

Board of Education Regular Meeting
Monday, April 15, 2024 6:00 PM Mountain
Dundy County Stratton High School
400 9th Avenue West
Benkelman, Nebraska 69021

1. Opening Procedures

Procedural Item

1.A. Call to order

Action Item

1.B. Roll Call

Action Item

1.C. Pledge of Allegiance

Procedural Item

2. Open meetings law

Action Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

3. Public comment

Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Items". Comments or questions from the audience at any other time

during the meeting except for the agenda item “Public Items” will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public’s right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item “Public Items” we ask that you abide by the following rules:

Public Comment Protocol and Procedures

4. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item “Public Items” on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.
5. Please state your name and the topic you are addressing before you begin.
6. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
7. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.
8. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised that there is no legal protection for any comments that are made.
9. As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

10. As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

4. **Reports**

Action Item

4.A. Technology report

Information Item

4.B. Elementary principal report

Information Item

Dundy County Stratton Elementary School Principal's Report - March 2024

I hope this report finds you well as we reflect on the events and achievements of the past month at Dundy County Stratton Elementary School.

March 4th marked an important safety exercise for our school community as we conducted a fire drill. I'm pleased to report that both teachers and students handled the drill exceptionally well, demonstrating their understanding of our safety procedures.

In celebration of Dr. Seuss's Birthday (actually on March 2nd) on March 5th, we participated in the National Day of Reading, also known as Read Across America Day. It was a joyous occasion, promoting the love of reading among our students while honoring the legacy of this beloved author.

On March 6th, our school spirit was on display as we supported our State Boys Basketball team with an early dismissal to attend the event. It was a fantastic opportunity for our students to show their support and unity as part of the Dundy County Stratton community.

March 7th and 8th provided our students and staff a well-deserved break for Spring Break, allowing everyone to recharge and spend quality time with family and friends.

Continuing our commitment to safety, on March 11th, several members of our staff attended a School Safety Training session in Hastings. Their participation underscores our dedication to maintaining a secure learning environment for all.

Congratulations are in order for Tenlee Havel, a 6th grader who emerged victorious in our annual Spelling Bee held on March 12th. We commend Tenlee for her hard work and commend all participants for their efforts.

March 15th brought a fun reward for our students as they earned an A.R. movie at the Zorn Theater, thanks to the efforts of Mrs. Lindsey Stamm. We extend our gratitude to Mrs. Stamm for organizing this enjoyable outing for our students.

Educating our students about health and wellness is essential, and on March 21st, "Polish your Pearls" visited our school to provide valuable instruction on dental care. We appreciate their partnership in promoting good oral hygiene habits among our students.

March 25th brought with it the annual Spring Blizzard in Nebraska. While we missed out on a typical snow day, the icy conditions led to a school closure. We hope everyone stayed safe and warm during this unexpected weather event.

Wrapping up the month, on March 27th, our school community participated in the Statewide Tornado Drill. I'm pleased to report that our teachers, staff, and students all demonstrated their preparedness and acted responsibly during the drill.

Looking ahead, we are preparing for our Spring testing scheduled for the middle of April. I have every confidence in our students' abilities and am confident they will approach these assessments with determination and focus as we strive for a strong finish to the school year.

Thank you for your continued support and involvement in our school community. Together, we are shaping the future for our students.

4.C. Secondary Principal Report
Action Item

Board Report: April 15, 2024

Achievement Scores and Testing:

MAPs rostering is completed for the Spring so that teachers may test their classes as needed.

NSCAS testing begins at the end of April. Both buildings are planning to test at the end of April. 7th-8th grade will be testing on April 24th and 25th, and May 1st. 7th - 8th grade students will take tests for English Language Arts and Mathematics, and 8th grade will also take a science test. Math test scores will be suppressed until July as the new standards are being tested and the state board has not yet completed their final approval.

PreACT 8/9 and PreACT testing is completed and the score reports have been received for scoring. We anticipate seeing score reports in 5-8 weeks. Once we receive them, students will be given a copy of their score reports with their test booklet for review.

ACT scores, except for writing, have been released to students. A preliminary calculation on percent proficient is shown below. Please note that the English Language Art scores include a combination of Reading, English, and Writing scores, and since Writing scores have not yet been released, the preliminary calculation was completed based off of Reading and English scores only, therefore, these are not official scores, but are meant to provide you with insight into what we are anticipating them to be.

Data Years	English Language Arts	Mathematics	Science
2023-2024	32%	42%	47%
2022-2023	26%	26%	42%
2021-2022	37%	11%	42%

Test scores will be uploaded into Branching Minds once all scores are released, and an updated calculation on percent proficient for English Language Arts ACT will be completed. ACT and MAP scores should be completed by the end of May.

ACT/JH-JSD/Graduation (Per Mrs. Forch): On March 26 the Juniors took the ACT and I anticipate some great scores since they all worked very hard and took their time. Sophomores and Freshman were able to take the Pre-ACT, it was reported that they all took it seriously as well. We are looking forward to seeing the results. The 8th grade class took a college visit to the University of Nebraska at Kearney that day as well. This was a grant funded trip through the EducationQuest Foundation and was put into place to help students start thinking about the college experience early in their educational path. It sounded as though it was a great, quick trip and hopefully they all grasped an idea of what a 4 year college looks like. 7th graders were able to visit the elementary school and show off their science projects as well as speaking with

the 6th grade class about their transition to the junior high/high school next year. They were able to eat lunch with them and answer any questions they had in regards to next year.

The Hospital has put on a **Job Shadow Day** for our junior high students on April 8th and just over half of the junior high students participated. The hospital does such a great job of teaching and showing our students all of the hospital careers available.

Graduation is right around the corner as well as numerous scholarship awards are being announced. We are moving right along and it feels like we are hurrying up to wait! We are prepared and ready for this honorable event!

Awards and Recognition (Staff Member of Merit): We honored Lindsay Anderson (Mrs. Everywhere) and Mrs. Zarkowski recently for their contributions to our school. Lindsay was honored for her willingness to help wherever and whenever she is needed. She has been a great addition since joining us at semester from Wauneta-Palisade. Marilyn was honored for all of her excellent work with the Ceramic Tile Project. Projects like this do not go off easily and her efforts to get it all organized have been exceptional. Both these ladies are true leaders.

State Science Contest: We will not know how we placed until Thursday of this week. We wish Kennedy Bailey all the best as she represents DCS and the Science Department at State level.

Friday Celebration (April 5): We celebrated a great number of things our students and staff were doing recently. We invited Sandy O'Neil who will be our secondary principal to join us via Zoom. She gave a great message to our family and stated that she is looking forward to getting to know everyone here as soon as she can. She mentioned even being at the Cambridge track meet and asked the students to find her and introduce themselves.

Evaluation Update: On-track. As of April , 2024 there were two educators left to be evaluated at Dundy County Stratton High School. Note: Each non-tenured has to be evaluated at least twice a year. We use the evaluation tools on file with the State of Nebraska. We continue to track the evaluations using the observation sign-off form to ensure that each educator has been properly evaluated. They sign the form while they are meeting with the administration for their post evaluation conference.

Seniors Last Day: The last official day for the seniors will be May 8. We will have graduation practice on May 9. Those that will be gone for District Track on the 8th will get checked out earlier in the week. We did the exact same thing last year and it worked out well.

Staffing: We continue to do some juggling with staffing right now. With some losses to our family through retirements and resignations, we are left filling the positions by either attrition, creative shuffling, or open recruitment. As reported last month this happens from time to time. I am still confident that we will have staffing in place to continue our trajectory toward excellence and in alignment with our vision for improving our educational experiences for our students

when all is said and done. We are still searching for a Physical Education and JAG Instructor presently. We will respond with our students and their needs in front of us.

Prom: The theme is An Evening at the Enchanted Forest and will be held on Saturday, April 27th. The students are busy getting everything in order.

Athletics/Activities: Congratulations again to Emma Baldeh and Klayton Rinne for your outstanding finish to your speech season. Spring Activities are in full swing. Track records are falling and everyone should be excited to know that our students are having a great year. The golfers continue to show improvement and are representing us as only "Tigers" can. Get out and support these young men and women they are fun to watch.

ESports (Lisa Fox): Our ESports Team has qualified for the Division Four State tourney that will be held at Concordia university on April 26th. They won their contest playing the game of League Of Legends. They will face off against schools like Bancroft-Rosalie and SEM. Good luck to our Team as they seek to continue to advance.

State FBLA (Lisa Fox and Mr. Rettele): The DCS FBLA Chapter attended the State Leadership Conference in Kearney on April 11-13. The chapter continued their tradition of submitting a Local Chapter Annual Business Report earning the Gold Seal Award of Merit. Other chapter awards included being recognized for our work with the March of Dimes, Feed Nebraska, and the FBLA Foundation. Individual awards included: Honorable Mentions were earned by Jasper Foster in Introduction to Information Technology and by the Sports and Entertainment Management Team of Alyssa Schneider and Emily Schack. Klayton Rinne placed 8th in Business Law. The Hospitality and Event Management team placed 3rd, qualifying the team of Klayton Rinne and Laynee Lutz to compete at the National Conference June 28-July 2 in Orlando, FL. These students will be recognized at our Year-End Celebration to be held with FCCLA on Thursday, May 2.

State FCCLA: Focus on Children placed 3rd with a score of 92, earning a Gold Medal. Event Management took 7th with a score of 74, bringing home a Silver medal, while Professional Presentation earned a Bronze. Our Focus on Children team may qualify for Nationals if 1st or 2nd opt not to attend; we will know by the end of the week if they qualify. As of right now, our online competitor in the FCCLA website event (<https://ebaldeh2026.wixsite.com/dcsfccla>) is the only student who has qualified to compete at Nationals, which will be held in Seattle, Washington this summer. Our programs continue to thrive and our students continue to demonstrate Tiger pride in all that they do. Congratulations.

State FFA (Kayla Mues): Our chapter was represented well by the fifteen members that traveled to Lincoln for the 96th State Convention. The freshman Agriscience team consisted of Emily Schack, Kimberly Escobar, Wryder Chamberlain, and Jess Fanning. The Farm & Agribusiness team consisted of Brodie Rogers (who earned a red ribbon), Abi Foster, Laynee Lutz, and Emma Cawthra. Taos Dale, Trystin Eversole, Judd Johnson, and Aaron Garcia participated in the Hall of Chapters, they made a tri-fold presentation about our chapter in the

lobby of the Pinnacle Bank Arena. Lexie Yrkoski and Leila Bernard attended leadership workshops and were selected as voting delegates, because of their involvement in chapter activities. Laken Wissink competed in the Extemporaneous Speaking contest, earning a bronze, and looks forward to working hard to compete next year. We have also added two new State Degree Recipients, both Emma Cawthra and Garrett Stamm earned this achievement. These students and many more are looking forward to being recognized at our annual FFA Banquet on Thursday.

ROOMS Update: We meet bi-weekly with Chantel Moore (our representative) from Aptegy about our use with ROOMS. As of April 9, 2024 When she and I met, the analytics demonstrated that we had 75% of our classes/courses published in ROOMS. She also shared that 247 people have downloaded the ROOMS application to their Applephone and an additional 121 have downloaded it to their Android. There are 23 parents/guardians from HS students and 24 from elementary students that have yet to download the app. We are planning another guardian push out reminder but I advised with the change in leadership it might be wise to hold off until the fall. She is reaching out to Sandy O'Neil to invite her to our upcoming meetings as a courtesy. We are in a very healthy place with respect to the early usage of this process. We need to continue to work on this protocol and make it our operating standard. There are a growing number of schools interested in the ROOMS process. Kudos to DCS for being a trailblazer.

School Improvement: We met on Wednesday, April 10 with a series of items to focus our energies on. We used Branching Minds and the data systems to work the data process, we discussed and reviewed proficiency scales, we aligned and worked vertically on our curriculum, and hammered out the schedules for next year. The good news is that there is still work to do. The great news is that we have a great family to get it done.

Tell Our Story! Remember to be telling others what we stand for at DCS. It is too easy to get caught up in the negative. It is imperative that we continue to tell our story our way. Our version is the only version that matters because we are seeing it happen first hand. #Skyward, #Family

4.D. Transportation report
Information Item

4.E. Superintendent report

Information Item

We extended a contract to an excellent candidate for PE, but she took another offer. We continue to advertise but have not found anyone thus far. We are personally contacting anyone we feel may be interested, and have contacted the colleges for leads.

Month	Potential Working Days	Holidays	Days Worked	Sick	Personal / Vacation	Reason		
July	20	4th	19		1			
August	23		23					
September*	21	Labor day	20					
October*	22		22					
November*	21	Thanksgiving day	19		2	Wednesday, Friday of Thanksgiving week		
December*	21	Christmas Day/Eve	17		2			
January*	22	New Years Day	25			Worked 2 Saturdays, one Sunday		
February*	21		16		5	Vacation		
March*	20	Good Friday	20					
April*	21	Easter Monday						
May	22	Memorial Day						
June	20							
* school in sesion								
	254		181					
	9		9					
Work plus holiday	263		190					

Superintendent Report - April 2024

News: Plants are in! Greenhouse looks beautiful!

Activity- Goals 1,2,4,5

Track Invite - Meet record Clara, Great Field performances
Golf Invite - 4th place (Dante H)
State FFA - 15 qualified
State Speech (2 national qualifiers)
State Art - Jennifer Franco
State Literacy - Emma Baldeh
Science Fair - State awards

Meetings attended - All goals

Legislative meetings
Many ongoing online meetings- ,
NRCSA Legislative committee
Superintendent Network

Progress - Goal 5

Applied for grant funding for Safety (\$196,000)
Have the addresses from County for "Poll"
Teacher replacement hiring - We are hoping to get applicants for PE
Rooms app is functioning
JAG still looking
Will be part of Perkin's funding. Our intent to participate report was filed.

Ideas - Goals 1,2,3

1

Kitchen - meals, morale improved
Moved Alysha Shapley to Director

2

April 10
Teacher in-service day - Working on MTSS
There is a law enforcement training hosted here on that day. Public is invited.

3

Daycare conversations - working on solutions
Continuing - see agenda item

4

Cell phone ban - few issues
Given some current student and staff issues this is a VERY good choice!

5

Received a plan for Elementary remodel
Hope to fund through Grant!
Goal 5

1. Student Learning Opportunities: Implement expanded learning opportunities for students to enhance college/career/ readiness skills.
2. Culture and Cohesion: Foster a caring, inclusive culture where all staff and students feel value, support, and connectedness.
3. Personnel Effectiveness: Continue to provide organized PLC's to grow a positive and collaborative learning culture for staff and students.
4. Communication and Partnerships: Continue to increase communication to maintain perceptions of DCS by engaging students, families, employees and the community.
5. District Resources: Creation of a comprehensive facilities plan to address both short-term and long-term goals including but not limited to new construction, renovation, maintenance of facilities and acquiring property to meet the future needs of the district.
6. Board Governance: Establish and maintain effective communication with stakeholders to promote the district's image, and build and sustain partnerships that best serve education.

4.F. Board and committee reports
Information Item

4.F.1. Board information
Information Item

4.F.2. Americanism committee
Information Item

The committee meeting was scheduled for Thursday April 4 at 3:30. Nick Ladenburger met with Mr. Schaub and Mr. Fiscus along with Mrs. Anderson and Mr. Lurz.

Discussion was wide and varied. Of note: Mr Schaub has used records of WWII local servicemen deaths to spark conversation and to discuss sacrifice and patriotism. He teaches(all) Jr. Hi World and American History and High School Modern Problems, Civics, Modern History and Psychology. He uses and is very satisfied with the current history texts and we purchased a Psychology text for this school year.

Mr. Fiscus uses newsworthy events to lead discussion on significant topics related to constitutionality and how the constitution was designed to frame our government. We had great discussion among the group! He also will be taking Juniors to the courthouse for government day soon. He also uses materials he has developed over time as well as pieces he pulls from the internet to help frame the discussion and meet the standards for age and grade.

5. **Consent Agenda**
Consent Agenda

Motion to approve the consent agenda as presented The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, approval of the minutes from the March 11, 2024 meeting; approval of the bills in the amount of \$516,177.19 for the general fund; \$20,073.57 for the depreciation fund; \$834.72 for the special building fund; \$22,176.67 for the activities fund; \$15,501.73 for the nutrition fund. Teacher Resignations: Gregg Loghry-returning to manage the music department for 2 years of service, Wonderly-3 years of service. Passed with a motion by Steve Guernsey and a second by Jordan Stroup.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

Jordan Stroup: Yea

5.A. Verification of publication and notice

Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

5.B. Approval of the minutes

Consent Item

Board of Education Regular Meeting
Dundy County Stratton Public School
Benkelman NE 69021

The Dundy County Stratton Board of Education met on Monday, March 11, 2024 at Dundy County Stratton High School.

President Noffsinger called the meeting to order at 6:02 PM.

Attendance Taken at 6:02 PM. Jennifer Fries: Present, Steve Guernsey: Present, Ted Henderson: Present, Nick Ladenburger: Present, Kent Lorens: Present, Cole Lutz: Present, Sandy Noffsinger: Present, Shad Stamm: Present, Jordan Stroup: Present. Present: 9.

Others present:

Jackie Anderson, Superintendent
Troy Lurz, Secondary Principal
Kris Freeland, Elementary Principal arrived at 7:22 PM
Ronda Sargent, Recording Secretary/Business Manager
Taos Dale, Student Elect Representative
Gregg Anderson, Gene Sargent, and Elisha Hinojosa

Pledge of Allegiance. The Pledge of Allegiance was recited.

President Noffsinger stated that the board follows the Open Meetings Act Guidelines which are located in the meeting room. The Board of Education may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meeting Act.

Awards and Recognitions

Lurz commended Mrs. Fox and the STRIV team for their appearance at boy's state basketball and the great job they do with STRIV; Lurz extended congratulations to Garrett Stamm and Emma Cawthra for receiving their FFA State degree; Ladenburger congratulated Molly Ladenburger on hitting her 200 AR points. Stamm commended the science department for the outstanding science fair. Noffsinger gave kudos to the inter-high day students' accomplishments by taking 1st in McCook and North Platte.

Public comment

Public Comment on board actions.

Elementary Principal Report

In written form.

I would also like to add that it has been my pleasure to work for/with Mrs. Jackie Anderson. I feel that I have grown as an Elementary Principal and a person under her watch and, with regret, will miss her leadership.

Thanks

Principal Freeland

Secondary Principal Report

In written form.

Transportation Report

In written form.

Superintendent Report

Quality of the meals and morals have had great support. Will be interviewing for the kitchen director in the near future, we have an interim in place at this time. The teacher satisfaction survey is in written form. Daycare may have some changes with following Rule 11. The cell phone policy has been very successful. Working on a Perkins Grant and a remodeling grant for the elementary with safety and security. Working on the address labels for the survey polls. Interviewing for a secondary principal position.

Board and Committee Reports

Finance/Budget/Legislation committee met with discussion on the curriculum schedule.

Transportation/Facilities/Grounds committee met with Stroup and Henderson reporting on this committee meeting. Fuel and vehicle bids will be presented at the April board meeting

Curriculum/Activities/Staff Development committee

Americanism committee will meet in April.

Negotiations committee is completed for this year.

Consent Agenda

Motion to approve the consent agenda as presented passed with a motion by Stroup and a second by Ladenburger. Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lorens: Yea, Lutz: Yea. Yea: 9, Nay: 0. The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, approval of the minutes from the February 12, 2024 meeting, the approval of the bills as presented in the amount of \$518,289.58 for the general fund; \$321.47 for the special building fund; \$13,892.83 for the nutrition fund; \$18,223.45 for the activity fund.

Financial Report

Anderson reported income is within the budgeted amount. Expenditures are below the budget.

Motion to accept the financial report as presented passed with a motion by Guernsey and a second by Stroup. Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lorens: Yea, Lutz: Yea, Noffsinger: Yea. Yea: 9, Nay: 0.

New contract offer to Paige Strand

Motion to approve the hiring of Paige Strand and extend a contract beginning the 2024-2025 school year passed with a motion by Stroup and a second by Fries. Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lorens: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea. Yea: 9, Nay: 0.

New contract offer to Ashlynn Picquet

Motion to approve the hiring of Ashlynn Piquet and extend a contract beginning the 2024-2025 school year passed with a motion by Guernsey and a second by Lorens. Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lorens: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea. Yea: 9, Nay: 0.

New contract offer to Ryan Zuhlke

Motion to extend a contract with Ryan Zuhlke for the school beginning the school year 2024-2025 school year passed with a motion by Stamm and a second by Henderson. Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lorens: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea. Yea: 9, Nay: 0.

Mission Statement

Mission Statements are in written form. White version: Partnering with families and the community Dundy County Stratton Schools will provide a dynamic and inclusive environment because: Every Day; Every Child is empowered to Achieve Success.

Motion to accept the white mission statement passed with a motion by Stroup and a second by Stamm. Henderson: Yea, Ladenburger: Yea, Lorens: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea. Yea: 9, Nay: 0.

Resignations

Motion to accept with regret the resignation of: Troy Lurz and thank him for his 2 years of service; Gregg Anderson and thank him for his 3 years of service; Jackie Anderson and thank her for her 3 years of service passed with a motion by Ladenburger and a second by Fries. Ladenburger: Yea, Lorens: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea. Yea: 9, Nay: 0.

Engage a search firm for a Superintendent

Motion to hire NASB for Superintendent search passed with a motion by Guernsey and a second by Stamm. Lorens: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea. Yea: 9, Nay: 0.

NASB information

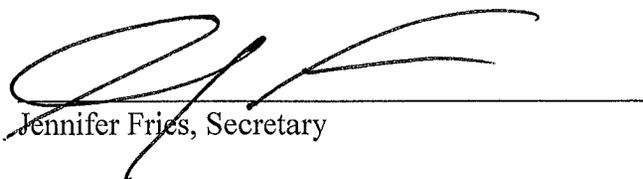
Finance and budget workshop in March.

Legislation

Stamm updated the board.

Adjourn

Motion to adjourn at 7:36 passed with a motion by Stroup and a second by Ladenburger. Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lorens: Yea. Yea: 9, Nay: 0.



Jennifer Fries, Secretary

5.C. Payment of the bills
Consent Item

General Fund Authorization April 2024

Accelerated Receivables Solutions	Payroll	623.72
Colonial Life	Payroll	31.2
EFTPS	Payroll	62,173.25
Healthplan Services, Inc	Payroll	570.9
LegalShield	Payroll	98.65
MG Trust Company	Payroll	8,561.00
Nebraska Dept of Revenue	Payroll	8,481.04
Nebraska School Retirement System	Payroll	56,550.82
Principal Life Insurance Co	Payroll	847.07
American Fidelity Assurance	Payroll	3,778.11
American Fidelity Assurance Company	Payroll	775
Blue Cross-Blue Shield	Payroll	74,056.92
Net Payroll	Payroll	217,130.61
21st Century	Repairs	52.79
Amazon Capital Services	Supplies	496.31
Atco International	Supplies	427.50
Black Hills Energy	Gas	5,437.23
Blick Art Materials LLC	Art Grant NOW supplies	79.80
BWTELCOM	Communications:Phone, Data, Internet	584.58
Carquest of McCook	Supplies	276.88
City Of Benkelman	Utilities	6,840.20
Computer Information Concepts	Infinite Campus Renewal	7,087.00
Cornhusker Internat'l Trucks	Repairs	96.00
Crowne Plaza Kearney	NRCSA Conf	269.90
Dundy Co Stratton School Lunch	Seconds March2024	3,921.40
Dundy County Hospital	Services	430.85
Eakes Office Products	Supplies	2,454.24
Esu #15	SPED 6 of 8 1.15-2.15.24	25,181.42
Esu #16	SPED services/Audiology	206.38
Farmers Co-op Grain & Supply	Fuel	1,552.73
Frenchman Valley Coop	Fuel/Diesel	8,585.63
Gradwear INC	Supplies	194.05
Great Plains Communications	Telephone Internet	51.45
Hilton Garden Inn	State FFA Sponsors	568.00
Holiday Inn Express & Suites Lincoln-Downtown	State BBB	1,576.00
Holiday Inn Of Kearney	2024 State FFA	196.06
Hometown Leasing	Copier/Printer Lease	1,533.95
Imperial NAPA	Supplies/Repairs	975.78
Impero Solutions Inc	Site Licenses	1,000.00
Instrumentalist Awards LLC	Supplies	163.00
J.W. Pepper & Son Inc	Supplies	35.98
Jody Crouse-Postage	Postage	119.51
KSB School Law	Legal	1,501.50
McCook Gazette	Advertising	7.04
MCI	Telephone-Stratton	52.26
NETA	NETA Conference	458.00
Owens Implement & Supply	Supplies/Repairs	1,145.47
Rocky Mountain Low Voltage	Monthly Monitoring	25.00
Sapp Bros. Petroleum	Supplies	1,272.60
Scoop Media LLC	Advertising	451.24
Sodexo, Inc & Affiliates	8th grade UNK visit lunches	148.20

SWPPD	Bus Radio	192.20
Unifirst Corporation	Custodial Supplies	680.96
US Bank	Subscriptions/Supplies/Conferences	5,566.14
Verizon Wireless	Cell Service	113.14
Village of Stratton	Utilities	490.53
		<u>\$ 516,177.19</u>

Depreciation Authorization April 2024

Mohawk Factoring LLC	Flooring Elementary Restrooms	2,249.30
Total Restroom	Partition Package	17,824.27
		<u>\$ 20,073.57</u>

Special Building Authorization April 2024

Wilkins Architecture Design Planning LLC	Facility Planning 95% complete	834.72
		<u>\$ 834.72</u>

04/09/2024 10:55 AM

Posted - All; Board Checking Account ID NUTRITION; Processing Month 04/2024

User ID: RJS

Vendor Name	Invoice Description	Amount
Checking Account ID NUTRITION	Fund Number 06 NUTRITION FUND	
Cash Wa Distributing	Food/Supplies	13,485.98
Grace Market	Food	234.03
School Nutrition Association	National and State Dues	56.50
Scoop Media LLC	Box Ad	58.00
Sysco Denver	Food-Credit	1,498.22
US Bank	Supplies	169.00
Fund Number 06		<hr/> 15,501.73
Checking Account ID NUTRITION		<hr/> 15,501.73

Activities Authorization April 2024

Amazon Capital Services	Supplies	1,049.62
Benkelman Cultural Arts Center, Inc.	BE AR Movie X 2	906.00
Blazer Athletic Equipment	Track Supplies	800.16
BSN Sports LLC	TR Shoes	130.00
Cambridge Public Schools	Boys Golf Entry Fee	250.00
Cameron, Emily	Speech Judge Fee for Maxwell	75.00
Cash Wa Distributing	Concessions	383.80
Chesterman Company	Concessions	309.27
Custom Ink	Cheer Camp T-Shirts	527.40
Dundy County Food Pantry	FBLA Change for Cause collection	141.97
Eileen's Cookies	Cookie Dough	2,412.00
Fahrenholz, Tanisha	Per Diem for State BBB	984.00
Grace Market	Concessions	7.00
Jolly Farmer	Plants/Flowers for the Greenhouse	918.71
Jostens	Yearbook Products	5,351.39
Lanham, Michael	Starter for HS meet 04-02	300.00
Litania Sports Group	G2 Starting Blocks	579.00
Maxwell Public Schools	Speech Enties	88.00
McCook Public Schools	District 5 Music Entry Fee	450.00
MFAC, LLC	Track Supplies	179.95
NAEA District XI	2024-25 NAEA Dist Dues	275.00
NCTA Food Service Dept	Spring 2024 FFA Meals	538.20
Nebraska FCCLA	SLC Registration Fee	668.00
Nebraska FFA State Association	4580-01 Registration Chapter Visit	75.00
Perkins County Public Schools	Track Entry Fee	383.17
Rhyme University	Kdg Graduation	37.85
Southern Valley Public Schools	Track Entries Fees 05.22.24	100.00
Stroup, Jordan	JH Starter Track	250.00
University of Nebraska Lincoln	CDE Registration Entries	72.00
US Bank	Act Fund Feb Supplies	1,228.18
Watt, Christopher	Per Diem for State BBB	2,706.00
		<hr/>
		\$ 22,176.67

5.D. Resignations:

Mr Loghry: We appreciate his return to DCS to manage the Music Department. He has agreed to return as a substitute to support our new music teacher as determined between the two of them. Thank you, Mr. Loghry!

Mrs. Wonderly: She has been a full-time PE teacher for the past 3 years after performing her student teaching here. She turned in her resignation for the next school year. Thank you, Mrs. Wonderly!

Consent Item

6. **Business Meeting**

Action Item

6.A. Financial Report

Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the financial report as presented Passed with a motion by Jordan Stroup and a second by Kent Lorens.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

Financial Report April				
	Income		Expense	
	MTD	YTD	MTD	YTD
2024	\$ 296,102	\$ 3,170,547	\$ 506,294	\$ 4,377,842
2023	\$ 1,152,197	\$ 3,951,859	\$ 508,030	\$ 4,338,698
2022	\$ 604,125	\$ 2,998,553	\$ 485,764	\$ 4,624,587
2021	\$ 544,532	\$ 2,464,627	\$ 486,056	\$ 4,008,556
2020	\$ 513,595	\$ 2,634,471	\$ 458,953	\$ 4,016,057
2019	\$ 267,226	\$ 2,161,134	\$ 470,449	\$ 3,867,804
2018	\$ 348,056	\$ 2,790,997	\$ 444,252	\$ 3,752,887
2017	\$ 351,402	\$ 2,685,508	\$ 449,725	\$ 3,742,756
2016	\$ 185,434	\$ 2,974,772	\$ 420,492	\$ 3,743,297
2015	\$ 230,897	\$ 3,001,989	\$ 439,320	\$ 3,673,731
Average	\$ 276,603	\$ 2,722,880	\$ 444,848	\$ 3,756,095

Fund Balances							
	Unemp	GF	Depreciation	QCPUF	Sp Bld	Dep/SpBd/Q	Total
2024	\$ 13,511	\$ 3,114,416	\$ 625,076	\$ 205,261	\$ 489,318	\$ 1,319,655	\$ 4,447,582
2023	\$ 13,348	\$ 2,916,822	\$ 497,626	\$ 267,328	\$ 45,322	\$ 810,276	\$ 3,740,446
2022	\$ 13,341	\$ 2,084,482	\$ 457,008	\$ 278,926	\$ 987,387	\$ 1,723,321	\$ 3,821,144
2021	\$ 13,334	\$ 1,803,293	\$ 717,298	\$ 217,015	\$ 907,125	\$ 1,841,438	\$ 3,658,065
2020	\$ 13,317	\$ 1,788,762	\$ 537,478	\$ 141,613	\$ 564,745	\$ 1,243,836	\$ 3,045,915
2019	\$ 13,224	\$ 1,810,643	\$ 353,385	\$ 84,688	\$ 427,850	\$ 865,923	\$ 2,689,790
2018	\$ 14,901	\$ 1,734,564	\$ 163,054	\$ 56,154	\$ 287,120	\$ 506,328	\$ 2,255,793
2017	\$ 14,229	\$ 1,382,216	\$ 142,494	\$ 55,098	\$ 265,744	\$ 463,336	\$ 1,859,781
2016	\$ 13,905	\$ 634,195	\$ 158,645	\$ 53,418	\$ 256,141	\$ 468,204	\$ 1,116,304
2015	\$ 13,900	\$ 713,816	\$ 225,078	\$ 63,207	\$ 442,584	\$ 730,869	\$ 1,458,585
Average	\$ 13,913	\$ 1,344,033	\$ 263,356	\$ 75,696	\$ 374,031	\$ 713,083	\$ 2,071,028

Account Groups; Processing Month 03/2024; Account Group ID
GFREVENUE; Accounts to Include Accounts With Activity

Account Group: GFREVENUE Monthly Board Report Accounts

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied/Assessed by the School Dist	5,307,300.00	93,587.84	1,712,935.24	32.28	3,594,364.76
01 1125	Motor Vehicle Tax	0.00	19,616.41	165,352.58	0.00	(165,352.58)
01 1140	Penalties & Interest on Taxes	0.00	3,765.49	15,680.37	0.00	(15,680.37)
01 1510	Interest on Investments	0.00	11,094.30	62,101.70	0.00	(62,101.70)
01 1740	Fees-Locker; equipment	0.00	0.00	288.90	0.00	(288.90)
01 1800	Revenue-Community Service Activities	0.00	2,674.00	22,778.44	0.00	(22,778.44)
01 1911	Local License Fees	0.00	0.00	1,260.00	0.00	(1,260.00)
01 1920	Contributions-Donations	0.00	0.00	279.35	0.00	(279.35)
01 1925	OTHER CATEGORICAL GRANTS FROM CORPORATIONS AND OTHER PRIVATE INTERESTS	0.00	0.00	5,000.00	0.00	(5,000.00)
01 1955	Postsecondary Receipts-Dual Credit	0.00	0.00	1,365.00	0.00	(1,365.00)
01 1980	OTHER REFUND OF PRIOR YEAR'S EXPENDITURES	0.00	0.00	11,100.00	0.00	(11,100.00)
01 1990	Other Local Receipts	0.00	0.00	374.28	0.00	(374.28)
	Subtotal: LOCAL RECIEPTS	5,307,300.00	130,738.04	1,998,515.86	37.66	3,308,784.14
01 2110	County Fines And License	12,000.00	0.00	22.41	0.19	11,977.59
01 2210	Educational Service Unit Receipts	0.00	0.00	3,580.44	0.00	(3,580.44)
	Subtotal: COUNTY AND ESU RECEIPTS	12,000.00	0.00	3,602.85	30.02	8,397.15
01 3110	State Aid	602,942.00	44,994.00	314,958.00	52.24	287,984.00
01 3120	Special Education-School Age	0.00	43,578.00	173,477.00	0.00	(173,477.00)
01 3130	Homestead Exemption	0.00	4,940.45	9,880.90	0.00	(9,880.90)
01 3131	Property Tax Credit	0.00	64,570.30	351,043.79	0.00	(351,043.79)
01 3180	Pro-Rate Motor Vehicle	0.00	3,772.03	7,315.58	0.00	(7,315.58)
01 3400	State Apportionment	0.00	0.00	53,625.77	0.00	(53,625.77)
01 3512	Distance Education Incentive Pymts	0.00	0.00	8,000.00	0.00	(8,000.00)
01 3535	Payments For High Ability Learners	0.00	0.00	2,491.00	0.00	(2,491.00)
01 3551	Career Education	0.00	0.00	7,500.00	0.00	(7,500.00)
	Subtotal: STATE RECEIPTS	602,942.00	161,854.78	928,292.04	153.96	(325,350.04)
01 4310	REAP: SRSA Grants	273,000.00	0.00	0.00	0.00	273,000.00
01 4505	Title I, Part A ESSA Improving Basic Pro	0.00	0.00	89,113.00	0.00	(89,113.00)
01 4509	Title II Part A ESSA Supporting Eff Inst	0.00	0.00	15,936.00	0.00	(15,936.00)
01 4516	IDEA PreK(619) Base Allocation	0.00	0.00	654.00	0.00	(654.00)
01 4518	IDEA Part B (611) Base & Enrollment Poverty Allocation	0.00	0.00	79,642.00	0.00	(79,642.00)
01 4521	IDEA Part B Proportionate Share	0.00	0.00	7,946.00	0.00	(7,946.00)
01 4708	Medicaid In Public Schools	0.00	3,509.12	13,346.91	0.00	(13,346.91)
01 4969	TITLE IV-A: Student Support & Academic G	0.00	0.00	10,000.00	0.00	(10,000.00)
01 4998	ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF (ESSER III)	0.00	0.00	23,498.80	0.00	(23,498.80)
	Subtotal: FEDERAL RECEIPTS	273,000.00	3,509.12	240,136.71	87.96	32,863.29
		<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
	Grand Total:	6,195,242.00	296,101.94	3,170,547.46	51.18	3,024,694.54

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Regular; Processing Month 04/2024; Function Number 55 Records Selected; Fund Number 01

User ID: RJS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
01	GENERAL FUND					
1100	Regular Instructional Programs	3,765,138.00	227,459.41	1,866,495.88	49.96	1,898,642.12
1150	Limited English Proficiency Programs	0.00	2,795.37	23,199.02	0.00	(23,199.02)
1160	Poverty Programs	0.00	17,638.08	146,588.59	0.00	(146,588.59)
1200	Special Education Instructional Programs	425,684.00	37,997.42	270,977.92	63.72	154,706.08
1291	Early Childhood SpEd Ages 3-5	108,532.00	9,634.08	75,438.75	69.51	33,093.25
1292	Early Childhood SpEd Ages 0-2	36,667.00	1,418.75	8,512.50	23.22	28,154.50
1300	Summer School	0.00	0.00	100.00	0.00	(100.00)
2120	Guidance Services	75,259.00	8,550.33	68,476.37	92.04	6,782.63
2130	Health Services	0.00	33.30	2,094.86	0.00	(2,094.86)
2140	Psychological Services	60,381.00	1,162.50	6,975.00	11.55	53,406.00
2141	Psychological Services-SPED-School Age	0.00	7,400.00	44,400.00	0.00	(44,400.00)
2142	Psychological Services Sped-Ages 3-5	0.00	937.50	5,625.00	0.00	(5,625.00)
2151	Speech Path/Audiology Svcs SPED SA	16,289.00	7,070.00	42,420.00	260.42	(26,131.00)
2152	Speech Path/Audiology SPED Age 3-5	0.00	1,568.75	9,412.50	0.00	(9,412.50)
2153	Speech Path/Audiology Svcs SPED 0-2	0.00	1,568.75	9,412.50	0.00	(9,412.50)
2161	Occupational Therapy SPED SA	12,522.00	1,890.62	11,343.72	90.59	1,178.28
2171	Physical Therapy Services-SA	1,245.00	430.85	2,441.48	196.10	(1,196.48)
2173	Physical Therapy-SPED Ages 0-2	0.00	0.00	0.00	0.00	0.00
2211	School Improvement	151,850.00	0.00	0.00	0.00	151,850.00
2212	Instruction & Curriculum Development	0.00	808.00	1,708.00	0.00	(1,708.00)
2213	Instructional Staff Training	0.00	0.00	417.27	0.00	(417.27)
2220	Library/Media Services	0.00	4,571.85	43,319.43	0.00	(43,319.43)
2224	EDUCATIONAL TELEVISION SERVICES	0.00	0.00	60,296.00	0.00	(60,296.00)
2230	Instruction-Related Technology	0.00	7,311.95	57,257.03	0.00	(57,257.03)
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00
2310	Board of Education	40,890.00	2,260.82	37,227.75	98.37	3,662.25
2320	Executive Administration	215,930.00	16,462.42	138,188.45	64.39	77,741.55
2330	District Legal Services	8,672.00	0.00	3,805.00	44.55	4,867.00
2410	Principal	488,305.00	36,851.56	284,192.83	58.67	204,112.17
2510	Fiscal Services	130,711.00	8,755.45	95,047.11	75.35	35,663.89
2570	Personnel Services	0.00	0.00	225.00	0.00	(225.00)
2610	Operation of Buildings	554,582.00	25,324.86	290,030.09	56.14	264,551.91
2620	Maintenance of Buildings	0.00	15,270.70	127,887.84	0.00	(127,887.84)
2630	Care and Upkeep of Grounds	0.00	0.00	14,538.20	0.00	(14,538.20)
2640	Care and Upkeep of Equipment	0.00	431.91	3,934.64	0.00	(3,934.64)
2650	Vehicle Operation & Maint (non student t	235,024.00	0.00	2,682.13	1.14	232,341.87
2660	Security	4,011.00	0.00	367.00	9.15	3,644.00
2670	Safety	6,448.00	244.68	2,636.09	40.88	3,811.91
2710	Vehicle Operation	457,710.00	30,446.65	262,762.95	57.41	194,947.05
2712	Vehicle Operation-School Age Sped	41,987.00	2,757.51	28,917.57	68.87	13,069.43
2713	Vehicle Operation-Below Age 5 Sped	0.00	980.71	6,225.96	0.00	(6,225.96)
2730	Vehicle Servicing & Maintenance-Reg Ed	0.00	11,430.37	107,176.65	0.00	(107,176.65)
3400	CATEGORICAL GRANTS FROM CORPORATIONS & O	0.00	0.00	9,675.00	0.00	(9,675.00)
3535	High Ability Learners	0.00	0.00	115.80	0.00	(115.80)
4700	Building Improvements	0.00	0.00	0.00	0.00	0.00
5000	Debt Service	0.00	0.00	0.00	0.00	0.00
6200	Federal Services-Title I, Part A ESSA Im	193,344.00	8,913.63	66,597.18	34.97	126,746.82
6310	Federal Services-Title II, Part A ESSA S	0.00	1,914.35	15,416.18	0.00	(15,416.18)
6408	IDEA-PtB-611-Base-EP	0.00	0.00	0.00	0.00	0.00
6990	Federal Services-Other Federal Categoric	0.00	79.80	8,141.55	0.00	(8,141.55)
6992	Federal Services--REAP-SRSA Grants	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	0.00	58,719.06	0.00	(58,719.06)
8000	Transfers (Outgoing)	666,266.00	3,921.40	56,420.50	8.47	609,845.50
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00
9001	Repayment of Interfund Loan General Fund	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	7,697,447.00	506,294.33	4,377,842.35	57.75	3,319,604.65

**Expenditure Report by Function/Object -
Summary Revised**

04/09/2024 11:15 AM

Regular; Processing Month 04/2024; Function Number 55 Records Selected; Fund
Number 01

User ID: RJS

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
Grand Total:	7,697,447.00	506,294.33	4,377,842.35	57.75	3,319,604.65

TOTAL SUMMARY OF BANK BALANCES

	December	January	February	March
<i>Pinnacle Bank-Unemployment</i>	\$13,444.88	\$13,468.95	\$13,490.14	\$13,511.36
General Fund				
Pinnacle Bank-ICS SWEEP (MMSA)	\$2,496,545.68	\$2,881,228.33	\$3,166,485.91	\$2,977,492.57
Pinnacle Bank Benkelman-General Fund	\$132,151.92	\$256,533.43	\$152,347.20	\$121,221.22
Pinnacle Bank Benkelman-Clearing A/C	\$15,400.89	\$15,400.89	\$15,900.89	\$15,701.89
Total General Fund Balances	\$2,644,098.49	\$3,153,162.65	\$3,334,734.00	\$3,114,415.68
Pinnacle Bank Depreciation Fund Balance				
Depreciation Fund	\$235,432.49	\$223,357.42	\$223,446.15	\$223,534.92
Depreciation Fund MMSA	\$401,040.62	\$401,221.91	\$401,381.30	\$401,540.75
Total Depreciation Fund	\$636,473.11	\$624,579.33	\$624,827.45	\$625,075.67
QCPUF				
Pinnacle Bank Benkelman-Checking A/C	\$203,509.60	\$203,601.60	\$203,712.26	\$203,793.19
NE Liquid Asset Fund	\$1,450.02	\$1,456.24	\$1,462.04	\$1,468.26
Total Qualified Capital Purpose Undertaking Fund	\$204,959.62	\$205,057.84	\$205,174.30	\$205,261.45
Pinnacle Bank Special Building Fund				
Special Building Fund	\$206,603.41	\$206,696.81	\$206,778.92	\$206,539.55
Special Building Fund MMSA	\$48,524.50	\$172,373.48	\$255,794.71	\$282,778.72
	\$255,127.91	\$379,070.29	\$462,573.63	\$489,318.27
Total Cash in Bank	\$3,754,104.01	\$4,375,339.06	\$4,640,799.52	\$4,447,582.43

CASH FLOW STATEMENT

Beginning Balance General Fund Checking \$ 121,221.22

MMSA-Pinnacle Bank 2,977,492.57

Total General Fund Money \$ 3,098,713.79

ESTIMATED DISBURSEMENTS

			2022-2023	2021-2022
Bills	<u>82,498.90</u>			
Payroll	<u>433,678.29</u>	516,177.19	519,619.96	500,337.31

COUNTY RECEIPTS

Dundy County Treasurer	96,000.25			
Hitchcock County Treasurer-Not available	<u>94,252.27</u>		2022-2023	2021-2022
	190,252.52		<u>481,674.66</u>	<u>483,394.09</u>

Estimated Over(Under)age - GF Checking	\$ (204,703.45)
Transfers In (Interfund Loan for SBF)	\$ -
Lunch Payroll	\$ -
NDE Money (Title II)	
Transfer TO/FROM MMSA	\$ 300,000.00
	\$ 95,296.55

Transfers:

\$300,000.00 from MMSA to GF

Regular; Beginning Month 09/2023; Processing Month 03/2024; Fund Number 02, 03, 08,
09

Fund: 02 DEPRECIATION

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
02 101	CASH	694,344.03	1,855.62	71,123.98	625,075.67
Total:	Current Assets	694,344.03	1,855.62	71,123.98	625,075.67
Fund Balance					
02 704	FUND BALANCE	694,344.03	71,123.98	1,855.62	625,075.67
Total:	Fund Balance	694,344.03	71,123.98	1,855.62	625,075.67
Revenue					
02 1510	Interest Earned	0.00	0.00	1,855.62	1,855.62
Total:	Revenue	0.00	0.00	1,855.62	1,855.62
Expenditure					
02 2900 450 001	Construction Services	0.00	75,360.00	41,500.00	33,860.00
02 2900 450 002	Construction Services	0.00	8,075.00	0.00	8,075.00
02 2900 610 001	General Supplies	0.00	12,184.98	0.00	12,184.98
02 2900 610 002	General Supplies	0.00	7,565.50	0.00	7,565.50
02 2900 739 001	Other Equipment	0.00	9,438.50	0.00	9,438.50
Total:	Expenditure	0.00	112,623.98	41,500.00	71,123.98
Total:	02	1,388,688.06	185,603.58	116,335.22	1,323,130.94

Fund: 03 EMPLOYEE BENEFIT FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH	13,357.72	153.64	0.00	13,511.36
03 106	Cafeteria Checking	3,794.18	0.00	0.00	3,794.18
Total:	Current Assets	17,151.90	153.64	0.00	17,305.54
Fund Balance					
03 704	FUND BALANCE	17,151.90	0.00	153.64	17,305.54
Total:	Fund Balance	17,151.90	0.00	153.64	17,305.54
Revenue					
03 1510	Interest Earned	0.00	0.00	153.64	153.64
Total:	Revenue	0.00	0.00	153.64	153.64
Total:	03	34,303.80	153.64	307.28	34,764.72

Fund: 08 SPECIAL BUILDING FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH	169,527.55	324,159.09	4,368.37	489,318.27
08 131	Receivable Account	63,574.54	283,387.71	323,256.93	23,705.32
Total:	Current Assets	233,102.09	607,546.80	327,625.30	513,023.59
Fund Balance					
08 704	FUND BALANCE	233,102.09	4,368.37	284,289.87	513,023.59
Total:	Fund Balance	233,102.09	4,368.37	284,289.87	513,023.59
Revenue					
08 1100	Taxes Levied	0.00	0.00	222,108.75	222,108.75
08 1140	Penalties & Interest on Taxes	0.00	0.00	838.39	838.39
08 1510	Interest Earned	0.00	0.00	902.16	902.16
08 3130	Homestead Exemption	0.00	0.00	1,628.08	1,628.08
08 3131	Property Tax Credit	0.00	0.00	57,842.26	57,842.26
08 3180	Pro-Rate Motor Vehicle	0.00	0.00	970.23	970.23
Total:	Revenue	0.00	0.00	284,289.87	284,289.87
Expenditure					
08 4300 450 001	Architecture & Engineering Construction Services	0.00	4,368.37	0.00	4,368.37
Total:	Expenditure	0.00	4,368.37	0.00	4,368.37

Regular; Beginning Month 09/2023; Processing Month 03/2024; Fund Number 02, 03, 08,
 09

Fund: 08 SPECIAL BUILDING FUND

	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Total: 08	466,204.18	616,283.54	896,205.04	1,314,705.42

Fund: 09 QCPUF

	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
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Current Assets

09 101	CASH	237,997.03	700.47	33,436.05	205,261.45
09 131	Receivable Account	0.00	49.84	41.57	8.27
Total:	Current Assets	237,997.03	750.31	33,477.62	205,269.72

Fund Balance

09 704	FUND BALANCE	237,997.03	33,436.05	708.74	205,269.72
Total:	Fund Balance	237,997.03	33,436.05	708.74	205,269.72

Revenue

09 1100	Taxes Levied	0.00	0.00	30.52	30.52
09 1140	Penalties & Interest on Taxes	0.00	0.00	19.32	19.32
09 1510	Interest Earned	0.00	5.05	658.90	653.85
Total:	Revenue	0.00	5.05	708.74	703.69

Expenditure

09 4500 431 001	Non-Technology Related Repairs & Maint	0.00	4,611.00	0.00	4,611.00
09 4500 450 001	Construction Services	0.00	28,820.00	0.00	28,820.00
Total:	Expenditure	0.00	33,431.00	0.00	33,431.00
Total:	09	475,994.06	67,622.41	34,895.10	444,674.13

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2023 - 03/2024

Regular; Beginning Month 09/2023; Processing Month 03/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	1,525.00	0.00	0.00	0.00	1,525.00
05 704 0100	Cheerleaders	3,122.54	5,217.85	0.00	0.00	(2,095.31)
05 704 0105	Cheerleading Fundraising	3,051.62	1,705.90	5,833.15	0.00	7,178.87
05 704 0110	Cross Country	0.00	410.00	0.00	0.00	(410.00)
05 704 0115	Cross Country Fundraising	12.22	0.00	0.00	0.00	12.22
05 704 0120	Football	1,462.98	21,519.88	8,578.39	0.00	(11,478.51)
05 704 0125	Football Fundraising	11,077.31	7,100.50	1,395.00	0.00	5,371.81
05 704 0130	Volleyball	0.00	8,516.23	388.66	0.00	(8,127.57)
05 704 0135	Volleyball Fundraising	18,212.70	5,230.46	544.90	0.00	13,527.14
05 704 0140	Basketball	1,513.66	43,050.02	8,958.42	0.00	(32,577.94)
05 704 0145	Boys Basketball Fundraising	911.73	697.00	0.00	0.00	214.73
05 704 0147	Girls Basketball Fundraising	2,225.79	3,081.30	6,744.10	0.00	5,888.59
05 704 0150	Wrestling	266.54	5,890.84	1,128.24	0.00	(4,496.06)
05 704 0155	Wrestling Fundraising	2,219.26	322.33	0.00	0.00	1,896.93
05 704 0160	Track	1,374.00	5,918.14	0.00	0.00	(4,544.14)
05 704 0165	Track Fundraising	8.65	0.00	0.00	0.00	8.65
05 704 0170	Girls Golf	0.00	925.50	565.00	0.00	(360.50)
05 704 0175	Girls Golf Fundraising	662.90	0.00	207.93	0.00	870.83
05 704 0180	Boys Golf	4,271.08	711.14	0.00	0.00	3,559.94
05 704 0185	Boys Golf Fundraising	629.32	695.00	623.77	0.00	558.09
05 704 0300	Class of 2024	2,074.39	0.00	390.00	0.00	2,464.39
05 704 0310	Class of 2025	3,784.39	4,370.70	4,590.82	0.00	4,004.51
05 704 0320	Class of 2027	142.61	0.00	835.50	0.00	978.11
05 704 0325	Class of 2028	0.00	88.31	282.95	0.00	194.64
05 704 0335	Class of 2026	450.45	726.24	4,566.50	0.00	4,290.71
05 704 0340	FBLA	6,194.15	9,760.08	10,117.70	0.00	6,551.77
05 704 0350	Daycare	(780.34)	531.85	0.00	0.00	(1,312.19)
05 704 0360	FCCLA	(2,456.73)	1,714.33	2,107.47	0.00	(2,063.59)
05 704 0370	FFA	19,289.39	24,663.97	20,611.91	0.00	15,237.33
05 704 0380	NHS	0.00	385.00	0.00	0.00	(385.00)
05 704 0390	Speech	0.00	1,248.89	0.00	0.00	(1,248.89)
05 704 0400	Student Council	46.25	566.50	294.00	0.00	(226.25)
05 704 0430	7-12 Vocal	0.00	1,292.88	392.65	0.00	(900.23)
05 704 0440	Band	0.00	50.00	0.00	0.00	(50.00)
05 704 0445	Music Fundraising	1,553.28	0.00	130.00	0.00	1,683.28
05 704 0460	Play Production	0.00	855.70	24.00	0.00	(831.70)

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2023 - 03/2024

Regular; Beginning Month 09/2023; Processing Month 03/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0470	Mock Trial	0.00	168.30	0.00	0.00	(168.30)
05 704 0490	Art Club	1,925.09	117.65	3,266.30	0.00	5,073.74
05 704 0500	HS Quiz Bowl	0.00	0.00	564.40	0.00	564.40
05 704 0510	Jr High Quiz Bowl	0.00	0.00	1,080.90	0.00	1,080.90
05 704 0600	Shop Projects	81.11	918.71	0.00	0.00	(837.60)
05 704 0610	Pop Account	214.68	155.28	138.25	0.00	197.65
05 704 0620	Sp Ed Activity A/C	703.60	0.00	61.00	0.00	764.60
05 704 0630	Revolving	0.00	967.15	1,918.73	0.00	951.58
05 704 0640	Special Purchasing	5,571.33	0.00	0.00	0.00	5,571.33
05 704 0650	Box Tops for Education	0.00	0.00	58.30	0.00	58.30
05 704 0660	Annual	0.00	6,416.39	65.00	0.00	(6,351.39)
05 704 0665	DCS News	200.00	20.00	207.20	0.00	387.20
05 704 0670	Computer Technology	774.84	0.00	0.00	0.00	774.84
05 704 0680	Sunshine Committee	0.00	0.00	300.00	0.00	300.00
05 704 0690	Concessions	3,108.69	18,476.98	16,981.08	0.00	1,612.79
05 704 0800	Grade Activity	8,239.10	7,898.56	3,678.40	0.00	4,018.94
05 704 0830	Stratton	939.04	0.00	0.00	0.00	939.04
Fund Total: 05		104,602.62	192,385.56	107,630.62	0.00	19,847.68

Regular; Beginning Month 09/2023; Processing Month 03/2024; Fund Number 06

Fund: 06 NUTRITION FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH	13,057.88	288,629.00	282,755.93	18,930.95
06 103	Payroll Cash	184.62	154,167.10	188,088.06	(33,736.34)
Total: Current Assets		13,242.50	442,796.10	470,843.99	(14,805.39)
Current Liabilities					
06 450	PAYROLL DEDUCTION PAYABLE	0.00	104.54	104.54	0.00
06 451	FICA PAYABLE	0.00	11,890.28	11,890.28	0.00
06 452	FIT PAYABLE	0.00	3,366.70	3,366.70	0.00
06 453	INSURANCE PAYABLE	0.00	5,479.81	5,479.81	0.00
06 454	RETIREMENT PAYABLE	0.00	10,331.51	10,331.51	0.00
06 455	SIT PAYABLE	0.00	1,790.99	1,790.99	0.00
Total: Current Liabilities		0.00	32,963.83	32,963.83	0.00
Fund Balance					
06 704	FUND BALANCE	13,242.50	213,879.65	185,831.76	(14,805.39)
Total: Fund Balance		13,242.50	213,879.65	185,831.76	(14,805.39)
Revenue					
06 1510	Interest Earned	0.00	0.00	66.53	66.53
06 1611	Daily Sales-School Lunch Program	0.00	8.40	60,218.44	60,210.04
06 1612	Daily Sales-School Breakfast Program	0.00	0.00	15,585.13	15,585.13
06 4210	Federal Reimbursement	0.00	0.00	26,520.33	26,520.33
06 5200	Transfers from General Fund	0.00	30,594.80	83,093.90	52,499.10
Total: Revenue		0.00	30,603.20	185,484.33	154,881.13
Expenditure					
06 2190 610 002	General Supplies	0.00	8.58	0.00	8.58
06 3100 110 001	Salaries of Regular Employees-Non-Instru	0.00	30,673.29	0.00	30,673.29
06 3100 110 002	Salaries of Regular Employees-Non-Instru	0.00	30,849.86	0.00	30,849.86
06 3100 120 001	Salaries of Temporary Employees-Non-inst	0.00	1,810.97	0.00	1,810.97
06 3100 120 002	Salaries of Temporary Employees-Non-inst	0.00	5,203.76	0.00	5,203.76
06 3100 130 001	Overtime-Non Instructional Staff	0.00	52.15	0.00	52.15
06 3100 130 002	Overtime-Non Instructional Staff	0.00	39.33	0.00	39.33
06 3100 210 001	Group Insurance-Non Instructional	0.00	2,093.73	0.00	2,093.73
06 3100 210 002	Group Insurance-Non Instructional	0.00	2,093.74	0.00	2,093.74
06 3100 220 001	Social Security-Non Instructional	0.00	2,489.06	53.29	2,435.77
06 3100 220 002	Social Security-Non Instructional	0.00	2,761.10	53.55	2,707.55
06 3100 230 001	Retirement-Non Instructional	0.00	2,587.62	0.00	2,587.62
06 3100 230 002	Retirement-Non Instructional	0.00	2,603.83	0.00	2,603.83
06 3100 270 001	Worker's Comp-Non-Instructional Staff	0.00	1,510.20	0.00	1,510.20
06 3100 270 002	Worker's Comp-Non-Instructional Staff	0.00	1,845.80	0.00	1,845.80
06 3100 610 001	General Supplies	0.00	3,575.72	0.00	3,575.72
06 3100 610 002	General Supplies	0.00	4,473.05	0.00	4,473.05
06 3100 630 001	Food: School Food Service Program	0.00	37,831.06	43.56	37,787.50
06 3100 630 002	Food: School Food Service Program	0.00	50,773.60	197.03	50,576.57
06 3100 810 001	Dues & Fees: Memberships, Student Fees	0.00	0.00	0.00	0.00
06 3100 810 002	Dues & Fees: Memberships, Student Fees	0.00	0.00	0.00	0.00
Total: Expenditure		0.00	183,276.45	347.43	182,929.02
Total: 06		26,485.00	903,519.23	875,471.34	308,199.37

US BANK Credit Card March 2024

02/26/2024	NSP	Background Ck	15.50
02/27/2024	Kwik Stop	Fuel	27.00
03/01/2024	NASSP	Supplies	350.99
03/06/2024	The Green Gateau	Meal	45.78
03/06/2024	El Chaparro	Meal	10.19
03/06/2024	Villa Amore	State BBB	35.42
03/06/2024	Blue Fork	State BBB	161.38
03/06/2024	Sonic	State BBB	10.59
03/06/2024	Popeyes	State BBB	30.56
03/06/2024	Burger King	State BBB	16.68
03/07/2024	Express Parc	Parking	8.00
03/07/2024	Mr Hui	Meal	11.54
03/07/2024	Express Parc	Parking	8.00
03/07/2024	Casey	Fuel	72.11
03/07/2024	Parking	State BBB	4.50
03/07/2024	HyVee	Fuel	60.00
03/07/2024	Panda Express	State BBB	15.75
03/07/2024	China Buffet	State BBB	15.16
03/07/2024	McDonalds	State BBB	21.12
03/07/2024	Casey	Fuel	35.71
03/07/2024	Cheddars	State BBB	56.39
03/08/2024	Phillips 66	Fuel	71.51
03/08/2024	Villa Amore	Meal	33.80
03/08/2024	Innovation Campus	Parking	8.00
03/08/2024	Super C	Fuel	72.72
03/08/2024	Casey	Fuel	33.60
03/08/2024	Kwik Stop	Fuel	10.50
03/11/2024	Holiday Inn Express	Safety Conf	244.68
03/13/2024	Amazon	Repairs	122.69
03/13/2024	Amazon	Repairs	135.12
03/13/2024	Sonic	NETA Conf	16.25
03/13/2024	Pump & Pantry	Fuel	30.01
03/14/2024	Greenhouse Mega Store	Supplies	142.56
03/14/2024	USPS	Supplies	1650.00
03/14/2024	Hilton Omaha	NETA Conf	32.35
03/14/2024	Hilton Omaha	NETA Conf	32.35
03/14/2024	Twisted Fork	NETA Conf	25.94
03/14/2024	CHI	NETA Conf	17.07
03/14/2024	CHI	NETA Conf	4.71
03/15/2024	Casey	Meal	6.21
03/15/2024	Old Mattress Factory	Meal	20.56
03/15/2024	OnStar	Subscription	31.99
03/15/2024	Hilton Omaha	NETA Conf	461.56
03/15/2024	Hilton Omaha	NETA Conf	11.37
03/15/2024	Hilton Omaha	NETA Conf	439.56
03/15/2024	Casey	NETA Conf	6.21
03/15/2024	Corner Coffee	NETA Conf	11.49
03/15/2024	Old Mattress Factory	NETA Conf	21.65
03/15/2024	Casey	Fuel	39.50
03/18/2024	EventBrite	Conf	350.00
03/18/2024	NSP	Background Ck	15.50
03/19/2024	Kwik Stop	Fuel	18.10
03/20/2024	Pizza Hut	Meal	12.52
03/20/2024	Home Depot	Supplies	444.64
03/21/2024	Kearney Inn	State Speech	69.00
03/22/2024	Taco John	Meal	23.61
03/22/2024	Kwik Stop	Fuel	29.00

6.B. Approve Superintendent Contract for Alan Garey
Action Item

Motion to approve the interim superintendent to Alan Garey as presented Passed
with a motion by Kent Lorens and a second by Shad Stamm.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

**INTERIM SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
DUNDY COUNTY STRATTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Dundy County Stratton Public Schools**, legally known as **Dundy County School District 29-0117-000**, and referred to as "the Board" and "the District" respectively, and **Alan Garey**, referred to herein as "the Interim Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Interim Superintendent, and the Interim Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Interim Superintendent shall be employed for a period of two years by agreement of the parties as set out herein, beginning July 1, 2024, and expiring on June 30, 2026. This contract is entered into for the sole purpose of employing the Interim Superintendent for the period specified above. It shall not be subject to renewal by statute or any provision of this contract. During this contract, the Interim Superintendent shall be employed with the district on a 1.0 FTE basis. The Interim Superintendent's working days shall consist of all days Monday through Friday, but generally not Saturdays and Sundays and any holidays or leave days listed in Section 11. However, the Interim Superintendent will work all days necessary to complete the Superintendent's duties, even if those are weekend days or holidays. The Interim Superintendent shall keep complete and accurate records of working days and shall provide the Board of Education with a report of the accumulated working days at least quarterly.

Section 2. Renewal of Contract. IT IS A MATERIAL PROVISION OF THIS CONTRACT THAT IT IS FOR A LIMITED PERIOD OF TIME AND SHALL NOT BE SUBJECT TO THE RENEWAL OR NONRENEWAL PROVISIONS OF NEB. REV. STAT. §§ 79-824 TO 79-839 OR §§ 79-846 TO 79-849. IN EXCHANGE FOR **\$1** AND OTHER VALUABLE CONSIDERATION, THE INTERIM SUPERINTENDENT AGREES TO ACCEPT EMPLOYMENT ON THIS BASIS AND HEREBY RESIGNS AS OF THE EXPIRATION DATE SET OUT ABOVE. BY RESIGNING AND ACCEPTING THIS ADDITIONAL CONSIDERATION, THE INTERIM SUPERINTENDENT UNDERSTANDS THAT HE OR SHE IS WAIVING STATUTORY RIGHTS SUCH AS TO NOTICE AND A HEARING AND OTHER RIGHTS REGARDING NONRENEWAL OF EMPLOYMENT. THE INTERIM SUPERINTENDENT DOES SO VOLUNTARILY AND WITH FULL KNOWLEDGE OF THE RIGHTS WAIVED. The Interim Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Interim Superintendent Pay Transparency Act.

Section 3. Salary. The Interim Superintendent's salary for the contract year shall be **\$145,000** which shall be paid in 12 equal monthly installments consistent with the District's regular payroll practices. The Board shall not reduce the Interim Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. It shall also be subject to the School Employees Retirement Act. The Interim Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Interim Superintendent or the value of property or money entrusted to the Interim Superintendent or owed by the Interim Superintendent to the District during the course of or as a result of the Interim Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Interim Superintendent and Board may agree.

Section 5. Professional Status. The Interim Superintendent affirms that the Interim Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Interim Superintendent will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which the Interim Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Interim Superintendent for any service performed prior to the date that the Interim Superintendent registers the certificate. The Interim Superintendent represents that: (1) all information provided in connection with the Interim Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Interim Superintendent will advise the Board immediately; (2) the Interim Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Interim Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Interim Superintendent's Duties. The Interim Superintendent's duties shall be as prescribed by statute and by Board

policies, rules, regulations and directives. The Interim Superintendent agrees to devote the Interim Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Interim Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Interim Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Interim Superintendent's duties and obligations to the District.

Section 7. Board-Interim Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Interim Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Interim Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Interim Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Interim Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Interim Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Interim Superintendent's continued performance of the Interim Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Interim Superintendent or the failure to report the same; (n) any filing against the Interim Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The

procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Interim Superintendent's failure to comply with the obligations in this contract, including the Evaluation provisions, shall constitute a material breach of this contract.

Section 9. Disability. If the Interim Superintendent is unable to perform any of the Interim Superintendent's duties by reason of illness, accident or other disability beyond the Interim Superintendent's control, and the disability continues for a period of more than 30 days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Interim Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Interim Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Interim Superintendent with transportation which shall be used for any District-related travel. The Board shall only reimburse the Interim Superintendent for mileage required in the performance of official duties at the rate approved by the Board when a District-provided vehicle is unavailable for use.

Section 11. Fringe Benefits. The Board shall provide the Interim Superintendent with the following fringe benefits:

- a. Health Insurance.** A cash-in-lieu payment of \$5,000 to be paid in the amount \$416.67 per month provided that the Interim Superintendent files a signed attestation with the business office affirming the Interim Superintendent's enrollment in a "minimum essential coverage" plan which provides "minimum value" as those terms are defined by federal law.
- b. Dental Insurance.** Dental insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- c. Disability Insurance.** The Interim Superintendent shall be enrolled in the District's long-term disability insurance plan, and the Interim Superintendent will pay the premiums directly via payroll deduction to maximize the benefit should it be needed.

- d. Sick Leave.** The Interim Superintendent shall be entitled to 10 days of sick leave for each contract year. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Interim Superintendent qualifies for disability pay under the long-term disability policy, the Interim Superintendent shall be required to take the disability pay instead of sick leave pay. The Interim Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Interim Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.
- e. Vacation.** The Interim Superintendent shall have 15 vacation days for each contract year which the Interim Superintendent may use at times the Interim Superintendent chooses so long as the absence does not interfere with the proper performance of the Interim Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. The Interim Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Interim Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Interim Superintendent to use vacation days and shall compensate the Interim Superintendent for unused vacation days upon the conclusion of employment at a rate of \$100.00 per day.
- f. Professional Development.** With the approval of the Board, the Interim Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. The Interim Superintendent shall keep complete and accurate records of all professional development days and shall provide the Board of Education with a report of the professional development meetings and

functions attended by the Interim Superintendent at least quarterly and upon request.

- g. Professional Dues.** The District will pay the annual dues for the Interim Superintendent's membership in the Nebraska Council of School Administrators and other professional organizations upon Board permission and approval.
- h. Holidays.** The Interim Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Eve, Christmas Day, and two additional non-student days between Christmas and New Year's Day.
- i. Cell Phone.** The Interim Superintendent shall be required to purchase and maintain a cellular phone so that the Interim Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Interim Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.
- j. Expense Reimbursement.** Upon request, the Board may pay or reimburse the Interim Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law.

Section 12. Residence/Domicile in District. The Interim Superintendent shall establish domicile and principal residence within the boundaries of the District as they exist on the first duty day under the terms of this contract; and, the Interim Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Interim Superintendent does not establish domicile and principal place of residence within the District at the commencement of employment, the Interim Superintendent shall move the Interim

Superintendent's domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Interim Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Interim Superintendent to, at all times during such employment, live and maintain domicile and principal place of residence in the District to encourage the Interim Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Interim Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Interim Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Interim Superintendent is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Interim Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Interim Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Interim Superintendent twice during the initial contract year and once per contract year thereafter. The Interim Superintendent shall remind the Board members in writing of this obligation; make the evaluation an agenda item for two regular board meeting during the initial contract year and for one regular board meeting during the second contract year in collaboration with the Board President; and provide the Board with a copy of the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Interim Superintendent if there is a legal dispute caused by carrying out the Interim Superintendent's duties properly. If a legal action, including a professional

practice complaint, is threatened or filed against the Interim Superintendent as a result of the Interim Superintendent's performance of duties or position as the Interim Superintendent of the District, the Board will provide the Interim Superintendent with a legal defense to the maximum extent permitted by law so long as the Interim Superintendent acted in good faith and in a manner which the Interim Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Interim Superintendent's conduct was unlawful.

Section 17. Physical or Mental Examination. The Interim Superintendent agrees that, at the request of the Board, the Interim Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Interim Superintendent is able to perform the "essential functions" of the position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Interim Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Interim Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Interim Superintendent without pay, the Board president or secretary shall deliver a written notice to the Interim Superintendent advising the Interim Superintendent of the alleged reasons for the proposed action and provide the opportunity to present the Interim Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Interim Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Interim Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of April, 2024.

President, Board of Education

Secretary, Board of Education

Executed by the Interim Superintendent this 11th day of April, 2024.



Interim Superintendent

6.C. Declare library books at Stratton Surplus - Donate them to public libraries in Stratton /or Benkelman.
Action Item

Motion to approve the Stratton library books as surplus and to donate them to the Benkelman and Stratton libraries Passed with a motion by Nick Ladenburger and a second by Shad Stamm.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

6.D. Approve Special Education Contract with ESU 15.

Estimated Services: \$201,000
Program Supervision: Estimated \$22,110
Action Item

Approve the ESU 15 contract for Special Education services and supervision Passed with a motion by Shad Stamm and a second by Steve Guernsey.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

6.E. Approve DCSEA as the official bargaining unit for educators.
Action Item

Motion to approve DCSEA as the official bargaining unit for educators Passed with a motion by Steve Guernsey and a second by Jordan Stroup.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea

Nick Ladenburger: Yea
Kent Lorens: Yea
Cole Lutz: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea
Jordan Stroup: Yea

6.F. Discuss and consider:

In order to alleviate the shortage of special education teachers, districts may opt to use special education funds (which have a current 80% reimbursement rate) to paraprofessionals employed by the district to complete a Para to teacher program to become certified as a teacher. This would require a signed commitment to remain in the district for at least four years.

Action Item

Motion to instruct administration to make available the Para to Teacher program to interested staff on a case by case for the board to approve Passed with a motion by Steve Guernsey and a second by Nick Ladenburger.

Jennifer Fries: Yea
Steve Guernsey: Yea
Ted Henderson: Yea
Nick Ladenburger: Yea
Kent Lorens: Yea
Cole Lutz: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea
Jordan Stroup: Yea

6.G. New Contracts:

Mrs. Sandy O'Neil - Principal

Action Item

She would like to request permission to teach a Dual Credit class in Accounting if it fits in the schedule and students have taken the necessary pre-requisites.

Motion to approve the secondary principal contract to Sandy O'Neil as presented Passed with a motion by Nick Ladenburger and a second by Jennifer Fries.

Jennifer Fries: Yea
Steve Guernsey: Yea
Ted Henderson: Yea
Nick Ladenburger: Yea
Kent Lorens: Yea
Cole Lutz: Yea

Sandy Noffsinger: Yea
Shad Stamm: Yea
Jordan Stroup: Yea

6.H. Approve the contracts for the teachers
Action Item

Motion to accept teacher contracts for 2024-2025 school year Passed with a motion by Jennifer Fries and a second by Jordan Stroup.

Jennifer Fries: Yea
Steve Guernsey: Yea
Ted Henderson: Yea
Nick Ladenburger: Yea
Kent Lorens: Yea
Cole Lutz: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea
Jordan Stroup: Yea

6.I. Change policy 4029: Salary Schedule for Certificated Employees.

Currently the schedule allows movement vertically per year. There is no limit on horizontal movement. For budgeting purposes, it would be advantageous to limit horizontal movement to one step per year as well.

Action Item

Motion to approve the 1st reading of policy 4029 as presented Failed with a motion by Nick Ladenburger and a second by Kent Lorens.

Steve Guernsey: Nay
Ted Henderson: Nay
Cole Lutz: Nay
Sandy Noffsinger: Nay
Jordan Stroup: Nay
Jennifer Fries: Yea
Nick Ladenburger: Yea
Kent Lorens: Yea
Shad Stamm: Yea

4029

Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association.

Horizontal Advancement. Teachers who wish to advance horizontally on the salary schedule must notify the superintendent in writing prior to June 1 of the preceding school year. The teacher must furnish the superintendent with college transcripts by September 10 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 10, the teacher must provide the superintendent with written confirmation by September 10 from a college official attesting that the teacher has satisfactorily completed the courses.

Movement up to the BA+18 Column. All graduate hours above the B.A. or B.S. degree shall be accepted for horizontal movement up to and including the BA+18 column.

Movement Past the BA+18 Column. Teachers who wish to advance beyond the BA+18 column must be accepted in a Master's Program. The program must improve the teacher's preparation in his/her particular field or increase the number of endorsements for which he/she is qualified. Such movement shall be approved by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Movement Past the MA Column. Teachers who wish to advance beyond the MA column must be enrolled in courses which will improve the teacher's preparation in his/her particular field or increase the number of endorsements for which he/she is qualified. Such movement shall be approved by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses.

Vertical and Horizontal Advancement. A teacher may advance only one step vertically and one step horizontally on the schedule in any year.

Adopted on: 4115, 4115(a), 4215) _____

Revised on: May 13, 2013

Reviewed on: April 15, 2024_____

6.J. Class of 2024 decorating graduation caps
Action Item

Motion to approve the Class of 2024 to decorate graduation caps Passed with a motion by Shad Stamm and a second by Steve Guernsey.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

Kennedi McCasland
32487 U.S Hwy 34
Wray, CO. 80758

04/09/2024

Dundy County Stratton High School
400 9th Ave. W.
P.O Box 586
Benkelmen, NE. 69021

Dear Dundy County Stratton School Bored,

My name is Kennedi McCasland, I am this year's senior class secretary. I am reaching out on behalf of the class regarding graduation caps. In February the class got together and voted on wanting to decorate our caps for graduation. I feel that if you give us this opportunity the whole class would greatly appreciate it. I understand that some of my classmates would like to use their graduation stuff for college, however, I want to give them the option to decorate their caps. Just talking with my class I have had many tell me all the ideas they have for their caps. Decorating caps is a good way for students to express themselves and what they plan to do in life. Being able to express ourselves is our way of standing out. I know that my cap will be framed and held as a piece of memorabilia. Most of you have kids or are planning and have a good understanding of everything your parents kept throughout high school, this could be one of those special memories. Please consider everything that has been said in making your decision.

Thank you for your consideration,
Class of 2024
Secretary Kennedi McCasland

6.K. Discuss and consider: Possible daycare considerations

Action Item

Our current daycare for staff at the elementary has two issues.

1. We have outgrown the square footage requirement for daycare with the current staff. Wonderfully, we have an abundance of babies under the age of 18 months. Unfortunately, with this blessing also comes the difficulty of size and staff requirements.

2. Because we operate in the school, they are considering it a Rule 11 daycare. This requires that we follow all of the space and staffing requirements as a Licensed daycare, but comes with the added requirement of a full-time certified teacher. We have been able to continue through the end of this year with a substitute, however this will not be allowed next year.

A couple possible solutions...Purchase a house and "lease" it to the community foundation. Sell it once the community daycare is running.

Purchase a trailer house and move it to a lot. When the community project is up and running, sell the trailer.

Lease a portable classroom. A two-room unit is \$17,500 per month. They do not sell them according to the superintendent in Atwood.

Motion to continue the daycare in the elementary building for the 2024-2025 school year Passed with a motion by Jennifer Fries and a second by Ted Henderson.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

6.L.NASB information

Action Item

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

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All Dates & Locations Tentative & Subject to Change

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60th and final day of the 2024 Legislative Session - April 18

Legislative Proposals for 2025 can be submitted at any time between now and July 1 at <https://members.nasbonline.org/government-relations/legislative-proposals>



NASB Leadership Workshop - June 5-6 - Lincoln

NASB Member Golf Outing - June 12 - Kearney

School Leaders & Law Conference - June 12-13 - Kearney



Board Candidate Workshops - July 9, 10, 11, 16
Ogallala - Hastings - Ord - Milford

ALICAP Summer Workshop - July 10, 11, 12
Gering - Kearney - Lincoln

Continued on Page 2



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NASB BOARD QUICKS

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Area Membership Meetings - August & September



North Platte, Gering, Valentine, Kearney, York, Norfolk, Nebraska City, Omaha & Fremont



YOUR 2024 PLATINUM AFFILIATES

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Facility
Advocates
Dave Raymond

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6.M. Legislation
Action Item

6.N. Discuss and take possible action on Fuel bids.
Action Item

Farmer's Coop Grain and Supply. Prices are delivered and through pump.
Gasoline: \$3.30; Diesel: \$3.65

Frenchman Valley: Prices are delivered/with tax (tax exempt would reduce price)
Gasoline: \$3.45; Diesel: \$3.92

Motion to accept the fuel bid from Farmer's Coop Grain and Supply Passed with a motion by Shad Stamm and a second by Jennifer Fries.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

Motion to adjourn at 8:47 Passed with a motion by Kent Lorens and a second by Jennifer Fries.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

7. **Adjourn**
Information Item