

1st Council Regular Meeting

Tuesday, July 5, 2022 7:00 PM

City Hall
704 6th Street
St. Paul, NE 68873

Agenda

1. Mayor Bergman calls meeting to order, with the "Pledge of Allegiance" and the "Open Meeting Statement" as required by NE State Statutes 84-1407 through 84-1414; Mayor Bergman also states that the City Council may vote to go into Closed Session on any agenda item as allowed by NE State Statute 84-1410.
2. Submittal of Request for Future Agenda Items
3. Reserve time to Speak on an Agenda Item
4. Discussion regarding the PROGRESS of the 108 Howard Avenue apartments (Todd and Michelle Padrnos). The property is more legally described as (SP VIL) Tract A in Lot 7; 3-14-10 St. Paul, Howard County, Nebraska (see minutes of June 20, 2022).
5. St. Paul Fire Chief Mike Becker will be present to discuss "Address Number Placement" on every home in St. Paul, NE. This is to help Emergency Responders protect you and your family in the event of an emergency; every second counts. By making sure your address is visible, you will allow Emergency Responders to locate you quicker. This will give your home identification. By properly posting your address in the correct place, you also allow delivery and postal services and utility service providers to find you quicker. Without your address properly posted, they may not be able to find you (possible action). A resolution will be considered at the Council meeting on Monday, July 18, 2022.
6. Discuss - Approve / Deny Consent Agenda Items: (1) June 20, 2022 minutes; and (2) July 5, 2022 disbursements.
7. Discuss - Approve / Deny the placement of the north "City Welcome" sign.
8. Discuss - Approve / Deny Dana F. Cole & Company LLP, Ord, NE proposed "Audit Services and Budget Compilation" fees regarding the Years of 2022 (\$29,100); 2023 (\$31,100) and 2024 (\$32,400).
9. Discuss - Approve / Deny Elmwood Cemetery Sexton monthly salary of \$400 to be effective October 1, 2022 per the recommendation of the Elmwood Cemetery Board (need minutes of May 11, 2022 and June 8, 2022).
10. Discuss - Approve / Deny utilizing Sales Tax Infrastructure funds to replace a broken fire hydrant southeast of Peters Funeral Home on Custer Street in the approximate amount of \$5,000; City will supply the labor.
11. Discuss - Approve / Deny utilizing the Nebraska Public Agency Investment Fund (NPAIT) / PMA Financial Network, LLC (Walker Zulkoski) to invest some of the City's Insured Cash Sweep (ICS) funds; funds would be placed into US Treasury investments. NPAIT also offers a daily rate that is currently 1.33%; this comes with NO penalty and no transaction fee.

Note: NPAIT / PMA FINANCIAL collateralize dollar for dollar when public funds are invested. It is a good idea not to place your funds in the same bucket if you need to utilize the funds; look to utilize a 6 month; 12 month; and an 18-month investment.

12. Discuss - Approve / Deny City of St. Paul 2022-2023 Employee Management hourly wage regarding: (1) Utilities Superintendent Matt Helzer; City Clerk/Deputy Treasurer Connie Jo Beck; and Chief of Police Dan Howard.
 - (a) Approve 2022-2023 hourly wage regarding the St. Paul Police Dept: (1) Sergeant Scott Greenwalt; Police Officer Chris Grooms; Police Officer Jade Stethem; and Police Dept. Secretary Mary Trentman;
 - (b) Approve 2022-2023 hourly wage regarding Janice Derner (Housekeeping).
13. Discuss - Approve / Deny ratifying the City of St. Paul's 2022-2024 International Brotherhood of Electric Workers Local 1597 (IBEW) union contract.
14. Utilities Superintendent Helzer updates
15. Chief of Police Howard updates:
 - (1) Completed and passed the test for the online "Management" class;
16. City Council member updates
17. Mayor Bergman updates:
 - (1) City received a \$1,000 reimbursement check from the League Association of Risk Management (LARM) regarding the fire damage to the Elmwood Cemetery fence (this was the City deductible amount);
 - (2) St. Paul Development Corp. Executive Director Mike Coghlan gave his two (2) week notice yesterday (June 27, 2022); the Board will begin the search process for a replacement as soon as possible;
18. Public Comment Period - restricted to items on the agenda
19. Public Announcements
20. Closed Session: Pending Litigation; Strategy Session with respect to real estate purchase; and prevent needless injury to the reputation of an individual
21. Mayor Bergman adjourns City Council meeting
22. Informational Items:
23. This agenda, including supporting documentation, is available for public viewing during normal business hours at the City Office, 704 6th Street, St. Paul, Nebraska.

AGENDA ITEM REQUEST FORM

Anyone wishing to offer comments or concerns about city matters, or who wants to have an item placed on the City Council agenda must complete this form. The completed form must be submitted to the City Clerk, City of St. Paul, 704 6th Street, St. Paul, NE 68873 no later than Noon on the Wednesday prior to the City Council meeting. If the Wednesday prior to the City Council meeting is a holiday, the deadline is noon on the previous day. The City Council generally meets at 7:00 p.m. on the 1st and 3rd Monday of each month.

City Council Meeting Date: _____

Requested Agenda Item: _____

Please state your comment or concern (please be specific, providing documentation if available):

What action do you want the City Council to take? _____

Will this project/item require City funding? YES ____ NO ____ **If so, how much?** _____

Name (please print): _____

Name (signature): _____

Address: _____

Phone Number: _____

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For City Official Use Only

___ Added to City Council Agenda. Date of City Council meeting: _____

___ Referred to City Council Committee for Recommendation

City Council Action Taken: _____

City Funds Authorized: _____

**City of St. Paul
704 6th Street
St. Paul, Nebraska 68873
(308)754-4483**

REQUEST FOR OPEN PUBLIC RECORDS

RECORD REQUEST INFORMATION (To be completed by Requestor – Please Print)

Full Name: _____ (Phone) _____

Address: _____ (Street) _____ (City) _____ (State) _____ (Zip)

I hereby acknowledge that I am aware that under the terms of Neb. Rev. Stat. §84-712, I am authorized to examine public records not withheld from me under the terms of Neb. Rev. Stat. §84-712.04 or other appropriate statutes, and that I may make memoranda and abstracts therefrom during the hours the offices are normally open to the public.

I hereby declare that I do not intend to and will not:

- a. Use any list of names or addresses contained in or derived from the records or information for the purpose of selling or offering for sale any property or service to any person listed or to any person who resides at any address listed; or
- b. Sell, give, or otherwise make available to any person any list of names or addresses contained in or derived from the records or information for the purpose of allowing that person to sell or offer for sale any property or service to any person who resides at any address listed.

I hereby request a copy of the following public records:

Requestor Signature _____ Date _____ Email/Fax Number _____

(Most records will be provided within four (4) full business days from the date of request.)

For Administrative Records

The request for the above-named document(s) was granted and/or allowed to be examined.

Signed _____ Date _____

This request was denied, and the requesting party was issued a letter of denial in accordance with the provisions of Neb. Rev. Stat. §84-712.04.

Signed _____ Date _____

YOUR COPY OF THIS FORM SHALL SERVE AS YOUR RECEIPT

If you have any questions about your record request, please contact the City Clerk's Office at (308) 233-3216.

**City of St. Paul
Citizen Complaint Form**

Name of person making complaint _____

Residential address _____

Postal address _____

Phone Number _____ Email address _____

Complaint Details

Date of Incident _____ Time _____

Location of Incident _____

Who/what is the subject of your complaint? _____

DETAILED summary of your complaint _____

Witness Details (If applicable)

Name of witness(es) _____

Address _____

Phone Number of witness _____

Complaint Outcome

How would you like this issue resolved? _____

Signature of Complainant

Action taken by City

Padrinos
Pg 4+5

City of St. Paul Regular Meeting
704 6th Street
St. Paul, NE 68873

Monday, June 20, 2022

A meeting of the Mayor and City Council of the City of St. Paul, Nebraska was held at City Hall in said City on Monday, June 20, 2022 at 7:00 p.m. Present were Mayor Joel M. Bergman and Council members Jerry Thompson, Mike Feeken and Chuck Schmid. Absent: Council member Kowalski. Notice of the meeting was given in advance thereof by publication in the Phonograph Herald, a legal newspaper published in said City and County. Notice of the meeting was also posted in four (4) public places. Notice of this meeting was communicated in the advance notice. All proceeds thereafter shown were taken while the convened meeting was opened to the attendance of the public.

Mayor Bergman opened the meeting at 7:00 p.m. with the "Pledge of Allegiance" and thanking the public for attending and announcing that the City of St. Paul abides by the Open Meetings Act, which is posted on the west wall as required by Nebraska State Law §84-1407 through §84-1414. Mayor Bergman also stated that the City Council may vote to go into Closed Session on any agenda item as allowed by NE State Law §84-1410.

Individuals who have appropriate agenda items for City Council consideration should complete the "Request for Future Agenda Items" form located at the City Office. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given. Also, any City patrons that are requesting "Public Records" or have "Questions or Concerns" in regards to the City, they need to be submitted in writing to the City of St. Paul, so that it can be addressed appropriately. These forms are available online, in a file folder on the back wall of the Council Chambers or at the City Office.

There was an opportunity for individuals wishing to provide input on any of tonight's agenda items. Those individuals were asked to reserve time to speak; per Mayor Bergman, there will be a five (5) minute limit per person on speaking.

Allen Wilshusen, Howard County Emergency Management Director was present to briefly introduce himself. Mr. Wilshusen lived in Hebron, NE for 35 years; worked for the NE State Patrol for 30 years, then retired in 2018. He is looking forward to working with the City of St. Paul.

Dirk Dietz, General Manager of the Howard Greeley Rural Public Power District (HGRPPD) was present to seek approval regarding the Solar Lease and Easement Agreement, along with answering any questions from the Mayor and City Council. Council member Schmid moved to approve the Solar Lease and Easement Agreement, along with the Memorandum of Solar Lease and Easement Agreement. Council member Thompson seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0. Mr. Dietz

also stated that there is another power supplier in Nebraska that wants to be involved in the project; this supplier would piggy back off of the Howard Greeley Rural Public Power District (HGRPPD) agreement; this would be a larger cost savings to the City and HGRPPD if this occurs. The solar project should commence approximately October or November 2022.

Council member Thompson moved to approve Rutjens Construction Inc. Pay Request #4 regarding the St. Paul Wastewater Treatment Facility (WWTF) Project #020-2586 in the amount of \$385,527.32. The pay request consists of: Mobilization; Control/Blower building; SBR Tank/Equipment: Electrical; and Earthwork. Council member Schmid seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Schmid moved to approve the Consent Agenda Items: (1) May 2022 Treasurer's Report; (2) June 6, 2022 Council minutes (regular); (3) June 20, 2022 disbursements; and (4) June 13, 2022 zoning permits. Council member Feeken seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Disbursements June 20, 2022

Aurora Cooperative (fuel)	1570.19
Barco Municipal Products (supplies)	788.13
Black Hills Energy (natural gas)	1782.02
Chesterman (concessions)	131.44
Christensen Insurance (insurance)	5832.00
City Lights (utilities)	9494.17
Consumer Deposit (Reichart) (Rental Deposit)	250.00
Consumer Deposit (Stethem) (Rental Deposit)	250.00
Consumer Deposit (J. Murphy) (Rental Deposit)	250.00
Consumer Deposit (Ashley Holbrook) (Rental Deposit)	250.00
Custer County Recycling (service)	22.40
Dick's Repair (repair)	89.51
Dutton Lainson (supplies)	860.78
Elmwood Cemetery (service)	900.00
Filter Care (service)	176.25
Heartland Disposal (service)	6944.40
Homestead Bank (ACH fees)	21.80
Hometown Market (supplies)	313.57
Howard County Register of Deeds (fees)	10.00
Howard County Medical Center (service)	245.00
Howard Greeley RPPD (utilities)	118369.43
Hydro Optimization (repair)	471.00
Interstate All Battery Cntr (supplies)	14.40
Jarecke Motors (repair)	174.90
Jim's Champlin (fuel)	2933.66
LARM (insurance)	700.00
Mid-Nebraska Disposal (service)	3595.08
NE Generator Service (repairs)	960.28

One Call Concepts (service)	19.42
Phonograph Herald (publish)	503.12
Pioneer Door (repair)	125.00
Platte Valley Communications (repair, supplies)	527.45
Quick Med Claims (service)	1224.68
S E Smith & Sons (supplies)	19.16
Sandry Fire Supply (supplies)	60.00
Smith, Kristy (supplies)	46.10
St. Paul Rural Fire (service)	13668.50
State of NE Dept Revenue Form 10 (sales & use tax)	11252.55
US Post Office (postage)	460.00
Wells Plumbing (service)	90.00
WinSupply (supplies)	220.31

Non-General Disbursements

Keno: Smith Welding (repair at swimming pool)	3748.04
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Council member Thompson moved to approve Resolution 2022-6; whereas, the City of St. Paul, NE desires to enter into the League Insurance Government Health Team (LIGHT) Interlocal Agreement, and that the Municipality authorizes and directs the City Clerk to execute such documents. This is to obtain LIGHT membership coverage for Municipal employees. Council member Schmid seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Thompson moved to approve the "League Insurance Government Health Team" (LIGHT) Interlocal Agreement. The Interlocal Cooperation Act (ICA), Neb. Rev. Stat. 13-801 permits two (2) or more public agencies to make and execute an agreement providing for joint and cooperative actions. And the Intergovernmental Risk Management Act (IRMA), Neb. Rev. Stat 44-301 permits two (2) or more public agencies to make and execute an agreement providing to members risk management services and insurance coverages in the form of group self-insurance or standard insurance, including any combination of group self-insurance and standard insurance, to provide health, dental, accident, and life insurance member's employees and officers. Council member Schmid seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Schmid moved to approve the "League Insurance Government Health Team" (LIGHT) Membership Agreement. The agreement is entered into by and between the "League Insurance Government Health Team" (LIGHT) and the City of St. Paul, NE, a Nebraska employer, for participation in LIGHT and the LIGHT Member Health Plan, for coverage effective July 1, 2022. Membership in LIGHT shall make health insurance coverage available for the Member's eligible employees and dependents who participate under the Plan. Council member Thompson seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Thompson moved to approve Resolution 2022-7; designating Mayor Joel M. Bergman to serve on the League Insurance Government Health Team (LIGHT) Board of Directors effective as to this date. Council member Feeken seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Schmid moved to approve advertising for a full-time employee for the Electrical Department; this is due to a vacancy. Council member Feeken seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0. The City of St. Paul will post in-house to comply with the IBEW 1597 Union contract, along with advertising in the Phonograph Herald; NE Municipal Review; NE Municipal Power Pool (NMPP) Essent; at Northeast Community College, Norfolk, NE; and at Western NE Community College in Alliance, NE. The City will advertise approximately three (3) weeks and will extend the advertising if needed.

The City Council members postponed the approval of the hourly wage regarding the 2022-2023 City Employees (Management); the St. Paul Police Department; Bryan Friedrichsen (Landfill); and Janice Derner's (Housekeeping). This is due to having all City Council members in attendance for this topic. The item will be on the Tuesday, July 5, 2022 Council meeting.

After a brief discussion regarding the selling of City bricks to Howard County residents, Council member Schmid move to approve selling the bricks to the Howard County residents in the amount of twenty cents (.20¢) per brick. The item died for a lack of a second.

Council member Schmid moved to approve the City of St. Paul's 2022-2024 International Brotherhood of Electrical Workers (IBEW) 1597 Union contract, with the stipulation that all City Council members will have a chance to review the contract for changes, deletions or additions once Mayor Bergman forwards the contract to the Council members. Council member Feeken seconded the motion. Motion carried 2/0. Council member Jerry Thompson abstained, due to him representing the City Union employees.

Nuisance at 108 Howard Avenue regarding an Unsafe Building Structure:

On Monday, June 6, 2022 the City Council approved Resolution 2022-5 determining that 108 Howard Avenue constitutes a public nuisance on property more legally described as: (SP VII) Tract A in Lot 7; 3-174-10 St. Paul, Howard County, Nebraska. The City Council members denied Mr. & Mrs. Padrnos's appeal. Mr. & Mrs. Padrnos were granted five (5) days from the date of the "Notice" to abate said nuisance (midnight on Monday, June 13, 2022). Failure to abate nuisance shall result in nuisance being abated by the City of St. Paul and the cost of abatement shall be assessed upon the premises and constitutes a lien upon the premises until paid. ***The next step in the Padrnos nuisance process: Per Municipal Code 4-318; Nuisances; Record of Expenses: The City shall keep an itemized account of the expenses involved in abating the nuisance. The City shall post conspicuously on the property and it shall also mail to the owner of the property a statement showing the expense of the abatement, together with a notice of the time and place when the statement will be submitted to the City Council for

approval and confirmation and at which time the City Council may consider the objections and protests to the cost of the work.

Chief of Police Dan Howard stated that Todd Padrnos and he had a conversation regarding the expectations on remedying the nuisance property at 108 Howard Avenue. Chief of Police Howard stated that Mr. Padrnos began replacing the decking and will be replacing the beams in the next couple of weeks. Chief of Police Howard is to receive a telephone call once the decking has been repaired. Chief of Police Howard stated that Mr. Padrnos is making progress on the apartments. The item will be on the agenda Tuesday, July 5, 2022; Sergeant Greenwalt will follow-up on the project, due to Chief of Police being absent this date.

City Clerk Connie Jo Beck will be tracking Todd & Michelle Padrnos attorney fees; certified mail cost and labor hour cost in forming letters. This information will be reported at the Tuesday, July 5, 2022 Council meeting.

After St. Paul Development Corp. Executive Director Mike Coghlan gave a brief explanation regarding the history of the Property Improvement application, Council member Feeken moved to approve the St. Paul Development Corp. (SPDC) Property Improvement application regarding the demolition of JoAnn Urbanski's house at 1408 2nd Street in the amount of \$3,750. Dobesh Land Leveling (Greg Dobesh), Grand Island, NE performed the demolition. Council member Thompson seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

INFORMATION ONLY: The first (1st) City Council meeting in July 2022 will be on Tuesday, July 5, 2022 at 7:00 p.m., due to the 4th of July, 2022 holiday.

Utilities Superintendent Helzer updates: (1) the City of St. Paul mowed grass at 304 8th Street on Thursday, June 16, 2022; the City Attorney instructed Utilities Superintendent Helzer to hold off on moving the car and removing the tree branch from the fence; and (2) the Sewer Wastewater Treatment Facility (WWTF) Sequential Batch Reactor (SBR) is being constructed by Rutjens Construction at this time.

Chief of Police Howard updates: (1) Per NE State Statute LB51, City Police Officer Jade Stethem is receiving on-line training before he can have any public interaction. It is anticipated that by this Thursday, Mr. Stethem can be on street patrol; (2) several more nuisance letters have been sent; (3) it was reported that there are juveniles stealing lawn ornaments; this case has been resolved by Police Officer Chris Grooms; (4) Officer Chris Grooms apprehended a person who had stolen car rims; this person is now in jail.

Council member Feeken would like to see the City Municipal Code book changed regarding the nuisance process; City Attorney White will be working on a new ordinance regarding the matter. Also, the City of St. Paul Comprehensive Plan needs to be updated; this is due to the City accomplishing many of the projects in the "Plan" or the projects are already in the process of being completed. The Comprehensive Plan was approved on May 18, 2015; the plan needs to be updated every ten (10) years.

Council member Schmid stated that the American Legion Post #119 restaurant will perhaps be opening on July 1, 2022.

Mayor Bergman updates: (1) GCA Day Committee reimbursed the City for fireworks insurance in the amount of \$700; this is through the League Association of Risk Management (LARM); (2) reported on City swimming pool revenues; (3) read the City Fireworks Municipal Code regarding permitted dates, hours of discharge and penal provisions. Fireworks can be sold only between June 28 and July 5; (4) City Clerk Connie Jo Beck attended the West Point Emergency conference on June 4, 2022, along with the NE League of Municipalities Finance and Accounting conference on June 16 – 17, 2022.

Mayor Bergman adjourned the City Council meeting at 8:13 p.m.

Date

Joel M. Bergman, Mayor

Connie Jo Beck, City Clerk/Deputy Treasurer

Padrinos
Pg 4+5

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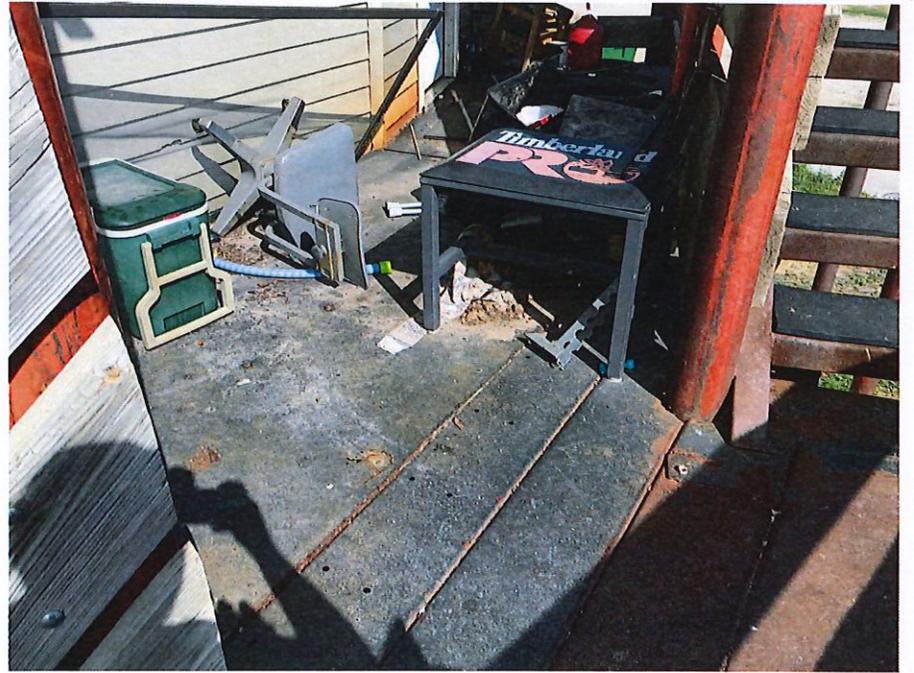
Mayor Bergman adjourned the City Council meeting at 8:13 p.m.

Date

Joel M. Bergman, Mayor

Connie Jo Beck, City Clerk/Deputy Treasurer







5-26-22

9:46 AM

St. Paul Fire & Rescue Department

824 6th. Street
St. Paul, NE 68873

Phone (308) 754-5254

Is Your Address Displayed Correctly?

CAN WE FIND YOU IN CASE OF AN EMERGENCY?

Every structure assigned an address must have the address posted in a visible location. Posting your address correctly will:

- Help Emergency Responders protect you and your family in the event of an emergency. By making sure your address is visible, you will allow Emergency Responders to locate you quicker.
- Give your structure identification. By properly posting your address in the correct place, you also allow delivery services, postal services and utility service providers to find you quicker. Without your address properly posted, they may not be able to find you.

Address Number Placement Requirements

Even if you receive your mail at a Post Office box, it is still important to post your assigned address.

Follow these tips in order to make sure emergency responders can find you. **Every second counts!**

The St. Paul Fire Department is recommending that you please follow the following codes:

2018 International Fire Code (IFC)
CHAPTER 5 - FIRE SERVICE CODE

SECTION 505 PREMISES IDENTIFICATION

505.1 Address identification.

New and existing buildings shall have the following address identification. The address identification shall be legible and placed in a position that is visible from the street or road fronting the property. Address identification characters shall contrast with their background. Address numbers shall be Arabic numbers or alphabetical letters. **Numbers shall not be spelled out.** Each character shall be not less than 4 inches (102 mm) high with a minimum stroke width of 1/2 inch (12.7 mm). Where required by the fire code official, address identification shall be placed on the approved locations to facilitate emergency response. (i.e., on the front of the building, NOT PAINTED ON THE CURB). Where access is by means of a private road and the building cannot be viewed from the public way, a monument pole or other Sign or means shall be used to identify the structure. Address identification shall be maintained.

You can help emergency responders locate your house or building by properly displaying your address and following these simple requirements:

- **Color:** The color of your address numbers must contrast with the background. It is also helpful if the numbers are reflective.
- **Placement:** Address numbers must be placed within 3 feet of the front entrance of the house or in a location that can be seen from the street in both directions. Numbers on mailboxes alone do not meet the postings requirements.
- **Maintenance:** If address numbers are placed where grass, vines or other plants can grow and affect visibility, the owner must properly maintain the growth so that the numbers are always visible. If address numbers become damaged for any reason, it is the owner's responsibility to fix them. Make sure the numbers are repaired and serve their purpose.
- **Driveways:** All driveways must provide a clear and passable access from the street and at the location from which the structure is addressed.
- **Secondary Signs:** If the addressed structure is more than 75 feet from the road, additional postings will be required. Signs are required to be at the intersection of the legal driveway and the roadway the structure is addressed from, as well as on or near the structure itself.

The St. Paul Fire and Rescue Department thanks you for your continued support and participation. Remember that every second counts in an emergency and being able to find the correct address in a hurry can save a life.

Thank you.

St. Paul Fire & Rescue.

Question: City of St. Paul
704 6th Street
St. Paul, NE 68873
308-754-4483

City of St. Paul Regular Meeting
704 6th Street
St. Paul, NE 68873

Monday, June 20, 2022

A meeting of the Mayor and City Council of the City of St. Paul, Nebraska was held at City Hall in said City on Monday, June 20, 2022 at 7:00 p.m. Present were Mayor Joel M. Bergman and Council members Jerry Thompson, Mike Feeken and Chuck Schmid. Absent: Council member Kowalski. Notice of the meeting was given in advance thereof by publication in the Phonograph Herald, a legal newspaper published in said City and County. Notice of the meeting was also posted in four (4) public places. Notice of this meeting was communicated in the advance notice. All proceeds thereafter shown were taken while the convened meeting was opened to the attendance of the public.

Mayor Bergman opened the meeting at 7:00 p.m. with the "Pledge of Allegiance" and thanking the public for attending and announcing that the City of St. Paul abides by the Open Meetings Act, which is posted on the west wall as required by Nebraska State Law §84-1407 through §84-1414. Mayor Bergman also stated that the City Council may vote to go into Closed Session on any agenda item as allowed by NE State Law §84-1410.

Individuals who have appropriate agenda items for City Council consideration should complete the "Request for Future Agenda Items" form located at the City Office. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given. Also, any City patrons that are requesting "Public Records" or have "Questions or Concerns" in regards to the City, they need to be submitted in writing to the City of St. Paul, so that it can be addressed appropriately. These forms are available online, in a file folder on the back wall of the Council Chambers or at the City Office.

There was an opportunity for individuals wishing to provide input on any of tonight's agenda items. Those individuals were asked to reserve time to speak; per Mayor Bergman, there will be a five (5) minute limit per person on speaking.

Allen Wilshusen, Howard County Emergency Management Director was present to briefly introduce himself. Mr. Wilshusen lived in Hebron, NE for 35 years; worked for the NE State Patrol for 30 years, then retired in 2018. He is looking forward to working with the City of St. Paul.

Dirk Dietz, General Manager of the Howard Greeley Rural Public Power District (HGRPPD) was present to seek approval regarding the Solar Lease and Easement Agreement, along with answering any questions from the Mayor and City Council. Council member Schmid moved to approve the Solar Lease and Easement Agreement, along with the Memorandum of Solar Lease and Easement Agreement. Council member Thompson seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0. Mr. Dietz

also stated that there is another power supplier in Nebraska that wants to be involved in the project; this supplier would piggy back off of the Howard Greeley Rural Public Power District (HGRPPD) agreement; this would be a larger cost savings to the City and HGRPPD if this occurs. The solar project should commence approximately October or November 2022.

Council member Thompson moved to approve Rutjens Construction Inc. Pay Request #4 regarding the St. Paul Wastewater Treatment Facility (WWTF) Project #020-2586 in the amount of \$385,527.32. The pay request consists of: Mobilization; Control/Blower building; SBR Tank/Equipment: Electrical; and Earthwork. Council member Schmid seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Schmid moved to approve the Consent Agenda Items: (1) May 2022 Treasurer's Report; (2) June 6, 2022 Council minutes (regular); (3) June 20, 2022 disbursements; and (4) June 13, 2022 zoning permits. Council member Feeken seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Disbursements June 20, 2022

Aurora Cooperative (fuel)	1570.19
Barco Municipal Products (supplies)	788.13
Black Hills Energy (natural gas)	1782.02
Chesterman (concessions)	131.44
Christensen Insurance (insurance)	5832.00
City Lights (utilities)	9494.17
Consumer Deposit (Reichart) (Rental Deposit)	250.00
Consumer Deposit (Stethem) (Rental Deposit)	250.00
Consumer Deposit (J. Murphy) (Rental Deposit)	250.00
Consumer Deposit (Ashley Holbrook) (Rental Deposit)	250.00
Custer County Recycling (service)	22.40
Dick's Repair (repair)	89.51
Dutton Lainson (supplies)	860.78
Elmwood Cemetery (service)	900.00
Filter Care (service)	176.25
Heartland Disposal (service)	6944.40
Homestead Bank (ACH fees)	21.80
Hometown Market (supplies)	313.57
Howard County Register of Deeds (fees)	10.00
Howard County Medical Center (service)	245.00
Howard Greeley RPPD (utilities)	118369.43
Hydro Optimization (repair)	471.00
Interstate All Battery Cntr (supplies)	14.40
Jarecke Motors (repair)	174.90
Jim's Champlin (fuel)	2933.66
LARM (insurance)	700.00
Mid-Nebraska Disposal (service)	3595.08
NE Generator Service (repairs)	960.28

One Call Concepts (service)	19.42
Phonograph Herald (publish)	503.12
Pioneer Door (repair)	125.00
Platte Valley Communications (repair, supplies)	527.45
Quick Med Claims (service)	1224.68
S E Smith & Sons (supplies)	19.16
Sandry Fire Supply (supplies)	60.00
Smith, Kristy (supplies)	46.10
St. Paul Rural Fire (service)	13668.50
State of NE Dept Revenue Form 10 (sales & use tax)	11252.55
US Post Office (postage)	460.00
Wells Plumbing (service)	90.00
WinSupply (supplies)	220.31

Non-General Disbursements

Keno: Smith Welding (repair at swimming pool)	3748.04
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Council member Thompson moved to approve Resolution 2022-6; whereas, the City of St. Paul, NE desires to enter into the League Insurance Government Health Team (LIGHT) Interlocal Agreement, and that the Municipality authorizes and directs the City Clerk to execute such documents. This is to obtain LIGHT membership coverage for Municipal employees. Council member Schmid seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Thompson moved to approve the "League Insurance Government Health Team" (LIGHT) Interlocal Agreement. The Interlocal Cooperation Act (ICA), Neb. Rev. Stat. 13-801 permits two (2) or more public agencies to make and execute an agreement providing for joint and cooperative actions. And the Intergovernmental Risk Management Act (IRMA), Neb. Rev. Stat 44-301 permits two (2) or more public agencies to make and execute an agreement providing to members risk management services and insurance coverages in the form of group self-insurance or standard insurance, including any combination of group self-insurance and standard insurance, to provide health, dental, accident, and life insurance member's employees and officers. Council member Schmid seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Schmid moved to approve the "League Insurance Government Health Team" (LIGHT) Membership Agreement. The agreement is entered into by and between the "League Insurance Government Health Team" (LIGHT) and the City of St. Paul, NE, a Nebraska employer, for participation in LIGHT and the LIGHT Member Health Plan, for coverage effective July 1, 2022. Membership in LIGHT shall make health insurance coverage available for the Member's eligible employees and dependents who participate under the Plan. Council member Thompson seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

Council member Thompson moved to approve Resolution 2022-7; designating Mayor Joel M. Bergman to serve on the League Insurance Government Health Team (LIGHT) Board of Directors effective as to this date. Council member Feeken seconded the motion. Council members Thompson, Schmid & Feeken voted aye, nays none. Motion carried 3/0.

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Date

Joel M. Bergman, Mayor

Connie Jo Beck, City Clerk/Deputy Treasurer

July 5, 2022 Disbursements

Gross Wages - June	102561.40
Amazon Capital Services (books, supplies)	1051.94
Barco (supplies)	467.07
Bomgaars (supplies)	682.71
Bound to Stay Bound (books)	146.87
Cardmember Svcs (meals, supplies, education, postage, hotel)	3039.82
Cengage Learning (books)	40.17
Charter/Spectrum (service)	239.96
Chesterman Company (supplies)	122.22
Christensen Concrete (supplies)	1092.50
City Health Deductible Savings (insurance)	6534.00
City of St. Paul 125 Plan (insurance)	140.00
Clearly (telephone)	192.67
Core & Main (supplies)	80.52
COR Managed Services (service)	800.00
Crane River Theater Co (service)	350.00
Custer County Recycling (Service)	18.50
Dick's Repair (repair)	490.16
Eakes Office Solutions (contract)	108.19
Hawkins Inc (chemicals)	3762.51
HD Arms (uniform)	551.10
Homestead Bank - BOK Financial Wire Fee (wire fee)	8.00
Hometown Market (supplies)	950.88
Howard Co. Register of Deeds (fee)	20.00
Howard Co. Treasurer (Dispatch Fee)	3122.42
Island Sprinkler Supply (supplies)	198.92
Jon's Plumbing (supplies)	1200.00
Kiefer Aquatics (uniforms)	26.00
Killinger Electric (service)	148.00
Loup Basin RC&D (dues)	100.00
Loup Rivers Scenic Byway (dues)	25.00
Madison Nat'l Life (insurance)	204.06
Midwest Hydraulic (supplies)	35.48
NE Public Health Environ (lab)	16.00
Olsson (engineering)	18350.42
Open Caret (service)	200.00
Petty Cash (postage, meal, service, supplies)	42.27
Reams Sprinkler Supply (supplies)	132.33
Regional Care (insurance)	88.00
Rutjens Construction (WWTF project)	385527.32
S E Smith & Sons (supplies)	42.59
Servi-Tech (lab)	148.60
St. Paul Public School (supplies)	305.50
State of NE Central Svcs (telephone)	187.89
Stetson Building Products (supplies)	120.06
TO Haas Tire (service)	922.96

TooFast Supply (supplies)	11.80
United States Treasury (fee)	45.22
Van Diest (chemicals)	842.50
Verizon Wireless (service)	143.49
Wells Plumbing (repair)	598.99
Wesco (supplies)	2058.45

Non-General Disbursements

S Squared Enterprise: Tif Proceeds from #8652 & #8659	1010.38
Sales Tax - Street Motor Vehicle Tax (tax)	3813.02
Sales Tax - 25% Infrastructure (tax)	8219.61
Sales Tax: JoAnn Urbanski (property improvement)	3750.00

***Check Detail Register©**

Batch: Disb July5

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
11100 CHECKING					
68785	07/05/22	AMAZON CAPITAL SERVICES			
E 44-20-242		BOOKS	\$26.27	1CTV-VCQ3-	Lib - books
E 44-20-242		BOOKS	\$17.36	1D93-DRRH-	Lib - books
E 44-20-322		PROGRAM EXPENSE	\$23.99	1DXY-LXW9-	Lib - sublimation supplies
E 44-20-310		OFFICE SUPPLIES	\$8.15	1DXY-LXW9-	Lib - packing tape
E 44-20-242		BOOKS	\$365.20	1DXY-LXW9-	Lib - books
E 44-20-322		PROGRAM EXPENSE	\$58.85	1JKC-3FMD-	Lib - balloons, temporary tattoos, ocean animal figures, pirate props
E 44-20-242		BOOKS	\$279.42	1JKC-3FMD-	Lib - books
E 44-20-242		BOOKS	\$21.10	1JTD-QMN4-	Lib - books
E 44-20-310		OFFICE SUPPLIES	\$21.88	1TD6-9TGG-	Lib - glue, slime supplies
E 44-20-242		BOOKS	\$193.51	1TD6-9TGG-	Lib - books
E 44-20-242		BOOKS	\$18.59	1WYN-RJJR-	Lib - books
E 44-20-242		BOOKS	\$17.62	1XWY-QCPJ	Lib - books
		Total	\$1,051.94		
68786	07/05/22	BARCO MUNICIPAL PRODUCTS INC.			
E 42-20-270		UTILITY R & M	\$159.58	IN-243914	Park - No Dogs signs for park
E 21-20-270		UTILITY R & M	\$307.49	IN-243924	Strs - 48-hour parking signs
		Total	\$467.07		
68787	07/05/22	BOMGAARS SUPPLY INC			
E 01-20-270		UTILITY R & M	\$29.80	43794533	Lgts - pumice, trash bags for City office
E 02-20-270		UTILITY R & M	\$29.80	43794533	Wtr - pumice, trash bags for City office
E 01-20-272		TOOLS	\$14.11	43794634	Lgts - brushes
E 21-20-270		UTILITY R & M	\$21.16	43795190	Strs - grass seed
E 42-20-270		UTILITY R & M	\$46.35	43795220	Park - proties for shade covers, giant destroyer
E 01-20-270		UTILITY R & M	\$30.81	43796413	Lgts - padlock, key
E 03-20-270		UTILITY R & M	\$2.99	43797693	Swr - wire connectors for air-o-lators
E 02-20-270		UTILITY R & M	\$4.40	43798178	Wtr - light bulb
E 02-20-270		UTILITY R & M	\$9.63	43798309	Wtr - light bulbs
E 21-20-270		UTILITY R & M	\$45.25	43798743	Strs - grease, fasteners
E 41-20-270		UTILITY R & M	\$53.88	43799103	Pool - flowers, potting soil, brooms
E 31-50-540		MACH & EQUIPMENT	\$98.97	43800391	Fire - cords, ammo can
E 21-20-270		UTILITY R & M	\$10.77	43801330	Strs - fasteners
E 21-20-270		UTILITY R & M	\$3.96	43801338	Strs - fasteners
E 21-20-272		TOOLS	\$9.99	43801668	Strs - sprayer wand
E 02-20-270		UTILITY R & M	\$5.10	43801761	Wtr - turnbuckle
E 01-20-231		CITY GAS & OIL	\$51.10	43802067	Lgts - #40W oil
E 01-20-271		VEHICLE R & M	\$9.04	43802067	Lgts - #40W oil filter
E 02-20-270		UTILITY R & M	\$10.64	43802270	Wtr - hose bibb
E 31-50-540		MACH & EQUIPMENT	\$94.99	43803277	Fire - extinguisher
E 02-20-270		UTILITY R & M	(\$2.13)	43803415	Wtr - return hose bibb
E 32-20-272		TOOLS	\$4.79	43803689	Pol - hand sanitizer, wood stake
E 42-20-520		BLDG/ R & M	\$19.99	43803708	Park - coupling for north concession stand
E 42-20-520		BLDG/ R & M	\$5.99	43803786	Park - floor plate, fasteners for north concession stand
E 02-20-270		UTILITY R & M	\$18.98	43804195	Wtr - electrical tape, hand sanitizer
E 02-20-270		UTILITY R & M	(\$5.20)	43804196	Wtr - return hand sanitizer

***Check Detail Register©**

Batch: Disb July5

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
E 03-20-270		UTILITY R & M	\$3.79	43804526	Swr - ring pin for flusher
E 01-20-272		TOOLS	\$36.72	43804687	Lgts - nitrile gloves, GOJO towels
E 41-20-270		UTILITY R & M	\$1.34	43804793	Pool - nuts & bolts for pool pump
E 02-20-272		TOOLS	\$5.85	43806720	Wtr - brush
E 42-20-521		GROUNDS / R & M	\$9.85	43806739	Park - hose couplings, nipples for sprinkler repair
		Total	\$682.71		
68788	07/05/22	BOUND TO STAY BOUND BOOKS INC			
E 44-20-242		BOOKS	\$146.87	179789	Lib - books
		Total	\$146.87		
68789	07/05/22	CARDMEMBER SERVICE			
E 32-20-272		TOOLS	\$0.01		Pol - error from last month's statement
E 36-20-210		PROF&SCHOOLS	\$310.00		EMS - conference registration for Connie Jo Beck & Kari Pierson
E 36-20-210		PROF&SCHOOLS	\$16.98	0418	EMS - meals during EMS conference
E 36-20-210		PROF&SCHOOLS	\$34.13	0509	EMS - meals during EMS conference
E 10-20-210		PROF&SCHOOLS	\$59.93	0881	Gen - meals during LONM conference
E 10-20-210		PROF&SCHOOLS	\$192.00	1163	Gen - hotel room during LONM conference for C. Beck
E 32-20-272		TOOLS	\$642.13	1262	Pol - taser cartridges
E 10-20-210		PROF&SCHOOLS	\$192.00	1304	Gen - hotel room during LONM conference for L. Berthelsen
E 10-20-210		PROF&SCHOOLS	\$192.00	1312	Gen - hotel room during LONM conference for S. Einspahr
E 32-20-271		VEHICLE R & M	\$116.79	1573	Pol - light replacements
E 36-20-210		PROF&SCHOOLS	\$150.00	1644	EMS - hotel rooms during EMS conference
E 10-20-313		POSTAGE	\$7.38	2168	Gen - postage for nuisance issue
E 10-20-210		PROF&SCHOOLS	\$63.48	3044	Gen - meals during LONM conference
E 02-20-313		POSTAGE	\$5.80	3067	Wtr - postage
E 36-20-210		PROF&SCHOOLS	\$250.00	3087	EMS - conference registration for Nathan Meyer
E 32-20-313		POSTAGE	\$9.25	3134	Pol - postage to return lost billfold
E 32-20-313		POSTAGE	\$12.45	4594	Pol - postage to send evidence to crime lab
E 10-20-210		PROF&SCHOOLS	\$63.02	4756	Gen - meals during LONM conference
E 01-20-270		UTILITY R & M	\$58.51	4948	Lgts - new pump for parts washer
E 32-20-272		TOOLS	\$18.37	5618	Pol - gun cleaning tool
E 32-20-309		COMPUTER	\$153.82	7625	Pol - computer equipment
E 01-20-266		DocuSend Fee	\$15.13	7769	Lgts - fee to email utility bills
E 32-20-313		POSTAGE	\$8.66	8199	Pol - nuisance letters
E 32-20-313		POSTAGE	\$25.98	8614	Pol - nuisance letters
E 32-20-210		PROF&SCHOOLS	\$50.00	8753	Pol - meals during trip to Omaha for Grooms' uniforms
E 10-20-210		PROF&SCHOOLS	\$392.00	9877	Gen - LONM conference registration for Sally Einspahr
		Total	\$3,039.82		
68790	07/05/22	CENGAGE LEARNING INC / GALE			
E 44-20-242		BOOKS	\$40.17	77949009	Lib - books
		Total	\$40.17		
68791	07/05/22	CHARTER/SPECTRUM			
E 10-20-220		COMMUNICATION	\$109.98	3710062522	Gen - internet service

CITY OF ST PAUL

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Check #	Check Date	Vendor Name	Amount	Invoice	Comment
E 31-20-220		COMMUNICATION	\$129.98	3710062522	Fire - internet service
		Total	\$239.96		
68792	07/05/22	CHESTERMAN COMPANY			
E 41-20-321		CONCESSIONS	\$146.50	10806483	Pool - 5 cases of pop
E 41-20-321		CONCESSIONS	(\$24.28)	10806485	Pool - return 1 case of pop
		Total	\$122.22		
68793	07/05/22	CHRISTENSEN CONCRETE PRODUCTS			
E 21-20-270		UTILITY R & M	\$405.00	GI 47559	Strs - rebar
E 21-20-280		Concrete - Streets	\$687.50	TX 103243	Strs - street repair at 1425 Indian
		Total	\$1,092.50		
68794	07/05/22	CITY HEALTH DEDUCTIBLE SAVINGS			
E 42-10-130		INSURANCE	\$363.00		Park - health savings
E 03-10-130		INSURANCE	\$726.00		Swr - health savings
E 01-10-130		INSURANCE	\$1,452.00		Lgts - health savings
E 21-10-130		INSURANCE	\$726.00		Strs - health savings
E 02-10-130		INSURANCE	\$1,089.00		Wtr - health savings
E 10-10-130		INSURANCE	\$726.00		Gen - health savings
E 32-10-130		INSURANCE	\$1,452.00		Pol - health savings
		Total	\$6,534.00		
68795	07/05/22	CITY OF ST PAUL 125 PLAN			
E 32-10-130		INSURANCE	\$10.00		Pol - life insurance
E 01-10-130		INSURANCE	\$40.00		Lgts - life insurance
E 02-10-130		INSURANCE	\$20.00		Wtr - life insurance
E 03-10-130		INSURANCE	\$20.00		Swr - life insurance
E 21-10-130		INSURANCE	\$20.00		Strs - life insurance
E 10-10-130		INSURANCE	\$20.00		Gen - life insurance
E 42-10-130		INSURANCE	\$10.00		Park - life insurance
		Total	\$140.00		
68796	07/05/22	CORE & MAIN			
E 02-20-270		UTILITY R & M	\$80.52	R090264	Wtr - valve box adapter
		Total	\$80.52		
68797	07/05/22	CRANE RIVER THEATER CO			
E 44-20-322		PROGRAM EXPENSE	\$350.00	1790	Lib - Page to Stage Workshop
		Total	\$350.00		
68798	07/05/22	CUSTER COUNTY RECYCLING			
E 04-20-325		Recycle Delivery	\$18.50	441	Lndfl - recycling trailer
		Total	\$18.50		
68799	07/05/22	DICK'S REPAIR INC			
E 03-20-270		UTILITY R & M	\$490.16	32628	Swr - repair & replace fuel pump, spark plugs on sewer flusher
		Total	\$490.16		
68800	07/05/22	EAKES OFFICE SOLUTIONS			

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Batch: Disb July5

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
E 02-20-520		BLDG/ R & M	\$15.00	INV369300	Wtr - copier contract (April)
E 10-20-520		BLDG/ R & M	\$19.24	INV370687	Gen - Police copier contract (March)
E 10-20-520		BLDG/ R & M	\$19.72	INV371159	Gen - Police copier contract (April)
E 32-30-310		OFFICE SUPPLIES	\$54.23	INV8516681-	Pol - binders, pencils, erasers
		Total	\$108.19		
68801	07/05/22	HAWKINS INC			
E 41-20-274		CHEMICALS	\$3,762.51	6205160	Pool - chemicals
		Total	\$3,762.51		
68802	07/05/22	HD ARMS LLC			
E 32-20-268		Uniforms	\$551.10	16637	Pol - bullet proof vest for Grady Robinson
		Total	\$551.10		
68803	07/05/22	HOMETOWN MARKET			
E 41-20-321		CONCESSIONS	\$381.60	0217	Pool - candy and chips
E 41-20-321		CONCESSIONS	\$75.60	0234	Pool - candy bars
E 41-20-321		CONCESSIONS	\$5.78	3794	Pool - ice
E 41-20-321		CONCESSIONS	\$62.08	4077	Pool - frozen treats, corn dogs
E 41-20-321		CONCESSIONS	\$5.78	5450	Pool - ice
E 41-20-321		CONCESSIONS	\$36.04	5677	Pool - frozen treats
E 41-20-321		CONCESSIONS	\$28.34	5941	Pool - frozen treats, ketchup
E 41-20-321		CONCESSIONS	\$156.34	6356	Pool - frozen treats, candy bars, corn dogs
E 41-20-321		CONCESSIONS	\$30.93	6626	Pool - frozen treats
E 41-20-321		CONCESSIONS	\$7.98	6649	Pool - bottled water
E 41-20-321		CONCESSIONS	\$154.63	8613	Pool - frozen treats, chips, corn dogs
E 41-20-321		CONCESSIONS	\$5.78	8622	Pool - ice
		Total	\$950.88		
68804	07/05/22	HOWARD CO REGISTER OF DEEDS			
E 10-20-216		RECORDING FEE	\$10.00		Gen - release of paving assessment - S Squared
E 34-20-216		RECORDING FEE	\$10.00		Cem - filing fee Klinginsmith
		Total	\$20.00		
68805	07/05/22	HOWARD COUNTY TREASURER (CCCC)			
E 32-20-214		DISPATCHER	\$3,122.42		Pol - dispatcher pay
		Total	\$3,122.42		
68806	07/05/22	ISLAND SPRINKLER SUPPLY			
E 42-20-521		GROUNDS / R & M	\$198.92	135424	Park - sprinklers
		Total	\$198.92		
68807	07/05/22	JONS PLUMBING			
E 34-50-531		EQUIPMENT PURCHASE	\$1,200.00	2624	Cem - heat blanket
		Total	\$1,200.00		
68808	07/05/22	ADOLPH KIEFER & ASSOCIATES LLC			
E 41-20-268		Uniforms	\$26.00	INV00120710	Pool - uniform
		Total	\$26.00		
68809	07/05/22	KILLINGER ELECTRIC			

***Check Detail Register©**

Batch: Disb July5

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
E 02-20-270		UTILITY R & M	\$80.00		Wtr - repair pump motor switch at Well 95B
E 02-20-270		UTILITY R & M	\$68.00		Wtr - repair well pump motor at WTP
		Total	\$148.00		
68810	07/05/22	LOUP BASIN RC & D COUNCIL			
E 10-20-211		ADM. & DUES	\$100.00	2434	Gen - annual membership
		Total	\$100.00		
68811	07/05/22	LOUP RIVERS SCENIC BYWAY			
E 10-20-211		ADM. & DUES	\$25.00	1891	Gen - annual membership
		Total	\$25.00		
68812	07/05/22	MADISON NATIONAL LIFE			
E 42-10-130		INSURANCE	\$10.74	1506415	Park - life insurance
E 03-10-130		INSURANCE	\$21.48	1506415	Swr - life insurance
E 01-10-130		INSURANCE	\$21.48	1506415	Lgts - life insurance
E 21-10-130		INSURANCE	\$21.48	1506415	Strs - life insurance
E 02-10-130		INSURANCE	\$32.22	1506415	Wtr - life insurance
E 10-10-130		INSURANCE	\$21.48	1506415	Gen - life insurance
E 32-10-130		INSURANCE	\$75.18	1506415	Pol - life insurance
		Total	\$204.06		
68813	07/05/22	MIDWEST HYDRAULIC SERVICE,INC			
E 01-20-271		VEHICLE R & M	\$35.48	83191	Lgts - #5 tubing
		Total	\$35.48		
68814	07/05/22	NEBRASKA PUBLIC HEALTH ENVIRON			
E 02-20-232		LAB SAMPLE	\$16.00	552821	Wtr - nitrate test
		Total	\$16.00		
68815	07/05/22	OLSSON			
E 03-20-213		ENGINEER FEES	\$18,350.42	423117	Swr - WWTF shop drawing review, project admin, construction observation & staking, progress meeting
		Total	\$18,350.42		
68816	07/05/22	OPEN CARET			
E 10-20-211		ADM. & DUES	\$200.00	4660	Gen - website hosting and maintenance
		Total	\$200.00		
68817	07/05/22	PETTY CASH, CITY OF ST PAUL			
E 32-20-210		PROF&SCHOOLS	\$15.13		Pol - meal during EPC transport
E 32-20-268		Uniforms	\$9.00		Pol - sewing patches on uniforms
E 41-20-272		TOOLS	\$9.48		Pool - squeegee
E 32-20-313		POSTAGE	\$4.33		Pol - postage for nuisance mailing
E 32-20-313		POSTAGE	\$4.33		Pol - postage for nuisance mailing
		Total	\$42.27		
68818	07/05/22	REAMS SPRINKLER SUPPLY			
E 42-20-270		UTILITY R & M	\$132.33	6916154-001	Park - repair kit for backflow device in Well #7
		Total	\$132.33		

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Check #	Check Date	Vendor Name	Amount	Invoice	Comment
68819	07/05/22	REGIONAL CARE, INC			
E 42-10-130		INSURANCE	\$5.50	57380	Park - health reimbursement
E 03-10-130		INSURANCE	\$11.00	57380	Swr - health reimbursement
E 01-10-130		INSURANCE	\$22.00	57380	Lgts - health reimbursement
E 21-10-130		INSURANCE	\$11.00	57380	Strs - health reimbursement
E 02-10-130		INSURANCE	\$16.50	57380	Wtr - health reimbursement
E 10-10-130		INSURANCE	\$11.00	57380	Gen - health reimbursement
E 32-10-130		INSURANCE	\$11.00	57380	Pol - health reimbursement
		Total	\$88.00		
68820	07/05/22	S E SMITH AND SONS			
E 01-20-520		BLDG/ R & M	\$42.59	655086	Lgts - paint for North yards shop
		Total	\$42.59		
68821	07/05/22	SERVI-TECH INC			
E 03-20-232		LAB SAMPLE	\$148.60	H984405	Swr - lab samples 3583
		Total	\$148.60		
68822	07/05/22	ST PAUL PUBLIC SCHOOL			
E 01-20-310		OFFICE SUPPLIES	\$152.75		Lgts - 5 cases of copier paper
E 02-20-310		OFFICE SUPPLIES	\$152.75		Wtr - 5 cases of copier paper
		Total	\$305.50		
68823	07/05/22	STATE OF NEBRASKA CENTRAL SERV			
E 42-20-220		COMMUNICATION	\$19.17	1323914	Park - telephone service
E 41-20-220		COMMUNICATION	\$20.01	1323914	Pool - telephone service
E 02-20-220		COMMUNICATION	\$129.54	1323914	Wtr - DSL telephone service
E 02-20-220		COMMUNICATION	\$19.17	1323914	Wtr - telephone service at WTP
		Total	\$187.89		
68824	07/05/22	STETSON BUILDING PRODUCTS, LLC			
E 21-20-270		UTILITY R & M	\$120.06	15511045-00	Strs - rebar supports
		Total	\$120.06		
68825	07/05/22	TO HAAS TIRE CO INC			
E 36-20-271		VEHICLE R & M	\$922.96	2384	EMS - #99-2 tires
		Total	\$922.96		
68826	07/05/22	TOOFAST SUPPLY			
E 21-20-272		TOOLS	\$11.80	353992	Strs - flat chisel
		Total	\$11.80		
68827	07/05/22	UNITED STATES TREASURY			
E 10-20-211		ADM. & DUES	\$45.22		Gen - Quarterly Federal Excise Tax for PCORI fee
		Total	\$45.22		
68828	07/05/22	VAN DIEST SUPPLY CO, INC			
E 21-20-275		PUBLIC HEALTH	\$842.50	236463	Strs - mosquito spray
		Total	\$842.50		
68829	07/05/22	VERIZON WIRELESS LLC			

***Check Detail Register©**

Batch: Disb July5

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
E 32-20-220		COMMUNICATION	\$143.49	9909272393	Pol - cell phones
		Total	\$143.49		
68830	07/05/22	WELLS PLUMBING CO, INC			
E 34-20-521		GROUNDS / R & M	\$598.99	58525	Cem - repairs to north well
		Total	\$598.99		
68831	07/05/22	WESCO DISTRIBUTION, INC.			
E 21-20-270		UTILITY R & M	\$1,068.00	954735	Strs - street lights
E 01-50-550		IMPROVEMENTS	\$990.45	958762	Lgts - connectors for secondary meters peds
		Total	\$2,058.45		
		11100 CHECKING	\$49,206.07		

Fund Summary

<u>11100 CHECKING</u>	
01 LIGHTS	\$3,001.97
02 WATER	\$1,801.57
03 SEWER	\$19,774.44
04 LANDFILL	\$18.50
10 GENERAL	\$2,469.45
21 STREETS	\$4,311.96
31 FIREMEN	\$323.94
32 POLICE	\$6,494.46
34 CEMETERY	\$1,808.99
36 AMBULANCE	\$1,684.07
41 POOL	\$4,946.32
42 PARK	\$981.42
44 LIBRARY	\$1,588.98
	\$49,206.07

Connie Beck

From: St Paul Development Corporation <stpauldevcorp@gmail.com>
Sent: Tuesday, June 28, 2022 9:13 AM
To: Connie Beck
Subject: Re: PLACEMENT OF NORTH "CITY WELCOME" SIGN

Connie,

Just looking at a few options and getting agreements to use those locations. County Fairground, Blake's property (Formerly Kellers).

Michael Coghlan
Executive Director
St Paul Economic Development Corp

On Sun, Jun 26, 2022 at 10:17 AM Connie Beck <cjbeck@cityofstpaulne.org> wrote:

Good morning Mike, I am placing on the Agenda the PLACEMENT of the north "Welcome" sign; do you have any information on this? Thanks.

Connie Jo Beck

City of St. Paul

City Clerk/Deputy Treasurer

704 6th Street

St Paul NE 68873

Telephone: (308)754-4483

Fax: (308)754-5286



**DANA F. COLE
& COMPANY LLP**
CERTIFIED PUBLIC ACCOUNTANTS

111 NORTH 16TH STREET
PO BOX 226
ORD, NEBRASKA 68862
T: 308.728.3014 F: 308.728.5492

DANACOLE.COM

June 17, 2022

Mr. Joel Bergman
Mayor
City of St. Paul
704 6th Street
St Paul, NE 68873-2021

Mrs. Connie Beck
City Clerk/ Deputy Treasurer

Dear Mr. Bergman and Mrs. Beck:

We appreciate this opportunity to continue to provide services to the City of St. Paul.

We are pleased to submit our understanding of the audit services and budget compilation we may be engaged to provide for the City of St. Paul for the years ending September 30, 2022, 2023 and 2024.

Our proposed fees for the services will be at our standard hourly rates for the individuals involved and we estimate the fees for these services to be as follows:

Year ending September 30	2022	2023	2024
Basic Financial statement audit fee	\$ 15,800	\$ 17,400	\$ 18,300
Budget Preparation	\$ 9,000	\$ 9,400	\$ 9,800
Keno Audit (If necessary)	\$ 2,300	\$ 2,300	\$ 2,300
Economic Development (Reconciliation of City and St. Paul Economic Development Authority)	\$ 2,000	\$ 2,000	\$ 2,000
	<u>29,100</u>	<u>31,100</u>	<u>32,400</u>

As you review this information, please do not hesitate to call us at 308-728-3014 if you have any questions or need further clarification. If we are selected to continue as auditors, we will prepare more comprehensive audit agreement letters for further consideration by you, Mayor Joel Bergman and the members of the City Council.

Thank you for allowing us to continue to be considered for audit and budget services for the City of St. Paul.

Sincerely,

Gary Hinrichs, C.P.A.
For the Firm

E-Mail: hinrichs@danacole.com

MJP/gh



**DANA F. COLE
& COMPANY LLP**
CERTIFIED PUBLIC ACCOUNTANTS

111 NORTH 16TH STREET
PO BOX 226
ORD, NEBRASKA 68862
T: 308.728.3014 F: 308.728.5492

DANACOLE.COM

May 16, 2019

*6-3-19
See Attached
Minutes*

Mr. Joel Bergman
Mayor
City of St. Paul
704 6th Street
St Paul, NE 68873-2021

Mrs. Connie Beck
City Clerk/ Deputy Treasurer

Dear Mr. Bergman and Mrs. Beck:

We appreciate this opportunity to continue to provide services to the City of St. Paul.

We are pleased to submit our understanding of the audit services and budget compilation we may be engaged to provide for the City of St. Paul for the years ending September 30, 2019, 2020 and 2021.

Our proposed fees for the services will be at our standard hourly rates for the individuals involved and we estimate the fees for these services to be as follows:

Year ending September 30	2019	2020	2021
Basic Financial statement audit fee	\$ 13,160	\$ 13,470	\$ 13,780
Budget Preparation	\$ 8,460	\$ 8,680	\$ 8,900
Keno Audit (If necessary)	\$ 2,000	\$ 2,000	\$ 2,000
Economic Development (Reconciliation of City and St. Paul Economic Development Authority)	\$ 1,850	\$ 1,850	\$ 1,850
	<u>\$ 25,470⁰⁰</u>	<u>\$ 26,000</u>	<u>\$ 26,530</u>

As you review this information, please do not hesitate to call us at 308-728-3014 if you have any questions or need further clarification. If we are selected to continue as auditors, we will prepare more comprehensive audit agreement letters for further consideration by you, Mayor Joel Bergman and the members of the City Council.

Thank you for allowing us to continue to be considered for audit and budget services for the City of St. Paul.

Sincerely,

Mick Puckett, C.P.A.
For the Firm

E-Mail: puckett@danacole.com

MJP/gh

ELMWOOD CEMETERY BOARD

Minutes

May 11, 2022

Meeting was called to order at 7:00 p.m. by President Pam Switzer.

Open meeting announcement was read. Notices were posted at the Homestead Bank, Citizens Bank and Trust, Heritage Bank, United States Post Office-St. Paul, Howard County Courthouse and City Offices.

Roll Call: Mr. Gene Rice, Mr. Ron Switzer, Mr. Jerry Solko, Ms. Pam Switzer and Ms. Betty Czarnek present; Mr. Todd Peters absent. Also present was Mr. Matt Helzer.

Minutes from the April 13, 2022 meeting were presented. Motion made by Mr. Solko, seconded by Mr. Rice to accept the minutes- with minor corrections. Motion passed.

The Treasurer report were presented. Motion made by Mr. Rice, seconded by Mr. Switzer to accept the treasurer report. Motion passed.

Old Business: The columbarium door that was done incorrectly was sent in to be redone. The company did not charge for it as it was their mistake. The cemetery has 120 sleeves and caps-posts are needed. The old well will be done away with, the building will be torn down and removed. The well will be tied into the original well.

New Business: An unmarked grave was found in the circle. The dowsers will be invited back this fall to find any additional unmarked graves.

Mowing will be done the Monday before Memorial Day.

Staking fees for monuments will now be \$100; sexton salary will be \$400. Motion made by Mr. Rice, seconded by Mr. Solko. Motion passed.

Open/close fee \$500 weekday, \$750 weekend. Inground urn \$300 weekday, \$450 weekend. Columbarium \$200 weekday, \$350 weekend.

Disinterment \$600-anything over 4 hours regular wages. Reinterment the same fees apply. Motion made by Mr. Rice, seconded by Ms. Czarnek. Motion passed.

Bench costs will be \$600 each, with the lettering extra. Motion made by Mr. Switzer, seconded by Mr. Rice. Motion passed.

Miscellaneous: Effective 5-11-2022: #17 under Cemetery Rules and Regulations pertaining to Section M, Lot 1265 to Lot 1402.

Crushed concrete will be put by east of shelter belt (N&S), west end of section L&K.

Approved
by
Board

Salary 10/1/2022

Mrs. Vivian Jensen put pavers and bricks on her lot which is against rule #11 in the regulations. A certified letter was sent to her to ask that she remove these pavers & bricks. If this is not done within 2 (two) weeks, the city will remove them. The City will return the lot to its original condition.

As no further business came forth, meeting was adjourned at 7:54 p.m.
Next meeting will be June 8, 2022.



President



Date



Secretary

Not
Approved
by
Board

ELMWOOD CEMETERY BOARD
Minutes

June 8, 2022

Meeting was called to order at 7:00 p.m. by President Pam Switzer.

Open meeting announcement was read. Notices were posted at the Homestead Bank, Citizens Bank & Trust, Heritage Bank, United States Post Office (St. Paul), Howard County Courthouse and City Offices.

Roll Call: Mr. Gene Rice, Mr. Todd Peters, Ms. Pam Switzer, Mr. Ron Switzer, Mr Jerry Solko and Mrs. Betty Czarnek..all present. Quorum 6 of 6.

Also present: Mr. Matt Helzer and Mr. Randy Jerabek.

Minutes from the May meeting were presented. Motion made by Mr. Solko and seconded by Mr. Gene Rice to accept the minutes. Motion carried.

Treasurer report was presented. Motion made by Mr. Gene Rice and seconded by Mr. Ron Switzer to accept the report. Motion carried.

Old Business:

The Jensen plot. Plot will be left as is and has been transferred to the children.

New Business:

25 pines in North shelter belt
the circle trees have a 1 year warranty
north well-waiting for parts

Miscellaneous:

The sexton salary was voted on & will be effective October 1, 2022.

Motion made by Mr. Solko and seconded by Mr. Rice to accept this. Motion carried.

As no further business came forth, meeting was adjourned at 7:20 p.m.

Next meeting will be July 13, 2022.

President

Date

Secretary

Connie Beck

From: Walker Zulkoski <wzulkoski@pmanetwork.com>
Sent: Monday, June 27, 2022 2:16 PM
To: Connie Beck
Subject: RE: [EXTERNAL] RE: Rates

Connie –

I sent an email with rates and it bounced back so trying again by replying to this email.

Here are the rates as of today.

Maturity	Rate
3 month	1.58%
6 month	2.32%
9 month	2.57%
12 month	2.73%
18 month	2.89%
24 month	2.94%

Current

6-27-22

MSRB Rule G-42 requires municipal advisors to provide disclosures regarding all material conflicts of interest and any legal or disciplinary events material to a client's evaluation of the firm or the integrity of the firm's management or advisory personnel. A link to the PMA Securities, LLC Municipal Advisor Disclosure Statement can be found [here](#).

Walker Zulkoski

Director, Sales and Relationship Management – Nebraska

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From: Connie Beck <cjbeck@cityofstpaulne.org>
Sent: Wednesday, June 22, 2022 11:33 AM
To: Walker Zulkoski <wzulkoski@pmanetwork.com>
Subject: [EXTERNAL] RE: Rates

Thanks Walker, nice seeing you as well – I will be visiting with my Mayor RE: your rate schedule; again thanks much!!!

From: Walker Zulkoski [mailto:wzulkoski@pmanetwork.com]
Sent: Wednesday, June 22, 2022 10:57 AM
To: Connie Beck
Subject: RE: Rates

6-22-22

Hi, Connie Jo –

Nice seeing you in Kearney last week. That's a fun and solid group of people to hang out with.

I believe you receive our monthly fund updates but with the Fed hikes last week and another one projected next month things are changing rapidly (for the better).

✿ The NPAIT daily rate: 1.27% *no penalty; no transaction fee!*

Treasury rates as of 6/22/22.

Maturity	Rate
3 month	1.53%
6 month	2.26%
9 month	2.57%
12 month	2.74%
18 month	2.88%
24 month	2.96%

Let me know if there is anything I can do to help.

Walker

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From: Walker Zulkoski
Sent: Monday, May 16, 2022 4:13 PM
To: cjbeck@cityofstpaulne.org
Subject: Rates

5-16-22

Hi, Connie Jo-

That last email sent from my personal email account...Working on the road from a phone! Sorry about that.

Nice chatting with you. Below are the Treasury rates as of today. Treasury rates are outpacing bank product and offer a good chance to get some yield on reserve dollars. They are net rates to you and change daily so they could be different at time of investment.

Maturity	Rate
3 month	0.88%
6 month	1.34%
9 month	1.63%
12 month	1.93%
18 month	2.30%
24 month	2.44%

Take care,

Walker

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Walker Zulkoski

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Bureau of Labor Statistics > Geographic Information > Mountain-Plains > News Release

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News Release Information

22-1159-KAN
Friday, June 10, 2022

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www.bls.gov/regions/mountain-plains
Media contact:
(816) 285-7000

Related Links

- [CPI Overview Table - U.S. and areas](#)
- [CPI Detailed Tables - Mountain Plains](#)
- [CPI Chart Package](#)
- [Area Economic Summaries](#)

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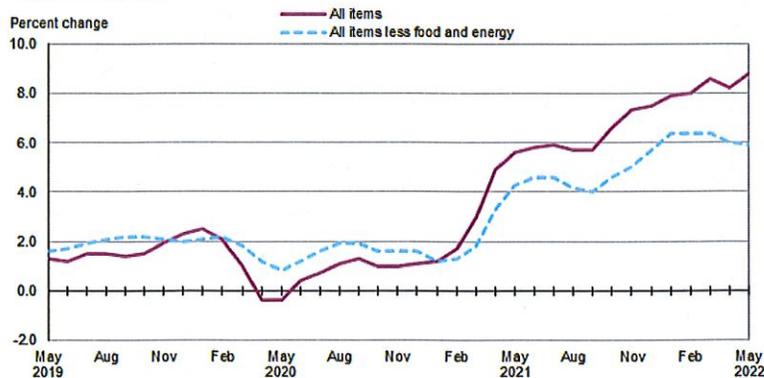
Consumer Price Index, Midwest Region – May 2022

Area prices were up 1.5 percent over the past month, up 8.8 percent from a year ago.

Prices in the Midwest Region, as measured by the Consumer Price Index for All Urban Consumers (CPI-U), advanced 1.5 percent in May, the U.S. Bureau of Labor Statistics reported today. (See [table A](#).) The food index rose 1.3 percent in May and the index for energy increased 8.6 percent. The all items less food and energy index advanced 0.8 percent due to increases in costs for shelter and public transportation. (Data in this report are not seasonally adjusted. Accordingly, month-to-month changes may reflect seasonal influences.)

Over the last 12 months, the CPI-U rose 8.8 percent. (See [chart 1](#) and [table A](#).) The index for all items less food and energy advanced 5.9 percent over the year. Energy prices rose 33.8 percent, largely the result of an increase in the price of gasoline. Food prices were up 12.0 percent compared to May 2021. (See [table 1](#).)

Chart 1. Over-the-year percent change in CPI-U, Midwest region, May 2019–May 2022



Source: U.S. Bureau of Labor Statistics.

[View Chart Data](#)

Food prices advanced 1.3 percent for the month of May. (See table 1.) Prices for food at home rose 1.6 percent. All six of the major grocery store food group indexes increased over the month including meats, poultry, fish, and eggs (2.1 percent) and cereals and bakery products (2.9 percent). Prices for food away from home increased 0.9 percent for the same period.

Over the year, food prices increased 12.0 percent. Prices for food at home were up 13.9 percent since a year ago. Among the grocery food categories, the index for other food at home (includes sugar, sweets, fats, and oils, for example) was up 14.1 percent and the index for meats, poultry, fish, and eggs rose 17.5 percent. Prices for food away from home rose 8.8 percent compared to May 2021.

Energy

The energy index advanced 8.6 percent over the month. The increase was mainly due to higher prices for gasoline (10.0 percent). Prices for natural gas service rose 15.3 percent, and prices for electricity increased 2.0 percent for the same period.

Energy prices were up 33.8 percent over the year, largely due to higher prices for gasoline (48.3 percent). Prices paid for natural gas service rose 38.5 percent, and prices for electricity increased 6.6 percent during the past year.

All items less food and energy

The index for all items less food and energy rose 0.8 percent in May. Higher prices for shelter (0.6 percent) and public transportation were contributing factors. Lower prices for apparel (-0.2 percent) only partially offset these increases.

Over the year, the index for all items less food and energy advanced 5.9 percent. Components contributing to the increase included shelter (5.2 percent) and new and used motor vehicles (14.5 percent).

Table A. Midwest region CPI-U 1-month and 12-month percent changes, all items index, not seasonally adjusted

Month	2018		2019		2020		2021		2022	
	1-month	12-month								
January	0.6	1.6	0.2	0.8	0.4	2.5	0.5	1.2	0.8	7.9
February	0.2	1.7	0.7	1.3	0.3	2.1	0.8	1.7	0.9	8.0
March	0.2	1.8	0.6	1.7	-0.5	1.0	0.7	3.0	1.3	8.6
April	0.4	1.8	0.3	1.5	-1.1	-0.4	0.8	4.9	0.5	8.2
May	0.5	2.3	0.3	1.3	0.3	-0.4	1.0	5.6	1.5	8.8
June	0.2	2.5	0.0	1.2	0.8	0.4	1.0	5.8		
July	0.0	2.4	0.2	1.5	0.5	0.7	0.6	5.9		
August	0.0	2.1	0.0	1.5	0.4	1.1	0.2	5.7		
September	0.1	1.9	0.0	1.4	0.2	1.3	0.2	5.7		
October	0.1	2.2	0.2	1.5	-0.1	1.0	0.8	6.6		
November	-0.6	1.4	-0.2	1.9	-0.2	1.0	0.4	7.3		
December	-0.4	1.3	0.0	2.3	0.1	1.1	0.3	7.5		

The June 2022 Consumer Price Index for the Midwest Region is scheduled to be released on July 13, 2022.

Technical Note

The Consumer Price Index (CPI) is a measure of the average change in prices over time in a fixed market basket of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) a CPI for All Urban Consumers (CPI-U) which covers approximately 93 percent of the total U.S. population and (2) a CPI for Urban Wage Earners and Clerical Workers (CPI-W) which covers approximately 29 percent of the total U.S. population. The CPI-U includes, in addition to wage earners and clerical workers, groups such as professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, and retirees and others not in the labor force.

The CPI is based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and the other goods and services that people buy for day-to-day living. Each month, prices are collected in 75 urban areas across the country from about 6,000 housing units and approximately 22,000 retail establishments—department stores, supermarkets, hospitals, filling stations, and other types of stores and service establishments. All taxes directly associated with the purchase and use of items are included in the index.

The index measures price changes from a designated reference date; for most of the CPI-U the reference base is 1982-84 equals 100. An increase of 7 percent from the reference base, for example, is shown as 107.000. Alternatively, that relationship can also be expressed as the price of a base period market basket of goods and services rising from \$100 to \$107. For further details see the CPI home page on the internet at www.bls.gov/cpi and the CPI section of the BLS Handbook of Methods available on the internet at www.bls.gov/opub/hom/cpi/.

In calculating the index, price changes for the various items in each location are averaged together with weights that represent their importance in the spending of the appropriate population group. Local data are then combined to obtain a U.S. city average. Because the sample size of a local area is smaller, the local area index is subject to substantially more sampling and other measurement error than the national index. In addition, local indexes are not adjusted for seasonal influences. As a result, local area indexes show greater volatility than the national index, although their long-term trends are quite similar. **NOTE: Area indexes do not measure differences in the level of prices between cities; they only measure the average change in prices for each area since the base period.**

The Midwest region is comprised of Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Telecommunications Relay Service: 7-1-1.

Table 1. Consumer Price Index for All Urban Consumers (CPI-U): Indexes and percent changes for selected periods, Midwest Region, (1982-84=100 unless otherwise noted) (not seasonally adjusted)

Expenditure category	Indexes			Percent change from		
	Mar. 2022	Apr. 2022	May 2022	May 2021	Mar. 2022	Apr. 2022
All items	267.312	268.639	272.673	8.8	2.0	1.5

Expenditure category	Indexes			Percent change from		
	Mar. 2022	Apr. 2022	May 2022	May 2021	Mar. 2022	Apr. 2022
All items (December 1977 = 100)	434.932	437.090	443.653			
Food and beverages	282.806	286.541	290.312	11.4	2.7	1.3
Food	283.955	287.716	291.562	12.0	2.7	1.3
Food at home	263.145	267.001	271.278	13.9	3.1	1.6
Cereals and bakery products	295.390	295.817	304.482	13.1	3.1	2.9
Meats, poultry, fish, and eggs	297.971	304.145	310.507	17.5	4.2	2.1
Dairy and related products	226.265	229.773	238.026	13.9	5.2	3.6
Fruits and vegetables	308.709	311.498	312.710	9.2	1.3	0.4
Nonalcoholic beverages and beverage materials	188.710	193.118	193.467	14.7	2.5	0.2
Other food at home	225.938	229.463	232.401	14.1	2.9	1.3
Food away from home	316.829	320.291	323.169	8.8	2.0	0.9
Alcoholic beverages	266.416	269.782	272.542	3.5	2.3	1.0
Housing	257.919	258.909	262.201	7.1	1.7	1.3
Shelter	305.136	305.815	307.740	5.2	0.9	0.6
Rent of primary residence ⁽¹⁾⁽²⁾	306.249	307.494	308.779	5.0	0.8	0.4
Owners' equivalent rent of residences ⁽¹⁾⁽²⁾	311.127	312.010	313.386	4.7	0.7	0.4
Owners' equivalent rent of primary residence ⁽¹⁾⁽²⁾	311.032	311.918	313.293	4.7	0.7	0.4
Fuels and utilities	255.742	258.711	272.993	15.4	6.7	5.5
Household energy	209.458	212.464	227.379	19.1	8.6	7.0
Energy services ⁽¹⁾	214.235	217.557	233.469	18.0	9.0	7.3
Electricity ⁽¹⁾	211.991	213.120	217.404	6.6	2.6	2.0
Utility (piped) gas service ⁽¹⁾	203.997	210.375	242.597	38.5	18.9	15.3
Household furnishings and operations	133.561	134.321	135.434	10.4	1.4	0.8
Apparel	117.961	117.101	116.845	4.2	-0.9	-0.2
Transportation	255.194	256.638	266.058	19.7	4.3	3.7
Private transportation	254.075	254.332	261.914	19.5	3.1	3.0
New and used motor vehicles ⁽³⁾	124.732	125.166	126.262	14.5	1.2	0.9
New vehicles	160.582	162.178	163.564	14.0	1.9	0.9
New cars and trucks ⁽³⁾⁽⁴⁾	113.510					
New cars ⁽⁴⁾	157.143	159.136	161.183	14.7	2.6	1.3
Used cars and trucks	207.335	206.173	207.154	15.6	-0.1	0.5
Motor fuel	359.560	355.170	390.374	48.7	8.6	9.9
Gasoline (all types)	357.348	352.539	387.676	48.3	8.5	10.0
Gasoline, unleaded regular ⁽⁴⁾	349.752	344.759	379.752	49.0	8.6	10.1
Gasoline, unleaded midgrade ⁽⁴⁾⁽⁵⁾	403.804	401.136	435.648	44.8	7.9	8.6
Gasoline, unleaded premium ⁽⁴⁾	369.407	367.783	397.010	41.0	7.5	7.9
Medical care	534.114	535.170	537.633	2.7	0.7	0.5
Medical care commodities	376.595	375.652	377.208	0.9	0.2	0.4
Medical care services	586.374	588.088	590.852	3.0	0.8	0.5
Professional services	441.545	441.379	443.290	1.8	0.4	0.4
Recreation⁽³⁾	131.349	132.268	132.741	4.2	1.1	0.4
Education and communication⁽³⁾	141.202	141.027	141.049	-0.2	-0.1	0.0
Tuition, other school fees, and child care ⁽⁶⁾	1,226.718	1,230.916	1,233.091	0.7	0.5	0.2
Other goods and services	479.494	481.370	485.161	7.0	1.2	0.8
Commodity and service group						

(1) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.

(2) Indexes on a December 1982=100 base.

(3) Indexes on a December 1997=100 base.

(4) Special index based on a substantially smaller sample.

(5) Indexes on a December 1993=100 base.

(6) Indexes on a December 1977=100 base.

Note: Index applies to a month as a whole, not to any specific date.

Expenditure category	Indexes			Percent change from		
	Mar. 2022	Apr. 2022	May 2022	May 2021	Mar. 2022	Apr. 2022
Commodities	211.636	212.407	216.136	13.4	2.1	1.8
Commodities less food and beverages	176.146	175.906	179.405	14.6	1.9	2.0
Nondurables less food and beverages	229.328	228.410	237.165	18.4	3.4	3.8
Durables	125.337	125.472	125.842	11.7	0.4	0.3
Services	323.807	325.726	330.014	5.7	1.9	1.3
Special aggregate indexes						
All items less shelter	256.186	257.744	262.533	10.3	2.5	1.9
All items less medical care	254.749	256.094	260.223	9.5	2.1	1.6
Commodities less food	179.173	179.013	182.515	14.1	1.9	2.0
Nondurables	255.873	257.145	263.599	14.7	3.0	2.5
Nondurables less food	231.061	230.394	238.785	17.3	3.3	3.6
Services less rent of shelter ⁽²⁾	353.216	356.581	363.634	6.1	2.9	2.0
Services less medical care services	304.232	306.181	310.623	6.1	2.1	1.5
Energy	275.376	275.275	298.959	33.8	8.6	8.6
All items less energy	270.226	271.700	274.001	6.8	1.4	0.8
All items less food and energy	268.639	269.741	271.794	5.9	1.2	0.8

(1) This index series was calculated using a Laspeyres estimator. All other item stratum index series were calculated using a geometric means estimator.

(2) Indexes on a December 1982=100 base.

(3) Indexes on a December 1997=100 base.

(4) Special index based on a substantially smaller sample.

(5) Indexes on a December 1993=100 base.

(6) Indexes on a December 1977=100 base.

Note: Index applies to a month as a whole, not to any specific date.

Last Modified Date: Friday, June 10, 2022

U.S. BUREAU OF LABOR STATISTICS Mountain-Plains Information Office Two Pershing Square Building Suite 1190 2300 Main Street
Kansas City, MO 64108

Telephone: 1-816-285-7000 www.bls.gov/regions/mountain-plains [Contact Mountain-Plains](#)

AGREEMENT

Between

CITY OF SAINT PAUL

and

LOCAL UNION NO. 1597

INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS

AFL-CIO

October 1, 2022 through September 30, 2025

PREAMBLE

ARTICLE 1	DEFINITIONS
ARTICLE 2	PURPOSE OF AGREEMENT
ARTICLE 3	RECOGNITION
ARTICLE 4	COMPLIANCE WITH LAW
ARTICLE 5	MANAGEMENT RIGHTS
ARTICLE 6	CONDUCT OF UNION AFFAIRS
ARTICLE 7	JOINT COMMITTEES
ARTICLE 8	DISCIPLINARY ACTION
ARTICLE 9	GRIEVANCE AND ARBITRATION PROCEDURES
ARTICLE 10	SENIORITY
ARTICLE 11	JOB VACANCY / POSTING / NEW POSITIONS
ARTICLE 12	REDUCTION IN FORCE AND RECALL
ARTICLE 13	DISCHARGE AND TERMINATION OF EMPLOYMENT
ARTICLE 14	NO STRIKE AND LOCKOUT
ARTICLE 15	HOLIDAYS
ARTICLE 16	VACATIONS
ARTICLE 17	SICK LEAVE
ARTICLE 18	LEAVE OF ABSENCE
ARTICLE 19	ON THE JOB ACCIDENTS
ARTICLE 20	EMPLOYEE INSURANCE PROGRAM
ARTICLE 21	HOURS OF WORK
ARTICLE 22	OVERTIME, CALL BACK, AND ON CALL
ARTICLE 23	SPECIAL PROVISION
ARTICLE 24	RATES OF PAY
ARTICLE 25	SAVINGS CLAUSE
ARTICLE 26	DURATION OF AGREEMENT

PREAMBLE

This agreement, by and between the City of Saint Paul, Nebraska, hereinafter referred to as the City, and the International Brotherhood of Electrical Workers AFL-CIO Local 1597, hereinafter referred to as the Union, is designed to promote harmony between the City and its employees concerning wages, benefits and conditions of employment, and to be a working agreement between the City and the Union with respect thereto.

ARTICLE 1 DEFINITIONS

Section 1: For the purpose of this Agreement, the following definitions shall apply:

Probationary Employee: All employees will serve a probationary period after original employment. The first six (6) months of employment probation will be a working test period. During this period, the City has the right to dismiss a Probationary employee at any time with or without cause.

Regular Full Time Employee: An employee who is employed on a regular basis is expected to work at least forty (40) hours per week.

Regular Part Time Employee: An employee who is employed on a regular basis for less than forty (40) hours per week but more than twenty (20) hours. Fringe benefits will be pro-rated on a factored hourly basis.

Regular Part Time Employee less than twenty (20) hours: An employee who is employed less than twenty (20) hours per week, or less than 1040 hours per year, and is excluded from the normal fringe benefits.

Temporary Part-time: A Temporary employee may be employed for any number of hours per week in positions declared to be seasonal or temporary in nature. A temporary employee may work no more than 1040 hours in any calendar year. A temporary employee may be assigned to a classification temporarily vacated by a regular employee while on military duty or other authorized absence and is excluded from the normal fringe benefits.

Immediate Family: The employees' spouse, son, daughter, mother, father, sister, brother, domestic partner, father-in-law, mother-in-law, brother-in-law, sister-in-law, grandfather, grandmother, grandchild, stepparents, and stepchildren or any legal dependent of an employee.

Gender: All references to employees in this Agreement designate both sexes and wherever the male gender is used, it shall be considered to include male and female employees.

City: All references to City shall mean the City of Saint Paul, a Nebraska Municipality.

Union: All references to Union shall mean International Brotherhood of Electrical Workers AFL-CIO Local No. 1597.

ARTICLE 2 **PURPOSE OF AGREEMENT**

The purpose of the City and the Union in entering this labor agreement is to promote harmonious relations between the employer and the Union, the establishment of an equitable and peaceful procedure for the resolution of differences: and the establishment of rates of pay, hours of work, and conditions of employment

ARTICLE 3 **RECOGNITION**

This contract shall be approved by the President of the International Brotherhood of Electrical Workers as required by their bylaws.

Section 1: The City recognizes the Union as the exclusive bargaining agent for: All fulltime and regular part-time employees of the City of Saint Paul, Nebraska, including but not limited to those occupying the following classifications: Electric Commissioner, Lineman, Water Commissioner, Water Operator, Sewer & Wastewater Treatment Superintendent, Sewer Operator, Street Commissioner, Equipment Operator, Park, Pool and Cemetery Supervisor, Laborer, Deputy City Clerk, Utility Clerk, Secretary, and Payroll Clerk excluding Police, Statutory Supervisors, Professional, Confidential and Temporary Employees." CIR CASE NO.1064 DOC NO. 380.

Section 2: The City recognizes the Union as the sole and exclusive representative for the purpose of collective bargaining with respect to hours, wages, and other conditions of employment for all employees covered by this Agreement.

Section 3: The City recognizes and will not interfere with the rights of its employees to become members of the Union. There shall be no discrimination, interference, restraint or coercion by the City or any of its agents against any employee because of membership into the Union. The Union agrees not to intimidate or coerce employees into membership and also not to solicit union membership on employer's time. Neither the City nor the Union will willfully, orally or in writing, make untruthful statements concerning the other party or its representative.

Section 4: There is attached here to and made a part of Schedule "A" which lists the position titles and rates of pay for each position covered by this Agreement.

ARTICLE 4
COMPLIANCE WITH THE LAW

Section 1: Nothing in this agreement shall be construed to require either party to the agreement to act in violation of any applicable State or Federal law or legal regulation, and in the event that any such conditions arises, it is agreed that this agreement shall be modified in response to either or both parties to the extent necessary to comply with such law or regulation.

Section 2: If any provisions of the contract or the application of the same shall be held invalid, the legality of the other provisions of the contract shall not be affected thereby.

Section 3: The City and Union agree that they will cooperate with each other to the end that this Agreement will be administered equally and equitable with respect to all employees and will not discriminate against any employee because of his/her race, creed, color, religion, sex, protected age, or national origin. They will as the City and as representative of employees support and further the principles of the Equal Opportunity Acts of the United States and the State of Nebraska.

ARTICLE 5
MANAGEMENT RIGHTS

Section 1: All management rights, functions, responsibilities, and authority not specifically limited by the express terms of this Agreement are retained by the City.

Section 2: The Union acknowledges the Concept of inherent management rights. These rights, powers, and authority of the City include, but are not limited to the following:

- A. The right to determine, effectuate, and implement the objectives and goals of the City.
- B. The right to manage and supervise all operations and functions of the City.
- C. The right to establish, allocate, schedule, assign, modify, change, and discontinue City operations.
- D. The right to establish, modify, change, and discontinue work standards, unless such standards are mandatory topics of bargaining.
- E. The right to hire, examine, classify, promote, train, transfer, assign, and retain employees, and the right to suspend, demote, discharge, or take other disciplinary action against employees for just cause; and to relieve employees from duties due to lack of work or funds.
- F. The right to increase, reduce, change, modify, and otherwise alter the composition and size of the work force.

- G. The right to determine, establish, set, and implement policies for selection, training, and promotion of employees.
- H. The right to create, establish, change, modify, and discontinue any City function, operation, or department.

Section 3: Such rights and powers shall not be exercised arbitrarily or unfairly as to any employee and shall not be exercised so as to violate any provisions of this agreement. No rule, procedure or practice of the management shall be contrary to any provision of this contract.

ARTICLE 6 CONDUCT OF UNION AFFAIRS

Section 1: All employees including Union officers and representatives shall not conduct any Union activity or Union business during working hours except as specifically authorized by the provisions of this Agreement. Each employee is expected to perform full time work except when specifically authorized by the terms of this Agreement.

Section 2: The authorized representatives of the Union shall be free to visit the City's facilities at all reasonable hours and shall be permitted to carry on their duties provided that they shall first notify the Utility Superintendent and/or City Clerk and there shall be no interference with the conduct of the operations in the City's facilities.

Section 3: No more than one (1) steward or alternate steward shall be selected by the Union and function on behalf of the employees in the bargaining unit. The Union shall furnish the City with the name of the steward.

Section 4: All stewards and Alternates referred to in this Agreement shall be a Member in Good Standing of the Union.

Section 5: The steward shall report to the Utility Superintendent and/or City Clerk or designated representative prior to the time of leaving his work to perform the duties of such steward as set forth herein and shall also report on returning to his work assignment unless the prior consent of the steward's Utility Superintendent and/or City Clerk not to so report has been secured.

Section 6: The Union steward will be allowed up to two (2) hours per month to administer the terms of this agreement.

Section 7: The City will afford space on the City's bulletin boards which may be used by the Union for the purpose of posting notices relating to the Union. All postings required by the contract may be posted by the City on the Union space. Posted materials shall not contain anything discriminatory or inflammatory or reflecting adversely upon the City or any of its employees. Further there shall not be political advertisements or endorsements allowed.

ARTICLE 7
JOINT COMMITTEES

Section 1: Safety Committee -The City of Saint Paul shall have a Safety Committee, which shall include two (2) union representatives and at least two (2) representatives from the City. The Union shall be responsible for finding their representatives to serve on the committee. The purpose of the Safety Committee is to bring together employees in a cooperative effort to promote safety at each work site. The committee is limited to making recommendations regarding methods of addressing safety and health dangers at each work site. The Safety Committee shall meet at least once during each three (3) month period, or in a reasonable timely response to unresolved employee complaints. The Safety Committee shall maintain written minutes of all meetings for at least three (3) years, and the names of all individuals on the committee shall be made available to all employees.

Section 2: Labor Management Committee: Representatives of the Union and the City may meet periodically over the course of the year to discuss items of interest to both parties in an effort to benefit the operation and environment of the organization through joint study and planning. Either party may initiate a meeting at any time during the course of the year.

ARTICLE 8
DISCIPLINARY ACTION

Section 1: Discipline: Disciplinary action or measures are not necessarily sequential and shall include at least one (1) of the following:

1. Oral reprimand
2. Written reprimand
3. Disciplinary probation
4. Suspension - All suspensions shall be without pay
5. Step reduction within pay grade
6. Discharge

Disciplinary action may be imposed on any employee for just cause and shall be reasonable, fair and commensurate with the offense and the past history of the employee. Disciplinary action imposed, other than oral reprimands, may be processed as a grievance through the grievance procedure provided in this contract. These grievance procedures do not apply to probationary employees.

Section 2: Grounds for Discipline

- A. All employees of the City of Saint Paul will conduct themselves in a manner most socially acceptable and productive to the benefit to the City at all times. However, when infractions do occur, it is the policy of the City that its disciplinary procedures

be specific and structured so that the type of action involved, and not the individual involved, is the controlling factor in determining the level of discipline required.

- B. The following are examples of cause for disciplinary action but are in no way restrictive as to the reasons, which may form a valid basis for disciplinary action.
- Tardiness, early departure, absence without leave, absence without the permission of the Department Head, or written notice in the case of a Department Head, abandonment of position, or other failure to maintain a satisfactory attendance record.
 - Unsatisfactory performance of duties in terms of quality and or quantity.
 - For Supervisors, the inability to plan, organize, or direct the work of Subordinates.
 - In positions requiring initiative and independent judgment, the inability to perform duties without excessive Supervision.
 - Insubordination, including the refusal or failure to comply with a proper order of higher authority or the refusal or failure to perform assigned work within capabilities.
 - Negligent or willful damage to and waste or theft of services of public or private property.
 - Use of offensive language toward or abusive, improper, or discourteous treatment of a member of the public or another City employee.
 - Harassment or unfair treatment of any person because of political or religious opinions or affiliations or because of race, color, national origin, marital status, veteran status, age, sex, physical disability, sexual orientation.
 - Possession, use, or presence, under the influence of an intoxicating beverage or illegal drug while on duty, or at any time possession of an illegal drug **including Non-prescribed Prescription Drugs. (Removal of City Property)**
 - Fighting or gambling while on duty or on City property.
 - Acceptance of any gratuity or gift for performance or nonperformance of duties, use of City positions or time for private gain, or other conflict of interest violation.
 - Unauthorized or improper use of official authority.
 - Violation of the prohibitions on political activity or solicitation.
 - Use or attempted use of political influence or bribery to obtain a favorable personnel action.
 - Falsification of any City document or record.
 - Unauthorized disclosure of official information.
 - Conviction of a crime under such circumstances that unfitness for the position results or that disciplinary action is otherwise necessary in the best interest of the City.
 - Failure to observe required safety precautions.
 - Conduct unbecoming a City employee, tending to be prejudicial to the reputations of the City government, or otherwise contravening the public interest.

- Violations of the constitution of the United States or the State of Nebraska, any state or federal law or regulations, and City Council or administrative requirement, or these personnel rules or applicable supplemental regulation, or member of any organization that advocates the overthrow of the Government by force or violence.

Section 3: Any employee not agreeing with the disciplinary action shall have the right to use the grievance procedure found in Article 9.

Section 4: An employee may request to have any written warnings removed from being actionable for purposes of discipline from their file after three (3) years from the date of the letter. However, any letter of discipline dealing with a state or federal violation of law will become part of an employee's permanent record.

ARTICLE 9 **GRIEVANCE and ARBITRATION PROCEDURE**

Section 1: Grievance, as defined in these procedures is a claim of an employee arising during the term of this contract, which is limited to matters concerning the application meaning or interpretations of this agreement. However, a grievance is not intended to modify the express terms and conditions of this agreement. It is the intent of the City to provide fair and efficient means to receive, investigate and resolve employee grievances and complaints. Every employee shall discuss informally any grievance with his supervisor without prejudice to him. If the employee is not satisfied, he is provided with the means to pursue the grievance.

Section 2: Any grievance, submitted under the provision of this article may be presented and processed individually by the employee, or a representative of the employee's choice.

Section 3: Any grievance, oral or written, shall designate specifically the Article upon which the grievance is based, the acts of omission and commission, together with the reason therefore and the remedy sought.

Section 4: The term "days" as used in this Article shall mean work days except where otherwise specified.

Section 5: The following procedure shall be used in the submission of a grievance, as defined in Section 1 hereof.

- Step 1. The aggrieved employee shall first submit their grievance in writing to the Utility Superintendent and/or City Clerk within ten (10) days from the date on which the employee becomes aware or should have been aware of such grievance. The Utility Superintendent and/or City Clerk shall attempt to adjust the matter and shall respond in writing to the party presenting the grievance within twenty-one (21) work days from its presentation.

Step 2. If satisfactory settlement is not reached in Step 1, the employee may, within ten (10) work days from the date of the Utility Superintendent and/or City Clerk written response, request further review by the Mayor. The Mayor shall meet with the Business Manager of the Local or his designee within fifteen (15) work days of the employees request in an attempt to settle the grievance. The Mayor shall make his determination within fifteen (15) work days of receipt of the written grievance.

Step 3. If satisfactory settlement is not reached in Step 2, the employee may, within ten (10) workdays from the date of the Mayor's written response, request further review by the City Council at its next regularly scheduled meeting. The City Council shall make a determination at its following regular meeting which may be fourteen (14) or twenty-one (21) days following the review.

Section 6: Any time limitation provided herein may be waived or extended in writing by mutual agreement of the parties involved. Any grievance not processed within the time limitations provided herein shall constitute a withdrawal of the same. If the City shall fail to process a grievance within the time limitations provided in this Article, the grievance shall be solved based on the employee's requested remedy.

Section 7: If the Union and the employee decline to accept the City's decision, and if the grievance remains unresolved, the employee may within thirty (30) working days after receipt of the City's response, request that such grievance be submitted to arbitration.

Section 8: Arbitration

Step 1: If Arbitration is requested by either party, an impartial Arbitrator shall be selected in the following manner. The Federal Mediation and Conciliation Service shall be requested to furnish a listing of five (5) available Arbitrators. From this listing, the parties shall alternate striking a name until there is one (1) name remaining. The remaining named Arbitrator on the listing shall be designated to act as Arbitrator to the dispute.

Step 2: As soon as possible after the selection of the Arbitrator, the Arbitrator shall meet with the City and the Union to give due consideration to the dispute. A decision, in writing, from the Arbitrator shall be forwarded to both parties of the dispute as soon as reasonably possible after the final meeting concerning the dispute.

Section 9: Expenses of Arbitration

Each party shall bear the expense of preparing and presenting its own case. The expense of the Arbitrator, and incidental expenses mutually agreed to in advance shall be borne equally by the parties hereto.

Section 10: Arbitrator

- (a) The Arbitrator shall have no power to change any of the provisions of this Agreement. They shall, however, resolve disputes submitted to arbitration as provided herein.
- (b) The time limits contained in this Article may be extended by written mutual agreement of the two (2) parties.

Section 11: Appeal

Either party shall have the right to appeal the findings of the arbitrator or agree to the arbitrators findings at the time of the submission to the arbitrator.

ARTICLE 10
SENIORITY

Section 1: Seniority is preference or priority by length of service when vacancies occur or new positions are created, the purpose of which is to provide declared policy of work security measured by length of service.

Section 2: It is recognized, however that in the practical application of this principle of seniority, the necessary ability, experience and physical fitness for the job must be considered. In the case of a promotion, transfer, or if a position vacancy occurs or a new position is created, the City will determine who is the most qualified person in terms of experience, job knowledge, skills and education for the position. In the event, that two (2) employees have the same experience, job knowledge, skills and education for the position, seniority shall prevail. Should the Union consider the City's decision concerning ability, experience or physical fitness unreasonable, it shall be a matter for consideration as a grievance by the employee and /or the Union in the manner provided for in this agreement.

Section 3: The seniority of an employee is determined by the length of service computed in years, months and days from the employee's most recent hire date.

Section 4: The City agrees to furnish the Union a list of the employees within the unit showing the names of all employees in the order of their seniority ranking within thirty (30) days after the effective date of this contract.

Section 5: Termination of Seniority: Seniority and employment relationship shall terminate when an employee:

- 1. Quits
- 2. Is discharged for just cause
- 3. Is retired

4. Is absent for three (3) successive working days without notifying The City, unless he presents evidence to the satisfaction of the City that it was impossible for him to give such notification.
5. Fails to report at the end of a leave of absence including Union service and military service.
6. Fails to report for work after a lay off within seven (7) days after being notified to return. The City shall notify in writing those employees who are to return to work after a lay off by mailing such notice by certified mail, return receipt requested, to the last address furnished the City by the employee in writing, or personally delivered. Any employee thus notified must, within three (3) days after the receipt of such notification, advise the City whether he/she intends to return to work and must report for work within seven (7) days after such receipt unless such time is extended in writing by the City. The seven (7) day period mentioned previously in this paragraph shall commence on the date of mailing or date personally served. Each employee shall keep the City advised of his correct address.
7. Is laid off for a continuous period of twenty-four (24) months.
8. Is absent for twelve (12) months, or a time equal to one-half (1/2) seniority time, whichever is less, because of a non-occupational injury or illness unless such time is extended in writing by the City.
9. Is absent for twenty-four (24) months, or a time equal to one-half (1/2) seniority time, whichever is less, because of an occupational injury or illness unless such time is extended in writing by the City.

Section 6: Rehire. An individual that has voluntarily terminated his employment may be rehired. This must occur prior to the vacated position being filled. This individual is required to file an application during the process to rehire with the City. If the individual is rehired, said individual shall be treated per the contract as a new hire. Any unpaid vacation bank will be retained. Outstanding sick leave bank will be restored after six (6) months of service to the City.

ARTICLE 11 JOB VACANCY/POSTING/NEW POSITION

Section 1: Job Vacancy: A regular job vacancy shall be considered to exist only when an employee holding such job quits or retires or is discharged, when a new job is created, or when a job becomes vacant as a result of an employee bidding and being accepted on another job.

Section 2: Job Posting: If a regular job vacancy occurs and it is the City's decision that such job shall be filled, the job will be posted for a period of ten (10) working days, during which time all employees will be permitted to apply for the job. Posting will be accomplished by posting on the bulletin board at the plant, the shop, waste water treatment facility

(WWTF), and the field office. External advertising for the position may occur concurrently to internal posting. At the end of ten (10) days, Internal applications will be closed. No vacancy will be filled externally prior to the ten (10) days internal posting. The City will select the employee or applicant to fill the job. An employee who has been selected to fill a vacancy or a new job under the provisions of this Article shall be given a period (trial period) of not to exceed thirty (30) days actually worked to prove his/her ability to perform the work, unless it is apparent that the employee is not qualified.

Section 3: An employee who is off the job due to non-occupational illness or injury, occupational illness or injury, vacation or leave of absence may apply for any job posted which has been filled by a junior employee during the preceding thirty (30) days calendar period provided the returning employee was off the job during the entire period often ten (10) working days in which the job vacancy was posted. Such employee will be allowed three (3) working days from the date of his/her return to work in which to bid for one posted vacancy of his/her choice. If he/she is awarded the job, the junior employee displaced as a result of the foregoing will return to their last regular job held.

Section 4: New Positions: In the event it becomes necessary to establish new positions or to substantially change job descriptions during the term of this Agreement, the City agrees to discuss with representatives of the Union to review such position description and negotiate wage rates for the new position. The City agrees to furnish to the employees copies of any job descriptions of any changes to job description made by the City.

Section 5: An employee, who is awarded a new position, will begin receiving the pay for the new position on his/her award date. The award date is the date an employee is scheduled to begin work in a new position. In no case will the award date be postponed beyond ten working days of the awarding of a position.

Section 6: The provisions of this article are subject to the provisions of Nebraska Law relating to veteran's preference in employment.

Section 7: A current City employee that is promoted to the position of Light Commissioner, Water Commissioner, Street Commissioner, Sewer & Wastewater Treatment Superintendent and Park Manager shall be placed in a step on the Pay Plan that reflects a minimum of a three percent (3%) wage increase to their current wage.

ARTICLE 12 **REDUCTION IN FORCE AND RECALL**

Section 1: Lay Off: An employee may be laid off because of a reduction in required personnel, reorganization of a Department or City function, a decrease in workload, or a lack of funds. Whenever possible, employees who are laid off in one (1) Department shall be integrated into another Department by transfer. Any employee affected by lay-off through no fault of his/her own shall be eligible for re-employment. Written notice of lay-off

shall be thirty (30) calendar days prior to the effective date unless of an emergency nature. In such case notification shall explain the reason for such action.

Section 2: Lay Off and Recall: In the case of recalls and lay off; seniority, shall prevail as provided for in this article as between employees competent to do the available work. Management shall be the judge of competency.

If, because of lack of work or funds it is necessary to lay off a regular employee, he/she shall be entitled to:

- a. Two (2) weeks' notice or the cash equivalent.
- b. The cash equivalent for any accrued vacation leave and personal day(s).
- c. Priority in consideration for any subsequent vacancy for which he/she qualifies.
- d. Credit for prior service for seniority and other length of service benefits upon subsequent re-employment within ninety (90) days of being terminated.

ARTICLE 13 **DISCHARGE AND TERMINATION OF EMPLOYMENT**

Section 1: If it becomes necessary to discharge an employee, he shall be informed in writing of the action and of his rights and privileges according to the following conditions:

A regular employee may be discharged only for just cause.

ARTICLE 14 **NO STRIKE AND LOCKOUT**

Section 1: The City and the Union agree that the grievance and arbitration procedures provided in this Agreement are adequate to provide fair and final determination of all grievances arising under the terms of this contract.

Section 2: During the period of this Agreement there shall be no strikes, stoppages, slow downs, picketing or other interference with the operations of the City nor shall there be abstinence in whole or in part from the full, faithful and proper performance of the duties of employment by concerting actions with others. (All of which are hereinafter referred to as strikes.)

Section 3: There shall be no lockouts during the term of this Agreement.

ARTICLE 15 **HOLIDAYS**

Section 1: The City will pay each of its regular employees who are not required to be on duty eight (8) hours of regular pay for the following days which are defined as holidays:

1. New Year's Day
2. Martin Luther King Day
3. President Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Columbus Day
8. Veteran's Day
9. Thanksgiving Day
10. Day After Thanksgiving Day
11. Christmas Day
12. One Personal Day per Department Head Approval

The City will pay each regular employee who is not required to be on duty the remaining hours of their regular schedule for the following days which are defined as holiday:

13. Christmas Eve - 12 Noon (4 hours) (Removed Good Friday & New Year's Eve)

Section 2: When a holiday falls on Sunday the following Monday is considered to be a holiday. When a holiday falls on Saturday the preceding Friday is considered the holiday.

Section 3: Whenever an employee is required to work on a holiday the City will pay the employee the allowed regular pay, plus time and one-half for the number of hours actually worked.

Section 4: The personal day is non-accumulative and must be used within the contract year.

ARTICLE 16 VACATIONS

Section 1: The provisions of the following regulations relative to vacation apply to introductory and regular full-time employees. Regular Part-time employees will receive four (4) hours of vacation time a month. Temporary, special, and seasonal employees are excluded.

Section 2: Eligible employees accrue vacation leave from date of hire according to the following schedule:

- a. After original hire - at the factored hourly equivalent of eighty (80) hours per year.
- b. After five (5) years of service - at the factored hourly equivalent of one hundred twelve (112) hours per year.

- c. After ten (10) years of service - at the factored hourly equivalent of one hundred twenty-eight (128) hours per year.
- d. After fifteen (15) years of service - at the factored hourly equivalent of one hundred sixty (160) hours per year.

Vacation leave shall be earned, but not granted, during the probationary period occurring. The City agrees to grandfather employees at their rates prior to this contract until they reach the next level outlined in this Section 2. At which time they will begin to earn at that rate.

Section 3: Requests for vacation must be submitted in advance to the immediate supervisor for approval and the supervisor shall notify the Utility Superintendent and/or City Clerk.

Section 4: An employee may carry over no more than two hundred and forty (240) hours from calendar year to calendar year except in the case of an emergency where special permission may be granted by the Mayor or City Council President.

Section 5: Any employee covered by this vacation article who separates employment from the City, shall be paid their accumulated vacation balance at their current hourly rate.

Section 6: The employee's vacation pay shall be at their regular rate of pay

Section 7: The City reserves the right to limit the number of employees on vacation at any given time.

Section 8: Vacation time shall be taken in increments of at least fifteen (15) minutes.

ARTICLE 17 **SICK LEAVE**

Section 1: Regular full-time employees may accrue sick leave at a rate of one (1) day (eight (8) hours) per month, up to a maximum of 960 hours.

Section 2: Absence due to sickness must be reported promptly, and any employee when claiming sick pay may be required to substantiate such claim by a Doctor's statement if any employee is absent from work for three (3) consecutive days or in those cases when there has been a pattern of use which may be consistent with abuse.

Section 3: Sick leave may be used in cases of serious illness or for appointments if the employee's assistance is needed in the employee's immediate family with approval of the Immediate Supervisor whom shall inform the Utility Superintendent and/or City Clerk.

Section 4: Sick leave shall be at the employee's normal rate of pay.

Section 5: Sick leave may be coordinated with any benefits, received by the employee from the City's Workers compensation plan, short-term or longterm disability plans or other group accident proceeds for which the City provides coverage premiums not to exceed one hundred per cent (100%) of base pay, and will continue only until total accumulation of sick leave has been used.

Section 6: Abuse of sick leave shall be grounds for disciplinary action. The Utility Superintendent and/or City Clerk shall investigate incidents of abuse and report the same to the Mayor and City Council.

Section 7: Sick leave shall be taken in increments of at least fifteen (15) minutes. No sick leave shall be paid in advance of accrual.

Section 8: Upon Retirement from employment of the City, or Death, the employee shall be paid for twenty-five percent (25%) of their accrued sick leave up to the Maximum Allowed Hours (960). Retirement is defined as Early or Full Retirement based on Age, as defined by the Social Security Administration.

ARTICLE 18 **LEAVE OF ABSENCE**

Section 1: The City will grant leave of absence with pay to a regular employee, for the following reasons and subject to the applied restrictions.

- A. Bereavement Leave: Regular Full-Time employees shall be granted bereavement (Funeral) leave of up to three (3) days for the employees' immediate family. Immediate Family is defined in Article 1 Section 1 of this Contract. Bereavement (Funeral) Leave for non-immediate family shall be granted to Regular Full-Time employees for eight (8) hours per calendar year in any increments. Once this leave has been exhausted, employees will be required to utilize other paid leave to attend a funeral or memorial service.

In the Event of the death of a current or past City of St. Paul employee, employees may be granted leave from scheduled work hours to attend the funeral or memorial services with the approval of the Utility Superintendent or City Clerk.

- B. Employees may request leave to fulfill civic responsibilities. Such requests may be approved by the City based on the nature and operation of the City. Such as:
1. Jury Duty: An employee will be compensated at their regular rate of pay, and the employee will be required to turn over the payment from the courts to the City.
 2. Witness Duty in connection with their official capacity

3. Voting: If circumstances require that employee work for all hours that the polls are open, the employee will be allowed sufficient time to vote, however, the time will not exceed one (1) hour.
4. Firefighting and EMT duties which are official functions of the volunteer service for the community.
5. **Blood Donations: Participation in a Local Blood Drive or Collection.**
6. Any other civic duty approved by the Immediate Supervisor whom shall notify the Utility Superintendent and/or City Clerk.

C: Leave of Absence - Regular, full-time employees may request a leave of absence without pay, not to exceed thirty (30) days. The request for the leave of absence shall contain the reason for the request, date leave is to begin, and the expected date of return. The Mayor shall approve or disapprove all requests for leave of absence. All benefits will cease during the leave of absence.

D: Military Leave -All employees who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve and Coast Guard Reserve shall be entitled to leave of absence from their respective duties, without loss of pay, on all days during which they are employed with or without pay under the orders or authorization of competent authority in the active service of the State or of the United States, for a period not to exceed fifteen (15) work days in any on calendar year. Such leave of absence shall be in addition to their regular annual leave. When the Governor of this State shall declare that a state of emergency exists, and any of the persons named in this section are ordered to active service of the State, an additional leave of absence will be granted until such member is released from active service by competent authority. During the additional leave of absence because of the call of the Governor, any official or employee subject to the provision of this section shall receive such portion of his or her salary or compensation as will equal the loss he or she may suffer while in active service of the State. Benefits will be paid according to the State and Federal law.

ARTICLE 19 **ON THE JOB ACCIDENTS**

Section 1: The City shall comply with Nebraska Workman's Compensation law as amended.

Section 2: Employees may utilize their accrued allowances of sick leave when unable to perform their duties due to an injury and while covered by Workman's Compensation in order to have a payment equal to their regular pay.

Section 3: The two (2) payments listed in this article may be paid separately.

Section 4: The Utility Superintendent and/or City Clerk shall be notified within 24 hours regarding an "On the Job Accident" on weekdays or weekends unless incapacitated.

ARTICLE 20
EMPLOYEE INSURANCE PROGRAM

The City maintains the following retirement and insurance programs for the benefit of its employees and encourages their participation. These plans are available to all regular full time employees of the City subject to the applicable waiting periods. The specifications and other details of each of these plans shall be made available to all employees upon request.

Section 1: Health Insurance

The City shall contract annually with a health insurance carrier to provide a group health care plan.

- A. The City shall contribute 85% of the monthly cost of the Health Insurance premium; the employee shall contribute the remaining 15% of the premium.
- B. The Employees Health Care Deductibles for the term of this contract are set as follows:

Calendar Year Deductible:

Employee will pay calendar year deductible of: **\$500.00**

Spouse &/or dependents will pay calendar year deductible of: **\$500.00**

(Removal of Co-Insurance Formula)

Remainder of Calendar Year Deductible:

City pays remaining calendar year deductible at 100% for each covered person up to the family maximum. Health Insurance Company pays 100% after the calendar year deductible has been met.

City of St Paul will not provide any added deductible or co-insurance reimbursement to "Out of Network" providers.

Insurance plan will be reviewed annually and prior to renewal. Any changes will be agreed upon by both the City and Union.

Section 2: Retirement Plan

- A. The City shall match the employee contribution to the pension on a one percent (1%) to one percent (1%) basis not to exceed six percent (6%) or \$1000, whichever is greater of the employee's gross pay.
- B. The employees may contribute up to the maximum allowed by law.

Section 3: Life Insurance. The City shall provide a life insurance policy for eligible employees in the amount of \$30,000. The premium shall be 100% paid by the City. The City shall credit each employee with ten dollars (\$10) per month to purchase additional coverage.

Section 4: Disability Plan

- A. The City may offer a long-term group disability plan under the following rules.
- B. The plan is optional with the employees paying 100% of the premium.
- C. The minimum number of employees must enroll in order to maintain the plan.

Section 5: The City shall make available to the City employees a 125 Cafeteria Plan.

Section 6: The City will not make any changes or improvements in these benefits during the term of this agreement, unless such changes are made by the plan provider or unless mutually agreed to by the City and the Union.

ARTICLE 21 **HOURS OF WORK**

Section 1: The work week is defined by five (5) days and forty (40) hours. The work cycle consists of seven (7) consecutive twenty-four (24) hour periods beginning on Friday at 12:01 A.M. and ending on Thursday at Midnight. The workday shall be eight (8) hour exclusive of a lunch break. The City operates on a 40-hour workweek, eight (8) hour workday, starting at 8:00 A.M. Friday and ending at 5:00 P.M. on Thursday, except when a recognized holiday or day established for such falls in the workweek.

Section 2: The workday will be from 8:00 A.M. to 5:00 P.M., unless otherwise specified by the mutual agreement of the Utility Superintendent and/or City Clerk and the Union Steward. The lunch break shall be for one-hour (1) hour to be taken at the mid-day break, all employees are allowed to take a 1/2 hour noon with a modified work day.

Section 3: Employees shall be granted a fifteen (15) minute break once between starting time and the lunch break and once between the lunch break and quitting time.

Section 4: Employees shall be paid in accordance with the rate and schedules set forth herein for all time spent traveling from headquarters to job, to job, and from job to headquarters. Headquarters means regularly established reporting place.

ARTICLE 22 **OVERTIME, CALL BACK AND STANDBY**

Section 1: All time worked by employees in excess of the forty (40) hour work schedule as required by the Fair Labor Standards Act shall be at the rate of (time and one half). All time computed on an actual basis. All paid leaves shall count toward the computation of overtime with the exception of sick leave.

Section 2: An employee who is called back to work prior to one (1) hour before the employees normal starting time shall receive a minimum of two (2) hours overtime pay or actual time worked at time and one half whichever is greater. If the call back occurs during the one (1) hour prior to the start of the employee's regular work schedule they will receive overtime for the time actually worked.

Section 3: Overtime is to be equally distributed among workers as practicable.

Section 4: Regular Full time employees shall not be required to take time off for overtime worked or to be worked.

Section 5: When an employee is required to work more that sixteen (16) hours in any twenty-four (24) hour period the employee shall be granted a rest break of eight (8) hours without the loss of regular pay. If circumstances require the employee to remain on the job he shall receive time and one half his normal rate of pay until such time his is released for his break.

Section 6: Meals: When an employee is required to continue work for more than two (2) hours after his normal quitting time, he shall be allowed to go to his home or restaurant for a meal and for each additional six (6) hours worked thereafter he shall be allowed to have a meal break. This lunch break will be of the same duration as the normal lunch break.

Section 7: Standby:

- A. Employees while on Standby duty shall be paid two (2) hours of their straight time rate of pay for each Saturday and Sunday that they are required to be on Standby. The employees shall be paid three (3) hours of their straight time rate of pay for each holiday or days celebrated as such, that they are required to be on Standby.
- B. Employees must be available while on Standby.
- C. The on Standby weekend shall begin at 5:01 P.M. on Friday and shall run until starting time the following Monday.

ARTICLE 23
SPECIAL PROVISIONS

Section 1: The City agrees that none of the work covered in this Agreement shall be let to a contractor, the result of which causes a layoff of any regular employee of the City.

Section 2: Business Expense:

- A. When employees are required to work other than during their regularly scheduled hours or out of their territory and it is necessary to purchase meals or lodging while engaged in such work, they shall be reimbursed for actual expense, provided a claim therefore is filed within thirty (30) days.
- B. Regarding payment of expenses for employees attending training and/or educational functions or meetings.
 - 1. Hotel charges shall be paid by the City for each employee when overnight lodging is required by the nature of the meeting or educational function.
 - 2. Meals shall be reimbursed upon presentation of the actual Receipt not to exceed \$35.00 per day.
 - 3. If the employee elects not to spend the night, the employee shall be allowed to return to their home and if the travel time is outside of their normal scheduled workday, the employee shall be paid overtime for all hours outside of the normal scheduled workday.

Section 3: Equipment:

- A. The City shall furnish all tools and such protective equipment applicable to particular types of work such as rubber gloves, blankets, hoses, hard hats and

other safety equipment, and it is the rule of the parties hereto that they be used. The said items will remain the property of the City.

- B. The City will furnish safety eye glasses for employees working for the City.
- C. For employees requiring prescription safety lenses the City shall allow one hundred (\$100) for the length of the contract.
- D. Glasses needing replacements due to accidents while on the job shall be replaced at the City's expense.

Section 4: Licenses and Fees:

- A. The City agrees to pay the difference between DMV Issuance of an employee's regular State of Nebraska driver's license and a Commercial Driver's License (CDL) if required for their position. This does not include the required training cost for a Commercial Driver's License (CDL).
- B. The City agrees to pay for all certifications which are required by law for their position.
- C. The City will establish a process for approving continuing education for those positions which require continuing education to maintain a certification and or license. The employee is obligated to use their best efforts to maintain any mandatory license which is a condition of employment.

Section 5: Outside Employment:

Municipal employees may accept part-time jobs outside municipal employment if there is no conflict in working hours; if the other job does not create financial conflict of interest with their municipal employment; and if working efficiency in the municipality job is not reduced. Whenever extra duty will be necessary, such extra duty shall take precedence over outside employment. The Mayor must approve outside employment.

Section 6: Travel Expenses:

If a City employee is required to use their personal vehicle to travel because of City business, the City shall reimburse the rate per mile as established by the Internal Revenue Service (IRS). Employees requesting reimbursement for travel expenses must fill out a request for reimbursement and turn it in to the City Clerk.

Section 7: Pay Periods:

- A. The bi-weekly pay period shall start at 12:01 A.M. on Friday and shall run until Midnight on Thursday, fourteen (14) days later.
- B. Payday shall be every other Friday throughout the year.
- C. All employees shall be required to enroll and receive their paycheck by means of Direct Deposit. If the scheduled pay day falls on a banking holiday, the deposit shall be made on the business day prior to the holiday. With each Direct Deposit, each employee shall receive a statement showing gross pay, itemized deductions and net pay. All Direct Deposit statements shall be (at the employee's preference) emailed, presented personally to the employee or mailed to the employee's home address of record via United States Postal Service.

Section 8: City Property:

- A. City employees shall be responsible for the proper use and care of City property issued to them for the performance of their duties. No City equipment, materials, supplies shall be removed for anything but official business.
- B. Employees issued a City vehicle shall use such vehicles for official business only. The vehicle shall be operated in conformity with state laws and traffic regulations. All operators of City vehicles shall possess a valid, current Nebraska driver's license.

Section 9: Uniforms:

- A. If an employee resigns within one (1) year of employment, he/she shall reimburse the city for uniforms furnished to them.
- B. The City will reimburse Regular Full-Time employees up to \$400 per year for Uniforms. The City logo shall be placed on all uniform shirts.
- C. Outside employees will be required to wear uniforms while on duty, except in a case of call out duty.
- D. Clothing Requirements: Employees will be required to be fully dressed in attire appropriate to their position, including appropriate footwear. Office employees will wear appropriate clothing to a business office. Employees regularly working outdoors are required to wear uniform attire with the City logo displayed. Shirts will be worn at all times with the exception of Lifeguards. T-Shirts or hats will be professional and if worn during work hours, wording will not be derogatory in nature. Employees will start their shift with clean clothes which are not torn, ripped, or in poor condition. Any exception to wearing clean clothes which is due

to unusual circumstances (e.g., a job that which by its nature would ruin clothes) must be approved by Department Head.

ARTICLE 24 **RATES OF PAY**

Section 1: The wages in effect during this Agreement are as set forth in Schedule A attached hereto. These wages will be set according to an agreed upon formula of the City and Union utilizing a pay increase based upon an Agreed Consumer Price Index (CPI) Average. This rate will be decided on the average of a 12-month period ending in December of the previous year. This rate will be CPI + an agreed upon additional percentage. Current 2022-2025 rate is CPI +1% if the average is 5% (CPI) and above; CPI +2% if the average is 4.99% (CPI) and below. The CPI will be based off US Bureau of Labor Midwest Region Statistical Information. The wages for the subsequent years (2023/2024 & 2024/2025) will be determined in January of the preceding contract year.

Section 2: If a trainee has suitable training and experience, he/she may be started at any point in the wage scale for training. He will receive the increases as set forth until the maximum wage scale is reached.

Section 3: The rates specified in the rate ranges herein referred to represent the normal amounts expected to be paid to employees showing ability, initiative and average application to the job. Increases granted under such circumstances become effective at the commencement of the next payroll period after the dates specified in his range.

Section 4: All employees will normally be expected to complete the period of time prescribed for each step before becoming eligible for consideration for a rate increase.

Section 5: Pay Plan Administration: Progression is based on time and performance. Progression on the pay plan will be as follows: For new employees their first step will be after six (6) months of probation, even if the new employee is hired at a rate above the first step. All employees will be eligible to advance one step annually on their anniversary date.

ARTICLE 25 **SAVINGS CLAUSE**

Section 1: This Agreement contains the substance of the entire agreement. All other agreements which are not contained herein are null and void.

Section 2: Both parties agree not to file any action with the Commission of Industrial relations during the term of this agreement regarding a wage and benefits

determination. However, at the conclusion of this agreement either party may exercise their legal rights.

Section 3: If any provisions of this Agreement is subsequently declared by legislative or judicial authority to be unlawful, unenforceable, or not in accordance with applicable statutes, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement and the parties shall meet as soon as possible to agree on a substitute provision. However, if parties are unable to agree within thirty (30) days following commencement of the initial meeting, then the matter shall be postponed until contract negotiations are reopened.

ARTICLE 26
DURATION OF AGREEMENT

This Agreement shall remain in full force and effect for the pay period beginning October 1, 2022 and ending on September 30, 2025. In the event either party desires to modify this Agreement or any part thereof, it shall notify the other party in writing no later than one hundred twenty (120) days prior to expiration of this agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands this _____ day of _____, 2022.

CITY OF SAINT PAUL, NEBRASKA

LOCAL 1597, IBEW

By: _____
Joel M. Bergman, Mayor

By: _____
Business Manager

By: _____
Negotiating Committee Member

By: _____
Negotiating Committee Member

IBEW Wage Scale

Effective October 1, 2022

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	There After
Light Commissioner	30.03	30.98	31.94	32.92	33.93	34.98	35.86	36.76
Lineman	20.56	22.25	23.97	25.65	27.37	29.06	30.79	32.43
Water Commissioner	26.53	27.25	28.10	28.96	30.46	31.41	32.19	33.03
Water Operator	15.77	17.09	18.30	19.52	20.72	21.92	23.25	25.07
Sewer Superintendent	25.06	25.46	25.85	26.22	26.62	27.04	27.43	27.84
Sewer Operator	15.14	15.86	17.55	18.77	20.00	21.20	22.72	24.34
St. Commissioner	21.71	22.74	23.77	25.13	26.59	27.82	28.61	29.37
Equipment Operator	16.25	17.36	18.48	19.61	20.73	21.85	22.99	24.05
Park Manager	20.37	21.00	21.64	22.29	23.01	23.70	24.30	24.89
Labor	12.99	13.77	14.55	15.32	16.09	16.88	17.68	18.40
Deputy Clerk	15.51	16.87	18.24	19.59	20.95	22.27	23.65	25.01
Utility Clerk	14.08	15.32	16.58	17.84	19.08	20.34	21.62	22.83
Payroll Clerk	13.67	14.78	15.91	17.02	18.14	19.23	20.39	21.71
Secretary	12.62	13.64	14.68	15.71	16.74	17.75	18.77	19.86

Note:
6.07% increase from 10/1/2021 per union contract

Mailing Information:

CITY OF ST. PAUL
704 6TH ST.
ST. PAUL, NE 68873

Claim Number: LARP10879A1
Claimant: City of St. Paul
Date of Loss: 03/16/2022
Check Number: 31898
Check Date: 06/22/2022
Check Amount: \$1,000.00
Type of Payment: IP 5105 - ADDITIONAL COVERAGES

Location: 253-110 Fire Administration of City of St. Paul
Handling Office: 245-Persi, Johnston, IA
Detail: DEDUCTIBLE REIMBURSEMENT FOR FIRE DAMAGE TO CEMETERY FENCING

THIS CHECK IS PRINTED ON CHEMICAL REACTIVE PAPER WHICH CONTAINS A WATERMARK • HOLD UP TO LIGHT TO VIEW • CHECK CONTAINS VISIBLE AND INVISIBLE FIBERS

League Association of Risk Management
Property & Casualty
c/o Sedgwick Pooling - (W/6200)
300 Galleria Officenter, Suite 310
Southfield, MI 48034

U.S. Bank
, CA
27-2/1040

PAY ONE THOUSAND AND 0/100

TO THE ORDER OF CITY OF ST. PAUL
Mail to: 704 6TH ST.
ST. PAUL, NE 68873

REF. NUMBER	
LARP10879A1	
DATE	CHECK NO
6/22/2022	31898
AMOUNT	
***\$1,000.00	

S. Spitz Ref

⑈0031898⑈ ⑆104000029⑆ 105701036532⑈

a sedgwick company