

Implementation and Training Services

Customer's purchase of the Company's software product(s) includes implementation and virtual training services. Any additional onsite training or professional development will be noted in the Quote.
Support and Upgrades. As part of Customer's purchase of licensed software under the Agreement, Company will, throughout the term of the Agreement, provide the following:

1. Flashlight Learning support is available and coordinated by your partnership representative by phone at: (385) 539-7144 and by email at: support@flashlight360.com.
2. Calls to Flashlight Learning team members by teachers, administrators, technicians, etc., are answered by a live representative and handled immediately.
3. Other communications to the Flashlight Learning team, including emails and after-hour messages, are answered within one business day.
4. Support services and upgrades are included at no additional charge for the duration of the contract's license term.
5. Company will provide updates to the licensed software product(s) on a regular basis; Customer will be notified regularly of new content and will receive newly developed content for the licensed product(s) when available.

ACCEPTED & AGREED

Proviso Township High School District 209	Flashlight Learning, LLC
By:_____	By:_____
Print:_____	Print:_____
Title:_____	Title:_____
Date:_____	Date:_____

Quote Number	**Q-06133 - 1**
Prepared on	**12/18/2024**
Expires on	**1/31/2025**
Prepared by	**Curtis Gomez**

Bill to: Proviso Township High
School District 209
8601 ROOSEVELT RD
FOREST PARK, IL 60130

Ship to: Proviso Township High
School District 209
8601 ROOSEVELT RD
FOREST PARK, IL 60130

Any questions about this proposal may be directed to your Partnership Director:
Curtis Gomez -
curtis@flashlight360.com
- +1 8014136007

Qty	Product	Description	Unit Price	Total
2	Flashlight360 - Site License + Insight Premium and PTs	Annual Campus site license to Flashlight360 that includes scoring and feedback for Beginning, Middle, and End of the Year Benchmarks as well as 3 Performance Tasks and all updates and access for all building teachers, administrators, and district administrators.	$30,000.00	$60,000.00
3	Professional Development Virtual Event	Topics include, but are not limited to: - Rubric Review, Calibration and Scoring Productive Language - Setting Individualized Goals for Speaking/Writing - Integrating ELD into Lesson Plans	$750.00	$2,250.00

Total $62,250.00

C. Registration School Fees 72

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: Student Fees

Expected Outcome: Information

Staff Contacts: Dr. Watson-Hill, Mr. Swanson, Mr. Pavone, Ms. Vandenbroek, Mr. Kallieris

Title: Student Fees for School Year 2025-2026

Purpose: Explore revenue sources for Proviso Township High Schools better aligned to pre-COVID amounts.

Background:
In May 2020, the Proviso Township High Schools District 209 Board of Education approved adjusted fees (capped at $100) to reflect considerations to the district's families in response to COVID 19. Those adjusted fees superseded the higher fees that were adopted in February 2020 which could exceed $400 per student. Prior to the COVID-19 pandemic, the regular registration fee was $250, with an early registration fee of $150. These fees provided Proviso Township High Schools District 209 (D209) approximately $500,000 in revenue yearly. The fees prior to the pandemic can be viewed in the table below (Note: other fees such as activity/club participation, AP test fee, ID replacement, etc. are not shown).

Mandatory Fee	Dollar Amount
Early Registration—due by Thursday, July 11 (postmarked no later than July 11)	$150.00
Regular Registration—After July 11 through the end of first semester	$250.00
Regular Registration—beginning second semester	$150.00
Credit Recovery Summer School	$100.00
Technology Fee – Due at registration	$40.00
Physical Education Uniform	$20.00

Elective Courses (**cost is per 1/2 credit or per semester**)	$15.00
Art	$15.00
Family and Consumer Sciences	$15.00
Applied Technology	$15.00
Music	$15.00
Visual Arts	$15.00
Digital Imaging	$15.00
Band	$15.00

Proviso Township High Schools D209 continually stresses the importance of offering every student in the district appropriate, consistent, and equitable curricular resources in alignment with Strategic Plan, Goal 2: All students will have access to and engagement with high-quality, equitable and relevant instruction.

Administration Analysis:

In July of 2024, Proviso Township High Schools D209 explored a late registration fee via an information item to charge families $250 if they did not register for school prior to the first day of attendance. This item did not move to action in August of 2024 based on feedback from the Board of Education and community.

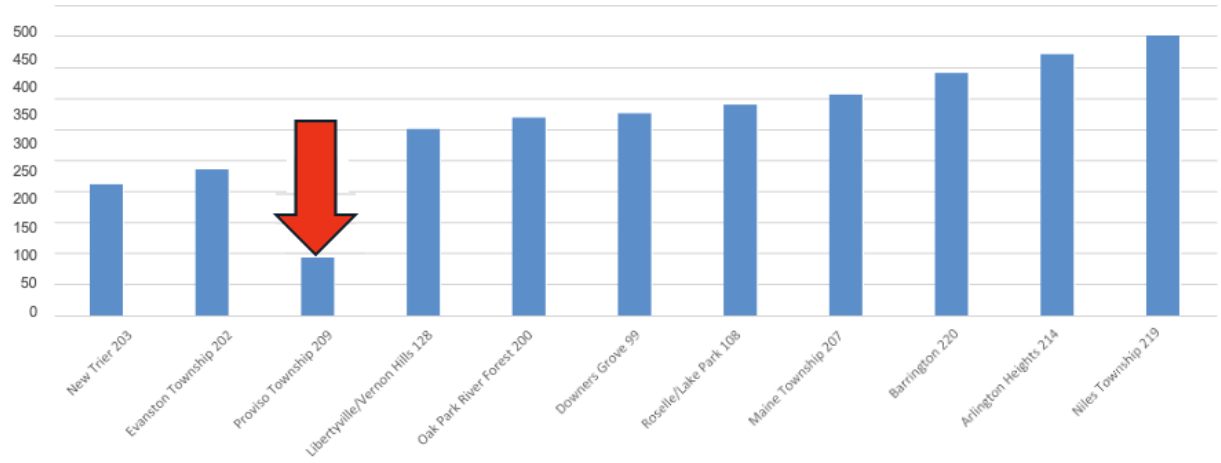
It should be noted that Proviso Township High Schools D209 offers reduced or waived fees for families that meet certain income criteria. We follow the free and reduced lunch household income tiers to determine eligibility. Those income guidelines can be viewed at our district website.

Illinois schools had access to use Elementary and Secondary School Emergency Relief (ESSER) funds until September 30, 2024. ESSER was a federal program that provided financial support to schools in response to the COVID-19 pandemic. With those funds no longer available, we need to explore other possible revenue sources to support the various expenditures needed to provide all students will have access to and engagement with high-quality, equitable and relevant instruction.

Possible revenue sources to consider starting for the 2025-2026 school year would include:

Mandatory Fee	**Dollar Amount**
Registration Regular School Year	$100
Late Registration Regular School Year	$125
Summer School Registration	$100
Late Summer School Registration	$125
Annual Technology Fee	$25
Laptop Replacement	$100

A comparison of where the suggested school registration fee amounts for Proviso compared to surrounding districts is below.



***Equity Impact**:* Implementing a fee structure that reflects the district's pre-COVID revenue levels, while continuing to provide waivers and reductions based on income eligibility, helps maintain equitable access to high-quality instruction and resources. By reinvesting these fees into essential educational programs and instructional materials, the district can support all students—especially those who rely on reduced or waived fees—ensuring that no student is left behind because of financial barriers. This balance allows the district to secure the funding necessary for robust curricular offerings while upholding its commitment to equitable opportunities for every learner.

***Student Impact**:* By reinvesting these fee revenues into essential academic resources and programs, the district can offer more comprehensive technology access, updated textbooks, and enriched learning experiences for all students. Such investment not only enhances daily instruction—fostering higher engagement and skill development—but also supports equity through fee waivers for families with financial need. Overall, this results in a stronger academic foundation for every student, leading to improved motivation, achievement, and long-term success.

Staff Impact: By restoring a sustainable funding stream for instructional materials and technology, these adjusted fees can help staff deliver high-quality learning experiences more effectively. Access to up-to-date resources reduces out-of-pocket expenses for teachers and strengthens classroom engagement, improving both staff morale and professional satisfaction. Additionally, consistent financial support enables the district to invest in professional development and infrastructure, ultimately enhancing the working environment for teachers and staff.

***Financial Impact**:* There is no direct increase in cost to Proviso Township High Schools to implement increased student fees.

Communication: Once the fee structure is approved, the district will share clear, concise information across multiple platforms to ensure all stakeholders are informed. This will include sending out an official email or letter to families and staff, posting updates on the district's website and social media channels, and incorporating the new policy details into registration materials. Hosting information sessions—both virtual and in-person—can provide an opportunity for parents and guardians to ask questions and understand how reduced or waived fees will be managed. Ensuring consistent, transparent communication will help families and staff transition smoothly to the new structure.

Statute, Administrative Policy or Board Rules Statement:

Per Board policy 4:140, the Superintendent will recommend to the Board of Education a schedule of fees, if any, to be charged students for the use of textbooks, consumable materials, extracurricular activities, and other school student fees. Students must also pay for the loss of or damage to school books or other school-owned materials.

Date of Board Action: March 11, 2025

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: Curriculum Writing

Expected Outcome: Information

Staff Contacts: Ms. Angela Marino, Mr. Tony Valente, Ms. Lisa Lazansky-Roach, Dr. Alexander Brandon, and Mr. Jim Kallieris

Title: Summer Curriculum Writing 2025

Purpose: To approve curriculum writing for selected staff members to ensure a guaranteed, viable curriculum for specific courses.

Background:
A thorough review of course offerings has taken place which included an audit of previous enrollment, success rates, and examination of the Curriculum Management Audit performed by Insight Education Group which concluded in April of 2023. This review also included conversations with building and district administration, counselors, and teachers. This process allowed Proviso Township High School to ensure that our students' academic and socioemotional needs are met through educational programs and student support services.

We have also reviewed Illinois State Board of Education (ISBE) requirements for high school graduation to ensure compliance and preparation for all Proviso Township High School students as well as an annual review of the Academic Programs and Course Catalog to meet the needs of our Proviso students.

Up until the 2023-2024 school year, teachers have developed curriculum over the summer which includes a curriculum map, a scope and sequence, unit plans, and common assessments.

The current stipend structure per the Collective Bargaining Agreement (CBA) is as follows:
$4,820 = full year course
$2,410 = semester course

Alignment to Strategic Plan – Curriculum writing aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, which measures alignment of curriculum to priority learning standards and curriculum evaluation/renewal.

<u>Administration's Analysis</u>:
Updating curriculum ensures that students receive high quality instruction with a guaranteed, viable curriculum aligned to standards and rigorous expectations written by teachers who can tailor the curriculum and instructional resources for Proviso students Each curriculum project is reviewed by district administration and collaboration is highly encouraged.

Most courses are due for renewal every five years. Others may need revision prior to the five year cycle due to standards-realignment or other state requirements.

The focus for Summer Curriculum Writing 2025 is full year courses without a curriculum on file or ones that have not been revisited since 2015. These courses are listed below with their corresponding schools that offer the course.

ART = $9,640 (East/West)
3-D Sculpture
Art Foundations

ELA = $9,640 (East/West)
EL Foundations
Strategic Reading

FAMILY & CONSUMER SCIENCE = $4,820 (East/West)
Culinary Occupations 2

RESEARCH & THEORETICAL STUDIES = $4,820 (East/West)
Career Exploration

SCIENCE = $9,640 (East/West/PMSA)
Chemistry/Chemistry Honors/IH Chemistry
Physics/Physics Honors/IH Physics

WORLD LANGUAGES = $9,640 (PMSA)
IH Advanced Spanish 2 Immersion
IH Advanced Spanish 3 Immersion

TOTAL = $48,200

The district is also considering purchasing curriculum for our most profound diverse learners in the Life Skills program.*

A Curriculum Writers training is tentatively scheduled for June 5, 2025 from 12:00-3:00pm at $40/hour per teacher/writer.*

* These would encompass the remaining $15,800 in the budget.

Total Investment = $64,000

***Equity Impact**:* Keeping curriculum up to date and providing a guaranteed, viable curriculum aligned to Illinois Learning Standards ensures that all students have access to an equitable education in all of our courses.

***Student Impact**:* Keeping curriculum up to date and providing a guaranteed, viable curriculum aligned to Illinois Learning Standards provides for a more engaging, relevant learning experience for all students.

Staff Impact: Having staff directly involved in curriculum writing ensures that their voices are heard and applied to standards-aligned curriculum with rigorous expectations. Teachers become internal experts on the subject matter and become an invaluable resource for collaboration and articulation across classrooms and courses.

***Financial Impact**:* According to the current CBA, teachers are paid a stipend of $4,280 for a full curriculum writing project; $960 for revision. Teachers may also split the stipend with a fellow teacher if both teachers engage in the curriculum writing process.

According to the CBA, a Full curriculum writing project includes examination of resources, textbooks, digital platforms, physical material, and any other curricular items to consider for instruction. This also includes a new scope and sequence, unit plans, and common assessments. Revision includes an updated scope and sequence, unit plans, and common assessments.

Stipends would be paid from the general fund in Educational Services.

Total Investment = $64,000

Communication: Postings for curriculum writing projects would be posted by the Office of Human Resources in March/April with hiring in May. District administration would communicate with those teachers selected, provide training on curriculum writing with templates and samples, and engage in ongoing review and collaboration throughout the curriculum writing process in June and July with a deadline of August. Teachers will be notified of approval of their curriculum work in writing and the Business Office will be notified to release stipends according to their payroll cycle.

Statute, Administrative Policy or Board Rules Statement:
School Board Policy 6:40 requires approval of a comprehensive curriculum with a curriculum review process that meets district criteria for educational content.

Date of Board Action: March 11, 2025

E. AP Calculus Textbook Purchase 81

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Mr. Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: New AP Calculus Books

Expected Outcome: Information Item

Staff Contacts: Ms. Lisa Lazansky-Roach, District Coordinator for Math and Science; Mr. Larry Spires, Proviso West; Ms. Carissa Tran, Proviso East; and Mr. Michael Bokar, PMSA

Title: Calculus Textbooks Purchase

Purpose: The District plans to enhance its current Calculus curriculum by adopting updated, Adanced Placement (AP)-aligned textbooks. This initiative aims to ensure consistency with the AP Calculus Exam standards set by the College Board and to bolster students' academic achievement.

Background:
Proviso Township High Schools District 209 is committed to ensuring equity, excellence, and relevance for ALL. The current Calculus textbook (Calculus – AP Edition, Graphical, Numerical, Algebraic, 2012) is outdated and we are missing 80 copies at our schools due to damage or loss. Replacing the current textbooks is not possible as they are no longer in print.

All AP Calculus teachers from each building reviewed various new textbook titles and unanimously recommended that we continue using the updated version of their current textbook. This textbook has been reviewed by the College Board and is on the approved list for use in our AP Calculus AB and BC classes.

Alignment to the Strategic Plan – The purchase of an updated Calculus textbook aligns with the district's strategic plan under Goal 1, Systemic Alignment/Culture of Excellence, which measures alignment of curriculum to priority learning standards and curriculum evaluation/renewal. It also aligns to Goal 2, Academic Achievement/Student Support which ensures that all students have access to engaging, high-quality, equitable, and relevant curriculum and instruction.

Administration Analysis:
The district intends to update its current Calculus textbooks to the latest edition, ensuring alignment with the AP Calculus exam standards set by the College Board. The

recommended text, Demana: Calculus: Graphing, Numerical, Algebraic, was reviewed by a third party, College Board, to meet the resource requirements of AP Calculus and meet/exceed the required alignment to the learning objectives and skills in the course curriculum framework.

Equity Impact: By providing the latest mathematical theories, examples, and applications, the district ensures that all students have access to the most current and relevant information, leveling the playing field for our students.

Student Impact*:* Modern textbooks frequently offer clearer explanations, more relatable examples, and interactive elements that simplify complex concepts. These features enhance comprehension and engagement with the subject matter. When students have access to high-quality, engaging materials, they are more likely to feel motivated and confident in their abilities. This positive attitude can result in improved academic performance and a heightened interest in pursuing further studies in mathematics and related fields.

Staff Impact: With updated textbooks, all teachers across the district will have access to the same materials, ensuring a consistent curriculum. This can make collaboration and sharing of best practices easier, fostering a more cohesive teaching environment. Access to better resources can boost teachers' morale and job satisfaction. Feeling supported and equipped to do their job well can lead to a more positive work environment.

Financial Impact*:* The cost of purchasing 295 Calculus books for all three campuses and 6 teacher editions will cost approximately $52,012.80, with shipping. This would come out of the Educational Services Fund for textbooks.

Description	**Price**	**Quantity**	**Total**
AP Calculus Graphical Numerical Algebraic, 6th Edition	$160.00	295	$47,200.00
AP Calculus Teacher Edition	$160.00	6	$960.00

Shipping: $3,852.80
Total: $52,012.80

Communication: AP Calculus teachers at all three campuses provided input and feedback on the selected textbook and made a recommendation to the district office for approval.

Statute, Administrative Policy or Board Rules Statement:

School Board Policy 4:50 requires that renewal of contracts shall be reviewed by the Board of Education, after which may be approved for and financially supported by Board of Education.

Date of Board Action: March 11, 2025

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Lisa Lazansky-Roach
Math Coordinator
Proviso Twp High Sch Dist 209
8601 Roosevelt Rd
Forest Park, IL 60130-2532

Quote Number: Q-133254
Quote Creation Date: 1/17/2025
Quote Expiration Date: 9/30/2026

Proviso 209 Calc Textbooks

Price Quote Summary

Solution	Base Amount	Total
Demana: Calculus: Graphing, Numerical, Algebraic	$47,200.00	$47,200.00
Solution Subtotal:	**$47,200.00**	**$47,200.00**

Shipping and Handling:	**$3,776.00**
Total:	**$50,976.00**

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Price Quote Detail

Demana: Calculus: Graphing, Numerical, Algebraic

"Demana: Calculus: Graphing, Numerical, Algebraic" - "Demana, Calculus: Graphical, Numerical, Algebraic AP Edition, 6th Edition ©2020"

ISBN	Description	Price	Charged Qty	Total Charged
9781418300203	ADVANCED PLACEMENT CALCULUS GRAPHICAL NUMERICAL ALGEBRAIC SIXTH EDITION HIGH SCHOOL BINDING COPYRIGHT 2020	$160.00	295	$47,200.00
	"Demana: Calculus: Graphing, Numerical, Algebraic" - "Demana, Calculus: Graphical, Numerical, Algebraic AP Edition, 6th Edition ©2020" - Subtotal:			**$47,200.00**

Solution Subtotal:	**$47,200.00**
Shipping and Handling:	**$3,776.00**
Total:	**$50,976.00**

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

Online:
https://support.savvas.com/support/s/customerserviceus
Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: https://worktext-subscriptions.savvas.com

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products.

Online help:

https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (
https://mysavvastraining.com).

F. E-Rate Switched Ethernet (WAN) Renewal 88

Proviso Township High School District 209

To: **Proviso Township High School District 209 Board of Education**

From: **Krish Mohip, Superintendent**
Mr. Luke Pavone

Agenda Topic: E-Rate Switched Ethernet (WAN) Renewal

Expected Outcome: Information

Staff Contacts: Michael Swanson

Title: E-Rate Switched Ethernet (WAN) Renewal

Purpose: Proviso Township High School District 209 currently utilizes AT&T for their switched ethernet (WAN) service to connect all three campuses. The current network and infrastructure devices require this switched ethernet (WAN) service to sync district services across the network.

Background:
Switched ethernet service (WAN) is reimbursed by E-Rate Category I at a 90% reimbursement rate. Proviso has selected AT&T in the past based on the E-Rate decision matrix.

Proviso School District 209, in conjunction with Telesolutions Consultants LLC, has posted two RFPs seeking proposals for 1-year and 3 to 5-year switched ethernet (WAN) connections for Year 28 of E-Rate Services (7/1/2025-6/30/2026).

This purchase aligns with the Goal 3 – Technology and Innovation of the strategic plan and the following action steps:

- Create a plan for ongoing upgrades and purchases of devices, technology, infrastructure, and equipment.
- Increase equitable access to high-quality digital resources and standards-based, technology-rich learning experiences.

Administration Analysis:

The renewal of switched ethernet (WAN) is critical to continue providing technology services across the district and synchronizing all systems. Switched ethernet (WAN) ensures that all three district buildings perform as one unified network and deliver uniform technology service and technology user experience across the district.

Equity Impact: Switched ethernet (WAN) ensures that all three district buildings perform as one unified network and deliver a uniform technology service and technology user experience across the district.

Student Impact: Switched ethernet (WAN) ensures that all student accounts and student-used services are accessible and secure.

Staff Impact: Switched ethernet (WAN) ensures that all staff accounts and services used by staff are accessible and secure.

Financial Impact: The cost for the 24-25 school year WAN renewal one-year signed term was $2,340.00 per month ($28,080 24-25 SY). RFPs have been reviewed and aligned with the E-Rate decision matrix. The contractual cost for AT&T is $2,700 per month ($162,000 for the 60-month term). $145,000 of this cost will be reimbursed as switched ethernet service (WAN) is reimbursed by E-Rate Category I at a 90% reimbursement rate.

Communication: The Director of Technology will communicate with the Business Office to complete the purchase.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 Purchases and Contracts

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the AT&T E-Rate Switched Ethernet (WAN) five-year renewal at a total cost of $162,000 ($2,7000 per month).

Date of Board Action: 3/11/25

G. Gaggle K-12 Online Safety Management Software 91

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Luke Pavone

Agenda Topic: Gaggle K-12 Online Safety Management Software

Expected Outcome: Information

Staff Contacts: Michael Swanson

Title: Gaggle K-12 Online Safety Management Software

Purpose: Student safety is a top priority for Proviso Township High School District 209 during and after school hours. To protect students against harmful content on school-provided devices, identify early warning signs, and provide rapid response concerning student mental health or safety, Proviso Township High School District 209 has explored several comprehensive student safety solutions.

Background:
Proviso Township High School District 209 is a 1:1 district that will continue to provide our scholars with the most safe and updated technology. Currently, no comprehensive student safety solution is implemented on student accounts or devices outside of standard web filtering.

Proviso Township High School District 209 has reviewed this gap in the lack of content analysis of student accounts and devices as both a safety and mental health concern for students.

This purchase aligns with Goal 1 – Systemic Alignment/Culture of Excellence

- Align central office leaders in supporting schools and classrooms and address inequities among schools.

This purchase aligns with Goal 2 – Academic Achievement/Student Support

- Evaluate qualitative and quantitative monitoring systems and assessment designs for instructional support through multi-tiered, research-based student intervention systems.

This purchase aligns with Goal 3 – Technology and Innovation of the strategic plan and the following action steps:

- Create a plan for ongoing upgrades and purchases of devices, technology, infrastructure, and equipment.

Administration Analysis:

Proviso Township High School District 209 is committed to continuing the 1:1 device environment and expanding to include 24/7 protection and rapid response to all students for safety and mental health concerns.

Gaggle takes a tiered approach to student safety and mental health to ensure we are improving students' well-being.

1. Content Analysis: Machine learning technology flags concerning content in students' school-issued accounts for review.

2. Expert Review: Gaggle helps K-12 districts see the early warning signs so they can take action to protect students from harming themselves or others—before it's too late.

3. Rapid Response: In severe student mental health or safety situations, district-appointed contacts are notified by phone, even after standard business hours.

Equity Impact: Purchasing Gaggle increases awareness and student well-being by reviewing and addressing safety and mental health concerns for students.

Student Impact: Gaggle provides 24/7 coverage and review of student devices and accounts to ensure action is taken to protect students from harming themselves or others.

Staff Impact: Staff will be alerted and can assist students with early warning signs to support their safety and well-being.

Financial Impact: The 25-26 school year costs is $31,300. Gaggle has agreed to include the remainder of the 2024-2025 school year at no cost to the district as this is implemented. Proviso would utilize local Technology Department/General Funds for this purchase.

Communication: The Director of Technology in conjunction with Educational Services and Public Relations will send an email about to all parents, students, and teachers at the start of the school year related to Gaggle as a new tool that administrators will manage for student safety and well-being. Additionally, a Gaggle Information/Overview will be posted on the website under Mental Health Support and Technology.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 Purchases and Contracts

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the purchase of Gaggle at a cost of $31,300 for the 25-26 SY.

Date of Board Action: 3/11/25

Gaggle.Net, Inc.
5050 Quorum Drive, Suite 700
Dallas, TX 75254
800-288-7750
www.gaggle.net

CONTRACT FOR SERVICES

Contract Number: Q-124870

This contract by and between Gaggle.Net, Inc. (Gaggle) and Proviso Township High School D209 - Forest Park IL (Customer) for good and valuable consideration as set forth hereby agree and contract as follows:

1. Services Provided by Gaggle
Gaggle shall provide the Customer with services pursuant to the purchasing arrangement for the duration of the contract term unless the service changes. In the event of change of services, the terms of this agreement remain the same however pricing may vary. Gaggle will notify the Customer of any resulting changes in pricing prior to increase and service change.

2. Contract Term Service
Commencement Date: 4/1/2025
Service End Date: 6/30/2026
Contract End Date: 6/30/2026

3. Services and Payment
Full annual payment is due and payable upon receipt of invoice. Invoices outstanding for over 60 days are subject to a 1% late payment penalty. Customer is responsible for any and all taxes associated with services. If Customer wishes to begin installation before the contract term start date, Customer may be required to pay a pro-rated cost for early started services. Gaggle will notify the Customer of any charges prior to the early commencement of services.

This agreement provides for fixed pricing over the term of contract. The parties recognize that the number of accounts may vary over the term of the contract. No amendment to pricing shall take place unless the number of active accounts varies by more than 20% from the original contract numbers.

Pricing described in this contract may be reviewed and adjusted annually to reflect changes in the Producer Price Index published by the United States Bureau of Labor Statistics.

4. Incorporation by Reference
Upon the commencement of service; Gaggle's applicable Quote, Invoice, Terms of Service, Service Level Agreement, Privacy Policy, Student Data Privacy Notice, along with future engagements, additional products, and renewals of service; are hereby acknowledged and incorporated by reference.

5. Sales Tax Exemption Certificate
If applicable, please provide Gaggle with your Sales Tax Exemption Certificate.

We respectfully require a signed contract on file before the start of any services.

NOTE:

Authorized Representative of Gaggle	Authorized Representative for Proviso Township High School D209 - Forest Park IL
Date	Date

Gaggle Quote Number: Q-124870

DESCRIPTION	NOTES	QUANTITY	PRORATE PRICE	DISCOUNT	NET UNIT PRICE	NET TOTAL
Gaggle Safety Management: Microsoft O365 - Student	Email and OneDrive	4,300	$8.75	$2.75	$6.00	$25,800.00
Learn More: https://www.gaggle.net/safety-management						
Gaggle Safety Management: Gaggle Web Filter		4,300	$2.50	$2.50	$0.00	$0.00
Learn More: https://www.gaggle.net/web-filter						
Gaggle Safety Management: Web Activity Monitor - Chrome	Extension	4,300	$0.00	$0.00	$0.00	$0.00
Learn More: https://news.gaggle.net/web-activity-monitoring						
Gaggle Safety Management: SIS Integration	PowerSchool	1	$0.00	$0.00	$0.00	$0.00
Learn More: https://6210449.fs1.hubspotusercontent-na1.net/hubfs/6210449/Product%20Documents/SIS%20Integration.pdf						
SpeakUp for Safety: Microsoft O365		4,300	$2.50	$2.50	$0.00	$0.00
Learn More: https://www.gaggle.net/product/safetytipline/						
Professional Development: Custom Offering	TBD	1	$2,000.00	$1,000.00	$1,000.00	$1,000.00
Learn More: https://www.gaggle.net/professional-development						
Setup Fee: Gaggle Safety Management	One-time Setup Fee	1	$5,000.00	$1,000.00	$4,000.00	$4,000.00
					TOTAL:	$30,800.00

Gaggle Services Terms & Conditions

Last Updated: August 4, 2023

Please read the following Agreement carefully. This Agreement explains your rights and obligations as a user of "Services" provided by Gaggle.Net, Inc. ("Gaggle"). Gaggle Services include but are not limited to, Archiving & Backup, Safety Management, SpeakUp for Safety, Mental Health Services, and ReachOut. For a further Description of Services, please consult the Gaggle Service Level Agreement.

It may be necessary for us to update or revise parts of this Agreement or any feature of Gaggle Services without prior notice. If we make material changes to this Agreement, we will post the updated Agreement (with a notice that the Agreement has been updated) and notify Customers by email using the primary email address specified in their accounts.

1. Acceptance of Terms

The Terms & Conditions herein establish the understanding for Gaggle to provide Services to you ("Customer"). Compensation for the Services provided shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement. By completing the registration process and providing Gaggle with current, complete, and accurate information, you are agreeing to be bound by these Terms & Conditions. If you choose not to agree with the changes, your only remedy would be to cancel Gaggle Services in accordance with Section 8.

2. Unauthorized Access, Password Protected, and Secured Areas

Users of Gaggle Services shall be responsible for unauthorized access made through their usernames and passwords. For this reason, Gaggle recommends that users change their passwords periodically. Access to and use of current or future password-protected or secured Services is restricted to authorized users only. You will be asked to provide accurate and current information on all registration forms for Gaggle Services. You are solely responsible for maintaining the confidentiality of any username and password that you choose or is chosen by someone on your behalf. You agree not to misuse or share your username or password, misrepresent your identity or your affiliation with an entity, impersonate any person or entity, or misstate the origin of any materials that you are exposed to through Gaggle Services. If you violate your obligations under this section, you may be subject to criminal prosecution or civil damages. You agree to notify Gaggle and your applicable administrator immediately of any unauthorized use of your account or any other breach of security known to you.

3. Privacy and Security

Gaggle uses a variety of measures to protect the security and privacy of its users. Users should be aware, however, that Gaggle cannot guarantee security and confidentiality through its Services. Gaggle accepts no responsibility for harm caused directly or indirectly by the use of its Services. Users should also be aware that the use of Gaggle email and/or email through third-party products, such as those from Google Inc. and Microsoft Corporation, is not private. Although Gaggle is not obligated to do so, it has the right to review and monitor your content and communications, including but not limited to fulfilling obligations set forth in your contract or Subscription Agreement, to back up or review messages to identify network problems, or to

determine whether you comply with our Terms & Conditions. Gaggle, at its discretion, may choose to turn over or make available message content to appropriate personnel, the National Center for Missing and Exploited Children ("NCMEC"), and/or law enforcement agencies, if required.

For more information, please also refer to the Gaggle Privacy Policy and Gaggle Student Data Privacy Notice.

4. Confidentiality Policy

As used herein, "Confidential Information" shall mean the respective parties' proprietary information or material to which the other party may become aware of as a result of this Agreement, including but not limited to research data, methodologies, products, services, processes, formulas, technology, or other business information disclosed to one party by the other, either directly or indirectly, whether in writing, orally, or otherwise, but not including any of the foregoing that was known to the receiving party at the time of disclosure from a source other than the disclosing party or any third party that owed a duty of confidentiality with respect to such information to the disclosing party or which has become publicly known and made generally available through no wrongful act or omission of the receiving party or of others who were under confidentiality obligations with respect thereto. Each party agrees that with respect to the Confidential Information of the other party, during the term of this Agreement and thereafter, such party: (a) shall at all times maintain the confidentiality of the Confidential Information, using the same degree of care that such party uses to protect its own confidential information of a like nature and, (b) shall not disclose the Confidential Information to any other individual, entity, or third party, except as permitted herein or as may be requested or required by (or as deemed advisable by counsel under) applicable law, rule, regulation, court order, legal process, or governmental, judicial, regulatory, or self-regulatory oversight.

5. Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g; 34 CFR Part 99) is a federal law that protects the privacy of student education records. You are required to comply with FERPA and its applicable regulations. Gaggle shall not disclose any student's education records, personally identifiable information, or other related records monitored, maintained, and retained by Gaggle and/or other Services provided by Gaggle to any third party (other than your school organization) without prior authority. Gaggle shall maintain the privacy and confidentiality of all student education records and shall make available to your school organization the right to inspect and review the student education records upon request. Gaggle shall not disclose or transmit student education records or information to any unauthorized party without the prior consent of the student, guardian, and/or your school organization, or by court order, administrative order, or subpoena. Notwithstanding the foregoing, to protect your school or district against the risks involved in handling explicit content involving minors, Gaggle registers incidents containing pornographic videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children ("NCMEC"). It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children. For more information, consult the Gaggle Student Data Privacy Notice.

6. Support

Gaggle maintains a case system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday. Customers can reach Gaggle by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle

interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net.

Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

7. Assignment

Neither party may assign or transfer any part of this Agreement without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement, and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

8. Term of Agreement.

This agreement commences with the start of Services and continues until otherwise terminated, by written agreement of the parties, in accordance with Section 10 or upon the expiration of the last Service Term or Renewal thereof.

9. Automatic Renewal of Services

Except as otherwise specified, Services shall automatically renew for successive one-year periods, unless and until terminated by either party in accordance herewith or unless either party provides written notice of non-renewal to the other party prior to the end of the then-current Services Term. Gaggle may increase pricing applicable to the renewal of any then-current Services Term by providing Customer with notice thereof, including by email, at least 30 days prior to the end of such term.

10. Termination

Customer may terminate the Services under this Agreement at the end of any contract by providing thirty (30) days' written notice of the intent to terminate. Gaggle may also terminate or suspend Services if you breach the conditions of this Agreement, the Gaggle Service Level Agreement (SLA), your contract, or Subscription Agreement.

You can cancel your Services by sending your cancellation notice to Gaggle, P.O. Box 735566, Dallas, TX 75373-5566; sending email to support@gaggle.net; or by fax to 309-665-0171.

Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

11. Limitation of Liability, Statute of Limitations

In no event shall Gaggle be liable with respect to Services (i) for any amount in the aggregate in excess of the fees paid by you; or (ii) for any indirect, incidental, punitive, or consequential damages of any kind whatsoever. Some states do not allow the exclusion or limitation of incidental or consequential damages, so the above limitations and exclusions may not apply to you. You agree that regardless of any statute or law to the contrary, any claim or cause of action against Gaggle arising out of or related to use of Services or the

terms of use must be filed within one (1) year after such claim or cause of action arose or be forever barred.

You assume total responsibility for the use of Gaggle Services and use these Services at your own risk. Gaggle exercises no control over and has no responsibility whatsoever for actions taken on the internet, and Gaggle expressly disclaims any responsibility for such actions. You acknowledge to Gaggle, and for Gaggle's benefit and the benefit of its directors, employees, licensors, and agents, that the Services may contain bugs and are not designed or intended for use in mission-critical environments requiring fail-safe performance.

12. Message Storage, Content Storage, and Other Limitations

The amount of email storage space and content storage space is limited for each user depending upon your contract or Subscription Agreement.

13. Communications

Except for any disclosure by you for technical support purposes, or as specified in the Gaggle Privacy Policy, all communications from you will be considered non-confidential and nonproprietary. You agree that any and all comments, information, feedback, and ideas that you communicate to Gaggle will be deemed, at the time of the communication, the property of Gaggle, and Gaggle shall be entitled to full rights of ownership including, without limitation, unrestricted right to delete, use, or disclose such communication in any form, medium, or technology now known or later developed, and for any purpose, commercial or otherwise, without compensation to you. You are solely responsible for the content of your communications and their legality under all laws and regulations. You agree not to use Gaggle Services to distribute, link to, or solicit content that is defamatory, harassing, unlawful, libelous, harmful to minors, threatening, obscene, false, misleading, or infringing a third-party intellectual property or privacy rights.

14. Miscellaneous

Gaggle provides Services to your organization to assist it in the protection of your students and your organization. Gaggle shall undertake every commercially reasonable effort to update its Services to maximize detection of unsafe, graphic, and/or obscene communications. Gaggle does not warrant, represent, and/or guaranty that all unsafe communications can or will be detected while monitoring your student communications or website content.

Your organization is responsible for reviewing all Gaggle communications, and to take all reasonable and precautionary actions required by your organization to protect the interests of students including, but not limited to, notifying applicable governmental agencies and/or bureaus, such as child protection services pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable laws and regulations.

15. Notices

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

16. Indemnity

You agree to indemnify, defend, and hold Gaggle and its respective officers, directors, shareholders, employees, agents, representatives, successors, and assigns (collectively, the "Gaggle Indemnified Persons") harmless from and against any and all third-party claims, liabilities, damages, losses, or expenses (including reasonable attorney's fees and costs) arising out of, based on, or in connection with your access and/or use of Gaggle Services.

Gaggle's indemnification from third-party claims for which we have no control, even when we do our job with 100% professionalism and client satisfaction, is a requirement of our insurance carriers and legal team.

Notwithstanding the foregoing, your indemnification obligations shall be limited to the extent that such claims or demands are the results of Gaggle's breach of contract, gross negligence, or willful misconduct.

17. Taxes

All fees set forth in this Agreement and any invoices shall include all taxes except such "Transaction Taxes" which Gaggle is required by law to invoice and collect from Customer. Transaction Taxes, if any, will be separately stated on the invoice and will be paid by Customer to Gaggle unless Customer provides an exemption certificate to Gaggle or the transaction is statutorily exempt from Transaction Taxes. Gaggle shall be solely responsible for the timely remittance of all Transaction Taxes to the applicable Governmental Authority, and Gaggle shall pay (without reimbursement by Customer), and shall hold Customer harmless against, any penalties, interest, or additional taxes that may be levied or assessed as a result of the failure to invoice or delay of Gaggle to pay any such taxes. "Transaction Taxes" means sales and use taxes, value-added taxes, goods and services taxes, gross receipts taxes, and excise taxes, and excludes any tax on income, real or personal property taxes, or payroll taxes.

18. Trademarks

The trademarks, service marks, logos, slogans, and product designations of Gaggle ("Trademarks") are the property of Gaggle.Net, Inc., and/or their respective owners. You have no right to use any such Trademarks, and nothing contained in Gaggle Services grants any right to use (by license, implication, waiver, estoppel, or otherwise) any Trademarks without the prior written permission of Gaggle or the respective owner.

19. Acknowledgment of Ownership Rights and Disclosure of Deliverables

Gaggle does not convey any ownership in and Gaggle will own in perpetuity all right, title, and interest, worldwide, in and to: (i) any intellectual property or related rights owned or licensed by Gaggle and used in the performance of Gaggle's service hereunder, including Gaggle's Confidential Information, and (ii) the frameworks, methodologies, processes, inventions, analytical tools, and industry data and insights that may be used or developed by Gaggle in the performance of Gaggle's services hereunder along with any and all intellectual property rights in connection with the foregoing (the "Gaggle IP").

20. Choice of Law

This Agreement is made in and shall be interpreted and governed in all respects in accordance with the laws of

the State of Delaware without giving effect to any choice of law or conflict of law rules or provisions.

21. Violations

Please report any violations of these Terms & Conditions to Gaggle's Customer Service department at 800-288-7750, via email at support@gaggle.net, or fax to 309-665-0171.

22. General Questions

If you have any questions regarding the Terms & Conditions, please contact Gaggle's Customer Service department at 800-288-7750, via email support@gaggle.net, or fax to 309-665-0171.

Gaggle Service Level Agreement

Last Updated: October 30, 2024

This Enterprise Service Level Agreement (SLA) for Gaggle.Net, Inc. ("Gaggle") Solutions ("Services") is made in connection with, and is a part of, your (Customer) Gaggle invoice, Customer contract, or Subscription Agreement for Services including, but not limited to: Archiving & Backup, Safety Management, SpeakUp for Safety, After Hours, Mental Health Services, and ReachOut. This SLA establishes the understanding for Gaggle to provide any of these Services to ensure maximum performance and uptime. Compensation for the Services provided under this SLA shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement.

1. Descriptions of Services

Archiving & Backup

Gaggle Archiving & Backup includes the archiving of all Customer email messages up to 50 megabytes (MB) in size, and all cloud-based (Drive) files up to 300 megabytes (MB) in size.

This Service includes full-text indexing, tiered administrator access permissions, granular litigation management, audit logs of access and activity, policy-based data retention, and advanced search, data recovery, and export options. Gaggle shall not be required to archive, and Customer shall not transmit, miscellaneous documents, which are not attachments to specific email communications for the sole purpose of archiving non-email-related documents.

A separate drive-based archiving solution can also be purchased, which provides archiving of cloud-based files subject to certain file size and file type limitations. This service is intended for individual user-based file archiving versus the archiving of data systems.

Upon request, for an additional charge, all email content and cloud-based files archived by Gaggle may be delivered to the Customer.

Safety Management and SpeakUp for Safety Tipline

Gaggle shall monitor email, message communications, documents, and other file types subject to certain file size limitations within third-party services including, but not limited to, those from Google Inc. and Microsoft Corporation.

Gaggle shall not make Safety Management or SpeakUp for Safety tipline available to Customer until Customer has provided Gaggle with the identity of three (3) designated emergency contacts including all emergency contact information. "Designated emergency contact" means the individual(s) designated by you to receive and act upon Gaggle notifications. If applicable, Customer must also provide access to student information system (SIS) data.

If there is a change in any designated emergency contact and/or emergency contact information, you must immediately notify Gaggle of all applicable changes. Your failure to immediately notify Gaggle of any changes to the designated emergency contact information will result in the delay or inability of Gaggle to properly send notifications to your organization.

Web Activity Monitor Extension

Gaggle's Web Browser Extensions are an additional safety layer. The extensions monitor student activity on school-provided devices or in certain optional cases when students log in via their school-issued accounts on non-school computers. The extension is a lightweight add-on that does not interfere with or block activity on the device. The extension monitors content entered into the browser. This includes internet searches, text entered into emails, forms, social media sites, chat boxes, websites, and more. It will not capture Personal Identifiable Information (PII) or financial data. Customers will receive a screen capture from the student browser for user-created incidents. Activity that indicates bullying, suicide ideation, self-harm, and/or threats of violence will result in email notifications and immediate emergency phone calls when warranted.

Web Filter

Gaggle's Web Filter monitors and blocks access to inappropriate websites and content based on predefined policies set by the Customer. Customers can customize policies to align with their specific needs and guidelines, ensuring a safe and appropriate online environment for students.

After Hours

Gaggle Safety Team Members will alert designated local authorities, who can then determine the appropriate course of action to help ensure student well-being. Possible Student Situation (PSS) incidents occurring after hours, overnight, and on weekends will be handled by the Gaggle Safety Team. Gaggle will reach out to local authorities or social workers to perform a wellness check.

Gaggle will pull data from the district's Student Information System (SIS) so that we can provide the relevant information to authorities. Files with the student data will need to be uploaded daily via a file transfer (sFTP) for each group.

Mental Health Services

Gaggle shall provide outpatient individual and group therapy or coaching sessions to address a variety of experiences, symptoms, and disorders. These services are evidence-based and individualized to meet student or staff needs addressing symptoms related to mood disorders, substance use disorders, depression, anxiety, self-harm, PTSD, grief and loss, stress, trauma, etc.

School staff identify students for therapy or mental health coaching and Gaggle will reach out to those students' parents to coordinate the student intake process and obtain informed consent. Gaggle will then

match the students with licensed counselors and send a secure HIPAA-compliant video login link for each session.

Students will participate in ongoing 45-minute video sessions for a duration determined by the provider. Therapy sessions will be scheduled at convenient times for students, including evenings and weekends. Students will be able to log on for therapy sessions from home or at school.

All Gaggle Mental Health Services and activities comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Family Educational Rights and Privacy Act (FERPA).

ReachOut

Gaggle will provide crisis response and de-escalation for students 24x7 via call, text, web chat, Google Chat, or Microsoft Teams. Gaggle will provide each customer with a specific local number to connect with a ReachOut crisis counselor. ReachOut is staffed with trained crisis counselors to address youth crisis situations. ReachOut can include proactive check-ins with students. Crisis response will involve local authorities if a student is deemed to be in a harmful and imminent situation. ReachOut is designed for in the moment response and not to be used as ongoing therapy or counseling services.

2. Service Standards

Gaggle shall regularly maintain and update, as needed, all Services. General maintenance typically shall not result in an interruption of Services (Downtime) except for Scheduled Downtime or Emergency Downtime, which is outside the control of Gaggle.

Gaggle guarantees that its Services shall be available 99.5% of the time in a given month, excluding Scheduled Downtime for maintenance and Emergency Downtime. Downtime exists when a particular Customer is unable to send or receive data from Gaggle servers, the failure is resolvable by Gaggle, and such failure has been clearly and fully communicated in writing to the Gaggle technical support team. Downtime shall be applicable until the server is able to send and receive data as confirmed by Gaggle's monitoring systems. Maintenance and updates to Services, which may require an interruption of Services, shall be scheduled by Gaggle through notice to Customer of the Scheduled Downtime. Gaggle shall undertake commercially reasonable efforts to arrange Scheduled Downtime for maintenance and updates to be performed during off-peak hours.

When third-party applications are used within Gaggle Services, Gaggle does not have control over these applications. Downtime of these applications is specifically excluded from this SLA.

3. Limitations

This SLA and any applicable Services do not apply to any of the following:

Issues that are due to factors outside of Gaggle's control including, but not limited to, natural acts of God, acts of any governmental body, war, insurrection, sabotage, armed conflict, embargo, fire, flood, strike or other labor disturbance, interruption of or delay in transportation, unavailability of or interruption or delay in

telecommunications or third-party services, virus attacks or hackers, failure of third-party software, or inability to obtain raw materials, supplies, or power used in or equipment needed for the provision of this SLA.

Interruptions that result from Customer and/or a third-party hardware or software and that are not within the primary control of Gaggle.

Issues that result from outages between Gaggle's Internet Service Provider and Gaggle servers.

Interruptions relating to Domain Name Server ("DNS") issues outside the control of Gaggle including DNS propagation or any delays in the registration or transfer of domain names and browser or DNS caching that may make Customer Site appear inaccessible when others can still access Customer Site.

Scheduled Downtime including upgrades and Emergency Downtime, as described in Section 2.

Customer acts or omissions (or acts or omissions of others engaged or authorized by Customer) including, without limitation, custom scripting or coding and any unauthorized, unlawful email practices.

Issues due to any negligence, willful misconduct, or use of the Services in breach of this SLA, Terms & Conditions, and other related documents.

4. Duration

This SLA shall commence on the Service Start (Commencement) Date and ends on the earlier of the Service End (Expiration) Date or at the time of termination in accordance with Section 7.

5. Roles and Responsibilities

The Services under this SLA are provided to Customer pursuant to Tiered Administrator Access Permissions, which Customer will select and assign to its users based on the access and security needs of the Customer's organization. Users shall only be allowed to access and utilize the Services based on the designated Administrator Access Permission. Customer is responsible to communicate all usernames and passwords to its users. Customer shall control all Customer Tiered Administrator Access Permissions and any changes to those Permissions.

Use of accounts shall be limited to those individuals granted access by the Customer, who is solely responsible for the assignment of accounts and the enforcement of user access security. Gaggle shall use commercially reasonable efforts to advise Customer in identifying any known security breach, but Gaggle shall not be liable to Customer or any user for any inability, failure, or mistake in connection with such assistance. Customer is responsible, at its own cost and expense, to maintain all Customer (Client) Software and Hardware Configurations recommended by Gaggle, which may be updated from time to time. Customer shall report to Gaggle any changes to its Customer (Client) Software and Hardware Configurations.

Customer shall be responsible for monitoring and reporting any problems with its Customer (Client) Software and Hardware Configurations to Gaggle through written or digital format. All Gaggle Services shall only be used in a manner consistent with the appropriate uses associated with the operations and functions of

Customer's organization and shall not be contrary to public policy, the law, and commercially acceptable online etiquette. Failure to comply with these limitations may result in Gaggle suspending or terminating the Services of the violating user or all Customer accounts without notice. Gaggle maintains a ticket system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday.

Customers can reach our Customer Service team by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net. Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

6. SLA Claim

If Customer believes Gaggle is in violation of this SLA, Customer should send an email to Gaggle at support@gaggle.net indicating the day(s) and time(s) in which the unavailability of Services occurred. Gaggle will review each claim and respond to the sender of the email within one (1) full business day.

7. Termination

Gaggle may also terminate or suspend any and all Services immediately, without prior notice or liability, if Customer breaches any conditions set forth in this SLA or in the Terms & Conditions the Customer accepted by clicking the Accept button prior to accessing Gaggle Services. Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

8. Notifications

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

9. Assignment

Neither party may assign or transfer any part of this SLA without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement; and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

www.gaggle.net | P 800-288-7750 | F 309-665-0171
5050 Quorum Drive, Suite 700, Dallas, TX 75254

Gaggle Student & Staff Data Privacy Notice

Last Updated: January 17, 2025

Gaggle.Net, Inc. (Gaggle) has been working with K-12 schools and school districts since 1998 and has always maintained clear terms regarding how we treat student and staff data. We reinforce our commitment through participation in a pledge created by the Future of Privacy Forum (FPF) and the Software & Information Industry Association (SIIA) to advance data privacy protection regarding the collection, maintenance, and use of personal information.

We will:

- Safeguard the privacy of student and staff information.
- Not disclose confidential student or staff safety management information to a therapist, coach, or crisis counselor, even when providing therapy or crisis line services.
- Ensure that the only authorized channel for private student or staff information is through the school district.
- Not sell student or staff information
- Not behaviorally target advertising nor show advertising to any user
- Use data for authorized education purposes only
- Enforce strict limits on data retention
- Support parental access to, and correction of errors in, their children's information
- Provide comprehensive security standards
- Be transparent about the collection and use of data

Definition of Data

Data includes all personally identifiable information (PII) and other non-public information. Data includes, but is not limited to, student data, staff data, metadata, and user content. See Data Collection section for specific data types.

Scope of Policy

This Policy describes the types of information we may collect, or that you may provide, when registering with, accessing, or using Gaggle solutions. This Policy does not apply to information we collect offline or on Gaggle websites (such as our company website) or to information that you may provide to, or is collected by, third parties.

Purpose of Data Collection and Ownership

We consider all school and district data to be confidential and do not use such data for any purpose other than to provide services on your behalf and as outlined in your service level agreement or contract. Student data is the property of the school or district and remains in the school or district's control throughout the duration of any agreement/contract.

Role of School and School Officials

Although this Policy will focus mainly on what we do, and what we confirm we will not do, with student and staff data, we believe that schools and school officials are critical partners in our collective efforts to protect and ensure only appropriate use of student-related information entrusted to them and us. In that regard, schools and school officials using Gaggle solutions should be mindful that in granting or allowing access to Gaggle solutions, they are controlling who has access to student and staff information. When we reference "granting or allowing access," we are referring to both intentional actions, such as an administrator authorizing a Gaggle account for a teacher, as well as unintentional actions and consequences that may flow from, for example, a school's failure to maintain sufficient data governance or security practices.

In cases where the Family Educational Rights and Privacy Act (FERPA) applies, access to certain student information remains the legal responsibility of the applicable school. In all situations, it is incumbent upon our customers to make an affirmative determination before furnishing access to anyone that the party has a legitimate need for access to Gaggle solutions and the sensitive information that may be accessible to that party through Gaggle solutions.

Information About Students

FERPA and Education Records

Although FERPA was enacted decades ago, and certainly well before internet-based services became ubiquitous in academic settings, one of its core tenets was and remains the protection of the privacy of PII in students' education records. As defined in FERPA, "education records" are "those records, files, documents, and other materials which (i) contain information directly related to a student; and (ii) are maintained by an educational agency or institution or by a person acting for such agency or institution." PII from education records includes information such as a student's name or identification number, which can be used to distinguish or trace an individual's identity, either directly or indirectly through linkages with other information.

FERPA requires that educational institutions and agencies that receive certain federal funds (for example, public schools) get prior consent from a parent or legal guardian before disclosing any education records regarding that student to a third party. Consequently, before you enter, upload, or access any data concerning a minor student, you must confirm that your agency or institution has (1) obtained appropriate consent from the parent or guardian of that student or (2) determined that one of the limited exceptions to the consent requirement applies.

Gaggle only uses PII from students' education records to enable the use of Gaggle solutions to promote school safety and the physical security of students. Unless a school official expressly instructs otherwise, we will not share or reuse PII from education records for any other purpose. While we think those statements are clear, **to avoid any doubt, we will not use student PII to target students or their families for advertising or marketing efforts or sell rosters of student PII to third parties.**

FERPA (§ 99.31(a)(1)(i)(B)) permits schools to outsource institutional services or functions that involve the disclosure of education records to contractors, consultants, volunteers, or other third parties provided that the outside party: Performs an institutional service or function for which the agency or institution would

otherwise use employees; Is under the direct control of the agency or institution with respect to the use and maintenance of education records; Is subject to the requirements in § 99.33(a) that the personally identifiable information (PII) from education records may be used only for the purposes for which the disclosure was made, e.g., to promote school safety and the physical security of students, and governing the redisclosure of PII from education records; and Meets the criteria specified in the school or local educational agency's (LEA's) annual notification of FERPA rights for being a school official with a legitimate educational interest in the education records.

COPPA and Children Under the Age of 13

The Children's Online Privacy Protection Act (COPPA) is a federal law designed to protect the privacy of children under 13 years old.

Gaggle's services are in compliance with the Children's Online Privacy Protection Act of 1998. Gaggle Services participates in the iKeepSafe Safe Harbor program. If you have any questions or need to file a complaint related to our privacy policy and practices, please do not hesitate to contact the iKeepSafe Safe Harbor program at COPPAprivacy@ikeepsafe.org

1. Individual children are not allowed to sign up for any Gaggle solutions. **The only way a child may obtain access to a Gaggle solution is through their school.**
2. Each school is responsible for creating student accounts for any Gaggle solution. For example, schools may choose to list students' full names, grade level, and ID number in the record for each user. Entering data in these fields is optional and is intended for administrative purposes only.
3. The schoolwide data collected by Gaggle is the school's address, grade levels, and other aggregate information about the school's internet connection, computers, and the likelihood of students having devices such as smartphones or tablets.

Disclosure and Retention of PII

Gaggle will not distribute to third parties any staff data or student data without the consent of either a parent/guardian or a qualified educational institution except in cases of **Possible Student Situations (PSS),** which may be reported to law enforcement.

To protect your students, the school or the district against the risks involved in handling sexually explicit content involving minors, **Gaggle registers incidents containing explicit videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children (NCMEC).** It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children.

We may also disclose student or staff data to comply with a court order, law, or legal process (including a government or regulatory request), but before doing so, we will provide the applicable school with notice of the requirement so that, if the school so chooses, it could seek a protective order or another remedy. If after providing that notice we remain obligated to disclose the demanded student or staff data, we will disclose no more than that portion of data which, on the advice of our legal counsel, the order, law, or process specifically requires us to disclose.

If a third party purchases all or most of our ownership interests or assets, or we merge with another organization, it is possible that we would need to disclose data to the other organization following the transaction; for example, were we to integrate Gaggle with the other organization's product offerings. To the extent any such transaction would alter our practices relative to this Policy, we will give schools or school districts notice of those changes and any choices they may have regarding student or staff data. Notwithstanding the foregoing, in the event of a merger, acquisition, or substantial transfer of assets, we will provide you with notice within thirty (30) days following the completion of such a transaction, by posting on our homepage and by email to your email address that you provided to us. If you do not consent to the use of your information by such a successor company, subject to applicable law, you may request its deletion from the company.

Finally, although we outlined earlier in this Policy what constitutes student or staff data, we also want to be clear about what information is not student or staff data or PII. Once PII, whether relating to a school or district employee or student, has been de-identified, that information is no longer PII. PII may be de-identified through aggregation or various other means. The U.S. Department of Education has issued guidance on de-identifying PII in education records. In order to allow us to proactively address customer needs, we anticipate using de-identified information to improve Gaggle solutions and services. That said, we would use reasonable de-identification approaches to ensure that, in doing so, we are not compromising the privacy or security of the PII you entrust to us. **We will not attempt to re-identify de-identified data and will not transfer de-identified data to any party unless that party agrees not to attempt re-identification.**

Data Security and Protection of Data, Including PII

We have implemented measures designed to secure PII from accidental loss and unauthorized access, use, alteration, and disclosure. Among other things, PII is encrypted in transit to and from Gaggle using SSL technology. In addition, all PII is stored in multiple databases with extensive redundancy and failover maintained at data centers located in two geographically dispersed states, consistent with guidance from the U.S. Department of Education that storing sensitive education records within the United States is a "best practice." That said, unfortunately, the transmission of information via the internet is not completely secure and, although we do our best to protect PII, neither we nor any other hosted service provider can guarantee the security of all personally identifiable information.

Data integrity and accuracy are achieved through strict restrictions on how data may be accessed and by whom. Audit logs are kept to be able to track data modification. Additional security measures are in place to prevent and identify data tampering. In the extremely rare case of a data breach, we will immediately notify all customers affected using the primary email address specified in their accounts. It is the responsibility of our customers to contact parents or legal guardians regarding a data breach.

Gaggle has completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy. Our assessors' review of our technology and practices resulted in a final SOC 2 report free of any disclosures, which evidences Gaggle's unwavering commitment to information security and keeping our customers' data safe.

According to the American Institute of CPAs:

"A Software-as-a-Service (SaaS) or Cloud Service Organization that offers virtualized computing environments or services for user entities and wishes to assure its customers that the service organization maintains the confidentiality of its customers' information in a secure manner and that the information will be available when it is needed. A SOC 2 report addressing security, availability, and confidentiality provides user entities with a description of the service organization's system and the controls that help achieve those objectives."

Expiration of Agreement and Disposal of Data, Including PII

Upon the expiration or termination of any agreement/contract between a school or school district and Gaggle, we keep customer data for up to 30 days except in cases where state laws require a specific shorter or longer duration.

Any retained data will, of course, remain subject to the restrictions on disclosure and use outlined in this policy for as long as it resides with us.

Correction of Data

We only accept requests to change data from main contacts and administrators. Parents or legal guardians who request changes to student data should go through a school- or district-authorized main contact or administrator.

Focused Collection

- Gaggle does not collect biometric data.
- No sensitive data is intentionally collected.

Data Collection

- Types of Data we can collect: Student first and last name, Student Physical Address, Student ID, Parent/Guardian First and last name, Parent/Guardian Physical address, Parent/Guardian Phone/Mobile Number, Parent/Guardian Email Address. While Gaggle can collect this data if provided by the district, the student email is the only required data point for Gaggle Services to be enabled.
- Gaggle does not combine personally identifiable information except for data produced by the school or district.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product. All data is used only for the purpose for which it was collected for product requirements to ensure student safety.
- No user personal information is acquired from third parties.
- The product does not provide any links to external websites.
- Third parties are not allowed to access user information.
- The approximate location of a student will be collected through the Gaggle browser extension. This information will be included in incident alerts and will only be accessible to users with full access to Incident Workflow.

Data Sharing

- No data is shared with unrelated third parties unless requested by a customer or as required by law.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product.
- Data is never shared with unrelated third parties for research, although de-identified data is used to improve the product.

Data Storage

● While aggregate data is maintained, none is shared with unrelated third parties.

- **Third-Party Subprocessors**
  - **AWS (Amazon Web Services)** - for providing servers, databases and network infrastructure for storage, service delivery and other related services.
  - **Quadranet** - Physical Data Center that houses IT infrastructure for delivering applications and services. This location/Infrastructure is also used as a failsafe to provide 24/7 security and access control to our services.

Data Security

- User identity is not linked to other sources, except student information systems as provided by the school or district.
- Gaggle and our sub processing partners have completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy of all services and systems.

Data Rights

- Schools and districts operating in loco parentis control all student information and privacy settings.
- Users do not create or upload data on Gaggle but may do so via the platforms being monitored.
- Schools and districts may download data from the system.

Data Sold

- **No user data is ever sold to third parties. As such, an opt out is unnecessary.**
- User information is never transferred to a third party.
- Data is not shared with third parties for research or product improvement.

Data Safety

- Users cannot communicate with untrusted users via Gaggle. No communication via Gaggle is enabled for Gaggle Safety Management.
- **Users do not create profiles on Gaggle, nor do they engage in social interactions in the safety management system.**
- No personal information is displayed publicly.
- All user-created data is content filtered and none is displayed publicly.
- All interactions between users, social or otherwise, and administrator activities are logged.
- Users can report abuse or cyberbullying either directly in content, via the SpeakUp for Safety tipline, or by contacting Customer Support.

Ads & Tracking

- No marketing messages are ever sent to end users.
- Gaggle does not engage in sweepstakes, contests, or surveys with end users.
- **Gaggle does not engage in contextual or behavioral marketing.**

Parental Consent

- Gaggle is only provided to schools and districts operating in loco parentis. Students are subject to the school's acceptable use policy.
- COPPA parental consent is provided via the school or district operating in **loco parentis.**
- Parental consent with respect to third parties does not apply as there are no third-party relationships and **consent is provided by the school or district.**
- Parental consent can be withdrawn via arrangements with the school or district.
- **Parental consent notice and submission methods are provided via the school or the district.**

School Purpose

- Gaggle is designed and built for K-12 students, schools, and districts but is not marketed to students.
- Gaggle does not publish or disclose directory information.

Changes to This Policy

We may update this Policy from time to time. If we make material changes, we will post the updated policy on this page (with a notice that the policy has been updated) and notify all customers, within 30 days by email using the primary email address specified in their accounts.

Contact Information

You can, and should, ask questions about this Policy and our privacy practices. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net

Gaggle Privacy Policy

Last Updated: September 9, 2022

Welcome to the company website of Gaggle.Net, Inc. (Gaggle).

This policy describes the types of information we may collect from you or that you may provide when you visit http://www.gaggle.net (the "Company Site") and our practices for collecting, using, maintaining, protecting, and disclosing that information. Please note: The information herein represents only the Company Site at https://www.gaggle.net and not Gaggle.Net, Inc. ("Gaggle") Solutions ("Services").

The Company Site is intended for a general audience. Although we may permit educators and parents to access Gaggle solutions through links provided on the Company Site, access to and use of Gaggle solutions is governed by separate agreements with customers and authorized users, including our Student Data Privacy Notice, Terms & Conditions, and Service Level Agreement. In addition, this policy does not apply to information collected by us offline or through any other means or by any third party, including through application or content (including advertising) that may link to or be accessible from or on the Company Site.

Please read this policy carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use the Company Site. By accessing or using the Company Site, you agree to this privacy policy. This policy may change from time to time (see "Changes to this Privacy Policy"). Your continued use of the Company Site after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

Children Under the Age of 13 and Student Education Records

The Company Site is not intended for children under 13 years of age or for use in connection with student education records. We do not knowingly collect personal information from children under 13, or information that may comprise student education records, through the Company Site. If you are under 13, do not use or provide any information on the Company Site or on or through any of its features. In addition, regardless of age, you should never provide student education records on or through the Company Site. If we learn we have collected or received personal information from a child under 13 without verification of parental consent or any education records of a minor student through the Company Site, we will delete that information.

To learn more about our practices with respect to student information entered into Gaggle solutions, please refer to our Student Data Privacy Notice.

Information We Collect About You and How We Collect It

We collect several types of information from, and about, users of the Company Site, including information:

- By which you may be personally identified, such as name, employer, job title, postal address, email address, and telephone number ("personal information")
- About your internet connection, the equipment you use to access the Company Site, and other usage details

We collect information:

- Directly from you when you voluntarily provide it to us by completing web forms on the Company Site, such as requests for marketing or other information
- Automatically as you navigate through the Company Site, such as usage details, IP addresses, operating systems, browser types, and information collected through automatic data collection technologies, including cookies, web beacons, and other tracking technologies
- That details your visits to the Company Site, including traffic data, location data, logs, and other communication data, and the resources that you access and use on the Company Site
- Including records and copies of your correspondence (including email addresses), if you choose to contact us
- To help us estimate our audience size and usage patterns
- To recognize you when you return to the Company Site

The technologies we use for this automatic data collection may include:

Cookies (or browser cookies): A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting, you may be unable to access certain parts of the Company Site. Unless you have adjusted your browser setting so that it will refuse cookies, the Company Site will issue cookies when you direct your browser to the Company Site.

Web Beacons: Pages of our Company Site and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that permit us, for example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of certain website content and verifying system and server integrity).

Third-Party Use of Tracking Technologies

The Company Site works with third parties when you use the Company Site and to perform services on our behalf. We do not control these third parties' tracking technologies or how they may be used. If you have any questions, you should contact the responsible provider directly.

- **Act-On** allows us to track the activity of anonymous and known prospects coming to the Company Site.
- **AddThis** is a social bookmarking service integrated into the Company Site through the use of a web widget to allow visitors to easily share content.
- **Disqus** is a networked community platform that allows the Company Site to gain a feature-rich comment system complete with social network integration, advanced administration and moderation options, and other extensive community functions.
- **Google Analytics** is a web analysis service provided by Google Inc. ("Google"). Google utilizes the data collected to track and examine the use of the Company Site, prepare reports on its activities, and share them with other Google services.
- **Service Cloud** is a customer service platform that allows the Company Site to create customer relationships that are meaningful, personal, and productive through the use of live chat.

How We Use Your Information

We use information that we collect about you, or that you provide to us while visiting the Company Site, including any personal information:

- To present the Company Site and its contents to you
- To provide you with information about solutions or services that you request from us or that may be relevant to you
- To fulfill any other purpose for which you provide it
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection
- To notify you about changes to the Company Site or any of our solutions or services
- In any other way that we may describe when you provide the information
- For any other purpose with your consent

Disclosure of Your Information

We may disclose aggregated information about our visitors to the Company Site, and information that does not identify any individual, without restriction. Unless otherwise stated herein, we will not disclose to any third party personal information that we collect or that you provide unless you provide consent to do so. We may disclose your personal information:

- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of the Company's assets
- To comply with any court order, law, or legal process, including responding to any government or regulatory request
- To enforce or apply our Terms & Conditions or Service Level Agreement
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of our company, our customers, or others

Choice/Opt Out

The Company Site gives users the following options for removing their information from our database to not receive future communications or to no longer receive our service:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Correcting and Updating Information

The Company Site gives users the following options for changing and modifying information previously provided:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Telephone Calls

Telephone calls to and from Gaggle may be recorded for training or monitoring purposes only.

Trademarks

All trademarks, service marks, trade names, logos, and graphics ("Marks") indicated on this site are registered trademarks of Gaggle, its affiliates, and/or licensors in the United States and other countries. You may not make any use of Gaggle Marks without the prior written consent of Gaggle.Net, Inc.

The company, solutions, and service names used on this website are for identification purposes only. All trademarks and registered trademarks are the properties of their respective owners.

Changes to This Policy

It is our policy to post any changes we make to our privacy policy on this page. If we make material changes to how we treat our users' personal information, we will notify you via a notice on the Company Site home page. The date the privacy policy was last revised is identified at the top of the page. You are responsible for periodically visiting the Company Site and this privacy policy to check for any changes.

Contact Information

You can, and should, ask questions about this policy and our privacy practices, or feel free to report complaints. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net

Gaggle Services Terms & Conditions

Last Updated: August 4, 2023

Please read the following Agreement carefully. This Agreement explains your rights and obligations as a user of "Services" provided by Gaggle.Net, Inc. ("Gaggle"). Gaggle Services include but are not limited to, Archiving & Backup, Safety Management, SpeakUp for Safety, Mental Health Services, and ReachOut. For a further Description of Services, please consult the Gaggle Service Level Agreement.

It may be necessary for us to update or revise parts of this Agreement or any feature of Gaggle Services without prior notice. If we make material changes to this Agreement, we will post the updated Agreement (with a notice that the Agreement has been updated) and notify Customers by email using the primary email address specified in their accounts.

1. Acceptance of Terms

The Terms & Conditions herein establish the understanding for Gaggle to provide Services to you ("Customer"). Compensation for the Services provided shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement. By completing the registration process and providing Gaggle with current, complete, and accurate information, you are agreeing to be bound by these Terms & Conditions. If you choose not to agree with the changes, your only remedy would be to cancel Gaggle Services in accordance with Section 8.

2. Unauthorized Access, Password Protected, and Secured Areas

Users of Gaggle Services shall be responsible for unauthorized access made through their usernames and passwords. For this reason, Gaggle recommends that users change their passwords periodically. Access to and use of current or future password-protected or secured Services is restricted to authorized users only. You will be asked to provide accurate and current information on all registration forms for Gaggle Services. You are solely responsible for maintaining the confidentiality of any username and password that you choose or is chosen by someone on your behalf. You agree not to misuse or share your username or password, misrepresent your identity or your affiliation with an entity, impersonate any person or entity, or misstate the origin of any materials that you are exposed to through Gaggle Services. If you violate your obligations under this section, you may be subject to criminal prosecution or civil damages. You agree to notify Gaggle and your applicable administrator immediately of any unauthorized use of your account or any other breach of security known to you.

3. Privacy and Security

Gaggle uses a variety of measures to protect the security and privacy of its users. Users should be aware, however, that Gaggle cannot guarantee security and confidentiality through its Services. Gaggle accepts no responsibility for harm caused directly or indirectly by the use of its Services. Users should also be aware that the use of Gaggle email and/or email through third-party products, such as those from Google Inc. and Microsoft Corporation, is not private. Although Gaggle is not obligated to do so, it has the right to review and monitor your content and communications, including but not limited to fulfilling obligations set forth in your contract or Subscription Agreement, to back up or review messages to identify network problems, or to

determine whether you comply with our Terms & Conditions. Gaggle, at its discretion, may choose to turn over or make available message content to appropriate personnel, the National Center for Missing and Exploited Children ("NCMEC"), and/or law enforcement agencies, if required.

For more information, please also refer to the Gaggle Privacy Policy and Gaggle Student Data Privacy Notice.

4. Confidentiality Policy

As used herein, "Confidential Information" shall mean the respective parties' proprietary information or material to which the other party may become aware of as a result of this Agreement, including but not limited to research data, methodologies, products, services, processes, formulas, technology, or other business information disclosed to one party by the other, either directly or indirectly, whether in writing, orally, or otherwise, but not including any of the foregoing that was known to the receiving party at the time of disclosure from a source other than the disclosing party or any third party that owed a duty of confidentiality with respect to such information to the disclosing party or which has become publicly known and made generally available through no wrongful act or omission of the receiving party or of others who were under confidentiality obligations with respect thereto. Each party agrees that with respect to the Confidential Information of the other party, during the term of this Agreement and thereafter, such party: (a) shall at all times maintain the confidentiality of the Confidential Information, using the same degree of care that such party uses to protect its own confidential information of a like nature and, (b) shall not disclose the Confidential Information to any other individual, entity, or third party, except as permitted herein or as may be requested or required by (or as deemed advisable by counsel under) applicable law, rule, regulation, court order, legal process, or governmental, judicial, regulatory, or self-regulatory oversight.

5. Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g; 34 CFR Part 99) is a federal law that protects the privacy of student education records. You are required to comply with FERPA and its applicable regulations. Gaggle shall not disclose any student's education records, personally identifiable information, or other related records monitored, maintained, and retained by Gaggle and/or other Services provided by Gaggle to any third party (other than your school organization) without prior authority. Gaggle shall maintain the privacy and confidentiality of all student education records and shall make available to your school organization the right to inspect and review the student education records upon request. Gaggle shall not disclose or transmit student education records or information to any unauthorized party without the prior consent of the student, guardian, and/or your school organization, or by court order, administrative order, or subpoena. Notwithstanding the foregoing, to protect your school or district against the risks involved in handling explicit content involving minors, Gaggle registers incidents containing pornographic videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children ("NCMEC"). It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children. For more information, consult the Gaggle Student Data Privacy Notice.

6. Support

Gaggle maintains a case system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday. Customers can reach Gaggle by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle

interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net.

Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

7. Assignment

Neither party may assign or transfer any part of this Agreement without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement, and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

8. Term of Agreement.

This agreement commences with the start of Services and continues until otherwise terminated, by written agreement of the parties, in accordance with Section 10 or upon the expiration of the last Service Term or Renewal thereof.

9. Automatic Renewal of Services

Except as otherwise specified, Services shall automatically renew for successive one-year periods, unless and until terminated by either party in accordance herewith or unless either party provides written notice of non-renewal to the other party prior to the end of the then-current Services Term. Gaggle may increase pricing applicable to the renewal of any then-current Services Term by providing Customer with notice thereof, including by email, at least 30 days prior to the end of such term.

10. Termination

Customer may terminate the Services under this Agreement at the end of any contract by providing thirty (30) days' written notice of the intent to terminate. Gaggle may also terminate or suspend Services if you breach the conditions of this Agreement, the Gaggle Service Level Agreement (SLA), your contract, or Subscription Agreement.

You can cancel your Services by sending your cancellation notice to Gaggle, P.O. Box 735566, Dallas, TX 75373-5566; sending email to support@gaggle.net; or by fax to 309-665-0171.

Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

11. Limitation of Liability, Statute of Limitations

In no event shall Gaggle be liable with respect to Services (i) for any amount in the aggregate in excess of the fees paid by you; or (ii) for any indirect, incidental, punitive, or consequential damages of any kind whatsoever. Some states do not allow the exclusion or limitation of incidental or consequential damages, so the above limitations and exclusions may not apply to you. You agree that regardless of any statute or law to the contrary, any claim or cause of action against Gaggle arising out of or related to use of Services or the

terms of use must be filed within one (1) year after such claim or cause of action arose or be forever barred.

You assume total responsibility for the use of Gaggle Services and use these Services at your own risk. Gaggle exercises no control over and has no responsibility whatsoever for actions taken on the internet, and Gaggle expressly disclaims any responsibility for such actions. You acknowledge to Gaggle, and for Gaggle's benefit and the benefit of its directors, employees, licensors, and agents, that the Services may contain bugs and are not designed or intended for use in mission-critical environments requiring fail-safe performance.

12. Message Storage, Content Storage, and Other Limitations

The amount of email storage space and content storage space is limited for each user depending upon your contract or Subscription Agreement.

13. Communications

Except for any disclosure by you for technical support purposes, or as specified in the Gaggle Privacy Policy, all communications from you will be considered non-confidential and nonproprietary. You agree that any and all comments, information, feedback, and ideas that you communicate to Gaggle will be deemed, at the time of the communication, the property of Gaggle, and Gaggle shall be entitled to full rights of ownership including, without limitation, unrestricted right to delete, use, or disclose such communication in any form, medium, or technology now known or later developed, and for any purpose, commercial or otherwise, without compensation to you. You are solely responsible for the content of your communications and their legality under all laws and regulations. You agree not to use Gaggle Services to distribute, link to, or solicit content that is defamatory, harassing, unlawful, libelous, harmful to minors, threatening, obscene, false, misleading, or infringing a third-party intellectual property or privacy rights.

14. Miscellaneous

Gaggle provides Services to your organization to assist it in the protection of your students and your organization. Gaggle shall undertake every commercially reasonable effort to update its Services to maximize detection of unsafe, graphic, and/or obscene communications. Gaggle does not warrant, represent, and/or guaranty that all unsafe communications can or will be detected while monitoring your student communications or website content.

Your organization is responsible for reviewing all Gaggle communications, and to take all reasonable and precautionary actions required by your organization to protect the interests of students including, but not limited to, notifying applicable governmental agencies and/or bureaus, such as child protection services pursuant to the Family Educational Rights and Privacy Act (FERPA) and other applicable laws and regulations.

15. Notices

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

16. Indemnity

You agree to indemnify, defend, and hold Gaggle and its respective officers, directors, shareholders, employees, agents, representatives, successors, and assigns (collectively, the "Gaggle Indemnified Persons") harmless from and against any and all third-party claims, liabilities, damages, losses, or expenses (including reasonable attorney's fees and costs) arising out of, based on, or in connection with your access and/or use of Gaggle Services.

Gaggle's indemnification from third-party claims for which we have no control, even when we do our job with 100% professionalism and client satisfaction, is a requirement of our insurance carriers and legal team.

Notwithstanding the foregoing, your indemnification obligations shall be limited to the extent that such claims or demands are the results of Gaggle's breach of contract, gross negligence, or willful misconduct.

17. Taxes

All fees set forth in this Agreement and any invoices shall include all taxes except such "Transaction Taxes" which Gaggle is required by law to invoice and collect from Customer. Transaction Taxes, if any, will be separately stated on the invoice and will be paid by Customer to Gaggle unless Customer provides an exemption certificate to Gaggle or the transaction is statutorily exempt from Transaction Taxes. Gaggle shall be solely responsible for the timely remittance of all Transaction Taxes to the applicable Governmental Authority, and Gaggle shall pay (without reimbursement by Customer), and shall hold Customer harmless against, any penalties, interest, or additional taxes that may be levied or assessed as a result of the failure to invoice or delay of Gaggle to pay any such taxes. "Transaction Taxes" means sales and use taxes, value-added taxes, goods and services taxes, gross receipts taxes, and excise taxes, and excludes any tax on income, real or personal property taxes, or payroll taxes.

18. Trademarks

The trademarks, service marks, logos, slogans, and product designations of Gaggle ("Trademarks") are the property of Gaggle.Net, Inc., and/or their respective owners. You have no right to use any such Trademarks, and nothing contained in Gaggle Services grants any right to use (by license, implication, waiver, estoppel, or otherwise) any Trademarks without the prior written permission of Gaggle or the respective owner.

19. Acknowledgment of Ownership Rights and Disclosure of Deliverables

Gaggle does not convey any ownership in and Gaggle will own in perpetuity all right, title, and interest, worldwide, in and to: (i) any intellectual property or related rights owned or licensed by Gaggle and used in the performance of Gaggle's service hereunder, including Gaggle's Confidential Information, and (ii) the frameworks, methodologies, processes, inventions, analytical tools, and industry data and insights that may be used or developed by Gaggle in the performance of Gaggle's services hereunder along with any and all intellectual property rights in connection with the foregoing (the "Gaggle IP").

20. Choice of Law

This Agreement is made in and shall be interpreted and governed in all respects in accordance with the laws of

the State of Delaware without giving effect to any choice of law or conflict of law rules or provisions.

21. Violations

Please report any violations of these Terms & Conditions to Gaggle's Customer Service department at 800-288-7750, via email at support@gaggle.net, or fax to 309-665-0171.

22. General Questions

If you have any questions regarding the Terms & Conditions, please contact Gaggle's Customer Service department at 800-288-7750, via email support@gaggle.net, or fax to 309-665-0171.

Gaggle Service Level Agreement

Last Updated: October 30, 2024

This Enterprise Service Level Agreement (SLA) for Gaggle.Net, Inc. ("Gaggle") Solutions ("Services") is made in connection with, and is a part of, your (Customer) Gaggle invoice, Customer contract, or Subscription Agreement for Services including, but not limited to: Archiving & Backup, Safety Management, SpeakUp for Safety, After Hours, Mental Health Services, and ReachOut. This SLA establishes the understanding for Gaggle to provide any of these Services to ensure maximum performance and uptime. Compensation for the Services provided under this SLA shall be at the rates and terms set forth in a Gaggle invoice, Customer contract, or Subscription Agreement.

1. Descriptions of Services

Archiving & Backup

Gaggle Archiving & Backup includes the archiving of all Customer email messages up to 50 megabytes (MB) in size, and all cloud-based (Drive) files up to 300 megabytes (MB) in size.

This Service includes full-text indexing, tiered administrator access permissions, granular litigation management, audit logs of access and activity, policy-based data retention, and advanced search, data recovery, and export options. Gaggle shall not be required to archive, and Customer shall not transmit, miscellaneous documents, which are not attachments to specific email communications for the sole purpose of archiving non-email-related documents.

A separate drive-based archiving solution can also be purchased, which provides archiving of cloud-based files subject to certain file size and file type limitations. This service is intended for individual user-based file archiving versus the archiving of data systems.

Upon request, for an additional charge, all email content and cloud-based files archived by Gaggle may be delivered to the Customer.

Safety Management and SpeakUp for Safety Tipline

Gaggle shall monitor email, message communications, documents, and other file types subject to certain file size limitations within third-party services including, but not limited to, those from Google Inc. and Microsoft Corporation.

Gaggle shall not make Safety Management or SpeakUp for Safety tipline available to Customer until Customer has provided Gaggle with the identity of three (3) designated emergency contacts including all emergency contact information. "Designated emergency contact" means the individual(s) designated by you to receive and act upon Gaggle notifications. If applicable, Customer must also provide access to student information system (SIS) data.

If there is a change in any designated emergency contact and/or emergency contact information, you must immediately notify Gaggle of all applicable changes. Your failure to immediately notify Gaggle of any changes to the designated emergency contact information will result in the delay or inability of Gaggle to properly send notifications to your organization.

Web Activity Monitor Extension

Gaggle's Web Browser Extensions are an additional safety layer. The extensions monitor student activity on school-provided devices or in certain optional cases when students log in via their school-issued accounts on non-school computers. The extension is a lightweight add-on that does not interfere with or block activity on the device. The extension monitors content entered into the browser. This includes internet searches, text entered into emails, forms, social media sites, chat boxes, websites, and more. It will not capture Personal Identifiable Information (PII) or financial data. Customers will receive a screen capture from the student browser for user-created incidents. Activity that indicates bullying, suicide ideation, self-harm, and/or threats of violence will result in email notifications and immediate emergency phone calls when warranted.

Web Filter

Gaggle's Web Filter monitors and blocks access to inappropriate websites and content based on predefined policies set by the Customer. Customers can customize policies to align with their specific needs and guidelines, ensuring a safe and appropriate online environment for students.

After Hours

Gaggle Safety Team Members will alert designated local authorities, who can then determine the appropriate course of action to help ensure student well-being. Possible Student Situation (PSS) incidents occurring after hours, overnight, and on weekends will be handled by the Gaggle Safety Team. Gaggle will reach out to local authorities or social workers to perform a wellness check.

Gaggle will pull data from the district's Student Information System (SIS) so that we can provide the relevant information to authorities. Files with the student data will need to be uploaded daily via a file transfer (sFTP) for each group.

Mental Health Services

Gaggle shall provide outpatient individual and group therapy or coaching sessions to address a variety of experiences, symptoms, and disorders. These services are evidence-based and individualized to meet student or staff needs addressing symptoms related to mood disorders, substance use disorders, depression, anxiety, self-harm, PTSD, grief and loss, stress, trauma, etc.

School staff identify students for therapy or mental health coaching and Gaggle will reach out to those students' parents to coordinate the student intake process and obtain informed consent. Gaggle will then

match the students with licensed counselors and send a secure HIPAA-compliant video login link for each session.

Students will participate in ongoing 45-minute video sessions for a duration determined by the provider. Therapy sessions will be scheduled at convenient times for students, including evenings and weekends. Students will be able to log on for therapy sessions from home or at school.

All Gaggle Mental Health Services and activities comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the Family Educational Rights and Privacy Act (FERPA).

ReachOut

Gaggle will provide crisis response and de-escalation for students 24x7 via call, text, web chat, Google Chat, or Microsoft Teams. Gaggle will provide each customer with a specific local number to connect with a ReachOut crisis counselor. ReachOut is staffed with trained crisis counselors to address youth crisis situations. ReachOut can include proactive check-ins with students. Crisis response will involve local authorities if a student is deemed to be in a harmful and imminent situation. ReachOut is designed for in the moment response and not to be used as ongoing therapy or counseling services.

2. Service Standards

Gaggle shall regularly maintain and update, as needed, all Services. General maintenance typically shall not result in an interruption of Services (Downtime) except for Scheduled Downtime or Emergency Downtime, which is outside the control of Gaggle.

Gaggle guarantees that its Services shall be available 99.5% of the time in a given month, excluding Scheduled Downtime for maintenance and Emergency Downtime. Downtime exists when a particular Customer is unable to send or receive data from Gaggle servers, the failure is resolvable by Gaggle, and such failure has been clearly and fully communicated in writing to the Gaggle technical support team. Downtime shall be applicable until the server is able to send and receive data as confirmed by Gaggle's monitoring systems. Maintenance and updates to Services, which may require an interruption of Services, shall be scheduled by Gaggle through notice to Customer of the Scheduled Downtime. Gaggle shall undertake commercially reasonable efforts to arrange Scheduled Downtime for maintenance and updates to be performed during off-peak hours.

When third-party applications are used within Gaggle Services, Gaggle does not have control over these applications. Downtime of these applications is specifically excluded from this SLA.

3. Limitations

This SLA and any applicable Services do not apply to any of the following:

Issues that are due to factors outside of Gaggle's control including, but not limited to, natural acts of God, acts of any governmental body, war, insurrection, sabotage, armed conflict, embargo, fire, flood, strike or other labor disturbance, interruption of or delay in transportation, unavailability of or interruption or delay in

telecommunications or third-party services, virus attacks or hackers, failure of third-party software, or inability to obtain raw materials, supplies, or power used in or equipment needed for the provision of this SLA.

Interruptions that result from Customer and/or a third-party hardware or software and that are not within the primary control of Gaggle.

Issues that result from outages between Gaggle's Internet Service Provider and Gaggle servers.

Interruptions relating to Domain Name Server ("DNS") issues outside the control of Gaggle including DNS propagation or any delays in the registration or transfer of domain names and browser or DNS caching that may make Customer Site appear inaccessible when others can still access Customer Site.

Scheduled Downtime including upgrades and Emergency Downtime, as described in Section 2.

Customer acts or omissions (or acts or omissions of others engaged or authorized by Customer) including, without limitation, custom scripting or coding and any unauthorized, unlawful email practices.

Issues due to any negligence, willful misconduct, or use of the Services in breach of this SLA, Terms & Conditions, and other related documents.

4. Duration

This SLA shall commence on the Service Start (Commencement) Date and ends on the earlier of the Service End (Expiration) Date or at the time of termination in accordance with Section 7.

5. Roles and Responsibilities

The Services under this SLA are provided to Customer pursuant to Tiered Administrator Access Permissions, which Customer will select and assign to its users based on the access and security needs of the Customer's organization. Users shall only be allowed to access and utilize the Services based on the designated Administrator Access Permission. Customer is responsible to communicate all usernames and passwords to its users. Customer shall control all Customer Tiered Administrator Access Permissions and any changes to those Permissions.

Use of accounts shall be limited to those individuals granted access by the Customer, who is solely responsible for the assignment of accounts and the enforcement of user access security. Gaggle shall use commercially reasonable efforts to advise Customer in identifying any known security breach, but Gaggle shall not be liable to Customer or any user for any inability, failure, or mistake in connection with such assistance. Customer is responsible, at its own cost and expense, to maintain all Customer (Client) Software and Hardware Configurations recommended by Gaggle, which may be updated from time to time. Customer shall report to Gaggle any changes to its Customer (Client) Software and Hardware Configurations.

Customer shall be responsible for monitoring and reporting any problems with its Customer (Client) Software and Hardware Configurations to Gaggle through written or digital format. All Gaggle Services shall only be used in a manner consistent with the appropriate uses associated with the operations and functions of

Customer's organization and shall not be contrary to public policy, the law, and commercially acceptable online etiquette. Failure to comply with these limitations may result in Gaggle suspending or terminating the Services of the violating user or all Customer accounts without notice. Gaggle maintains a ticket system to manage all Customer issues. Gaggle provides customer service between the hours of 6:00 AM and 7:00 PM CT Monday through Friday.

Customers can reach our Customer Service team by email (support@gaggle.net), telephone (800-288-7750), or by accessing a live chat feature within the Gaggle interface and on the Gaggle website. After-hours support is provided through a monitored email account at support@gaggle.net. Gaggle provides additional technical support twenty-four (24) hours per day, seven (7) days per week. Response time commitments are made based on the severity of the issue, ranging from six (6) hours for critical issues to twenty-four (24) hours for informational requests.

6. SLA Claim

If Customer believes Gaggle is in violation of this SLA, Customer should send an email to Gaggle at support@gaggle.net indicating the day(s) and time(s) in which the unavailability of Services occurred. Gaggle will review each claim and respond to the sender of the email within one (1) full business day.

7. Termination

Gaggle may also terminate or suspend any and all Services immediately, without prior notice or liability, if Customer breaches any conditions set forth in this SLA or in the Terms & Conditions the Customer accepted by clicking the Accept button prior to accessing Gaggle Services. Gaggle can, at any time, modify or discontinue any of its Services without liability to any user or third party.

8. Notifications

Unless specified otherwise herein: (a) all notices must be in writing and addressed to the attention of the other party's legal department and primary point of contact; and (b) notice will be deemed given: (i) when verified by written receipt if sent by personal courier, overnight courier, or when received if sent by mail without verification of receipt; or (ii) when verified by automated receipt or electronic logs if sent by facsimile or email.

9. Assignment

Neither party may assign or transfer any part of this SLA without the written consent of the other party, but only if: (a) the assignee agrees in writing to be bound by the terms of this Agreement; and (b) the assigning party remains liable for obligations incurred under the Agreement prior to the assignment. Any other attempt to transfer or assign is void.

www.gaggle.net | P 800-288-7750 | F 309-665-0171
5050 Quorum Drive, Suite 700, Dallas, TX 75254

Gaggle Student & Staff Data Privacy Notice

Last Updated: January 17, 2025

Gaggle.Net, Inc. (Gaggle) has been working with K-12 schools and school districts since 1998 and has always maintained clear terms regarding how we treat student and staff data. We reinforce our commitment through participation in a pledge created by the Future of Privacy Forum (FPF) and the Software & Information Industry Association (SIIA) to advance data privacy protection regarding the collection, maintenance, and use of personal information.

We will:

- Safeguard the privacy of student and staff information.
- Not disclose confidential student or staff safety management information to a therapist, coach, or crisis counselor, even when providing therapy or crisis line services.
- Ensure that the only authorized channel for private student or staff information is through the school district.
- Not sell student or staff information
- Not behaviorally target advertising nor show advertising to any user
- Use data for authorized education purposes only
- Enforce strict limits on data retention
- Support parental access to, and correction of errors in, their children's information
- Provide comprehensive security standards
- Be transparent about the collection and use of data

Definition of Data

Data includes all personally identifiable information (PII) and other non-public information. Data includes, but is not limited to, student data, staff data, metadata, and user content. See Data Collection section for specific data types.

Scope of Policy

This Policy describes the types of information we may collect, or that you may provide, when registering with, accessing, or using Gaggle solutions. This Policy does not apply to information we collect offline or on Gaggle websites (such as our company website) or to information that you may provide to, or is collected by, third parties.

Purpose of Data Collection and Ownership

We consider all school and district data to be confidential and do not use such data for any purpose other than to provide services on your behalf and as outlined in your service level agreement or contract. Student data is the property of the school or district and remains in the school or district's control throughout the duration of any agreement/contract.

Role of School and School Officials

Although this Policy will focus mainly on what we do, and what we confirm we will not do, with student and staff data, we believe that schools and school officials are critical partners in our collective efforts to protect and ensure only appropriate use of student-related information entrusted to them and us. In that regard, schools and school officials using Gaggle solutions should be mindful that in granting or allowing access to Gaggle solutions, they are controlling who has access to student and staff information. When we reference "granting or allowing access," we are referring to both intentional actions, such as an administrator authorizing a Gaggle account for a teacher, as well as unintentional actions and consequences that may flow from, for example, a school's failure to maintain sufficient data governance or security practices.

In cases where the Family Educational Rights and Privacy Act (FERPA) applies, access to certain student information remains the legal responsibility of the applicable school. In all situations, it is incumbent upon our customers to make an affirmative determination before furnishing access to anyone that the party has a legitimate need for access to Gaggle solutions and the sensitive information that may be accessible to that party through Gaggle solutions.

Information About Students

FERPA and Education Records

Although FERPA was enacted decades ago, and certainly well before internet-based services became ubiquitous in academic settings, one of its core tenets was and remains the protection of the privacy of PII in students' education records. As defined in FERPA, "education records" are "those records, files, documents, and other materials which (i) contain information directly related to a student; and (ii) are maintained by an educational agency or institution or by a person acting for such agency or institution." PII from education records includes information such as a student's name or identification number, which can be used to distinguish or trace an individual's identity, either directly or indirectly through linkages with other information.

FERPA requires that educational institutions and agencies that receive certain federal funds (for example, public schools) get prior consent from a parent or legal guardian before disclosing any education records regarding that student to a third party. Consequently, before you enter, upload, or access any data concerning a minor student, you must confirm that your agency or institution has (1) obtained appropriate consent from the parent or guardian of that student or (2) determined that one of the limited exceptions to the consent requirement applies.

Gaggle only uses PII from students' education records to enable the use of Gaggle solutions to promote school safety and the physical security of students. Unless a school official expressly instructs otherwise, we will not share or reuse PII from education records for any other purpose. While we think those statements are clear, **to avoid any doubt, we will not use student PII to target students or their families for advertising or marketing efforts or sell rosters of student PII to third parties.**

FERPA (§ 99.31(a)(1)(i)(B)) permits schools to outsource institutional services or functions that involve the disclosure of education records to contractors, consultants, volunteers, or other third parties provided that the outside party: Performs an institutional service or function for which the agency or institution would

otherwise use employees; Is under the direct control of the agency or institution with respect to the use and maintenance of education records; Is subject to the requirements in § 99.33(a) that the personally identifiable information (PII) from education records may be used only for the purposes for which the disclosure was made, e.g., to promote school safety and the physical security of students, and governing the redisclosure of PII from education records; and Meets the criteria specified in the school or local educational agency's (LEA's) annual notification of FERPA rights for being a school official with a legitimate educational interest in the education records.

COPPA and Children Under the Age of 13

The Children's Online Privacy Protection Act (COPPA) is a federal law designed to protect the privacy of children under 13 years old.

Gaggle's services are in compliance with the Children's Online Privacy Protection Act of 1998. Gaggle Services participates in the iKeepSafe Safe Harbor program. If you have any questions or need to file a complaint related to our privacy policy and practices, please do not hesitate to contact the iKeepSafe Safe Harbor program at COPPAprivacy@ikeepsafe.org

1. Individual children are not allowed to sign up for any Gaggle solutions. **The only way a child may obtain access to a Gaggle solution is through their school.**
2. Each school is responsible for creating student accounts for any Gaggle solution. For example, schools may choose to list students' full names, grade level, and ID number in the record for each user. Entering data in these fields is optional and is intended for administrative purposes only.
3. The schoolwide data collected by Gaggle is the school's address, grade levels, and other aggregate information about the school's internet connection, computers, and the likelihood of students having devices such as smartphones or tablets.

Disclosure and Retention of PII

Gaggle will not distribute to third parties any staff data or student data without the consent of either a parent/guardian or a qualified educational institution except in cases of **Possible Student Situations (PSS),** which may be reported to law enforcement.

To protect your students, the school or the district against the risks involved in handling sexually explicit content involving minors, **Gaggle registers incidents containing explicit videos and images of possible minors with the CyberTipline at the National Center for Missing and Exploited Children (NCMEC).** It is NCMEC's mission to prevent the spread of these materials, as well as to prevent the sexual exploitation of children.

We may also disclose student or staff data to comply with a court order, law, or legal process (including a government or regulatory request), but before doing so, we will provide the applicable school with notice of the requirement so that, if the school so chooses, it could seek a protective order or another remedy. If after providing that notice we remain obligated to disclose the demanded student or staff data, we will disclose no more than that portion of data which, on the advice of our legal counsel, the order, law, or process specifically requires us to disclose.

If a third party purchases all or most of our ownership interests or assets, or we merge with another organization, it is possible that we would need to disclose data to the other organization following the transaction; for example, were we to integrate Gaggle with the other organization's product offerings. To the extent any such transaction would alter our practices relative to this Policy, we will give schools or school districts notice of those changes and any choices they may have regarding student or staff data. Notwithstanding the foregoing, in the event of a merger, acquisition, or substantial transfer of assets, we will provide you with notice within thirty (30) days following the completion of such a transaction, by posting on our homepage and by email to your email address that you provided to us. If you do not consent to the use of your information by such a successor company, subject to applicable law, you may request its deletion from the company.

Finally, although we outlined earlier in this Policy what constitutes student or staff data, we also want to be clear about what information is not student or staff data or PII. Once PII, whether relating to a school or district employee or student, has been de-identified, that information is no longer PII. PII may be de-identified through aggregation or various other means. The U.S. Department of Education has issued guidance on de-identifying PII in education records. In order to allow us to proactively address customer needs, we anticipate using de-identified information to improve Gaggle solutions and services. That said, we would use reasonable de-identification approaches to ensure that, in doing so, we are not compromising the privacy or security of the PII you entrust to us. **We will not attempt to re-identify de-identified data and will not transfer de-identified data to any party unless that party agrees not to attempt re-identification.**

Data Security and Protection of Data, Including PII

We have implemented measures designed to secure PII from accidental loss and unauthorized access, use, alteration, and disclosure. Among other things, PII is encrypted in transit to and from Gaggle using SSL technology. In addition, all PII is stored in multiple databases with extensive redundancy and failover maintained at data centers located in two geographically dispersed states, consistent with guidance from the U.S. Department of Education that storing sensitive education records within the United States is a "best practice." That said, unfortunately, the transmission of information via the internet is not completely secure and, although we do our best to protect PII, neither we nor any other hosted service provider can guarantee the security of all personally identifiable information.

Data integrity and accuracy are achieved through strict restrictions on how data may be accessed and by whom. Audit logs are kept to be able to track data modification. Additional security measures are in place to prevent and identify data tampering. In the extremely rare case of a data breach, we will immediately notify all customers affected using the primary email address specified in their accounts. It is the responsibility of our customers to contact parents or legal guardians regarding a data breach.

Gaggle has completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy. Our assessors' review of our technology and practices resulted in a final SOC 2 report free of any disclosures, which evidences Gaggle's unwavering commitment to information security and keeping our customers' data safe.

According to the American Institute of CPAs:

"A Software-as-a-Service (SaaS) or Cloud Service Organization that offers virtualized computing environments or services for user entities and wishes to assure its customers that the service organization maintains the confidentiality of its customers' information in a secure manner and that the information will be available when it is needed. A SOC 2 report addressing security, availability, and confidentiality provides user entities with a description of the service organization's system and the controls that help achieve those objectives."

Expiration of Agreement and Disposal of Data, Including PII

Upon the expiration or termination of any agreement/contract between a school or school district and Gaggle, we keep customer data for up to 30 days except in cases where state laws require a specific shorter or longer duration.

Any retained data will, of course, remain subject to the restrictions on disclosure and use outlined in this policy for as long as it resides with us.

Correction of Data

We only accept requests to change data from main contacts and administrators. Parents or legal guardians who request changes to student data should go through a school- or district-authorized main contact or administrator.

Focused Collection

- Gaggle does not collect biometric data.
- No sensitive data is intentionally collected.

Data Collection

- Types of Data we can collect: Student first and last name, Student Physical Address, Student ID, Parent/Guardian First and last name, Parent/Guardian Physical address, Parent/Guardian Phone/Mobile Number, Parent/Guardian Email Address. While Gaggle can collect this data if provided by the district, the student email is the only required data point for Gaggle Services to be enabled.
- Gaggle does not combine personally identifiable information except for data produced by the school or district.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product. All data is used only for the purpose for which it was collected for product requirements to ensure student safety.
- No user personal information is acquired from third parties.
- The product does not provide any links to external websites.
- Third parties are not allowed to access user information.
- The approximate location of a student will be collected through the Gaggle browser extension. This information will be included in incident alerts and will only be accessible to users with full access to Incident Workflow.

Data Sharing

- No data is shared with unrelated third parties unless requested by a customer or as required by law.
- All data collected will be used solely for the stated purpose of ensuring student safety as required by the product.
- Data is never shared with unrelated third parties for research, although de-identified data is used to improve the product.

Data Storage

● While aggregate data is maintained, none is shared with unrelated third parties.

- **Third-Party Subprocessors**
  - **AWS (Amazon Web Services)** - for providing servers, databases and network infrastructure for storage, service delivery and other related services.
  - **Quadranet** - Physical Data Center that houses IT infrastructure for delivering applications and services. This location/Infrastructure is also used as a failsafe to provide 24/7 security and access control to our services.

Data Security

- User identity is not linked to other sources, except student information systems as provided by the school or district.
- Gaggle and our sub processing partners have completed a SOC 2 Type 2 audit of the Trust Service Principles: Security, Availability, and Privacy of all services and systems.

Data Rights

- Schools and districts operating in loco parentis control all student information and privacy settings.
- Users do not create or upload data on Gaggle but may do so via the platforms being monitored.
- Schools and districts may download data from the system.

Data Sold

- **No user data is ever sold to third parties. As such, an opt out is unnecessary.**
- User information is never transferred to a third party.
- Data is not shared with third parties for research or product improvement.

Data Safety

- Users cannot communicate with untrusted users via Gaggle. No communication via Gaggle is enabled for Gaggle Safety Management.
- **Users do not create profiles on Gaggle, nor do they engage in social interactions in the safety management system.**
- No personal information is displayed publicly.
- All user-created data is content filtered and none is displayed publicly.
- All interactions between users, social or otherwise, and administrator activities are logged.
- Users can report abuse or cyberbullying either directly in content, via the SpeakUp for Safety tipline, or by contacting Customer Support.

Ads & Tracking

- No marketing messages are ever sent to end users.
- Gaggle does not engage in sweepstakes, contests, or surveys with end users.
- **Gaggle does not engage in contextual or behavioral marketing.**

Parental Consent

- Gaggle is only provided to schools and districts operating in loco parentis. Students are subject to the school's acceptable use policy.
- COPPA parental consent is provided via the school or district operating in **loco parentis.**
- Parental consent with respect to third parties does not apply as there are no third-party relationships and **consent is provided by the school or district.**
- Parental consent can be withdrawn via arrangements with the school or district.
- **Parental consent notice and submission methods are provided via the school or the district.**

School Purpose

- Gaggle is designed and built for K-12 students, schools, and districts but is not marketed to students.
- Gaggle does not publish or disclose directory information.

Changes to This Policy

We may update this Policy from time to time. If we make material changes, we will post the updated policy on this page (with a notice that the policy has been updated) and notify all customers, within 30 days by email using the primary email address specified in their accounts.

Contact Information

You can, and should, ask questions about this Policy and our privacy practices. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net

Gaggle Privacy Policy

Last Updated: September 9, 2022

Welcome to the company website of Gaggle.Net, Inc. (Gaggle).

This policy describes the types of information we may collect from you or that you may provide when you visit http://www.gaggle.net (the "Company Site") and our practices for collecting, using, maintaining, protecting, and disclosing that information. Please note: The information herein represents only the Company Site at https://www.gaggle.net and not Gaggle.Net, Inc. ("Gaggle") Solutions ("Services").

The Company Site is intended for a general audience. Although we may permit educators and parents to access Gaggle solutions through links provided on the Company Site, access to and use of Gaggle solutions is governed by separate agreements with customers and authorized users, including our Student Data Privacy Notice, Terms & Conditions, and Service Level Agreement. In addition, this policy does not apply to information collected by us offline or through any other means or by any third party, including through application or content (including advertising) that may link to or be accessible from or on the Company Site.

Please read this policy carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to use the Company Site. By accessing or using the Company Site, you agree to this privacy policy. This policy may change from time to time (see "Changes to this Privacy Policy"). Your continued use of the Company Site after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

Children Under the Age of 13 and Student Education Records

The Company Site is not intended for children under 13 years of age or for use in connection with student education records. We do not knowingly collect personal information from children under 13, or information that may comprise student education records, through the Company Site. If you are under 13, do not use or provide any information on the Company Site or on or through any of its features. In addition, regardless of age, you should never provide student education records on or through the Company Site. If we learn we have collected or received personal information from a child under 13 without verification of parental consent or any education records of a minor student through the Company Site, we will delete that information.

To learn more about our practices with respect to student information entered into Gaggle solutions, please refer to our Student Data Privacy Notice.

Information We Collect About You and How We Collect It

We collect several types of information from, and about, users of the Company Site, including information:

- By which you may be personally identified, such as name, employer, job title, postal address, email address, and telephone number ("personal information")
- About your internet connection, the equipment you use to access the Company Site, and other usage details

We collect information:

- Directly from you when you voluntarily provide it to us by completing web forms on the Company Site, such as requests for marketing or other information
- Automatically as you navigate through the Company Site, such as usage details, IP addresses, operating systems, browser types, and information collected through automatic data collection technologies, including cookies, web beacons, and other tracking technologies
- That details your visits to the Company Site, including traffic data, location data, logs, and other communication data, and the resources that you access and use on the Company Site
- Including records and copies of your correspondence (including email addresses), if you choose to contact us
- To help us estimate our audience size and usage patterns
- To recognize you when you return to the Company Site

The technologies we use for this automatic data collection may include:

Cookies (or browser cookies): A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting, you may be unable to access certain parts of the Company Site. Unless you have adjusted your browser setting so that it will refuse cookies, the Company Site will issue cookies when you direct your browser to the Company Site.

Web Beacons: Pages of our Company Site and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that permit us, for example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of certain website content and verifying system and server integrity).

Third-Party Use of Tracking Technologies

The Company Site works with third parties when you use the Company Site and to perform services on our behalf. We do not control these third parties' tracking technologies or how they may be used. If you have any questions, you should contact the responsible provider directly.

- **Act-On** allows us to track the activity of anonymous and known prospects coming to the Company Site.
- **AddThis** is a social bookmarking service integrated into the Company Site through the use of a web widget to allow visitors to easily share content.
- **Disqus** is a networked community platform that allows the Company Site to gain a feature-rich comment system complete with social network integration, advanced administration and moderation options, and other extensive community functions.
- **Google Analytics** is a web analysis service provided by Google Inc. ("Google"). Google utilizes the data collected to track and examine the use of the Company Site, prepare reports on its activities, and share them with other Google services.
- **Service Cloud** is a customer service platform that allows the Company Site to create customer relationships that are meaningful, personal, and productive through the use of live chat.

How We Use Your Information

We use information that we collect about you, or that you provide to us while visiting the Company Site, including any personal information:

- To present the Company Site and its contents to you
- To provide you with information about solutions or services that you request from us or that may be relevant to you
- To fulfill any other purpose for which you provide it
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection
- To notify you about changes to the Company Site or any of our solutions or services
- In any other way that we may describe when you provide the information
- For any other purpose with your consent

Disclosure of Your Information

We may disclose aggregated information about our visitors to the Company Site, and information that does not identify any individual, without restriction. Unless otherwise stated herein, we will not disclose to any third party personal information that we collect or that you provide unless you provide consent to do so. We may disclose your personal information:

- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of the Company's assets
- To comply with any court order, law, or legal process, including responding to any government or regulatory request
- To enforce or apply our Terms & Conditions or Service Level Agreement
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of our company, our customers, or others

Choice/Opt Out

The Company Site gives users the following options for removing their information from our database to not receive future communications or to no longer receive our service:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Correcting and Updating Information

The Company Site gives users the following options for changing and modifying information previously provided:

- You can send an email to support@gaggle.net
- You can send mail to the following postal address: P.O. Box 735566, Dallas, TX 75373-5566
- You can call the following telephone number: 800-288-7750

Telephone Calls

Telephone calls to and from Gaggle may be recorded for training or monitoring purposes only.

Trademarks

All trademarks, service marks, trade names, logos, and graphics ("Marks") indicated on this site are registered trademarks of Gaggle, its affiliates, and/or licensors in the United States and other countries. You may not make any use of Gaggle Marks without the prior written consent of Gaggle.Net, Inc.

The company, solutions, and service names used on this website are for identification purposes only. All trademarks and registered trademarks are the properties of their respective owners.

Changes to This Policy

It is our policy to post any changes we make to our privacy policy on this page. If we make material changes to how we treat our users' personal information, we will notify you via a notice on the Company Site home page. The date the privacy policy was last revised is identified at the top of the page. You are responsible for periodically visiting the Company Site and this privacy policy to check for any changes.

Contact Information

You can, and should, ask questions about this policy and our privacy practices, or feel free to report complaints. You should always feel free to contact us at:

Gaggle.net, Inc.
5050 Quorum Drive
Suite 700
Dallas, TX 75254
Phone: (800) 288-7750
Email: support@gaggle.net

H. Possible Action to Approve Intergovernmental Agreement with Village of Melrose Park Concerning TIF Reimbursement

13. Reports and Communication from the Board President

14. Approval of January 14, 2025 Minutes 141

Proviso Township High Schools
Board of Education Regular Meeting

Official Minutes of the Board of Education of Proviso Township High Schools District 209 at Proviso Math & Science Academy, Forest Park, IL 60130 on Tuesday, January 14, 2024 at 5:30p.m.

PRESENT – Board Members:
Ms. Jenny Barbahen
Mr. David Ocampo
Ms. Sandra Hixson
Ms. Amanda Grant

PRESENT – Administration:
Mr. Krish Mohip, Superintendent of Schools
Mr. Alex Aschoff, Deputy Superintendent of Educational Services
Mr. Luke Pavone, Deputy Superintendent of Operational Services
Mr. Bill Breisch, Human Resources

Legal:
Mr. James Petrungaro, Attorney, Franczek P.C.
Superintendent's Office:
Ms. Janessa Enriquez

Executive Session Board of Education

It was moved by Ms. Grant and seconded by Mr. Ocampo, that the Board of Education of the Proviso Township High Schools District 209 retire to executive session at approximately 5:32p.m. for the purpose of discussing items as listed on the agenda.

A. Litigation, when an action against, affecting or on behalf of the particular public body. 5 ILCS 120/2(c) (11).

B. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for public body. 5 ILCS 120/2(c)(1).

C. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

4.D. Matters related to individual students per Section 2(c)(10)
Upon roll call, the following members voted:

4 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Grant
0 Nays:	None
0 Abstain:	None
3 Absent:	Mr. Alexander, Patterson, Mr. Valtierrez

MOTION PASSED

Reconvene the Regular Meeting

It was moved by Ms. Grant and seconded by Ms. Hixson that the Board of Education of Proviso Township High Schools District 209 reconvened the Regular Meeting at approximately 7:30PM.

Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Grant Mr. Valtierrez, Ms. Hixson, Patterson
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

MOTION PASSED

Pledge of Allegiance

Mr. Valtierrez led those present in the Pledge of Allegiance.

PTHS D209 Vision Statement

Ms. Barbahen read the D209 Vision Statement into the record.

Public Comments

Ray Williams - A Proviso West alumnus honors Tammy Butler Holmes, a visionary who embodied the school's values and inspired others through her excellence and leadership. They urge the school board to preserve her legacy by dedicating a space in her memory.

Nathaniel Booker - The mayor of Maywood urges Proviso Township Schools to support the Aerostar Aviation program, which inspires underrepresented youth with hands-on aviation and aerospace education, preparing them for career pathways in the field.

Antionette Gray – Honors Tammy Holmes, founder of the first minority-owned aviation school, urges the board to honor her legacy at Proviso East with a dedication or program in her name.

Tanya Butler - Tamara Holmes Butler's mother urges the board to honor her legacy at Proviso East, recognizing her dedication to aviation, education, and empowering students in the community.

Latoria Scott - Honors Tammy Holmes for her inspiring journey and selfless contributions, urging Proviso East to celebrate her legacy, just as Chicago has.

Kimmy Butler - Urges the board to honor Tammy's legacy by bringing the Aerostar Avon Institute program to Proviso Township, inspiring future aviation leaders in line with Tammy's vision.

Clifton Ballard - Proposes bringing the Dream Chaser United program to Proviso Township, focusing on financial literacy, entrepreneurship, and workforce development, to help students reach their full potential, inspired by Tammy Butler Holmes' legacy.
Sandra Hixson – Expressed gratitude to the Proviso West Holiday Tournament staff for their excellent work and enjoys the opportunity to connect with the community as a board member.
Dimitrious Young - Announces the My Brother's Keeper program, inviting Black men to read to third graders in Maywood schools and encouraging community involvement to support young boys.
Randall McFarland - Shares personal memories of Dr. Tamara Holmes Butler, emphasizing her love for Maywood and Proviso East. They recall gifting her a Proviso East jacket and recount a conversation about her graduation speech. The speaker urges the board to add Dr. Holmes to the Wall of Fame at Proviso East, citing her significant contributions and achievements.
Taylor Allen - The head of security at PMSA alleges discrimination, lack of support, and micromanagement after joining the district. While battling breast cancer, employee was denied benefits and access to resources, undermined in their role, and felt threatened by an administrator, leading to frustration and isolation.
Iya Adebajo – Concerned parent alleges racial tensions at PMSA remain an ongoing issue, initial efforts to address these concerns were made but faded. Urges the district to take sustained action, such as implementing anonymous reporting systems and holding aggressors accountable, to create a safer, more inclusive environment for all students.

Resolutions

- Resolution recognizing Dr. Tammera Holmes for her exceptional contributions and enduring legacy.
- Vision 2030 Information Update

Superintendents Report

- The Proviso West Holiday Tournament was an incredible event that brought the community together through basketball, class reunions, teamwork, and unadvertised connections, and planning has already begun to make the next tournament even better.
- Financial Update by Ms. Cassandra Turner
- Schoollinks post-secondary platform opportunities
- School Entry Plan Update
- Tardy & Absences – Proviso West
- Advanced Placement Test Purchase Action Item
- Triton Dual Degree Program SY26 Action Item
- Triton Dual Enrollment Course SY26 Action Item
- Triton Meal Voucher Cards Action Item
- School Year Calendar 25-26 Info item
- Staff & Student Laptop Purchases Info Item
- Policy PRESS 117 will be discussed at the Jan 27 Policy Committee Meeting

- PMSA Transfer Info Item
- Academic Tutoring ACT Bootcamp Info Item
- IGS Energy Info Item
- JCI essential inspection for East/West/PMSA
- Staffing for Summer School 2025

Presidents Report

Reflected on the inspiring legacy of Dr. Tamar Holmes, the importance of purpose, and the impact of community involvement in shaping students' lives. He expressed gratitude for the board's harmony, commitment, and the opportunity to continue making a positive difference in the district.

Consent Agenda

Mr. Valtierrez made a motion to approve consent agenda **#13 Approval of Dec 10, 2024 Minutes.** Moved by Ms. Hixson second by Ms. Grant.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Ms. Patterson

MOTION PASSED

Mr. Valtierrez made a motion to approve consent agenda **#14 Approval of Bill List.** Moved by Moved by Ms. Hixson second by Ms. Grant.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Ms. Patterson

MOTION PASSED

Mr. Valtierrez made a motion to approve consent agenda **#15 Personnel Report & Employee Count.** Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Ms. Patterson

MOTION PASSED

Mr. Valtierrez made a motion to approve **consent agenda Minus #16C & 16D.**
Moved by Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
2 Absent:	Mr. Alexander, Ms. Patterson

MOTION PASSED

Mr. Valtierrez made a motion to approve **consent agenda #16C.**
Moved by Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

4 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
0 Nays:	None
1 Abstain:	Ms. Grant
2 Absent:	Mr. Alexander, Ms. Patterson

MOTION PASSED

Mr. Valtierrez made a motion to approve **consent agenda #16D.**
Moved by Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

4 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
0 Nays:	None
1 Abstain:	Ms. Grant
2 Absent:	Mr. Alexander, Ms. Patterson

MOTION PASSED

FOIA
FOIA report read into record by Ms. Barbahen along with status updates.

Old Business
None

New Business
- Triple I share outs will be held at the Feb 2025 BOE Meeting.
- Mr. Ocampo will be attending the Township Treasurer's Office quarterly meeting, will share findings.

Adjourn
9:55PM

15. Approval of Bill List 147

Action Item

Subject: Bill List

Rationale: (see attached)

Recommendation:

That the Board of Education of Proviso Township High Schools, District 209, approves the Superintendent's recommendation to release payment for bills as presented.

BILL LIST DATED 02/11/2025

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Acacia Academy						
Check Group:						
Acacia Academy SY25 Blanket		1	250558	45236 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,054.60
Acacia Academy SY25 Blanket		1	250558	45237 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,054.60
Acacia Academy SY25 Blanket		1	250558	45238 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,054.60
Acacia Academy SY25 Blanket		1	250558	45239 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,054.60
Acacia Academy SY25 Blanket		1	250558	45241 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,054.60
Acacia Academy SY25 Blanket		1	250558	45242 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,054.60
					Check #: 0	
					PO/InvoiceTotal:	$18,327.60
					Vendor Total:	$18,327.60
ACCURATE BIOMETRICS						
Check Group:						
Fingerprint Services for December 2024		19	253090	438782412 12/31/2024	10.5.2640.390.0000.001.0326.0000 Other Purchased Services	$817.00
					Check #: 0	
					PO/InvoiceTotal:	$817.00
					Vendor Total:	$817.00
ACME AUTO LEASING LLC	352779					
Check Group:						
ACME BUDGET 24-25		1	251394	25020330 2/1/2025	10.5.1700.301.0000.001.0087.0000 Lease	$1,945.00
					Check #: 0	
					PO/InvoiceTotal:	$1,945.00

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$1,945.00
ALPHA BAKING COMPANY						
Check Group:						
Proviso west bakery 24-25 Budget		1	250666	240004358010 12/23/2024	10.5.2560.410.0000.003.0800.0000 Food Purchases	$492.60
Proviso East Bakery Budget		1	250666	250004006014 1/6/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$124.86
Proviso west bakery 24-25 Budget		1	250666	250004006015 1/6/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$194.15
PMSA 24-25 bakery budget		1	250666	250004006016 1/6/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$151.32
Proviso East Bakery Budget		1	250666	250004009014 1/9/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$369.74
Proviso west bakery 24-25 Budget		1	250666	250004009015 1/9/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$191.35
PMSA 24-25 bakery budget		1	250666	250004009016 1/9/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$55.00
Proviso East Bakery Budget		1	250666	250004013014 1/13/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$69.12
Proviso west bakery 24-25 Budget		1	250666	250004013015 1/13/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$41.25
PMSA 24-25 bakery budget		1	250666	250004014011 1/14/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$41.25
Proviso East Bakery Budget		1	250666	250004016013 1/16/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$221.12
Proviso west bakery 24-25 Budget		1	250666	250004016014 1/16/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$90.10
Proviso west bakery 24-25 Budget		1	250666	250004021012 1/21/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$57.25
Proviso west bakery 24-25 Budget		1	250666	250004023015 1/23/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$46.10

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PMSA 24-25 bakery budget		1	250666	250004023016 1/23/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$93.20
Proviso East Bakery Budget		1	250666	250004027011 1/27/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$69.12
PMSA 24-25 bakery budget		1	250666	250004028008 1/28/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$55.00
Proviso East Bakery Budget		1	250666	250004028020 1/28/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$84.28
					Check #: 0	
					PO/InvoiceTotal:	$2,446.81
					Vendor Total:	$2,446.81
AMAZON	360995					
Check Group:						
SHUTTLE ART 504 COLORED PENCILS, 12 COLORS, PK/42		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$39.98
LOGHOT NUMBERED CLASSROOM SUNDRIES CLOSET POCKET CHART		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$17.96
EXPO WHITE BOARD CARE DRY ERASE WIPES, 8 IN X 5.5 IN, 50 SHEET		2	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$14.36
MISSLO CLASSROOM CELL PHONE /CALCULATOR HOLDER NUMBERED 1-30		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$13.99
PAPER MATE FLAIR FELT TIP PENS, MED POINT		3	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$56.10
SCOTCH TL901X THERMAL LAMINATOR, 1 LAMINATING MACHINE, GRAY		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$30.99
SCOTCH THERMAL LAMINATING POUCHES, 200 PACK		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$27.99

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
BLUE SUMMIT SUPPLIES 30 PK, SMALL DRY ERASE LAPBOARD		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$37.61
BROTHER P-TOUCH PT-D210 LABEL MAKER VALUE BUNDLE		2	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$119.98
SUPEASY 5 TRAYS PAPER ORGANIZER W/HANDLE - MESH DESK		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$21.68
SCOTCH HEAVY DUTY SHIPPING/MOVING PACKING TAPE, CLEAR		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$6.23
YUQILIN 48 PCS HIGHLIGHTERS ASSTD COLORS 5 IN 1, PETAL		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$42.99
ANLEY LATIN AMERICA 23 COUNTRIES STRING FLAGS - ASSTD LATINO FLAGS		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$13.55
SPANISH FUNDAMENTALS 1 GRAMMAR: A QUICK STUDY		5	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$34.75
SPANISH FUNDAMENTALS 2 VOCAB QUICKSTUDY		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$6.46
DRY ERASE LAPBOARDS, HERKKA 35 PK DOUBLE SIDED DRY ERASE		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$44.77
HISPANIC HERITAGE MONTH DECORATIONS LATIN AMERICAN BANNER		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$11.99
HISPANIC HERITAGE MONTH POSTRERS: INSPIRING QUOTES IN SPANISH		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$14.99
SUDOPO MI DIA Y YO 4"		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$20.99

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
SPANISH GRAMMAR: A QUICKSTUDY LAMINATED REF GUIDE		25	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$161.50
ES POSIBLE SONAR (SPANISH ED)		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$9.00
TACO CAT GOAT CHEESE PIZZA- SPANISH ED		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$9.15
QUARTERHOUSE SPANISH VERBS & BEGINNER VOCAT (SET A)		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$28.99
250 SPANISH ENGLISH BILINGUAL VERBS (VERBOS CONJUGATIONS)		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$19.99
FIVE STAR LOOSE LEAF PAPER, 3 PK, NOTEBOOK PAPER, WIDE RULED FILLER		2	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$20.38
TABLETOPICS - ORIG EN ESPANOL- 135 QUESTION CARD GAME		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$25.00
SPANISH BANANAGRAMS - MULTI-AWARD-WINNING WORD AND		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$14.99
EL CAMINO DEL CAFE (SPANISH ED)		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$9.00
SAMSILL 200 PK HEAVY DUTY SHEET PROTECTORS, CRYSTAL CLEAR 8.5X11		1	252098	1Y4N-XVGG-9TFL 11/14/2024	10.5.2410.411.0000.002.0011.0000 Educational Supplies	$15.44
				Check #: 0		
					PO/InvoiceTotal:	$890.80
Check Group:						
MO 4K DIGITAL CAMERAS FOR PHOTOGRAPHY, 48 MP VLOGGING		2	252214	1CRX-61PM-QNPN 11/22/2024	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$319.98

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
ASVAB FLASHCARDS, 4TH ED: UP-TO-DATE PRACTICE + SORTING RING		3	252214	1CRX-61PM-QNPN 11/22/2024	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$56.85
ASVAB PREP PLUS 2024-2025: 6 PRACTICE TESTS + PROVEN STRATEGIES		3	252214	1CRX-61PM-QNPN 11/22/2024	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$52.86
ASVAB STUDY GUIDE: EXPERT TECHNIQUES AND PROVE METHODS		3	252214	1CRX-61PM-QNPN 11/22/2024	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$55.47
2024/2025 ASVAB FOR DUMMIES: BOOK + 7 PRACTICE TESTS		3	252214	1CRX-61PM-QNPN 11/22/2024	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$49.92
				Check #: 0		
					PO/InvoiceTotal:	$535.08
Check Group:						
Bifera 50 port USB charging station for Polar watches (wellness dept)		2	252248	1TG3-JWWP-4GKM 11/13/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$159.98
Ruan 50 port USB charging station for Polar watches (wellness dept)		1	252248	1TG3-JWWP-4GKM 11/13/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$78.99
Max Mark Date Custom Date Stamp w ink pad		3	252248	1TG3-JWWP-4GKM 11/13/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$125.55
Digital Time Clock & Date Stamp		2	252248	1TG3-JWWP-4GKM 11/13/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$330.00
Ribbons Black pk of 2 (ink for digital clock & date stamp)		1	252248	1TG3-JWWP-4GKM 11/13/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$27.00
48'x12' red bulletin board paper roll		1	252248	1TG3-JWWP-4GKM 11/13/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$8.99
48'x12' blue bulletin board paper roll		1	252248	1TG3-JWWP-4GKM 11/13/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$13.36
				Check #: 0		

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$743.87
Check Group:						
Mostme 200 sets 2.25in button maker supplies		1	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$36.99
Mostme300 sets 1.25 in		1	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$29.99
Happizza button maker		1	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$259.99
Mostme 100 sets 3.0 in		2	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$73.98
Nestle coffee creamer		2	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$44.74
Office wall quotes		2	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$17.76
Inspirational classroom poster		1	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$14.77
ugiftt coffee station		2	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$51.98
Screen cleaner spray		75	252292	1JMH-XYRY-19LC 12/15/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$746.25
Roast ridge coffee pods		1	252292	IVPQ-DDMD-Y144M 12/8/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$33.99
Lazzo storage cabinet		1	252292	IVPQ-DDMD-Y144M 12/8/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$101.98

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Test-100E 882-E compatible testing forms		1	252292	IVPQ-DDMD-Y144M 12/8/2024	10.5.2410.410.0000.003.0011.0000 General Supplies	$432.85
					Check #: 0	
					PO/InvoiceTotal:	$1,845.27
Check Group:						
Chicago desk mousepad		1	252404	11XN-CRFR-MNW9 1/9/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$14.77
					Check #: 0	
					PO/InvoiceTotal:	$14.77
					Vendor Total:	$4,029.79
Ambees Engraving Inc.						
Check Group:						
ambees Engraving INC		1	253062	114311 1/9/2025	10.5.1501.700.0000.003.0036.0000 Non-Capitalized Equipment	$450.00
					Check #: 0	
					PO/InvoiceTotal:	$450.00
					Vendor Total:	$450.00
AMITA GLENOAKS SCHOOL PHEASANT RIDGE						
Check Group:						
Amita GlenOaks SY25 Blanket PO		1	250561	TDS-TP-2340 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$8,072.55
					Check #: 0	
					PO/InvoiceTotal:	$8,072.55
					Vendor Total:	$8,072.55
Andrew L. Brown						
Check Group:						
Guest Speaker		1	252881	10424 11/7/2024	10.5.1501.319.0000.003.0036.0000 Other Professional & Technical Services	$500.00
					Check #: 0	

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$500.00
					Vendor Total:	$500.00
Angela Marino						
Check Group:						
Food Expense Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Angela Marino		1	252800	INV252800-SANANTONIO 12/7/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$128.10
Mileage Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Angela Marino		1	252800	INV252800-SANANTONIO 12/7/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$21.44
					Check #: 0	
					PO/InvoiceTotal:	$149.54
					Vendor Total:	$149.54
ANTHEM SPORTS						
Check Group:						
football chain gang vest		1	252190	414389 12/2/2024	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$53.82
					Check #: 0	
					PO/InvoiceTotal:	$53.82
					Vendor Total:	$53.82
April Senase						
Check Group:						
College of DuPage - Welding		1	252976	INV252976 10/11/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$531.00
					Check #: 0	
					PO/InvoiceTotal:	$531.00
					Vendor Total:	$531.00
AT & T LONG DISTANCE	358973					
Check Group:						

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
CHARGES; TAXES; FEES; AND SURCHARGES; AND HARDWARE		1	253203	818799789 1/16/2025	10.5.2660.340.0000.001.0014.0000 Communications	$1,192.05
					Check #: 0	
					PO/InvoiceTotal:	$1,192.05
					Vendor Total:	$1,192.05
AT&T	351015					
Check Group:						
AT&T BILL		1	252869	S664079079-24348 12/13/2024	10.5.2660.340.0000.001.0014.0000 Communications	$2,494.67
					Check #: 0	
					PO/InvoiceTotal:	$2,494.67
					Vendor Total:	$2,494.67
AT&T MOBILTY	350465					
Check Group:						
AT&T BILL WIRELESS BILL		1	252870	287341515061X1227202 12/19/2024	10.5.2660.340.0000.001.0014.0000 Communications	$615.29
					Check #: 0	
					PO/InvoiceTotal:	$615.29
Check Group:						
AT&T BILL WIRELESS BILL		1	252871	287267727336X122420 12/16/2024	10.5.2660.340.0000.001.0014.0000 Communications	$2,798.08
					Check #: 0	
					PO/InvoiceTotal:	$2,798.08
Check Group:						
AT&T BILL WIRELESS BILL		1	252872	287335623365X0108202 12/31/2024	10.5.2660.340.0000.001.0014.0000 Communications	$1,154.40
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$1,154.40
					Vendor Total:	$4,567.77
B & H PHOTO-VIDEO	352413					
Check Group:						
CANNON 200ES SHOULDER BAG- BLACK/REG		20	252082	228898367 11/15/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$449.20
					Check #: 0	
					PO/InvoiceTotal:	$449.20
					Vendor Total:	$449.20
BAILEY POTTERY EQUIPMENT CORP	363153					
Check Group:						
DOOWOO 3-31 SPLIT LEG APRON		4	250335	0555565-IN 9/5/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$111.32
					Check #: 0	
					PO/InvoiceTotal:	$111.32
					Vendor Total:	$111.32
BARAK	364762					
Check Group:						
Acid Green Polo core short sleev		4	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$126.00
Acid Green Polo core short sleev		6	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$189.00
Acid Green Polo core short sleev		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$63.00
Gold Polo core short slvee		4	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$98.32
Gold Polo core short slvee		6	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$147.48
Gold Polo core short slvee		8	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$208.64

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Gold Polo core short slvee		6	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$174.48
Gold Polo core short slvee		6	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$183.48
Gold Polo core short slvee		6	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$192.48
Gold Polo core 365 long slvee		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$58.12
Gold Polo core 365 long slvee		6	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$174.36
Gold Polo core 365 long slvee		8	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$232.48
Gold Polo core 365 long slvee		4	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$128.24
Gold Polo core 365 long slvee		80	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$2,684.80
Gold Polo core 365 long slvee		6	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$209.88
Gold Polo core 365 long slvee		4	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$145.92
white short sleev core 360		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$63.00
white short sleev core 360		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$75.00
white short sleev core 360		1	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$39.00
Gold lightweight core 365 jacket		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$57.32
Gold lightweight core 365 jacket		3	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$85.98

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Gold lightweight core 365 jacket		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$57.32
Gold lightweight core 365 jacket		3	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$85.98
Gold lightweight core 365 jacket		4	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$114.64
Gold lightweight core 365 jacket		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$57.32
White lightweight core 365 jacket		1	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$28.66
White lightweight core 365 jacket		1	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$28.66
Wht long sleve polo core 360		1	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$35.98
Wht long sleve polo core 360		1	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$35.98
S Green Berne Jacket		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$171.80
S Green Berne Jacket		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$171.80
S Green Berne Jacket		4	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$395.00
S Green Berne Jacket		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$212.80
S Green Berne Jacket		2	250947	88001 11/8/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$402.80
					Check #: 0	
					PO/InvoiceTotal:	$7,135.72
Check Group:						
Shipping cost on previous order		1	253109	87240-1 4/23/2024	10.5.2190.491.0000.004.0102.0000 Uniforms	$85.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
UNPAID BALANCE SO # TD170165		1	253109	87273-1 4/26/2024	10.5.2190.491.0000.002.0102.0000 Uniforms	$1,029.54
shipping cost on previous order		1	253109	87274-1 4/26/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$89.95
					Check #: 0	
					PO/InvoiceTotal:	$1,204.49
					Vendor Total:	$8,340.21
BARNES & NOBLE	356644					
Check Group:						
5 STEPS TO A 5 AP ENGLISH LANGUAGE AND COMPOSITION 2024		180	250319	4564268 7/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$2,520.00
5 STEPS TO A 5 AP ENGLISH LANGUAGE AND COMPOSITION 2024		60	250319	4564268 7/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$840.00
					Check #: 0	
					PO/InvoiceTotal:	$3,360.00
Check Group:						
5 STEPS TO A 5 AP ENGLISH LANGUAGE AND COMPOSITION 2024		120	250320	4564267 7/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$1,680.00
5 STEPS TO A 5 AP ENGLISH LANGUAGE AND COMPOSITION 2024		90	250320	4564267 7/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$1,260.00
					Check #: 0	
					PO/InvoiceTotal:	$2,940.00
Check Group:						
5 STEPS TO A 5 AP ENGLISH LANGUAGE AND COMPOSITION 2024		90	250321	4564266 7/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$1,260.00
5 STEPS TO A 5 AP ENGLISH LANGUAGE AND COMPOSITION 2024		90	250321	4564266 7/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$1,260.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$2,520.00
Check Group:						
PUBLICATION MANUAL (OFFICIAL) 7TH EDITION OF THE AMERICAN PHYSCHOLOGICAL ASSOCIATION		3	252483	7196439 12/17/2024	10.5.2210.420.0000.001.0010.0000 Textbooks	$95.97
					Check #: 0	
					PO/InvoiceTotal:	$95.97
					Vendor Total:	$8,915.97
BERWYN GARAGE	351327					
Check Group:						
DISTRICT-- COST TO COVER INVOICES 72999,73010, AND 73039 WHICH WERE NOT COVERED ON THE ORIGINAL ESTIMATE.		1	252836	073717 1/3/2025	40.5.2550.320.0000.002.4000.0000 Repairs & Maintenance	$2,385.21
					Check #: 0	
					PO/InvoiceTotal:	$2,385.21
					Vendor Total:	$2,385.21
BEYOUND BEAUTIFUL EVENTZ						
Check Group:						
Homecoming Rentals		1	252851	1065 12/1/2024	10.5.1100.390.0000.003.0000.0000 Other Purchase Service West	$1,200.00
					Check #: 0	
					PO/InvoiceTotal:	$1,200.00
					Vendor Total:	$1,200.00
BG RESTAURANT GROUP CORP	371932418					
Check Group:						
6 INCH SANDWICHES CUT IN HALF 25 TURKEY, 25 HAM, 10 ROAST BEEF, AND 10 VEGGIE		70	253025	2025-4010 1/14/2025	10.5.2210.323.0000.001.0010.0000 Food Non-Contracted	$416.50
TIP		1	253025	2025-4010 1/14/2025	10.5.2210.323.0000.001.0010.0000 Food Non-Contracted	$20.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$436.50
Check Group:						
Breakfast Croissants		226	253186	2025-4029 1/30/2025	10.5.2410.323.0000.003.0011.0000 Food Non-Contracted	$1,356.00
Gallons of coffee		10	253186	2025-4029 1/30/2025	10.5.2410.323.0000.003.0011.0000 Food Non-Contracted	$180.00
Delivery		1	253186	2025-4029 1/30/2025	10.5.2410.323.0000.003.0011.0000 Food Non-Contracted	$50.00
					Check #: 0	
					PO/InvoiceTotal:	$1,586.00
					Vendor Total:	$2,022.50
Bob's Dairy						
Check Group:						
East Dairy Budget 24-25		1	250642	342827 1/6/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$521.10
West Dairy Budget 24-25		1	250642	342828 1/6/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$274.40
PMSA Food BUDGET 24-25		1	250642	342829 1/6/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$502.00
West Dairy Budget 24-25		1	250642	343128 1/7/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$606.45
East Dairy Budget 24-25		1	250642	343433 1/9/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$290.50
PMSA Food BUDGET 24-25		1	250642	343434 1/9/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$216.00
West Dairy Budget 24-25		1	250642	343565 1/10/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$405.80
East Dairy Budget 24-25		1	250642	343770 1/13/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$564.90

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PMSA Food BUDGET 24-25		1	250642	343771 1/13/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$502.00
West Dairy Budget 24-25		1	250642	343899 1/14/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$578.75
East Dairy Budget 24-25		1	250642	344227 1/16/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$828.45
PMSA Food BUDGET 24-25		1	250642	344228 1/16/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$470.55
West Dairy Budget 24-25		1	250642	344510 1/21/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$507.25
West Dairy Budget 24-25		1	250642	344983 1/24/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$216.75
East Dairy Budget 24-25		1	250642	345198 1/27/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$608.70
PMSA Food BUDGET 24-25		1	250642	345199 1/27/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$292.00
West Dairy Budget 24-25		1	250642	345317 1/28/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$144.50
					Check #: 0	
					PO/InvoiceTotal:	$7,530.10
					Vendor Total:	$7,530.10
BR BLEACHERS	360674					
Check Group:						
main gym bleacher inspection		1	250416	23456 1/6/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$4,466.00
					Check #: 0	
					PO/InvoiceTotal:	$4,466.00
Check Group:						
Proviso East HS, Main Gym		1	251062	23431 1/2/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$4,466.00

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					Check #: 0	
					PO/InvoiceTotal:	$4,466.00
					Vendor Total:	$8,932.00
BRANDON, ALEXANDER						
Check Group:						
Airline Bag Check Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Dr. Alexander Brandon		1	252802	INV252802-SANANTONIO 12/5/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$80.00
Food Expense Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Dr. Alexander Brandon		1	252802	INV252802-SANANTONIO 12/5/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$159.83
Mileage Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Dr. Alexander Brandon		1	252802	INV252802-SANANTONIO 12/5/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$20.50
					Check #: 0	
					PO/InvoiceTotal:	$260.33
					Vendor Total:	$260.33
BREIT & CLEAN	366617					
Check Group:						
Cleaning and Repairs		1	252837	12-011467/12-011463 12/17/2024	10.5.1401.320.0000.002.0320.0000 Repairs & Maintenance	$1,384.75
Cleaning and Repairs		1	252837	12-011467/12-011463 12/17/2024	10.5.1401.320.0000.002.0320.0000 Repairs & Maintenance	$2,528.00
					Check #: 0	
					PO/InvoiceTotal:	$3,912.75
					Vendor Total:	$3,912.75
Brinks Incorporated						
Check Group:						
Transportation 1/1/25- 1/31		1	253179	12811837 1/1/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$744.13

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					Check #: 0	
					PO/InvoiceTotal:	$744.13
					Vendor Total:	$744.13
BRITTEN SCHOOL	352294					
Check Group:						
Britten School Jan 25 tuition		1	252803	16389 12/4/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$20,456.18
					Check #: 0	
					PO/InvoiceTotal:	$20,456.18
					Vendor Total:	$20,456.18
BSN SPORTS	350492					
Check Group:						
010-BLK WOMENS THERMA ALL TIME FULL ZIP HOODIE (SIZE MEDIUM)		2	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$118.00
075-GREY HEA-WOMENS LONG SLEEVE COTTON CREW TEE - LARGE		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$26.00
LARGE BLACK DRI-FIT MICRO PIQUE 2.0 POLO		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$52.00
XLG - BLK-MENS PREMIER 1/4 ZIP		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$49.00
BLK - WOMENS COTTON RICH FLEECE 1/4 ZIP - LARGE		2	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$76.00
TRU ROY-LADIES 1/4 ZIP SWEATSHIRT - LARGE		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$45.00
BLK - LADIES TRIUMPH COWL NECK PULLOVER - LARGE		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$62.00
ROY- HEA-TRI-BLEND WICKING LONG SLEEVE TEE - XLARGE		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$33.50

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493- ROYAL-TEAM LEGEND LONG SLEEVE TEE-LARGE		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$33.50
ROYAL-COTTON LONG SLEEVE TEE - XLARGE		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$22.00
BLK HEA-LADIES TRI-BLEND - XLARGE FLEECE FULL-ZIP HOODIE		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$56.00
ROYAL-CVC LONG SLEEVE TEE- MEDIUM		2	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$45.00
FREIGHT		1	252493	928339579 12/23/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$88.00
					Check #: 0	
					PO/InvoiceTotal:	$706.00
Check Group:						
Shield Hex Hockey Pucks (Dozen)		1	252785	928433080 1/6/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$71.99
Gamecraft GameCraft Weighted Bowling Set		1	252785	928433080 1/6/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$139.99
Wilson Wilson Evolution Official Basketball - 29.5 in.		9	252785	928433080 1/6/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$719.91
Wilson Wilson Evolution Basketball - 28.5 in.		9	252785	928433080 1/6/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$719.91
GameCraft 9 in. Plastic Flying Discs - Color My Class (Set of 6)		1	252785	928433080 1/6/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$19.99
Voit Voit Tuff 6 1/4 in. Dodgeball - Color My Class (Set of 6)		1	252785	928433080 1/6/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$99.99
Frieght		1	252785	928433080 1/6/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$318.92
					Check #: 0	
					PO/InvoiceTotal:	$2,090.70

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$2,796.70
BUREAU OF EDUCATION & RESEARCH	350576					
Check Group:						
Adriana Szcesny		1	252873	5190956 11/27/2024	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$295.00
					Check #: 0	
					PO/InvoiceTotal:	$295.00
					Vendor Total:	$295.00
C ACITELLI HEATING PIPING	365315					
Check Group:						
QUOTE# 1073 - REPLACE COOLER #6 TEMPERATURE CONTROLLER, REWIRE UNIT, AND ADJUST THE REFRIDGERATOR CHARGE		1	252295	1639 12/17/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$1,959.00
QUOTE# 1072 - REPLACE EVAPORATOR FAN MOTOR WHICH IS TRIPPING THE GFI BREAKER		1	252295	1639 12/17/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$911.00
					Check #: 0	
					PO/InvoiceTotal:	$2,870.00
Check Group:						
DAVID STECH - NOVEMBER 20, 2024 - LABOR		3	252910	1547 11/21/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$492.00
DAVID STECH - NOVEMBER 24, 2024 - LABOR		1.5	252910	1547 11/21/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$246.00
TRIP CHARGE		1	252910	1547 11/21/2024	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$75.00
					Check #: 0	
					PO/InvoiceTotal:	$813.00
					Vendor Total:	$3,683.00
CAMBRIDGE EDUCATIONAL	361749					
Check Group:						

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
NON-NEGOTIABLE SKILL MATH & SCIENCE TEXTBOOKS AND WORKBOOKS		1	252981	244946 11/21/2024	10.5.1100.411.0000.002.4331.0001 Educational Supplies	$3,426.36
NON-NEGOTIABLE SKILL MATH & SCIENCE TEXTBOOKS AND WORKBOOKS		1	252981	244946 11/21/2024	10.5.2210.420.0000.001.0010.0000 Textbooks	$1,032.49
NON-NEGOTIABLE SKILL MATH & SCIENCE TEXTBOOKS AND WORKBOOKS		1	252981	244988 12/11/2024	10.5.2210.420.0000.001.0010.0000 Textbooks	$272.64
					Check #: 0	
					PO/InvoiceTotal:	$4,731.49
					Vendor Total:	$4,731.49
Camelot Thereapeutic Schools LLC						
Check Group:						
High Road SY25 Blanket		1	250573	INV210156 2/6/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$10,217.25
					Check #: 0	
					PO/InvoiceTotal:	$10,217.25
					Vendor Total:	$10,217.25
CHICAGO KILN SERVICE	359630					
Check Group:						
PREVENTATIVE MAINTENANCE SERVICE. STUDIO KLIN.		2	252369	8697 12/6/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$500.00
8 GUAGE THERMOCOUPLE, K, SHORT		2	252369	8697 12/6/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$90.00
IN-TOWN TRANSPORTATION TO/FROM LOCATION. $95/HR		1.5	252369	8697 12/6/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$142.50
					Check #: 0	
					PO/InvoiceTotal:	$732.50
					Vendor Total:	$732.50
COLLEGE BOARD	353358					

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
ORD # L3NSPT9J82Q - INV #CV-9136-0011-0011 AP ONLINE WORKSHOP SPRING 2025 (2/13/2025-2/20/2025)		1	252875	CV-9136-0011-0011 12/19/2024	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$150.00
					Check #: 0	
					PO/InvoiceTotal:	$150.00
					Vendor Total:	$150.00
COLLEY ELEVATOR COMPANY						
Check Group:						
BLANKET PO-- TO COVER MONTHLY SERVICE COST AND SERVICES CALLS AT ALL 3 SCHOOLS		1	250747	273883 12/26/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$472.00
					Check #: 0	
					PO/InvoiceTotal:	$472.00
					Vendor Total:	$472.00
CONSERV FS						
Check Group:						
25 tons bulk rock salt		1	251974	66061957 2/8/2025	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$2,288.35
25 ton freight		1	251974	66061957 2/8/2025	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$276.59
					Check #: 0	
					PO/InvoiceTotal:	$2,564.94
Check Group:						
bulk salt		1	253141	66062334 1/27/2025	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$2,183.02
					Check #: 0	
					PO/InvoiceTotal:	$2,183.02
					Vendor Total:	$4,747.96
CONTRACTOR, SATYAM R						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Idaho State Univ - Critical Literacy Strategies		1	252975	INV252975 12/26/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
English Language Learners		1	252975	INV252975 12/26/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Foundational Reading Skills		1	252975	INV252975 12/26/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Educational Assessment		1	252975	INV252975 12/26/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Conscious Discipline		1	252975	INV252975 12/26/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	
					PO/InvoiceTotal:	$825.00
					Vendor Total:	$825.00
Courtney Beresheim						
Check Group:						
Mileage Reimbursement		1	253199	Inv-253199 1/30/2025	10.5.2210.312.0000.001.4932.0001 Conferences	$116.21
					Check #: 0	
					PO/InvoiceTotal:	$116.21
					Vendor Total:	$116.21
Crete Monee School District 201U						
Check Group:						
Cost sharing transport for SC Sep 24 - Dec 24		1	253028	202512 1/10/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$9,562.50
Cost sharing transport for LRS Sep 24 - Dec 24		1	253028	202512 1/10/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$10,162.50
					Check #: 0	
					PO/InvoiceTotal:	$19,725.00
					Vendor Total:	$19,725.00

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Crisis Prevention Institute, Inc.						
Check Group:						
CPI PREVENTION		1	252971	NAIN-090588 12/30/2024	10.5.2190.310.0000.003.0102.0000 Professional & Technical Services	$200.00
CPI PREVENTION		1	252971	NAIN-112960 12/30/2024	10.5.2190.310.0000.003.0102.0000 Professional & Technical Services	$4,499.00
					Check #: 0	
					PO/InvoiceTotal:	$4,699.00
					Vendor Total:	$4,699.00
CROWN AWARDS						
Check Group:						
2" BLAZE SCHOLASTIC MDL GLD		300	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$597.00
7/8" x 30" BLUE/WHITE RIBBON		300	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$57.00
2.5" BLUE GLITTER SHOOTING STAR/ A HONOR ROLL(MYHRA)		450	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$895.50
7/8" x 30" BLUE/WHITE RIBBON		450	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$85.50
2.5" BLUE GLITTER SHOOTING STAR/ B HONOR ROLL (MYHRB)		450	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$895.50
7/8" x 30" BLUE/WHITE RIBBON		450	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$85.50
2.25" KUDOS ACADEMIC GOLD MDL/ PERFECT ATTENDANCE (MY44ATT)		500	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$1,245.00
7/8" x 30" BLUE/WHITE RIBBON		500	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$95.00
SHIPPING/HANDLING - MEDALS		1	252770	37724171 1/7/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$253.99

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$4,209.99
					Vendor Total:	$4,209.99
CRUISE BOILER & REPAIR CO	350068					
Check Group:						
emergency gas line leak		1	253126	24018-CB 1/17/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$4,991.00
					Check #: 0	
					PO/InvoiceTotal:	$4,991.00
					Vendor Total:	$4,991.00
DANIEL BINIEWICZ	366832					
Check Group:						
Idaho State Univ - Critical Literacy Strategies		1	252974	INV252974 1/8/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
English Language Learners		1	252974	INV252974 1/8/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Fundamental Reading Skills		1	252974	INV252974 1/8/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Educational Assessment		1	252974	INV252974 1/8/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Conscious Discipline		1	252974	INV252974 1/8/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	
					PO/InvoiceTotal:	$825.00
					Vendor Total:	$825.00
DEERE & COMPANY						
Check Group:						

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
JOHN DEERE 60 Heavy-Duty Rotary Broom (For 1500 TerrainCut, 1400/1500 Series II and Non- Series II Front Mowers) Contract: Sourcewell Grounds Maintenance 031121-DAC (PG NB CG 70)		1	252397	03-527689 12/31/2024	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment	$3,572.03
Lift Arms, Cylinders, Drive Shaft and Hardware		1	252397	03-527689 12/31/2024	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment	$1,541.54
					Check #: 0	
					PO/InvoiceTotal:	$5,113.57
					Vendor Total:	$5,113.57
DOUGLAS EQUIPMENT						
Check Group:						
Install		1	253121	0109499-IN 12/13/2024	10.5.2560.320.0000.003.0800.0000 Repairs & Maintenance	$1,944.00
					Check #: 0	
					PO/InvoiceTotal:	$1,944.00
					Vendor Total:	$1,944.00
DRN Coaching Expressions, Inc.						
Check Group:						
DRN Coaching services from Nov 24 -Jan 25		1	253202	2PTHS 24-25 1/27/2025	10.5.2210.312.0000.001.4909.0001 Conferences	$8,950.00
					Check #: 0	
					PO/InvoiceTotal:	$8,950.00
					Vendor Total:	$8,950.00
EAST AURORA HIGH SCHOOL	350856					
Check Group:						
Entry Fee for East Aurora Mega Meet		1	252839	INV252839-NJROTICEAS 11/21/2024	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$175.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$175.00
EAST ST LOUIS SENIOR HIGH SCHOOL	355243					
Check Group:						
Girls Track JJK/AL Classic Invite 041125-041225		1	252852	Inv-252852 1/13/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$200.00
					Check #: 0	
					PO/InvoiceTotal:	$200.00
					Vendor Total:	$200.00
EASTER SEALS METROPOLITAN CHICAGO	360970					
Check Group:						
Easterseals SY25 Blanket PO		1	250522	31231 1/3/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$12,162.30
Easterseals SY25 Blanket PO		1	250522	31310 12/1/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$1,251.36
Easterseals SY25 Blanket PO		1	250522	31382 12/1/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$1,720.62
					Check #: 0	
					PO/InvoiceTotal:	$15,134.28
					Vendor Total:	$15,134.28
EDMUND FORST	367047					
Check Group:						
Edmund Forst 1/18/25		3	253096	Inv-253096 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$120.00
					Vendor Total:	$120.00
EGSL	351798					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PROJECT DESIGN, PROJECT MANAGEMENT, AND AIR SAMPLING PROFESSIONAL SERVICES		1	252406	324312 1/7/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$4,500.00
					Check #: 0	
					PO/InvoiceTotal:	$4,500.00
Check Group:						
WEST--ASBESTOS ABATEMENT SERVICES IN MAIN OFFICE AND ROOM D101		1	252753	324316 1/7/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$2,400.00
					Check #: 0	
					PO/InvoiceTotal:	$2,400.00
Check Group:						
ASBESTOS BUILDING INSPECTION ON DECEMBER 18, 2024		4	252911	324315 1/7/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$400.00
ASBESTOS BULK: PLM SAMPLES		6	252911	324315 1/7/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$180.00
ASBESTOS BULK: TEM SAMPLES		2	252911	324315 1/7/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services	$400.00
					Check #: 0	
					PO/InvoiceTotal:	$980.00
					Vendor Total:	$7,880.00
ELMHURST OCCUPATIONAL HEALTH	364900					
Check Group:						
DISTRICT-- DRUG TESTING 0N 11/30/2024--BILLY WELCH		1	252997	00193661-00 11/30/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$256.00
					Check #: 0	
					PO/InvoiceTotal:	$256.00
					Vendor Total:	$7,880.00
ELMWOOD PARK CUSD 401						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Boys Volleyball Quad 041225		1	252859	Inv-252859 1/13/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$250.00
					Check #: 0	
					PO/InvoiceTotal:	$250.00
					Vendor Total:	$250.00
Epic Special Education Staffing						
Check Group:						
Epic Staffing - Silverstein 12.8-12.14		1	252808	INV110341 12/14/2024	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$3,081.25
					Check #: 0	
					PO/InvoiceTotal:	$3,081.25
Check Group:						
Epic Staffing - Silverstein 12.16-12.20		1	252809	INV110691 1/26/2025	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$3,187.50
					Check #: 0	
					PO/InvoiceTotal:	$3,187.50
Check Group:						
Silverstein week of 1.5-1.11		1	253093	INV111144 1/17/2025	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$3,102.50
					Check #: 0	
					PO/InvoiceTotal:	$3,102.50
Check Group:						
Epic Staffing Silverstein week 1/12-1/18		1	253196	INV111501 1/18/2025	10.5.1200.390.0000.001.0393.0000 Other Purchased Services	$2,932.50
					Check #: 0	
					PO/InvoiceTotal:	$2,932.50
					Vendor Total:	$12,303.75
FENTON HIGH SCHOOL	350642					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
MCV Fenton HS Invoices including 24281, 24282, 24288, 24440, 24449		1	252804	281,282,288,440 &449 12/30/2024	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$1,985.52
					Check #: 0	
					PO/InvoiceTotal:	$1,985.52
					Vendor Total:	$1,985.52
FIRST STUDENT	352702					
Check Group:						
PAEC SPED TRANSPORTATION 24-25		1	250638	12006629 11/1/2024	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$19,684.56
PAEC SPED TRANSPORTATION 24-25		1	250638	12006633 11/1/2024	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$30,188.30
PAEC SPED TRANSPORTATION 24-25		1	250638	12006636 11/1/2024	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$8,196.18
PAEC SPED TRANSPORTATION 24-25		1	250638	12006638 11/1/2024	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$4,194.88
Out of District SPED Students Trans service 24-25		1	250638	12016740 11/1/2024	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$45,939.93
PAEC SPED TRANSPORTATION 24-25		1	250638	12016741 12/17/2024	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$16,760.64
PAEC SPED TRANSPORTATION 24-25		1	250638	12016744 12/17/2024	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$9,780.10
					Check #: 0	
					PO/InvoiceTotal:	$134,744.59
					Vendor Total:	$134,744.59
FITNESS EXPRESS INC.	366039					
Check Group:						
PRECOR-956I TREADMIL ASSY, UPPER PCA &SW, C956		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$495.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PWR CORD, 12VAC, 20A, NEMA 5-20RA45/I		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$185.00
SCREW, MACHINE, 10-24X1/2, PANHD		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
PRECOR 95I TREADMILL- SCREW, MACHINE, 10-241/2, PANHD		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
PERECOR-956I TREADMILL AGJH1560081 ASSY, UPPER PCA &SW, C956		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$495.00
SWITCH, MICRO, PLUNGER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
CABLE, UPPER SAFTEY SWITCH		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$93.00
POWER CORD, 125VAC, 20A, NEMA 5-20RA45/I		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$185.00
SAFTEY KEY WITH LANYARD ABD STRAP (MISSING)		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$25.00
LANDANCE L-9 TREADMILL W/ CARDIO TRAINER SAFTEY W/LANYARD AND STRAP (MISSING)		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$25.00
POWER CORD PLUGIIN		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$51.00
KEISER-ELIPTICAL-#01 SERVICE KIT, PIVOT BLOCK, REAR PEDAL ARM		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$118.00
CAP, PEDAL HOUSING		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-RING, 1-5/8 IDX 1-3/4 ODX1/16W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
KEISER-ELIPTICAL-#02 SERVICE KIT, PIVOT, BLOCK, REAR PEDAL ARM		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$118.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
CAP, PEDAL HOUSING		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-Ring, 1-5/8 ID x 1-3/4 OD x 1/16 W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Keiser - Elliptical - #03 - 1003Service Kit, Pivot Block, Rear Pedal Arm04-04606		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$118.00
Cap, Pedal Housing		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-Ring, 1-5/8 ID x 1-3/4 OD x 1/16 W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Keiser - Elliptical - #04 - 090414-06157Bearing, 6203ZZ		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$76.96
Bushing, Pedal Housing		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cap, Pedal Housing		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-Ring, 1-5/8 ID x 1-3/4 OD x 1/16 W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Keiser - Elliptical - #05 - 090415-06191Bearing, 6203ZZ		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$76.96
BUSH, PEDAL HOUSING		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
CAP, PEDAL HOUSING		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-RING 1-5/8 IDX 1-3/4 OD X 1/16 W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
SHIFTER, LEFT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$9.50
SHIFTER W/ SCREW HOLE, RIGHT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$9.50

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Keiser - Elliptical - #06 - 090415-06187Bearing, 6203ZZ		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$76.96
Bushing, Pedal Housing		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cap, Pedal Housing		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-Ring, 1-5/8 ID x 1-3/4 OD x 1/16 W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Keiser - Elliptical - #07 - 090414-06132 BEARING, 6203ZZ		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$76.96
BUSHING, PEDAL HOUSING		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
CAP, PEDAL HOUSING		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-Ring, 1-5/8 ID x 1-3/4 OD x 1/16 W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Bearing, 6203ZZKeiser - Elliptical - #08 - 090415-06188		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$76.96
Bushing, Pedal Housing		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cap, Pedal Housing		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$38.00
O-Ring, 1-5/8 ID x 1-3/4 OD x 1/16 W		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Cover, Rear Stabilizer Spirit - CR-800 Recumbent Bike - 8001491011000289		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$50.00
Bolt, Hex, 3/8-16 x 1-1/2", SS {seat sliderKeiser - M3 Indoor Cycle - #01 - 070625-15327		55	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$220.00
Locknut, 3/8-16, SS {seat slider}		51	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$102.00

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Nut, Square {slider}		15	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$75.00
Bike Pedal Straps, Pair		20	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$320.00
Keiser - M3 Indoor Cycle - #06 - 070626-15 361 PIN, POST STOPPER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.00
Keiser - M3 Indoor Cycle - #23 - 070626-15420 Saddle, Spinner		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
Keiser - M3 Indoor Cycle - #CRANK ARM, LEFT, GRAY25 - 070625-15336		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$56.00
CRANK ARM, BLACK, R W/AXEL SET		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$112.00
PEDAL SET, SPD DUAL SIDED, 9/16"'		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$115.00
PULLEY, 330MM DIA		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$129.00
Bolt, SHSC, M6x1 x 16, SS {right crank}		5	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$15.00
Nut, M6x1, ZP {right crank}		5	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Saddle, Spinner		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
GUARD, SWEAT, HANDLEBAR, BLACK		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$22.00
Screw, 10-32 x 3/8"		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
Screw, 10-32 x 3/8"		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
PIN, POST STOPPER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.00

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PIN, POST STOPPER#34		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.00
Keiser - M3 Indoor Cycle - #36 - 070626-15365 Saddle, Spinner		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
GUARD, SWEAT, HANDLEBAR, BLACK		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$22.00
Screw, 10-32 x 3/8"		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
SADDLE, SPINNER Keiser - M3 Indoor Cycle - #37 - 070625-15329		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
PIN, POST STOPPER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.00
GUARD, SWEAT, HANDLEBAR, BLACK		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$22.00
SCREW, 10-32 X 3/8'		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
Keiser - M3 Indoor Cycle - #40 - 070626-15 369 PIN, POST STOPPER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.00
SHIFT CABLE Keiser - M3 Indoor Cycle - #42 - 070625-15343		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$19.00
SADDLE, SPINNER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
GUARD, SWEAT, HANDLEBAR, BLACK		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$22.00
SCREW, 10-32 X 3/8'		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
Screw, 10-32 x 3/8" Keiser - M3 Indoor Cycle - #43 - 070622-15250		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00

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SADDLE, SPINNER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
Keiser - M3 Indoor Cycle - #45 - Saddle, Spinner		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
SHIFT CABLEKeiser - M3 Indoor Cycle - #47 - 070626-15422		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$19.00
SLIDER, SEAT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$50.25
SADDLE, SPINNER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$58.50
PIN, POST STOPPER		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.00
Bearing, 6004 ABEC-5Endurance - SB250 Indoor Cycle - # 01 - 006133-01-10-0104-0230		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
WAVE WASHER, M20 1/2 X27 X 0.3T		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$2.00
C-Ring		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
Brake Pad Assembly		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
CRANK AXEL		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
BRAKE KNOB ASSY		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$25.00
CRANK ARM, RIGHT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$29.00
Pedal, Right		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
Pedal, Left		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00

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POP PIN		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
Washer, BIG {for adj. handle}		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Nut, Flange, M12xP1 1/4 x 8T (CRANK)		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$5.00
Cover, Flywheel, Left		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
POP PIN Endurance - SB250 Indoor Cycle - #02 - 006133-01-10-0103-0158		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
PEDAL, RIGHT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
PEDAL, LEFT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
SEAT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$40.00
COVER, FLYWHEEL LEFT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left Endurance - SB250 Indoor Cycle - #03 - 006133-01-10-0104-0001		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
POP PIN		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
POP PINEndurance - SB250 Indoor Cycle - #04 - 006133-01-10-0104-0038		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
POP PINEndurance - SB250 Indoor Cycle - #06 - 006133-01-10-0104-0231		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
Washer, BIG {for adj. handle}		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00

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COVER, FLYWHEEL, LEFT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left Endurance - SB250 Indoor Cycle - #07 -		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
POP PIN Endurance - SB250 Indoor Cycle - #08 - 006133-01-10-0104-0017		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
BRAKE KNOW ASSY		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$25.00
PEDAL, RIGHT 9/16		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
PEDAL LEFT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$45.00
COVER, FLYWHEEL, LEFT		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
COVER FLY,WHEEL, LEFT Endurance - SB250 Indoor Cycle - #09 -		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
COVER, FLYWHEEL, LEFT Endurance - SB250 Indoor Cycle - #10 -		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
POP PIN		2	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
Precor - 208 Triceps Extension - BMKHG24070001 Cable, Thin, 10ft		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$85.00
lug, Lanyard Attachment {for weight pin}PPrecor - 602B Leg Sled - BMKAG24070001		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
CRIMP CABLE		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$4.00
Seat Pad - ROYAL BLUE Prostar - BENCH -		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$165.00

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Precor - 304 Pulldown SEATPAD, RED		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$143.00
CABLE, THIN, 10FT(BALL/LOOP)		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$85.00
Precor - 304 Pulldown - BRTEG02070001 Cable, Thin, 10ft (Ball/Loop)		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$85.00
- Pro Power Lat Pull-Down - Knob for Pop Pin, Yellow		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
FreeMotion - ES814-03.0 Prone Leg Curl - NN101E0085713 Cable, Thin, 25ftball to ball}		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$95.00
SPACER, WASHERS FOR PULLEYDynamic - 711015 Leg Extension -		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
SHEET METAL WITH SELF TAPPING SCREWS CABLE GUARD		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Bolt, Hex, 3/8-16 x 7"		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.78
Nut, Locking, 3/8-16		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$3.00
Cable, Thin, 14' (no ends)		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$95.00
Bottom Bracket, Wedge Pin StyleSchwinn - AirDyne - N/A		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$149.00
Right Eccentric Sprocket 46T, Wedge		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$120.00
Left Eccentric Crank, Wedge Pin Style		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$70.00
Wedge Pin Assy		4	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$48.00

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wear cover - 24"x26" - sock, RED		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$70.00
Knob for Pop Pin, Yellow		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
knob		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Dynamic - 418060LP Adjustable Bench - N/A Seat Pad, BLACK		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$165.00
Dynamic - 418060LP Adjustable Bench - N/A Seat Pad, BLACK		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$165.00
SHIPPING AND HANDLING		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$360.00
TRAVEL CHARG(MULTI TECH)		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$200.00
HOURLY LABOR		30	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$2,400.00
KNOB FOR POP PIN, YELLOW		1	251668	29754 1/14/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
					Check #: 0	
					PO/InvoiceTotal:	$10,255.83
Check Group:						
COVER FLY WHEEL LEFT (F6)		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
COVER FLYWHEEL, LEFT (F-16)		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Seat [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$40.00
Console, Recumbent		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$859.00
AA Battery {for consoles}		6	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$6.00
D Battery		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Nickel Chain w/Sprocket and Connector Swivel		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$75.69
D Battery		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Battery Door, PM5		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$5.00
Battery Door Thumbscrew [K-4]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$5.00
D Battery		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Nickel Chain w/Sprocket and Connector Swivel		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$75.69
D BATTERY		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Battery Door, PM5		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$5.00
Battery Door Thumbscrew		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$5.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
D BATTERY		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Pop Pin [F1-6] (Seatpost)		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$15.00
Seat [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$40.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Pop Pin [F1-6]		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Brake Pad Assembly [F1-2]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
Handle, Horizontal Adj.		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Saddle, Spinner		4	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$234.00
SLIDER, SEAT [E2-2]		4	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$201.00
Nut, Square		15	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$75.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Bolt, Hex, 3/8-16 x 1-1/2", SS {for seat bracket}		25	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$100.00
ocknut, 3/8-16, SS		25	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$50.00
BELT, POLY V [E2-2]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$65.00
Cable, Thin, 25ft		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$95.00
Weldment, Seat Adj. Handle		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$69.00
Handle Kit, Plastic		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$56.00
Bolt, 5/16 x 2-1/4" [F1-6]		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$8.00
End Cap, Round, 1" [F1-6]		4	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$24.00
Washer, Nylon, 3" [F1-6]		4	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$16.00
Roller Pad, Foam [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
End Cap, Round, 1" [F1-6]		4	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$24.00
Washer, Nylon, 3" [F1-6]		4	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$16.00
Axle, Pivot w/ 1/2" Bolts and Washers [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$25.00
T-POP-PIN, for 1 piece frame [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$15.00
WELDING OF BRACKET		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$100.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Push Release Pin, 5-1/2", Alum Knob {with CHAIN}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$126.00
Wear Cover, Leg Pad - ROYAL BLUE		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$35.00
Cable, Thin, 25ft		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$95.00
Push Release Pin, 5-1/2", Alum Knob {with CHAIN}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$35.00
Pin, Weight Stack, 3-3/4, Push Release, Metal Knob {with CHAIN}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$35.00
Knob, Blue, 3/8-16 thread		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$19.00
PWR CORD,125VAC, 20A, NEMA 5-20RA45/I		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$185.00
ASSY, CBL, MOD, 8P8C, 1-1, SILVER, 96" [H-5]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
grounding wire with crimps {console to base}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
CKT BRKR, 250V, MAGNETIC,ROCKER [Z-87]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$89.00
MODULE, MOTOR DRIVE,120V {damaged port}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$896.00
grounding wire with crimps {console to base}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
CLIP ASSEMBLY W/VELCRO [G-4]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$30.00
Safety Key w/Lanyard and strap [E3-2-5] {missing}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$25.00
Landice - L9 Treadmill - L9-07785		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$32.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
FOOT, FIXED		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$12.00
SCREW, S/T, #10X.75, WSHHXHD, ZN		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
BATTERY, SLA, 12V, 7AH [T-1]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$108.00
Harness, Upper [E3-2-2]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$80.00
Pedal w/Velcro		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$110.00
Insert, Gel, Pedal		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$90.00
Grip, Rubber, 13.5", Moving Arm		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$50.00
Cover, Knuckle, Outside		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$28.00
Power Cord		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$35.00
Harness, Upper [E3-2-2]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$80.00
Screw, M5x16, SSPNHD, Black		20	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$50.00
Rear Step		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$35.00
Grip, Rubber, 13.5", Moving Arm		2	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$50.00
Cover, Flywheel, Left [F1-6]		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
Shipping & Handling		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$375.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Travel Charge (multi-tech)		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$240.00
Hourly Labor		32	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$2,560.00
Push Release Pin, 5-1/2", Alum Knob {with CHAIN}		5	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$175.00
Push Release Pin, 5-1/2", Alum Knob {with CHAIN}		1	251743	29676 1/22/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$35.00
					Check #: 0	
					PO/InvoiceTotal:	$8,489.38
Check Group:						
LIFEFITNESS-IC5 INDOOR CYCLE-#24-FCQB0028401-20D CABLE, CONSOLE		1	252567	29607 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$21.00
LIFEFITNESS-IC5 INDOOR CYCLE-#25-FCQB0028405-20D BATTERY D		2	252567	29607 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
LIFEFITNESS-IC5 INDOOR CYCLE-#26-FCQB0028392-20D		2	252567	29607 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.00
SHIPPING AND HANDLING		1	252567	29607 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$20.00
TRAVEL CHARGE INCLUDES 1ST HOR OF LABOR		1	252567	29607 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$160.00
					Check #: 0	
					PO/InvoiceTotal:	$221.00
					Vendor Total:	$18,966.21
Follett Content Solutions						
Check Group:						
28 books trinity		1	253108	514080 2/3/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$57.50
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$57.50
					Vendor Total:	$57.50
FOLLETT SCHOOL SOLUTIONS	350403					
Check Group:						
ECE 153 Tiny Humans, Big Emotions		20	252126	1308837 12/31/2024	10.5.2210.420.0000.001.0010.0000 Textbooks	$579.80
					Check #: 0	
					PO/InvoiceTotal:	$579.80
					Vendor Total:	$579.80
FRANZENS BUILDING SOLUTIONS LLC						
Check Group:						
9 door repairs in A basement		1	252832	INV-2896 11/30/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$4,520.00
					Check #: 0	
					PO/InvoiceTotal:	$4,520.00
					Vendor Total:	$4,520.00
GATOR CHEF	366816					
Check Group:						
Immersion Hand Mixer		1	252199	3-705826-01 12/4/2024	10.5.2560.550.0000.001.4200.0001 Capitalized Equipment	$928.75
Food Storage Container		5	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$169.65
Food Storage Cover		8	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$25.52
Food Pan		8	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$105.76
Food Pan Cover		8	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$54.32
Food Pan		8	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$49.12

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Food Pan Cover		8	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$29.52
Can Opener		1	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$121.51
Utility tongs		10	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$64.90
Salad Dryer		1	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$182.36
Brazier Pan		1	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$168.08
Dunnage Rack		2	252199	3-705826-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$244.78
Food Storage Container		3	252199	3-705826-02 1/6/2025	10.5.2560.410.0000.001.4200.0001 Supplies	$101.79
					Check #: 0	
					PO/InvoiceTotal:	$2,246.06
Check Group:						
Immersion Hand Mixer		1	252200	3-705825-01 12/4/2024	10.5.2560.550.0000.001.4200.0001 Capitalized Equipment	$928.75
Food Storage Container		8	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$271.44
Food Storage Cover		8	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$25.52
Food Pan		8	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$105.76
Food Pan Cover		8	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$54.32
Food Pan		8	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$49.12
Food Pan Cover		8	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$29.52

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Can opener		1	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$121.51
UTILITY Tongs		4	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$25.96
Salad Dryer		1	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$182.36
Dunnage Rack		1	252200	3-705825-01 12/4/2024	10.5.2560.410.0000.001.4200.0001 Supplies	$122.39
					Check #: 0	
					PO/InvoiceTotal:	$1,916.65
Check Group:						
Gator Chef #3-705977-01		1	253110	3-705977-01 1/17/2025	10.5.2560.410.0000.001.0800.0000 General Supplies	$63.50
					Check #: 0	
					PO/InvoiceTotal:	$63.50
Check Group:						
Gator Che PMSA #3-705976-01		1	253111	3-705976-01 1/17/2025	10.5.2560.410.0000.001.0800.0000 General Supplies	$79.73
					Check #: 0	
					PO/InvoiceTotal:	$79.73
Check Group:						
Gator Chef PWHS#3-705975-01		1	253112	3-705975-01 1/17/2025	10.5.2560.410.0000.001.0800.0000 General Supplies	$147.60
					Check #: 0	
					PO/InvoiceTotal:	$147.60
					Vendor Total:	$4,453.54
GIANT STEPS ILLINOIS INC.						
Check Group:						
Giant Steps SY25 Blanket		1	250563	209P-1224S 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$12,477.30

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$12,477.30
					Vendor Total:	$12,477.30
GLOBAL WATER TECHNOLOGY INC						
Check Group:						
cooling tower inhibitor		6	251097	129015 9/25/2024	20.5.2540.413.0000.003.2000.0000 Maintenance Supplies	$1,432.38
non oxidizing containers		3	251097	129015 9/25/2024	20.5.2540.413.0000.003.2000.0000 Maintenance Supplies	$1,873.80
oxidizing biocide		7	251097	129015 9/25/2024	20.5.2540.413.0000.003.2000.0000 Maintenance Supplies	$1,435.00
					Check #: 0	
					PO/InvoiceTotal:	$4,741.18
Check Group:						
diamond crystal		1	251883	137282 12/17/2024	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$997.76
service visit		6	251883	137282 12/17/2024	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$900.00
					Check #: 0	
					PO/InvoiceTotal:	$1,897.76
Check Group:						
bates softener inspection		1	253134	111814 4/19/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$2,771.00
					Check #: 0	
					PO/InvoiceTotal:	$2,771.00
					Vendor Total:	$9,409.94
GOPHER SPORT	350125					
Check Group:						
10% Discount Applied - plastic floor hockey set		1	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($27.90)

Voucher Detail Listing

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Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Indoor/Outdoor portable standards		2	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$3,222.50
Pickleball Net		12	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$659.40
Titanium steel nylon strings		12	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$191.40
plastic floor hockey set		1	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$279.00
Compact pair of goals w/nets		1	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$249.00
Rainbow slamballs		1	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$229.00
Spikebuoy complet set		4	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$420.00
10% Discount Applied - Titanium steel nylon strings		12	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($19.14)
10% Discount Applied - Compact pair of goals w/nets		1	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($24.90)
10% Discount Applied - Spikebuoy complet set		4	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($42.00)
10% Discount Paddle dPro Pickleball Net-Club		1	252068	IN414906 11/14/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($65.94)
					Check #: 0	
					PO/InvoiceTotal:	$5,070.42
Check Group:						
HEXELITE URETHANE DUMBBELL - 5LB BLACK		5	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$193.76
HEXELITE URETHANE DUMBBELL - 10LB BLACK		5	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$266.51
BADEN FUTSAL PRACTICE BALL - SIZE 4		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$26.95

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
HEALTH-O METER REMOTE DISPLAY SCALE		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$269.10
FRISBEE ULTIMATE DISC - SET OF 6		2	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$134.91
EZ TURN SPEED ROPES W/PLASTIC HANDLE - 10'L, BLUE, SET OF 6		4	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$155.01
QUICKGRIP SPRING COLLAR		4	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$64.62
IRONRANGE ELITE SAFETY SPOT ARMS - PR		3	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$1,158.30
TACHIKARA SV-5WSC SENSI-TEC VOLLEYBALL - COMPOSITE, SCARLET/WHITE		5	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$157.27
TACHIKARA SV185 VOLLEYBALL - COMPOSITE, ROYAL/WHITE		5	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$157.27
CARLTON AEROBLADE TITANIUM ALLOY AND STEEL 3000 - 26'L, NYLON STRINGS		10	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$143.55
GOPHER DURACOAT-FOAM DODGEBALLS - 7" DIA, RED SET OF 6		2	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$289.06
TURF TEE DRIVING MAT - 24"L X 12"W		10	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$314.55
RAINBOW DURABAG DUFFELS - XLARGE (3'L C 15"W) SET OF 6		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$280.33
18-CLUB CLASS PACK - MEN'S RIGHT HANDED CLUBS, 42"L #3 WOOD		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$503.10
ADULT GOLF CLUB SET - LEFT-HANDED CLUBS, 43"L DRIVER		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$233.10

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
FOAM GOLF BALLS - 2 1/2" DIA, YELLOW, SET OF 12		10	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$314.55
ANTIBACTERIAL DISPOSABLE ALL PURPOSE WIPES - SET OF 60		5	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$13.27
SHIPPING & HANDLING		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$505.20
CREDIT - #223662		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	($1,808.06)
CREDIT - CR57723		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	($243.60)
CREDIT - #244367		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	($243.60)
CREDIT - #CR54776		1	253042	IN366534 1/20/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	($2,011.11)
					Check #: 0	
					PO/InvoiceTotal:	$874.04
					Vendor Total:	$5,944.46
Gordon Food Service, Inc.						
Check Group:						
West Food srevice Budget 24-25		1	250586	2002018913 1/14/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	($41.65)
East Food Service Budget 24-25		1	250586	9017899612 1/6/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$2,426.43
East Food Service Budget 24-25		1	250586	9017899615 1/6/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$36.63
East Food Service Budget 24-25		1	250586	9017899616 1/6/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$148.98
West Food srevice Budget 24-25		1	250586	9017899627 1/6/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$3,856.43

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
West Food srevice Budget 24-25		1	250586	9017899629 1/6/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$85.82
West Food srevice Budget 24-25		1	250586	9017899630 1/6/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$436.13
PMSA Food service Budget 24-25		1	250586	9017899642 1/6/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$1,462.90
PMSA Food service Budget 24-25		1	250586	9017899643 1/6/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$586.14
East Food Service Budget 24-25		1	250586	9017988245 1/8/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$4,440.42
East Food Service Budget 24-25		1	250586	9017988250 1/8/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$757.81
PMSA Food service Budget 24-25		1	250586	9017988297 1/8/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$5,464.76
PMSA Food service Budget 24-25		1	250586	9017988307 1/8/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$545.88
West Food srevice Budget 24-25		1	250586	9017998647 1/8/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$5,894.89
West Food srevice Budget 24-25		1	250586	9017998663 1/8/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$504.23
East Food Service Budget 24-25		1	250586	9018140959 1/13/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$5,076.16
East Food Service Budget 24-25		1	250586	9018140974 1/13/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$209.24
PMSA Food service Budget 24-25		1	250586	9018144456 1/13/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$4,169.59
PMSA Food service Budget 24-25		1	250586	9018155629 1/13/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$394.61
PMSA Food service Budget 24-25		1	250586	9018155632 1/13/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$534.31

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PMSA Food service Budget 24-25		1	250586	9018155633 1/13/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$349.46
West Food srevice Budget 24-25		1	250586	9018156872 1/13/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$3,976.73
West Food srevice Budget 24-25		1	250586	9018156876 1/13/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$209.44
East Food Service Budget 24-25		1	250586	9018228262 1/15/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$5,688.60
East Food Service Budget 24-25		1	250586	9018228265 1/15/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$419.36
PMSA Food service Budget 24-25		1	250586	9018228273 1/15/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$4,348.55
PMSA Food service Budget 24-25		1	250586	9018228275 1/15/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$149.90
West Food srevice Budget 24-25		1	250586	9018258653 1/15/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$7,035.15
West Food srevice Budget 24-25		1	250586	9018258665 1/15/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$709.04
East Food Service Budget 24-25		1	250586	9018464394 1/22/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$4,075.36
East Food Service Budget 24-25		1	250586	9018464401 1/22/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$463.32
East Food Service Budget 24-25		1	250586	9018464405 1/22/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$556.14
PMSA Food service Budget 24-25		1	250586	9018464425 1/22/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$3,409.33
PMSA Food service Budget 24-25		1	250586	9018464429 1/22/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$62.79
PMSA Food service Budget 24-25		1	250586	9018464432 1/22/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$356.40

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PMSA Food service Budget 24-25		1	250586	9018464435 1/22/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$1,176.14
West Food srevice Budget 24-25		1	250586	9018487683 1/22/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$5,742.91
West Food srevice Budget 24-25		1	250586	9018487693 1/22/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$463.32
West Food srevice Budget 24-25		1	250586	9018487696 1/22/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$415.77
PMSA Food service Budget 24-25		1	250586	9018625822 1/27/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$2,115.48
PMSA Food service Budget 24-25		1	250586	9018625823 1/27/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$597.57
East Food Service Budget 24-25		1	250586	9018627386 1/27/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$1,723.41
East Food Service Budget 24-25		1	250586	9018627388 1/27/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$527.20
West Food srevice Budget 24-25		1	250586	9018627410 1/27/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$3,929.62
West Food srevice Budget 24-25		1	250586	9018627419 1/27/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$466.52
East Food Service Budget 24-25		1	250586	9018701962 1/29/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$3,850.52
East Food Service Budget 24-25		1	250586	9018701969 1/29/2025	10.5.2560.410.0000.002.0800.0000 Food Purchases	$547.57
PMSA Food service Budget 24-25		1	250586	9018701996 1/29/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$2,730.05
West Food srevice Budget 24-25		1	250586	960107943 12/23/2024	10.5.2560.410.0000.003.0800.0000 Food Purchases	$302.14
West Food srevice Budget 24-25		1	250586	960107944 12/23/2024	10.5.2560.410.0000.003.0800.0000 Food Purchases	$7.65

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
West Food srevice Budget 24-25		1	250586	960108037 12/26/2024	10.5.2560.410.0000.003.0800.0000 Food Purchases	$1,426.18
West Food srevice Budget 24-25		1	250586	971099246 12/19/2024	10.5.2560.410.0000.003.0800.0000 Food Purchases	$2,914.43
					Check #: 0	
					PO/InvoiceTotal:	$97,735.76
					Vendor Total:	$97,735.76
GRAINGER, INC.	350126					
Check Group:						
ROACH GEL, 2 OZ, PK 12		1	251065	9270626543 11/3/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$189.55
					Check #: 0	
					PO/InvoiceTotal:	$189.55
Check Group:						
overload relay		2	251990	9310423737 11/8/2024	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$866.74
auxilary contact		2	251990	9310423737 11/8/2024	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$102.48
					Check #: 0	
					PO/InvoiceTotal:	$969.22
Check Group:						
nickel cover		2	251991	9312950497 11/12/2024	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$352.30
					Check #: 0	
					PO/InvoiceTotal:	$352.30
Check Group:						
Mixing Valve,Bronze,0.25 to 5 gpm		4	252139	9301602505 12/1/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$434.36
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$434.36
Check Group:						
STRGHTGRINDWHL 1" CN,36/46 GRIT,6" DIA		1	252140	9326625473 12/25/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$39.36
STRGHTGRINDWHL, 1"CN,60/80 GRIT,6"DIA		1	252140	9326625473 12/25/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$39.36
STRGHTGRINDWHL, 1"CN, 100/120 GRIT, 6"DIA		1	252140	9326625473 12/25/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$39.36
					Check #: 0	
					PO/InvoiceTotal:	$118.08
Check Group:						
Bearing Assembly: for In-Line Circulating Pumps, 186863LF, For Use With 4RD13/4RD14		1	252141	9326625465 12/25/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$618.06
Circulating Pump Coupler: 118473		3	252141	9326625465 12/25/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$270.57
Gasket: for In-Line Circulating Pumps, P57410, For Use With 4RD13/4RD14		2	252141	9326625465 12/25/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$18.72
					Check #: 0	
					PO/InvoiceTotal:	$907.35
Check Group:						
Toilet Seat,Elongated Bowl,Open Front		18	252422	9344054664 1/11/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$479.88
Impeller,In-Line,Brass,5.25"		1	252422	9344054664 1/11/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$487.63
Seal Kit,Nitrile Rubber,Bell&Gossett		1	252422	9344054664 1/11/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$41.74
Seal Kit,Nitrile Rubber,Bell&Gossett		1	252422	9363644437 1/7/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$41.73
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$1,050.98
Check Group:						
Pleated Air Filter,Panel,20x20x2 in.		420	252463	9353886394 12/23/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$4,708.20
Pleated Air Filter,Panel,20x20x1 in.		60	252463	9353886394 12/23/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$435.00
					Check #: 0	
					PO/InvoiceTotal:	$5,143.20
Check Group:						
oil,gauges,coolant,filters		1	252822	9369430666 1/13/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$322.78
oil,gauges,coolant,filters		1	252822	9370205792 1/13/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$1,656.82
					Check #: 0	
					PO/InvoiceTotal:	$1,979.60
Check Group:						
PMSA LIGHT BULBS--PLUG-IN CFL BULB,32W,2400 LM,4100K MANUFACTURER # CF32DT/E/IN/841/ECO		300	252998	9360629472 1/3/2025	20.5.2540.413.0000.004.2000.0000 Maintenance Supplies	$1,584.00
					Check #: 0	
					PO/InvoiceTotal:	$1,584.00
Check Group:						
paint roller		10	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$123.90
locking plug		4	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$88.40
drywall mud pan		1	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$22.71
replacement screen		1	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$131.92

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
ion battery		1	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$387.99
backpack blower		1	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$392.91
manual walk behind spreader		1	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$331.22
paint brush		10	252999	9383781698 2/3/2025	20.5.2540.700.0000.003.2000.0000 Non-Capitalized Equipment	$299.10
					Check #: 0	
					PO/InvoiceTotal:	$1,778.15
Check Group:						
Tool Backpack,Ballistic Nylon		1	253135	9374147545 1/16/2025	20.5.2540.413.0000.004.2000.0000 Maintenance Supplies	$138.63
					Check #: 0	
					PO/InvoiceTotal:	$138.63
					Vendor Total:	$14,645.42
H2I Group, Inc						
Check Group:						
Bambu Automatic Material System (AMS) Add-On - SA001		4	252224	242736 12/30/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$996.00
Bambu Freight		1	252224	242736 12/30/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$200.00
					Check #: 0	
					PO/InvoiceTotal:	$1,196.00
					Vendor Total:	$1,196.00
HEARTLAND ALLIANCE HEALTH CCIS						
Check Group:						
INV 24530 - PROVISO EAST - COMMUNITY FORUM, PMSA - PARENTS MEETING, PROVISO WEST - COMMUNITY FORUM		1	253024	24530 1/31/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$2,347.89

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
INV 24742 - TELEPHONIC		1	253024	24742 2/29/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$971.25
INV 24943 - TELEPHONIC		1	253024	24943 3/31/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$572.25
INV 25130 - TELEPHONIC		1	253024	25130 4/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$215.25
INV 25323 - TELEPHONIC		1	253024	25323 5/31/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$434.00
INV 25433 - PROVISO WEST- UIC PAV		1	253024	25433 6/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$1,177.35
INV 25479 - TELEPHONIC		1	253024	25479 6/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$336.00
INV 25610 - TELEPHONIC		1	253024	25610 7/31/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$166.25
INV 25773 - TELEPHONIC		1	253024	25773 8/24/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$10.50
INV 26281 - TELEPHONIC		1	253024	26281 11/24/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$453.25
					Check #: 0	
					PO/InvoiceTotal:	$6,683.99
					Vendor Total:	$6,683.99
HEARTSPRING	367170					
Check Group:						
Heartspring Dec 24 room and board and tuition		1	253008	17710 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$30,053.33
					Check #: 0	
					PO/InvoiceTotal:	$30,053.33
					Vendor Total:	$30,053.33
HILDEBRAND SPORTING GOODS	350146					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
60 knee pads		1	250937	45851 8/30/2024	10.5.1501.491.0000.003.0036.0000 Uniforms	$480.00
					Check #: 0	
					PO/InvoiceTotal:	$480.00
Check Group:						
polos with embroidered school logo		17	251197	46267 10/3/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$850.00
polos w/embroidered school logo xl and xxl		4	251197	46267 10/3/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$208.00
					Check #: 0	
					PO/InvoiceTotal:	$1,058.00
Check Group:						
Girls Tennis Nike Polo		20	251421	46597 1/7/2025	10.5.1501.491.0000.002.0036.0000 Uniforms	$1,004.00
					Check #: 0	
					PO/InvoiceTotal:	$1,004.00
Check Group:						
Embroidery for Boys Wrestling Uniform Warmup Jackets		15	251552	46152 11/11/2024	10.5.1501.491.0000.002.0036.0000 Uniforms	$225.00
					Check #: 0	
					PO/InvoiceTotal:	$225.00
Check Group:						
long sleeve polo w/logo embroidery		2	251969	46135 11/6/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$140.00
short sleeve polo w/ logo embroidery		2	251969	46135 11/6/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$100.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
3 Plaques 10"2X13 w Engraving & Logo		1	252162	46908 1/28/2025	10.5.2320.410.0000.001.0001.0000 General Supplies	$195.00
					Check #: 0	
					PO/InvoiceTotal:	$195.00
Check Group:						
Award Photo Frames		43	252239	46434 11/25/2024	10.5.1501.410.0000.003.0036.0000 General Supplies	$3,225.00
					Check #: 0	
					PO/InvoiceTotal:	$3,225.00
Check Group:						
PT Meet trophy's and Medals		1	252609	47128 1/17/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$675.00
					Check #: 0	
					PO/InvoiceTotal:	$675.00
Check Group:						
Award Plaque for Staff Recognition		1	252841	46602 1/13/2025	10.5.2633.410.0000.001.0340.0000 General Supplies	$35.00
					Check #: 0	
					PO/InvoiceTotal:	$35.00
					Vendor Total:	$7,137.00
ILLINOIS DIGITAL EDUCATION ALLIANCE						
Check Group:						
LIVE		1	253181	IDEA25-0009-1018 1/22/2025	10.5.2210.312.0000.001.4400.0001 Conferences	$349.00
PUT THE INTELLIGENCE IN AI BY TURNING MESSY DATA INTO MEANINGFUL IMPACT		1	253181	IDEA25-0009-1018 1/22/2025	10.5.2210.312.0000.001.4400.0001 Conferences	$50.00
					Check #: 0	
					PO/InvoiceTotal:	$399.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$399.00
ILLINOIS STATE UNIVERSITY						
Check Group:						
HR Tues 3/4/25 standard Registration		1	252846	20241203-00006 12/3/2024	10.5.2640.350.0000.001.4932.0001 Advertising	$350.00
					Check #: 0	
					PO/InvoiceTotal:	$350.00
					Vendor Total:	$350.00
INTERNATIONAL BACCALAUREATE	365188					
Check Group:						
PER CANDIDATE FEES		62	253019	INV000184484 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$2,418.00
SUBJECT FEE PER CANDIDATE		62	253019	INV000184484 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$7,626.00
PAYMENT CREDIT		1	253019	INV000184484 12/30/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	($143.00)
					Check #: 0	
					PO/InvoiceTotal:	$9,901.00
Check Group:						
SUBJECT FEES		14	253020	INV000187436 1/20/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$546.00
SUBJECT FEE PER STUDENT		10	253020	INV000187436 1/20/2025	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$1,230.00
					Check #: 0	
					PO/InvoiceTotal:	$1,776.00
					Vendor Total:	$11,677.00
INTERSTATE ELECTRONICS CO	352969					
Check Group:						
reset modules		1	253000	87126 1/25/2025	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$664.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$664.00
					Vendor Total:	$664.00
IRON MOUNTAIN	353462					
Check Group:						
Iron Mountain Shredding 11/26/24 to 12/24/24		1	253086	KBGG456 12/31/2024	10.5.2640.390.0000.001.0325.0000 Other Purchased Services	$31.95
					Check #: 0	
					PO/InvoiceTotal:	$31.95
Check Group:						
Shredding Storage period 01/01/25 to 03/31/25		1	253087	KBCY716 12/31/2024	10.5.2640.390.0000.001.0325.0000 Other Purchased Services	$2,359.53
					Check #: 0	
					PO/InvoiceTotal:	$2,359.53
					Vendor Total:	$2,391.48
J C LICHT COMPANY	350196					
Check Group:						
PIVIT LADDER TOOL		1	253127	02201261 12/27/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$124.87
9 X 3/8 MICROFIBER COVER		25	253127	02201261 12/27/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$134.75
14 X 3/8 MICROFIBER COVER		12	253127	02201261 12/27/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$107.88
1G N4863X ULTRSPEC SCUFFX SAT INT		10	253127	02201777 12/27/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$549.90
					Check #: 0	
					PO/InvoiceTotal:	$917.40
					Vendor Total:	$917.40
JAYLON JOYNER						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Jaylon Joyner 11/6 - 11/20		3	253098	Inv-253098 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
12/4-12/18		3	253098	Inv-253098 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
					Vendor Total:	$240.00
JEANINE SCHULTZ MEMORIAL SCHOOL	363971					
Check Group:						
Jeanine Schultz SY25 Blanket		1	250527	12312404 1/1/2025	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$27,265.70
					Check #: 0	
					PO/InvoiceTotal:	$27,265.70
					Vendor Total:	$27,265.70
JOHNSON CONTROLS FIRE PROTECTION	350332					
Check Group:						
BLANKET PO-- TO COVER COST OF SERVICE CALLS FOR FIRE SYSTEMS AT ALL 3 SCHOOLS		1	250748	52570575 12/26/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,591.74
BLANKET PO-- TO COVER COST OF SERVICE CALLS FOR FIRE SYSTEMS AT ALL 3 SCHOOLS		1	250748	52576660 12/30/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$1,210.40
					Check #: 0	
					PO/InvoiceTotal:	$2,802.14
					Vendor Total:	$2,802.14
JOSEPH ACADEMY	351577					
Check Group:						
Joseph Academy SY25 Blanket		1	250531	209-122024 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$3,244.20
					Check #: 0	
					PO/InvoiceTotal:	$3,244.20

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$3,244.20
JW PEPPER & SONS INC						
Check Group:						
Winter with You Pinkzebra SATB		20	251598	366915003 11/1/2024	10.5.1502.411.0000.002.0239.0000 Educational Supplies	$53.00
Lift Every Voice and Sing		25	251598	366915003 11/1/2024	10.5.1502.411.0000.002.0239.0000 Educational Supplies	$63.75
Carol of the Bells		25	251598	366915003 11/1/2024	10.5.1502.411.0000.002.0239.0000 Educational Supplies	$56.25
Jazz Waltz of the Sugar Plum Fairy		25	251598	366915003 11/1/2024	10.5.1502.411.0000.002.0239.0000 Educational Supplies	$66.25
Baby, It's Cold Outside		20	251598	366941741 11/8/2024	10.5.1502.411.0000.002.0239.0000 Educational Supplies	$45.00
					Check #: 0	
					PO/InvoiceTotal:	$284.25
					Vendor Total:	$284.25
Kaleidoscope Education Solutions, Inc.						
Check Group:						
10/15/24 to 10/18/24- Hernandez, Stephanie		31	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
10/15/24 to 10/18/24- Mcafee, Candice		23.25	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
10/15/24 to 10/18/24- Nelson, Arielle		31	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
10/17/24 to 10/18/24- White, Makava		15.5	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$558.00
10/15/24 to 10/18/24- Skanes, Kejuan		26.75	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$963.00
10/15/24 to 10/18/24- Alvarez, Dylan		31	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
10/15/24 to 10/18/24- Hernandez, Yadira		31	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
10/15/24 to 10/18/24- Medrano Hernandez, Vero		23.25	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
10/15/24 to 10/18/24- Bucio, Zurizeidy		23.58	251997	3048117 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$848.88
					Check #: 0	
					PO/InvoiceTotal:	$8,507.88
Check Group:						
10/15/24 to 10/18/24- Macias, Areli		31	251998	3048118 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
10/15/24 to 10/18/24- Boateng, Brianna		31	251998	3048118 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
10/15/24 to 10/18/24- Wallace, Veleda		31	251998	3048118 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
10/16/24 to 10/18/24- Rueda, Millie		23.25	251998	3048118 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
Marshall, Marvin		23.25	251998	3048118 11/9/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
					Check #: 0	
					PO/InvoiceTotal:	$5,022.00
Check Group:						
12/16/24 to 12/20/24-Washington		38.75	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/20/24- Lekkas, Harry		40	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$3,000.00
12/16/24 to 12/20/24- Hernandez, Stephanie		35.75	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,287.00
12/16/24 to 12/20/24- Mcafee, Candice		38.75	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
12/16/24 to 12/20/24- Nelson, Arielle		38.75	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/19/24- Skanes, Kejuan		28.5	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,026.00
12/16/24 to 12/20/24- Alvarez, Dylan		38.75	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/20/24- Hernandez, Yadira		38.75	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/20/24- Medrano Hernandez, Vero		38.75	252980	3049583 1/21/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
					Check #: 0	
					PO/InvoiceTotal:	$13,683.00
Check Group:						
01/06/025 to 01/10/25- Glover		38.75	253094	3049806 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/06/25 to 01/07/25- Macias		12	253094	3049806 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$432.00
01/06/025 to 01/10/25- Boateng, Brianna		31	253094	3049806 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/06/025 to 01/10/25- Wallace		31	253094	3049806 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/06/025 to 01/10/25- Rueda		38.75	253094	3049806 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
					Check #: 0	
					PO/InvoiceTotal:	$5,454.00
Check Group:						
12/16/24 to 12/20/24- Glover, Lyntina		38.75	253103	3049584 12/22/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/20/24- Macias, Areli		38.75	253103	3049584 12/22/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00

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12/16/24 to 12/20/24- Boateng, Brianna		38.75	253103	3049584 12/22/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/20/24- Wallace, Veleda		38.75	253103	3049584 12/22/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/20/24- Rueda, Millie		38.75	253103	3049584 12/22/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
12/16/24 to 12/18/24- Marshall, Marvin		23.25	253103	3049584 12/22/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
					Check #: 0	
					PO/InvoiceTotal:	$7,812.00
Check Group:						
01/06/025 to 01/10/25- Washington		38.75	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/06/025 to 01/10/25- Lekkas		40	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$3,000.00
01/06/025 to 01/10/25- Lopez		31	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/06/025 to 01/10/25- Garcia		23.25	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$837.00
01/06/025 to 01/10/25- Hernandez		31	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/06/025 to 01/10/25- Mcafee, Candice		38.75	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/06/025 to 01/10/25- Nelson		38.75	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/06/025 to 01/10/25- Skanes		30	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,080.00
01/06/025 to 01/10/25- Alvarez		38.75	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/06/025 to 01/10/25- Hernandez, Yadira		31	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00

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01/06/025 to 01/10/25- Medrano, Hernandez		38.75	253124	3049805 1/12/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
					Check #: 0	
					PO/InvoiceTotal:	$15,240.00
Check Group:						
01/13/25 to 01/17/25- Washington		38.75	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25- Lekkas, Harry		40	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$3,000.00
01/13/25 to 01/17/25- Garcia. Diana		38.75	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25- Hernandez, Stephanie		38.75	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25- Mcafee, Candice		31	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/13/25 to 01/17/25- Nelson, Arielle		38.75	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25-		30	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,080.00
01/13/25 to 01/17/25- Alvarez, Dylan		38.75	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25- Hernandez, Yadira		38.75	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25- Medrano Hernandez, Vero		31	253197	3049975 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
					Check #: 0	
					PO/InvoiceTotal:	$14,682.00
Check Group:						
01/13/25 to 01/17/25- Glover, Lyntina		31	253198	3049976 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
01/13/25 to 01/17/25- Macias, Areli		38.75	253198	3049976 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25- Boateng, Brianna		38.75	253198	3049976 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,395.00
01/13/25 to 01/17/25- Wallace, Veleda		31	253198	3049976 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
01/13/25 to 01/17/25- Rueda, Millie		31	253198	3049976 1/19/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,116.00
					Check #: 0	
					PO/InvoiceTotal:	$6,138.00
					Vendor Total:	$76,538.88
Kisha J. Lang						
Check Group:						
Uber Reimbursement for ACTE Vision Conference (Dec. 3-7, 2024, in San Antonio) for Kisha Lang		1	252882	Inv-252882 1/15/2025	10.5.2210.312.0000.001.3220.0001 Conferences	$41.26
Airline Bag Check Reimbursement for ACTE Vision Conference (Dec. 3-7, 2024, in San Antonio) for Kisha Lang		1	252882	Inv-252882 1/15/2025	10.5.2210.312.0000.001.3220.0001 Conferences	$80.00
Food Expense Reimbursement for ACTE Vision Conference (Dec. 3-7, 2024, in San Antonio) for Kisha Lang		1	252882	Inv-252882 1/15/2025	10.5.2210.312.0000.001.3220.0001 Conferences	$242.83
					Check #: 0	
					PO/InvoiceTotal:	$364.09
					Vendor Total:	$364.09
KORNTHEUER, JOHN D						
Check Group:						
Uber/Lyft Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for John Korntheuer		1	252684	INV252684 12/3/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$26.90

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Food Expense Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for John Korntheuer		1	252684	INV252684 12/3/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$218.90
					Check #: 0	
					PO/InvoiceTotal:	$245.80
					Vendor Total:	$245.80
Kristina Sauter						
Check Group:						
Lewis Univ - Organizational System in ED Leadership		1	253120	Inv-253120 1/27/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$1,587.50
Principal Intership		1	253120	Inv-253120 1/27/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$87.50
					Check #: 0	
					PO/InvoiceTotal:	$1,675.00
					Vendor Total:	$1,675.00
LA BASH, JENNIFER J						
Check Group:						
MILEAGE PW TO PE		4.5	253023	INV253023 10/29/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$3.02
MILEAGE PE TO PW		4.5	253023	INV253023 10/29/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$3.02
					Check #: 0	
					PO/InvoiceTotal:	$6.04
					Vendor Total:	$6.04
LAFORCE	364287					
Check Group:						
KEYING KIT AND CAPPING TOOL		1	251069	1260807 10/1/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$1,165.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$1,165.00
Check Group:						
wood flat head screw 3/8		7	252913	1262342 10/21/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$7.00
					Check #: 0	
					PO/InvoiceTotal:	$7.00
					Vendor Total:	$1,172.00
LAGRANGE AREA DEPT OF SPEC ED	350498					
Check Group:						
ESY DHH Tuition for MM		1	253009	25039 6/28/2024	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$1,500.00
ESY DHH Tuition for LP		1	253009	25039 6/28/2024	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$1,500.00
					Check #: 0	
					PO/InvoiceTotal:	$3,000.00
					Vendor Total:	$3,000.00
LAKEMARY CENTER INC						
Check Group:						
Lakemary Dec 24 tuition and residential services		1	253012	2412 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$35,676.00
					Check #: 0	
					PO/InvoiceTotal:	$35,676.00
					Vendor Total:	$35,676.00
LATOYA MCINTOSH						
Check Group:						
Uber/Lyft Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Latoya McIntosh		1	252689	INV252689 12/20/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$35.87

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Food Expense Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Latoya McIntosh		1	252689	INV252689 12/20/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$174.95
					Check #: 0	
					PO/InvoiceTotal:	$210.82
					Vendor Total:	$210.82
LEARNWELL						
Check Group:						
Learnwell tutoring for A.V		1	252816	INV225167 12/31/2024	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
Learnwell tutoring for A. M		1	252816	INV225168 12/31/2024	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tutoring for T. A		1	252816	INV225169 12/31/2024	10.5.4280.670.0000.001.0010.0000 Tuition	$165.58
Learnwell tutoring for V.V		1	252816	INV225170 12/31/2024	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
					Check #: 0	
					PO/InvoiceTotal:	$1,324.64
Check Group:						
Learnwell tuition for A.V		1	253038	INV227775 1/10/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for A.M		1	253038	INV227776 1/10/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$165.58
Learnwell tuition for T.B		1	253038	INV228172 1/10/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$289.78
					Check #: 0	
					PO/InvoiceTotal:	$786.52
Check Group:						
Learnwell tuition for I.L		1	253116	INV228456 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$82.79

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Learnwell tuition for J.H		1	253116	INV228457 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
Learnwell tuition for J.B		1	253116	INV228458 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.95
Learnwell tuition for S.W		1	253116	INV228459 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$82.79
Learnwell tuition for T.B		1	253116	INV228460 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.97
					Check #: 0	
					PO/InvoiceTotal:	$1,407.45
Check Group:						
Learnwell tuition for FSJ		1	253185	INV229331 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$165.59
Learnwell tuition for KZR		1	253185	INV22959 1/24/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$248.37
Learnwell tuition for FSJ		1	253185	INV229594 1/24/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$413.97
Learnwell tuition for JB		1	253185	INV229596 1/24/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$165.58
Learnwell tuition for JB		1	253185	INV229597 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$331.16
Learnwell tuition for KC		1	253185	INV229598 1/31/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$248.37
Learnwell tuition for SW		1	253185	INV229600 1/24/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$82.79
Learnwell tuition for JH		1	253185	INV29595 1/24/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$248.37
					Check #: 0	
					PO/InvoiceTotal:	$1,904.20
					Vendor Total:	$5,422.81

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
LEYDEN HIGH SCHOOL	358677					
Check Group:						
Girls Volleyball Invite 091324		1	252854	Inv-252854 1/13/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$350.00
					Check #: 0	
					PO/InvoiceTotal:	$350.00
Check Group:						
boys vollyball invite		1	253047	INV253047/WEST VOLL 5/10/2025	10.5.1501.642.0000.003.0036.0000 Entry Fees	$300.00
					Check #: 0	
					PO/InvoiceTotal:	$300.00
					Vendor Total:	$650.00
LIBERTY FLAG & BANNER	365775					
Check Group:						
120' POLE WIRE CENTER HALYARD		1	252812	18400 10/11/2024	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$180.00
LABOR		1	252812	18400 10/11/2024	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$355.00
					Vendor Total:	$355.00
LITTLE FRIENDS INC	365034					
Check Group:						
Little Friends SY25 Blanket		1	250533	161820 12/20/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$5,464.65
					Check #: 0	
					PO/InvoiceTotal:	$5,464.65
					Vendor Total:	$5,464.65
Macmillian Holdings LLC (MPS)						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
PATTERNS FOR COLLEGE WRITING EDITION 16 BY LAURIE G KIRSZNER; STEPHEN R MANDELL		0	250943	57972192 1/24/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$100.52
					Check #: 0	
					PO/InvoiceTotal:	$100.52
Check Group:						
SHIPPING FEES		1	252790	5810724X 1/9/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$368.99
FABRIC OF A NATION 2 EDITION		150	252790	5810724X 1/9/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$21,747.00
					Check #: 0	
					PO/InvoiceTotal:	$22,115.99
Check Group:						
FABRIC OF A NATION 2 EDITION		90	252791	58107231 1/8/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$13,048.20
SHIPPING FEES		1	252791	58107231 1/8/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$205.99
					Check #: 0	
					PO/InvoiceTotal:	$13,254.19
Check Group:						
MYERS' PSYCHOLOGY FOR THE AP COURSE 4TH EDITION		130	252792	58107258 1/9/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$21,707.40
SHIPPING FEES		1	252792	58107258 1/9/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$343.75
					Check #: 0	
					PO/InvoiceTotal:	$22,051.15
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
MYERS' PSYCHOLOGY FOR THE AP COURSE 4TH EDITION		75	252793	58107266 1/8/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$12,523.50
SHIPPING FEE		1	252793	58107266 1/8/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$188.92
					Check #: 0	
					PO/InvoiceTotal:	$12,712.42
Check Group:						
MYERS' PSYCHOLOGY FOR THE AP COURSE 4TH EDITION		75	252794	58107274 1/8/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$12,523.50
SHIPPING FEES		1	252794	58107274 1/8/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$188.92
					Check #: 0	
					PO/InvoiceTotal:	$12,712.42
Check Group:						
FABRIC OF A NATION 2 EDITION		90	252805	58761454 1/15/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$13,048.20
SHIPPING FEE		1	252805	58761454 1/15/2025	10.5.2210.420.0000.001.0010.0000 Textbooks	$213.01
					Check #: 0	
					PO/InvoiceTotal:	$13,261.21
					Vendor Total:	$96,207.90
Malcolm Teasdale						
Check Group:						
afterschool tutoring		5	252988	INV252988 11/6/2024	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$163.20
Afterschool tutoring		4	252988	INV252988 11/6/2024	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$130.56
					Check #: 0	
					PO/InvoiceTotal:	$293.76

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Malcolm Teasdale 11/6-11/20		3	253105	Inv-253105 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
12/4-12/18		3	253105	Inv-253105 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
					Vendor Total:	$533.76
MARCIA EBERHARD						
Check Group:						
11/18-12/5		15	253099	Inv-253099 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$600.00
12/9-1/9		18	253099	Inv-253099 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$720.00
					Check #: 0	
					PO/InvoiceTotal:	$1,320.00
					Vendor Total:	$1,320.00
Marianne Crawford						
Check Group:						
Idaho State Univ - Conscious Discipline		1	252979	INV252979 12/31/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Creating a Local NGSS		1	252979	INV252979 12/31/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Emotional Intelligence		1	252979	INV252979 12/31/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Leading with Science and Engineering Practices		1	252979	INV252979 12/31/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
Student Engagement & Motivation		1	252979	INV252979 12/31/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$165.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$825.00
					Vendor Total:	$825.00
Martinos Construction Company Inc.						
Check Group:						
PMSA-* 3 QUOTES ATTACHED*--- 2ND FLOOR GYM SIDE PATCHING AND PAINTING OF WALLS		1	252862	INV252862 1/7/2025	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$14,972.50
					Check #: 0	
					PO/InvoiceTotal:	$14,972.50
Check Group:						
PMSA- * 3 QUOTES ATTACHED* -- 3RD FLOOR WEST--PATCHING AND PAINTING OF WALLS		1	252863	INV252863 12/2/2024	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$13,672.50
					Check #: 0	
					PO/InvoiceTotal:	$13,672.50
					Vendor Total:	$28,645.00
Max Clark						
Check Group:						
Max 11/6-11/20		3	253101	Inv-253101 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
12/4-12/18		3	253101	Inv-253101 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$240.00
					Vendor Total:	$240.00
MAxim Healthcare Services						
Check Group:						
Substitute Nurse at Proviso West - Shenita Conyers hrs work 118.54 Dec2-23,2024		118	253102	V25901943 1/15/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$9,157.23

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Candice Donegan at Proviso East 12/03/24 work 7.98 hours		8	253102	V25901943 1/15/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$698.65
					Check #: 0	
					PO/InvoiceTotal:	$9,855.88
					Vendor Total:	$9,855.88
MCDONALD JR, ALFRED						
Check Group:						
4 X 3/8 KNIT MINI PAINT ROLLERS 6PK		2	253004	INV253004 1/6/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$21.88
11 X 4" MINI ROLLERFRAMES		2	253004	INV253004 1/6/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$6.94
					Check #: 0	
					PO/InvoiceTotal:	$28.82
					Vendor Total:	$28.82
MCWILLIAMS ELECTRIC COMPANY INC.						
Check Group:						
TROUBLE SHOOT PARKING LOT LIGHTS		1	252818	86383 11/29/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$2,731.68
					Check #: 0	
					PO/InvoiceTotal:	$2,731.68
Check Group:						
trouble shoot canopy lights		1	252819	86164 9/30/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$2,496.54
					Check #: 0	
					PO/InvoiceTotal:	$2,496.54
Check Group:						
PROVISO WEST POWER FOR VOIP ELEVATOR; PULL UNSARCHED POWER FROM UNSARCHED POWER IN PUMP ROOM		1	252858	86433 12/31/2024	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$712.44

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PROVISO WEST POWER FOR VOIP; INSTALL POWER FROM PANEL TP2-A TO ELEVATOR CONTROL MOVE BATTER BACKUP OFF OF SWITCHED POWER		1	252858	86433 12/31/2024	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$1,060.71
					Check #: 0	
					PO/InvoiceTotal:	$1,773.15
					Vendor Total:	$7,001.37
MENTA ACADEMY HILLSIDE	356248					
Check Group:						
Menta Hillside SY25 Blanket		1	250577	SESINV-043900 12/20/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$13,548.75
Menta Hillside SY25 Blanket		1	250577	SESINV-043901 12/20/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$10,596.60
					Check #: 0	
					PO/InvoiceTotal:	$24,145.35
Check Group:						
Menta Hillside Transport Blanket SY25		1	250578	SYSINV-016824 12/20/2024	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$4,095.45
Menta Hillside Transport Blanket SY25		1	250578	SYSINV-016825 12/20/2024	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$1,015.50
					Check #: 0	
					PO/InvoiceTotal:	$5,110.95
					Vendor Total:	$29,256.30
MENTA ACADEMY OAK PARK						
Check Group:						
Menta Oak Park SY25 tuition		1	250580	SESINV-043420 12/20/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$11,578.20
					Check #: 0	
					PO/InvoiceTotal:	$11,578.20
Check Group:						

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Menta Oak Park SY25 Transport		1	250581	SYSINV-016651 12/20/2024	40.5.2550.338.0000.001.0394.0000 Transportation-Out-of-Dist	$2,377.62
					Check #: 0	
					PO/InvoiceTotal:	$2,377.62
					Vendor Total:	$13,955.82
Menta Tech Academy						
Check Group:						
Menta Tech Dec 24		1	252811	SESINV-043352 12/20/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$2,145.75
					Check #: 0	
					PO/InvoiceTotal:	$2,145.75
					Vendor Total:	$2,145.75
METROPOLITAN, CORP	363955					
Check Group:						
replace pump #3		1	250727	2025-17 1/17/2025	20.5.2540.551.0000.003.2000.0000 REPLACEMENT EQUIP.WEST.O&M	$8,450.00
					Check #: 0	
					PO/InvoiceTotal:	$8,450.00
Check Group:						
Frame and pour (1) new concrete barrier		1	251093	2025-11 1/9/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$2,950.00
					Check #: 0	
					PO/InvoiceTotal:	$2,950.00
Check Group:						
Replace 100ft B building pipe in tunnel.		1	251824	2025-12 1/9/2025	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$11,175.00
					Check #: 0	
					PO/InvoiceTotal:	$11,175.00
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
FURNISH AND INSTALL (3) CARRIERS AND PATCH WALL AS NECESSARY		1	252313	2025-09 1/9/2025	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment Check #: 0	$4,700.00
					PO/InvoiceTotal:	$4,700.00
Check Group:						
FURNISH AND INSTALL (3) NEW TOILET PARTITIONS WITH ACCESSORIES		1	252314	2025-08 1/9/2025	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment Check #: 0	$3,300.00
					PO/InvoiceTotal:	$3,300.00
Check Group:						
ELIMINATE 1/2 OF THE SHOWERS IN THE SHOWER ROOM WITH PLATES FOR THE VALVES AND SHOWER HEADS. ALSO ROD OUT THE LAST (2) FLOOR DRAINS IN THE ROOM		1	252315	2025-07 1/9/2025	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment Check #: 0	$4,350.00
					PO/InvoiceTotal:	$4,350.00
Check Group:						
WEST-- WINNNG BID TO REPAIR CANOPY IN CIRCLE DRIVE AND BATHROOM PARTITIONS		1	252329	APPLICATION NO:3 1/19/2025	20.5.2540.550.0000.003.2000.0000 Capitalized Equipment Check #: 0	$112,075.00
					PO/InvoiceTotal:	$112,075.00
Check Group:						
WEST-- EMERGENCY REPAIRS TO 4" MAIN AT PROVISO WEST. SCOPE OF WORK IS ATTACHED		1	253136	2025-19 1/17/2025	20.5.2540.320.0000.001.2000.0000 Repairs & Maintenance Check #: 0	$21,475.00
					PO/InvoiceTotal:	$21,475.00
					Vendor Total:	$168,475.00

Michael Swanson

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
June 2024 to December 2025		1	252825	INV252825 1/7/2025	10.5.2660.332.0000.001.0014.0000 Travel-Employees	$301.43
					Check #: 0	
					PO/InvoiceTotal:	$301.43
Check Group:						
HPE 719770-003 P2000 3TB SAS 6GBPS 7200RPM 3.5INCH LFF DUAL PROT MIDLINE HAR DRIVE WITH TRAY		1	252826	4307521 1/4/2025	10.5.2660.320.0000.001.0014.0000 Repairs & Maintenance	$75.00
5% DISCOUNT		1	252826	4307521 1/4/2025	10.5.2660.320.0000.001.0014.0000 Repairs & Maintenance	($3.75)
SHIPPING FEE		1	252826	4307521 1/4/2025	10.5.2660.320.0000.001.0014.0000 Repairs & Maintenance	$49.25
					Check #: 0	
					PO/InvoiceTotal:	$120.50
					Vendor Total:	$421.93
Mindsight						
Check Group:						
MRR-OUTSOURCED SERVICES ADDITIONAL QUANTITY 2 OF SENTINET ONE EDR LICENSES		2	252820	INV15583 12/16/2024	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$40.00
					Check #: 0	
					PO/InvoiceTotal:	$40.00
Check Group:						
MS-DC-24-Manage Services -24 month MANAGED SERVICES AGREEMENT - SCHEDULED B - vCISO		1	252827	INV15783 1/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$3,500.00
					Check #: 0	
					PO/InvoiceTotal:	$3,500.00
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
MS-DC-24-Manage Services -24 month MANAGED SERVICES AGREEMENT		1	252828	INV15782 1/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$6,700.00
LAYER 7 COMMENCEMENT DATE: 01/01/2024 MONTLY RATE: $650		1	252828	INV15782 1/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$650.00
24-MONTH MANAGED SERVICES AGREEMENT SCHEDULED A - AMENDMENT 2		1	252828	INV15782 1/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$3,500.00
24 MONTH - DEFT SERVICES COMMENCEMENT DATE: 01/01/2024		1	252828	INV15782 1/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$700.00
					Check #: 0	
					PO/InvoiceTotal:	$11,550.00
Check Group:						
T&M PROJECT MANAGER - INTUNE AND AUTOPILOT REMEDIATION 12/16/2024-12/31/2024		0.5	252829	INV15832 12/31/2024	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$77.41
					Check #: 0	
					PO/InvoiceTotal:	$77.41
Check Group:						
MRR-OUTSOURCED SERVICES ADDITIONAL QUANTITY 2 OF SENTINET ONE EDR LICENSES		2	252878	INV15871 1/9/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$40.00
					Check #: 0	
					PO/InvoiceTotal:	$40.00
Check Group:						
01/01/25-01/15/25 T&M ENGINEER - INTUNE AND AUTOPILOT REMEDIATION		9	253039	INV15904 1/20/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$1,935.00
01/01/25-01/15/25 T&M PROJECT MANAGER - INTUNE AND AUTOPILOT REMEDIATION		1	253039	INV15904 1/20/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$193.53
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$2,128.53
					Vendor Total:	$17,335.94
MOBLEY, LAUNA P						
Check Group:						
Judson Univ - Strategic Mgmt		1	253089	Inv-253089 1/27/2025	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$1,740.00
					Check #: 0	
					PO/InvoiceTotal:	$1,740.00
					Vendor Total:	$1,740.00
MOKL Consulting						
Check Group:						
"LADIES LET'S TALK" PROCESS GROUP THIRD OF (4) PAYMENTS FOR "LADIES LET'S TALK" PROCESS GROUP FOR CONFLICT RESOLUTION AND SELF EMPOWERMENT.		1	252987	0219 1/17/2025	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$5,350.00
					Check #: 0	
					PO/InvoiceTotal:	$5,350.00
					Vendor Total:	$5,350.00
MSC INDUSTRIAL SUPPLY CO.	366537					
Check Group:						
SS218 12" 1TPI C/S Flex Hacksaw Blade (from July 5, 2022)		100	253175	88665885 7/5/2022	10.5.1100.411.0000.003.0176.0000 Educational Supplies	$48.00
					Check #: 0	
					PO/InvoiceTotal:	$48.00
					Vendor Total:	$48.00
NASCO	350232					
Check Group:						
Set of 4 Wooden Mixing Spoons		6	251301	665991 11/11/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$58.68

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
High-Heat Silicone Spatula Set		6	251301	665991 11/11/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$53.58
OXO Flexible Nylon Standard Turner		6	251301	665991 11/11/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$59.94
Solar Calculator TI-108 Classroom Set		1	251301	665991 11/11/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$178.50
Good Cook 3-Cup Sifter		6	251301	665991 11/11/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$48.18
Chicago Metallic 9-in. Nonstick Angel Food Cake Pan		6	251301	665991 11/11/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$91.62
Wilton Recipe Right 8-in. Square Cake Pan		20	251301	665991 11/11/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$97.00
					Check #: 0	
					PO/InvoiceTotal:	$587.50
					Vendor Total:	$587.50
Nightingale Digital Imaging,LLC						
Check Group:						
Unit Photos		1	252923	1121240115 1/15/2025	10.5.1401.419.0000.002.0320.0000 NJROTC - Unit Support	$1,075.00
					Check #: 0	
					PO/InvoiceTotal:	$1,075.00
					Vendor Total:	$1,075.00
NJROTC WHEELING	352250					
Check Group:						
Chicagoland Drill Meet at Wheeling HS Entry Fee		1	252845	INV252845/WEST /NJROT 2/8/2025	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$150.00
Lunch for 15 Students at the Rate of $7		1	252845	INV252845/WEST /NJROT 2/8/2025	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$105.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$255.00
					Vendor Total:	$255.00
NOLAN BOILER & TANK SERVICE, INC.	364495					
Check Group:						
RE-FRACTURE WALLS INSIDE BOILER# 2		1	250278	14702 10/18/2024	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$2,872.00
					Check #: 0	
					PO/InvoiceTotal:	$2,872.00
					Vendor Total:	$2,872.00
OPTIMA PLUMBING SPLY	363579					
Check Group:						
closet piston,head work		1	251200	1255 11/15/2024	20.5.2540.413.0000.003.2000.0000 Maintenance Supplies	$548.94
					Check #: 0	
					PO/InvoiceTotal:	$548.94
					Vendor Total:	$548.94
ORKIN PEST CONTROL	365544					
Check Group:						
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	271713687 12/5/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$206.99
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	271716456 12/5/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$250.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	272349277 1/15/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$231.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	272349278 1/23/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$231.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	272349371 1/16/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$203.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	272352083 1/15/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$250.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	272352084 1/23/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$250.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	274359886 1/17/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$250.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	274359942 1/24/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$172.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	275586564 12/5/2024	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$168.00
DISTRICT-- OPEN PO TO COVER THE COST OF PEST CONTROL AT ALL 3 SCHOOLS FOR THE 2024-2025 SCHOOLYEAR		1	250635	278247016 1/23/2025	20.5.2540.390.0000.001.2000.0000 Other Purchased Services	$200.00
					Check #: 0	
					PO/InvoiceTotal:	$2,411.99
					Vendor Total:	$2,411.99
P. A. E. C. CENTER	350255					
Check Group:						
P.A.E.C ESY Summer School Billing 2024		1	253037	14462 11/15/2024	10.5.4220.670.0000.001.0342.0000 Tuition- PAEC	$114,469.80
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$114,469.80
Check Group:						
PAEC Jan 25 tuition		1	253183	14481 2/15/2025	10.5.4220.670.0000.001.0342.0000 Tuition- PAEC	$507,578.00
PAEC Operations and Maintenance		1	253183	14481 2/15/2025	20.5.4120.670.0000.001.0342.0000 Tuition	$93,620.00
PAEC Jan 25		1	253183	14481 2/15/2025	40.5.4120.331.0000.001.0342.0000 SPED Transportation- PAEC	$15,197.00
PAEC Jan 25 related services		1	253183	14481 2/15/2025	10.5.4220.670.0000.001.0342.0000 Tuition- PAEC	$4,862.00
PAEC Jan 25 Student Enrollment		1	253183	14481 2/15/2025	10.5.4220.670.0000.001.0342.0000 Tuition- PAEC	$60,737.00
					Check #: 0	
					PO/InvoiceTotal:	$681,994.00
					Vendor Total:	$796,463.80
Panorama Education, Inc						
Check Group:						
ONGOING INTEGRATION OF [SIS] & STANDARD FILTERS INTO STUDENT SUCCESS PLATFORM. INCLUDES BEHAVIOR, ATTENDANCE, COURSEWORK, ROSTERS, AND DEMOGRAPHICS		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$11,592.00
ONGOING INTEGRATION OF [ASSESSMENT 1], [ASSESSMENT 2] [ASSESSMENT 3], AND [STATE ASSESSMENT] INTO STUDENT SUCCESS PLATFORM		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$6,762.00
ACCESS TO BEHAVIOR REPORTING AND INCIDENT DATA IN STUDENT SUCCESS. INCLUDES: INCIDENT ACTION; INCIDENT OUTCOME; MONTH; DAY OF THE WEEK; SEVERITY (MAJOR/MINOR); LOCATION		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$3,864.00
INTERVENTION TRACKING		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$6,762.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
FAMILY SURVEYS		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$4,830.00
STUDENT SURVEYS		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$9,660.00
TEACHER & STAFF SURVEYS		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$4,830.00
PANORAMA PLATFORM LICENSE FEE: CHECK-IN SURVEYS		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$2,898.00
RECOMMENDED SUPPORT FOR SURVEYS		1	253040	INV13309 12/4/2024	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$3,000.00
					Check #: 0	
					PO/InvoiceTotal:	$54,198.00
					Vendor Total:	$54,198.00
PERKINS & WILL, INC.	366688					
Check Group:						
SERVICES THRU DEC.31,2024--SECURITY CAMERAS		1	253088	0213696 1/15/2025	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$434.23
SERVICES THRU DEC.31,2024--GYM STAIR REPLACEMENT AND JOINT CRACK		1	253088	0213697 1/15/2025	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$575.00
SERVICES THRU DEC.31,2024--PHASE 2 CAPITAL PROJECTS		1	253088	0213698 1/15/2025	60.5.2532.540.0000.001.0700.0000 Site Improvements & Infrastructure	$1,759.50
					Check #: 0	
					PO/InvoiceTotal:	$2,768.73
					Vendor Total:	$2,768.73
PM MUSIC CENTER	350257					
Check Group:						
Euphonium repair		1	251281	2352116 9/30/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$138.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Trombone Repair		1	251281	2352124 10/2/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$353.54
Trombone Repair		1	251281	2352127 9/30/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$93.00
Trombone Repair		1	251281	2352129 9/30/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$93.00
Trombone Repair		1	251281	2352132 10/1/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$214.54
Valve Trombone Repair		1	251281	2352136 9/30/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$103.00
F Attachment Trombone Repair		1	251281	2352139 10/18/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$307.99
					Check #: 0	
					PO/InvoiceTotal:	$1,303.07
Check Group:						
Flute Repair		1	251594	2352142 10/23/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$98.00
Clarinet Repair		1	251594	2352193 1/22/2025	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$208.00
Trumpet repair		1	251594	2369419 10/15/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$38.00
Trumpet repair		1	251594	2369421 10/18/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$58.00
Alto Sax repair		1	251594	2369423 10/22/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$193.00
Tenor Sax repair		1	251594	2369425 11/20/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$158.00
Alto Saxophone repair		1	251594	2369427 10/23/2024	10.5.1502.320.0000.002.0238.0000 Repairs & Maintenance	$191.86
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$944.86
					Vendor Total:	$2,247.93
POINT AUTOMOTIVE INC.	364540					
Check Group:						
safety inspection and service		1	253129	183 9/17/2024	40.5.2550.320.0000.003.4000.0000 Repairs & Maintenance	$1,469.00
					Check #: 0	
					PO/InvoiceTotal:	$1,469.00
Check Group:						
oil change		1	253130	193 11/19/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$89.50
					Check #: 0	
					PO/InvoiceTotal:	$89.50
					Vendor Total:	$1,558.50
POSTERNERD.COM	363468					
Check Group:						
48X24 Research Poster on Glossy Paper		4	252840	39260B 5/31/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$91.80
					Check #: 0	
					PO/InvoiceTotal:	$91.80
					Vendor Total:	$91.80
PREMIER MECHANICAL	366065					
Check Group:						
EMERGENCY - REPLACEMENT OF SLEEVE ON BROKEN STEAM LINE		1	252299	64085 12/29/2024	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment	$4,074.00
					Check #: 0	
					PO/InvoiceTotal:	$4,074.00
					Vendor Total:	$4,074.00
REDA BUILDING MAINTENANCE SERVICE						

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Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
PMSA--DOOR 5--PMSA Operator Receiver: Supply and install new automatic operator receiver and 2 transmitters Install new power supply for receiver		1	252864	INV252864 11/24/2024	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance Check #: 0	$302.97
					PO/InvoiceTotal:	$302.97
Check Group:						
GRIND FLOOR, APPLY EPOXY BASE COAT, APPLY CLEAR EPOXY TOPCOAT		1	252917	2958 1/2/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services Check #: 0	$960.00
					PO/InvoiceTotal:	$960.00
Check Group:						
GRIND OFF THE OLD COATING FROM SURFACE TO PREP FOR NEW EPOXY FLAKE SYSTEM, APPLY EPOXY BASE COAT,.APPLY CLEAR COAT AND URETHANE TOP COAT		1	252918	INV252918 (REDA) 1/19/2025	20.5.2540.390.0000.002.2000.0000 Other Purchased Services Check #: 0	$2,583.00
					PO/InvoiceTotal:	$2,583.00
Check Group:						
DISTRICT-- 5TH FLOOR, FURNISH / INSTALL HANDICAP AUTOMATIC DOOR OPERATOR ON MAIN DOOR TO ADMIN SIDE. *EMERGENCY INSTALL*		1	253143	3237 1/30/2025	20.5.2540.390.0000.004.2000.0000 Other Purchased Services Check #: 0	$6,531.80
					PO/InvoiceTotal:	$6,531.80
					Vendor Total:	$10,377.77
REINDERS INC.	364553					
Check Group:						
summer to winter switch over		1	251971	407725300 12/10/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$3,061.90

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$3,061.90
					Vendor Total:	$3,061.90
Rev Robotics LLC						
Check Group:						
Magnetic limit switch		2	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$32.00
Power distribution hub		1	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$240.00
Auto-resetting breaker		4	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$112.00
Maxplanetary system kit		3	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$378.00
MaxSpline shaft		4	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$80.00
MaxSpline shaft collar		5	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$32.50
Max 90 Degree Gearbox		1	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$85.00
MaxPlanetary 9:1		2	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$108.00
Input Couplers		6	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$60.00
MaxPlanetary Input couplers		6	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$48.00
Maxtube 1x1		10	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$220.00
Maxtube 2x1		6	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$264.00
ION Bearings		2	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$24.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Kraken & Minion Input Kit		4	253031	186721 1/15/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$115.37
					Check #: 0	
					PO/InvoiceTotal:	$1,798.87
					Vendor Total:	$1,798.87
RingCentral Inc.						
Check Group:						
SUBSCRIPTION; CHARGES; TAXES, FEES AND SURCHARGES; HARDWARE		1	253100	CD_001015328 1/27/2025	10.5.2660.340.0000.001.0014.0000 Communications	$6,372.65
					Check #: 0	
					PO/InvoiceTotal:	$6,372.65
					Vendor Total:	$6,372.65
RJS United, Inc.dba State Graphics						
Check Group:						
Our cafeteria t shirts		1	252311	102214 12/4/2024	10.5.2560.410.0000.001.0800.0000 General Supplies	$408.20
					Check #: 0	
					PO/InvoiceTotal:	$408.20
					Vendor Total:	$408.20
ROBERT HALF						
Check Group:						
Fields, Jacqulynn Wk end 10/18/24		32	251995	64226325 10/23/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,760.00
					Check #: 0	
					PO/InvoiceTotal:	$1,760.00
Check Group:						
Fields, Jacqulynn Wk end 10/25/24		40	251996	64247922 10/29/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,200.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$2,200.00
Check Group:						
Fields, Jacqulynn Wk end 12/27/24		24	252978	64488311 12/31/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,320.00
					Check #: 0	
					PO/InvoiceTotal:	$1,320.00
Check Group:						
Fields, Jacqulynn Wk end 01/10/2024		40	253091	64541891 1/15/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,233.20
					Check #: 0	
					PO/InvoiceTotal:	$2,233.20
Check Group:						
Fields, Jacqulynn Wk end 01/17/25		40	253092	64564329 1/22/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,233.20
					Check #: 0	
					PO/InvoiceTotal:	$2,233.20
Check Group:						
Fields, Jacqulynn Wk end 12/13/24		40	253187	64441942 12/18/2024	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$2,200.00
					Check #: 0	
					PO/InvoiceTotal:	$2,200.00
Check Group:						
Fields,Jacqulynn wk ended 01/03/25		24	253188	64499769 1/6/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,320.00
					Check #: 0	
					PO/InvoiceTotal:	$1,320.00
Check Group:						
Week end 12.6.24		1	253189	64398627 12/9/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,541.20

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 0	
					PO/InvoiceTotal:	$2,541.20
Check Group:						
Week end 12/27/24		1	253190	64480651 12/31/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,032.96
					Check #: 0	
					PO/InvoiceTotal:	$2,032.96
Check Group:						
Week End 12/13/24		1	253191	64425757 12/16/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,382.38
					Check #: 0	
					PO/InvoiceTotal:	$2,382.38
Check Group:						
Week End 1/10/25		1	253192	64527125 1/13/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,579.20
					Check #: 0	
					PO/InvoiceTotal:	$2,579.20
Check Group:						
Week End 12/20/24		1	253193	64454601 12/23/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,477.67
					Check #: 0	
					PO/InvoiceTotal:	$2,477.67
Check Group:						
Weekend 1/17/25		1	253194	64552129 1/20/2025	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$2,579.20
					Check #: 0	
					PO/InvoiceTotal:	$2,579.20
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Fields, Jacqulynn Wk end 01/24/25		32	253195	64587088 1/28/2025	10.5.2640.303.0000.001.0325.0000 Professional Services - (Temp Agencies)	$1,786.56
					Check #: 0	
					PO/InvoiceTotal:	$1,786.56
					Vendor Total:	$29,645.57
Rodney Hull						
Check Group:						
CUT KEYS		10	253119	7192 1/17/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$80.00
CUT KEYS		5	253119	7192 1/17/2025	10.5.2410.410.0000.002.0011.0000 General Supplies	$45.00
					Check #: 0	
					PO/InvoiceTotal:	$125.00
					Vendor Total:	$125.00
RUSSO'S POWER EQUIPMENT	363000					
Check Group:						
Snow Shovel / 24" Poly Pusher / 45" D-HiViz Fiberglass Handle		4	252445	SPI20891554 2/17/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$143.96
Commercial 100Lb. Broadcast Spreader - 13" Pneumat		1	252445	SPI20891554 2/17/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$315.00
Set-Up Push Spreader		1	252445	SPI20891554 2/17/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$10.00
					Check #: 0	
					PO/InvoiceTotal:	$468.96
Check Group:						
BULK ROCK / ROAD SALT TREATED		23.34	252813	SPI20894053 1/7/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$2,660.76
DELIVERY ZONE 5		23.34	252813	SPI20894053 1/7/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$268.41
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$2,929.17
					Vendor Total:	$3,398.13
SAAVAS LEARNING COMPANY, INC.						
Check Group:						
SAVVAS PLUS GRAMMAR WKBK ANS KEY G09		8	253177	4027270164 10/9/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$224.00
SAVVAS PLUS GRAMMAR WKBK ANS KEY G10		5	253177	4027270164 10/9/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$140.00
SHIPPING & HANDLING		1	253177	4027270164 10/9/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$29.12
					Check #: 0	
					PO/InvoiceTotal:	$393.12
					Vendor Total:	$393.12
SALEM PRESS	366731					
Check Group:						
Careers in Illustration & Animation		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$125.00
Principles of Mechanics		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$165.00
Careers in Technical Services & Equipment Repair		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$125.00
Careers in Engineering		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$125.00
Social Media & Your Mental Health		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$132.00
Principles of Business: Accounting		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$165.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Principles of Business: Economics		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$165.00
Great Athletes of the Twenty-First Century		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$395.00
Great Events from History: Modern Scandals, Second Edition		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$295.00
Great Lives from History: Autocrats & Dictators		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$225.00
Encyclopedia of the Ancient World		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$316.00
Defining Documents in World History: Religious Freedom & Religious Persecution		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$295.00
Defining Documents in American History: The 1920s (1920-1929)		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$175.00
Defining Documents in American History: The Cold War (1945-1991)		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$295.00
Defining Documents in American History: Workers' Rights		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$295.00
Defining Documents in American History: Voters' Rights		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$175.00
Careers in Medical Technology		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$125.00
Defining Documents in American History: The Salem Witch Trials		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$175.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Defining Documents in American History: American Citizenship		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	$295.00
17.7947% Discount Applied - Careers in Illustration & Animation		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($22.24)
17.7947% Discount Applied - Principles of Mechanics		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($29.36)
17.7947% Discount Applied - Careers in Technical Services & Equipment Repair		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($22.24)
17.7947% Discount Applied - Careers in Engineering		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($22.24)
17.7947% Discount Applied - Social Media & Your Mental Health		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($23.49)
17.7947% Discount Applied - Principles of Business: Accounting		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($29.36)
17.7947% Discount Applied - Principles of Business: Economics		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($29.40)
17.7947% Discount Applied - Great Athletes of the Twenty-First Century		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($70.29)
17.7947% Discount Applied - Great Events from History: Modern Scandals, Second Edition		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($52.49)
17.7947% Discount Applied - Great Lives from History: Autocrats & Dictators		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($40.04)
17.7947% Discount Applied - Encyclopedia of the Ancient World		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($56.23)

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
17.7947% Discount Applied - Defining Documents in World History: Religious Freedom & Religious Persecution		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($52.49)
17.7947% Discount Applied - Defining Documents in American History: The 1920s (1920-1929)		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($31.14)
17.7947% Discount Applied - Defining Documents in American History: The Cold War (1945-1991)		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($52.49)
17.7947% Discount Applied - Defining Documents in American History: Workers' Rights		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($52.49)
17.7947% Discount Applied - Defining Documents in American History: Voters' Rights		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($31.14)
17.7947% Discount Applied - Careers in Medical Technology		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($22.24)
17.7947% Discount Applied - Defining Documents in American History: The Salem Witch Trials		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($31.14)
17.7947% Discount Applied - Defining Documents in American History: American Citizenship		1	252410	HIL681-COMP121924 12/19/2024	10.5.1100.411.0000.004.0011.0000 Educational Supplies	($52.49)
				Check #: 0		
					PO/InvoiceTotal:	$3,340.00
					Vendor Total:	$3,340.00
SAVAGE PRO AUDIO INC.	366911					
Check Group:						
REPLACEMENT HAND HELD MICS FOR THEATRE		5	251873	00002237 12/18/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$1,245.00
BODY PACK		2	251873	00002237 12/18/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$418.00
HEADSET MIC FOR MIPRO		1	251873	00002237 12/18/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$149.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
HEADSET MIC FOR BODYPACK MIC		1	251873	00002237 12/18/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$149.00
WIRED MIC SM58 WITH SWITCH		4	251873	00002237 12/18/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$516.00
					Check #: 0	
					PO/InvoiceTotal:	$2,477.00
					Vendor Total:	$2,477.00
SCHOLASTIC INC. (CLASSROM MAGAZINES DIV)						
Check Group:						
PROMO 8255 SCHOLASTIC ART		210	251774	M7577033 10/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$1,698.90
SHIPPING & HANDLING		1	251774	M7577033 10/23/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$169.89
					Check #: 0	
					PO/InvoiceTotal:	$1,868.79
Check Group:						
PROMO 8255 SCHOLASTIC ART		175	251775	M7577030 10/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$1,415.75
SHIPPING & HANDLING		1	251775	M7577030 10/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$141.58
					Check #: 0	
					PO/InvoiceTotal:	$1,557.33
Check Group:						
PMSA - CORNELIUS SCHOLASTIC ART PROMO 8255		105	251793	M7577027 10/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$849.45
SHIPPING & HANDLING		1	251793	M7577027 10/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$84.95
					Check #: 0	
					PO/InvoiceTotal:	$934.40
					Vendor Total:	$4,360.52

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
SCHOOL HEALTH CORPORATION	350321					
Check Group:						
JUNIOR BASKETBALL RIM		2	251400	CINV000155204 11/12/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$303.36
PALOS RUFFSKIN HANDBALL SIZE 2 SET OF 6		2	251400	CINV000156831 11/15/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$165.96
EXPLORER XL BLUETOOTH SPEAKER SYSTEM		2	251400	CINV000156831 11/15/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$495.98
TACHIKARA SV5WS VOLLEYBALL		2	251400	CINV000156831 11/15/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$73.84
ELECTRIC AIR PUMP		1	251400	CINV000156831 11/15/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$108.49
MINI-NET REPLACE NET FOR 15039		6	251400	CINV000156831 11/15/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$161.95
RENEGADE 500 SOCCERBALL BLUE SIZE 4		2	251400	CINV000156831 11/15/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$23.98
RENEGADE 500 SOCCERBALL BLUE SIZE 3		2	251400	CINV000156831 11/15/2024	10.5.2210.390.0000.001.0010.0000 Other Purchased Services	$23.98
					Check #: 0	
					PO/InvoiceTotal:	$1,357.54
					Vendor Total:	$1,357.54
School Social Work Assoc.n of America						
Check Group:						
Melanie Molina Registration		1	253106	40788 1/14/2025	10.5.2210.312.0000.001.4620.0001 Conferences	$640.00
Tianna Watt Registration + Pre Con Add On		1	253106	40788 1/14/2025	10.5.2210.312.0000.001.4620.0001 Conferences	$775.00
Ruben Godinez Registration + Pre Con Add On		1	253106	40788 1/14/2025	10.5.2210.312.0000.001.4620.0001 Conferences	$775.00
Mandy Ross Registration		1	253106	40788 1/14/2025	10.5.2210.312.0000.001.4620.0001 Conferences	$640.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Charlotte Grady Registration		1	253106	40788 1/14/2025	10.5.2210.312.0000.001.4620.0001 Conferences	$640.00
Tramaine Franklin Registration		1	253106	40788 1/14/2025	10.5.2210.312.0000.001.4620.0001 Conferences	$640.00
Jeri Hogan-Matthews Registration		1	253106	40788 1/14/2025	10.5.2210.312.0000.001.4620.0001 Conferences	$640.00
					Check #: 0	
					PO/InvoiceTotal:	$4,750.00
					Vendor Total:	$4,750.00
SEAL OF ILLINOIS	363267					
Check Group:						
SEAL of IL SY25 Blanket		1	250538	13020 12/20/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$24,793.50
					Check #: 0	
					PO/InvoiceTotal:	$24,793.50
					Vendor Total:	$24,793.50
SEAL SOUTH, INC.	363767					
Check Group:						
SEAL South SY25 Blanket PO		1	250539	9003 12/20/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$6,725.25
					Check #: 0	
					PO/InvoiceTotal:	$6,725.25
					Vendor Total:	$6,725.25
Shameka Jones						
Check Group:						
Event Parking Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Shameka Jones		1	252801	INV252801 12/7/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$219.42

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Airline Bag Check Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Shameka Jones		1	252801	INV252801 12/7/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$80.00
Food Expense Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Shameka Jones		1	252801	INV252801 12/7/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$125.89
					Check #: 0	
					PO/InvoiceTotal:	$425.31
					Vendor Total:	$425.31
SHOREWOOD HOME & AUTO	366927					
Check Group:						
30 - TIRE, 5753P2, 24X9.50X10		3	252385	03-450285 1/14/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$461.76
					Check #: 0	
					PO/InvoiceTotal:	$461.76
Check Group:						
REAR SMALL TIRES		2	252386	03-448119 12/13/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$194.00
FRONT LARGE TIRES		2	252386	03-448119 12/13/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$370.00
JDC - SPINDLE		1	252386	03-448119 12/13/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$228.94
					Check #: 0	
					PO/InvoiceTotal:	$792.94
Check Group:						
JDC - KIT,POLY ROOFOPS HPGATORS		1	252387	03-450284 1/14/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$504.99
JDC - Windshield Kit		1	252387	03-450284 1/14/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$809.99
					Check #: 0	

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					PO/InvoiceTotal:	$1,314.98
Check Group:						
Ariens 921049 S/N: 203179		1	252467	03-450283 1/14/2025	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment	$2,199.00
ARI - SNOW CAB-GENERATION 2.0		1	252467	03-450283 1/14/2025	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment	$200.00
					Check #: 0	
					PO/InvoiceTotal:	$2,399.00
					Vendor Total:	$4,968.68
Smart Systems, Inc						
Check Group:						
Feasibilty Study		1	252865	143223 12/31/2024	10.5.2560.302.0000.001.0800.0000 Professional Services	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$175.00
Check Group:						
Feasibility Study		1	252866	143224 12/31/2024	10.5.2560.302.0000.001.0800.0000 Professional Services	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$175.00
Check Group:						
Feasibility Study		1	252867	143225 12/31/2024	10.5.2560.302.0000.001.0800.0000 Professional Services	$175.00
					Check #: 0	
					PO/InvoiceTotal:	$175.00
					Vendor Total:	$525.00
SNAP! MOBLE INC						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Annual Subscription Fee: Snap! Manage		1	252879	INV-503529 7/1/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$1,250.00
					Check #: 0	
					PO/InvoiceTotal:	$1,250.00
					Vendor Total:	$1,250.00
SPIRIDIS-SKOUPAS, ANASTASIA						
Check Group:						
HALF DAY INSERVICE - PW TO PMSA - 9.26.24		4.3	252799	INV252799 9/30/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$2.88
HALF DAY INSERVICE - PMSA BACK TO PW - 9.26.24		4.3	252799	INV252799 9/30/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$2.88
SCHOOLLINKS MEETING - PW TO PMSA - 9.30.24		4.3	252799	INV252799 9/30/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$2.88
SCHOOLLINKS MEETING - PMSA BACK TO PW - 9.30.24		4.3	252799	INV252799 9/30/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$2.88
ziplocs		9	252799	INV252799 9/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$103.41
ziplocs		4	252799	INV252799 9/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$40.00
ziplocs		1	252799	INV252799 9/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$11.49
5% discount		1	252799	INV252799 9/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	($7.74)
tax		1	252799	INV252799 9/30/2024	10.5.2210.411.0000.001.0010.0000 Educational Supplies	$14.72
DVR WORKSHOP - PW TO TRITON COLLEGE 9.20.24		7.3	252799	INV252799 9/30/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$4.89
DVR WORKSHOP - TRITON BACK TO PW 9.20.24		7.3	252799	INV252799 9/30/2024	10.5.2210.332.0000.001.0010.0000 Travel & Mileage (In State)	$4.89
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$183.18
					Vendor Total:	$183.18
STANTON MECHANICAL INC	351739					
Check Group:						
steam gate valve replacement		1	251154	506987 11/29/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$4,555.00
					Check #: 0	
					PO/InvoiceTotal:	$4,555.00
Check Group:						
tune all 3 boilers		1	251734	507429 11/29/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$4,080.00
					Check #: 0	
					PO/InvoiceTotal:	$4,080.00
Check Group:						
ice machine services		1	253002	508262 12/31/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$460.00
					Check #: 0	
					PO/InvoiceTotal:	$460.00
Check Group:						
supplies for service to boiler		1	253003	507728 11/25/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$514.10
					Check #: 0	
					PO/InvoiceTotal:	$514.10
					Vendor Total:	$9,609.10
STAPLES ADVANTAGE	351890					
Check Group:						
Esser Closeout Please see attached quote PT 1		1	250965	6013773024-1 10/4/2024	10.5.2210.410.0000.001.4998.0003 General Supplies	$10,043.80
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$10,043.80
Check Group:						
Staples Closeout Professional Development CLoseout Pt 2		1	251268	6018814662 12/5/2024	10.5.2210.410.0000.001.4998.0003 General Supplies	$9,113.59
					Check #: 0	
					PO/InvoiceTotal:	$9,113.59
Check Group:						
Pilot Dr. Grip Retractable Ballpoint Pen Refill, Med Tip, Black Ink 2/pk		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$5.60
PILOT DR GRIP CENTER FO GRAVITY REGRACTABLE BALLPOINT PEN, MED POINT, BLK INK, PINK GRIP		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$26.60
PILOT DR GRIP ENTER OF GRAVITY BALLPOINT PEN REFILL, MED TIP, BLK INK, 2/PK		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$11.70
AVERY HANDWRITTEN COLOR CODING LABELS, 1/2" DIA NEON GREEN, 60/SHEET, 14 SHEETS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$13.74
AVERY HANDWRITTEN COLOR CODING LABELS, 0.5" DIA, NEON RED, 60/SHEET, 14 SHEETS/PK		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$7.38
AVERY HANDWRITTEN COLOR CODING ALBELS, 0.5" DIA, LT BLUE, 60/SHEET, 14 SHEETS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$15.96
NEENAH PAPER 65 OL, CARDSTOCK PAPER, 8.5" X 11", BRIGHT WHITE, 250 SHEETS/PK		8	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$103.84
TRU RED 5-COMPARTMENT METAL MESH FILE ORGANIZATION, MATTE BLK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$48.76
POST-IT NOTES, 1 3/8" X 1 7/8", POPTIMISTIC COLLECTION, 100 SHEET/PAD, 12 PADS/PK		3	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$23.49

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HP 55X BLK HIGH YIELD TONER CARTRIDGE		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$167.47
CLOROX DISINFECTING, SANITIZING/ANTIBACGERIAL SPRAY MIST, LEMONGRASS MANDARIN, 16 FL OZ		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$11.59
FABULOSO ALL-PURPOSE CLEANER OCEAN COOL SCENT, 1 GAL		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$17.74
PLEDGE CLEAN IT ANTIBACGERIAL ALL-PURPOSE CLEANERM FRESH CITRUS, 9.7 OZ		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$12.32
LYSOL MULTI-PURPOSE CLEANER PLUS BLEACH, CHLORINE SCENT, 32 OZ		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$23.20
LYSOL PROFESSIOAL BRAND III ALL-PURPOSE CLEANERS/SPRAY DISINFECTANT, LAVENDER SCENT 19 OZ		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$9.99
CLOROXPRO CLOROX ECOCLEAN DISINFECTING CLEANER 32 OZ		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$25.16
RUBBERMAID MICROFIBER CLEANING CLOTHSM 12"X12", PINK, 24 CLOTHS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$31.44
STAPLES 30% RECYCLED FILE FOLDERS, 1/3-CUT TAB, LETTER SIZE, MANILA, 100/BOX		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$78.95
MIND READER 5-POCKET METAL MESH MOUNTABLE WALL FILE, LETTER SIZE, BLACK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$61.58
FIRST AID ONLY 205-PIECE OUTDOOR FIRST AID KIT		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$89.70
JOHNSON & JOHNSON ALL-PURPOSE FIRST AID KIT, 160 PC		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$221.00
STAPLES ELECTRONICE AIR DUSTER, 10 OZ, 6/PK		3	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$116.97

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STAPLES HYPE! STICK HIGHLIGHTERS, CHISEL, ASSTD, DOZEN		15	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$124.80
POST-IT NOTES, 11"x11", GREEN, 30 SHEETS/PAD		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$89.90
POST-IT SUPER STICKY NOTER, 8"X6", ENERGY BOOST COLLECTION, 45 SHEET/PAD, 4 PADS/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$136.70
POST-IT NOTES, 11"X11", ORANGE, 30 SHEETS/PAD		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$95.90
EPSON T273XL/T273 BLK HIGH YIELD AND CYAN/MAGENTA/YELLOW STANDARD YIELD INK CARTRIDGE, 5/PK		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$67.44
U BRANDS DOUBLE SIDED DRY ERASE STUDENT BOARDS, RULED NAD PLAIN, 12"X9", 10/PK		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$286.36
QUALITY PARK REDI-SEAL SELF SEAL #7 ENVELOPE 3 1/2" X 6 1/2", KRAFT, 500/BOX		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$138.76
POST-IT NOTES, 1 3/8" X 1 7/8", FLORAL FANTACY COLLECTION, 100 SHEET/PAD, 12 PADS/PK		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$34.65
POST-IT SUPER STICKY NOTES, 4"X4", SUPERNOVA NEONS COLLECTIONM LINED, 90 SHEETS/PAD, 6 PADS/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$146.60
POST-IT SUPER STICKY NOTES, 3"X3", SUPERNOVA NEONS COLLECTIONM 90 SHEET/PAD, 5 PADS/PK		12	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$103.56
PAPERMATE CLEARPOINT MECHANICAL PENCIL, 0.7MM, #2 MED LEAD, 2/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$50.00
TRU RED 7" STAINLESS STEEL SCISSORS, STRAIGHT HANDLE, 2/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$109.90

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BIC XTRA-SMOOTH MECHANICAL PENCIL, 0.7MM, #2 MED LEAD, 40/PK		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$58.88
POST-IT SUPER STICK NOTES, 3"X3", ENERGY BOOST COLLECTION, 70 SHEETS/PAD, 24 PADS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$43.08
CREATIVITY STREET JUMBO CRAFT STICKS, NATURAL, 500 PER PK, 2 PK		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$33.02
CRAYOLA TWISTABLES COLORED PENCILS, ASSTD COLORS, 30/PK		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	$43.08
2.2465% Discount Applied - Pilot Dr. Grip Retractable Ballpoint Pen Refill, Med Tip, Black Ink 2/pk		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.13)
2.2465% Discount Applied - PILOT DR GRIP CENTER FO GRAVITY REGRACTABLE BALLPOINT PEN, MED POINT, BLK INK, PINK GRIP		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.60)
2.2465% Discount Applied - PILOT DR GRIP ENTER OF GRAVITY BALLPOINT PEN REFILL, MED TIP, BLK INK, 2/PK		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.26)
2.2465% Discount Applied - AVERY HANDWRITTEN COLOR CODING LABELS, 1/2" DIA NEON GREEN, 60/SHEET, 14 SHEETS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.31)
2.2465% Discount Applied - AVERY HANDWRITTEN COLOR CODING LABELS, 0.5" DIA, NEON RED, 60/SHEET, 14 SHEETS/PK		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.17)
2.2465% Discount Applied - AVERY HANDWRITTEN COLOR CODING ALBELS, 0.5" DIA, LT BLUE, 60/SHEET, 14 SHEETS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.36)
2.2465% Discount Applied - NEENAH PAPER 65 OL, CARDSTOCK PAPER, 8.5" X 11", BRIGHT WHITE, 250 SHEETS/PK		8	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.33)

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2.2465% Discount Applied - TRU RED 5-COMPARTMENT METAL MESH FILE ORGANIZATION, MATTE BLK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($1.10)
2.2465% Discount Applied - POST-IT NOTES, 1 3/8" X 1 7/8", POPTIMISTIC COLLECTION, 100 SHEET/PAD, 12 PADS/PK		3	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.53)
2.2465% Discount Applied - HP 55X BLK HIGH YIELD TONER CARTRIDGE		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($3.76)
2.2465% Discount Applied - CLOROX DISINFECTING, SANITIZING/ANTIBACGERIAL SPRAY MIST, LEMONGRASS MANDARIN, 16 FL OZ		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.26)
2.2465% Discount Applied - FABULOSO ALL-PURPOSE CLEANER OCEAN COOL SCENT, 1 GAL		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.40)
2.2465% Discount Applied - PLEDGE CLEAN IT ANTIBACGERIAL ALL-PURPOSE CLEANERM FRESH CITRUS, 9.7 OZ		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.28)
2.2465% Discount Applied - LYSOL MULTI-PURPOSE CLEANER PLUS BLEACH, CHLORINE SCENT, 32 OZ		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.52)
2.2465% Discount Applied - LYSOL PROFESSIOAL BRAND III ALL-PURPOSE CLEANERS/SPRAY DISINFECTANT, LAVENDER SCENT 19 OZ		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.22)
2.2465% Discount Applied - CLOROXPRO CLOROX ECOCLEAN DISINFECTING CLEANER 32 OZ		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.57)
2.2465% Discount Applied - RUBBERMAID MICROFIBER CLEANING CLOTHSM 12"X12", PINK, 24 CLOTHS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.71)
2.2465% Discount Applied - STAPLES 30% RECYCLED FILE FOLDERS, 1/3-CUT TAB, LETTER SIZE, MANILA, 100/BOX		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($1.77)

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
2.2465% Discount Applied - MIND READER 5-POCKET METAL MESH MOUNTABLE WALL FILE, LETTER SIZE, BLACK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($1.38)
2.2465% Discount Applied - FIRST AID ONLY 205-PIECE OUTDOOR FIRST AID KIT		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.02)
2.2465% Discount Applied - JOHNSON & JOHNSON ALL-PURPOSE FIRST AID KIT, 160 PC		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($4.97)
2.2465% Discount Applied - STAPLES ELECTRONICE AIR DUSTER, 10 OZ, 6/PK		3	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.63)
2.2465% Discount Applied - STAPLES HYPE! STICK HIGHLIGHTERS, CHISEL, ASSTD, DOZEN		15	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.80)
2.2465% Discount Applied - POST-IT NOTES, 11"x11", GREEN, 30 SHEETS/PAD		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.02)
2.2465% Discount Applied - POST-IT SUPER STICKY NOTER, 8"X6", ENERGY BOOST COLLECTION, 45 SHEET/PAD, 4 PADS/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($3.07)
2.2465% Discount Applied - POST-IT NOTES, 11"X11", ORANGE, 30 SHEETS/PAD		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.15)
2.2465% Discount Applied - EPSON T273XL/T273 BLK HIGH YIELD AND CYAN/MAGENTA/YELLOW STANDARD YIELD INK CARTRIDGE, 5/PK		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($1.52)
2.2465% Discount Applied - U BRANDS DOUBLE SIDED DRY ERASE STUDENT BOARDS, RULED NAD PLAIN, 12"X9", 10/PK		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($6.43)
2.2465% Discount Applied - QUALITY PARK REDI-SEAL SELF SEAL #7 ENVELOPE 3 1/2" X 6 1/2", KRAFT, 500/BOX		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($3.12)

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
2.2465% Discount Applied - POST-IT NOTES, 1 3/8" X 1 7/8", FLORAL FANTACY COLLECTION, 100 SHEET/PAD, 12 PADS/PK		5	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.78)
2.2465% Discount Applied - POST-IT SUPER STICKY NOTES, 4"X4", SUPERNOVA NEONS COLLECTIONM LINED, 90 SHEETS/PAD, 6 PADS/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($3.29)
2.2465% Discount Applied - POST-IT SUPER STICKY NOTES, 3"X3", SUPERNOVA NEONS COLLECTIONM 90 SHEET/PAD, 5 PADS/PK		12	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.33)
2.2465% Discount Applied - PAPERMATE CLEARPOINT MECHANICAL PENCIL, 0.7MM, #2 MED LEAD, 2/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($1.12)
2.2465% Discount Applied - TRU RED 7" STAINLESS STEEL SCISSORS, STRAIGHT HANDLE, 2/PK		10	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($2.47)
2.2465% Discount Applied - BIC XTRA-SMOOTH MECHANICAL PENCIL, 0.7MM, #2 MED LEAD, 40/PK		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($1.32)
2.2465% Discount Applied - POST-IT SUPER STICK NOTES, 3"X3", ENERGY BOOST COLLECTION, 70 SHEETS/PAD, 24 PADS/PK		2	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.97)
2.2465% Discount Applied - CREATIVITY STREET JUMBO CRAFT STICKS, NATURAL, 500 PER PK, 2 PK		1	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.74)
2.2465% Discount Applied - CRAYOLA TWISTABLES COLORED PENCILS, ASSTD COLORS, 30/PK		4	251595	6015592487 11/29/2024	10.5.2410.410.0000.002.0011.0000 General Supplies	($0.97)
					Check #: 0	
					PO/InvoiceTotal:	$2,626.43
Check Group:						
Avery Legal Blank Paper Dividers, White Unlaminated Tabs, Letter Size, 25/Pack (11949) Item #: 2656917 | MFR Item #: AVE11959		10	251928	6011716263 10/12/2024	10.5.2310.410.0000.001.0050.0000 General Supplies	$56.90

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Avery Index Maker Paper Dividers with Print & Apply Label Sheets, 8 Tabs, White, 50 Sets/Pack (11557) Item #: 344110 | MFR Item #: 11557 | CIN #: 344110		1	251928	6011716263 10/12/2024	10.5.2310.410.0000.001.0050.0000 General Supplies	$162.91
					Check #: 0	
					PO/InvoiceTotal:	$219.81
Check Group:						
paper clips		20	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$95.80
manile folders		2	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$118.50
hanging file folders		5	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$50.25
paper clips		1	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$64.99
sharpie marker		1	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$59.28
sharpie marker		2	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$95.38
sharpie marker		3	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$113.52
sharpie marker		3	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$73.77
post it		5	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$110.60
post it		10	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$234.70
post it		4	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$99.56
post it		10	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$275.90

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
post it		10	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$216.80
tape dispenser		20	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$79.60
desk organizer		1	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$20.39
Letter tray		1	252300	6019785964 1/19/2025	10.5.2410.411.0000.003.0011.0000 Educational Supplies	$48.84
					Check #: 0	
					PO/InvoiceTotal:	$1,757.88
Check Group:						
Please see attachment quote supplemental instruction		1	252382	6019997733 1/23/2025	10.5.2210.410.0000.004.4300.0001 General Supplies	$1,309.00
Please see attachment quote instructional suppplies		1	252382	6019997733 1/23/2025	10.5.1250.411.0000.004.4300.0001 Educational Supplies	$361.81
					Check #: 0	
					PO/InvoiceTotal:	$1,670.81
Check Group:						
Self-inking stamp		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$25.06
Wireless mouse/keyboard		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$62.49
Footrest		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$54.09
Standing Desk		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$199.99
Weekly/Monthly Planner		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$29.79
Scanned pre-inked stamp		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$10.31

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Post-It note		2	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$21.50
Magnets		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$3.57
Hand sanitizer		2	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$10.08
Document holder		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$11.48
Scotch tape		2	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$33.12
Pentel pens		2	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$25.90
File folders		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$28.98
Post it pads		2	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$15.66
Drawer organizer		2	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$26.78
Entered pre inked stamp		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$8.68
5 piece wire mesh desk organizer		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$26.39
Monthly planner		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$18.49
Kleenex		2	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$23.86
Mesh rotating organizer		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$19.99
mesh storage bin		1	252412	6017418328 12/21/2024	10.5.2410.410.0000.004.0011.0000 General Supplies	$55.69

Check #: 0

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$711.90
Check Group:						
GoFit Green Super Band, 30-50 lbs. (GF-PSB.75)		14	252766	6021040233 1/4/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$391.86
Go fit GF Yoga Mat with Yoga Position Poster, Blue		2	252766	6021040233 1/4/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$52.98
GoFit Purple Super Band, 20-30 lbs. (GF-PSB.5)		15	252766	6021040233 1/4/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$416.85
Iris 6-Drawer Standalone Cart, White/Translucent White (585008)		2	252766	6021040233 1/4/2025	10.5.3700.410.0000.000.4300.0001 General Supplies	$158.98
					Check #: 0	
					PO/InvoiceTotal:	$1,020.67
Check Group:						
TRU RED side load stackable plastic letter tray 6pk		1	252814	6021704920 1/15/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$49.03
Mind reader 4-tier stackable paper desk tray organizer metal mesh black		2	252814	6021704920 1/15/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$36.62
Staples assorted binder clips 60/pk		1	252814	6021704920 1/15/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$5.21
A2 self seal envelopes 100/box		4	252814	6021704920 1/15/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$97.16
kleenex tissue 125 sheets 48 boxes		1	252814	6021704920 1/15/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$72.31
2025 at-a-glance 15.5" x 22.75" wall calendar		1	252814	6021704920 1/15/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$18.58
2024-25 22"x17" academic monthly calendar desk pad		1	252814	6022076997 1/20/2025	10.5.2222.411.0000.003.0206.0000 Educational Supplies	$5.99
					Check #: 0	
					PO/InvoiceTotal:	$284.90

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
2025 STAPLES 22 X 17 DESK PAD CALENDAR, NAVY		5	252843	602608726 1/14/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$29.95
2025 STAPLES 22 X 17 DESK PAD CALENDAR, BLACK		5	252843	602608726 1/14/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$29.95
STAPLES PLASTIC ACCORDION FILE, 25 POCKET LETTER SIZE MULTICOLOR		3	252843	602608726 1/14/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$41.61
SMEAD HEAVY DUTY EXPANDING FILE WITH FLAP & ELASTIC CORD CLOSURE		5	252843	602608726 1/14/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$39.40
PENDAFLEX EXPANDING PRESSGUARD DESK FILE, BLUE		5	252843	602608726 1/14/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$132.55
STAPLES EVERYDAY PRESSBOARD INDEXED DESK FILE, ALPHABETICAL INDEX, BLUE		11	252843	602608726 1/14/2025	10.5.2210.410.0000.001.0010.0000 General Supplies	$145.09
ALBA CLASSICAL COAT STAND CHROME		1	252843	602608726 1/14/2025	10.5.2210.405.0000.001.0010.0000 Furniture	$189.09
					Check #: 0	
					PO/InvoiceTotal:	$607.64
Check Group:						
2025 House of Doolittle Seasonal Holiday Depictions 12" x 12" Monthly Wall Calendar (338-25) Item #: 24597406		1	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$18.79
2025 Blue Sky Rugby Stripe 22" x 17" Monthly Desk Pad Calendar, Black/White (143895-25) Item #: 24589845		1	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$17.99
Avery Durable 1/2" 3-Ring View Binders, Slant Ring, White 12/Pack (17002) Item #: 2862688		1	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$59.36
Avery Heavy Duty 1 1/2" 3-Ring View Binders, Slant Ring, White, 4/Pack (79781) Item #: 24341275		1	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$35.29

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Avery Heavy Duty 4" 3-Ring View Binders, One Touch EZD Ring, Black 4/Pack (79604) Item #: 2820972		1	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$43.42
Staples Jumbo Paper Clips, Assorted Colors, 500 Clips/Pack (ST40653/40653) Item #: 480109		1	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$6.52
Pendaflex Reinforced Hanging File Folders, 1/5 Tab, Letter Size, Assorted Jeweltone Colors, 25/Box (PFX 4152 1/5 ASST2) Item #: 521385		3	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$131.07
Avery Ready Index Table of Contents Pre-Printed Monthly Paper Divider, Jan - Dec Tabs, Multicolor, 1 Set (11127) Item #: 257451		2	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$7.40
Staples File Folders, 1/3-Cut Tab, Letter Size, Assorted Colors, 100/Pack (ST508804-CC) Item #: 508804		2	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$46.84
Avery Ready Index Table of Contents Pre-Printed Paper Dividers, A-Z Tabs, Multicolor, 1 Set (11125) Item #: 257386		2	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$9.78
Avery Ready Index Table of Contents Pre-Printed Numeric Paper Divider, 12 Tabs, Multicolor, 1 Set (11141) Item #: 257402 |		2	253010	6022731669 1/26/2025	10.5.1200.411.0000.001.4620.0001 Educational Supplies	$8.22
					Check #: 0	
					PO/InvoiceTotal:	$384.68
					Vendor Total:	$28,442.11
SWEETWATER SOUND,LLC						
Check Group:						
AIR AIR Flavor Pro FX plug-in		30	252418	43916599 1/6/2025	10.5.1502.411.0000.003.0238.0000 Educational Supplies	$2,370.00
Focusrite 4x4 Scarlett USB Audio Interface		3	252418	43916599 1/6/2025	10.5.1502.411.0000.003.0238.0000 Educational Supplies	$447.00
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$2,817.00
					Vendor Total:	$2,817.00
Telesolutions Consultants LLC						
Check Group:						
RETAINER FEE ARRANGEMENT TO MANAGE YOUR E-RATE PROGRAM FOR YEAR 26, 27 - CONTINUED FORMS AND QUERIES AND FOR ALL ASPECTS OF THE UPCOMING YEAR 28		1	252824	PROVISO209-020125 2/1/2025	10.5.2660.310.0000.001.0014.0000 Professional & Technical Services	$9,600.00
					Check #: 0	
					PO/InvoiceTotal:	$9,600.00
					Vendor Total:	$9,600.00
The Common Market Great Lakes, Inc.						
Check Group:						
Common Market food order		1	253026	609419 1/9/2025	10.5.2560.410.0000.003.0800.0000 Food Purchases	$510.99
					Check #: 0	
					PO/InvoiceTotal:	$510.99
Check Group:						
Common Market food order		1	253027	609418 1/9/2025	10.5.2560.410.0000.004.0800.0000 Food Purchases	$506.48
					Check #: 0	
					PO/InvoiceTotal:	$506.48
Check Group:						
CM order PEHS		1	253123	609409 1/9/2025	10.5.2560.410.0000.001.0800.0000 General Supplies	$508.15
					Check #: 0	
					PO/InvoiceTotal:	$508.15
					Vendor Total:	$1,525.62
THE COVE SCHOOL INC,						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
The Cove School SY25 Blanket		1	250571	SD209-1224 12/31/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$5,130.15
					Check #: 0	
					PO/InvoiceTotal:	$5,130.15
					Vendor Total:	$5,130.15
The Nehemiah Community Project						
Check Group:						
SEL SUPPORT - SEL FOR NIGHT SCHOOL STUDENTS MENTAL HEALTH WELL-BEING SUPPORT		1	253041	1109 1/17/2025	10.5.1902.390.0000.001.4998.0001 Pur Srv (Aware Grant)	$11,250.00
					Check #: 0	
					PO/InvoiceTotal:	$11,250.00
					Vendor Total:	$11,250.00
THERMOSYSTEMS, LLC.						
Check Group:						
chillers repair		1	252158	13571 11/30/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$2,000.00
trip charge		1	252158	13571 11/30/2024	20.5.2540.390.0000.003.2000.0000 Other Purchased Services	$250.00
					Check #: 0	
					PO/InvoiceTotal:	$2,250.00
					Vendor Total:	$2,250.00
TIFFANY BROOKS						
Check Group:						
Capella Univ - Fund of Organizational Comm		1	252977	INV252977 12/13/2024	10.5.2640.230.0000.001.0325.0000 Tuition Reimbursement	$2,000.00
					Check #: 0	
					PO/InvoiceTotal:	$2,000.00
					Vendor Total:	$2,000.00
TIMEKA GARNETT	367045					

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Timeka Garnett Saturday School		3	253097	Inv-253097 1/27/2025	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$120.00
					Check #: 0	
					PO/InvoiceTotal:	$120.00
					Vendor Total:	$120.00
TIMOTHY CHRISTIAN HIGH SCHOOL						
Check Group:						
volleyball contract		1	252877	Inv-252877 1/15/2025	10.5.1501.642.0000.003.0036.0000 Entry Fees	$230.00
					Check #: 0	
					PO/InvoiceTotal:	$230.00
					Vendor Total:	$230.00
Township High School D211						
Check Group:						
MCV Cost Sharing for 1 Student		1	253107	CAPLAN1124 1/9/2025	40.5.2550.335.0000.002.4000.0000 Transportation -McKinney Vento	$1,392.00
					Check #: 0	
					PO/InvoiceTotal:	$1,392.00
					Vendor Total:	$1,392.00
TRINITY CASTO						
Check Group:						
Airline Bag Check Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Trinity Casto		1	252810	INV252810 12/4/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$80.00
Uber/Lyft Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Trinity Casto		1	252810	INV252810 12/4/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$73.93

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Food Expense Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Trinity Casto		1	252810	INV252810 12/4/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$255.72
					Check #: 0	
					PO/InvoiceTotal:	$409.65
					Vendor Total:	$409.65
TRITON COLLEGE	354247					
Check Group:						
Fall 2024 Semester Tuition and Books for 8 students from Proviso Math and Science Academy		1	252919	1016644 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$17,989.30
Fall 2024 Semester Tuition and Books for 9 students from Proviso West High School		1	252919	1025270 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$15,263.49
Fall 2024 Semester Tuition and Books for 1 student from Proviso East High School		1	252919	944068 1/17/2025	10.5.4280.670.0000.001.0010.0000 Tuition	$1,101.50
					Check #: 0	
					PO/InvoiceTotal:	$34,354.29
					Vendor Total:	$34,354.29
UNIQUE PRODUCTS	356847					
Check Group:						
60" ROUND MOB TABLE / BENCHES PERSIAN BLUE, CHROME FRAME, PROTECT EDGE. MDF CORE		7	250600	469174 12/7/2024	20.5.2540.550.0000.002.2000.0000 Capitalized Equipment	$20,433.00
					Check #: 0	
					PO/InvoiceTotal:	$20,433.00
Check Group:						
Shape SD-Top, Rec2026, 3/4" Core, Banded Flat Edge; Legs must be ordered separately		34	251882	474254 1/29/2025	20.5.2540.700.0000.002.2000.0000 Non-Capitalized Equipment	$3,026.00

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
22" - 34" Adjustable Legs, 4-Legs, Nylon glide, Titanium/Chrome		34	251882	474254 1/29/2025	20.5.2540.700.0000.002.2000.0000 Non-Capitalized Equipment	$4,182.00
					Check #: 0	
					PO/InvoiceTotal:	$7,208.00
Check Group:						
75 GL ROLLING STORAGE BIN **SPLIT INTO 3 SHIPMENTS** BOB S ORDERED SHIP DIRECT		48	252174	474756 12/6/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$4,296.00
Letratag 100t Label Maker, 2 Lines, 6.7 X 2.8 X 5.7		1	252174	474756 12/6/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$80.95
Letratag Paper Label Tape Cassettes, 0.5" X 13 Ft		4	252174	474756 12/6/2024	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$52.80
					Check #: 0	
					PO/InvoiceTotal:	$4,429.75
Check Group:						
TRIP CHARGE KIT ITEM-164		1	252388	473421 12/7/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$164.00
Hose, Drain w/Turn Cap		1	252388	473421 12/7/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$80.76
SHOP SUPPLIES		1	252388	473421 12/7/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$15.00
B-MACHINE REPAIR LABOR-HOUR		1	252388	473421 12/7/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$110.00
					Check #: 0	
					PO/InvoiceTotal:	$369.76
Check Group:						
bathroom tissue		60	252748	476077 1/7/2025	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$1,702.80
urinal screen		30	252748	476077 1/7/2025	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$602.70

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
lysol		10	252748	476077 1/7/2025	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$753.50
fasical tissue		10	252748	476077 1/7/2025	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$242.70
					Check #: 0	
					PO/InvoiceTotal:	$3,301.70
Check Group:						
solution lid assy		1	252823	476106 1/21/2025	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$111.34
vac wand		1	252823	476106 1/21/2025	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$50.16
squeegge tool		1	252823	476106 1/21/2025	20.5.2540.412.0000.003.2000.0000 Custodial Supplies	$37.52
					Check #: 0	
					PO/InvoiceTotal:	$199.02
Check Group:						
DUST MOP TREATMENT 12/14OZ		1	253138	461432-1 4/15/2024	20.5.2540.412.0000.002.2000.0000 Custodial Supplies	$58.53
SUPER CONCENT. GLASS & HARD SURFACE CLNR #3 4-2LTRS		1	253138	463638-1 4/8/2024	20.5.2540.412.0000.002.2000.0000 Custodial Supplies	$103.26
					Check #: 0	
					PO/InvoiceTotal:	$161.79
Check Group:						
LETRATAG 100FT LABEL MAKER, 2 LINES, 6.7 X 2.8 X 5.7		1	253139	474817 1/16/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$80.95
LETRATAG PAPER LABEL TAPE CASSETTES, 0.5 X 13FT		4	253139	474817 1/16/2025	20.5.2540.413.0000.002.2000.0000 Maintenance Supplies	$52.80
					Check #: 0	

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$133.75
					Vendor Total:	$36,236.77
VANESSA UELTZEN						
Check Group:						
Vanessa Ueltzen		11	252985	INV252985 12/10/2024	10.5.3700.314.0000.000.4300.0001 Professional Services - Instructional	$359.04
					Check #: 0	
					PO/InvoiceTotal:	$359.04
					Vendor Total:	$359.04
VILLAGE OF MAYWOOD WATER DERPART	350391					
Check Group:						
EAST WATER & SEWER BUDGET		1	250746	427401509-SF-1/31/25 1/31/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$34.14
EAST WATER & SEWER BUDGET		1	250746	61991370-FIELD HOUSE 1/31/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$4,586.14
EAST WATER & SEWER BUDGET		1	250746	66718018-H-GYM 1/31 1/31/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$34.14
					Check #: 0	
					PO/InvoiceTotal:	$4,654.42
					Vendor Total:	$4,654.42
WALTHER LUTHERAN HIGH SCHOOL	352033					
Check Group:						
Malory Mac Paid by Walther reiumbursed by grants		1	253022	INV253022 12/9/2024	10.5.3700.312.0000.000.4300.0001 Conferences	$400.00
					Check #: 0	
					PO/InvoiceTotal:	$400.00
					Vendor Total:	$400.00
WEST 40 ISC #2	350399					

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
AA3828"Leadlng Positive School Culture: Prioritizing Self-Care, Staff Wellness, and Compassion Resilience• on 11/15/2024 at West40 for Athanasla Albans.		1	252815	250319 11/14/2024	10.5.2210.312.0000.001.0010.0000 Professional Employee Training & Development Servi	$225.00
					Check #: 0	
					PO/InvoiceTotal:	$225.00
Check Group:						
Annual Educator job Fair On Saturday 2 22 25		1	252844	250429 2/22/2025	10.5.2640.350.0000.001.4932.0001 Advertising	$50.00
					Check #: 0	
					PO/InvoiceTotal:	$50.00
					Vendor Total:	$275.00
WestCoast Products & Dsign LLC						
Check Group:						
Kraken X60 Motor Spacer 1/2"		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$44.97
Kraken X60 Motor Spacer 1/4"		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$38.97
3D Print Adapter (5pack)		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$44.97
SplineXS to 1/2" Rounded Hex Adapter		4	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$59.96
16t Steel Spur Gear		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$26.97
12t Steel Spur Gear		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$26.97
12tx15mm wide aluminum pulley		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$35.97
12tx9mm wide aluminum pulley		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$35.97

Voucher Detail Listing

Voucher Batch Number: 1269 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
10t Steel Double Hub Sprocket		3	253029	25-27784 1/23/2025	10.5.2410.410.0000.004.0011.0000 General Supplies	$48.97
					Check #: 0	
					PO/InvoiceTotal:	$363.72
					Vendor Total:	$363.72
WEX BANK	359157					
Check Group:						
EAST GASOLINE 24-25 BUDGET		1	250665	102588244 2/1/2025	20.5.2540.464.0000.002.2000.0000 Gasoline	$1,655.77
WEST GASOLINE BUDGET 24-25		1	250665	102588244 2/1/2025	20.5.2540.464.0000.003.2000.0000 Gasoline	$1,655.77
PMSA GASOLINE BUDGET 24-25		1	250665	102588244 2/1/2025	20.5.2540.464.0000.004.2000.0000 Gasoline	$1,655.77
					Check #: 0	
					PO/InvoiceTotal:	$4,967.31
					Vendor Total:	$4,967.31
WIGITS TRUCK CENTER	364065					
Check Group:						
PMSA FORD F-350-- REPAIRS TO PLOW AND TENSION BELT. OIL CHANGE		1	252856	114880 12/26/2024	20.5.2540.320.0000.004.2000.0000 Repairs & Maintenance	$1,384.02
					Check #: 0	
					PO/InvoiceTotal:	$1,384.02
Check Group:						
HYD OIL ISO 32 PER GALLON		4	252915	114805 12/10/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$81.20
3/8-16 LOCKNUT		1	252915	114805 12/10/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$0.40
O'RIN KIT		1	252915	114805 12/10/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$8.15

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
SERVICE CALL		1	252915	114805 12/10/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$780.00
TOW		1	252915	114805 12/10/2024	20.5.2540.320.0000.002.2000.0000 Repairs & Maintenance	$575.00
					Check #: 0	
					PO/InvoiceTotal:	$1,444.75
					Vendor Total:	$2,828.77
Wilson Consulting						
Check Group:						
CONSULTING EXAMINE DECEMBER 2024 AT&T BILLS		1	252848	14299 1/6/2025	10.5.2660.302.0000.001.0014.0000 Professional Services - (Consultants)	$375.00
					Check #: 0	
					PO/InvoiceTotal:	$375.00
					Vendor Total:	$375.00
WINFIELD, SHAURAE						
Check Group:						
Airline Bag Check Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Shaurae Winfield		1	252687	INV252687 12/7/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$80.00
Food Expense Reimbursement for ACTE VISION Conference (Dec. 3-7, 2024, in San Antonio) for Shaurae Winfield		1	252687	INV252687 12/7/2024	10.5.2210.312.0000.001.3220.0001 Conferences	$177.55
					Check #: 0	
					PO/InvoiceTotal:	$257.55
					Vendor Total:	$257.55
Xerox Financial Services						
Check Group:						
BILLING PERIOD 11/22 - 12/21 010-0137475-001		1	252352	6534355 12/2/2024	10.5.2660.301.0000.001.0014.0000 Lease	$7,485.24
					Check #: 0	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$7,485.24
Check Group:						
PAYMENT FOR BILLING PERIOD 12/22 - 01/21 CONTRACT NUMBER 010-0137475-001		1	252830	6651885 1/22/2025	10.5.2660.301.0000.001.0014.0000 Lease	$7,485.24
					Check #: 0	
					PO/InvoiceTotal:	$7,485.24
Check Group:						
PAYMENT FOR 12/22 - 01/21 CONTRACT NUMBER 010-0137475-002		1	252831	6651884 1/22/2025	10.5.2660.301.0000.001.0014.0000 Lease	$210.00
					Check #: 0	
					PO/InvoiceTotal:	$210.00
					Vendor Total:	$15,180.48
Zachary L. Jones						
Check Group:						
Music Arrangements		12	252301	INV252301 1/16/2025	10.5.1502.411.0000.003.0238.0000 Educational Supplies	$600.00
					Check #: 0	
					PO/InvoiceTotal:	$600.00
					Vendor Total:	$600.00
ZION BENTON TWP HS NJROTC	364134					
Check Group:						
Fees for Area 15 Rifle Meet Paid to Zion Benton High School		1	252921	Inv-252921 1/17/2025	10.5.1401.419.0000.003.0320.0000 NJROTC - Unit Support	$100.00
					Check #: 0	
					PO/InvoiceTotal:	$100.00
					Vendor Total:	$100.00
					Grand Total:	$2,296,992.65

End of Report

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
APPLE INC.	352352					
Check Group:						
13-INCH MACBOOK AIR: APPLE M3 CHIP WITH 8-CORE CPU AND 10-CORE GPU, 24GB, 512GB SS - MIDNIGHT		1	251980	MB33924281 12/12/2024	10.5.2660.550.0000.001.0014.0000 Capitalized Equipment	$1,399.00
APPLE STUIO ISPLAY - STANDARD GLASS - TILT-ADJUSTABLE STAND		2	251980	MB33924281 12/12/2024	10.5.2660.550.0000.001.0014.0000 Capitalized Equipment	$2,998.00
APPLE TV 4K WI-FI WITH 64GB STORAGE		1	251980	MB33924281 12/12/2024	10.5.2660.700.0000.001.0014.0000 Non-Capitalized Equipment	$129.00
					Check #: 2098017091	
					PO/InvoiceTotal:	$4,526.00
Check Group:						
APPLE STUDIO DISPLAY - STANDARD GLASS-TILT-ADJUSTABLE STAND		1	252316	MB40756300 1/6/2025	10.5.2660.550.0000.001.0014.0000 Capitalized Equipment	$1,499.00
					Check #: 2098017091	
					PO/InvoiceTotal:	$1,499.00
					Vendor Total:	$6,025.00
BARAK	364762					
Check Group:						
#10 STD WDO 24# WW BLUE CONFETTI TINT-FACE BLACK		20	251758	87978 11/29/2024	10.5.2660.410.0000.001.0014.0000 General Supplies	$1,349.60
#10 STD WDO 24# WW BLUE CONFETTI TINT-FACE BLACK		0	251758	87978-1 1/10/2025	10.5.2660.410.0000.001.0014.0000 General Supplies	$67.48
					Check #: 2098017092	
					PO/InvoiceTotal:	$1,417.08
					Vendor Total:	$1,417.08
IGS ENERG (POWER)						
Check Group:						

Voucher Detail Listing

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
EAST ELECTRIC BUDGET 24-25		1	250745	24122306229322 CCCC 12/23/2024	20.5.2540.466.0000.002.2000.0000 Electricity	$22,185.68
					Check #: 2098017093	
					PO/InvoiceTotal:	$22,185.68
					Vendor Total:	$22,185.68
NASCO	350232					
Check Group:						
Cuisinart Power Advantage Hand Mixer - 5-Speed Mixer		6	251301	674590 12/20/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$287.52
					Check #: 2098017094	
					PO/InvoiceTotal:	$287.52
					Vendor Total:	$287.52
SNAP-ON INDUSTRIAL	350336					
Check Group:						
7PC SAE RATCHCOMBO FDP WR SET		5	251479	ARV/62795362 12/14/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$1,440.95
7PC SHORT MM RAT COMWRSET		5	251479	ARV/62795362 12/14/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$1,185.00
					Check #: 2098017095	
					PO/InvoiceTotal:	$2,625.95
					Vendor Total:	$2,625.95
Staples Technology Solutions						
Check Group:						
JABRA SPEAK2 75 MS SPEAKERPHONE HANDS FREE-BLUETOOTH WIRELESS- USB-C, USB-A		0	250621	REL949-1 1/10/2025	10.5.2660.700.0000.001.0014.0000 Non-Capitalized Equipment	$8.00
					Check #: 2098017096	
					PO/InvoiceTotal:	$8.00
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
OWL LABS MEETING OWL 3 CONFERENCE CAMERA		2	251307	RJJ479 10/1/2024	10.5.2660.550.0000.001.0014.0000 Capitalized Equipment	$1,783.46
					Check #: 2098017096	
					PO/InvoiceTotal:	$1,783.46
Check Group:						
Texas Instruments BA II Plus Financial Calculator - 10 Digits - Battery		96	252092	RNH047 11/25/2024	10.5.1400.411.0000.002.3220.0001 Educational Supplies	$3,047.04
					Check #: 2098017096	
					PO/InvoiceTotal:	$3,047.04
Check Group:						
Texas Instruments BA II Plus Financial Calculator - 10 digitis - battery		96	252093	RNH059 11/25/2024	10.5.1400.411.0000.002.3220.0001 Educational Supplies	$3,047.04
					Check #: 2098017096	
					PO/InvoiceTotal:	$3,047.04
					Vendor Total:	$7,885.54
VILLAGE OF MAYWOOD WATER DERPART	350391					
Check Group:						
EAST WATER & SEWER BUDGET		1	250746	1-13-HALL GYM 1/13/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$45.52
EAST WATER & SEWER BUDGET		1	250746	1/13 -PIRATE PLFTBAL 1/13/2025	20.5.2540.370.0000.002.2000.0000 Water/Sewer Service	$34.14
					Check #: 2098017097	
					PO/InvoiceTotal:	$79.66
					Vendor Total:	$79.66
					Grand Total:	$40,506.43

End of Report

Voucher Detail Listing

Voucher Batch Number: 1253 **01/17/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
AARON JANOVSKY	366486					
Check Group:						
Basketball Games Public Address Announcer		7	252709	INV252709-RESUBMIT 12/21/2024	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$280.00
					Check #: 2098017114	
					PO/InvoiceTotal:	$280.00
Check Group:						
HDT/announcer		43	252833	INV252833 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$860.00
					Check #: 2098017114	
					PO/InvoiceTotal:	$860.00
					Vendor Total:	$1,140.00
Albert Hampton						
Check Group:						
HOLIDAY TOURNAMENT		1	252587	Inv-252587 1/8/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$243.00
					Check #: 2098017115	
					PO/InvoiceTotal:	$243.00
					Vendor Total:	$243.00
AMIRAH MASON						
Check Group:						
basketball scoreboard		1	252807	INV252807 12/13/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$80.00
					Check #: 2098017116	
					PO/InvoiceTotal:	$80.00
					Vendor Total:	$80.00
Anthony Duffy						
Check Group:						

Voucher Detail Listing

Voucher Batch Number: 1253 **01/17/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
girls BB FA&FB		1	252957	INV252957 1/10/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$130.00
					Check #: 2098017117	
					PO/InvoiceTotal:	$130.00
					Vendor Total:	$130.00
Brinks Incorporated						
Check Group:						
Transportation		1	250391	12638610 5/31/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$78.61
Transportation		1	250391	12638610 5/31/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$46.53
Transportation		1	250391	12638844 6/1/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$82.96
Transportation		1	250391	12741506 10/1/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$269.25
Transportation		1	250391	12760495 11/1/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$3.20
Transportation		1	250391	12760495 11/1/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$676.18
Transportation		1	250391	6922382 9/30/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$9.93
					Check #: 2098017118	
					PO/InvoiceTotal:	$1,166.66
Check Group:						
Transportation 10.1.24-10.31.24		1	252000	12690223 8/1/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$190.91
Transportation 10.1.24-10.31.24		1	252000	12716127 9/1/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$376.79
Transportation 9.01.24-9.30.24		1	252000	6617732 5/31/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$100.00

Voucher Detail Listing

Voucher Batch Number: 1253 **01/17/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Transportation 10.1.24-10.31.24		1	252000	7142626 12/31/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$177.96
Transportation 9.01.24-9.30.24		1	252000	7142626 12/31/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$4.07
					Check #: 2098017118	
					PO/InvoiceTotal:	$849.73
Check Group:						
Transportation		1	252965	7065146 11/30/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$662.85
					Check #: 2098017118	
					PO/InvoiceTotal:	$662.85
Check Group:						
Transportation		1	252966	12772446 12/1/2024	10.5.2520.310.0000.001.0012.0000 Professional & Technical Services	$744.88
					Check #: 2098017118	
					PO/InvoiceTotal:	$744.88
					Vendor Total:	$3,424.12
Chris S. Head						
Check Group:						
HOLIDAY TOURNAMENT		1	252650	Inv-252650 1/8/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$162.00
					Check #: 2098017119	
					PO/InvoiceTotal:	$162.00
					Vendor Total:	$162.00
CORPORATE MASTERCARD	362919					
Check Group:						
Credit Card Payment		1	252967	INV-DUE 2-1-2025 2/1/2025	10.5.2520.399.0000.001.0012.0000 Credit Card	$49,171.66
					Check #: 2098017120	

Voucher Detail Listing

Voucher Batch Number: 1253 **01/17/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$49,171.66
					Vendor Total:	$49,171.66
Demetrios Layne						
Check Group:						
basketball/varsity		1	252883	INV252883 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017121	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
DONNA MOBLEY						
Check Group:						
varsity volleyball		1	251904	INV251904 1/5/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$116.00
					Check #: 2098017122	
					PO/InvoiceTotal:	$116.00
					Vendor Total:	$116.00
DURKIN PATRICK						
Check Group:						
soph girls baseball		1	252880	INV252880 12/10/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$62.00
					Check #: 2098017123	
					PO/InvoiceTotal:	$62.00
					Vendor Total:	$62.00
Health Care Service Corporation						
Check Group:						
Health Care Services		1	252928	469073242832 1/15/2025	10.5.2310.380.0000.001.0050.0000 Insurance(Other Than Employee Benefits)	$614,811.82
					Check #: 2098017124	
					PO/InvoiceTotal:	$614,811.82

Voucher Detail Listing

Voucher Batch Number: 1253 **01/17/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$614,811.82
IMBO, SAMMY						
Check Group:						
girls basketball fresh		1	252821	INV252821 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017125	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
Jerry E Brown						
Check Group:						
Boys Basketball 011325		1	252907	INV252907 1/13/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017126	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
LARHONDA CONNER	364705					
Check Group:						
girls varsity basketball		1	252874	INV252874 12/10/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$79.00
					Check #: 2098017127	
					PO/InvoiceTotal:	$79.00
					Vendor Total:	$79.00
Lloyd R. Jimenez						
Check Group:						
Boys Wrestling 010925		1	252885	INV252885 1/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$124.00
					Check #: 2098017128	
					PO/InvoiceTotal:	$124.00
					Vendor Total:	$124.00
MARK GINSKI						

Voucher Detail Listing

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Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Girls Basketball 010825		1	252857	INV252857 1/8/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017129	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Matthew Grider						
Check Group:						
volleyball FA/FB		1	252963	INV252963 1/17/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$226.00
					Check #: 2098017130	
					PO/InvoiceTotal:	$226.00
					Vendor Total:	$226.00
NICOR GAS	350248					
Check Group:						
EAST GAS BUDGET		1	250696	1140662-12/01-12/31 1/6/2025	20.5.2540.465.0000.002.2000.0000 Natural Gas	$8,545.03
WEST GAS BUDGET 24-25		1	250696	1508908-12/01-12/31 1/6/2025	20.5.2540.465.0000.003.2000.0000 Natural Gas	$10,355.91
					Check #: 2098017131	
					PO/InvoiceTotal:	$18,900.94
					Vendor Total:	$18,900.94
PACTT LEARNING CENTER						
Check Group:						
PACTT Learning Center SY25 Blanket		1	250568	INV0086(11/30/2024	10.5.1912.670.0000.001.0394.0000 Tuition- OOD- Private	$7,051.14
					Check #: 2098017132	
					PO/InvoiceTotal:	$7,051.14
					Vendor Total:	$7,051.14

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PETER ALFINI	364724					
Check Group:						
Wrestling match Jv		1	252953	INV252953 1/8/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$66.00
					Check #: 2098017133	
					PO/InvoiceTotal:	$66.00
					Vendor Total:	$66.00
Petrarca,Gleason,Boyle & Izzo, LLC						
Check Group:						
Litigation Disbursements		1	252908	37516 12/31/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$2,125.00
Special Projects		1	252908	37517 12/31/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$100.00
					Check #: 2098017134	
					PO/InvoiceTotal:	$2,225.00
Check Group:						
Litigation July 24		1	252926	36028 6/30/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$250.00
Special Projects July 24		1	252926	36029 6/30/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$3,325.00
Litigation 7Aug 24		1	252926	36276 7/31/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$1,075.00
Special Projects Aug 5 24		1	252926	36277 7/31/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$3,150.00
Litigation Sept 24		1	252926	36866 9/24/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$525.00
Special Projects Oct 24		1	252926	36867 9/30/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$50.00
Litigation Oct 24		1	252926	37066 10/31/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$525.00

Voucher Detail Listing

Voucher Batch Number: 1253 **01/17/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Litigation 11 24		1	252926	37229 11/30/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$825.00
					Check #: 2098017134	
					PO/InvoiceTotal:	$9,725.00
Check Group:						
Special Projects Nov 6 24		1	252927	37067 10/31/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$75.00
Special Projects Nov 24		1	252927	37230 11/30/2024	10.5.2310.318.0000.001.0050.0000 LEGAL	$50.00
					Check #: 2098017134	
					PO/InvoiceTotal:	$125.00
					Vendor Total:	$12,075.00
PM MUSIC CENTER	350257					
Check Group:						
Repair Trumpet		1	250869	2319923 8/29/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$194.32
Repair Tenor Saxophone		1	250869	2319926 10/31/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$68.00
Repair Trumpet		1	250869	2319931 8/28/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$309.32
Repair Orleans Saxophone		1	250869	2319937 11/14/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$228.00
Repair Tenor Saxophone		1	250869	2319945 11/7/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$308.00
Repair Trombone		1	250869	2319947 9/11/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$241.00
Repair Trumpet		1	250869	2319949 8/28/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$108.00
Repair Trumpet		1	250869	2319951 8/30/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$181.00

Voucher Detail Listing

Voucher Batch Number: 1253 **01/17/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Repair Trumpet		1	250869	2319960 8/29/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$201.26
Repair Trumpet		1	250869	2319967 9/23/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$278.00
Repair Trombone		1	250869	2319969 8/28/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$88.00
Repair Trombone		1	250869	2319971 9/13/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$260.18
Repair Trombone		1	250869	2319973 9/11/2024	10.5.1502.320.0000.003.0238.0000 Repairs & Maintenance	$133.00
					Check #: 2098017135	
					PO/InvoiceTotal:	$2,598.08
					Vendor Total:	$2,598.08
RANDY BROWNLEE						
Check Group:						
Girls Basketball 010825		1	252860	INV252860 1/8/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017136	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
RAY O'HERRON	353434					
Check Group:						
Uniforms		4	252954	22386383 1/6/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$359.96
Security Informs		4	252954	2386378 1/6/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$467.96
Uniforms		4	252954	2386380 1/6/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$359.96
Security Uniforms		4	252954	2386381 1/6/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$359.96

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Voucher Batch Number: 1253 **01/17/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Uniforms		1	252954	2386672 1/7/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$89.99
Uniforms		1	252954	2387088 1/8/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$89.99
Uniforms		2	252954	2387122 1/8/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$179.98
					Check #: 2098017137	
					PO/InvoiceTotal:	$1,907.80
Check Group:						
Uniforms		1	252955	2363752 9/4/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$89.99
Uniforms		2	252955	2363752 9/4/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$179.98
Uniforms		4	252955	2364134 1/17/2025	10.5.2190.491.0000.003.0102.0000 Uniforms	$359.96
Uniforms		1	252955	2364867 9/10/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$89.99
uniforms		4	252955	2364869 9/10/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$359.96
Uniforms		4	252955	2378402 11/21/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$359.96
					Check #: 2098017137	
					PO/InvoiceTotal:	$1,439.84
Check Group:						
Uniforms		1	252964	2358985 8/9/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$1,439.84
Uniforms		1	252964	2359305 8/12/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$539.94
Uniforms		1	252964	2359334 8/12/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$89.99

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Voucher Batch Number: 1253 **01/17/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Uniforms		1	252964	2359337 8/12/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$899.90
Uniforms		1	252964	2359827 8/14/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$719.92
					Check #: 2098017137	
					PO/InvoiceTotal:	$3,689.59
Check Group:						
Uniforms		1	252968	2359911 8/15/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$89.99
Uniforms		1	252968	2360385 8/16/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$188.97
Uniforms		1	252968	2360805 8/9/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$359.96
Uniforms		1	252968	2360812 8/19/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$449.95
Uniforms		1	252968	2363751 9/14/2024	10.5.2190.491.0000.003.0102.0000 Uniforms	$269.97
					Check #: 2098017137	
					PO/InvoiceTotal:	$1,358.84
					Vendor Total:	$8,396.07
Shaneka Collins						
Check Group:						
HDT/ HOST		52	252850	INV252850 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$1,040.00
					Check #: 2098017138	
					PO/InvoiceTotal:	$1,040.00
					Vendor Total:	$1,040.00
SIMON P. STEINER						
Check Group:						

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Voucher Batch Number: 1253 **01/17/2025**

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Girls Basketball 010825		1	252861	INV252861 1/8/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017139	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
VARSITY SPIRIT FASHIONS	361697					
Check Group:						
Cheer Uniforms		16	250712	12757742 1/14/2025	10.5.1501.491.0000.002.0036.0000 Uniforms	$6,145.60
					Check #: 2098017140	
					PO/InvoiceTotal:	$6,145.60
					Vendor Total:	$6,145.60
WILLIE ROSS JR.						
Check Group:						
girls basketball/stats		4	252817	INV252817 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$160.00
					Check #: 2098017141	
					PO/InvoiceTotal:	$160.00
					Vendor Total:	$160.00
Yahia Soliman						
Check Group:						
Boys Wrestling 010925		1	252884	INV252884 1/10/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$115.00
					Check #: 2098017142	
					PO/InvoiceTotal:	$115.00
					Vendor Total:	$115.00
					Grand Total:	$726,767.43

End of Report

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
AARON JANOVSKY	366486					
Check Group:						
PA Announcer at basketball games		2	253043	INV253043 1/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$80.00
					Check #: 2098017161	
					PO/InvoiceTotal:	$80.00
					Vendor Total:	$80.00
ADAM CAMPBELL						
Check Group:						
varsity girls basketball		1	252956	INV252956 11/22/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017162	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
ADDISON TRAIL HIGH SCHOOL	350851					
Check Group:						
Girls Wrestling - WSC 012525		1	253044	INV253044 1/25/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$325.00
					Check #: 2098017163	
					PO/InvoiceTotal:	$325.00
					Vendor Total:	$325.00
ALICE BEY-PUGH						
Check Group:						
HOLIDAY TOURNAMENT		1	252943	INV252943 12/23/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$1,070.00
					Check #: 2098017164	
					PO/InvoiceTotal:	$1,070.00
					Vendor Total:	$1,070.00
ALLEN DANTE						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
HOLIDAY TOURNAMENT		1	253154	INV253154 12/27/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017165	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
AMIRAH MASON						
Check Group:						
HOLIDAY TOURNAMENT		1	252940	INV252940 12/23/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$1,070.00
					Check #: 2098017166	
					PO/InvoiceTotal:	$1,070.00
					Vendor Total:	$1,070.00
Andre Ward						
Check Group:						
boys basketball soph		1	252945	INV252945 1/21/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017167	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
Anthony Campo Jr						
Check Group:						
JV/VAR Swimming		1	252947	INV252947 9/26/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$104.00
					Check #: 2098017168	
					PO/InvoiceTotal:	$104.00
					Vendor Total:	$104.00
ASHLEY LOGAN	364637					
Check Group:						
Girls Basketball 012025		1	253063	INV253063 1/20/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 2098017169	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
BENION, DEVAUGHN P						
Check Group:						
Fee for Annual USTA Coaches Track Clinic		1	253052	INV253052 1/6/2025	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$309.00
					Check #: 2098017170	
					PO/InvoiceTotal:	$309.00
					Vendor Total:	$309.00
BOBBY GRANT	357528					
Check Group:						
Basketball HDT		1	253045	INV253045 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017171	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Brandon Harris						
Check Group:						
Girls Basketball 011825		1	253159	INV253159 1/18/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017172	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
CALVIN HIGHTOWER						
Check Group:						
HOLIDAY TOURNAMENT		1	252939	INV252939 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$1,030.00
					Check #: 2098017173	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$1,030.00
					Vendor Total:	$1,030.00
Charles Lacroix						
Check Group:						
baseball		1	253167	INV253167 10/4/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$74.00
					Check #: 2098017174	
					PO/InvoiceTotal:	$74.00
					Vendor Total:	$74.00
Charles Thomas						
Check Group:						
girls basketball/varsity		1	252936	INV252936 11/18/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017175	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
CHRISTOPHER SELNER						
Check Group:						
HOLIDAY TOURNAMENT		1	252938	INV252938 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$1,120.00
					Check #: 2098017176	
					PO/InvoiceTotal:	$1,120.00
					Vendor Total:	$1,120.00
DAN FISHER	362818					
Check Group:						
Boys Basketball 011725		1	253064	INV253064 1/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017177	
					PO/InvoiceTotal:	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$81.00
DANIEL NIEMIEC	365312					
Check Group:						
Boys Basketball 012525		1	253145	INV253145 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00
					Check #: 2098017178	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
Daniel Wallace						
Check Group:						
HOLIDAY TOURNAMENT		1	252942	INV252942 12/28/2024	10.5.1501.100.0000.003.0036.0000 Athletics	$120.00
					Check #: 2098017179	
					PO/InvoiceTotal:	$120.00
					Vendor Total:	$120.00
DAVE DOMINO	364309					
Check Group:						
fresh basketball girls		1	253065	INV253065 12/10/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017180	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
DAVID ROMANO	366842					
Check Group:						
Boys Basketball 011425		1	253066	INV253066 1/14/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017181	
					PO/InvoiceTotal:	$81.00
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Boys Basketball 012525		1	253161	INV253161 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017181	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$162.00
DEMARIO PETRIE						
Check Group:						
Boys Basketball 011625		2	253060	INV253060 1/16/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00
					Check #: 2098017182	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
Dominic Smith						
Check Group:						
Boys Basketball 012525		1	253155	INV253155 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017183	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
DOUG BARNES	363775					
Check Group:						
basketball		1	253067	INV253067 1/18/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017184	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Earl Norris						
Check Group:						
HOLIDAY TOURNAMENT		1	252969	INV252969 12/22/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$162.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 2098017185	
					PO/InvoiceTotal:	$162.00
					Vendor Total:	$162.00
EDDIE O'NEAL	366901					
Check Group:						
Girls Basketball 011025		1	252951	INV252951 1/13/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017186	
					PO/InvoiceTotal:	$81.00
Check Group:						
Girls Basketball 012225		1	253068	INV253068 1/22/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017186	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$162.00
Elmer Florez						
Check Group:						
Boys Basketball 011425		1	253083	INV253083 1/14/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017187	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
Eric Epinger						
Check Group:						
Boys Basketball 011425		1	252950	INV252950 1/14/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017188	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
FRANCZEK P.C.						
Check Group:						
General School Law		1	253201	237498 1/29/2025	10.5.2310.318.0000.001.0050.0000 LEGAL	$10,630.00
PTAB Matters		1	253201	237498 1/29/2025	10.5.2310.318.0000.001.0050.0000 LEGAL	$1,102.50
Retainer		1	253201	237498 1/29/2025	10.5.2310.318.0000.001.0050.0000 LEGAL	$8,500.00
					Check #: 2098017189	
					PO/InvoiceTotal:	$20,232.50
					Vendor Total:	$20,232.50
GAIL GILBERT	366419					
Check Group:						
boys Varisity BB		1	252929	INV252929 11/22/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017190	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Garee, Phillip						
Check Group:						
WR Girls VAR/JV		1	253153	INV253153 1/8/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$104.00
					Check #: 2098017191	
					PO/InvoiceTotal:	$104.00
					Vendor Total:	$104.00
GLENBARD WEST HIGH SCHOOL	350850					
Check Group:						
Boys Wrestling 020125		1	253147	INV253147 2/1/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$225.00
					Check #: 2098017192	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$225.00
					Vendor Total:	$225.00
Henry Stocki						
Check Group:						
girls BB fresh		1	252962	INV252962 12/10/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$62.00
					Check #: 2098017193	
					PO/InvoiceTotal:	$62.00
					Vendor Total:	$62.00
HINSDALE CENTRAL HIGH SCHOOL						
Check Group:						
Girls Track Invite 021525		1	253151	INV253151 2/15/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$175.00
					Check #: 2098017194	
					PO/InvoiceTotal:	$175.00
Check Group:						
Boys Wrestling WSC Invite 020125		1	253152	INV253152 2/1/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$175.00
					Check #: 2098017194	
					PO/InvoiceTotal:	$175.00
					Vendor Total:	$350.00
IGS ENERG (POWER)						
Check Group:						
WEST ELE POWER 24-25		1	250745	25012206247GF6G653 1/22/2025	20.5.2540.466.0000.003.2000.0000 Electricity	$16,644.05
					Check #: 2098017195	
					PO/InvoiceTotal:	$16,644.05
					Vendor Total:	$16,644.05
Ivan Chambers						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
Boys Basketball 011425		1	253084	INV253084 1/14/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017196	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Jacob Pavilack						
Check Group:						
HOLIDAY TOURNAMENT		1	252941	INV252941 12/27/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$400.00
					Check #: 2098017197	
					PO/InvoiceTotal:	$400.00
					Vendor Total:	$400.00
JACOB THOMAS	361819					
Check Group:						
Boys Basketball 011425		1	252930	INV252930 1/14/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017198	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
JEANETTE SAMUELS						
Check Group:						
JV/bb DGN		1	252948	INV252948 1/10/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017199	
					PO/InvoiceTotal:	$63.00
Check Group:						
basketball		1	253081	INV253081 11/21/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017199	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$126.00
JENKINS, TIFFANY N						
Check Group:						
Game Management Worker		10	253053	INV253053 12/13/2024	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$400.00
					Check #: 2098017200	
					PO/InvoiceTotal:	$400.00
					Vendor Total:	$400.00
JOHN EARLE						
Check Group:						
boys basketball/varsity		1	252949	INV252949 12/6/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017201	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
John Moore						
Check Group:						
fr BB		1	253079	INV253079 1/17/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$136.00
					Check #: 2098017202	
					PO/InvoiceTotal:	$136.00
Check Group:						
Boys Basketball 012525		1	253156	INV253156 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00
					Check #: 2098017202	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$262.00
Johnny Vazquez						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Check Group:						
jv/fr BASKETBALL gw		1	253080	INV253080 1/14/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$126.00
					Check #: 2098017203	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
JONES, MARC						
Check Group:						
Fee for Annual USTA Track Coaches Clinic		1	253054	INV253054 12/8/2024	10.5.1501.640.0000.002.0036.0000 Dues And Fees	$327.90
					Check #: 2098017204	
					PO/InvoiceTotal:	$327.90
					Vendor Total:	$327.90
Justin Liljegren						
Check Group:						
fresh A basketball		1	253168	INV253168 1/14/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$126.00
					Check #: 2098017205	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
Kenneth Allen Trendel, Jr.						
Check Group:						
HOLIDAY TOURNAMENT		1	252946	INV252946 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$400.00
					Check #: 2098017206	
					PO/InvoiceTotal:	$400.00
					Vendor Total:	$400.00
KENNETH WARE						
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
girls BB/Soph		1	252933	INV252933 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017207	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
Kevin Ronan						
Check Group:						
boys basketball/soph		1	252935	INV252935 11/18/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017208	
					PO/InvoiceTotal:	$63.00
Check Group:						
Varsity Scrimanage		1	253056	INV253056 11/18/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017208	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$144.00
LAWRENCE TUCKER						
Check Group:						
HOLIDAY TOURNAMENT		1	252970	INV252970 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$162.00
					Check #: 2098017209	
					PO/InvoiceTotal:	$162.00
					Vendor Total:	$162.00
Leon Jordan						
Check Group:						
HOLIDAY TOURNAMENT		1	252937	INV252937 1/14/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017210	

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Lloyd R. Jimenez						
Check Group:						
Boys Wrestling 012425		1	253157	INV253157 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$124.00
					Check #: 2098017211	
					PO/InvoiceTotal:	$124.00
					Vendor Total:	$124.00
LYONS TWP H.S. DIST. #204	350203					
Check Group:						
Wrestling Entry Fee		1	253069	INV253069/WEST 1/25/2025	10.5.1501.642.0000.003.0036.0000 Entry Fees	$160.00
					Check #: 2098017212	
					PO/InvoiceTotal:	$160.00
					Vendor Total:	$160.00
MARC DAVILO	361725					
Check Group:						
Girls Basketball 011825		1	253070	INV253070 1/18/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017213	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
MARK GINSKI						
Check Group:						
Girls BB DGN		1	253150	INV253150 1/10/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017214	
					PO/InvoiceTotal:	$81.00

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Vendor Total:	$81.00
MARK WITZKE	363782					
Check Group:						
Boys Basketball 011725		1	253048	INV253048 1/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017215	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
MATT MANN	364786					
Check Group:						
varsity basketball		1	253148	INV253148 1/14/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017216	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Michael Burton						
Check Group:						
Girls Basketball 011025		1	252958	INV252958 1/13/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017217	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
MICHAEL JULIAN	362985					
Check Group:						
Boys Basketball 011325		1	252952	INV252952 1/13/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017218	
					PO/InvoiceTotal:	$63.00
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
Boys Basketball 012525		1	253163	INV253163 1/25/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017218	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$126.00
MICHAEL MANSON						
Check Group:						
Girls Basketball 012025		1	253076	INV253076 1/20/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017219	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
MITCHELL HICKS JR						
Check Group:						
boys basketball/varsity		1	252944	INV252944 11/22/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017220	
					PO/InvoiceTotal:	$81.00
Check Group:						
Girls Basketball 011825		1	253078	INV253078 1/18/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017220	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$162.00
MSC INDUSTRIAL SUPPLY CO.	366537					
Check Group:						
4-40 H2 HSS SP PT PLUG TAP		30	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$71.70
R18 #43 PTD Black Jobber Drill		48	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$94.08

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
5/64 x 1/8 x 3/16 x 1-1/2" Hertel 2FL Carbide BN SEM		4	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$29.24
5/64 x 1/8 x 3/16 x 1-1/2" Hertel 4FL Carbide BN SEM		1	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$7.31
4-40 x 1/4 FH PHL Machine Screw 18-8 SS		4	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$28.00
No. 2 82D HSS Plain Type CMB DR&CSK		2	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$11.78
110-930D 120V 1200W Heat Gun Kit		5	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$395.95
1/4 x 1/4 x 1/2 x 2" Hertel 4FL Carbide CC SEM		10	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$90.60
RC-680 50ML Loctite High Strength ADH		4	251553	47293989 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$217.32
13PC 4-40-4-1/4" Drill and Tap Set		5	251553	47293999 1/28/2025	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$123.80
-12 100/Pack EPDM O-Rings		8	251553	47293999 1/28/2025	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$28.64
No. 2 82D HSS Plain Type CMB DR&CSK		18	251553	47293999 1/28/2025	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$106.02
-13 100/Pack EPDM O-Rings		8	251553	47294019 12/11/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$28.64
.090 x 24 x 24 6061 Aluminum Sheets		11	251553	47294039 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$856.57
.090 x 24 x 24 6061 Aluminum Sheets		1	251553	47294049 12/8/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$77.87
5/64 x 1/8 x 3/16 x 1-1/2" Hertel 4FL Carbide BN SEM		19	251553	48598039 12/13/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$138.89
1/3 x 12 x 24" Bondable PTFE Sheet		5	251553	52703589 12/28/2024	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$308.95

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5/64 x 1/8 x 3/16 x 1-1/2" Hertel 2FL Carbide BN SEM		13	251553	54488039 1/5/2025	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$95.03
.090 x 24 x 24 6061 Aluminum Sheets		28	251553	65495789 2/20/2025	10.5.1400.411.0000.003.3220.0001 Educational Supplies	$2,180.36
					Check #: 2098017221	
					PO/InvoiceTotal:	$4,890.75
Check Group:						
A12SSCLCR3&CCMT32.52LF SCREW-ON STL BAR&CARB INS		1	252568	58461579 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$310.12
A12SSCLCR3 SCREW-ON STEEL BAR		1	252568	58461579 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$186.16
CCMT32.52LF KC730 SCREW-ON CARB TURNING INS		10	252568	58461579 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$158.30
AAA 1.5VOLT 144/PK ENERGIZER IND BATTERIES		4	252568	58461579 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$281.16
S10R-SCLCR-3 INDEXABLE BORING BAR		1	252568	58461589 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$142.45
CCMT32.51MF KC730 SCREW-ON CARB TURNING INS		5	252568	58461589 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$122.10
AA 1.5VOLT 144/PK ENERGIZER IND BATTERIES		3	252568	58461589 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$210.87
6010 3/32" 5#CONTAINER STICK ELECTRODES		4	252568	58461589 12/19/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$164.00
6010 1/8" 5# CONTAINER STICK ELECTRODES		6	252568	58461599 1/18/2025	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$225.96
6010 3/32" 5#CONTAINER STICK ELECTRODES		1	252568	58461599 1/18/2025	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$41.00
CR2025 3V 2/PK LITHIUM COIN CELL BATT		20	252568	58461629 1/28/2025	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$32.00

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CCMT 2-1 IC-520N ISCAR TURNING INSERTS		10	252568	58688059 12/20/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$132.30
CCMT21.52ESU AC700G CARB TURNING INSERT		10	252568	58970249 12/20/2024	10.5.1400.411.0000.003.4745.0001 Educational Supplies	$82.60
					Check #: 2098017221	
					PO/InvoiceTotal:	$2,089.02
					Vendor Total:	$6,979.77
Mykal Neal						
Check Group:						
Girls BB/Frosh		1	252961	INV252961 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017222	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
NAESHA MOORE-TYLER						
Check Group:						
varsity girls basketball		1	253082	INV253082 11/18/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017223	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Nasredine Derbali						
Check Group:						
soccer varsity		1	252959	INV252959 9/26/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$84.00
					Check #: 2098017224	
					PO/InvoiceTotal:	$84.00
					Vendor Total:	$84.00
NICOR GAS	350248					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
PMSA GAS BUGBET 24-25		1	250696	4087092-12/1-1/1 1/1/2025	20.5.2540.465.0000.004.2000.0000 Natural Gas	$1,700.17
EAST GAS BUDGET		1	250696	4862724-12/13-1/14 1/14/2025	20.5.2540.465.0000.002.2000.0000 Natural Gas	$199.56
					Check #: 2098017225	
					PO/InvoiceTotal:	$1,899.73
					Vendor Total:	$1,899.73
RALPH PIERRE						
Check Group:						
Girls Basketball 012225		1	253075	INV253075 1/22/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017226	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
RANDY BROWNLEE						
Check Group:						
basketball /varisity DGN		1	253057	INV253057 1/10/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$83.00
					Check #: 2098017227	
					PO/InvoiceTotal:	$83.00
					Vendor Total:	$83.00
REGINALD JOHNSON						
Check Group:						
Boys Basketball 011725		1	253055	INV253055 1/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017228	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
REUBEN NORRIS						

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Check Group:						
HOLIDAY TOURNAMENT		1	253166	INV253166 1/29/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$1,030.00
					Check #: 2098017229	
					PO/InvoiceTotal:	$1,030.00
					Vendor Total:	$1,030.00
RHONDA WILLIAMS	366421					
Check Group:						
Girls Basketball 012025		1	253071	INV253071 1/20/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017230	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Richard Kolar	351706					
Check Group:						
sophomore BB		1	253164	INV253164 11/22/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017231	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$63.00
ROBERT COPAS	350827					
Check Group:						
basketball/girls varsity		1	253165	INV253165 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017232	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
ROBERT HACKER	364292					
Check Group:						

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Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
girls varsity basketball/GW		1	253072	INV253072 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017233	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
RODNEY HARRINGTON	360966					
Check Group:						
HOLIDAY TOURNAMENT		1	253149	INV253149 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017234	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Scott Garrey						
Check Group:						
varsity baseball		1	252960	INV252960 12/6/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017235	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Scott, LaMaris						
Check Group:						
Boys Basketball 011625		2	253061	INV253061 1/16/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$126.00
					Check #: 2098017236	
					PO/InvoiceTotal:	$126.00
					Vendor Total:	$126.00
SHERRIA TONEY	365956					
Check Group:						
HOLIDAY TOURNAMENT		1	252931	INV252931 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$490.00

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					Check #: 2098017237	
					PO/InvoiceTotal:	$490.00
Check Group:						
Game management worker		23	253050	INV253050 12/21/2024	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$920.00
					Check #: 2098017237	
					PO/InvoiceTotal:	$920.00
					Vendor Total:	$1,410.00
STEVE RILEY	366790					
Check Group:						
basketball		1	253073	INV253073 12/17/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017238	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Stevenson High School District 125						
Check Group:						
Girls Wrestling Invite 011125		1	253160	INV253160 1/11/2025	10.5.1501.642.0000.002.0036.0000 Entry Fees	$300.00
					Check #: 2098017239	
					PO/InvoiceTotal:	$300.00
					Vendor Total:	$300.00
TERRANCE J. CULLEN						
Check Group:						
basketball /varsity		1	252934	INV252934 12/6/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017240	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00

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TERRANCE ROBERTSON	366460					
Check Group:						
HOLIDAY TOURNAMENT		1	252932	INV252932 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$81.00
					Check #: 2098017241	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
Thomas Warrick						
Check Group:						
Boys Basketball 011725		1	253158	INV253158 1/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017242	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
TOM CAHILL	363770					
Check Group:						
Girls Basketball 012225		1	253074	INV253074 1/22/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$81.00
					Check #: 2098017243	
					PO/InvoiceTotal:	$81.00
					Vendor Total:	$81.00
TRACY SYKES	360576					
Check Group:						
HDT /OFFICIAL BOOK		49	253051	INV253051 12/28/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$980.00
					Check #: 2098017244	
					PO/InvoiceTotal:	$980.00
					Vendor Total:	$980.00
VEX ROBOTICS	366755					
Check Group:						

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Universal Joint (5-pack)		3	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$46.47
Advanced Mechanics and Motion Kit		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$144.95
Universal Joint Pack (Grey)		4	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$23.16
#8-32 x 1/4" Star Drive Screw (100-pack)		4	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$23.96
#8-32 x 1/4" Locking Star Drive Screw (100-pack)		1	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$11.49
#8-32 x 3/8" Star Drive Screw (100-pack)		10	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$59.90
#8-32 x 1/2" Star Drive Screw (100-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$11.98
#8-32 x 1/2" Locking Star Drive Screw (100-pack)		4	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$45.96
#8-32 x 3/4" Star Drive Screw (100-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$13.98
#8-32 x 1.000" Star Drive Screw (100-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$16.58
#8-32 x 1.250" Star Drive Screw (50-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$11.98
#8-32 x 1.500" Star Drive Screw (50-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$11.98
#8-32 x 2.000" Star Drive Screw (25-pack)		1	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$5.99
1x1x35 Aluminum Angle (6-pack)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$139.95
2x2x35 Aluminum Angle (6-pack)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$208.95

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1x2x1x25 Aluminum CChannel (6-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$69.38
1x5x1x25 Aluminum CChannel (6-pack)		3	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$137.97
1x2x1x35 Aluminum CChannel (6-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$83.58
1x3x1x35 Aluminum CChannel (6-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$83.58
1x5x1x35 Aluminum CChannel (6-pack)		3	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$157.47
Aluminum Structure Kit		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$468.95
Long Aluminum Structure Kit		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$468.95
Shaft Coupler (5-pack)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$28.95
Adhesive Foam		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$22.98
Linear Motion Kit v2		4	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$115.96
Claw Kit v2		16	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$366.24
High Strength Shaft Ball Bearing (11-Pack)		1	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$41.79
.302" (1/4" ThunderSquare) ID x 0.875" OD x 0.280" WD (Flanged Bearing)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$7.45
.302" (1/4" ThunderSquare) ID x 0.875" OD x 0.280" WD (Flanged Bearing) (11-Pack)		3	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$59.97
Latex Tubing (10')		3	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$34.47

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Shipping and Handling		1	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$373.46
#8-32 x 2.250" Star Drive Screw (25-pack)		1	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$5.79
#8-32 x 2.500" Star Drive Screw (25-pack)		1	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$5.79
#8-32 Hex Nut (100-pack)		20	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$69.80
#8-32 Low Profile Nut (100-pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$10.98
0.375" OD Nylon Spacer Variety Pack		7	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$40.53
0.50" OD Nylon Spacer Variety Pack		6	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$34.74
Click-On Spacers Variety Pack		6	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$34.74
1-Post Hex Nut Retainer w/ Bearing Flat (10-pack)		30	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$173.70
1-Post Hex Nut Retainer (10-pack)		15	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$86.85
4-Post Hex Nut Retainer (10-pack)		20	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$115.80
12T High Strength Metal Pinion (12-pack)		3	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$68.67
24T High Strength Gear V2 (8-Pack)		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$35.78
Gear Kit		2	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$29.98
36T High Strength Gear v2 (8-pack)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$89.45

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48T High Strength Gear v2 (8-Pack)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$89.45
60T High Strength Gear v2 (8-pack)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$89.45
72T High Strength Gear v2 (6-Pack)		5	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$89.45
84T High Strength Gear v2 (4-pack)		7	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$125.93
12T Metal Gear (12-pack)		4	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$45.96
Shaft Add-On Kit		20	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$239.80
Long Shaft Add-On Pack		6	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$71.94
V5 Battery Clip (4-Pack)		7	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$40.53
V5 Clawbot Structure (Aluminum)		18	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$1,034.82
1x25 Aluminum Bar (16-pack)		10	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$346.90
5x25 Aluminum Plate (6-pack)		10	252569	785502 1/6/2025	10.5.1400.411.0000.004.3220.0000 Educational Supplies	$289.90
					Check #: 2098017245	
					PO/InvoiceTotal:	$6,565.16
					Vendor Total:	$6,565.16
VILLAGE OF FOREST PARK	359066					
Check Group:						
PMSA WATER& SEWER BUDGET 24-25		1	250777	1615277-01/31/25 1/31/2025	20.5.2540.370.0000.004.2000.0000 Water/Sewer Service	$3,878.00
					Check #: 2098017246	

Voucher Detail Listing

Voucher Batch Number: 1266 **01/31/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					PO/InvoiceTotal:	$3,878.00
					Vendor Total:	$3,878.00
VILLAGE OF HILLSIDE	350389					
Check Group:						
VILLAGE HILLSIDE POLICE		1	250701	20250115 2/15/2026	10.5.2190.310.0000.003.0102.0000 Professional & Technical Services	$7,837.40
WEST WATER BUDGET 24-25		1	250701	3194252/2/17/2025 2/17/2025	20.5.2540.370.0000.003.2000.0000 Water/Sewer Service	$572.50
WEST WATER BUDGET 24-25		1	250701	722DF3A-1 2/17/2025	20.5.2540.370.0000.003.2000.0000 Water/Sewer Service	$11,450.00
					Check #: 2098017247	
					PO/InvoiceTotal:	$19,859.90
					Vendor Total:	$19,859.90
William Rapier						
Check Group:						
Boys Basketball 011725		1	253059	INV253059 1/17/2025	10.5.1501.319.0000.002.0036.0000 Other Professional & Technical Services	$63.00
					Check #: 2098017248	
					PO/InvoiceTotal:	$63.00
Check Group:						
basketball/soph		1	253077	INV253077 1/14/2025	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$63.00
					Check #: 2098017248	
					PO/InvoiceTotal:	$63.00
					Vendor Total:	$126.00
WILLIE ROSS JR.						
Check Group:						
HDT/HOST		52	253204	INV253204 12/29/2024	10.5.1501.310.0000.003.0036.0000 Professional & Technical Services	$1,040.00

Voucher Detail Listing

Voucher Batch Number: 1266 **01/31/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
					Check #: 2098017249	
					PO/InvoiceTotal:	$1,040.00
					Vendor Total:	$1,040.00
					Grand Total:	$94,143.01

End of Report

Proviso Township High School District 209

Voucher Detail Listing

Voucher Batch Number: 1265 **02/04/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
IL DEPT EMPLOYMENT SECURITY	350158					
Check Group:						
Quarterly Wage Report		1	253200	0-846-238-128 12/31/2024	10.5.2363.232.0000.001.0050.0000 Unemployment Compensation	$12,047.97
					Check #: 0	
					PO/InvoiceTotal:	$12,047.97
					Vendor Total:	$12,047.97
					Grand Total:	$12,047.97

End of Report

Proviso Township High School District 209

Voucher Detail Listing

Voucher Batch Number: 1268 **02/03/2025**

Fiscal Year: 2024-2025

Vendor Remit Name / Description	Vendor #	QTY	PO No.	Invoice / Invoice Date	Account	Amount
IL DEPT EMPLOYMENT SECURITY	350158					
Check Group:						
Wage Report Payment		1	253205	0805462 2/3/2025	10.5.2363.232.0000.001.0050.0000 Unemployment Compensation	$5,877.70
					Check #: 0	
					PO/InvoiceTotal:	$5,877.70
					Vendor Total:	$5,877.70
					Grand Total:	$5,877.70

End of Report

CASH DISBURSEMENT REPORT

Date Range: 12/30/2024 through 2/4/2025
Bank Code Range: ALL

	Check #	Check Date	Void Date	Check Type	Vendor	Vendor Name	Check Amount
BANK CODE: A - Checking Acct							
	12449	01/21/25		C	CORPMC	Mastercard Corp Clients	1,000.00
*	13162	01/21/25		C	CORPMC	Mastercard Corp Clients	100.00
	13163	01/21/25		C	PROVISO	Proviso Township High Schools	1,500.00
*	29834	01/07/25		C	BYRONB	BYRON BANKS/ SOUTHPAW SOLUTION	150.00
*	29838	01/09/25		C	CONCORDT	CONCORD THEATRICAL CORP	650.85
	29839	01/10/25		C	DONSWORL	DON'S WORLD OF SPORTS	842.00
	29840	01/15/25		C	BROWNCHE	Cheryl Brown	321.72
	29841	01/15/25		C	FELINQUIST	FELINQUIST RUSHING	445.44
	29842	01/15/25		C	BRYANT	LAMONT BRYANT	449.00
	29843	01/15/25		C	HILLSIDEEM	HILLSIDE EMERGENCY MANAGEMENT	2,500.00
	29844	01/15/25		C	FINGER	FINGER DRUMMING ACADEMY	1,280.00
	29845	01/15/25		C	MUSICMAGI	MUSIC MAGIC MOMENTS, INC.	500.00
	29846	01/15/25		C	MUSICMAGI	MUSIC MAGIC MOMENTS, INC.	1,500.00
	29847	01/15/25		C	AATSP	American Assoc of Teachers	45.00
	29848	01/15/25		C	HASTY	Hasty Awards	731.89
	29849	01/15/25		C	CHISHAKE	Chicago Shakespeare Theater	975.00
	29850	01/15/25		C	WELDON	Weldon Williams & Lick, Inc.	3,178.93
	29851	01/15/25		C	COREONE	CoreOne Software Inc.	3,000.00
	29852	01/23/25		C	CITYCRUIS	CITY CRUISES	2,415.85
	29853	01/23/25		C	AMAZON	Amazon Capital Services	106.78
	29854	01/23/25		C	SCOTT_SHA	Shannon Scott	400.00
	29855	01/23/25		C	IASC	IL Assoc of Student Councils	75.00
*	29858	01/24/25		C	HILDEB	Hildebrand Sporting Goods	1,875.00
*	29861	01/24/25		C	MUSICMAGI	MUSIC MAGIC MOMENTS, INC.	925.00
	29862	01/24/25		C	GRANTBOB	Bobby Grant	500.00
	29863	01/27/25		C	IDEALCHRT	IDEAL CHARTER, LLC.	4,438.99
	29864	01/27/25		C	BINIEWICZ	Dan Biniewicz	619.94
	29865	01/30/25		C	AMAZON	Amazon Capital Services	109.32
	29866	01/30/25		C	VELAZQUEZ	Velazquez Maria	200.00
	29867	01/31/25		C	HASTY	Hasty Awards	1,349.54
						Total for Bank A	32,185.25
						REPORT TOTAL	**32,185.25**

Print Date: 02/04/2025
Print Time: 9:46 am

Vendor	Total
P. A. E. C. CENTER	$681,994.00
P. A. E. C. CENTER	$114,469.80
METROPOLITAN, CORP	$112,075.00
Panorama Education, Inc	$54,198.00
FIRST STUDENT	$45,939.93
LAKEMARY CENTER INC	$35,676.00
FIRST STUDENT	$30,188.30
HEARTSPRING	$30,053.33
JEANINE SCHULTZ MEMORIAL SCHOC	$27,265.70
SEAL OF ILLINOIS	$24,793.50
Macmillian Holdings LLC (MPS)	$22,115.99
Macmillian Holdings LLC (MPS)	$22,051.15
METROPOLITAN, CORP	$21,475.00
BRITTEN SCHOOL	$20,456.18
UNIQUE PRODUCTS	$20,433.00
Crete Monee School District 201U	$19,725.00
FIRST STUDENT	$19,684.56
TRITON COLLEGE	$17,989.30
FIRST STUDENT	$16,760.64
TRITON COLLEGE	$15,263.49
Kaleidoscope Education Solutions, In	$15,240.00
Martinos Construction Company Inc.	$14,972.50
Kaleidoscope Education Solutions, In	$14,682.00
Kaleidoscope Education Solutions, In	$13,683.00
Martinos Construction Company Inc.	$13,672.50
MENTA ACADEMY HILLSIDE	$13,548.75
Macmillian Holdings LLC (MPS)	$13,261.21
Macmillian Holdings LLC (MPS)	$13,254.19
Macmillian Holdings LLC (MPS)	$12,712.42

Macmillian Holdings LLC (MPS)	$12,712.42
GIANT STEPS ILLINOIS INC.	$12,477.30
EASTER SEALS METROPOLITAN CHICA	$12,162.30
MENTA ACADEMY OAK PARK	$11,578.20
Mindsight	$11,550.00
The Nehemiah Community Project	$11,250.00
METROPOLITAN, CORP	$11,175.00
MENTA ACADEMY HILLSIDE	$10,596.60
FITNESS EXPRESS INC.	$10,255.83
Camelot Thereapeutic Schools LLC	$10,217.25
STAPLES ADVANTAGE	$10,043.80
INTERNATIONAL BACCALAUREATE	$9,901.00
MAxim Healthcare Services	$9,855.88
FIRST STUDENT	$9,780.10
Telesolutions Consultants LLC	$9,600.00
STAPLES ADVANTAGE	$9,113.59
DRN Coaching Expressions, Inc.	$8,950.00
Kaleidoscope Education Solutions, In	$8,507.88
FITNESS EXPRESS INC.	$8,489.38
METROPOLITAN, CORP	$8,450.00
FIRST STUDENT	$8,196.18
AMITA GLENOAKS SCHOOL PHEASAN	$8,072.55
Kaleidoscope Education Solutions, In	$7,812.00
Xerox Financial Services	$7,485.24
Xerox Financial Services	$7,485.24
UNIQUE PRODUCTS	$7,208.00
BARAK	$7,135.72
Gordon Food Service, Inc.	$7,035.15
SEAL SOUTH, INC.	$6,725.25
REDA BUILDING MAINTENANCE SERV	$6,531.80

RingCentral Inc.	$6,372.65
Kaleidoscope Education Solutions, In	$6,138.00
Gordon Food Service, Inc.	$5,894.89
Gordon Food Service, Inc.	$5,742.91
Gordon Food Service, Inc.	$5,688.60
Gordon Food Service, Inc.	$5,464.76
LITTLE FRIENDS INC	$5,464.65
Kaleidoscope Education Solutions, In	$5,454.00
MOKL Consulting	$5,350.00
GRAINGER, INC.	$5,143.20
THE COVE SCHOOL INC,	$5,130.15
DEERE & COMPANY	$5,113.57
Gordon Food Service, Inc.	$5,076.16
GOPHER SPORT	$5,070.42
Kaleidoscope Education Solutions, In	$5,022.00
CRUISE BOILER & REPAIR CO	$4,991.00
WEX BANK	$4,967.31
School Social Work Assoc.n of Ameri	$4,750.00
GLOBAL WATER TECHNOLOGY INC	$4,741.18
METROPOLITAN, CORP	$4,700.00
VILLAGE OF MAYWOOD WATER DERP	$4,586.14
STANTON MECHANICAL INC	$4,555.00
FRANZENS BUILDING SOLUTIONS LLC	$4,520.00
EGSL	$4,500.00
Crisis Prevention Institute, Inc.	$4,499.00
BR BLEACHERS	$4,466.00
BR BLEACHERS	$4,466.00
CAMBRIDGE EDUCATIONAL	$4,458.85
Gordon Food Service, Inc.	$4,440.42
UNIQUE PRODUCTS	$4,429.75

METROPOLITAN, CORP	$4,350.00
Gordon Food Service, Inc.	$4,348.55
CROWN AWARDS	$4,209.99
FIRST STUDENT	$4,194.88
Gordon Food Service, Inc.	$4,169.59
MENTA ACADEMY HILLSIDE	$4,095.45
STANTON MECHANICAL INC	$4,080.00
Gordon Food Service, Inc.	$4,075.36
PREMIER MECHANICAL	$4,074.00
Gordon Food Service, Inc.	$3,976.73
Gordon Food Service, Inc.	$3,929.62
BREIT & CLEAN	$3,912.75
Gordon Food Service, Inc.	$3,856.43
Gordon Food Service, Inc.	$3,850.52
Mindsight	$3,500.00
Gordon Food Service, Inc.	$3,409.33
BARNES & NOBLE	$3,360.00
SALEM PRESS	$3,340.00
UNIQUE PRODUCTS	$3,301.70
METROPOLITAN, CORP	$3,300.00
JOSEPH ACADEMY	$3,244.20
HILDEBRAND SPORTING GOODS	$3,225.00
Epic Special Education Staffing	$3,187.50
Epic Special Education Staffing	$3,102.50
Epic Special Education Staffing	$3,081.25
REINDERS INC.	$3,061.90
Acacia Academy	$3,054.60
Acacia Academy	$3,054.60
Acacia Academy	$3,054.60
Acacia Academy	$3,054.60

Acacia Academy	$3,054.60
Acacia Academy	$3,054.60
LAGRANGE AREA DEPT OF SPEC ED	$3,000.00
METROPOLITAN, CORP	$2,950.00
BARNES & NOBLE	$2,940.00
Epic Special Education Staffing	$2,932.50
RUSSO'S POWER EQUIPMENT	$2,929.17
Gordon Food Service, Inc.	$2,914.43
NOLAN BOILER & TANK SERVICE, INC	$2,872.00
C ACITELLI HEATING PIPING	$2,870.00
SWEETWATER SOUND,LLC	$2,817.00
AT&T MOBILTY	$2,798.08
GLOBAL WATER TECHNOLOGY INC	$2,771.00
MCWILLIAMS ELECTRIC COMPANY IN	$2,731.68
Gordon Food Service, Inc.	$2,730.05
STAPLES ADVANTAGE	$2,626.43
REDA BUILDING MAINTENANCE SERV	$2,583.00
ROBERT HALF	$2,579.20
ROBERT HALF	$2,579.20
CONSERV FS	$2,564.94
ROBERT HALF	$2,541.20
BARNES & NOBLE	$2,520.00
MCWILLIAMS ELECTRIC COMPANY IN	$2,496.54
AT&T	$2,494.67
ROBERT HALF	$2,477.67
SAVAGE PRO AUDIO INC.	$2,477.00
Gordon Food Service, Inc.	$2,426.43
EGSL	$2,400.00
SHOREWOOD HOME & AUTO	$2,399.00
BERWYN GARAGE	$2,385.21

ROBERT HALF	$2,382.38
MENTA ACADEMY OAK PARK	$2,377.62
IRON MOUNTAIN	$2,359.53
HEARTLAND ALLIANCE HEALTH CCIS	$2,347.89
THERMOSYSTEMS, LLC.	$2,250.00
ROBERT HALF	$2,233.20
ROBERT HALF	$2,233.20
ROBERT HALF	$2,200.00
ROBERT HALF	$2,200.00
CONSERV FS	$2,183.02
Menta Tech Academy	$2,145.75
GATOR CHEF	$2,144.27
Mindsight	$2,128.53
Gordon Food Service, Inc.	$2,115.48
BSN SPORTS	$2,090.70
ROBERT HALF	$2,032.96
TIFFANY BROOKS	$2,000.00
FENTON HIGH SCHOOL	$1,985.52
ACME AUTO LEASING LLC	$1,945.00
DOUGLAS EQUIPMENT	$1,944.00
GATOR CHEF	$1,916.65
GLOBAL WATER TECHNOLOGY INC	$1,897.76
SCHOLASTIC INC. (CLASSROM MAGA	$1,868.79
Rev Robotics LLC	$1,798.87
ROBERT HALF	$1,786.56
GRAINGER, INC.	$1,778.15
INTERNATIONAL BACCALAUREATE	$1,776.00
MCWILLIAMS ELECTRIC COMPANY IN	$1,773.15
ROBERT HALF	$1,760.00
PERKINS & WILL, INC.	$1,759.50

STAPLES ADVANTAGE	$1,757.88
MOBLEY, LAUNA P	$1,740.00
Gordon Food Service, Inc.	$1,723.41
EASTER SEALS METROPOLITAN CHICA	$1,720.62
Kristina Sauter	$1,675.00
STAPLES ADVANTAGE	$1,670.81
GRAINGER, INC.	$1,656.82
JOHNSON CONTROLS FIRE PROTECTI	$1,591.74
BG RESTAURANT GROUP CORP	$1,586.00
GRAINGER, INC.	$1,584.00
SCHOLASTIC INC. (CLASSROM MAGA	$1,557.33
POINT AUTOMOTIVE INC.	$1,469.00
Gordon Food Service, Inc.	$1,462.90
WIGITS TRUCK CENTER	$1,444.75
Gordon Food Service, Inc.	$1,426.18
Township High School D211	$1,392.00
WIGITS TRUCK CENTER	$1,384.02
ROBERT HALF	$1,320.00
ROBERT HALF	$1,320.00
MARCIA EBERHARD	$1,320.00
SHOREWOOD HOME & AUTO	$1,314.98
AMAZON	$1,276.45
EASTER SEALS METROPOLITAN CHICA	$1,251.36
SNAP! MOBLE INC	$1,250.00
JOHNSON CONTROLS FIRE PROTECTI	$1,210.40
BEYOUND BEAUTIFUL EVENTZ	$1,200.00
H2I Group, Inc	$1,196.00
AT & T LONG DISTANCE	$1,192.05
HEARTLAND ALLIANCE HEALTH CCIS	$1,177.35
Gordon Food Service, Inc.	$1,176.14

LAFORCE	$1,165.00
AT&T MOBILTY	$1,154.40
TRITON COLLEGE	$1,101.50
Nightingale Digital Imaging,LLC	$1,075.00
HILDEBRAND SPORTING GOODS	$1,058.00
SCHOOL HEALTH CORPORATION	$1,054.18
BARAK	$1,029.54
STAPLES ADVANTAGE	$1,020.67
MENTA ACADEMY HILLSIDE	$1,015.50
GRAINGER, INC.	$1,009.25
HILDEBRAND SPORTING GOODS	$1,004.00
EGSL	$980.00
HEARTLAND ALLIANCE HEALTH CCIS	$971.25
GRAINGER, INC.	$969.22
REDA BUILDING MAINTENANCE SERV	$960.00
SCHOLASTIC INC. (CLASSROM MAGA	$934.40
GRAINGER, INC.	$907.35
AMAZON	$890.80
GOPHER SPORT	$874.04
Bob's Dairy	$828.45
CONTRACTOR, SATYAM R	$825.00
Marianne Crawford	$825.00
DANIEL BINIEWICZ	$825.00
ACCURATE BIOMETRICS	$817.00
C ACITELLI HEATING PIPING	$813.00
SHOREWOOD HOME & AUTO	$792.94
Gordon Food Service, Inc.	$757.81
Brinks Incorporated	$744.13
AMAZON	$743.87
CHICAGO KILN SERVICE	$732.50

STAPLES ADVANTAGE	$711.90
Gordon Food Service, Inc.	$709.04
BSN SPORTS	$706.00
HILDEBRAND SPORTING GOODS	$675.00
INTERSTATE ELECTRONICS CO	$664.00
AT&T MOBILTY	$615.29
Bob's Dairy	$608.70
STAPLES ADVANTAGE	$607.64
Bob's Dairy	$606.45
Zachary L. Jones	$600.00
Gordon Food Service, Inc.	$597.57
NASCO	$587.50
Gordon Food Service, Inc.	$586.14
FOLLETT SCHOOL SOLUTIONS	$579.80
Bob's Dairy	$578.75
PERKINS & WILL, INC.	$575.00
HEARTLAND ALLIANCE HEALTH CCIS	$572.25
AMAZON	$568.82
Bob's Dairy	$564.90
Gordon Food Service, Inc.	$556.14
J C LICHT COMPANY	$549.90
OPTIMA PLUMBING SPLY	$548.94
Gordon Food Service, Inc.	$547.57
Gordon Food Service, Inc.	$545.88
AMAZON	$535.08
Gordon Food Service, Inc.	$534.31
April Senase	$531.00
Gordon Food Service, Inc.	$527.20
Bob's Dairy	$521.10
STANTON MECHANICAL INC	$514.10

The Common Market Great Lakes, Inc	$510.99
The Common Market Great Lakes, Inc	$508.15
Bob's Dairy	$507.25
The Common Market Great Lakes, Inc	$506.48
Gordon Food Service, Inc.	$504.23
Bob's Dairy	$502.00
Bob's Dairy	$502.00
Andrew L. Brown	$500.00
ALPHA BAKING COMPANY	$492.60
HILDEBRAND SPORTING GOODS	$480.00
COLLEY ELEVATOR COMPANY	$472.00
Bob's Dairy	$470.55
RUSSO'S POWER EQUIPMENT	$468.96
Gordon Food Service, Inc.	$466.52
Gordon Food Service, Inc.	$463.32
Gordon Food Service, Inc.	$463.32
SHOREWOOD HOME & AUTO	$461.76
STANTON MECHANICAL INC	$460.00
HEARTLAND ALLIANCE HEALTH CCIS	$453.25
Ambees Engraving Inc.	$450.00
B & H PHOTO-VIDEO	$449.20
BG RESTAURANT GROUP CORP	$436.50
Gordon Food Service, Inc.	$436.13
GRAINGER, INC.	$434.36
PERKINS & WILL, INC.	$434.23
HEARTLAND ALLIANCE HEALTH CCIS	$434.00
Shameka Jones	$425.31
Gordon Food Service, Inc.	$419.36
Gordon Food Service, Inc.	$415.77
LEARNWELL	$413.97

LEARNWELL	$413.97
LEARNWELL	$413.95
LEARNWELL	$413.95
LEARNWELL	$413.95
LEARNWELL	$413.95
TRINITY CASTO	$409.65
RJS United, Inc.dba State Graphics	$408.20
Bob's Dairy	$405.80
WALTHER LUTHERAN HIGH SCHOOL	$400.00
ILLINOIS DIGITAL EDUCATION ALLIAN	$399.00
Gordon Food Service, Inc.	$394.61
SAAVAS LEARNING COMPANY, INC.	$393.12
STAPLES ADVANTAGE	$384.68
Wilson Consulting	$375.00
UNIQUE PRODUCTS	$369.76
ALPHA BAKING COMPANY	$369.74
J C LICHT COMPANY	$367.50
Kisha J. Lang	$364.09
WestCoast Products & Dsign LLC	$363.72
VANESSA UELTZEN	$359.04
Gordon Food Service, Inc.	$356.40
LIBERTY FLAG & BANNER	$355.00
PM MUSIC CENTER	$353.54
GRAINGER, INC.	$352.30
ILLINOIS STATE UNIVERSITY	$350.00
LEYDEN HIGH SCHOOL	$350.00
Gordon Food Service, Inc.	$349.46
HEARTLAND ALLIANCE HEALTH CCIS	$336.00
LEARNWELL	$331.16
LEARNWELL	$331.16

LEARNWELL	$331.16
GRAINGER, INC.	$322.78
PM MUSIC CENTER	$307.99
SCHOOL HEALTH CORPORATION	$303.36
REDA BUILDING MAINTENANCE SERV	$302.97
Gordon Food Service, Inc.	$302.14
Michael Swanson	$301.43
LEYDEN HIGH SCHOOL	$300.00
BUREAU OF EDUCATION & RESEARCH	$295.00
Malcolm Teasdale	$293.76
Bob's Dairy	$292.00
Bob's Dairy	$290.50
LEARNWELL	$289.78
STAPLES ADVANTAGE	$278.91
Bob's Dairy	$274.40
CAMBRIDGE EDUCATIONAL	$272.64
BRANDON, ALEXANDER	$260.33
WINFIELD, SHAURAE	$257.55
ELMHURST OCCUPATIONAL HEALTH	$256.00
NJROTC WHEELING	$255.00
ORKIN PEST CONTROL	$250.00
ELMWOOD PARK CUSD 401	$250.00
ORKIN PEST CONTROL	$250.00
ORKIN PEST CONTROL	$250.00
ORKIN PEST CONTROL	$250.00
LEARNWELL	$248.37
LEARNWELL	$248.37
LEARNWELL	$248.37
KORNTHEUER, JOHN D	$245.80
HILDEBRAND SPORTING GOODS	$240.00

Malcolm Teasdale	$240.00
Max Clark	$240.00
JAYLON JOYNER	$240.00
JW PEPPER & SONS INC	$239.25
ORKIN PEST CONTROL	$231.00
ORKIN PEST CONTROL	$231.00
TIMOTHY CHRISTIAN HIGH SCHOOL	$230.00
HILDEBRAND SPORTING GOODS	$225.00
WEST 40 ISC #2	$225.00
ALPHA BAKING COMPANY	$221.12
FITNESS EXPRESS INC.	$221.00
STAPLES ADVANTAGE	$219.81
Bob's Dairy	$216.75
Bob's Dairy	$216.00
HEARTLAND ALLIANCE HEALTH CCIS	$215.25
PM MUSIC CENTER	$214.54
LATOYA MCINTOSH	$210.82
Xerox Financial Services	$210.00
Gordon Food Service, Inc.	$209.44
Gordon Food Service, Inc.	$209.24
PM MUSIC CENTER	$208.00
ORKIN PEST CONTROL	$206.99
ORKIN PEST CONTROL	$203.00
Crisis Prevention Institute, Inc.	$200.00
EAST ST LOUIS SENIOR HIGH SCHOO	$200.00
ORKIN PEST CONTROL	$200.00
UNIQUE PRODUCTS	$199.02
HILDEBRAND SPORTING GOODS	$195.00
ALPHA BAKING COMPANY	$194.15
PM MUSIC CENTER	$193.00

PM MUSIC CENTER	$191.86
ALPHA BAKING COMPANY	$191.35
GRAINGER, INC.	$189.55
SPIRIDIS-SKOUPAS, ANASTASIA	$183.18
EAST AURORA HIGH SCHOOL	$175.00
Smart Systems, Inc	$175.00
Smart Systems, Inc	$175.00
Smart Systems, Inc	$175.00
ORKIN PEST CONTROL	$172.00
ORKIN PEST CONTROL	$168.00
HEARTLAND ALLIANCE HEALTH CCIS	$166.25
LEARNWELL	$165.59
LEARNWELL	$165.58
LEARNWELL	$165.58
LEARNWELL	$165.58
PM MUSIC CENTER	$158.00
ALPHA BAKING COMPANY	$151.32
COLLEGE BOARD	$150.00
Gordon Food Service, Inc.	$149.90
Angela Marino	$149.54
Gordon Food Service, Inc.	$148.98
GATOR CHEF	$147.60
Bob's Dairy	$144.50
GRAINGER, INC.	$138.63
PM MUSIC CENTER	$138.00
UNIQUE PRODUCTS	$133.75
Rodney Hull	$125.00
ALPHA BAKING COMPANY	$124.86
Michael Swanson	$120.50
TIMEKA GARNETT	$120.00

EDMUND FORST	$120.00
GRAINGER, INC.	$118.08
Courtney Beresheim	$116.21
BAILEY POTTERY EQUIPMENT CORP	$111.32
UNIQUE PRODUCTS	$103.26
PM MUSIC CENTER	$103.00
GATOR CHEF	$101.79
Macmillian Holdings LLC (MPS)	$100.52
ZION BENTON TWP HS NJROTC	$100.00
PM MUSIC CENTER	$98.00
BARNES & NOBLE	$95.97
ALPHA BAKING COMPANY	$93.20
PM MUSIC CENTER	$93.00
PM MUSIC CENTER	$93.00
POSTERNERD.COM	$91.80
ALPHA BAKING COMPANY	$90.10
BARAK	$89.95
POINT AUTOMOTIVE INC.	$89.50
Gordon Food Service, Inc.	$85.82
BARAK	$85.00
ALPHA BAKING COMPANY	$84.28
LEARNWELL	$82.79
LEARNWELL	$82.79
LEARNWELL	$82.79
GATOR CHEF	$79.73
Mindsight	$77.41
ALPHA BAKING COMPANY	$69.12
ALPHA BAKING COMPANY	$69.12
GATOR CHEF	$63.50
Gordon Food Service, Inc.	$62.79

UNIQUE PRODUCTS	$58.53
PM MUSIC CENTER	$58.00
Follett Content Solutions	$57.50
ALPHA BAKING COMPANY	$57.25
ALPHA BAKING COMPANY	$55.00
ALPHA BAKING COMPANY	$55.00
ANTHEM SPORTS	$53.82
WEST 40 ISC #2	$50.00
MSC INDUSTRIAL SUPPLY CO.	$48.00
ALPHA BAKING COMPANY	$46.10
JW PEPPER & SONS INC	$45.00
GRAINGER, INC.	$41.73
ALPHA BAKING COMPANY	$41.25
ALPHA BAKING COMPANY	$41.25
Mindsight	$40.00
Mindsight	$40.00
PM MUSIC CENTER	$38.00
Gordon Food Service, Inc.	$36.63
HILDEBRAND SPORTING GOODS	$35.00
VILLAGE OF MAYWOOD WATER DERF	$34.14
VILLAGE OF MAYWOOD WATER DERF	$34.14
IRON MOUNTAIN	$31.95
MCDONALD JR, ALFRED	$28.82
AMAZON	$14.77
HEARTLAND ALLIANCE HEALTH CCIS	$10.50
Gordon Food Service, Inc.	$7.65
LAFORCE	$7.00
LA BASH, JENNIFER J	$6.04
STAPLES ADVANTAGE	$5.99
Gordon Food Service, Inc.	-($41.65)

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PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209

2/11/2025

EDUCATION	10		$1,645,398.46
O & M	20		$461,438.57
BOND & INTEREST	30	$	-
TRANSPORTATION	40		$187,386.89
SITE CONSTRUCTION	60		$2,768.73
LIFE SAFETY	90		0
GRAND TOTAL			**$2,296,992.65**

Student Activity Checks	01/01/25 - 01/31/25	$32,185.25
Non Check Voucher	01/01/25 - 01/31/25	$17,925.67
Special Checks	01/01/25 - 01/31/25	$861,416.87
Gross Payrolls	01/01/25 - 01/31/25	$5,336,253.21
Board Share TRS	01/01/25 - 01/31/25	$31,765.92
Board Share THIS	01/01/25 - 01/31/25	$25,933.23
Board Share IMRF	01/01/25 - 01/31/25	$51,153.40
Grant Share Federal-TRS	01/01/25 - 01/31/25	$9,528.99
Board Share FICA-Social Security	01/01/25 - 01/31/25	$75,100.64
Board Share FICA-Medicare	01/01/25 - 01/31/25	$59,042.86
Ameritas Group Dental	01/01/25 - 01/31/25	$11,795.85
Blue Cross Blue Shield of IL	01/01/25 - 01/31/25	$407,966.12
TelaDoc		$0.00
TOTAL :		**$6,920,068.01**

PAYROLL:

	Date	**Gross**	**Deductions**	**Net**
	1/3/2025	$1,778,182.45	$536,862.35	$1,241,320.10
	1/17/2025	$1,758,673.86	$526,832.76	$1,231,841.10
	1/31/2025	$1,799,396.90	$643,035.10	$1,156,361.80
	SUB-TOTAL	$ 5,336,253.21	$ 1,706,730.21	$ 3,629,523.00

	# OF EMPLOYEES			
Central Office	60	$747,075.45		$544,428.45
Teachers	276	$1,654,238.50		$1,125,152.13
Support Staff	103	$1,173,975.71		$762,199.83
Operation/Maintenance	73	$800,437.98		$373,840.87
NJROTC	5	$160,087.60		$72,590.46
Other Contractual Staff	62	$800,437.98		$751,311.26
	579	$ 5,336,253.21	$	3,629,523.00

THE UNDERSIGNED DO HEREBY CERTIFY THAT THE ACCOUNTS PAYABLE LISTING AND OTHER CLAIMS PRESENTED ABOVE IN THE AMOUNT OF $9,217,060.66 . WERE APPROVED FOR PAYMENT AT THE MEETING OF THE BOARD OF EDUCATION OF SCHOOL DISTRICT #209, COOK COUNTY, ILLINOIS HELD 02/11/2025 AND DO HEREBY AUTHORIZE THE SCHOOL TREASURER OF TOWNSHIP 39, RANGE 12 TO PAY THE SAME.

BUSINESS MANAGER

PRESIDENT

SECRETARY

Proviso Township High School District 209

Treasurer's Report

Treasurer's Report as of January 31, 2025

FINANCIAL REPORT FY2025 - JANAUARY (unaudited) -SEVEN Months

	EDUCATION	OPERATIONS & MAINTENANCE	DEBT SERVICE*	TRANS-PORTATION	SOC SEC/ IMRF	CAPITAL PROJECTS*	WORKING CASH	TORT	FIRE & SAFETY*	ALL FUNDS
LOCAL SOURCES	$ 28,880,364	$ 8,706,637	$ 3,030,016	$ 1,659,596	$ 1,372,939	$ 2,409,097	$ 139,698	$ 35,538	$ 106,123	$ 46,340,008
FLOW THRU SOURCES	-	-	-		-	-	-	-	-	-
STATE SOURCES	11,806,254	-	-	2,354,332	-	-	-	-	-	14,160,586
FEDERAL SOURCES	6,799,454	-	-	-	-	-	-	-	-	6,799,454
ON-BEHALF PAYMENTS	-	-	-	-	-	-	-	-	-	-
TOTAL REVENUE	47,486,072	8,706,637	3,030,016	4,013,928	1,372,939	2,409,097	139,698	35,538	106,123	67,300,049
FY2025 Proposed Budget	91,479,000	11,199,000	6,183,000	8,699,000	2,657,000	365,000	166,000	47,000	130,000	120,925,000
% of FY2025 Revenue/Budget	52%	78%	49%	46%	52%	660%	84%	76%	82%	56%
EXPENDITURES										
SALARIES	22,458,521	2,481,449	-	165,850	-	-	-	-	-	25,105,820
BENEFITS	4,727,328	476,430	-	-	1,070,092	-	-	-	-	6,273,849
PURCHASED SERVICES	6,629,422	792,387	-	2,654,120	-	800	-	-	-	10,076,728
SUPPLIES & MATERIALS	1,401,227	1,272,758	-	-	-		-	-	-	2,673,985
CAPITAL OUTLAY	228,978	462,486	-	-	-	16,419,777	-	-	-	17,111,241
OTHER OBJECTS	5,291,115	692,725	4,780,670	-	-		-	-	-	10,764,511
NON CAPITALIZED ITEMS	309,459	34,681	-	-	-	-	-	-	-	344,140
TOTAL EXPENDITURES	41,046,049	6,212,916	4,780,670	2,819,970	1,070,092	16,420,577	-	-	-	72,350,274
FY2025 Proposed Budget	80,087,000	10,634,000	6,128,000	8,149,000	1,789,000	14,000,000	-	138,000	-	120,925,000
% of FY2025 Expenditure/Budget	51%	58%	78%	35%	60%	117%	0%	0%	0%	60%
EXCESS (DEFICIENCY) OF REVENUE/EXPENDITURES	6,440,023	2,493,721	(1,750,655)	1,193,959	302,847	(14,011,479)	139,698	35,538	106,123	(5,050,225)
TRANSFERS										
ACTUAL FUND BALANCE - Beg.	22,897,166	10,764,489	3,547,453	1,133,102	3,291,756	22,626,367	3,915,316	1,016,878	3,150,345	72,342,872
ESTIMATED FUND BALANCE- End	$ 34,289,000	$ 11,329,000	$ 3,603,000	$ 1,683,000	$ 4,160,000	$ 8,992,000	$ 4,081,000	$ 926,000	$ 3,280,000	72,343,000

16. Personnel Report & Employee Count 354
A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignation and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leaves

ACTION ITEM – PERSONNEL REPORT

Updated 2.11.25

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY 24.

February 11, 2025 - Personnel Report

I. Proviso Teacher Union

A. Resignation - Proviso Teacher Union

1.) Brown, Cheryl L — **Reset Room Certified Teacher, West**
Resignation Date: January 31, 2025

2.) Cox, Ahneise C — **Art Teacher, East**
Resignation Date: February 4, 2025

B. Reversal of Approval - Proviso Teacher Union

1.) Henry, Timothy M — **Special Education Teacher, West**
Board Approval Date: January 14, 2025
Reversal Effective Date: January 14, 2025
Reason: *Recinded acceptance after BOE approval*

C. Retirement - Proviso Teacher Union

1.) Vega Puente, Rolando S — **Mathematics Teacher, PMSA**
Retirement Date: May 30, 2025

D. Non-Wage Agreement - Proviso Teacher Union

1.) Rosko, Laura

Life Insurance Benefit to the authorized representative of the Estate of Laura Rosko (Jozsef Rosko)
Reference: Memorandum of Agreement Between the Board of Education of Proviso Township High Schools District No. 209 and Proviso Teachers Union, Local 571, American Federation of Teachers, AFL-CIO
Laura Rosko Life Insurance Matter

Payment Amount: $7,025.00

II. Support Staff Union

A. Employment - Support Staff Union

1.) **Mazon, Carolina A** — **Paraprofessional (Full-time), West**
Effective Date: February 17, 2025
Compensation: $21.00/hour
Replacing: *VACANCY (FY25 Budgeted)*

2.) **Webb, Sharon D** — **Security (Part-Time), East**
Effective Date: February 17, 2025
Compensation: $21.00/hour
Replacing: *VACANCY (D Villegas)*

3.) **Carroll, Destiny** — **Security (Full-Time), East**
Effective Date: February 17, 2025
Compensation: $21.00/hour
Replacing: *VACANCY (I Mcguirk) - (S. Webb rescind)*

B. Reversal of Approval - Support Staff Union

1.) **Webb, Sharon D** — **Security (Full-Time), East**
Board Approval Date: January 14, 2025
Reversal Effective Date: January 14, 2025
Reason: *Recinded acceptance after BOE approval*

III. Custodial and Maintenance Union

A. Employment - Custodial and Maintenance Union

1.) **Guerrero, Ernesto** — **Maintenance (Tier II), West**
Effective Date: February 17, 2025
Compensation: $41,540.00
Replacing: *VACANCY (D Dunkin)*

2.) **Straughter, Darrell R** — **Tier I - Maintenance II, East**
Internal Transfer from: Custodian (Day)
Effective Date: February 17, 2025
Compensation: $75,700.85
Replacing: *VACANCY (L Williams)*

IV. Special Payroll

A. Cost-of-Living Adjustment *(COLA - Addendum to 08/13/2024 Action Item #24)*

1.) **Hernandez, Claudia M** — **Bus Driver - Full Time, District**
FY 24 Hourly Rate: *$25.00 / Hour*
FY 25 Hourly Rate: $25.80 / Hour
(retroactive to July 1, 2024)

B. Resignation - Special Payroll

1.) **Chiganos, Cristin Samantha** — **Grade Level Principal / Interim Principal, PMSA**
Resignation Date: June 30, 2025

V. Stipend

A. Stipend Resignation

1.) **Simon, Serena** — **Competitive Cheerleading - Assistant Coach, East**
Resignation Date: January 16, 2025

2.) **Bryant, Lamont** — **Boys' Basketball - Varsity Head Coach, West**
Resignation Date: January 22, 2025

B. Proviso West Stipend

1.) **Miller Sr, Renard** — **Interim Boys' Basketball - Varsity Head Coach, West**
From: Boys Basketball - Assistant Coach, West
Interim Compensation: $1,003.40
(Prorated supplemental retroactive compensation adjustment for Head Coach duties, as of 1.22.2025)

2.) **Fedele Jr, Carl S** — **Educator Mentor, West**
Compensation: $1,250 (prorated for second semester only)

3.) **Riley, Margaret M** — **Educator Mentor, West**
Compensation: $1,250 (prorated for second semester only)

4.) **Diaz, Aldo** — **Boys Volleyball - Assistant Coach, West**
Compensation: $5,409.40

5.) **Amaro, Gabriel** — **Boys Volleyball - Assistant Coach (Freshman A), West**

Compensation: $5,409.40

6.) Becker, Josephine — **Boys Volleyball - Assistant Coach (Freshman B), West**
Compensation: $5,409.40

7.) Barajas, Amanda — **Boys Volleyball - Assistant Coach (Junior Varsity), West**
Compensation: $5,409.40

8.) Fisher, Brian — **Boys Volleyball - Assistant Coach (Sophomore), West**
Compensation: $5,409.40

9.) Johnson, Carla — **Girls Softball - Assistant Coach, West**
Compensation: $6,532.15

10.) McCall, Daniel — **Girls Softball - Assistant Coach (Junior Varsity), West**
Compensation: $6,532.15

11.) Santacruz, Ruben — **Boys Baseball - Assistant Coach, West**
Compensation: $6,935.81

12.) Martin, Sherman — **Boys Baseball - Assistant Coach (Freshman - Sophomore), West**
Compensation: $6,935.81

13.) Rupar, Jason — **Boys Baseball - Assistant Coach (Freshman A), West**
Compensation: $6,935.81

14.) Estremera, Lennin — **Boys Baseball - Assistant Coach (Junior Varsity), West**
Compensation: $6,935.81

15.) Cannon, Terriel — **Girls Softball - Varsity Head Coach, West**
Compensation: $7,974.30

16.) Biniewicz, Daniel — **Boys Tennis - Assistant Coach, West**
Compensation: $5,412.64

17.) Contractor, Satyam — **Boys Tennis - Assistant Coach (Freshman A), West**
Compensation: $5,412.64

18.) Shriber, Emily — **Girls Soccer - Assistant Coach, West**
Compensation: $5,700.00

19.) Jackson, Donnea — **Girls Soccer - Assistant Coach (Freshman - Sophomore), West**
Compensation: $5,700.00

20.) Weldon, Caryn — **Girls Soccer - Assistant Coach (Freshman A), West**
Compensation: $5,700.00

21.) Ramirez, Allen — **Girls Soccer - Assistant Coach (Junior Varsity), West**
Compensation: $5,700.00

22.) Lira, Tina C — **Teacher Leader for Special Education, West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

23.) Medina-Olague, Diana M — **Teacher Leader for English Learners (EL), West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

24.) Sigman, Jennifer L — **Teacher Leader for English, West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

25.) Sauter, Kristina — **Teacher Leader for Mathematics, West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

26.) English, Danielle Delisa — **Teacher Leader for Science, West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

27.) Gordon, Jennifer — **Teacher Leader for Social Studies, West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

28.) Gray-Jones, Hillary V — **Teacher Leader for School Counselor, West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

29.) Hogan-Matthews, Jeri B — **Teacher Leader for School Social Worker, West**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

C. PMSA Stipend

1.) **Krejci, Christie** — **Robotics Club, PMSA**
Effective Date: August 28, 2024
Compensation: $2,500.00

2.) **Huezo, Gloria T** — **Robotics Club, PMSA**
Effective Date: August 28, 2024
Compensation: $2,500.00

3.) **Rutstein, Neal David** — **Teacher Leader for English, PMSA**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

4.) **Stompor, Jennifer J** — **Teacher Leader for Mathematics, PMSA**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

5.) **Wardisiani, John C** — **Teacher Leader for Science, PMSA**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

D. East Stipend

1.) **Rocha, Cesar** — **Boys Baseball - Assistant Coach (Freshman A), East**
Compensation: $6,935.81

2.) **McCullough, Tyler** — **Boys Baseball - Assistant Coach (Junior Varsity), East**
Compensation: $6,935.81

3.) **Radecki, Joseph** — **Girls Soccer - Assistant Coach (Freshman A), East**
Compensation: $5,700.00

4.) **Marquez, Miguel** — **Girls Soccer - Assistant Coach (Junior Varsity), East**
Compensation: $5,700.00

5.) **Donnelly, Melissa** — **Girls Softball - Assistant Coach (Freshman A), East**
Compensation: $6,532.15

6.) **Patterson, Carlos** — **Girls Softball - Assistant Coach (Junior Varsity), East**
Compensation: $6,532.15

7.) **Pridgeon, Devon** — **Girls Softball - Assistant Coach (Varsity), East**
Compensation: $6,532.15

8.) **Harris, Veronica** — **Girls Track and Field - Assistant Coach (Freshman A), East**
Compensation: $7,203.53

9.) **Barone, Meghan Leigh** — **Teacher Leader for Special Education, East**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

10.) **Hayslett, Karen Jo** — **Teacher Leader for English Learners (EL), East**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

11.) **Josephs, Catherine** — **Teacher Leader for English, East**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

12.) **McAllister, Crystal L** — **Teacher Leader for Science, East**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

13.) **McEllistrim, Martina** — **Teacher Leader for Social Studies, East**
Compensation: $2,500 (pro-rated based upon the proportion of the term of service)

VI. Evening School

A. Employment - Evening School - District

1.) **Barone, Meghan Leigh** — **Evening School Instructor, District**
Effective Date: February 12, 2025
Compensation: $40.00 / Hour

VII. Proviso West Holiday Tournament

A. Retroactive Adjusted Compensation - Holiday Tournament

1.) **Basile, Zachary** — **Holiday Tournament - Courtside Statistician, West**
Effective Date: December 10, 2024
Adjusted Compensation: $100.00 / Game *(from $40.00 / Hour)*

2.) **Pavilack, Jacob L** — **Holiday Tournament - Courtside Statistician, West**
Effective Date: December 10, 2024

Adjusted Compensation: $100.00 / Game *(from $40.00 / Hour)*

3.) Selner, Christopher — **Holiday Tournament - Courtside Statistician, West**
Effective Date: December 10, 2024
Adjusted Compensation: $100.00 / Game *(from $40.00 / Hour)*

4.) Wallace, Daniel — **Holiday Tournament - Courtside Statistician, West**
Effective Date: December 10, 2024
Adjusted Compensation: $100.00 / Game *(from $40.00 / Hour)*

5.) Trendel Jr, Kenneth A — **Holiday Tournament - Courtside Statistician, West**
Effective Date: December 10, 2024
Adjusted Compensation: $100.00 / Game *(from $40.00 / Hour)*

6.) Haley, James Ryan — **Holiday Tournament - Courtside Statistician, West**
Effective Date: December 10, 2024
Adjusted Compensation: $100.00 / Game *(from $40.00 / Hour)*

VIII Approved Leaves

A. Continuous Leaves

1.) Cuci, Cassandra — **School Counselor, West**
Begin Date: January 13, 2025
End Date: May 12, 2025

B. Intermittent Leaves

1.) English, Danielle Delisa — **Science Teacher, West**
Begin Date: January 14, 2025
End Date: January 14, 2026

FY25 Employee Count Report - February 11, 2025

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209

Office of Human Resources

KEY:
Names in red = VACANCY
Names in green = VACANCY filled pending BOE Approval

	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Special Payroll																			
Office of the Superintendent																			
Superintendent of Schools				1	*1*				1					*0*					Mohip, Krish
Deputy Superintendent for Operational Services				1	*1*				1					*0*					Pavone, Luke
Deputy Superintendent for Educational Services				1	*1*				1					*0*					Aschoff, Alexander S
Executive Assistant - Superintendent's Office and Board of Education				1	*1*				1					*0*					Enriquez, Janessa
Budget and Finance																			
Chief Financial Officer				1	*1*				1					*0*					Watson-Hill, Deborah
Coordinator I - Accounting and Finance				1	*1*				1					*0*					Turner, Cassandra
Coordinator I - State and Federal Programs				1	*1*				1					*0*					Walker, Shaylon M
Coordinator II - Payroll				1	*1*				1					*0*					Geans, Jeanetta
Administrative Assistant - Office of Finance				1	*1*				1					*0*					Johnson, Carla D
Coordinator II - Financial Generalist				2	*2*				2					*0*					Horton, Brenda Watson, Marcia S
Human Resources																			
Director - Human Resources					*1*				1				1	*1*					VACANCY (S Hadala)
Coordinator I - Human Resources				1	*1*				1					*0*					Breisch Jr, William C
Coordinator I - Benefits Specialist					*1*				1				1	*1*					VACANCY (FY25 Budgeted)
Coordinator II - Human Resources Generalist				1	*1*				1					*0*					Edwards, Michelle L
Administrative Assistant - Human Resources				1	*1*				1					*0*					Reyes, Lizett
Specialist - Benefits				1	*1*				1					*0*					Sabado, Arlene R
Technology																			
Director - Technology				1	*1*				1					*0*					Swanson, Michael Scott
Coordinator I - Computer Solutions				1	*1*				1					*0*					Uddin, Faraz M
Coordinator I - Network Systems				1	*1*				1					*0*					*Koval, Vasyl*
Coordinator II - Student Information System				1	*1*				1					*0*					Moon, Dejuan A
Coordinator II - Information Systems				3	*3*				3					*0*					Bennett, David L Bennett, Lamont D Chielo, Victor A
IT Intern				1	*1*				1					*0*					Huerta, David
Operational Services																			
Director for Operations				1	*1*				1					*0*					Taylor, Lt Jr
Custodial and Maintenance Building Lead	1	1	1		*4*	1	1	1	1				1	*1*		Mcdonald, Alfred Jr	Perales, Jose L	House, Leon	VACANCY (J Perales BL)
Manager - Transportation					*1*				1				1	*1*					VACANCY (W Garrett)
Bus Driver - Full Time				1	*1*				1					*0*					Hernandez, Claudia M
Bus Driver - Part Time					*1*				1				1	*1*					VACANCY (FY25 Budgeted)
Director of Athletics and Activities	1				*2*	1	1				1			*1*		Davis, Calvin	VACANCY (C Mcginnis) **Bryant, Lamont (Interim)*		
Manager - District Safety and Security				1	*1*				1					*0*					Peppers, Aaron
Security Lead	1	1	1		*3*	1	1	1						*0*		Barker-McCottrell, Peaches C	Robinson, Levertis Jr	Allen, Taylor	
Administrative Assistant to Director of Operations				1	*1*				1					*0*					Chambers, Marchanne
Educational Services																			

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	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	PROVISO EAST	West	PMSA	District
	Head Count					Allocations				Vacancies						East			
Director of CTE, Early College, Licensing, and Dual Enrollment/Dual Credit/Dual Degrees				1	1				1					0					Brandon, Alexander J
Coordinator I - Social Studies and Wellness				1	1				1					0					Valente, Tony F
Coordinator I - Data and Assessment					1				1				1	1					VACANCY (A Ashcoff)
Coordinator I - Data and Enrollment				1	1				1					0					*Svelnys, Derrick M (1.20.25 resignation)*
Coordinator I - ELA and Fine Arts				1	1				1					0					Marino, Angela K
Coordinator I - English Learners, Bilingual Education and World Languages				1	1				1					0					Kallieris, Dimitrios J
Coordinator I - Math and Science				1	1				1					0					Lazansky-Roach, Lisa M
Coordinator I - Performance Management and Professional Development				1	1				1					0					Albans, Athanasia
Coordinator I - Special Education				1	1				1					0					Fleming, Ramonda S
Coordinator II - Technology Integration				1	1				1					0					Lee, Felicia
Coordinator II - IB Academics, Academies and Strategic Initiatives					1				1				1	1					VACANCY (R Tanaka)
Coordinator II - Special Education Programming	1	1			4	2	2			1	1			2		Zjalic-Maksimov, Vera VACANCY (S Truitt-Gamble)	Harris-Hughes, Beverly E VACANCY (M Ramirez)		
Coordinator II - Transition				1	1				1					0					Mini, Mark Charles
Coordinator II - Multi-Tiered Systems of Support				1	1				1					0					Thomas, Debra D
Coordinator II - CTE					1				1				1	1					VACANCY (FY25 Budgeted)
Coordinator II - English Language Learners					1				1				1	1					VACANCY (FY25 Budgeted)
Administrative Assistant - Deputy Superintendent for Educational Services				1	1				1					0					Greenhow, Jonette M
Administrative Assistant - Coordinators of Educational Services				4	6				6				2	2					Brooks-Lawrence, Tiffany Daniel, Roberto Molina, Melanie Stackhouse, Valencia VACANCY (EL Dept) VACANCY (J Greenhow)
School Psychologist		2			3	1	2			1				1		VACANCY (G Washington)	Burton, Treavon T Ziyad-Nau, Taliah B		
Permanent Building Substitute Teacher	1	3	2		10	4	4	2		3	1			4		Upchurch, Derrick J VACANCY (M Pasquier) VACANCY (A Spears) VACANCY (E Stith)	Diaz, Aldo George, Regina N Young, John J VACANCY (J Hendrickson)	Reed, Jerome Zenteno, Alejandro V	
Public and Community Relations																			
Public and Community Officer				1	1				1					0					Vandenbroek, Kristine A
Coordinator II - Parental Engagement	1	1			2	1	1							0		Hobbs, Cori	Hibbler, Gail		
Digital Specialist for Public and Community Relations					1				1				1	1					VACANCY (N Mendieta)
School Administration																			
Principal	1	1			3	1	1	1				1		1		Hull, Rodney	Martinez, Elizabeth A	VACANCY (S Ngo) Chiganos, Cristin Samantha (Interim)	
Grade Level Principal	4	4	2		10	4	4	2						0		Garcia, Ricardo Lang, Kisha M Mcintosh, Latoya A Seegars, Wilsando K	Carson, Akiva S Gottlieb, Anne M Jones, Shameka A Wilson, Oriana Y	*Chiganos, Cristin Samantha (Interim Principal)* Mason, Erin M (Interim) McElroy, Kim E	
Dean of Student Success, Safety and Wellbeing	2	1	1		5	2	2	1			1			1		Lee, LaShae R Martin, Angela M	Johnson, John D VACANCY (FY25 Budgeted)	Zak, Peter	
Administrative Assistant - Office of the Principal	1	1	1		3	1	1	1						0		Green, Karmen	Hernandez, Jacqueline	Williams, Kenya M	
NJROTC																			

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	East	West	PMSA	District	BOE Allocation	East	West	PMSA	District	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District
	Head Count					Allocations				Vacancies									
NJROTC	3	2			*5*	3	2							*0*		Person, Darryl N Toombs, Mckinley Albert Velez, Alejandro	Hawley, Regina M Rushing, Felinquist R		
Special Payroll Count	**17**	**18**	**8**	**44**	*109*	**22**	**22**	**9**	**56**	**5**	**4**	**1**	**12**	*22*	*0*				

CONTINUED ON THE NEXT PAGE...

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	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Proviso Teachers WSTU, Local 571 AFT AFL-CIO																			
General Education																			
Art Teacher	7	5	3		***15***	7	5	3						*0*		Cox, Ahneise C Hill, Daphne A Kim, Marilyn Risch, Carinne Rose, Meghan E Sandoval, Ismael A Tomita Martin, Johannah C	Dolezal, Luke A Doyle, Daniel P Pawluk, Judith Rozell, Alison D Shipley, Sean L	Cornelius, Jeannine Gerise La Porte, Marcia Schmidt, Grace E	
English Teacher	13	15	9		***37***	13	15	9						*0*		Blagojev, Kristina Clay, Courtney Blair Clayton-Taylor, Jordan Fischer, Brian J Glass, Donica L Gray, Laura A Harris, Lynn K Josephs, Catherine Muhammad, Nadia T Olson, Cole L Pak, Faith Y Rasul, Noreen Wordlaw-Franklin, Tabitha L	Bates, Sherry D Daniel, David M Gillespie, Carissa M Goel, Angda Hensel, Michaela R La Bash, Jennifer J Mendelsohn, Mark S Natschke, Adenike O Roberts, Sierra L Ruggiero, Allison Marie Saulsberry, Amanda J Sears, Robin R Sigman, Jennifer L Sloma, Morgan Wesolowski, Beata A	Beresheim, Courtney Ann Duran, Cassidy M Foti, Silvia V Helpley, Brooke A Markus, Robert A Ovalle, Kathryn Phifer, Robyn Grace Rutstein, Neal David Taylor, Shantel N	
Mathematics Teacher	10	13	7	1	***31***	10	13	7	1					*0*		Appelman, David T Crecco, Paul C Domanski, Michelle Kram, Daniel James Lanzillotti, Angela Souza, Henry M Iv Thomas, Debra Ann Tran, Carisa C Walker, Ryan A Zabrodsky, Andre M	Arce, Louis J Aulakh, Parampreet Kaur Blood, David Brown, Keith A Collains, Clezeal Peoples, Christopher D Rosko, Jozsef Rupar, Jason S Saltzman, Jay A Sauter, Kristina Spires, Larry Douglas Stamer, Dan E Targos, Melanie N	Bokar, Michael J Ferraro, Jessica L Huezo, Gloria T Resnick, Rebecca A Stompor, Jennifer J Vega Puente, Rolando S Wolff-Klammer, Kurt	Birch, Nicholas P (East/PMSA)
Music Teacher	2	2	1		***5***	2	2	1						*0*		Seals Jr, Cletis Darrell Severini, Marco R	Atcher, Samuel Watson, Salina E	Brown, Matthew A	
Physical Education Teacher	9	11	6		***26***	9	11	6						*0*		Analitis, Alexander C Donnelly, Melissa A Goslawski, Bennie J Lishka, Blake A Moran, Dean E Pennington, Robert J Rosado, Mayra Talley, Angela R Zuazo, Jose Angel	Barajas, Amanda M Bryant, Lamont Cox, Travis Mercedes Green, Michael J Ramirez Lona, Allan G Shriber, Emily A Skorupa, John F Spaulding, Randall J Struwing, Paula Williams, Brian A Zubeck, Joseph A	Benion, Byron A Mccormick, Tracy L Olivares, Ruben D Parker, Gina L Reich, Robert J Schaub, Jessica L	

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	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Science Teacher	11	12	8		31	11	12	8						0		Choi, Thomas Crawford, Marianne Duffey, Siobhan Fisher, Brian P Mcallister, Crystal L Mcelhatton, Ann E Moore, Justin W Raceala, Veronica Marinela Razeq, Chadia Z Richards, Linea Solano, Anthony C	English, Danielle Delisa Gucciardo, Anjanette M Hendrickson, Jessica A Humphreys, Jeremy A Kjeldsen, Zachary A Laiq, Subuhee Lane, James W Lucas, Michelle E McCall, Daniel R Pilcher, Chad D Vassallo, David N Williams, Colin R	Beidas, Mahera Z Caldwell, Daniel S Demirlika, Eva Huels, Sarah Elizabeth Krejci, Christie Popadowski, Stacey Porter, Ethan A Wardisiani, John C	
Social Studies Teacher	12	14	8		34	12	14	8						0		Brouwer, Faith E Corso, Christine E Gibfried, Jonathan J Martin, Ryan Douglas Mcellistrim, Martina Mcculloch, Tyler O Mullen, Joshua Joseph Perry, Ralph B Piemonte, Jessica M Salazar, Omar F Short, Paula E Sunner, Christopher S	Brakie, James E Butler, Danele Lee Emmanuel, Ashok V Gordon, Jennifer Hammoud, Karen B Hendrickson, Scott L Ireland, Savannah C Koziara, Thomas Levasseur, Margarita Anna Loulousis, Ekaterini Schlesser, Rachael Spiering, Victoria A Thomas, Rachel R Villanueva, Carlos L	Colwell, Steven J Gibbons, John P Kozma, Michael J Momney, Alexandra Jacqueline Nyquist, Rex D O'Connell, Kelly M Petruzzi-Asselborn, Sarah C Salinas, Colette L	
World Languages Teacher	7	4	6		19	7	6	6			2			2		Augustin, Sherly N Collins, Vanessa M Dominguez, Claudia Gonzalez, Hector J Greab, Anamaria Mathelier, Vladimir E Spain, Sydney E	Cruz, Wanda R Dorleans, Jocelyn Mcmanmon, Zoe C Otero, Bryan VACANCY [24-25 West WLA Sp, 1 (Coronado)] VACANCY [24-25 West WLA Sp, 2 (Schultz)]	Duvall, Amanda Kate Garcia, Pablo Gart, Audra D Hahn, Cory A Martinez, Alexandra Restivo, Elizabeth A	
English Learners (EL)																			
Bilingual Education English Teacher	2				2	2								0		Daradi, Amal S Hayslett, Karen Jo			
ESL Education English Teacher	2	3			5	2	3							0		Bojalad-Baginski, Catherine M Gonzalez, Patricia E	Carey, Michael C Costello, Michael S Serritella, Victoria Lynn		
Bilingual Education Mathematics Teacher		2			5	2	3			2	1			3		VACANCY [24-25 East MAT EL, 1 (New VAC)] VACANCY [24-25 East MAT EL, 2 (NEW VAC)]	Perez, Damian Uribe-Lopez, Miguel A VACANCY [24-25 West MAT EL, 1 (NEW VAC)]		
ESL Education Mathematics Teacher	1				1	1								0		Pijut, Dale A			
Bilingual Education Science Teacher	1				2	1	1				1			1		Castellanos-Guevara, Isabel C	VACANCY [24-25 West SCI EL, 1 (NEW VAC)]		
ESL Education Science Teacher	1	1			2	1	1							0		Hillegonds, Cathy Dorothea	Klonowski, Joanne V		
Bilingual Education Social Studies Teacher	2	1			4	2	2				1			1		Oquendo Jr, Lucio Soto, Micaela	Medina-Olague, Diana M VACANCY [24-25 West SOC EL, 1 (Hingu)]		
ESL Education Social Studies Teacher	1	1			2	1	1									Spencer, Zacharia M	Wortel, Robert J		
Special Education																			

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	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Special Education Teacher	17	16	1		36	17	18	1			2			2		Atcher, Marhonda C Barone, Meghan Leigh Bishop, Danielle A Brecheisen, Lauren E Buffa, Beth Chikko, Dylan G Deady, Lauren E Hackett, Patrick J Josefek, Rebecca S Katz, Susan S Konstant, Janet Ann Langdon, Elisha Lodovico, Dean M Mayhan, Ann Moss, David J Radecki, Joseph C Sirota, Michelle E	Biniewicz, Daniel Michael Contractor, Satyam R Doyle, Colin T Ford, Steven R Gadau, Melissa B Kissel, Christopher S LeGrand, Lance Lira, Tina C Morrow, Kevin T Oconnell, Linda T Owolabi, Babatunde Powers, Emily E Shelby, Julius J Smith, Suzan A Weldon, Caryn Joan Williams, Martha D VACANCY [24-25 West SPED, 3 (Silverstein VAC)] VACANCY [24-25 West SPED, 4 (Swikert VAC)]	Harney-Forde, Kathryn M	
Career Technical Education																			
Business Education Teacher	4	4			8	4	4							0		Bivens, Natalia Mitchell Earl, Keisha A Pasquier, Monette Richards, Lamario A	Casto, Trinity D Renaud, Daniel J Walter, Herman Winfield, Shaurae		
Family and Consumer Sciences Teacher	3	4			7	3	4							0		Green, Patricia E Ibiloye, Maya I Morrow, Jasmine	Carter, Latonia Hampton, Glenida Riley, Margaret M Thomas, Ryan C		
Applied Technology Teacher	2	3	2		7	2	3	2						0		Jaimes, Robert Thomas, Timothy A	Fedele Jr, Carl S Ferguson, Mark Senase, April M	Nowak, Bradley J Syed, Abdur-Rehman	
Student Resources and Services																			
School Counselor	8	8	4		20	8	8	4						0		Bridges, Tonya Caballero, Jocelyn Ingram, Thomas D Kopf, Julie C Pappas, George A Martinez, Melissa N Mercado, Nia Soria-Alvarez, Linda	Blade, Sherman Cuci, Cassandra Hooper, De Cora Nichole Oconnor, Nicole G Gonzalez, Antonio Gray-Jones, Hillary V Greenhow, Antony D Robertson, Lauren N	Jarmoc, Ninorta D Lugo, Melissa Maria Mejstrik, Nicole L Paprocki, Constance E	
College and Career Counselor	1	1	1		3	1	1	1						0		Korntheuer, John D	Spiridis-Skoupas, Anastasia	Paulus, Amy E	
School Social Worker	5	5	2		12	5	5	2						0		Johnson, Hannah M Murchison, Carol H Ross, Amanda Santino, Amy M Williams, Amanda C	Doran, Joseph S Franklin, Tramaine R Grady, Charlotte Hogan-Matthews, Jeri B Montoto Vega, Elsa J	Godinez, Ruben Watt, Tianna M	
Librarian	1	1	1		3	1	1	1						0		Adjetey, Patricia	Scott, Shannon M	Fiala, Shoshana E	
Reset Room Certified Teacher	1				2	1	1				1			1		Romo, Rodolfo	VACANCY (C Brown)		
PTU Count	**123**	**126**	**59**	**1**	*319*	**125**	**134**	**59**	**1**	**2**	**8**	**0**	**0**	*10*					

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	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Proviso Support Staff Council of the WSTU, LOCAL 571 AFT																			
Ten (10) Month Support Staff																			
Grade Level I: Job Coach				1	*1*				1					*0*					Walker, Montese
Grade Level I: Administrative Assistant I	1	6			*7*	1	6							*0*		Garcia, Maria P	Ayala, Andrea S Hrobowski, Kya K Lambert, Diann G Lindsey, Kim Leanna Rodriguez, Estephanie Washington, Tonya		
Grade Level II: Technical Support Aide					*0*									*0*					
Cafeteria Monitor	4	3	1		*9*	4	4	1			1			*1*		Cooper, Millison Griffin, Alfred L Jr Moore, Barbara Thomas, Betty J	Bailey, Laura H Neal, Valeria Nevins, Delania Y VACANCY (K Stuart)	Thomas, Beatrice	
Security (Full-Time)	20	25	7		*54*	21	25	8		1		1		*2*	*1*	Bradford III, Richard L Burns, Daryl A Diaz, Sofia Dodson Sr, Eric Donaldson, Cleophus Douglass, Mary L Ford, Willard S Green, Liza R Harris, Lance Lloyd, Marlon Manzo, Elizabeth D Mayfield, Ronald Moore, Dionta Pieranunzi, Frank J Polk, Justyn V Powell, Sharell L Robinson, Brian Jephunneh Simon, Serena Tate, Derrinesha Walker, Titiana VACANCY (S Webb), pending Carroll, Destiny	Akui, Jahwan El-Haj Banks, Antoine L Garcia, Jose Gillespie, Robert L Greenhow, Devaughn J Haggans, Kyla D Harris, Anthony N Hill, Leticia A Howard, Christina C Howard, Qunnetti Johnson, Ashley R Johnson, Darien D Mackey, Lionel Metzger, Siatta Mitchell, Darryl Murphy, Ernest L Rodgers, Richard Singletary, Catrina G Smith, Adam M Stallings, Allen Stepter, Lavar J Washington, Khari Wilson, Racquel M Womack, Johnnie Jr Young, Keeshawn M	Farries, Brody E Grant, Bobby D Johnson, Darius Powell, Patricia A Smith Banner, Tami D Simpson-Stigger, Shellsallan White, Anthony D VACANCY (J Arreola)	
Security (Part-Time)	3	4	1		*9*	4	4	1		1				*1*	*1*	Horn, De Andre Loury, Chere Thomas, Tamica L VACANCY (D Villegas), pending Webb, Sharon D	Moore, Robert L Pruitt, Darryl Stuart, Kimberly M Williams, William C	Russell, Billy	
Paraprofessional (Full-time)	5	6			*15*	7	8			2	2			*4*		Brown, Keva Ann Higgins, Angela S Johnson, Diana K Smith, Lincoln R Swinnie, Javon A VACANCY (D Julio) VACANCY (C Yates)	Gomez, Kimberly Mazzulla, Ana K Norwood, Fatima L Parrott, Marco C Tyler, Tiffany E Wilson, Keyuna P VACANCY (FY25 Budgeted) VACANCY (J Thomas)		
Paraprofessional (Full-time) - *Bilingual Spanish*					*10*	5	5			5	5			*10*	*1*	VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted)	VACANCY (FY25 Budgeted), pending Mazon, Carolina A VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted) VACANCY (FY25 Budgeted)		
Paraprofessional (Part-time)	2	1			*6*	3	3			1	2			*3*		Harris, Treyton M Westbrook, Richard Tyrone VACANCY (G Hampton)	Glass, Mia J VACANCY (FY25 Budgeted) VACANCY (C Washington)		

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	Head Count					Allocations				Vacancies									
Twelve (12) Month Support Staff																			
Grade Level II: Administrative Assistant II	11	11	2	1	*27*	13	11	2	1	2				*2*		Boyce, Donald Jones, Oni Briah Lucas, Johnnie R Mancilla, Jessica Mendoza, Gabriela Mata, Laura A Naylor, Harriet Negrete Luevano, Dolores Smith, Tatanisha V Talley, Ashley Williams, Sloane R VACANCY (Q Brown) VACANCY (C Iniguez)	Adams, Deanna M Faleti, Pearl Garcia, Lynette Horton, Tara N Jackson, Barbara J Jacobo, Lorena Jenkins, Johnny N Jones, Latanya Rodriguez, Angelica Satterfield, Angela C Braxton, Summer M	Correa, Alexandra V Garzon, Melanie A	Jones, Marc
Grade Level II: Assistant to the Band Director	1	1			*2*	1	1							*0*		Johnson, Joseph	Ross, Timothy		
Grade Level II: Translator/Office Assistant		1			*1*		1							*0*			Batts De Diaz, Triniece F		
Grade Level III: Administrative Assistant III	1	1			*2*	1	1							*0*		Washington, Joann	Walker, Daphene		
Grade Level IV: Accounts Payable and Receivable Agent				1	*1*				1					*0*					Mobley, Launa P
Grade Level IV: Business Office Liaison	1	1			*3*	1	1	1				1		*1*		Benion, Devaughn P	Zollicoffer, Shardae	VACANCY (D Courts)	
Grade Level IV: Procurement Agent				1	*1*				1					*0*					Courts, Diamond A
Grade Level IV: Registrar	1	1	1		*3*	1	1	1						*0*		White, Marion D	Magee, Shirley	Teruel, Wanda V	
Grade Level V: Nurse	1		1		*3*	1	1	1			1			*1*		Northern, Karen	VACANCY (L Rice)	Delgado, Maria Margarita	
Grade Level V: Assistant to the Director/Accounting and Payroll					*1*				1				1	*1*					VACANCY (FY25 Budgeted)
Grade Level V: Head Bookkeeping/Chief Cashier				1	*1*				1					*0*					Chester, Ida L
Grade Level V: Assistant to the Director of IT				1	*1*				1					*0*					Emory, Mariah
Support Staff Union Count	**51**	**61**	**13**	**6**	*157*	**63**	**72**	**15**	**7**	**12**	**11**	**2**	**1**	*26*	*3*				

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	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Proviso Custodial And Maintenance Union SEIU Local 73, CTW																			
Tier I Custodial And Maintenance																			
Lead Fireman	1	1	1		*3*	1	1	1								Gluecklich, Steven E	Noyola, Sergio X	Johnson, Corey J	
Fireman	1	1			*2*	1	1									Edmond, Terry	Duncan, Darwin C		
Maintenance I	6	4	3		*13*	6	4	3								Brown, Claude E Cozzi, Joseph E Donatille, Anthony John Pirozzoli, Vito Anthony Shelton, Woodrow A Sloan, Thomas	Echevarria, Martin R Good, Ronald A Ruiz, Roy Welch, Billy W	Taylor, Calvin K Williams, Keith V Zambole, Nicholas C	
Maintenance II		2	1		*4*	1	2	1		1				*1*	*1*	Murray, Danielle Lavon VACANCY (L Williams), pending Straughter, Darrell R	Graham, Michael M Hughes, Leroy I	Madlock, Jeffrey	
Custodian (Day)	1	1	1		*3*	1	1	1								Craig, Terrase	Daniels Owens, Denise L	Mccarroll Wynn, Rayda L	
Custodian (Night)	1		1		*2*	1		1								Angelino, Elicelda		Velazquez, Ambrosio	
Tier II Custodial And Maintenance																			
Custodian (Day)	1	1	1		*5*	2	2	1		1	1			*2*		Johnson, Reginald VACANCY (D Straughter)	Sotelo, Ofelia VACANCY (L Hughes)	Garcia, Ana Rosa	
Custodian (Night)	7	10	3		*25*	8	13	4		1	3	1		*5*		Argueta, Juan Jr Davis, Lamar F Hayes, Jesse Johnson, Charlotte Joiner, Bryce M Ross, Nijel Q Velazquez, Juan C VACANCY (S Ratcliff)	Aguilera, Luis F Aguilera Aguilar, Fermin E Hrobowski, Marcus Lopez De Gallegos, Yessica *A* Macias, Wenceslada Plomero, Aricia Plomero, Javier Ross, Cameron J Smith, Michael R Stafford, Larry L Jr VACANCY (J Coleman) VACANCY (W Boyd) VACANCY (R Jay)	Enciso, Salvador Galvan, Jose L Robbins, Winston B VACANCY (J Madlock)	
Maintenance	3	1			*9*	4	5			1	4			*5*	*1*	Love, Demetre K Sr Taylor, William C VACANCY (E Watt)	Tellez, Sergio VACANCY (D Dunkin), pending Guerrero, Ernesto VACANCY (J Perales OM) VACANCY (D Knapp) VACANCY (A Aviles)		
Fireman		2			*3*	1	2			1				*1*		VACANCY (T Garner)	Rodas-Beltran, Dario Xavier Villalva, Luis A		
Custodial & Maintenance Union Count	**21**	**23**	**11**	**0**	*69*	**26**	**31**	**12**	**0**	**5**	**8**	**1**	**0**	*14*	*2*				

CONTINUED ON THE NEXT PAGE...

KEY:
Names in red = VACANCY
Names in green = VACANCY filled pending BOE Approval

	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval	East	West	PMSA	District
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District						
Nutritional Services *(Special Payroll)*																			
Food Services																			
Manager - Student Nutrition				1	*1*				1										Garza, Stephanie A
Assistant Manager of Food Services				1	*1*				1										Gonzalez, Roberto R
Kitchen Supervisor	1	1	1		*3*	1	1	1								Dixon, Letitia	Wachowski, Jennifer	Ratley, Joseph B Jr	
Kitchen Lead	1	1	1		*3*	1	1	1								Draper, Infinite	Griffin, Deaja	Sanderson, Larhonda	
Food Service Worker (8 hours)	2	2	2		*6*	2	2	2								Jones-Graham, Annette Watson, James E	Watts, Kunta K Young, Twanna	Jones, Brandon D Miller, CD	
Food Service Worker (6.5 hours)	2	2	1		*5*	2	2	1								Gillings, Jeanette O Miller, Charles W	Geans, Essie M Valadez, Eduardo E	Chavez, Emilia	
Food Service Worker (6 hours)	1	1	1		*3*	1	1	1								Lewis, Sandra	Adams, Brenda L	Hicks, Patricia	
Food Service Worker (4 hours)	2	2			*6*	3	3			1	1			*2*		Jefferson, Tanya Williams, Cynthia VACANCY (C Fragoso)	Harris, Bertha A Perkins, Jackson III VACANCY (V Mendez)		
Nutritional Services Count	**9**	**9**	**6**	**2**	*28*	**10**	**10**	**6**	**2**	**1**	**1**	**0**	**0**	*2*	0				

CONTINUED ON THE NEXT PAGE...

KEY:
Names in red = VACANCY
Names in green = VACANCY filled pending BOE Approval

	Head Count				BOE Allocation	Allocations				Vacancies				Total Vacancies	Pending Approval
	East	West	PMSA	District		East	West	PMSA	District	East	West	PMSA	District		
Employee Count Totals	221	237	97	53	*682*	246	269	101	66	25	32	4	13	*74*	*5*

East

West

PMSA

District

17. Consent Agenda

A. School Year 2025-2026 Calendar 374

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: School Calendar

Expected Outcome: Action

Staff Contacts: Mr. Luke Pavone, Ms. Maggie Riley, Ms. Caryn Weldon, and Dr. John Wardisiani

Title: 2025-2026 School Calendar

Purpose: To allow future planning to occur and bring alignment with our Foundation School's calendars.

Background:
Illinois State Board of Education requires districts to submit school calendars with a minimum of 176 days of instruction for state approval. Last school year, the district aligned the calendar with all Foundational Districts so that all the public schools in the Proviso Township have the same school calendars.

Administration's Analysis:
The Draft 2025-2026 School Calendar below meets ISBE's requirements with 176 instructional days.

Included are five proposed Emergency Days, one District Institute, three Building Institutes, and four half-day in-service days which give the district ongoing opportunities for professional development during the school year. State holidays, local holidays, and breaks fall at similar times as previous years' calendars. The largest change to this calendar reflects Parent/Teacher Conferences where conferences will be from 1-3pm in person, and 5-8pm virtually. There will be a Freshman Orientation day on August 11, 2025, however this is not part of the official ISBE required school calendar. The changes were a result of feedback from listening sessions with parents during prior conference days and Parent Advisory Committee members, in addition to teachers who believed more time was needed for these groups of stakeholders.

Foundation School Superintendents of Berkeley 87, Bellwood 88, Maywood 89, Forest Park 91, Lindop 92, Westchester 92.5, Hillside 93, Komarek 94, and PAEC all discussed the

proposed calendar to ensure alignment with their own.

Equity Impact: Ensuring each school district that feeds into Proviso Township High Schools has the same calendar allows our families to have alignment for childcare and scheduling of their regular daily events. Our calendar meets the state requirement for the number of instructional days, and number of professional development days, and mandatory holidays per the Illinois State Board of Education, and our Collective Bargaining Agreements (CBA).

Student Impact: Each student will receive educational services for the 176 school days and staff will be provided appropriate professional development to better support the students we serve.

Staff Impact: This calendar meets all requirements for each of Proviso's bargaining unit contracts.

Financial Impact: The additional cost to the district occurs on August 11, 2025, where the district is proposing a Freshman Orientation. Per Section 10-19 of the School Code does not permit Proviso to count this as an attendance day since more than 50% of the students will not be in attendance. Therefore, this will not be a contractual day for teachers, but Proviso will compensate teachers that attend. The cost will be dependent upon how many teachers volunteer to participate, we are estimating that the cost of this day will be $12,000 for 20 teachers per building paid at their hourly rate per the Collective Bargaining Agreement, $40/hr for five (5) hours.

Communication: This calendar will be publicly posted on our district website at www.pths209.org once it is approved, and shared through email and social media outlets. This will also be shared with our foundation school districts.

Implementation Plan:
Upon Board approval, the 2025-2026 school calendar will be provided to district employees and foundation schools and posted on the district website.

Statute, Administrative Policy or Board Statement:
The Public School District Calendar prescribed in Section 10-19 of the School Code mandates a minimum of 185 days in the proposed school calendar to ensure 176 days of student attendance. The School Code also defines the "types" of days which may be included in the calendar, i.e., Teacher Institutes, Parent/Teacher Conferences, etc.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High Schools District 209 accept the Superintendent's recommendation to adopt the 2025-2026 school calendar.

Date of Board Action: February 11, 2025

Proviso Township High Schools District 209
School Calendar DRAFT
2025-2026

July 2025

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

4 Holiday: Independence Day

August 2025

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10		12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11 Freshman Orientation
12 District Institute - no student attendance
13 Building Institute - no student attendance
14 All School Attendance

September 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 Holiday: Labor Day
11 Back to School Night (6-8pm)
12 Early Release
23 Bring Your Parent to School Day
25 Half Day Inservice

October 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

13 Holiday: Indigenous Peoples' Day
17 End of Quarter 1
23 Half Day Student Attendance
23 Parent/Teacher Conferences 1-3pm, 5-8pm
24 Early Release

November 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

11 Holiday: Veterans Day
24-25 Non Attendance Days
26-28 Holiday: Thanksgiving Break

December 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

19 End of Semester 1
22-23 Winter Break: Non Attendance Days
24-25 Holiday: Christmas Eve and Day
26-30 Winter Break: Non Attendance Day
31 Holiday: News Years Eve

January 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 Holiday: New Years Day
2 Winter Break: Non Attendance Day
5 Building Institute - no student attendance
19 Holiday: Dr. Martin Luther King, Jr.
29 Half-Day Inservice

February 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

12 Holiday: Abraham Lincoln
26 Half Day Inservice
13 &16 Non Attendance Day

March 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 Holiday: Casimir Pulaski
6 End of Quarter 3
12 Half Day Student Attendance
12 Parent/Teacher Conferences 1-3pm, 5-8pm
13 Early Release
30-31 Spring Break: Non Attendance Days

April 2026

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1-3 Spring Break: Non Attendance Days
15 Building Institute - no student attendance

May 2026

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

25 Holiday: Memorial Day
29 End of Semester 2

June 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1-5 Possible Emergency Days
19 Holiday: Juneteenth

Count of Days

84	Student Attendance Days (Semester 1)
2	Institute Day (Semester 1)
92	Student Attendance Days (Semester 2)
2	Institute Day (Semester 2)
5	Emergency Days
185	Total Days

Calendar Legend

- School Starts
- School Ends without emergency days
- Institute Day - no student attendance
- Non Attendance Day
- Holiday
- Quarter/Semester Ends
- Half Day
- Freshman orientation
- Early Release
- Back to School Night
- Bring Your Parent to School Day
- Possible Emergency Day

376

Calendar Templates by Vertex42.com

B. Academic Tutoring ACT Bootcamp 378

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: Educational Services

Expected Outcome: Action

Staff Contacts: Ms. Cristin Chiganos, Mr. Rodney Hull, Ms. Elizabeth Martinez

Title: Academic Tutoring ACT Bootcamp

Purpose: Provide students with no-cost test preparation resources that build confidence, improve scores, and expand their opportunities for college admissions and scholarships.

Background:
Proviso Township High Schools District 209 is committed to ensuring that the education of its students equips them for success and ensures College and Career Readiness. Illinois has implemented the use of ACT as its accountability assessment to measure student's proficiency in English, reading, math, and science. Our students have not taken this exam previously, and many educators have not administered this assessment.

In May 2024, Proviso created a Curriculum, Instruction, and Assessment Team made of 22 teachers, all building administrators, and district administration. All teachers applied, interviewed, and were selected to be on this team. Its purpose for the 2024-2025 school year is to develop and implement equitable assessment practices that accurately measure student learning and proficiency, based on the Illinois Learning Standards.

In July 2024, the Curriculum, Instruction, and Assessment Team participated in three sales calls to select a partner to ensure our students are prepared for the ACT. Participants scored each vendor on experience and reputation, quality of materials, usable experience for students, instructional support material, data analysis and reports, customization and flexibility, technology and accessibility, cost and value, customer support and training, and implementation and logistics. After analyzing the results of the team's feedback, the vendor Horizon Education was selected to provide a practice assessment, and instructional support. At the time, we also considered partnering with Academic Tutoring to provide direct support in an ACT bootcamp.

This opportunity aligns with the district's strategic plan under Goal 2, Academic Achievement/Student Support. This Academic Tutoring bootcamp allows students in grades 9-11 to have access to and engagement with high-quality, equitable and relevant instruction to prepare them for the April 2025 ACT.

Administration's Analysis:

With the ACT being new to teachers and students this year, extra support is needed to support specific students who are near the proficiency mark. Each principal worked directly with Academic Tutoring to design a bootcamp for up to 100 students (300 total throughout District 209) to deliver support around the ACT from their trainers with support from Proviso staff. Additional information about each of those services is outlined in the accompanying documents.

In addition, each school has been involved in a variety of test preparation activities since the beginning of the year, including:

- School-wide and department-wide instructional strategies, Savaas curriculum Envision Math curriculular adoptions, and Savvas ELA curricular adoptions.
- Professional development for teachers to use assessment data to align course content and instruction to areas of student need;
- Classroom formative assessments aligned with Illinois Learning Standards;
- Common final exam development for all courses;
- Horizon practice ACT assessment;
- Cambridge workbooks for targeted skill development

***Equity Impact**:* A school-provided ACT bootcamp can improve equity by making test preparation resources accessible to students, regardless of their ability to pay for costly tutoring or prep classes. By offering structured support, practice materials, and test-taking strategies at no cost, the program helps level the playing field, especially for underserved or low-income students who often lack access to such resources.

***Student Impact**:* A school-provided ACT bootcamp can improve students' lives by reducing stress and increasing their confidence in tackling a critical college admissions hurdle. Equipped with effective strategies, practice tests, and personalized support, students gain a clearer understanding of what's expected and how to achieve their goals. This not only boosts their test scores and broadens their post-secondary options but also encourages a stronger academic mindset.

Staff Impact: ACT bootcamp can positively impact staff from reduced pressure to singlehandedly prepare students for high-stakes testing, freeing them to focus on core teaching responsibilities. As students gain confidence and improve their scores, teachers see tangible results which can further support the learning of Illinois Learning Standards.

***Financial Impact**:* Total cost for each school is: Proviso East $54,495, Proviso West $29,745, and Proviso Math and Science $49,500 for a total of $103,740.
A total of $30,000 will be grant funded by the remaining Elementary and Secondary School Emergency Relief ESSER dollars, while the remaining cost will be locally funded.

Communication: This opportunity will be regularly communicated through our monthly district newsletter and each local school's newspaper.

Statute, Administrative Policy or Board Rules Statement:
School Board Policy 4:50, *Payment Procedures*, requires that this purchase shall be reviewed by the Board of Education, after which it may be approved for payment by the Board of Education. Board Policy 6:340 Student Testing and Assessment Program states that the district should provide information for determining individual student achievement and instructional needs; curriculum and instruction effectiveness; and school performance measured against District student learning objectives and statewide norms.

The Illinois School Code (105 ILCS 5/10-20.21) and Board Policy 4:60 Purchases and Contracts require that all contracts for supplies, materials, or work involving expenditure in excess of $25,000 shall be made in accordance with State law bidding procedure, unless specifically exempted. Contracts will be awarded by the Board of Education at an official meeting.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High Schools District 209 accept the Superintendent's recommendation to purchase ACT Bootcamp services from Academic Tutoring at a cost of $103,740.

Date of Board Action: February 11, 2025

Academic
Tutoring & Test Prep

QUOTE:

Proviso District 209

Proviso EAST ACT Prep Program with Bootcamp

Proviso District 209
8601 West Roosevelt Road
Oak Park, IL 60304

Reference: 20241216-215551039
Quote created: December 16, 2024
Quote expires: February 14, 2025

Alexander Aschoff
Superintendent
aaschoff@pths209.org
7086164502

Quote created by:
Yuval Trachtenberg
Vice President of Partnerships
Yuval@AcademicTutoringCenters.com
C: 847-204-0502
W: 847-823-5300

Comments:

ACT SUCCESS Prep Program

- # of Student Participants: 100
- 2 Groups Total of 50 students per group
- # of Hours Per Session per Group: 2
- Total # Hours Per Group Prep: 16 (12 hours prep course + 4 hours bootcamp)
- Group 1 Schedule (50 students):
  - Tuesday, February 18th (9:30 am to 11:30 am)
  - Tuesday, February 25th (9:30 am to 11:30 am)
  - Tuesday, March 4th (9:30 am to 11:30 am)
  - Tuesday, March 11th (9:30 am to 11:30 am)
  - Tuesday, March 18th (9:30 am to 11:30 am)
  - Tuesday, March 25th (9:30 am to 11:30 am)
- Group 2 Schedule (50 students):
  - Tuesday, February 18th (9:30 am to 11:30 am)
  - Tuesday, February 25th (9:30 am to 11:30 am)
  - Tuesday, March 4th (9:30 am to 11:30 am)
  - Tuesday, March 11th (9:30 am to 11:30 am)
  - Tuesday, March 18th (9:30 am to 11:30 am)
  - Tuesday, March 25th (9:30 am to 11:30 am)
- Bootcamp Schedule
  - Tuesday, April 10th from 8:30 am to 12:30 pm
  - All 100 students participate at the same time

Products & Services

Item & Description	Quantity	Unit Price	Total
DIGITAL ACT SUCCESS PREP COURSE & BOOTCAMP (for Up to 100 Students): Includes instructor, bootcamp booklet for each student with access to the online platform, 12 hours of instruction, and 4-hour bootcamp	1	$54,495.00	$54,495.00
		Total	**$54,495.00**

Academic Tutoring & Test Prep

STANDARDIZED TEST PREP | VOLT TUTORING | PERSONAL ENRICHMENT

QUOTE:

Proviso District 209

ACT Test Prep for PMSA (100 Students)

Proviso District 209
8601 West Roosevelt Road
Oak Park, IL 60304

Reference: 20240905-094502532
Quote created: September 5, 2024
Quote expires: November 4, 2024

Alexander Aschoff
Superintendent
aaschoff@pths209.org
7086164502

Quote created by:
Yuval Trachtenberg
Vice President of Partnerships
Yuval@AcademicTutoringCenters.com
C: 847-204-0502
W: 847-823-5300

Comments:

Full-Service ACT Prep

Includes:

- In-Person Instruction
- 12 Total Hours Per Group (4 groups total)
- 25 Students Per Group (4 groups total)
- 100 total student participants
- 2 Groups on Tuesday/Thursday & 2 Groups on Saturday

Tuesday/Thursday Schedule (1 hour per session per group):

- 2/18 & 2/20
- 2/25 & 2/26* No 27 because half-day
- 3/4 & 3/6
- 3/11/& 3/13
- 3/18 & 3/20
- 3/25 & 3/27

Saturday Schedule (2 hours per session per group)

- 2/15
- 2/22
- 3/1
- 3/8
- 3/15
- 3/22

Products & Services

Item & Description	Quantity	Unit Price	Total
ACT SUCCESS Full-Service Prep (for Up to 100 Students): Includes ACT SUCCESS Book for each participant	1	$49,500.00	$49,500.00
		Total	**$49,500.00**

Academic Tutoring & Test Prep

QUOTE:

Proviso District 209

Proviso West ACT Prep Program with Bootcamp

Proviso District 209
8601 West Roosevelt Road
Oak Park, IL 60304

Reference: 20241216-135658501
Quote created: December 16, 2024
Quote expires: February 14, 2025

Alexander Aschoff
Superintendent
aaschoff@pths209.org
7086164502

Quote created by:
Yuval Trachtenberg
Vice President of Partnerships
Yuval@AcademicTutoringCenters.com
C: 847-204-0502
W: 847-823-5300

Comments:

ACT SUCCESS Prep Program

- # of Student Participants: Up to 50
- 2 Groups Total of 25 students per group or 1 Group of 25
- # of Hours Per Session per Group: 2
- Total # Hours: 4 hours instruction (1 group of 25 with 4 hours of total instruction or 2 groups of 25 with 2 hours of total instruction) and 4 hours bootcamp (up to 50 students)
- Schedule:
  - Wednesday, March 19th, 2025 from 8:15 am to 10:15 am
  - Wednesday, March 26th, 2025 from 8:15 am to 10:15 am
- Bootcamp Schedule
  - Tuesday, April 10th from 8:30 am to 12:30 pm
  - All 75 students participate at the same time

Products & Services

Item & Description	Quantity	Unit Price	Total
DIGITAL ACT SUCCESS PREP COURSE & BOOTCAMP (for Up to 50 Students): Includes instructor, bootcamp booklet for each student with access to the online platform, 2 hours of instruction total for each group of 25 or 4 hours total of instruction for 1 group of 25, and 4-hour bootcamp	1	$29,745.00	$29,745.00
	Total		**$29,745.00**

Purchase Terms

CONFIDENTIAL: The information presented in this quote, including materials and pricing information, is confidential and CANNOT be shared with any other program and/or Company/Vendor. This quote is a good faith estimate. Quote is valid for 30 days of issue date. Prices, shipping, and handling are subject to change. A purchase order or payment (check/credit card) are required to process quote. If paying by Credit Card or Purchase Card, a 3% processing fee will be added. Partners have 24 months from the purchase date to utilize the materials & services.

Please make check payable to: Academic Tutoring, LLC

C. JCI Essential Inspection for East/West/PMSA 388

Proviso Township High School District 209

To: **Proviso Township High School District 209 Board of Education**

From: **Krish Mohip, Superintendent**
Mr. Luke Pavone

Agenda Topic: Johnson Control Life & Safety Inspection Proviso East, Proviso West and PMSA

Expected Outcome: Action Item

Staff Contacts:
L.T. Taylor, Director of Operations

Title: Johnson Control Life & Safety Inspections

Purpose: Health and Life Safety essential service agreement to support school building compliancy.

Background:
JCI performs component replacement on the central processing unit, including reprogramming of the system due to failure, replacement of circuit boards, and all components in the control panels, annunciator panels, transponders, printers, keyboards, monitors, and peripheral devices (smoke detectors, pull stations, audible/ visible units, door contacts, etc.) associated with the system. The JCI service agreement includes general service labor Monday through Friday from 8 am to 5 pm for Proviso East, Proviso West and PMSA.

Administration Analysis:
Professional Service Partner Johnson Control Inc. provides expert service repair, inspections, and diagnostic testing for the accessible outlying devices throughout the buildings, including the facility fire alarm system. This work is essential to the building occupants and all non-emergency testing scopes of work will include scheduling in advance with written notification to the building leadership.

Equity Impact: Health and life services are essential for occupants during emergencies. Additionally, most state and federal governmental bodies regulate equity in this area, making it mandatory to ensure all occupants receive necessary life services.

Student Impact: Providing essential services for notifying students via hearing or sight to ensure a timely response for exiting the building if an emergency should occur when the building is occupied.

Staff Impact: The staff will feel safe knowing that all safety devices are monitored and operating per code compliance to ensure relevant safety protocols are in place and that all building occupants are notified if an emergency should occur.

Financial Impact: The cost for JCI professional service, oversight, and monitoring of all field devices for the Health & Life Safety of the building occupants is critical to each person costing D209 thousand per month; the funding source for the work is the professional service account, and it was chosen to ensure D209 could identify the Health & Life Safety cost easily when needed and monitor the above contract value cost.

Communication: This work was up for information during the January BOE meeting; and up for action for February 2025 BOE meeting.

Statute, Administrative Policy or Board Rules Statement:
Board Policy 4:60 Purchases and Contracts describe the exceptions to bidding requirements, including those for professional services.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve Johnson Control service solution contractual agreement for Proviso East, Proviso West and PMSA for a three-year term starting March 01, 2025- February 29, 2028, for $129,774.70 annual for the three campuses.

Life&Safetyinspections-CPQ-795997FinalII

Life & Safety inspections - CPQ-795997

Planned Service Agreement

Johnson Controls Fire Protection LP
3007 Malmo Dr
Arlington Heights IL60005-0000
USA

Proposal Presented On:
12-16-2024

Janice Elliott
janice.elliott@jci.com
224-242-0621

Thank you for the courtesy and cooperation extended to me during my recent visit and subsequent discussions regarding your life safety service needs. Enclosed is a proposal for your review that will cover all your various needs including:

- Fire Alarm Inspections and Maintenance - to ensure that your system is operating at peak performance
- Sprinkler Inspections - making sure that should a fire occur; the sprinkler system will be ready to put out the flames
- Suppression - to periodically review the fire extinguishers so that employees can utilize a fully operational tool in the event of an emergency

Our Johnson Controls solutions will provide you with

- Potential insurance discounts
- Peace of Mind
- Reliable software and hardware
- Award winning support services
- Code compliance

I invite you to review the attachments enumerating some of the key benefits. I will be available to answer any of your questions regarding the solutions. I can be reached at 224-242-0621 or via email at: janice.elliott@jci.com. Please contact me when you are ready to move forward so I can begin scheduling your inspections.

Sincerely,
Janice Elliott
Fire Service Sales Representative

SERVICE SOLUTION

Customer #: 538133
Proviso Township High Schools District 209
Date: 16-Dec-24
Proposal #: CPQ-795997
Term: 1-Mar-25 to 29-Feb-28
External Contract #:
Subscription ERP #:

Billing Customer:
Proviso Twsp High Sch Dist 209
8601 Roosevelt Rd
Attn: Accounts Payable
FOREST PARK, IL 60130-2532

Service Location:
Proviso Math & Science Academy
8601 Roosevelt Rd,
Forest Park, IL 60130-2532

Johnson Controls Fire Protection LP
Sales Representative:
Janice Elliott
3007 Malmo Dr
Arlington Heights IL 60005-0000
janice.elliott@jci.com
(224) 242-0621

INVESTMENT SUMMARY

(***Service Solution Valid for 30 Days***)

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT

SYSTEM-KH-HOOD

HOOD SYSTEM **Est. First Inspection: March**

KITCHEN HOOD ESSENTIAL SERVICE

SYSTEM-SP-WET SPRINKLER

WET SPRINKLER SYSTEM **Est. First Inspection: March**

SPRINKLER ESSENTIAL SERVICE
OFFER

SYSTEM-FA-SIMPLEX 4100U

SIMPLEX PROG 4100U SYSTEM **Est. First Inspection: March**

FIRE ALARM EXPERT SERVICE OFFER

SYSTEM-SD-VALCOM 51XX

VALCOM 51XX SYSTEM **Est. First Inspection: March**

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SERVICE SOLUTION

SOUND AND COMMUNICATIONS
ENHANCED SERVICE OFFER

SYSTEM-SP-FIRE PUMP

FIRE PUMP SYSTEM **Est. First Inspection: March**

SPRINKLER ESSENTIAL SERVICE
OFFER

SYSTEM-EX-EXTINGUISHERS

EXTINGUISHERS/PORTABLES SYSTEM **Est. First Inspection: March**

EXTINGUISHER ENHANCED SERVICE
OFFER

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SERVICE SOLUTION

Customer #: 538133
Proviso Township High Schools District 209
Date: 16-Dec-24
Proposal #: CPQ-795997
Term: 1-Mar-25 to 29-Feb-28
External Contract #:
Subscription ERP #:

Billing Customer:
Proviso Twsp High Sch Dist 209
8601 Roosevelt Rd
Attn: Accounts Payable
FOREST PARK, IL 60130-2532

Service Location:
Proviso West High School
4701 Harrison St,
Hillside, IL 60162-1616

Johnson Controls Fire Protection LP
Sales Representative:
Janice Elliott
3007 Malmo Dr
Arlington Heights IL 60005-0000
janice.elliott@jci.com
(224) 242-0621

INVESTMENT SUMMARY

(***Service Solution Valid for 30 Days***)

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT

SYSTEM-EX-EXTINGUISHERS

EXTINGUISHERS/PORTABLES SYSTEM **Est. First Inspection: March**

EXTINGUISHER ENHANCED SERVICE OFFER

SYSTEM-FA-NOTIFI-SYS 500

NOTIFIER FIRE ALARM SYSTEM 500 **Est. First Inspection: March**

FIRE ALARM ESSENTIAL SERVICE OFFER

SYSTEM-SP-WET SPRINKLER

WET SPRINKLER SYSTEM **Est. First Inspection: March**

SPRINKLER ESSENTIAL SERVICE OFFER

SYSTEM-SD-VALCOM 51XX

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SERVICE SOLUTION

VALCOM 51XX SYSTEM **Est. First Inspection: March**

SOUND AND COMMUNICATIONS
ENHANCED SERVICE OFFER

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SERVICE SOLUTION

Customer #: 538133
Proviso Township High Schools District 209
Date: 16-Dec-24
Proposal #: CPQ-795997
Term: 1-Mar-25 to 29-Feb-28
External Contract #:
Subscription ERP #:

Billing Customer:
Proviso Twsp High Sch Dist 209
8601 Roosevelt Rd
Attn: Accounts Payable
FOREST PARK, IL 60130-2532

Service Location:
Proviso East High School
807 S 1st Ave,Proviso E Twp Dist 209
Maywood, IL 60153-2307

Johnson Controls Fire Protection LP
Sales Representative:
Janice Elliott
3007 Malmo Dr
Arlington Heights IL 60005-0000
janice.elliott@jci.com
(224) 242-0621

INVESTMENT SUMMARY

(***Service Solution Valid for 30 Days***)

SERVICE/PRODUCT DESCRIPTION	QUANTITY	FREQUENCY	INVESTMENT

SYSTEM-EX-EXTINGUISHERS

EXTINGUISHERS/PORTABLES SYSTEM **Est. First Inspection: March**

EXTINGUISHER ENHANCED SERVICE OFFER

SYSTEM-FA-SIMPLEX 4100ES

SIMPLEX 4100ES FIRE ALARM PANEL **Est. First Inspection: March**

FIRE ALARM EXPERT SERVICE OFFER

SYSTEM-KH-HOOD

HOOD SYSTEM **Est. First Inspection: March**

KITCHEN HOOD ESSENTIAL SERVICE

Johnson Controls has **not** included an estimate for all state and local sales tax for this quote based on the understanding that a valid exemption and/or resale certificate is received by Johnson Controls from Purchaser. Otherwise, actual sales tax due will be calculated and billed

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SERVICE SOLUTION

SUMMARY OF SERVICES

The summary of services is intended to cover the following locations:

Location	Address	City	State	Zip	Fire Alarm	Sprinkler	Fire Extinguishers	Kitchen Suppression	Sound	Location Total
Proviso Math & Science Academy	8601 Roosevelt Rd,	Forest Park	IL	60130-2532	$20,160.33	$2,601.33	$1,831.34	$1,040.53	$5,088.21	$30,721.75
Proviso West High School	4701 Harrison St,	Hillside	IL	60162-1616	$31,101.54	$811.62	$3,142.41	$0.00	$21,002.12	$56,057.69
Proviso East High School	807 S 1st Ave,Proviso E Twp Dist 209	Maywood	IL	60153-2307	$31,340.86	$0.00	$3,135.53	$1,262.36	$0.00	$35,738.76
Offering Total					$82,602.74	$3,412.95	$8,109.28	$2,302.90	$26,090.33	$122,518.20

SOUND AND COMMUNICATIONS ENHANCED SERVICE OFFER

SYSTEM-SD-VALCOM 51XX

MAINTENANCE REPAIR AND REPLACE - LABOR ONLY COVERAGE

The Enhanced Plancovers inspections and diagnostic tests for the accessible devices listed and currently connected to the facility sound and communications system. Tests will be scheduled in advance. In cludes General Service Labor on sound system listed within agreement Monday through Friday 8am-5pm. Excludes Holidays. Excludes Acts of Nature, Faulty Wiring, Moves/Adds/Changes, User Abuse and Vandalism.

FIRE ALARM ESSENTIAL SERVICE OFFER

SYSTEM-FA-NOTIFI-SYS 500

TEST AND INSPECTION:

Inspections and diagnostic tests for the accessible peripheral devices listed and currently connected to the facility fire alarm system. Tests will be scheduled in advance. Unless otherwise specified herein, batteries installed within wireless initiating and notification peripheral devices are not covered under this agreement. Replacement of such batteries will be at an additional cost.

DOCUMENTATION:

Accessible components and devices logged for:

-Location of each device tested, including system address or zone location

-Test results and applicable voltage readings

-Any discrepancies found noted Inspection documentation provided to Customer's representative. NOTE: Certain additional services may be required by the Authority Having Jurisdiction. AHJ or internal organizational requirements may be more restrictive than state/ provincial requirements. Building owners and managers should make themselves aware of applicable codes and references in order to ensure that contracted services are in compliance with these requirements.

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FIRE ALARM EXPERT SERVICE OFFER

SYSTEM-FA-SIMPLEX 4100U
SYSTEM-FA-SIMPLEX 4100ES
FIRE ALARM PANEL AND PERIPHERAL COMPONENT REPLACEMENT FOR FIRE ALARM SYSTEMS:
The Expert Plan covers inspections and diagnostic tests for the accessible peripheral devices listed and currently connected to the facility fire alarm system. Tests will be scheduled in advance. Includes component replacement on the central processing unit, including reprogramming of system due to failure, replacement of circuit boards, and all components in the control panels, annunciator panels, transponders, printers, keyboards monitors, and peripheral devices (smoke detectors, pull stations, audible/ visible units, door contacts, etc.) associated with system. Includes general service labor Monday through Friday 8am-5pm. Includes battery replacement of listed batteries every 3 years per manufactures' recommendation. Replacement of the entire fire alarm panel, faulty wiring and/or ground faults are not covered. Excludes normal wear, force majeure, moves/adds/changes, abuse, misuse, accident, improper operation or maintenance or any other event, act or omission outside of the control of Johnson Controls.

DOCUMENTATION:
Accessible components and devices logged for:
-Location of each device tested, including system address or zone location
-Test results and applicable voltage readings
-Any discrepancies found will be noted
Inspection documentation provided to Customer NOTE: Certain additional services may be required by the Authority Having Jurisdiction. Internal organizational requirements may be more restrictive than state/provincial requirements. Building owners and managers should make themselves aware of applicable codes and references in order to ensure that contracted Services fulfill requirements.

EXTINGUISHER ENHANCED SERVICE OFFER

SYSTEM-EX-EXTINGUISHERS
TEST AND INSPECTION OVERVIEW:
Inspections and diagnostic tests for the accessible portable fire extinguishers listed.

"PARTS/COMPONENT REPLACEMENT FOR LISTED FIRE EXTINGUISHERS:
The Enhanced Plan covers replacement of moving parts including valve stems , o-rings, seals, pins, and decals.
Includes six-year maintenance and hydrostatic testing - complete tear-down of the unit if applicable to inspect
internally and hydrotest as required by applicable state and federal agencies (AHJ). Recharges, hydrostatic testing, internal parts, signage, along with parts and labor included at the time of inspection.

Any repair or maintenance required after the time of inspection will be based on local district pricing or other established repair pricing. Extinguisher maintenance replacement due to vandalism, fire, environmental, or other usage are not covered."

DOCUMENTATION:
Any discrepancies found will be noted

Inspection documentation provided to Customer. NOTE: Certain additional services may be required by the Authority Having Jurisdiction. AHJ or internal organizational requirements may be more restrictive than state/provincial requirements. Building owners and managers should make themselves aware of applicable codes and references in order to ensure that contracted Services fulfill requirements.

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SPRINKLER ESSENTIAL SERVICE OFFER

SYSTEM-SP-WET SPRINKLER
SYSTEM-SP-FIRE PUMP
TEST AND INSPECTION:
Inspections and diagnostic tests for the accessible fire sprinkler devices listed and currently connected to fire sprinkler system. Tests will be scheduled in advance.

DOCUMENTATION:
Accessible components and devices logged for: Test results Any discrepancies found noted Inspection documentation provided to Customer. NOTE: Certain additional services may be required by the Authority Having Jurisdiction. AHJ or internal organizational requirements may be more restrictive than state/provincial requirements. Building owners and managers should make themselves aware of applicable codes and references in order to ensure that contracted Services fulfill requirements.

KITCHEN HOOD ESSENTIAL SERVICE

SYSTEM-KH-HOOD
TEST AND INSPECTION:
Inspections and diagnostic tests for the accessible kitchen fire suppression devices listed and currently connected to kitchen fire suppression system. Tests will be scheduled in advance. Any replacement of fusible links, tamper seal s, blow-off caps and nozzles associated with the system will be replaced at the time of inspection and billed in addition to this agreement.

DOCUMENTATION:
Accessible components and devices logged for:
Location of each device tested
Test results an d applicable voltage readings
Required device tags
Any discrepancies found noted
Inspection documentation provided to Customer. NOTE: Certain additional services may be required by the Authority Having Jurisdiction. AHJ or internal organizational requirements may be more restrictive than state/provincial requirements. Building owners and managers should make themselves aware of applicable codes and references in order to ensure that contracted Services fulfill requirements.

Fire Department Connection

SYSTEM-SP-WET SPRINKLER
Inspecting the Fire Department Connection is required quarterly. Items checked for includes condition, operation, leakage, blockage, accessibility, and damage.

Control valve - with tamper switch

SYSTEM-SP-WET SPRINKLER
Each control valve is operated in its full range to ensure correct functioning annually. Drain test is conducted after opening

Fire Pump 750 - 1500 - Electric

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SYSTEM-SP-FIRE PUMP
Annual fire pump test includes: an inspection of the pump equipment (pump, driver, controller, piping, valves, etc.); installing calibrated test gauges (suction & discharge); flowing water thru the test header (header requires the use of a flow device); water is flowed at three critical points: churn (no flow), rated (100%), and peak (150%), the following readings are taken at each point, discharge pressure, suction pressure, RPM's, volts and amps*; the net pressure is calculated (discharge - suction = n et);

*Volts and amp readings will be recorded only when displayed on the exterior of the controller.

Smoke Detector Cleaning Up To

SYSTEM-FA-SIMPLEX 4100U
SYSTEM-FA-SIMPLEX 4100ES
DETECTOR CLEANING SMOKE DETECTORS:
Accessible smoke detection devices will be cleaned using manufacturer's recommended procedures. Devices may be dismantled to expose the smoke chamber (where applicable.) NOTE: Certain types of analog smoke sensors will be cleaned as needed per panel readings. Inspector will determine the actual devices to be cleaned based on visual inspection or panel readings.

Smoke Detector Sensitivity Testing

SYSTEM-FA-SIMPLEX 4100U
SYSTEM-FA-SIMPLEX 4100ES
SENSITIVITY TESTING FOR CONVENTIONAL SMOKE DETECTORS:
Smoke detector sensitivity testing will be performed on smoke detectors. Testing will be performed using UL/ULC approved sensitivity testing equipment. Devices performing outside the listed sensitivity range will be re-cleaned and re-tested, and, if necessary, noted and recommended for replacement. NOTE: Certain types of analog smoke sensors automatically satisfy this testing requirement through sensitivity reports printed from the fire alarm panel. Ex cludes duct smoke detectors.

Customer Portal (Basic)

SYSTEM-KH-HOOD
SYSTEM-SP-WET SPRINKLER
SYSTEM-FA-SIMPLEX 4100U
SYSTEM-SD-VALCOM 51XX
SYSTEM-SP-FIRE PUMP
SYSTEM-EX-EXTINGUISHERS
SYSTEM-FA-NOTIFI-SYS 500
SYSTEM-FA-SIMPLEX 4100ES
Basic Customer Portal functionality will be provided.

Remote Service Support

SYSTEM-FA-SIMPLEX 4100U
SYSTEM-FA-SIMPLEX 4100ES
Remote Service Support package includes telephone support Monday through Friday, 8:00 am ET to 8:00 pm ET. Our technical support specialists have extensive experience to help troubleshoot problems with Fire Alarm Systems, Connected

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Sprinkler Systems and S ecurity Systems including CCTV and access control. Common scenarios include timer test issues, clear/reset trouble conditions or add/delete user codes. Our technicians' focus on resolution will help ensure your service levels are successfully met while at the same time reducing the required on-site technical assistance. To reach one of our support specialists, please dial 800-746-7539.

The RSS team cannot help with the disqualifying conditions such as reconnecting or adding devices, damaged wiring, damaged equipment, or remounting devices.

Panel Battery Replacement and Disposal Large (50-110AH)

SYSTEM-FA-SIMPLEX 4100U
SYSTEM-FA-SIMPLEX 4100ES
Batteries will be removed, replaced and disposed of in an environmentally friendly manner

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SERVICE SOLUTION

This Service Solution (the "Agreement") sets forth the Terms and Conditions for the provision of equipment and services to be provided by Johnson Controls Fire Protection LP ("Company") to **Proviso Township High Schools District 209** and is effective **1-Mar-25** (the "Effective Date") to **29-Feb-28** (the "Initial Term")**.** Customer agrees that initial inspections may be performed within 45 days from the Effective Date.

PAYMENT FREQUENCY: Annual In Advance

Signature : _____

Date : _____

PAYMENT TERMS: *Net 30*

For applicable taxes, please see Section 3 of the Terms & Conditions

PAYMENT AMOUNT: $122,518.20 - Proposal #: CPQ-795997

PAYMENT SUMMARY:

Year	Term	PSA Charges
1	03/01/2025 - 02/28/2026	$122,518.20
2	03/01/2026 - 02/28/2027	$122,518.20
3	03/01/2027 - 02/29/2028	$122,518.20

CUSTOMER ACCEPTANCE: In accepting this Agreement, Customer agrees to the Terms and Conditions on the following pages and any attachments or riders attached hereto that contain additional terms and conditions. It is understood that these terms and conditions shall prevail over any variation in terms and conditions on any purchase order or other document that Customer may issue. Any changes in the system requested by Customer after the execution of Agreement shall be paid for by Customer and such changes shall be authorized in writing.

ATTENTION IS DIRECTED TO THE LIMITATION OF LIABILITY, WARRANTY, INDEMNITY AND OTHER CONDITIONS CONTAINED IN THIS AGREEMENT.

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Multi Year Contract Rider
AGREEMENT

Acknowledgement of Multi-Year Term. Customer agrees that issuance of a Purchase Order does not amend any provision of the service agreement, including without limitation the duration/term of the service agreement. Customer agrees to issue Purchase Orders sufficient to satisfy its obligations under the multi-year service agreement. Should Customer fail to issue additional Purchase Orders, Company will still be permitted to invoice Customer for services performed, and Customer shall not dispute the validity of such invoices.

Customer Initials: ☐

Unless otherwise agreed to by the parties, pricing is based upon the following billing and payment terms: Invoices will be delivered via Email () , payment is Net 30, and invoices are to be paid via Electronic Funds Transfer. Johnson Controls Electronic Funds Transfer transfer details will be forth coming upon contractual agreement.

This offer shall be void if not accepted in writing within thirty (30) days from the date first set forth above.

To ensure that JCI is compliant with your company's billing requirements, please provide the following information:

PO is required to facilitate billing:
☐ NO: This signed contract satisfies requirement
☐ YES: Please reference this PO Number: _____

Proviso Township High Schools District 209		**Johnson Controls Fire Protection LP**	
Signature:	_____	Authorized Signature:	_____
Print Name:	_____	Print Name:	_____
Title:	_____	Title:	_____
Phone #:	_____	Phone #:	(224) 242-0621
Fax #:	_____	Fax #:	_____
Email:	_____	License #: (if applicable)	_____
Date:	_____	Date:	_____

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TERMS AND CONDITIONS

1. Term. The Initial Term of this Agreement shall commence on the date of this Agreement and continue for the period indicated in this Agreement. At the conclusion of the Initial Term, this Agreement shall automatically extend for successive terms equal to the Initial Term (subject to Section 3) unless either party gives written notice to the other party at least thirty (30) days prior to the end of the then-current term (each a ("Renewal Term").

2. Payment and Invoicing. Unless otherwise agreed by the parties in writing, fees for Services to be performed shall be paid annually in advance. Unless otherwise agreed to by the parties, amounts are due upon receipt of the invoice by Customer. Invoices shall be paid by Customer via electronic delivery via EFT/ACH. Invoicing disputes must be identified in writing within 21 days of the invoice date. Payments of any disputed amounts are due and payable upon resolution. Payment is a condition precedent to Company's obligation to perform Services under the Agreement. Work performed on a time and material basis shall be at the then-prevailing Company rate for material, labor, and related items, in effect at the time supplied under this Agreement. Customer acknowledges and agrees that timely payments of the full amounts listed on invoices is an essential term of this Agreement and Customer's failure to make payment in full when due is a material breach of this Agreement. Customer further acknowledges that if there is any amount outstanding on an invoice, it is material to Company and will give Company, without prejudice to any other right or remedy, the right to, without notice: (i) suspend, discontinue or terminate performing any Services and/or withhold further deliveries of equipment and other materials, terminate or suspend any unpaid software licenses, and/or suspend Company's obligations under or terminate this Agreement; and (ii) charge Customer interest on the amounts unpaid at a rate equal to the lesser of one and one half (1.5) percent per month or the maximum rate permitted under applicable law, until payment is made in full. Company's election to continue providing future services does not, in any way diminish Company's right to terminate or suspend services or exercise any or all rights or remedies under this Agreement. Company shall not be liable for any damages, claims, expenses, or liabilities arising from or relating to suspension of Services for non-payment. In the event that there are exigent circumstances requiring services or the Company otherwise performs Services at the premises following suspension, those services shall be governed by the terms of this Agreement unless a separate contract is executed. If Customer disputes any late payment notice or Company's efforts to collect payment, Customer shall immediately notify Company in writing and explain the basis of the dispute. Customer agrees to pay all of Company's reasonable collection costs, including legal fees and expenses. Customer shall provide financial information requested by Company to verify Customer's ability to pay for goods or services. If Customer fails to provide financial information or if Company, in its sole discretion determines that reasonable grounds exist to question Customer's ability or willingness to make payments when due (e.g., not making payments when due, late payments, or a reduction in Customer's credit score), Company may defer shipments, change payment terms, require cash in advance and/or require other security, without liability and without waiving any other remedies Company may have against Customer. Company shall provide Customer with advance written notice of changes to payment terms.

3. Pricing. The pricing set forth in this Agreement is based on the number of devices and services to be performed as set forth in this Agreement. If the actual number of devices installed or services to be performed is greater than that set forth in this Agreement, the price will be increased accordingly. Company may increase prices upon notice to Customer to reflect increases in material and labor costs. All stated prices are exclusive of and Customer agrees to pay any taxes, fees, duties, tariffs, false alarm assessments, installation or alarm permits and levies or other similar charges imposed and/or enacted by a government, however designated or imposed, including but not limited to value-added and withholding taxes that are levied or based upon the amounts paid under this Agreement. This Agreement is entered into with the understanding that the services to be provided by Company are not subject to any local, state, or federal prevailing wage statute. If it is later determined that local, state, or federal prevailing wage rates apply to the services to be provided by Company, Company reserves the right to issue a modification or change order to adjust the wage rates to the required prevailing wage rate. Customer agrees to pay for the applicable prevailing wage rates. Prices in any quotation or proposal from Company are subject to change upon notice sent to Customer at any time before the quotation or proposal has been accepted. Company will provide Customer with notice of any pricing adjustments applicable to any Renewal Term no later than 45 days prior to the commencement of that Renewal Term. Unless Customer terminates the Agreement at least thirty (30) days prior to the start of such Renewal Term, the adjusted price shall be the price for the Renewal Term.

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Prices for products covered by this Agreement may be adjusted by Company, upon notice to Customer at any time prior to shipment and regardless of Customer's acceptance of the Company's proposal or quotation, to reflect any increase in Company's cost of raw materials (e.g., steel, aluminum) inability to secure Products, changes or increases in law, labor, taxes, duties, tariffs or quotas, acts of government, any similar charges, or to cover any extra, unforeseen and unusual cost elements.

4. Code Compliance. Company does not undertake an obligation to inspect for compliance with laws or regulations unless specifically stated in this Agreement. Customer acknowledges that the Authority Having Jurisdiction (e.g., Fire Marshal) may establish additional requirements for compliance with local codes. Any additional services or equipment required will be provided at an additional cost to Customer.

5. Limitation of Liability; Limitations of Remedy. Customer understands that Company offers several levels of protection services and that the level described has been chosen by Customer after considering and balancing various levels of protection afforded and their related costs. **It is understood and agreed by Customer that Company is not an insurer and that insurance coverage shall be obtained by Customer and that amounts payable to Company hereunder are based upon the value of the services and the scope of liability set forth in this Agreement and are unrelated to the value of Customer's property and the property of others located on the premises. Customer agrees to look exclusively to Customer's insurer to recover for injuries or damage in the event of any loss or injury. Customer releases and waives all right of recovery against Company arising by way of subrogation. Company makes no guaranty or warranty, including any implied warranty of merchantability or fitness for a particular purpose that equipment or services supplied by Company will detect or avert occurrences or the consequences therefrom that the equipment or service was designed to detect or avert. It is impractical and extremely difficult to fix the actual damages, if any, which may proximately result from failure on the part of Company to perform any of its obligations under this Agreement. Accordingly, Customer agrees that Company shall be exempt from liability for any loss, damage or injury arising directly or indirectly from occurrences, or the consequences therefrom, which the equipment or service was designed to detect or avert. Should Company be found liable for any loss, damage or injury arising from a failure of the equipment or service in any respect, Company's liability shall be limited to an aggregate amount equal to the Agreement price (as increased by the price for any additional work) or, where the time and material payment term is selected, Customer's time and material payments to Company. Where this Agreement covers multiple sites, liability shall be limited to the amount of the payments allocable to the site where the incident occurred. Company's liability with respect to Monitoring Services is set forth in Section 17 of this Agreement. Such sum shall be complete and exclusive. IN NO EVENT SHALL COMPANY BE LIABLE, FOR ANY DAMAGE, LOSS, INJURY, OR ANY OTHER CLAIM ARISING FROM ANY SERVICING, ALTERATIONS, MODIFICATIONS, CHANGES, OR MOVEMENTS OF THE COVERED SYSTEM(S), AS HEREINAFTER DEFINED, OR ANY OF ITS COMPONENT PARTS BY CUSTOMER OR ANY THIRD PARTY. To the maximum extent permitted by law, in no event shall Company and its affiliates and their respective personnel, suppliers and vendors be liable to Customer or any third party under any cause of action or theory of liability, even if advised of the possibility of such damages, for any (a) special, incidental, consequential, punitive or indirect damages of any kind; (b) loss of profits, revenues, data, customer opportunities, business, anticipated savings or goodwill; (c) business interruption; or (d) data loss or other losses arising from viruses, ransomware, cyber-attacks or failures or interruptions to network systems. The limitations of liability set forth in this Agreement shall inure to the benefit of all parents, subsidiaries and affiliates of Company, whether direct or indirect, Company's employees, agents, officers and directors.**

6. Reciprocal Waiver of Claims (SAFETY Act). Certain of Company's systems and services have received Certification and/or Designation as Qualified Anti-Terrorism Technologies ("QATT") under the Support Anti-terrorism by Fostering Effective Technologies Act of 2002, 6 U.S.C. §§ 441-444 (the "SAFETY Act"). As required under 6 C.F.R. 25.5 (e), to the maximum extent permitted by law, Company and Customer hereby agree to waive their right to make any claims against the other for any losses, including business interruption losses, sustained by either party or their respective employees, resulting from an activity resulting from an "Act of Terrorism" as defined in 6 C.F.R. 25.2, when QATT have been deployed in defense against, response to, or recovery from such Act of Terrorism.

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7. Indemnity. Customer agrees to indemnify, hold harmless and defend Company against any and all losses, damages, costs, including expert fees and costs, and expenses including reasonable defense costs, arising from any and all third party claims for personal injury, death, property damage or economic loss, arising in any way from any act or omission of Customer or Company relating in any way to this Agreement, including but not limited to the Services under this Agreement, whether such claims are based upon contract, warranty, tort (including but not limited to active or passive negligence), strict liability or otherwise. Company reserves the right to select counsel to represent it in any such action. Customer's responsibility with respect to indemnification and defense of Company with respect to Monitoring Services is set forth in Section 17 of this Agreement.

8. General Provisions. Customer has selected the service level desired after considering and balancing various levels of protection afforded and their related costs. All work to be performed by Company will be performed during normal working hours of normal working days (8:00 a.m. - 5:00 p.m., Monday through Friday, excluding Company holidays), as defined by Company, unless additional times are specifically described in this Agreement. All work performed unscheduled unless otherwise specified in this Agreement. Appointments scheduled for four-hour window. Additional charges may apply for special scheduling requests (e.g. working around equipment shutdowns, after hours work). Company will perform the services described in the Service Solution ("Services") for one or more system(s) or equipment as described in the Service Solution or the listed attachments ("Covered System(s)"). UNLESS OTHERWISE SPECIFIED IN THIS AGREEMENT, ANY INSPECTION (AND, IF SPECIFIED, TESTING) PROVIDED UNDER THIS AGREEMENT DOES NOT INCLUDE ANY MAINTENANCE, REPAIRS, ALTERATIONS, REPLACEMENT OF PARTS, OR ANY FIELD ADJUSTMENTS WHATSOEVER, NOR DOES IT INCLUDE THE CORRECTION OF ANY DEFICIENCIES IDENTIFIED BY COMPANY TO CUSTOMER. COMPANY SHALL NOT BE RESPONSIBLE FOR EQUIPMENT FAILURE OCCURRING WHILE COMPANY IS IN THE PROCESS OF FOLLOWING ITS INSPECTION TECHNIQUES, WHERE THE FAILURE ALSO RESULTS FROM THE AGE OR OBSOLESCENCE OF THE ITEM OR DUE TO NORMAL WEAR AND TEAR. THIS AGREEMENT DOES NOT COVER SYSTEMS, EQUIPMENT, COMPONENTS OR PARTS THAT ARE BELOW GRADE, BEHIND WALLS OR OTHER OBSTRUCTIONS OR EXTERIOR TO THE BUILDING, ELECTRICAL WIRING, AND PIPING

9. Customer Responsibilities. Customer shall regularly test the System(s) in accordance with applicable law and manufacturers' and Company's recommendations. Customer shall promptly notify Company of any malfunction in the Covered System(s) which comes to Customer's attention. This Agreement assumes any existing system(s) are in operational and maintainable condition as of the Agreement date. If, upon inspection, Company determines that repairs are recommended, repair charges will be submitted for approval by Customer's on-site representative prior to work. Should such repair work be declined, Company shall be relieved from any and all liability arising therefrom.

Customer further agrees to:

- provide Company clear access to Covered System(s) to be serviced including, if applicable, lift trucks or other equipment needed to reach inaccessible equipment;
- supply suitable electrical service, heat, heat tracing adequate water supply, and required system schematics and/or drawings;
- notify all required persons, including but not limited to authorities having jurisdiction, employees, and monitoring services, of scheduled testing and/or repair of systems;
- provide a safe work environment;
- in the event of an emergency or Covered System(s) failure, take reasonable precautions to protect against personal injury, death, and/or property damage and continue such measures until the Covered System(s) are operational; and
- comply with all laws, codes, and regulations pertaining to the equipment and/or Services provided under this Agreement.

Customer represents and warrants that it has the right to authorize the Services to be performed as set forth in this Agreement. Customer is solely responsible for the establishment, operation, maintenance, access, security and other aspects of its computer network ("Network") and shall supply Company secure Network access for providing its services. Products networked, connected to the internet, or otherwise connected to computers or other devices must be appropriately protected by Customer and/or end user against unauthorized access. Customer is responsible to take appropriate measures, including performing back-ups, to protect information, including without limit data, software, or files (collectively "Data") prior to receiving the service or products.

10. Repair Services. Where Customer expressly includes repair, replacement, and emergency response services in the Service Solution section of this Agreement, such Services apply only to the

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components or equipment of the Covered System(s). Customer agrees to promptly request repair services in the event the System becomes inoperable or otherwise requires repair. The Agreement price does not include repairs to the Covered System(s) recommended by Company as a result of an inspection, for which Company will submit independent pricing to Customer and as to which Company will not proceed until Customer authorizes such work and approves the pricing. Repair or replacement of non-maintainable parts of the Covered System(s) including, but not limited to, unit cabinets, insulating material, electrical wiring, structural supports, and all other non-moving parts, is not included under this Agreement.

11. **System Equipment**. The purchase of equipment or peripheral devices, (including but not limited to smoke detectors, passive infrared detectors, card readers, sprinkler system components, extinguishers and hoses) from Company shall be subject to the terms and conditions of this Agreement. If, in Company's sole judgment, any peripheral device or other system equipment, which is attached to the Covered System(s), whether provided by Company, Customer or a third party, interferes with the proper operation of the Covered System(s), Customer shall remove or replace such device or equipment promptly upon notice from Company. Failure of Customer to remove or replace the device shall constitute a material breach of this Agreement. If Customer adds any third party device or equipment to the Covered System(s), Company shall not be responsible for any damage to or failure of the Covered System(s) caused in whole or in part by such device or equipment**.**

12. **Reports**.Where inspection and/or test services are selected, such inspection and/or test shall be completed on Company's then current report form, which shall be given to Customer, and, where applicable, Company may submit a copy thereof to the local authority having jurisdiction. The report and recommendations by Company are only advisory in nature and are intended to assist Customer in reducing the risk of loss to property by indicating obvious defects or impairments noted to the system and equipment inspected and/or tested. They are not intended to imply that no other defects or hazards exist or that all aspects of the Covered System(s), equipment, and components are under control at the time of inspection. Final responsibility for the condition and operation of the Covered System(s) and equipment and components lies with Customer.

13. **Availability and Cost of Steel, Plastics & Other Commodities**.Company shall not be responsible for failure to provide services, deliver products, or otherwise perform work required by this Agreement due to lack of available steel products or products made from plastics or other commodities. In the event Company is unable, after reasonable commercial efforts, to acquire and provide steel products, or products made from plastics or other commodities, if required to perform work required by this Agreement, Customer hereby agrees that Company may terminate the Agreement, or the relevant portion of the Agreement, at no additional cost and without penalty. Customer agrees to pay Company in full for all work performed up to the time of any such termination.

14. Confined Space. If access to confined space by Company is required for the performance of Services, Services shall be scheduled and performed in accordance with Company's then-current hourly rate.

15. Hazardous Materials. Customer represents that, except to the extent that Company has been given written notice of the following hazards prior to the execution of this Agreement, to the best of Customer's knowledge there is no:

- Space in which work must be performed that, because of its construction, location, contents or work activity therein, accumulation of a hazardous gas, vapour, dust or fume or the creation of an oxygen-deficient atmosphere may occur,
- "permit confined space," as defined by OSHA for work Company performs in the United States;
- risk of infectious disease;
- need for air monitoring, respiratory protection, or other medical risk; or
- asbestos, asbestos-containing material, formaldehyde or other potentially toxic or otherwise hazardous material contained in or on the surface of the floors, walls, ceilings, insulation or other structural components of the area of any building where work is required to be performed under this Agreement.

All of the above are hereinafter referred to as "Hazardous Conditions." Company shall have the right to rely on the representations listed above. If Hazardous Conditions are encountered by Company during the course of Company's work, the discovery of such materials shall constitute an event beyond Company's control, and Company shall have no obligation to further perform in the area where the Hazardous Conditions exist until the area has been made safe by Customer as certified in writing by an independent testing agency, and Customer shall pay disruption expenses and re-mobilization expenses as determined by Company. This Agreement does not provide for the cost of

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testing involving a discharge or release, capture, containment, transport, removal, or disposal (collectively, the "Discharge Services") of any hazardous waste materials, hazardous materials, firefighting materials including without limitation any firefighting foam encountered in and/or discharged from any of the Covered System(s) and/or during performance of the Services. Said materials shall at all times remain the responsibility and property of Customer.Customer shall be responsible for any Discharge Services associated with such materials, including all discharged firefighting foam in accordance with all applicable law. Company shall not be responsible for the testing, removal or disposal of such hazardous materials.Customer shall indemnify and hold Company harmless from and against any and all claims, demands and/or damages arising in whole or in part from the use of or any Discharge Services associated with any hazardous waste, hazardous materials, or firefighting materials including without limitation firefighting foam encountered or discharged during performance of the Services.

16. **Other Services**.

A. Remote Service. If Customer selects Remote Service, Company shall provide support for the Customer's system by way of education, remote assistance and triage that does not require programming changes to the Customer's panel. In addition, Remote Service does not include service to address physical damage to the system or a device; troubleshoot wiring issues; programming changes and/or relocating, remounting, reconnecting, or adding a device to the system. Customer understands and agrees that, while Remote Service provides for communication regarding Customer's fire alarm system to Company via the Internet, Remote Service does not constitute monitoring of the system, and Customer understands that Remote Service does not provide for Company to contact the fire department or other authorities in the event of a fire alarm. Customer understands that if it wishes to receive monitoring of its fire alarm system and notification of the fire department or other authorities in the event of a fire alarm, it must select monitoring services as a separate Service under this Agreement. **CUSTOMER FURTHER UNDERSTANDS AND AGREES THAT THE TERMS OF SECTION 17.F OF THIS AGREEMENT APPLY TO REMOTE SERVICE.**

B. Connected Fire Sprinkler Services; Connected Fire Alarm Services. Connected Fire Sprinkler Services and Connected Fire Alarm Serviceseach means a data-analytics and software platform that uses a cellular or network connection to gather equipment performance data about a Customer's Covered Equipment for Customer's sprinkler system or fire alarm system, as applicable, to assist Company in advising Customer on such equipment's health, performance or potential malfunction. Connected Fire Sprinkler Services and Connected Fire Alarm Services are collectively, the Connected Equipment Services. If Customer has purchased Connected Fire Sprinkler Services and/or Connected Fire Alarm Services on any Covered Equipment, Customer agrees to allow Company to install diagnostic sensors and communication hardware ("Gateway Device") or Customer will supply a network connection suitable to enable communication with Customer's Covered Equipment in order for Company to deliver the connected services. For more information on whether your equipment includes Connected Fire Sprinkler Services and/or Connected Fire Alarm Services, a subscription to such services and the cost, if any, of such subscription, please see your applicable order, quote, proposal or purchase documentation or talk to your Company sales representative. For certain subscriptions, Customer will be able to access equipment information from a mobile or smart device using the service's mobile or web app. The Gateway Device will be used to access, store, and trend data for the purposes of providing Connected Fire Sprinkler Services. Company will not use Connected Fire Sprinkler Services or the Connected Fire Alarm Services to remotely operate or make changes to Customer's Equipment. If the connection is disconnected by Customer, and a technician needs to be dispatched to the Customer site, then the Customer will pay Company at Company's then-current standard applicable contract regular time and/or overtime rate for such services. **Company makes no warranty or guarantee relating to the Connected Fire Sprinkler Services or Connected Fire Alarm Services. Customer acknowledges that, while Connected Fire Alarm Services or Connected Sprinkler Services generally improve equipment performance and services, these services do not prevent all potential malfunction, insure against all loss or guarantee a certain level of performance and that Company shall not be responsible for any injury, loss, or damage caused by any act or omission of Company related to or arising from the proactive health notifications of the equipment under Connected Equipment Services. Customer understands that if it wishes to receive monitoring of its fire alarm system or sprinkler system and notification of the fire department or other authorities in the event of an alarm, it must select monitoring services as a separate Service under this**

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Agreement. CUSTOMER FURTHER UNDERSTANDS AND AGREES SECTION 19 (SOFTWARE AND DIGITAL SERVICES) APPLY TO CONNECTED FIRE ALARM SERVICES AND CONNECTED SPRINKLER SERVICES. In the event of a conflict between these terms and the Software Terms, the Software Terms will control.

C. Dashboards and Mobility Applications for Connected Fire Sprinkler Services and Connected Fire Alarm Services. If Customer has purchased Connected Fire Sprinkler Services and/or Connected Fire Alarm Services, Customer may utilize Company's Dashboard(s) and Mobility Application(s), as applicable, during the term of the Agreement, pursuant to the then applicable Terms of Use Agreement. Terms for the Dashboard are located at www.johnsoncontrols.com/techterms

17. **Monitoring Services.** If Customer has selected Monitoring Services, the following shall apply to such Services:

A. **Alarm Monitoring Service**. Customer agrees and acknowledges that Company's sole and only obligation under this Agreement shall be to provide alarm monitoring, notification, and/or Runner Services as set forth in this Agreement and to endeavor to notify the party(ies) identified by Customer on the Contact/Call List ("Contacts") and/or Local Emergency Dispatch Numbers for responding authorities. Upon receipt of an alarm signal, Company may, at our sole discretion, attempt to notify the Contacts to verify the signal is not false. If we fail to notify the Contacts or question the response we receive, we will attempt to notify the responding authority. In the event Company receives a supervisory signal or trouble signal, Company shall endeavor to promptly notify one of the Contacts. Company shall not be responsible for a Contact's or responding authority's refusal to acknowledge/respond to Company's notifications of receipt of an alarm signal, nor shall Company be required to make additional notifications because of such refusal. The Contacts are authorized to act on Customer's behalf and, if so designated on the Contact/ Call List, are authorized to cancel an alarm prior to the notification of authorities. Customer understands that local laws, ordinances or policies may restrict Company's ability to provide the alarm monitoring and notification services described in this Agreement and/or necessitate modified or additional services and related charges to Customer. Customer understands that Company may employ a number of industry-recognized measures to help reduce occurrences of false alarm signal activations. These measures may include, but are not limited to, implementation of industry-recognized default settings; implementation of "partial clear time bypass" procedures at our alarm monitoring center and other similar measures at our sole discretion from time to time. THESE MEASURES CAN RESULT IN NO ALARM SIGNAL BEING SENT FROM AN ALARM ZONE IN CUSTOMER'S PREMISES AFTER THE INITIAL ALARM ACTIVATION UNTIL THE ALARM SYSTEM IS MANUALLY RESET. Upon receiving notification from Company that a fire or gas detection (e.g. carbon monoxide) signal has been received, the responding authority may forcibly enter the premises. Cellular radio unit test supervision, if provided under this Agreement, provides only the status of the cellular radio unit's current signaling ability at the time of the test communication based on certain programmed intervals and does not serve to detect the potential loss of radio service at the time of an actual emergency event. Company shall not be responsible to provide monitoring services under this Agreement unless and until the communication link between Customer's premises and Company's Monitoring Center has been tested. **SUCH SERVICES ARE PROVIDED WITHOUT WARRANTY, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE**.

B. Limitation of Liability; **Limitations of Remedy.** Customer understands that Company offers several levels of Monitoring Services and that the level described has been chosen by Customer after considering and balancing various levels of protection afforded and their related costs**. It is understood and agreed by Customer that Company is not an insurer and that insurance coverage shall be obtained by Customer and that amounts payable to Company hereunder are based upon the value of the Monitoring Services and the scope of liability set forth in this Agreement and are unrelated to the value of Customer's property and the property of others located on the premises. Customer agrees to look exclusively to Customer's insurer to recover for injuries or damage in the event of any loss or injury and that Customer releases and waives all right of recovery against Company arising by way of subrogation. Company makes no guaranty or warranty, including any implied warranty of merchantability or fitness for a particular purpose that equipment or Services supplied by Company will detect or avert occurrences or the consequences therefrom that the equipment or Service was designed to detect or avert. It is impractical and extremely difficult to fix the actual damages, if any, which may proximately result from failure on the part of Company to perform any of its monitoring obligations under this**

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Agreement. Accordingly, Customer agrees that Company shall be exempt from liability for any loss, damage or injury arising directly or indirectly from occurrences, or the consequences therefrom, which the equipment or Service was designed to detect or avert. Should Company be found liable for any loss, damage or injury arising from a failure of the equipment or Service in any respect, Company's liability with respect to Monitoring Services shall be the lesser of the annual fee for Monitoring Services allocable to the site where the incident occurred or two thousand five hundred ($2,500) dollars, as agreed upon damages and not as a penalty, as Customer's sole remedy. Such sum shall be complete and exclusive. IN NO EVENT SHALL COMPANY BE LIABLE FOR ANY DAMAGE, LOSS, INJURY, OR ANY OTHER CLAIM ARISING FROM ANY SERVICING, ALTERATIONS, MODIFICATIONS, CHANGES, OR MOVEMENTS OF THE COVERED SYSTEM(S), AS HEREINAFTER DEFINED, OR ANY OF ITS COMPONENT PARTS BY THE CUSTOMER OR ANY THIRD PARTY. In no event shall Company and its affiliates and their respective personnel, suppliers and vendors be liable to Customer or any third party under any cause of action or theory of liability, even if advised of the possibility of such damages, for any (a) special, incidental, consequential, punitive or indirect damages of any kind, including but not limited to damages; (b) loss of profits, revenues, data, customer opportunities, business, anticipated savings or goodwill; (c) business interruption; or (d) data loss or other losses arising from viruses, ransomware, cyber-attacks or failures or interruptions to network systems. COMPANY SHALL NOT BE LIABLE FOR INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING BUT NOT LIMITED TO DAMAGES ARISING FROM THE USE, LOSS OF THE USE, PERFORMANCE, OR FAILURE OF THE COVERED SYSTEM(S) TO PERFORM. The limitations of liability set forth in this Agreement shall inure to the benefit of all parents, subsidiaries and affiliates of Company, whether direct or indirect, and each of their employees, agents, officers and directors.

C. **Indemnity, Insurance**. Customer agrees to indemnify, hold harmless and defend Company against any and all losses, damages, costs, including expert fees and costs, and expenses including reasonable defense costs, arising from any and all third-party claims for personal injury, death, property damage or economic loss, arising in any way from any act or omission of Customer or Company relating in any way to the Monitoring Services provided under this Agreement, whether such claims are based upon contract, warranty, tort (including but not limited to active or passive negligence), strict liability or otherwise. Company reserves the right to select counsel to represent it in any such action. Customer shall name Company, its officers, employees, agents, subcontractors, suppliers, and representatives as additional insureds on Customer's general liability and auto liability policies.

D. **No modification**. Modification to Sections 17 B or C may only be made by a written amendment to this Agreement signed by both parties specifically referencing Section 17 B and/or C, and no such amendment shall be effective unless approved by the manager of Company's Central Monitoring Center.

E. **Customer's Duties**. In addition to Customer's duty to indemnify, defend, and hold Company harmless pursuant to this Section 17:

i. Customer agrees to furnish the names and telephone numbers of all persons authorized to enter or remain on Customer's premises and/or that should be notified in the event of an alarm (the Contact/Call List) and Local Emergency Dispatch Numbers and provide all changes, revision and modifications to the above to Company in writing in a timely manner. Customer must ensure that all such persons are authorized and able to respond to such notification.

ii. Customer shall carefully and properly test and set the system immediately prior to the securing of the premises and carefully test the system in a manner prescribed by Company during the term of this Agreement. Customer agrees that it is responsible for any losses or damages due to malfunction, miscommunication or failure of Customer's system to accurately handle, process or communicate date data. If any defect in operation of the System develops, or in the event of a power failure, interruption of telephone service, or other interruption at Customer's premises of signal or data transmission through any media, Customer shall notify Company immediately. If space/interior protection (i.e. ultrasonic, microwave, infrared, etc.) is part of the System, Customer shall walk test the system in the manner recommended by Company.

iii. When any device or protection is used, including, but not limited to, space protection, which may be affected by turbulence of air, occupied airspace change or other disturbance, forced air heaters, air conditioners, horns, bells, animals and any other sources of air turbulence or movement which may interfere with

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the effectiveness of the System during closed periods while the alarm system is on, Customer shall notify Company

iv. Customer shall promptly reset the System after any activation.

v. Customer shall notify Company regarding any remodeling or other changes to the protected premises that may affect operation of the system.

vi. Customer shall cooperate with Company in the installation, operation and/or maintenance of the system and agrees to follow all instructions and procedures which may be prescribed for the operation of the system, the rendering of services and the provision of security for the premises.

vii. Customer shall pay all charges made by any telephone or communications provider company or other utility for installation, leasing, and service charges of telephone lines connecting Customer's premises to Company. Customer acknowledges that alarm signals from Customer's premises to Company are transmitted over Customer's telephone or other transmission service and that in the event the telephone or other transmission service is out of order, disconnected, placed on "vacation," or otherwise interrupted, signals from Customer's alarm system will not be received by Company, during any such interruption in telephone or other transmission service and the interruption will not be known to Company. Customer agrees that in the event the equipment or system continuously transmits signals reasonably determined by Company to be false and/or excessive in number, Customer shall be subject to the additional costs and fees incurred by Company in the receiving and/or responding to the excessive signals and/or Company may at its sole discretion terminate this Agreement with respect to Monitoring services upon notice to Customer.

F. Communication Facilities.

i. Authorization. Customer authorizes Company, on Customer's behalf, to request services, orders or equipment from a telephone company, wireless carrier or other company providing communication facilities, signal transmission services or facilities under this Agreement (referred to as "Communication Company"). Should any third-party service, equipment or facility be required to perform the Monitoring Services set forth in this Agreement, and should the same be terminated or become otherwise unavailable or impracticable to provide, Company may terminate Monitoring Services upon notice to Customer.

ii. Digital Communicator. Customer understands that a digital communicator (DACT), if installed under this Agreement, uses traditional telephone lines for sending signals which eliminate the need for a dedicated telephone line and the costs associated with such dedicated lines.

iii. Derived Local Channel. The Communication Company's services provided to Customer in connection with the Services may include Derived Local Channel service. Such service may be provided under the Communication Company's service marks or service names. These services include providing lines, signal paths, scanning and transmission. Customer agrees that the Communication Company's liability is limited to the same extent Company's liability is limited pursuant to this Section 17.

iv. CUSTOMER UNDERSTANDS THAT COMPANY WILL NOT RECEIVE ALARM SIGNALS WHEN THE TELEPHONE LINE OR OTHER TRANSMISSION MODE IS NOT OPERATING OR HAS BEEN CUT, INTERFERED WITH OR IS OTHERWISE DAMAGED OR IF THE ALARM SYSTEM IS UNABLE TO ACQUIRE, TRANSMIT OR MAINTAIN AN ALARM SIGNAL OVER CUSTOMER'S TELEPHONE SERVICE FOR ANY REASON INCLUDING NETWORK OUTAGE OR OTHER NETWORK PROBLEMS SUCH AS CONGESTION OR DOWNTIME, ROUTING PROBLEMS, OR INSTABILITY OF SIGNAL QUALITY. CUSTOMER UNDERSTANDS THAT OTHER POTENTIAL CAUSES OF SUCH A FAILURE OVER CERTAIN TELEPHONE SERVICES (INCLUDING BUT NOT LIMITED TO SOME TYPES OF DSL, ADSL, VOIP, DIGITAL PHONE, INTERNET PROTOCOL BASED PHONE OR OTHER INTERNET INTERFACE-TYPE SERVICE OR RADIO SERVICE, INCLUDING CELLULAR OR PRIVATE RADIO, ETC. ("NON-TRADITIONAL TELEPHONE SERVICE")) INCLUDE BUT ARE NOT LIMITED TO: (1) LOSS OF NORMAL ELECTRIC POWER TO CUSTOMER'S PREMISES (THE BATTERY BACK-UP FOR THE ALARM PANEL DOES NOT POWER TELEPHONE SERVICE); AND (2) ELECTRONICS FAILURES SUCH AS A MODEM MALFUNCTION. CUSTOMER UNDERSTANDS THAT COMPANY WILL ONLY REVIEW THE INITIAL COMPATIBILITY OF CUSTOMER'S ALARM SYSTEM WITH NON-TRADITIONAL TELEPHONE SERVICE AT THE TIME OF INITIAL CONNECTION TO COMPANY'S MONITORING CENTER AND THAT CHANGES IN CUSTOMER'S TELEPHONE SERVICE'S DATA FORMAT AFTER THE INITIAL REVIEW OF COMPATIBILITY COULD MAKE CUSTOMER'S TELEPHONE SERVICE UNABLE TO TRANSMIT ALARM SIGNALS TO COMPANY'S MONITORING CENTERS. IF COMPANY DETERMINES IN ITS SOLE DISCRETION THAT IT IS COMPATIBLE, COMPANY WILL PERMIT CUSTOMER TO USE NON-TRADITIONAL TELEPHONE SERVICE AS THE SOLE METHOD OF TRANSMITTING ALARM SIGNALS, ALTHOUGH CUSTOMER

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UNDERSTANDS THAT COMPANY RECOMMENDS THE USE OF AN ADDITIONAL BACK-UP METHOD OF COMMUNICATION TO CONNECT CUSTOMER'S ALARM SYSTEM TO THE MONITORING CENTER REGARDLESS OF THE TYPE OF TELEPHONE SERVICE USED. CUSTOMER ALSO UNDERSTANDS THAT IF COMPANY DETERMINES IN ITS SOLE DISCRETION THAT CUSTOMER'S NON-TRADITIONAL TELEPHONE SERVICE IS OR LATER BECOMES NON-COMPATIBLE, OR IF CUSTOMER CHANGES TO ANOTHER NON-TRADITIONAL TELEPHONE SERVICE THAT IS NOT COMPATIBLE, THEN COMPANY REQUIRES THAT CUSTOMER USE AN ALTERNATE METHOD OF COMMUNICATION ACCEPTABLE TO COMPANY AS THE PRIMARY METHOD TO CONNECT CUSTOMER'S ALARM SYSTEM TO THE MONITORING CENTER. CUSTOMER UNDERSTANDS THAT TRANSMISSION OF FIRE ALARM SIGNALS BY MEANS OTHER THAN A TRADITIONAL TELEPHONE LINE MAY NOT BE IN COMPLIANCE WITH FIRE ALARM STANDARDS OR SOME LOCAL FIRE CODES, AND THAT IT IS CUSTOMER'S OBLIGATION TO COMPLY WITH SUCH STANDARDS AND CODES. CUSTOMER ALSO UNDERSTANDS THAT IF THE ALARM SYSTEM HAS A LINE CUT FEATURE, IT MAY NOT BE ABLE TO DETECT IF A NON-TRADITIONAL TELEPHONE SERVICE LINE IS CUT OR INTERRUPTED, AND THAT COMPANY MAY NOT BE ABLE TO PROVIDE CERTAIN AUXILIARY MONITORING SERVICES THROUGH A NON-TRADITIONAL TELEPHONE LINE OR SERVICE. CUSTOMER FURTHER UNDERSTANDS THAT THE ALARM PANEL MAY BE UNABLE TO SEIZE THE PHONE LINE TO TRANSMIT AN ALARM SIGNAL IF ANOTHER CONNECTION IS OFF THE HOOK DUE TO IMPROPER CONNECTION OR OTHERWISE.

G. Verification; Runner Service. Some jurisdictions may require alarm verification by telephone or on-site verification ("Runner Service") before dispatching emergency services. In the event that a requirement of alarm verification becomes effective after the date of this Agreement, such services may be available at an additional charge. Company shall not be held liable for any delay or failure of dispatch of emergency services arising from such verification. Where Runner Service is indicated, such services may be provided by a third party. COMPANY WILL NOT ARREST OR DETAIN ANY PERSON.

H. Personal Emergency Response Service. If Customer has selected Personal Emergency Response Services, Customer agrees that the very nature of Personal Emergency Response Services, irrespective of any delays, involves uncertainty, risk and possible serious injury, disability or death, for which Company should not under any circumstances be held responsible or liable; that the equipment furnished for Personal Emergency Response Services is not foolproof and may experience signal transmission failures or delays for any number of reasons, whether or not our fault or under Company's control; that the actual time required for medical emergency providers to arrive at the premises and/or to transport any person requiring medical attention is unpredictable and that many contributing factors, including but not limited to such things as telephone network operation, distance, weather, road and traffic conditions, alarm equipment function and human factors, both with responding authorities and with Company, may affect response

18. Limited Warranty. COMPANY WARRANTS THAT ITS WORKMANSHIP AND MATERIAL, EXCLUDING MONITORING SERVICES, FURNISHED UNDER THIS AGREEMENT WILL BE FREE FROM DEFECTS FOR A PERIOD OF NINETY (90) DAYS FROM THE DATE OF FURNISHING. No warranty is provided for third-party products and equipment installed or furnished by Company. Such products and equipment are provided with the third-party manufacturer's warranty to the extent available, and Company will transfer the benefits, together with all limitations, of that manufacturer's warranty to Customer. *EXCEPT AS EXPRESSLY SET FORTH HEREIN, COMPANY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO THE SERVICES PERFORMED OR THE PRODUCTS, SYSTEMS OR EQUIPMENT, IF ANY, SUPPORTED HEREUNDER.*

Company makes no and specifically disclaims all representations or warranties that the services, products, software or third party product or software will be secure from cyber threats, hacking or other similar malicious activity, or will detect the presence of, or eliminate, treat, or mitigate the spread transmission, or outbreak of any pathogen, disease, virus or other contagion, including but not limited to COVID 19. Unless agreed to in writing by the parties, any technical support, assistance, or advice ("Technical Support") provided by Company, such as suggestions as to design use and suitability of the equipment or products for the Customer's application, is provided in good faith, but Customer acknowledges and agrees that Company is not the designer, engineer, or installer of record. Any Technical Support is provided for informational purposes only and shall not be construed as a representation or warranty, express or implied, concerning the proper selection, use, and/or application of equipment or products. Customer assumes

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exclusive responsibility for determining if the equipment and products supplied by Company are suitable for its intended application and all risk and liability, whether based in contract, tort or otherwise, in connection with its application and use of the equipment or products.

19. Software and Digital Services.

Digital Enabled Services; Data. If Company provides Digital Enabled Services under this Agreement, these Digital Enabled Services require the collection, transfer and ingestion of building, equipment, system time series, and other data to Company's cloud-hosted software applications. Customer consents to and grants Company the right to collect, transfer, ingest and use such data to enable Company and its affiliates and agents to provide, maintain, protect, develop and improve the Digital Enabled Services and Company products and services. Customer acknowledges that, while Digital Enabled Services generally improve equipment performance and services, Digital Enabled Services do not prevent all potential malfunction, insure against all loss, or guarantee a certain level of performance. Customer shall be solely responsible for the establishment, operation, maintenance, access, security and other aspects of its computer network ("Network"), shall appropriately protect hardware and products connected to the Network and will supply Company secure Network access for providing its Digital Enabled Services. As used herein, "Digital Enabled Services" mean services provided hereunder that employ Company software and related equipment installed at Customer facilities and Company cloud-hosted software offerings and tools to improve, develop , and enable such services. Digital Enabled Service may include, but are not limited to, (a) remote servicing and inspection, (b) advanced equipment fault detection and diagnostics, and (c) data dashboarding and health reporting. If Customer accesses and uses Software that is used to provide the Digital Enabled Services, the Software Terms (defined below) will govern such access and use.

Digital Solutions. Use, implementation, and deployment of the software and hosted software products ("Software") offered under these terms shall be subject to, and governed by, Company's standard terms for such Software and Software related professional services in effect from time to time at www.johnsoncontrols.com/techterms (collectively, the "Software Terms"). Specifically, the Company General EULA set forth at www.johnsoncontrols.com/buildings/legal/digital/generaleula governs access to and use of software installed on Customer's premises or systems and the Company Terms of Service set forth at www.johnsoncontrols.com/buildings/legal/digital/generaltos govern access to and use of hosted software products. The applicable Software Terms are incorporated herein by this reference. Other than the right to use the Software as set forth in the Software Terms, Company and its licensors reserve all right, title, and interest (including all intellectual property rights) in and to the Software and improvements to the Software. The Software that is licensed hereunder is licensed subject to the Software Terms and not sold. If there is a conflict between the other terms herein and the Software Terms, the Software Terms shall take precedence and govern with respect to rights and responsibilities relating to the Software, its implementation and deployment and any improvements thereto.

Notwithstanding any other provisions of this Agreement, unless otherwise agreed, the following terms apply to Software that is provided to Customer on a subscription basis (i.e., a time limited license or use right), (each a "Software Subscription"): Each Software Subscription provided hereunder will commence on the date the initial credentials for the Software are made available (the "Subscription Start Date") and will continue in effect until the expiration of the subscription term noted in the applicable statement of work, order or other applicable ordering document. At the expiration of the Software Subscription, such Software Subscription will automatically renew for consecutive one (1) year terms (each a "Renewal Subscription Term"), unless either party provides the other party with a notice of non-renewal at least ninety (90) days prior to the expiration of the then-current term. To the extent permitted by applicable law, Software Subscriptions purchases are non-cancelable, and the sums paid nonrefundable. Fees for Software Subscriptions shall be paid annually in advance, invoiced on the Subscription Start Date and each subsequent anniversary thereof. Customer shall pay all invoiced amounts within thirty calendar days after the date of invoice. Payments not made within such time period shall be subject to late charges as set forth in the Software Terms. Unless otherwise agreed by the parties in writing, the subscription fee for each Renewal Subscription Term will be priced at Company's then-applicable list price for that Software offering. Any use of Software that exceeds the scope, metrics or volume set forth in this Agreement and applicable SOW will be subject to additional fees based on the date such excess use began.

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20. Taxes, Fees, Fines, Licenses, and Permits. Customer agrees to pay all sales tax, use tax, property tax, utility tax and other taxes required in connection with the equipment and Services listed, including telephone company line charges, if any. Customer shall comply with all laws and regulations relating to the equipment and its use and shall promptly pay when due all sales, use, property, excise and other taxes and all permit, license and registration fees now or hereafter imposed by any government body or agency upon the equipment or its use. Company may, without notice, obtain any required permit, license or registration for Customer at Customer's expense and charge a fee for this service. If Customer fails to maintain any required licenses or permits, Company shall not be responsible for performing the services and may terminate the services without notice to Customer.

21. **Outside Charges.** Customer understands and accepts that Company specifically disclaims any responsibility for charges associated with the notification or dispatching of anyone, including but not limited to fire department, police department, paramedics, doctors, or any other emergency personnel, and if there are any charges incurred as a result of said notification or dispatch, said charges shall be the responsibility of Customer.

22. Insurance. Customer shall name Company, its officers, employees, agents, subcontractors, suppliers, and representatives as additional insureds on Customer's general liability and auto liability policies.

23. Waiver of Subrogation. Customer does hereby for itself and all other parties claiming under it release and discharge Company from and against all hazards covered by Customer's insurance, it being expressly agreed and understood that no insurance company or insurer will have any right of subrogation against Company.

24. **Force Majeure.** Company shall not be liable, nor in breach or default of its obligations under this Agreement, for delays, interruption, failure to render services, or any other failure by Company to perform an obligation under this Agreement, where such delay, interruption or failure is caused, in whole or in part, directly or indirectly, by a Force Majeure Event. A "Force Majeure Event" is a condition or event that is beyond the reasonable control of Company, whether foreseeable or unforeseeable, including, without limitation, acts of God, severe weather (including but not limited to hurricanes, tornados, severe snowstorms or severe rainstorms), wildfires, floods, earthquakes, seismic disturbances, or other natural disasters, acts or omissions of any governmental authority (including change of any applicable law or regulation), epidemics, pandemics, disease, viruses, quarantines, or other public health risks and/or responses thereto, condemnation, strikes, lock-outs, labor disputes, an increase of 5% or more in tariffs or other excise taxes for materials to be used on the project, fires, explosions or other casualties, thefts, vandalism, civil disturbances, insurrection, mob violence, riots, war or other armed conflict (or the serious threat of same), acts of terrorism, electrical power outages, interruptions or degradations in telecommunications, computer, network, or electronic communications systems, data breach, cyber-attacks, ransomware, unavailability or shortage of parts, materials, supplies, or transportation, or any other cause or casualty beyond the reasonable control of Company. If Company's performance of the work is delayed, impacted, or prevented by a Force Majeure Event or its continued effects, Company shall be excused from performance under the Agreement. Without limiting the generality of the foregoing, if Company is delayed in achieving one or more of the scheduled milestones set forth in the Agreement due to a Force Majeure Event, Company will be entitled to extend the relevant completion date by the amount of time that Company was delayed as a result of the Force Majeure Event, plus such additional time as may be reasonably necessary to overcome the effect of the delay. To the extent that the Force Majeure Event directly or indirectly increases Company's cost to perform the services, Customer is obligated to reimburse Company for such increased costs, including, without limitation, costs incurred by Company for additional labor, inventory storage, expedited shipping fees, trailer and equipment rental fees, subcontractor fees, compliance with vaccination requirements or other costs and expenses incurred by Company in connection with the Force Majeure Event.

25. Exclusions. This Agreement expressly excludes, without limitation, provision of fire watches; reloading of, upgrading, and maintaining computer software; making repairs or replacements necessitated by reason of negligence or misuse of components or equipment or changes to Customer's premises; vandalism; power failure; current fluctuation; failure due to non-Company installation; lightning, electrical storm, or other severe weather; water; accident; fire; acts of God; testing inspection and repair of duct detectors, beam detectors, and UV/IR equipment; provision of fire watches; clearing of ice blockage; draining of improperly pitched piping; batteries; recharging of chemical suppression systems; reloading of, upgrading, and maintaining computer software; corrosion (including but not limited to micro-bacterially induced corrosion ("MIC")); cartridges greater than 16 grams; gas valve installation; or any other cause external to the Covered

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System(s) and Company shall not be required to provide Service while interruption of service due to such causes shall continue. This Agreement does not cover and specifically excludes system upgrades and the replacement of obsolete systems, equipment, components or parts. All such services may be provided by Company at Company's sole discretion at an additional charge. If Emergency Services are expressly included in the Service Solution, the Agreement price does not include travel expenses.

26. Delays. Company shall have no responsibility or liability to Customer or any other person for delays in the installation or repair of the System or the performance of our Services regardless of the reason, or for any resulting consequences.

27. Termination. Company may terminate this Agreement immediately at its sole discretion upon the occurrence of any Event of Default as hereinafter defined. If Company's performance of its obligations becomes impracticable due to obsolescence or unavailability of systems, equipment, or products (including component parts and/or materials) or because the Company or its supplier(s) has discontinued the manufacture or the sale of the equipment and/or products or is no longer in the business of providing the Services, Company may terminate this Agreement, or the affected portions, at its sole discretion upon notice to Customer. Company may terminate this Agreement, or the affected portions, at its sole discretion upon notice to the Customer if Company's performance of its obligations are prohibited because of changes in applicable laws, regulations or codes.

28. No Option to Solicit. Customer shall not, directly or indirectly, on its own behalf or on behalf of any other person, business, corporation or entity, solicit or employ any Company employee, or induce any Company employee to leave his or her employment with Company, for a period of two years after the termination of this Agreement.

29. Default. An Event of Default shall include (a) any full or partial termination of this Agreement by Customer before the expiration of the then-current Term, (b) failure of Customer to pay any amount when due and payable, (c) abuse of the System or the Equipment, (d) failure by Customer to observe, keep or perform any term of this Agreement; (e) dissolution, termination, discontinuance, insolvency or business failure of Customer. Upon the occurrence of an Event of Default, Company may pursue one or more of the following remedies, (i) discontinue furnishing Services, (ii) by written notice to Customer declare the balance of unpaid amounts due and to become due under this Agreement to be immediately due and payable, (iii) receive immediate possession of any equipment for which Customer has not paid, (iv) proceed at law or equity to enforce performance by Customer or recover damages for breach of this Agreement, and (v) recover all costs and expenses, including without limitation reasonable attorneys' fees, in connection with enforcing or attempting to enforce this Agreement.

30. One-Year Limitation on Actions; Forum Choice of Law. Company shall have the sole and exclusive right to determine whether any dispute, controversy or claim arising out of or relating to the Agreement, or the breach thereof, shall be submitted to a court of law or arbitrated. For Customers located in the United States, the laws of Delaware shall govern the validity, enforceability, and interpretation of this Agreement, without regard to conflicts of law principles thereof, and the exclusive venue for any such litigation or arbitration shall be in Milwaukee, Wisconsin. For customers located in Canada, this agreement shall be governed by and be construed in accordance with the laws of Ontario, without regard to conflicts of law principles thereof, and the exclusive venue for any such litigation or arbitration shall be in Ontario, Canada. The parties waive any objection to the exclusive jurisdiction of the specified forums, including any objection based on forum non conveniens. In the event the matter is submitted to a court, Company and Customer hereby agree to waive their right to trial by jury. In the event the matter is submitted to arbitration by Company, the costs of arbitration shall be borne equally by the parties, and the arbitrator's award may be confirmed and reduced to judgment in any court of competent jurisdiction. Except as provided below, no claim or cause of action, whether known or unknown, shall be brought by either party against the other more than one year after the claim first arose. Claims not subject to the one-year limitation include claims for unpaid: (1) contract amounts, (2) change order amounts (approved or requested) and (3) delays and/or work inefficiencies. Customer will pay all of Company's reasonable collection costs (including legal fees and expenses).

31. Assignment. This Agreement is not assignable by the Customer except upon written consent of Company first being obtained. Company shall have the right to assign this Agreement, in whole or in part, or to subcontract any of its obligations under this Agreement without notice to Customer.

32. Entire Agreement. The parties intend this Agreement, together with any attachments or Riders (collectively the "Agreement) to be the final, complete and exclusive expression of their Agreement and the terms and conditions thereof. This Agreement supersedes all prior representations, understandings or

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agreements between the parties, written or oral, and shall constitute the sole terms and conditions relating to the Services. No waiver, change, or modification of any terms or conditions of this Agreement shall be binding on Company unless made in writing and signed by an Authorized Representative of Company.

33. Headings. The headings in this Agreement are for convenience only.

34. Severability. If any provision of this Agreement is held by any court or other competent authority to be void or unenforceable in whole or in part, this Agreement will continue to be valid as to the other provisions and the remainder of the affected provision.

35. Electronic Media. Customer agrees that Company may scan, image or otherwise convert this Agreement into an electronic format of any nature. Customer agrees that a copy of this Agreement produced from such electronic format is legally equivalent to the original for any and all purposes, including litigation. Customer agrees that Company's receipt by fax of the Agreement signed by Customer legally binds Customer and such fax copy is legally equivalent to the original for any and all purposes, including litigation.

36. Legal Fees. Company shall be entitled to recover from Customer all reasonable legal fees incurred in connection with Company enforcing the terms and conditions of this Agreement.

37. Lien Legislation. Notwithstanding anything to the contrary contained herein, the terms of this Agreement shall be subject to the lien legislation applicable to the location where the work will be performed, and, in the event of conflict, the applicable lien legislation shall prevail.

38. Privacy. A. *Company as* : Where Company factually acts as Processor of Personal Data on behalf of Customer (as such terms are defined in the DPA) the terms at www.johnsoncontrols.com/dpa shall apply. B. *Company as :* Company will collect, process and transfer certain personal data of Customer and its personnel related to the business relationship between it and Customer (for example names, email addresses, telephone numbers) as controller and in accordance with Company's Privacy Notice at https://www.johnsoncontrols.com/privacy. Customer acknowledges Company's Privacy Notice and strictly to the extent consent is mandatorily required under applicable law, Customer consents to such collection, processing and transfer. To the extent consent to such collection, processing and transfer by Company is mandatorily required from Customer's personnel under applicable law, Customer warrants and represents that it has obtained such consent.

39. FAR. Company supplies "commercial items" within the meaning of the Federal Acquisition Regulations (FAR), 48 CFR Parts 1-53. As to any customer order for a U.S. Government contract, Company will comply only with those mandatory flow-downs for commercial item and commercial services subcontracts listed either at FAR 52.244-6, or 52.212-5(e)(1), as applicable.

40. License Information (Security System Customers): AL Alabama Electronic Security Board of Licensure 7956 Vaughn Road, PMB 392, Montgomery, Alabama 36116 (334) 264-9388: AR Regulated by: Arkansas Board of Private Investigators and Private Security Agencies, #1 State Police Plaza Drive, Little Rock 72209 (501)618-8600: CA Alarm company operators are licensed and regulated by the Bureau of Security and Investigative Services, Department of Consumer Affairs, Sacramento, CA, 95814. Upon completion of the installation of thealarm system, the alarm company shall thoroughlyinstruct the purchaser in the proper use of the alarmsystem. Failure by the licensee, without legal excuse,to substantially commence work within 20 days fromthe approximate date specified in the agreementwhen the work will begin is a violation of the AlarmCompany Act: NY Licensed by N.Y.S. Department ofthe State: TX Texas Commission on Private Security,5805 N. Lamar Blvd., Austin, 78752-4422,512-424-7710.License numbers available atwww.johnsoncontrols.com or contact your local Johnson Controls office.

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D. Staffing for Summer School 2025 418

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff, Deputy Superintendent for Educational Services

Agenda Topic: Summer School

Expected Outcome: Action

Staff Contacts: Mr. Luke Pavone, Mr. William Breisch, Mr. Tony Valente, Ms. Angela Marino, and Dr. Deborah Watson-Hill

Title: Staffing for Summer School 2025

Purpose: Summer School opportunities are necessary to support teaching and learning.

Background:
Each summer, Proviso Township High Schools District 209 provides multiple learning opportunities for students to ensure all students have access to and engagement with high-quality equitable and relevant instruction. Opportunities for credit recovery, original credit, and enrichment will be offered to students for Summer School 2025.

The Summer School proposed position budget for 2024 was estimated at $611,000 (security and food services were not included). Based on our registration numbers, we had 2,646 enrolled students in a myriad of programs. The programs ranged from Credit Recovery, Original Credit Classes, Accelerated, BTW and Enrichment. There were 1,172 registrations for Proviso East, 955 registrations for Proviso West, and 561 from PMSA. Overall, students recovered almost 1800 ½ credits and awarded another 250 ½ credits of Original Credit (Black History, Accelerated Math, Driver's Education Classroom and Civics) . We also serviced over 175 students in our BTW program. The largest summer school graduation ceremony took place in August with 60+ students graduating.

During the 2024 Summer School sessions, there were originally 1,704 students enrolled, with 1,360 enrolled in credit recovery. Approximately 350 of those students signed up did not arrive and were subsequently dropped. In total, 213 students earned original credit, and 790 students recovered credits. Of those 790 students, there were a total of 1,977 half-credits earned. Staffing did not exceed that which was budgeted, which was 134 employees at a cost of $748,200.

Summer School 2025 Dates/Times are listed below.
Session 1: June 9 - June 30 (12 days) – No school June 19
Session 2: July 7 - July 24 (12 days)
Times: 8:00am-1:00pm

Mondays – Thursdays (No School on Fridays)
Student Breakfast 7:20am-7:50am
Student Lunch 12:30pm-1:00pm
Training for Summer School Teachers – June 5 from 8am-Noon
Graduation: Wednesday July 30 at 6:00pm at Proviso East Auditorium

Administration's Analysis:
Our summer program is open to all high school-aged students within Proviso Township. We have developed and refined course and program offerings intended to support teaching and learning. Our goal is to support our students and families by providing them with academic offerings as well as new opportunities to engage in enrichment activities.

We continue to plan for Summer School to ensure that students' needs are met through appropriate staffing and supervision. Planning for Summer School staff allows for intentional strategic thinking to support the district in achieving its goals. Proposed current staffing needs are based on staffing from Summer School 2024.

Summer school opportunities align with the district's strategic plan under Goal 2, Academic Achievement/Student Support. Summer school allows all students to have access to and engagement with high-quality, equitable and relevant instruction.

***Equity Impact**:* Summer School programs promote equity in education by addressing academic gaps, providing enrichment opportunities, and supporting underserved students. This helps close achievement gaps by offering credit recovery and skills reinforcement. Summer School also mitigates summer learning loss, increases graduation rates, and exposes students to college and career pathways.

***Student Impact**:* Students who might otherwise fall behind gain access to personalized support and skill-building. By mitigating summer learning loss and providing a structured, engaging environment, these programs reduce stress and boost self-confidence. Summer School directly enhances academic outcomes by helping students recover lost credits, strengthen foundational skills, and prepare for advanced coursework. By offering targeted interventions, these programs enable students to stay on track for graduation while building mastery in critical subjects.

Staff Impact: Summer School programs benefit staff by providing meaningful opportunities to engage with students in smaller, more focused settings. Teachers can address specific learning needs without the pressures of a full academic-year workload, allowing for more creative and impactful teaching methods.

***Financial Impact**:* There is a significant cost to the district which is estimated to be $855,120. This will be funded through local funds and any available grant funds. See the supplemental document for a full breakdown of the estimated cost.

Communication: To effectively communicate Summer School plans, we will tailor

messaging to each stakeholder group—students, families, staff, and community partners—by highlighting benefits such as academic support, enrichment, food service, and transportation. Proviso will also use diverse channels, including social media, emails, flyers, and in-person events during the year and ensure that materials are inclusive and available in multiple languages.

Statute, Administrative Policy or Board Rules Statement:
The Illinois School Code (105 ILCS 5/10-22.33A) states that the District shall offer Summer School during that period of the calendar year not embraced within the regular school term to provide and conduct courses in subject matters normally embraced in the program of the schools during the regular school term, may collect a charge for attendance in an amount not to exceed the per capita cost of the operation, except that the board may waive all or part of such charge if it determines that the family of an individual pupil is indigent or that the educational needs of the pupil require his attendance at such courses, and to give regular school credit for satisfactory completion by the student of such courses as may be approved for credit by the State Board of Education.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve positions for the 2025 Summer School session at a cost of $855,120.

Date of Board Action: February 11, 2025

Summer School 2025 - Proposed Staffing

Proviso Township High Schools District 209

Summer School Positions	East	West	PMSA	FTE Needed	Stipend Total for Both Sessions	Extended Stipend	Funding Source	Notes
Original Credit: In-Person								
Summer School - Mathematics Teacher (Original Credit: In-Person)	*1*	*1*	*	**2**	$7,500.00	$15,000.00		Algebraic Reasoning: Intended for Incoming Freshmen with low math scores - Also credit recovery for current students - Must enroll for both sessions - Will take summative assessment at end of session 2 to determine fall placement. Requires lesson planning, grading, formative practice, remediation, etc.
Summer School - English Teacher (Original Credit: In-Person)	*1*	*1*	*	**2**	$7,500.00	$15,000.00		Reading 1: Intended for Incoming Freshmen with low reading scores - Also credit recovery for current students - Must enroll for both sessions - Will take summative assessment at end of session 2 to determine fall placement. Requires lesson planning, grading, formative practice, remediation, etc.
Summer School - Physical Education Teacher (Original Credit: In-Person)	*1*	*1*	*	**2**	$7,500.00	$15,000.00		Physical Education: Intended for students who need to recover PE credits and for those who are seeking PE credits toward graduation. Requires lesson planning, grading, formative practice, remediation, etc.
Summer School - Social Studies Teacher (Original Credit: In-Person)	*1*	*1*	*	**2**	$7,500.00	$15,000.00		Social Studies (BH 365, Civics): Requires lesson planning, grading, formative practice, remediation, etc.
Summer School - Drivers Education Teacher (Original Credit: In-Person)	*1*	*1*	*	**2**	$7,500.00	$15,000.00		Drivers Education (Classroom): Requires lesson planning, grading, formative practice, remediation, etc.
Behind the Wheel								
Summer School - Drivers Education Behind the Wheel (BTW) Instructor	*5*	*5*	*	**10**	$50/hour	$30,000.00		FTEs to avoid backlog of Drivers Ed BTW 600 total hours anticipated x $50/hour
Summer School - Driver's Education Facilitator	*1*	**	**	**1**	$7,500.00	$7,500.00		Needed due to backlog of Drivers Ed BTW
Credit Recovery: Edgenuity								
Summer School - Credit Recovery Teacher (Edgenuity)	*28*	*28*	*	**56**	$6,000.00	$336,000.00		Monitor progress; provide feedback; unlock tests Mathematics, English, Social Studies, Science Some positions may serve as push-in subject specific academic support.
Special Education								
Summer School - Special Education Teacher (Push in Support)	*3*	*3*	*	**6**	$6,000.00	$36,000.00		Special Education - Specialized Services: Assist DL students in Original Credit and/or Credit Recovery
Summer School - Special Education Teacher (Extended School Year)	*1*	*1*	*	**2**	$7,500.00	$15,000.00		Special Education Instructional ESY Teacher: Extended School Year per IEPs. 2 FTEs allocated. Running at East only.
English Learners (EL)								
Summer School - ESL or Bilingual Education Teacher (Push in Support)	*2*	*2*	*	**4**	$6,000.00	$24,000.00		English Learners - Specialized Services: Assist EL students in Original Credit and/or Credit Recovery
Enrichment: In-Person								
Summer School - Band Camp Director	*1*	**	**	**1**	$6,000.00	$6,000.00		This includes grades 5-8 at our foundation schools & 9-12 Proviso students. FTE allocation = 1. Running at East only.

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Summer School 2025 - Proposed Staffing

Proviso Township High Schools District 209

Summer School Positions	East	West	PMSA	FTE Needed	Stipend Total for Both Sessions	Extended Stipend	Funding Source	Notes
Summer School - Band Camp Assistant Director	*1*	**	**	**1**	$2,000.00	$2,000.00		Assists with supervision of large group of students outdoors. FTE allocation = 1. Running at East only.
Summer School - Freshman Connection Leader	*2*	*2*	*	**4**	$6,000.00	$24,000.00		Help incoming freshmen prepare for high school; social and academics
Summer School - PATH Upward Bound Leader (Introspect Youth Services)	*1*	**	**	**1**	$6,000.00	$6,000.00		Positions funded through Introspect Youth Services
Summer School - Newcomers Camp Director	*1*	*1*	*	**2**	$6,000.00	$12,000.00		Need to ensure registration staff are aware to push sign up.
Lead								
Summer School - Summer School Facilitator	*1*	*1*	*	**2**	$8,000.00	$16,000.00		Position requires before and after Summer School work; e.g., hiring, grades, attendance, credits, etc.
Student Resources and Services								
Summer School - School Counselor	*3*	*3*	*	**6**	$6,000.00	$36,000.00		Handling of all enrollments, grade entries, transcript audits, advising for credits, walk ins, etc.
Summer School - School Counselor for SY26 Enrollment and Scheduling	*2*	*2*	*1*	**5**	$55/hour	$16,500.00		Assist with coordinating the fall and spring 2025-26 schedules Estimated total hours = 300
Summer School - School Psychologist	*1*	*1*	*	**2**	$6,000.00	$12,000.00		Conducting evaluations for IEPs, new student intake staffing, etc.
Summer School - School Social Worker	*2*	*2*	*	**4**	$6,000.00	$24,000.00		Serving students at both campuses during Summer School to meet their socioemotional needs
Summer School - Paraprofessional	*5*	*	*	**5**	$25/hour	$15,000.00		Assist the Summer NJROTC program including retreats, uniform management, compliance, etc. Assist Summer School students to meet their academic and socioemotional needs Assist ESY students per IEPs (Special Education) 5 hours/day x 24 days (both sessions) = 120 hours x $25/hour = $3,000 per person.
Security								
Summer School - Security	*10*	*10*	*	**20**	$25/hour	$72,000.00		Ensure safety of students, staff, and visitors at East during Summer School (6 Hours/Day) 422
Evening School								
Summer School - Evening School Instructor (Credit Recovery: Edgenuity)	*8*	**	**	**8**	$55/hour	$31,680.00		Continuation of Evening School Program during school year to meet students' needs. 3 hours/night x 24 nights = 72 hours x $55/hour = $3,960 per person.
Summer School - Evening School Paraprofessional	*1*	**	**	**1**	$25/hour	$1,800.00		Assist Evening School students with attendance, grades, credit completion, etc. 3 hours/night x 24 nights = 72 hours x $25/hour = $1,800.
Summer School - Evening School Administrative Assistant	*1*	**	**	**1**	$25/hour	$1,800.00		Assists with communication to parents and home schools. 3 hours/night x 24 nights = 72 hours x $25/hour = $1,800.

Summer School 2025 - Proposed Staffing

Proviso Township High Schools District 209

Summer School Positions	East	West	PMSA	FTE Needed	Stipend Total for Both Sessions	Extended Stipend	Funding Source	Notes
Summer School - Evening School Counselor	*2*	**	**	**2**	$55/hour	$7,920.00		Handling of all enrollments, grade entries, transcript audits, and advising for credits for Evening School students. 3 hours/night x 24 days (both sessions) = 72 hours x $55/hour = $3,960 per person.
Summer School - Evening School Social Worker	*2*	**	**	**2**	$55/hour	$7,920.00		Serving students at Evening School during Summer School to meet their socioemotional needs; e.g., IEP social minutes. 3 hours/night x 24 nights (both sessions) = 72 hours x $55/hour = $3,960 per person.
Food Services								
Kitchen Supervisor	*1*	*1*		**2**	$25/hour	$7,800.00		2 supervisors (1 per school). $25 per hour X 6.5 hours daily X 24 days = $7,800
Food Service Worker	*5*	*5*	*	**10**	$20/hour	$31,200.00		10 food sevice workers (5 in each building). $20 per hour X 6.5 hour daily X 24 days = $31,200

Total Anticipated Positions	**77**	**72**	**1**	**168**	**$855,120.00**	**All summer programs are subject to staffing adjustments based on student enrollment.**

District	**18**

**** PMSA students are included with East/West allocations.***

**** District Program/Position**

E. Purchase of School Links Post-Secondary Platform for SY26, SY27, SY28 425

Proviso Township High School District 209

To: **Proviso Township High School District 209 Board of Education**
From: **Krish Mohip, Superintendent**
Alexander Aschoff, Deputy Superintendent

Agenda Topic: SchooLinks post-secondary platform

Expected Outcome: Information

Staff Contacts: Counselors, College and Career Counselors, Principals, District Administration, Executive Leadership

Title: Purchase of SchooLinks Post-Secondary Platform for SY26, SY27, SY28

Purpose: Currently PTHS D209 utilizes Naviance as its career planning and post-secondary exploration platform. The Naviance contract is set to expire at the conclusion of SY25. In determining renewal options, based on feedback provided, the recommendation has been made to transition from Naviance to SchooLinks.

Background:
In alignment with Goal Two of the PTHS D209 Strategic Plan, Academic Achievement/Student Support, the district is dedicated to collaboratively developing college and career plans for each student beginning in their freshman year. Currently PTHS D209 utilizes Naviance, a product of our SIS system, PowerSchool. Naviance is primarily used towards the conclusion of our student's high school journey to submit college applications and associated documents. ISBE also requires that students complete a career interest inventory at least once as part of ILCS 148 of the Postsecondary and Workforce Readiness Act and ILCS 256 Section 161, College and Career Guidance. The main users of Naviance are our Counselors and College and Career Counselors, however teachers may use the platform to submit letters of recommendation for students. Current usage shows 100 (out of 319) teachers and 1,672 (out of 4,509) students are actively utilizing Naviance.

Administration Analysis:

The transition between any major platform requires buy-in from the end users. SchooLinks presented the platform to school leadership, district leadership, school College and Career Counselors, and school Counselors, all in individual sessions. In all cases, the D209 staff and administration agreed that SchooLinks provides a more user-friendly platform to allow students to explore careers, postsecondary options, submit applications and transcripts, and build a portfolio. Unlike Naviance, SchooLinks allows the student to continue using the platform in perpetuity beyond graduation. SchooLinks is also expandable to assist with College and Career Readiness Indicators for ISBE and to generate four-year plans aligned with the D209 Academic Programs and Course Descriptions for clear alignment to current and future pathways.

Currently five of the six High School Districts in our Des Plaines Valley Education for Employment Region utilize SchooLinks, either initially or have transitioned from Naviance, with over 80% of schools north of I80 also making the switch.

Equity Impact: SchooLinks can improve equity by giving all students—regardless of background—access to personalized resources, guidance, and mentorship. The platform's user-friendly interface allows counselors and teachers to track student progress, identify gaps in support, and tailor interventions to meet individual needs. By centralizing tools for scholarship searches, college exploration, and skill-building, SchooLinks empowers underserved students to navigate pathways that might otherwise remain hidden or out of reach. Ultimately, this approach levels the playing field and ensures that every learner has an equal opportunity to pursue postsecondary success.

Student Impact: SchooLinks enhances students' lives by offering personalized college and career planning tools that encourage self-discovery, goal-setting, and informed decision-making. Through features like career exploration, scholarship searches, and progress tracking, the platform helps students understand their strengths, set clear objectives, and stay motivated. These resources also allow counselors and educators to provide targeted support, ensuring students receive timely academic interventions and guidance. As a result, students become more engaged, build essential skills for postsecondary success, and ultimately see improved academic outcomes that align with their future aspirations.

Staff Impact: SchooLinks can significantly enhance staff experience by providing a more intuitive, modernized interface that streamlines college and career counseling

tasks compared to Naviance. Its user-friendly design, robust analytics, and real-time data insights enable counselors to more easily support our students. SchooLinks also offers enhanced collaboration features—such as integrated communication modules and centralized planning resources—which help staff share information and coordinate more effectively across departments. With automated tracking, reporting, and a wider range of personalized student supports, SchooLinks reduces administrative burdens, increases efficiency, and ultimately frees up staff to focus on meaningful one-on-one interactions that drive student success.

Financial Impact: The cost of the base platform for SY26 is $27,500.00; for SY27 is $25,235.00; for SY28 is $25,972.25 with the contract commencing on July 1, 2025. In order to provide adequate time for an effective implementation, SchooLinks will begin upon Board approval at no cost to the district for the remainder of SY25. This platform would replace the current platform of Naviance, current SY25 cost of $30,513.75. Naviance was being funded through federal grants using Title IV dollars. If approved, SchooLinks will also be fully funded through federal grants.

If approved, current seniors would close out the school year in Naviance and all students would utilize SchooLinks beginning in SY26. Key personnel would be provided training by School Links throughout the remainder of the school year. Once the platform is implemented during SY26, Proviso will analyze additional add-ons including Graduation & Academic Success, NCAA Academic Eligibility Tracking, College and Career Data Suite, and Work-based learning to determine if these will be a good fit for our stakeholders.

Communication: Communication will begin by sending out a clear, concise announcement to students, parents, and staff explaining why the district is transitioning from Naviance to SchooLinks, emphasizing the benefits of the new platform's user-friendly interface, robust analytics, and personalized student planning tools. Proviso will use multiple communication channels—email, social media, newsletters, and in-person or virtual information sessions—to highlight how SchooLinks will enhance the counseling experience by making it easier for students to explore career pathways, track college applications, and discover scholarships. During this time, Proviso will provide a simple overview of key features, along with guidance on how to log in and navigate the platform, and assure stakeholders that staff and counselors will be readily available to offer support during the transition.

Statute, Administrative Policy or Board Rules Statement:

Board Policy 4:60, Purchases and Contracts, require that all contracts for supplies, materials, or work involving expenditure s in excess of $25,000 be approved by the

Commented [MK1]: @Aschoff, Alexander Are we allowed to enter into a longterm contract like this? Are we paying for 3 years upfront?

Commented [AA2R1]: Yes, we are allowed. No, we are paying year by year.

Commented [MK3]: @Aschoff, Alexander What Fund Source are we using?

Commented [AA4R3]: We will be utilizing grant funds.

Commented [AA5R3]: I have updated the document.

Board of Education. ILCS 148 of the Postsecondary and Workforce Readiness Act and ILCS 256 Section 161, College and Career Guidance require students to complete a career interest inventory at least once in high school.

District Superintendent's Recommendation:

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the purchase of SchooLinks Post-Secondary Platform at a cost of $78,707.25.

Date of Board Action: February 11, 2025

SchooLinks

Order Form

Customer: Proviso Twp HSD 209 (IL-06-016-2090-17)
pths209.org
Billing Address:
8601 Roosevelt Road
Forest Park, IL 60130

Quote Number: Q-08851

Quote Created Date: 16-Dec-2024

Order Details

Contract Start Date: 01-Jul-2025

Contract End Date: 30-Jun-2028

Grades Purchased for Platform: 9;10;11;12

Notes:

During the contracted term the annual increase on subscription fees will be 3%.

One Time Charges			
Product Details	**Unit Price**	**Quantity**	**Subtotal**
Implementation - Platform 01-Jul-2025	$ 3,000.00	1	$ 3,000.00
			One Time Subtotal: $3,000.00
Recurring Charges **Date: 01-Jul-2025 - 30-Jun-2026**			
Product Details	**Unit Price**	**Quantity**	**Subtotal**
Platform One Price - All core features for college, career & financial aid - Student licenses - Staff licenses - Parent license - Unlimited alumni licenses - College Application Manager - Event Scheduler - Industry Partner Database Lite	$ 5.00	4,400	$ 22,000.00
Virtual Training Day - Recurring 6 virtual training sessions up to 90 minutes each	$ 2,500.00	1	$ 2,500.00
			Recurring Subtotal: $ 24,500.00
			Year 1 Total: $ 27,500.00 **Year 2 Total: $ 25,235.00** **Year 3 Total: $ 25,972.25**

Notes about applicable taxes:
Prices shown above do not include any state and local taxes that may apply. Any such taxes are the responsibility of the Customer and will appear on the final Invoice. If the Customer is exempt from sales tax, please send the applicable tax exemption certificate to billing@schoolinks.com

Terms & Conditions:
This Order Form is governed exclusively by the terms and conditions available at:
https://www.schoolinks.com/terms-and-conditions

Signature

By signing below, I certify that I am authorized to sign on behalf of the Customer and I agree to be bound by the terms and conditions of this contract.

Customer	**SchooLinks**
Signature:	Signature:
Full Name:	Full Name:
Title:	Title:
Date Signed:	Date Signed:

F. Youth Investment Program PLCCA 432

Proviso Township High School District 209

To: Proviso Township High School District 209 Board of Education

From: Krish Mohip, Superintendent
Mr. Alexander Aschoff

Agenda Topic: Community Agency Linkage Agreement

Expected Outcome: Action

Staff Contacts: Dr. Debra Dianna Thomas

Title: Youth Investment Program PLCCA

Purpose: To continue to work collaboratively with Proviso Leyden Council for Community Action, Inc. (PLCAA) decrease truancy and provide supportive services to parents/guardians and students.

Background:
Student attendance is critical to the learning process. Truancy is therefore a significant issue and will need to be addressed in a serious manner by the school district.

Students who miss 5 percent or more school days without valid cause are considered chronic truants. Students who are chronic truants will be offered support services and resources aimed at correcting the truancy issue. The PLCCA Attendance Outreach Workers serve all chronically truant students.

Parents/guardians have a major responsibility for ensuring that their children attend school on a regular basis. Proviso Township High Schools are committed to forming a partnership with parents/guardians to improve student attendance and to prepare students for the world of work, college, and careers. In forming collaborative partnerships with the schools, parents/guardians can promote the positive practice of responsibility and reliability in his/her child.

The PLCCA Attendance Outreach Program will facilitate communication between parents and students regarding school attendance. The Attendance Outreach Worker will work with parents and students to develop absence and tardiness prevention strategies. The table below shows a six-year historical look at the percentage of students chronically absent (students who miss 10 percent or more of school days) and chronically truant (students who miss 5 percent or more of school days) across District 209.

School Year	% Chronically Absent	% Chronically Truant
2024	58.5	54.3
2023	66.4	63.2
2022	48.1	47.1
2021	25.9	31.2
2020	62.5	*No Data Available*
2019	45.9	*No Data Available*

Administration Analysis:

This no cost agreement is entered into by and between PLCCA and District 209 to provide supportive services to students/families experiencing truancy issues in District 209's schools through a collaborative partnership. Proviso Township High Schools has worked with PLCCA for over 30 years where they have supported a variety of aspects of student learning and support. This linkage agreement is an agreement to explain the partnership (expectations to and from) between District 209 and PLCCA. Data will be shared between the two parties, with PLCCA monitoring progress and providing regular reports of the impact of their services. Those services will include several interventions including parent calls, home visits, restorative practices, and referrals to Behavioral Health Services.

This program came about as a result of increasing District 209's ability to assesses each school by using multiple forms of data and the previous years' school improvement plan to track, and review progress. It became evident wee needed more support with addressing chronic truants. Working with PLCCA, we devised a list of job expectations for the role of an Attendance Outreach Worker. PLCCA agreed to assign 5 staff members to District 209 schools—2 at East; 2 at West; and 1 at PMSA—to assist in addressing tardiness and truancy.

Equity Impact: PLCCA Attendance Outreach Workers will be assigned to each school equitably, based on need. Two workers will be assigned to Proviso East, two at Proviso West, and one at Proviso Math and Science Academy. By partnering with PLCCA, the district will be able to work with the most at risk of chronic truancy, so they can receive timely, personalized support and resources to address barriers to consistent attendance. Families facing challenges such as economic hardship, language barriers, or limited access to services benefit from the direct outreach and problem-solving approach offered through this program. This proactive engagement helps ensure that all students have an equitable chance to succeed, reinforcing the district's commitment to inclusive policies and practices that uplift every learner, regardless of their background or circumstances.

Student Impact: This service will allow students to build relationships. By actively addressing and reducing truancy, the linkage agreement helps create a more stable, engaging learning environment for students, increasing their sense of connection to

school. Improved attendance means students experience fewer learning gaps, maintain stronger peer relationships, and have better overall academic performance. As they receive supportive services and develop healthier routines, students build habits of responsibility and resilience, setting them on a path for long-term success in their academic and future career endeavors.

Staff Impact: Collaborating with PLCCA to reduce truancy can ease some of the burdens on school staff by providing targeted outreach and support to families. With additional resources focused on attendance, teachers and administrators can spend more time on instructional and student-centered initiatives, rather than managing chronic attendance issues. This partnership also fosters a more engaged, consistent classroom environment, leading to better morale and job satisfaction for educators who see students regularly attending, participating, and progressing academically.

Financial Impact: There is no cost to the District for this service.

Communication: Proviso Township High Schools will communicate the linkage agreement and its benefits through clear, consistent messaging across various channels. We will share key details about the partnership with PLCCA in an official announcement via email and letters to parents, staff, and community leaders. We will use the district's website, social media platforms, and newsletters to highlight the availability of this resource for students, as well as ways families can engage with attendance outreach workers. Finally, encourage open dialogue by inviting feedback and questions, emphasizing that this partnership aims to support every student's path to academic and personal growth.

Statute, Administrative Policy or Board Rules Statement:

Proviso Township High Schools District #209 expects that students will be in attendance every day. District #209 is committed to working with parents/guardians to improve student attendance and to prepare the students for the world of work, college, and careers. Regular school attendance and prompt arrival to class are critical to a student's achievement and success in school. Parents/guardians and students are reminded that Article 26, Section I, of the Illinois School Code, requires that all children between the ages of 6 and 17 attend school. It is the responsibility of parents/guardians to ensure their child attends classes regularly. Policy 7:70, Attendance and Truancy, requires the Superintendent or designee to manage an absenteeism and truancy program and provide resources to traunts in accordance with the School Code and Board policy.

District Superintendent's Recommendation:

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the linkage agreement with Proviso Leyden Council for Community Action, Inc as presented.

Date of Board Action: February 11, 2025

Linkage Agreement

Proviso Township School District #209 AND
Proviso-Leyden Council for Community Action, Inc.

This Agreement is entered into by and between The Proviso-Leyden Council for Community Action ("PLCCA") and the Board of Education of Proviso Township School District #209 (the "District"), to provide supportive services to students/ families experiencing truancy in District schools through collaborative partnership.

The primary responsibility of Proviso Leyden Council for Community Action Inc. is to provide the following services:

PLCCA Attendance Outreach Workers' Expectations:

1. Being prompt and timely.

2. Understanding of District attendance requirements.

3. Working collaboratively as a member of a team that will consist of a Grade Level Principal (GLP), a Dean, a Counselor, and a Social Worker.

4. Gathering and analyzing data. The Attendance Outreach Workers will assist in compiling information on student attendance. They can then analyze the data to find patterns of tardiness or absence.

5. Facilitating communication between parents and students. In some instances, the Attendance Outreach Workers may take the role of a mediator between parents and students to help them communicate effectively. They can help parents and students express their concerns and find solutions to attendance problems.

6. Developing prevention strategies: The Attendance Outreach Workers will work with students support teams to develop absence and tardiness prevention strategies. These strategies can include helping students overcome attendance barriers and working to create a positive and engaging school experience.

7. Preparing reports: The Attendance Outreach Worker will record information on the students they are monitoring and compile reports to assess attendance and track their students' progress. These reports will be submitted to the Attendance Outreach Worker's team members, as well as the Coordinator of MTSS.

8. Mentoring students: The Attendance Outreach Workers will often work with students to address problems at school and understand their reasons for not attending. They will

work to help these students find solutions, complete school, realize and fulfill their potential.

The primary responsibilities of Proviso Township School District 209 are to enforce the Attendance and Truancy Policy highlighted in the BOE Policy Manual.

Compulsory School Attendance

In accordance with Section 26-1 of the Illinois School Code, (105 ILCS 5/26-1), this policy applies to individuals who have custody or control of a child: (a) between the ages of six (on or before September 1) and 17 years (unless the child has graduated from high school), or (b) who is enrolled in any of grades 9 through 12 in the public school regardless of age. Subject to specific requirements in State law, the following children are not required to attend public school: (1) any child attending a private school (including a home school) or parochial school, (2) any child who is physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by her physician), (3) any child lawfully and necessarily employed in accordance with the provisions of the Child Labor Law of 2024, (4) any child over 12 and under 14 years of age while in confirmation classes, (5) any child absent because of religious reasons, including to observe a religious holiday, for religious instruction, or because his or her religion forbids secular activity on a particular day(s) or time of day, (6) any child 16 years of age or older who is employed and is enrolled in a graduation incentives program.

The parent/guardian of a student who is enrolled must authorize all absences from school and notify the school in advance or at the time of the student's absence. A valid cause for absence includes illness (including mental or behavioral health of the student), observance of a religious holiday, death in the immediate family, attendance at a civic event, family emergency, other situations beyond the control of the student as determined by the Board, voting pursuant to policy 7:90, *Release During School Hours* (10 ILCS 5/7-42 and 5/17-15), other circumstances that cause reasonable concern to the parent/guardian for the student's mental, emotional, or physical health or safety, or other reason as approved by the Superintendent or designee. Students absent for a valid cause may make up missed homework and classwork assignments in a reasonable timeframe.

Absenteeism and Truancy Program

The Superintendent or designee shall manage an absenteeism and truancy program in accordance with the School Code and Board policy. The program shall include but not be limited to:

1. A protocol for excusing a student from attendance who is necessarily and lawfully employed. The Superintendent or designee is authorized to determine when the student's absence is justified.
2. A protocol for excusing a student in grades 9 through 12 from attendance to sound *Taps* at a military honors funeral held in Illinois for a deceased veteran.

3. A protocol for excusing a student from attendance on a particular day(s) or at a particular time of day when his/her parent/guardian is an active duty member of the uniformed services and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat-support postings.
4. A process to identify and track students who are truants, chronic or habitual truants, or truant minors as defined in 105 ILCS 5/26-2a.
5. A description of diagnostic procedures for identifying the cause(s) of a student's unexcused absenteeism, including interviews with the student, his or her parent(s)/guardian(s), and staff members or other people who may have information about the reasons for the student's attendance problem.
6. The identification of supportive services that may be offered to truant, chronically truant, or chronically absent students, including parent-teacher conferences, student and/or family counseling, or information about community agency services. See Board policy 6:110, *Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program*.
7. A process for a 17-year-old resident to participate in the District's various programs and resources for truants. The student must provide documentation of his/her dropout status for the previous six months. A request from an individual 19 years of age or older to re-enroll after having dropped out of school is handled according to provisions in 7:50, *School Admissions and Student Transfers To and From Non-District Schools*.
8. A process for the collection and review of chronic absence data and to:
    a. Determine what systems of support and resources are needed to engage chronically absent students and their families, and
    b. Encourage the habit of daily attendance and promote success.
9. Reasonable efforts to provide ongoing professional development to teachers, administrators, Board members, school resource officers, and staff on the appropriate and available supportive services for the promotion of student attendance and engagement.
10. A process to request the assistance and resources of outside agencies, such as, the juvenile officer of the local police department or the truant office of the appropriate Regional Office of Education, if truancy continues after supportive services have been offered.
11. A protocol for cooperating with non-District agencies including County or municipal authorities, the Regional Superintendent, truant officers, the Community Truancy Review Board, and a comprehensive community-based youth service agency. Any disclosure of school student records must be consistent with Board policy 7:340, *Student Records*, as well as State and federal law concerning school student records.
12. An acknowledgement that no punitive action, including out-of-school suspensions, expulsions, or court action, shall be taken against a chronic truant minor for or her truancy unless available supportive services and other school resources have been provided to the student.
13. The criteria to determine whether a student's non-attendance is due to extraordinary circumstances shall include economic or medical necessity or family hardship and such other criteria that the Superintendent believes qualifies.

14. A process for the temporary exclusion of a student 17 years of age or older for failing to meet minimum attendance standards according to provisions in State law. A parent/guardian has the right to appeal a decision to exclude a student.

Monitoring

Pursuant to State law and policy 2:240, *Board Policy Development*, the Board updates this policy at least once every two years. The Superintendent or designee shall assist the Board with its update.

- **Programming Dates & Times:**
  - School Year 2024-2025
  - Monday, Wednesday, Friday
  - 8:00am-12:00pm

It is the intention of the Proviso Township School District 209 to continue to work collaboratively with Proviso Leyden Council for Community Action, Inc. in its effort to:

- Decrease Truancy in District 209 Schools
- Supply supportive services to students and family members
- Change student norms, attitudes, and values to create awareness of the importance of school attendance and its relation to student success.

General Contract Terms

1. **Term and Termination.** The services provided under this contract shall begin on July 1, 2024, and end on June 30, 2025. Either Party may terminate this Agreement for any reason with seven (7) days advanced written notice. In the event of a breach of this Agreement, the District may terminate this Agreement immediately.
2. **Compliance with Law.** PLCCA shall comply with all applicable local, county, Illinois, and federal laws and regulations, including without limitation those regarding student records/educational records and student confidentiality, including the Illinois School Student Records Act (ISSRA), the Federal Family Educational Rights and Privacy Act (FERPA), and the Illinois Personnel Records Review Act, to the extent applicable. PLCCA understands that certain School District Data could be considered "education records" as defined under FERPA or ISSRA. PLCCA agrees to abide by all such responsibilities and limitations set forth in ISSRA and FERPA, including treating all personally identifiable student information and data received from the School District as strictly confidential at all times and not copying, using, or disclosing such information or data in any way that would violate FERPA or ISSRA or this Agreement. PLCCA also agrees that all educational records that it receives from the School District will remain the property of the School District. At the termination of this Agreement, PLCCA shall promptly return all education records in its possession to the Superintendent.
3. **Faith's Law**. PLCCA additionally certifies that prior to sending any employee or contractor/subcontractor to the premises, PLCCA has complied with all employment

history review and other obligations of 105 ILCS 5/22-94. Upon request of the District, PLCCA agrees to promptly disclose all records, information and determinations related to Section 22-94 employment history review for each of its employees or independent contractors. All employment history review paperwork shall be submitted to Luke Pavone via email at lpavone@pths209.org prior to the individual's start date.

4. **Criminal Background Check**. PLCCA shall not send to any school building or school property any employee or agent who would be prohibited from being employed by the School District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. PLCCA shall make every employee who will be sent to any school building or school property available to the School District for submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. PLCCA will reimburse the School District for the costs of the checks. The School District must provide a copy of the report to the individual employee, but is not authorized to release it PLCCA.

5. **Indemnification.** To the fullest extent allowed by law, PLCCA agrees to reimburse defense costs, indemnify and hold harmless the District from and against all injuries, loss, causes of action, claims, liability, damages, or judgments, including costs, expenses, and attorneys' fees, to the extent arising from (1) PLCCA's negligent acts and/or errors and/or omissions in the performance of services; (2) PLCCA's breach of the Agreement; or (3) PLCCA's violation of law. The indemnification obligation set forth in this section shall not be limited by the amount of any insurance maintained by PLCCA, or by a limitation on an amount or type of damages, compensation or benefits payable under workers' compensation acts, disability benefit acts, or other employee benefit acts. This provision shall survive the termination of the Agreement.

6. **Governing Law.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Illinois without regard to conflict of law principles. Jurisdiction and venue for all disputes shall be the Circuit Court located in Cook County, Illinois, or the federal district court for the Northern District of Illinois.

7. **Effective Date.** This Agreement shall be deemed dated and become effective on the date the last of the parties executes the Agreement as set forth below.

Krish Mohip	**Bishop Dr. Claude Porter**
Board of Education of Proviso Township High School District 209	Proviso Leyden Council for Community Action
Signature:	Signature:
Date:	Date:

G. Possible Action to Approve PTU Grievance Settlement Agreement
H. Resolution Adopting an e-Learning Program 442

INCLEMENT WEATHER PLAN

2024 – 2025

"Pursuit Of Nothing But The Best"

PROVISO TOWNSHIP HIGH SCHOOLS
DISTRICT 209

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Introduction

In accordance with Board of Education Policy 4:180 Pandemic Preparedness, and Illinois Compiled Statutes (ILCS) 105 5/10-19 E-Learning Days, Proviso Township High Schools District 209 has developed a plan for E-Learning Days to be implemented in case of emergency closure of schools.

Please note the following:

- https://www.isbe.net/Documents/23-5RG-E.pdf
- https://www.isbe.net/Documents/ps_guidelines.pdf
- 105 ILCS 5/10-30 and 105 ILCS 5/34-18.66 Disaster Proclamation Remote Learning https://www.isbe.net/Documents/Remote-Learning-Guidance-Chart.pdf
- When school is closed due to an emergency, an E-Learning or Remote Learning Day may be called. E-Learning/Remote Learning allows for student instruction to be received electronically while students are not physically present in the school. The following plan details the expectations for implementation of E-Learning/Remote Learning Days. Per 105 ILCS 5/10-19, it has been designed to "reasonably and practically" accomplish the student learning with the contents herein.
- **Synchronous Learning**: Refers to a type of e-learning where students and instructors are engaged in real-time, live interactions online. On an e-learning day, synchronous learning typically involves activities like virtual classes, live video sessions, or live discussions, where students and teachers are present online at the same time.
- **Asynchronous learning:** Refers to a type of e-learning where students engage with course materials and complete assignments on their own schedule, without real-time interaction with the teacher. This method is often used when teachers are absent, as it allows students to continue their studies independently. In an e-learning context, asynchronous learning might include pre-recorded video lessons, reading assignments, discussion boards, quizzes, or other online resources that students can access at any time.

Instructional Planning and Expectations

1. Ensure and verify at least 6 clock hours of instruction or schoolwork, as required under Section 10-19.05, for each student participating in the E-Learning Day.

Expectations for School Leaders

School Leaders must be available from 7:30 AM to 4:00 PM to engage in any or all the following:

- Be available to address questions or problems that may arise.
- Monitor E-Learning Day implementation.
- Review data and action plans.
- Attend meetings virtually or in-person.
- Supervise work conducted in the school or on the grounds.

Expectations for Teachers

- Schoology is utilized as Proviso Township High School's approved Learning Management System.
- Teachers will be required to conduct class remotely in a synchronous format.
- Teachers will follow their regular class schedule from 8:00 AM to 3:15 PM via Email, Microsoft Teams chat, or 'Meet Now' (Video call on Teams) for synchronous learning.
- When video conferencing with students, teachers must keep their camera on for the duration of the Teams call and wear appropriate professional attire.
- Teachers will post at least one assignment on Schoology in a folder named "E-Learning Day: [insert date]" that will be due by the end of the school day, 3:15 PM. (Teachers can reference Resources at the end of this document for visual guidance on posting assignments on Schoology.)
- Teachers will take attendance throughout the E-Learning Day. Attendance must be entered by the end of each period in PowerSchool. If issues arise, contact your Principal and Grade Level Principal.
- Teachers will post assignments in Schoology.
- Teachers will assign activities that meet the same expectations for in-class learning: address learning styles, provide differentiation, accommodations, and language support. Teachers will ensure lessons are interactive and have appropriate levels of rigor.
- Acceptable E-Learning Day activities:
    - Continuation of learning assignments.
    - Assignments/tasks in district-approved digital learning platforms including Schoology, Khan Academy, Edgenuity, Newsela, etc.
    - Projects.
    - Assignments in textbooks, workbooks, online texts, or other approved formats.
    - Use instructional materials that advance the curriculum and provide learning for the duration of the class.

- Teachers are encouraged to use the 'Waiting Room' feature on Teams. (Teachers can reference Resources at the end of this document for visual guidance on using this feature.)
- Reset room and permanent building substitutes will be available to support administration in the event of a teacher absence.
- Teachers will provide clear and easily understood directions for each assignment posted.
- Teachers are encouraged to offer choice in assignment selection when appropriate and possible.
- Teachers will use Email, Microsoft Teams chat, ' Meet Now' (Video call on Teams), or other preferred methods to communicate with students and check on their progress.
- In additional to engaging in teaching and learning with students during the E-Learning Day, teachers may also collaborate with their course team, department, or other colleagues to plan instructional activities and catch up on anything school related.
- Teachers should contact their Grade Level Principal or Technology team member with any questions or concerns that arise during the E-Learning Day.

<u>Expectations for Paraprofessionals, Teaching Assistants, and EL Assistants</u>

- Paraprofessionals, Teaching Assistants, and EL Assistants will be required to assist the classroom teacher and class remotely in a synchronous format.
- Paraprofessionals, Teaching Assistants, and EL Assistants will follow their regular class schedule from 8:00 AM to 3:15 PM via Email, Microsoft Teams chat, or 'Meet Now' (Video call on Teams) for synchronous learning.
- When video conferencing with students, they must keep their camera on for the duration of the Teams call and wear appropriate professional attire.
- They will assist teachers in posting at least one assignment on Schoology in a folder named "E-Learning Day: [insert date]" that will be due by the end of the school day, 3:15 PM. (They can reference Resources at the end of this document for visual guidance on posting assignments on Schoology.)
- They will assist teachers in taking attendance throughout the E-Learning Day on PowerSchool. Attendance must be entered by the end of each period in PowerSchool.
- They will post assignments in Schoology.
- Paraprofessionals, Teaching Assistants, and EL Assistants will assist teachers in assigning activities that meet the same expectations for in-class learning: address learning styles, provide differentiation, accommodations, and language support. Teachers will ensure lessons are interactive and have appropriate levels of rigor.
- Acceptable E-Learning Day activities:
    - Continuation of learning assignments.
    - Assignments/tasks in district-approved digital learning platforms including Schoology, Khan Academy, Edgenuity, Newsela, etc.
    - Projects.
    - Assignments in textbooks, workbooks, or other hard copy formats.
    - Use instructional materials that advance the curriculum and provide learning for the duration of the class.

- They will assist teachers in using the 'Waiting Room' feature on Teams. (They can reference Resources at the end of this document for visual guidance on using this feature.)
- Paraprofessionals, Teaching Assistants, and EL Assistants will provide clear and easily understood directions for each assignment posted.
- They will use Email, Microsoft Teams chat, 'Meet Now' (Video call on Teams), or other preferred methods to communicate with students and check on their progress.
- In additional to engaging in teaching and learning with students during the E-Learning Day, paraprofessionals, teaching assistants, and EL assistants may also collaborate with their course team, department, or other colleagues to plan instructional activities and catch up on anything school related.
- Paraprofessionals, Teaching Assistants, and EL Assistants should contact their Grade Level Principal or Technology team member with any questions or concerns that arise during the E-Learning Day.

Expectations for Counselors, Social Workers, Psychologists

Counselors, Social Workers, and Psychologists must be available during contractual hours to engage in any or all the following:

- Answer questions, provide support, and/or hold video conferences via Email, Microsoft Teams chat, 'Meet Now' (Video call on Teams), or other preferred methods to communicate with students and their families.
- Communicate with families.
- Collect and analyze data.
- Review progress monitoring data of students.
- Write letters of recommendation.
- Conduct transcript audits and credit review.

Expectations for Librarians

Librarians must be available during contractual hours to engage in any or all of the following:

- Answer student questions via Email, Microsoft Teams chat, 'Meet Now' (Video call on Teams), or other preferred methods to communicate with students.
- Complete one of the following suggested activities, or complete another project that has been pre-arranged with your immediate supervisor:
    - Create a book talk summary.
    - Book club planning and announcements.
    - Prepare future research lessons.

Expectations for the Technology Team

- Technology Team members will be available during contractual hours to do any or all of the following:
    - Field calls and emails from the Helpdesk.
    - Assist staff, parents, and students during E-Learning Days.

Expectations for Students

- Between 8:00 AM and 3:15 PM, students will follow their regular class schedule and participate synchronously in instruction. They will access their courses through each of their teacher's Schoology sites that will include a Teams link to join the class synchronously.
- Students will be present for the duration of the class period for synchronous learning.
- Students will be marked absent if they do not submit the assigned work posted on Schoology in the absence of their teacher by the end of the school day, 3:15 PM.
- Students are expected to turn in work as assigned for the E-Learning Day.
- During the E-Learning Day, students will contact their teachers, counselors, administrators, or the Help Desk to request assistance if needed.
- During the E-Learning Day, students are encouraged to:
    - Turn on their cameras for synchronous learning via Microsoft Teams. They must be wearing appropriate school attire that follows the district's dress code.
    - Contact their GLP to request a hotspot if needed.

Expectations for Communication

- E-Learning Days will be announced via email, robocalls, and website announcements.
- Students and parents are encouraged to contact school faculty and staff between the hours of 8:00 AM and 3:15 PM.
- Communication options include:
    - Proviso Email
    - Microsoft Teams Chat
    - 'Meet Now' (Video call on Teams)
    - Ring Central

Expectations for Diverse Learners and IEP Meetings

- IEP and/or Reevaluation meetings scheduled will take place on E-Learning Days and will be conducted virtually at the time it was scheduled.
- Special Education Administrative Assistant and/or Special Education Coordinator will set up a Microsoft Teams call for all invitees including the student, parents/guardians, LEP representative, administration, Special Education teachers, general education teachers, student services personnel, and any other invitee.
- Special Education Administrative Assistant and/or Special Education Coordinator will contact all invitees of the meeting to share the Teams call link to be sure they can access the virtual meeting.
- Case Managers will contact the Technology Team if any invitee cannot access the call.
- All invitees will be expected to have their camera on for the duration of the Teams call and wear school-appropriate attire.

Access to Technology

2. Ensure access from home or other appropriate remote facility for all students participating, including computers, the Internet, and other forms of electronic communication that must be utilized in the proposed program.

- All students and faculty have been provided laptops by PTHS 209.
- These devices will be used to access E-Learning sites, apps, and class materials.
- If students are in need of home internet assistance, they should reach out to their Grade Level Principal as early as possible through Email, Microsoft Teams chat, or 'Meet Now' (Video call on Teams).

Non-Electronic Instructional Materials

2.5 Ensure that non-electronic materials are made available to students participating in the program who do not have access to the required technology or to participating teachers or students who are prevented from accessing the required technology.

- In these specific circumstances, students will be provided with printed materials and physical resources **before** the E-Learning Days when possible.
- All students are encouraged to bring textbooks and laptops home each day so that assignment resources are available in case of an emergency closure.

Diverse Learners

3. Ensure appropriate learning opportunities for diverse learners.

- Diverse learners will have virtual access to Special Education teachers to assist with instructional tasks. Tasks will also be communicated to families via Microsoft Teams, phone, or email.
- Diverse learners will complete the attendance procedure and given assignments with access to their accommodations and Special Education teachers and Case Manager for guidance/assistance.
- Diverse learners with severe and profound disabilities are generally enrolled in the lifeskills classes or transition services. These students also have a laptop and their E-Learning Learning activities and lessons are set up and designed by their Case Manager/Special Education teacher. These activities and lessons are specifically developed with instructional materials that are appropriate for the student based on their needs and individualized education plan.

- The activities and lessons allow students to continue to work on their IEP goals and objectives during the E-Learning Day. Since all the activities are extensions of the academic activities students would complete during a traditional school day, diverse learners continue progress towards skills as if school was in session.

Attendance and Student Participation

4. Monitor and verify each student's electronic participation.

- Students will attend class on Microsoft Teams during synchronous learning and submit work as assigned.
- Teachers will take period-by-period attendance in PowerSchool.
- To the extent possible, students should have their cameras on for synchronous learning and must wear appropriate school attire that follows the district's dress code.

5. To address the extent to which student participation is within the student's control as to the time, place, and means of E-Learning.

- Students will attend class on Microsoft Teams during synchronous learning and submit work as assigned.
- Students may access course assignments beginning at 8:00 AM on an E-Learning Day through their teachers' Schoology sites.
- Students will submit work as assigned by their teacher during synchronous learning.
- Students will be offered choice in assignment selection by their teachers when appropriate and possible.

Communication, Professional Development and Collaboration with the Collective Bargaining Unit(s)

6. To provide effective notice to students and their parents or guardians of the use of particular days for E-Learning.

PTHS 209 will send communication to parents and students regarding the purpose, use, and implementation expectations of E-Learning Days via mail, email, and website prior to the start of each school year. Parents will also be notified via email, robocall, and website to the extent possible before an E-Learning Day is implemented. Proviso Township will also work with all Foundation School Districts when scheduling an E-Learning Day.

7. To provide staff and students with adequate training for E-Learning days'/Remote Learning participation.

All faculty members will have the opportunity to engage in professional development related to Schoology and E-Learning Days. Teachers will have access to all training and how-to guides for Schoology. School and district leaders are also available to provide support and professional learning to individual teachers as needed.

8. Ensure an opportunity for any collective bargaining negotiations with representatives of the school district's employees that would be legally required, including all classifications of school district employees who are represented by collective bargaining agreements and who would be affected in the event of an E-Learning Day.

The plan was developed collaboratively with input from district level leaders, school leaders, teachers, community partners, and the Proviso Teacher's Union.

E-Learning Plan Continuous Improvement

9. Review and revise the program as implemented to address difficulties.

Data will be collected following each E-Learning Day. This data will be reviewed by the District Technology Team and will inform any needed revisions. The plan will be reviewed and updated at the end of each school year unless data indicate a need for an immediate change.

Additional Information

Sick Days/Personal Days for Teachers on E-Learning Days

Teachers should prepare content for students and follow all teacher absence responsibilities, including submitting absence requests via Frontline. Responsibilities should remain the same as if the teacher were planning a typical absence. In addition, on an E-Learning Day, teachers must do the following:

- Notify students of their absence in Schoology and communicate how to access and submit the assignment due by the end of the day for attendance purposes.
- Add their immediate supervisors/administrators as co-owners to their Microsoft Teams so they can access the class teams throughout the day in the teacher's absence.
- Add their immediate supervisors/administrators to their Schoology courses with administrative access so they can access all teacher resources on Schoology in the teacher's absence.
- Enter attendance on PowerSchool for the E-Learning Day upon their return if applicable.

Resources for Teachers

Schoology

K-12 Learning Management Systems (LMS): A Guide **(1:40)**

New to Schoology? Learn the Basics for Online Learning **(58:57)**

Getting Started with Schoology **(14:21)**

Creating an Assignment in Schoology **(3:37)**

Schoology Assignments - Part 1 **(2:41)**

Grading in Schoology with Passback **(3:35)**

Top Ten Schoology Teacher Tips - Part 1 **(13:37)**

Microsoft Teams

How to Start a 'Meet Now' on Teams **(2:39)**

How to use the Waiting Room/Lobby on Teams **(4:03)**

PowerSchool

PowerSchool Tutorial **(5:31)**

Taking Attendance in Power Teacher Pro **(1:44)**

RESOLUTION ADOPTING AN E-LEARNING PROGRAM

WHEREAS, Section 10-20.56 of the Illinois School Code permits a school board, by resolution, to adopt a research-based program or research-based programs for e-learning days district-wide that permit student instruction to be received electronically while students are not physically present in lieu of the District's scheduled emergency days as required by Section 10-19 of the Illinois School Code;

WHEREAS, the Board of Education has held a public hearing on the School District's proposal for a research-based e-learning program at its meeting on February 11, 2025 in which the terms of the proposal were substantially presented and an opportunity for allowing public comments was provided;

WHEREAS, notice of the public hearing was provided at least 10 days prior to the hearing by 1) publication in a newspaper of general circulation in the school district; 2) written or electronic notice designed to reach the parents or guardians of all students enrolled in the school district, and (3) written or electronic notice designed to reach any exclusive collective bargaining representatives of school district employees and all those employees not in a collective bargaining unit;

BE IT RESOLVED, by the Board of Education of Proviso Township High School District 209, Cook County, Illinois, as follows:

1. The recitals to this Resolution are found to be true and correct and are incorporated by reference as if set forth fully herein.

2. That the Board of Education hereby adopts a research-based e-learning program that permits instruction to be received electronically while students are not physically present in lieu of the District's scheduled emergency days as required by Section 10-19 of the Illinois School Code, and that may utilize the Internet, telephones, texts, chat rooms, or other similar means of electronic communication for instruction and interaction between teachers and students that meet the needs of all learners.

3. The Board confirms that the research-based program or programs does not exceed the minimum number of emergency days in the approved school calendar.

4. The Board confirms that the e-learning program addresses the school district's responsibility to ensure that all teachers and staff who may be involved in the provision of e-learning have access to any and all hardware and software that may be required for the program.

5. That the Superintendent or designee is hereby authorized to submit the School District's proposal for the e-learning program adopted by the Board of Education to the Regional Office of Education for verification that the proposal meets the specific needs of all students, including special education students and English learners, that it meets all mandates using the proposed research-based program, and that the program contains provisions as set forth in Section 10-20.56(d) of the School Code.

6. That the approval of the e-learning program hereby adopted by the Board of Education shall be for a term of three years.

7. All prior resolutions of the Board of Education that are inconsistent with this Resolution are hereby superseded and repealed to the extent of such inconsistency.

8. That this Resolution shall be in full force and effect upon its adoption.

ADOPTED this 11th day of February, 2025, by a roll call vote as follows:

YES:_____

NO:_____

ABSENT:_____

_____
President, Board of Education

ATTEST:

_____
Secretary, Board of Education

I. Single Reading (Special Conditions) Adoption of Policies 456
7:150 Agency and Police Interviews or Contact with Students (Amendment)
8:35 Immigration Enforcement Activities by Federal Agencies (new)

Students

Agency and Police Interviews or Contact with Students

The Superintendent shall develop procedures to manage requests by agency officials or police officers to interview or otherwise have contact with students at school. Procedures will:

1. Recognize individual student rights and privacy,
2. Recognize the potential impact an interview or contact may have on an individual student,
3. Minimize potential disruption,
4. Foster a cooperative relationship with public agencies and law enforcement while not sacrificing educational operations, and
5. Comply with State law including, but not limited to, ensuring that before a law enforcement officer, school resource officer, or other school security person detains and/or questions on school grounds a student under 18 years of age who is suspected of committing a criminal act, the Superintendent or designee will:
   a. Notify or attempt to notify the student's parent/guardian and document the time and manner in writing;
   b. Make reasonable efforts to ensure the student's parent/guardian is present during questioning or, if they are not present, ensure that school employees (including, but not limited to, a school social worker, psychologist, nurse, counselor, or any other mental health professional) are present during the questioning; and
   c. If practicable, make reasonable efforts to ensure a trained law enforcement officer to promote safe interactions and communications with the student is present during questioning.

For law enforcement and agency visits to a district building related to immigration enforcement, see Policy 8:35 (Immigration Enforcement).

LEGAL REF.: 105 ILCS 5/10-20.64, 5/22-88.
55 ILCS 80/, Children's Advocacy Center Act.
325 ILCS 5/, Abused and Neglected Child Reporting Act.
720 ILCS 5/31-1 et seq., Interference with Public Officers Act.
725 ILCS 120/, Rights of Crime Victims and Witnesses Act.

CROSS REF.: 5:90 (Abused and Neglected Child Reporting), 7:130 (Student Rights and Responsibilities), 7:140 (Search and Seizure), 7:190 (Student Behavior)

8:35 Immigration Enforcement Activities By Federal Agencies

Every District staff member shall promptly report any inquiry or request from federal, state or local law enforcement officials regarding the immigration status of any District employee or student to the Superintendent office for response by the Superintendent or the Superintendent's cabinet level designee. District staff members shall not respond to such law enforcement officials with any personal information or records or take any other action, except to make the report to the Superintendent's office and advise the official that the employee is required by Board of Education policy not to take any action except to refer the inquiry or request promptly to the Superintendent's office for a response.

Promptly upon receipt of a report, the Superintendent or cabinet level designee shall respond to the inquiry in accordance with the legal rights and obligations of the District and its employees and students. The Superintendent's response shall focus upon minimizing disruption to the District's educational and work environments.

The Superintendent shall also:

- Establish rules and procedures as appropriate to implement this policy,
- Inform employees and students of this policy and the Superintendent's rules and procedures;
- Make information available to employees and students regarding their rights with respect to immigration issues arising in the school context; and,
- Take the actions necessary to address immigration issues pertaining to District employees and students in accordance with applicable law.

As used in this policy, the terms "employee" and "student" include the employee's and student's family.

AP – 8:35 Superintendent's Rules and Procedures under Board of Education Immigration Enforcement Policy

I. All employees receiving a law enforcement or agency official at a building entrance relating to immigration issues about any staff member or student, or their families, shall respond as follows:

A. If the official is physically present, explain that you are required to immediately notify the Superintendent's office of the contact and that you are not authorized to respond with any access to, or any information about, a staff member or student. You may let the official into the building but only into the principal's office or other designated private waiting area and only if the official agrees to wait in that area until the Superintendent or designee responds. Inform the official that it will take a few minutes to contact the appropriate administrator.

B. Immediately contact your building Principal or other lead building administrator, who should respond to the waiting area immediately. Immediately next, contact the Superintendent's office by telephone at (708)-338-5913 and send an email to jenriquez@pths209.org advising of the contact and, if applicable, that a law enforcement or agency official is present at the school building relating to an immigration issue. Your messages will be promptly forwarded to the Superintendent.

C. Ask for and collect from the individual(s) the following information:

- Name
- Identification
- Badge Number

If the individual has records related to the visit, such as but not limited to what appears to be a warrant, subpoena or court order, ask for a copy of the record and make copies of the paperwork. Send copies immediately to the Superintendent (or designee) and building Principal.

D. Do not otherwise engage with the official or provide any information, except for extending the courtesy which you would extend to any other visitor to the building, such as talking about the weather or offering water to drink.

E. If contact from the official is by telephone, email or other electronic means, advise the official that you are required to immediately notify the Superintendent's office of the contact, that you cannot respond with any access to, or information about, a staff member or student and that the Superintendent or designee will respond to the inquiry. Obtain contact information for the official and inform them that the Superintendent or designee will respond as soon as possible.

F. If the official is uncooperative or threatening, disengage with the individual.

G. Follow the directions of the Superintendent or designee and your Principal.

II. **Superintendent and designee responses to inquiries from law enforcement and agency officials:**

A. The Superintendent or designee shall determine whether the law enforcement or agency official will be voluntarily permitted access directly to students. No other District employee may make such a determination. Access should not be voluntarily consented to where it would create a material disruption to the delivery of education or to the workforce's operations. In most cases, a previously unannounced or otherwise surprise visit from a federal law enforcement for the purpose of detaining an individual is reasonably expected to be significantly disruptive, to which the administrator should not consent. In such cases, the official's presence and activities should be permitted only pursuant to a valid judicial warrant.

B. If a warrant, court order or other paperwork is presented, it must be shared with the Superintendent or designee for immediate evaluation. The Superintendent or designee shall, where circumstances permit, immediately contact legal counsel for review of the warrant.

C. A valid judicial warrant is one that:
- Is issued and signed by a federal court judge (either a district judge or magistrate judge);
- Specifically identifies a district building an address as being subject to the judicial warrant and identifies the particular individual(s) who is the subject of the immigration enforcement action.

D. If the official is authorized to engage a student under the age of 18 pursuant to a valid judicial warrant, or per the Superintendent or designee's decision to consent to such access, the following shall occur if at all practicable:
- The student's parent or guardian must be notified and such notice documented;
- Reasonable efforts to permit the student's parent or guardian to be present for the encounter shall be made;
- If a parent or guardian is not present for the encounter, then a school administrator, social worker, psychologist, nurse or counselor is present.

III. Responses from the building Principal or lead building administrator

A. If a valid judicial warrant is presented authorizing the activity of the agency official, or if the Superintendent or designee provides the necessary consent to the official to engage with a student or employee, the responding administrator shall not interfere or obstruct the official from carrying out the authorized activity(s). The administrator shall facilitate the official in conducting their business with an aim towards minimizing the disruption to the school or workplace. That may include facilitation in locating the subject of the warrant and suspending passing periods or other similar measures aimed at minimizing disruption.

B. If an official submits a demand for access to student or employee records, either in person or remotely, the demand should be forwarded immediately to the Superintendent's office to work with legal counsel to determine whether disclosure is required by law and in accordance with the District's student records and confidentiality policies and procedures.

IV. Responding to inquiries from concerned employees, students (and families)

Employees shall respond to inquiries from employees or students(and their families), who seek guidance concerns over immigration issues as follows:

A. Empathetically explain that the inquiry is very important to the District and that the Superintendent has required he be notified of the inquiry so that it can be addressed promptly and as confidentially as possible by the Superintendent, or a school administrator designated by him, and the building Principal.

B. Promptly notify the Superintendent's office of the inquiry.

C. If the inquiry involves an immediate threat to the safety or health of the staff member or student, contact the building Principal or Assistant Principal immediately for direction and then contact the Superintendent's.

Follow the directions of the Superintendent or designee and your Principal.

FOIA

Proviso Township High School District 209 received the following ("FOIA") requests:

Status	Date Received	Time Received	Requester Name	Organization Name	Request
In process	January 28, 2025	9:26 AM	Owen Wang	West Cook News	Copy or all emails and memos from the past 12 months that contain the following keywords: "Lucy Calkins" "Units of Study"

19. Old Business

20. New Business
a. Triple I 2024 Share Out
b. Township Treasurers Share Out

21. Adjourn