

Board of Education Regular Meeting  
Monday, January 12, 2026 6:00 PM Mountain  
Dundy County Stratton High School  
400 9th Avenue West  
Benkelman, Nebraska 69021

**1. Opening Procedures**

Procedural Item

1.A. Call to order

Action Item

1.B. Board Member Roll Call

Action Item

Excused Absence:

Unexcused Absence:

1.C. District Mission Statement:

- Partnering with families and the community, Dundy County Stratton Schools will provide a dynamic and inclusive environment because every Day, every Child, is empowered to achieve Success!

1.D.

Information Item

1.E. Nebraska Open meetings law-posted on the East wall

Procedural Item

1.F. Publication of Meeting-notice was provided according to policy.

Consent Item

1.G. Pledge of Allegiance

Procedural Item

1.H. Election of Officers

Action Item

Motion to cease nominations for President with Jennifer Fries Passed with a motion by Lindsay Stamm and a second by Sandy Noffsinger.

Jennifer Fries: Yea

Steve Guernsey: Yea

Ted Henderson: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea  
Cole Lutz: Yea  
Sandy Noffsinger: Yea  
Lindsay Stamm: Yea  
Shad Stamm: Yea

Motion to cease nominations for Vice President for Nick Ladenburger Passed with a motion by Kent Lorens and a second by Shad Stamm.

Jennifer Fries: Yea  
Steve Guernsey: Yea  
Ted Henderson: Yea  
Nick Ladenburger: Yea  
Kent Lorens: Yea  
Cole Lutz: Yea  
Sandy Noffsinger: Yea  
Lindsay Stamm: Yea  
Shad Stamm: Yea

Motion to cease for nominations for Treasurer of Cole Lutz Passed with a motion by Kent Lorens and a second by Nick Ladenburger.

Jennifer Fries: Yea  
Steve Guernsey: Yea  
Ted Henderson: Yea  
Nick Ladenburger: Yea  
Kent Lorens: Yea  
Cole Lutz: Yea  
Sandy Noffsinger: Yea  
Lindsay Stamm: Yea  
Shad Stamm: Yea

Motions to cease nominations for Secretary of Lindsey Stamm Passed with a motion by Shad Stamm and a second by Sandy Noffsinger.

Jennifer Fries: Yea  
Steve Guernsey: Yea  
Ted Henderson: Yea  
Nick Ladenburger: Yea  
Kent Lorens: Yea  
Cole Lutz: Yea  
Sandy Noffsinger: Yea  
Lindsay Stamm: Yea  
Shad Stamm: Yea

## 2. **Awards and Recognitions**

Information Item

## 3. **Public comment**

Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled “Public Items”. Comments or questions from the audience at any other time during the meeting except for the agenda item “Public Items” will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public’s right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item “Public Items” we ask that you abide by the following rules:

### **Public Comment Protocol and Procedures**

- Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item “Public Items” on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.
- Please state your name and the topic you are addressing before you begin.
- Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
- Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.

- Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised that there is no legal protection for any comments that are made.

- As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

- As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

#### 4. **Reports**

Action Item

4.A. Technology report  
Information Item

4.B. Elementary principal report  
Information Item

# Elementary School Principal Report

## Dundy County Stratton Schools

### Celebrations & Activities

December was a busy and joyful month at the elementary, filled with celebrations recognizing student achievement, staff creativity, and family involvement.

On **December 12**, we celebrated **Mae Strand**, a third-grade student, with a **Reading Walk** in recognition of achieving **100 Accelerated Reader points**. Students and staff lined the halls to cheer her on and acknowledge her dedication to reading. We are proud of Mae's hard work and accomplishment.

On **December 18**, we held our **quarterly Accelerated Reader (A.R.) Movie Celebration**. Students in **Kindergarten through 3rd grade** enjoyed *The Grinch*, while students in **4th through 6th grade** watched *Home Alone*. We extend a sincere thank you to **Lindsay Stamm** for her time, effort, and organization in making this event a success.

Also on December 18, we judged our annual **Holiday Door Decorating Contest**, where teachers decorated their classroom doors in festive holiday spirit. The winners were:

- **Best Overall Door:** Ms. Piquet
- **Most Festive:** Preschool
- **Funniest:** 6th Grade
- **Most Creative:** 2nd Grade

Teachers received **gift certificates from local merchants**, and we appreciate the community support that made this possible.

In addition, we held our **annual Christmas Dinner** for students in **4th through 6th grade** and their guests, providing a meaningful opportunity for fellowship and celebration. Our **Preschool students** also hosted a **Christmas Breakfast** with their parents, which was well attended and enjoyed by families.

### Looking Ahead

As we begin the second semester, we are **looking forward to Winter testing** and using the data to continue supporting student growth. Our **5th and 6th grade students** will also be attending **Healthy Habits in Culbertson**, presented by the **Southwest Nebraska Extension Office**. This experience will provide students with valuable information and activities focused on healthy lifestyle choices.

**Teacher evaluations for the first semester have been completed**, and we are currently reviewing dates to complete **second semester evaluations**.

We are excited for a **strong start to the second semester** and look forward to continued growth and success for our students and staff.

**Stay safe and warm.**

4.C. Secondary principal report  
Information Item



# DUNDY COUNTY STRATTON PUBLIC SCHOOLS

400 9<sup>th</sup> Avenue West • P.O. Box 586 • Benkelman, NE 69021-0586

*"Every Day...Every Child...A Success!"*

# Tigers

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## Principal Report January 2026

### Celebrations

We celebrated our students right before winter break. Those recognized are as follows

- Jasper graduating
- Alyssa - Concordia Honor Choir, UNK Honor Choir, Wesleyan Honor Choir; Diego - UNK Honor Choir; Selah - UNK Honor Band
- Ethan - Top 3 defensive player of the year
- Science Fair Winners - Junior High: 1st Place - Alec M. 2nd Place - Hattie B. 3rd Place - Melanie S. High School: 1st Place - Brock B. & Cooper S. 2nd Place - Diego A. 3rd Place - Breck H. & R.J. M.
- Students of the Month - Tenlee Havel and Noah Wiese

### Miscellaneous

- Boys and Girls were Champions at Cattletrail
- We had semester tests the last week before school released for winter break. Four tests were given each day over two days with extended time to take the tests. Students who missed one of their tests were pulled Wednesday and Friday to get them made up. Teachers did a wonderful job of working with kids to get them all finished up before the end of the semester.
- The Career/College fair was sandwiched between the semester tests
- We have started the second season of ESports
- HOSA hosted a blood drive at the fairgrounds

### Looking Forward

- FFA will be participating in CDE and LDE contests from December through March
- We will send most of our School Improvement Team to the COP day at the ESU in February
- MAP testing will be Jan 13, 15, and 20
- Show Choir will be at Hastings on Saturday

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**Mr. Alan Garey**  
Superintendent

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**Mrs. Sandy O'Neil**  
HS Principal

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**Mr. Kris Freeland**  
Elementary Principal

308.423.2216

kfreeland@dcstigers.org

4.D. Transportation report  
Information Item



4.E. Superintendent report  
Information Item



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*"Every Day...Every Child...A Success!"*

*Tigers*

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## Superintendent Report

December 2025

### **Tiger Tots Childcare Project:**

The Childcare/Pre-Kindergarten program is going well. The final signing of the building contract has not been done yet as we are having discussions with the contractor in regards to some small issues in the facility. I am working with a company from Omaha, NE to install turf on the play area of the Childcare side of the facility. Locks have been installed in all doors but I the core(s) are opposite of what we planned to have so conversations are taking place as to how to resolve that issue.

### **Jr./Sr. High Storage Facility:**

As I shared last week, a change has been made with the cement contractor and now work is underway in this project. Scott Martin Construction LLC from McCook, NE is now working on-site. Footings have been poured and work is moving forward to try and have the project completed by the end of January 2026.

### **Bus Accident:**

The accident report from the Dundy County Sheriff's Office has been received and submitted to the district insurance claims agent. The settlement for the accident will largely rest between the insurance companies of the involved parties.

### **Lightning Claim:**

The lightning strike claim from earlier in the school year is approaching resolution. All items have been replaced from the claim. The exception is the replacement bus radio system as the district is still waiting for a new Federal Communications Commission (FCC) license to operate the system. The new license is due to the "upgrade" in systems (analog to digital) requiring a new application process. The vendor (Prairie States Communication) is working on the issuance of the new license for the district.

### **Elementary Principal/Teacher Opening(s):**

There have been multiple applications for the Elementary Principal and Lower Elementary vacancies. I plan on taking applications for those positions through this week. Once that period is

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**Mr. Alan D. Garey**  
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**Mrs. Sandy O'Neil**  
Jr. High/ High School  
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**Mr. Kris Freeland**  
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complete, the applications will be reviewed for interview offering(s). At this point in time, there has been one (01) application for the Business/Marketing/Information Technology vacancy.

## **ESU #15/16 Board Member Workshop:**

The annual ESU #15 & 16 Board Member Workshop is scheduled for Tuesday, 01/13/2026 in North Platte, NE (North Platte Public High School) at 5:00 p.m. (CST)/4:00 p.m. (MST). Please check your calendar to see if that date would be available for you to attend the workshop. I will need to send the registration in to ESU #16 by Wednesday, 01/09/2026.

## **Superintendent Leave (2025-2026):**

Work Day(s): 109 days available

Sick Leave: 10 days available (05.0 days used) = 05.0 days remaining

Vacation Leave: 20 days available (05 days used) = 15.0 days remaining

*\*current as of 12/08/2025*

**Mr. Alan D. Garey**  
Superintendent  
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**Mrs. Sandy O'Neil**  
Jr. High/ High School  
Principal  
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**Mr. Kris Freeland**  
Elementary Principal  
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## 2026 School/ESU Board Election Information

### January 5, 2026

- First day a person may file for office to have their name placed on the ballot as a candidate at the 2026 election. (§32-606)

### January 5, 2026

- Last day for political subdivisions [the school board] to notify the Secretary of State, County Clerks, or Election Commissioners of offices to be filled, terms, vacancies, votes to cast, and filing deadlines for each office. (§32-404 and §32-601)

### February 17, 2026

- Last day for incumbents (any current office holder) to file for office on the primary ballot. (§32-606)

### March 2, 2026

- Last day for non-incumbents (new filers) to file for office on primary election. (§32- 606)

### May 12, 2026

Statewide Primary Election (§32-401)

### June 15, 2026

- ESUs holding elections in conjunction with the statewide general election must notify the Secretary of State, County Clerks, or Election Commissioners of offices to be filled, terms, vacancies, votes to cast, and filing deadlines for each office. (§32-404 and §32-601)

### July 15, 2026

- Last day for incumbents (any current office holder) not on the Primary Ballot to file. (§32-606) Educational Service Unit Board Members.

### August 3, 2026

- Last day for non-incumbents (new filers) to file for office. (§32-606) Educational Service Unit Board Members.

### October 23, 2026

- Last day for write-in candidate to file notarized affidavit and filing fee with the filing officer. (§32-615)

### November 3, 2026

Statewide General Election (§32-403)

**\$1,875,000**

Dundy County SD 0117 (Dundy County Stratton Schools)

Series 2025 COPs

Funding \$1,850,000

**Debt Service Schedule**

Date	Principal	Coupon	Interest	Total P+
06/15/2026	-	-	28,821.15	28,821.15
12/15/2026	245,000.00	3.300%	31,441.25	276,441.25
06/15/2027	-	-	27,398.75	27,398.75
12/15/2027	250,000.00	3.300%	27,398.75	277,398.75
06/15/2028	-	-	23,273.75	23,273.75
12/15/2028	260,000.00	3.300%	23,273.75	283,273.75
06/15/2029	-	-	18,983.75	18,983.75
12/15/2029	265,000.00	3.300%	18,983.75	283,983.75
06/15/2030	-	-	14,611.25	14,611.25
12/15/2030	275,000.00	3.350%	14,611.25	289,611.25
06/15/2031	-	-	10,005.00	10,005.00
12/15/2031	285,000.00	3.450%	10,005.00	295,005.00
06/15/2032	-	-	5,088.75	5,088.75
12/15/2032	295,000.00	3.450%	5,088.75	300,088.75
<b>Total</b>	<b>\$1,875,000.00</b>	<b>-</b>	<b>\$258,984.90</b>	<b>\$2,133,984.90</b>

**Yield Statistics**

Bond Year Dollars	\$7,656.88
Average Life	4.084 Years
Average Coupon	3.3823838%
Net Interest Cost (NIC)	3.6272618%
True Interest Cost (TIC)	3.6511079%
Bond Yield for Arbitrage Purposes	3.3809459%
All Inclusive Cost (AIC)	3.7374660%

**IRS Form 8038**

Net Interest Cost	3.3823838%
Weighted Average Maturity	4.084 Years

**Jay Spearman**

Managing Director | Public Finance

Direct: (402) 954-8984 | TF: (800) 851-2920

Email: jspearman@northlandsecurities.com

4.F. Board and committee reports  
Information Item

4.F.1. Board information  
Information Item

4.F.2. Finance/Budget/Legislation committee  
Information Item

4.F.3. Transportation/Facilities/Grounds committee  
Information Item

4.F.4. Curriculum/Activities/Staff Development committee  
Information Item

4.F.5. Americanism committee  
Information Item

4.F.6. Negotiations committee  
Information Item

5. **Consent Agenda**  
Consent Agenda

Motion to approve the consent agenda The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, approval of the minutes from the December 8, 2025 meeting, the approval of the bills as presented in the amount of \$625,992.47 for the general fund; \$849.00 for the depreciation fund; \$15,179.60 for the nutrition fund; \$25,016.32 for the activity fund; \$462,500.00 for the special building fund. Appoint Non-Discrimination Compliance Coordinator (Superintendent), Appoint TitleIX Coordinator (Superintendent), Appoint the Recording Secretary (Business manager), the designation of federal programs coordinator, Fund Depository (Pinnacle Bank, Nebraska Liquid Asset Fund, Lincoln Federal, Premier Bank), Legal Counsel (KSB Law), Legal Newspaper (Benkelman Post and Chronicle, McCook Gazette, Omaha World Herald, Meeting Publication, Publication: Posting as prescribed by Nebraska Statutes and adopt the 2026 IRS mileage rate of .725 Passed with a motion by Steve Guernsey and a second by Sandy Noffsinger.

Jennifer Fries: Yea

Steve Guernsey: Yea

Ted Henderson: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Lindsay Stamm: Yea

Shad Stamm: Yea

5.A. Verification of publication and notice

Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

5.B. Approval of the minutes

Consent Item

Board of Education Regular Meeting  
Dundy County Stratton Public School  
Benkelman NE 69021

The Dundy County Stratton Board of Education met on Monday, December 8, 2025 at Dundy County Stratton High School.

President Noffsinger called the meeting to order at 6:00 PM.

Attendance Taken at 6:01 PM. Jennifer Fries: Present, Steve Guernsey: Absent, Ted Henderson: Present, Nick Ladenburger: Present, Kent Lorens: Absent, Cole Lutz: Present, Sandy Noffsinger: Present, Lindsay Stamm: Absent, Shad Stamm: Present. Present: 6, Absent: 3. Attendance Update Taken at 7:17 PM. Ted Henderson: Absent. Present: 5, Absent: 4. Attendance Update Taken at 7:28 PM. Lindsay Stamm: Present. Present: 6, Absent: 3. Attendance Update Taken at 7:34 PM. Ted Henderson: Present. Present: 7, Absent: 2.

Others present:

Alan D Garey, Superintendent  
Ronda Sargent, Recording Secretary/Business Manager  
Emma Baldeh, Student Board Representative  
Courtney Gritzuk, Melissa Jacobitz, Shauna Dolph, and Alyssa Stamm

**Pledge of Allegiance.** The Pledge of Allegiance was recited.

President Noffsinger stated that the board follows the Open Meetings Act Guidelines which are located in the meeting room. The Board of Education may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meeting Act.

**Board Member Roll Call**

Motion to approve the absence of Kent Lorens and Lindsay Stamm passed with a motion by Fries and a second by Stamm. Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea. Yea: 6, Nay: 0, Absent: 3.

District Mission Statement:

- Partnering with families and the community, Dundy County Stratton Schools will provide a dynamic and inclusive environment because every Day, every Child, is empowered to achieve Success!

**Awards and Recognitions**

Fries and Noffsinger recognized Ashlyn Olivas, Julie Shillington and all other staff for the outstanding Christmas program presentation. Ladenburger recognized Emma Baldeh for her outstanding achievement for being awarded a full scholarship to Yale.

**Public comment**

Jacobitz presented concerns with the district's music program.

**Reports**

**Technology report**

In written form:

**Elementary principal report**

In written form:

**Secondary principal report**

In written form:

**Transportation report**

In written form:

## **Superintendent report**

In written form:

Board and committee reports

Board information

Finance/Budget/Legislation committee

Transportation/Facilities/Grounds committee

Curriculum/Activities/Staff Development committee

Americanism committee met on 12/8/2025

Negotiations committee

## **Consent Agenda**

Motion to approve the consent agenda passed with a motion by Stamm and a second by Fries. Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea. Yea: 7, Nay: 0, Absent: 2. The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, approval of the minutes from the Regular meeting on November 10, 2025, the approval of the bills as presented in the amount of \$490,027.41 for the general fund \$14,750.03 for the nutrition fund; \$29,002.72 for the activity fund; \$104,014.00 for the special building fund.

## **Business Meeting**

### **Elementary Building HVAC project**

Motion to authorize the superintendent to work with Facility Advocates to adjust the scope of work in the HVAC replacement contract for Benkelman Elementary to a Roof Top Unit System for the same guaranteed maximum price of \$1,850,000.00 passed with a motion by Henderson and a second by Stamm. Noffsinger: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Nay, Lutz: Yea. Yea: 5, Nay: 1, Absent: 3.

## **Financial Report**

Garey presented the financial report to the board.

Motion to approve the financial report as reported passed with a motion by Fries and a second by Stamm. Fries: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stamm: Yea. Yea: 7, Nay: 0, Absent: 2.

## **Superintendent goals**

Motion to approve the following goals for the school year 2026-2027: 1) Board Policy Review; 2) Facility Masterplan for longevity; 3) Build and expand dual credit offerings; 4) Improve curriculum development to align student needs and requirements passed with a motion by Fries and a second by Ladenburger. Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea. Yea: 7, Nay: 0, Absent: 2.

## **Superintendent Contract**

Tabled to the January 12, 2026 regular meeting.

## **Pole Vault Package**

Motion to approve the bid for \$25,000.00 plus \$360.00 shipping from Misko Sports Inc for Pole Vault Package #03 to be paid out of the Depreciation Fund passed with a motion by Fries and a second by Stamm. Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea. Yea: 7, Nay: 0, Absent: 2.

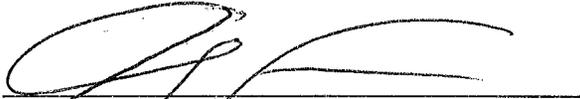
## **NASB information**

Noffsinger and Fries attended the State Conference and reported on the sessions attended.

**Legislation**

**Adjourn**

Motion to adjourn at 8:59 passed with a motion by Fries and a second by Ladenburger. Lutz: Yea, Noffsinger: Yea, L Stamm: Yea, Stamm: Yea, Fries: Yea, Henderson: Yea, Ladenburger: Yea. Yea: 7, Nay: 0, Absent: 2.



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Jennifer Fries, Secretary

*[Faint, illegible text, likely bleed-through from the reverse side of the page]*

5.C. Payment of the bills  
Consent Item

## General Fund Authorization January 2026

Accelerated Receivables Solutions	Payroll	1,191.84
Colonial Life	Payroll	31.20
Dundy County School Cafe Plan	Payroll	676.67
EFTPS	Payroll	83,551.91
Healthplan Services, Inc	Payroll	810.40
LegalShield	Payroll	41.85
MG Trust Company	Payroll	7,298.00
Nebraska Dept of Revenue	Payroll	10,081.96
Nebraska School Retirement System	Payroll	46,997.93
Transamerica Employee Benefits	Payroll	328.23
Blue Cross-Blue Shield	Payroll	83,266.97
Madison National Life Ins Co Inc	Payroll	1,982.10
Mutual of Omaha	Payroll	1,407.85
Net Payroll	Payroll	257,178.66
Amazon Capital Services	Supplies/Repairs	1,793.30
Biberstein, Dean	CDL	62.00
Black Hills Energy	Gas	5,271.70
Branching Minds LLC	Licenses Renewal	6,100.00
Brico Pest Control	Spraying Mice/Roaches	120.00
BWTELCOM	Communications:Phone, Data, Internet	524.62
City of Benkelman	ATV License Renewal	35.00
City Of Benkelman	Utilities	8,703.26
Craft, Rochelle	Travel Reimbursement	812.70
DC Has Your Heart	CPR Class	40.00
Department of Motor Vehicles	Driver Safety Course Application Fee	100.00
Diploma Cover Central	2026 Senior Diploma and Covers	455.30
Dollar General-Regions 410526	Supplies	87.65
Dundy Co Stratton School Lunch	December 2025 Seconds	3,427.00
Dundy County Hospital	PT services	224.45
Eakes Office Products	Custodial Supplies	4,162.38
Esu #15	SPED 1 & 2 of 8	71,773.78
Esu #16	Audiology/Reg Fees	95.95
Farmers Co-op Grain & Supply	Fuel	5,162.54
Grace Market	Supplies	163.12
Hometown Leasing	Copier Lease	1,603.98
HOSA-Future Health Professionals	Registration-CTE Grant	600.00
Imperial NAPA	Repairs	219.79
J.W. Pepper & Son Inc	Supplies	67.60
Jaymar Business Forms, Inc.	2025 Tax forms	73.29
Lorens, Patrick	Sept-Dec IT Hours	602.82
McCook Public Schools	HS Life Skills-TT	3,250.00
Medicine Valley Schools	HS Quiz Bowl	25.00
Mid-American Research Chemical	Custodial Supplies	1,283.66
Ne Council Of School Admin	2025 Legislative Preview	120.00
Nebraska Assn of School Boards	Annual Membership Dues	4,996.00
Nebraska FFA State Association	Ag Ed Symposium Advisor	40.00
Omnify Benefits	125 Plan Fee	50.00
Owens Implement & Supply	Supplies/Repairs	682.92
Quality Urgent Care	Dot Exam/Alcohol Breath Test/Urine Drug	275.00
Reichert, Richard	Tractor Rental	1,280.00
Rocky Mountain Low Voltage	Monthly Monitoring	60.00
Schroeder, Cindy	Services	313.60
Scoop Media LLC	Advertising	345.15
Slick Spot Farm Truck & Auto Corp.	Repairs	220.00
SPARQDATA Solutions	Meeting/Negotiations renewal	4,500.00
SWPPD	Bus Radio	55.00

US Bank	Subscriptions/Supplies/Conferences	743.26
Verified First	Background Checks	69.66
Verizon Wireless	Cell Service	40.01
Village of Stratton	Utilities	380.53
Yanda's Music & Pro Audio	Repairs	134.88
		<u>\$ 625,992.47</u>

***Depreciation Fund Authorization January 2026***

Weathercraft	Resealing tie ins	<u>\$ 849.00</u>
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***Special Building Fund Authorization January 2026***

Facility Advocates	Mobilization Upon Execution of Agreement	<u>\$ 462,500.00</u>
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Vendor Name	Invoice Description	Amount
Checking Account ID NUTRITION	Fund Number 06 NUTRITION FUND	
Cash Wa Distributing	Supplies	11,577.21
Sysco Denver	Supplies/Food	3,602.39
Fund Number 06		<hr/> 15,179.60
Checking Account ID NUTRITION		<hr/> 15,179.60

Vendor Name	Invoice Description	Amount
Checking Account ID    ACTIVITY	Fund Number    05                      ACTIVITY FUND	
Agile Sports Technologies	2025-2026 Subscription	10,600.00
Amazon Capital Services	Art Club Supplies	97.02
Baney, Brayden	JV Official vs Chase Co.	475.00
Benkelman Cultural Arts Center, Inc.	AR Movie	450.00
Cash Wa Distributing	Return of wrong items	207.79
Chesterman Company	Concessions	421.64
Conner, Kris	2026 NE Top 10 Camp	480.00
Country Inn & Suites	State volleyball rooms-Students	2,393.00
Country Meats	2025 Country Meats Fundraiser	1,298.00
Dollar General-Regions 410526	Supplies	5.00
Grace Market	Supplies	29.54
Hi-Line	Wrestling Entry Fee	150.00
Kerchal, Jackson	JH Girls Basketball Official	375.00
McCook Public Schools	3 girl wrestlers	75.00
NCTA	FFA Event	818.72
North Platte St. Patricks	Entry Fee	100.00
Perkins County Public Schools	Wrestling Entry Fee	100.00
Seize The Daisy	Football Parents Night Roses	90.00
Show Choir Booster	Grand Islander Invite	100.00
Southwest Schools	3 girls wrestling entry fee	60.00
Stamm, Jared	JV Official-Chase Co.	150.00
Stapleton Public Schools	Girls entry fee	0.00
Sutherland High School	Entry Fee	150.00
US Bank	Supplies	6,015.61
Wonderly, Brady	JV Official vs Chase Co.	375.00
Fund Number    05		<u>25,016.32</u>
Checking Account ID    ACTIVITY		<u>25,016.32</u>

6. **Business Meeting**

Action Item

6.A. Financial Report

Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the financial report as presented Passed with a motion by Shad Stamm and a second by Steve Guernsey.

Jennifer Fries: Yea

Steve Guernsey: Yea

Ted Henderson: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Lindsay Stamm: Yea

Shad Stamm: Yea

Financial Report January				
	Income		Expense	
	MTD	YTD	MTD	YTD
2026	\$ 844,005	\$ 1,655,649	\$ 609,750	\$ 2,910,665
2025	\$ 939,795	\$ 1,709,410	\$ 541,110	\$ 2,654,201
2024	\$ 891,757	\$ 1,691,221	\$ 551,181	\$ 2,831,175
2023	\$ 689,497	\$ 1,117,855	\$ 516,092	\$ 2,825,685
2022	\$ 996,912	\$ 1,397,884	\$ 524,097	\$ 2,951,982
2021	\$ 645,810	\$ 1,159,724	\$ 494,132	\$ 2,544,915
2020	\$ 645,330	\$ 1,185,757	\$ 486,529	\$ 2,538,662
2019	\$ 694,970	\$ 1,081,731	\$ 513,950	\$ 2,453,364
2018	\$ 1,027,697	\$ 1,686,598	\$ 450,444	\$ 2,376,867
2017	\$ 496,546	\$ 1,125,472	\$ 470,133	\$ 2,398,462
2016	\$ 127,517	\$ 1,522,431	\$ 435,703	\$ 2,421,408
2015	\$ 56,607	\$ 1,373,324	\$ 433,193	\$ 2,318,643
Average	\$ 508,111	\$ 1,329,219	\$ 464,992	\$ 2,417,901

Fund Balances							
	Unemp	GF	Depreciation	QCPUF	Sp Bld	Dep/SpBd/Q	Total
2026	\$ 13,819	\$ 2,777,438	\$ 852,883	\$ 207,207	\$ 2,702,358	\$ 3,762,448	\$ 6,553,704
2025	\$ 13,696	\$ 2,821,120	\$ 676,179	\$ 206,120	\$ 1,137,646	\$ 2,019,945	\$ 4,854,762
2024	\$ 13,445	\$ 2,644,098	\$ 636,473	\$ 204,960	\$ 255,128	\$ 1,096,561	\$ 3,754,104
2023	\$ 13,346	\$ 1,430,213	\$ 488,422	\$ 279,705	\$ 13,055	\$ 781,182	\$ 2,224,741
2022	\$ 13,339	\$ 1,639,384	\$ 618,404	\$ 278,354	\$ 1,075,259	\$ 1,972,017	\$ 3,624,741
2021	\$ 13,330	\$ 1,802,030	\$ 716,856	\$ 201,340	\$ 843,816	\$ 1,762,012	\$ 3,577,372
2020	\$ 13,295	\$ 1,809,873	\$ 544,989	\$ 124,609	\$ 485,760	\$ 1,155,358	\$ 2,978,526
2019	\$ 13,214	\$ 1,803,478	\$ 415,708	\$ 74,121	\$ 384,008	\$ 873,837	\$ 2,690,529
2018	\$ 15,949	\$ 1,543,948	\$ 163,013	\$ 50,076	\$ 254,660	\$ 467,749	\$ 2,027,646
2017	\$ 14,227	\$ 1,053,412	\$ 142,483	\$ 51,915	\$ 265,544	\$ 459,942	\$ 1,527,581
2016	\$ 13,904	\$ 510,026	\$ 192,873	\$ 53,414	\$ 256,121	\$ 502,408	\$ 1,026,338
2015	\$ 13,898	\$ 628,525	\$ 225,061	\$ 11,215	\$ 412,419	\$ 648,695	\$ 1,291,118
Average	\$ 14,081	\$ 1,224,877	\$ 280,688	\$ 60,892	\$ 343,085	\$ 684,665	\$ 1,923,623

Account Groups; Processing Month 12/2025; Account Group ID  
GFREVENUE; Accounts to Include Accounts With Activity

**Account Group: GFREVENUE Monthly Board Report Accounts**

**Fund: 01 GENERAL FUND**

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied/Assessed by the School Dist	5,883,515.00	653,013.68	1,074,878.98	18.27	4,808,636.02
01 1125	Motor Vehicle Tax	0.00	32,259.79	92,802.10	0.00	(92,802.10)
01 1140	Penalties & Interest on Taxes	0.00	1,140.99	5,414.24	0.00	(5,414.24)
01 1190	OTHER TAXES (LEVIED/ASSESSED BY SCHOOL DISTRICTS)	0.00	0.00	28.95	0.00	(28.95)
01 1510	Interest on Investments	0.00	7,833.04	39,069.98	0.00	(39,069.98)
01 1800	Revenue-Community Service Activities	0.00	0.00	728.00	0.00	(728.00)
01 1911	Local License Fees	0.00	0.00	1,120.00	0.00	(1,120.00)
01 1925	OTHER CATEGORICAL GRANTS FROM CORPORATIONS AND OTHER PRIVATE INTERESTS	0.00	0.00	1,350.00	0.00	(1,350.00)
01 1990	Other Local Receipts	0.00	0.00	297.05	0.00	(297.05)
Subtotal: LOCAL RECIEPTS		5,883,515.00	694,247.50	1,215,689.30	20.66	4,667,825.70
01 2110	County Fines And License	31,501.00	6,387.82	6,387.82	20.28	25,113.18
Subtotal: COUNTY AND ESU RECEIPTS		31,501.00	6,387.82	6,387.82	20.28	25,113.18
01 3110	State Aid	2,965,001.00	87,364.00	174,728.00	5.89	2,790,273.00
01 3120	Special Education-School Age	0.00	51,721.00	51,721.00	0.00	(51,721.00)
01 3180	Pro-Rate Motor Vehicle	0.00	2,128.00	2,920.71	0.00	(2,920.71)
01 3512	Distance Education Incentive Pymts	0.00	0.00	2,000.00	0.00	(2,000.00)
01 3535	Payments For High Ability Learners	0.00	0.00	2,414.00	0.00	(2,414.00)
01 3551	Career Education	0.00	0.00	1,570.69	0.00	(1,570.69)
01 3599	STATE CATEGORICAL PROGRAMS - OTHER	0.00	0.00	500.00	0.00	(500.00)
Subtotal: STATE RECEIPTS		2,965,001.00	141,213.00	235,854.40	7.95	2,729,146.60
01 4505	Title I, Part A ESSA Improving Basic Pro	0.00	0.00	81,808.00	0.00	(81,808.00)
01 4509	Title II Part A ESSA Supporting Eff Inst	0.00	0.00	15,183.00	0.00	(15,183.00)
01 4516	IDEA PreK(619) Base Allocation	0.00	0.00	671.00	0.00	(671.00)
01 4518	IDEA Part B (611) Base & Enrollment Poverty Allocation	0.00	0.00	79,247.00	0.00	(79,247.00)
01 4521	IDEA Part B Proportionate Share	0.00	0.00	3,924.00	0.00	(3,924.00)
01 4530	Other Federal	252,000.00	0.00	0.00	0.00	252,000.00
01 4708	Medicaid In Public Schools	0.00	107.05	2,834.11	0.00	(2,834.11)
01 4969	TITLE IV-A: Student Support & Academic G	0.00	0.00	10,000.00	0.00	(10,000.00)
Subtotal: FEDERAL RECEIPTS		252,000.00	107.05	193,667.11	76.85	58,332.89
01 5300	Proceeds-Disposal of Property	0.00	50.00	50.00	0.00	(50.00)
01 5500	Capital Lease Proceeds	0.00	2,000.00	4,000.00	0.00	(4,000.00)
Subtotal: NON-REVENUE RECEIPTS		0.00	2,050.00	4,050.00	0.00	(4,050.00)
		<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:		9,132,017.00	844,005.37	1,655,648.63	18.13	7,476,368.37

01/09/2026 07:27 PM

Regular; Processing Month 01/2026; Function Number 56 Records Selected; Fund  
Number 01

User ID: RJS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
01	GENERAL FUND					
1100	Regular Instructional Programs	4,128,072.00	278,884.81	1,258,382.04	30.89	2,869,689.96
1150	Limited English Proficiency Programs	57,543.00	2,483.81	13,852.90	24.07	43,690.10
1160	Poverty Programs	325,993.00	17,075.32	76,652.18	23.51	249,340.82
1200	Special Education Instructional Programs	502,213.00	41,419.98	175,717.58	35.05	326,495.42
1291	Early Childhood SpEd Ages 3-5	128,044.00	12,210.81	92,791.97	105.55	35,252.03
1292	Early Childhood SpEd Ages 0-2	43,259.00	3,000.00	4,474.00	10.34	38,785.00
1300	Summer School	0.00	100.00	100.00	0.00	(100.00)
2120	Guidance Services	88,789.00	8,224.71	41,283.00	47.89	47,506.00
2130	Health Services	0.00	169.99	724.45	0.00	(724.45)
2140	Psychological Services	0.00	6,875.00	8,875.00	0.00	(8,875.00)
2141	Psychological Services-SPED-School Age	71,236.00	21,250.00	32,173.00	45.16	39,063.00
2142	Psychological Services Sped-Ages 3-5	0.00	3,900.00	4,132.00	0.00	(4,132.00)
2151	Speech Path/Audiology Svcs SPED SA	68,137.00	18,644.58	33,027.90	48.47	35,109.10
2152	Speech Path/Audiology SPED Age 3-5	0.00	2,475.00	24.50	0.00	(24.50)
2153	Speech Path/Audiology Svcs SPED 0-2	0.00	2,475.00	24.50	0.00	(24.50)
2161	Occupational Therapy SPED SA	14,773.00	3,936.16	4,536.16	30.71	10,236.84
2171	Physical Therapy Services-SA	1,469.00	224.45	920.00	62.63	549.00
2210	Improvement of Instruction	3,044.00	0.00	964.00	31.67	2,080.00
2212	Instruction & Curriculum Development	0.00	0.00	75.00	0.00	(75.00)
2213	Instructional Staff Training	3,540.00	0.00	0.00	2.12	3,540.00
2220	Library/Media Services	57,065.00	5,778.29	30,908.52	54.26	26,156.48
2230	Instruction-Related Technology	120,527.00	6,900.79	49,795.76	53.22	70,731.24
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00
2310	Board of Education	48,241.00	10,305.92	34,355.36	77.59	13,885.64
2320	Executive Administration	254,750.00	15,215.00	80,600.68	32.27	174,149.32
2330	District Legal Services	10,232.00	0.00	300.00	3.50	9,932.00
2410	Principal	576,092.00	37,862.40	205,034.07	36.23	371,057.93
2510	Fiscal Services	154,210.00	10,863.40	83,863.99	56.68	70,346.01
2570	Personnel Services	0.00	0.00	0.00	0.00	0.00
2610	Operation of Buildings	442,527.00	27,613.50	203,826.97	46.92	238,700.03
2620	Maintenance of Buildings	204,508.00	14,836.85	93,360.57	48.08	111,147.43
2630	Care and Upkeep of Grounds	6,268.00	1,280.00	3,809.26	67.65	2,458.74
2640	Care and Upkeep of Equipment	981.00	47.27	276.59	28.19	704.41
2650	Vehicle Operation & Maint (non student t	261,582.00	35.00	35.00	0.01	261,547.00
2660	Security	4,732.00	0.00	1,272.24	33.75	3,459.76
2670	Safety	7,607.00	60.00	775.00	10.19	6,832.00
2680	Operations & Maintenance of Plant	0.00	0.00	40.00	0.00	(40.00)
2710	Vehicle Operation	539,997.00	27,809.81	183,185.82	33.92	356,811.18
2712	Vehicle Operation-School Age Sped	49,536.00	3,331.51	24,736.16	49.94	24,799.84
2713	Vehicle Operation-Below Age 5 Sped	0.00	736.70	3,502.00	0.00	(3,502.00)
2730	Vehicle Servicing & Maintenance-Reg Ed	0.00	9,536.10	76,160.25	0.00	(76,160.25)
3400	CATEGORICAL GRANTS FROM CORPORATIONS & O	0.00	0.00	5,913.00	0.00	(5,913.00)
3535	High Ability Learners	0.00	625.00	1,375.00	0.00	(1,375.00)
3551	CAREER EDUCATION	0.00	0.00	2,618.58	0.00	(2,618.58)
4700	Building Improvements	228,103.00	0.00	0.00	0.00	228,103.00
5000	Debt Service	0.00	0.00	0.00	0.00	0.00
6200	Federal Services-Title I, Part A ESSA Im	700,047.00	8,570.67	34,604.40	5.09	665,442.60
6210	Federal Services-Title I, Part A Account	86,000.00	0.00	0.00	0.62	86,000.00
6310	Federal Services-Title II, Part A ESSA S	0.00	1,564.75	8,021.59	0.00	(8,021.59)
6406	Federal Services-IDEA PK (619) Sped 3-4	0.00	0.00	0.00	0.00	0.00
6408	IDEA-PtB-611-Base-EP	0.00	0.00	0.00	0.00	0.00
6412	Federal Services-IDEA Part B Proportiona	0.00	0.00	0.00	0.00	0.00
6992	Federal Services--REAP-SRSA Grants	0.00	0.00	0.00	0.00	0.00
8000	Transfers (Outgoing)	175,000.00	3,427.00	33,563.99	19.18	141,436.01
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00
9001	Repayment of Interfund Loan General Fund	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	9,364,117.00	609,749.58	2,910,664.98	32.14	6,453,452.02

**Expenditure Report by Function/Object -  
Summary Revised**

01/09/2026 07:27 PM

Regular; Processing Month 01/2026; Function Number 56 Records Selected; Fund  
Number 01

User ID: RJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
Grand Total:	9,364,117.00	609,749.58	2,910,664.98	32.14	6,453,452.02

**TOTAL SUMMARY OF BANK BALANCES**

	Sept	Oct	Nov	Dec
<i>Pinnacle Bank-Unemployment</i>	\$13,798.03	\$13,806.82	\$13,812.40	\$13,818.64
<b>General Fund</b>				
Pinnacle Bank-ICS SWEEP (MMSA)	\$3,271,318.39	\$3,381,928.15	\$3,016,673.22	\$2,569,414.11
Pinnacle Bank Benkelman-General Fund	\$316,374.22	\$157,939.96	\$48,740.81	\$182,100.48
Pinnacle Bank Benkelman-Clearing A/C	\$16,686.47	\$23,517.97	\$23,517.97	\$25,922.97
<b>Total General Fund Balances</b>	<b>\$3,604,379.08</b>	<b>\$3,563,386.08</b>	<b>\$3,088,932.00</b>	<b>\$2,777,437.56</b>
<i>Pinnacle Bank Depreciation Fund Balance</i>				
Depreciation Fund 0637	\$447,534.09	\$447,724.14	\$447,895.87	\$448,098.34
Depreciation Fund MMSA 6986	\$404,540.85	\$404,626.75	\$404,704.35	\$404,784.74
<b>Total Depreciation Fund</b>	<b>\$852,074.94</b>	<b>\$852,350.89</b>	<b>\$852,600.22</b>	<b>\$852,883.08</b>
<b>QCPUF</b>				
Pinnacle Bank Benkelman-Checking A/C	\$205,363.80	\$205,451.01	\$205,530.11	\$205,623.02
NE Liquid Asset Fund	\$1,569.16	\$1,574.32	\$1,579.14	\$1,583.96
<b>Total Qualified Capital Purpose Undertaking Fund</b>	<b>\$206,932.96</b>	<b>\$207,025.33</b>	<b>\$207,109.25</b>	<b>\$207,206.98</b>
<i>Pinnacle Bank Special Building Fund</i>				
Special Building Fund 0648	\$22,868.56	\$75,438.57	\$65,854.77	\$5,321.64
Special Building Fund MMSA 6994	\$939,701.39	\$839,888.59	\$846,550.66	\$2,697,036.59
	<b>\$962,569.95</b>	<b>\$915,327.16</b>	<b>\$912,405.43</b>	<b>\$2,702,358.23</b>
<b>Total Cash in Bank</b>	<b>\$5,639,754.96</b>	<b>\$5,551,896.28</b>	<b>\$5,074,859.30</b>	<b>\$6,553,704.49</b>

**CASH FLOW STATEMENT**

**Beginning Balance General Fund Checking** \$ **182,100.48**

MMSA-Pinnacle Bank 2,569,414.11

**Total General Fund Money** \$ 2,751,514.59

**ESTIMATED DISBURSEMENTS**

Bills	131,146.90		<b>2024-2025</b>	<b>2023-2024</b>
Payroll	494,845.57	625,992.47	555,602.01	562,080.11

**COUNTY RECEIPTS**

Dundy County Treasurer	540,605.08			
Hitchcock County Treasurer-Not available	154,325.20		<b>2024-2025</b>	<b>2023-2024</b>
	694,930.28		704,682.33	786,972.10

Estimated Over(Under)age - GF Checking		\$	251,038.29
Transfers In (Interfund Loan for SBF)		\$	-
Lunch Payroll		\$	-
NDE Money		\$	-
Transfer TO/FROM MMSA		\$	(225,000.00)
		\$	26,038.29

Transfers:

Transfer GF to ICS	\$	225,000.00
Transfer Sp Bldg MMSA to Sp Bldg checking	\$	460,000.00

Regular; Beginning Month 09/2025; Processing Month 12/2025; Fund Number 02, 03, 08,  
09

**Fund: 02 DEPRECIATION**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
02 101	CASH	851,737.59	1,145.49	0.00	852,883.08
Total:	Current Assets	851,737.59	1,145.49	0.00	852,883.08
<b>Fund Balance</b>					
02 704	FUND BALANCE	851,737.59	0.00	1,145.49	852,883.08
Total:	Fund Balance	851,737.59	0.00	1,145.49	852,883.08
<b>Revenue</b>					
02 1510	Interest Earned	0.00	0.00	1,145.49	1,145.49
Total:	Revenue	0.00	0.00	1,145.49	1,145.49
<b>Expenditure</b>					
02 2900 450 001	Construction Services	0.00	0.00	0.00	0.00
Total:	Expenditure	0.00	0.00	0.00	0.00
Total:	02	1,703,475.18	1,145.49	2,290.98	1,706,911.65

**Fund: 03 EMPLOYEE BENEFIT FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
03 101	CASH	13,787.17	31.47	0.00	13,818.64
03 106	Cafeteria Checking	3,794.18	2,706.68	3,842.62	2,658.24
Total:	Current Assets	17,581.35	2,738.15	3,842.62	16,476.88
<b>Fund Balance</b>					
03 704	FUND BALANCE	17,581.35	3,842.62	2,738.15	16,476.88
Total:	Fund Balance	17,581.35	3,842.62	2,738.15	16,476.88
<b>Revenue</b>					
03 1510	Interest Earned	0.00	0.00	31.47	31.47
03 5200	Fund Transfers In	0.00	0.00	2,706.68	2,706.68
Total:	Revenue	0.00	0.00	2,738.15	2,738.15
<b>Expenditure</b>					
03 2900 260 000	Employee Benefits	0.00	3,842.62	0.00	3,842.62
Total:	Expenditure	0.00	3,842.62	0.00	3,842.62
Total:	03	35,162.70	10,423.39	9,318.92	39,534.53

**Fund: 08 SPECIAL BUILDING FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
08 101	CASH	975,993.57	5,753,146.87	4,076,656.21	2,652,484.23
08 131	Receivable Account	87,626.43	138,307.72	139,546.26	86,387.89
Total:	Current Assets	1,063,620.00	5,891,454.59	4,216,202.47	2,738,872.12
<b>Fund Balance</b>					
08 704	FUND BALANCE	1,063,620.00	376,044.65	2,051,296.77	2,738,872.12
Total:	Fund Balance	1,063,620.00	376,044.65	2,051,296.77	2,738,872.12
<b>Revenue</b>					
08 1100	Taxes Levied	0.00	0.00	137,268.17	137,268.17
08 1140	Penalties & Interest on Taxes	0.00	13.44	682.25	668.81
08 1510	Interest Earned	0.00	0.00	963.11	963.11
08 3180	Pro-Rate Motor Vehicle	0.00	0.00	370.74	370.74
08 5100	Issuance of Bonds	0.00	0.00	1,850,312.50	1,850,312.50
Total:	Revenue	0.00	13.44	1,989,596.77	1,989,583.33
<b>Expenditure</b>					
08 2610 610 002	General Supplies	0.00	4,140.00	0.00	4,140.00
08 4100 710 002	Land & Land Improvements	0.00	181,356.71	0.00	181,356.71
08 4200 450 001	Construction Services	0.00	7,640.00	0.00	7,640.00
08 4600 710 001	Land & Land Improvements	0.00	7,114.50	0.00	7,114.50

Regular; Beginning Month 09/2025; Processing Month 12/2025; Fund Number 02, 03, 08,  
09

**Fund: 08 SPECIAL BUILDING FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
08 4600 710 002	Land & Land Improvements	0.00	2,496.00	0.00	2,496.00
08 4600 720 001	Buildings: Acquisitions/Construction/Re	0.00	50,000.00	0.00	50,000.00
08 4700 450 001	Building Improvements-Construction Services	0.00	49,874.00	0.00	49,874.00
08 4700 450 002	Construction Services	0.00	73,335.00	61,640.00	11,695.00
08 4700 720 002	Buildings: Acquisitions/Construction/Re	0.00	0.00	0.00	0.00
08 5000 833 002	Lease Purchase Expense	0.00	75.00	60.00	15.00
	Total: Expenditure	0.00	376,031.21	61,700.00	314,331.21
	Total: 08	2,127,240.00	6,643,543.89	8,318,796.01	7,781,658.78

**Fund: 09 QCPUF**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
09 101	CASH	206,837.89	369.09	0.00	207,206.98
09 131	Receivable Account	0.00	0.30	0.30	0.00
	Total: Current Assets	206,837.89	369.39	0.30	207,206.98
<b>Fund Balance</b>					
09 704	FUND BALANCE	206,837.89	0.00	369.09	207,206.98
	Total: Fund Balance	206,837.89	0.00	369.09	207,206.98
<b>Revenue</b>					
09 1100	Taxes Levied	0.00	0.00	0.19	0.19
09 1140	Penalties & Interest on Taxes	0.00	0.00	0.11	0.11
09 1510	Interest Earned	0.00	0.00	368.79	368.79
	Total: Revenue	0.00	0.00	369.09	369.09
	Total: 09	413,675.78	369.39	738.48	414,783.05

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2025 - 12/2025

Regular; Beginning Month 09/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	0.00	0.00	40.99	(40.99)	0.00
05 704 0100	Cheerleaders	(0.03)	889.47	0.00	0.00	(889.50)
05 704 0105	Cheerleading Fundraising	9,221.12	1,226.18	422.30	0.00	8,417.24
05 704 0110	Cross Country	(0.78)	3,276.01	460.00	0.00	(2,816.79)
05 704 0115	Cross Country Fundraising	122.39	0.00	25.00	0.00	147.39
05 704 0120	Football	(0.19)	21,646.29	9,444.00	0.00	(12,202.48)
05 704 0125	Football Fundraising	8,956.72	4,116.77	1,249.20	0.00	6,089.15
05 704 0130	Volleyball	0.19	12,782.08	7,600.00	0.00	(5,181.89)
05 704 0135	Volleyball Fundraising	(3,608.56)	2,121.63	11,106.83	0.00	5,376.64
05 704 0140	Basketball	(0.63)	5,385.00	0.00	0.00	(5,385.63)
05 704 0145	Boys Basketball Fundraising	1,844.57	75.00	249.20	0.00	2,018.77
05 704 0147	Girls Basketball Fundraising	4,719.43	187.61	898.10	0.00	5,429.92
05 704 0150	Wrestling	0.16	1,486.35	30.00	0.00	(1,456.19)
05 704 0151	Girls Wrestling	0.00	75.00	0.00	0.00	(75.00)
05 704 0155	Wrestling Fundraising	1,143.58	0.00	2,590.00	0.00	3,733.58
05 704 0160	Track	(0.03)	11,465.79	0.00	0.00	(11,465.82)
05 704 0165	Track Fundraising	(4,565.23)	1,514.00	5,304.10	0.00	(775.13)
05 704 0175	Girls Golf Fundraising	870.83	0.00	0.00	0.00	870.83
05 704 0180	Boys Golf	2,042.24	0.00	0.00	0.00	2,042.24
05 704 0185	Boys Golf Fundraising	151.41	0.00	0.00	0.00	151.41
05 704 0300	Class of 2030 8th Grade	1,192.44	0.00	872.42	0.00	2,064.86
05 704 0310	Class of 2031 7th Grade	51.04	0.00	0.00	0.00	51.04
05 704 0320	Class of 2027 Juniors	3,116.21	1,430.96	476.60	0.00	2,161.85
05 704 0325	Class of 2028 Sophmores	1,092.03	1,255.58	3,918.39	0.00	3,754.84
05 704 0330	Class of 2029 Freshman	676.30	30.98	648.62	0.00	1,293.94
05 704 0335	Class of 2026 Seniors	2,314.19	171.60	0.00	0.00	2,142.59
05 704 0340	FBLA	6,760.68	4,130.55	5,418.00	0.00	8,048.13
05 704 0350	Daycare	(0.16)	0.00	0.00	0.00	(0.16)
05 704 0360	FCCLA	(1,465.31)	154.00	1,723.00	0.00	103.69
05 704 0370	FFA	19,412.62	13,938.26	22,762.70	0.00	28,237.06
05 704 0380	NHS	(337.28)	0.00	0.00	0.00	(337.28)
05 704 0390	Speech	0.23	0.00	0.00	0.00	0.23
05 704 0400	Student Council	(537.63)	484.98	977.00	0.00	(45.61)
05 704 0410	Letterclub	(0.25)	0.00	0.00	0.00	(0.25)
05 704 0420	Play/Musical	(377.27)	0.00	0.00	0.00	(377.27)
05 704 0430	Show Choir	(106.08)	847.00	255.00	0.00	(698.08)

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2025 - 12/2025

Regular; Beginning Month 09/2025; Processing Month 12/2025; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0435	7-12 Vocal Music	(0.33)	464.03	0.00	0.00	(464.36)
05 704 0440	Band	(0.09)	0.00	0.00	0.00	(0.09)
05 704 0445	Music Fundraising	2,056.71	0.00	250.00	0.00	2,306.71
05 704 0460	Play Production	(0.02)	0.00	0.00	0.00	(0.02)
05 704 0470	Mock Trial	(0.17)	150.00	0.00	0.00	(150.17)
05 704 0490	Art Club	5,408.31	256.71	3,064.53	0.00	8,216.13
05 704 0500	HS Quiz Bowl	564.40	0.00	0.00	0.00	564.40
05 704 0510	Jr High Quiz Bowl	1,315.20	0.00	0.00	0.00	1,315.20
05 704 0600	Plant-Greenhouse	917.44	0.00	0.00	0.00	917.44
05 704 0610	Pop Account	626.78	9.58	100.00	0.00	717.20
05 704 0620	Sp Ed Activity A/C	877.38	0.00	0.00	0.00	877.38
05 704 0630	Revolving	377.21	1,942.49	2,734.95	0.00	1,169.67
05 704 0640	Special Purchasing	5,571.33	0.00	0.00	0.00	5,571.33
05 704 0650	Box Tops for Education	214.40	312.00	0.00	0.00	(97.60)
05 704 0660	Annual	(10,594.17)	0.00	1,180.00	0.00	(9,414.17)
05 704 0665	E-Sports	0.20	0.00	0.00	0.00	0.20
05 704 0670	Computer Technology	0.33	0.00	0.00	0.00	0.33
05 704 0680	Sunshine Committee	11.16	0.00	0.00	0.00	11.16
05 704 0690	Concessions	1,176.59	13,499.88	11,264.28	0.00	(1,059.01)
05 704 0800	Grade Activity	55.71	2,800.99	2,665.99	0.00	(79.29)
05 704 0830	Stratton	939.04	104.00	0.00	0.00	835.04
05 704 0870	HOSA	(776.64)	1,869.21	5,730.68	0.00	3,084.83
Fund Total: 05		61,429.72	110,099.98	103,461.88	(40.99)	54,750.63

Regular; Beginning Month 09/2025; Processing Month 12/2025; Fund Number 06

**Fund: 06 NUTRITION FUND**

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
<b>Current Assets</b>					
06 101	CASH	36,608.29	115,408.22	96,883.21	55,133.30
06 103	Payroll Cash	0.00	0.00	60,468.24	(60,468.24)
Total: Current Assets		36,608.29	115,408.22	157,351.45	(5,334.94)
<b>Current Liabilities</b>					
06 450	PAYROLL DEDUCTION PAYABLE	0.00	444.35	444.35	0.00
06 451	FICA PAYABLE	0.00	6,979.70	6,979.70	0.00
06 452	FIT PAYABLE	0.00	2,091.29	2,091.29	0.00
06 453	INSURANCE PAYABLE	0.00	8,978.66	8,978.66	0.00
06 454	RETIREMENT PAYABLE	0.00	6,090.15	6,090.15	0.00
06 455	SIT PAYABLE	0.00	946.53	946.53	0.00
Total: Current Liabilities		0.00	25,530.68	25,530.68	0.00
<b>Fund Balance</b>					
06 704	FUND BALANCE	36,608.29	157,411.61	115,468.38	(5,334.94)
Total: Fund Balance		36,608.29	157,411.61	115,468.38	(5,334.94)
<b>Revenue</b>					
06 1510	Interest Earned	0.00	0.00	68.65	68.65
06 1611	Daily Sales-School Lunch Program	0.00	60.00	2,682.50	2,622.50
06 1990	Other Local Receipts	0.00	0.00	119.49	119.49
06 4210	Federal Reimbursement	0.00	0.00	71,226.54	71,226.54
06 5200	Transfers from General Fund	0.00	0.00	30,096.00	30,096.00
Total: Revenue		0.00	60.00	104,193.18	104,133.18
<b>Expenditure</b>					
06 3100 110 001	Salaries of Regular Employees-Non-Instru	0.00	17,174.38	0.00	17,174.38
06 3100 110 002	Salaries of Regular Employees-Non-Instru	0.00	19,621.17	0.00	19,621.17
06 3100 120 001	Salaries of Temporary Employees-Non-inst	0.00	3,952.41	0.00	3,952.41
06 3100 120 002	Salaries of Temporary Employees-Non-inst	0.00	3,952.38	0.00	3,952.38
06 3100 130 001	Overtime-Non Instructional Staff	0.00	475.85	0.00	475.85
06 3100 130 002	Overtime-Non Instructional Staff	0.00	442.74	0.00	442.74
06 3100 210 001	Group Insurance-Non Instructional	0.00	4,026.92	0.00	4,026.92
06 3100 210 002	Group Insurance-Non Instructional	0.00	4,332.48	0.01	4,332.47
06 3100 220 001	Social Security-Non Instructional	0.00	1,652.61	29.55	1,623.06
06 3100 220 002	Social Security-Non Instructional	0.00	1,837.24	30.60	1,806.64
06 3100 230 001	Retirement-Non Instructional	0.00	1,367.23	0.00	1,367.23
06 3100 230 002	Retirement-Non Instructional	0.00	1,416.52	0.00	1,416.52
06 3100 237 001	Increased Retirement Contribution Rate	0.00	135.77	0.00	135.77
06 3100 237 002	Increased Retirement Contribution Rate	0.00	140.70	0.00	140.70
06 3100 270 001	Worker's Comp-Non-Instructional Staff	0.00	6,239.02	4,097.70	2,141.32
06 3100 270 002	Worker's Comp-Non-Instructional Staff	0.00	7,422.98	5,008.30	2,414.68
06 3100 610 001	General Supplies	0.00	1,460.59	0.00	1,460.59
06 3100 610 002	General Supplies	0.00	1,695.48	737.00	958.48
06 3100 630 001	Food: School Food Service Program	0.00	37,036.99	295.01	36,741.98
06 3100 630 002	Food: School Food Service Program	0.00	42,968.15	1,077.03	41,891.12
Total: Expenditure		0.00	157,351.61	11,275.20	146,076.41
Total: 06		73,216.58	455,762.12	413,818.89	239,539.71

2025/12/10	\$18.11	Pizza Hut	RPAC AD Mtg
	(\$728.68)		
2025/11/30	\$294.26	WalMart	Supplies
2025/12/14	\$351.08	WalMart	Supplies
2025/11/24	\$5.98	Hills Family Foods	Supplies
2025/12/17	\$15.04	PIZZA HUT 018818	RPAC Exec Mtg
2025/12/03	\$87.61	Courtyard by Marriott	Accounting Workshop
2025/12/03	\$98.80	Courtyard by Marriott	Accounting Workshop
2025/12/03	\$6.34	Parking	Accounting Workshop
2025/12/03	\$7.16	Parking	Accounting Workshop
2025/12/11	\$85.79	Supply House	Repairs
2025/11/25	\$47.27	USA Clean	Repairs
2025/12/03	\$15.59	Loves	Fuel
2025/12/04	\$68.06	KWIK stop	Fuel
2025/12/12	\$66.51	KWIK stop	Fuel
2025/12/03	\$17.60	Loves	Fuel
2025/12/04	\$76.75	KWIK stop	Fuel
2025/12/25	\$98.69	Headlight Experts	Repairs #9
2025/12/25	\$111.30	Headlight Experts	Repairs #9
	\$743.26		

6.B. Superintendent Contract

Action Item

Discuss and approve Superintendent contract for 2026-2027

Motion to approve the 3 year contract as presented with the addition to 30 accumulative sick leave and the salary to be determined at the end of the current school year. Passed with a motion by Sandy Noffsinger and a second by Shad Stamm.

Jennifer Fries: Yea

Steve Guernsey: Yea

Ted Henderson: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Lindsay Stamm: Yea

Shad Stamm: Yea

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT DUNDY COUNTY STRATTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Dundy County Stratton Public Schools**, legally known as **Dundy County School District 29-0117**, and referred to as "the Board" and "the District" respectively, and **Alan Garey**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of three (3) years beginning on July 1, 2026, and expiring on June 30, 2029, on a 1.0 FTE basis. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup>. The Superintendent's generally expected working days shall consist of all days Monday through Friday, but generally not Saturdays and Sundays and any holidays or leave days listed in Section 11. However, the Superintendent will work all days necessary to complete the Superintendent's duties, even if those are weekend days or holidays. The Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2028 board meeting (and each December thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the contract year shall be \$\_\_\_\_,\_\_\_\_.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2026. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the

contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other

professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other

disability beyond the Superintendent's control, and the disability continues for a period of more than thirty (30) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation that shall be used for any District-related travel. The Board shall only reimburse the Superintendent for mileage required in the performance of official duties at the rate approved by the Board when a District-provided vehicle is unavailable for use..

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

**a. Health Insurance.** Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

**b. Dental Insurance.** Dental insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

**c. Disability Insurance.** The Superintendent shall be enrolled in the District's long-term disability insurance plan, and the Superintendent will pay the premiums directly via payroll deduction to maximize the benefit should it be needed.

**d. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of \_\_\_\_\_ (\_\_) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days

at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

**e. Vacation.** The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year, the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of \$100.00 per day.

**f. Professional Development.** With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

**g. Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators

(NCSA) and other professional organizations upon Board permission and approval.

- h. Holidays.** The Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, and two additional non-student days between Christmas and New Year's Day.
- i. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law.

**Section 12. Residence/Domicile in District.** The Superintendent shall establish domicile and principal residence within the boundaries of the District as they exist on the first duty day under the terms of this contract; and, the Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent does not establish domicile and principal place of residence within the District at the commencement of employment, the Superintendent shall move the Superintendent's domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the District as a

legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Superintendent is the educational leader.

**Section 13. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 14. Compensation Upon Termination.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

**Section 15. Evaluation.** The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The Superintendent shall remind the Board members in writing of this obligation; if the evaluation will be conducted at a board meeting, make the Superintendent evaluation an agenda item for two regular board meetings during the initial contract year and for one regular board meeting during the second contract year in collaboration with the Board President; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best

interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 202\_\_.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this \_\_\_\_ day of \_\_\_\_\_, 2026.**

\_\_\_\_\_  
Superintendent



6.C. Elementary Principal Contract  
Action Item

Motion to approve the Elementary Principal contract with Nancy Sorensen beginning with the 2026-2027 school year Passed with a motion by Steve Guernsey and a second by Cole Lutz.

Jennifer Fries: Yea  
Steve Guernsey: Yea  
Ted Henderson: Yea  
Kent Lorens: Yea  
Cole Lutz: Yea  
Sandy Noffsinger: Yea  
Lindsay Stamm: Yea  
Shad Stamm: Yea

6.D. Shop heating and air system  
Action Item

Replacing the furnace and air conditioning unit in the shop

Motion to approve the estimate of \$12,188.43 from Service Zone to replace the heating and cooling in the shop to be paid out of the Depreciation Fund Passed with a motion by Shad Stamm and a second by Steve Guernsey.

Jennifer Fries: Yea  
Steve Guernsey: Yea  
Ted Henderson: Yea  
Kent Lorens: Yea  
Cole Lutz: Yea  
Sandy Noffsinger: Yea  
Lindsay Stamm: Yea  
Shad Stamm: Yea

# SERVICE

HEATING, COOLING & COMMERCIAL REFRIGERATION

# ZONE



P.O. Box 691 Benkelman, NE 69021  
 Phone: (308)390-6989  
 Email: service\_zone2015@outlook.com

DCHS  
 400 9th Ave. W  
 Benkelman, NE 69021  
 US

## Estimate

Date	Estimate #
12/16/2025	00316
P.O. No.	

Description	Qty	Unit Price	TOTAL
Gas Furnaces GR9T96 Series, Two-Stage, Multi-Speed, ECM,	1	2,998.28	2,998.28
Evaporator Coil CAPTA Series, Cased, Upflow/Downflow with TXV	1	1,004.99	1,004.99
Air Conditioning Condensing Unit 15.2 SEER2, Single-Phase, 4 Ton, R-32	1	4,145.11	4,145.11
UV Standard Line Set 3/8" LL, 7/8" SL, 35'	1	405.95	405.95
consumables used in the installation process	1	800.00	800.00
Labor	30	89.70	2,691.00
Filter Housing		143.10	143.10
<p>65% Down payment of estimate required to order materials = \$7,922.48                      Estimates subjected to change after 30 days                      Please Allow 2-3 Weeks or longer for installation due to the availability of parts and or scheduling. Electrical work not included in estimate. All electrical work to be done by qualified electrician.</p> <p>DISCLAIMER: All work has a two year craftsmanship warranty guaranteed free labor on repairs due to improper installation or failure of equipment or materials due to improper installation not subjected to equipment manufacture warranties. Standard equipment manufacturer warranties apply unless purchase of extended warranties by the customer can be made through the manufacturer with provided paperwork and instructions.</p>			

**Total**

\$12,188.43

6.E.NASB information  
Action Item

6.F.Legislation  
Action Item

7. **Adjourn**  
Information Item

Motion to adjourn at 7:38 Passed with a motion by Shad Stamm and a second by Steve Guernsey.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Lindsay Stamm:	Yea
Shad Stamm:	Yea