Proviso Township High Schools

Board of Education Regular Meeting

Tuesday, August 22, 2023
5:30 PM
Proviso Math & Science Academy Auditorium and Board Room
8601 W Roosevelt Road
Forest Park, IL 60130

AGENDA

BOARD OF EDUCATION MEMBER OATH OF OFFICE

I, **do solemnly swear** that I will faithfully discharge the duties of the office of member of the Board of Education of Proviso Township High Schools District 209, in accordance with the Constitution of the United States, the Constitution of the State of Illinois, and the laws of the State of Illinois, to the best of my ability.
I further swear that:
I shall respect taxpayer interests by serving as a faithful protector of the School District's assets;
I shall encourage and respect the free expression of opinion by my fellow Board members and others who seek a hearing before the Board, while respecting the privacy of students and employees;
I shall recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public Board meeting;
I shall abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.
As part of the Board of Education, I shall accept the responsibility for my role in the equitable and quality education of every student in the School District;
I shall foster with the Board extensive participation of the community, formulate goals, define outcomes, and set the course for Proviso Township High Schools District 209;
I shall assist in establishing a structure and an environment designed to ensure all students have the opportunity to attain their maximum potential through a sound organizational framework;
I shall strive to ensure a continuous assessment of student achievement and all conditions affecting the education of our children, in compliance with State law;
I shall serve as education's key advocate on behalf of students and our community's school (or schools) to advance the vision for Proviso Township High Schools District 209; and
I shall strive to work together with the District Superintendent to lead the School District toward fulfilling the vision the Board has created, fostering excellence for every student in the areas of academic skills, knowledge, citizenship, and personal development.

EXECUTIVE SESSION 5:30 PM
OPEN SESSION 7:30 PM

1. Call to Order

2. Establish Quorum

3. Retire to Executive Session

4. Executive Session Board of Education

   A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

   B. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

   C. Litigation, when an action against, affecting or on behalf of the particular public body has been filled and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).

5. Reconvene the Regular Meeting

6. Establish Quorum

7. Pledge of Allegiance

8. PTHS D209 Vision Statement

9. Citizen's Comments

10. Reports and Communications from the Superintendent of Schools 3

Closed Session In Progress

Board of Education

Amanda Grant
President

David Ocampo
Vice President

Jennifer Barbahen
Secretary

Rodney Alexander
Board Member

Sandra Hixson
Board Member

Arbdella "Della" Patterson
Board Member

Sam Valtierrez
Board Member

New Beginnings...
PROVISO MATHEMATICS & SCIENCE ACADEMY
PROVISO WEST
PROVISO EAST
Board of Education
Regular Meeting
August 22, 2023
Dr. Bessie Karvelas
Acting Superintendent
PROVISO TOWNSHIP
Nihil Nisi Optimum
1910
HIGH SCHOOLS
ONE PROVISO

MEETING OPEN TO PUBLIC COMMENTS

Board of Education
Public Budget Hearing FY24

	B	C	D	E	F	G	H	I	J	K	L	M	N
4976	80.4.0000.000.1120.000.1112.0000	Tort/Immunity Levy Prior Year	REVENUE		$0.00	-($117,646.49)	$117,646.49	$0.00	$117,646.49	$0.00	$0.00	$117,646.49	$117,646.49
4977	80.4.0000.000.1120.000.1113.0000	Tort/Immunity Levy Other Years	REVENUE		$0.00	$2,076.06	-($2,076.06)	$0.00	-($2,076.06)	$0.00	$0.00	-($2,076.06)	($2,076.06)
4978	80.4.0000.000.1120.001.1111.0000	Tort/Immunity Levy Current Year	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4979	80.4.0000.000.1120.001.1112.0000	Tort/Immunity Levy Prior Year	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4980	80.4.0000.000.1120.001.1113.0000	Tort/Immunity Levy Other Years	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4981	80.4.0000.000.1510.000.0000.0000	Interest On Investments	REVENUE		-($5.13)	$0.00	-($5.13)	$0.00	-($5.13)	$0.00	$0.00	-($5.13)	$0.00
4982	80.4.0000.000.1510.001.0000.0000	Interest On Investments	REVENUE		$0.00	-($9,215.54)	$9,215.54	$0.00	$9,215.54	$0.00	$0.00	$9,215.54	$9,215.54
4983	80.4.1120.000.0000.000.1111.0000	Tort/Immunity Judgment Purposes Levy	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4984	80.4.1120.000.0000.000.1112.0000	Tort/Immunity Judgment Purposes Levy	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4985	80.4.1120.000.0000.000.1113.0000	Tort/Immunity Judgment Purposes Levy	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4986	90.1.0110.000.0000.000.9000.0000	Cash Offset PR/AP reclass	ASSET		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
4987	90.1.0110.000.0000.000.9822.0000	RB Cash AP PR	ASSET		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$247,271.28
4988	90.1.0110.000.0000.000.9823.0000	Cash-AP-PR	ASSET		$0.00	-($6,740.00)	$6,740.00	$0.00	$6,740.00	$0.00	$0.00	$6,740.00	
4989	90.1.0110.000.0000.000.9824.0000	Cash Depository	ASSET		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
4990	90.1.0110.000.0000.000.9830.0000	Cash Depository	ASSET		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
4991	90.1.0121.000.0000.000.0000.0000	Agency and Pooled Cash Investments	ASSET		$0.00	$2,818,168.29	-($2,818,168.29)	$0.00	-($2,818,168.29)	$0.00	$0.00	-($2,818,168.29)	
4992	90.2.0431.000.0000.000.0000.0000	Accounts Payable	LIABILITY		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
4993	90.3.0700.000.0000.000.0000.0000	Fund Balances And Fund Net Assets	FUND BALANCE		$0.00	-($2,387,827.03)	$2,387,827.03	$0.00	$2,387,827.03	$0.00	$0.00	$2,387,827.03	
4994	90.4.0000.000.1118.000.0000.0000	Fire Prevention & Saftey Purposes Levy	REVENUE		-($3,877.95)	$0.00	-($3,877.95)	$0.00	-($3,877.95)	$0.00	$0.00	-($3,877.95)	
4995	90.4.0000.000.1118.000.1111.0000	Fire Prev & Saftey Levy Current Year	REVENUE		$0.00	-($199,341.22)	$199,341.22	$0.00	$199,341.22	$0.00	$0.00	$199,341.22	
4996	90.4.0000.000.1118.000.1112.0000	Fire Prev & Saftey Levy Prior Year	REVENUE		$0.00	-($192,918.42)	$192,918.42	$0.00	$192,918.42	$0.00	$0.00	$192,918.42	
4997	90.4.0000.000.1118.000.1113.0000	Fire Prev & Saftey Levy Other Prior Years	REVENUE		$0.00	$3,392.56	-($3,392.56)	$0.00	-($3,392.56)	$0.00	$0.00	-($3,392.56)	
4998	90.4.0000.000.1118.001.1111.0000	Fire Prev & Saftey Levy Current Year	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
4999	90.4.0000.000.1118.001.1112.0000	Fire Prev & Saftey Levy Prior Year	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
5000	90.4.0000.000.1118.001.1113.0000	Fire Prev & Saftey Levy Other Prior Years	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
5001	90.4.0000.000.1510.000.0000.0000	Interest On Investments	REVENUE		-($25.88)	$0.00	-($25.88)	$0.00	-($25.88)	$0.00	$0.00	-($25.88)	
5002	90.4.0000.000.1510.001.0000.0000	Interest On Investments	REVENUE		$0.00	-($34,734.18)	$34,734.18	$0.00	$34,734.18	$0.00	$0.00	$34,734.18	
5003	90.4.1118.000.0000.000.1111.0000	Fire Prevention & Saftey Purposes Levy	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
5004	90.4.1118.000.0000.000.1112.0000	Fire Prevention & Saftey Purposes Levy	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
5005	90.4.1118.000.0000.000.1113.0000	Fire Prevention & Saftey Purposes Levy	REVENUE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
5006	90.5.2533.390.0000.002.0000.0000	Other Purchased Services	EXPENDITURE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
5007	90.5.2533.390.0000.003.0000.0000	Other Purchased Services	EXPENDITURE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	
5008	90.5.2533.550.0000.001.0000.0000	CAPITALIZED EQUIP	EXPENDITURE		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	

	Fy 23 Projected	FY 2024 Budget	FY 2025 Budget	FY2026 Budget	FY2027 Budget	FY2028 Budget
10 Education Fund						
Beginning Fund Balance	**$ 51,716,784.00**	**$ 60,969,707.87**	**$ 68,550,082.73**	**$ 69,107,102.35**	**$ 66,054,867.67**	**$ 59,140,381.97**
Local Sources (Revenues) 1000	$ 59,125,508.96	$ 62,081,784.41	$ 64,565,055.78	$ 67,147,658.02	$ 69,833,564.34	$ 72,626,906.91
Flow Through (Revenues) 2000						
State Sources (Revenues)3000	$ 11,727,375.57	$ 12,079,196.84	$ 12,320,780.77	$ 12,567,196.39	$ 12,818,540.32	$ 13,074,911.12
Federal Sources (Revenues) 4000	$ 6,790,622.40	$ 5,200,000.00	$ 5,304,000.00	$ 5,410,080.00	$ 5,518,281.60	$ 5,628,647.23
Total Receipts/Revenues	$ 77,643,506.93	$ 79,360,981.25	$ 82,189,836.56	$ 85,124,934.41	$ 88,170,386.25	$ 91,330,465.27
Salaries 100	$ 36,813,030.89	$ 37,917,421.77	$ 39,054,944.42	$ 40,226,592.76	$ 41,433,390.54	$ 42,676,392.26
Benefits 200	$ 10,550,075.02	$ 11,784,333.60	$ 15,962,766.96	$ 20,559,043.66	$ 25,614,948.02	$ 28,476,442.82
Purchased Services 300	$ 3,658,909.71	$ 3,841,855.19	$ 7,780,560.65	$ 7,936,171.87	$ 7,936,171.87	$ 7,936,171.87
Supplies and Materials 400	$ 1,512,211.85	$ 1,587,822.45	$ 1,619,578.89	$ 1,651,970.47	$ 1,685,009.88	$ 1,718,710.08
Capital Outlay 500	$ 229,020.75	$ 240,471.79	$ 240,471.79	$ 240,471.79	$ 240,471.79	$ 240,471.79
Other Objects(Tuition) 600	$ 13,471,253.06	$ 14,144,815.71	$ 14,710,608.34	$ 15,299,032.67	$ 15,910,993.98	$ 16,547,433.74
Non Capital Equip 700	$ 2,156,081.78	$ 2,263,885.87	$ 2,263,885.87	$ 2,263,885.87	$ 2,263,885.87	$ 2,263,885.87
Termination Benefits 800				$ -	$ -	$ -
On Behalf 4180						
Total Direct Expenditures	$ 68,390,583.06	$ 71,780,606.38	$ 81,632,816.93	$ 88,177,169.09	$ 95,084,871.95	$ 99,859,508.43
Revenues vs. Expenditures (surplus)	$ 9,252,923.87	$ 7,580,374.86	$ 557,019.62	$ (3,052,234.68)	$ (6,914,485.70)	$ (8,529,043.16)
Total Other Sources of Funds (7000's)						
Total Other Use of Funds (8000's)						
Ending Fund Balance	**$ 60,969,707.87**	**$ 68,550,082.73**	**$ 69,107,102.35**	**$ 66,054,867.67**	**$ 59,140,381.97**	**$ 50,611,338.81**

Begin entering data on EstRev 6-11 and EstExp 12-20 tabs. Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety
ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds)1 as of July 1, 2023		62,669,695	(47,765)	3,494,713	4,110,585	2,454,260	5,973,188	3749981	844,520	2,812,371
RECEIPTS/REVENUES (without Student Activity Funds)										
LOCAL SOURCES	1000	62,081,791	12,039,835	6,360,166	2,521,959	2,412,125	20,000	60,357	247,272	419,673
FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0				
STATE SOURCES	3000	15,079,194	3,250,000	0	2,839,233	0	1,698,456	0	0	0
FEDERAL SOURCES	4000	8,119,760	0	0	0	0	1,000,000	0	0	0
Total Direct Receipts/Revenues [8]		85,280,745	15,289,835	6,360,166	5,361,192	2,412,125	2,718,456	60,357	247,272	419,673
Receipts/Revenues for "On Behalf" Payments [2]	3998									
Total Receipts/Revenues		85,280,745	15,289,835	6,360,166	5,361,192	2,412,125	2,718,456	60,357	247,272	419,673
DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)										
INSTRUCTION	1000	41,836,163				550,017			0	
SUPPORT SERVICES	2000	26,939,745	10,871,156		4,795,772	1,161,706	50,301,003		0	0
COMMUNITY SERVICES	3000	504,634	0		0	16,937			0	
PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	9,436,334	427,988	0	395,160	0	0		0	0
DEBT SERVICES	5000	0	0	6,196,546	0	0			0	0
PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0
Total Direct Disbursements/Expenditures [9]		78,716,876	11,299,144	6,196,546	5,190,932	1,728,660	50,301,003		0	0
Disbursements/Expenditures for "On Behalf" Payments [2]	4180	0	0	0	0	0	0		0	0
Total Disbursements/Expenditures		78,716,876	11,299,144	6,196,546	5,190,932	1,728,660	50,301,003		0	0
Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		6,563,869	3,990,691	163,620	170,260	683,465	(47,582,547)	60,357	247,272	419,673

Questions

CLOSED PUBLIC HEARING ON FY24 BUDGET

Superintendent's Report

Dr. Bessie Karvelas, Acting Superintendent

August 22, 2023

PROPOSED BUILDING SUPPORT

- 1 Principal at each school
- 2 Asst. Principals (East & West)
- 1 Asst. Principal (PMSA)
- 2 Deans (East & West)
- 1 Dean (PMSA)
- Division Heads at each school
- 1 EL Facilitator at each school
- 1 IB Facilitator at each school
- 1 Truancy Officer at each school
- 1 College & Career Counselor at each school
- Cadre Substitutes at each school
  - 4 (East & West)
  - 2 (PMSA)
- Additional Social Workers at each school
- Additional SpEd Coordinators at each school
- SpEd Admin Assts at each school

PROFESSIONAL DEVELOPMENT FOR TEACHERS

- Savvas – ELA & Math (Digital, Hard Cover, and Consumable Workbooks)
  - Ms. Marino and Ms. Albans created an extensive PD plan to ensure ELA teachers receive adequate and in-depth training directly from Savvas facilitators
  - The enVision Math PD will be similar for Math teachers

- McGraw-Hill – Social Studies (Class sets of Hard Cover plus Digital)
  - Initial training for all Soc Stud teachers: Sept. 6, 7, 12, & 13

New Educator Orientation: August 28-30, PMSA

Led by Ms. Albans & Supported by Content Coordinators

All new teachers will participate in the mentoring program.

They have been assigned a mentor from their building who is aligned to their content area.

Led by Dr. Bessie Karvelas

- Will meet once a month
- Consists of teachers from all content areas from each school
- Purpose:
    1. Integrating **reading and writing** into the curriculum across content areas
    2. Using **assessments** to inform instruction
    3. Developing strategies on how to teach **inquiry-based learning**, higher-order thinking skills, and critical & creative thinking skills
    4. Designing project-based lessons for more **student-centered** learning activities to encourage collaboration & reflection

INFORMATION ITEM: MSA TRANSFER OPPORTUNITY FOR SY25

- **5 years of math** is required for graduation.
- **Physics first** / Students will be required to take two sciences in 10th or 11th grade.
- **25 credits** are required for graduation.
- ***International Baccalaureate transfer students*** will follow the International Baccalaureate guidelines. 12th grade IB DP students will use Pamoja to continue with any IB DP course not currently offered in Proviso. In other words, they will automatically transfer into the IB program and remain in the program until graduation and must maintain good standing.
- ***All transfer students*** must remain in good standing by maintaining a 2.0 GPA or above & their attendance must be average to above with no discipline record.

Math and Science Academy Transfer Criteria for *Rising* Sophs & Juniors Next Year

Student composite score from an official P/SAT administration must equal or exceed the state benchmark

→

Semester Grades – Unweighted cumulative GPA of the most recent semester must equal 3.0 from an official transcript

→

Contingent upon transcript review for required courses/credits

↓

Minimum credits

Rising Sophomore - 7 credits

Rising Junior - 14 credits

→

Required informal interview with building-level administration to prepare for successful transfer

→

All transfers will occur in the Fall semester only. Admitted applicants will be accepted until maximum program capacity is met.

Supporting Linguistically Diverse Learners

Planning for Success

ENGLISH LEARNERS

- We have determined that our new EL students have not been properly placed in TBE/TPI programs at Proviso.
- All incoming freshmen will be screened for their language proficiency using the WiDA ACCESS Screener.
- Students will be placed in the appropriate TBE/TPI program as follows:
  - EL Foundations (Newcomers)
  - EL (1.0-3.4 / Emerging, Developing)
  - EL Bridging (3.5-4.7 / Bridging)
- All EL students will be progress monitored.

Supporting Diverse Learners:
D209 Special Education Update

Ms. Ramonda Fleming

Diverse Learners Plan

- Focus on student outcomes
  - Current practices must be reviewed and modified
- Effective instruction
  - Core instruction must meet diverse learner needs
  - Document interventions
  - Pedagogical expertise (scaffolding, differentiation, chunking, visual supports)
- Clarify and expand the continuum of services: academic, social, emotional, behavioral supports
- Improve consistency across the district
- Case Management
  - Special Education teachers are assigned students to compose IEPs
  - Monitor student progress, document, communicate with student & parent/guardian
  - Provide IEP summaries to teachers on the class schedule

Diverse Learners Plan

- IEP Drafts (Legally due 3 days before scheduled meeting)
- Implement consistent procedures across the district
- Provide training to special education teachers on their responsibility
- All diverse learners have annual review meetings and triennial evaluations

Diverse Learners Demographics, Finance, & Registration

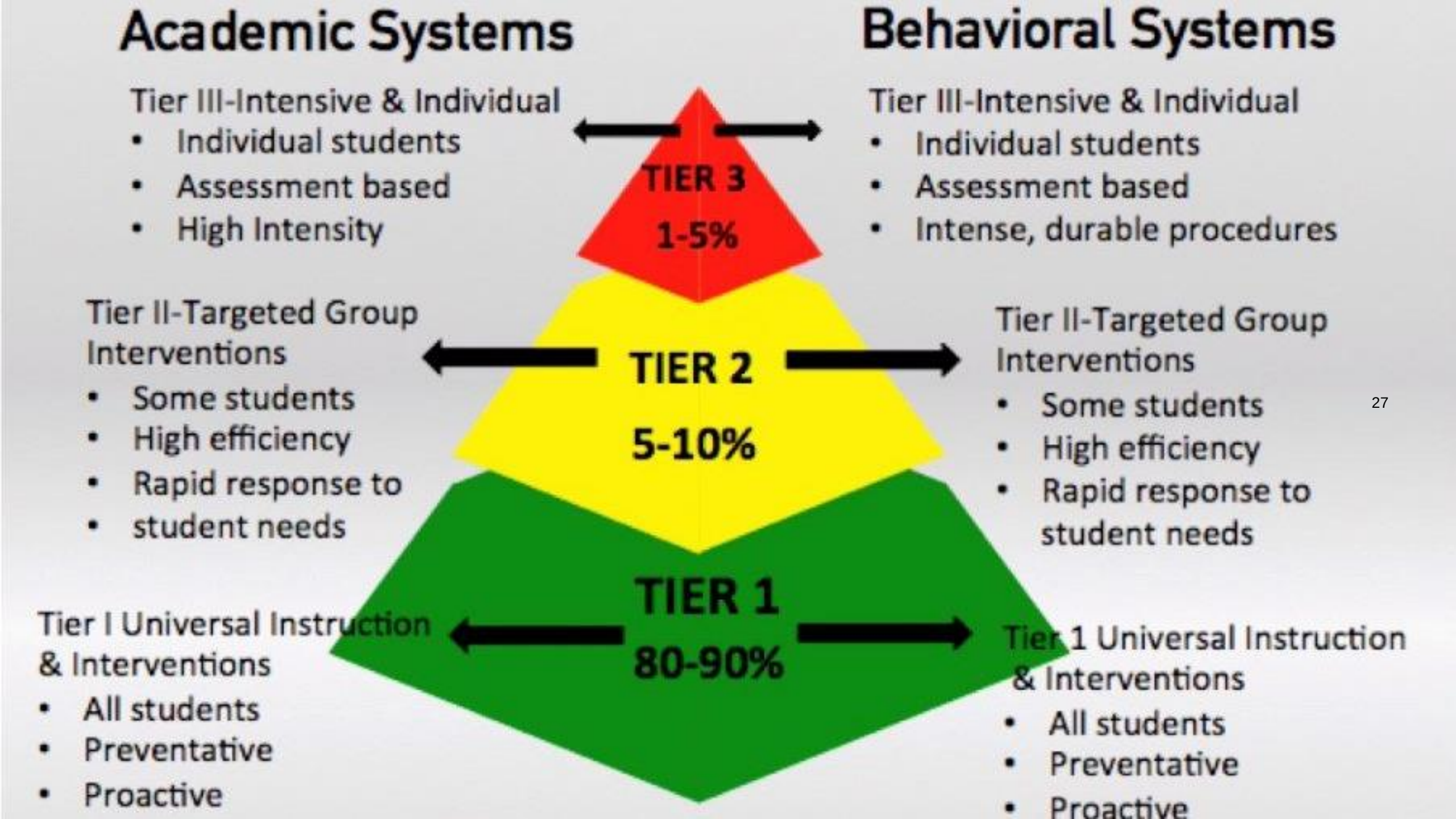
- SY 23: 831 Total Students
- Out of District Placements (ODP) - Monthly Invoices/Payments
  - 21 Schools
  - 62 Students
- SY 24: 146 Incoming Freshmen – Registration Process
  - East: 65
  - West: 79
  - PMSA: 2

MTSS & EVENING SCHOOL

D. DIANNA THOMAS, Ph.D.

WHAT IS MTSS?

- MTSS stands for multi-tiered systems of support.
- It is a framework to provide academic and behavioral supports for all students based on their individual needs.
- Because different students have different strengths and needs, tailored levels of support are more likely to help them succeed in school.


Academic Systems
Behavioral Systems
Tier III-Intensive & Individual
• Individual students
• Assessment based
• High Intensity
TIER 3
1-5%
Tier III-Intensive & Individual
• Individual students
• Assessment based
• Intense, durable procedures
Tier II-Targeted Group Interventions
• Some students
• High efficiency
• Rapid response to student needs
TIER 2
5-10%
Tier II-Targeted Group Interventions
• Some students
• High efficiency
• Rapid response to student needs
TIER 1
80-90%
Tier I Universal Instruction & Interventions
• All students
• Preventative
• Proactive
Tier 1 Universal Instruction & Interventions
• All students
• Preventative
• Proactive

WHERE ARE WE?

- The district has assembled a team of members from all three schools, including administrators, teachers, counselors, social workers, psychologists, and parent coordinators, who will come together to design a platform to support our scholars.
- The district team spent time this summer evaluating possible platforms (Branching Minds, Panorama).
- The district is exploring the options of strengthening our partnerships with community-based agencies as part our of Tier 2 and 3 interventions.
- Piloting mentoring program through our Evening School Program

EVENING SCHOOL INFORMATION

- We have serviced 59 students, including 10 diverse learners.
- 19 seniors met graduation requirements.
- 4 will enter Seniors Plus.
- Starts Wed. Sept. 6th from 4-8pm M-Th at East
- Busing and Food Service will be provided.

BUSINESS OFFICE

100 DAY ACTION PLAN

PRESENTER

DR. DEBORAH HILL

DEAR PROVISO

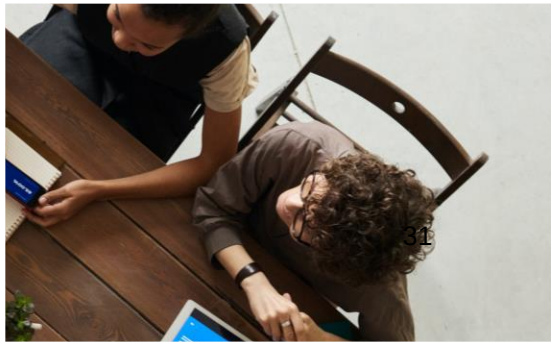
SCHOOL DISTRICT 209

Throughout my tenure as an educator, I have been driven by my belief that all students deserve a quality education. As the Chief School Business Official, together we will ensure excellence for all students, both current and new students to come. Proviso School District 209 resonates with who I am as a leader, one who is passionate about student achievement, excited about quality programming and committed to equity for all students.

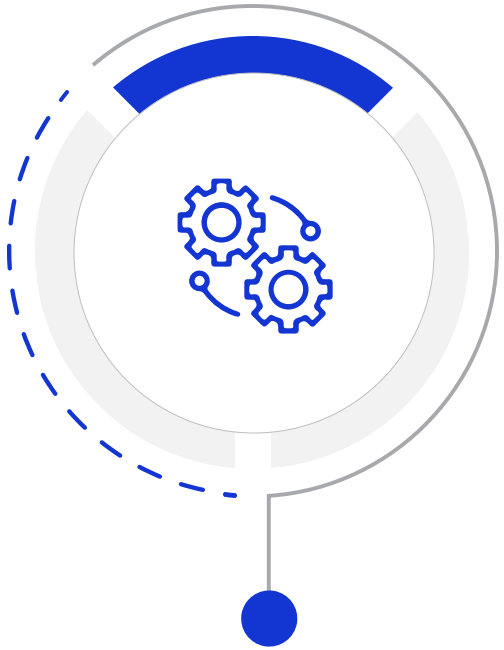
The goal of the 100-day plan is to provide a roadmap for the transition process for the Business Office. The work of increasing the success of all students is too great of an ask for our school district to attempt in isolation. While doable, the goal of an improved educational experience will require involvement from all— Board of Education, students, staff, families, caregivers, business leaders and community partners.

The initial transition process can be thought about in four major phases: engage, explore, evaluate and equip. Each phase will build upon the previous phase. A culminating plan with deliverables and updates will be monitored and shared with the Proviso School District Community.

Yours in service,



PERSONAL VALUES AND BELIEFS



Integrity

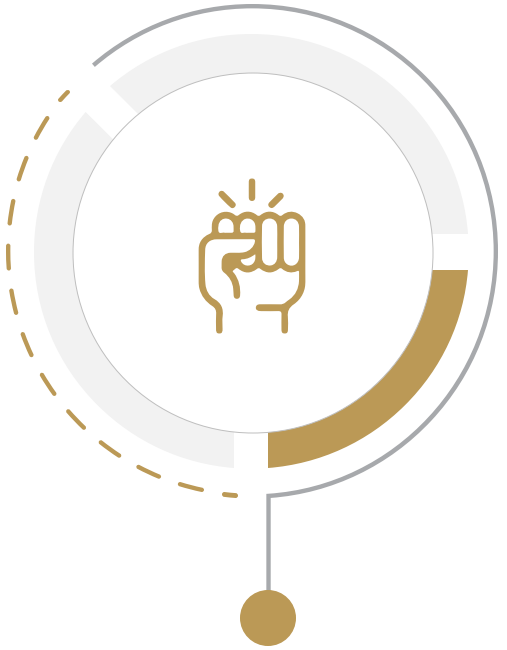
Doing the right thing when nobody is looking.

Excellence

Strive for better while giving your personal best.

Teamwork

We are stronger together than apart.



Tenacity

Never ever give up find a way or MAKE one.

BUSINESS OFFICE

The mission of the Business Office is to maximize our financial resources to ensure the best possible educational services are delivered to our students. We will remain steadfast in our commitment to communicating with our internal and external stakeholders about the district's finances and business affairs accurately, timely, and transparently with high-quality service.

ENTRY PLAN OVERVIEW

PHASE 1

ENGAGE

30-45 days

PHASE 2

EXPLORE

45-70 days

PHASE 3

EVALUATE

70-90 days

PHASE 4

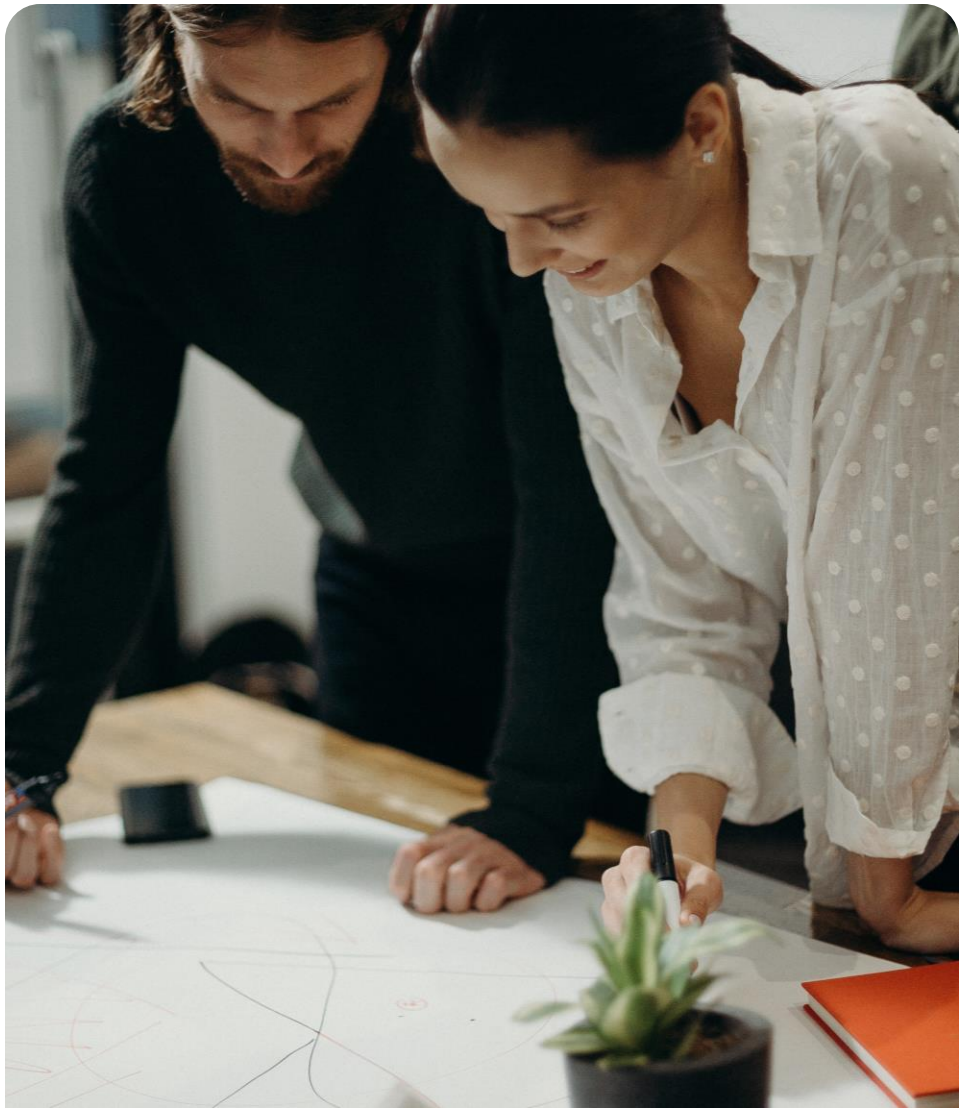
EQUIP

90-100 days
and beyond

ENGAGE

- Facilitate one-on-one meetings with each employee in the Business Office
- Meet with School Leaders
- Meet with Division Heads
- Meet with the Superintendent and District Level Administrators
- Meet with the Board of Education

- What is working well?
- What are your areas of concern?
- How can the Business Office support you in your role in the district?



EXPLORE

- Review the Adopted Approved Budgets from the last three years to determine alignment to strategic initiatives
- Review past audits from the last three years to identify any findings and to see if they were addressed
- Review all grants to ensure that funds are utilized to improve student outcomes
- Review the Transportation claim
- Review the State food program to ensure we are in compliance.
- Review the Facilities Master Plan and all open contracts

EVALUATE

01

Conduct a strengths, weaknesses, opportunities, and threats (**SWOT**) Analysis for each area of the Business Department.

02

Review the use of ESSER Funding and related purchases.

03

Assess processes and procedures in the Business Office.

04

Assess interdepartmental communication norms.

EQUIP

- Establish organization and planning sessions
- Create a Business Office Standard Operating Procedures Manual

QUESTIONS

THANK YOU

Proviso Mathematics & Science Academy 2023-2024

SCHOOL OPENING

8.22.23

Presented by Cristin Chiganos

on behalf of PMSA Leadership Team

LAPTOPS

- 1500 laptops were imaged this summer for incoming freshmen <u>across the district</u>
- PMSA freshmen will pick up their laptop on Thurs. 8/24/23
- Thank you D209 IT Dept!
- Ms. Mariah Emory, Mr. David Bennett, Dominick Ramirez (student worker), and Mr. Michael Swanson (not pictured)

P.E. UNIFORMS

- New PE/Wellness uniforms arrived last week for <u>ALL 3 schools</u> (*new design*)

- PMSA freshmen will pick up their uniform on Thurs. 8/24/23

- Special thanks to Coach Devaughn Benion!

STUDENT IDs

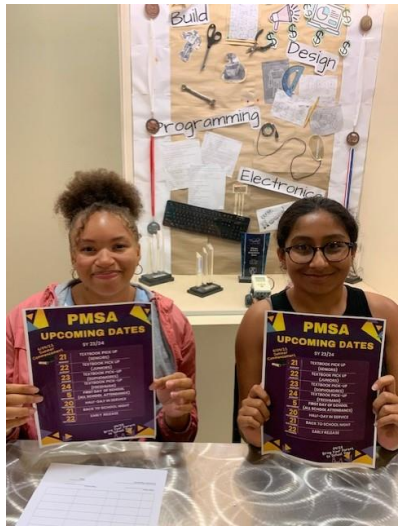
- Mon. 8/21 we began printing IDs for the Class of 2024 SENIORS!
- Today we welcomed our Class of 2023 JUNIORS!
- Thank you to Principal Hull for letting us borrow a third printer.
- Thank you Mr. Taylor for set-up & our awesome security team for processing IDs.

TEXTBOOKS

- Our bookroom was prepped and ready to receive the Class of 2024 yesterday.
- All students are receiving a customized Assignment Notebook/Planner.
- Student volunteers helped with checkout.
- Special thanks to Mr. Valente for sorting the arrival of new textbooks last week for <u>all 3 schools</u>!

SCHEDULES

- Every student has a full 8-period schedule.
- QR code/form available if an adjustment is needed to their schedule.
- Math and Spanish level placement for incoming freshmen was a detailed process to minimize scheduling changes for students at beginning of year.



CLASSROOMS & HALLWAYS

- All teachers have an assigned classroom in Power School.
- A list will be provided to Mr. House and his team to ensure all rooms have enough tables & chairs.
- Thank you to PMSA Maintenance for building prep: installing sign holders outside each classroom and outside staff-designated bathrooms and for waxing all floors.

FRESHMAN ORIENTATION 8/24

AM & PM session - Welcome presentation in auditorium & pick up schedules.

Students will rotate through 5 stations in groups.

- Building tour – find lockers & classrooms
- Pick up gym uniform
- Laptop distribution
- Textbook Pick-up
- ID Cards

Parents/Guardians who attend will remain in auditorium for the following sessions:

- How to Access Power School Parent Portal
- Intro to Schoology
- Freshmen-On-Track
- Post-Secondary Planning for Freshmen
- Nutrition Support

BUILDING INSTITUTE 9/1/23

- Welcome Back & Celebrations
- Introductions for New Staff & Staff Handbook Overview
- Goals
  1. Increase SAT Reading
  2. Increase SAT Math
  3. Freshmen-On-Track & Graduation Rate
  4. 5 Essentials / School Culture
- IB Teachers & Ms. Tanaka – Department Meetings
- Classroom Setup
- Union Meeting

PROVISO WEST HIGH SCHOOL

Principal Elizabeth Martinez

Orientation/Registration

Dates & Times

- Monday, August 28 — Senior Orientation (12:30pm-3:30pm)
- Tuesday, August 29 — Sophomore Orientation (8:00am-11:00am)
- Tuesday, August 29 — Junior Orientation (12:30-3:30pm)
- Wednesday, August 30 — Freshman Orientation (12:30pm-3:30pm)
- Thursday, August 31 — District Institute Day (Virtual)
- Friday, September 1 — Building Institute Day

School Orientation

- Welcome / Introductions
- General Information / Bell Schedule
- ID's
- Schedules
- Lockers
- Laptops (Freshmen & Newly Enrolled)
- P.E. Uniforms (Freshmen)
- Complete Registration / Update Contact Information

Preparation for School Start

August 21 – September 1

- Finalize Staffing / Course Schedule
- Balance Classes / Verify Student Course Loads
- Final Walk-Through with Facilities & IT
- Set Up Classrooms / Offices
- Furniture / Desks / Tables
- Distribute Books / Materials / Supplies
- Classroom Technology / Promethean Boards
- Teachers / Staff Return
- Building Institute

Building Institute: September 1, 2023
8:00 am – 3:30 pm

- Welcome Back / All Staff Meeting
- Listening Tour – Gather Feedback
- Strategic Plan Goals for 2023-2024
  - 5 Essentials / School Culture
  - Increase Reading
  - Increase Math
  - Freshmen on Track / Graduation Rate
- Department Meetings
- Classroom Setup
- Union Meeting

"We are not a team because we work together. We are a team because we **trust**, **respect**, and **care** for each other." - Unknown

Proviso East High School

SCHOOL OPENING 2023-2024

PROVISO EAST
HIGH SCHOOL

Opening Checklist

August 21 – September 1

- Finalize Staffing / Course Schedule
- Balance Classes / Verify Student Course Loads
- Final Walk-Through with Facilities & IT
- Set Up Classrooms / Offices
- Furniture / Desks / Tables
- Distribute Books / Materials
- Classroom Technology / Promethean Board
- New Teacher Orientation / Move In
- Teachers / Staff Return
- Building Institute

Parent / Student Orientation

August 28, 2023 12:30-3:30pm Seniors
August 29, 2023 12:30-3:30pm Sophs /Juniors
August 30, 2023 12:30-3:30pm Freshmen

- Welcome / Introductions
- General Information / Bell Schedule
- ID's
- Schedules
- Lockers
- Laptops (Freshmen & Newly Enrolled)
- P.E. Uniforms
- Complete Registration / Update Contact Information

Building Institute

September 1, 2023

Proviso East High School

8:00am – 3:30pm

- Welcome / Introductions
- General Meeting
- Goals for 2023-24 (Commendable)
  - Increase Reading
  - Increase Math
  - Freshmen on Track / Graduation Rate
  - 5 Essentials / School Culture
- Special Education Law Presentation
- Department Meetings
- Classroom Setup
- Union Meeting

Questions about Action Items?

Information Items?

Luke J. Pavone

Deputy Superintendent for Operational Services

School Employee Count with (Current Vacancies) Certified and Support Staff (as of 08-22-2023)

	East	West	PMSA	Total
Instruction/ Teachers	112 (8.5) *2 Pending	124 (9) *1 Pending	55 (3.5) *1 Pending	291 (21) *4 Pending
School Nurse	1	1 (1)	1	3 (1)
TA/Other Support	12 (4)	14 (6)	1	27 (10)
O&M	27 (5)	30 (6)	13 (2)	70 (13)
Security	27 (4)	26 (5)	9	62 (9)
Nutritional Services	9 (2)	11(3)	6	26 (5)

Human Resources

Daily and Long-Term Substitute Pay Rates

Increase Daily Substitute Rate from $125 to $160

Increase Long-Term Substitute Rate from $180-$220 *(after 20 days in the same assignment)*

Funding Source: General Funds

Benefits of Increasing the Daily and Long-Term Substitute pay rates:

- Try to reduce the number of times certified staff are asked to cover internal substitution (making them available for more collaboration and student support)
- Increase the number of active substitute teacher
- Compete with area school districts paying higher substitute rates
- Make D209 a preferred destination for substitute teachers

Human Resources

Student Support Services

Increase Daily Substitute Teacher Building Support

Increase Counseling Services and Student Supports (5.0 FTE)

Increase specialized program supports (4.0 FTE)

Increase district-wide security management (1.0 FTE)

Increase departmental content-area support (10.0 FTE)

Funding Source: General Funds

Benefits of Increasing Student Support:

- Schools will have more access to general building support
- Students will have access to more focused college and career counseling support
- Students will benefit from necessary SEL support
- Students enrolled in specialized programs will have more focused daily, building-level supports
- Provide consistent, structured, district-wide security support and interventions
- Provide subject-area departmental support by including Division Head content area oversight and support

Subject	Summary
Daily and Long-Term Substitute Teacher pay rate	Increase both the Daily Substitute Pay Rate from $125 to **$160** and the Long-Term Substitute Pay Rate from $180 to **$220**/day.
Permanent Full-Time Substitutes	Approve reinstatement of Permanent Full-Time Subs at each campus ($180/day+Health Benefits): FTE East 4.0 / West 4.0 / PMSA 2.0
College Counselors	Increase Counseling Services by 2.0 FTE: College Counselor at East 1.0 / West 1.0
Social Workers	Increase Student Support Services by 3.0 FTE: Social Worker at East 1.0 / West 1.0 / PMSA 1.0
English Learners	Increase EL Support by 2.0 FTE: EL Facilitator at East 1.0 / EL Facilitator at West 1.0
International Baccalaureate	Increase IB Support by 3.0 FTE: IB Facilitator at East 1.0 and West 1.0 Director of IB Academics, Academies & Strategic Initiatives at District 1.0
District Manager - Security	District-wide security oversight of all campuses: 1.0 FTE

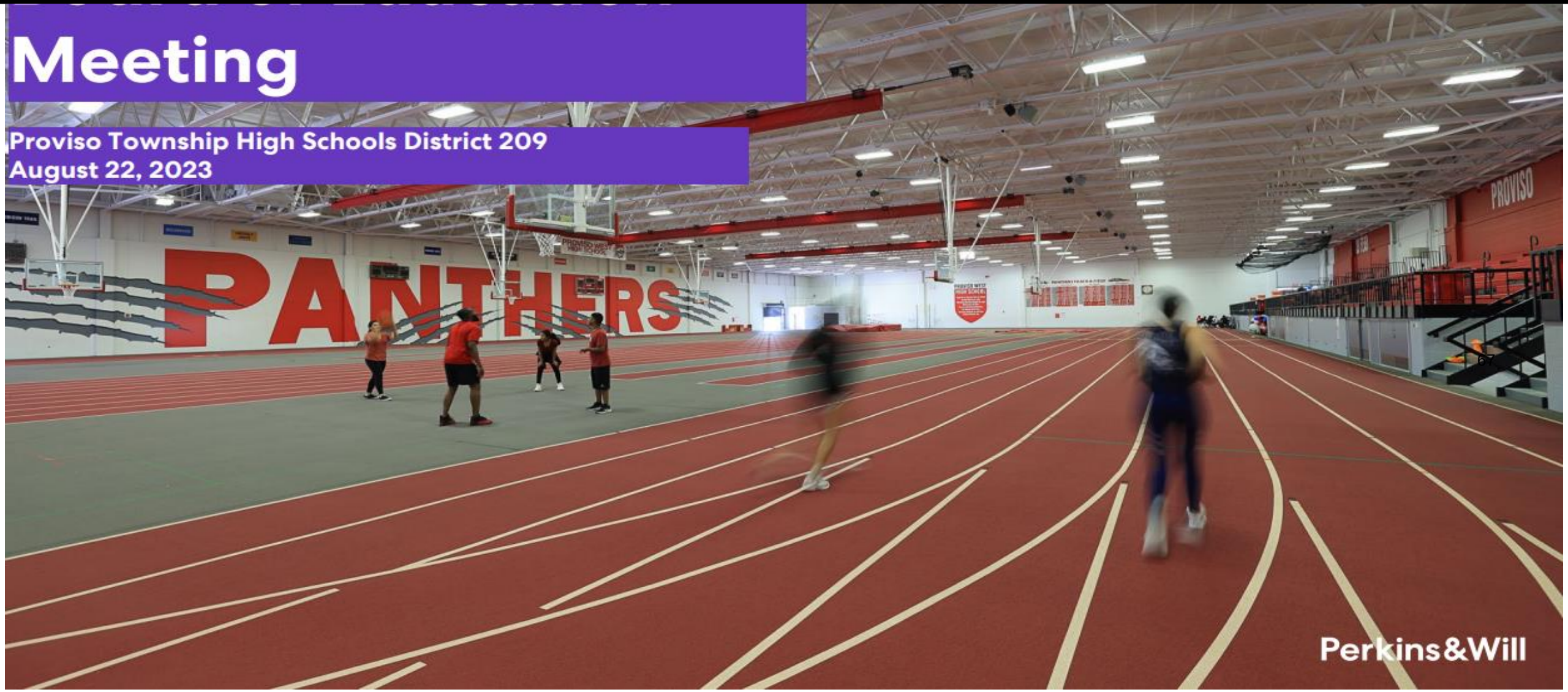
Subject	Summary
Division Heads	Increase content area departmental support by including Division Heads at each campus: FTE East 4.0 / West 4.0 / PMSA 2.0 FTE for a **total of 10.0 FTE Division Heads**.

Subject	Summary	
CPI	Starting date August 25, 2023 Security Staff	**Action Item**

Informational Agenda - Updates

- *Design Team - Perkins Will*
- *Construction - Gilbane*
- *Facilities*
- *Security*
- *Transportation*

Mr. L.T. Taylor CPMM, BOC
Director of Operations

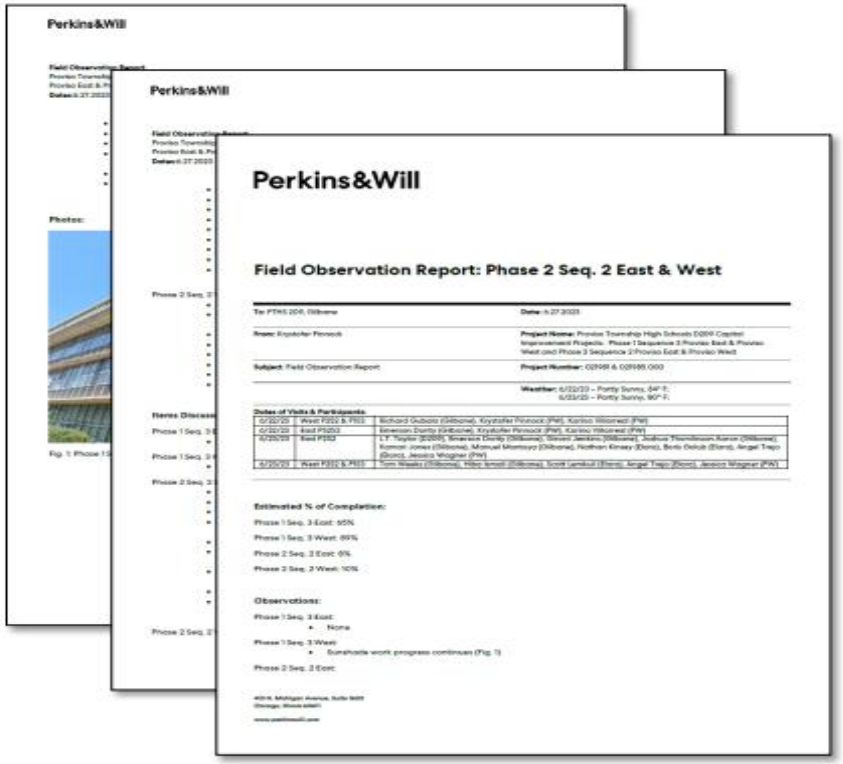

Meeting
Proviso Township High Schools District 209
August 22, 2023
PANTHERS
PROVISO
Perkins&Will

Agenda

1. General - Current Field Observation Report
2. Summer Work – Occupancy & Completion
3. East – Structural Investigations
4. West – Soils Update
5. General – Punchlist Support Update
6. Student Internship

Field Observation Report

Current Field Observation Report – Week of August 14



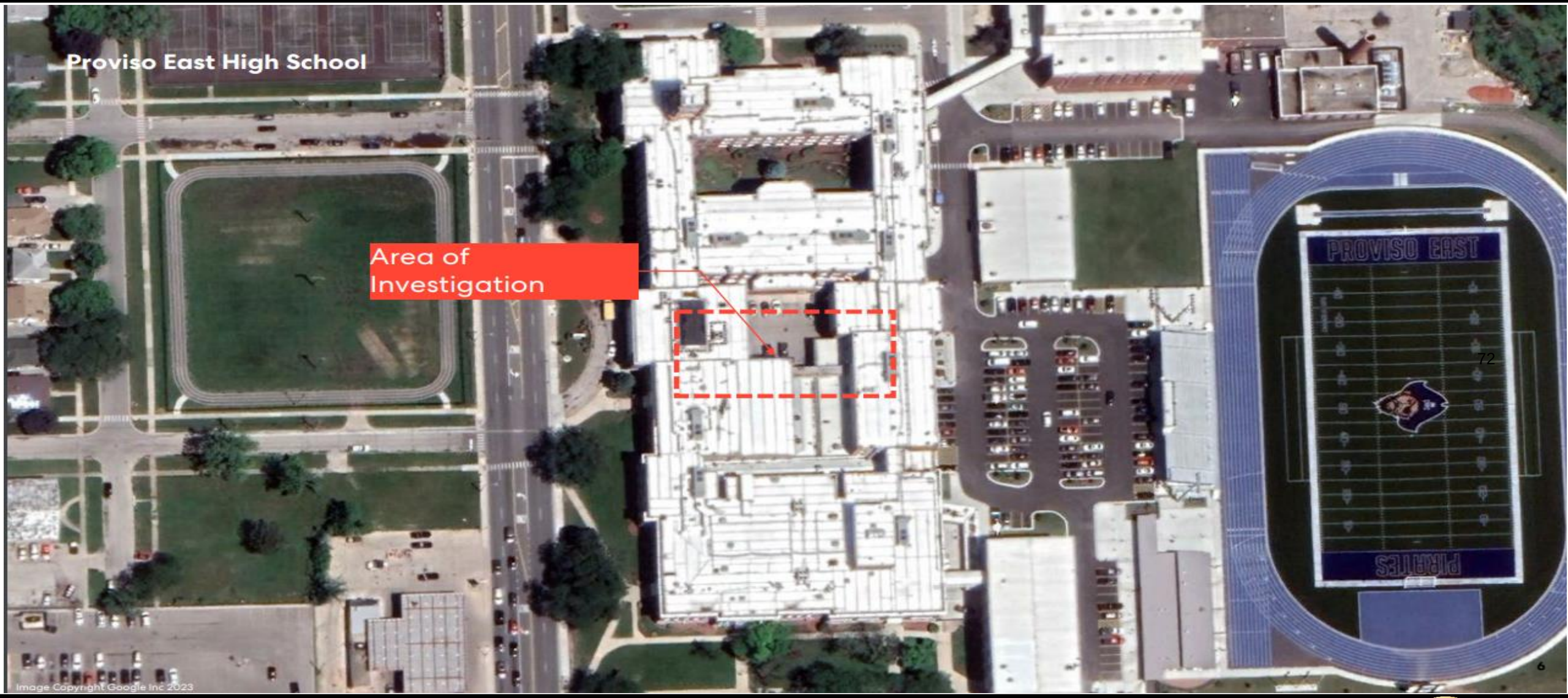
East Cafeteria (8/17)

East Corridor (8/17)

West Science Labs (8/17)

West Science Labs (8/17)

Proviso East Structural Investigations


Proviso East High School
Area of Investigation
PROVISO EAST
PIRATES
Image Copyright Google Inc 2023

Door 27 Stair Structure & Canopy Support
27
Update 8/21/23: Existing stair has been demolished. Gilbane has solicited a proposal for a temporary stair tower. PW coordinating temporary measures with ROE. Until stair tower in place, gym is limited to 49 occupants.
Deterioration to stair guardrail support structure
Bracket deteriorated canopy support structure braced with temporary studs below
Damage to stair support structure
73

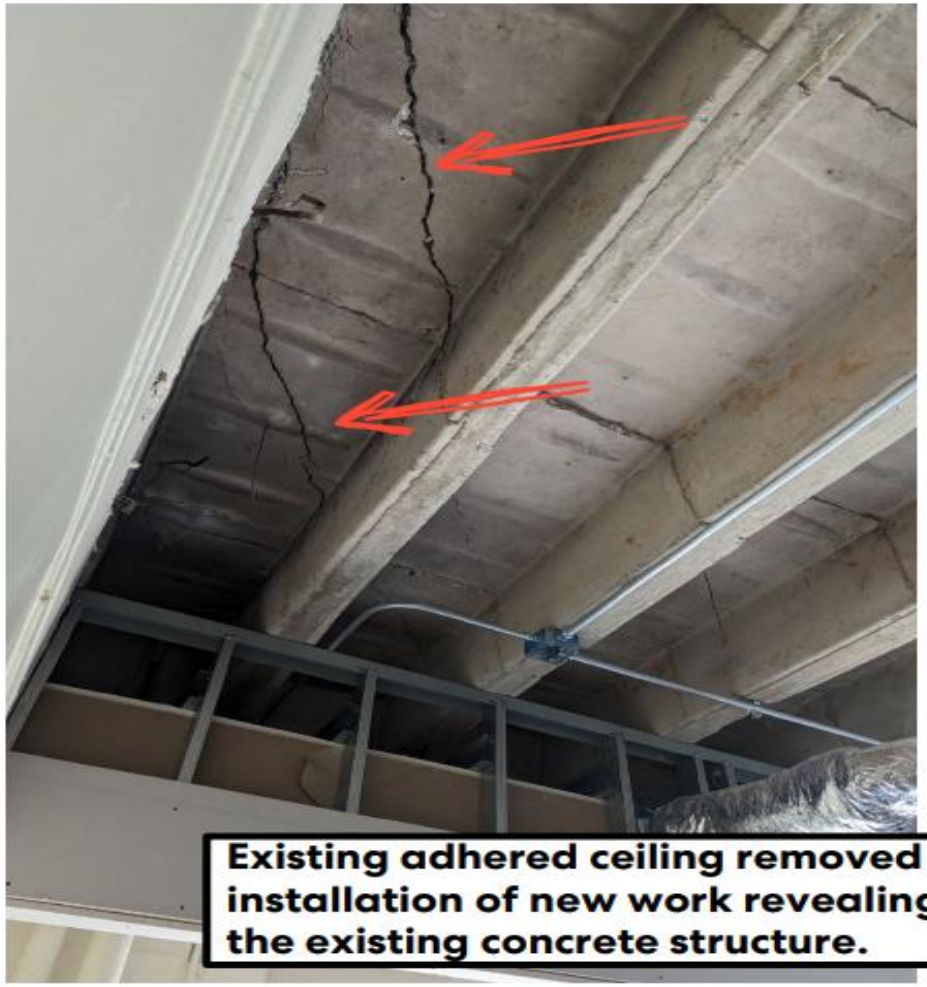
Proviso East Kitchen Existing Structure

Existing gypsum board ceiling removed for installation of new work,

74

8

Proviso East Rooms 152 & 154 Floor Structure

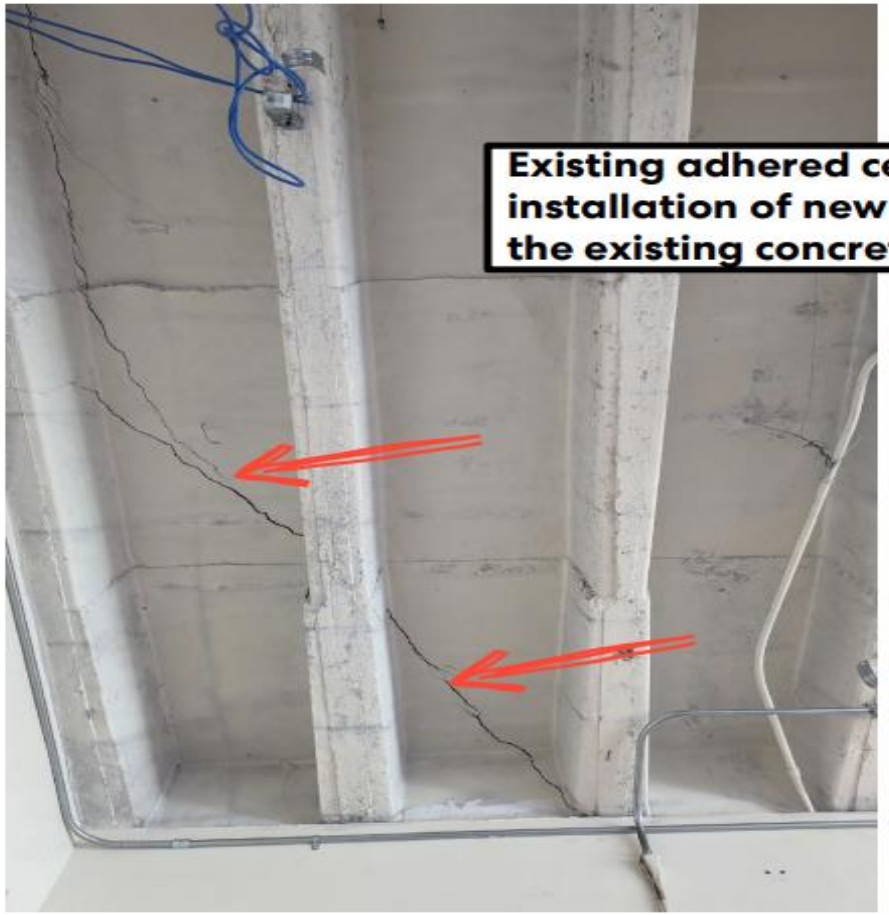


Existing adhered ceiling removed for installation of new work revealing cracks in the existing concrete structure.

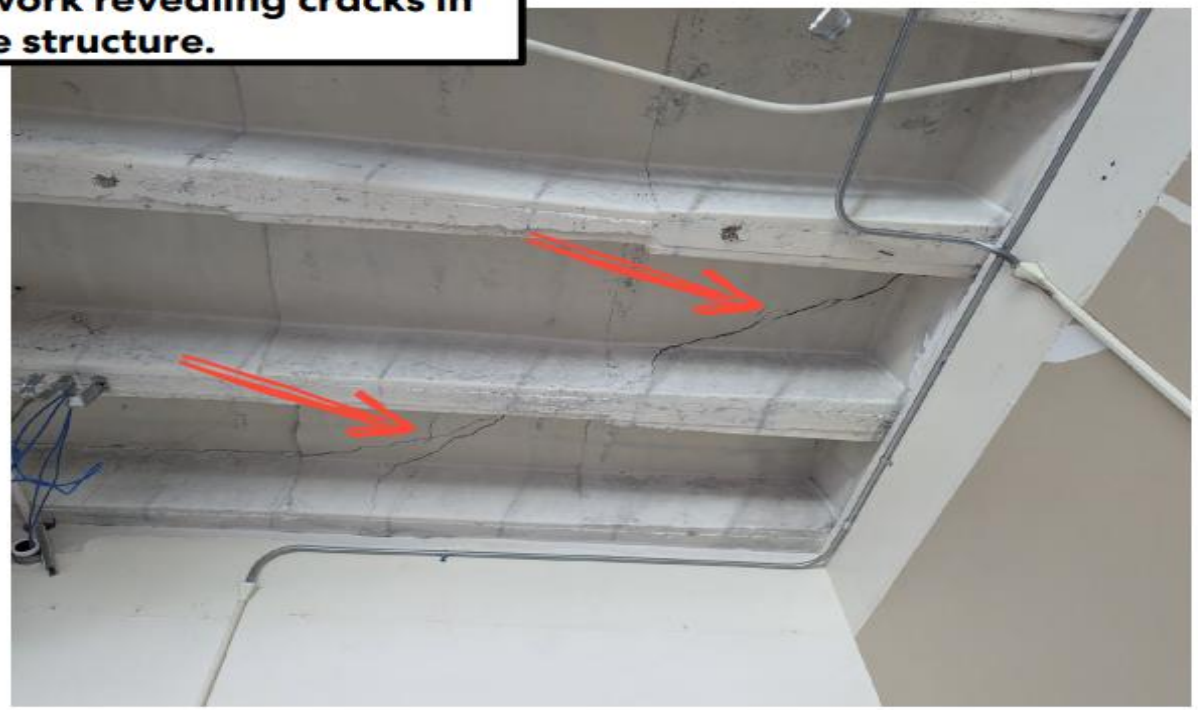
75

9

Proviso East Room 113 Floor Structure



Existing adhered ceiling removed for installation of new work revealing cracks in the existing concrete structure.



76

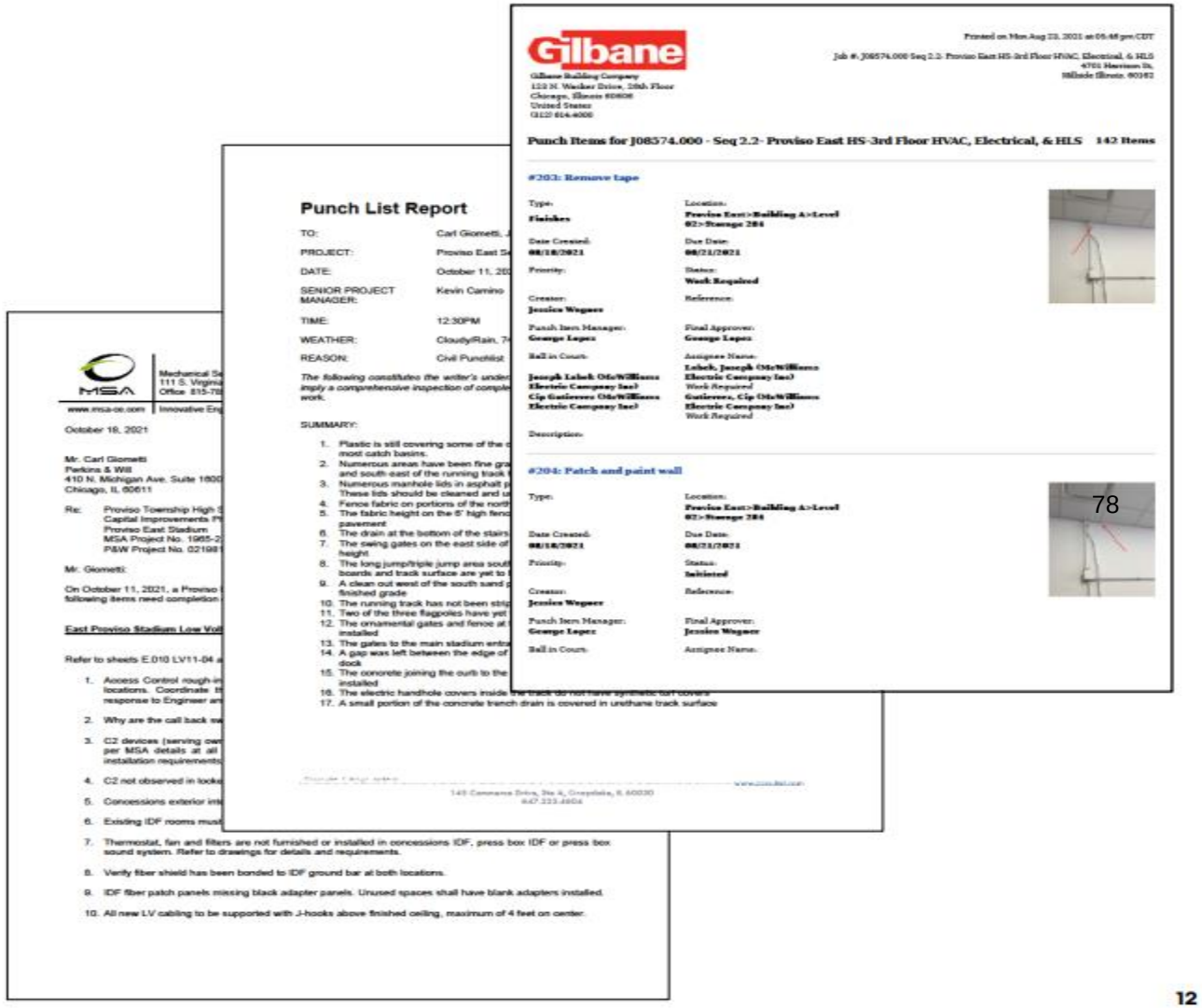
10

Summer Work

Occupancy & Completion

Punch List

- Once Gilbane informs Perkins&Will of job completion, design team "punches" the work, identifying areas not yet complete.
- Photos included for clarity. Punch list provided to Gilbane either via Procore or pdfs sent via email.
- Punch list shared with Gilbane so that work can be completed.



Occupancy

Regional Office of Education (ROE) issues Occupancy Permits

Upcoming ROE Walks:

I. August 8
   1. Occupancy for Nursing Suite and Attendance: Proviso East
   2. Occupancy for Access Control, Phase 1: Proviso East, West, & PMSA
   3. Permanent Occupancy for Phase 2, Seq. 1 (Summer 2022): Proviso East

II. August 23
   1. Occupancy for Phase 2, Seq. 2: Proviso East & West
   2. Permanent Occupancy for Phase 1, Seq. 3 (Summer 2022): Proviso East & West

West 40

Intermediate Service Center West 40, ISC #2, Region #6
4413 Roosevelt Road
Hillside, Illinois 60162
Dr. Mark A. Klaisner, Executive Director, West 40 ISC #2, Region #6

CERTIFICATE OF OCCUPANCY

West 40 ISC #2, Region #6 -- OP#: 2021-024 (Seq. 2.2)
Project Number: 211981
Proviso West High School
4701 Harrison St., Hillside, IL 60162
ADA, Electrical, HVAC

Issued this 22nd day of August 2022 to:

Proviso Township High School District 209

This building has been inspected pursuant to the provisions of Sections 3-14.21 and 2-3.12 of the School Code and has been determined to substantially comply with the requirements of the Health Life/Safety Code for the Public Schools (23 Illinois Administrative Code 180). A survey of the above named building was conducted for the purpose of verifying completion of new construction, building addition, major renovation, and/or Health-Life Safety compliance work as described in the Building Permit named. This survey gives an overview of work completed, but is not as thorough as would be obtained by the district architect or engineer during a thorough analysis of the various conditions.

● **Occupancy Permit is Approved** Date: 8/22/22
○ **Construction not complete; however a *PARTIAL OCCUPANCY PERMIT* is issued set to expire on:** Date: / /
○ **Occupancy Permit is DENIED Additional inspection is required for compliance.** Date: / /

Participants in the survey included:

Steve Bogren, Senior Director of Compliance: Signature:

District Architect. ***Perkins and Will*** Signature:

Approved:
Dr. Mark A. Klaisner, Executive Director, ISC #2, Region #6

79

Main Project for this Summer

13

Warranty Walks

- 10-11 month warranty walks occur before the bulk of warranties expire (12 months)
- August 18, 2023: Current date of warranty walks for Summer, 2022 construction
- September 14, 2023: Date of expiration of warranty for bulk of Summer 2022 work

80

Punchlist Support/ Contract Close-out

Punch List Support

Project	Total Items	Items Open
East Summer 2021	403	4
East Summer 2022	222	16
West Summer 2021	705	0
West Summer 2022	429	22

82

Items closed when contractor notifies design team item is complete and design team verifies.

16

Contract Close-out

Procedure at Final Pay Application

1. Gilbane and PW review final payment application pencil copy.
2. The Design team performs a final completion inspection and reviews the punch list to confirm, based on visual observation that the work is completed.
3. The Design team confirms with District staff that, to the best of their knowledge, the work is performing as expected.
4. PW submits a field observation report summarizing the inspection.
5. Final check released.

83

Note: Beyond any warranty period or final completion, contractors are responsible for completion of the work in the documents according to Illinois law regarding the Statue of Repose for latent defects.

17

Proviso West Soils Update

Proviso West Soil Update

Order of Operations:

1. Gilbane to obtain proposals for creating berms from soil pile
2. District to review proposals
3. Design team to create drawings, meet with the Village of Hillside, and secure permit from MWRD as needed

Current Stage

Approximate location of soil pile

Student Intern Presentation

Perkins&Will Summer Internship 2023

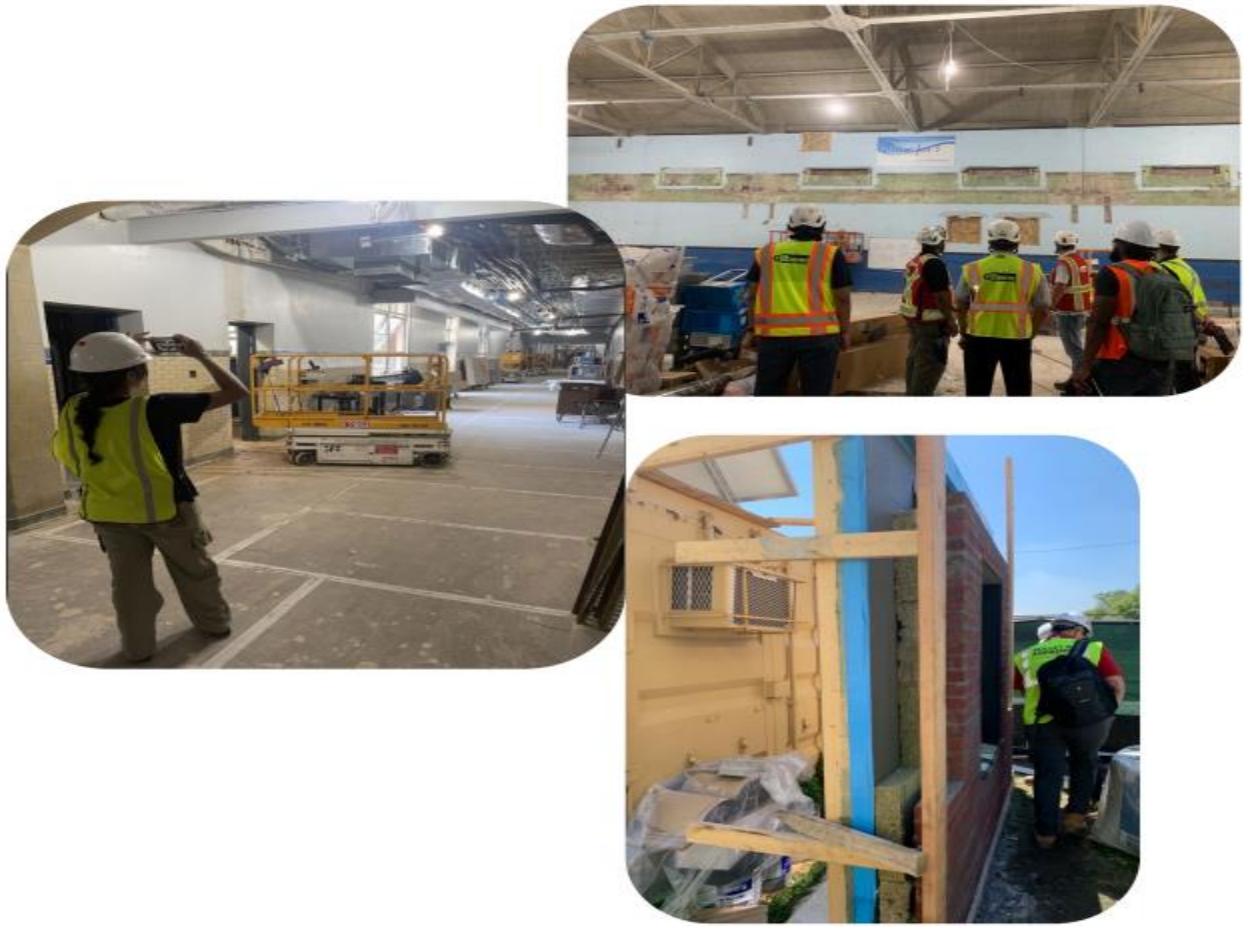
Office

- Attended Daily Meetings
- Sorted RFIs and Submittals
- Helped Prepare Field Observation Reports
- Practiced with Rhino and Lumion software

Perkins&Will Summer Internship 2023

On-Site

- Attend OAC Meetings
- Walk with Construction Management and Owner
- Take Photos
- Learn About Structure and Materials



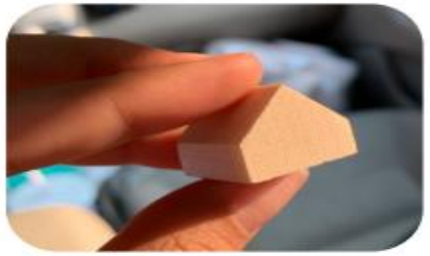
88

22

Perkins&Will Summer Internship 2023

Other

- Matterport
- Research of Companies
- Create Wooden Models
- Internship Program/Series



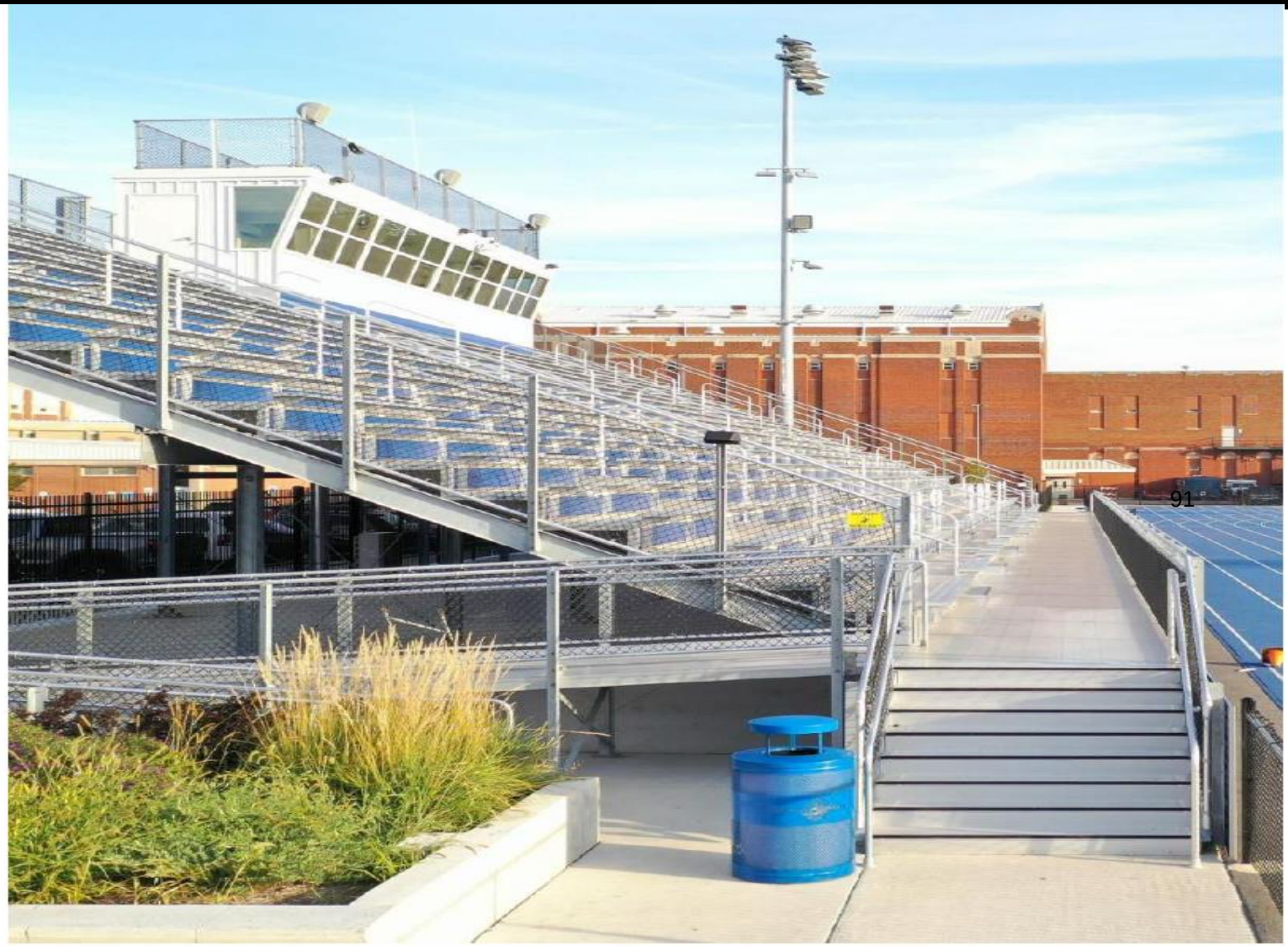
Thank You!

Discussion

Gilbane

Proviso Township High Schools District 209

Board Meeting
Tuesday, August 22, 2023



Gilbane

Agenda

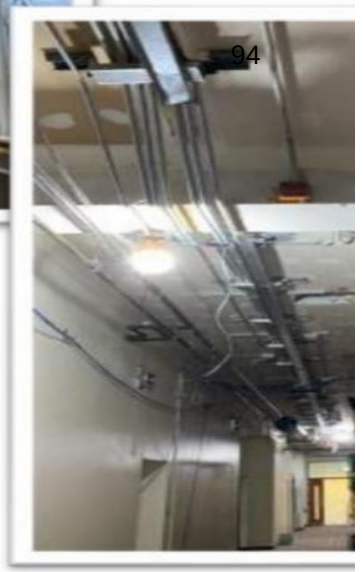
1. Construction Summer 2023 update
2. Outstanding Items Summer 2023
3. 2023-2024 Budget Allocation/Allowance/Cash Flow Chart

Gilbane

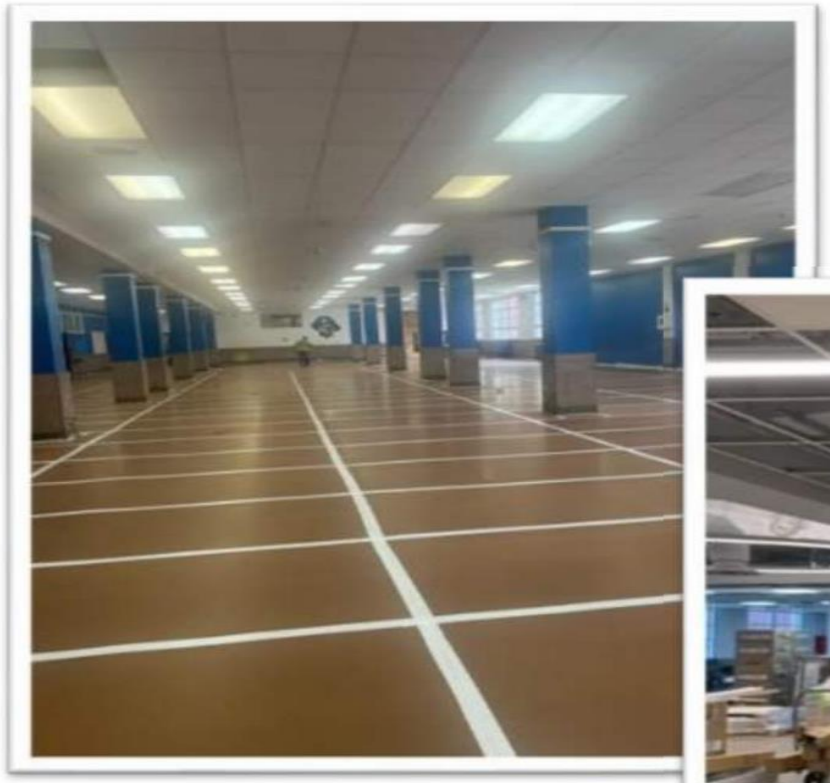
Construction Summer 2023

Proviso Township High Schools
Construction at Proviso East

- Mechanical Rough-In 100%
- Painting Level 0 – 100%
- Ceiling Completed All areas except for Cafeteria
- Drywall Soffits – 100%
- All VTUs/VCUs Installed Throughout
- MEP Trim Out 95% Complete
- Ready for Regional Office of Education Site Visit – 08.23.23

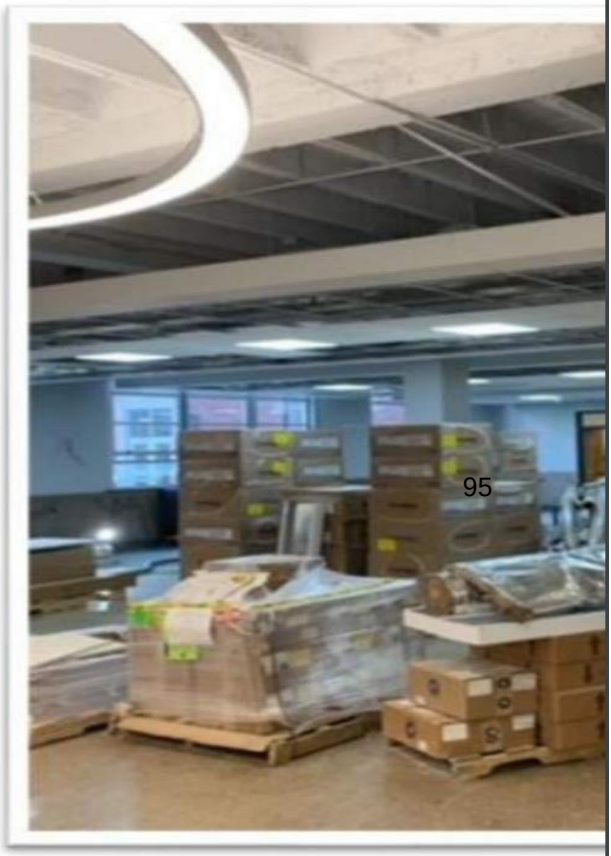


Progress Photos Proviso East High School



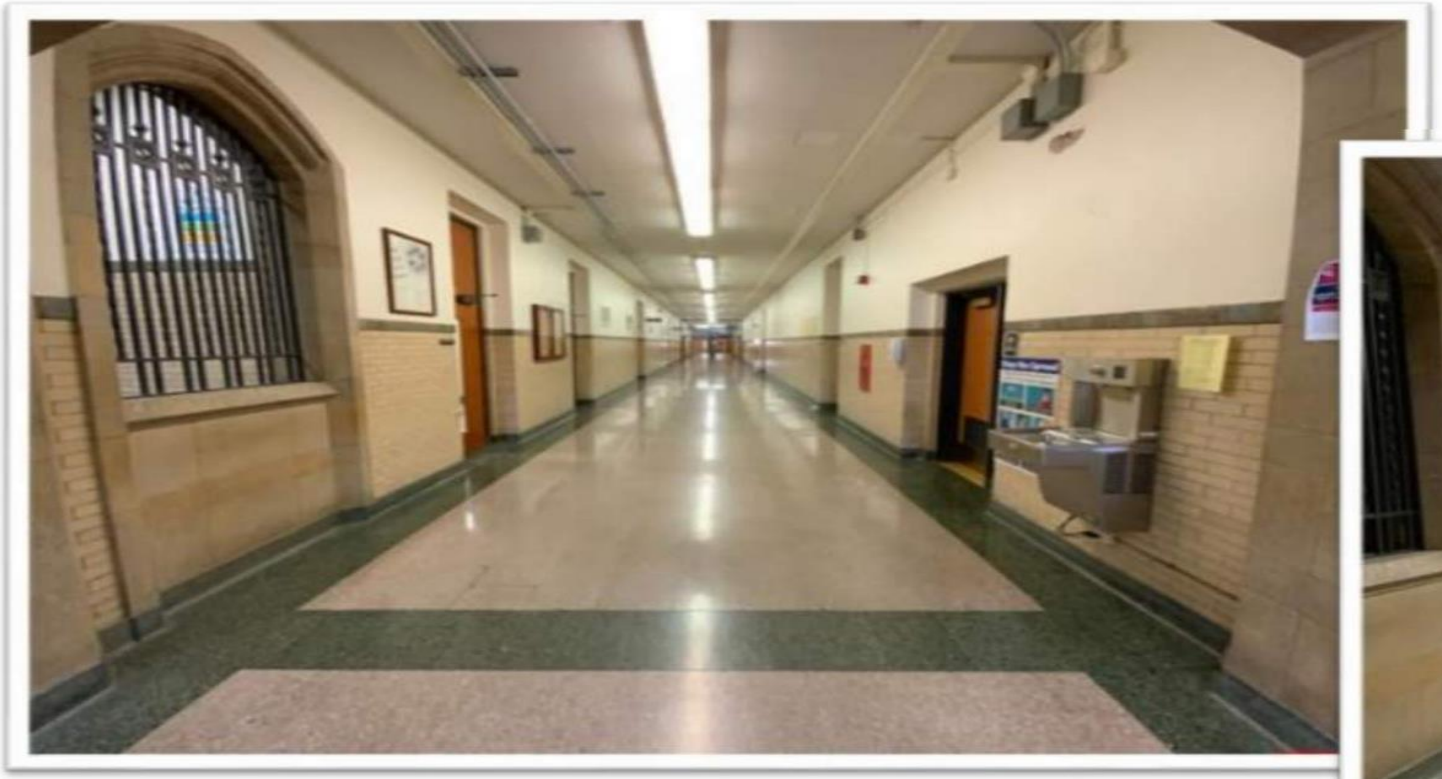
Cafeteria - Before

Cafeteria - August 21, 2023



Cafeteria - August 21

Progress Photos Proviso East High School



North Corridor - Before

North Corridor - August 21, 2023

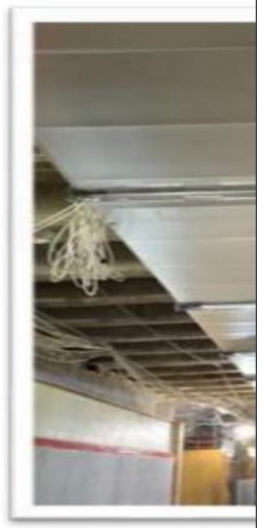
Progress Photos Proviso East High School

Room 41 - Before

Room 41 - August 21, 2023

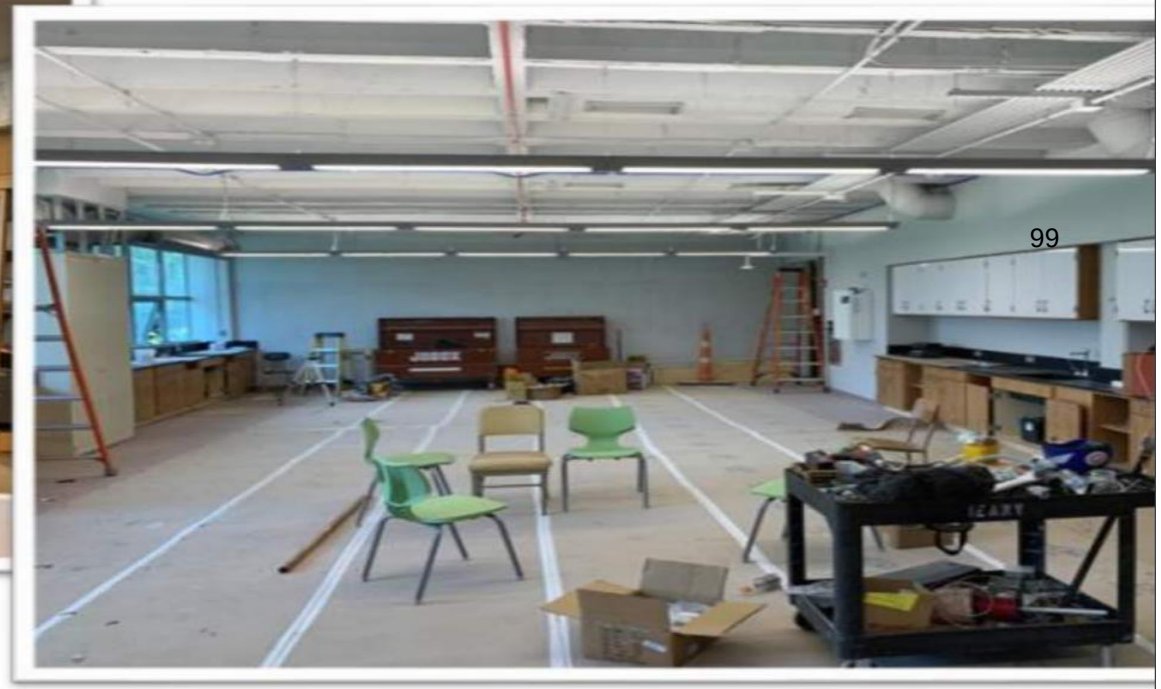
Proviso Township High Schools
Construction at Proviso West

- MEP Rough-In is 100% Complete Throughout
- All FCUs are Installed and Started
- All VUVs are Set and Terminated, throughout
- Biology Flooring is Completed
- Biology Casework is 85% Complete



Progress Photos Proviso West High School

Biology Lab B104 - Before



Biology Lab B104 - August 21, 2023

Progress Photos Proviso West High School

North Corridor - Before

North Corridor - August 21, 2023

Gilbane

Outstanding Items August 2023

Proviso East

- Wireless Access Points – Mounted with 50% Turned On Remaining to be Turned On within nex
- Voice/Data Jacks – (13) Offices – Will be installed within the next week
- Fabric Duct Upper Gym – Shipping on August 30th. Install to be coordinated with the district.
- Condensate Return and Cooling Tower Pump – Delivery Date Mid-October
- (2) Power Panels – Delivery Date Mid- September install to be coordinated with the district
- All Call Button/Speakers - Contractor is testing and confirming operation as progression occurs. Currently on level 1 finalizing this work

Proviso West

- Casework/Countertop (5) Class Rooms – Estimated Delivery August 30, 2023

Cost and Contingency Summary

June 2023 thru August 2023 – Hard Construction Costs to Date

- *$19,923,318 Work Completed to Date*
- *Equates to an Average of $1.99M of Construction per Week*

2023/2024 – Contingency/Allowance Recap

- *$203,620 Allowance Expenditures to Date*
- *$686,379 Balance of Unused Allowance to Date*
- *$116,282 Contingency Spent*
- *($570,097) Net Amount to be returned to District if Project Ended Today*

Proviso Township High Schools
Tracking Logs

Proviso District 209 - Phase 2 Sequence 1 Proviso West
Change Order Tracking
8/21/2023

Gilbane

Bid Package	Contractor		Total PCIs Proviso West
BP-02Q	CEC Environmental	$	-
BP-02M	National Wrecking	$	4,898.00
BP-06L	Straub Builders	$	(3,222.00)
BP-08C	3F Corporation	$	-
BP-09M	Just Rite	$	12,763.00
BP-09O	Continental Painting	$	-
BP-12B	Straub Builders	$	(708.00)
BP-22H	A&H Plumbing	$	(2,118.00)
BP-23U	Quality Control Solutions	$	-
BP-23W	MG Mechanical	$	(2,941.00)
BP-23Y	JC Insulation	$	-
BP-26L	Meany Electric	$	5,490.00
	GRAND TOTALS WEST TO DATE	**$**	**14,162.00**

Proviso Township High Schools
Tracking Logs

Proviso District 209 - Phase 2 Sequence 2 Proviso East
Change Order Tracking

Gilbane

8/21/2023

Bid Package	Contractor		Total PCIs Proviso East
BP-02P	CEC Environmental	$	-
BP-02L	Breakthru Enterprises	$	48,303.00
BP-06K	Straub Builders	$	32,961.00
BP-09L	Just Rite Acoustics	$	19,657.00
BP-09N	Continental Painting	$	(2,212.00)
BP-23T	Autumn Construction	$	-
BP-23V	Amber Mechacnial	$	3,411.00
BP-23X	JC Insulation	$	-
BP-26K	Meany Electrical	$	-
GRAND TOTALS	PROVISO EAST TO DATE	$	102,120.00

Proviso Township High Schools

Tracking Logs

Proviso High School District #209 - Phase 2 Sequence 2 Allowance Tracking

8/21/2023

Gilbane

Phase 2 Sequence 2 - Proviso West

Proviso West Mechanical Upgrades

Bid Package	Contractor	Total Allowance Proviso West Mechanical	Allocated/Spent Proviso West Mechanical	Balance Proviso West Mechanical
BP-02Q	CEC Environmental	$ 80,000.00	$ 2,400.00	$ 77,600.00
BP-02M	National Wrecking	$ 10,000.00	$ 7,362.00	$ 2,638.00
BP-06L	Straub Builders	$ 50,000.00	$ 45,714.00	$ 4,286.00
BP-08D	3F Corporation	$ 10,000.00	$ 3,673.00	$ 6,327.00
BP-09M	Just Rite Acoustics	$ 10,000.00	$ 5,341.00	$ 4,659.00
BP-09O	Continental Painting	$ 5,000.00	$ 3,503.00	$ 1,497.00
BP-12B	Straub Builders	$ 10,000.00	$ 989.00	$ 9,011.00
BP-22H	A&H Plumbing	$ 30,000.00	$ 14,680.00	$ 15,320.00
BP-23U	Quality Controls	$ 50,000.00	$ 14,866.00	$ 35,134.00
BP-23W	MG Mechanical	$ 15,000.00	$ -	$ 15,000.00
BP-23Y	JC Insulation	$ 15,000.00	$ 3,328.00	$ 11,672.00
BP-26L	Meany Electric	$ 15,000.00	$ 12,714.00	$ 2,286.00
	Totals To Date	$ 300,000.00	$ 114,570.00	**$ 185,430.00**

Proviso Township High Schools
Tracking Logs

Proviso High School District #209 - Phase 2 Sequence 2
Allowance Tracking

8/21/2023

Gilbane

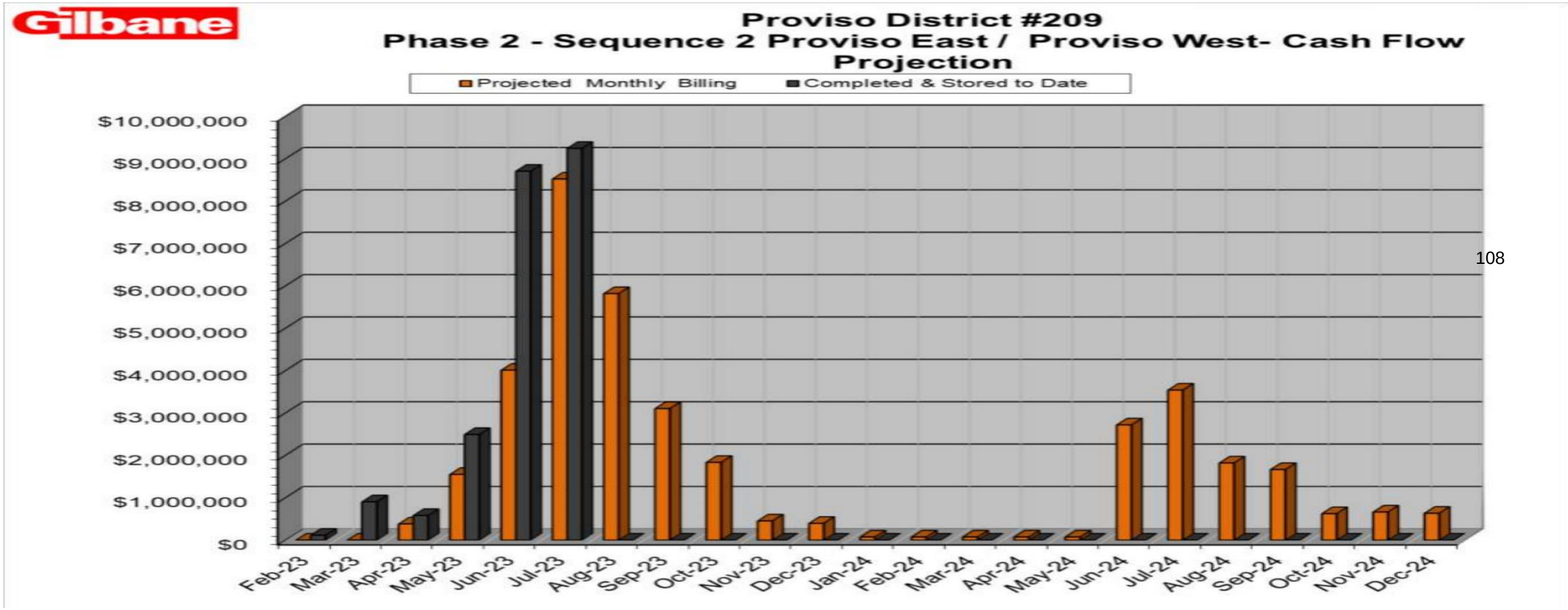
Phase 2 Sequence 2 - Proviso East **Proviso East Mechanical Upgrades**

Bid Package	Contractor	Total Allowance Proviso East	Allocated/Spent Proviso East	Balance Proviso East
BP-02P	CEC Environmental	$ 105,000.00	$ -	$ 105,000.00
BP-02L	Breakthru	$ 20,000.00	$ 16,594.76	$ 3,405.24
BP-06K	Straub Builders	$ 220,000.00	$ 46,949.00	$ 173,051.00
BP-09L	Just Rite Acoustics	$ 35,000.00	$ -	$ 35,000.00
BP-09N	Continental Painting	$ 15,000.00	$ -	$ 15,000.00
BP-23T	Autumn Construction	$ 75,000.00	$ 12,391.38	$ 62,608.62
BP-23V	Amber Mechanical	$ 50,000.00	$ 8,401.00	$ 41,599.00
BP-23X	JC Insulation	$ 20,000.00	$ -	$ 20,000.00
BP-26K	Meany Electrical	$ 50,000.00	$ 4,714.00	$ 45,286.00
	Totals To Date	$ 590,000.00	$ 89,050.14	**$ 500,949.86**

Gilbane

Projections

Proviso Township High Schools
Projections 2023-2024



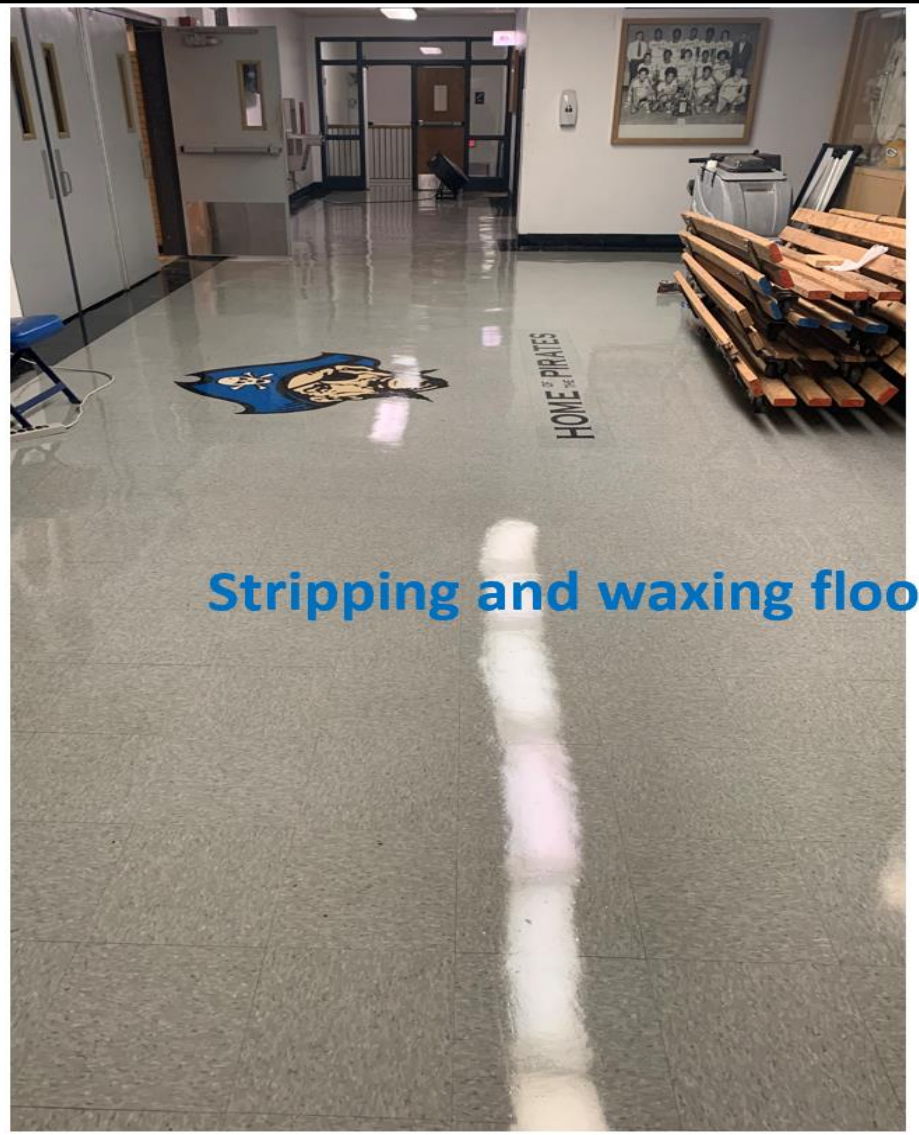
Gilbane

Thank You

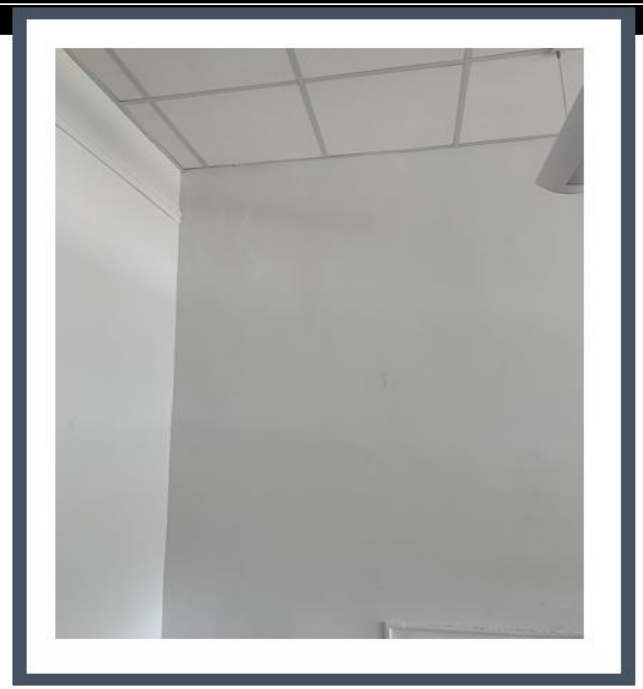
August 22, 2023, Facilities inspection plan

Inspection plan for opening school East/West/PMSA

1. JCI inspections fire alarm, sound devices, hood inspection
2. Olympic field maintenance hood clean scheduled East/West/PMSA
3. Elevator load inspection
4. Water fountains and kitchen water flushed and test for consumption
5. Campus HVAC filters, classroom readiness after construction



Stripping and waxing floor care ongoing at Proviso East



112

PROVISO EAST

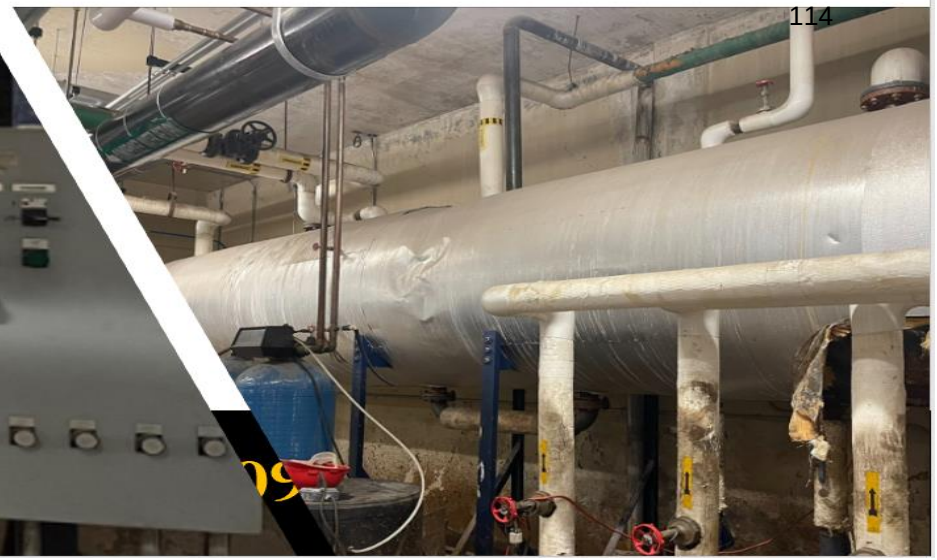
Classroom and corridor painting ongoing

PROVISO EAST

Tree trimming and removal at East ongoing

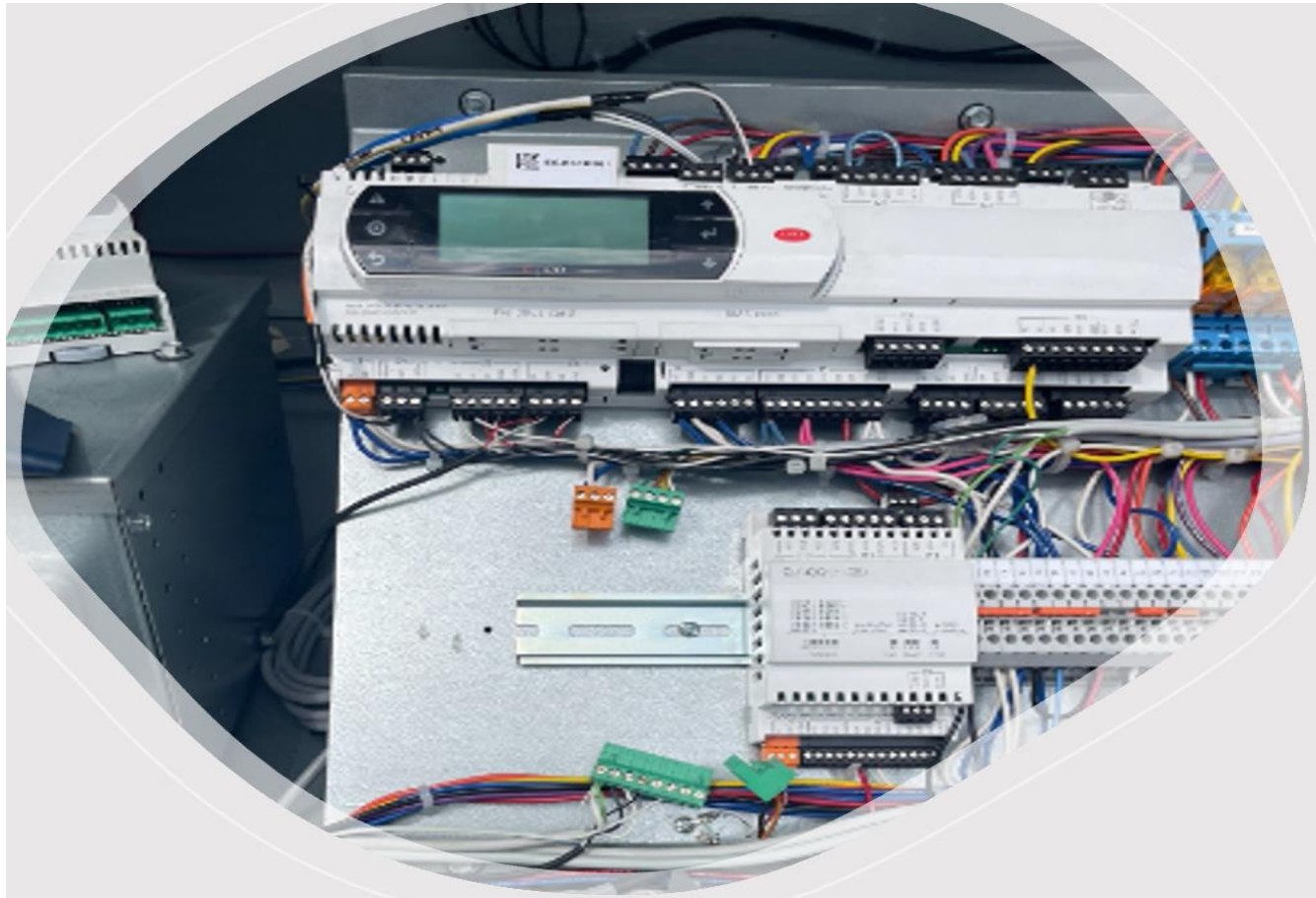
PROVISO WEST HIGH SCHOOL
1958
ENGAGE. PERSIST. ACHIEVE.

Feedwater tank dilapidated; replacement required

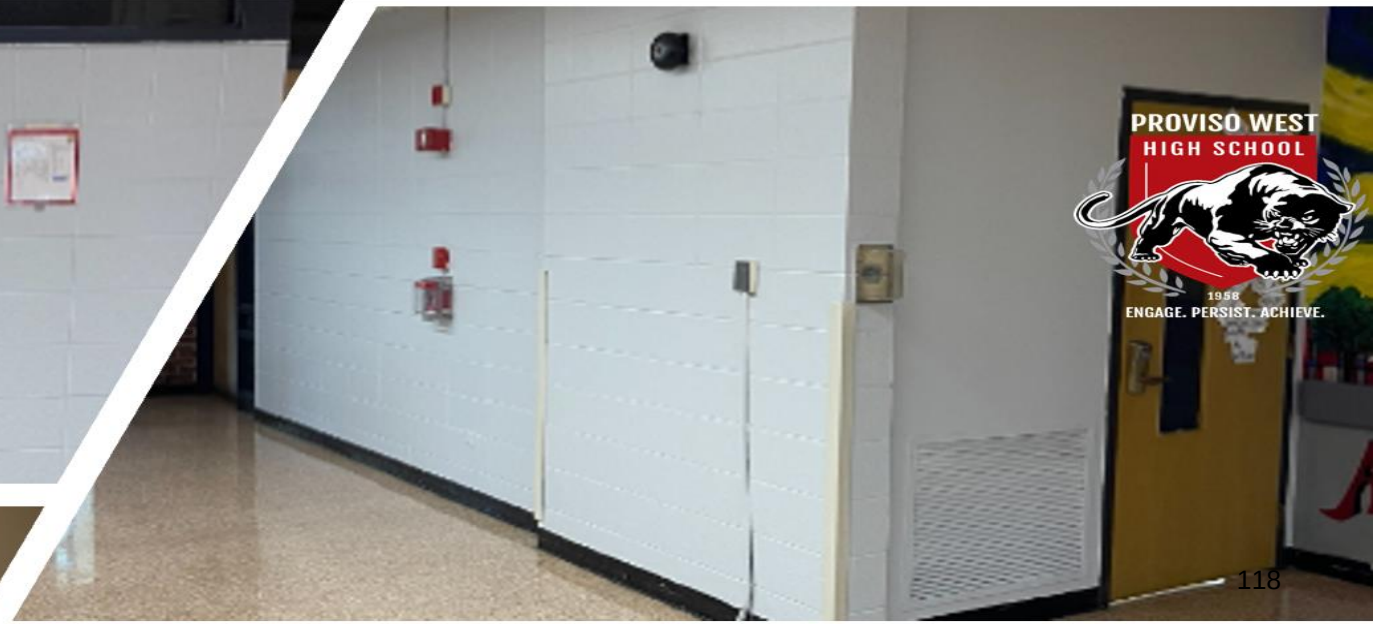


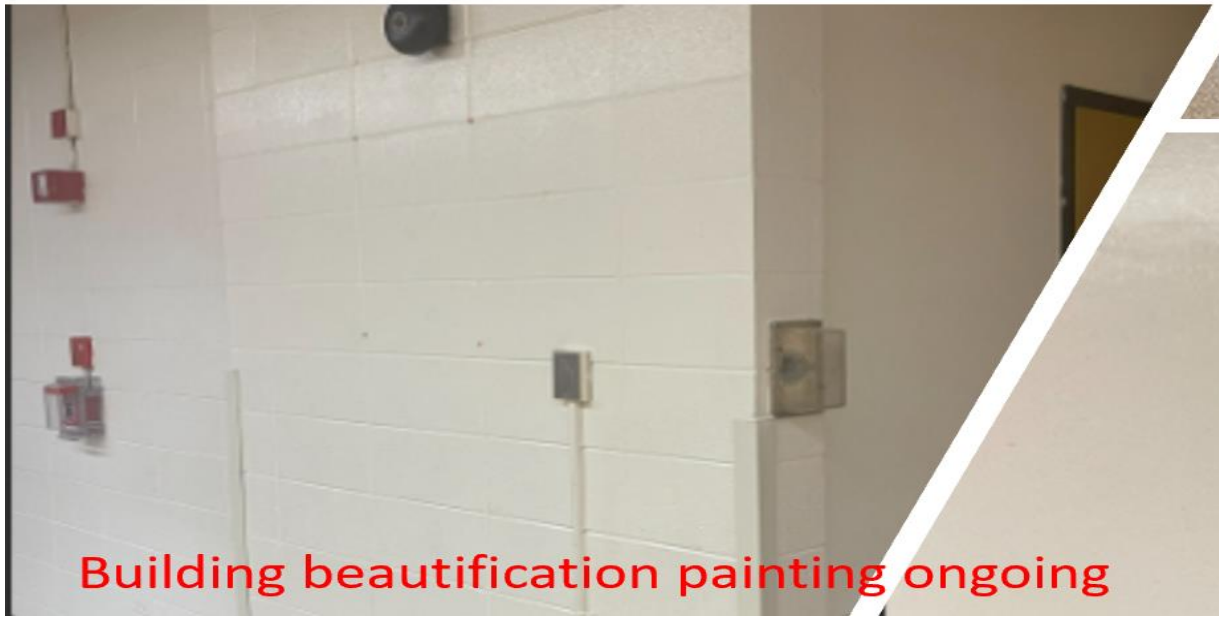
PROVISO WEST
HIGH SCHOOL
Feedwater tank existing conditions

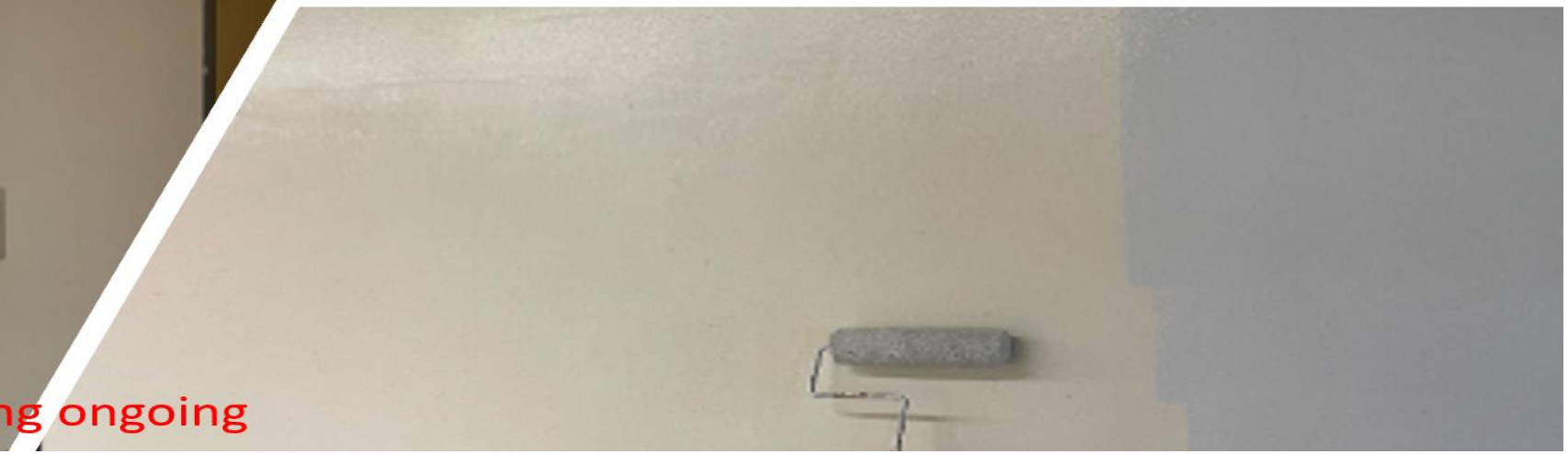
PROVISO WEST
HIGH SCHOOL
1958
ENGAGE. PERSIST. ACHIEVE.
116
Feedwater tank existing conditions



Control board for the kitchen RTU failed “defective”; replacement parts provided by the supplier


PROVISO WEST
HIGH SCHOOL
1958
ENGAGE. PERSIST. ACHIEVE.

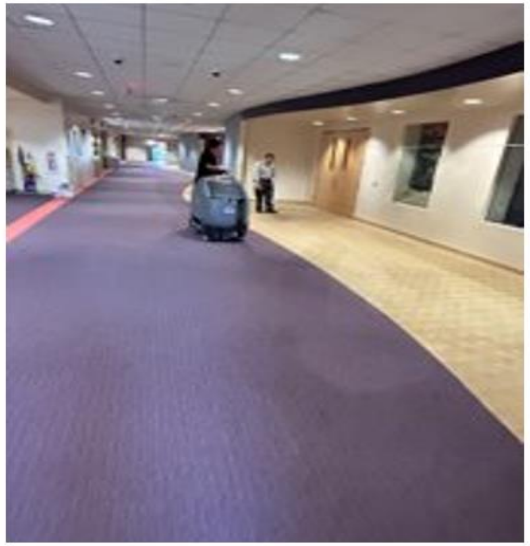

Building beautification painting ongoing

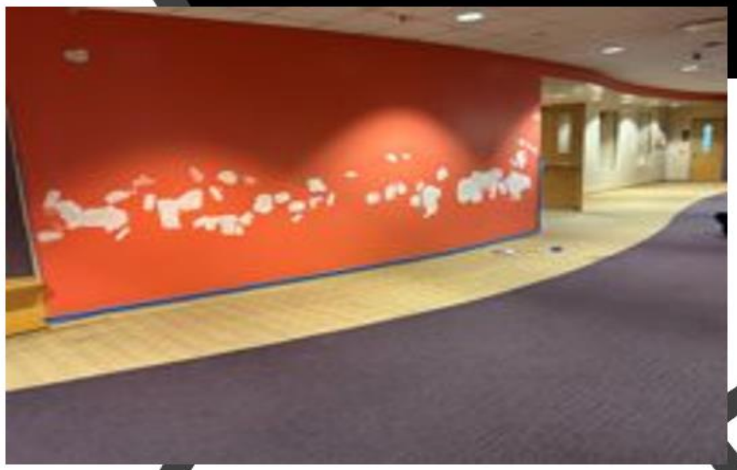


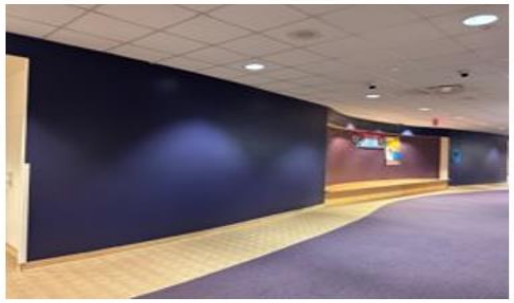
Ceiling tile replaced throughout the academic wing and stairwells
HIGH SCHOOL

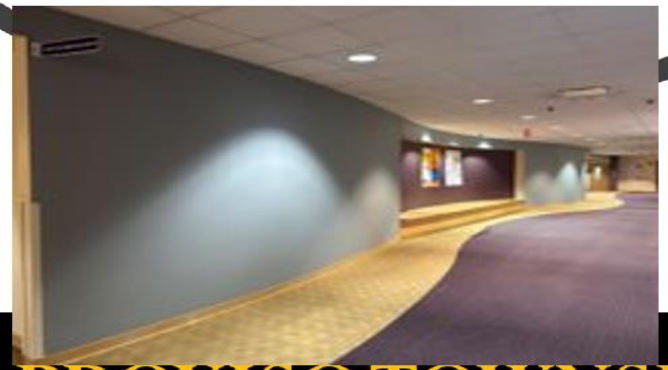
- Annual water backflow preventer inspections completed; three of five units passed. Repair quotes are requisitioned for Calumet City Plumbing

Ground existing conditions; and trimming at PMSA









PROVISO TOWNSHIP HIGH SCHOOL

Carpet extraction and painting ongoing

Action Item

Subject: District 209 Security CPI Training

Background: On June 17th Proviso Township High Schools engaged in a conversation with Crisis Prevention Institute for professional services related to the subjects underlined below for a total train cost of $38,149.00.

Legal Knowledge: Security guards should receive training on relevant laws, regulations, and policies related to the use of force. This includes understanding the legal principles of self-defense, the concept of reasonable force, and the limitations imposed on security personnel in their jurisdiction. Familiarity with legal requirements helps guards make informed decisions and reduces the risk of using excessive force.

Use-of-Force Policy: Organizations should establish clear use-of-force policies that align with legal requirements and industry best practices. Security guards should receive training on these policies, ensuring they understand the acceptable levels of force in different situations and the steps to follow when force is necessary. This training helps guards make appropriate decisions when confronted with potential threats.

De-escalation Techniques: Security guards should receive comprehensive training in de-escalation techniques to effectively manage confrontations and diffuse potentially volatile situations. This training focuses on communication skills, active listening, empathy, and understanding verbal and non-verbal cues. By employing de-escalation strategies, guards can defuse tense situations before the use of force becomes necessary.

Conflict Resolution: Training in conflict resolution equips security guards with techniques to resolve disputes peacefully and effectively. This includes learning negotiation skills, assertive communication, and problem-solving approaches. By resolving conflicts through non-violent means, guards can minimize the likelihood of excessive force claims.

CPI Training Agreement - Proviso Township High School District 209 8.25.23 - unsigned (1).pdf

Open District 209 Security Action Plan

- ✓ Annual uniforms replenishment started on July 19 during summer school
- ✓ District student ID's stock; 12k
- ✓ District staff ID's 500
- ✓ Additional printer purchased one additional per building
- ✓ AED machine serviced
- ✓ CPI training schedule for August 25, pending action item approval
- ✓ Schedule lunch and breaktime for staff completed
- ✓ Standing weekly meeting with the building leadership
- ✓ Employee count East 18, West 22, PMSA 9
- ✓ On-site Police Liaison: WEST - Officer Dominguez / EAST - Officer Patterson (Maywood) and Officer Jones (Cook County)
- ✓ Ongoing interviews to backfill the open security positions
- ✓ District scanner bid opening completed on August 15; projected scope review August 25

Mr. Peppers
Security Lead

PROVISO EAST

Mr. Robinson,
Security Lead

Ms. Allen
Security Lead

Leadership meeting with First Student completed for 23/24 school year

- Maywood location services EAST am/pm (13 routes) & PMSA am/pm (8 routes) leadership support Ms. Lee (Location Mgr.) Mr. Tunnel (Dist. Mgr.) routes sheets are due on Wed. August 23 for East/PMSA all routes will be single routes
- District requested charter will start no sooner than 4:00 pm mostly effecting evening sports
- Villa Park Location services WEST am/pm (22 routes) leadership support - Mr. Cody (Location Mgr.) and Mr. Iddings (Area Gen. Mgr.)

First Student assurance plan for Improvement

Proviso and First Student meet at 6:30am on school morning and exchange calls and text messages each morning to identify any deficiencies and discuss a supporting remedy for the deficiencies; Proviso in-house support Taylor & Garrett.

- Incoming freshman address was shared with First Student today
- Transportation mileage reimbursement submitted to ISBE
- Monthly invoice meeting with Proviso and First Student
- Daily updated for all reported issues daily routes/shuttles
- Reliable dispatch support during high level times morning and evening
- Detail billing for all transportation routes including sped/fieldtrips and sports
- First View App update to parents

TRANSPORTATION REVIEW

On August 22, Superintendent Karvelas shared Proviso's incoming freshman address data with Mr. with the Proviso team to help resolve the lagging First Student routing. Mr. Garrett delivered the student data to First Student today via email.

It is contractual but the contract has a scale 3-5% , First Student wanted to ensure the district understood and wanted to apply the 3% increase vs the higher end of the scale 5%.

"Annual rate increases would be calculated based on the annual increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers, City of Chicago Average (CPI-W) for the 12-month period ending May 31 of each year. Increases would be calculated on the previous year's base rates with a minimum increase of three (3) percent and a maximum of five (5) percent."

Home to School route cost *(22/23 $214.99)* ***(23/24 $221.44)***

Extracurricular 3-hrs minimum *(SY 22/23 $203.84) (SY* ***23/24 $209.96)*** ***time over 3-hrs*** *(SY 22/23$67.75) (SY23/24 $68.78)*

Sports activity bus late evening after practice East/West (22/23 $141.03) (23/24 $145.26) PMSA (SY 22/23$347.87) (SY 23/24 $358.31)

District 209 website data for students and parents review

Click HERE to see Proviso East Bus Routes
Click HERE to see the Proviso East Late Start Bus Routes

Click HERE to see Proviso West Bus Routes
Click HERE to see the Proviso West Late Start Bus Routes

Click HERE to see PMSA Bus Routes

If you have any questions, please don't hesitate to contact:

Mr. William Garrett
Manager of Transportation
708-676-3721 (text preferred)
wgarrett@pths209.org

Mr. L.T. Taylor
Director of Operations
708-427-9535 (text preferred)
lttaylor@pths209.org

***Please include the student ID and route numbers when texting or emailing.**

FirstView®

FirstView® by First Student: Getting Started

1. **Download the FirstView® Parent App**
   Go to firstviewapp.com or find FirstView® in the App Store or Google Play. Follow the instructions to download the app to your smartphone.

   **You can also access the Parent App in your browser at web.firstviewapp.com*

2. **Set Up Your Profile**
   Open the FirstView® app from your homescreen and begin the registration process. You'll be asked to:
   a) Select State/Province **(ILLINOIS)**
   b) Select District **(PROVISO E-W)**

   You'll then be prompted to **REGISTER***.

   The School Code for Proviso East is **4N4V**. Click **HERE** to look up your Proviso East student's bus route by ID number.
   The School Code for Proviso West is **T5PL**. Click **HERE** to look up your Proviso West student's bus route by ID number.
   The School Code for PMSA is **JALJ.** Click **HERE** to look up your PMSA student's bus route by ID number.

   **Registration information pertaining to your student's stop is provided by your school district. FirstView® Customer Support cannot provide this information to you.*

3. **Follow a Stop**
Once you have confirmed your account, login and select **Profile** to **"Add A Student"** with the information you received from your school district. Follow the prompts to enter your student's name, search for your student's stops, and then select **"Done"** and you will be able to see stop information in your **Profile**. The Scheduled Stop times will also appear on your FirstView® **Map**. You may track multiple students.

4. **Set Notifications**
Go to **Settings** and select **"Notification Settings"** to turn on notifications. From this screen, you also can add email recipients, edit your **Profile** or follow another student's stop. Alerts and notifications from your district will appear under **Notifications** in the menu.

**To receive push notifications, you must allow your mobile device to receive notifications from the FirstView® app. You can confirm/update your settings within your phone's app settings.*

5. **Set Up Time and Distance Alerts**
To set up alerts for when the bus is a certain time or distance away from the stop, go to **Profile** and **select your student.** You can set alerts for both A.M. and P.M. dispatch.

6. **Ask for Help or Give Suggestions**
FirstView® provides a dedicated customer support team Monday through Friday to assist you:
   - Call toll-free **888-889-8920** from 7:00 a.m. ET to 5:00 p.m. ET
   - Email Customer Support at support@firstviewapp.com
   - Use the in-app "✉" button (right corner) to provide feedback

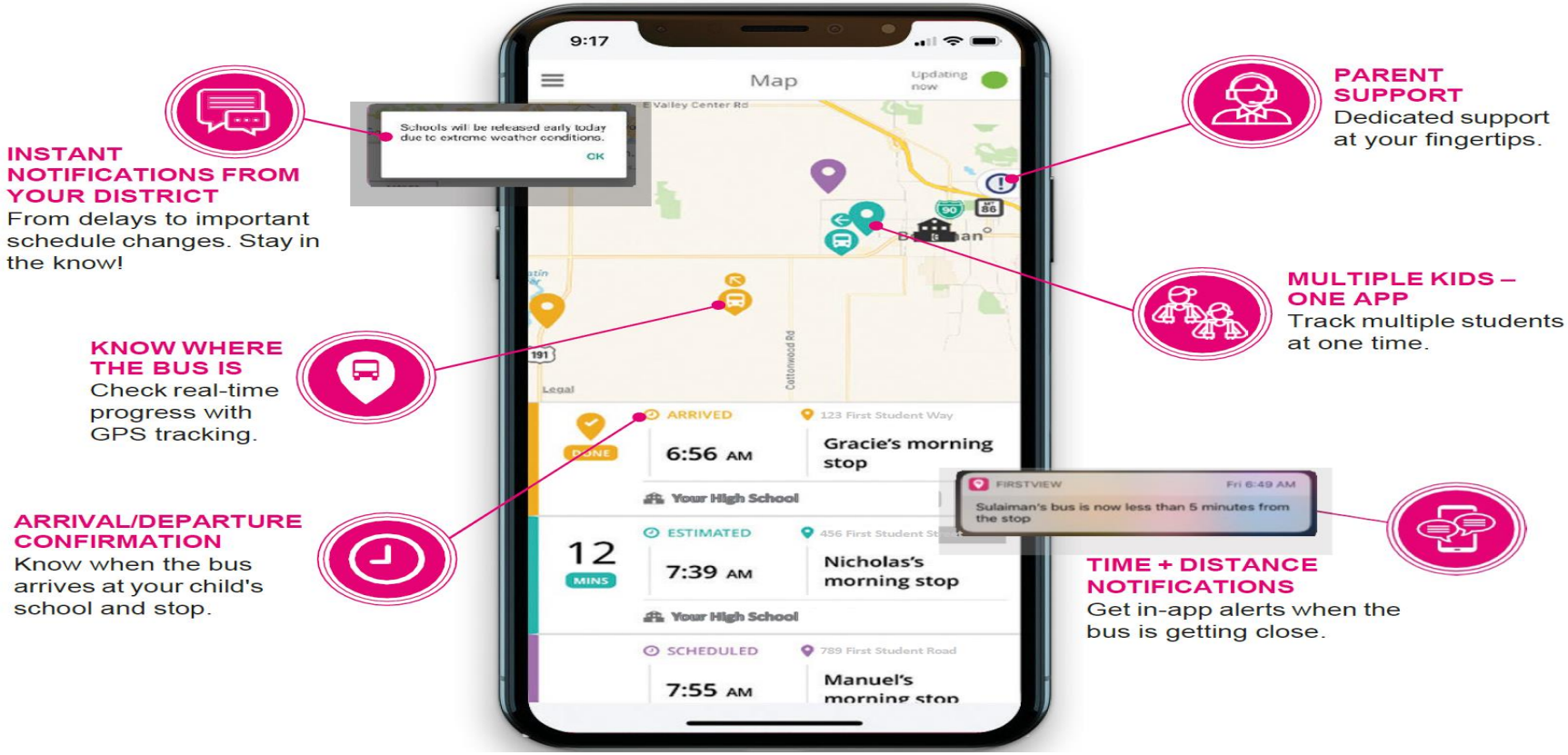
powered by

First Student

Caring for students today, tomorrow, together.

FirstView® SCHOOL BUS TRACKING

Introducing a new way to track your child's bus



INSTANT NOTIFICATIONS FROM YOUR DISTRICT
From delays to important schedule changes. Stay in the know!

KNOW WHERE THE BUS IS
Check real-time progress with GPS tracking.

ARRIVAL/DEPARTURE CONFIRMATION
Know when the bus arrives at your child's school and stop.

PARENT SUPPORT
Dedicated support at your fingertips.

MULTIPLE KIDS – ONE APP
Track multiple students at one time.

TIME + DISTANCE NOTIFICATIONS
Get in-app alerts when the bus is getting close.

FirstView® por First Student: Como Empezar

1. **Descargue la aplicación FirstView® Parent**
   Vaya a firstviewapp.com o busque FirstView® en la App Store o Google Play. Siga las instrucciones para descargar la aplicacion a su teléfono inteligente.

   **Tambien puede acceder la aplicación en el sitio web web.firstviewapp.com*

2. **Ajuste su Perfil**
   Abra la aplicación FirstView® desde la pantalla de inicio y comience el proceso de registro. Le pedirán que:
   a) Seleccione su Estado/Provincia **(ILLINOIS)**
   b) Seleccione su Distrito **(PROVISO E-W)**

   Después le pedirán que se **REGISTRE***.

   El código escolar de Proviso East es **4N4V**. Haga clic AQUÍ para buscar la ruta de autobús de su estudiante de Proviso East.
   El código escolar de Proviso West es **T5PL**. Haga clic AQUÍ para buscar la ruta del autobús de su estudiante de Proviso West.
   El código escolar de PMSA es **JALJ**. Haga clic AQUÍ para buscar la ruta del autobús de su estudiante de PMSA.

   **La información de registro referente a la parada de su estudiante es provista por el distrito escolar. El Servicio de Apoyo al Cliente de FirstView® no se la provee.*

3. **Siga una Parada**
Una vez que haya confirmado su cuenta, ingrese y seleccione **Perfil** para **"Añadir un Estudiante"** con la información que recibió de su distrito escolar. Siga las indicaciones para someter el nombre de su estudiante, busque la parada de su estudiante, y seleccione **"Terminar"** y podrá ver la información sobre la parada en su **Perfil**. La hora de las Paradas Programadas también aparecerán en su **Mapa** FirstView®. Puede rastrear múltiples estudiantes.

4. **Ajuste Notificaciones**
Vaya a **Ajustes** y seleccione **"Ajustes de Notificación"** para activar las notificaciones. De esta pantalla, también puede agregar correos electrónicos de destinatarios, hacerle cambios a su **Perfil** o ver la parada de otro estudiante. Las alertas y notificaciones de su distrito van a aparecer bajo **Notificaciones** en el menú.

**Para recibir notificaciones push, tiene que permitir que su teléfono móvil reciba notificaciones deFirstView®. Puede confirmar/actualizar sus preferencias bajo los ajustes de aplicaciones de su teléfono.*

5. **Como Programar Alertas de Tiempo y Distancia**
Para programar alertas para cuando su camión este a cierto tiempo o distancia de su parada, vaya a **Perfil** y **seleccione su estudiante.** Puede programar alertas de servicio para A.M. y P.M.

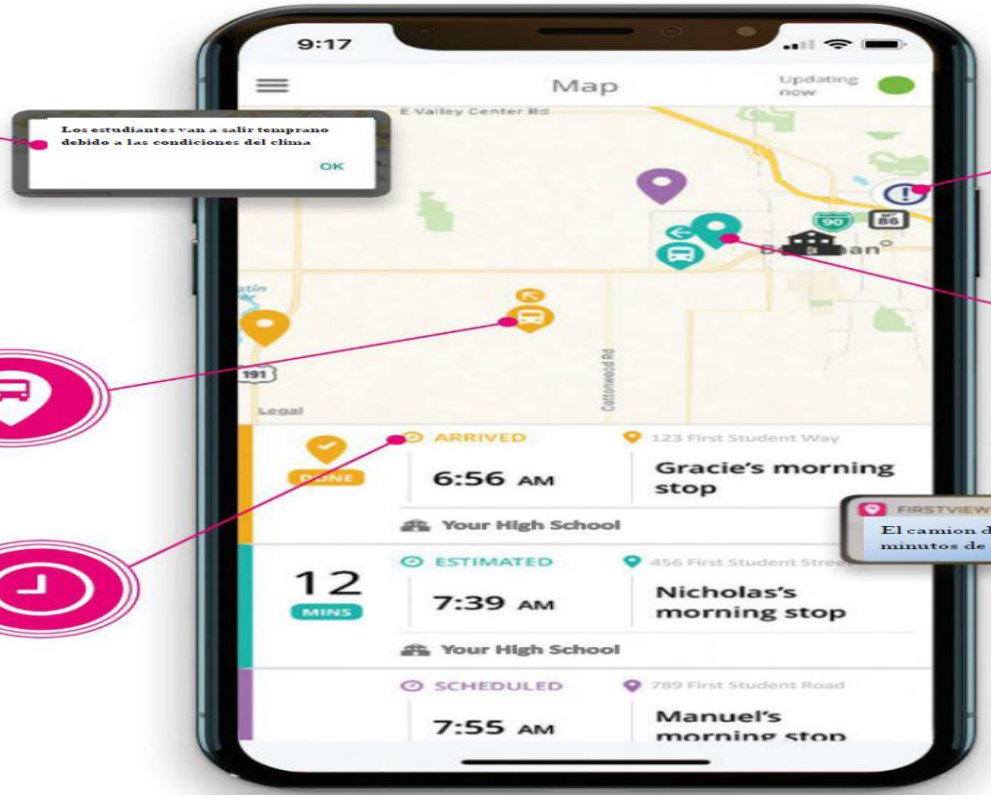
6. **Pedir ayuda o Dar Sugerencias**
FirstView® tiene un equipo dedicado de apoyo al cliente de lunes a viertes para ayudarles:
   - Llame al número gratuito **888-889-8920** de 7:00 a.m. ET a 5:00 p.m. ET
   - Envíe un correo electrónico a Apoyo al Cliente al support@firstviewapp.com
   - Use el botón "✉" en la aplicación (esquina derecha) para expresar sus comentarios

powered by

First Student
Caring for students today, tomorrow, together.

FirstView® SCHOOL BUS TRACKING

INTROUCIENDO UNA NUEVA FORMA DE RASTREAR EL CAMIÓN DE SU HIJO



NOTIFICACIONES DE SU DISTRITO AL INSTANTE
Desde demoras hasta cambios importantes al horario. ¡Manténgase informado!

SEPA EN DONDE ESTÁ EL CAMIÓN
Revise el progreso del camión por GPS

CONFIRMACIÓN DE LLEGADA Y SALIDA
Sepa cuando llega el camion a la escuela y a la parade de su hijo

APOYO A LOS PADRES
Apoyo en la punta de sus dedos

MULTIPLES ESTUDIANTES EN UN APP
Rastree multiples estudiantes en una aplicación

NOTIFICACIONES TIEMPO + DISTANCIA
Reciba alertas en la aplicación cuando se acerca el camión

Questions or Comments

August 22, 2023

PROVISO EAST

HIGH SCHOOL

Board of Education

Amanda Grant
President

David Ocampo
Vice President

Jennifer Barbahen
Secretary

Rodney Alexander
Board Member

Sandra Hixson
Board Member

Arbdella "Della" Patterson
Board Member

Sam Valtierrez
Board Member

PROVISO TOWNSHIP HIGH SCHOOLS DISTRICT 209

11. Reports and Communications from the Board President

12. Minutes - ***Action Item*** 138

Proviso Township High Schools
Board of Education Regular Meeting

Official Minutes of the Board of Education of Proviso Township High Schools District 209 at Proviso Math & Science Academy, Forest Park, IL 60130 on Tuesday, August 8, 2023 at 5:39 p.m.

PRESENT – Board Members:

Ms. Jenny Barbahen
Mr. David Ocampo
Mr. Rodney Alexander
Ms. Sandra Hixson
Ms. Arbdella "Della" Patterson

PRESENT – Administration:

Dr. James L. Henderson, Superintendent
Dr. Sharon Williams, Deputy Superintendent of Schools
Mr. Leonard Moody, Coordinator of Accounting
Mr. LT Taylor, Director of Operations
Mr. Luke Pavone, Human Resources Director

Legal:

Mr. William Gleason, Attorney, Hauser Izzo, LLC
Mr. Adam Dauksas, Attorney, Franczek P.C.

Superintendent's Office:

Ms. Janessa Salgado

Executive Session Board of Education

It was moved by Ms. Grant and seconded by Ms. Barbahen, that the Board of Education of the Proviso Township High Schools District 209 retire to executive session at approximately 5:43 p.m. for the purpose of discussing items as listed on the agenda.

- Litigation, when an action against, affecting or on behalf of the particular public body has been filled and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c) (11).
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee,

a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees 5 ILCS 120/2(c) (2).

Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Alexander, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
1 Absent:	Ms. Grant

MOTION PASSED

Reconvene the Regular Meeting

It was moved by Mr. Alexander and seconded by Mr. Ocampo, that the Board of Education of Proviso Township High Schools District 209 reconvened the Regular Meeting at approximately 8:33 PM.

Upon roll call, the following members voted:

7 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez, Mr. Alexander
0 Nays:	None
0 Abstain:	None
0 Absent:	None

MOTION PASSED

Pledge of Allegiance

Ms. Grant led those present in the Pledge of Allegiance.

PTHS D209 Vision Statement

Ms. Barbahen read the D209 Vision Statement into the record.

Citizen's Comments

Michaela Soto - Voiced concerns about the superintendent's actions and impact on students.
Danielle English - Issues raised about inadequate resources, scheduling problems, and hostile work environment for staff.
Cathy Wohl – Teachers are the bedrock of our children's life.
Roger Romanelli – Calls for transparency, accountability, and a focus on students' well-being
Erendina Garcia – PW registration issues w/ language barrier, staff was dismissive & lacked empathy.
Karen L Northern – East nurse. Concerns about lack of resources like water. Hostile work environment.
Margarita Levasseur - Discussion about the 50-grading policy. Standard grading, at a fair and equitable manner.
Mark Stohl - Concerns about lack of resources for classes, including materials and textbooks.
Vanessa Schmidt – Registration concerns for PAEC Students.
Ernest Travis – Asking the right questions. Supt to produce evidence. Leader development.
Nicole O'Connor – Calls for transparency, accountability, and a focus on students' well-being
Jen LaBash – Long Road. More adults that care. Genuine care of our students.
Carissa Gillespie – Disappointed by call to action, our kids get treated poorly, failed SPED & ELL, remove superintendent.

---------- *Board President called a break* ----------

Superintendents Report

Dr. Williams, Educational Service Updates. ELL assessment. Mental health & well-being. SEL (Social and Emotional Learning) and Restorative Practices are implemented to create a positive and supportive school environment.
Crisis intervention and counseling services are available to address immediate student needs. Discussed Japan Assistance Grant.
Mr. Pavone, Operational Services, School employee count, vacancies & staffing.
Mr. Davis, Athletics, presentation on the athletic program, including the structure of conferences, budgets, equipment, coaching, and combining school athletic teams.
Mr. Swanson, Technology. Updates related to laptops, technology support hours, and communication systems. Adobe License Renewal & remove obsolete equipment.
Mr. Moody, Finance Updates. Bill List, Budget Key dates presented.
Ms. Vandenbroek, Public Relations, Upcoming back-to-school event with details about activities and supplies for students.
Dr. Henderson, Supt of Schools, resignation announcement, expressing gratitude and

acknowledging the efforts of various individuals & departments in the district.

Presidents Report

Open session will now resume at 7:30PM. Moment of silence for the loss of Ms. Laura Roscoe, beloved science teacher. Gratitude to our public speakers.
Addressed the importance of diverse voices and concerns from the community. We are working hard to improve this district for our scholars.

Consent Agenda

Ms. Grant a motioned to approve consent agenda **#13 Minutes**. Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#14 Bill.** Moved by Ms. Grant second Mr. Ocampo.
Discussion: Removal and disposal of the old carpet were mentioned as additional costs. Jurassic Park' Area It was initially intended to be a daycare for young mothers as part of a parenting program. The name 'Jurassic Park' has remained for over 20 years, despite the program not working out as initially intended.
SRO Patterson is from Maywood Police Dept. Questions regarding specific amounts in various invoices, possibly for a bus or bumper replacement.
Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant made a motion to approve consent agenda **#15 Approval to revise 23-24 school calendar.** Moved by Ms. Hixson second by Mr. Ocampo.
Discussion: Changes shouldn't affect students rather get them out of school earlier in the year. Construction can start earlier too & we'd be in line w/ foundation schools.
Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#16 Approval of MOA with PTU regarding class sizes**.
Discussion: A question about the financial impact of changing the class size was raised. Confirmation was given that this won't result in additional costs due to the good faith nature of the agreement.
Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
1 Nays:	Ms. Patterson
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#17 Approval of MOA with PTU regarding Special Education teacher assignments.**
Discussion: The union has waived any opportunity to grieve/analyze the board for changing this. To revert to an older model where Special Education teachers teach fewer classes, giving them more time for case management.
Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
1 Nays:	Ms. Patterson
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#19 Approval to rescind the 50% grading policy. Discussion:** Students perceive a score of 50 as a given, irrespective of their work, reducing accountability. The policy was meant to be a temporary solution but was believed to have done a disservice to students. Historical Context the 50 Grading Policy, originally devised by Douglas Reeves, was meant as an academic intervention for special ed middle school students.
Moved by Ms. Hixson second by Ms. Grant.
Upon roll call, the following members voted:

5 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Mr. Valtierrez
1 Nays:	Ms. Patterson
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#20 Approval of Japan Foundation Salary Assistance Grant for Japanese – Language Courses**.
Discussion: Concerns over the full cost of a teacher and estimated student interest were raised. The need for splitting the position between PMSA and East due to scheduling and routing of students was explained.
Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Carries

Ms. Grant a motioned to *Table* consent agenda **#21 Approval of Paper Education Company Inc, Online Tutoring Renewal**.
Discussion: Costs of $45 per student were scrutinized. The value of in-person learning versus online resources was emphasized. The possibility of re-allocating the $750,000 from the Digital Equity Grant was considered. A decision was made to table the discussion until more information could be gathered.
Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez

0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant a motioned to *Table* consent agenda **#22 Approval of Erskine Reeves Barber Academy Renewal & #23 Approval of Ms. Robert's Academy Contract Renewal**. **Discussion:** The current contracts require a guaranteed amount for a set number of seats, which may not all be filled by students, resulting in potential wasted funds. The board considered revising these contracts or taking a year off to negotiate better terms.
Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#24 Approval of technology Purchase: Scholar Laptops and ActivPanel Smartboards.** Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#25 Approval to remove obsolete equipment. Discussion:** There were questions about the frequency of these recycling events.
Moved by Ms. Hixson second by Mr. Ocampo.

Upon roll call, the following members voted:

6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo,

Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#26 Approval of Adobe Creative Cloud Renewal**. Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo,
Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#27 Approval of Microsoft O365 and server license renewal**. **Discussion**: this is District wide for all students and Staff. Moved by Ms. Hixson second by Mr. Ocampo.
Upon roll call, the following members voted:

6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo,
Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Motion Carries

Ms. Grant a motioned to approve consent agenda **#28 Personnel Report Minus 1. A3. 7A. 45-50, 53-55. 7B 56-64 , 66-67. 7A 51. Discussion:** Total of 21 assistant football coach positions have been pulled for review. Need to reevaluate the number of coaching staff in football programs. Current enrollment in football programs is around 40-50 kids.
Moved by Ms. Hixson second by Ms. Brabahen
Upon roll call, the following members voted:

6 Ayes: Ms. Barbahen, Ms. Grant, Mr. Ocampo,
Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays: None
0 Abstain: None
1 Absent: Mr. Alexander

Ms. Grant a motioned to approve consent agenda **#28 Personnel Report only 1. A3.**
Moved by Ms. Hixson second by Ms. Brabahen
Upon roll call, the following members voted:

3 Ayes:	Ms. Grant, Ms. Patterson, Mr. Valtierrez
3 Nays:	Ms. Hixson, Mr. Ocampo, Ms. Barbahen
0 Abstain:	None
1 Absent:	Mr. Alexander

Motion Fails

Ms. Grant a motioned to *Table* consent agenda **#28 Personnel Report - 7A. 45-51, 53-55. 7B 56-64 , 66-67.**
Moved by Ms. Hixson second by Ms. Brabahen
Upon roll call, the following members voted:

6 Ayes:	Ms. Barbahen, Ms. Grant, Mr. Ocampo, Ms. Hixson, Ms. Patterson, Mr. Valtierrez
0 Nays:	None
0 Abstain:	None
1 Absent:	Mr. Alexander

FOIA

No FOIA's for the Month of August 2023

Old Business

None

New Business

Ms. Patterson, thanks to Dr. Henderson for his service and wishing him well in his future endeavors.

Mr. Valtierrez, can we evaluate all our teams and make sure we have all the items they need. Expressions of gratitude and farewell to Dr. Henderson

Adjourn

13. "Public Hearing on the 2023 - 2024 District Budget and Resolution"

14. Possible Action to Approve 2023- 2024 District 209 Budget and Resolution - ***Action Item*** 149

Action Item

Subject:

Adoption of the Proposed Budget (attached) of Proviso Township High Schools District 209, Cook County, Illinois for July 1, 2023, to June 30, 2024 (FY2024).

Background:

The budget was available for inspection for a period of thirty days, as required by the Illinois State Board of Education.

The FY2023 Estimated Budget is based on conservative revenue estimates from property taxes, fees, the Illinois State Board of Education, and federal grants. The budgeted operating expenditures are based on historical experience and our projected educational plan. The budgeted operating fund (exclusive of debt service, capital projects, and life safety funds) revenues are $108,404,254 with budgeted operating fund expenditures at $96,935,612 resulting in an operating surplus of $11,468,642.

Salaries have been budgeted based on the contractual language for certified staff, support staff, operations & maintenance, and administrators. Funds have been budgeted for improving and increasing the rigor of the curriculum at all three schools, as well as funds for textbook adoption, ongoing professional development, data management and assessment software, various technology initiatives, hybrid transportation services, and significant capital projects.

Administration's Analysis:

Prior to the adoption of a district's budget, school districts are required to place a legal notice in a secular newspaper of general circulation within their district. This notice states that a tentative district budget for the fiscal year commencing July 1, 2023 and ending June 30, 2024 is available for inspection for a period of not less than thirty (30) days prior to its final adoption. The budget was available for inspection for a period of thirty days, as required by the Illinois State Board of Education.

Statute, Administrative Policy or Board Rules statement:

As noted in the Illinois School Code (105 ILCS 5/34-43) and Board Policy (4:10), the Superintendent shall present to the Board of Education, a proposal to adopt the budget and pass a resolution to be termed the annual school budget, hereinafter called the Adopted Budget, in and by which the Board subject to the limitations hereinafter contained shall appropriate such sums of money as may be required to defray its estimated expenses and liabilities to be paid or incurred during the FY2024.

Implementation Plan:

This Action Item is to adopt the FY2024 Budget and thereby authorize administration for the expenditure of funds. The budget must be approved by the Board of Education and submitted to the Illinois State Board of Education no later than September 30th.

Superintendent's Recommendation:

That the Board of Education of Proviso Township High Schools District 209 accepts the Superintendent's FY2024 Proposed Budget for adoption.

	A	B	C	D	E	F	G	H	I	J	K	L
1	*Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.*		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE (without Student Activity Funds)1 as of July 1, 2023		62,669,695	(47,765)	3,494,713	4,110,585	2,454,260	5,973,188	3749981	844,520	2,812,371	
4	RECEIPTS/REVENUES (without Student Activity Funds)											
5	LOCAL SOURCES	1000	62,081,791	12,039,835	6,360,166	2,521,959	2,412,125	20,000	60,357	247,272	419,673	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	15,079,194	3,250,000	0	2,839,233	0	1,698,456	0	0	0	
8	FEDERAL SOURCES	4000	8,119,760	0	0	0	0	1,000,000	0	0	0	
9	Total Direct Receipts/Revenues [8]		85,280,745	15,289,835	6,360,166	5,361,192	2,412,125	2,718,456	60,357	247,272	419,673	
10	Receipts/Revenues for "On Behalf" Payments [2]	3998										
11	Total Receipts/Revenues		85,280,745	15,289,835	6,360,166	5,361,192	2,412,125	2,718,456	60,357	247,272	419,673	
12	DISBURSEMENTS/EXPENDITURES (without Student Activity Funds)											
13	INSTRUCTION	1000	41,836,163				550,017			0		
14	SUPPORT SERVICES	2000	26,939,745	10,871,156		4,795,772	1,161,706	50,301,003		0	0	
15	COMMUNITY SERVICES	3000	504,634	0		0	16,937			0		
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	9,436,334	427,988	0	395,160	0	0		0	0	
17	DEBT SERVICES	5000	0	0	6,196,546	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures [9]		78,716,876	11,299,144	6,196,546	5,190,932	1,728,660	50,301,003		0	0	
20	Disbursements/Expenditures for "On Behalf" Payments [2]	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		78,716,876	11,299,144	6,196,546	5,190,932	1,728,660	50,301,003		0	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		6,563,869	3,990,691	163,620	170,260	683,465	(47,582,547)	60,357	247,272	419,673	151
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund [16]	7110										
27	Abatement of the Working Cash Fund [16]	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130	0									
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest [3] Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int [3a] Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold [4]	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets [5]	7300										
39	Transfer to Debt Service to Pay Principal on GASB 87 Leases	7400			0							
40	Transfer to Debt Service to Pay Interest on GASB 87 Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds [8]		0	0	0	0	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	*Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.*		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	**Description: Enter Whole Numbers Only**	**Acct #**	**Educational**	**Operations & Maintenance**	**Debt Service**	**Transportation**	**Municipal Retirement/ Social Security**	**Capital Projects**	**Working Cash**	**Tort**	**Fire Prevention & Safety**	
47	**OTHER USES OF FUNDS (8000)**											
49	**TRANSFER TO VARIOUS OTHER FUNDS (8100)**											
50	Abolishment or Abatement of the Working Cash Fund [16]	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130	50,000,000									
53	Transfer of Interest [6]	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest [3] Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond [3a] and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on GASB 87 Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on GASB 87 Leases	8420										
59	Other Revenues Pledged to Pay Principal on GASB 87 Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on GASB 87 Leases	8440										
61	Taxes Pledged to Pay Interest on GASB 87 Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on GASB 87 Leases	8520										
63	Other Revenues Pledged to Pay Interest on GASB 87 Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on GASB 87 Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990						50,000,000				
79	**Total Other Uses of Funds** [9]		50,000,000	0	0	0	0	50,000,000	0	0	0	
80	**Total Other Sources/Uses of Fund**		(50,000,000)	0	0	0	0	(50,000,000)	0	0	0	
81	**ESTIMATED ENDING FUND BALANCE (without Student Activity Funds) as of June 30, 2024**		19,233,564	3,942,926	3,658,333	4,280,845	3,137,725	#REF!	6,033,545	1,091,792	3,232,044	
82												
83	**Student Activity (Fund 11) ESTIMATED BEGINNING FUND BALANCE as of July 1, 2023**		0									
84	**RECEIPTS/REVENUES (For Student Activity Funds)**											
85	**Total Student Activity Direct Receipts/Revenues (Local Sources)**	1799	0									
86	**DISBURSEMENTS/EXPENDITURES (For Student Activity Funds)**											
87	**Total Student Activity Direct Disbursements/Expenditures**	1999	0									
88	**Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures**		0									
89	**Student Activity ESTIMATED ENDING FUND BALANCE as of June 30, 2024**		0									
90												

152

	A	B	C	D	E	F	G	H	I	J	K	L
1	*Begin entering data on EstRev 6-11 and EstExp 12-20 tabs.*		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
91	**Total ESTIMATED BEGINNING FUND BALANCE (All Sources Including Student Activity Funds) as of July 1, 2023**		62,669,695	(47,765)	3,494,713	4,110,585	2,454,260	#REF!	5,973,188	844,520	2,812,371	
92	**RECEIPTS/REVENUES (All Sources with Student Activity Funds)**											
93	**LOCAL SOURCES**	**1000**	62,081,791	12,039,835	6,360,166	2,521,959	2,412,125	20,000	60,357	247,272	419,673	
94	**FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT**	**2000**	0	0		0	0					
95	**STATE SOURCES**	**3000**	15,079,194	3,250,000	0	2,839,233	0	1,698,456	0	0	0	
96	**FEDERAL SOURCES**	**4000**	8,119,760	0	0	0	0	1,000,000	0	0	0	
97	**Total Direct Receipts/Revenues** [8]		85,280,745	15,289,835	6,360,166	5,361,192	2,412,125	2,718,456	60,357	247,272	419,673	
98	Receipts/Revenues for "On Behalf" Payments [2]	3998	0	0	0	0	0	0		0	0	
99	**Total Receipts/Revenues**		85,280,745	15,289,835	6,360,166	5,361,192	2,412,125	2,718,456	60,357	247,272	419,673	
100	**DISBURSEMENTS/EXPENDITURES (All Sources with Student Activity Funds)**											
101	**INSTRUCTION**	**1000**	41,836,163				550,017			0		
102	**SUPPORT SERVICES**	**2000**	26,939,745	10,871,156		4,795,772	1,161,706	50,301,003		0	0	
103	**COMMUNITY SERVICES**	**3000**	504,634	0		0	16,937			0		
104	**PAYMENTS TO OTHER DISTRICTS & GOVT UNITS**	**4000**	9,436,334	427,988	0	395,160	0	0		0	0	
105	**DEBT SERVICES**	**5000**	0	0	6,196,546	0	0			0	0	
106	**PROVISION FOR CONTINGENCIES**	**6000**	0	0	0	0	0	0		0	0	
107	**Total Direct Disbursements/Expenditures** [9]		78,716,876	11,299,144	6,196,546	5,190,932	1,728,660	50,301,003		0	0	
108	Disbursements/Expenditures for "On Behalf" Payments [2]	4180	0	0	0	0	0	0		0	0	
109	**Total Disbursements/Expenditures**		78,716,876	11,299,144	6,196,546	5,190,932	1,728,660	50,301,003		0	0	153
110	**Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures**		6,563,869	3,990,691	163,620	170,260	683,465	(47,582,547)	60,357	247,272	419,673	
111	**OTHER SOURCES/USES OF FUNDS**											
112	**OTHER SOURCES OF FUNDS (7000)**											
113	**Total Other Sources of Funds** [8]		0	0	0	0	0	0	0	0	0	
114	**OTHER USES OF FUNDS (8000)**											
116	**Total Other Uses of Funds** [9]		50,000,000	0	0	0	0	50,000,000	0	0	0	
117	**Total Other Sources/Uses of Fund**		(50,000,000)	0	0	0	0	(50,000,000)	0	0	0	
118	**ESTIMATED ENDING FUND BALANCE (All Sources with Student Activity Funds) as of June 30, 2024**		19,233,564	3,942,926	3,658,333	4,280,845	3,137,725	#REF!	6,033,545	1,091,792	3,232,044	
119												
120	**SUMMARY OF EXPENDITURES Without Student Activity Funds (by Major Object)**											
121			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
122	**Description**	**Acct #**	**Educational**	**Operations & Maintenance**	**Debt Service**	**Transportation**	**Municipal Retirement/ Social Security**	**Capital Projects**	**Working Cash**	**Tort**	**Fire Prevention & Safety**	**Total By Object**
123	**Object Name**											
124	Salaries	100	37,758,156	3,760,181		213,792		0		0	0	41,732,129
125	Employee Benefits	200	11,218,796	841,576		16,139	1,728,660	0		0	0	13,805,171
126	Purchased Services	300	7,543,983	2,526,852	0	4,941,690		0		0	0	15,012,525
127	Supplies & Materials	400	5,147,234	1,903,336		19,311		0		0	0	7,069,881
128	Capital Outlay	500	1,530,073	1,075,826		0		50,301,003		0	0	52,906,902
129	Other Objects	600	13,733,113	1,067,144	6,196,546	0	0	0		0	0	20,996,803
130	Non-Capitalized Equipment	700	1,785,521	124,229		0		0		0	0	1,909,750
131	Termination Benefits	800	0	0		0				0		0
132	**Total Expenditures**		78,716,876	11,299,144	6,196,546	5,190,932	1,728,660	50,301,003		0	0	153,433,161

15. Approval of PAEC Budget FY24 - ***Action Item*** 155

Action Item

Subject: Approval of PAEC Budget FY24

Budget Background:

Each year, the Superintendent shall present to the Board of Education a proposed PAEC (Proviso Area for Exceptional Children) budget for the upcoming fiscal year. Annually, as part of the PAEC Cooperative, District 209 must review and approve the PAEC budget. This budget shall represent the culmination of an ongoing process of planning for the fiscal support needed for the education program for PAEC students, which include students educated at PAEC Center, PAEC HS and PAEC Transition.

Administration's Analysis:

The overall budget will increase 3% from FY23. The Education Fund will increase 3%, which is a result of increased staffing costs, and staffing changes. The Operations/Maintenance budget reflects an increase of 4% due to higher building expenses.

Transportation expenses did not increase over prior year rates.

Statute, Administrative Policy or Board Rules Statement:

The Illinois School Code (05 ILCS 5/34-43) and the Board Policy (4:10) states that the Superintendent shall present to the Board of Education a proposed budget with appropriate explanation. Annually, as a member of the PAEC Cooperative, District 209 must review and approve the PAEC Budget.

Implementation or Assessment Plan:

The amount a district pays is dependent on the services received. Student enrollment and the costs of each specific program that students participate in determines the District's cost.

Administration Recommendation:

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the PAEC FY22 Budget as presented in the amount of $8,278,130.

August 22, 2023

COMPARISON OF FISCAL YEAR 2023 AND 2024 EXPENDITURE BUDGETS

EDUCATION FUND	FY'23	FY'24	$ Difference	% Difference
Total Net Education Fund Budget	$22,104,601	$22,763,492	$658,891	3%

Cost Savings within 23/24 Budget:	FY'23 Costs Salary&Benefits	FY'24 Costs Salary&Benefits	
Retirements, Resignations & RIFs			
1.0 Intervention Coordinator Lead Salary	$71,914	$45,878	$26,036
1.0 Psychologist (Retire)	$120,862	$66,910	$53,952
1.0 Special Education Supervisor - position not needed D93	$82,000	$0	$82,000
1.0 Speech Lanaguage Path (Retired)	$118,872	$70,000	$48,872
1.0 Teacher - Academy (Retired)	$101,091	$0	$101,091
Totals Staff Changes (Sal & Benefits)	$494,739	$182,788	$311,951

Budget Savings Detail: Highlights:		
1222-CCF/MIT Purchase Services, Supplies & Equipment	$2,860	
1223-CCA/MIS Purchase Services, Supplies & Equipment	$1,400	
CCI/MIE Curriculum Supplies & Equipment	$2,584	
Autistic Purchase Services, Supplies & Equipment	$1,200	–
High School Prof Services, Supplies & Equipment	$5,879	
Early Childhood Prof Services, Supplies & Equipment	$656	
Psych Purchased Services, Supplies & Equipment	$1,435	
Nurse Purchased Services, Supplies & Equipment	$22,500	
Staff Changes (Salary & Benefit Savings)	$311,951	(from top-above)
Savings Total & Difference	**$350,465**	

OPERATIONS & MAINTENANCE FUND	FY'23	FY'24	$ Difference	% Difference
Total Net O&M Fund Budget	$1,276,249	$1,324,715	$48,466	4%

TRANSPORTATION FUND	FY23	FY'24	$ Difference	% Difference
Total Net Transportation Fund Budget	$771,928	$772,456	$528	0%

PAEC FISCAL YEAR 2024 BUDGET NOTES

EXPENDITURE RATE INFORMATION

1) Salaries for instructional PAEC staff and staff who belong to the bargaining unit are budgeted at a 4.63% increase for 2023-24; administrator increase 4.30% per member district salary survey; and support staff & business office staff are budgeted at 4.80% increase.
2) PPO medical insurance rates increased by 9.7%, HMO medical insurance rates increased by 7.5%. Dental insurance rates increased by 3.78%. Life insurance rates remain the same.
3) Employer THIS rate flat at 0.90%.
4) IMRF employer rate decreased from 4.77% to 4.03% for 2024.

STATE TRANSPORTATION REIMBURSEMENT INFORMATION

1) State transportation reimbursement has been conservatively budgeted to reflect the receipt of the final quarterly payments for 2022-23 to be received in the 2023-24 fiscal year. Though it is unknown how many quarterly payments will be received in 2023-24, this budget projects 4 payment based on historical data because the annual state transportation claim cannot be completed before the 2023-24 budget is final.

EDUCATION FUND

1) Lunch & Breakfast Program contract with Open Kitchen will increase by 8%. The contract will only be for 1 year. This will be put out for bid in the fall of FY24.
2) EBF Funding is flat – no increase or decrease.

TRANSPORTATION FUND

1) Transportation contract with First Student 15% increase for 2023-24. Forecasting transportation for PAEC 803 has been a challenge. Due to the overbudgeting of cabs and special trips the budget is flat compared to 2022-2023. This is a 2-year extension with a 5% increase for the second year FY25. Transportation expenditures budgeted is for PAEC vehicle expenses, shuttle, field trips, vocational and special Olympic trips for students. Cab expenses for districts are also budgeted. Expenditures are also budgeted for a portion of the PAEC Director and Office Manager Salary and Benefits for directing and reviewing transportation activities.

OPERATIONS & MAINTENANCE FUND

1) Salaries for Custodian and Building and Grounds Director are budgeted at 4.8% as per Board approved salary increase.
2) Divine Infant (Jesus Parish) building for PAEC Academy program, expires June 30, 2024. Rent for the transition program at the T.H. Wade Center (Rock of Ages) is budgeted at $21,000 for the year.
3) SRO or Security Officer is budgeted at $45,000 for FY24.
4) Budget includes expenditures for the following:
   a. Striping and Recoating PAEC parking lot - $10,926
   b. Playground - $10,845 Areas of the sidewalk are unsafe.
   c. Tree Removal - $4.385
   d. Normal ground upkeep - $7,500
   e. Playground removal - $3,410
   f. PAEC Center Gym A/V - $19,931

ADMIN, PRINCIPAL & SUPERVISORY
COMPARISON OF FY'23 AND FY'24 SALARIES

			FY'23	FY'24
I.	**Administrative**			
	A.	Michael James	$164,695 ($149,872 + $14.823 TRS)	$171,846 ($155,742 + $16,104 TRS)
	B.	Vanessa Schmitt	$127,133 ($115,691 + $11,442 TRS)	$132,653 ($120,222 + $12,430 TRS)
	C.	New Business Mgr. (Offered May 2023)		$159,863 ($145,000 + $14,863 TRS)
		Dr. Sherry Reynolds-Whitaker	$157,729 ($147,019 + $10,710 TRS)	
	D.	Saymai Johnson - New District Intervention Cooridator		$45,878
		Christopher Weinman (Resigned FY23)	$71,914.00	
	E.	Trainette Latham	$51,780 ($49,560 + $2020 Bd. Mtgs + 200 Longevity Stipend)	$54,159 ($51,939 +$2020 BD.Mtgs + 200 Longevity Stipend)
II.	**Principals & Assistant Principals**			
	A.	Cynthia Lorek	$90,000 ($86,500 + $3,500 Late Night)	$93,771 ($90,271+3500 Late Night)
	B.	Roshune Pechacek	$95,792 ($92,292 + $3,500 Late Night)	$99,742 ($96,242+ $3,500 Late Night)
	C.	Laura Mayer	$121,065	$127,118
	D.	Kimberly Baratta	$105,297	$109,804
	E.	Inga Ezerins	$90,927	$94,818
	F.	Consuelo Martinez	$96,217	$100,335
III.	**Supervisory**			
	A.	Angela Broom	$95,176	$99,250
	B.	Alex Zamora	$93,144	$97,131
IV.	**Computer Technology**			
	A.	Johnny Mayorga (New IT Coordinator)		$66,000
		Michael Duff (Resigned as May 2023)	$83,184	
	B.	Andrew Cooper (New Assist Tech)		$44,987
		Johnny Mayorga (Previous Assist Tech)	$53,690	

NON-SALARY SCHEDULE PERSONNEL
COMPARISON OF FY'23 AND FY'24 SALARIES

			FY'23	FY'24
I.	Driver			
	A.	Michael Woodard	$17.39//hr.	$ 18.14/hr.
II.	Kitchen			
	A.	Lori Jones	$27,876	$29,091
	B.	Lorraine High	$14.50/hr.	$ 15.13/hr.
III.	Health Services			
	A.	_____ R.N. (BA) (00.00/hr.)		$51,114
		Jackie Kouba, R.N.	$49,505	
	B.	Sheri Olczak, L.P.N. (29.09/hr.)	$35,141	$36,673
	C.	Reina Cristobal, R.N. (40.00/hr.)		$46,800
IV.	Other			
	A.	BD/ED Extra-Duty Stipends – High School	$0.00	$0.00
		- Elementary	$0.00	$0.00
	B.	Program Assistant Substitute	75/day	75/day
	C.	Substitute Teachers:		
		(a) Up to 2 years	110/day	$ 110/day
		(b) 2 years or more	135/day	$ 135/day
		(c) After 15 days in any position	135/day	$ 135/day
		(d) After 15 consecutive days in same assignment (substitute certificate)	155/day	$ 155/day
		(e) After 15 consecutive days in same assignment (proper Type 10 certificate) BS/Step 1		BS/Step 1
	D.	Lead Therapist	3,500	$5,000.00
	E.	Lead PSY/SW/BI	3,500	$4,000.00
	E.	Intervention Program Assistant Stipend	1,167	$1,204.92
	F.	Job Coach or Mentor	843	$870.40
	G.	Job Coordinator	1,193	$1,231.77
	H.	Coaching Stipend	2,000	$2,100.00
	I.	Transportation (Employee driving bus)	11.03/hr.	$ 11.38/hr.
	J.	Extra Hours (Certified)	31.31/hr.	$ 32.33/hr.
	K.	Lunch	4.00/day	$ 4.13/day
	L.	Interns (Psychology & Social Work)	10,000/year	$ 10,000/year

OTHER STAFF NOT ON SALARY SCHEDULE
COMPARISON OF FY'23 AND FY'24 SALARIES

Last Name	*First Name*	*FY'23 Base Salary*	*% increase*	*FY'24Base Salary*	*Position*
Barber	Wesley	$43,468	4.80%	$45,554	Custodian
Glodz	Janina	$42,281	4.80%	$44,310	Custodian
Hughes	Mike	$48,155	4.80%	$50,466	Custodian
Orozco	Armando	$34,576	4.80%	$36,236	Custodian
Quinones	Jorge	$43,841	4.80%	$45,945	Custodian
Rodriguez	Humberto	$34,360	4.80%	$36,009	Custodian
Carter	Patricia	$69,449	4.80%	$72,783	Payroll Coordinator
Jamison	Celeste	$40,000	4.80%	$41,920	Admin Asst to Busn Mgr
McDaniel	LaShonda	$51,200	4.80%	$53,658	Staff Accountant & Bus Spt
Perkins	Towanda	$34,000	4.80%	$35,632	A/P & Busn Support
Southward	Christopher	$59,031	4.80%	$61,864	H/R Generalist
Zarembka	Sharon	$76,676	4.80%	$80,356	Administrative Assistant
Gray	Anissa	$32,727	4.04%	$34,049	Receptionist
Cardenas	Ofelia	$43,005	2.00%	$43,865	Secretary
Carreto	Evelyn	$34,985	2.00%	$35,685	Secretary
Haza	Debbie	$47,680	2.00%	$48,634	Secretary
Mendoza	Cecy	$44,230	2.00%	$45,115	PAEC Academy Secretary
Hogan	Andrew	$30,000	4.04%	$31,212	PHS Secretary
Thomas	Alvesa	$37,222	2.00%	$37,966	PEC Secretary
Antu	Stella	$33,785	4.04%	$35,150	PC Secretary
Katrawala	Rohma	$73,297	2.00%	$74,763	Physical Therapist
Lockwood	Kristin (.93)	$75,387	2.00%	$76,895	Occupational Therapist
Mikelson	Paul (.6)	$42,476	2.00%	$43,326	Occupational Therapist
Allen	Lisa	$82,535	2.00%	$84,186	Social Worker
Carlos	Monette	$80,131	2.00%	$81,734	Social Worker
Collins	Jill	$101,508	2.00%	$103,538	Social Worker
Bujalka	Debra	$85,033	2.00%	$86,734	Social Worker
Pirrello	Lisa	$109,309	2.00%	$111,495	Social Worker
Sanchez	Lucila	$29,004	3.00%	$29,874	Program Assistant
Obradovich	Cathy	$93,835	3.00%	$96,650	Nurse
Pelafas	Susan	$98,046	3.00%	$100,987	Teacher
Tapia	Delia	$27,709	5.00%	$29,094	P.A.

Retirement Incentive-3.0% or 5% depending on contract year.

PROVISO AREA FOR EXCEPTIONAL CHILDREN (PAEC) #803
CERT AND NON-CERT VACANCIES

Vacancies 05/17/2023

Avg. Salary	*Program* TOTAL	*Position*	*FY24* ESTIMATED SALARIES
$ 46,055.00	3	Teachers	$138,165.00
$ 27,214.00	5	PAs	$136,070.00
$ 27,214.00	14	1:1 PA	$380,996.00
$ 42,000.00	0	Permanent Sub Teacher	$0.00
$ 21,278.00	0	Permanent Sub PA	$0.00
$ 85,098.00	1	Social Worker	$85,098.00
$ 88,850.00	5	Speech Pathologist	$444,250.00
$ 90,000.00	4.1	Psychologist	$369,000.00
$ 32,000.00	0	Secretary	$0.00
$ 28,000.00	0	Behavior Interventionist	$0.00
$ -	0	Other	$0.00
	32.1		$1,553,579.00

Certified	4
Non-certified	28.1

PAEC
Renewal Rates
July 1, 2023 through June 30, 2024

LIFE		2022-23	2023-24		
Active Life		$ 0.095	$ 0.095		
AD&D		$ 0.010	$ 0.010		
MEDICAL					
HMO Illinois					
H81949	Employee	$ 599.87	$ 650.86	*Renewal:*	8.5%
	Family	$ 1,713.39	$ 1,859.03	*Non-grandfathered*	
	Medicare Employee	$ 599.87	$ 650.86		
	Medicare Family	$ 1,199.75	$ 1,301.73		
	Retiree over 65	$ 599.87	$ 650.86		
	Retiree over 65 and Spouse over 65	$ 1,199.75	$ 1,301.73		
	Retiree over 65 and Spouse under 65	$ 1,199.74	$ 1,301.72		
	Retiree under 65	$ 599.87	$ 650.86		
	Retiree under 65 and Spouse under 65	$ 1,713.39	$ 1,859.03		
	Retiree under 65 and Spouse over 65	$ 1,199.74	$ 1,301.72		
	Retiree and Spouse + Child/Children	$ 1,713.39	$ 1,859.03		
	Retiree over 65 + Child/Children	$ 1,199.74	$ 1,301.72		
	Retiree under + Child/Children	$ 1,713.39	$ 1,859.03		
PPO Plan					
P98380	Employee	$ 926.23	$ 1,031.82	*Renewal:*	11.4%
	Family	$ 2,839.69	$ 3,163.42	*Non-grandfathered*	
	Medicare Employee	$ 926.23	$ 1,031.82		
	Medicare Family	$ 1,852.47	$ 2,063.65		
	Retiree over 65	$ 926.23	$ 1,031.82		
	Retiree over 65 and Spouse over 65	$ 1,852.47	$ 2,063.65		
	Retiree over 65 and Spouse under 65	$ 1,852.46	$ 2,063.64		
	Retiree under 65	$ 926.23	$ 1,031.82		
	Retiree under 65 and Spouse under 65	$ 2,839.69	$ 3,163.42		
	Retiree under 65 and Spouse over 65	$ 1,852.46	$ 2,063.64		
	Retiree and Spouse + Child/Children	$ 2,839.69	$ 3,163.42		
	Retiree over 65 + Child/Children	$ 1,852.46	$ 2,063.64		
	Retiree under + Child/Children	$ 2,839.69	$ 3,163.42		
DENTAL					
303341-0020	Employee	$ 27.98	$ 28.01	*Renewal:*	0.1%

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET AMOUNT	FY23 BUDGET AMOUNT	FY24 BUDGET AMOUNT
10.5.1222.100.1102.004.0000.0000	CCF MIT SALARY TEACHERS	$797,000	$821,503	$667,885
10.5.1222.100.1108.004.0000.0000	CCF MIT SALARY AIDES	$624,000	$529,259	$473,889
10.5.1222.100.1119.004.0000.0000	CCF MIT SALARY PHYSICAL EDUCATION TEACHER	$34,595	$39,777	$24,956
10.5.1222.100.1120.004.0000.0000	CCF MIT SALARY HOMELIVING	$27,330	$31,407	$59,053
10.5.1222.100.1123.004.0000.0000	CCF MIT SALARY ASSISTANT PRINCIPAL	$44,286	$50,285	$96,918
10.5.1222.100.1124.004.0000.0000	CCF MIT SALARY 1:1 AIDES	$0	$50,521	$71,773
10.5.1222.100.1126.004.0000.0000	CCF MIT SALARY JOB COACH	$0	$0	$0
10.5.1222.100.1129.004.0000.0000	CCF MIT SALARY VOCATIONAL COORDINATOR	$53,500	$54,381	$59,256
10.5.1222.100.1201.004.0000.0000	CCF MIT SALARY PERMANENT SUB TEACHERS	$24,528	$30,583	$0
10.5.1222.100.1202.004.0000.0000	CCF MIT SALARY PERMANENT SUB AIDES	$22,360	$22,400	$0
10.5.1222.100.1203.004.0000.0000	CCF MIT SALARY TEACHER SUBS	$2,000	$2,000	$0
10.5.1222.100.1204.004.0000.0000	CCF MIT SALARY AIDE SUBS	$6,500	$6,500	$0
10.5.1222.100.1305.004.0000.0000	CCF MIT SALARY EXTRA ATHLETICS	$16,000	$16,000	$0
10.5.1222.100.1310.004.0000.0000	CCF MIT SALARY SPEC OLYMPICS COORDINATOR	$0	$0	$0
10.5.1222.105.0000.000.0000.0000	CCF MIT SALARY EXTRA DUTY	$0	$0	$25,869
	SUB-TOTAL SALARIES	**$1,652,099**	**$1,654,616**	**$1,479,599**
10.5.1222.211.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT TRS	$5,725	$5,656	$5,480
10.5.1222.212.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT IMRF	$51,152	$31,953	$20,660
10.5.1222.213.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT FICA	$41,457	$37,238	$35,885
10.5.1222.214.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT MEDICARE	$24,008	$22,850	$21,134
10.5.1222.221.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT LIFE INS	$2,075	$1,655	$1,983
10.5.1222.222.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT MEDICAL INS	$415,000	$461,950	$430,815
10.5.1222.223.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT DENTAL INS	$12,215	$14,112	$9,449
10.5.1222.224.0000.004.0000.0000	CCF MIT EMPLOYEE BENEFIT T.H.I.S.	$9,575	$6,534	$6,330
	SUB-TOTAL EMPLOYEE BENEFITS	**$561,207**	**$581,948**	**$531,736**
10.5.1222.310.0000.004.0000.0000	CCF MIT PROFESSIONAL TECHNICAL SERVICES	$24,575	$22,000	$22,032
10.5.1222.323.0000.004.0000.0000	CCF MIT EQUIPMENT REPAIRS	$400	$400	$400
10.5.1222.332.0000.004.0000.0000	CCF MIT TRAVEL - CONF/WORKSHOPS	$2,060	$2,060	$2,060
10.5.1222.333.0000.004.0000.0000	CCF MIT TRAVEL - LOCAL	$3,000	$4,000	$4,000
10.5.1222.334.0000.004.0000.0000	CCF MIT ACTIVITY EVENTS	$0	$2,000	$2,000
10.5.1222.381.0000.004.0000.0000	CCF MIT WORKERS COMPENSATION	$9,022	$7,302	$8,454

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1222.382.0000.004.0000.0000	CCF MIT UNEMPLOYMENT INSURANCE	$5,000	$5,000	$5,000
	SUB-TOTAL PURCHASED SERVICES	**$44,057**	**$42,762**	**$43,946**
10.5.1222.410.0000.004.0000.0000	CCF MIT GENERAL SUPPLIES	$3,400	$3,700	$5,753
10.5.1222.411.4101.004.0000.0000	CCF MIT HOMELIVING SUPPLIES	$900	$900	$2,700
10.5.1222.413.0000.004.0000.0000	CCF MIT SUPPLIES -COPY PAPER	$1,200	$1,300	$1,339
10.5.1222.420.0000.004.0000.0000	CCF MIT SUPPLIES - CURRICULUM	$1,600	$2,250	$651
10.5.1222.420.0000.004.0000.4998	CCF MIT SUPPLIES - CURRICULUM - ESSER III	$0	$1,948	$1,948
	SUB-TOTAL SUPPLIES	**$7,100**	**$10,098**	**$12,391**
10.5.1222.540.0000.004.0000.0000	**CCF MIT EQUIPMENT**	**$3,000**	**$3,200**	**$340**
10.5.1222.640.0000.004.0000.0000	**CCF MIT DUES & FEES**	**$1,230**	**$1,300**	**$1,300**
	TOTAL CCF MIT PROGRAM	**$2,268,693**	**$2,293,924**	**$2,069,312**
10.5.1223.100.1102.004.0000.0000	CCA MIS SALARY TEACHERS	$226,000	$235,873	$245,435
10.5.1223.100.1108.004.0000.0000	CCA MIS SALARY AIDES	$228,000	$205,514	$173,612
10.5.1223.100.1119.004.0000.0000	CCA MIS SALARY PHYSICAL EDUCATION TEACHER	$24,215	$14,465	$24,956
10.5.1223.100.1120.004.0000.0000	CCA MIS SALARY HOMELIVING	$19,132	$11,421	$59,053
10.5.1223.100.1123.004.0000.0000	CCA MIS SALARY ASSISTANT PRINCIPAL	$31,000	$18,286	$30,000
10.5.1223.100.1124.004.0000.0000	CCA MIS SALARY 1:1 AIDES	$119,000	$47,702	$49,480
10.5.1223.100.1201.004.0000.0000	CCA MIS SALARY PERMANENT SUB TEACHERS	$8,920	$18,407	$0
10.5.1223.100.1202.004.0000.0000	CCA MIS SALARY PERMANENT SUB AIDES	$8,130	$8,200	$0
10.5.1223.100.1203.004.0000.0000	CCA MIS SALARY TEACHER SUBS	$1,000	$1,000	$0
10.5.1223.100.1204.004.0000.0000	CCA MIS SALARY AIDE SUBS	$2,000	$2,000	$0
10.5.1223.100.1301.004.0000.0000	CCA MIS SALARY HOMEBOUND TUTORING	$6,000	$6,000	$0
10.5.1223.100.1310.004.0000.0000	CCA MIS SALARY SPEC OLYMPICS COORDINATOR	$0	$0	$0
10.5.1223.105.0000.000.0000.000	CCA MIS SALARY EXTRA DUTY	$0	$0	$7,511
	SUB-TOTAL SALARIES	**$673,397**	**$568,868**	**$590,047**
10.5.1223.211.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT TRS	$1,835	$1,718	$1,761
10.5.1223.212.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT IMRF	$27,320	$11,208	$10,870
10.5.1223.213.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT F.I.C.A.	$22,141	$13,062	$18,880
10.5.1223.214.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT MEDICARE	$9,764	$7,348	$8,314

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1223.221.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT LIFE INS	$850	$533	$674
10.5.1223.222.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT MEDICAL INS	$168,000	$114,709	$128,686
10.5.1223.223.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT DENTAL INS	$4,860	$5,712	$3,735
10.5.1223.224.0000.004.0000.0000	CCA MIS EMPLOYEE BENEFIT T.H.I.S.	$3,068	$1,984	$2,034
	SUB-TOTAL EMPLOYEE BENEFITS	**$237,838**	**$156,274**	**$174,954**
10.5.1223.310.0000.004.0000.0000	CCA MIS PROFESSIONAL /TECHNICAL SERVICES	$8,450	$4,300	$13,031
10.5.1223.314.0000.004.0000.0000	CCA MIS PROFESSIONAL /TECHNICAL SERVICES 1:1 NURSES	$200,000	$200,000	$200,000
10.5.1223.323.0000.004.0000.0000	CCA MIS EQUIPMENT REPAIRS	$300	$0	$300
10.5.1223.332.0000.004.0000.0000	CCA MIS TRAVEL-CONF/WORKSHOPS	$650	$650	$650
10.5.1223.333.0000.004.0000.0000	CCA MIS TRAVEL-LOCAL	$500	$500	$500
10.5.1223.381.0000.004.0000.0000	CCA MIS WORKERS COMPENSATION	$3,750	$3,035	$3,326
10.5.1223.382.0000.004.0000.0000	CCA MIS UNEMPLOYMENT INSURANCE	$5,000	$5,000	$5,000
	SUB-TOTAL PURCHASED SERVICES	**$218,650**	**$213,485**	**$222,807**
10.5.1223.410.0000.004.0000.0000	CCA MIS GENERAL SUPPLIES	$1,100	$1,850	$2,532
10.5.1223.410.0000.004.0000.4998	CCA MIS GENERAL SUPPLIES - ESSER III	$0	$0	$0
10.5.1223.410.4105.004.0000.0000	CCA MIS SUPPLIES - MIS EC CLASS	$500	$500	$500
10.5.1223.410.4105.004.0000.4998	CCA MIS SUPPLIES - MIS EC CLASS - ESSER III	$0	$555	$0
10.5.1223.411.0000.004.0000.0000	CCA MIS HOMELIVING SUPPLIES	$450	$450	$675
10.5.1223.413.0000.004.0000.0000	CCA MIS SUPPLIES - COPY PAPER	$380	$895	$922
	SUB-TOTAL SUPPLIES	**$2,430**	**$4,250**	**$4,629**
10.5.1223.540.0000.004.0000.0000	CCA MIS EQUIPMENT	$1,000	$1,100	$500
10.5.1223.540.5425.004.0000.0000	CCA MIS EQUIPMENT MIS EC CLASS	$1,400	$1,200	$400
	SUB-TOTAL EQUIPMENT	**$2,400**	**$2,300**	**$900**
10.5.1223.640.0000.004.0000.0000	**CCA MIS DUES & FEES**	**$420**	**$0**	**$0**
	TOTAL CCA MIS PROGRAM	**$1,135,135**	**$945,177**	**$993,337**
10.5.1224.100.1102.008.0000.0000	CCI MIE SALARY TEACHERS	$447,000	$449,671	$433,929
10.5.1224.100.1108.008.0000.0000	CCI MIE SALARY AIDES	$191,000	$207,333	$210,059
10.5.1224.100.1119.008.0000.0000	CCI MIE SALARY PHYSICAL EDUCATION	$0	$500	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1224.100.1123.008.0000.0000	CCI MIE SALARY ASSISTANT PRINCIPAL	$0	$0	$0
10.5.1224.100.1124.008.0000.0000	CCI MIE SALARY 1:1 AIDES	$112,000	$75,758	$82,215
10.5.1224.100.1201.008.0000.0000	CCI MIE SALARY PERMANENT SUB TEACHERS	$44,600	$44,996	$45,913
10.5.1224.100.1202.008.0000.0000	CCI MIE SALARY PERMANENT SUB AIDES	$20,327	$0	$0
10.5.1224.100.1203.008.0000.0000	CCI MIE SALARY TEACHER SUBS	$3,500	$0	$0
10.5.1224.100.1204.008.0000.0000	CCI MIE SALARY AIDE SUBS	$2,500	$0	$0
10.5.1224.105.0000.000.0000.0000	CCI MIE SALARY EXTRA DUTY	$0	$0	$12,838
	SUB-TOTAL SALARIES	**$820,927**	**$778,258**	**$784,954**
10.5.1224.211.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT TRS	$2,875	$2,849	$2,773
10.5.1224.212.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT IMRF	$24,925	$15,318	$11,037
10.5.1224.213.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT F.I.C.A.	$20,200	$17,851	$19,172
10.5.1224.214.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT MEDICARE	$11,854	$11,298	$10,904
10.5.1224.221.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT LIFE INS	$1,018	$819	$922
10.5.1224.222.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT MEDICAL INS	$146,400	$163,649	$176,720
10.5.1224.223.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT DENTAL INS	$5,835	$6,048	$5,378
10.5.1224.224.0000.008.0000.0000	CCI MIE EMPLOYEE BENEFIT T.H.I.S.	$4,802	$3,291	$3,204
	SUB-TOTAL EMPLOYEE BENEFITS	**$217,909**	**$221,123**	**$230,110**
10.5.1224.310.0000.008.0000.0000	CCI MIE PROFESSIONAL TECHNICAL SERVICES	$9,550	$4,500	$5,130
10.5.1224.310.0000.008.0000.4998	CCI MIE PROFESSIONAL TECHNICAL SERVICES - ESSER III	$0	$6,781	$3,436
10.5.1224.323.0000.008.0000.0000	CCI MIE EQUIPMENT REPAIRS	$3,400	$3,400	$3,400
10.5.1224.332.0000.008.0000.0000	CCI MIE TRAVEL-CONF/WORKSHOPS	$600	$600	$600
10.5.1224.333.0000.008.0000.0000	CCI MIE TRAVEL-LOCAL	$350	$350	$350
10.5.1224.381.0000.008.0000.0000	CCI MIE WORKERS COMPENSATION	$4,640	$3,756	$4,362
10.5.1224.382.0000.008.0000.0000	CCI MIE UNEMPLOYMENT INSURANCE	$2,000	$2,000	$2,000
	SUB-TOTAL PURCHASED SERVICES	**$20,540**	**$21,387**	**$19,278**
10.5.1224.410.0000.008.0000.0000	CCI MIE GENERAL SUPPLIES	$2,600	$2,900	$2,247
10.5.1224.410.0000.008.0000.4998	CCI MIE GENERAL SUPPLIES - ESSER III	$0	$24,038	$24,038
10.5.1224.413.0000.008.0000.0000	CCI MIE SUPPLIES - COPY PAPER	$505	$896	$922

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1224.420.0000.008.0000.0000	CCI MIE SUPPLIES - CURRICULUM	$3,500	$1,400	$550
	SUB-TOTAL SUPPLIES	**$6,605**	**$29,234**	**$27,757**
10.5.1224.540.0000.008.0000.0000	CCI MIE EQUIPMENT	$5,000	$1,800	$693
10.5.1224.540.0000.008.0000.4998	CCI MIE EQUIPMENT - ESSER III	$0	$20,782	$15,512
	SUB-TOTAL EQUIPMENT	**$5,000**	**$22,582**	**$16,205**
10.5.1224.640.0000.008.0000.0000	**CCI MIE DUES & FEES**	**$600**	**$700**	**$700**
	TOTAL CCI MIE PROGRAM	**$1,071,581**	**$1,073,284**	**$1,079,004**
10.5.1225.100.1102.005.0000.0000	EARLY CHILDHOOD SALARY TEACHERS	$141,500	$148,327	$157,140
10.5.1225.100.1108.005.0000.0000	EARLY CHILDHOOD SALARY AIDES	$54,050	$50,829	$51,480
10.5.1225.100.1118.005.0000.0000	EARLY CHILDHOOD SALARY COORDINATOR	$46,560	$96,716	$0
10.5.1225.100.1124.005.0000.0000	EARLY CHILDHOOD SALARY 1:1 AIDES	$21,400	$22,271	$44,926
10.5.1225.100.1201.005.0000.0000	EARLY CHILDHOOD SALARY PERMANENT SUB TEACHERS	$0	$0	$0
10.5.1225.100.1202.005.0000.0000	EARLY CHILDHOOD SALARY PERMANENT SUB AIDES	$0	$0	$0
10.5.1225.100.1203.005.0000.0000	EARLY CHILDHOOD SALARY TEACHER SUBS	$2,000	$0	$0
10.5.1225.100.1204.005.0000.0000	EARLY CHILDHOOD SALARY AIDE SUBS	$3,000	$0	$0
10.5.1225.105.0000.000.0000.0000	EARLY CHILDHOOD SALARY EXTRA DUTY	$0	$0	$1,229
	SUB-TOTAL SALARIES	**$268,510**	**$318,143**	**$254,775**
10.5.1225.211.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFT TRS	$1,102	$1,399	$848
10.5.1225.212.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFIT IMRF	$6,000	$3,783	$8,126
10.5.1225.213.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFIT FICA	$4,863	$4,409	$14,114
10.5.1225.214.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFIT MEDICARE	$3,284	$4,527	$5,044
10.5.1225.221.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFIT LIFE INS	$382	$329	$431
10.5.1225.222.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFIT MED INS	$75,130	$88,335	$129,199
10.5.1225.223.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFIT DENTAL INS	$2,003	$2,016	$2,353
10.5.1225.224.0000.005.0000.0000	EARLY CHILDHOOD EMPLOYEE BENEFIT T.H.I.S.	$1,844	$1,616	$980

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
	SUB-TOTAL EMPLOYEE BENEFITS	**$94,608**	**$106,414**	**$161,095**
10.5.1225.310.0000.005.0000.0000	EARLY CHILDHOOD PROFESSIONAL TECHNICAL SERVICES	$2,500	$1,000	$11,490
10.5.1225.323.0000.005.0000.0000	EARLY CHILDHOOD EQUIPMENT REPAIRS	$200	$200	$200
10.5.1225.332.0000.005.0000.0000	EARLY CHILDHOOD TRAVEL CONF/WORKSHOPS	$500	$500	$500
10.5.1225.333.0000.005.0000.0000	EARLY CHILDHOOD TRAVEL-LOCAL	$200	$200	$200
10.5.1225.381.0000.005.0000.0000	EARLY CHILDHOOD WORKERS COMPENSATION	$1,530	$1,239	$2,018
10.5.1225.382.0000.005.0000.0000	EARLY CHILDHOOD UNEMPLOYMENT INSURANCE	$0	$100	$100
	SUB-TOTAL PURCHASED SERVICES	**$4,930**	**$3,239**	**$14,508**
10.5.1225.410.0000.005.0000.0000	EARLY CHILDHOOD GENERAL SUPPLIES	$2,000	$2,000	$2,105
10.5.1225.410.0000.005.0000.4998	EARLY CHILDHOOD GENERAL SUPPLIES - ESSER III	$0	$13,700	$13,341
10.5.1225.413.0000.005.0000.0000	EARLY CHILDHOOD SUPPLIES - COPY PAPER	$505	$896	$922
10.5.1225.420.0000.005.0000.4998	EARLY CHILDHOOD SUPPLIES - ESSER III	$0	$2,000	$1,924
	SUB-TOTAL SUPPLIES	**$2,505**	**$18,596**	**$18,292**
10.5.1225.540.0000.005.0000.0000	EARLY CHILDHOOD EQUIPMENT	$3,350	$1,650	$994
10.5.1225.540.0000.005.0000.4998	EARLY CHILDHOOD SUPPLIES - ESSER III	$0	$16,900	$8,246
	EARLY CHILDHOOD EQUIPMENT	**$3,350**	**$18,550**	**$9,240**
10.5.1225.640.0000.005.0000.0000	**ILDHOOD DUES & FEES**	**$500**	**$500**	**$500**
	TOTAL EARLY CHILDHOOD PROGRAM	**$374,403**	**$465,442**	**$458,410**
10.5.1226.100.1119.000.0000.0000	ADAPTED PHYSICAL ED SALARY TEACHER	$55,730	$59,721	$45,913
10.5.1226.100.1203.000.0000.0000	ADAPTED PHYSICAL ED SALARY TEACHER SUB	$0	$0	$0
	SUB-TOTAL SALARIES	**$55,730**	**$59,721**	**$45,913**
10.5.1226.211.0000.000.0000.0000	ADAPTED PHYSICAL ED EMPLOYEE BENEFIT TRS	$325	$1,509	$266

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1226.214.0000.000.0000.0000	ADAPTED PHYSICAL ED EMPLOYEE BENEFIT MEDICARE	$810	$1,758	$667
10.5.1226.221.0000.000.0000.0000	ADAPTED PHYSICAL ED EMPLOYEE BENEFIT LIFE INS	$75	$412	$55
10.5.1226.222.0000.000.0000.0000	ADAPTED PHYSICAL ED EMPLOYEE BENEFIT MEDICAL INS	$6,562	$30	$0
10.5.1226.223.0000.000.0000.0000	ADAPTED PHYSICAL ED EMPLOYEE BENEFIT DENTAL INS	$324	$7,199	$0
10.5.1226.224.0000.000.0000.0000	ADAPTED PHYSICAL ED EMPLOYEE BENEFIT T.H.I.S.	$545	$336	$308
	SUB-TOTAL EMPLOYEE BENEFITS	**$8,641**	**$11,244**	**$1,296**
10.5.1226.332.0000.000.0000.0000	ADAPTED PHYSICAL ED TRAVEL CONF/WORKSHOPS	$0	$0	$0
10.5.1226.333.0000.000.0000.0000	ADAPTED PHYSICAL ED TRAVEL-LOCAL	$400	$400	$400
10.5.1226.381.0000.005.0000.0000	ADAPTED PHYSICAL ED WORKERS COMPENSATION	$330	$268	$270
	SUB-TOTAL PURCHASED SERVICES	**$730**	**$668**	**$670**
10.5.1226.410.0000.000.0000.0000	ADAPTED PHYSICAL ED GENERAL SUPPLIES	$370	$300	$405
10.5.1226.410.0000.000.0000.4998	ADAPTED PHYSICAL ED GENERAL SUPPLIES - ESSER III	$0	$1,600	$156
	SUB-TOTAL GENERAL SUPPLIES	**$370**	**$1,900**	**$561**
10.5.1226.540.0000.000.0000.0000	**ADAPTED PHYSICAL ED EQUIPMENT**	**$100**	**$100**	**$0**
10.5.1226.640.0000.000.0000.0000	**'HYSICAL ED DUES & FEES**	**$180**	**$200**	**$200**
	TOTAL ADAPTED PHYSICAL ED PROGRAM	**$65,751**	**$73,833**	**$48,640**
10.5.1227.100.1117.000.0000.0000	INTERNAL TECH SALARY COMPUTER ASSISTANT	$48,740	$54,190	$56,267
10.5.1227.100.1127.000.0000.0000	INTERNAL TECH SALARY DATA MANAGEMENT	$1,700	$2,000	$0
10.5.1227.100.1128.000.0000.0000	INTERNAL TECH SALARY SPECIALIST	$80,785	$83,684	$86,744
	SUB-TOTAL SALARIES	**$131,225**	**$139,874**	**$143,011**
10.5.1227.211.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT TRS	$20	$0	$0
10.5.1227.212.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT IMRF	$9,910	$7,282	$5,763
10.5.1227.213.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT F.I.C.A.	$8,035	$8,487	$7,769

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1227.214.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT MEDICARE	$1,910	$1,985	$2,074
10.5.1227.221.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT LIFE INS	$170	$144	$188
10.5.1227.222.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT MEDICAL INS	$20,140	$10,845	$12,382
10.5.1227.223.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT DENTAL INS	$648	$672	$672
10.5.1227.224.0000.000.0000.0000	INTERNAL TECH EMPLOYEE BENEFIT T.H.I.S.	$20	$0	$0
	SUB-TOTAL EMPLOYEE BENEFITS	**$40,853**	**$29,415**	**$28,848**
10.5.1227.310.0000.000.0000.0000	INTERNAL TECH PROFESSIONAL TECHNICAL SERVICES	$11,500	$17,830	$6,895
10.5.1227.310.0000.000.0000.4998	INTERNAL TECH PROFESSIONAL TECHNICAL SERVICES - ESSER III	$0	$103,671	$90,208
10.5.1227.323.0000.000.0000.0000	INTERNAL TECH EQUIPMENT REPAIRS	$500	$500	$500
10.5.1227.332.0000.000.0000.0000	INTERNAL TECH TRAVEL CONF/WORKSHOPS	$500	$500	$500
10.5.1227.333.0000.000.0000.0000	INTERNAL TECH TRAVEL - LOCAL	$250	$250	$250
10.5.1227.381.0000.000.0000.0000	INTERNAL TECH WORKERS COMPENSATION	$754	$611	$830
	SUB-TOTAL PURCHASED SERVICES	**$13,504**	**$123,362**	**$99,183**
10.5.1227.410.0000.000.0000.4998	INTERNAL TECH OFFICE SUPPLIES - ESSER III	$0	$297,249	$234,475
10.5.1227.414.0000.000.0000.0000	INTERNAL TECH GENERAL SUPPLIES	$750	$750	$805
10.5.1227.414.0000.000.0000.4998	INTERNAL TECH GENERAL SUPPLIES - ESSER III	$0	$106,138	$106,138
	INTERNAL TECH GENERAL SUPPLIES	**$750**	**$404,137**	**$341,418**
10.5.1227.540.0000.000.0000.0000	**INTERNAL TECH EQUIPMENT**	**$3,200**	**$2,280**	**$9,320**
10.5.1227.640.0000.000.0000.0000	**INTERNAL TECH DUES & FEES**	**$150**	**$150**	**$200**
	TOTAL INTERNAL TECH SERVICES	**$189,682**	**$699,218**	**$621,980**
10.5.1238.100.1124.000.0000.0000	DIST #87 PROGRAM SALARY 1:1 AIDES	$211,110	$135,053	$208,894
10.5.1238.100.1131.000.0000.0000	DIST #87 PROGRAM SALARY 1:1 NURSES	$0	$0	$0
10.5.1238.100.1204.000.0000.0000	DIST #87 PROGRAM SALARY 1:1 AIDE SUBS	$1,300	$0	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1238.105.0000.000.0000.0000	DIST #87 PROGRAM SALARY 1:1 EXTRA DUTY	$0	$0	$6,895
	SUB-TOTAL SALARIES	**$212,410**	**$135,053**	**$215,789**
10.5.1238.211.0000.000.0000.0000	DIST #87 EMPLOYEE BENEFT TRS	$0	$0	$0
10.5.1238.212.0000.000.0000.0000	DIST #87 PROGRAM EMPLOYEE BENEFIT IMRF	$16,250	$6,781	$9,221
10.5.1238.213.0000.000.0000.0000	DIST #87 PROGRAM EMPLOYEE BENEFIT F.I.C.A.	$13,170	$7,903	$16,017
10.5.1238.214.0000.000.0000.0000	DIST #87 PROGRAM EMPLOYEE BENEFIT MEDICARE	$2,980	$1,849	$3,318
10.5.1238.221.0000.000.0000.0000	DIST #87 PROGRAM EMPLOYEE BENEFIT LIFE INS	$246	$134	$284
10.5.1238.222.0000.000.0000.0000	DIST #87 PROGRAM EMPLOYEE BENEFIT MED INS	$71,130	$46,932	$75,624
10.5.1238.223.0000.000.0000.0000	DIST #87 PROGRAM EMPLOYEE BENEFIT DENTAL INS	$2,646	$1,680	$2,689
10.5.1238.224.0000.000.0000.0000	DIST # 87 EMPLOYEE BENEFIT T.H.I.S.	$0	$0	$0
	SUB-TOTAL EMPLOYEE BENEFITS	**$106,422**	**$65,279**	**$107,153**
10.5.1238.333.0000.000.0000.0000	DIST #87 PROGRAM TRAVEL - LOCAL	$300	$300	$300
10.5.1238.381.0000.000.0000.0000	DIST #87 PROGRAM WORKERS COMPENSATION	$1,086	$879	$1,327
10.5.1238.382.0000.000.0000.0000	DIST #87 PROGRAM UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$1,386**	**$1,179**	**$1,627**
	TOTAL DISTRICT #87 PROGRAM EXPENDITURES	**$320,218**	**$201,511**	**$324,569**
10.5.1239.100.1124.000.0000.0000	DIST #88 PROGRAM SALARY 1:1 AIDES	$83,892	$80,731	$47,098
10.5.1239.100.1204.000.0000.0000	DIST #88 PROGRAM SALARY 1:1 AIDE SUBS	$200	$0	$0
10.5.1239.105.0000.000.0000.0000	DIST #88 PROGRAM SALARY EXTRA DUTY	$0	$0	$1,175
	SUB-TOTAL SALARIES	**$84,092**	**$80,731**	**$48,273**
10.5.1239.211.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT TRS	$0	$0	$0
10.5.1239.212.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT I.M.R.F.	$6,434	$2,729	$1,898
10.5.1239.213.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT F.I.C.A.	$5,214	$4,449	$3,297

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1239.214.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT MEDICARE	$1,220	$2,223	$683
10.5.1239.221.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT LIFE INS	$100	$400	$58
10.5.1239.222.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT MED INS	$27,456	$28,044	$21,081
10.5.1239.223.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT DENTAL INS	$972	$5,118	$672
10.5.1239.224.0000.000.0000.0000	DIST #88 PROGRAM EMPLOYEE BENEFIT T.H.I.S.	$0	$0	$0
	SUB-TOTAL EMPLOYEE BENEFITS	**$41,396**	**$42,963**	**$27,689**
10.5.1239.333.0000.000.0000.0000	DIST #88 PROGRAM TRAVEL - LOCAL	$0	$0	$0
10.5.1239.381.0000.000.0000.0000	DIST #88 PROGRAM WORKERS COMPENSATION	$445	$361	$273
10.5.1239.382.0000.000.0000.0000	DIST #88 PROGRAM UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$445**	**$361**	**$273**
	TOTAL DISTRICT #88 PROGRAM EXPENDITURES	**$125,933**	**$124,055**	**$76,235**
10.5.1241.100.1124.000.0000.0000	DIST #92 PROGRAM SALARY 1:1 AIDES	$29,312	$47,673	$175,608
10.5.1241.100.1204.000.0000.0000	DIST #92 PROGRAM SALARY 1:1 AIDE SUBS	$200	$0	$0
10.5.1241.105.0000.000.0000.0000	DIST #92 PROGRAM EXTRA DUTY	$0	$0	$16,785
	SUB-TOTAL SALARIES	**$29,512**	**$47,673**	**$175,608**
10.5.1241.211.0000.000.0000.0000	DIST #92 PROGRAM EMPLOYEE BENEFIT TRS	$0	$0	$0
10.5.1241.212.0000.000.0000.0000	DIST #92 PROGRAM EMPLOYEE BENEFIT I. M. R. F.	$2,260	$2,484	$6,912
10.5.1241.213.0000.000.0000.0000	DIST #92 PROGRAM EMPLOYEE BENEFIT F.I.C.A.	$1,830	$2,894	$12,006
10.5.1241.214.0000.000.0000.0000	DIST #92 PROGRAM EMPLOYEE BENEFIT MEDICARE	$430	$677	$2,487
10.5.1241.221.0000.000.0000.0000	DIST #92 PROGRAM EMPLOYEE BENEFIT LIFE INS	$30	$50	$199
10.5.1241.222.0000.000.0000.0000	DIST #92 PROGRAM EMPLOYEE BENEFIT MED INS	$10,069	$21,690	$58,226
10.5.1241.223.0000.000.0000.0000	DIST #92 PROGRAM EMPLOYEE BENEFIT DENTAL INS	$324	$672	$1,681
10.5.1241.224.0000.000.0000.0000	DIST # 92 PROGRAM EMPLOYEE BENEFIT T.H.I.S.	$0	$0	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
	SUB-TOTAL EMPLOYEE BENEFITS	**$14,943**	**$28,467**	**$81,511**
10.5.1241.333.0000.000.0000.0000	DIST #92 PROGRAM TRAVEL - LOCAL	$0	$300	$300
10.5.1241.381.0000.000.0000.0000	DIST #92 PROGRAM WORKERS COMPENSATION	$145	$118	$995
10.5.1241.382.0000.000.0000.0000	DIST #92 PROGRAM UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$145**	**$418**	**$1,295**
	TOTAL DISTRICT #92 PROGRAM EXPENDITURES	**$44,600**	**$76,558**	**$258,414**
10.5.1242.100.1100.000.0000.0000	DIST #93 PROGRAM SALARYTEACHER			
10.5.1242.100.1102.000.0000.0000	DIST #93 PROGRAM SALARY 1:1 AIDES	$0	$66,099	$0
10.5.1242.100.1113.000.0000.0000	DIST #93 PROGRAM SALARY	$0	$0	$43,143
10.5.1242.100.1124.000.0000.0000	DIST #93 PROGRAM SALARY 1:1 AIDES	$0	$63,776	$0
10.5.1242.100.1204.000.0000.0000	DIST #93 PROGRAM SALARY 1:1 AIDE SUBS	$0	$0	$0
	SUB-TOTAL SALARIES	**$0**	**$129,875**	**$43,143**
10.5.1242.211.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT TRS	$0	$748	$233
10.5.1242.212.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT IMRF	$0	$0	$0
10.5.1242.213.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT FICA	$0	$0	$0
10.5.1242.214.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT MEDICARE	$0	$1,869	$582
10.5.1242.221.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT LIFE INS	$5	$136	$82
10.5.1242.222.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT MEDICAL INS	$1,678	$36,854	$5,219
10.5.1242.223.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT DENTAL INS	$54	$672	$0
10.5.1242.224.0000.000.0000.0000	DIST # 93 PROGRAM EMPLOYEE BENEFIT T.H.I.S.	$0	$864	$269
	SUB-TOTAL EMPLOYEE BENEFITS	**$1,737**	**$41,143**	**$6,385**
10.5.1242.333.0000.000.0000.0000	DIST #93 PROGRAM EMPLOYEE BENEFIT TRAVEL - LOCAL	$0	$0	$0
10.5.1242.381.0000.000.0000.0000	DIST #93 PROGRAM WORKERS COMPENSATION	$0	$288	$233

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1242.382.0000.000.0000.0000	DIST #93 PROGRAM UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$0**	**$288**	**$233**
	TOTAL DISTRICT #93 PROGRAM EXPENDITURES	**$1,737**	**$171,306**	**$49,761**
10.5.1243.100.1124.000.0000.0000	1:1 AIDES	$119,285	$49,302	$76,471
10.5.1243.100.1131.000.0000.0000	DIST # 209 PROGRAM SALARY 1:1 NURSES	$0	$0	$0
10.5.1243.100.1204.000.0000.0000	DIST #209 PROGRAM SALARY 1:1 AIDE SUBS	$500	$0	$0
10.5.1243.105.0000.000.0000.0000	DIST #209 PROGRAM SALARY EXTRA DUTY	$0	$0	$12,891
	SUB-TOTAL SALARIES	**$119,785**	**$49,302**	**$89,362**
10.5.1243.211.0000.000.0000.0000	DIST #209 PROGRAM EMPLOYEE BENEFIT TRS	$0	$0	$0
10.5.1243.212.0000.000.0000.0000	DIST #209 PROGRAM EMPLOYEE BENEFIT IMRF	$8,935	$2,570	$3,082
10.5.1243.213.0000.000.0000.0000	DIST #209 PROGRAM EMPLOYEE BENEFIT F.I.C.A.	$7,240	$2,995	$5,353
10.5.1243.214.0000.000.0000.0000	DIST #209 PROGRAM EMPLOYEE BENEFIT MEDICARE	$1,695	$701	$1,109
10.5.1243.221.0000.000.0000.0000	DIST #209 PORGRAM EMPLOYEE BENEFIT LIFE INS	$125	$51	$98
10.5.1243.222.0000.000.0000.0000	DIST #209 PROGRAM EMPLOYEE BENEFIT MED INS	$23,200	$14,397	$21,081
10.5.1243.223.0000.000.0000.0000	DIST #209 PROGRAM EMPLOYEE BENEFIT DENTAL INS	$975	$672	$672
10.5.1243.224.0000.000.0000.0000	DIST # 209 PROGRAM EMPLOYEE BENEFIT T.H.I.S.	$0	$0	$0
	SUB-TOTAL EMPLOYEE BENEFITS	**$42,170**	**$21,386**	**$31,395**
10.5.1243.333.0000.000.0000.0000	DIST #209 PROGRAM TRAVEL - LOCAL	$0	$0	$0
10.5.1243.381.0000.000.0000.0000	DIST #209 PROGRAM WORKERS COMPENSATION	$555	$450	$444
10.5.1243.382.0000.000.0000.0000	DIST #209 PROGRAM UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$555**	**$450**	**$444**
	TOTAL DISTRICT #209 PROGRAM EXPENDITURES	**$162,510**	**$71,138**	**$121,201**
10.5.1244.100.1102.004.0000.0000	AUTISTIC SALARY TEACHERS	$406,454	$358,605	$304,371

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1244.100.1108.004.0000.0000		AUTISTIC SALARY AIDES	$254,195	$277,722	$255,586
10.5.1244.100.1118.004.0000.0000		AUTISTIC SALARY EC COORDINATOR	$46,558	$0	$0
10.5.1244.100.1119.004.0000.0000		AUTISTIC SALARY PHYSICAL EDUCATION TEACHER	$10,380	$18,081	$24,956
10.5.1244.100.1120.004.0000.0000		AUTISTIC SALARY HOMELIVING	$8,200	$14,276	$59,053
10.5.1244.100.1123.004.0000.0000		AUTISTIC SALARY ASSISTANT PRINCIPAL	$13,286	$22,857	$0
10.5.1244.100.1124.004.0000.0000		AUTISTIC SALARY 1:1 AIDES	$212,756	$218,200	$311,043
10.5.1244.100.1201.004.0000.0000		AUTISTIC SALARY PERMANENT SUB TEACHERS	$11,150	$23,511	$139,889
10.5.1244.100.1202.004.0000.0000		AUTISTIC SALARY PERMANENT SUB AIDES	$10,165	$0	$0
10.5.1244.100.1203.004.0000.0000		AUTISTIC SALARY TEACHER SUBS	$1,000	$0	$0
10.5.1244.100.1204.004.0000.0000		AUTISTIC SALARY AIDE SUBS	$1,000	$0	$0
10.5.1244.100.1310.004.0000.0000		AUTISTIC SALARY SPEC OLYMPICS COORDINATOR	$0	$0	$0
10.5.1244.105.1000.000.0000.0000		AUTISTIC SALARY EXTRA DUTY	$0	$0	$2,704
		SUB-TOTAL SALARIES	**$975,144**	**$933,252**	**$1,097,602**
10.5.1244.211.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT TRS	$2,880	$2,502	$2,916
10.5.1244.212.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT IMRF	$36,575	$23,226	$1,999
10.5.1244.213.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT FICA	$29,645	$27,067	$34,737
10.5.1244.214.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT MEDICARE	$14,130	$12,583	$14,486
10.5.1244.221.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT LIFE INS	$1,250	$912	$1,205
10.5.1244.222.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT MEDICAL INS	$265,000	$222,261	$243,526
10.5.1244.223.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT DENTAL INS	$8,450	$9,744	$7,096
10.5.1244.224.0000.004.0000.0000		AUTISTIC EMPLOYEE BENEFIT T.H.I.S.	$4,814	$2,890	$3,369
		SUB-TOTAL EMPLOYEE BENEFITS	**$362,744**	**$301,185**	**$309,334**
10.5.1244.310.0000.004.0000.0000		AUTISTIC PROFESSIONAL TECH SERVICES	$24,540	$18,000	$18,000
10.5.1244.323.0000.004.0000.0000		AUTISTIC EQUIPMENT REPAIRS	$200	$200	$200
10.5.1244.332.0000.004.0000.0000		AUTISTIC TRAVEL-CONF/ WORKSHOPS	$1,226	$1,500	$1,500
10.5.1244.333.0000.004.0000.0000		AUTISTIC TRAVEL-LOCAL	$0	$0	$0
10.5.1244.381.0000.004.0000.0000		AUTISTIC WORKERS COMPENSATION	$5,520	$4,468	$5,795
10.5.1244.382.0000.004.0000.0000		AUTISTIC UNEMPLOYMENT INSURANCE	$3,000	$3,000	$3,000

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
		SUB-TOTAL PURCHASED SERVICES	**$34,486**	**$27,168**	**$28,495**
10.5.1244.410.0000.004.0000.0000		AUTISTIC GENERAL SUPPLIES	$2,300	$2,600	$2,220
10.5.1244.410.0000.004.0000.4998		AUTISTIC GENERAL SUPPLIES - ESSER III	$0	$1,600	$526
10.5.1244.411.0000.004.0000.0000		AUTISTIC SUPPLIES - HOMELIVING	$450	$450	$955
10.5.1244.413.0000.004.0000.0000		AUTISTIC SUPPLIES - COPY PAPER	$255	$896	$922
10.5.1244.415.0000.004.0000.0000		AUTISTIC EARLY CHILDHOOD SUPPLIES	$750	$700	$700
10.5.1244.420.0000.004.0000.4998		AUTISTIC SUPPLIES - CURRICULUM ESSER III	$0	$1,136	$1,136
		SUB-TOTAL SUPPLIES	**$3,755**	**$7,382**	**$6,459**
10.5.1244.540.0000.004.0000.0000		**AUTISTIC EQUIPMENT**	**$900**	**$1,150**	**$330**
10.5.1244.640.0000.004.0000.0000		**AUTISTIC DUES & FEES**	**$450**	**$500**	**$500**
		TOTAL AUTISTIC PROGRAM	**$1,377,479**	**$1,270,637**	**$1,442,720**
10.5.1245.100.1102.006.0000.0000		HIGH SCHOOL SALARY TEACHERS	$503,875	$509,059	$580,595
10.5.1245.100.1108.006.0000.0000		HIGH SCHOOL SALARY AIDES	$552,000	$394,328	$482,198
10.5.1245.100.1113.006.0000.0000		HIGH SCHOOL SALARY	$0	$0	$17,102
10.5.1245.100.1116.006.0000.0000		HIGH SCHOOL SALARY L.D. TEACHER	$0	$0	$0
10.5.1245.100.1122.006.0000.0000		HIGH SCHOOL SALARY PRINCIPAL	$95,836	$90,500	$0
10.5.1245.100.1123.006.0000.0000		HIGH SCHOOL SALARY ASSISTANT PRINCIPAL	$93,863	$0	$0
10.5.1245.100.1124.006.0000.0000		HIGH SCHOOL SALARY 1:1 AIDES	$0	$49,296	$0
10.5.1245.100.1125.006.0000.0000		HIGH SCHOOL SALARY PRE-VOC COORDINATOR	$34,075	$35,297	$36,062
10.5.1245.100.1132.006.0000.0000		HIGH SCHOOL SALARY VOCATIONAL COUNSELOR	$81,880	$85,534	$86,734
10.5.1245.100.1201.006.0000.0000		HIGH SCHOOL SALARY PERMANENT SUB TEACHERS	$42,328	$45,496	$92,326
10.5.1245.100.1202.006.0000.0000		HIGH SCHOOL SALARY PERMANENT SUB AIDES	$40,654	$0	$0
10.5.1245.100.1203.006.0000.0000		HIGH SCHOOL SALARY TEACHER SUBS	$500	$0	$0
10.5.1245.100.1204.006.0000.0000		HIGH SCHOOL SALARY AIDE SUBS	$500	$0	$0
10.5.1245.100.1301.006.0000.0000		HIGH SCHOOL SALARY HOMEBOUND TUTORING	$1,000	$0	$0
10.5.1245.100.1302.006.0000.0000		HIGH SCHOOL SALARY OVERTIME TEACHERS	$20,000	$0	$0
10.5.1245.100.1303.006.0000.0000		HIGH SCHOOL SALARY OVERTIME-AIDES	$20,000	$0	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1245.100.1304.006.0000.0000	HIGH SCHOOL SALARY OVERTIME-TRANSPORTATION	$0	$0	$0
10.5.1245.100.1305.006.0000.0000	HIGH SCHOOL SALARY EXTRA - ATHLETICS	$0	$0	$0
10.5.1245.100.1309.006.0000.0000	HIGH SCHOOL SALARY VOC STUDENT WORK PROG AIDES	$8,500	$0	$0
10.5.1245.105.0000.000.0000.0000	HIGH SCHOOL SALARY EXTRA DUTY	$0	$0	$56,972
	SUB-TOTAL SALARIES	**$1,495,011**	**$1,209,510**	**$1,351,989**
10.5.1245.211.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT TRS	$4,864	$4,171	$5,222
10.5.1245.212.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT IMRF	$50,188	$22,017	$20,024
10.5.1245.213.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT F.I.C.A.	$40,675	$25,658	$30,105
10.5.1245.214.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT MEDICARE	$21,672	$16,429	$20,260
10.5.1245.221.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT LIFE INS	$1,780	$1,191	$1,739
10.5.1245.222.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT MEDICAL INS	$369,500	$334,060	$433,517
10.5.1245.223.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT DENTAL INS	$10,910	$10,416	$9,479
10.5.1245.224.0000.006.0000.0000	HIGH SCHOOL EMPLOYEE BENEFIT T.H.I.S.	$8,134	$4,819	$6,032
	SUB-TOTAL BENEFITS	**$507,723**	**$418,761**	**$526,378**
10.5.1245.310.0000.006.0000.0000	HIGH SCHOOL PROFESSIONAL TECHNICAL SERVICES	$15,050	$12,700	$18,664
10.5.1245.312.0000.006.0000.0000	HIGH SCHOOL CONTRACTUAL TEACHING SERVICES	$0	$0	$0
10.5.1245.323.0000.006.0000.0000	HIGH SCHOOL EQUIPMENT REPAIRS	$600	$600	$1,050
10.5.1245.332.0000.006.0000.0000	HIGH SCHOOL TRAVEL-CONF/WORKSHOPS	$4,310	$4,310	$4,310
10.5.1245.333.0000.006.0000.0000	HIGH SCHOOL TRAVEL-LOCAL	$100	$100	$100
10.5.1245.334.0000.006.0000.0000	HIGH SCHOOL ATHLETIC EVENTS	$5,800	$5,800	$5,875
10.5.1245.381.0000.006.0000.0000	HIGH SCHOOL WORKERS COMPENSATION	$8,080	$6,539	$8,116
10.5.1245.382.0000.006.0000.0000	HIGH SCHOOL UNEMPLOYMENT INSURANCE	$3,000	$3,000	$3,000
	SUB-TOTAL PURCHASED SERVICES	**$36,940**	**$33,049**	**$41,115**
10.5.1245.410.0000.006.0000.0000	HIGH SCHOOL GENERAL SUPPLIES	$3,500	$3,550	$3,371
10.5.1245.410.0000.006.0000.4998	HIGH SCHOOL GENERAL SUPPLIES - ESSER III	$0	$7,600	$3,677
10.5.1245.412.0000.006.0000.0000	HIGH SCHOOL B/MOD SUPPLIES	$2,000	$2,000	$2,500

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1245.413.0000.006.0000.0000	HIGH SCHOOL SUPPLIES - COPY PAPER	$445	$895	$922
10.5.1245.416.0000.006.0000.0000	HIGH SCHOOL SUPPLIES - PORTABLE CLASS LIBRARY	$0	$0	$0
10.5.1245.420.0000.006.0000.4998	HIGH SCHOOL SUPPLIES - PORTABLE CLASS LIBRARY - ESSER III	$0	$15,000	$14,852
	SUB-TOTAL SUPPLIES	**$5,945**	**$29,045**	**$25,322**
10.5.1245.540.0000.006.0000.0000	HIGH SCHOOL EQUIPMENT	$5,490	$5,700	$0
10.5.1245.540.0000.006.0000.4998	HIGH SCHOOL EQUIPMENT - ESSER III	$0	$30,000	$1,432
	SUB-TOTAL EQUIPMENT	**$5,490**	**$35,700**	**$1,432**
10.5.1245.640.0000.006.0000.0000	**HIGH SCHOOL DUES & FEES**	**$900**	**$900**	**$900**
	TOTAL HIGH SCHOOL PROGRAM	**$2,052,009**	**$1,726,965**	**$1,947,136**
10.5.1246.100.1102.007.0000.0000	ELEMENTARY SCHOOL SALARY TEACHERS	$502,000	$486,499	$333,570
10.5.1246.100.1108.007.0000.0000	ELEMENTARY SCHOOL SALARY AIDES	$300,000	$242,009	$323,364
10.5.1246.100.1116.007.0000.0000	ELEMENTARY SCHOOL SALARY L.D. TEACHERS	$70,425	$73,605	$78,292
10.5.1246.100.1123.007.0000.0000	ELEMENTARY SCHOOL SALARY ASSISTANT PRINCIPAL	$0	$0	$0
10.5.1246.100.1124.007.0000.0000	ELEMENTARY SCHOOL SALARY 1:1 AIDES	$146,000	$204,763	$200,358
10.5.1246.100.1201.007.0000.0000	ELEMENTARY SCHOOL SALARY PERMANENT SUB TEACHERS	$44,600	$500	$0
10.5.1246.100.1202.007.0000.0000	ELEMENTARY SCHOOL SALARY PERMANENT SUB AIDES	$20,500	$0	$118,332
10.5.1246.100.1203.007.0000.0000	ELEMENTARY SCHOOL SALARY SUB TEACHERS	$1,000	$0	$0
10.5.1246.100.1204.007.0000.0000	ELEMENTARY SCHOOL SALARY SUB AIDES	$1,000	$0	$0
10.5.1246.100.1302.007.0000.0000	ELEMENTARY SCHOOL SALARY OVERTIME-TEACHERS	$9,000	$0	$0
10.5.1246.100.1303.007.0000.0000	ELEMENTARY SCHOOL SALARY OVERTIME - AIDES	$30,000	$0	$0
10.5.1246.105.0000.000.0000.0000	ELEMENTARY SCHOOL SALARY EXTRA DUTY	$0	$0	$35,101
	SUB-TOTAL SALARIES	**$1,124,525**	**$1,007,376**	**$1,089,017**
10.5.1246.211.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT TRS	$3,646	$2,717	$2,183
10.5.1246.212.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT IMRF	$38,058	$21,971	$16,929

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1246.213.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT F.I.C.A.	$30,845	$25,605	$29,406
10.5.1246.214.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT MEDICARE	$16,330	$14,023	$12,883
10.5.1246.221.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT LIFE INS	$1,376	$1,017	$1,019
10.5.1246.222.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT MED INS	$288,000	$240,906	$265,990
10.5.1246.223.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT DENTAL INS	$8,220	$9,072	$6,722
10.5.1246.224.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE BENEFIT T.H.I.S.	$6,099	$429	$2,989
	SUB-TOTAL EMPLOYEE BENEFITS	**$392,574**	**$315,740**	**$338,121**
10.51246.310.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE PROF SERVICES	$0	$4,950	$7,000
10.5.1246.323.0000.007.0000.0000	ELEMENTARY SCHOOL EMPLOYEE PROF TECH SERVICES	$8,300	$0	$0
10.5.1246.323.0000.007.0000.0000	ELEMENTARY SCHOOL EQUIPMENT REPAIRS	$600	$600	$615
10.5.1246.332.0000.007.0000.0000	ELEMENTARY SCHOOL TRAVEL- CONF/WORKSHOPS	$3,600	$3,600	$3,600
10.5.1246.333.0000.007.0000.0000	ELEMENTARY SCHOOL TRAVEL-LOCAL	$250	$250	$250
10.5.1246.334.0000.007.0000.0000	ELEMENTARY SCHOOL ATHLETIC EVENTS	$2,000	$2,700	$2,700
10.5.1246.381.0000.007.0000.0000	ELEMENTARY SCHOOL WORKERS COMPENSATION	$6,225	$5,038	$5,153
10.5.1246.382.0000.007.0000.0000	ELEMENTARY SCHOOL UNEMPLOYMENT INSURANCE	$2,000	$2,000	$2,000
	SUB-TOTAL PURCHASED SERVICES	**$22,975**	**$19,138**	**$21,318**
10.5.1246.410.0000.007.0000.0000	ELEMENTARY SCHOOL GENERAL SUPPLIES	$5,150	$7,300	$10,736
10.5.1246.410.0000.007.0000.4998	ELEMENTARY SCHOOL GENERAL SUPPLIES - ESSER III	$0	$2,454	$0
10.5.1246.412.0000.007.0000.0000	ELEMENTARY SCHOOL B-MOD SUPPLIES	$1,500	$2,000	$2,000
10.5.1246.413.0000.007.0000.0000	ELEMENTARY SCHOOL SUPPLIES - COPY PAPER	$505	$521	$651
10.5.1246.420.0000.007.0000.4998	ELEMENTARY SCHOOL SUPPLIES - CURRICULUM ESSER III	$0	$37,875	$0
	SUB-TOTAL SUPPLIES	**$7,155**	**$50,150**	**$13,387**
10.5.1246.540.0000.007.0000.0000	ELEMENTARY SCHOOL EQUIPTMENT	$9,700	$6,300	$6,260

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1246.540.0000.007.0000.4998	ELEMENTARY SCHOOL EQUIPTMENT -ESSER III	$0	$9,650	$906
ELEMENTARY SCHOOL EQUIPMENT		**$9,700**	**$15,950**	**$7,166**
10.5.1246.640.0000.007.0000.0000	**ELEMENTARY SCHOOL DUES & FEES**	**$630**	**$700**	**$700**
TOTAL ELEMENTARY SCHOOL PROGRAM		**$1,557,559**	**$1,409,054**	**$1,469,709**
10.5.1262.100.1102.000.0000.0000	RESOURCE SALARY TEACHERS	$61,035	$0	$0
10.5.1262.100.1108.000.0000.0000	RESOURCE SALARY AIDES	$0	$0	$0
	SUB-TOTAL SALARIES	**$61,035**	**$0**	**$0**
10.5.1262.211.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT TRS	$355	$0	$0
10.5.1262.212.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT IMRF	$0	$0	$0
10.5.1262.213.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT F.I.C.A.	$0	$0	$0
10.5.1262.214.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT MEDICARE	$885	$0	$0
10.5.1262.221.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT LIFE INS	$80	$0	$0
10.5.1262.222.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT MEDICAL INS	$26,286	$0	$0
10.5.1262.223.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT DENTAL INS	$324	$0	$0
10.5.1262.224.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT T.H.I.S.	$592	$0	$0
10.5.1262.381.0000.000.0000.0000	RESOURCE EMPLOYEE BENEFIT WORKERS COMPENSATION	$355	$0	$0
	SUB-TOTAL BENEFITS	**$28,877**	**$0**	**$0**
	TOTAL RESOURCE PROGRAM	**$89,912**	**$0**	**$0**
10.5.1600.100.1101.000.0000.0000	SUMMER SCHOOL SALARY ADMINISTRATORS	$7,000	$0	$7,076
10.5.1600.100.1101.000.0000.4998	SUMMER SCHOOL SALARY ADMINISTRATORS - ESSER III	$0	$6,950	$0
10.5.1600.100.1102.000.0000.0000	SUMMER SCHOOL SALARY TEACHERS	$69,000	$0	$74,155
10.5.1600.100.1102.000.0000.4998	SUMMER SCHOOL SALARY TEACHERS - ESSER III	$0	$7,198	$8,899
10.5.1600.100.1103.000.0000.0000	SUMMER SCHOOL SALARY SOCIAL WORKERS	$8,400	$0	$11,865
10.5.1600.100.1103.000.0000.4998	SUMMER SCHOOL SALARY SOCIAL WORKERS - ESSER III	$0	$8,640	$8,899
10.5.1600.100.1104.000.0000.0000	SUMMER SCHOOL SALARY NURSES	$8,900	$0	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1600.100.1104.000.0000.4998	SUMMER SCHOOL SALARY NURSES - ESSER III	$0	$11,520	$11,865
10.5.1600.100.1105.000.0000.0000	SUMMER SCHOOL SALARY SECRETARIES	$500	$0	$0
10.5.1600.100.1108.000.0000.0000	SUMMER SCHOOL SALARY AIDES	$60,000	$0	$0
10.5.1600.100.1108.000.0000.4998	SUMMER SCHOOL SALARY AIDES - ESSER III	$0	$64,609	$66,545
10.5.1600.100.1110.000.0000.0000	SUMMER SCHOOL SALARY FOOD SERVICE	$23,000	$0	$0
10.5.1600.100.1115.000.0000.0000	SUMMER SCHOOL SALARY SPEECH/LANG THERAPISTS	$1,200	$0	$0
10.5.1600.100.1115.000.0000.4998	SUMMER SCHOOL SALARY SPEECH/LANG THERAPISTS - ESSER III	$0	$2,880	$6,229
10.5.1600.100.1121.000.0000.0000	SUMMER SCHOOL SALARY OT/PT THERAPISTS	$4,000	$0	$0
10.5.1600.100.1121.000.0000.0000	SUMMER SCHOOL SALARY OT/PT THERAPISTS - ESSER III	$0	$6,048	$1,500
10.5.1600.100.1125.000.0000.0000	SUMMER SCHOOL SALARY PRE-VOC COORDINATOR	$0	$0	$0
10.5.1600.105.0000.000.0000.0000	SUMMER SCHOOL SALARY EXTRA DUTY	$0	$0	$81
	SUB-TOTAL SALARIES	**$182,000**	**$107,845**	**$197,114**
10.5.1600.211.0000.000.0000.0000	SUMMER SCHOOL EMPLOYEE BENEFIT TRS	$550	$0	$0
10.5.1600.211.0000.000.0000.4998	SUMMER SCHOOL EMPLOYEE BENEFIT TRS - ESSER III	$0	$698	$718
10.5.1600.212.0000.000.0000.0000	SUMMER SCHOOL EMPLOYEE BENEFIT IMRF	$7,300	$0	$0
10.5.1600.212.0000.000.0000.4998	SUMMER SCHOOL EMPLOYEE BENEFIT IMRF - ESSER III	$0	$7,324	$7,542
10.5.1600.213.0000.000.0000.0000	SUMMER SCHOOL EMPLOYEE BENEFIT F.I.C.A.	$6,000	$0	$0
10.5.1600.213.0000.000.0000.4998	SUMMER SCHOOL EMPLOYEE BENEFIT F.I.C.A. - ESSER III	$0	$5,580	$5,747
10.5.1600.214.0000.000.0000.0000	SUMMER SCHOOL EMPLOYEE BENEFIT MEDICARE	$2,700	$0	$0
10.5.1600.214.0000.000.0000.4998	SUMMER SCHOOL EMPLOYEE BENEFIT MEDICARE - ESSER III	$0	$2,790	$2,874
10.5.1600.224.0000.000.0000.0000	SUMMER SCHOOL EMPLOYEE BENEFIT T.H.I.S.	$875	$0	$0
10.5.1600.224.0000.000.0000.4998	SUMMER SCHOOL EMPLOYEE BENEFIT T.H.I.S. - ESSER III	$0	$1,047	$1,078
	SUB-TOTAL EMPLOYEE BENEFITS	**$17,425**	**$17,439**	**$17,959**
10.5.1600.310.0000.000.0000.4998	SUMMER SCHOOL PROFESSIONAL TECH SERVICES - ESSER III	$0	$1,500	$1,560

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.1600.310.0000.000.0000.0000		SUMMER SCHOOL PROFESSIONAL TECH SERVICES	$1,500	$0	$0
10.5.1600.310.1223.000.0000.0000		SUMMER SCHOOL PROFESSIONAL TECH SERVICES 1:1 NURSE	$16,500	$16,500	$17,160
10.5.1600.310.2113.000.0000.0000		SUMMER SCHOOL PROFESSIONAL TECH SERVICES SOCIAL WORK	$5,200	$5,200	$5,408
10.5.1600.310.2139.000.0000.0000		SUMMER SCHOOL PROFESSIONAL TECH SERVICES OT/PT	$10,000	$10,000	$10,400
10.5.1600.310.2150.000.0000.0000		SUMMER SCHOOL PROFESSIONAL TECH SERVICES S/L	$35,500	$35,500	$36,920
10.5.1600.333.0000.000.0000.0000		SUMMER SCHOOL TRAVEL/LOCAL	$0	$0	$0
10.5.1600.381.0000.000.0000.0000		SUMMER SCHOOL WORKERS COMPENSATION	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES		**$68,700**	**$68,700**	**$71,448**
10.5.1600.410.0000.000.0000.0000		SUMMER SCHOOL GENERAL SUPPLIES	$1,000	$1,000	$1,040
10.5.1600.410.0000.000.0000.4998		SUMMER SCHOOL GENERAL SUPPLIES - ESSER III	$0	$5,500	$3,662
		SUB-TOTAL GENERAL SUPPLIES	**$1,000**	**$6,500**	**$4,702**
	TOTAL SUMMER SCHOOL PROGRAM		**$269,125**	**$200,484**	**$291,223**
10.5.2113.100.1103.000.0000.0000		SOCIAL WORKERS SALARIES	$928,130	$922,067	$883,234
10.5.2113.100.1205.000.0000.0000		SOCIAL WORKERS SALARIES - INTERNS	$0	$0	$7,305
10.5.2113.100.1306.000.0000.0000		SOCIAL WORKERS SALARY EXTRA-SOCIALS	$5,000	$0	$0
10.5.2113.105.0000.000.0000.0000		SOCIAL WORKERS SALARY EXTRA DUTY	$0	$0	$9,587
		SUB-TOTAL SALARIES	**$933,130**	**$922,067**	**$900,126**
10.5.2113.211.0000.000.0000.0000		SOCIAL WORKERS EMPLOYEE BENEFIT TRS	$5,414	$4,903	$4,433
10.5.2113.212.0000.000.0000.0000		SOCIAL WORKERS EMPLOYEE BENEFIT IMRF	$0	$0	$0
10.5.2113.213.0000.000.0000.0000		SOCIAL WORKERS EMPLOYEE BENEFIT F.I.C.A.	$0	$0	$0
10.5.2113.214.0000.000.0000.0000		SOCIAL WORKERS EMPLOYEE BENEFIT MEDICARE	$13,532	$13,218	$11,082
10.5.2113.221.0000.000.0000.0000		SOCIAL WORKERS EMPLOYEE BENEFIT LIFE INS	$1,180	$958	$1,022
10.5.2113.222.0000.000.0000.0000		SOCIAL WORKERS EMPLOYEE BENEFIT MED INS	$179,390	$145,652	$231,552

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2113.223.0000.000.0000.0000	SOCIAL WORKERS EMPLOYEE BENEFIT DENTAL INS	$4,214	$4,368	$3,361
10.5.2113.224.0000.000.0000.0000	SOCIAL WORKERS EMPLOYEE BENEFIT T.H.I.S.	$9,051	$5,955	$5,121
	SUB-TOTAL EMPLOYEE BENEFITS	**$212,781**	**$175,054**	**$256,571**
10.5.2113.310.0000.000.0000.4998	SOCIAL WORKERS PROFESSIONAL TECH SERVICES - ESSER III	$0	$9,587	$15,991
10.5.2113.310.3104.000.0000.0000	SOCIAL WORKERS PROFESSIONAL TECH SERVICES -PTMHC	$78,500	$163,543	$339,032
10.5.2113.311.0000.000.0000.0000	SOCIAL WORKERS CONTRACTUAL SERVICES	$14,500	$14,100	$28,600
10.5.2113.323.0000.000.0000.0000	SOCIAL WORKERS	$0	$0	$1,000
10.5.2113.332.0000.000.0000.0000	SOCIAL WORKERS TRAVEL-CONF/WORKSHOPS	$3,500	$3,500	$7,000
10.5.2113.333.0000.000.0000.0000	SOCIAL WORKERS TRAVEL - LOCAL	$250	$250	$500
10.5.2113.381.0000.000.0000.0000	SOCIAL WORKERS WORKERS COMPENSATION	$5,040	$4,079	$5,362
10.5.2113.382.0000.000.0000.0000	SOCIAL WORKERS UNEMPLOYMENT INSURANCE	$1,000	$1,000	$2,000
	SUB-TOTAL PURCHASED SERVICES	**$102,790**	**$196,059**	**$383,494**
10.5.2113.410.0000.000.0000.0000	SOCIAL WORKERS GENERAL SUPPLIES	$2,500	$2,500	$2,044
10.5.2113.410.0000.000.0000.4998	SOCIAL WORKERS GENERAL SUPPLIES - ESSER III	$0	$9,000	$9,000
	SUB-TOTAL GENERAL SUPPLIES	**$2,500**	**$11,500**	**$11,044**
10.5.2113.540.0000.000.0000.0000	SOCIAL WORKERS EQUIPMENT	$3,100	$3,000	$2,730
10.5.2113.540.0000.000.0000.4998	SOCIAL WORKERS EQUIPMENT - ESSER III	$0	$8,000	$8,000
	SUB-TOTAL EQUIPMENT	**$3,100**	**$11,000**	**$10,730**
10.5.2113.640.0000.000.0000.0000	**SOCIAL WORKERS DUES & FEES**	**$1,400**	**$1,440**	**$3,000**
	TOTAL SOCIAL WORKERS SERVICES	**$1,255,701**	**$1,317,120**	**$1,564,965**
10.5.2134.100.1104.000.0000.0000	NURSING SERVICES SALARY CERTIFIED	$94,452	$96,896	$99,926
10.5.2134.100.1114.000.0000.0000	NURSING SERVICES SALARY AIDES	$134,175	$134,572	$88,336
10.5.2134.100.1140.000.0000.0000	NURSING SERVICES SALARY SUB NURSES	$8,000	$0	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2134.105.0000.000.0000.0000	NURSING SERVICES EXTRA DUTY	$0	$0	$567
	SUB-TOTAL SALARIES	**$236,627**	**$231,468**	**$188,829**
10.5.2134.211.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT TRS	$550	$0	$568
10.5.2134.212.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT IMRF	$10,265	$12,099	$3,560
10.5.2134.213.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT F.I.C.A.	$8,815	$14,100	$9,460
10.5.2134.214.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT MEDICARE	$3,415	$3,298	$2,701
10.5.2134.221.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT LIFE INS	$290	$239	$229
10.5.2134.222.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT MED INS	$36,545	$50,349	$35,879
10.5.2134.223.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT DENTAL INS	$1,298	$1,344	$1,008
10.5.2134.224.0000.000.0000.0000	NURSING SERVICES EMPLOYEE BENEFIT T.H.I.S.	$918	$0	$656
	SUB-TOTAL EMPLOYEE BENEFITS	**$62,096**	**$81,429**	**$54,061**
10.5.2134.310.0000.000.0000.0000	NURSING SERVICES PROFESSIONAL TECH SERVICES	$5,550	$5,550	$7,000
10.5.2134.323.0000.000.0000.0000	NURSING SERVICES EQUIPMENT REPAIRS	$1,000	$1,000	$1,000
10.5.2134.332.0000.000.0000.0000	NURSING SERVICES TRAVEL-CONF/WORKSHOPS	$600	$600	$600
10.5.2134.333.0000.000.0000.0000	NURSING SERVICES TRAVEL-LOCAL	$100	$100	$100
10.5.2134.381.0000.000.0000.0000	NURSING SERVICES WORKERS COMPENSATION	$1,315	$1,065	$1,080
10.5.2134.382.0000.000.0000.0000	NURSING SERVICES UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$8,565**	**$8,315**	**$9,780**
10.5.2134.410.0000.000.0000.0000	NURSING SERVICES GENERAL SUPPLIES	$35,000	$27,500	$5,000
10.5.2134.410.0000.000.0000.4998	NURSING SERVICES GENERAL SUPPLIES - ESSER III	$0	$60,000	$32,007
	SUB-TOTAL GENERAL SUPPLIES	**$35,000**	**$87,500**	**$37,007**
10.5.2134.540.0000.000.0000.0000	**NURSING SERVICES EQUIPMENT**	**$1,450**	**$1,200**	**$4,200**

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2134.640.0000.000.0000.0000	NURSING SERVICES DUES & FEES	$600	$480	$480
	TOTAL NURSING SERVICES	$344,338	$410,392	$294,357
10.5.2139.100.1121.000.0000.0000	OT/PT THERAPISTS SALARY	$982,000	$1,107,450	$1,183,953
10.5.2139.100.1122.000.0000.0000	OT/PT THERAPISTS EXTRA SALARY	$11,000	$500	$0
10.5.2139.105.0000.000.0000.0000	OT/PT THERAPISTS EXTRA DUTY	$0	$0	$5,562
	SUB-TOTAL SALARIES	$993,000	$1,107,950	$1,189,515
10.5.2139.212.0000.000.0000.0000	OT/PT THERAPISTS EMPLOYEE BENEFIT I.M.R.F.	$75,962	$58,199	$47,431
10.5.2139.213.0000.000.0000.0000	OT/PT THERAPISTS EMPLOYEE BENEFIT F.I.C.A.	$61,563	$67,825	$82,387
10.5.2139.214.0000.000.0000.0000	OT/PT THERAPISTS EMPLOYEE BENEFIT MEDICARE	$14,400	$15,863	$17,066
10.5.2139.221.0000.000.0000.0000	OT/PT THERAPISTS EMPLOYEE BENEFIT LIFE INS	$1,192	$1,149	$1,319
10.5.2139.222.0000.000.0000.0000	OT/PT THERAPISTS EMPLOYEE BENFIT MED INS	$146,675	$159,759	$195,931
10.5.2139.223.0000.000.0000.0000	OT/PT THERAPISTS EMPLOYEE BENEFIT DENTAL INS	$3,245	$5,040	$4,033
	SUB-TOTAL EMPLOYEE BENEFITS	$303,037	$307,835	$348,167
10.5.2139.310.0000.000.0000.0000	OT/PT THERAPISTS PROFESSIONAL TECH SERVICES	$918,500	$1,034,106	$1,016,031
10.5.2139.311.3104.000.0000.0000	OT/PT THERAPISTS PROF TECH SERVICES -EXTRA	$6,600	$8,760	$6,106
10.5.2139.323.0000.000.0000.0000	OT/PT THERAPISTS EQUIPMENT REPAIRS	$6,000	$4,000	$4,015
10.5.2139.332.0000.000.0000.0000	OT/PT THERAPISTS TRAVEL-CONF/WORKSHOPS	$8,000	$10,200	$9,600
10.5.2139.333.0000.000.0000.0000	OT/PT THERAPISTS TRAVEL-LOCAL	$600	$785	$739
10.5.2139.381.0000.000.0000.0000	OT/PT THERAPISTS WORKERS COMPENSATION	$5,670	$4,589	$6,826
10.5.2139.382.0000.000.0000.0000	OT/PT THERAPISTS UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	$945,370	$1,062,440	$1,043,317
10.5.2139.410.0000.000.0000.0000	OT/PT THERAPISTS GENERAL SUPPLIES	$10,500	$11,000	$14,240
10.5.2139.410.0000.000.0000.4998	OT/PT THERAPISTS GENERAL SUPPLIES - ESSER III	$0	$3,542	$1,474

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2139.414.0000.000.0000.0000	OT/PT THERAPISTS SUPPLIES-ASSISTIVE TECH	$3,050	$3,000	$2,994
	SUB-TOTAL SUPPLIES	**$13,550**	**$17,542**	**$18,708**
10.5.2139.540.0000.000.0000.0000	OT/PT THERAPISTS EQUIPMENT	$12,600	$12,600	$23,320
10.5.2139.540.0000.000.0000.4998	OT/PT THERAPISTS EQUIPMENT - ESSER III	$0	$984	$161
	SUB-TOTAL EQUIPMENT	**$12,600**	**$13,584**	**$23,481**
10.5.2139.640.0000.000.0000.0000	**OT/PT THERAPISTS DUES & FEES**	**$1,350**	**$1,700**	**$1,600**
	TOTAL OT/PT THERAPISTS SERVICES	**$2,268,907**	**$2,511,051**	**$2,624,788**
10.5.2141.100.1105.000.0000.0000	PSYCHOLOGY SERVICES SALARY SECRETARY	$0	$0	$0
10.5.2141.100.1113.000.0000.0000	PSYCHOLOGISTS SALARIES	$533,300	$731,024	$478,221
10.5.2141.100.1205.000.0000.0000	PSYCHOLOGY SALARY INTERNS	$20,000	$0	$14,958
10.5.2141.100.1307.000.0000.0000	PSYCHOLOGY SERVICES SALARY EXTRA-PSYCHS	$7,500	$7,500	$7,500
	SUB-TOTAL SALARIES	**$560,800**	**$738,524**	**$500,679**
10.5.2141.211.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFIT TRS	$2,960	$2,927	$636
10.5.2141.212.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFIT IMRF	$0	$0	$0
10.5.2141.213.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFIT F.I.C.A.	$1,245	$26,830	$0
10.5.2141.214.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFIT MEDICARE	$8,132	$7,318	$1,591
10.5.2141.221.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFIT LIFE INS	$660	$531	$142
10.5.2141.222.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFIT MED INS	$63,800	$91,062	$19,814
10.5.2141.223.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFIT DENTAL INS	$2,000	$2,016	$2,336
10.5.2141.224.0000.000.0000.0000	PSYCHOLOGY SERVICES EMPLOYEE BENEFT T.H.I.S.	$4,945	$3,382	$735
	SUB-TOTAL EMPLOYEE BENEFITS	**$83,742**	**$134,066**	**$25,254**
10.5.2141.310.0000.000.0000.0000	PSYCHOLOGY PROFESSIONAL TECHNICAL SERVICES	$279,500	$441,297	$373,411
10.5.2141.311.3104.000.0000.0000	PSYCHOLOGY CONTRACTUAL PSYCHIATRIC EVALUATIONS	$8,500	$9,000	$10,000
10.5.2141.323.0000.000.0000.0000	PSYCHOLOGY SERVICES EQUIPMENT REPAIRS	$500	$500	$500

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2141.332.0000.000.0000.0000	PSYCHOLOGY SERVICES TRAVEL-CONF/WORKSHOPS	$3,000	$3,000	$3,150
10.5.2141.333.0000.000.0000.0000	PSYCHOLOGY SERVICES TRAVEL-LOCAL	$2,000	$2,000	$1,000
10.5.2141.381.0000.000.0000.0000	PSYCHOLOGY SERVICES WORKERS COMPENSATION	$3,030	$2,453	$2,118
10.5.2141.382.0000.000.0000.0000	PSYCHOLOGY SERVICES UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$296,530**	**$458,250**	**$390,179**
10.5.2141.410.0000.000.0000.0000	PSYCHOLOGY SERVICES GENERAL SUPPLIES	$4,500	$4,500	$5,197
10.5.2141.410.0000.000.0000.4998	PSYCHOLOGY SERVICES GENERAL SUPPLIES - ESSER III	$0	$75	$0
	PSYCHOLOGY SERVICES GENERAL SUPPLIES	**$4,500**	**$4,575**	**$5,197**
10.5.2141.540.0000.000.0000.0000	PSYCHOLOGY SERVICES EQUIPMENT	$5,200	$2,500	$1,365
10.5.2141.540.0000.000.0000.4998	PSYCHOLOGY SERVICES EQUIPMENT - ESSER III	$0	$3,000	$1,261
	SUB-TOTAL EQUIPMENT	**$5,200**	**$5,500**	**$2,626**
10.5.2141.640.0000.000.0000.0000	**PSYCHOLOGY SERVICES DUES & FEES**	**$1,000**	**$1,000**	**$700**
	TOTAL PSYCHOLOGY SERVICES	**$951,772**	**$1,341,915**	**$924,635**
10.5.2150.100.1115.000.0000.0000	SPEECH/LANG THERAPISTS SALARY	$358,320	$366,188	$635,701
10.5.2150.100.1308.000.0000.0000	SPEECH/LANG THERAPISTS SALARY INTERPRETER SALARY	$10,500	$3,500	$3,500
10.5.2150.105.0000.000.0000.0000	SPEECH/LANG THERAPISTS EXTRA DUTY	$0	$0	$1,906
	SUB-TOTAL EMPLOYEE SALARIES	**$368,820**	**$369,688**	**$639,201**
10.5.2150.211.0000.000.0000.0000	SPEECH/LANG THERAPISTS EMPLOYEE BENEFIT TRS	$2,080	$2,095	$3,392
10.5.2150.213.0000.000.0000.0000	SPEECH/LANG THERAPISTS EMPLOYEE BENEFIT F.I.C.A.	$652	$0	$0
10.5.2150.214.0000.000.0000.0000	SPEECH/LANG THERAPISTS EMPLOYEE BENEFIT MEDICARE	$5,348	$5,238	$0
10.5.2150.221.0000.000.0000.0000	SPEECH/LANG THERAPISTS EMPLOYEE BENEFIT LIFE INS	$450	$380	$8,480
10.5.2150.222.0000.000.0000.0000	SPEECH/LANG THERAPISTS EMPLOYEE BENEFIT MED INS	$29,525	$58,084	$137,016
10.5.2150.223.0000.000.0000.0000	SPEECH/LANG THERAPISTS EMPLOYEE BENEFIT DENT INS	$972	$1,680	$2,353

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2150.224.0000.000.0000.0000	SPEECH/LANG THERPAISTS EMPLOYEE BENEFIT T.H.I.S.	$3,475	$2,420	$3,918
	SUB-TOTAL EMPLOYEE BENEFITS	**$42,502**	**$69,897**	**$155,159**
10.5.2150.310.0000.000.0000.0000	SPEECH/LANG THERAPISTS PROFESSIONAL TECH SERVICES	$2,133,000	$2,289,630	$2,040,824
10.5.2150.311.3104.000.0000.0000	SPEECH/LANG THERAPISTS CONTRACT BILINGUAL EVALS	$2,000	$2,000	$2,000
10.5.2150.323.0000.000.0000.0000	SPEECH/LANG THERAPISTS EQUIPMENT REPAIRS	$300	$300	$300
10.5.2150.332.0000.000.0000.0000	SPEECH/LANG THERAPISTS TRAVEL-CONF/WORKSHOPS	$3,000	$2,100	$2,100
10.5.2150.333.0000.000.0000.0000	SPEECH/LANG THERAPISTS TRAVEL-LOCAL	$200	$200	$200
10.5.2150.381.0000.000.0000.0000	SPEECH/LANG THERAPISTS WORKERS COMPENSATION	$1,515	$1,227	$3,392
10.5.2150.382.0000.000.0000.0000	SPEECH/LANG THERAPISTS UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$2,140,015**	**$2,295,457**	**$2,048,816**
10.5.2150.410.0000.000.0000.0000	SPEECH/LANG THERAPISTS GENERAL SUPPLIES	$8,620	$9,145	$9,603
10.5.2150.410.0000.000.0000.4998	SPEECH/LANG THERAPISTS GENERAL SUPPLIES - ESSER III	$0	$7,641	$4,009
10.5.2150.414.0000.000.0000.0000	SPEECH/LANG THERAPISTS ASSISTIVE TECH SUPPLIES	$0	$0	$0
	SUB-TOTAL SUPPLIES	**$8,620**	**$16,786**	**$13,612**
10.5.2150.540.0000.000.0000.0000	SPEECH/LANG THERAPISTS EQUIPMENT	$8,100	$8,100	$1,400
10.5.2150.540.0000.000.0000.4998	SPEECH/LANG THERAPISTS EQUIPMENT - ESSER III	$0	$2,000	$2,000
	SPEECH/LANG THERAPISTS EQUIPMENT	**$8,100**	**$10,100**	**$3,400**
10.5.2150.640.0000.000.0000.0000	**SPEECH/LANG THERAPISTS DUES & FEES**	**$550**	**$700**	**$0**
	TOTAL SPEECH/LANG THERAPISTS SERVICES	**$2,568,607**	**$2,762,628**	**$2,860,188**
10.5.2310.310.0000.000.0000.0000	GOVERNING BOARD PROFESSIONAL TECH SERVICES	$5,000	$5,000	$5,500
10.5.2310.318.0000.000.0000.0000	GOVERNING BOARD LEGAL SERVICES	$80,000	$80,000	$80,000
10.5.2310.319.0000.000.0000.0000	GOVERNING BOARD ARCHITECT FEES	$2,000	$2,000	$2,000
10.5.2310.332.0000.000.0000.0000	GOVERNING BOARD TRAVEL CONF/WORKSHOPS	$0	$2,000	$2,000

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2310.380.0000.000.0000.0000	GOVERNING BOARD LIABILITY INSURANCE	$11,500	$12,000	$12,000
	SUB-TOTAL PURCHASED SERVICES	**$98,500**	**$101,000**	**$101,500**
10.5.2310.410.0000.000.0000.0000	**GOVERNING BOARD GENERAL SUPPLIES**	**$1,600**	**$1,600**	**$1,600**
10.5.2310.540.0000.000.0000.0000	**GOVERNING BOARD EQUIPMENT**	**$0**	**$0**	**$0**
10.5.2310.640.0000.000.0000.0000	**GOVERNING BOARD DUES & FEES**	**$750**	**$750**	**$750**
	TOTAL GOVERNING BOARD EXPENDITURES	**$100,850**	**$103,350**	**$103,850**
10.5.2320.100.1101.000.0000.0000	EXEC ADMIN SALARY ADMINISTRATORS	$278,820	$266,563	$275,964
10.5.2320.100.1102.000.0000.0000	PART-TIME TEMP RETIRED BUSN OFFICIAL	$0	$0	
10.5.2320.100.1105.000.0000.0000	EXEC ADMIN SALARY SECRETARIES	$353,312	$320,607	$304,701
10.5.2320.100.1111.000.0000.0000	EXEC ADMIN SALARY ADMIN ASSIST HR	$41,147	$0	$0
10.5.2320.100.1134.000.0000.0000	EXEC ADMIN SALARY CURRICULUM COMMITTEE	$2,000	$0	$0
10.5.2320.100.1141.000.0000.0000	EXEC ADMIN SALARY MAIL DRIVER	$26,000	$22,221	$23,397
10.5.2320.120.0000.000.0000.0000	EXEC ADMIN SALARY SECRETARIES PART-TIME	$1,500	$0	$0
10.5.2320.130.0000.000.0000.0000	EXEC ADMIN SALARY ADMIN OVERTIME	$1,000	$0	$0
	SUB-TOTAL SALARIES	**$703,779**	**$609,391**	**$604,062**
10.5.2320.210.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT EARLY RETIRE FEE	$2,000	$0	$0
10.5.2320.211.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT TRS	$27,800	$26,265	$26,437
10.5.2320.212.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT IMRF	$32,080	$16,071	$13,376
10.5.2320.213.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT F.I.C.A.	$26,000	$18,729	$23,226
10.5.2320.214.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT MEDICARE	$10,025	$8,231	$8,814
10.5.2320.215.0000.000.0000.0000	EXEC ADMIN EARLY RETIREMENT INCENTIVE	$16,000	$33,600	$40,000
10.5.2320.221.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT LIFE INS	$787	$597	$674
10.5.2320.222.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT MED INS	$115,350	$125,835	$133,998
10.5.2320.223.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT DENTAL INS	$4,055	$3,024	$2,801

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2320.224.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT T.H.I.S.	$2,602	$2,124	$1,848
10.5.2320.230.0000.000.0000.0000	EXEC ADMIN TUITION REIMB BARGAINING UNIT	$47,804	$58,925	$60,840
10.5.2320.230.2301.000.0000.0000	EXEC ADMIN TUITION REIMB NON-BARGAINING UNIT	$40,000	$31,728	$32,759
10.5.2320.234.0000.000.0000.0000	EXEC ADMIN EMPLOYEE BENEFIT RETIREE INS	$400	$0	$0
	SUB-TOTAL BENEFITS	**$324,903**	**$325,129**	**$344,773**
10.5.2320.310.0000.000.0000.0000	EXEC ADMIN PROFESSIONAL TECHNICAL SERVICES	$50,000	$46,000	$25,331
10.5.2320.310.3105.000.0000.0000	EXEC ADMIN INTERPRETER SERVICES	$1,000	$1,000	$1,000
10.5.2320.310.3110.000.0000.0000	EXEC ADMIN MEDICAL SERVICES	$500	$500	$500
10.5.2320.323.0000.000.0000.0000	EXEC ADMIN EQUIPMENT REPAIRS	$14,425	$15,000	$15,000
10.5.2320.332.0000.000.0000.0000	EXEC ADMIN TRAVEL-CONF/WORKSHOPS	$3,000	$3,000	$3,000
10.5.2320.333.0000.000.0000.0000	EXEC ADMIN TRAVEL-LOCAL	$2,500	$2,500	$2,500
10.5.2320.340.3420.000.0000.0000	EXEC ADMIN POSTAGE	$17,000	$5,000	$5,000
10.5.2320.350.0000.000.0000.0000	EXEC ADMIN ADVERTISING	$6,500	$10,000	$8,000
10.5.2320.360.0000.000.0000.0000	EXEC ADMIN PRINTING	$1,000	$2,000	$2,000
10.5.2320.380.0000.000.0000.0000	EXEC ADMIN LIABILITY & STUDENT INSURANCE	$26,000	$26,000	$25,331
10.5.2320.381.0000.000.0000.0000	EXEC ADMIN WORKERS COMPENSATION	$3,920	$3,173	$3,526
10.5.2320.382.0000.000.0000.0000	EXEC ADMIN UNEMPLOYMENT INSURANCE	$0	$0	$3,504
	SUB-TOTAL PURCHASED SERVICES	**$125,845**	**$114,173**	**$94,692**
10.5.2320.410.0000.000.0000.0000	EXEC ADMIN GENERAL SUPPLIES	$10,000	$0	$10,000
10.5.2320.410.0000.000.0000.4998	EXEC ADMIN GENERAL SUPPLIES - ESSER III	$0	$2,500	$1,456
10.5.2320.410.4125.000.0000.0000	EXEC ADMIN - STAFF SNACKS & MEETING REFRESHMENTS	$4,000	$8,000	$2,000
10.5.2320.410.4180.000.0000.0000	EXEC ADMIN SUPPLIES/EMPLOYEE RECOGNITION	$4,500	$4,500	$5,500
	SUB-TOTAL SUPPLIES	**$18,500**	**$15,000**	**$18,956**
10.5.2320.540.0000.000.0000.0000	**EXEC ADMIN EQUIPMENT**	**$8,000**	**$0**	**$2,400**
10.5.2320.640.0000.000.0000.0000	**EXEC ADMIN DUES & FEES**	**$11,000**	**$11,000**	**$4,341**
	TOTAL EXEC ADMIN EXPENDITURES	**$1,192,027**	**$1,074,693**	**$1,069,224**

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2410.100.1105.000.0000.0000	PRINCIPAL SERVICES SALARY SECRETARIES	$163,500	$163,457	$154,043
10.5.2410.100.1122.000.0000.0000	PRINCIPAL SERVICES SALARY PRINCIPALS	$317,782	$326,947	$529,116
10.5.2410.130.0000.000.0000.0000	PRINCIPAL SERVICES SALARY OVERTIME	$750	$0	$0
10.5.2410.105.0000.000.0000.0000	PRINCIPAL SERVICES SALARY EXTRA DUTY	$0	$0	$1,580
	SUB-TOTAL SALARIES	**$482,032**	**$490,404**	**$684,739**
10.5.2410.211.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT TRS	$1,845	$1,868	$1,286
10.5.2410.212.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT IMRF	$12,543	$7,999	$6,023
10.5.2410.213.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT FICA	$10,164	$9,323	$10,461
10.5.2410.214.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT MEDICARE	$6,989	$6,849	$5,382
10.5.2410.221.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT LIFE INS	$610	$496	$441
10.5.2410.222.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT MEDICAL INS	$71,640	$66,168	$67,330
10.5.2410.223.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT DENTAL INS	$2,270	$2,352	$1,681
10.5.2410.224.0000.000.0000.0000	PRINCIPAL SERVICES EMPLOYEE BENEFIT T.H.I.S.	$3,082	$2,158	$1,486
	SUB-TOTAL EMPLOYEE BENEFITS	**$109,143**	**$97,213**	**$94,090**
10.5.2410.310.0000.000.0000.0000	PRINCIPAL SERVICES PROFESSIONAL TECHNICAL SERVICES	$0	$0	$0
10.5.2410.310.0000.004.0000.0000	PRINCIPAL SERVICES PROF/TECH SERVICES PAEC CENTER	$1,000	$1,000	$1,000
10.5.2410.310.0000.005.0000.0000	PRINCIPAL SERVICES PROF/TECH SERVICES EARLY CHILD	$1,000	$1,000	$1,000
10.5.2410.310.0000.006.0000.0000	PRINCIPAL SERVICES PROF/TECH SERVICES HIGH SCHOOL	$1,000	$1,000	$1,000
10.5.2410.310.0000.007.0000.0000	PRINCIPAL SERVICES PROF/TECH SERVICES ELEM SCHOOL	$1,000	$1,000	$1,000
10.5.2410.310.0000.008.0000.0000	PRINCIPAL SERVICES PROF/TECH SERVICES MIE PROGRAM	$1,000	$1,000	$1,000
10.5.2410.323.0000.004.0000.0000	PRINCIPAL SERV EQUIP REPAIRS & COPIER COSTS PAEC C	$11,500	$11,500	$11,500

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2410.323.0000.005.0000.0000		PRINCIPAL SERV EQUIP REPAIRS & COPIER COSTS EARLY	$1,200	$1,200	$1,200
10.5.2410.323.0000.006.0000.0000		PRINCIPAL SERV EQUIP REPAIRS & COPIER COSTS HIGH S	$5,000	$5,000	$5,000
10.5.2410.323.0000.007.0000.0000		PRINCIPAL SERV EQUIP REPAIRS & COPIER COSTS ELEM S	$3,200	$3,200	$3,200
10.5.2410.332.0000.004.0000.0000		PRINCIPAL SERV TRAVEL/CONF/WORKSHOPS PAEC CNTR	$200	$200	$200
10.5.2410.332.0000.005.0000.0000		PRINCIPAL SERV TRAVEL/CONF/WORKSHOPS EARLY CHLD	$100	$100	$100
10.5.2410.332.0000.006.0000.0000		PRINCIPAL SERV TRAVEL/CONF/WORKSHOPS HIGH SCHL	$200	$100	$100
10.5.2410.332.0000.007.0000.0000		PRINCIPAL SERV TRAVEL/CONF/WORKSHOPS ELEM SCHL	$100	$100	$100
10.5.2410.332.0000.008.0000.0000		PRINCIPAL SERV TRAVEL/CONF/WORKSHOPS MIE PROG	$100	$100	$100
10.5.2410.333.0000.004.0000.0000		PRINCIPAL SERVICES TRAVEL-LOCAL PAEC CENTER	$125	$125	$125
10.5.2410.333.0000.005.0000.0000		PRINCIPAL SERVICES TRAVEL-LOCAL EARLY CHILDHOOD	$0	$125	$125
10.5.2410.333.0000.006.0000.0000		PRINCIPAL SERVICES TRAVEL-LOCAL HIGH SCHOOL	$125	$125	$125
10.5.2410.333.0000.007.0000.0000		PRINCIPAL SERVICES TRAVEL-LOCAL ELEMENTARY SCHL	$125	$125	$125
10.5.2410.333.0000.008.0000.0000		PRINCIPAL SERVICES TRAVEL-LOCAL MIE PROGRAM	$150	$150	$150
10.5.2410.381.0000.004.0000.0000		PRINCIPAL SERVICES WORKERS COMPENSATION	$2,760	$0	$841
10.5.2410.381.0000.005.0000.0000		PRINCIPAL SERVICES WORKERS COMPENSATION	$0	$0	$0
10.5.2410.381.0000.006.0000.0000		PRINCIPAL SERVICES WORKERS COMPENSATION	$0	$0	$110
10.5.2410.381.0000.007.0000.0000		PRINCIPAL SERVICES WORKERS COMPENSATION	$0	$0	$181
23		PRINCIPAL SERVICES WORKERS COMPENSATION	$0	$0	$668
		SUB-TOTAL PURCHASED SERVICES	**$29,885**	**$27,150**	**$28,950**
10.5.2410.410.0000.004.0000.0000		PRINCIPAL SERVICES GENERAL SUPPLIES PAEC CENTER	$100	$100	$100
10.5.2410.410.0000.004.0000.4998		PRINCIPAL SERVICES GENERAL SUPPLIES PAEC CENTER - ESSER III	$0	$1,600	$1,600

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	**PROGRAM & SERVICES ACCOUNT TITLES**	**FY22 BUDGET**	**FY23 BUDGET**	**FY24 BUDGET**
10.5.2410.410.0000.005.0000.0000	PRINCIPAL SERVICES GENERAL SUPPLIES EARLY CHILD	$100	$100	$100
10.5.2410.410.0000.005.0000.4998	PRINCIPAL SERVICES GENERAL SUPPLIES EARLY CHILD - ESSER III	$0	$1,600	$1,600
10.5.2410.410.0000.006.0000.0000	PRINCIPAL SERVICES GENERAL SUPPLIES HIGH SCHOOL	$100	$100	$100
10.5.2410.410.0000.006.0000.4998	PRINCIPAL SERVICES GENERAL SUPPLIES HIGH SCHOOL - ESSER III	$0	$1,600	$1,600
10.5.2410.410.0000.007.0000.0000	PRINCIPAL SERVICES GENERAL SUPPLIES ELEMENTARY SCH	$100	$100	$100
10.5.2410.410.0000.007.0000.4998	PRINCIPAL SERVICES GENERAL SUPPLIES ELEMENTARY SCH - ESSER III	$0	$1,600	$1,430
10.5.2410.410.0000.008.0000.0000	PRINCIPAL SERVICES GENERAL SUPPLIES MIE PROGRAM	$100	$100	$100
10.5.2410.410.0000.008.0000.4998	PRINCIPAL SERVICES GENERAL SUPPLIES MIE PROGRAM - ESSER III	$0	$1,600	$1,600
	SUB-TOTAL SUPPLIES	**$500**	**$8,500**	**$8,330**
10.5.2410.540.0000.004.0000.0000	PRINCIPAL SERVICES EQUIPMENT PAEC CENTER	$0	$0	$0
10.5.2410.540.0000.005.0000.0000	PRINCIPAL SERVICES EQUIPMENT EARLY CHILDHOOD	$0	$0	$0
10.5.2410.540.0000.006.0000.0000	PRINCIPAL SERVICES EQUIPMENT HIGH SCHOOL	$0	$0	$0
10.5.2410.540.0000.007.0000.0000	PRINCIPAL SERVICES EQUIPMENT ELEMENTARY SCHOOL	$0	$0	$0
10.5.2410.540.0000.008.0000.0000	PRINCIPAL SERVICES EQUIPMENT MIE PROGRAM	$0	$0	$0
	SUB-TOTAL EQUIPMENT	**$0**	**$0**	**$0**
10.5.2410.640.0000.000.0000.0000	**PRINCIPAL SERVICES DUES & FEES**	**$500**	**$0**	**$500**
	TOTAL PRINCIPALS SERVICES	**$622,060**	**$623,267**	**$816,609**
10.5.2490.100.1112.000.0000.0000	**SUPERVISORS SALARIES**	**$135,783**	**$95,676**	**$99,250**
10.5.2490.211.0000.000.0000.0000	SUPERVISORS EMPLOYEE BENEFIT TRS	$540	$553	$576
10.5.2490.212.0000.000.0000.0000	SUPERVISORS EMPLOYEE BENEFIT IMRF	$0	$0	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2490.213.0000.000.0000.0000		SUPERVISORS EMPLOYEE BENEFIT F.I.C.A.	$0	$0	$0
10.5.2490.214.0000.000.0000.0000		SUPERVISORS EMPLOYEE BENEFIT MEDICARE	$1,970	$1,381	$1,439
10.5.2490.221.0000.000.0000.0000		SUPERVISORS EMPLOYEE BENEFIT LIFE INS	$120	$100	$126
10.5.2490.222.0000.000.0000.0000		SUPERVISORS EMPLOYEE BENEFIT MEDICAL INS	$17,525	$18,505	$22,308
10.5.2490.223.0000.000.0000.0000		SUPERVISORS EMPLOYEE BENEFIT DENTAL INS	$324	$336	$336
10.5.2490.224.0000.000.0000.0000		SUPERVISORS EMPLOYEE BENEFIT T.H.I.S.	$900	$638	$665
		SUB-TOTAL EMPLOYEE BENEFITS	**$21,379**	**$21,513**	**$25,450**
10.5.2490.310.0000.000.0000.0000		SUPERVISORS PROFESSIONAL TECHNICAL SERVICES	$0	$0	$0
10.5.2490.323.0000.000.0000.0000		SUPERVISORS EQUIPMENT REPAIRS	$300	$150	$0
10.5.2490.332.0000.000.0000.0000		SUPERVISORS TRAVEL-CONF/WORKSHOPS	$700	$350	$0
10.5.2490.333.0000.000.0000.0000		SUPERVISORS TRAVEL-LOCAL	$500	$250	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2490.381.0000.000.0000.0000	SUPERVISORS WORKERS COMPENSATION	$748	$606	$0
10.5.2490.382.0000.000.0000.0000	SUPERVISORS UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$2,248**	**$1,356**	**$0**
10.5.2490.410.0000.000.0000.0000	SUPERVISORS GENERAL SUPPLIES	$400	$200	$0
10.5.2490.410.0000.000.0000.4998	SUPERVISORS GENERAL SUPPLIES - ESSER III	$0	$1,600	$0
	SUPERVISORS GENERAL SUPPLIES	**$400**	**$1,800**	**$0**
	SUPERVISORS EQUIPMENT	**$1,400**	**$0**	**$0**
10.5.2490.640.0000.000.0000.0000	**SUPERVISORS DUES & FEES**	**$200**	**$100**	**$0**
	TOTAL SUPERVISORS SERVICES	**$161,410**	**$120,445**	**$124,700**
10.5.2510.100.1100.000.0000.0000	DIR OF BUSN SUPPORT SALARY BUSINESS MANAGER	$146,000	$147,520	$165,000
10.5.2510.100.1106.000.0000.0000	DIR OF BUSN SUPPORT SALARY ACCTS PAYABLE/PURCH	$46,463	$54,500	$56,090
10.5.2510.100.1107.000.0000.0000	DIR OF BUSN SUPPORT SALARY HUMAN RESOURCES	$57,633	$60,731	$64,264
10.5.2510.100.1109.000.0000.0000	DIR OF BUSN SUPPORT SALARY PAYROLL/BENEFITS COOR	$69,465	$73,950	$76,883
10.5.2510.100.1111.000.0000.0000	DIR OF BUSN SUPPORT SALARY ADMIN ASSISTANT	$41,147	$28,800	$13,974
10.5.2510.120.0000.000.0000.0000	DIR OF BUSN SUPPORT SALARY PART TIME	$1,000	$0	$0
10.5.2510.130.0000.000.0000.0000	DIR OF BUSN SUPPORT SALARY OVERTIME	$2,000	$0	$0
	SUB-TOTAL SALARIES	**$363,708**	**$365,501**	**$376,211**
10.5.2510.211.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT TRS	$15,000	$11,349	$16,444
10.5.2510.212.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT IMRF	$16,313	$10,303	$9,588
10.5.2510.213.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT FICA	$13,498	$11,315	$16,654
10.5.2510.214.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT MEDICARE	$5,268	$4,750	$7,144
10.5.2510.221.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT LIFE INS	$413	$10,347	$558

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2510.222.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT MED INS	$65,160	$62,965	$65,000
10.5.2510.223.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT DENTAL INS	$1,512	$1,344	$2,017
10.5.2510.224.0000.000.0000.0000	DIR OF BUSN SUPPORT EMPLOYEE BENEFIT T.H.I.S.	$1,350	$986	$1,841
	SUB-TOTAL EMPLOYEE BENEFITS	**$118,514**	**$113,359**	**$119,246**
10.5.2510.310.0000.000.0000.0000	DIR OF BUSN SUPPORT PROFESSIONAL TECH SERVICES	$6,000	$21,000	$15,000
10.5.2510.317.0000.000.0000.0000	DIR OF BUSN SUPPORT AUDIT & ACTUARIAL SERVICES	$46,000	$46,000	$50,765
10.5.2510.317.3175.000.0000.0000	DIR OF BUSN SUPPORT TWP TREASURER SERVICES	$70,000	$65,280	$67,891
10.5.2510.323.0000.000.0000.0000	DIR OF BUSN SUPPORT EQUIPMENT REPAIRS	$500	$500	$500
10.5.2510.332.0000.000.0000.0000	DIR OF BUSN SUPPORT TRAVEL-CONF/WORKSHOPS	$3,500	$3,500	$3,500
10.5.2510.333.0000.000.0000.0000	DIR OF BUSN SUPPORT TRAVEL-LOCAL	$1,500	$1,500	$15,000
10.5.2510.381.0000.000.0000.0000	DIR OF BUSN SUPPORT WORKERS COMPENSATION	$2,053	$1,662	$2,221
10.5.2510.382.0000.000.0000.0000	DIR OF BUSN SUPPORT UNEMPLOYMENT INSURANCE	$0	$0	$0
10.5.2510.392.0000.000.0000.0000	DIR OF BUSN SUPPORT APPRSL/FIXED ASSET INVEN SERV	$5,170	$8,555	$8,522
	SUB-TOTAL PURCHASED SERVICES	**$134,723**	**$147,997**	**$163,399**
10.5.2510.410.0000.000.0000.0000	DIR OF BUSN SUPPORT GENERAL SUPPLIES	$750	$750	$750
10.5.2510.410.0000.000.0000.4998	DIR OF BUSN SUPPORT GENERAL SUPPLIES - ESSER III	$0	$2,500	$2,200
	SUB-TOTAL GENERAL SUPPLIES	**$750**	**$3,250**	**$2,950**
10.5.2510.540.0000.000.0000.0000	**DIR OF BUSN SUPPORT EQUIPMENT**	**$7,000**	**$7,000**	**$7,000**
10.5.2510.640.0000.000.0000.0000	**DIR OF BUSN SUPPORT DUES & FEES**	**$2,500**	**$2,500**	**$2,500**
	TOTAL DIR OF BUSN SUPPORT SERVICES	**$627,195**	**$639,607**	**$671,306**

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2562.100.1110.000.0000.0000	FOOD SERVICE SALARY LUNCH PREPARATION	$50,325	$38,023	$64,409
10.5.2562.100.1206.000.0000.0000	FOOD SERVICE SALARY LUNCH SERVICE SUBS	$1,500	$0	$0
10.5.2562.100.1207.000.0000.0000	FOOD SERVICE SALARY PT OF SERV XTRA DUTY	$7,000	$0	$0
10.5.2562.100.1208.000.0000.0000	FOOD SERVICE SALARY EMPLOYEE TRAINING	$1,000	$0	$0
	SUB-TOTAL SALARIES	**$59,825**	**$38,023**	**$64,409**
10.5.2562.211.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT TRS	$50	$0	$0
10.5.2562.212.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT IMRF	$4,210	$1,484	$1,911
10.5.2562.213.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT F.I.C.A.	$3,412	$1,729	$4,463
10.5.2562.214.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT MEDICARE	$800	$405	$687
10.5.2562.221.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT LIFE INS	$41	$30	$58
10.5.2562.222.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT MEDICAL INS	$10,069	$10,845	$2,603
10.5.2562.223.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT DENTAL INS	$324	$336	$448
10.5.2562.224.0000.000.0000.0000	FOOD SERVICE EMPLOYEE BENEFIT T.H.I.S.	$80	$0	$0
	SUB-TOTAL EMPLOYEE BENEFITS	**$18,986**	**$14,829**	**$10,170**
10.5.2562.310.0000.000.0000.0000	FOOD SERVICE PROFESSIONAL TECHNICAL SERVICES -LUNCH	$127,000	$172,720	$189,312
10.5.2562.310.0000.000.0000.4998	FOOD SERVICE PROFESSIONAL TECHNICAL SERVICES -LUNCH - ESSER III	$0	$20,857	$10,857
10.5.2562.315.0000.000.0000.0000	FOOD SERVICES PROFESSIONAL TECHNICAL BREAKFAST	$92,500	$125,800	$116,029
10.5.2562.323.0000.000.0000.0000	FOOD SERVICE EQUIPMENT REPAIRS	$3,000	$3,000	$3,000
10.5.2562.381.0000.000.0000.0000	FOOD SERVICE WORKERS COMPENSATION	$245	$199	$275
10.5.2562.382.0000.000.0000.0000	FOOD SERVICE UNEMPLOYMENT INSURANCE	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$222,745**	**$322,576**	**$319,473**
10.5.2562.410.0000.000.0000.0000	FOOD SERVICE GENERAL SUPPLIES	$6,000	$6,000	$6,000
10.5.2562.410.0000.000.0000.4998	FOOD SERVICE GENERAL SUPPLIES - ESSER III	$0	$11,226	$10,000

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.5.2562.417.0000.004.0000.0000		FOOD SERVICE MILK PAEC CENTER	$18,000	$19,080	$19,843
10.5.2562.417.0000.006.0000.0000		FOOD SERVICE MILK HIGH SCHOOL	$10,125	$10,733	$11,162
10.5.2562.417.0000.007.0000.0000		FOOD SERVICE MILK ELEMENTARY SCHOOL	$10,125	$10,733	$11,162
		SUB-TOTAL SUPPLIES	**$44,250**	**$57,772**	**$58,167**
10.5.2562.540.0000.000.0000.0000		**FOOD SERVICE EQUIPMENT**	**$5,000**	**$5,000**	**$5,000**
		TOTAL FOOD SERVICES	**$350,806**	**$438,200**	**$457,219**
		GRAND TOTAL EDUCATION FUND EXPENDITURES	**$21,600,000**	**$22,195,254**	**$22,763,492**

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
PAEC OPERATIONS & MAINTENANCE FUND EXPENDITURES BUDGET 2023/2024 FISCAL YEAR					
20.5.2540.105.0000.004.0000.0000		OPER & MAINT COORDINATOR SALARY - PAEC CENTER - EXTRA DUTY	$0	$0	$75
20.5.2540.105.0000.005.0000.0000		OPER & MAINT COORDINATOR SALARY - EC - EXTRA DUTY	$0	$0	$75
20.5.2540.105.0000.006.0000.0000		OPER & MAINT COORDINATOR SALARY - HS - EXTRA DUTY	$0	$0	$75
20.5.2540.105.0000.007.0000.0000		OPER & MAINT COORDINATOR SALARY - ELEM - EXTRA DUTY	$0	$0	$75
20.5.2540.105.0000.008.0000.0000		OPER & MAINT COORDINATOR SALARY - ACADEMY - EXTRA DUTY	$0	$0	$75
20.5.2540.110.0000.004.0000.0000		OPER & MAINT COORDINATOR SALARY - PAEC CENTER	$30,271	$51,784	$32,377
20.5.2540.110.0000.006.0000.0000		OPER & MAINT COORDINATOR SALARY - HIGH SCHOOL	$30,271	$18,649	$32,377
20.5.2540.110.0000.007.0000.0000		OPER & MAINT COORDINATOR SALARY- ELEMENTARY SCHL	$30,271	$23,311	$32,377
20.5.2540.113.0000.004.0000.0000		OPER & MAINT SALARY CUSTODIANS - PAEC CENTER	$95,145	$98,624	$102,020
20.5.2540.113.0000.006.0000.0000		OPER & MAINT SALARY CUSTODIANS - HIGH SCHOOL	$85,145	$87,622	$90,255
20.5.2540.113.0000.007.0000.0000		OPER & MAINT SALARY CUSTODIANS - ELEMENTARY SCHL	$40,500	$34,860	$36,099
20.5.2540.113.0000.008.0000.0000		OPER & MAINT SALARY CUSTODIANS - MIE PROGRAM	$34,590	$35,877	$36,236
20.5.2540.120.0000.004.0000.0000		OPER & MAINT PART-TIME SUMMER SALARY PAEC CENTER	$5,000	$0	$5,682
20.5.2540.120.0000.006.0000.0000		OPER & MAINT PART-TIME SUMMER SALARY HIGH SCHL	$2,000	$0	$0
20.5.2540.120.0000.007.0000.0000		OPER & MAINT PART-TIME SUMMER SALARY ELEM SCHL	$2,000	$0	$0
20.5.2540.120.0000.008.0000.0000		OPER & MAINT PART-TIME SUMMER SALARY MIE PROG	$0	$0	$0
20.5.2540.130.0000.004.0000.0000		OPER & MAINT SALARY OVERTIME PAEC CENTER	$11,000	$0	$0
20.5.2540.130.0000.006.0000.0000		OPER & MAINT SALARY OVERTIME HIGH SCHOOL	$6,000	$0	$0
20.5.2540.130.0000.007.0000.0000		OPER & MAINT SALARY OVERTIME ELEM SCHOOL	$4,000	$0	$0

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.5.2540.130.0000.008.0000.0000	OPER & MAINT SALARY OVERTIME MIE PROGRAM	$3,500	$0	$0
	SUB-TOTAL SALARIES	**$379,693**	**$350,727**	**$367,798**
20.5.2540.212.0000.004.0000.0000	OPER & MAINT EMPLOYEE BENEFIT IMRF PAEC CENTER	$10,868	$5,291	$7,993
20.5.2540.212.0000.006.0000.0000	OPER & MAINT EMPLOYEE BENEFIT IMRF HIGH SCHOOL	$9,345	$5,574	$4,942
20.5.2540.212.0000.007.0000.0000	OPER & MAINT EMPLOYEE BENEFIT IMRF ELEM SCHOOL	$5,790	$3,069	$2,756
20.5.2540.212.0000.008.0000.0000	OPER & MAINT EMPLOYEE BENEFIT IMRF MIE PROGRAM	$2,915	$1,840	$1,460
20.5.2540.213.0000.004.0000.0000	OPER & MAINT EMPLOYEE BENEFIT FICA PAEC CENTER	$8,815	$8,478	$13,883
20.5.2540.213.0000.006.0000.0000	OPER & MAINT EMPLOYEE BENEFIT FICA HIGH SCHOOL	$7,575	$6,496	$8,584
20.5.2540.213.0000.007.0000.0000	OPER & MAINT EMPLOYEE BENEFIT FICA ELEM SCHOOL	$4,695	$3,576	$4,787
20.5.2540.213.0000.008.0000.0000	OPER & MAINT EMPLOYEE BENEFIT FICA MIE PROGRAM	$2,365	$2,144	$2,537
20.5.2540.214.0000.004.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MEDICARE PAEC CNTR	$2,065	$4,137	$1,944
20.5.2540.214.0000.006.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MEDICARE HIGH SCHL	$1,775	$1,520	$1,778
20.5.2540.214.0000.007.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MEDICARE ELEM SCHL	$1,100	$837	$992
20.5.2540.214.0000.008.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MEDICARE MIE PROG	$555	$502	$525
20.5.2540.221.0000.004.0000.0000	OPER & MAINT EMPLOYEE BENEFIT LIFE INS PAEC CNTR	$162	$735	$172
20.5.2540.221.0000.006.0000.0000	OPER & MAINT EMPLOYEE BENEFIT LIFE INS HIGH SCHL	$148	$111	$151
20.5.2540.221.0000.007.0000.0000	OPER & MAINT EMPLOYEE BENEFIT LIFE INS ELEM SCHL	$96	$61	$85
20.5.2540.221.0000.008.0000.0000	OPER & MAINT EMPLOYEE BENEFIT LIFE INS MIE PROG	$45	$37	$44
20.5.2540.222.0000.004.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MED INS PAEC CNTR	$26,100	$29,914	$34,803
20.5.2540.222.0000.006.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MED INS HIGH SCHL	$18,910	$14,397	$24,834
20.5.2540.222.0000.007.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MED INS ELEM SCHL	$15,855	$7,199	$16,135
20.5.2540.222.0000.008.0000.0000	OPER & MAINT EMPLOYEE BENEFIT MED INS MIE PROG	$6,563	$7,199	$8,699
20.5.2540.223.0000.004.0000.0000	OPER & MAINT EMPLOYEE BENEFIT DENTAL INS PAEC CNTR	$760	$5,118	$897

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.5.2540.223.0000.006.0000.0000	OPER & MAINT EMPLOYEE BENEFIT DENTAL INS HIGH SCHL	$755	$1,008	$784
20.5.2540.223.0000.007.0000.0000	BENEFIT DENTAL INS ELEM	$432	$672	$448
20.5.2540.223.0000.008.0000.0000	OPER & MAINT EMPLOYEE BENEFIT DENTAL INS MIE PROG	$325	$336	$336
	SUB-TOTAL EMPLOYEE BENEFITS	**$128,014**	**$110,251**	**$139,569**
20.5.2540.310.0000.000.0000.0000	OPER & MAINT PROFESSIONAL TECH CONTRACT SERV	$45,000	$45,000	$49,994
20.5.2540.321.0000.004.0000.0000	OPER & MAINT SERVICES GARBAGE PICKUP PAEC CENTER	$2,335	$2,429	$2,600
20.5.2540.321.0000.006.0000.0000	OPER & MAINT SERVICES GARBAGE PICKUP HIGH SCHOOL	$2,335	$2,452	$2,600
20.5.2540.321.0000.007.0000.0000	OPER & MAINT SERVICES GARBAGE PICKUP ELEM SCHOOL	$2,330	$2,447	$2,600
20.5.2540.323.0000.004.0000.0000	OPER & MAINTENANCE SERVICES PAEC CENTER	$24,000	$25,200	$26,208
20.5.2540.323.0000.006.0000.0000	OPER & MAINTENANCE SERVICES HIGH SCHOOL	$12,000	$12,600	$13,104
20.5.2540.323.0000.007.0000.0000	OPER & MAINTENANCE SERVICES ELEM SCHOOL	$12,000	$12,600	$13,104
20.5.2540.323.0000.008.0000.0000	OPER & MAINTENANCE SERVICES MIE PROGRAM	$12,000	$12,600	$13,104
20.5.2540.325.0000.000.0000.0000	OPER & MAINT SERVICES BLDG RENTAL TRANSITION PROG	$20,000	$21,000	$21,000
20.5.2540.325.0000.008.0000.0000	OPER & MAINT SERVICES BLDG RENTAL MIE PROGRAM	$91,200	$95,760	$95,886
20.5.2540.329.0000.004.0000.0000	OPER & MAINT SERVICES STORAGE RENTAL PAEC CENTER	$1,000	$1,000	$1,000
20.5.2540.329.0000.006.0000.0000	OPER & MAINT SERVICES STORAGE RENTAL HIGH SCHOOL	$1,000	$1,000	$1,000
20.5.2540.329.0000.007.0000.0000	OPER & MAINT SERVICES STORAGE RENTAL ELEM SCHOOL	$1,000	$1,000	$1,000
20.5.2540.329.0000.008.0000.0000	OPER & MAINT SERVICES STORAGE RENTAL MIE PROG	$1,000	$1,000	$1,000
20.5.2540.332.0000.000.0000.0000	OPER & MAINT TRAVEL-CONF/WORKSHOPS	$0	$500	$1,400
20.5.2540.340.0000.004.0000.0000	OPER & MAINT SERVICES TELEPHONE PAEC CENTER	$22,000	$22,880	$23,795

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.5.2540.340.0000.005.0000.0000	OPER & MAINT SERVICES TELEPHONE EARLY CHILDHOOD	$2,000	$2,080	$2,163
20.5.2540.340.0000.006.0000.0000	OPER & MAINT SERVICES TELEPHONE HIGH SCHOOL	$4,000	$4,160	$4,326
20.5.2540.340.0000.007.0000.0000	OPER & MAINT SERVICES TELEPHONE ELEM SCHOOL	$4,000	$4,160	$4,326
20.5.2540.340.0000.008.0000.0000	OPER & MAINT SERVICES TELEPHONE MIE PROGRAM	$7,600	$7,904	$8,220
20.5.2540.370.0000.004.0000.0000	OPER & MAINT SERVICES WATER & SEWER PAEC CENTER	$7,500	$7,800	$8,268
20.5.2540.370.0000.006.0000.0000	OPER & MAINT SERVICES WATER & SEWER HIGH SCHOOL	$3,250	$3,380	$3,583
20.5.2540.370.0000.007.0000.0000	OPER & MAINT SERVICES WATER & SEWER ELEM SCHOOL	$3,250	$3,380	$3,583
20.5.2540.380.0000.004.0000.0000	OPER & MAINT SERVICES LIABILITY INSURANCE PAEC CNT	$12,600	$13,104	$13,628
20.5.2540.380.0000.006.0000.0000	OPER & MAINT SERVICES LIABILITY INSURANCE HIGH SCH	$12,600	$13,104	$13,628
20.5.2540.380.0000.007.0000.0000	OPER & MAINT SERVICES LIABILITY INSURANCE ELEM SCH	$12,600	$13,104	$13,628
20.5.2540.381.0000.004.0000.0000	OPER & MAINT SERVICES WORKERS COMP PAEC CENTER	$740	$599	$600
20.5.2540.381.0000.006.0000.0000	OPER & MAINT SERVICES WORKERS COMP HIGH SCHOOL	$675	$547	$550
20.5.2540.381.0000.007.0000.0000	OPER & MAINT SERVICES WORKERS COMP ELEM SCHOOL	$413	$335	$340
20.5.2540.381.0000.008.0000.0000	OPER & MAINT SERVICES WORKERS COMP MIE PROGRAM	$210	$170	$175
20.5.2540.382.0000.004.0000.0000	OPER & MAINT SERVICES UNEMPLOY INSUR PAEC CENTER	$0	$0	$0
20.5.2540.382.0000.006.0000.0000	OPER & MAINT SERVICES UNEMPLOY INSUR HIGH SCHOOL	$0	$0	$0
20.5.2540.382.0000.007.0000.0000	OPER & MAINT SERVICES UNEMPLOY INSUR ELEM SCHOOL	$0	$0	$0
20.5.2540.382.0000.008.0000.0000	OPER & MAINT SERVICES UNEMPLOY INSUR MIE PROG	$1,000	$1,000	$1,000
20.5.2540.390.0000.004.0000.0000	OPER & MAINT SERVICES 202 OTHER PUR SERVICES PAEC CNTR	$22,000	$7,338	$41,913

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.5.2540.390.0000.005.0000.0000	OPER & MAINT SERVICES OTHER PUR SERVICES PAEC CNTR	$0	$6,578	$13,101
20.5.2540.390.0000.006.0000.0000	OPER & MAINT SERVICES OTHER PUR SERVICES HIGH SCHL	$11,000	$14,767	$18,133
20.5.2540.390.0000.007.0000.0000	OPER & MAINT SERVICES OTHER PUR SERVICES ELEM SCHL	$7,000	$5,618	$13,803
20.5.2540.390.0000.008.0000.0000	OPER & MAINT SERVICES OTHER PUR SERVICES MIE PROG	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$361,638**	**$368,596**	**$434,363**
20.5.2540.410.0000.000.0000.0000	OPER & MAINT SERVICES MAINT SUPPLIES	$0	$0	$350
20.5.2540.410.0000.004.0000.0000	OPER & MAINT SERVICES MAINT SUPPLIES PAEC CENTER	$33,000	$33,000	$33,000
20.5.2540.410.0000.004.0000.4998	OPER & MAINT SERVICES MAINT SUPPLIES PAEC CENTER - ESSER III	$0	$23,480	$10,602
20.5.2540.410.0000.006.0000.0000	OPER & MAINT SERVICES MAINT SUPPLIES HIGH SCHOOL	$30,000	$30,000	$30,000
20.5.2540.410.0000.006.0000.4998	OPER & MAINT SERVICES MAINT SUPPLIES HIGH SCHOOL - ESSER III	$0	$22,224	$10,609
20.5.2540.410.0000.007.0000.0000	OPER & MAINT SERVICES MAINT SUPPLIES ELEM SCHOOL	$10,000	$10,300	$10,300
20.5.2540.410.0000.007.0000.4998	OPER & MAINT SERVICES MAINT SUPPLIES ELEM SCHOOL - ESSER III	$0	$25,424	$13,352
20.5.2540.410.0000.008.0000.0000	OPER & MAINT SERVICES MAINT SUPPLIES MIE PROG	$6,000	$6,000	$6,000
20.5.2540.410.0000.008.0000.4998	OPER & MAINT SERVICES MAINT SUPPLIES MIE PROG - ESSER III	$0	$24,794	$23,897
20.5.2540.411.0000.004.0000.0000	OPER & MAINT SUPPLIES TIME OUT ROOMS PAEC CENTER	$300	$300	$350
20.5.2540.411.0000.006.0000.0000	OPER & MAINT SUPPLIES TIME OUT ROOMS HIGH SCHOOL	$300	$300	$350
20.5.2540.411.0000.007.0000.0000	OPER & MAINT SUPPLIES TIME OUT ROOMS ELEM SCHOOL	$300	$300	$350
20.5.2540.465.0000.004.0000.0000	OPER & MAINT SERVICES GAS UTILITIES PAEC CENTER	$16,000	$16,640	$17,306

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.5.2540.466.0000.004.0000.0000		OPER & MAINT SERVICES ELECTRIC UTILITIES PAEC CENT	$54,000	$56,160	$58,407
20.5.2540.466.0000.006.0000.0000		OPER & MAINT SERVICES ELECTRIC UTILITIES HIGH SCHO	$34,000	$35,360	$36,774
20.5.2540.466.0000.007.0000.0000		OPER & MAINT SERVICES ELECTRIC UTILITIES ELEM PROG	$34,000	$35,360	$36,774
20.5.2540.490.0000.004.0000.0000		OPER & MAINT SERVICES GROUNDS SUPPLIES PAEC CNTR	$2,500	$2,500	$6,390
20.5.2540.490.0000.005.0000.0000		OPER & MAINT SERVICES GROUNDS SUPPLIES EC	$0	$0	$165
20.5.2540.490.0000.006.0000.0000		OPER & MAINT SERVICES GROUNDS SUPPLIES HIGH SCHOOL	$2,500	$2,500	$2,665
20.5.2540.490.0000.007.0000.0000		OPER & MAINT SERVICES GROUNDS SUPPLIES ELEM SCHOOL	$2,500	$2,500	$2,665
		SUB-TOTAL SUPPLIES	**$225,400**	**$327,142**	**$300,306**
20.5.2540.530.0000.000.0000.0000		OPER & MAINT SERV ROOF REPAIR & IMPROVEMENTS	$5,000	$4,000	$4,000
20.5.2540.531.0000.004.0000.0000		OPER & MAINT SERVICES REMODELING PAEC CENTER	$0	$5,811	$2,478
20.5.2540.531.0000.005.0000.0000		OPER & MAINT SERV REMODELING EARLY CHILDHOOD	$0	$0	$0
20.5.2540.531.0000.006.0000.0000		OPER & MAINT SERVICES REMODELING HIGH SCHOOL	$8,500	$16,000	$21,771
20.5.2540.531.0000.007.0000.0000		OPER & MAINT SERVICES REMODELING ELEM SCHOOL	$0	$0	$0
20.5.2540.531.0000.008.0000.0000		OPER & MAINT SERVICES REMODELING MIE PROG	$0	$3,200	$0
20.5.2540.532.0000.000.0000.0000		OPER & MAINT SERVICES SIDEWALK REPAIR & PAVING	$11,500	$12,585	$0
20.5.2540.540.0000.004.0000.0000		OPER & MAINT SERVICES EQUIPMENT PAEC CENTER	$17,000	$23,585	$29,999
20.5.2540.540.0000.005.0000.0000		OPER & MAINT SERVICES EQUIPMENT EARLY CHILDHOOD	$12,000	$16,084	$7,977
20.5.2540.540.0000.006.0000.0000		OPER & MAINT SERVICES EQUIPMENT HIGH SCHOOL	$13,000	$21,684	$7,977
20.5.2540.540.0000.007.0000.0000		OPER & MAINT SERVICES EQUIPMENT ELEM SCHOOL	$14,000	$16,084	$7,977
20.5.2540.541.0000.000.0000.0000		OPER & MAINT SERVICES STORAGE BUILDING	$500	$500	$500
		SUB-TOTAL EQUIPMENT	**$81,500**	**$119,533**	**$82,679**
		204			

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END					
ACCOUNT NUMBERS		PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.5.6000.540.0000.000.0000.0000		PROVISION FOR CONTINGENCIES	$50,000	$50,000	$50,000
GRAND TOTAL OPERATION & MAINTENANCE FUND EXPENDITURES			$1,176,245	$1,276,249	$1,374,715

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
PAEC BOND & INTEREST FUND EXPENDITURES BUDGT - 2023/2024 FISCAL YEAR				
30.5.5200.610.0000.004.0000.0000	BOND INTEREST RETIRED	$18,155	$16,450	$14,665
30.5.5300.600.0000.004.0000.0000	BOND PRINCIPAL RETIRED	$119,000	$120,000	$122,000
30.5.5400.399.0000.004.0000.0000	BOND ISSUANCE EXPENSE	$0	$0	$0
TOTAL BOND & INTEREST FUND EXPENDITURES		**$137,155**	**$136,450**	**$136,665**
PAEC TRANSPORTATION FUND EXPENDITURES BUDGET - 2022/2023 FISCAL YEAR				
40.5.2552.100.1101.000.0000.0000	TRANSPORTATION SERVICES SALARY DIRECTOR	$4,000	$3,228	$4,573
40.5.2552.100.1105.000.0000.0000	TRANSPORTATION SERVICES SALARY SECRETARY	$400	$0	$900
	SUB-TOTAL SALARIES	**$4,400**	**$3,228**	**$5,473**
40.5.2552.211.0000.000.0000.0000	TRANSPORTATION SERVICES EMPLOYEE BENEFIT TRS	$426	$0	$0
40.5.2552.221.0000.000.0000.0000	TRANSPORTATION SERVICES EMPLOYEE BENEFIT LIFE INS	$4	$0	$0
40.5.2552.222.0000.000.0000.0000	TRANSPORTATION SERVICES EMPLOYEE BENEFIT MED INS	$350	$0	$0
40.5.2552.223.0000.000.0000.0000	TRANSPORTATION SERVICES EMPLOYEE BENEFIT DEN INS	$9	$0	$0
40.5.2552.224.0000.000.0000.0000	TRANSPORTATION SERVICES EMPLOYEE BENEFIT T.H.I.S.	$40	$0	$0
	SUB-TOTAL EMPLOYEE BENEFITS	**$829**	**$0**	**$0**
40.5.2552.323.0000.000.0000.0000	TRANSPORTATION SERVICES MAINTENANCE SERVICES	$7,000	$7,350	$7,500
40.5.2552.331.0000.000.0000.0000	TRANSPORTATION SERVICES CONTRACTUAL SHUTTLES	$266,000	$320,300	$368,345
40.5.2552.331.0000.011.0000.0000	TRANSPORTATION SERVICES SPECIAL TRANS DIST #87	$40,000	$42,000	$27,685
40.5.2552.331.0000.012.0000.0000	TRANSPORTATION SERVICES SPECIAL TRANS DIST #88	$3,000	$3,150	$6,700
40.5.2552.331.0000.014.0000.0000	TRANSPORTATION SERVICES SPECIAL TRANS DIST #92	$13,500	$14,175	$15,000
40.5.2552.331.0000.016.0000.0000	TRANSPORTATION SERVICES SPECIAL TRANS DIST #93	$1,500	$1,575	$52,640
40.5.2552.331.0000.017.0000.0000	TRANSPORTATION SERVICES SPECIAL TRANS DIST #209	$314,000	$329,700	$247,975
40.5.2552.331.0000.000.0000.4998	TRANSPORTATION SERVICES SPECIAL TRANS - ESSER III	$0	$41,000	$31,059
40.5.2552.380.0000.000.0000.0000	TRANSPORTATION SERVICES FLEET INSURANCE	$3,000	$3,150	$3,879

PAEC EDUCATION FUND EXPENDITURES BUDGET - 2023-2024 FISCAL YEAR END				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
40.5.2552.381.0000.000.0000.0000	TRANSPORTATION SERVICES WORKERS COMPENSATION	$0	$0	$0
	SUB-TOTAL PURCHASED SERVICES	**$648,000**	**$762,400**	**$760,783**
40.5.2552.410.0000.000.0000.0000	TRANSPORTATION SERVICES GENERAL SUPPLIES & TIRES	$1,000	$1,050	$1,100
40.5.2552.464.0000.000.0000.0000	TRANSPORTATION SERVICES GAS	$5,000	$5,250	$5,100
	SUB-TOTAL SUPPLIES	**$6,000**	**$6,300**	**$6,200**
GRAND TOTAL TRANSPORTATION FUND EXPENDITURES		**$659,229**	**$771,928**	**$772,456**
PAEC CAPITAL PROJECTS FUND EXPENDITURES BUDGET 2023/2024 FISCAL YEAR				
60.5.2530.540.0000.004.0000.0000	ROOF REPLACEMENT EXPENSE PAEC CENTER	$0	$0	$0
60.5.2530.541.0000.004.0000.0000	CONSTRUCTION MANAGEMENT FEES ROOF REPLACEMENT	$0	$0	$0
60.5.2530.542.0000.004.0000.0000	FACILITIES CONSTRUCTION SERVICES	$0	$0	$0
TOTAL CAPITAL PROJECTS FUND EXPENDITURES		**$0**	**$0**	**$0**
	PAEC EDUCATION, OPS & MAINTENANCE, TRANSPORTATION, BOND & INTEREST & CAPITAL PROJECTS FUND	**$23,572,629**	**$24,379,881**	**$25,047,328**

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET AMOUNT	FY23 BUDGET AMOUNT	FY24 BUDGET AMOUNT
10.4.1340.000.1010.000.0000.0000	ED REV ADMIN/SUPPORT SERVICES DISTRICT #87	$751,644	$652,289	$501,361
10.4.1340.000.1020.000.0000.0000	ED REV ADMIN/SUPPORT SERVICES DISTRICT #88	$410,319	$404,950	$381,293
10.4.1340.000.1040.000.0000.0000	ED REV ADMIN/SUPPORT SERVICES DISTRICT #92	$54,807	$87,845	$82,216
10.4.1340.000.1060.000.0000.0000	ED REV ADMIN/SUPPORT SERVICES DISTRICT #93	$97,303	$87,671	$139,092
10.4.1340.000.1070.000.0000.0000	ED REV ADMIN/SUPPORT SERVICES DISTRICT #209	$1,020,523	$962,819	$938,523
10.4.1340.000.1080.000.0000.0000	ED REV ADMIN/SUPPORT SERVICES OTHER DISTRICTS	$16,836	$17,678	$21,947
SUB-TOTAL ED REV ADMIN/SUPPORT SERVICES		**$2,351,432**	**$2,213,252**	**$2,064,432**
10.4.1342.000.1010.000.0000.0000	ED REV TUITION/INSTRUCTION DISTRICT #87	$5,192,822	$5,049,124	$4,981,338
10.4.1342.000.1020.000.0000.0000	ED REV TUITION/INSTRUCTION DISTRICT #88	$3,261,470	$3,118,912	$3,222,851
10.4.1342.000.1040.000.0000.0000	ED REV TUITION/INSTRUCTION DISTRICT #92	$549,241	$782,808	$951,453
10.4.1342.000.1060.000.0000.0000	ED REV TUITION/INSTRUCTION DISTRICT #93	$865,600	$875,049	$1,208,708
10.4.1342.000.1070.000.0000.0000	ED REV TUITION/INSTRUCTION DISTRICT #209	$6,718,944	$5,951,008	$6,305,288
10.4.1342.000.1080.000.0000.0000	ED REV TUITION/INSTRUCTION OTHER DISTRICTS	$113,314	$258,579	$188,554
SUB-TOTAL ED REV TUITION INSTRUCTION		**$16,701,391**	**$16,035,480**	**$16,858,192**
10.4.1510.000.0000.000.0000.0000	**ED REV INTEREST ON INVESTMENTS**	**$12,000**	**$3,914**	**$12,000**
10.4.1520.000.0000.000.0000.0000	**GAIN OR LOSS ON SALE OF INVESTMENTS**	**$0**	**$1,300**	**$0**
10.4.1611.000.0000.000.0000.0000	**ED REV LUNCH FEES PUPILS**	**$0**	**$0**	**$0**

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
10.4.1950.000.0000.000.0000.0000	ED REV REFUND OF PRIOR YEAR EXPENSE	$1,000	$1,050	$1,050
10.4.1999.000.1990.000.0000.0000	ED OTHER MISCELLANEOUS REVENUE	$3,000	$13,000	$16,000
10.4.1999.000.1990.011.0000.0000	ED REV OTHER LOCAL REV DISTRICTS	$0	$0	$36,794
10.4.1999.000.1991.000.0000.0000	ED REV VENDING MACHINE	$500	$525	$500
10.4.1999.000.1994.000.0000.0000	ED REV PROVISO MENTAL HEALTH COMMISSION	$15,000	$15,000	$0
10.4.3001.000.1000.000.0000.0000	ED REV EVIDENCE BASED FUNDING ADMIN/SUPPORT SERV	$90,611	$89,161	$120,587
10.4.3001.000.2000.000.0000.0000	ED REV EVIDENCE BASED FUNDING INSTRUCTION	$1,114,699	$1,114,699	$924,259
10.4.3001.000.3000.000.0000.0000	ED REV EVIDENCE BASED FUNDING RELATED SERVICES	$772,867	$772,867	$987,789
SUB-TOTAL ED REV EVIDENCE BASED FUNDING		$1,978,177	$1,976,727	$2,032,635
10.4.3360.000.0000.000.0000.0000	ED REV STATE REIMB SCHOOL LUNCH	$3,500	$3,675	$3,000
10.4.4210.000.0000.000.0000.0000	ED REV FED REIMB NATIONAL SCHOOL LUNCH	$168,000	$176,400	$189,312
10.4.4220.000.0000.000.0000.0000	ED REV FED REIMB NATIONAL SCHOOL BREAKFAST	$116,000	$121,800	$116,029
10.4.4991.000.0000.000.0000.0000	ED REV MEDICAID ADMIN OUTREACH	$250,000	$442,995	$550,000
10.4.4998.000.0000.000.0000.4998	ED REV ARP ESSER III GRANT	$0	$1,048,718	$848,454
GRAND TOTAL ED FUND REVENUES		$21,600,000	$22,053,835	$22,728,398

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
PAEC OPERATIONS & MAINTENANCE FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
20.4.1510.000.0000.000.0000.0000	OPER & MAINT REV INTEREST ON INVESTMENTS	$500	$842	$500
20.4.1990.000.1010.000.0000.0000	OPER & MAINT REV PAEC CENTER ADMIN DISTRICT #87	$33,499	$20,828	$35,136
20.4.1990.000.1020.000.0000.0000	OPER & MAINT REV PAEC CENTER ADMIN DISTRICT #88	$21,953	$14,181	$28,124
20.4.1990.000.1040.000.0000.0000	OPER & MAINT REV PAEC CENTER ADMIN DISTRICT #92	$3,342	$3,226	$6,772
20.4.1990.000.1060.000.0000.0000	OPER & MAINT REV PAEC CENTER ADMIN DISTRICT #93	$5,366	$3,374	$10,348
20.4.1990.000.1070.000.0000.0000	OPER & MAINT REV PAEC CENTER ADMIN DISTRICT #209	$49,808	$30,689	$58,437
20.4.1990.000.1080.000.0000.0000	OPER & MAINT REV PAEC CENTER ADMIN OTHER DIST	$746	$3,472	$2,039
SUB-TOTAL OPER & MAINT REV ADMIN		$114,714	$75,770	$140,856
20.4.1991.000.1010.000.0000.0000	OPER & MAINT REV PAEC CENTER INSTRUC DISTRICT #87	$85,182	$98,021	$84,456
20.4.1991.000.1020.000.0000.0000	OPER & MAINT REV PAEC CENTER INSTRUC DISTRICT #88	$37,677	$54,456	$56,304
20.4.1991.000.1040.000.0000.0000	OPER & MAINT REV PAEC CENTER INSTRUC DISTRICT #92	$1,638	$3,376	$10,237
20.4.1991.000.1060.000.0000.0000	OPER & MAINT REV PAEC CENTER INSTRUC DISTRICT #93	$13,105	$13,440	$28,152
20.4.1991.000.1070.000.0000.0000	OPER & MAINT REV PAEC CENTER INSTRUC DISTRICT #209	$206,403	$248,778	$281,521
20.4.1991.000.1080.000.0000.0000	OPER & MAINT REV PAEC CENTER INSTRUC OTHER DIST	$1,638	$1,720	$5,852
SUB-TOTAL OPER & MAINT REV INSTRUCTION		$345,643	$419,791	$466,522

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.4.1993.000.1010.000.0000.0000	OPER & MAINT REV EARLY CHILDHOOD DISTRICT #87	$43,450	$15,226	$18,376
20.4.1993.000.1020.000.0000.0000	OPER & MAINT REV EARLY CHILDHOOD DISTRICT #88	$2,716	$1,903	$0
20.4.1993.000.1040.000.0000.0000	OPER & MAINT REV EARLY CHILDHOOD DISTRICT #92	$5,431	$1,903	$2,042
20.4.1993.000.1060.000.0000.0000	OPER & MAINT REV EARLY CHILDHOOD DISTRICT #93	$13,578	$5,710	$2,042
SUB-TOTAL OPER & MAINT REV EARLY CHILDHOOD		**$65,175**	**$24,742**	**$22,460**
20.4.1994.000.1070.000.0000.0000	**OPER & MAINT REV PAEC HIGH SCHOOL DISTRICT #209**	**$155,813**	**$293,231**	**$298,470**
20.4.1995.000.1010.000.0000.0000	OPER & MAINT REV PAEC ELEMENTARY DISTRICT #87	$114,060	$59,719	$79,181
20.4.1995.000.1020.000.0000.0000	OPER & MAINT REV PAEC ELEMENTARY DISTRICT #88	$167,735	$82,412	$82,653
20.4.1995.000.1040.000.0000.0000	OPER & MAINT REV PAEC ELEMENTARY DISTRICT #92	$20,128	$21,077	$20,837
20.4.1995.000.1060.000.0000.0000	OPER & MAINT REV PAEC ELEMENTARY DISTRICT #93	$0	$3,513	$12,502
20.4.1995.000.1080.000.0000.0000	OPER & MAINT REV PAEC ELEMENTARY OTHER DIST	$13,419	$14,090	$18,337
SUB-TOTAL OPER & MAINT REV PAEC ELEMENTARY		**$315,342**	**$180,811**	**$213,510**
20.4.1996.000.1010.000.0000.0000	OPER & MAINT REV MIE PROGRAM DISTRICT #87	$69,375	$67,851	$41,596
20.4.1996.000.1020.000.0000.0000	OPER & MAINT REV MIE PROGRAM DISTRICT #88	$69,375	$69,685	$89,134
20.4.1996.000.1040.000.0000.0000	OPER & MAINT REV MIE PROGRAM DISTRICT #92	$10,406	$19,695	$8,913
20.4.1996.000.1060.000.0000.0000	OPER & MAINT REV MIE PROGRAM DISTRICT #93	$20,810	$18,338	$35,654
20.4.1996.000.1070.000.0000.0000	OPER & MAINT REV MIE PROGRAM DISTRICT #209	$0	$0	$0
20.4.1996.000.1080.000.0000.0000	OPER & MAINT REV MIE PROGRAM OTHER DIST	$0	$0	$0
SUB-TOTAL OPER & MAINT REV MIE PROGRAM		**$169,966**	**$175,569**	**$175,297**

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
20.4.1997.000.1010.000.0000.0000	OPER & MAINT REV MAINT/UTIL/OTPT DISTRICT #87	$4,599	$4,901	$3,792
20.4.1997.000.1020.000.0000.0000	OPER & MAINT REV MAINT/UTIL/OTPT DISTRICT #88	$2,375	$2,505	$2,183
20.4.1997.000.1040.000.0000.0000	OPER & MAINT REV MAINT/UTIL/OTPT DISTRICT #92	$790	$844	$654
20.4.1997.000.1060.000.0000.0000	OPER & MAINT REV MAINT/UTIL/OTPT DISTRICT #93	$665	$803	$642
20.4.1997.000.1070.000.0000.0000	OPER & MAINT REV MAINT/UTIL/OTPT DISTRICT #209	$663	$948	$729
SUB-TOTAL OPER & MAINT REV UTIL/OTPT		**$9,092**	**$10,001**	**$8,000**
20.4.1999.000.1990.000.0000.0000	**OPER & MAINT REV OTHER MISCELLANEOUS**	**$0**	**$50,320**	**$0**
20.4.4998.000.0000.000.0000.4998	**O&M REV ARP ESSER III GRANT**	**$0**	**$95,922**	**$58,460**
GRAND TOTAL OPER & MAINT FUND REVENUES		**$1,176,245**	**$1,326,999**	**$1,384,075**

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
PAEC BOND & INTEREST FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
30.4.1510.000.0000.004.0000.0000	INTEREST ON INVESTMENTS	$100	$0	$0
30.4.1991.000.1070.004.0000.0000	BOND & INTEREST REVENUE DIST #209	$135,000	$135,000	$135,000
30.4.1991.000.0000.004.0000.0000	INTEREST REVENUE FROM PAEC OPERATIONS & MAINTENANCE FUND	$2,153	$0	$0
30.4.3001.000.1000.000.0000.0000	EVIDENCE BASED FUNDING FOR PAEC PORTION OF BOND	$0	$1,450	$1,665
30.4.7210.000.0000.004.0000.0000	PRINCIPAL ON BONDS SOLD	$0	$0	$0
GRAND TOTAL BOND & INTEREST FUND REVENUES		$137,253	$136,450	$136,665
PAEC TRANSPORTATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
40.4.1440.000.1010.000.0000.0000	REV TRANSPORTATION CONTRACT SHUTTLES DIST #87	$35,245	$51,178	$66,712
40.4.1440.000.1020.000.0000.0000	REV TRANSPORTATION CONTRACT SHUTTLES DIST #88	$22,204	$32,242	$42,029
40.4.1440.000.1040.000.0000.0000	REV TRANSPORTATION CONTRACT SHUTTLES DIST #92	$12,602	$18,299	$23,853
40.4.1440.000.1060.000.0000.0000	REV TRANSPORTATION CONTRACT SHUTTLES DIST #93	$3,650	$5,300	$6,909
40.4.1440.000.1070.000.0000.0000	REV TRANSPORTATION CONTRACT SHUTTLES DIST #209	$77,762	$112,915	$147,188
SUB-TOTAL SHUTTLES EXPENDITURES		$151,463	$219,934	$286,691
40.4.1442.000.1010.000.0000.0000	REV SPECIAL TRANSPORTATION CONTRACT DIST #87	$40,000	$40,000	$27,685
40.4.1442.000.1020.000.0000.0000	REV SPECIAL TRANSPORTATION CONTRACT DIST #88	$3,000	$3,000	$0

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR

ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
40.4.1442.000.1040.000.0000.0000	REV SPECIAL TRANSPORTATION CONTRACT DIST #92	$13,500	$13,500	$0
40.4.1442.000.1060.000.0000.0000	REV SPECIAL TRANSPORTATION CONTRACT DIST #93	$1,500	$1,500	$52,640
40.4.1442.000.1070.000.0000.0000	REV SPECIAL TRANSPORTATION CONTRACT DIST #209	$314,000	$314,000	$247,975
	SUB-TOTAL SPECIAL TRANSPORTATION	**$372,000**	**$372,000**	**$328,300**
40.4.1510.000.0000.000.0000.0000	**REV TRANSPORTATION INTEREST ON INVESTMENTS**	**$1,500**	**$708**	**$800**
40.4.1999.000.1990.000.0000.0000	**REV TRANSPORTATION OTHER MISCELLANEOUS**	**$0**	**$0**	**$0**
40.4.3001.000.1000.000.0000.0000	**EVIDENCE BASED FUNDING TRANSP ADMIN/SUPPORT SERV**	**$266**	**$266**	**$266**
40.4.3510.000.1010.000.0000.0000	REV STATE TRANSPORTATION REIMB DISTRICT #87	$31,182	$32,117	$53,359
40.4.3510.000.1020.000.0000.0000	REV STATE TRANSPORTATION REIMB DISTRICT #88	$19,644	$20,233	$11,300
40.4.3510.000.1040.000.0000.0000	REV STATE TRANSPORTATION REIMB DISTRICT #92	$11,149	$11,483	$11,415
40.4.3510.000.1060.000.0000.0000	REV STATE TRANSPORTATION REIMB DISTRICT #93	$3,229	$3,326	$3,000
40.4.3510.000.1070.000.0000.0000	REV STATE TRANSPORTATION REIMB DISTRICT #209	$68,796	$70,860	$72,000
	SUB-TOTAL STATE TRANSPORTATION REVENUE	**$134,000**	**$138,020**	**$151,074**
40.4.4998.000.0000.000.0000.4998	**REV TRANSPORTATION ARP ESSER III GRANT**	**$0**	**$41,000**	**$31,059**
	GRAND TOTAL TRANSPORTATION FUND REVENUES	**$659,229**	**$771,928**	**$798,190**

PAEC CAPITAL PROJECTS FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR

PAEC EDUCATION FUND BUDGET REVENUES - 2023/2024 FISCAL YEAR				
ACCOUNT NUMBERS	PROGRAM & SERVICES ACCOUNT TITLES	FY22 BUDGET	FY23 BUDGET	FY24 BUDGET
60.4.1510.000.0000.004.0000.0000	INTEREST INCOME	$0	$16	$0
60.4.1991.000.1010.004.0000.0000	DISTRICT #87 ROOF REPLACEMENT REVENUE	$0	$0	$0
60.4.1991.000.1020.004.0000.0000	DISTRICT #88 ROOF REPLACEMENT REVENUE	$0	$0	$0
60.4.1991.000.1040.004.0000.0000	DISTRICT #92 ROOF REPLACEMENT REVENUE	$0	$0	$0
60.4.1991.000.1060.004.0000.0000	DISTRICT #93 ROOF REPLACEMENT REVENUE	$0	$0	$0
SUB-TOTAL DISTRICTS ROOF REPLACEMENT REVENUE		$0	$0	$0
60.4.7210.000.0000.004.0000.0000	PRINCIPAL ON BONDS SOLD	$0	$0	$0
60.4.7220.000.0000.004.0000.0000	PREMIUM ON BONDS SOLD	$0	$0	$0
60.4.7230.000.0000.004.0000.0000	ACCRUED INTEREST ON BONDS SOLD	$0	$0	$0
GRAND TOTAL CAPITAL PROJECTS FUND BUDGET REVENUES		$0	$0	$0
	PAEC EDUCATION, OPS & MAINTENANCE, TRANSPORTATION, BOND & INTEREST & CAPITAL PROJ FUNDS - BUDGETED REVENUE GRAND TOTAL	$23,572,727	$24,289,228	$25,047,328

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS
EDUCATION FUND

BILLING: FY'23/24 BUDGET
PROGRAM: CROSS CATEGORICAL FUNCTIONAL (formerly MIT) 1222

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$2,067,364
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	12.00	1.4170	$153,896
Personnel (N-Cert)	3,500	18.00	1.4170	$90,133
TOTAL STATE AID				$244,029
NET DIRECT COST				$1,823,335

SUPPORT SERVICES:	TOTAL COST	PRGM F.T.E.	TOTAL F.T.E.	
1226 ADAPTIVE PE	35,640	0.00	1.00	$0
1227 INTERNAL TECHNOLOGY	181,170	0.30	2.00	$27,357
1237 SPEECH/LANG	2,471,439	2.04	29.80	$169,186
2113 SOCIAL WORK	1,329,457	1.12	14.60	$101,976
2134 NURSING	234,522	102.00	362.50	$65,990
2139 OT/PT	2,486,896	2.50	27.28	$227,822
2562 LUNCH & BREAKFAST PROGRAM	128,021	102.00	362.50	$36,022
2141 PSYCHOLOGICAL	810,350	0.87	8.80	$80,114
TOTAL SUPPORT SERVICES				$708,467
PROGRAM COST TO BE BILLED				$2,531,802
PROGRAM COST PER F.T.E.				$24,822

FY 23/24 BUDGET	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	ADD'L BILLING	REGULAR AMOUNT	% OF TOTAL
87	12.77	10.00			$248,216	9.80
88	8.68	9.00			$223,394	8.82
89	0.00	0.00			$0	0.00
92	1.00	1.00			$24,822	0.98
92.5	0.00	0.00			$0	0.00
93	0.00	2.00			$49,643	1.96
209	82.08	79.00			$1,960,907	77.45
Other: 98	0.00	0.00			$0	0.00
Other : 212	1.00	1.00			$24,822	0.98
Other : 91	0.00	0.00			$0	0.00
TOTAL	105.53	102.00		$0	$2,531,804	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: CROSS CATEGORICAL ADAPTIVE (formerly MIS) 1223

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$993,337
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	4.00	1.4271	$51,375
Personnel (N-Cert)	3,500	6.00	1.4271	$29,968
TOTAL STATE AID				$81,343
NET DIRECT COST				$911,994
	TOTAL COST	PRGM F.T.E.	TOTAL F.T.E.	
SUPPORT SERVICES:				
1227 INTERNAL TECHNOLOGY	181,170	0.20	2.00	$18,026
1237 SPEECH/LANG	2,471,439	1.08	29.80	$89,569
2113 SOCIAL WORK	1,329,457	0.52	14.60	$47,346
2134 NURSING	234,522	32.00	362.50	$20,703
2139 OT/PT	2,486,896	1.90	27.28	$173,032
2562 LUNCH & BREAKFAST PROGRAM	128,021	32.00	362.50	$11,301
2141 PSYCHOLOGICAL	810,350	0.27	8.80	$24,863
TOTAL SUPPORT SERVICES				$384,840
PROGRAM COST TO BE BILLED				$1,296,834
PROGRAM COST PER F.T.E.				$40,526

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	ADD'L BILLING	REGULAR AMOUNT	% OF TOTAL
87	4.00	8.00			$324,209	25.00
88	5.00	4.00			$162,104	12.50
89	2.00	1.00			$40,526	3.12
92	0.00	0.00			$0	0.00
92.5	0.00	0.00			$0	0.00
93	0.94	0.00			$0	0.00
209	16.87	19.00			$769,995	59.37
Other: 91	0.00	0.00			$0	0.00
Other: 98	0.99	0.00			$0	0.00
TOTAL	29.80	32.00		0	$1,296,834	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: CROSS CATEGORICAL INSTRUCTIONAL/Academy (formerly MIE) 1224

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$1,036,018
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	6.00	1.4271	$77,062
Personnel (N-Cert)	3,500	7.00	1.4271	$34,963
TOTAL STATE AID				$112,025
NET DIRECT COST				$923,993

SUPPORT SERVICES:	TOTAL COST	PRGM F.T.E.	TOTAL F.T.E.	
1227 INTERNAL TECHNOLOGY	181,170	0.47	2.00	$42,394
1237 SPEECH/LANG	2,471,439	1.28	29.80	$106,156
2113 SOCIAL WORK	1,329,457	1.09	14.60	$98,880
2134 NURSING	234,522	59.00	362.50	$38,170
1226 ADAPTED P.E.	35,640	0.97	1.00	$34,535
2139 OT/PT	2,486,896	1.79	27.28	$163,368
2562 LUNCH & BREAKFAST PROGRAM	128,021	59.00	362.50	$20,837
2141 PSYCHOLOGICAL	810,350	0.30	8.80	$27,626
TOTAL SUPPORT SERVICES				$531,966
PROGRAM COST TO BE BILLED				$ 1,455,959
PROGRAM COST PER F.T.E.				$ 24,677

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	ADD'L BILLING	REGULAR AMOUNT	% OF TOTAL
87	16.37	14.00			$345,482	23.73
88	29.00	30.00			$740,319	50.85
89	0.00	0.00			$0	0.00
92	4.89	3.00			$74,032	5.08
92.5	0.00	0.00			$0	0.00
93	10.91	12.00			$296,127	20.34
209	0.00	0.00			$0	0.00
Other :91	0.00	0.00			$0	0.00
TOTAL	61.17	59.00		$0	$1,455,960	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: EARLY CHILDHOOD 1225

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$434,899
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	4.00	1.4271	$51,375
Personnel (N-Cert)	3,500	4.00	1.4271	$19,979
TOTAL STATE AID				$71,354
NET DIRECT COST				$363,545

SUPPORT SERVICES:	TOTAL COST	PRGM F.T.E.	TOTAL F.T.E.	
1227 INTERNAL TECHNOLOGY	181,170	0.00	2.00	$0
1237 SPEECH/LANG	2,471,439	1.84	29.80	$152,599
2113 SOCIAL WORK	1,329,457	1.09	14.60	$98,880
2134 NURSING	234,522	11.50	362.50	$7,440
2139 OT/PT	2,486,896	2.93	27.28	$267,023
2414 PSYCHOLOGICAL	810,350	0.80	8.80	$73,668
2562 LUNCH & BREAKFAST PROGRAM	128,021	11.50	362.50	$4,061
TOTAL SUPPORT SERVICES				$603,671
PROGRAM COST TO BE BILLED				$967,216
PROGRAM COST PER F.T.E.				$84,106

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS Covert to FTE based on 1/2 days	ADD'L BILLING	REGULAR AMOUNT	% OF TOTAL
87	7.03	9.00			$756,952	78.26
88	0.00	0.00			$0	0.00
89	0.00	0.00			$0	0.00
92	1.75	1.00			$84,106	8.70
92.5	0.00	0.00			$0	0.00
93	2.12	1.00			$84,106	8.70
209	0.00	0.00			$0	0.00
OTHER (Dist 91)	0.37	0.50			$42,053	4.35
TOTAL	11.27	11.50		$0	$967,217	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: ADAPTED P.E.1226

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$48,484
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	1.00	1.4272	$12,844
Personnel (N-Cert)	3,500	0.00	1.4272	$0
TOTAL STATE AID				$12,844
NET DIRECT COST				$35,640
PROGRAM COST TO BE BILLED				$35,640
PROGRAM COST PER F.T.E.				$35,640

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.031	0.031		$1,105	3.10
88	0.000	0.000		$0	0.00
89	0.000	0.000		$0	0.00
92	0.000	0.000		$0	0.00
92.5	0.000	0.000		$0	0.00
93	0.000	0.000		$0	0.00
209	0.000	0.000		$0	0.00
CCF(MIT)	0.000	0.000		$0	0.00
CCA(MIS)	0.000	0.000		$0	0.00
CCI(MIE)	0.969	0.969		$34,535	96.90
EC	0.000	0.000		$0	0.00
EPCC/CAD	0.000	0.000		$0	0.00
AUT	0.000	0.000		$0	0.00
TOTAL	1.000	1.000		$35,640	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: INTERNAL TECHNOLOGY 1227

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$191,159
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	1.4271	$0
Personnel (N-Cert)	3,500	2.00	1.4271	$9,989
TOTAL STATE AID				$9,989
NET DIRECT COST				$181,170
PROGRAM COST TO BE BILLED				$181,170
PROGRAM COST PER F.T.E.				$90,585

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.057	0.057		$5,163	2.85
88	0.041	0.041		$3,714	2.05
89	0.000	0.000		$0	0.00
92	0.027	0.027		$2,446	1.35
92.5	0.000	0.000		$0	0.00
93	0.027	0.027		$2,446	1.35
209	0.049	0.049		$4,439	2.45
CCF(MIT)	0.302	0.302		$27,357	15.10
CCA(MIS)	0.199	0.199		$18,026	9.95
CCI(MIE)	0.468	0.468		$42,394	23.40
EC	0.000	0.000		$0	0.00
AUT	0.170	0.170		$15,399	8.50
BD/ED H.S.	0.373	0.373		$33,788	18.65
BD/ED E.S.	0.287	0.287		$25,998	14.35
TOTAL	2.000	2.000		$181,170	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: DISTRICT 87 PROGRAMS: One-on-One Program Assistants 1238

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS	.....			$324,569
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	1.4271	$0
Personnel (N-Cert)	3,500	9.00	1.4271	$44,953
	TOTAL STATE AID.....			$44,953
	NET DIRECT COST.....			$279,616
	PROGRAM COST TO BE BILLED.....			$279,616
	PROGRAM COST PER F.T.E.....			$31,068

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	7.00	9.00	of 9 positions 4 are vacant	$279,616	100.00
88	0.00	0.00	.....	$0	0.00
89	0.00	0.00	.....	$0	0.00
92	0.00	0.00	.....	$0	0.00
92.5	0.00	0.00	.....	$0	0.00
93	0.00	0.00	.....	$0	0.00
209	0.00	0.00	.....	$0	0.00
TOTAL	7.00	9.00	.....	$279,616	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: DISTRICT 88 PROGRAMS: One-on-One Program Assistants 1239

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$76,235
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	1.4271	$0
Personnel (N-Cert)	3,500	3.00	1.4271	$14,984
TOTAL STATE AID				$14,984
NET DIRECT COST				$61,251
PROGRAM COST TO BE BILLED				$61,251
PROGRAM COST PER F.T.E.				$20,417

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.00	0.00		$0	0.00
88	2.00	3.00	of 3 positions 1 is vacant	$61,250	100.00
89	0.00	0.00		$0	0.00
92	0.00	0.00		$0	0.00
92.5	0.00	0.00		$0	0.00
93	0.00	0.00		$0	0.00
209	0.00	0.00		$0	0.00
TOTAL	2.00	3.00		$61,250	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: DISTRICT 92 PROGRAMS: One-on-One Program Assistants 1241

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				258,414
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	1.4271	0
Personnel (N-Cert)	3,500	8.00	1.4271	$39,958
TOTAL STATE AID				$39,958
NET DIRECT COST				$218,456
PROGRAM COST TO BE BILLED				$218,456
PROGRAM COST PER F.T.E				$31,208

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.00	0.00		$0	0.00
88	0.00	0.00		$0	0.00
89	0.00	0.00		$0	0.00
92	6.00	7.00		$218,456	100.00
92.5	0.00	0.00		$0	0.00
93	0.00	0.00		$0	0.00
209	0.00	0.00		$0	0.00
TOTAL	6.00	7.00		$218,456	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: DISTRICT 93 PROGRAMS: One-on-One Program Assistants and Support Personnel 1242

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$49,761
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.60	1.4271	$7,706
Personnel (N-Cert)	3,500	0.00	1.4271	$0
TOTAL STATE AID				$7,706
NET DIRECT COST				$42,055
PROGRAM COST TO BE BILLED				$42,055
PROGRAM COST PER F.T.E.				$70,092

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.00	0.00		$0	0.00
88	0.00	0.00		$0	0.00
89	0.00	0.00		$0	0.00
92	0.00	0.00		$0	0.00
92.5	0.00	0.00		$0	0.00
93	2.00	0.60		$42,055	100.00
209	0.00	0.00		$0	0.00
TOTAL	2.00	0.60		$42,055	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: DISTRICT 209 PROGRAMS: One-on-One Program Assistants 1243

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$121,201
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	1.4271	$0
Personnel (N-Cert)	3,500	2.00	1.4271	$9,989
TOTAL STATE AID				$9,989
NET DIRECT COST				$111,212
PROGRAM COST TO BE BILLED				$111,212
PROGRAM COST PER F.T.E				$55,606

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
88	0.00	0.00		$0	0.00
89	0.00	0.00		$0	0.00
92	0.00	0.00		$0	0.00
92.5	0.00	0.00		$0	0.00
93	0.00	0.00		$0	0.00
209	3.00	2.00		$111,212	100.00
TOTAL	3.00	2.00		$111,212	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: AUTISTIC SPECTRUM 1244

COST CATEGORY		COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS					$1,441,058
OFFSETTING REVENUE					
STATE AID:					
Personnel	(Cert)	9,000	5.00	1.4271	$64,218
Personnel	(N-Cert)	3,500	8.00	1.4271	$39,958
	TOTAL STATE AID				$104,176
	NET DIRECT COST				$1,336,882

SUPPORT SERVICES:	TOTAL COST	PRGM F.T.E.	TOTAL F.T.E.	
1226 ADAPTIVE PE	35,640	0.00	1.00	$0
1227 INTERNAL TECHNOLOGY	181,170	0.17	2.00	$15,399
1237 SPEECH/LANG	2,471,439	1.28	29.80	$106,156
2113 SOCIAL WORK	1,329,457	0.45	14.60	$40,608
2134 NURSING	234,522	48.00	362.50	$31,054
2139 OT/PT	2,486,896	1.43	27.28	$130,457
2562 LUNCH & BREAKFAST PROGRAM	128,021	48.00	362.50	$16,952
2141 PSYCHOLOGICAL	810,350	0.36	8.80	$33,151
TOTAL SUPPORT SERVICES				$373,777
PROGRAM COST TO BE BILLED				$1,710,659
PROGRAM COST PER F.T.E.				$35,639

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	ADD'L BILLING	REGULAR AMOUNT	% OF TOTAL
87	19.98	15.00			$534,581	31.25
88	8.36	9.00			$320,749	18.75
89	0.00	0.00			$0	0.00
92	2.52	3.00			$106,916	6.25
92.5	0.00	0.00			$0	0.00
93	4.65	9.00			$320,749	18.75
209	10.74	12.00			$427,665	25.00
Other: 91	0.00	0.00			$0	0.00
Other: 89	0.00	0.00			$0	0.00
Other : 92.5	0.00	0.00			$0	0.00
TOTAL	46.25	48.00		$0	$1,710,660	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: THERAPEUTIC DAY HIGH SCHOOL 1245

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$1,927,174
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	7.00	1.4271	$89,906
Personnel (N-Cert)	3,500	11.00	1.4271	$54,942
TOTAL STATE AID				$144,848
NET DIRECT COST				$1,782,326

SUPPORT SERVICES:	TOTAL COST	PRGM F.T.E.	TOTAL F.T.E.	
1227 INTERNAL TECHNOLOGY	181,170	0.37	2.00	$33,788
1237 SPEECH/LANG	2,471,439	0.44	29.80	$36,491
2113 SOCIAL WORK	1,329,457	2.49	14.60	$226,350
2134 NURSING	234,522	61.00	362.50	$39,464
2139 OT/PT	2,486,896	0.13	27.28	$11,396
2141 PSYCHOLOGICAL	810,350	0.30	8.80	$27,626
2562 LUNCH & BREAKFAST PROGRAM	128,021	61.00	362.50	$21,543
TOTAL SUPPORT SERVICES				$396,658
PROGRAM COST TO BE BILLED				$2,178,984
PROGRAM COST PER F.T.E.				$35,721

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.00	0.00		$0	0.00
88	0.00	0.00		$0	0.00
89	0.00	0.00		$0	0.00
92	0.00	0.00		$0	0.00
92.5	0.00	0.00		$0	0.00
93	0.00	0.00		$0	0.00
209	37.73	61.00		$2,178,984	100.00
OTHER	0.00	0.00		$0	0.00
TOTAL	37.73	61.00		$2,178,984	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: THERAPEUTIC DAY ELEMENTARY SCHOOL 1246

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$1,468,803
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	6.00	1.4271	$77,062
Personnel (N-Cert)	3,500	7.00	1.4271	$34,963
TOTAL STATE AID				$112,025
NET DIRECT COST				$1,356,778

SUPPORT SERVICE	TOTAL COST	PRGM F.T.E.	TOTAL F.T.E.	
1227 INTERNAL TECHNOLOGY	181,170	0.29	2.00	$25,998
1237 SPEECH/LANG	2,471,439	0.64	29.80	$53,078
2113 SOCIAL WORK	1,329,457	2.69	14.60	$244,560
2134 NURSING	234,522	49.00	362.50	$31,701
2139 OT/PT	2,486,896	0.88	27.28	$79,952
2562 LUNCH & BREAKFAST PROGRAM	128,021	49.00	362.50	$17,305
1246 PSYCHOLOGICAL	810,350	0.20	8.80	$18,417
TOTAL SUPPORT SERVICES				$471,011
PROGRAM COST TO BE BILLED				$1,827,789
PROGRAM COST PER F.T.E.				$37,302

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	ADD'L BILLING	REGULAR AMOUNT	% OF TOTAL
87	17.43	19.00			$708,735	38.78
88	20.32	19.00			$708,735	38.78
89	0.00	0.00			$0	0.00
92	3.93	5.00			$186,509	10.20
92.5	0.00	0.00			$0	0.00
93	3.00	3.00			$111,905	6.12
209	0.00	0.00			$0	0.00
Other: 92.5	0.00	0.00			$0	0.00
Other: 91	1.97	2.00			$74,604	4.08
Other 98	0.99	1.00			$37,302	2.04
TOTAL	47.64	49.00		$0	$1,827,790	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: RLD/RBD RESOURCE 1262 DISTRICT # 93

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS	.....			$0
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.000	1.4271	$0
Personnel (N-Cert)	3,500	0.000	1.4271	$0
	TOTAL STATE AID.....			$0
	NET DIRECT COST.....			$0
	PROGRAM COST TO BE BILLED.....			$0
	PROGRAM COST PER F.T.E.....			$0

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.00	0.00	.....	$0	0.00
88	0.00	0.00	.....	$0	0.00
89	0.00	0.00	.....	$0	0.00
92	0.00	0.00	.....	$0	0.00
92.5	0.00	0.00	.....	$0	0.00
93	0.00	0.00	.....	$0	0.00
209	0.00	0.00	.....	$0	0.00
OTHER	0.00	0.00	.....	$0	0.00
TOTAL	0.00	0.00	.....	$0	0.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: SOCIAL WORK SERVICES 2113

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS	.....			$1,531,974
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	14.60	1.4271	$187,517
Personnel (N-Cert)	3,500	0.00	1.4271	$0
	TOTAL STATE AID.....			$187,517
Proviso Mental Health Commission - Student Transition Program				$15,000
	NET DIRECT COST.....			$1,329,457
	PROGRAM COST TO BE BILLED.....			$1,329,457
	PROGRAM COST PER F.T.E.....			$91,050

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.00	0.00	.....	$0	0.00
88	0.00	0.00	.....	$0	0.00
89	0.00	0.00	.....	$0	0.00
92	0.00	0.00	.....	$0	0.00
92.5	0.00	0.00	.....	$0	0.00
93	1.00	1.09	.....	$98,853	7.44
209	5.00	4.09	.....	$372,003	27.98
CCF(MIT)	1.00	1.12	.....	$101,976	7.67
CCA(MIS)	1.00	0.52	.....	$47,346	3.56
CCI(MIE)	0.60	1.09	.....	$98,880	7.44
EC	1.00	1.09	.....	$98,880	7.44
AUT	0.60	0.45	.....	$40,608	3.05
BD/ED H.S.	3.80	2.49	.....	$226,351	17.03
BD/ED E.S.	2.60	2.69	.....	$244,560	18.40
TOTAL	16.60	14.60	.....	$1,329,457	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: NURSING SERVICES 2134

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
DIRECT COSTS				$262,350
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	1.00	1.4271	$12,844
Personnel (N-Cert)	3,500	3.00	1.4271	$14,984
TOTAL STATE AID				$27,828
NET DIRECT COST				$234,522
PROGRAM COST TO BE BILLED				$234,522
PROGRAM COST PER F.T.E				$647

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
Cross Cat. Functional (MIT)	106.72	102.00		$65,990	28.14
Cross Cat. Adaptive (MIS)	31.70	32.00		$20,703	8.83
Cross Cat. Instruction (MIE)	47.87	59.00		$38,170	16.28
EC	13.00	11.50		$7,440	3.17
AUT	55.51	48.00		$31,054	13.24
BD/ED H.S.	62.00	61.00		$39,464	16.83
BD/ED E.S.	51.46	49.00		$31,701	13.52
TOTAL	368.26	362.50		$234,522	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: OT/PT SERVICES 2139

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
DIRECT COSTS				$2,623,153
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	1.4271	$0
Personnel (N-Cert)	3,500	27.28	1.4271	$136,257
TOTAL STATE AID				$136,257
NET DIRECT COST				$2,486,896
PROGRAM COST TO BE BILLED				$2,486,896
PROGRAM COST PER F.T.E.				$91,165

DISTRICT	JANUARY 2023 STUDENT STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	7.484	7.454		$679,546	27.33
88	4.221	4.291		$391,190	15.73
89	0.000	0.000		$0	0.00
92	1.284	1.286		$117,238	4.71
92.5	0.000	0.000		$0	0.00
93	1.226	1.263		$115,142	4.63
209	1.378	1.434		$130,731	5.26
CCF(MIT)	2.548	2.499		$227,822	9.16
CCA(MIS)	1.967	1.898		$173,032	6.96
CCI(MIE)	1.730	1.792		$163,368	6.57
EC	2.619	2.929		$267,023	10.74
AUT	1.427	1.431		$130,457	5.25
BD/ED H.S.	0.126	0.125		$11,396	0.46
BD/ED E.S.	1.038	0.877		$79,952	3.21
TOTAL	27.048	27.279		$2,486,897	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: PSYCHOLOGICAL SERVICES 2141

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS				$923,374
OFFSETTING REVENUES:				
STATE AID:				
Personnel (N-Cert)	9,000	8.80	1.4271	$113,024
Personnel (Cert)	3,500	0.00	1.4271	$0
TOTAL STATE AID				$113,024
NET DIRECT COST				$810,350
PROGRAM COST TO BE BILLED				$810,350
PROGRAM COST PER F.T.E.				$92,085

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	ADDT'L BILLING	REGULAR AMOUNT	% OF TOTAL
87	4.00	3.50			$322,298	39.77
88	0.20	0.20			$18,417	2.27
89	0.00	0.00			$0	0.00
92	0.10	0.10			$9,209	1.14
92.5	0.00	0.00			$0	0.00
93	0.80	0.70			$64,460	7.95
209	1.20	1.20			$110,502	13.64
BD/ED H.S.	0.30	0.30			$27,626	3.41
BD/ED E.S.	0.20	0.20			$18,417	2.27
EC	0.80	0.80			$73,668	9.09
CCF(MIT)	0.80	0.87			$80,114	9.89
CCA(MIS)	0.20	0.27			$24,863	3.07
AUTISTIC	0.30	0.36			$33,151	4.09
CCI(MIE)	0.30	0.30			$27,626	3.41
TOTAL	9.20	8.80			$810,351	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: SPEECH/LANGUAGE 2150

COST CATEGORY		COST DISTRIBUTION DATA			PROGRAM COST
DIRECT COSTS					$2,854,179
OFFSETTING REVENUES:					
STATE AID:					
Personnel	(Cert)	9,000	29.8	1.4271	$382,740
Personnel	(N-Cert)	3,500	0.00	1.4271	$0
					$382,740
		TOTAL STATE AID			$382,740
		NET DIRECT COST			$2,471,439
		PROGRAM COST TO BE BILLED			$2,471,439
		PROGRAM COST PER F.T.E.			$82,934

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	9.350	9.350		$775,435	31.38
88	7.150	7.150		$592,979	23.99
89	0.000	0.000		$0	0.00
92	1.540	1.540		$127,719	5.17
92.5	0.000	0.000		$0	0.00
93	0.280	0.280		$23,222	0.94
209	2.880	2.880		$238,850	9.66
CCF(MIT)	2.040	2.040		$169,185	6.85
CCA(MIS)	1.080	1.080		$89,569	3.62
CCI(MIE)	1.280	1.280		$106,156	4.30
EC	1.840	1.840		$152,599	6.17
AUT	1.280	1.280		$106,156	4.30
BD/ED H.S.	0.240	0.440		$36,491	1.48
BD/ED E.S.	0.640	0.640		$53,078	2.15
PHONO	0.000	0.000		$0	0.00
TOTAL	29.600	29.800		$2,471,439	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: ADMINISTRATION (page 1 of 2):

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
GOVERNING BOARD				$103,850
GENERAL ADMINISTRATION				$1,067,768
BUSINESS SERVICES				$669,106
	TOTAL PROGRAM COST			$1,840,724
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	2.00	1.4271	$25,688
Personnel (N-Cert)	3,500	1.00	1.4271	$4,994
	TOTAL STATE AID			$30,682
OTHER:				
Miscellaneous Income				$15,000
Interest Income				$12,000
Gain on Sale of Investments - IMET				$0
Vending Income				$500
Refunds of Prior Years Expenditures				$1,000
	TOTAL - OTHER			$28,500
	GROSS ADMIN COST TO BE BILLED			$1,781,542
	SUPPORT SERVICES ADMIN FORMULA:			
	(a) Total S.S. purchased by members:			$4,919,695
	(b) S. S. as percent of total budget:			20.31
	(c) S.S. ED Fund Admin costs:			361,817
	S.S. ADMIN COST TO BE BILLED			361,817
	S.S. ADMIN COST - PER PERCENT			3,618.17

DISTRICT	FY 23/24 Support Services Purchased	S.S. Admin Percent	DISTRIBUTION OF COSTS	S.S. ADMIN AMOUNT
87	2,063,163	41.94		$151,734
88	1,067,550	21.70		$78,512
89	0	0.00		$0
92	475,068	9.66		$34,939
92.5	0	0.00		$0
93	346,178	7.04		$25,459
209	967,737	19.67		$71,172
TOTAL	4,919,695	100.00		$361,816

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: ADMINISTRATION (page 2 of 2):

COST CATEGORY	COST DISTRIBUTION DATA	PROGRAM COSTS
GOVERNING BOARD GENERAL ADMINISTRATION BUSINESS SERVICES		
	LESS: Support Services Admin Cost (page 1)	$361,817
	NET ADMIN COST TO BE BILLED.....	$1,419,726
	NET ADMINISTRATION COST TO BE BILLED.....	$1,419,726
	ADMINISTRATION COST - PER PERCENT.....	$14,197.26

DISTRICT	FY 23/24 DISTRICT STUDENT F.T.E.	% of STUDENT F.T.E.	DISTRIBUTION OF COSTS F.T.E. ADMIN AMOUNT	S.S. ADMIN AMOUNT	LESS MEDICAID REIMB.	NET ADMIN AMOUNT
87	75.00	20.69	$293,736	$151,734	$207,359	$238,111
88	71.00	19.59	$278,070	$78,512	$118,607	$237,975
89	1.00	0.28	$3,916	$0		$3,916
92	13.00	3.59	$50,914	$34,939	$29,878	$55,975
92.5	0.00	0.00	$0	$0		$0
93	27.00	7.45	$105,745	$25,459	$46,613	$84,591
209	171.00	47.17	$669,719	$71,172	$147,542	$593,349
Other: 91	0.00	0.00	$0	$0		$0
Other: 98	1.00	0.28	$3,916	$0		$3,916
Other: 91	2.50	0.69	$9,791	$0		$9,791
Other: 92.5	0.00	0.00	$0	$0		$0
Other : 212	1.00	0.28	$3,916	$0		$3,916
TOTAL	362.50	100.00	1,419,723	361,816	550,000	1,231,539

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: SUPERVISORY SERVICES 2490

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
DIRECT COSTS				$124,700
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	1.00	1.4271	$12,843
Personnel (N-Cert)	3,500	0.00	1.4271	$0
TOTAL STATE AID				$12,843
NET DIRECT COST				$111,857
PROGRAM COST TO BE BILLED				$111,857
PROGRAM COST PER F.T.E.				$111,857

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	1.50	1.00		$111,858	100.00
88	0.00	0.00		$0	0.00
89	0.00	0.00		$0	0.00
92	0.00	0.00		$0	0.00
92.5	0.00	0.00		$0	0.00
93	0.00	0.00		$0	0.00
209	0.00	0.00		$0	0.00
TOTAL	1.50	1.00		$111,858	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: PRINCIPAL SERVICES 2410

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
DIRECT COSTS				$808,779
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	6.00	1.4269	$77,052
Personnel (N-Cert)	3,500	0.00	1.4269	$0
TOTAL STATE AID				$77,052
NET DIRECT COST				$731,727
PROGRAM COST TO BE BILLED				$731,727
PROGRAM COST PER F.T.E.				$2,019

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	77.58	75.00		$151,392	20.69
88	71.36	71.00		$143,318	19.59
89	2.00	1.00		$2,019	0.28
92	14.09	13.00		$26,241	3.59
92.5	0.00	0.00		$0	0.00
93	21.62	27.00		$54,501	7.45
209	147.42	171.00		$345,174	47.17
Other: 91	0.00	0.00		$0	0.00
Other: 98	0.99	1.00		$2,019	0.28
Other: 91	1.97	2.50		$5,046	0.69
Other: 92.5	0.00	0.00		$0	0.00
Other: 212	0.00	1.00		$2,019	0.28
TOTAL	337.03	362.50		$731,729	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: LUNCH & BREAKFAST PROGRAM 2562

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
DIRECT COSTS				$436,362
OFFSETTING REVENUES:				
STATE AID:				
Personnel (N-Cert)	3,500	0.00	0.0000	$0
TOTAL STATE AID				$0
LUNCH PROGRAM:				
State Free Lunch & Breakfast				$3,000
National School Lunch Fed Reimbursement				$189,312
National School Breakfast Fed Reimbursement				$116,029
TOTAL LUNCH PROGRAM				$308,341
TOTAL OFFSETTING REVENUE				$308,341
PROGRAM COST TO BE BILLED				$128,021
PROGRAM COST PER F.T.E.				$353.16

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	PERCENT OF TOTAL
CCF(MIT)	105.53	102.00		$36,022	28.14
CCA(MIS)	29.80	32.00		$11,301	8.83
CCI(MIE)	61.17	59.00		$20,837	16.28
EC	11.27	11.50		$4,061	3.17
AUT	46.25	48.00		$16,952	13.24
BD/ED H.S.	37.73	61.00		$21,543	16.83
BD/ED E.S.	47.64	49.00		$17,305	13.52
TOTAL	339.39	362.50		$128,021	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: PAEC CENTER ADMIN BUILDING (page 1 of 2)

O & M FUND

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
BUILDING COSTS				$141,015
OFFSETTING REVENUES:				
STATE AID: Personnel (N-Cert)	3,500	0.00	0.0000	0
	TOTAL STATE AID			0
OTHER INCOME: Interest Income				$500
Miscellaneous				$0
	TOTAL OFFSETTING REVENUE			$500
	GROSS ADMIN COST TO BE BILLED			$140,515
	SUPPORT SERVICES ADMIN FORMULA			
	(a) Total S.S. purchased by members:			$4,919,695
	(b) S.S. as percent of total budget:			20.31
	(c) S.S. BLDG Fund Admin cost:			$28,537
	S.S. ADMIN BLDG COST TO BE BILLED			$28,537
	BUILDING COST - PER PERCENT			$285.37

DISTRICT	FY 23/24 Support Services Purchased	S.S. Admin Percent	DISTRIBUTION OF COSTS	REGULAR AMOUNT
87	2,063,163	41.94		$11,968
88	1,067,550	21.70		$6,192
89	0	0.00		$0
92	475,068	9.66		$2,756
92.5	0	0.00		$0
93	346,178	7.04		$2,008
209	967,737	19.67		$5,614
TOTAL	4,919,695	100.00		$28,538

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: PAEC Center Admin Building (page 2 of 2) **O & M FUND**

COST CATEGORY	COST DISTRIBUTION DATA	PROGRAM COSTS
GROSS ADMIN BUILDING COST TO BE BILLED.....		$140,515
LESS: Support Services Building Admin Cost (page1).....		$28,537
NET ADMIN BUILDING COST TO BE BILLED.....		$111,978
	NET ADMIN BUILDING COST TO BE BILLED.....	$111,978
	PAEC ADMIN BUILDING COST - PER PERCENT.....	$1,119.78

DISTRICT	FY 23/24 DISTRICT STUDENT F.T.E.	% of STUDENT F.T.E.	DISTRIBUTION OF COSTS F.T.E. AMOUNT	S.S. AMOUNT	TOTAL BLDG ADMIN
87	75.00	20.69	$23,168	$11,968	$35,136
88	71.00	19.59	$21,932	$6,192	$28,124
89	1.00	0.28	$309	$0	$309
92	13.00	3.59	$4,016	$2,756	$6,772
92.5	0.00	0.00	$0	$0	$0
93	27.00	7.45	$8,340	$2,008	$10,348
209	171.00	47.17	$52,823	$5,614	$58,437
Other:	0.00	0.00	$0	$0	$0
Other: 98	1.00	0.28	$309	$0	$309
Other: 92.5	0.00	0.00	$0	$0	$0
Other: 91	2.50	0.69	$772	$0	$772
Other : 212	1.00	0.28	$309	$0	$309
TOTAL	362.50	100.00	$111,978	$28,538	$140,516

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: PAEC CENTER-INSTRUCTION (includes CCF/MIT; CCA/MIS; and AUTISTIC) **O & M FUND**

COST CATEGORY	COST DISTRIBUTION DATA			
BUILDING COSTS	.....			$465,788
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	0.0000	$0
Personnel (N-Cert)	3,500	0.00	0.0000	$0
	TOTAL STATE AID.....			$0
	PROGRAM COST TO BE BILLED.....			$465,788
	PROGRAM COST PER F.T.E.....			$2,559.27

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	36.75	33.00	.....	$84,456	18.13
88	22.04	22.00	.....	$56,304	12.09
89	2.00	1.00	.....	$2,559	0.55
92	3.52	4.00	.....	$10,237	2.20
92.5	0.00	0.00	.....	$0	0.00
93	5.59	11.00	.....	$28,152	6.04
209	109.69	110.00	.....	$281,521	60.44
Other: 91	0.00	0.00	.....	$0	0.00
Other: 98	0.00	0.00	.....	$0	0.00
Other: 91	1.00	0.00	.....	$0	0.00
Other: 212	0.00	1.00	.....	$2,559	0.55
TOTAL	180.59	182.00	.....	465,788	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: THERAPEUTIC DAY HIGH SCHOOL

O & M FUND

COST CATEGORY		COST DISTRIBUTION DATA			PROGRAM COSTS
BUILDING COSTS					298,470
OFFSETTING REVENUES:					
STATE AID:					
Personnel	(Cert)	9,000	0.00	0.0000	0
Personnel (N-Cert)		3,500	0.00	0.0000	0
					0
		TOTAL STATE AID			0
		PROGRAM COST TO BE BILLED			$298,470
		PROGRAM COST PER F.T.E.			$4,893

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	0.00	0.00		$0	0.00
88	0.00	0.00		$0	0.00
89	0.00	0.00		$0	0.00
92	0.00	0.00		$0	0.00
92.5	0.00	0.00		$0	0.00
93	0.00	0.00		$0	0.00
209	37.73	61.00		$298,470	100.00
OTHER	0.00	0.00		$0	0.00
TOTAL	37.73	61.00		$298,470	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET

PROGRAM: THERAPEUTIC DAY ELEMENTARY SCHOOL **O & M FUND**

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
BUILDING COSTS	.....			204,204
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	0.0000	0
Personnel (N-Cert)	3,500	0.00	0.0000	0
	TOTAL STATE AID.....			0
	PROGRAM COST TO BE BILLED.....			$204,204
	PROGRAM COST PER F.T.E.....			$4,167

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	17.43	19.00	.....	$79,181	38.78
88	20.32	19.00	.....	$79,181	38.78
89	0.00	0.00	.....	$0	0.00
92	3.93	5.00	.....	$20,837	10.20
92.5	0.00	0.00	.....	$0	0.00
93	3.00	3.00	.....	$12,502	6.12
209	0.00	0.00	.....	$0	0.00
Other: 92.5	0.00	0.00	.....	$0	0.00
Other: 91	1.97	2.00	.....	$8,335	4.08
Other: 98	0.99	1.00	.....	$4,167	2.04
TOTAL	47.64	49.00	.....	$204,203	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: CROSS CATEGORICAL INSTRUCTIONAL/Academy (formerly MIE) CLASSROOMS **O & M FUND**

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
BUILDING COSTS				175,297
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	0.0000	$0
Personnel (N-Cert)	3,500	0.00	0.0000	$0
TOTAL STATE AID				$0
PROGRAM COST TO BE BILLED				$175,297
PROGRAM COST PER F.T.E.				$2,971

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E.	FY 23/24 BUDGET STUDENT F.T.E.	DISTRIBUTION OF COSTS	REGULAR AMOUNT	% OF TOTAL
87	16.37	14.00		$41,596	23.73
88	29.00	30.00		$89,134	50.85
89	0.00	0.00		$0	0.00
92	4.89	3.00		$8,913	5.08
92.5	0.00	0.00		$0	0.00
93	10.91	12.00		$35,654	20.34
209	0.00	0.00		$0	0.00
Other: 91	0.00	0.00		$0	0.00
TOTAL	61.17	59.00		$175,297	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: MAINTENANCE AND UTILITIES-OT/PT **O & M FUND**

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
BUILDING COSTS				8,000
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	0.0000	0
Personnel (N-Cert)	3,500	0.00	0.0000	0
TOTAL STATE AID				0
PROGRAM COST TO BE BILLED				$8,000
PROGRAM COST PER F.T.E.				$509

DISTRICT	JANUARY 2023 ACTUAL STAFF F.T.E.	FY 23/24 BUDGET STAFF F.T.E.	DISTRIBUTION OF COSTS	TOTAL	% OF TOTAL
87	7.48	7.45		$3,792	47.40
88	4.22	4.29		$2,183	27.29
89	0.00	0.00		$0	0.00
92	1.28	1.29		$654	8.18
92.5	0.00	0.00		$0	0.00
93	1.23	1.26		$642	8.03
209	1.38	1.43		$729	9.11
TOTAL	15.59	15.73		$8,000	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: EARLY CHILDHOOD CLASSROOMS **O & M FUND**

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
BUILDING COSTS				23,481
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	0.0000	0
Personnel (N-Cert)	3,500	0.00	0.0000	0
TOTAL STATE AID				0
PROGRAM COST TO BE BILLED				$23,481
PROGRAM COST PER F.T.E				$2,042

DISTRICT	JANUARY 2023 ACTUAL STUDENT F.T.E	FY 23/24 BUDGET STUDENT F.T.E	DISTRIBUTION OF COSTS	AMOUNT	% OF TOTAL
87	7.03	9.00		$18,376	78.26
88	0.00	0.00		$0	0.00
89	0.00	0.00		$0	0.00
92	1.75	1.00		$2,042	8.70
92.5	0.00	0.00		$0	0.00
93	2.12	1.00		$2,042	8.70
209	0.00	0.00		$0	0.00
OTHER - 91	0.37	0.50		$1,021	4.35
TOTAL	11.27	11.50		$23,481	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: OPERATIONS & MAINTENANCE FUND TOTALS **O & M FUND**

COST CATEGORY	COST DISTRIBUTION DATA			PROGRAM COSTS
BUILDING COSTS	.....			1,316,255
OFFSETTING REVENUES:				
STATE AID:				
Personnel (Cert)	9,000	0.00	0.0000	0
Personnel (N-Cert)	3,500	0.00	0.0000	0
	TOTAL STATE AID.....			$0
	OTHER INCOME.....			$500
	TOTAL OFFSETTING REVENUE.....			$500
	BUILDING COST TO BE BILLED.....			$1,315,755
	PROGRAM COST PER F.T.E.....			$3,630

DISTRIBUTION OF COSTS

DISTRICT	FY 23/24 STUDENT F.T.E.		AMOUNT	% OF TOTAL
87	75.00	.....	$262,537	19.95
88	71.00	.....	$254,926	19.37
89	1.00	.....	$2,868	0.22
92	13.00	.....	$49,455	3.76
92.5	0.00	.....	$0	0.00
93	27.00	.....	$89,340	6.79
209	171.00	.....	$639,157	48.58
Other:	0.00	.....	$0	0.00
Other:	0.00	.....	$0	0.00
Other: 91	2.50	.....	$10,128	0.77
Other: 212	1.00	.....	$2,868	0.22
Other : 98	1.00	.....	$4,476	0.34
TOTAL	362.50	.....	$1,315,756	100.00

PROVISO AREA FOR EXCEPTIONAL CHILDREN
TUITION COST SHEETS

BILLING: FY'23/24 BUDGET
PROGRAM: TRANSPORTATION FUND

COST CATEGORY	COST DISTRIBUTION DATA				PROGRAM COSTS
DIRECT COSTS					$772,456
LESS:	Transportation Contract - Districts				$350,000
	ADJUSTED NET COSTS				$422,456
OFFSETTING REVENUE:					
STATE AID - Personnel (Cert)		$9,000	0.7270	0.1000	$266
	Personnel (Non Cert)	3,500	0.0000	0.0000	$0
Interest Income					$1,500
Transportation Reimbursement					$134,000
Other Revenue					
	TOTAL OFFSETTING REVENUE				$135,766
	TRANSPORTATION COST TO BE BILLED				$286,690
	TRANSPORTATION COST PER % USEAGE				$2,867

DISTRIBUTION OF COSTS

DISTRICT	JANUARY 2023 ACTUAL %	FY 23/24 BUDGET %	REGULAR AMOUNT	EXTRA BILLING
87	23.27	23.27	$66,712	$27,685
88	14.66	14.66	$42,029	$0
89	0.00	0.00	$0	$0
92	8.32	8.32	$23,853	$0
91	0.00	0.00	$0	$21,700
93	2.41	2.41	$6,909	$52,640
209	51.34	51.34	$147,188	$247,975
TOTAL	100.00	100.00	$286,691	$350,000

JUNE 2023 COST SHEET REVIEW

Monthly District Pays - Trueup - Budget Year (FY24)

District No.	Fund	Mid-Year Change Invoice	Monthly Budget Invoice	Difference
D87	Ed	$439,240	$456,892	$17,651
D87	O&M	$19,948	$21,878	$1,930
D87	Transportation	$7,146	$7,866	$721
Total All Funds D87		$466,334	$486,636	$20,302
D88	Ed	$288,826	$300,345	$11,519
D88	O&M	$19,173	$21,244	$2,071
D88	Transportation	$3,800	$3,502	($298)
Total All Funds D88		$311,799	$325,092	$13,293
D92	Ed	$81,259	$86,139	$4,880
D92	O&M	$3,796	$4,121	$326
D92	Transportation	$2,157	$1,988	($169)
Total All Funds D92		$87,211	$92,248	$5,037
D93	Ed	$102,339	$112,317	$9,977
D93	O&M	$5,525	$7,445	$1,920
D93	Transportation	$2,719	$4,962	$2,243
Total All Funds D93		$110,583	$124,724	$14,141
D209	Ed	$551,239	$603,651	$52,412
D209	O&M	$48,220	$53,263	$5,043
D209	Transportation	$35,941	$32,930	($3,011)
Total All Funds D209		$635,400	$689,844	$54,444
Total ED	Ed	$1,462,903	$1,559,343	$96,440.72
Total O&M	O&M	$96,663	$107,951	$11,288.75
Total Trans	Transportation	$51,762	$51,249	($513.14)
Total All Funds		$1,611,328	$1,718,544	$107,216.33

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Education Fund Billing Summary 23/24 Fiscal Year

District #87		JANUARY MID-YEAR	FY 23/24 BUDGET
In-District One-on-One Program Assistants		$255,531	$279,616
PAEC Programs: One-on-One Program Ass'ts		$149,483	$0
Cross Cat Functional (MIT)		$305,174	$248,216
Cross Cat Adaptive (MIS)		$155,188	$324,209
Cross Cat Instructional (MIE)		$343,066	$345,482
Early Childhood		$556,394	$756,952
Autism Spectrum		$525,348	$534,581
Therapeutic Day High School		$0	$0
Therapeutic Day Elementary School		$536,545	$708,735
Speech/Language Services		$729,920	$775,435
Phonology/C.A.D.		$0	$0
RLD/RBD - Resource		$0	$0
Social Work Services		$0	$0
OT/PT Services		$663,271	$679,546
Psychological Services		$478,180	$322,298
Adapted P.E.		$1,524	$1,105
Internal Technology		$5,348	$5,163
	Instruction Sub-total	$4,704,971	$4,981,338
General Admin/Governing Bd/Business Svcs		$329,530	$238,111
Principal		$128,715	$151,392
Supervisory		$107,665	$111,858
	Administration Sub-total	$565,910	$501,361
	Total Instruction and Administration	$5,270,881	$5,482,698
	TOTAL BILLING:	$5,270,881	$5,482,698
	TWELVE MONTHLY PAYMENTS TO PAEC:	$439,240	**$456,892**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Operations and Maintenance Fund Billing Summary 23/24 Fiscal Year

District #87	JANUARY MID-YEAR	FY 23/24 BUDGET
PAEC Center - Administration	$20,054	$35,136
PAEC Center - Instruction	$85,969	$84,456
Early Childhood	$15,434	$18,376
Therapeutic Day High School	$0	$0
Therapeutic Day Elementary School	$66,139	$79,181
Cross Categorical Instructional (MIE)	$46,985	$41,596
Phonology Room	$0	$0
OT/PT Rooms	$4,800	$3,792
Total Operations and Maintenance	$239,381	$262,537
TOTAL BILLING	$239,381	$262,537
TWELVE MONTHLY PAYMENTS TO PAEC:	$19,948	**$21,878**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Transportation Fund Billing Summary 23/24 Fiscal Year

District #87	JANUARY MID-YEAR	FY 23/24 BUDGET
District Transportation Cost	$72,379	$66,712
Transportation - Private Placements	$13,370	$27,685
TOTAL BILLING:	$85,749	$94,397
TWELVE MONTHLY PAYMENTS TO PAEC:	$7,146	**$7,866**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Education Fund Billing Summary 23/24 Fiscal Year

District #88		JANUARY MID-YEAR	FY 23/24 BUDGET
In-District One-on-One Program Assistants		$77,565	$61,250
PAEC Programs: One-on-One Program Ass'ts		$161,888	$0
Cross Categorical Functional (MIT)		$207,432	$223,394
Cross Categorical Adaptive (MIS)		$193,986	$162,104
Cross Categorical Instructional (MIE)		$607,753	$740,319
Early Childhood		$0	$0
Autism Spectrum		$219,815	$320,749
Therapeutic Day High School		$0	$0
Therapeutic Day Elementary School		$625,508	$708,735
Speech/Language Services		$558,174	$592,979
Phonology/C.A.D.		$0	$0
RLD/RBD - Resource		$0	$0
Social Work Services		$0	$0
OT/PT Services		$374,087	$391,190
Psychological Services		$23,909	$18,417
Adapted P.E.		$0	$0
Internal Technology		$3,847	$3,714
	Instruction Sub-total	$3,053,964	$3,222,851
General Admin/Governing Bd/Business Svcs		$293,551	$237,975
Principal		$118,395	$143,318
Supervisory		$0	$0
	Administration Sub-total	$411,946	$381,293
	Total Instruction and Administration	$3,465,910	$3,604,144
	TOTAL BILLING:	$3,465,910	$3,604,144
	TWELVE MONTHLY PAYMENTS TO PAEC:	$288,826	**$300,345**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Operations and Maintenance Fund Billing Summary 23/24 Fiscal Year

District #88	JANUARY MID-YEAR	FY 23/24 BUDGET
PAEC Center - Administration	$15,469	$28,124
PAEC Center - Instruction	$51,558	$56,304
Early Childhood	$0	$0
Therapeutic Day High School	$0	$0
Therapeutic Day Elementary School	$77,106	$79,181
Cross Categorical Instructional (MIE)	$83,235	$89,134
Phonology Room	$0	$0
OT/PT Rooms	$2,707	$2,183
Total Operations and Maintenance	$230,075	$254,926
TOTAL BILLING	$230,075	$254,926
TWELVE MONTHLY PAYMENTS TO PAEC:	$19,173	**$21,244**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Transportation Fund Billing Summary 23/24 Fiscal Year

District #88	JANUARY MID-YEAR	FY 23/24 BUDGET
Transportation Cost	$45,599	$42,029
Transportation - Private Placements	$0	$0
TOTAL BILLING:	$45,599	$42,029
TWELVE MONTHLY PAYMENTS TO PAEC:	$3,800	**$3,502**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Education Fund Billing Summary 23/24 Fiscal Year

District #92		JANUARY MID-YEAR	FY 23/24 BUDGET
In-District One-on-One Program Assistants		$157,565	$218,456
PAEC Programs: One-on-One Program Ass'ts		$24,275	$0
Cross Categorical Functional (MIT)		$23,898	$24,822
Cross Categorical Adaptive (MIS)		$0	$0
Cross Categorical Instructional (MIE)		$102,480	$74,032
Early Childhood		$138,505	$84,106
Autism Spectrum		$66,260	$106,916
Therapeutic Day High School		$0	$0
Therapeutic Day Elementary School		$120,977	$186,509
Speech/Language Services		$120,222	$127,719
Phonology/C.A.D.		$0	$0
RLD/RBD - Resource		$0	$0
Social Work Services		$0	$0
OT/PT Services		$113,795	$117,238
Psychological Services		$11,955	$9,209
Adapted P.E.		$0	$0
Internal Technology		$2,533	$2,446
	Instruction Sub-total	$882,465	$951,453
General Admin/Governing Bd/Business Svcs		$69,262	$55,975
Principal		$23,377	$26,241
Supervisory		$0	$0
	Administration Sub-total	$92,639	$82,216
	Total Instruction and Administration	$975,104	$1,033,669
	TOTAL BILLING:	$975,104	$1,033,669
	TWELVE MONTHLY PAYMENTS TO PAEC:	$81,259	**$86,139**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Operations and Maintenance Fund Billing Summary 23/24 Fiscal Year

District #92	JANUARY MID-YEAR	FY 23/24 BUDGET
PAEC Center - Administration	$3,702	$6,772
PAEC Center - Instruction	$8,234	$10,237
Early Childhood	$3,842	$2,042
Therapeutic Day High School	$0	$0
Therapeutic Day Elementary School	$14,913	$20,837
Cross Categorical Instructional (MIE)	$14,035	$8,913
Phonology Room	$0	$0
OT/PT Rooms	$823	$654
Total Operations and Maintenance	$45,549	$49,455
TOTAL BILLING:	$45,549	$49,455
TWELVE MONTHLY PAYMENTS TO PAEC:	$3,796	**$4,121**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Transportation Fund Billing Summary 23/24 Fiscal Year

District #92	JANUARY MID-YEAR	FY 23/24 BUDGET
Transportation Cost	$25,879	$23,853
Transportation - Private Placements	$0	$0
TOTAL BILLING:	$25,879	$23,853
TWELVE MONTHLY PAYMENTS TO PAEC:	$2,157	**$1,988**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Education Fund Billing Summary 23/24 Fiscal Year

District #93		JANUARY MID-YEAR	FY 23/24 BUDGET
In-District One-on-One Program Assistants & Support Staff		$147,189	$42,055
PAEC Programs: One-on-One Program Ass'ts		$12,705	$0
Cross Categorical Functional (MIT)		$0	$49,643
Cross Categorical Adaptive (MIS)		$36,469	$0
Cross Categorical Instructional (MIE)		$228,641	$296,127
Early Childhood		$167,789	$84,106
Autism Spectrum		$122,266	$320,749
Therapeutic Day High School		$0	$0
Therapeutic Day Elementary School		$92,349	$111,905
Speech/Language Services		$21,859	$23,222
Phonology/C.A.D.		$0	$0
RLD/RBD - Resource		$0	$0
Social Work Services		$62,278	$98,853
OT/PT Services		$108,654	$115,142
Psychological Services		$95,636	$64,460
Adapted P.E.		$0	$0
Internal Technology		$2,533	$2,446
	Instruction Sub-total	$1,098,368	$1,208,708
General Admin/Governing Bd/Business Svcs		$93,833	$84,591
Principal		$35,870	$54,501
Supervisory		$0	$0
	Administration Sub-total	$129,703	$139,092
	Total Instruction and Administration	$1,228,070	$1,347,800
	TOTAL BILLING:	$1,228,070	$1,347,800
	TWELVE MONTHLY PAYMENTS TO PAEC:	$102,339	**$112,317**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Operations and Maintenance Fund Billing Summary 23/24 Fiscal Year

District #93	JANUARY MID-YEAR	FY 23/24 BUDGET
PAEC Center - Administration	$5,085	$10,348
PAEC Center - Instruction	$13,077	$28,152
Early Childhood	$4,654	$2,042
Therapeutic Day High School	$0	$0
Therapeutic Day Elementary School	$11,384	$12,502
Cross Categorical Instructional (MIE)	$31,314	$35,654
Phonology Room	$0	$0
OT/PT Rooms	$786	$642
Total Operations and Maintenance	$66,300	$89,340
TOTAL BILLING:	$66,300	$89,340
TWELVE MONTHLY PAYMENTS TO PAEC:	$5,525	**$7,445**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Transportation Fund Billing Summary 23/24 Fiscal Year

District #93	JANUARY MID-YEAR	FY 23/24 BUDGET
Transportation Cost	$7,496	$6,909
Transportation - Private Placements	$25,134	$52,640
TOTAL BILLING:	$32,630	$59,549
TWELVE MONTHLY PAYMENTS TO PAEC:	$2,719	**$4,962**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Education Fund Billing Summary 23/24 Fiscal Year

District #209		JANUARY MID-YEAR	FY 23/24 BUDGET
In-District One-on-One Program Assistants		$87,146	$111,212
PAEC Programs: One-on-One P.A.s/Nurses		$81,695	$0
Cross Categorical Functional (MIT)		$1,961,529	$1,960,907
Cross Categorical Adaptive (MIS)		$654,507	$769,995
Cross Categorical Instructional (MIE)		$0	$0
Early Childhood		$0	$0
Autism Spectrum		$282,394	$427,665
Therapeutic Day High School		$1,922,198	$2,178,984
Therapeutic Day Elementary School		$0	$0
Speech/Language Services		$224,831	$238,850
Phonology/C.A.D.		$0	$0
RLD/RBD - Resource		$0	$0
Social Work Services		$311,389	$372,003
OT/PT Services		$122,125	$130,731
Psychological Services		$143,454	$110,502
Adapted P.E.		$0	$0
Internal Technology		$4,598	$4,439
	Instruction Sub-total	$5,795,866	$6,305,288
General Admin/Governing Bd/Business Svcs		$574,411	$593,349
Principal		$244,590	$345,174
Supervisory		$0	$0
	Administration Sub-total	$819,001	$938,523
	Total Instruction and Administration	$6,614,867	$7,243,810
	TOTAL BILLING:	$6,614,867	$7,243,810
	TWELVE MONTHLY PAYMENTS TO PAEC:	$551,239	**$603,651**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Operations and Maintenance Fund Billing Summary 23/24 Fiscal Year

District #209	JANUARY MID-YEAR	FY 23/24 BUDGET
PAEC Center - Administration	$27,933	$58,437
PAEC Center - Instruction	$256,597	$281,521
Early Childhood	$0	$0
Therapeutic Day High School	$293,231	$298,470
Therapeutic Day Elementary School	$0	$0
Cross Categorical Instructional (MIE)	$0	$0
Phonology Room	$0	$0
OT/PT Rooms	$884	$729
Total Operations and Maintenance	$578,645	$639,157
TOTAL BILLING:	$578,645	$639,157
TWELVE MONTHLY PAYMENTS TO PAEC:	$48,220	**$53,263**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Transportation Fund Billing Summary 23/24 Fiscal Year

District #209	JANUARY MID-YEAR	FY 23/24 BUDGET
District Transportation Cost	$159,690	$147,188
Transportation - Private Placements	$271,602	$247,975
TOTAL BILLING:	$431,292	$395,163
TWELVE MONTHLY PAYMENTS TO PAEC:	$35,941	**$32,930**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Education Fund Billing Summary 23/24 Fiscal Year

ALL DISTRICTS		JANUARY MID-YEAR	FY 23/24 BUDGET
In-District One-on-One Program Assistants		$724,995	$712,588
PAEC Programs: One-on-One P.A.s/Nurses		$430,046	$0
Cross Categorical Functional (MIT)		$2,498,033	$2,506,982
Cross Categorical Adaptive (MIS)		$1,040,150	$1,256,308
Cross Categorical Instructional (MIE)		$1,281,940	$1,455,960
Early Childhood		$862,688	$925,164
Autism Spectrum		$1,216,083	$1,710,660
Therapeutic Day High School		$1,922,198	$2,178,984
Therapeutic Day Elementary School		$1,375,379	$1,715,884
Speech/Language Services		$1,655,006	$1,758,205
Phonology/C.A.D.		$0	$0
RLD/RBD - Resource		$0	$0
Social Work Services		$373,667	$470,856
OT/PT Services		$1,381,932	$1,433,847
Psychological Services		$753,134	$524,886
Adapted P.E.		$0	$0
Internal Technology		$15,035	$14,150
	Instruction Sub-total	$15,530,286	$16,664,474
General Admin/Governing Bd/Business Svcs		$1,360,587	$1,210,000
Principal		$550,947	$720,626
Supervisory		$107,665	$111,858
	Administration Sub-total	$2,019,199	$2,042,484
	Total Instruction and Administration	$17,549,485	$18,706,958
	TOTAL BILLING:	$17,549,485	$18,706,958
	TWELVE MONTHLY PAYMENTS TO PAEC:	$1,462,457	**$1,558,913**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Operations and Maintenance Fund Billing Summary 23/24 Fiscal Year

ALL DISTRICTS	JANUARY MID-YEAR	FY 23/24 BUDGET
PAEC Center - Administration	$72,243	$138,817
	$0	$0
PAEC Center - Instruction	$415,435	$460,670
	$0	$0
Early Childhood	$23,930	$22,460
	$0	$0
Therapeutic Day High School	$293,231	$298,470
	$0	$0
Therapeutic Day Elementary School	$169,542	$191,701
	$0	$0
Cross Categorical Instructional (MIE)	$175,569	$175,297
	$0	$0
Phonology Room	$0	$0
	$0	$0
OT/PT Rooms	$10,000	$8,000
Total Operations and Maintenance	$1,159,950	$1,295,415
TOTAL BILLING:	$1,159,950	$1,295,415
TWELVE MONTHLY PAYMENTS TO PAEC:	$96,663	**$107,951**

PROVISO AREA FOR EXCEPTIONAL CHILDREN
Transportation Fund Billing Summary 23/24 Fiscal Year

ALL DISTRICTS	JANUARY MID-YEAR	FY 23/24 BUDGET
District Transportation Cost	$311,043	$286,691
Transportation - Private Placements	$310,106	$328,300
TOTAL BILLING:	$621,149	$614,991
TWELVE MONTHLY PAYMENTS TO PAEC:	$51,762	**$51,249**

16. Accept Bid for Science Laboratory Equipment - ***Action Item*** 271

Action Item

Subject:
Accept Bid for Science Laboratory Equipment

Administration's Analysis:
The District solicited bids for science laboratory equipment. The Science Laboratory Bid included the items listed below under *Equipment Specifications Required*. The bid notice was published in the *Chicago Tribune*, the document was posted to the District's website, and the bid was emailed to vendors.

The following bids were received:

Company	Cost
Fischer Scientific Company LLC	$127,137.30
Flinn Scientific	$195,582.82
Pacific Star Corporation	$195,937.01
Ward's Science	$85,454.02

Equipment Specifications Required:
Features:

[1] Microscope, qty 180
- a. Eye piece 10X or similar
- b. Objective lenses of 4X, 10X, and 40X or similar
- c. Corse and fine adjustment knobs
- d. LED light source
- e. Battery powered
- f. Slide clips, spring loaded

[2] Stereo Microscope, qty 30
- a. Metal body
- b. Adjustable LED light source top and bottom
- c. Objective lenses of 1X and 3X or similar
- d. Eye piece 10X or similar
- e. Corded
- f. Standard or Intermediate level of use for grades 9-12

[3] Electronic balance, qty 65
- a. Range 250 g
- b. Scale 0.1 g
- c. Corded or battery power

[4] Electronic balance, qty 39
- a. Range 1000-1500 g

b. Scale 0.1 g
c. Corded or battery power

[5] Magnetic Stirrer/Hotplate combination, qty 52
a. Dial for heat range
b. Dial for stir speed

[6] Safety Goggles, qty 1980
a. Chemical splash
b. Fog free
c. Strap to secure to head

[7] Glassware disposal box, qty 60
a. Cardboard, floor model

[8] Goggle UV Sanitizer
a. Wall mount
b. UV light bulb with timer
c. Capacity 30

[9] Test tube, qty 1500
a. Pyrex or equivalent
b. 25 x 150 mm, 55 ml

[10] Test tube, qty 1500
a. Pyrex or equivalent
b. 25 x 150 mm, 34 ml

[11] Test tube rack, qty 250
a. Capacity of 6
b. Hold 20 mm and 25 mm tubes

[12] Beaker, qty 500
a. Pyrex or equivalent
b. 10 ml volume

[13] Beaker, qty 500
a. Pyrex or equivalent
b. 50 ml volume

[14] Beaker, qty 500
a. Pyrex or equivalent
b. 100 ml volume

[15] Beaker, qty 500
a. Pyrex or equivalent
b. 250 ml volume

[16] Beaker, qty 250
a. Pyrex or equivalent
b. 600 ml volume

[17] Beaker, qty 250
a. Pyrex or equivalent
b. 1000 ml volume

[18] Erlenmeyer flask, qty 500
a. Pyrex or equivalent
b. 125 ml volume

[19] Erlenmeyer flask, qty 500

a. Pyrex or equivalent
b. 250 ml volume

[20] Erlenmeyer flask, qty 250
a. Pyrex or equivalent
b. 1000 ml volume

[21] Graduated Cylinder, qty 500
a. Pyrex or equivalent
b. Movable guard
c. 10 ml volume

[22] Graduated Cylinder, qty 250
a. Pyrex or equivalent
b. Movable guard
c. 25 ml volume

[23] Graduated Cylinder, qty 250
a. Pyrex or equivalent
b. Movable guard
c. 100 ml volume

[24] Cleaning brush, qty 50
a. Dimensions to clean beakers of volumes listed above

[25] Cleaning brush, qty 50
a. Dimensions to clean graduated cylinder of volumes listed above

[26] Test tube brush, qty 250
a. Dimensions to clean tubes of volumes listed above

[27] Drying rack, qty 40
a. Bench mount or wall mount
b. Drip tray
c. Vinyl coated or plastic

[28] Mineral Collection, qty 32
a. Multiple samples of major mineral types

[29] Rock collection, qty 32
a. Multiple samples of igneous, sedimentary, and metamorphic rocks

Administration's Recommendation:
That the Board of Education of Proviso Township High Schools District 209 accept the Superintendent's recommendation to accept the bid for science laboratory equipment from Ward's Science.

17. District 209 Security CPI Training - ***Action Item*** 275

CRISIS PREVENTION INSTITUTE

August 18, 2023

L.T. Taylor
Director of Operations
Proviso Township High School District 209
8601 Roosevelt Rd.
Forest Park, IL 60130

Please carefully review the following terms of the proposed agreement between Crisis Prevention Institute, Inc. ("CPI") (Federal Tax I.D. Wisconsin Corporation 39-2012874) and Proviso Township High School District 209 ("Client"):

CPI agrees to:

1.) Conduct one (1) training program in *Nonviolent Crisis Intervention*® for Client on August 25, 2023. **Please note:** This is a blended training with both Online and classroom learning. Participants must be in attendance the entire day and complete a written posttest to receive a certificate. This is not a certification program and individuals who complete this program are not authorized to teach or train this program content.
2.) Provide Client with one (1) FREE Instructor Certification Slot at a regularly scheduled program prior to December 31, 2023, valued at $4,349.
3.) Provide a CPI Global Professional Instructor to conduct the training.
4.) Provide all necessary and applicable teaching materials.
5.) Make all necessary hotel reservations and travel arrangements for CPI's Global Professional Instructor.

Client agrees to:

1.) Remit payment within 30 days of billing date for:
    a. A flat rate fee of $38,149 for up to forty (40) participants for the August 25, 2023 program. Any participants beyond forty (40) will be billed at a rate of $2,399 per participant. This program will have a maximum of number of fifty (50) participants.
    b. A minimum of two (2) new *Nonviolent Crisis Intervention*® Instructor Certification candidates at a rate of $4,349 per person. Instructor candidates will attend a regularly scheduled CPI program prior to December 31, 2023.

Please note: Minimum number of participants for the August 25, 2023 program is ten (10). If the program is canceled or postponed after travel arrangements have been made, Client will be billed for all scheduled program participants from Client's organization. In addition, Client will be charged a $4,000 cancelation fee and the cost of GPI travel expenses. CPI also reserves the right to bill Client for any additional travel expenses incurred for the program

due to the late return of this executed contract. If your Client requires that CPI's Global Professional Instructor be tested for COVID prior to the dates on which training is to take place, your organization will be charged an additional $50 fee.

CPI will bill for the Services through an invoice. Full payment for invoices issued in any given month must be received by CPI within 30 days after the issuance of the invoice (which may be sent by email). If Customer is paying by credit card, Customer represents and warrants that it has the right to use the credit card provided and grants CPI the right to provide the credit card information, including the credit card number, its expiration date and billing address, to third parties for the purposes of facilitating payment transactions. CPI will charge a 3% surcharge for any credit card payments over $10,000. Verification of information may be required prior to the acknowledgment or completion of any payment transaction.

2.) Meet training room requirements:
   A. Room appropriate for conducting the program (2,000 sq. ft.). A carpeted room is preferred.
   B. Moveable chairs enough in number for participants, set pod style. The chairs and tables should be set up at the front of the room. The back of the room should be left empty. See enclosed layout.
   C. Full size flip charts with markers or whiteboard with markers and eraser
   D. Head table for Instructor's use.
   E. Screen and small table with extension cord and power strip for the projector brought by the instructor
3.) Provide logistics information, as listed on the last page of this agreement.

(Continued on next page.)

It is client's responsibility to ensure the appropriate number of staff from your organization participate in this program on the dates and times stated in this agreement. Client is contracting for a minimum number of program participants and will be billed accordingly. CPI provides no substitutions or credits to organizations for staff non-attendance at trainings. If these terms are agreeable, please sign this document. Retain one copy for your file and email (contracts@crisisprevention.com) or fax (414.359.1996) one copy back to us. Digital and electronic signatures are valid signatures for this agreement. It is not necessary for the parties to sign this agreement at the same time. **Please sign and return to CPI by August 18, 2023.**

Client: _____ Date: _____
(Authorized signature)

Name: _____ Title: _____

CPI: _____ Date: _____
(Authorized signature)

Name: _____ Title: _____

Logistics Sheet

Contact Information: Contact person for communication between CPI and Client:

Name: _____Title/Department: _____

Phone: _____ Cell: _____ Email: _____

Requested Training Start Time: ____ a.m.

Training Site Name: _____ Rm. Name/No.: _____

Address: _____

City: _____ State/Prov.: _____ Zip/Postal Code: _____

Contact Person: _____ Email: _____

Any Additional information about site (accessibility/parking/etc.):

_____

_____

Important reminder about training space: Adequate space is essential for conducting the training program. A room smaller than 2,000 sq. ft. will not allow for enough practice area for exercises, activities, and physical intervention skills. If needed, two smaller adjacent rooms may be utilized. One for classroom training and the other empty for use as a practice area.

Ship materials to:

Name: _____Title/Department: _____

Company/Facility Address: _____

City: _____ State/Prov.: _____ Zip/Postal Code: _____

Action Item

Subject: District 209 Security CPI Training

Background: On June 17th Proviso Township High Schools engaged in a conversation with Crisis Prevention Institute for professional services related to the subjects underlined below for a total train cost of $38,149.00.

Legal Knowledge: Security guards should receive training on relevant laws, regulations, and policies related to the use of force. This includes understanding the legal principles of self-defense, the concept of reasonable force, and the limitations imposed on security personnel in their jurisdiction. Familiarity with legal requirements helps guards make informed decisions and reduces the risk of using excessive force.

Use-of-Force Policy: Organizations should establish clear use-of-force policies that align with legal requirements and industry best practices. Security guards should receive training on these policies, ensuring they understand the acceptable levels of force in different situations and the steps to follow when force is necessary. This training helps guards make appropriate decisions when confronted with potential threats.

De-escalation Techniques: Security guards should receive comprehensive training in de-escalation techniques to effectively manage confrontations and diffuse potentially volatile situations. This training focuses on communication skills, active listening, empathy, and understanding verbal and non-verbal cues. By employing de-escalation strategies, guards can defuse tense situations before the use of force becomes necessary.

Conflict Resolution**:** Training in conflict resolution equips security guards with techniques to resolve disputes peacefully and effectively. This includes learning negotiation skills, assertive communication, and problem-solving approaches. By resolving conflicts through non-violent means, guards can minimize the likelihood of excessive force claims.

Statute, Administrative Policy, or Board Rules Statement:

Illinois School Code (105 ILCS 5/10-20.21) and Board Policy 4:60 require that "all contracts for supplies, materials, or work involving expenditure in excess of $25,000

shall be made in accordance with State law bidding procedure, unless specifically exempted. Contracts will be awarded by the Board of Education at an official meeting."

Board Policy 6:50 states that "The Superintendent shall manage the District's facilities and grounds as well as facility construction and building programs in accordance the law, the standards set forth in this policy, and other applicable Board policies."

Budget and Funding:
This professional service package will be funded by FY2023/2024 security budget.

Implementation or Assessment Plan:
Upon approval by the Board of Education, Proviso will contact Crisis Prevention Institute and request a signature on the District independent contractual agreement and schedule the train for August 25th, 2023.

Superintendent's Recommendation:
That the Board of Education of Proviso Township High Schools District 209 accepts the Superintendent's recommendation to approve the security professional development packages, in the amounts shown above.

18. Technology purchase for art classes - ***Action Item*** 282

ACTION ITEM

Subject
Technology purchase for art classes

Background
Proviso Township High Schools District 209 continually stresses the importance of offering every student in the district appropriate, consistent, and equitable curricular resources in alignment with Strategic Plan, Goal 2: All students will have access to and engagement with high-quality, equitable and relevant instruction. In addition, the Curriculum Management Audit conducted by the Insight Education Group during SY22-23 noted inconsistencies in access to resources across the district.

Administration's Analysis
The Educational Services team requested information from all art teachers from all campuses on determining the fundamental technology necessary for art courses across the district, the elective courses that our scholars are enrolled in. Based on the information provided, a determination was made to provide standard technology to each building. This technology will ensure access to basic instructional resources for student learning and safety.

Based on the district-wide needs assessment, the items below are recommended.

Item	Quantity - East	Quantity - West	Quantity - PMSA	Cost - East	Cost - West	Cost - PMSA	Total	Course
Class set - SD card readers	35	35	35	$11.59 x 35 = $406	$11.59 x 35 = $406	$11.59 x 35 = $406	$1,218	Digital Photography and Digital Imaging (All campuses)
Class set of Tripods	35	35	35	$30 x 35 = $1,050	$30 x 35 = $1,050	$30 x 35 = $1,050	$3,150	Digital Photography and Digital Imaging (All campuses)
ColorPrinter Epson SureColor P700	1	1	1	$799	$799	$799	$2,397	Digital Photography and Digital Imaging (All campuses)
ASUS ProArt PA247CV 23.8" LED Monitor, Black	1	1	1	$270.99	$270.99	$270.99	$812.97	Digital Photography and Digital Imaging (All campuses)

Item	Quantity - East	Quantity - West	Quantity - PMSA	Cost - East	Cost - West	Cost - PMSA	Total	Course
Class set of DSLR digital cameras - NIKON D3500	35	35	35	$999 x 35 = $34,965	$999 x 35 = $34,965	$999 x 35 = $34,965	$104,895	Digital Photography/ Imaging (All campuses)
Digital camera for document-ation, Canon PowerShot SX530	1	1	1	$330	$330	$330	$990	AP Art (All campuses)
MacLaptops (on a cart for teacher checkout), AppleCare (Apple,Inc.)	35	35	35	35 @ $1,728 = $60,480	35 @ $1,728 = $60,480	35 @ $1,728 = $60,480	$181,440	Advanced Studio Art (East/West), Digital Photography (PMSA)
Laptop cart for lock & charge (Newegg)	1	1	1	$1,258.99	$1,258.99	$1,258.99	$3,776.97	Advanced Studio Art (East/West), IH Digital Photography (PMSA)
IMac 24" Desktop computers for Mac Lab w/32 GB & Apple M1 chip, MagicMice, AppleCare	35	35	35	35 @ $1,898 = $66,430	35 @ $1,898 = $66,430	35 @ $1,898 = $66,430	$199,290	Digital Photography/ Imaging (All campuses)
Unipow Wireless Mouse - 2.4G USB & USB C Dual Mode PC Laptop Type C	35	35	35	$14.99 x 35 = $524.65	$14.99 x 35 = $524.65	$14.99 x 35 = $524.65	$1,573.95	Digital Photography/ Imaging (All campuses)

It is the intent that by providing these resources to each building, all art teachers have a fundamental starting point for providing a hands-on experience for our scholars aligned to the Visual Arts Learning Standards and Practices. This purchase allows greater flexibility for school leaders to leverage their local art budgets to provide consumables and specialty art resources throughout the school year that may not be universal.

In order to provide resources for every scholar, we are recommending the purchase of technology for art courses at all three campuses with a total investment of $499,543.89 using Apple, Inc., Newegg, CDW, GHA, and Amazon.

Statute, Administrative Policy or Board Rules Statement

School Board Policy 4:50 Payment Procedures requires that this purchase be reviewed by the Board of Education, after which it may be approved for payment by Board of Education order.

Superintendent's Recommendation

That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to purchase technology for our Proviso scholars in art.

19. Savvas myPerspectives Grades 9-12 ELA Additional Textbooks - ***Action Item*** 286

ACTION ITEM

Subject
Savvas myPerspectives Grades 9-12 ELA Additional Textbooks

Background
Proviso High School District 209 continually stresses the importance of offering every student in the district appropriate, consistent, and equitable curricular resources in alignment with Strategic Plan, Goal 2: All students will have access to and engagement with high-quality, equitable and relevant instruction.

The previously approved purchase of the new ELA textbook *myPerspectives* and Grammar Workbook for grades 9-12 from Savvas ensures that every Proviso scholar has access to relevant and expansive curricular resources that align to the Illinois State Standards for ELA. Using uniform curricular resources across the district provides consistency and shared values in all English classrooms with a significant opportunity for fidelity of implementation in order to meet the needs of all scholars and to meet the rigor of the standards associated with each course.

Administration's Analysis
The initial investment of $724,680 approved by the Board of Education in April 2023 was based on anticipated enrollment numbers at the time of purchase.

Further analysis was conducted by the Division of Educational Services after Savvas materials were received, inventoried, and distributed to the three campuses.

Using the past five years of foundation school enrollment numbers and freshmen enrollment on the 20th day of registration at PTHS 209, it has been determined that we will have approximately 500 freshmen at Proviso East High School and 600 at Proviso West High School, a total of 1,100 grade 9 students.

This creates a deficit of approximately 250 textbooks for Grade 9, Volumes 1 and 2 and Grade 9 Grammar Workbook. An additional 50 copies of Grade 10, Volumes 1 and 2 are also needed.

To ensure that all scholars receive the new ELA textbook with digital access, we are asking for an additional purchase of $71,225.00.

Statute, Administrative Policy or Board Rules Statement
School Board Policy 4:50 Payment Procedures requires that this purchase be reviewed by the Board of Education, after which it may be approved for payment by Board of Education order.

Superintendent's Recommendation
That the Board of Education of Proviso Township High School District 209 accepts the Superintendent's recommendation to purchase additional copies of the ELA curricular resources from Savvas.

20. Merit School of Music: Music Instruction Services for PMSA Renewal - ***Action Item*** 289

ACTION ITEM

Subject
Merit School of Music: Music Instruction Services for PMSA Renewal

Background
For the past 15 years, the district has partnered with the Merit School of Music to provide music instruction to PMSA students and the required instruments. In addition to PMSA's two primary teachers, another seven applied teaching artists work with PMSA students on a weekly basis. All Merit teachers undergo a rigorous evaluation process to ensure quality teaching is taking place at all times.

Merit provides PMSA with an instrument inventory valued at well over $50,000, and provides all curricular materials (music, method books, and other supplies) that are necessary for a successful music program. Merit funds all necessary instrument maintenance and repairs.

Administration's Analysis
Music instruction for PMSA students and all instruments will be provided by Merit School of Music. The cost to run the program for the 2023 – 2024 school year is $136,010; however, Merit has secured grant funding to offset the cost to the district. The investment for Proviso is a total of $70,960.

Statute, Administrative Policy or Board Rules Statement
The Illinois School Code (105 ILCS 5/10-20.21) and Board Policy 4:60 require that all contracts for supplies, materials, or work involving expenditure in excess of $25,000 shall be made in accordance with State law bidding procedure, unless specifically exempted. Contracts will be awarded by the Board of Education at an official meeting.

Superintendent's Recommendation
The Board of Education for Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the contract for Merit School of Music at a cost not to exceed $70,960 for the 2023 – 2024 school year.

21. Heartland Alliance Agreement for Language Interpretation Services - ***Action Item*** 291

ACTION ITEM

Subject
Heartland Alliance Agreement for Language Interpretation Services

Background
Schools must communicate with all families in a language they can understand. This includes notifying families whose primary language of communication is not English or who have limited proficiency in English – in a language they can understand – about all programs, services, and activities that are called to the attention of other families. Interpretation is the act of contemporaneous communication between a speaker of English and a speaker of another language wherein the words of one person are communicated to others orally in a different language. Providing interpretation services is essential to ensure that all families have access to information regarding their scholar.

Since at least 2010, PTHS D209 has partnered with Heartland Alliance to provide interpretation services. Heartland Alliance provides on-site interpreting, telephonic interpreting, video interpreting, document translation and staff training. The district has primarily accessed interpreting services through the partnership.

Administration's Analysis
The agreement for language interpretation services includes on-site, telephonic, and video language interpretation services as needed. The investment for services is charged by the minute or hour, for example:

On-site services: $75.00 per hour (minimum of two hours; 8:00 am – 6:00 pm, M – F)
Telephonic services: $1.50 per minute
Video services: $1.65 per minute
Video American Sign Language: $1.95 per minute

The approximate investment over the past three years has been $30,000. The approximate investment for services going forward is $12,000 yearly. The request for consideration at this BOE meeting is $42,000 to ensure any outstanding balances are paid, and to cover expenses for this school year. A process for accessing services will be established so that teachers and leaders are aware of the services available and have the tools to access interpretation services.

Statute, Administrative Policy or Board Rules Statement
The Illinois School Code (105 ILCS 5/10-20.21) and Board Policy 4:60 require that all contracts for supplies, materials, or work involving expenditure in excess of $25,000 shall be made in accordance with State law bidding procedure, unless specifically exempted. Contracts will be awarded by the Board of Education at an official meeting.

Superintendent's Recommendation

The Board of Education for Proviso Township High School District 209 accepts the Superintendent's recommendation to approve the contract for Heartland Alliance at a cost not to exceed $42,000 for the 2023 – 2024 school year.

22. Legal Services from Ottosen DiNolfo & Castaldo, Ltd - ***Action Item*** 294

ACTION ITEM

Subject
Legal Services from Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

Background
Over the past few years, PTHS 209 has had a lot of turnover, particularly in the Department of Human Resources and the Business Office. There have been inconsistencies in payroll, hiring practices, Frontline management, and other areas involving personnel.

Ottosen DiNolfo Hasenbalg & Castaldo, Ltd. have submitted to Board President Ms. Amanda Grant, an engagement letter for legal services to conduct an audit and review of the district's hiring and payroll practices.

The terms and details of their legal services including hourly fees can be found in the engagement letter.

Administration's Analysis
To address the inconsistencies within the Human Resources Department and Business Office, the district would like to propose acceptance of the Ottosen DiNolfo Hasenbalg & Castaldo, Ltd. engagement letter for legal services – special counsel.

Statute, Administrative Policy or Board Rules Statement
School Board Policy 4:60 Purchases and Contracts requires that the Board of Education review contracts for services.

Superintendent's Recommendation
That the Board of Education for Proviso Township High School District 209 accepts the Superintendent's recommendation to sign and execute the engagement letter from Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

Ottosen DiNolfo Hasenbalg & Castaldo, Ltd.

1804 North Naper Boulevard, Suite 350, Naperville, IL 60563
Phone 630.682.0085 • Fax 630.682.0788 • www.ottosenlaw.com

Joseph Miller III
Attorney

Direct 630.614.7638
smiller@ottosenlaw.com

August 14, 2023

Ms. Amanda Grant
Proviso Township High School District 209
8601 Roosevelt Road
Forest Park, Illinois 60130

295

RE: Engagement Letter for Legal Services – Special Counsel

The Law Firm of Ottosen Dinolfo Hasenbalg & Castaldo, Ltd. is pleased to confirm our understanding of the terms and objectives of our engagement as Special Counsel for Proviso Township High School District 209.

CLIENT: The client for purposes of this Agreement will be the Proviso Township High School District 209 ("the Client.").

SCOPE: The Client does hereby retain the law firm of Ottosen Dinolfo Hasenbalg & Castaldo, Ltd. (the "Firm"), comprised of attorneys licensed to practice law in the State of Illinois, to serve as special counsel for purposes of conducting an audit and review of the District's hiring and payroll practices. While serving as special counsel, the Firm shall represent the Client and shall be responsible to attend to all legal needs of the Client for the purpose which the firm is being engaged, including, but not limited to, communications with the Client and its staff, attending meetings, preparing, or reviewing documents, conducting legal research, handling hearings, and representing the Client in matters before administrative agencies and courts of law. The Client may agree to expand or limit the scope of the Firm's representation of the Client in other legal matters from time to time.

DUTIES OF THE PARTIES: The Firm agrees to provide legal services within the standard of care of attorneys practicing law within the State of Illinois. The Client agrees to be truthful with the Firm, to cooperate, to keep the Firm informed of developments affecting the representation of the Client, to abide by the terms of this Agreement, to pay the Firm's bills on time, and to keep the Firm advised of any change to its address and other contact information.

TERM: This Agreement shall be in effect until terminated by either Party. Either the Client or the Firm may terminate the Firm's engagement at any time for any reason without notice to the other; however, the Firm's right to terminate may be limited by the applicable provisions of the Illinois Rules of Professional Responsibility. In the event the Firm terminates this Agreement, the Firm will take such steps as may be reasonably practicable to protect the Client's interests. If a court or administrative agency requires permission for withdrawal, the Firm will promptly apply for that permission, and the Client will engage successor counsel to represent the Client.

PERSONNEL: Joseph Miller will be the principal attorney responsible for handling the legal services for the Client. The Firm shall have reasonable discretion to delegate portions of the legal work and responsibilities to other attorneys and/or staff employed by the Firm. In addition, if in the opinion of the Firm, it is necessary for the timely or proper handling of a matter, the Firm may on behalf of the Client, with the Client's consent, retain court reporters, expert witnesses or advisors.

FEES: The legal fees associated with the work under this Agreement will be based on the time spent on matters, including reasonable travel time. The Firm's hourly billing rates for attorneys providing the legal services provided hereunder shall be $235 per hour. The Firm's hourly billing rates for non-attorneys providing legal services hereunder shall be $165 per hour for law clerks and $155 per hour for administrative staff and paralegals. The Firm may adjust these billing rates from time to time, typically on a biannual basis. The Firm will notify the Client of any such required adjustment, and the Client will be responsible for paying the rates in effect following any such notice. No change will be made in this rate before January 1, 2025.

The minimum billing increment of time to be billed by the attorney performing services shall be one-tenth of any hour. Communications by telephone or by e-mail shall be billed at no less than three-tenths of an hour; written correspondence shall be billed at no less than five-tenths of an hour.

COSTS AND EXPENSES: In the course of providing legal services for the Client, the Firm may incur costs and expenses. The Client agrees to pay for all costs, disbursements, and expenses in addition to the hourly fees set forth in this Agreement. Such costs and expenses may include, but are limited to, fees fixed by law or assessed by third parties, such as public agencies (including fees imposed by the courts or administrative agencies for such items as recording or certifying documents, and filing fees); process servers; couriers, messengers, overnight delivery, and other delivery fees; witnesses and expert witnesses; court reporters; postage; document fees; and photocopying and other reproduction costs. These expenses may also include, but are not limited to, charges for electronic legal research, transcripts, and investigations. The Firm shall bill the Client for such costs as they are accrued or forward the invoices for such services to the Client for direct payment to a third party.

BILLING: The Firm shall submit hourly rate billings on a monthly basis. All billings shall be due and payable in accordance with the Local Government Prompt Payment Act (50 ILCS 505/1 *et seq.*).

CONFLICTS: Whenever the Firm shall report to the Client that it has a conflict of interest with respect to any matter, the Client shall either appoint a special counsel to represent the Client at its expense in connection with such matter or waive the conflict and direct the Firm to represent the Client notwithstanding the conflict. Any waiver of a conflict, or possibility of conflict, or appearance of conflict shall be made by and with the approval of the Board. However, it shall not constitute a breach of this Agreement for the Firm to decline to represent the Client on any matter which the Firm has a conflict of interest which cannot be waived under the applicable standards of legal ethics, the Code of Professional Responsibility adopted by the Illinois Supreme Court, or rules of any court in which the matter may be pending, and which the Firm cannot eliminate or avoid at such time.

ACKNOWLEDGEMENT: This Agreement sets out the entire agreement and understanding between the Client and the Firm with respect to the representation and supersedes and cancels any prior communications, understandings and agreements, both written and verbal, between the parties with respect to this Agreement.

Please indicate your acceptance of the above understanding and terms of this Agreement by signing below. The Firm appreciates the opportunity to provide special services to Proviso Township High School District 209 and looks forward to working with you.

Very truly yours,

OTTOSEN DiNOLFO HASENBALG & CASTALDO, LTD.

Joseph Miller II

297

TERMS OF ENGAGEMENT LETTER APPROVED: This Legal Services Engagement Letter correctly sets forth an understanding of Proviso Township High School District 209.

.

Date: _____

By: _____

Print: _____

Title: _____

23. Sports Medicine Services Agreement from Total Body Wellness and Performance, Inc for athletic Trainers at Proviso East and Proviso West High Schools - ***Action Item*** 299

ACTION ITEM

Subject
Sports Medicine Services Agreement from Total Body Wellness and Performance, Inc. for Athletic Trainers at Proviso East and Proviso West High Schools

Background
PTHS 209 does not presently have athletic trainers at Proviso East or Proviso West High Schools. Despite the Department of Human Resources advertising the position, both campuses have been without full-time trainers for 21 months and are in need of trainers for daily prevention and care of sports injuries during practices and games. Having athletic trainers on site on a consistent basis ensures players' safety and well-being and provides opportunities for the development of preventative measures within the athletic program.

After negotiation with Body Wellness, a proposal was drafted which outlines a Sports Medicine Services Agreement. It includes two certified athletic trainers, one at each campus for a total of $170,000 for the ten-month school year. This includes coverage for six days per week at both schools including practices and games. The weekly service shall be 35 hours minimally which averages to five hours per day.

In addition to providing daily support for prevention and care of sports injuries and coverage during games, the athletic trainers would develop a concussion plan and report to the IHSA as they have done in the past. The trainers will also cover the prestigious Proviso West Holiday Tournament during December on non-school days.

Additional costs to the district would be expenses associated with out-of-town travel or overnight lodging as well as appropriate equipment and sports medicine supplies such as tape, gauze, bandages, ice bags, ice, etc. The latter are regularly budgeted items that are kept in stock at both schools and are used by coaches for players in the absence of athletic trainers.

The term of the Sports Medicine Services Agreement is August 23, 2023 through May 31, 2024.

If the district accepts this agreement, Body Wellness will begin daily athletic training services as soon as possible. Services are listed under Schedule A in the agreement. Schedule B in the agreement outlines the compensation and attendance schedule.

Administration's Analysis
The Athletic Directors at Proviso East and Proviso West High Schools under the direction of the Deputy Superintendent for Operational Services would like to propose acceptance of the Sports Medicine Service Agreement from Total Body Wellness and Performance, Inc. By signing and executing the agreement, the district will ensure a certified athletic trainer for practices and games at both campuses throughout the 2023-2024 school year.

Statute, Administrative Policy or Board Rules Statement
School Board Policy 4:60 Purchases and Contracts requires that the Board of Education review contracts for services.

Superintendent's Recommendation

That the Board of Education for Proviso Township High School District 209 accepts the Superintendent's recommendation to sign and execute the Sports Medicine Services Agreement from Total Body Wellness and Performance, Inc.

Total Body Wellness and Performance, Inc

Sports Medicine Services Agreement

THIS AGREEMENT made this 22nd day of August, 2023, between the Board of Education of Proviso Township High School District 209 (hereinafter referred to as "Team")

AND

Total Body Wellness and Performance, Inc (TBWP) (hereinafter referred to as "Contractor").
WITNESSETH:

WHEREAS, the Team, desires to have certain athletic training services and medical assistance services performed in connection with athletic programs;

WHEREAS, Contractor has agreed to perform such services on behalf of Team under terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

1. Description of Services. Contractor agrees to furnish all labor services as set forth more fully in Schedule A entitled "Services" hereby referenced and incorporated herein and to attend those events set forth in a Schedule B entitled "Compensation and Attendance Schedule" hereby referenced and incorporated herein for each of Team's two schools: Proviso East High School and Proviso West High School.

2. Site of Services and Team Support of Programs. The Team shall provide appropriate space for the conduct of any sports medicine program including, but not limited to, appropriate equipment for the development of preventative programs and an appropriate level of sports medicine supplies for the use of its students. The Team shall be solely responsible for determining the times of practice and for scheduling all athletic events. The Team shall facilitate communications and schedule changes between Team, coaches and Contractor. The Team shall submit to the Contractor within fourteen (14) calendar days all team holiday practice/game schedules for the Fall 2023 sports season. Schedules for the subsequent Winter and Spring seasons shall be provided promptly when available. The Team agrees to provide appropriate support for the development of a sports medicine program and the Services to be provided in connection with its sports medicine program and athletic practices and events and shall designate an individual(s) (athletic director(s)) to directly monitor and evaluate compliance of the Contractor. The Team shall be responsible providing access to all emergency phone locations.

3. Compensation. Team will pay to Contractor, for the contemplated performance of Services hereunder, sums as set forth fully in the attached Schedule B "Compensation and Attendance Schedule" incorporated herein.

4. Term. This agreement shall be in full force and effect from August 23, 2023 through and including approximately May 31st, 2024 or based on agreed REGULAR SEASON SCHEDULE unless terminated earlier by either party upon at least (30) calendar days' prior written notice to the other party of its intention to terminate.

5. Independent Contractor. It is hereby understood and agreed that Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that Contractor is not an

agent, servant, partner, nor employee of Team. Contractor will have control over the work to be performed, the assignment of personnel subject to the terms herein, and shall be solely responsible to pay its own federal and local taxes, salary, social security payments, and any and all other payments incurred by Contractor in the performance of this Agreement, as well as perform all necessary legal requirements pertaining to employment. None of the benefits provided by Team to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and employment insurance are available from Team to Contractor and/or any and all of Contractor's agents, servants, and employees. Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of Team or to bind Team in any way whatsoever.

6. Compliance with Law. Contractor shall comply with all applicable laws concerning the provision of services to public school students in the State of Illinois, including but not limited to the Illinois School Code and all rules and regulations set forth by the Illinois State Board of Education ("ISBE").

7. Assigned Personnel. Contractor shall assign personnel to service this Agreement in a manner that avoids frequent substitution or turnover, such that consistency of services are provided to Team's students, without unreasonable or unnecessary disruption. As much as possible, only two individuals shall serve as the Head Athletic Trainer (one at each school). All assigned Athletic Trainers shall be licensed and credentialed as required by Illinois law and by the Illinois Department of Professional and Financial Regulation and such credentials shall be provided to the Team. Though Contractor possesses the discretion and authority to assign individuals of its choosing to serve as Athletic Trainers as set forth in Schedule A, the Team shall possesses the right to direct that any assigned individual who does not meet the Team's expectations, as solely determined by the Team, be promptly removed by Contractor and replaced.

8. Background checks. (a) *Criminal*: All employees or subcontractors of Contractor servicing the Team and being present in any school of the School District for two or more consecutive days shall be subject to a fingerprint-based criminal history records check and online database check pursuant to 105 ILCS 5/10-21.9 and shall not have been convicted of a prohibited offense. Contractor shall initiate such a records check *prior* to the individual's first day of assignment at Team with a vendor using LiveScan equipment and approved by the Illinois Department of Financial and Professional Regulation. The cost of such checks shall be Contractor's and Team shall be provided the vendor's LiveScan results concurrently as provided to Contractor. (b) *Faith's Law:* Contractor additionally certifies that prior to sending any employee or subcontractor to the premises, Contractor has complied with all employment history review and other obligations of 105 ILCS 5/22-94. Upon conclusion of the review, Contractor agrees to promptly disclose to the Team all records, information and determinations related to Section 22-94 employment history review for each of its employees or independent contractors.

9. Insurance. Contractor shall be responsible for providing general liability, professional liability insurance, and workers' compensation insurance for its athletic trainers and its Services and additionally for the benefit of the Team. The limits of liability for ATC Sports Medicine's general liability and professional liability insurance policies shall be no less than $1,000,000.00 per occurrence, $3,000,000.00 per annual aggregate and workers' compensation coverage in accordance with applicable federal and Illinois statutory requirements. The Team shall be responsible for providing general liability insurance including, premises liability insurance, and professional liability insurance for the activities of its employees. All insurers shall be licensed by the State of Illinois and rated A+-VII or better by A.M. Best or comparable rating service. The insurance policies shall name the Team as an additional insured on a primary and noncontributory basis with a waiver of subrogation in favor of the Team. Contractor shall provide the Team copies of policies reasonably acceptable to the Team evidencing the existence of the coverage described above. The failure to provide acceptable insurance shall be deemed a breach of this Agreement entitling School District to terminate this Agreement.

10. Indemnification. "Each party (in such case, an "Indemnifying Party") agrees to indemnify and hold harmless the other party (in such case, an "Indemnified Party") and the Indemnified Party's directors, members, managers, officers, employees, subcontractors, agents, representatives, volunteers, successors and assigns from any and all claims, demands, causes of action, losses and damages

arising out of or relating to any alleged wrongful acts or omissions of the Indemnifying Party in undertaking the Indemnifying Party's duties under this Agreement. If the Team is not liable for the wrongful act or omission under law, then the Team shall have no indemnification obligation to Contractor.

11. Force Majeure. Neither party shall be liable for any delay, failure or inability to perform its obligations (except the obligation to make payments) under this Agreement due to any cause beyond its reasonable control including, but not limited to, Acts of God, civil disturbances, accidents, equipment breakdowns, utility failures, and unavailability of personnel due to disability, leaves or other reasons.

12. Notices. All notices under this Agreement shall be made in writing and shall be deemed to have been given if personally delivered or transmitted by email during regular business hours, or mailed by certified mail, postage pre-paid, return receipt requested, to the other party. Notices to TBWP Sports Medicine shall be addressed to the attention of the Sports Medicine Director. Notices to the Team shall be addressed the actively serving Business Manager or Director of Finance.

13. Assignment. Subject to the terms of this Agreement and without the waiver or loss of any such terms, TBWP Sports Medicine shall have the right to subcontract any of the Services to qualified and duly certified personnel and TBWP Sports Medicine shall remain solely liable for the oversight and performance of such personnel.

Non-Solicitation. Team agrees that during the Term and for a period of twelve (12) months after termination of the Agreement, Team shall not without prior written approval of Contractor directly or indirectly, take any action that constitutes, results or may reasonably be expected to result in soliciting, inducing or encouraging any Contractor employee to curtail or terminate such person's affiliation or employment, or taking any action that results in, or might reasonably be expected to result in any employee ceasing to perform services for Contractor. Nothing herein shall limit Team's rights to post opportunities in publications or on-line websites of general or trade circulation, or to engage, hire or recruit any person who responds to such a posting.

14. Severability. In the event that any provision of this Agreement, or application of such provision to persons or circumstances is held to be invalid, illegal, or unenforceable pursuant to judicial decree or decision, the remainder of this Agreement or the application of such provisions to persons or circumstances other than those to which it is held invalid, will not be affected thereby, and shall be construed as if such invalid provisions had never been contained herein and shall remain valid and enforceable according to its terms.

15. Entire Agreement. This Agreement supersedes and replaces all prior agreements between the parties with respect to the Agreement's subject matter. This Agreement may not be amended or rescinded except by the mutual written consent of authorized representatives of the parties. This Agreement shall be governed by state law in the state in which services are rendered, without regard to rules of conflicts of law. The parties irrevocably waive their rights to a jury trial.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

Total Body Wellness and Performance, Inc	**Team**
By: _____	By: _____
Print Name:_____	Print Name:_____
Title:	Title:

Schedule A

Services

TBWP Sports Medicine, with the approval of the Team, shall designate and supply two individuals to provide the sports medicine services described in this Agreement while serving as a head athletic trainer to the Team ("Services") at Proviso East High School and Proviso West High School. The Services shall consist of:

(a) Providing onsite athletic training coverage for home game and practices. Services include but are not limited to:
   i. Injury evaluation, assessment and treatment
   ii. Taping and stretching
   iii. First aid and emergency management
   iv. Recommending appropriate plan of care based on injury

304

(b) Assisting the Team faculty and athletic coaching staff in the design and implementation of a continuing education program for the Team's athletic coaching staff, parents and athletes, to include concussion awareness, injury prevention and treatment and any other topics deemed appropriate by Team's board of directors.

(c) Assistance in the coordination of the sports medicine program for the Team.

(d) Advising the Team on supplies and training equipment needed for the sports medicine program.

(e) Providing conditioning and flexibility training suggestions to the Team coaching staff.

(f) Providing complimentary injury screenings at all ATC or affiliate locations for any injured athlete, staff or family member associated with Team. (must be coordinated through athletic trainer)

(g) Recommending appropriate physicians based on injury, personal preference and location, most appointments within 48 hrs

(h) Assistance in monitoring athletic injuries and assistance in developing an injury prevention program.

(i) Coordinating and providing injury follow-up and evaluation to assist the treating physicians of students.

(j) The parties acknowledge that from time Schedule A may be modified by mutual written consent of parties as needed.

Schedule B

Compensation and Attendance Schedule

Contractor will provide two Certified Athletic Trainers for the Team for the term of August 23, 2023 through and including May 31st, 2024. All the expenses of TBWP Sports Medicine's athletic trainer are included at no additional charge, except when the Team requests the athletic trainer to participate in an out-of-town athletic event requiring travel or overnight lodging. In such instances, the Team shall pay the direct costs of such additional expenses as they are incurred by or on behalf of the athletic trainer. If the Team desires TBWP Sports Medicine's athletic trainer to cover other Team sporting events (those not indicated on Schedule B), TBWP Sports Medicine and the Team will attempt to mutually agree on the coverage of the event and the additional fee for such coverage. TBWP Sports Medicine's athletic trainer will only cover state sanctioned events. If affiliate is not a member of a state association, TBWP Sports Medicine's athletic trainer will only cover team sanctioned events of practices. All events or practices covered are to be mutually agreed upon by the athletic trainer and the athletic director.

Upon Team agreement:

Team will provide TBWP Sports Medicine with an opportunity to display signage and banners at each of the athletic events in prominent locations and allow TBWP Sports Medicine to place information regarding TBWP Sports Medicine services and various programs at the site of the athletic events. Allow TBWP Sports Medicine to display the Team name and logo and that it is the "Authorized Sports Medicine Affiliate" for the Team on TBWP Sports Medicine marketing and advertising materials including, but not limited to, the website used by TBWP Sports Medicine in its business, marketing brochures, posters and other marketing collateral.

Coverage: TBWP Sports Medicine will work with team to determine schedule athletic training hours for all home games and practices to have an onsite athletic trainer present. This will be determined based on the schedule of the Team. Contractor shall provide a minimum of 35 hours of coverage per week at each of Team's two schools, and shall provide Coverage as needed on at least 6 days per week.

Compensation for services: $170,000.00 for the Term of this Agreement, which shall be evenly pro-rated on a weekly basis. Such compensation covers all home games, practices related events. ALL other services including educational talks, preventative/sports performance programs, and coordinating injury evaluations will be compensated as mutually agreed between contractor and team.

Compensation shall invoiced on a monthly basis and due 45 days after the invoice is tendered to the Team. All late payments by Team shall accrue 1% interest per the *Local Government Prompt Payment Act*, 50 ILCS 505. Failure of Team to timely pay two consecutive invoices shall permit Contractor to terminate this Agreement, provided Contractor has first provided written notice to Team of its default and provided Team has not cured the default within 14 days.

24. Course adoption - Japanese - ***Action Item*** 307

ACTION ITEM

Subject:
Course adoption – Japanese

Background
Proviso Township High School District 209 regularly makes updates to the Curriculum Handbook to provide equitable academic opportunities for scholars that support college and career readiness.

Mr. Stephen Ngo, Principal of PMSA, conducted a survey in the spring of 2023 to measure student interest in taking Japanese as their world language choice. Student survey results found that Japanese had the highest interest when considering an additional world language option to Spanish or French.

In response to student interest, Mr. Ngo applied for a Japanese Teacher Salary Assistant Grant through the Japanese Foundation of Los Angeles. The grant is intended to support the hiring of a teacher at $30,000 a year for two years for a total of $60,000. After that time, the school district would fund the teacher's salary.

The grant begins with the 2023-2024 school year. The teaching position would be split between PMSA and Proviso East High School. The PTHS 209 Japanese program could be expanded in the future to include all three campuses with continued student interest.

Upon notification that PTHS 209 was awarded the grant, the Board of Education accepted the Japanese Teacher Salary Assistant Grant for the upcoming school year.

Administration's Analysis
The Division of Educational Services would like to propose the Japanese course be added to the Curriculum Handbook beginning with school year 2023-2024. This addition would include a course description, no prerequisites, open to all students in grades 9-12, and ISBE and Proviso course codes.

Statute, Administrative Policy or Board Rules Statement
School Board Policy 6:40 Curriculum Development requires that the Board of Education review any proposed courses for the curriculum handbook for adoption.

Superintendent's Recommendation
That the Board of Education for Proviso Township High School District 209 accepts the Superintendent's recommendation to adopt Japanese to the Curriculum Handbook beginning with SY 2023-2024.

25. Hiring of a Financial Consultant for PTHS - ***Action Item*** 309

ACTION ITEM

Subject
Hiring of a Financial Consultant for PTHS 209

Background
PTHS 209 does not presently have a Chief Financial Officer (CFO).

The hiring of a financial consultant for District 209 will ensure sound fiscal management. The consultant will complete a comprehensive review of District expenditures to date and ensure proper reporting and recording of transactions, deposits and other financial aspects. The financial consultant will provide essential financial oversight and feedback to the Board of Education and to the Superintendent. The terms and details can be found on the proposed agreement to be provided.

Administration's Analysis
Proviso Township High Schools District 209 under the direction of the Deputy Superintendent for Operational Services would like to propose acceptance of the hiring of a financial consultant.

Statute, Administrative Policy or Board Rules Statement
School Board Policy 4:60 Purchases and Contracts requires that the Board of Education review contracts for services.

Superintendent's Recommendation
That the Board of Education for Proviso Township High School District 209 accepts the Superintendent's recommendation to hire a financial consultant.

26. Triton Dual Enrollment Courses for SY24 - ***Action Item*** 311

ACTION ITEM

Subject
Triton Dual Enrollment Courses for SY24

Background
Proviso Township High Schools District 209 is committed to ensuring that our scholars are equipped for success in our 21st century multicultural and multilingual world. To this end, students from all three campuses take Dual Enrollment courses at Triton College after regular high school hours. We have established ourselves as a school system in western Cook County that offers multiple opportunities for college credits, stackable credentials, and for students to experience Dual Enrollment during their high school years.

The ability to take Dual Enrollment courses is offered to all high school students, both inside of the Career and Technical Education (CTE) program and outside of the CTE Program. This year is the inaugural year for the Tech Cohort Campus hosted at Triton College. We provide opportunities for all of our students to expand their learning and gain early college credit. We not only want our students College and Career Ready, but we also want them Workforce Ready. The CTE program along with our general comprehensive studies significantly improves the opportunities available for all college-bound and career-oriented students. Financial support is needed at all three campuses to provide students with instructional materials and associated course fees to carry us through the 2023-2024 school year. This includes courses in the Fall, Spring, Summer I, and Summer II sessions.

Administration's Analysis
The Dual Enrollment Program offers stackable credentials along with college credit (for some courses) with rigorous curriculum and resources for students. Providing the Dual Enrollment Program for our scholars aligns with Goal #2 of the district's strategic plan: "All students will have access to engaging, high quality, equitable and relevant instruction." The district's investment to support the program is estimated at $79,500. The investment includes: $495-$795 per course taken for approximately 100 students. Courses covered: Certified Nursing Assistant, Criminal Justice, Welding, and all Upper level Content Area Classes: AP Calculus BC, Engineering, Educational Tech, etc..

Statute, Administrative Policy or Board Rules Statement
School Board Policy 4:50 requires that renewal of contracts shall be reviewed by the Board of Education, after which may be approved for and financially supported by Board of Education.

Superintendent's Recommendation

27. Personnel Report - ***Action Item*** 313

ACTION ITEM – PERSONNEL REPORT

Revised 8.22.2023

Below you will find a list of recommended candidates that must be approved by the BOE before a contract or official agreement is legally binding. Pursuant to 105 ILCS 5/24-14, the Board reserves the right to rescind acceptance of certified staffs' mid-year resignation, in the event the certified employee accepts a position at a K-12 school during SY 24.

August 22, 2023 - Personnel Report

I. Administration

A. Employment - Administration

1.) Swanson, Michael — **Director of Technology, District**
Effective Date: August 23, 2023
Compensation: $136,000.00

2.) Watson-Hill, Dr. Deborah — **Chief School Business Official (CSBO), District**
Effective Date: August 23, 2023
Compensation: $155,000.00

2.) Chiganos, Cristin — ***Interim*** **Principal, PMSA**
Effective Date: August 31, 2023
Compensation: $150,000.00

B. Transfer - Administration

1.) Ashoff, Alexander — **Coordinator I-Data, Assessment & Science, District**
Transfer from: Coordinator I-Science & Wellness
Effective Date: August 23, 2023
Compensation: N/C

2.) Svelnys, Derrick — **Coordinator I-Data, Enrollment & Wellness, District**
Transfer from: Coordinator I-Data, Research & Evaluation
Effective Date: August 23, 2023
Compensation: N/C

3.) Stowers, Delphra — **Counselor, West**
Transfer from: Coordinator I-CCR Counselor, District
Effective Date: 23-Aug-23
Compensation: $75,047.00 (Step 10, MA+45)

4.) Williams, Dr. Sharon — **Grade Level Principal (GLP), West**
Transfer from: Deputy Supt. For Ed Services, District

Effective Date: 28-Aug-23
Compensation: N/C

C. Resignation - Administration

1.) Ngo, Stephen — **Principal, PMSA**
Resignation Date: August 30, 2023

D. Termination - Administration

1.) Johnson, Dr. Sonya — **Coordinator I - Mathematics, District**
Termination Date: August 9, 2023

II. Proviso Teacher Union - Instructional

A. Employment - Instructional

1.) McCulloch, Tyler — **Social Studies Teacher, East**
Effective Date: August 31, 2023
Compensation: $ 52,957 / BA
Experience: 0 years

2.) Skorupa, John — **Physical Education Teacher, West**
Effective Date: August 31, 2023
Compensation: $ 75,047 / MA+45
Experience: 10 Years (Maximum)

3.) Rasul, Noreen — **English Teacher, East**
Effective Date: August 31, 2023
Compensation: $ 75,047 / MA+45
Experience: 10 Years (Maximum)

4.) Demirlika, Eva — **Science Teacher, PMSA**
Effective Date: August 31, 2023
Compensation: $55,339.00
Experience: 3 Years

B. Resignation - Instructional

1.) Skorin, Nicholas — **Physical Education Teacher, East**
Resignation Date: August 21, 2023

2.) Willner, Amanda — **English Teacher, East**
Resignation Date: August 21, 2023

III. Support Staff

A. Employment - Support Staff

1.) Rice, Lisa — **School Nurse, West**
Effective Date: August 23, 2023
Compensation: $52,901.55

2.) Walker, Daphene — **Administrative Assistant III, West**
(Administrative Assistant to the Athletic Director)
Effective Date: August 23, 2023
Compensation: $46,264.45

3.) Cespedes, Tatiana — **Administrative Assistant II, PMSA**
Effective Date: August 23, 2023
Compensation: $44,055.90

4.) Molina, Melanie — **Administrative Assistant II, District**
Effective Date: August 23, 2023
Compensation: $44,055.90

B. Termination - Support Staff

1.) Allen, Courtney — **Security, East**
Termination Date: August 23, 2023

C. Resignation - Support Staff

1.) Gonzalez, Patricia Y. — **Administrative Assistant II, PMSA**
Effective Date: August 9, 2023

IV. Special Payroll

A. Employment - Special Payroll

1.) Edwards, Michelle — **Coordinator II-Human Resources Generalist, District**
Effective Date: August 23, 2023
Compensation: $72,000.00

2.) Gillings, Jeanette — **Food Service Worker (6.5), West**
Effective Date: TBD
Compensation: $15.10 Hourly

3.) **Graham, Alberta** — **Food Service Worker (4), West**
Effective Date: TBD
Compensation: $15.00 Hourly

B. Termination - Special Payroll

1.) **Blizzard, Arristeed** — **Food Service Worker (4 Hours), West**
Termination Date: August 23, 2023

2.) **Butler, Gwendolyn** — **Food Service Worker (6 Hours), East**
Termination Date: August 23, 2023

3.) **Blizzard, Michelle** — **Food Service Worker (8 hours), East**
Termination Date: August 23, 2023

C. Resignation - Special Payroll

1.) **Hodges, Anitdra** — **Food Service Worker (6.5 Hours)**
Termination Date: August 21, 2023

2.) **Carter, Jejohne** — **Administrative Assistant**
Termination Date: August 25, 2023

V. Stipend

A. Proviso East Stipend

1.) **Walker, Daphene** — **Girls' League Sponsor, East**
Compensation: $3,857.04

2.) **Arian Wade** — **Boys' Football – Assistant Coach, East**
Compensation: $6,170.99

3.) **Williams, Rashad** — **Boys' Football – Assistant Coach, East**
Compensation: $6,170.99

4.) **Jenkins, Joshua** — **Boys' Football – Assistant Coach, East**
Compensation: $6,170.99

5.) **Kameron Irvin** — **Boys' Football – Assistant Coach, East**
Compensation: $6,170.99

6.) **Palaguachi, Michael** — **Boys' Football – Assistant Coach, East**

Compensation: $6,170.99

7.) Patterson, Carlos — **Boys' Football – Assistant Coach, East**
Compensation: $6,170.99

8.) Upchurch, Derrick — **Boys' Football – Assistant Coach, East**
Compensation: $6,170.99

9.) McEllistrim, Martina — **Sixth Assignment – Term, East**
(IB Psychology)
Compensation: $8,976.00

10.) Robinson, Donald — **Sixth Assignment – Term, East**
(Automotive Service)
Compensation: $8,976.00

11.) Glass, Donica — **Educator Mentor, English**
Compensation: $2,040.00

12.) Hill, Daphne — **Educator Mentor, Art**
Compensation: $2,040.00

13.) Moran, Dean — **Educator Mentor, Physical Education**
Compensation: $2,040.00

14.) Miller, Jennifer — **Educator Mentor, Family and Consumer Science**
Compensation: $2,040.00

15.) Fedele, Carl — **Robotic's Club Sponsor**
Compensation: $2,273.81

16.) Stubblefield, Everett — **Girls' Basketball – Assistant Coach, East**
Compensation: $6,170.99

17.) McCray, Cinia — **Girls' Basketball – Sophomore Coach, East**
Compensation: $6,170.99

18.) Brown, Deliyah — **Girls' Basketball – Freshman "A" Coach, East**
Compensation: $6,170.99

19.) Robinson, Armoney — **Girls' Basketball – Freshman "B" Coach (Split Stipend)**
Compensation: $3,085.50

20.) Madison, Willie — **Girls' Basketball – Freshman "B" Coach (Split Stipend)**
Compensation: $3,085.50

B. Proviso West Stipend

1.) Akui, Juwan — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

2.) Castleberry, Jameir — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

3.) Cole, Shon — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

4.) Hart, David — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

5.) Hawkins, Greg — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

6.) Joyner, Bryce — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

7.) Orbell, Matt — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

8.) Reed, Jerome — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

9.) Shelby, Julius — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

10.) Smith, Adam — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

11.) Stallings, Allen — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

12.) Steptar, Lavar — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

13.) Washington, Khari — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

14.) Weston, Terry — **Boys' Football – Assistant Coach (Split Stipend), West**
Compensation: $3,085.50

15.) Laudo, Bria — **Cheerleaders Sponsor, West**
Compensation: $5,910.63

16.) Struwing, Paula — **Golf - Assistant Coach, West**
Compensation: $4,109.45

17.) Cannon, Terriel — **Girls' Basketball – Varsity Coach, West**
Compensation: $8,119.34

18.) Anderson, Gianna — **Girls' Basketball – Assistant Coach, West**
Compensation: $6,170.99

19.) Thomas, Myia — **Girls' Basketball – Assistant Coach, West**
Compensation: $6,170.99

20.) Villanueva, Carlos — **Girls' Soccer – Head Coach, West**
Compensation: $5,614.47

21.) Weldon, Caryn — **Soccer – Assistant Coach, West**
Compensation: $4,970.96

22.) Bleacher, Robert — **Soccer – Assistant Coach, West**
Compensation: $4,970.96

23.) Biniewicz, Daniel — **Boys' Soccer – Assistant Coach, West**
Compensation: $4,970.96

24.) Garcia, Pablo — **Boys' Soccer – Assistant Coach, West**
Compensation: $4,970.96

25.) Bryant, Lamont — **Boys' Basketball – Head Coach, West**
Compensation: $8,119.34

26.) McManmon, Zoe — **Sixth Assignment – Semester, West**
(Spanish 2)
Compensation: $4,488.00

27.) Perez, Damian — **Sixth Assignment – Semester, West**
(Integrated Math 2)
Compensation: $4,488.00

28.) Blood, David — **Sixth Assignment – Term, West**
(IH Integrated Math 2)
Compensation: $8,976.00

29.) Dorleans, Jocelyn — **Sixth Assignment – Term, West** (French 1)
Compensation: $8,976.00

30.) Doyle, Daniel — **Sixth Assignment – Term, West** (Art Foundations)
Compensation: $8,976.00

31.) Koziara, Thomas — **Sixth Assignment – Term, West** (US History)
Compensation: $8,976.00

32.) Medina, Diana — **Sixth Assignment – Term, West** (World Civilizations)
Compensation: $8,976.00

33.) Pawluk, Judith — **Sixth Assignment – Term, West** (Drawing & Painting)
Compensation: $8,976.00

34.) Ramirez, Allan — **Sixth Assignment – Term, West** (Health Education)
Compensation: $8,976.00

35.) Sauter, Kristina — **Sixth Assignment – Term, West** (Integrated Math 1)
Compensation: $8,976.00

36.) Schlesser, Rachael — **Sixth Assignment – Term, West** (Issues in America)
Compensation: $8,976.00

37.) Serritella, Victoria — **Sixth Assignment – Term, West** (English 1)
Compensation: $8,976.00

38.) Struwing, Paula — **Sixth Assignment – Term, West** (Health Education)
Compensation: $8,976.00

39.) Wesolowski, Beata — **Sixth Assignment – Term, West** (English 2)
Compensation: $8,976.00

40.) Williams, Brian — **Sixth Assignment – Term, West**
(Health Education)
Compensation: $8,976.00

41.) Dardi, Amal — **Sixth Assignment – Term, West**
(Spanish 1)
Compensation: $8,976.00

42.) Riley, Margaret — **Sixth Assignment – Term, West**
(Nutrition & Culinary Arts)
Compensation: $8,976.00

43.) Lira, Tina — **Educator Mentor, Special Education**
Compensation: $2,040

44.) Klonowski, Joanne — **Educator Mentor, Science**
Compensation: $2,040

45.) McMannon, Zoe — **Educator Mentor, World Languages**
Compensation: $2,040

46.) Wesolowski, Beata — **Educator Mentor, English**
Compensation: $2,040

47.) Kennebrew, David — **Boys' Swimming – Assistant Coach, West**
Compensation: $4,970.96

48.) Mason, Amirah — **Girls' Swimming – Assistant Coach, West**
Compensation: $4,970.96

B. PMSA Stipend

1.) Duvall, Amanda — **Sixth Assignment – Term, PMSA**
(IH French I)
Compensation: $8,976.00

2.) Gart, Audra — **Sixth Assignment – Term, PMSA**
(IH Spanish 1)
Compensation: $8,976.00

3.) Krejci, Christie — **Sixth Assignment – Term, PMSA**
(IH Physics)
Compensation: $8,976.00

4.) **Martinez, Alexandra** — **Sixth Assignment – Term, PMSA**
(AP Spanish Language & Culture)
Compensation: $8,976.00

5.) **Restivo, Elizabeth** — **Sixth Assignment – Term, PMSA**
(IH Spanish 1)
Compensation: $8,976.00

6.) **Schaub, Jessica** — **Sixth Assignment – Term, PMSA**
(IH Health Education)
Compensation: $8,976.00

7.) **Schmidt, Grace** — **Sixth Assignment – Term, PMSA**
(IB Visual Arts DP Year 2)
Compensation: $8,976.00

8.) **Vega, Rolando** — **Sixth Assignment – Term, PMSA**
(IH Integrated Math I)
Compensation: $8,976.00

9.) **Brown, Matthew A** — **Activities Facilitator Sponsor, PMSA**
Compensation: $4,536.94

10.) **Paulus, Amy E** — **All School Testing Facilitator, PMSA**
Compensation: $2,040.00

11.) **Paulus, Amy E** — **AP Facilitator, PMSA**
Compensation: $2,040.00

12.) **Schmidt, Grace** — **Art Club Sponsor, PMSA**
Compensation: $1,931.27

13.) **Caldwell, Daniel S** — **Astronomy Club Sponsor, PMSA**
Compensation: $2,273.81

14.) **Birch, Nicholas P** — **Chess Team Sponsor, PMSA**
Compensation: $2,274.89

15.) **Wardisiani, John C** — **Commencement Director Sponsor, PMSA**
Compensation: $2,678.97

16.) **Rutstein, Neal David** — **Culinary Club Sponsor, PMSA**
Compensation: $1,931.27

17.) Zak, Peter — **Driver's Education Facilitator, PMSA**
Compensation: One period release

18.) Brown, Matthew A — **Fall Play Musical – Director, PMSA**
Compensation: $3,979.98

19.) La Porte, Marcia — **Fall Play Musical- Tech Director, PMSA**
Compensation: $3,590.85

20.) Stompor, Jennifer J — **Freshman Class Sponsor Sponsor, PMSA**
Compensation: $2,216.08

21.) Krejci, Christie — **Genealogy Club Sponsor, PMSA**
Compensation: $1,931.27

22.) Chambers, Marchanne — **Girls' League Sponsor, PMSA**
Compensation: $3,857.04

23.) Brooks-Lawrence, Tiffany — **Gospel Choir Sponsor, PMSA**
Compensation: $3,898.73

24.) Nowak, Brad — **IHSA Scholastic Bowl Sponsor, PMSA**
Compensation: $1,956.31

25.) Gart, Audra D — **Junior Class Sponsor Sponsor (Split Stipend), PMSA**
Compensation: $2,024.73

26.) Salinas, Colette L — **Junior Class Sponsor Sponsor (Split Stipend), PMSA**
Compensation: $2,024.73

27.) Brown, Matthew A — **K-Pop Club Sponsor, PMSA**
Compensation: $1,931.27

28.) Nowak, Brad — **Key/Interact Club Sponsor (Split Stipend), PMSA**
Compensation: $2,034.36

29.) Wardisiani, John C — **Key/Interact Club Sponsor (Split Stipend), PMSA**
Compensation: $2,034.36

30.) Resnick, Rebecca A — **Math Club – Varsity Sponsor, PMSA**
Compensation: $1,931.27

31.) Beidas, Mahera Z — **Medical Club Sponsor, PMSA**
Compensation: $2,273.81

32.) Duvall, Amanda Kate — **Multicultural Club Sponsor, PMSA**
Compensation: $2,273.81

33.) Gart, Audra D — **Peer Mediation/Peace Team Sponsor, PMSA**
Compensation: $2,273.81

34.) Birch, Nicholas P — **Robotic's Club Sponsor, PMSA**
Compensation: $2,273.81

35.) Krejci, Christie — **Robotic's Club Sponsor, PMSA**
Compensation: $2,273.81

36.) Syed, Abdur-Rehman — **Robotic's Club Sponsor, PMSA**
Compensation: $2,273.81

37.) Walter, Herman — **Robotic's Club Sponsor, PMSA**
Compensation: $2,273.81

38.) Wardisiani, John C — **Robotic's Club Sponsor, PMSA**
Compensation: $2,273.81

39.) Markus, Robert A — **SASS/Club Mix Sponsor, PMSA**
Compensation: $2,273.81

40.) Foti, Silvia V — **School Newspaper Sponsor, PMSA**
Compensation: $4,976.30

41.) Martinez, Alexandra — **Sophomore Class Sponsor Sponsor, PMSA**
Compensation: $3,442.26

42.) Beresheim, Courtney Ann — **Speech - Head Coach, PMSA**
Compensation: $4,112.54

43.) Stompor, Jennifer J — **Student Council Sponsor, PMSA**
Compensation: $4,536.94

44.) Zak, Peter — **Drivers Education Behind the Wheel Instructor, PMSA**
Compensation: $32.64 / Hour

45.) Cox, Travis — **Drivers Education Behind the Wheel Instructor, PMSA**
Compensation: $32.64 / Hour

46.) Holmes, Gerald — **Drivers Education Behind the Wheel Instructor, PMSA**
Compensation: $32.64 / Hour

47.) **Colwell, Steven** — **Educator Mentor, Social Studies**
Compensation: $2,040

48.) **Birch, Nicholas P** — **Sixth Assignment – Term, PMSA**
(AP Computer Science Principles)
Compensation: $8,976.00

C. Stipend Resignation

1.) **Uribe-Lopez, Miguel A** — **Chess Team Sponsor, East**

2.) **Walker, Ryan A** — **Girls' League Sponsor, East**

D. District Stipend

1.) **Salgado, Janessa** — **Interim Executive Assistant - Board of Education**
(Dates: April 4, 2023 - August 22, 2023)
Compensation: $5,000.00

VI. Approved Leaves

A. Continuous Leaves

1. **Spiridis-Skoupas,** — **English Teacher, West**
Begin Date: August 31, 2023
End Date: September 29, 2023

B. Intermittent Leaves

1. **Spiridis-Skoupas,** — **English Teacher, West**
Begin Date: October 2, 2023
End Date: December 22, 2023

VII. Custodial and Maintenance Union

A. Employment

1.) **Ross, Nijel** — **Custodial - Night, East**
Effective Date: TBD
Compensation: $37,150.00

2.) **Starafford, Larry** — **Custodial - Night, East**

Effective Date:	TBD
Compensation:	$37,150.00

PROVISO TOWNSHIP HIGH SCHOOL DISTRICT 209 Office of Human Resources
FY24 Personnel Count Report - August 22, 2023

KEY:
Names in red = VACANCY
Names in green - VACANCY filled pending BOE Approval
Names Italicized = LOA
* Principal on Special Assignment

	Head Count by Building				Leave of Absence	BOE Allocation	Allocations by Building				Total Vacancies	Pending Approval	Vacancies by Buildings				East	West	PMSA	District
	East	West	PMSA	District			East	West	PMSA	District			East	West	PMSA	District				
Special Payroll																				
Superintendent of Schools				1		1				1										Karvelas, Bessie *(Acting)*
Deputy Superintendent for Educational Services				1		1				1										Williams, Sharon D
Deputy Superintendent for Operational Services				1		1				1										Pavone, Luke
Chief Financial Officer						1				1	1	1				1				VACANCY (C. Lewis, pending D. Watson-Hill)
Director for Operations				1		1				1										Taylor Jr, L T
Director - Human Resources						1				1	1					1				VACANCY (S. Hadala)
Principal	1	1				3	1	1	1		1				1		Hull, Rodney	Martinez, Elizabeth A	Ngo, Stephen Joseph (pending C Chiganos *Interim*)	
Grade Level Principal	4	2	2			11	4	5	2		3			3			Garcia, Ricardo Lang, Kisha M Mcintosh, Latoya A Seegars, Wilsando K	Jaramillo, Jaime G Thomas, Reginald C VACANCY (A. Brass) VACANCY (E. Martinez) VACANCY (K. Blakley)	Chiganos, Cristin Samantha Walker, Shaylon M	
District Athletic Director				1		1				1										Davis, Calvin
Assistant Athletic Director	1					2	1	1			1			1			Mcginnis, Cyrus	VACANCY (New)		
Coordinator I - Human Resources				1		1				1										Breisch Jr, William C
Coordinator I - EL						1				1	1					1				VACANCY (E. Saldivar)
Coordinator I - ELA				1		1				1										Marino, Angela K
Coordinator I - Math				1		1				1										Johnson, Sonya
Coordinator I - Science				1		1				1										Aschoff, Alexander S
Coordinator I - Social Studies				1		1				1										Valente, Tony F
Coordinator I - Special Education				1		1				1										Fleming, Ramonda S
Coordinator I - Accounting and Finance				1		1				1										Moody, Leonard C
Coordinator I - Computer Solutions				1		1				1										Swanson, Michael Scott
Coordinator I - CTE				1		1				1										Brandon, Alexander J
Coordinator I - Counselor & CCR				1		1				1										Stowers, Delphra D
Coordinator I - Network Systems				1		1				1										Koval, Vasyl
Coordinator I - State & Federal Programs				1		1				1										Watson-Hill, Deborah
Coordinator I - Data Research & Evaluation				1		1				1										Svelnys, Derrick M
Coordinator I - Performance Management / Professional Development				1		1				1										Albans, Athanasia
Director - Technology						1				1	1	1				1				VACANCY (T. Avant-Bey, pending M. Swanson)
Manager - Student Nutrition				1		1				1										Garza, Stephanie A
Manager - Transportation				1		1				1										Garrett, William J
Public and Community Officer				1		1				1										Vandenbroek, Kristine A
Athletic Trainers				2		2				2										Boyce, Donald Jenkins, Johnny N
Generalist HR						1				1	1	1				1				VACANCY (Pending M. Edwards)

Last Modified: 8/22/23, 12:44 PM

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building						Vacancies by Buildings							
Coordinator II - International Baccalaureate				1		1				1										Tanaka, Rebecca Jeanine
Coordinator II - Special Education Programming		1				2	1	1			1		1				VACANCY (J. Jackson)	Harris-Hughes, Beverly E		
Coordinator II - Student Information System				1		1				1										Moon, Dejuan A
Coordinator II- MTSS				1		1				1										Thomas, Debra D
Specialist - Benefits				1		1				1										Sabado, Arlene R
Coordinator II - Payroll						1				1	1					1				VACANCY (M. Watson)
Coordinator II - Transition				1		1				1										Mini, Mark Charles
Coordinator II - Technology Integration				1		1				1										Lee, Felicia
Coordinator II - Parental Engagement	1	1				2	1	1									Hobbs, Cori	Hibbler, Gail		
Coordinator II- Information Systems				3		3				3										Bennett, David L Bennett, Lamont D Chielo, Victor A
Psychologist		1				3	1	2			2		1	1			VACANCY (G. Washington)	Burton, Treavon T VACANCY (J. Keene)		
Total Special Payroll Count	**7**	**6**	**2**	**33**	**0**	**62**	**9**	**11**	**3**	**39**	**14**	**3**	**2**	**5**	**1**	**6**				
Proviso Teacher Union - Instructional																				
Art Teacher	4	2	3			9	4	2	3								Hardiman, Allison C Hill, Daphne A Kim, Marilyn Tomita Martin, Johannah	Doyle, Daniel P Pawluk, Judith	Cornelius, Jeannine Gerise La Porte, Marcia Schmidt, Grace	
Business Education Teacher	3	3				7	4	3			1		1				Bivens, Natalia Mitchell Earl, Keisha A Pittman, Richard L VACANCY (Oconnor)	Casto, Trinity Renaud, Daniel J Winfield, Shaurae		
English Teacher	15	19	8			43	16	19	8		1	1	1				Blagojev, Kristina Bojalad-Baginski, Catherine M Clay, Courtney Blair Fischer, Brian J Glass, Donica L Gonzalez, Patricia E Gray, Laura A. Harris, Lynn K Hayslett, Karen Jo Josephs, Catherine Muhammad, Nadiah Olsen, Cole Pak, Faith Puhr, Thomas M Wordlaw-Franklin, Tabitha L VACANCY (A. Willner, pending N. Rasul)	Bates, Sherry D Conley, Candice M Costello, Michael S Daniel, David M Gillespie, Carissa M Goel, Angda Gottlieb, Anne M La Bash, Jennifer J Mendelsohn, Mark Natschke, Adenike O Orbell, Matthew D Ruggiero, Allison Marie Sears, Robin R Serritella, Victoria Lynn Sloma, Morgan Smith, Michaela Spiridis-Skoupas, Anastasia Wesolowski, Beata A Whittleton, Sara M	Beresheim, Courtney Ann Duran, Cassidy M Foti, Silvia V Markus, Robert A Ovalle, Kathryn Phifer, Robyn Grace Rutstein, Neal David Weiner, Diane E	
Family & Consumer Sciences Teacher	3	1				7	3	4			3			3			Green, Patricia E Miller, Jennifer L Morrow, Jasmine	Riley, Margaret M VACANCY (C. Jesukaitis) VACANCY (New) VACANCY (New)		

KEY:
Names in red = VACANCY
Names in green - VACANCY filled pending BOE Approval
Names Italicized = LOA
* Principal on Special Assignment

	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building						Vacancies by Buildings							
School Counselor	8	7	4			20	8	8	4		1			1			Bridges, Tonya Caballero, Jocelyn Ingram, Thomas D Kopf, Julie C Korntheuer, John D Pappas, George A Pappas, Nia Soria-Alvarez, Linda	Blade, Sherman Cuci, Cassandra Oconnor, Nicole G Gonzalez, Antonio Gray-Jones, Hillary V Greenhow, Antony D Robertson, Lauren N VACANCY (L. Ingram)	Lugo, Melissa Maria Mejstrik, Nicole L Paprocki, Constance E Paulus, Amy E	
Librarian	1	1	1			3	1	1	1								Adjetey, Patricia	Scott, Shannon M	Fiala, Shoshana E	
Mathematics Teacher	11	13	8			35	12	15	8		6		1	2			Appelman, David T Kram, Daniel James Lanzillotti, Angela Pijut, Dale A Shafii-Mousavi, Saman Suhairi Sanusi, Kasman Thomas, Debra Ann Tran, Carisa C Uribe-Lopez, Miguel A Walker, Ryan A Zabrodsky, Andre M VACANCY (New)	Arce, Louis J Aulakh, Parampreet Kaur Blood, David Brown, Keith A Collains, Clezeal Peoples, Christopher Perez, Damian Rosko, Jozsef Saltzman, Jay A Sauter, Kristina Spires, Larry Douglas Stamer, Dan E Targos, Melanie VACANCY (M. Mowinski) VACANCY (New)	Birch, Nicholas P Bokar, Michael J Moraveji, Farid Nowak, Brad Resnick, Rebecca A Stompor, Jennifer J Vega Puente, Rolando S Wolff-Klammer, Kurt	329
Music Teacher	2	2	1			5	2	2	1								Seals Jr, Cletis Darrell Welte, Caroline	Atcher, Samuel Watson, Salina E	Brown, Matthew A	
Physical Education Teacher	8	10	5			25	9	11	5		2	1	1	1			Analitis, Alexander C Donnelly, Melissa Goslawski, Bennie J Koczor, Amy C Lishka, Blake Moran, Dean Romo, Rodolfo Skorin, Nicholas Zuazo, Jose A VACANCY (N. Skorin)	Barajas, Amanda J Cox, Travis Mercedes Elisco, Ryan Paul Green, Michael J Shriber, Emily Spaulding, Randall J Struwing, Paula Williams, Brian A Zubeck, Joseph A Ramirez, Allan G. VACANCY (B. True, pending J. Skorupa)	Mccormick, Tracy L Olivares, Ruben Reich, Robert J Schaub, Jessica L Zak, Peter	
Science Teacher	11	13	7			32	11	13	8		1	1			1		Castellanos-Guevara, Isabel C Crawford, Marianne Duffey, Siobhan Hillegonds, Cathy Dorothea Mcallister, Crystal L Mcelhatton, Ann E Moore, Justin W Raceala, Veronica Marinela Razeq, Chadia Z Richards, Linea Solano, Anthony C	English, Danielle Delisa Humphreys, Jeremy A Kjeldsen, Zachary A Kleffner, James Klonowski, Joanne V Laiq, Subuhee Lane, James W Lucas, Michelle E Morain, Cynthia Noble, Rodney L Pilcher, Chad D Polizzotto, Jennie M Vassallo, David N	Beidas, Mahera Z *Burton, Joshua Wingate* Caldwell, Daniel S Huels, Sarah Elizabeth Krejci, Christie Popadowski, Stacey Wardisiani, John C VACANCY (L. Gregg, pending E. Demirlika)	

KEY:
Names in red = VACANCY
Names in green - VACANCY filled pending BOE Approval
Names Italicized = LOA
* Principal on Special Assignment

	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building						Vacancies by Buildings							
Social Studies Teacher	13	16	8			38	14	16	8		1	1	1				Brower, Faith Bunn, George A Corso, Christine E Gibfried, Jonathan J Martin, Ryan Douglas Mcellistrim, Martina Mullen, Joshua Joseph Oquendo Jr, Lucio Perry, Ralph B Piemonte, Jessica M Salazar, Omar F Short, Paula E Soto, Micaela Sunner, Christopher S VACANCY (New, pending McCulloch)	Brakie, James E Butler, Danele Lee Emmanuel, Ashok V Gordon, Jennifer Hammoud, Karen B Hendrickson, Scott L Koziara, Thomas La Grassa, Frank A Loulousis, Ekaterine Mcfall, Conor M Medina-Olague, Diana M Schaefges, Rachel Schlesser, Rachael Spiering, Victoria A Villanueva, Carlos L Wortel, Robert J	Colwell, Steven J Gibbons, John P Kozma, Michael J Momney, Alexandra Jacqueline Nyquist, Rex D O'Connell-Martinez, Kelly Maureen Petruzzi-Asselborn, Sarah C Salinas, Colette L	330
Social Workers	4	3	1			9	4	4	1		1	1		1			Aguirre, Derian Johnson, Hannah M Murchison, Carol H Santino, Amy M	Grady, Charlotte Hogan-Matthews, Jeri B Montoto Vega, Elsa J VACANCY	Watt, Tianna M	
Special Education Teacher	15	16			1	34	17	16	1		3		2		1		Atcher, Marhonda C Barone, Meghan Leigh Brecheisen, Lauren E Buffa, Beth *Deady, Lauren E* Gautschy, Jodonna Moss Hackett, Patrick J Josefek, Rebecca S Katz, Susan S Langdon, Elisha Lodovico, Dean M Mayhan, Ann Moss, David J Radecki, Joseph C Sirota, Michelle E VACANCY (L. Coughran) VACANCY (New)	Biniewicz, Daniel Michael Contractor, Satyam R Davis II, Willie Ford, Steven R Jones, Shameka A Kissel, Christopher S Lira, Tina C Morrow, Kevin T Oconnell, Linda T Owolabi, Babatunde Powers, Emily Shelby, Julius J Smith, Suzan A Stripp, Andrew Weldon, Caryn Joan Zamora, Saul	VACANCY (New)	
Career Technical Education (CTE) Teacher	1	3	1			5	1	3	1								Robinson, Donald D'Brian	Fedele Jr, Carl S Ferguson, Mark Senase, April M	Syed, Abdur-Rehman	
World Languages Teacher	4.5	5	4.5			17	5	6	6		3		0.5	1	1.5		Collins, Vanessa M Dominguez, Claudia Greab, Anamaria Konstant, Janet Ann Spain, Sydney E 0.5 VACANCY (Japanese Teacher - Grant Funded)	Cruz, Wanda R Dorleans, Jocelyn Levasseur, Margarita Anna Mcmanmon, Zoe C Otero, Bryan VACANCY (C. Hinriksson)	Duvall, Amanda Kate Garcia, Pablo Gart, Audra D Martinez, Alexandra Restivo, Elizabeth A VACANCY (New) 0.5 VACANCY (Japanese Teacher - Grant Funded)	
Reset Room Teacher		1				2	1	1			1		1				VACANCY (Stubstad)	Shipley, Sean L		
Total Instructional Count	**103.5**	**115**	**51.5**	**0**	**1**	**291**	**112**	**124**	**55**	**0**	**24**	**5**	**8.5**	**9**	**3.5**	**0**				
10-Month Support Staff																				

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building						Vacancies by Buildings							
Administrative Assistant I	1	5				7	1	6			1			1			Garcia, Maria P	Carter, Latonia Hrobowski, Kya K Lambert, Diann G Lindsey, Kim Leanna Satterfield, Angela C VACANCY (Gonzalez)		
Total 10-Month Support Staff Count	**1**	**5**	**0**	**0**	**0**	**7**	**1**	**6**	**0**	**0**	**1**	**0**	**0**	**1**	**0**	**0**				
12-Month Support Staff																				
Administrative Assistant - Deputy Superintendent for Educational Services				1		1				1										Carter, Dejohne
Administrative Assistant - To Coordinators				2		4				4	2	1				2				Daniel, Roberto Greenhow, Jonette M Stackhouse, Valencia VACANCY (New, pending M. Molina) VACANCY (Parnell)
Administrative Assistant - Office of Finance				1		1				1										Johnson, Carla D
Administrative Assistant-Human Resources				1		1				1										Reyes, Lizett
Executive Assistant - Board of Education						1				1	1					1				VACANCY (T. Jenkins)
Executive Assistant - Superintendent's Office				1		1				1										Salgado, Janessa
Registrar	1	1	1			3	1	1	1								White, Marion D	Magee, Shirley	Teruel, Wanda V	
Administrative Assistant	11	9	1			23	12	9	2		2	1	1		1		Brown, Quinnel L Edwards, Michelle L Jones, Oni Briah Lucas, Johnnie R Mancilla, Jessica Mendoza, Gabriela Naylor, Harriet Negrete Luevano, Dolores Walker, Daphene Walker, Jermaine Washington, Joann VACANCY (S. Henry)	Adams, Deanna M Faleti, Pearl Garcia, Lynette Hooper, De Cora Nichole Horton, Tara N Jackson, Barbara J Jacobo, Lorena Jones, Latanya Rodriguez, Angelica	Brooks-Lawrence, Tiffany VACANCY (P. Gonzalez, pending T. Cepedes)	
Bookroom Clerk	1	1				2	1	1									Racan, Donald P	Reed, Angela		
Digital Specialist				1		1				1										Mendieta, Noemi
Machines/Stock Clerk				1		1				1										Jones, Marc
Administrative Assistant to Director of Operations						1				1	1					1				VACANCY
Administrative Assistant to Athletic Director						1		1			1			1				VACANCY		
Administrative Assistant - Office of the Principal	1	1	1			3	1	1	1								Green, Karmen	Geans, Jeanetta	Chambers, Marchanne	
Total 12-Month Support Staff Count	**14**	**12**	**3**	**8**	**0**	**44**	**15**	**13**	**4**	**12**	**7**	**2**	**1**	**1**	**1**	**4**				
Technology																				
Generalist IT				1		1				1		0								Emory, Mariah
Total Technology Count	**0**	**0**	**0**	**1**	**0**	**1**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**				
Business Office																				
Assistant to Purchasing Specialist						1				1	1					1				VACANCY
Business Office Liaison	1	1				3	1	1	1		1				1		Benion, Devaughn P	Chester, Ida L	VACANCY (New)	

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building						Vacancies by Buildings							
Financial Generalist				2		2				2										Horton, Brenda Watson, Marcia S
Head Bookkeeper / Chief Cashier						1				1	1					1				VACANCY
Purchasing Specialist						1				1	1					1				VACANCY
Total Business Office Count	**1**	**1**	**0**	**2**	**0**	**8**	**1**	**1**	**1**	**5**	**4**	**0**	**0**	**0**	**1**	**3**				
Security																				
Security Lead	1	1	1			3	1	1	1								Peppers, Aaron	Robinson Jr, Levertis (Grant - Interim)	*Allen, Taylor*	
Full-time Security	18	15	6		1	41	18	17	6		2			2			Allen, Cortney Barker, Peaches Burrell, Lashawn M Diaz, Sofia Donaldson, Cleophus Douglass, Mary L Ford, Jeffrey J Ford, Willard S Gaddis, Antonio *Green, Liza R* Horn, De Andre *Manzo, Elizabeth D* Powell, Sharell L Robinson, Brian Jephunneh Tate, Derrinesha Wade, Arian Womack Jr, Johnnie Worthy, Brandon D	Akui, Jahwan El-Haj *Garcia, Jose* Grant, Bobby D Howard, Qunnetti Jones, William Mackey, Lionel Mitchell, Darryl Pruitt, Darryl Rodgers, Richard Smith, Adam M Stallings, Allen Stepter, Lavar J Walker, Lawrence *Williams, Naquita* Young, Keeshawn M VACANCY (J. Williams) VACANCY (L. Jones)	Arreola, Jacqueline Farries, Brody E Jenkins, Joshua Pierre Powell, Patricia A Smith Banner, Tami D White, Anthony D	332
Part-time Security	2	3	1			10	4	5	1		4		2	2			Harris, Lance Loury, Chere VACANCY VACANCY	*Elam, Anthony* Pointer, Demetrius J Williams, William C VACANCY (A. Johnson) VACANCY	Russell, Billy	
Lunchroom Monitor	2	2	1			8	4	3	1		3		2	1			Moore, Barbara Thomas, Betty J VACANCY VACANCY	Bailey, Laura H Neal, Valeria VACANCY	Thomas, Beatrice	
Total Security Count	**23**	**21**	**9**	**0**	**1**	**62**	**27**	**26**	**9**	**0**	**9**	**0**	**4**	**5**	**0**	**0**				
Teacher Aides/Other Support																				
Assistant to the Band Director	1	1				2	1	1									Johnson, Joseph	Ross, Timothy		
ESL Tutor	1					2	1	1			1			1			Julio, Dilson R	VACANCY		
Job Coach				1		1				1										Walker, Montese
Paraprofessional- Full-time	3	6				14	6	8			5		3	2			Johnson, Diana K Smith, Lincoln R Yates, Carla VACANCY VACANCY VACANCY	Brown, Keva Gomez, Kimberly Mazzulla, Ana K Norwood, Fatima L Parrott, Marco C Tyler, Tiffany E VACANCY VACANCY		
Paraprofessional - Part-time	3	1				7	4	3			3		1	2			Hampton, Glenida Higgins, Angela S Westbrook, Richard Tyrone VACANCY (L. Porter)	Washington, Carrie F VACANCY VACANCY		

KEY:
Names in red = VACANCY
Names in green - VACANCY filled pending BOE Approval
Names Italicized = LOA
* Principal on Special Assignment

	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building						Vacancies by Buildings							
School Nurse	1		1			3	1	1	1		1	1		1			Northern, Karen	VACANCY (Pending L. Rice)	Ochoa-Delgado, Maria Margarita	
Spanish Communication Translator & Office Aide		1				1		1										Batts, Triniece Faye		
Total Teacher Aides/Other Support Count	**9**	**9**	**1**	**1**	**0**	**30**	**13**	**15**	**1**	**1**	**10**	**1**	**4**	**6**	**0**	**0**				
Operations and Maintenance																				
Building Leads	1		1	1		4	1	1	1	1	1			1			Mcdonald Jr, Alfred	VACANCY	House, Leon	Perales, Jose L
Custodian - Day	3	3	2		1	8	3	3	2								Craig, Terrase Johnson, Reginald Straughter, Darrell R	Daniels, Denise L Harris, Anthony N Hughes, Leroy I	*Garcia, Ana Rosa* Mccarroll Wynn, Rayda L	
Custodian - Night	8	12	4			26	9	12	5		2	2	1		1		Angelino, Elicelda *Buford, Brian* Davis, Lamar F Hayes, Jesse Jenkins, James Murray, Danielle Lavon Taylor, William C Velazquez, Juan C VACANCY (S. Green, pending N. Ross) VACANCY (K. Allen, pending L. Starafford)	Gladney, Jerry Graham, Michael M Hrobowski, Marcus *Jay, Rodney M* Lopez De Gallegos, Yessica A Macias, Wenceslada Murphy, Ernest L Plomero, Aricia Plomero, Javier Sotelo, Ofelia Villalva, Luis A VACANCY (T. Hicks)	Enciso, Salvador Galvan, Jose L Madlock, Jeffrey Velazquez, Ambrosio VACANCY (M. Avitia)	333
Fireman	1	2				6	3	3			3		2	1			Edmond, Terry VACANCY (T. Garner) VACANCY (K. Johnson)	Duncan, Darwin C Rodas-Beltran, Dario Xavier VACANCY (L. Leaks)		
Lead Fireman	1	1	1			3	1	1	1								Gluecklich, Steven E	Noyola, Sergio X	Johnson, Corey J	
Maintenance I	7	4	3			18	7	7	4		4			3	1		Brown, Claude E Cozzi, Joseph E Donatille, Anthony John Pirozzoli, Vito Anthony Shelton, Woodrow A Sloan, Thomas Trombetta, Vincent	Echevarria, Martin R Good, Ronald A Ruiz, Roy Welch, Billy W VACANCY (D. Knapp) VACANCY (K. Williams) VACANCY (D. Dunkin)	Taylor, Calvin K Williams, Keith V Zambole, Nicholas C VACANCY (T. Brown)	
Maintenance II	1	2				6	3	3			3		2	1			Williams, Larry D VACANCY (E. Watts) VACANCY (C. Taylor)	Aviles, Andres Tellez, Sergio VACANCY (J. Perales)		
Total Operations and Maintenance Count	**22**	**24**	**11**	**1**	**1**	**71**	**27**	**30**	**13**	**1**	**13**	**2**	**5**	**6**	**2**	**0**				
Nutrition Services																				
Assistant Manager of Food Services				1		1				1										Gonzalez, Roberto R
Kitchen Supervisor	1	1	1		1	3	1	1	1								Dixon, Letitia	Wachowski, Jennifer	*Ratley Jr., Joseph B (Griffin-Interim)*	
Kitchen Lead	1		1			3	1	1	1		1			1			Sanderson, Larhonda	VACANCY (E. Murphy)	Griffin, Deaja	
Food Service Worker (8 hours)	1	3	2		1	7	2	3	2		1		1				Givens, Annette VACANCY (A. Brewer)	Draper, Infinite Hill-Will, Yahyness Watts, Kunta K	Lewis, Sandra *Williams, Cynthia*	
Food Service Worker (6.5 Hours)		1	1			4	1	2	1		2	1	1	1			VACANCY (A. Hodges)	VACANCY (C. Rangel, pending J. Gillings) Young, Twanna	Boyland, Devin	
Food Service Worker (6 Hours)		1	1			3	1	1	1		1		1				VACANCY (G. Butler)	Rivera, Karla	Hicks, Patricia	

KEY: Names in red = VACANCY Names in green - VACANCY filled pending BOE Approval Names Italicized = LOA * Principal on Special Assignment	East	West	PMSA	District	Leave of Absence	BOE Allocation	East	West	PMSA	District	Total Vacancies	Pending Approval	East	West	PMSA	District	East	West	PMSA	District
	Head Count by Building						Allocations by Building						Vacancies by Buildings							
Food Service Worker (4 Hours)	3	2				6	3	3			1	1		1			Jefferson, Tanya Miller, Charles Ruiz, Mayra	Fragoso, Crystal VACANCY (S. Fuller, pending A. Graham) VACANCY (M. Blizzard)		
Total Nutritional Services Count	**6**	**8**	**6**	**1**	**2**	**27**	**9**	**11**	**6**	**1**	**6**	**2**	**3**	**3**	**0**	**0**				
Other Contractual																				
NJROTC	3	2				5	3	2									Person, Darryl N Toombs, Mckinley Albert Velez, Alejandro	Hawley, Regina M Rushing, Felinquist		
School Resource Officer (SRO)	6	2	1			9	6	2	1								Diaz, Jaime Fuqua, Christopher L Ingram, Jesse F Johnson, Jerry A Kosevich, Mark Negron, Phillip	Armstrong, Paul B Smith, Randy B	Wilkins, Torrance P	334
Total Other Contractual	**3**	**2**	**0**	**0**	**0**	**5**	**3**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**				
GRAND TOTALS	**186.5**	**201**	**83.5**	**47**	**5**	**603**	**214**	**237**	**92**	**60**	**88**	**15**	**27.5**	**36**	**8.5**	**13**	*"Grand Totals" do not include "Other Contractual"*			

A. Approval of Hiring of Administrative, Licensed and Non-Certified Staff, Approval of Transfers of Employees, Approval of Resignations and/or Terminations of Employees, Approval of Stipend and/or Extra-Duty Employment and Approval of Employee Leaves

28. Math and Science Academy Transfer Opportunity - ***Information Item*** 336

INFORMATION ITEM
Math and Science Academy Transfer Opportunity

The mission of Proviso Township High Schools District 209 is to pursue Nothing But the Best for all of our scholars. This Mission is embedded in our Math and Science Academy (MSA) program at all three campuses. Furthermore, our Vision of Equity, Excellence, and Relevance for ALL is represented in our selective enrollment process for our highest achieving scholars across the district.

The PTHS 209 MSA program provides a high level of rigor and pacing for students who meet the admissions criteria for acceptance. Their grades are weighted which boosts their GPA for colleges and scholarships. Students in the MSA program follow a different course pathway than non-academy students in grades 9-10 in preparation for Advanced Placement (AP) and International Baccalaureate (IB) coursework in grades 11-12.* MSA students also take a required research course in preparation for AP and IB as upperclassmen.

* Non-academy students may also enroll in AP courses and are eligible to apply for the IB Diploma Programme (DP) at their home school as rising juniors.

The current Math and Science Academy admissions process includes one admissions window for any 8th grade student whose permanent residence will be within the PTHS D209 boundaries at the start of their freshman year. During SY 22-23, the admissions window was October 30, 2022 through January 15, 2023. Communication was posted on our district website, through our foundation schools' superintendents, and at multiple informational webinars and in-person open houses. An email was established for ongoing correspondence with families (MSAadmissions@pths209.org) and a central office phone number to answer community questions and assist applicants with the MSA admissions process was provided (708-338-5939).

The admissions criteria included a completed online application with campus preference, PSAT 8/9, NNAT3, and official 7th grade transcript. Families were notified of their admissions status in early February 2023 and applicants accepted or declined their invitation to PMSA Forest Park, PEMSA Maywood, or PWMSA Hillside by the end of February 2023.

Cut scores were determined by enrollment capacity of the entering class. Campus placements were final, and no transfers were allowed.

To provide more equitable opportunities for our scholars, the Superintendent is recommending transfer opportunities for Rising Sophomores and Juniors. Criteria would be as follows:

- Student composite score from an official P/SAT administration must equal or exceed the state benchmark
- Semester grades – Unweighted cumulative GPA of the most recent semester must equal 3.0 from an official transcript

29. West40 Mental Health Grant - ***Information Item*** 338

INFORMATION ITEM
West40 Mental Health Grant

West40 awarded Proviso a Mental Health Grant that will fund a social worker for $60,000 per year for five years. The district will pay for benefits.

This grant provides an invaluable addition to our supports for scholars' socioemotional needs. The district is grateful for this grant from West40.

The grant stipulates:

- Can provide up to $60,000 towards the hiring of an additional social worker for up to 5 years
- Social worker's qualifications and contract would be shared annually.
- Additionally, student and staff demographic data would be used to study the impact of an additional social worker on the district.

30. Renaissance Start Professional Development - ***Information Item*** 340

INFORMATION ITEM

Renaissance Start Professional Development

In service of Goal #2 of the district's strategic plan: "All students will have access to engaging, high quality, equitable and relevant instruction", we are proposing to continue our partnership with Renaissance to strengthen our teaching, leading and learning by ensuring each member of the school community has the professional development to maximize the use of Star Reading and Math to propel scholar learning.

The professional development proposed will increase our understanding and use of Star Reading and Math, we will collaborate with teachers, school leaders and our Renaissance liaisons to plan our professional learning opportunities. Topics may include: 340

- Getting Started with Star Computer – Adaptive Assessments
- Getting Started with Star Assessment Data
- Setting Goals and Progress Monitoring
- Using Data to Plan Targeted Instruction
- Measuring Growth and Achievement
- Moving Students to Mastery
- Leading a Successful Star Implementation at Your School
- Star Data Conversations with Students and Families

There will be 16 onsite days, this includes five sessions per school and one district level session. The remote sessions (6 hours total) will be spread throughout the school year and will focus on supporting Diverse and English Learners. We will utilize district PD days, after school and duty periods to ensure all school community members receive the professional learning they need to be successful using Star. The investment includes onsite and virtual PD totaling $47,000 and will be funded through Title II.

STUDENTS RIGHTS AND RESPONSIBILITIES HANDBOOK 2023 - 2024

"Pursuit Of Nothing But The Best"

Last updated 08.18.23

PROVISO TOWNSHIP HIGH SCHOOLS

District Organization

"Nothing But The Best"

The seal of Proviso Township High Schools is a circle, the outer limits of which enclose the name of the district. At the entrance to the circle, an open textbook symbolizes learning. The Latin words, "NIHIL NISI OPTIMUM", meaning "ONLY THE BEST", define the type of learning experiences that Proviso Township High Schools strives to provide for all of its students. The year 1910, found below the book, is the year that the bond issue that provided for the establishment of a municipal high school was carried out.

Board of Education

District Leadership

Bessie Karvelas, Ed. D., Acting Superintendent of Schools
Luke Pavone, Deputy Superintendent for Operations
TBD, Chief Financial Officer
TBD, Director of Human Resources

Proviso Township High Schools is an equal opportunity institution and does not discriminate on the basis of race, color, religion, sex, age, national origin, or handicap.

Board of Education
8601 W. Roosevelt Rd.
Forest Park, Illinois 60130
(708) 338-5913

Proviso East High School
807 South First Avenue
Maywood, IL 60153
(708) 344-7000
Principal: Mr. Rodney Hull

Proviso West High School
4701 Harrison
Hillside, IL 60162
(708) 449-6400
Principal: Ms. Elizabeth Martinez

Proviso Math and Science Academy
8601 W. Roosevelt Road
Forest Park, IL 60130
(708) 338-4100
Principal: Mr. Stephen Ngo

The Students' Rights and Responsibilities Handbook is a summary of the school's rules and expectations and is not a comprehensive statement of school procedures. The contents of this handbook are subject to change based on COVID-19 guidelines and restrictions from the Center for Disease Control (CDC), Illinois Department of Public Health (IDPH), and the Illinois State Board of Education (ISBE). The Board's comprehensive policy manual is available for public inspection through the District 209 website at www.pths209.org.

MISSION

Pursuit of Nothing but the Best!

VISION

Equity. Excellence. Relevance for ALL

GOALS AND OBJECTIVES

1. **Systemic Alignment/Culture of Excellence**

   Objective: Build a culture of continuous improvement and design equitable systems for school-based and district-wide improvement.

2. **Academic Achievement/Student Support**

   Objective: All students will have access to engaging, high-quality, equitable, and relevant instruction.

3. **Technology**

   Objective: Design, implement, and sustain a technology plan that with secure network allowing for integration of technology into teaching and learning.

4. **Talent Development**

   Objective: To hire and retain the best and brightest employees who are collaborative and engage in a growth mindset.

5. **Financial Health and Strategic Resource Allocation**

   Objective: To develop and maintain fiscal equity, responsibility, and efficient operations that support the instruction core across the entire district.

Table of Contents

SECTION 1: Student Supports For Academic Success 6
SECTION 2: Rights and Responsibilities 19
SECTION 3: Annual Notification of Rights 24
SECTION 4: Graduation Requirements 29
SECTION 5: Student Attendance 31
SECTION 6: Student Wellness 38
SECTION 7: District 209 Student Code of Conduct 45
SECTION 8: Disciplinary Response Terms 531
SECTION 9: Transportation and Bus Behavior 58
SECTION 10: Notifications 60
SECTION 11: Student Appearance and Dress Code 72
SECTION 12: Glossary 73
School-Parent Compact: Proviso East High School 1
School-Parent Compact: Proviso West High School 1
School-Parent Compact: Proviso Math and Science Academy 1

346

SECTION 1: Student Supports For Academic Success

Introduction

Under the leadership of the Board of Education, Proviso Township High Schools District 209 is committed to graduating all students to be college and/or career ready. This is achieved through fostering positive, nurturing, and engaging learning environments. We aim to equip our students with the knowledge, skills, and resources to compete on a global level. We are also committed to maintaining a safe school environment for students and teachers.

Good behavior is essential to academic success. However, good behavior is not something that just happens. Behavior, like mathematics and reading, must be taught. We believe that it is possible to maintain disciplined, productive learning environments without excluding students from school except in the most severe instances. Utilizing a common sense, appropriate, leveled discipline approach, school environments will thrive, and as behavior improves, academic performance improves.

This handbook provides a framework for academic standards and positive student behavior. Its content promotes positive, supportive, and inclusive learning environments that maximize students' academic achievement and minimize students' behavior issues. It explains the expectations, rights, and responsibilities of all members of the school community. The handbook creates a structure where students, parents and teachers can forge educational partnerships and relationships critical to students' success.

Enrollment Information

Proviso Township supports all families who enroll in the district. Parents are required to bring a birth certificate for each child they are enrolling. They must also provide a to or from transfer form if they are located within the state. (Board Policy 7:50) This is for the protection of all students.

Application of the Students' Rights and Responsibilities Handbook

This handbook and its contents are in effect during regularly scheduled school hours, as well as at other times and places, including school-sponsored events, field trips and athletic functions where school administrators have authority over students or the behavior has a direct effect upon the school, including and not limited to the use of social media outside of school hours.

Purpose of the Students' Rights and Responsibilities Handbook

- Share policies, procedures, and best practices to ensure that students and parents understand and support our goal of academic excellence and a high-quality education for all students.
- Share expectations of respectful and responsible behaviors based on age, developmental level, and needs of the student and school community.
- Share school and community resources for students, parents, and families.
- Identify levels of responses and interventions regarding student behavior.
- Provide the student appeals process and procedures.

College and Career Ready

The State of Illinois submitted its Every Student Succeeds Act (ESSA) state plan to the U.S. Department of Education as a school accountability framework, which is a College and Career Readiness Indicator (CCRI). This is a multiple-factor approach to measuring student readiness upon high school graduation. This approach to measuring student readiness has been noted by the U.S. Department of Education as an innovative practice, and the CCRI holds great promise for promoting an increased focus on readiness in the state.

Included in this document is an overview of the Educational Systems' process and outlines of final recommendations of all aspects of College and Career Readiness Indicators as per the Illinois State Board of Education:

Career Ready Indicators 348

1. Career Development Experience
2. Industry Credential
3. Military Service or an ASVAB Score of 31 or Higher
4. Dual Credit Career Pathway Course (College Credit Earned)
5. Completion of Program of Study
6. Attaining and Maintaining Consistent Employment for a Minimum of 12 Months
7. Consecutive Summer Employment
8. 40 Hours of Community Service
9. Two or More Organized Co-Curricular Activities

College and Career Ready Indicator Data Points

The College and Career Ready Indicator (CCRI) is composed of multiple points of data. These data points are combined and become 6.25% of the Student Success/School Quality Indicator within the Illinois Accountability System in a given school year, and are reported on the Report Card. Many data points are currently collected (e.g., SAT composite score and course assignments entered the Student Information System known as SIS. This is continually updated to include new data points.

Information gathered for CCRI is used to guide students, families, schools, and communities.

[1] *CCRI should not be used as the sole basis to advise individual students on postsecondary opportunities. Rather, CCRI should serve as one part of a comprehensive approach to identifying next steps for a student in terms of identifying interests and experiences upon which a student can build.*

General Readiness Indicators

Grade Point Average (GPA)

Grade point average is determined by our district. The district will enter one of three codes into a new indicator file that will specify if the student meets the "distinguished scholar" standard with a GPA of 3.75 or higher on a 4.0 scale, meets the "College and Career Ready" definition of a GPA of 2.8 on a 4.0 scale, or has a GPA under 2.8 and does not meet the standard. This is based on Illinois State College and Career Readiness.

The purpose of weighted grades is to enhance the class rank of students who do satisfactory work in the most challenging courses. The weight of individual courses is determined by the points assigned to the grade a student earns in a course.

Proviso's current system of grade weighting divides courses into eight categories. The nature of these categories, the courses within each category, and the points awarded to grades in each category are explained below.

Category 1

This category includes the vast majority of course offerings. These courses are generally entry level courses and regular level courses that are required for graduation. They provide college and career readiness for postsecondary opportunities. The following points are awarded in this category:

A = 4.0 B = 3.0 C = 2.0 D = 1.0 F = 0

Category 2

This category includes honors courses deemed more challenging due to complexity of academic concepts, accelerated pace of instruction, and advanced level of instruction. The following points are awarded to grades in this category:

A = 5.0 B = 4.0 C = 3.0 D = 1.0 F = 0

Category 3

This category includes Advanced Placement (AP) courses that are designed to be the equivalent of courses taken the first year of college. Students participating in AP courses are strongly encouraged to take the examination provided by the College Board. Colleges and universities may award college credit if specified minimum scores are achieved on the exam. The following points are awarded to grades in this category:

A = 5.5 B = 4.5 C = 3.5 D = 1.5 F = 0

Category 4

This category includes International Baccalaureate (IB) courses that are designed to be the equivalent of courses taken the first year of college around the globe. Students participating in IB courses are strongly encouraged to take the examinations provided by the International Baccalaureate Organization (IBO). Colleges and universities may award college credit if specified minimum scores are achieved on the exam. The following points are awarded for this category.

A = 5.5 B = 4.5 C = 3.5 D = 1.5 F = 0

Category 5

This category includes Dual Credit and Dual Enrollment courses that are designed to be the equivalent of courses taken the first year of college. Students participating in Dual Credit and Dual Enrollment courses are strongly encouraged to take the examinations associated with those courses. Colleges and universities may award college credit if specified minimum scores are achieved on the exam. The following points are awarded to grades in this category:

A = 5.5 B = 4.5 C = 3.5 D = 1.5 F = 0

Category 6

This category includes Elective courses that do not fulfill the graduation required coursework in the content area. These courses serve as elective credit only and will earn their respective credit per the corresponding department. The following points are awarded to grades in this category:

A = 4.0 or 5.0 B = 3.0 or 4.0 C = 2.0 or 3.0 D = 1.0 F = 0

Category 7

This category is exclusively for Life Skills courses as part of the Special Education Department that are required for graduation. These courses provide college and career readiness for postsecondary opportunities. The following points are awarded in this category:

A = 4.0 B = 3.0 C = 2.0 D = 1.0 F = 0

350

Category 8

This category is exclusively for EL courses as part of the English Learners Department. These courses provide college and career readiness for postsecondary opportunities. The following points are awarded in this category:

A = 4.0 B = 3.0 C = 2.0 D = 1.0 F = 0

Implementation Guidance: The district will continue to determine the calculation of the GPA and the equivalent for this indicator. This indicator will be gathered on each student at the end of their senior year and will represent a cumulative GPA. The district will collect and compile the initial data prior to submitting aggregate data.

95% Attendance Junior and Senior Years

As specified in 105 ILCS 5/19.05, "a day of attendance shall be counted only for sessions of not less than five (5) clock hours of schoolwork per day." Activities outlined in 105 ILCS 5/19.05 (k), including Dual Credit, Supervised Career Development Experience, Youth Apprenticeship, and Blended Learning, count toward the calculation of clock hours of schoolwork per day.

Implementation Guidance: Local School Boards determine a day for which students are receiving instruction as guided by 105 ILCS 5/10-19.05. For the purposes of guidance, it may be helpful to utilize the opposite of attendance by reviewing the definition of "truant" as defined in the School Code (105 ILCS 5/26-2a) "... as a child subject to compulsory school attendance and who is absent without valid cause from such attendance for a school day or portion thereof. 'Valid cause' for absence shall be illness, observance of a religious holiday, death in the immediate family, family emergency, and shall include such other situations beyond the control of the student as determined by the board of education and ISBE, or such other circumstances which cause reasonable concern to the parent for the safety or health of the student." ISBE uses attendance data currently entered SIS by District 209 to calculate the average attendance of junior and senior years for each student.

Identify a career area of interest by the end of the Sophomore year

A student may indicate a career area of interest by participating in pathways as defined by a local Board of Education, creating an individualized plan as part of the College and Career Pathway Endorsement program, or engaging in activities as part of Career Pathways Dictionary (adopted by the Illinois Community College Board, ISBE, the Illinois Workforce Innovation Board, the P-20 Council, the Illinois Board of Higher Education, and the Illinois Student Assistance Commission).

Implementation Guidance: The identification of a career area of interest by a student will be determined by school district within a range of career exploration activities, such as those suggested in the Postsecondary and Career Expectations framework. The district will collect and compile the initial data prior to submitting aggregate "yes" or "no" data to ISBE through a new file in SIS.

College and Career Pathway Endorsement
The Postsecondary and Workforce Readiness Act includes a voluntary process for school districts to award College and Career Pathway Endorsements to high school graduates. Students earn endorsements by completing an individualized learning plan, a career-focused instructional sequence, and professional learning opportunities. Students earning a College and Career Pathway Endorsement 4 will not need to fulfill the criteria of the ELA and Math Academic Indicators, career area of interest by the end of the sophomore year, and three career ready indicators.

Implementation Guidance: The eligible school district shall complete an application for awarding pathway endorsements to students within their school or district. The eligible school district shall certify: 351

(A) An individualized planning process spans grades 9-12 and includes an annual process for updating the plan
(B) The career-focused instructional sequence is articulated to a certificate or degree program with labor market value, with opportunities for ongoing student advancement.
(C) Completion of a minimum of two career exploration activities or one intensive career exploration experience, a minimum of two team-based challenges, and at least 60 cumulative hours of participation in one or more supervised career development experience.
(D) Readiness for non-remedial coursework in reading and mathematics by high school graduation through criteria certified by the eligible school district and a local community college.

After completion of an application that meets ISBE criteria, districts will submit aggregate "yes" or "no" to ISBE through a new file in SIS that shows the student has been awarded a pathway endorsement.

Academic Indicators

Transitional Math and English
District 209 counts "Transitional Math" courses as our college course offering; these options are indicated in the Course Catalog. Additional information may be found on the ISBE Transitional Math webpage. Additionally, District 209 has adopted the Integrated Math course progressions for our students. These course codes designate that a student has completed the equivalent of Algebra II, therefore meeting the Math Academic Indicator.

Transitional English information from ISBE is forthcoming.

Career Development Experience
This is supervised work experience related to a student's area of interest that meets all the following:

1. Occurs in a workplace or under other authentic working conditions;
2. Is co-developed by an education provider and at least one employer in the relevant field;
3. Provides compensation or educational credit to the participant;
4. Reinforces foundational professional skills, including, at a minimum, those outlined in the Illinois Essential Employability Skills Framework and Self-Assessment;
5. Includes a Professional Skills Assessment that assesses skill development and is utilized as a participant feedback tool; and
6. It takes place for a minimum of 60 total hours.
7. Career Development Experience may not consist solely of technical training by an education provider.

Implementation Guidance: Career Development Experiences may include any of the following, provided the experience meets the definitional criteria: internship, school-based enterprise, supervised agricultural experience, work-based learning, cooperative education, research apprenticeship, remote work for a client or employer, student-led enterprise, or Youth Apprenticeship. The Illinois Essential Employability Skills and Self-Assessment framework, developed by a collaborative of state agencies and organizations, includes personal ethic, work ethic, teamwork, and communication. A Professional Skills Assessment is a tool-based observational assessment of a participant's performance in a Career Development Experience administrated by an adult supervisor addressing foundational professional skills, including, at a minimum, those outlined in the Illinois Essential Employability Skills and Self-Assessment framework. The Professional Skills Assessment tool should be used primarily as a feedback tool and development strategy and not as the sole basis for a grade or credit determination. Illinois WorkNet's Observational Assessment and Worksite Evaluation tools may be used as a Professional Skills Assessment.

[2] Youth Apprenticeship is a program for youth (ages 16 to 21) currently enrolled in a secondary school or pursuing a high school equivalent, including those with disabilities, that includes at minimum the following:

- 450 hours of paid-on-job training under the supervision of a mentor;
- At least 2 semesters of related instruction that ideally counts towards a high school and/or postsecondary credential, but minimally leading to an Industry Credential;
- Ongoing and a final assessment measuring success in mastering skill standards;
- Career exploration where participants learn about several positions within the employer and the field;
- Wraparound supports (e.g., case management and counseling) and holistic upskilling (e.g., technical skills and soft skills); and
- Upon successful completion of the program, participants are supported to apply for one or more of the following: entry-level employment, admission to a Registered Apprenticeship or Non-Registered Apprenticeship program, or admission to other articulated postsecondary education options (including 2–4-year programs).

Programs include a documented partnership with an employer. For any industry area where an industry credential does not yet exist, a group of employers that are representative of the industry in Illinois should determine the critical core competencies participants should learn through the apprenticeship and agree to a formal process for recognizing mastery of those competencies. (Illinois Career Pathways Dictionary, 2018)

Industry Credential

This is a work-related credential, certification, or license that:

- Verifies an individual's qualifications or competence in a specific skillset related to a particular industry or occupation;
- Is issued by an industry-related organization or state licensing body with the relevant authority to issue such credentials; and
- Is broadly sought or accepted by employers as a recognized, preferred, or required credential for recruitment, screening, hiring, retention, or advancement purposes.

Implementation Guidance: A student must, depending upon the requirements of the recognized industry credential, either receive the license or be eligible to receive a license pending the receipt of a high school diploma. A credential issued by a postsecondary education provider is not an "industry credential"; however, the coursework for the credential may qualify as a Dual Credit Career Pathway Course and will often prepare students for an industry credential examination. The district will collect and compile the initial data prior to submitting aggregate "yes" or "no" data to ISBE through a new file in SIS. A multi code will be available to enter specific credentials earned by cluster.

Military Service or an ASVAB Score of 31 or Higher
Students make a commitment to serve in the armed services or participate in Junior Reserve Officer Training Corps. JROTC, a program also offered at District 209.

Implementation Guidance: There are three ways to meet this indicator:

- Achieving an ASVAB score of 31 or higher and making a commitment to serve in the Armed Services.
- Enlisting for split training, which entails enlistment at age 17 as a junior with permission of a parent or guardian, attendance at Basic Combat Training before senior year, training one weekend per month through senior year with a local unit, and planned attendance at Advanced Individual Training after senior year.
- Participating in Junior Reserve Officer Training Corps.

Dual Credit Career Pathway Course (College Credit earned)
As defined in 110 ILCS 27/5, "dual credit course" means a college course taken by a high school student for credit at both the college and high school level. 353

Implementation Guidance: The following should be considered toward meeting this metric: a dual credit course, or a dual credit course in Career and Technical Education (CTE) or included within a career-focused instructional sequence for a College and Career Pathway Endorsement program in accordance with the Postsecondary and Workforce Readiness Act. This information is currently captured in the student course assignment record in SIS, which is entered annually by the district.

Completion of a Program of Study
This is completion of coursework that is necessary to qualify a student as a CTE Concentrator.

Implementation Guidance: As defined by the federal Strengthening Career and Technical Education for the 21st Century Act (Perkins V), "CTE Concentrator" means:

- At the secondary school level, a student served by an eligible recipient who has completed at least 2 courses in a single career and technical education program or program of study; and
- At the postsecondary level, a student enrolled in an eligible recipient who has
    - earned at least 12 credits within a CTE program or program of study; or
    - completed a CTE program if it encompasses less than 12 credits or the equivalent in total.

Districts make the determination of whether programs, courses, applied learning experiences, and activities performed with other organizations count toward CCRI. This information is currently captured in the student course assignment record in Student Information System (SIS) in ISBE, which is entered annually by District 209.

Attaining and maintaining consistent employment for a minimum of 12 months
This is verified employment of a continuous nature during a 12-month period.

Implementation Guidance: Part-time employment may be verified through pay stubs, timesheets, or a signed letter from an adult supervisor that includes the number of hours worked. Suggested consistent employment may include a total of 480 hours, which is an average of 10 hours per week for 12 of the 24 months. The district will collect and compile the initial data prior to submitting aggregate "yes" or "no" data to ISBE through a new file in SIS.

Consecutive summer employment
This is verified employment for two consecutive summers.

Implementation Guidance: Employment may be verified through pay stubs, timesheets, or a signed letter from an adult supervisor that includes the number of hours worked. Suggested consecutive summer

employment may include a cumulative 120 hours per summer. The district will collect and compile the initial data prior to submitting aggregate "yes" or "no" data to ISBE through a new file in SIS.

40 hours or more of community service

This is a volunteer service or activity performed by students to address a social issue in the community, such as (but not limited to) poverty, disaster relief, education, the environment, homelessness, or community wellness.

Implementation Guidance: The student should receive written verification by an adult, nonrelative supervisor of the community service that both describes the services performed and documents the number of hours served. Service-learning opportunities may count toward this career readiness indictor. The district will collect and compile the initial data prior to submitting aggregate "yes" or "no" data to ISBE through a new file in SIS.

Two or more organized co-curricular or extracurricular activities 354

These are activities, programs, and applied learning experiences that:

1. Are connected to or mirror the academic curriculum, but for which students do not receive academic credit;
2. Take place outside of school or after regular school hours and may be operated by outside organizations; and
3. Instill adaptive competencies and/or skills spelled out in the Illinois Essential Employability Skills Framework and Self-Assessment, including personal ethic, work ethic, teamwork, and communication.
    a. As defined in Section 10 of the Postsecondary and Workforce Readiness Act, (110 ILCS 148/10) adaptive competencies mean "foundational skills needed for success in college, careers, and life, such as, but not limited to, work ethic, professionalism, communication, collaboration and interpersonal skills, and problem-solving."
    b. Essential Employability Skills are foundational skills needed for success in college, careers, and life including, but not limited to, the following:
        i. Personal Ethic: Integrity, respect, perseverance, positive attitude;
        ii. Work Ethic: Dependability, professionalism;
        iii. Teamwork: Critical thinking, effective and cooperative work; and
        iv. Communication: Active listening, clear communication

Implementation Guidance: Districts determine level of participation. Acceptable co-curricular activities may include student newspapers, student council, musical performances, art shows, mock trials, honors societies, debate competitions, mathematics, robotics, and engineering teams and contests. Students may count extracurricular activities, such as sports teams and general interest clubs, toward the requirement. Adaptive competencies and Essential Employability Skills may be incorporated within existing courses or programs. These competencies should be assessed based on how students apply and integrate into actions. The district will collect and compile the initial data prior to submitting aggregate "yes" or "no" data to ISBE through a new file in SIS.

The College and Career Ready Program oversees all the programs and student opportunities for students that support their readiness for successful entry into a college and/or a career. This web page www.D209.org/collegereadiness is designed to help students and parents (and staff as well) navigate through the wealth of information about getting prepared for college. It includes information on our district programs and opportunities for students as well as the regional and national information sites that will give all our students what they need to know to be successful.

Naviance

Naviance is a college and career readiness platform. Each school has its own personalized Family Connection site where students (and in the future, families) can log in and access tools to research colleges, browse scholarships, keep a list of favorite careers, and track college applications. Naviance is linked with PowerSchool, so student data and other information will be updated on a nightly basis. Students will access their Family Connection accounts via Clever, which can be accessed from the District 209 website.

Students will benefit from the college and career readiness activities such as:

- Researching careers and career clusters (groups of occupations with similar features)
- Creating **SMART** goals (career, academic, personal/social, and post-secondary)
    - **S**pecific
    - **M**easurable
    - **A**chievable
    - **R**elevant
    - **T**ime-bound
- Creating/updating a resume
- Identifying Career Academies of interest by 8th graders
- Self-assessments to include personality traits, intelligences, and top strengths
- Saving prospective colleges to the Colleges I am Thinking About list
- Participation in the Senior Exit Survey for 12th graders

Each student is assigned to a counselor who meets and works with the student during his or her time at Proviso Township High Schools. The counselor serves as a liaison among the student, the staff, and the parents/guardians. The counselor provides personal and social counseling, career counseling and college counseling. He or she directs groups for information-giving, assumes responsibility for helping students choose courses, interprets results of standardized tests, and encourages participation in school activities.

The school provides a guidance and counseling program for students. The school's counselors are available to those students who require additional assistance.

The guidance program is available to assist students in identifying career options consistent with their abilities, interests, and personal values. Students are encouraged to seek the help of counselors to develop class schedules that meet the student's career objectives. High school juniors and seniors can receive college and career-oriented information. Representatives from colleges and universities, occupational training institutions, and career-oriented recruiters, including the military, may be given access to the school campus in order to provide students and parents/guardians with information.

English Learners (EL)

Purpose: To monitor the progress of all EL (English Learners) in achieving English language proficiency and acquiring content knowledge.

The instructional team will establish rigorous monitoring systems that include growth benchmarks and take appropriate steps to support students who are not progressing toward those goals. The instructional team will continually monitor the EL learners to ensure that they have meaningful access to grade level core content instruction and remedy any academic challenges in a timely manner.

Students that exit the EL program must be monitored for two years to ensure that they are not prematurely exited, and that they are functioning well in the standard program of instruction, and it is comparable to their EL program that is tracked annually for all EL students.

Please note: An overall score of 4.8 is required on the ACCESS assessment for reclassification of EL status.

English Learner (EL) Parent Involvement
Parents/guardians of English Learners (EL) will be:

- given an opportunity to provide input to the program, and
- provided notification regarding their child's placement in, and information about, the District's English Learners programs.

Title I Family Involvement

District 209 maintains programs, activities, and procedures for the involvement of parents/guardians of students receiving services, or enrolled in programs under Title I. These programs, activities, and procedures are described in district-level and school-level compacts.

District-Level Parental Involvement Compact
The Superintendent or designee shall develop a District-Level Parental Involvement Compact according to Title I requirements. District-Level Parental Involvement Compact shall contain:

1. Specific strategies for effective parent involvement activities to improve student academic achievement and school performance, and
2. Other provisions as required by federal law. The Superintendent or designee shall ensure that the Compact is distributed to parents/guardians of students receiving services, or enrolled in programs under Title I.

Specialized Services

The district shall provide a free appropriate public education in the least restrictive environment and necessary related services to all children with disabilities enrolled in the district, as required by the Individuals with Disabilities Education Act (IDEA) and implementing provisions of the Illinois School Code, Section 504 of the Rehabilitation Act of 1973, and the American with Disabilities Act. The term "children with disabilities," as used in this policy, means children between ages 3 and 22 (inclusive) for whom it is determined, through definitions and procedures described in the Illinois State Board of Education's Special Education rules, that special education services are needed.

Students who are found to be ineligible for special education services under IDEA may be eligible for services under Section 504.

Resources for Students and Families

PowerSchool

Each student and their family are provided access to their own account on PowerSchool. This allows students and parents/guardians to log in from any computer and view information, including attendance records, assignments, grades and discipline records. For more information, families can visit or contact the student's guidance counselor.

Emergency School Closings

In the event of emergency closings, as well as inclement weather during the school year, information concerning the operation of the school will be given to the Emergency Closing Center (ECC) as early as possible. If dangerous weather or other emergency occurs during the day, please listen to local media stations for possible early dismissal information. Parents/Guardians can check the status of their child's facility in the following ways:

- Go to the website at www.emergencyclosingcenter.com and search for the facility by typing the name and city or by the main phone number of the facility.
- Receive an e-mail notification of a change made to their child's facility by signing up at: www.emergencyclosingcenter.com
- Listen to WGN Radio 720-AM, WBBM Radio 780-AM or watch CBS Ch. 2, NBC Ch. 5, ABC Ch. 7, FOX 32, WGN-TV or CLTV cable for closing information.
- Notice also will be posted on the District 209 website (www.pths209.org), Facebook (www.facebook.com/pthsd209), and Twitter (www.twitter.com/pthsd209).

357

In the event of a school closing, we will attempt to make an all-call; therefore, please make sure that we always have a current telephone number. We will also attempt to send an email blast. To ensure that these messages are received, the school must have a correct email address on file.

In order to ensure the child's safety, families need to make certain that their child knows ahead of time where to go in case of an early dismissal.

If we dismiss early for an emergency, all after-school functions are automatically canceled.

Frequently Called District 209 Numbers

PTHS District Office: (708) 338-5900		
Proviso East High School Main Line: (708) 344-7000	Proviso West High School Main Line: (708) 449-6400	Proviso Math and Science Academy Main Line: (708) 338-4100
Proviso East High School Attendance Line: (708) 202-1722	Proviso West High School Attendance Line: (708) 202-6301	Proviso Math and Science Academy Attendance Line: (708) 338-4136
Proviso East High School Attendance Line (En Español): (708) 202-1723	Proviso West High School Attendance Line (En Español): (708) 202-6238	Proviso Math and Science Academy Attendance Line (En Español): (708) 338-4137
Proviso East High School Registrar's Office (708) 344-7000	Proviso West High School Registrar's Office (708) 449-6400	Proviso Math and Science Academy Registrar's Office: (708) 338-4100

Agencies for Help and Other Convenient Phone Numbers

Crisis & Suicide Prevention	Family Agencies/Mental Health
988 Suicide and Crisis Lifeline	Proviso Township Mental Health Commission 708-449-5508
	Resurrection Behavioral Health 708-681-2325
Fillmore Center/SASS 708-383-7277	Pillars 708-386-2100
Resurrection Behavioral Health Crisis Line 708-681-4357	Youth Outreach Services 708-547-1091
Youth in Crisis 708-484-7400	PLCCA 708-450-3500
Runaway Hotline 800-621-4000	School Based Health Center at Proviso East 708-449-9522
CARES 800-345-9049	DHS Family Resource Center 708-338-7600
	Riveredge Hospital 708-771-7000
Teenage Pregnancy	
Adoption Information Center of IL 800-572-2390	Alternative Solutions
Cook County Dept. of Public Health 708-450-5300	Job Corp 800-230-5627
School Based Health Center at Proviso East 708-449-9522	Lincoln's Challenge 312-842-7729
	Austin Career Center 773-626-6988
Sexually Transmitted Diseases	
CDC National STD & AIDS Hotline 800-227-8922	Community Colleges
HIV/AIDS Information Hotline 800-342-AIDS	Triton College 708-456-0300
Cook County Dept. of Public Health 708-450-5300	College of DuPage 630-942-2800
	Wright Community College 773-777-7900
Substance Abuse	
Proviso Township Mental Health Commission 708-449-5508	
Gateway Foundation 773-826-1916	Police Departments, Non-Emergency Phone Numbers
Illinois Department of Alcoholism & Substance Abuse 312-814-3840	Bellwood 708-547-3528
Al-Anon/Alateen 312-409-7245	Berkeley 708-449-8224

Alcoholics Anonymous WWW.AA.ORG National Drug & Alcohol Abuse 800-622-HELP Child Abuse Illinois Department of Children and Family Services 800-252-2873	Broadview 708-345-6550 Forest Park 708-366-2425 Hillside 708-449-6133 Maywood 708-450-4460 Melrose Park 708-344-8409 Northlake 708-531-5755 Stone Park 708-450-3215 Westchester 708-345-0060

SECTION 2: Rights and Responsibilities

Equal educational and extracurricular opportunities are available to all students regardless of race, color, nationality, sex, sexual orientation, gender identity, ancestry, age, religious beliefs, physical or mental disability, status as homeless, or actual or potential marital or parental status, including pregnancy.

No student shall, based on sex or sexual orientation, be denied equal access to programs, activities, services, or benefits, or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding sex discrimination shall be directed to the Deputy Superintendent for Operations, Luke Pavone. Mr. Pavone may be contacted by calling the principal. The Coordinator shall be available to help the Grievant as needed in preparation and processing of the grievance in the appeal of decisions.

360

The Grievant is entitled to confidentiality and shall not be subjected to harassment or retaliation because of having filed a grievance or appealed a decision.

Student Rights

Students have all of the rights provided by law including the right to equal educational opportunities without regard to any protected category, including race, color, national origin, sex, disability, marital status, gender identity, ancestry, religious beliefs, status as homeless, actual, or potential marital or parental status, or sexual orientation. Staff and students are responsible for:

- Creating a safe and orderly environment in which to learn,
- Treating others with dignity and respect,
- Expressing opinions and personal points of view in a responsible and constructive manner,
- Peaceably assembling
- Receiving reasonable and fair treatment

Due Process Rights

Students' right to "due process" varies depending on the seriousness of the possible outcome. The U.S. Supreme Court has held that students are entitled to due process when they are barred from public school "for more than a trivial period." (Gossv.Lopez,419U.S.565(1975). Minimum due process rights are given for under 10 days of suspensions and students have the right to receive at least the following:

- Right to notice and fair informal hearing prior to the administration of a light suspension
- An explanation of the evidence against the student
- An informal conference or hearing in front of an objective person to challenge the charges

Note: These rights are not absolute and may be limited, when necessary, to prevent the disruption of the learning environment or the orderly operation of the school. School officials can immediately suspend a student who poses a danger, but they must schedule a hearing as soon as possible afterwards.

Freedom of Speech

Students have a right to freedom of expression of their views within the limitations expected of group controls, school purposes, and school activities.

Students have the right to express, through written and oral means, their own opinions on controversial issues without jeopardizing relations with their teachers or the school.

Students have a responsibility to make every effort to become informed and knowledgeable about controversial issues and to express their opinions in a manner that is suitable for the forum in which the discussion is taking place.

Students have the responsibility to refrain from the distribution of any material(s) which, by its content, would interfere with discipline, cause disorder, or invade the rights of others.

Students have the right to speak responsibly in their native language, and they will not be disciplined for doing so.

Student journalists have rights to free speech per the Speech Rights of Student Journalists Act (105 ILCS 80/).

Right to Assemble

Students have a right to peaceably assemble without disrupting the regular day-to-day operation, schedule, or activity of the school or institution.

Students have the responsibility to assemble in accordance with the prescribed rules and regulations of the school or institution.

Student Responsibilities

1. Obey each individual school rule.
2. Adhere to all District 209 policies and procedures regarding electronic devices.
3. Attend school regularly, on time, and report to all classes and scheduled activities.
4. Go to lunch on time once dismissed by their teacher.
5. Wear student identification cards (IDs) on a lanyard around their neck that is always visible during the school day.
6. Adhere to the student dress code.
7. Respect the position in which all persons in authority serve.
8. Treat others courteously and with respect.
9. Treat school property and the property of others with respect.
10. Complete all assigned work.
11. Come to class with all necessary materials and be prepared to learn.
12. Respect the privacy of others.
13. Listen courteously to the opinions and points of view of others.
14. Account for all textbooks, library books, and other school-owned materials issued to them.
15. Conduct themselves in a manner which will not interfere with the orderly and safe transportation of students riding on buses or other authorized vehicles.
16. Remain on school grounds or in class unless given appropriate authority or permission to leave.
17. Maximize their learning opportunities.
18. Comply with all instructions and staff directions.
19. Truthfully answer all questions posed by school staff.

20. Deliver to their parents/guardians all notes, notices, and papers provided by the school for home delivery.
21. Timely notify parents/guardians of all assigned consequences for inappropriate behavior.
22. Report hazardous or dangerous situations to an adult in authority to not act negligently or recklessly by placing other people at risk for injury or placing property in danger for damage.
23. Show respect to teachers, staff, administrators, visitors, and fellow students always.
24. Use the locker assigned by the school and not share lockers.
25. Not sell food or other items unless specifically authorized.

Parent Rights and Responsibilities

Parent Rights

1. Visit schools and classes at times that respect the educational environment.
2. Be treated with courtesy by all members of the school staff.
3. Be informed of all services in special education.
4. Organize and participate in organizations for parents.
5. Be informed of academic requirements of any school program.
6. Request a conference to (1) inspect their child's cumulative record or (2) make corrections in conformity with District 209 procedures and current state and federal government guidelines. Participate in meaningful parent-teacher conferences to discuss their child's school progress and welfare.
7. Be informed of approved procedures for seeking changes in school policies and for appealing administrative procedures.
8. Expect reasonable protection for their child from physical harm while under school authority.
9. Inspect, review, and seek to amend educational and disciplinary records.
10. Be informed of school policies and administrative decisions.

Parent Responsibilities

1. Provide proof of a bona fide residence with the boundaries of District 209.
2. Provide required immunizations documents to the school system.
3. During registration, provide the school system with proof of the child's age.
4. Notify the school whenever a child is absent.
5. Ensure child attends school regularly.
6. Assume primary responsibility for the discipline of the child.
7. Model cooperation with school and transportation personnel.
8. Respond to school personnel requests for information and meetings.
9. Update contact information annually
10. Treat all members of the school community, including students and staff, with respect to promoting a school environment that is free of harassment and accepting of diversity.

Teacher Qualifications

Parents/guardians may request information about the qualifications of their child's teachers and paraprofessionals, including:

1. Whether the teacher has met State certification requirements;
2. Whether the teacher is teaching under an emergency permit or other provisional status by which State licensing criteria have been waived;
3. The teacher's college major;
4. Whether the teacher has any advanced degrees and, if so, the subject of the degrees; and
5. Whether any instructional aides or paraprofessionals provide services to one's child and, if so, their qualifications. If parents/guardians would like to receive any of this information, they can contact the school office.

Teacher/Staff Member Responsibilities

1. Be prepared to teach and provide quality instruction within the current curricular framework.
2. Exhibit an attitude of respect for students that has a positive influence in helping them develop good citizenship traits.
3. Remain knowledgeable about school policies and rules, and enforce them in a fair, impartial and consistent manner for all students.
4. Communicate information regarding student progress and achievement on a regular and timely basis to students, parents, and other involved professionals.
5. Maintain an atmosphere that contributes to positive student behavior.
6. Provide daily classwork and assignments for students with lawful absences, including those students on suspension.
7. Develop and maintain a positive working relationship with students and staff free of harassment and acceptance of diversity.
8. Strive to improve the quality of life throughout the school community.
9. Maintain an environment of mutual respect and dignity.
10. Encourage the use of appropriate counseling services.
11. Report bullying, harassment, or intimidation.
12. Communicate policies and expectations to students and parents, including course objectives and requirements, grading procedures, assignment deadlines and classroom discipline plans.
13. Mandated reporter of suspected child abuse and/or neglect to Illinois Department of Children and Family Services.
14. Elevate reports of bullying, harassment or intimidation of students or other staff members to the school administrator for investigation and resolution.

School Administrator Responsibilities

1. Support teaching and learning by creating and maintaining a safe and orderly environment.
2. Promote communication with all stakeholders and present opportunities for students, staff, and parents to address grievances.
3. Promote an environment that is free of harassment and accepting of diversity.
4. Enforce the Student Rights and Responsibilities Handbook and ensure the fair, consistent and prompt resolution of concerns and infractions.
5. Evaluate instructional programs regularly and comprehensively.
6. Support the development of and participation in appropriate extracurricular activities by students.
7. Mandated reporter of suspected child abuse and/or neglect to Illinois Department of Children and Family Services.
8. Process reports of bullying, harassment, or intimidation.
9. Enforce procedural due process based on the concept of procedural fairness. It includes an individual's right to be notified of charges or proceedings, and the opportunity to be heard at these proceedings.
10. Investigation of Title IX complaints.
11. Enforce FERPA guidelines and regulations.
12. Enforce EL and Special Education Students' Rights.

School Resource Officer Responsibilities

1. Provide visible security presence in assigned school and serve as a positive role model for students to prevent juvenile delinquency;
2. Confer with school administration to develop strategies to prevent or minimize dangerous situations on or near school grounds;
3. Conduct routine foot patrols of the interior and exterior of school grounds;
4. Assist with traffic safety and enforcement activities in and around assigned school areas;

5. Coordinate assistance at major school events such as athletic events, large dances, or other activities;
6. Attend regular security and administrative staff meetings;
7. Improve security measures within the school grounds;
8. Provide professional advice to students with problematic issues;
9. Provide referrals to students and their families to the appropriate agencies for assistance when a need is determined;
10. Cooperate and network with District Station components of patrol, investigative, and COPS units;
11. Conduct thorough and professional investigations of criminal activity;
12. Work in partnership with citizens to assist in finding resolutions to immediate community problems

364

SECTION 3: Annual Notification of Rights

Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) and the Illinois Student Records Act afford parents/guardians and students over 18 years of age ("eligible students") certain rights with respect to the student's school records. They are:

The right to inspect and copy the student's education records within 10 business days after the day District 209 receives a request for access.

The degree of access a student has to his or her records depends on the student's age. Students less than 18 years of age have the right to inspect and copy only their permanent record. Students 18 years of age or older have access and copy rights to both permanent and temporary records. Parents/guardians or students should submit to the Building Principal (or appropriate school official) a written request that identifies the record(s) they wish to inspect. The principal will decide for access and notify the parent(s)/guardian(s) or student of the time and place where the records may be inspected. District 209 charges $0.35 per page for copying, but no one will be denied their right to copy their records for inability to pay this cost. District 209 may extend the time to respond to a request for access by five (5) additional business days.

These rights are denied to any person per court order or order of protection (105 ILCS 5/10-22.3c and 10/5a, and 750 ILCS 60/214(b)(15).

The right to have one or more scores received on college entrance examinations removed from the student's academic transcript.

Parents/guardians or eligible students may have one or more scores on college entrance exams deleted from their student's academic transcript. Students often take college entrance examinations multiple times to improve their results. Test publishers provide the results from each examination taken to the student's high school. Schools must include each of these scores on the student's transcript, which may result in the academic transcript having multiple scores from a single college entrance exam. A parent/guardian or eligible student may not want certain scores to be sent to postsecondary institutions to which the student applies. District 209 will remove scores on college entrance examinations upon the written request of the parent/guardian or eligible student stating the name of each college entrance examination that is the subject of the request and the dates of the scores that are to be removed.

The right to request the amendment of the student's education records that the parent(s)/guardian(s) or eligible student believes are inaccurate, irrelevant, or improper.

Parents/guardians or eligible students may ask District 209 to amend a record that they believe is inaccurate, irrelevant, or improper. They should write to the Building Principal or the Official Records Custodian, clearly identify the record they want changed, and specify the reason.

If the District decides not to amend the record as requested by the parents/guardians or eligible student, District 209 will notify the parents/guardians or eligible student of the decision and advise him or her of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent(s)/guardian(s) or eligible student when notified of the right to a hearing.

The right to permit disclosure of personally identifiable information contained in the student's education records, except to the extent that the FERPA or Illinois School Student Records Act authorizes disclosure without consent.

Disclosure without consent is permitted to employees or officials of the school, District 209, or the Illinois State Board of Education with legitimate educational or administrative interests, in furtherance of such interests. An official of the school or the District is a person employed by the school or the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a volunteer; a person or company with whom the District has contracted to perform a special task (such as an attorney, auditor, medical consultant, therapist, or evaluator); or any parent(s)/guardian(s) or student(s) serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. Individual Board members do not have a right to access school student records merely by virtue of their office unless they have a current demonstrable educational or administrative interest in the student and seeing his or her record(s) would be in furtherance of the interest. 366

An official of the school or District 209 has a legitimate educational interest if the official needs to access school student records and/or student record information to fulfill his or her professional responsibility.

Upon request, District 209 discloses education records without consent to officials of another school district in which a student has enrolled or intends to enroll, as well as to any person as specifically required by State or federal law. Before information is released to these individuals, the parents/guardians will receive prior written notice of the nature and substance of the information, and an opportunity to inspect, copy, and challenge such records.

When a challenge is made at the time the student's records are being forwarded to another school to which the student is transferring, there is no right to challenge: (1) academic grades, or (2) references to expulsions or out-of-school suspensions.

Additional disclosures may be permitted by law. Disclosure is also permitted without consent to any person for research, statistical reporting, or planning, provided that no student or parent(s)/guardian(s) can be identified; any person named in a court order; appropriate persons if the knowledge of such information is necessary to protect the health or safety of the student or other persons; and juvenile authorities when necessary for the discharge of their official duties who request information before adjudication of the student.

The right to a copy of any school student record proposed to be destroyed or deleted.

The permanent record is maintained for at least 60 years after the student transfers, graduates, or permanently withdraws. The temporary record is maintained for at least 5 years after the student transfers, graduates, or permanently withdraws. Temporary records that may be of assistance to a student with a disability who graduates or permanently withdraws, may, after 5 years, be transferred to the parent(s)/guardian(s) or to the student if the student has succeeded to the rights of the parent(s)/guardian(s). Student temporary records are reviewed every 4 years or upon a student's change in attendance centers, whichever occurs first.

The right to prohibit the release of directory information concerning the parent's/guardian's child.

Throughout the school year, District 209 may release directory information regarding students, limited to:

- Name
- Address
- Grade level
- Birth date and place
- Parent(s)'/guardian(s)' names, addresses, electronic mail addresses, and telephone numbers
- Photographs, videos, or digital images used for informational or news-related purposes (whether by a media outlet or by the school) of a student participating in school or school-sponsored activities, organizations, and athletics that have appeared in school publications, such as yearbooks, newspapers, or sporting or fine arts programs
- Academic awards, degrees, and honors
- Information in relation to school sponsored activities, organizations, and athletics
- Major field of study
- Period of attendance in school

367

Any parent/guardian or eligible student may prohibit the release of any or all the above information by delivering a written objection to the Building Principal within 30 days of the date of this notice. No directory information will be released within this period unless the parents/guardians or eligible student is specifically informed otherwise.

No photograph highlighting individual faces is allowed for commercial purposes, including solicitation, advertising, promotion or fundraising without the prior specific, dated, and written consent of the parent or student, as applicable; and no image on a school security video recording shall be designated as directory information.

The right to request that military recruiters or institutions of higher learning not be granted access to your secondary school student's name, address, and telephone numbers without your prior written consent.

Federal law requires a secondary school to grant military recruiters and institutions of higher learning, upon their request, access to secondary school students' names, addresses, and telephone numbers, unless the parents/guardians, or student who is 18 years of age or older, request that the information not be disclosed without prior written consent. If parents/guardians wish to exercise this option, they can notify the Building Principal where their child is enrolled for further instructions.

The right contained in this statement: No person may condition the granting or withholding of any right, privilege or benefits or make as a condition of employment, credit, or insurance the securing by any individual of any information from a student's temporary record which such individual may obtain through the exercise of any right secured under State law.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the District 209 to comply with the requirements of FERPA.

The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington DC 20202-4605

The right to insert a statement.

Parents/guardians have the right to insert in their child's school student records a statement of reasonable length stating their position on any disputed information contained in the record.

Rights Under FERPA

Student and Family Privacy Rights - Surveys

All surveys requesting personal information from students, as well as any other instrument used to collect personal information from students, must advance or relate to District 209 educational objectives, assist students' career choices, or be for the purpose of monitoring the quality of District 209 educational programs. This applies to all surveys, regardless of whether the student answering the questions can be identified and regardless of who created the survey.

Surveys Created by a Third Party

Before a school official or staff member administers or distributes a survey or evaluation created by a third party to a student, the student's parent(s)/guardian(s) may inspect the survey or evaluation, upon their request and within a reasonable time of their request.

This section applies to every survey: (1) that is created by a person or entity other than a District official, staff member, or student, (2) regardless of whether the student answering the questions can be identified, and (3) regardless of the subject matter of the questions.

Survey Requesting Personal Information

1. School officials and staff members shall not request, nor disclose, the identity of any student who completes any survey or evaluation (created by any person or entity, including District 209) containing one or more of the following items:
2. Political affiliations or beliefs of the student or the student's parent/guardian.
3. Mental or psychological problems of the student or the student's family.
4. Behavior or attitudes about sex.
5. Illegal, anti-social, self-incriminating, or demeaning behavior.
6. Critical appraisals of other individuals with whom students have close family relationships.
7. Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
8. Religious practices, affiliations, or beliefs of the student or the student's parent/guardian.
9. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

The Student's Parent(s)/Guardian(s) may:

- *Inspect the survey or evaluation upon, and within a reasonable time of, their request, and/or*
- *Refuse to allow their child or ward to participate in the activity described above. The school shall not penalize any student whose parent(s)/guardian(s) exercised this option.*

Rights Under the Protection of Pupil Rights Amendment (PPRA)

This notice informs parents/guardians and eligible students (emancipated minors or those 18 and older) of their rights regarding conduct of surveys, collection, and use of information for marketing purposes,

and certain physical exams. These rights are spelled out in the Protection of Pupil Rights Amendment (20 U.S.C. § 1232h; 34 CFR Part 98). The law and regulations require educational institutions, such as Proviso Township High Schools District 209 to notify parents/guardians and eligible students of their right to:

1. Consent before students is required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education (USDE):
    - Political affiliations or beliefs of the student or student's parent/guardian
    - Mental or psychological problems of the student or student's family
    - Sexual behavior or attitudes
    - Illegal, antisocial, self-incriminating or demeaning behavior
    - Critical appraisals of others with whom respondents have close family relationships
    - Legally recognized privileged relationships, such as with lawyers, doctors, or ministers
    - Religious practices, affiliations or beliefs of the student or parents/guardians
    - Income, other than as required by law to determine program eligibility

2. Receive notice and an opportunity to inspect any third-party survey, protected information survey, instrument collecting student information for the purposes of marketing or selling such information, or instructional material used as part of the student's educational curriculum.

3. Receive notice and an opportunity to opt a student out of:
    - Any other protected information survey, regardless of funding;
    - Any nonemergency, invasive physical exam or screening required as a condition of attendance administered by the school or its agent and not necessary to protect the immediate health and safety of a student, except for lead, hearing or vision screening or any physical exam or screening permitted or required under state law; and
    - Any activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

District 209 developed and adopted administrative procedures regarding these rights, as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. District 209 will directly notify parents/guardians and eligible students of these procedures at least annually at the start of each school year and after any substantive changes.

District 209 also will directly notify parents/guardians and eligible students, by U.S. mail or e-mail, at least annually at the start of each school year, of the specific or approximate dates of the following activities, if District 209 has identified the specific or approximate dates of the activities or surveys at that time; and provide an opportunity to opt a student out of participating in:

- Collection, disclosure, or use of personal information for marketing, sales, or other distribution;
- Administration of any protected information survey not funded in whole or in part by U.S. Department of Education; and
- Any non-emergency, invasive physical examination or screening as described above.

SECTION 4: Graduation Requirements

The Board of Education determines high school graduation requirements that will provide each student ample opportunity to achieve the purpose for which the School District exists and that meets the minimum graduation requirements contained in State law.

Unless otherwise exempted, each student must successfully accomplish the following in order to graduate from high school:

- Complete all District graduation and course requirements that are in addition to the State requirements.
- Complete all courses as provided in The School Code, 105 ILCS 5/27-22, according to the year in which a student entered the 9th grade.
- Complete all minimum requirements for graduation as specified by Illinois State Board of Education rule, 23 Ill. Admin.Code § 1.440.
- Pass an examination on patriotism and principles of representative government, proper use of the flag, methods of voting, and the Pledge of Allegiance.

370

Students in Proviso Township High Schools District 209 must satisfy credit, service learning, and assessment requirements to be eligible for graduation. BOE Policy 6:300.

Proviso East and Proviso West

Twenty-two (22) credits are required for graduation from Proviso East and Proviso West High Schools. In addition, students must complete 40 hours of community service.

Subjects	Credits Required for Graduation
English *English 1-4 or equivalents are required. Equivalents include AP English Language & Composition, AP English Literature & Composition, American Studies Honors, College Reading and Writing, and English 1-4 Bridging.*	4
Mathematics *Integrated Math 1, Integrated Math 2, and Integrated Math 3 or equivalents are required.*	3
Science	3
Social Studies *US History, Black History, and Civics are required. AP US Government meets the Civics requirement. African American History meets the Black History requirement. Students must also pass the Constitution Test.*	3
Physical Education and Wellness *Health Education is required.*	4
Consumer Education *This graduation requirement may be satisfied by several courses.*	0.5
World Languages, Fine Arts, Applied Technology, Engineering/ Technology, Research & Theoretical Studies *2 years of World Languages are recommended for college-bound, NCAA.*	1
Electives	3.5
Community Service	40 hours

Proviso Mathematics and Science Academy (PMSA), Proviso East Mathematics and Science Academy (PEMSA), and Proviso West Mathematics and Science Academy (PWMSA)
Twenty-five (25) credits are required for graduation from the Proviso Mathematics and Science Academies. In addition, each student must complete 40 hours of community service during their high school career.

Subject	Credits Required for Graduation	Graduation with Distinction
English *IH Survey of Literature and IH World Literature or equivalents are required.*	4	4
Mathematics *IH Integrated Math 1 and IH Integrated Math 2 or equivalents are required.*	5	5
Science	4	4
Social Studies *US History or its equivalent, Civics, and Consumer Education content are required. Black History or equivalent is required. IH Global Studies or AP World History is required. Students must pass the Constitution Test.*	3	3
Wellness *IH Health Education is required.*	4	4
World Languages *2 years of the same language are required.*	2	2
Fine Arts and/or Engineering and Technology	2	2
Research and Theoretical Studies	1	3.5 *(Includes successful completion of Research Mentorship)*
Community Service	40 hours	40 hours

371

Community Service

Community service is required of all students to graduate from a District 209 school. It is a learning experience for students that combines meaningful service to the community with curriculum-based learning. Students improve their academic skills by applying what they learn in school to the real world; they then reflect on their experience to reinforce the link between their service and their learning.

Only approved activities may qualify for service-learning credit. Students must complete the student verification form to receive credit. Parent(s)/guardian(s) can reach out to their child's school counselor for more information.

SECTION 5: Student Attendance

Illinois law requires that whoever has custody or control of any child between 6 (by September 1) and 17 years of age shall assure that the child attends school in the district in which he or she resides, during the entire time school is in session (unless the child has already graduated from high school). Illinois law also requires that whoever has custody or control of a child who is enrolled in the school, regardless of the child's age, shall assure that the child attends school during the entire time school is in session. (BOE Policy 7:70)

There are certain exceptions to the attendance requirement for children who attend private school, are physically or mentally unable to attend school (including a pregnant student suffering medical complications as certified by their physician), are lawfully and necessarily employed, are between the ages of 12 and 14 while in confirmation classes, have a religious reason requiring absence, or are 16 or older and employed and enrolled in a graduation incentive program.

372

Attendance Policies and Procedures

The Board of Education Attendance and Truancy Policy 7:70 expects that students will be in attendance every day. The Proviso Township High Schools are committed to working together with parents/guardians to improve student attendance and to prepare students for the world of work, college, and careers. Regular school attendance and prompt arrival to class are critical to a student's achievement and success in school. Parents/guardians and students are reminded that Article 26, Section I, of the School Code of Illinois, requires that all children between the ages of six (6) and seventeen (17) attend school. It is the responsibility of parents/guardians to ensure their child attends classes regularly.

To maximize instructional time, Proviso Township High School students are expected to arrive promptly to all classes. Any arrival after the beginning time of class will be counted as an unauthorized tardy except those involving serious problems or administrative excused passes. Tardiness is unacceptable because it disrupts class, damages the morale of students who are on time, reflects a negative attitude toward school, and creates disorder in the halls. Oversleeping, family errands, babysitting, missing the bus, or car trouble are not acceptable reasons.

Students attend Proviso Township High Schools to learn and to become well-adjusted and productive members of society. All employees of District 209 have high expectations for moral and ethical behavior, and this should be reflected in students' attendance practices. Authorized and unauthorized absences will be counted equally as time missed in class. Students may make up missed work for credit for time missed.

Attendance Line: Reporting Absences

PEHS Attendance Line
708-202-1722 (English) or
708-202-1723 (Español)

PWHS Attendance Line
708-202-6301 (English) or
(708) 202-6238 (Español)

PMSA Attendance Line
708-338-4136 (English)
708-338-4137 (Español)

373

Parents/guardians should be ready to provide the following information when calling clearly and slowly:

- Student's name and ID number
- Date(s) of absence
- Reason(s) for absence
- Parent/Guardian's name, and relationship
- A daytime phone number where the parent/guardian can be reached

Calls must be received within 24 hours of the absence

Note: When reporting absences, only calls from parents or legal guardians are acceptable. If a parent/legal guardian is out of town, prior written documentation must be turned into the Attendance Office to approve a student's absence.

Any parent/guardian appealing the categorization of a student absence must fill out an Attendance Appeal Form, which can be obtained and submitted in the Main Office of their child's school. Appeal forms will be reviewed and decided upon by Proviso High School administration.

When a student is absent, his or her parent/guardian must call the Attendance Line on the day of the absence or obtain approval before the absence for the absence to be authorized. All unreported absences are considered unexcused absences. Failure to call on the day of the absence or obtain prior approval may result in a permanent indication of unexcused absence and student disciplinary action in accordance with District 209 attendance procedure will be followed. Parents/guardians are responsible for reporting all-day absences, late check-ins, early releases, family trips, or other attendance information. The absence must be reported by telephone. Notes or emails will not be accepted.

If a call has not been made to the school by 10:00 am on the day of a student's absence, a school official may call home to inquire why the student is not at school. If the parent or guardian cannot be contacted, the student may be required to submit a signed note from the parent or guardian explaining the reason for the absence. Failure to do so shall result in an unexcused absence. Upon request of the parent or guardian, the reason for an absence will be kept confidential.

Parent/Guardian Expectations and Responsibilities

Parents/guardians have a major responsibility for seeing that their students attend school on a regular basis. Proviso Township High Schools are committed to forming a partnership with parents/guardians to improve student attendance and to prepare students for the world of work, college, and careers. In forming collaborative partnerships with the school, parents/guardians can promote the positive practice of responsibility and reliability in his/her student. It is the responsibility of parents/guardians to ensure their child attends classes regularly. Parents/guardians are asked to cooperate to the fullest in seeing to it that their child attends class daily.

Arriving Late to School

To maximize instructional time, students are expected to arrive promptly to school. Consistent tardiness will result in a conference with the parent/guardian and/or other disciplinary actions. Tardiness is unacceptable because it disrupts the educational process, damages the morale of students who are on time, reflects a negative attitude toward school, and creates disorder in the halls. It is critical that students arrive at school on time.

If a student arrives late to school, it is the responsibility of the parent/guardian to inform the Attendance Office prior to the student's arrival. In the event a phone call cannot be made prior to the student's arrival, the Attendance Office must receive a call from the parent/guardian within 24 hours of the time of the late arrival. Any missed time will be considered unexcused if a parent does not call with a valid reason for the late arrival.

The following reasons as examples for arriving late will not constitute an authorized tardy. Students who arrive late due to the following reasons will be considered unexcused, resulting in an unauthorized tardy or absence:

- Oversleeping
- Family errands
- Car trouble
- Missing the bus
- Babysitting
- Inclement weather

The above list is not to be considered all-inclusive. Efforts should be made to schedule medical/dental appointments outside of school hours.

Excused/Authorized Absence

Any absence that can be considered a "valid cause" for absence. The following are or could be considered reasons for authorized absences:

- College Visits – Juniors and seniors are allowed two (2) days per year pre-approved by an administrator.
- Military Service
- Attending a military honors funeral to sound TAPS
- Civic Responsibility
- Doctor/Dentist Visits
- Required Religious Observances
- Court Appointment or Documented Incarceration
- In-School or Out-of-School Suspensions
- Sent Home by the School Nurse – That day only

- Driver's License Exam – Verification required
- Funerals – Up to seven (7) calendar days from the date of death upon proper documentation from the funeral director for the following: father, mother, sister, brother, child, grandparent, guardian, or any other relative who at the time of death was responsible for the student.
- Doctor's Care – A doctor's note, subject to administrative discretion, specifying the days of absence is required upon re-admittance. The doctor's note must be for the student only and presented within five (5) days upon return.
- Other Special Circumstances – Any request made by the parent, guardian, or emancipated minor will be reviewed.

It is a student's responsibility to be prompt and attend class regularly. If a parent/guardian does not call within 24 hours of the absence, the absence will be unauthorized.

Unexcused Absence/Truancy

375

Absent from school for reasons not recognized as excusable absences. To comply with the School Code, District 209 reserves the right to determine if an absence is without valid cause. The following reasons are examples of absences without valid cause, thereby resulting in an unexcused status. This list is not to be considered all-inclusive:

- Family vacations/planned events
- Oversleeping
- Car trouble
- Missing the bus
- Missing one class to study for another or make-up test and quizzes
- Shopping
- Extending Prom Weekend
- Birthdays
- Job interview
- Beauty appointments (Dances)
- Ditch Days
- Babysitting

Chronic Absentee - According to Illinois State Law, a "chronic absentee" is a student who misses 10% of school days within an academic year with or without a valid excuse. That's 18 days of an average 180-day school year. Excused absences include illness, mental health day (up to five days), suspension, need to care for a family member, etc. Students need daily instruction to succeed. Chronic absentees are at risk of academic and social problems.

Truant - A "truant" is defined as a child subject to compulsory school attendance and who is absent without valid cause from such attendance for more than 1% but less than 5% of the past 180 school days.

Chronic Truant - Illinois law defines "chronic truant" as a student who misses 5 percent of school days within an academic year without a valid excuse. That is nine days of an average 180-day school year. The count of chronically truant students does not include students with excused absences. Chronic truancy can lead to academic and behavioral problems and put students at risk.

Unexcused/Unauthorized Tardy - A student is tardy when he/she is not in the assigned seat or work area at the start of the tardy bell and does not have appropriate authorization excusing the tardy.

Unexcused Period Absence/Class Cut - Absent from any one class for reasons not recognized as an excusable absence.

School Truancy: All-Day Truancy

Students who are not in class consistently seriously jeopardize their chances for success. Truancy is serious. Since truancy is an action chosen by the student and not an action taken by the school, truant procedures will be followed.

After 10 days of unexcused absences, a certified letter shall be sent home to the parents requesting a meeting with the principal. A letter on the 20th day of the unexcused absence will be sent home that will request parents to appear at an Adjudication Hearing requested by the Board of Education and the Superintendent of Schools.

Truancy – Parent Liability (105 ILCS 5/26-10)

376

Any person having custody or control of a child...to whom notice has been given of the child's truancy and who knowingly and willfully permits such a child to persist in his truancy within that school year, upon conviction thereof shall be guilty of a Class C Misdemeanor and shall be subject to not more than 30 days imprisonment and/or a fine of up to $500.

If a student is found to be truant, it may be required by Proviso Township High Schools for the parent/guardian of the student to accompany the student back to the school for re-admittance. Failure to do so may result in discipline. Truancy citations may also be issued by the local authorities.

Truancy – General Liability (105 ILCS 5/26-11)

Any person who induces or attempts to induce any child to be absent from school unlawfully, or who knowingly employs or harbors, while school is in session, any child absent unlawfully from school for three (3) consecutive school days, is guilty of a Class C Misdemeanor.

Ditch Day

District 209 does not support any ditch days, including "senior ditch day." When larger numbers of students miss school, it negatively impacts the educational process in the building. Students who participate in a "ditch day" will be considered truant and issued disciplinary consequences accordingly. Medical documentation may be requested to authorize any absence.

Parent/Guardian Notification of Unexcused Absences

Parents/guardians will receive notification of unexcused student absences via the automated calling system. Unless otherwise requested, phone messages will be sent to the primary phone number listed in PowerSchool.

Absence on Day of a School Activity

Students who are absent from school for any reason are not permitted to participate in extracurricular activities or other school sponsored events on the day of absence from school unless they have prior permission from school administration.

Leaving the Building During the School Day

Closed Campus - All schools in Proviso Township High Schools District 209 have a closed campus policy. Students are to remain in their assigned buildings and on the school's grounds continuously from the time of reporting to the time of departure for the day unless permission to leave is granted by an authorized person. Any student violating this rule shall be subject to disciplinary action. (See "*Leaving School Early – Early Dismissal*" for early dismissal procedures).

Opportunity to make-up class/homework assignments, tests and/or quizzes will be granted to students whenever necessary. Proviso District 209 supports all students for success. The list below is a sample list of consequences for students who miss excessive days of school.

- Referral to counselor, social worker, and Behavior Interventionist
- Before and/or after school detention
- Behavioral probation
- Written contract
- RESET room for intervention (Remember: Every Situation Encourages Transformation)
- Saturday School Program
- Removal of school privileges
- Reduction in grades or loss of credit
- Restriction of extracurricular activities
- Referral to an alternative educational program
- Referral to the Attendance Committee
- Referral to community program

Consequences for Chronic Absenteeism	
Number of Days Absent	**Consequence**
3 Days	Parent-Teacher conference is scheduled.
5 Days	Parent-Grade Level Principal conference is scheduled.
10 Days	Parent-Principal conference is scheduled, with a certified letter mailed prior to the meeting.
20 Days	An adjudication hearing is scheduled, with a certified letter mailed prior to the hearing.

380

SECTION 6: Student Wellness

Student Fees and Meal Costs School Lunch Program

Breakfast is served every school day from 7:20 am to 7:40 am. Lunch is served every school day according to lunch periods as indicated on the student bell schedule. All students are eligible for a free breakfast and lunch. Students are not required to complete a free or reduced lunch form to receive lunch. Additionally, students may purchase additional a la carte items. A student may bring a sack lunch from home.

Fees, Fines, and Charges

Please refer to Board Policy regarding fees for the following: Non-public student enrollment (7:40), extra-curricular and co-curricular activities (6:190), field trips (6:240), high school credit courses and/or non district courses (6:310). Please refer to Board Policy regarding waiver of student fees (4:140). 381

Waiver of Student Fees

The Superintendent will recommend to the Board for adoption what fees, if any, will be charged for the use of textbooks, consumable materials, extracurricular activities, and other school fees. Students will pay for loss of schoolbooks or other school-owned materials. Fees for textbooks, other instructional materials, and driver education are waived for students who meet the eligibility criteria for fee waiver contained in this policy.

In order that no student, be denied educational services or academic credit due to the inability of parents/guardians to pay fees and charges, the Superintendent will recommend to the Board for adoption what additional fees, if any, District 209 will waive students who meet the eligibility criteria for fee waiver. Students receiving a fee waiver are not exempt from charges for lost and damaged books, locks, materials, supplies, and equipment.

The Superintendent shall ensure that applications for fee waivers are widely available and distributed according to State law and ISBE rule, and that provisions for assisting parents/guardians in completing the application are available.

Eligibility Criteria

A student shall be eligible for a fee waiver when:

1. The student currently lives in a household that meets the free lunch or breakfast eligibility guidelines established by the federal government pursuant to the National School Lunch Act, or
2. The student or student's family is currently receiving aid under Article IV of The Illinois Public Aid Code (Aid to Families with Dependent Children).

The Superintendent or designee will give additional consideration where one or more of the following factors are present:

- Illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Seasonal unemployment;
- Emergency situations;
- When one or more of the parents/guardians are involved in a work stoppage.

School Problems

If the student has a problem related to discipline, security, personal safety, or vandalism, they should talk to:

- The nearest teacher, security, school counselor, or administrator when there is a discipline or security problem. Explain what happened and seek their guidance.
- A counselor, psychologist, or social worker provides ways to deal with problems so the student will feel safe and gain the skills to deal with similar problems in the future.

The student should always talk to their parent/guardian.

Personal Problems

For assistance with personal problems that may impact a student's school performance or their personal happiness, they are strongly encouraged to discuss the problem with their parent/guardian. They can also seek the assistance of the school counselor, a teacher, an administrator, or any adult that they are comfortable with at the school. Students can find out about resources within the school and/or community. They can also talk to a peer. Many times, fellow students can help with problems.

For an immediate crisis, below are numbers to call.

Suicide and Crisis Lifeline 988

Proviso Township Mental Health Commission	708-449-5508
Resurrection Behavioral Health	708-681-2325
Pillars	708-386-2100
Youth Outreach Services	708-547-1091
PLCCA	708-450-3500
School Based Health Center at Proviso East	708-449-9522
DHS Family Resource Center	708-338-7600
Riveredge Hospital	708-771-7000

Academic Problems

For assistance with an academic problem or grade, students should:

- Talk to their teacher when they have difficulty with subjects, get poor grades, or need extra assistance. The teacher may ask for a conference with them and/or their parent/guardian.
- Seek assistance from their counselor. They can help with finding a peer that can assist.
- Discuss the academic concern with their Grade Level Principal (GLP) or building principal.

Alternative Education Options for School Completion

There are a variety of District 209 programs to assist students who may need an alternative education option to overcome the challenges to learn, achieve at high academic levels, and graduate. For more information on the following, parents/guardians can contact their child's counselor or social worker, or visit the Office of Student Services and Equity page at www.pths209.org/domain/75. 383

- Special Education
- English Language Learner services
- Alternative Programs, including the DREAM Program, the PEACE Program, and the Seniors Plus Program
- Homeless Assistance
- Homebound/Hospital Tutoring
- Extended Evening High School Program

Remote Learning/E-Learning Programs

The Illinois School Code at 105 ILCS 5/13B et seq. (Alternative Learning Opportunities Law) provides for the operation of alternative learning opportunities programs (ALOP), which are intended to provide youth, who are at risk of academic failure, with the education and support services needed to meet Illinois Learning Standards to complete their education in a safe and secure learning environment.

Proviso Township High School District 209 and West 40 have partnered to provide educational services to our students who have been categorized as medically fragile by a licensed physician.

Physical, Sexual, Mental Abuse

No student should be subjected to physical, sexual, or mental abuse. We do know, though, that abuse can happen to any child regardless of race, socioeconomic status, religion, or culture. If a student feels he or she is being abused, the student should contact the counselor or the school administrator. If a parent feels his/her child is being abused, the parent should contact the school's counselor or the school administrator.

If you have reasonable suspicion of child abuse or neglect, you must contact your local Department of Social Services or the Police Department.

Child Abuse	
Illinois Department of Children and Family Services	800-252-2873
Police Departments, Non-Emergency Phone Numbers	
Bellwood	708-547-3528
Berkeley	708-449-8224
Broadview	708-345-6550
Forest Park	708-366-2425
Hillside	708-449-6133
Maywood	708-450-4460
Melrose Park	708-344-8409
Northlake	708-531-5755
Stone Park	708-450-3215
Westchester	708-345-0060

Bullying, Harassment, or Intimidation

Board of Education Policy 7:180 (105 ILCS 5/27-23.7)

384

Issues of bullying, harassment, or intimidation must be brought to the attention of school administration. Unresolved concerns may be elevated to the Superintendent's Office. All types of bullying, harassment or intimidation should be reported.

Bullying, intimidation, teen dating violence, and harassment diminish a student's ability to learn and a school's ability to educate. Preventing students from engaging in these disruptive behaviors is an important school goal.

Bullying on the basis of actual or perceived race, color, nationality, sex, sexual orientation, gender identity, gender-related identity or expression, ancestry, age, religion, physical or mental disability, order of protection status, status of being homeless, or actual or potential marital or parental status, including pregnancy, association with a person or group with one or more of the aforementioned actual or perceived characteristics, or any other distinguishing characteristic is prohibited in each of the following situations:

1. During any school sponsored education program or activity.
2. While in school, on school property, on school buses or other school vehicles, at designated school bus stops waiting for the school bus, or at school sponsored or school sanctioned events or activities.
3. Through the transmission of information from a school computer, a school computer network, or other similar electronic school equipment.

For purposes of this policy, the term bullying means any severe or pervasive physical or verbal act or conduct, including communications made in writing or electronically, directed toward a student that has or can be predicted to have the effect of one or more of the following:

1. Placing the student in reasonable fear of harm to the student's person or property.
2. Causing a detrimental effect on the student's physical or mental health.
3. Substantially interfering with the student's academic performance.
4. Substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.

Bullying, intimidation, teen dating violence, and/or harassment may take various forms, including without limitation: Threats, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. For purposes of this policy, the term bullying includes harassment, intimidation, teen dating violence, retaliation, and school violence.

Bullying is contrary to state law and the policy of Proviso Township High Schools District 209.

A student who is being bullied is encouraged to immediately report it orally or in writing to any staff member with whom the student is comfortable speaking. Anyone who has information about actual or threatened bullying is encouraged to report it to a school administrator. The school will not punish anyone because he or she made a complaint or report, supplied information, or otherwise participated in an investigation or proceeding, provided the individual did not make a knowingly false accusation or provide knowingly false information. Acts of retaliation for reporting incidents of bullying, intimidation, teen dating violence or harassment, will not be permitted and the school will take disciplinary action against any student who participates in such conduct.

Immunization, Health, Eye, and Dental Examination

In compliance with Illinois state law, District 209 requires all students to present appropriate proof that the student received a health examination and immunizations against, and screenings for, preventable communicable diseases within one year prior to entering the ninth grade and enrolling in an Illinois school for the first time, regardless of the student's grade (the physical exam form may be a comparable report from a former school or a new report from a local physician). A diabetes and BMI screening must be indicated on the school physical. Tetanus, Diphtheria, Pertussis (Tdap) is a required immunization for all students according to Illinois state law. The required health examinations must include a statement from a physician assuring the student has been "risk-assessed" or screened for lead poisoning. All students must show proof of a health examination and immunizations prior to or on the first day of school. 385

Failure to comply with the above requirements by **October 15** of the current school year will result in the student's exclusion from school until the required health forms are presented to the school, subject to certain exceptions. New students who register for mid-term shall have 30 days following registration to comply with the health examination and immunization regulations. If a medical reason prevents a student from receiving a required immunization by October 15, the student must present by October 15 an immunization schedule and a statement of the medical reasons causing the delay. The schedule and statement of medical reasons must be signed by an appropriate medical professional.

Eye Examination

Vision screening will be done, as mandated by Illinois School Code, for Special Education students, transfer students, and students referred to the nurse by teachers. Vision screening is not a substitute for a complete eye and vision evaluation by an eye doctor. Students are not required to undergo this vision screening IF an optometrist or ophthalmologist has completed and signed a report form indicating that an examination has been administered within the previous twelve (12) months and if that evaluation is on file at the school. This notice is not a permission to test. Vision screening is NOT an option. If a vision examination report for a student is not on file at the school, Special Education students, transfer students, and students referred to the nurse will be screened.

All students entering the school for the first time must present proof before October 15 of the current school year of an eye examination performed within one year prior to entry to the school. Failure to present proof by October 15, allows the school to hold the student's report card until the student presents: (1) of a completed eye examination, or (2) that an eye examination will take place within 60 days after October 15.

Exemptions

A student will be exempt from the above requirements for:

- Religious or medical grounds if the student's parent/guardian presents to the building principal a signed statement explaining the objection
- Health examination or immunization requirements on medical grounds if a physician provides written verification
- Eye examination requirement if the student's parent/guardian shows an undue burden or lack of access to a physician licensed to practice medicine in all its branches who provides eye examinations or a licensed optometrist

Student Medication

Parents have the primary responsibility for the administration of medication to their children. When parents cannot administer medicine or it is medically necessary to give medication during school, the medicine must be supplied by a pharmacy labeled container (over-the counter medications in original container) and will be locked in the nurse's office. We must have written parental permission for all prescriptions and over-the-counter medications and written doctor's orders for all prescription medications. Aspirin, Tylenol, or cold tablets, etc. should not be sent in an envelope or in a bag, but in the original container.

386

Taking medication during school hours or during school-related activities is prohibited unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take a medication during school hours or school-related activities, the parent/guardian must request that the school dispense the medication to the child by completing a "Student Medication Authorization Form."

No school or district employee is allowed to administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed School Medication Authorization Form is submitted by the student's parent/guardian. No student is allowed to possess or consume any prescription or nonprescription medication on school grounds or at a school-related function other than as provided for in this procedure.

A student may possess an epinephrine auto-injector (EpiPen®) and/or an asthma inhaler prescribed for immediate use at the student's discretion, provided the student's parent/guardian has completed and signed an Authorization for Student Self-Medication Form. The school and district shall incur no liability, except for willful and wanton conduct, because of any injury arising from a student's self-administration of medication or epinephrine autoinjector or the storage of any medication by school personnel. A student's parent/guardian must agree to indemnify and hold harmless the school district and its employees and agents against any claims, except a claim based on willful and wanton conduct, arising out of a student's self-administration of an epinephrine auto-injector and/or asthma inhaler, or the storage of any medication by school personnel.

Accommodating Individuals with Disabilities

Individuals with disabilities will be provided with an opportunity to participate in all school-sponsored services, programs, or activities. Individuals with disabilities should notify the superintendent or building principal if they have a disability that will require special assistance or services and, if so, what services are required. This notification should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Students with Food Allergies

State law requires our school district to annually inform parents of students with life-threatening allergies or life-threatening chronic illnesses of the applicable provisions of Section 504 of the Rehabilitation Act of 1973 and other applicable federal statutes, state statutes, federal regulations and state rules. If the student has a life-threatening allergy or life-threatening chronic illness, please notify the building principal.

Federal law protects students from discrimination due to a disability that limits a major life activity. If the student has a qualifying disability, an individualized Section 504 Plan will be developed and implemented to provide the needed support so that the student can access his or her education as effectively as students without disabilities.

Not all students with life-threatening allergies and life-threatening chronic illnesses may be eligible under Section 504. Our school district also may be able to appropriately meet a student's needs through other means.

Care of Students with Diabetes

If the child has diabetes and requires assistance with managing this condition while at school and school functions, a Diabetes Care Plan must be submitted to the school nurse. Parents/guardians are responsible for and must:

- Inform the school in a timely manner of any change which needs to be made to the Diabetes Care Plan on file with the school for their child.
- Inform the school in a timely manner of any changes to their emergency contact numbers or contact numbers of health care providers.
- Sign the Diabetes Care Plan.
- Grant consent for and authorize designated School District representatives to communicate directly with the health care provider whose instructions are included in the Diabetes Care Plan.

Illinois State Mandatory Reporter Information

State Mandated Reporter Policy Code 325IL CS 6/5 states that a mandated reporter is/are required to report suspected child abuse or neglect immediately when they have "reasonable cause to believe" that a child known to them in their professional official capacity may be abused or neglected child." For more information, visit www2.illinois.gov/dcfs.

If a student needs to report confidential information regarding physical or sexual abuse, he/she should call 1-800-252-2873.

SECTION 7: District 209 Student Code of Conduct

Proviso Township High Schools District 209 is committed to providing a safe and orderly learning environment conducive to rigorous instruction. Students must maintain appropriate behaviors at all times whether face-to-face or in an approved online instruction.

Escalated or repeated behaviors may result in further responses according to the Student Code of Conduct. The student will receive due process, beginning with referral to the administrator with written documentation by the referring adult, contact to parent/guardian, and an opportunity to present what happened. If the administrator finds the student responsible for the violation, he/she will determine the appropriate response within the Student Code of Conduct.

Wearing Face Masks

The wearing of face masks considering the COVID-19 pandemic is optional in District 209 schools as of July 1, 2022. However, this is subject to change based on COVID-19 guidelines and restrictions from the Centers for Disease Control and Prevention (CDC), the Illinois Department of Public Health (IDPH), and the Illinois State Board of Education (ISBE).

Extra-Curricular Code of Conduct

All students who participate in extracurricular activities must acknowledge and accept the Student Code of Conduct. Students will be asked to sign a copy of The District 209 Student Code of Conduct with their athletic coaches and/or club sponsors.

All students who participate in District activities acknowledge and accept the following Student Code of Conduct.

1. Students who violate the Student Code of Conduct while participating in an extra-curricular activity shall be referred to the grade level principal.
2. Students must be in full attendance on days of activities/competition to participate. Attendance will be verified for all athletes on game days.
3. Students will not demonstrate inappropriate behavior toward any coach, sponsor, equipment manager, referee/umpire, official, opponent, spectator, and/or school faculty/staff.
4. Students agree not to wear any jewelry, (earrings, chains, rings, watches, etc.) during extra-curricular contests or events if prohibited by their coach or sponsor.
5. Students agree to attend and arrive on time at all scheduled extracurricular events, contests, and practices.
6. Students agree to come to all practices and events properly dressed and with all necessary equipment and prepared to work.
7. Students understand the importance of personal hygiene. Students agree to clean their uniforms.
8. Students will be financially responsible for all equipment/uniforms issued to them if damaged or not returned.
9. Students agree to make every effort to achieve a scholastic standing, which is above the minimum required by the Board of Education to participate in extra-curricular activities.
10. Students agree not to partake or have possession of the following items: tobacco, alcohol, narcotics, or look-alike drugs. (Narcotics are any controlled drug or substance which is not prescribed by a physician for the student's use.)

11. Students agree not to participate in other types of anti-social behavior, examples of which are stealing, fighting, intimidating others, or assaulting others at any time, including while at school, school-sponsored events, extra-curricular and doing non-school related activities away from school.
12. Students agree not to be present in situations where anti-social behavior is occurring or may occur even if the student is not involved in the anti-social behavior. Examples of anti-social behavior are partaking of or possessing narcotics, look-alike drugs or alcohol, fighting, intimidating others, stealing, assaulting others. Students agree to particularly avoid situations which could potentially result in their arrest.
13. Students whose conduct at any time, whether during any school related activity or during a non-school activity off school grounds, violates the extra-curricular Student Code of Conduct shall be eligible for any punishment, including suspension or dismissal from the extra-curricular activities.

Disciplinary Response Levels

389

The Level of Responses and Interventions chart is used to correct inappropriate behavior and actions of D209 students. If interventions are successful, a referral to the school administrator may not be necessary. These interventions aim to teach, correct, and replace behaviors so students can learn and demonstrate safe and respectful behaviors. Staff members are encouraged to implement a variety of teaching and classroom management strategies.

Staff members are encouraged to always implement various levels of responses and interventions with students during regularly scheduled school hours. In addition, this procedure applies while a student is located on or off school property during fields trips, school sponsored events, athletic functions, while being transported on D209 vehicles and during any other school related extracurricular activity.

Administrators are encouraged to use the lowest Level of Response to address inappropriate behavior. Serious behaviors that are deemed harmful to the safe and orderly environment of the school will be addressed at the highest level.

Response Level 1

These responses aim to teach and correct inappropriate behavior so students can learn, act respectfully, and contribute to a safe environment. The classroom teacher or counselor will correct the behavior of the student committing a minor offense. Teachers are encouraged to try a variety of teaching and classroom management strategies. This response can be used when the student has no history of prior incidents.

Possible Interventions:

- Contact parents via telephone, e-mail, or text message
- Conduct a teacher or student conference
- Correct and provide verbal redirection in the classroom
- Establish the buddy teacher system (placing a student in temporary time out in another classroom)
- Develop a daily behavior progress sheet
- Take time with a student to reflect on the behavior or allow the student to apologize
- Remove classroom privileges from a student (does not include recess)
- Reassign the student's classroom seat
- Referral to IEP/504 team (for students with disabilities)
- Restorative Approaches (RA)
- Referral to Professional School Counselor or Social Worker

Response Level 2

A District Administrator, Social Worker or Professional School Counselor will work with the student to correct the behavior of the student committing the violation. This level is appropriate for incidents that are inappropriate and disruptive to the learning environment. These responses address the potential implications for future harm while keeping the student in school.

Possible Interventions:

- Change in schedule or class
- Referral to Grade Level Principal (GLP)
- Parent/Guardian notification and/or conference
- Mentoring program
- Revision to IEP/504 plan (for students with disabilities)
- Loss of privileges
- Detention
- Restitution
- Conflict resolution and community conferencing
- Assignment of work projects
- Referral to Professional School Counselor or Social Worker
- Referral to community organizations
- Referral to the School Psychologist
- Referral to IEP/504 team (for students with disabilities)
- Functional Behavioral Assessment (FBA)/Behavioral Intervention Plan (BIP)
- Restorative Approaches (RA)
- In-school Suspension (RESET room)

Response Level 3

If a student disrupts the school environment and/or school-related activities, a short-term suspension of one-three days may be given by the principal to a student committing the violation because of the severity of the behavior. The duration of the short-term removal is to be limited as much as practicable while addressing the behavior using interventions and responses.

Possible Interventions:

- Notify parent/guardian and/or conference
- Referral to IEP/504 team (for students with disabilities)
- Referral to Professional School Counselor and/or Social Worker
- Revision to IEP/504 plan (for students with disabilities) as needed
- Referral to the Department of Student Services
- Referral to community organizations
- Referral to Student Support Team (SST)
- Develop/Revise Functional Behavioral Assessment (FBA)
- Assessment/Behavioral Intervention Plan (BIP)
- Referral to School Psychologist
- Beautification Project
- In-school Suspension (RESET room)
- Short-term suspension (1-3 days)
- Restorative Approaches (RA)

Response Level 4

Long-Term Suspension (4-10 days) – Appropriate for behavior that significantly disrupts the educational environment in the school, on the bus or at school activities and affects the safety of others. These responses focus on the safety of the school community and ending self-destructive and serious behaviors.

Possible Interventions:

- Notify parent/guardian
- Referral to Professional School Counselor or Social Worker
- Functional Behavioral Assessment (FBA)
- Behavioral Intervention Plan (BIP)
- Community conferencing or mediation
- Referral to community organizations
- Referral to Department of Student Services
- Referral to IEP/504 team for Manifestation Determination (for students with disabilities)
- Alternative Programs
- Suspension Request (long-term 4-10 days)
- Restorative Approaches (RA)

Response Level 5

These responses involve the removal of a student from the school environment for more than 10 days because of the severity of the behavior. A student may be removed and/or referred to an ALOP or transferred to another District 209 public school for behavior that seriously disrupts the educational environment in the school, the bus or at a school activity that affects the safety of others.

Possible Interventions:

- Referral to Professional School Counselor or Social Worker
- Behavioral Intervention Plan
- Referral to community organizations
- Community conferencing or mediation
- Referral to the Department of Student Services
- Referral to IEP/504 team for Manifestation Determination (for students with disabilities)
- Alternative educational placement: PEACE or Extended Evening School Programs
- Behavioral Threat Assessment
- Extended suspension (between 11 and 45 days)

PTHS D209 Student Code of Conduct: Grades 9 – 12 Disciplinary Response Levels				
Point of Contact Chart Key				
DSS – Department of Social Services	**DSESS** – Department of Student Services	**HD** – Health Department	**PD** – Police Department	**SE** – Security

VIOLATION		GRADE LEVEL	RESPONSE LEVEL	POINT OF CONTACT
Academic Dishonesty	Dishonesty, cheating, plagiarism	**9-12**	**1 | 2**	
Alcohol	Use and Possession	**9-12**	**2 | 3 | 4**	**SE | HD**
	Distribution, selling to students	**9-12**	**4 | 5**	**SE | PD**
Arson/Fire		**9-12**	**2 | 3 | 4 | 5**	**SE**
Attack (Physical)	Attack on another student	**9-12**	**2 | 3 | 4**	
	Serious bodily injury to another student	**9-12**	**2 | 3 | 4 | 5**	**SE | PD**
	Attack on an adult, unintentional physical contact with school personnel	**9-12**	**1 |2 | 3**	
	Attack on an adult, physically attacking an adult including striking a staff member who is intervening in a fight or other disruptive activity	**9-12**	**2 | 3 | 4 | 5**	
	Attack on an adult causing serious bodily injury	**9-12**	**2 | 3 | 4 | 5**	**SE | PD**
Attendance Related Offenses	Leaving class or area without school permission	**9-12**	**1 | 2**	
	Persistent or excessive tardiness to class or school	**9-12**	**1 | 2**	
	Loitering	**9-12**	**1 | 2**	
	Class cutting	**9-12**	**1 | 2**	
	Unauthorized departure from	**9-12**	**1 | 2**	
Bomb Threat		**9-12**	**2 | 3 | 4 | 5**	**SECURITY WILL FOLLOW BOMB THREAT POLICY**
Bullying/Harassment/ Cyber bullying	Minor harassment (e.g., unwanted conduct that violates a person's dignity or creates an intimidating, hostile, degrading, humiliating, or offensive environment for them)	**9-12**	**1 | 2**	
	Cyber bullying - Using information and communication technologies (e.g., email, mobile devices, text messages, instant messaging, defamatory personal websites, personal polling sites, or a combination of these) to support deliberate repeated and hostile behavior	**9-12**	**2 | 3**	

392

VIOLATION		GRADE LEVEL	RESPONSE LEVEL	POINT OF CONTACT
	Serious bullying/harassment (e.g., persistent or long-term harassment. Minor harassment, defined above, that is repeated may rise to the level or serious bullying. Serious harassment may also include threats of physical violence, even if not repeated.)	**9-12**	**3 | 4**	
	Hazing - An act that subjects to potential harm and is affi- liated with initiation into a student organization or team. Hazing may involve an act committed against a student or a situation in which a student is coerced into committing an act.	**9-12**	**3 | 4**	
Destruction of Property	Property valued below $500	**9-12**	**1 | 2**	**SE**
	Property valued above $500	**9-12**	**2 | 3 | 4**	
Disrespect Towards Others	Making inappropriate gestures, symbols, comments, or using profane or offensive language	**9-12**	**1 | 2 3 DAYS MAXIMUM IN-SCHOOL SUSPENSION**	
	Using verbal insults or put-downs, or lying to, misleading or giving false information to school staff	**9-12**	**1 | 2 3 DAYS MAXIMUM IN-SCHOOL SUSPENSION**	
	The refusal or willful failure to respond to or carry out a reasonable request by authorized school personnel	**9-12**	**1 | 2 3 DAYS MAXIMUM IN-SCHOOL SUSPENSION**	
Disruption	Taking out in class or talking out of turn; throwing objects; picking on, bothering, or teasing other students; inappropriate or unauthorized use of PEDs; and other behavior that distracts from student learning; directly instigating or prompting others to cause a disruption	**9-12**	**1 | 2**	

VIOLATION		GRADE LEVEL	RESPONSE LEVEL	POINT OF CONTACT
Dress Code Policy	Failure to comply with dress code	**9-12**	**1 | 2**	
Drugs/Controlled Substances	Unauthorized use/possession of prescription drugs	**9-12**	**2 | 3 | 4**	
	Use/possession of illegal drugs or paraphernalia including imitation or prescription	**9-12**	**3 | 4**	
	Unauthorized possession, use, or distribution of over-the-counter medication	**9-12**	**3 | 4**	
	Distribution or selling illegal drugs/prescription drugs	**9-12**	**3 | 4 | 5**	**SE | PD**
Explosives	Possession, use, or distribution of explosives (does not include small fireworks)	**9-12**	**2 | 3 | 4 | 5**	**SE**
Failure to Come to Class Prepared		**9-12**	**1**	
Failure to Wear Identification Badge		**9-12**	**1**	
False Alarm		**9-12**	**2 IN-SCHOOL SUSPENSION**	
Fighting	Physical aggression with another student (e.g., shoving or pushing)	**9-12**	**1 | 2**	**SE**
	Physical aggression with another student that results in minor injuries	**9-12**	**2 | 3**	**SE**
	Fighting resulting in serious bodily injury	**9-12**	**2 | 3 | 4 | 5**	**SE**
Forgery		**9-12**	**2**	
Gambling	Gambling requiring the use of money or exchangeable goods	**9-12**	**2**	**SE**
Group Fight	Group fight causing material disruption to the school day	**9-12**	**3 | 4 | 5**	
	Group fight resulting in serious bodily injury	**9-12**	**2 | 3 | 4 | 5**	**SE**
Internet/ Computer Misuse	Any unauthorized or inappropriate use of technology-related resources	**9-12**	**1 | 2 | 3**	

VIOLATION		GRADE LEVEL	RESPONSE LEVEL	POINT OF CONTACT
Possession or Use of Weapons or Instruments as Such	Other weapons: possessing an implement that is likely to cause serious bodily harm, without intent to use	**9-12**	**1 | 2 | 3 | 4 | 5**	**SE | PD**
	Use or attempt to use weapon	**9-12**	**5**	**SE | PD**
	Other guns: possessing a look-alike gun (e.g., water guns, toy guns)	**9-12**	**1 | 2 | 3 | 4**	**SE | PD**
	Possessing an unloaded/operable non-firearm gun (e.g., pellet guns, BB guns, airsoft gun)	**9-12**	**2 | 3 | 4 | 5**	**SE | PD**
	Possessing firearms (e.g., handguns)	**9-12**	**5**	**SE | PD**
Sexual Misconduct	Sexual harassment (e.g., unwelcome sexual advances; request for sexual favors; other inappropriate verbal, written, or physical conduct of a sexual nature)	**9-12**	**1 | 2 | 3 | 4**	
	Sexual activity or sexual misconduct (e.g., indecent exposure, engaging in sexual activity, soliciting and sexting)	**9-12**	**2 | 3 | 4**	**SE**
	Intentionally engaging in a physical non-consensual sexual attack on another	**9-12**	**3 | 4 | 5**	**SE | PD | DSS**
Shakedown	Using a threat (without a weapon) to get a person to turn over his or her property	**9-12**	**2 | 3**	**SE**
Theft	Theft below $500	**9-12**	**2**	
	Theft above $500	**9-12**	**2**	**SE**
Tobacco Use/Vaping	Use of tobacco in any form	**9-12**	**1 | 2**	
Trespassing		**9-12**	**1**	
Unauthorized Use of Electronic and/or Portable Electronic Devices (PED)		**9-12**	**1 | 2**	

SECTION 8: Disciplinary Response Terms

Discipline should be both corrective and instructive and designed to foster growth and understanding in the student. Appropriate responses to misbehavior are determined by the age and maturity of the student.

INTERVENTIONS AND STRATEGIES

While there are instances in which formal disciplinary measures must be used, teachers and administrators are encouraged to develop and utilize a variety of informal disciplinary and guidance strategies to maintain effective learning conditions. The following list is not exhaustive and includes a variety of strategies and terms that are used to define infractions.

After-School/Extracurricular Activities

Revoking a student's right to participate in extracurricular activities, including sports and clubs.

396

Alternatives to Drugs and Alcohol Program (ADAP)

ADAP is an educational resource for the violation of the Student Code of Conduct. Students who have been suspended for alcohol or other drug offenses are required to participate in this program with their parents/guardians.

Anti-Tobacco Use Program (ATUP)

ATUP is a consequence for violation of the Student Code of Conduct prohibiting the sale, use, or possession of tobacco in any form by students always on school property and school-sponsored activities. Students and parents/guardians are required to participate.

Behavioral Intervention Plan (BIP)

An approach to correcting inappropriate or disruptive student behavior through a plan designed by school staff to offer positive behavioral interventions, strategies and supports. This plan is appropriate for students with and without disabilities.

Behavioral Probation

The principal or his/her designee may place any student who has been involved in an act of Level I, II, or III misconduct on behavioral probation in addition to, or instead of, suspension. School personnel must, however, perform an investigation of the situation; provide formal notice to the student and parent/guardian, and an opportunity for a parent/guardian conference. Behavioral probation should be for a definite period during which critical examination and evaluation of the student's progress is to take place.

Cafeteria Duty/In-School Work Project

Students participate in a school-based activity that requires the student to spend time on a beautification project in the school or on school grounds.

Community Conferencing

Allows students, school staff and others involved in a conflict to discuss the conflict and to propose solutions.

Community Service
Allows students to participate in activities to serve and benefit the community. Examples include working at a soup kitchen, cleaning up public spaces, helping at a health facility, etc.

Conference
Involves students, parents, guardians, teachers, school staff and principals in discussion about student misbehavior and potential solutions that address social, academic, and personal issues related to the behavior.

Conflict Resolution
Empowers students to take responsibility for peacefully resolving conflicts.

Detention Hall
The principal, or teacher upon approval by the principal, may establish a Detention Hall. The Detention Hall shall meet daily, or as needed, before or after regular school hours, with the time for each session determined by the administrator. The Detention Hall shall serve as an alternative to a suspension for students who have been involved in persistent minor Level I or Level II disciplinary infractions. The Detention Hall may be organized to serve the needs of each individual school.

397

Drugs/Controlled Substances
Unauthorized use/possession of legal drugs; being under the influence of illegal drugs; using/possessing illegal drugs; distributing/selling legal or illegal drugs.

Functional Behavior Assessment (FBA)
Involves gathering information about students' inappropriate or disruptive behavior and determining approaches that school staff should take to correct or manage student behavior. This information is used to develop a Behavioral Intervention Plan for the student.

Individualized Education Program (IEP) Team
A group of individuals who are responsible for identifying and evaluating students with disabilities; developing, reviewing, and revising IEPs for students with disabilities, as well as developing, reviewing, and revising Functional Behavior Assessments and Behavioral Intervention Plans; and determining the placement of students with disabilities in a least restrictive environment.

In-School Intervention
Removing a student from within the school building from their regular education program but the student still afforded the opportunity to continue to:

- Appropriate progress in the general curriculum.
- Receive the special education and related services specified in the student's IEP if the student is a student with a disability in accordance with the law.
- Receive instruction commensurate with the program afforded to the student in the regular classroom.
- Participate with peers as they would in their current education program to the extent appropriate.

In-School Suspension (RESET Room)
In-school suspension is when the administrator determines that a student's conduct warrants removal from class but not the school building. Removing the student within the school building from the student's educational program for up to but not more than 10 days in a school year for disciplinary reasons by the

school principal. The school principal will provide the parents with a written notification of the in-school suspension (RESET Room).

Multi-Tiered System of Support (MTSS)
MTSS is a problem-solving and prevention model with evidence of success. MTSS uses data-based decision making to inform academic, social-emotional, and behavioral instruction and intervention based on individual student needs.

Parent Outreach
Requires school staff to inform parents/guardians of their child's behavior and seek their assistance in correcting inappropriate or disruptive behavior. Outreach made in writing or by telephone is intended to make parents aware of the student's behavior, task completion and achievement, and can include a request for parents to accompany students to school for a portion of the day or all day. Parent Shadowing Involves parent/guardian participating in a shadowing experience by accompanying their child to class(es) for a specified period.

Police Contact or Report to Law Enforcement/Juvenile Justice System
Reporting a student to law enforcement or to the juvenile justice system. Schools must only refer a student to law enforcement when the immediate safety of the student and/or other school community members is threatened. This occurs in only the most serious and extreme acts of criminal activity. Parents/guardians must be immediately contacted.

Positive Behavior Intervention and Support Program (PBIS)
A program that uses data to enhance the capacity of schools to educate all students by developing research-based, school-wide and classroom behavior systems.

Peer Mediation
Conflict resolution techniques in which students help other students deal with and develop solutions to conflicts.

Referral to School-Based Services
Referral to counselor, health care provider or social worker. Sessions can be individual, can include family members or can be done in groups.

Reflective Essay
Students are assigned a writing activity to reflect on the behavior that disrupted the learning environment. The assignment requires the student to address the incident and identify ways to handle a like situation in the future.

Response to Intervention (RTI)
A multi-tiered approach to early identification and support of students with learning and behavior needs.

Restorative Approaches
Restorative Approaches (RA), when implemented in schools, create a climate and culture that is inherently just, social, and racially equitable. It develops healthy, productive responses to conflict that increase connections between and among members of the school community. These practices prevent and repair harm through dialogue that addresses behavioral consequences in the form of individual and/or collective accountability to promote safe school environments for students, staff members, and families. RA includes all stakeholders (students, staff members, parents, and community partners) in the process to build and maintain a sense of belonging, safety, and social responsibility in the school community. In Proviso Township High Schools District 209, it may look like, but not limited to, restorative practices such as chats, questions, restorative circles, academic circles, peer mediation, and community conferencing.

Saturday School
Requires students to attend school for a specified period on Saturday to complete academic assignments and/or participate in a school-based beautification project or other restorative practices.

Schedule Adjustments
Requires a change in all or part of a student's schedule. School-based administrators will recommend options to meet the needs of individual students.

Section 504 Team
A multidisciplinary team responsible for identifying, evaluating, and monitoring the provision of Section 504 of the Rehabilitation Act of 1973. The 504 team is comprised of individuals knowledgeable about the student, the condition, evaluation procedures, and placement options. The school-based team serves to ensure that students with disabilities are provided the same educational access to school curriculum, activities and programs as their non-disabled peers through reasonable accommodations and services.

Temporary Removal from Class
Removing a student within the school building from his or her regular education program.

Short-Term Suspension
A short-term suspension denies a student the right to attend school and to take part in any school function for a period of 1-3 days.

Review of Short-Term Suspension
A review of a short-term suspension shall not serve to delay the suspension. A request for a review of a short-term suspension is accepted as evidence that the parent/guardian wishes further consideration of the results of the conference conducted by the principal or his/her designee and/or the circumstances of the student's conduct and suspension. If a parent wishes a formal review of the suspension, the parent is to contact a representative of the Student Services Team (SST) to request the review. The Student Services Team (SST) shall meet with the principal to review the circumstances of the suspension and, if appropriate, meet with the principal and parents together to resolve the request for a review.

Long-Term Suspension
A long-term suspension denies a student the right to attend school and to take part in any school function for 4-10 days.

Review of Long-Term Suspension
A review of a long-term suspension shall not serve to delay the suspension. A request for a review of a long-term suspension is accepted as evidence that the parent/guardian wishes a formal review of the suspension, the parent is to contact the Student Services Team (SST) to request the review. The Student Services Team (SST) member shall meet with the principal to review the circumstances of the suspension and, if appropriate, meet with the principal and parent together to resolve the request for a review.

Extended Suspension
An extended suspension means the removal of a student from a student's regular program for a period over 10 days but not longer than 45 days for a violation for which the student has engaged in chronic and extreme disruption of the educational process that has created a substantial barrier to learning for other students across the school day, and other available and appropriate behavioral and disciplinary interventions have been exhausted.

The extended suspension can only occur if:

1. The Superintendent or designated representative has determined that the student's return to school prior to the completion of the suspension period would pose an imminent threat of serious harm to other students and staff.
2. The Superintendent or designated representative limits the duration of the exclusion to the greatest extent practicable.

The principal will request the extended suspension from the Superintendent/designee. A Student Services Team (SST) member or designee will meet with the student, parent/guardian, and requesting school within ten days of the student's removal from school. After the conference, the Student Services Team (SST) member will report their findings. If granted, notice of this decision must be in writing and must inform the parent/guardian of the charges and policy or policies violated. Appropriate and available behavioral support services may be offered. If the principal's request for extended suspension is not granted, the student will be returned to school and the principal or his/her designee will contact the parent/guardian to schedule and intake conference.

400

Appeal of Extended Suspension

A student who is suspended for more than ten school days may appeal the decision to the Board of Education within ten days after determination. After receipt of the written request for appeal, the Board will conduct a hearing. The parties may bring counsel and witnesses to the hearing. The appeal to the Board does not follow the decision of the Superintendent or designee. The Board will render its decision in writing within 45 days of the request for appeal.

Expulsion

An expulsion from school denies students the right to attend their regular school program for 45 days or longer. The exclusion may occur only under the following circumstances:

1. The Superintendent or designated representative has determined that the student's return to school prior to the completion of the expulsion period would pose an imminent threat of serious harm to other students or staff.
2. The Superintendent or designated representative limits the duration of the exclusion to the greatest period practicable.

The principal will request an expulsion from the Superintendent/designee. Appropriate and available behavioral support services may be offered. A due process hearing will be held within 10 school days. If expelled, the student may be placed in an alternative program. If not placed in an alternative program, missed classwork and assignments will be provided via the School Liaison.

Appeal of Expulsion

A student who is expelled may appeal against the decision of the Superintendent or designee in writing to the Board of Education within ten days after the determination.

SECTION 9: Transportation and Bus Behavior

Bus Transportation

The district provides bus transportation to and from school for all students living 1.5 miles or more from the school or residing within 1.5 miles from their assigned schools where walking to school or to a pick-up point or bus stop would constitute a serious hazard due to vehicular traffic or rail crossing as defined by the Illinois Department of Transportation. A list of bus stops will be published at the beginning of the school year before student registration.

Students will be assigned one bus stop at which a student is to be picked up, and one stop at which a student is to be dropped off. Students are not permitted to ride a bus other than the bus to which they are assigned. In addition, students cannot depart the bus at any stop other than their regular stop, unless authorized by the Building Principal. Exceptions must be approved in advance by the Building Principal. 401

While students are on the bus, they are under the supervision of the bus driver, monitor, and/or chaperone. In most cases, bus discipline problems can be handled by the bus driver. In the case of a written disciplinary referral, student bus problems will be investigated and handled by the Building Principal or Building Principal's designee.

Electronic visual and audio recordings may be used on school buses to monitor conduct and to promote and maintain a safe environment for students and employees when transportation is provided for any school related activity.

Parents/guardians will be informed of inappropriate student behavior on a bus. Parents/guardians are encouraged to discuss bus safety and appropriate behavior with their children before the beginning of the school year and regularly during the year.

In the interest of the students' safety and in compliance with State law, students are expected to observe the following rules:

1. Students with a temperature of 100.4 degrees Fahrenheit or higher or those who experience symptoms of COVID-19 should remain at home.
2. Students must choose a seat and sit in it immediately upon entering the bus. Do not stand in the entrance or in the aisle.
3. Students are to remain seated, always facing forward when the bus is moving.
4. Students are prohibited from moving from one seat to another while on the bus.
5. Students must keep all parts of their body and all objects inside the bus.
6. Loud conversation, singing, boisterous conduct, and unnecessary noise or profanity is not allowed.
7. Students must enter and exit the bus only when the bus is fully stopped.
8. All school rules apply while on the bus, at a bus stop, or waiting for the bus.
9. Students are only allowed to use the emergency door in an emergency.
10. In the event of an emergency, students must stay on the bus and await instructions from the bus driver.
11. Appropriate behavior that will not distract the bus driver from operating the bus safely is required. Crowding, pushing, scuffling, and other unnecessary commotion are grounds for disciplinary action.
12. Students are prohibited from opening windows on the bus.
13. Students are expected to keep the bus neat and clean.

14. Athletic footwear equipped with cleats or spikes are not allowed on the bus.
15. Inappropriate behavior will be reported to school authorities and failure to observe safety rules may result in suspension from bus services.
16. Students are expected to be waiting at their bus stop on time (ten minutes prior to pick up). The bus driver cannot wait for those who are tardy.
17. Students are to always stand at least five (5) feet off the roadway while waiting for the bus.
18. Students must never tamper with, damage, or deface anything in or on the bus, or any of the bus or school equipment.
19. Students are expected to keep book bags, books, packages, coats, and other objects out of the aisles. They must keep all body parts clear of the aisles when seated.
20. Eating, drinking, or chewing gum is not allowed on the bus.
21. No glass or breakable containers are allowed on the bus. No reptiles, insects, animals, or marine life (dead or alive) are allowed to be transported on the bus.
22. Absolute silence is required of students at railroad crossings and/or anytime the dome lights are on.

23. Bulky or objectionable objects, including musical instruments, that cannot be held in the student's lap are not permitted on the bus. No objects may block the aisles or emergency exits.
24. No items are to be thrown or propelled out of the bus windows. (Behavior that violates this rule/expectation may be classified as a felony. The student and the parent/guardian shall be held responsible for any damages that result from such an act.)
25. No littering, throwing, or propelling objects inside the bus is allowed.
26. Smoking and/or use of any tobacco products or other mood-altering substances is prohibited.
27. No posters or signs are to be displayed from the bus.
28. After disembarking, those students who must cross the road shall cross approximately ten (10) feet in front of the stopped bus or as directed by the bus driver.
29. A student's parents/guardians have the responsibility for the control and direction of the student at the bus stop.
30. Parents/guardians will be liable for any defacing or damage that students cause to the bus.

Students may be suspended from riding the school bus for up to 10 consecutive school days for engaging in gross disobedience or misconduct. If a student is suspended from riding the bus for gross disobedience or misconduct on a bus, the School Board may suspend the student from riding the school bus for a period more than 10 days for safety reasons. The district's regular suspension procedures shall be used to suspend a student's privilege to ride a school bus.

Disciplinary Responses for Transportation

Level 1	Level 2	Level 3	Level 4
Bus Driver intervention	Administrative Referral	Administrative Referral	Administrative Referral with request for long-term suspension/ extended suspension
Seat change	Parent contact	Possible restriction or suspension of school bus riding privileges	Suspension of bus privileges
Student conference	Parent/student conference	Suspension of bus privileges	Referral to Professional School Counselor
Parent conference	Bus Behavior Contract	Referral to Professional School Counselor	Referral to Student Services Team (SST)
Parent contact		Referral to Student Services Team (SST)	
		Short-term suspension	

VIOLATION	GRADE LEVEL	RESPONSE LEVEL
Bullying and harassment	**9-12**	**1 | 2 | 3 | 4**
Damaging bus (vandalism)	**9-12**	**3**
Eating or drinking on the bus	**9-12**	**1**
Fighting on the bus causing minimal disruption	**9-12**	**3**
Fighting on the bus causing substantial disruption	**9-12**	**4**
Heads, arms, and/or legs out of bus windows	**9-12**	**1 | 2**
Refusal or willful failure to respond to or carry out a reasonable request by the school bus driver	**9-12**	**1 | 2 | 3**
Riding or attempting to ride an unassigned bus without authorization	**9-12**	**1 | 2**
Sexual misconduct	**9-12**	**1 | 2 | 3 | 4**
Smoking/lighting matches/lighter	**9-12**	**1 | 2 | 3**
Standing when seats are available	**9-12**	**1**
Threatening the driver or attendant	**9-12**	**2 | 3 | 4**
Throwing or shooting objects on the bus	**9-12**	**2 | 3**
Throwing objects from the bus	**9-12**	**2 | 3 | 4**
Too loud; too boisterous (talking or speaking)	**9-12**	**1**
Using foul or abusive language	**9-12**	**2**
Using unassigned bus stop without authorization	**9-12**	**1 | 2**

SECTION 10: Notifications

Portable Electronic Devices (PEDs)

District 209 values the use of technology as a valuable tool to enhance the educational environment and encourage student in-novation. Students are allowed to possess a portable electronic device (PED) while on school property, school buses, and during field trips and other school sponsored events. However, it is a violation of the District 209 Student Code of Conduct to use such devices in a manner that will disrupt the school environment or impact the safe operation of the school bus.

If permitted by school administrators, students may use PEDs during the school day for instructional purposes, and at other times approved by the principal/designee. When students do not have permission to use PEDs, the devices must be turned off and be stored in the student's pocket, backpack, purse, locker, or vehicle. If a student uses the PED without permission or refuses to comply with a reasonable request by authorized school personnel, including school bus drivers, to turn off or store PEDs, the student will be referred to the school principal for an appropriate response. In limited, emergency circumstances, principals may confiscate PEDs until the student's parent/guardian comes to the school to retrieve it. 404

Use of Technology

The increasing availability of technology creates both opportunities and risks for students. Since the potential for harm from the misuse of technology is significant, Proviso High Schools District 209 has established guidelines by which students can use technology in a legal, safe, productive, and ethical manner.

All use of technology under these guidelines is to be for legitimate educational purposes under the guidance or direction of school system staff. Administrative Procedure 7:345, Use of Educational Technologies; Student Data Privacy and Security states that "Educational technologies used in District 209 shall further the objectives of District's educational program".

The following conduct is prohibited while using the school system network, accessing the school system network from outside of the firewall, or while involved in situations under which this code has jurisdiction. Students shall <u>not</u>:

1. Utilize the school system computer network for any illegal activity, including, but not limited to, gaining, or attempting to gain unauthorized access to resources, files, or devices on the network.
2. Access "chat lines" or enter "chat rooms" that are not part of a class activity under the direct supervision of a teacher.
3. Access or link to websites that contain material deemed vulgar, offensive, or otherwise inappropriate, including, but not limited to, websites promoting hatred, racial/religious/sexual discrimination, use of illegal drugs/alcohol/tobacco, gaming or gambling, criminal activities, or computer/network hacking.
4. Use or display copyrighted or otherwise licensed or contractual material without specific written permission or authorization from the appropriate party.
5. Utilize the network for commercial purposes or display any logo of any commercial entity not related to Proviso Township High Schools District 209.
6. Post, use, or download any files which cause congestion or impede network operations.
7. Trespass in or vandalize another's files, folders, data, or work.
8. Post anonymous messages or in any way misrepresent one's own identity.
9. Use the account password of another user.
10. Use abusive, harassing, or otherwise objectionable language in any message.

11. Use any portion of the D209 WAN to promote the annoyance, harassment, bullying, or attacking of students or staff members.
12. Take or facilitate the theft or damage of data, equipment, or intellectual property, including degrading or disrupting equipment or system performance.

Consequences for misuse may include but are not limited to, suspension of equipment access, confiscation of the technological device, disciplinary action commensurate with the level of misconduct, and/or legal action as appropriate.

Proviso Township High Schools District 209 reserves the right to review and address technology usage not stated in this policy in any instance where Proviso Township High Schools District 209 determines that such review is necessary.

Access to Student Social Networking Passwords and Websites

405

School authorities may require a student or his or her parent or guardian to provide a password or other related account information to gain access to the student's account or profile on a social networking website if school authorities have reasonable cause to believe that a student's account on a social networking website contains evidence that a student has violated a school disciplinary rule or procedure.

Social Media

The school system does not govern the personal use of technology outside of school. In instances where the use of devices creates a threat to students, staff or administration within the school environment and impedes opportunities for learning, or impacts the safe operation of the school bus, the school will apply disciplinary action in accordance with the Student Rights and Responsibilities Handbook.

Social Media misuse includes internet/computer and the misuse of other electronic devices that may have the impact of disrupting the educational environment. Social media is inclusive of, but not limited to, web-based and mobile technologies, social networking sites, blogs, instant messaging, twitter, social blogs, and video-based sites such as YouTube. The most common misuse of social media is harassment via cyber bullying. When cyberbullying takes the form of harassment of protected classes, it may be prosecuted as a violation of a person's civil rights.

Students should:

- Maintain privacy by not sharing passwords and/or codes.
- Use telecommunications in school for educational purposes only under the direction of a teacher.
- Use telecommunications or PEDs in school at other times, such as during lunch periods and extracurricular activities, if ap-proved by school administrators.
- Report acts of cyberbullying, harassment, or sexual harassment to school staff. Do not respond to the harasser.

Students should <u>not</u>:

- Share usernames or passwords.
- Access and/or use social media websites on school equipment.
- Access social media sites while in school, on school property or while attending school sponsored events.
- Post photographs, videos and tweeted messages of fights or threats of fights on social media sites.

- Use electronic devices to distribute/post abusive, harassing, bullying, libelous, obscene, offensive, profane, threatening, sexually explicit or illegal material including photos and comments.

Violations in the Student Rights and Responsibilities Handbook, Board Policies, and school rules while using social media websites may result in a disciplinary response. Complete guidelines for the acceptable use of technology are contained in Board of Education Policy 7:180 (105 ILCS 5/27-23.7).

Alcohol and Other Drugs

Unlawful possession, use and/or distribution of any alcohol, marijuana, prescription drugs, controlled dangerous substances, imitation controlled substances, synthetic intoxicants, inhalants, other intoxicants, drug paraphernalia on school property, including Board of Education owned vehicles or while in attendance at any Board of Education sponsored and supervised activity, are prohibited under this Student Code of Conduct.

Students who possess, use, or distribute substances represented as or intended to be used as alcohol or a controlled dangerous substance will be treated by the rules and regulations of these procedures as if they were possessing, using, or distributing alcohol or a controlled dangerous substance even though the substance itself may be determined not to be alcohol or a controlled dangerous substance.

POSSESSION implies that a student has any of the above substances on his/her person or with his/her personal property or has under his/her control by placement of and knowledge of the whereabouts of the substance on Board of Education property or other property on which he/she is present, by virtue of being within the jurisdiction of school authorities.

USE implies that a student is known to have ingested any of the above substances (e.g., drinking alcohol, smoking marijuana, taking a pill, etc.) or is found to be under the influence of a substance while under the jurisdiction of school authorities.

DISTRIBUTION implies the transfer of any of the above substances to any other person, with or without the exchange of money or other valuables.

Student Possessors with Intent to Distribute

A student in possession of a quantity of alcohol, controlled dangerous substances or other substances listed above in an amount which the principal could infer was intended to be available for distribution shall be charged with Possession with Intent to Distribute and be subject to the disciplinary guidelines outlined for student distributors.

Student Distributors

If the student has been found to have committed a distribution offense under the provisions of this section, the student shall be expelled, notwithstanding any mitigating circumstances. The Superintendent may rescind the expulsion after the period of expulsion if the student provides documentation of satisfactory participation in an appropriate accredited alcohol/drug treatment program.

Possession or Use of Alcohol or Other Drugs

First Offense
Any student that is found to have committed a first offense for use or possession of alcohol, controlled dangerous substance, drug paraphernalia and/or other substance will immediately receive a Notification of Suspension (short term suspension).

In addition, the student must attend mandatory counseling sessions through the Alternative to Drugs and Alcohol Program (ADAP). The principal or his/her designee will provide the student's parent/guardian with a list of community agencies that can provide the two counseling sessions. The school must call in the violation to the Department of Student Services.

Second Offense
If a student commits a second offense under this section, the principal or his/her designee will provide the student's parent/guardian with a list of community agencies that can provide four mandatory counseling sessions. The school must call in the violation to the Department of Student Services. The student must provide to their school and the Department of Student Services documentation stating the counseling appointment dates from the approved agency. Non-compliance will result in an additional 7-day suspension.

407

Third Offense
If a student commits a third offense under this section, it will result in a referral for more intense counseling services. All students suspended/expelled for alcohol/controlled dangerous substance offenses are to be requested to reveal their source of the alcohol/controlled dangerous substance to the principal.

Tobacco and Tobacco Products/Vaping

It is a violation of the Student Code of Conduct for students to use or possess any tobacco or nicotine products on school property. The following is a summary of the consequences of violating this section of the Student Code of Conduct:

First Offense
- Parental notification by referring administrator.
- Administrative referral to the Department of Student Services.
- Students must complete an appropriate tobacco education program no later than four weeks from the date of the code violation.
- Students must complete an appropriate tobacco education program provided by the Department of Student Services no later than four weeks from the date of the code violation.

Second Offense
- Parental notification by referring administrator.
- Administrative referral to the Department of Student Services.
- Conference with parent/guardian is scheduled.
- Students and parent/guardian will complete the Anti-Tobacco Use Program (ATUP) no later than four weeks from the date of the code violation.

Third Offense

- Parental notification by referring administrator.
- Administrative referral to the Department of Student Services.
- Conference with parent/guardian is scheduled.
- Students and their parent/guardian will complete the Anti-Tobacco Use Program (ATUP) no later than four weeks from the date of the code violation.

Fourth and Subsequent Offenses

Thereafter, for offenses beyond the third infraction of the tobacco policy, the sanctions set forth in the Student Code of Conduct for students who repeatedly violate any provisions of the code shall apply.

Possession or Use of Weapons or Instruments Used as Such

The Board of Education strongly believes that any student found in violation of this section will serve an extended suspension or be expelled by the Superintendent. 408

Principals may make a request for expulsion to the Superintendent of Schools for the possession or use of a weapon by any student.

In accordance with Board of Education Policy 7:190 (105 ILCS 5/10-22.6), when a student is expelled for possession or use of a firearm, as defined in the Glossary section of this handbook under Possession or Use of Weapons or Instruments Used as Such, the student shall remain out of school for at least one year. After one year, the student, or the parent/guardian, acting on behalf of the student, may apply to the Superintendent of Schools for readmission. As appropriate, the Superintendent of Schools may order a shorter period of expulsion.

The procedure for rescission of expulsion for possession or use of a weapon is the same as for other expulsions. However, if a student has been expelled previously for possession or use of a weapon and then readmitted through the rescission of that expulsion, the student will not be eligible for rescission if he/she is expelled again for possession or use of a weapon.

Gangs, Gang Activity, and Similar Destructive or Illegal Behavior

Gang, gang activity and similar destructive or illegal behaviors are prohibited under the Student Code of Conduct, in accordance with Board of Education Policy 7:190.

A student may not threaten an individual, or a friend or family member of an individual, with use of physical force or violence to coerce, induce or solicit the individual to participate in or prevent the individual from leaving a criminal gang; a) in a school vehicle, or b) in or within 1,000 feet of real property owned or leased by the Board of Education. A student criminally charged with participating in a criminal street gang may automatically be remanded to an alternative education program by the court. When said behavior may disrupt the educational environment, the school will provide the family with a list of community resources and proceed with alternative placement procedures.

Signs of behaviors may include, but are not limited to:

- Gang recruitment
- Gang initiation (hazing)
- Group fighting

- Bullying
- Bias harassment
- Defacing school property with gang graffiti
- Throwing gang signs
- Threatening to retaliate against a student or staff for reporting said behaviors

Pesticide Application Notice

Any parent or guardian of a student may request to receive a written notice before any pesticide, other than an antimicrobial agent such as a disinfectant, or an insecticide or rodent bait, is used in the school building or on school grounds. Parents or guardians requesting written notice must submit such request in writing to the Office of Business Administration for the attention of: The Proviso Township Business Office. The Business Office will give at least two business days advance notice of any applications of pesticides. Notice may be given to the individual person who requests it or to all parents and guardians through newsletters, bulletins, calendars, or some other general correspondence. 409

Violent Offender Community Notification

State law requires that all school districts provide parents/guardians with information about sex offenders and violent offenders against youth. The Illinois Sex Offender Registry can be found on the Illinois State Police's website at: www.isp.state.il.us/sor/.

You may find the Illinois Statewide Child Murderer and Violent Offender Against Youth Registry on the Illinois State Police's website at: www.isp.state.il.us/cmvo/.

Photograph/Video Disclaimer

Subject to the provisions regarding directory information above, Proviso Township High Schools District 209 retains the right to use photographs, videotapes, digital or any other reproduction of students in District 209. District 209 may publish or record these items in various manners, including but not limited to the following: annual reports, students' handbooks, student newspapers, local television stations, community newspapers, the District's website, and the student album. These publications or records will be widely distributed, and the School District may also, within its discretion, release items to third parties for publication or recordings.

Video and Audio Monitoring Systems

A video and/or audio monitoring system may be in use on school buses and a video monitoring system may be in use in public areas of the school building. These systems have been put in place to protect students, staff, visitors, and school property. If a discipline problem is captured on audiotape or videotape, these recordings may be used as the basis for imposing student discipline. If criminal actions are recorded, a copy of the tape may be provided to law enforcement personnel.

School Visitation Rights

The School Visitation Rights Act permits employed parents/guardians, who are unable to meet with educators because of a work conflict, the right to time off from work under certain conditions to attend

necessary school functions such as parent-teacher conferences. Letters verifying participation in this program are available from the school office upon request.

IHSA's online training video about Hands-only CPR and AED

State law requires the Illinois High School Association (IHSA) to post a hands-only cardiopulmonary resuscitation and automated external defibrillators (AED) training video on its website. The law also requires District 209 to notify staff members and parents/guardians about the video.

You are encouraged to view the video (click on the link below), which will take less than 15 minutes of your time. IHSA CPR Video Training

Student Records

410

Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records

The contact information for each School's Official Records Custodian is as follows:

- Proviso East High School: 708-344-7000
- Proviso West High School: 708-449-6400
- Proviso Mathematics and Science Academy: 708-338-4100

This notice contains a description of the student's and parent's/guardian's rights concerning school student records.

A school student record is any writing or other recorded information concerning a student and by which a student may be identified individually that is maintained by a school or at its direction or by a school employee, regardless of how or where the information is stored, except for certain records kept in a staff member's sole possession; records maintained by law enforcement officers working in the school; video and other electronic recordings that are created in part for law enforcement, security, or safety reasons or purposes; and electronic recordings made on school buses.

District 209 maintains two types of school records for each student: permanent record and temporary record. The **permanent record** includes:

1. Basic identifying information, including the student's name and address, birth date and place, gender, and the names and addresses of the student's parent(s)/guardian(s)
2. Academic transcripts, including grades, class rank, graduation date, grade level achieved, scores on college entrance examinations (except that a parent/guardian or eligible student may request, in writing, the removal from the academic transcript of any score received on college entrance examinations), and the unique student identifier assigned and used by the Illinois State Board of Education's Student Information System
3. Attendance record
4. Health record defined by the Illinois State Board of Education as "medical documentation necessary for enrollment and proof of dental examinations, as may be required under Section 27-8.1 of the School Code"
5. Record of release of permanent record information that includes each of the following:
    a. The nature and substance of the information released
    b. The name and signature of the official records custodian releasing such information
    c. The name and capacity of the requesting person and the purpose for the request
    d. The date of release
    e. A copy of any consent to a release

INFORMATION ITEM

Students' Rights and Responsibilities Handbook 2023-2024

In support of Strategic Plan Goal 1: Systemic Alignment/Culture of Excellence and Goal 2: Academic Achievement/Student Support, the Students' Rights and Responsibilities Handbook will serve as practical guidelines for scholars, families, teachers and leaders to ensure a positive, safe, and academically enriching environment.

The Students' Rights and Responsibilities (SRR) Handbook is a district-wide document that will apply to each of the districts' schools. The Handbook was cross referenced with the Illinois Association of School Boards' School Handbook Checklist to ensure that we included all mandatory and recommended notices that should be provided to students and parents/guardians. Scholars, families, teachers and leaders will be introduced to the SRR Handbook through various means.

FOIA

No FOIA's received for the Month of August 2023

33. Old Business

34. New Business

35. Adjourn