Board of Education Regular Meeting
Monday, December 11, 2023 6:00 PM
Mountain
Dundy County Stratton High School
400 9th Avenue West
Benkelman, Nebraska 69021

1. **Opening Procedures**
   Procedural Item

   1.A. Call to order
   Action Item

   1.B. Roll Call
   Action Item

   1.C. Pledge of Allegiance
   Procedural Item

2. **Open meetings law**
   Action Item

   1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
   2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
   3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

3. **Awards and Recognitions**

   Marilyn Zarkowski - Has secured an Arts Grant to buy a new kiln and various art supplies.
   Action Item

4. **Public comment**
   Information Item

   Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Items". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Items" will out of necessity be declared out of order.
   The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public's right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.
   During this agenda item "Public Items" we ask that you abide by the following rules:
   Public Comment Protocol and Procedures

   4. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item "Public Items" on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

   5. Please state your name and the topic you are addressing before you begin.

   6. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.

   7. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.

   8. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised

that there is no legal protection for any comments that are made.

9. As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

10. As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

5. **Reports**

Action Item

5.A. Technology report

Information Item

5.B. Elementary principal report

Information Item

Dundy County Stratton School Board Report - December 2023

Introduction: The month of November at Dundy County Stratton School was filled with engaging activities, educational events, and community involvement

Highlights:

1. **Guest Speaker Session with Mike Donahue (November 1st):** On November 1st, the school had the privilege of hosting Mike Donahue, who addressed both students and staff. His insightful talk provided valuable perspectives and insights, contributing to the overall educational environment.
2. **School Closure for State Quarterfinal Playoffs (November 3rd):** The school remained closed on November 3rd due to the State quarterfinal playoffs in Howells-Dodge. This allowed students and staff to show their support for the school's athletic endeavors.
3. **Deputy Jones Safety Program (November 7th):** Deputy Jones commenced a safety program with the 1st Grade on November 7th. We extend our sincere appreciation to Deputy Jones for volunteering his time to enhance the safety awareness of our students.
4. **Hand Hygiene Practice with Nurse Laura (November 8th):** Nurse Laura, in collaboration with the Southwest Health Department, conducted a hand hygiene practice session on November 8th. This initiative aimed to promote health and hygiene among students.
5. **Elementary Book Fair by Mrs. Krug (November 6th-9th):** Mrs. Krug organized a successful book fair in the Elementary Library from November 6th to 9th. This event encouraged a love for reading among our students and provided access to a diverse range of books.
6. **Veterans Celebration (November 9th):** On November 9th, Veterans were honored with a heartwarming celebration from Elementary students. Some students went the extra mile by crafting and presenting cards as a gesture of gratitude for their service.
7. **Annual PinC Ladies Craft Fair (November 11th):** The school hosted the annual PinC Ladies Craft Fair on November 11th. This event not only showcased local talents but also provided an opportunity for the community to come together.
8. **Thanksgiving Day Dinner (November 16th):** On November 16th, the school served over 253 meals for the annual PK-3rd grade Thanksgiving Day dinner. This traditional event fostered a sense of community and gratitude among students and staff.
9. **DCS Thanksgiving Day Parade by 2nd Grade (November 17th):** The 2nd Grade students organized the 1st annual DCS Thanksgiving Day Parade on November 17th. This creative initiative added a festive touch to the school atmosphere.
10. **November Fire Drill (November 21st):** The month concluded with a successful November Fire Drill on the 21st, ensuring that our students and staff are well-prepared for emergency situations.

Conclusion: November was a month filled with a diverse range of activities at Dundy County Stratton School, promoting education, safety, community engagement, and gratitude. We express our gratitude to all participants, volunteers, and staff members who contributed to the

success of these events. Looking ahead, we are excited about the upcoming opportunities for growth and collaboration within our school community.

Thank you for your attention and support.

Sincerely,

Kris Freeland Elementary Principal Dundy County Stratton School Board

5.C. Secondary principal report

Information Item

Board Report: December 11, 2023

Achievement Scores and Testing (Update): School Improvement team set proficiency benchmark for next cycle at the 60th percentile, which is more closely aligned with NSCAS proficiency scores. Spreadsheets to track cohort data and yearly data for reading have been set-up. They are being updated with Fall scores and flagged based on new benchmark scores. Previously we used a linking study between NSCAS and MAPs, but that changes by a few points every time it is released, which is about every 2 years. Math, Language, and Science spreadsheets have also been created, and will mirror the process set-up to monitor reading MAPs scores.

Winter MAPs testing will take place during the last 2 weeks of January 2024. Spring testing schedule is being discussed at the high school. In particular, we are looking to incentivize Spring testing for those who complete the John Baylor prep program and meet targeted proficiency levels. We will also have 9th grade students complete the 8/9 PreACT so that their spring testing will mirror what is expected in their sophomore and junior years with the PreACT and ACT respectively. Mrs. Forch is looking into a grant that would allow us to take 8th grade students on a college visit during the PreACT & ACT testing date in March. This will allow all 9th, 10th, and 11th grade students to be on a similar testing schedule so that we could eliminate bells during testing, which is considered a testing interruption by the ACT.

MTSS Update: Mrs. Loker and Mrs. Hinojosa will update the Board on Branching Minds and how this process will assist data collection to be used in decisions within the SAT process and in determining items within the scope of MTSS.

Counselor Notes (Per Mrs. Forch):

FAFSA: *FAFSA opens in December…I was hoping December 1 but it actually opens December 31, 2023. All seniors were emailed links for webinars to share with parents as well as the link to create an account to fill out the FAFSA. All links are shared on announcements as well. As their counselor, I can only show them how to get there. I cannot fill out the FAFSA for them as I do not have access to the parent tax information, this is something that has to be done with a parent. Parents will also need to create an account or update their account if they already have one.*

Scholarships: *Scholarships are ongoing. There are so many out there being sent to seniors and some juniors. The hardest part for seniors is reading the scholarships to make sure they qualify for the scholarship and of course, reading the directions on how to apply for the scholarship. We will kick off the new year with a couple college reps coming in. Southeast Community College on January 8 and Doane later in January. I have had several students go on college visits already and more planned for 2nd semester.*

Career Fair: *Our annual Career Fair is Monday, December 18, 2023. We have several new businesses coming in to speak with our students. We do our career fair a little differently where each business/career gets their own classroom and they give small groups of students*

presentations about their career. It is preferred that they give information about how they got into the career, educational qualities, any prerequisites and of course all the pros and cons of the career. I appreciate showing our students how many careers and businesses we have available in southwest Nebraska and I want them to know everything about the careers before they make any final decisions on one.

ASVAB: *Juniors took the ASVAB last week and their results are in. Sgt. Scherbarth is coming tomorrow, Tuesday, December 12, 2023 to explain their results. Their scores are very good!!*

Molly Kennedy: *Author and speaker Mike Donahue was in our school on December 6. She was fairly well received by the students. Her mantra…Flip Your 20. Encourages our students to shift the paradigm in which they operate. She left a copy of her book Creating the Champion Within for the school to have. I read it already. I have a student reading it right now. Her personal story resonates with a lot of our students.*

Awards and Recognition (Staff Member of Merit):

Kayla Mues was nominated by the special education staff that is often understaffed and needs help. They wanted to nominate this educator because they often help out when they are shorthanded. This staff member helps escort students that need help moving between classes and never complains about doing so. She is patient with the students. She is amazing with the kids that frequent the room and one student had an extra benefit in working with this teacher in that he became very protective of the baby chicken that was hatched in her room. She is amazing!

Aleyta Norris: (Zarkowski) Nominated this staff member for always working to improve the learning experience for her students. She wanted to point out that she encouraged the student to try new things in Art class and this led to new learning opportunities for this student.

Evaluation Update: On-track. Note: Each has to be evaluated at least twice a year. We use the evaluation tools on file with the State of Nebraska. We continue to track the evaluations using the observation sign-off form to ensure that each educator has been properly evaluated. They sign the form while they are meeting with the administration for their post evaluation conference.

Staffing: We continue to talk to and work with potential teacher candidates. Mrs. Forch and I reached out to several candidates that visited our district recently as a follow-up. One in particular was very appreciative and stated that we were on the top of her list. She will be doing her student teaching in the spring semester. I remind you that we are reaching out more aggressively than in the past. We continue to try to get in front of all other schools by bringing these candidates in early and then continue our correspondence with them. As previously reported, we have to continue to be creative and aggressive to remain competitive. Thank you for allowing the administration to aggressively pursue quality educators.

Ali Lunsford is being recommended for a teaching contract to teach special education this spring. Thank you for your consideration.

Athletics/Activities: The boys' basketball team won the Cattle Trail Tournament this weekend. Congratulations to the coaches and players. The girls played a great tournament as well and showed great promise. Their game against Wauneta-Palisade on Friday was a fun one. They came back from a huge deficit to make it very close in the end. They have another shot at them this week when we play them on the 14th.

They will participate in the Axtell Holiday Tournament on December 29 and 30.

Our One-Act Team placed 4th at Districts recently. They adjusted to a lot of adversity during the season but put together a very competitive play.

Wrestlers will be in Sutherland and Cambridge this week.

Esports is 1-1: They Defeated Hemingford and then were defeated himself by Franklin last week.

The sports/Activity Moratorium is December 23-27.

School Improvement: Our next PD day is in January and the topic lists are growing. Mental health will be one of the major themes.

December 20: This is a 12:15 PM dismissal. The STUCO is planning activities throughout the morning. Any finals will carry precedent but should be completed prior to the 20th. Is it really the end of the first semester? School will start up again for students on January 4.

Expand Your Brand: Tell our story! Remember to share the good things that are going on in our school.

5.D. Transportation report

Information Item

Fleet Vehicle Mileage for School Year ---> 2023 - 2024 **November Monthly Detail**

Fleet #	Vehicle	Capacity	VIN	Beginning Odometer	Ending Odometer	Monthly Mileage	Gallons	Maintenance
1	2000 Bluebird Bus (Coach)	50	1BAGNBJA3YF096003	154863	154863.5	0.5	72	
2	2005 Van Hool Coach	58	YE2TC15B052044313	91066	92530.3	1464.3		
3	2015 Blue Bird Yellow Bus	35	1BAKACPA0FF308212	86782	87073	291	30.5	rpl driver side rear back up light; rpr wiring for low coolant switch; rpr wiring for r/side step well heater
4	1999 Thomas / INTERNATIONAL	60	1HVBBAAP0XH205599	206775	206776.2	1.2		
6	2014 Blue Bird Bus	47	1BAKBCPHXEF297776	155131	155138.7	7.7		
7	2023 ICE School Bus	47	4DRBUC8N1PB715460	32622	34751	2129	216.1	chg oil & filter; chk all fluids & lubed;
8	2014 Blue Bird	77	1BAKGCPA3EF301039	145227	146534.8	1307.8	66.3	chg oil & filter; chk all fluids & lubed; cleaned air filter; rpr r/side front hub leak
9	2002 CHEVY V8 3500 Bus	23	1GBJG31F621207370	172084	172691	607	100.6	
10	2012 Ford E-350 Van	10	1FBNE3BL0CDA88792	108447	108887	440	42.2	
11	2019 International Bus	35	4DRBUC8L7KB756442	99016	100656	1640	149.1	
12	2020 IC Bus	47	4DRBUC8L8LB401961	114689	117370	2681	362.4	rpl both front shocks
13	2005 Taurus Gold	5	1FAFP53U25A254124	139185	139330	145		
14	2005 Taurus Grey	5	1FAFP53U85A273776	140232	140275	43		
15	2010 Chevy Impala	5	2G1WA5EN7A1259642	142560	143375	815	23.3	
16	2005 Chevy Suburban white	8	3GNFK16Z15G249871	195523	195562	39		
17	2006 Suburban - Maroon	8	3GNFK16Z76G202698	185303	186238	935	64	chg oil & filter; chk all fluids & lubed; rpl left/side rear turn signal bulb
19	2013 Ford Expedition White	8	1FMJK1J5XDEF38563	256569	259477	2908	45.3	rpl rear tailgate handle assy
21	2001 Ford Taurus Tan	5	1FAFP55U41A286788	151823	151896	73	132.3	rpl valve cover gaskets; rpl upper plenum gasket; rpl coil pack; rpl PCV valve
23	1999 Chevy Mid Bus 3500	22	1GBHG31R9X10300121	163382	164987	1605	123.2	
26	2022 Chevrolet Equinox	5	3GNAXUEV8NL282126	12759	15411	2652	22.6	
27	2012 BlueBird	47	1BAKBCPAXCF290004	172873	173609.7	736.7	165.6	rpl left & right front windshields
28	2001 Chevy Silverado 1500	0	1GCEK19TX1E118211	158750	158824	74	23	
29	2018 Ford T-350 Transit	0	1FBAX2CM9JKA29985	77781	79294	1513	42	
30	2009 Ford F-350 Van	12	1FBNE31L09DA63952	124249	124289	40		
31	2007 Ford Expedition Silver	8	3GKEC16587LA29506	262590	262604.1	14.1		rpl rear tailgate handle assy
32	2021 Ford Exp Max	7	1FMJK1JT9MEA88371	36303	36319.9	16.9	9	
33	2010 Ford E-350	10	1FBNE3BL0ADA85937	133609	133904	295	23.5	
34	1999GMC Suburban Blue	9	3GKEC16R8XG5472627	156893	156920.1	27.1		rpl water pump; rpl front shocks; rpl rear shocks; rpl oil pressure sensor; rpl drain cock on radiator
0	0	0	0	0		0		
0	GAS CAN	0	0	0		0		
0	Gas - Stratton	0	0	0		0		
0	DIESEL CAN	0	0	0		0		
0	Diesel - Stratton	0	0	0		0		
0	Other - air compressor @ barn	0	0	0		0		
0	F-935 John Deere mower	0	0	0		0		
0	MULE	0	0	0		0		
0	Besler Trailer	0	0	0		0		
0	425 Mower (Benk)	0	0	0		0		
0	345 Mower (Haigler)	0	0	0		0		
0	345 Mower (Stratt)	0	0	0		0		
0	Diesel Fuel Tank	0	0	0		0		
0	Weedeaters - Stratton	0	0	0		0		
0	0	0	0	0		0		
0	0	0	0	0		0		
0	0	0	0	0		0		
0	0	0	0	0		0		
0	0	0	0	0		0		
0	0	0	0	0		0		
0	0	0	0	0		0		
0	0	0	0	0		0		
	Total Mileage of All Vehicles--->					22501.3		

5.E. Superintendent report
Information Item

Month	Potential Working Days	Holidays	Days Worked	Sick	Personal / Vacation	Reason	
July	20	4th	19		1		
August	23		23				
September*	21	Labor day	20				
October*	22		22				
November*	21	Thanksgiving day	19		2	Wednesday, Friday	
December*	21	Christmas Day/Eve					
January*	22	New Years Day					
February*	20						
March*	23						
April*	18	Good Friday, Monday					
May	22	Memorial Day					
June	22						
* school in sesion							
	255		103				
	9		9				
Work plus holiday	264		112				

SUPERINTENDENT REPORT

Activity Report - Goals 1, 2, 4, 5

- **Start up season for Wrestling, Basketball.**
- **Jr. High G/B basketball, Wrestling**
- **FFA Fruit and meat delivered**
- **Molly Kennedy presentation**
- **Community building survey completed, we had several people state they thought we should build all new at a different site. Architect is composing an estimate**

Meetings attended- All goals

- **State board convention**
- **Benkelman city council meeting (daycare discussion)**
- **Finance seminar**

Progress - Goal 5

- **Lights, Ceiling tiles at Elementary, Replacing filters in all water fountains**
- **Ordered water testing supplie**
- **Plasma cutter is assembled and awaiting some electronic and computer programming**
- **Work continues on improving lunch**
- **Exterior door signs being hung (safety) Doors all marked**
- **Recovering gym cushions on bleachers and stage**

Ideas - Goals 1, 2,, 3

- **May consider brunch rather than breakfast**
- **Working on banners for gym with art class**
- **JAG program - Jobs for Americas Graduates, meeting Monday (today)**
- **Working on Proficiency scales for grading**
- **Have Mental wellness and Educator stress relief planned for January**
- **Branching minds for MTSS improvement**

Ongoing - Looking ahead - Goals 6, 2, 1

- **Meeting with County Commission (daycare)**
- **Christmas!!**
- **Negotiations continue - close to resolution**

Strategic Planning Goals

- 1. **Student Learning Opportunities**: Implement expanded learning opportunities for students to enhance college/career/ readiness skills.

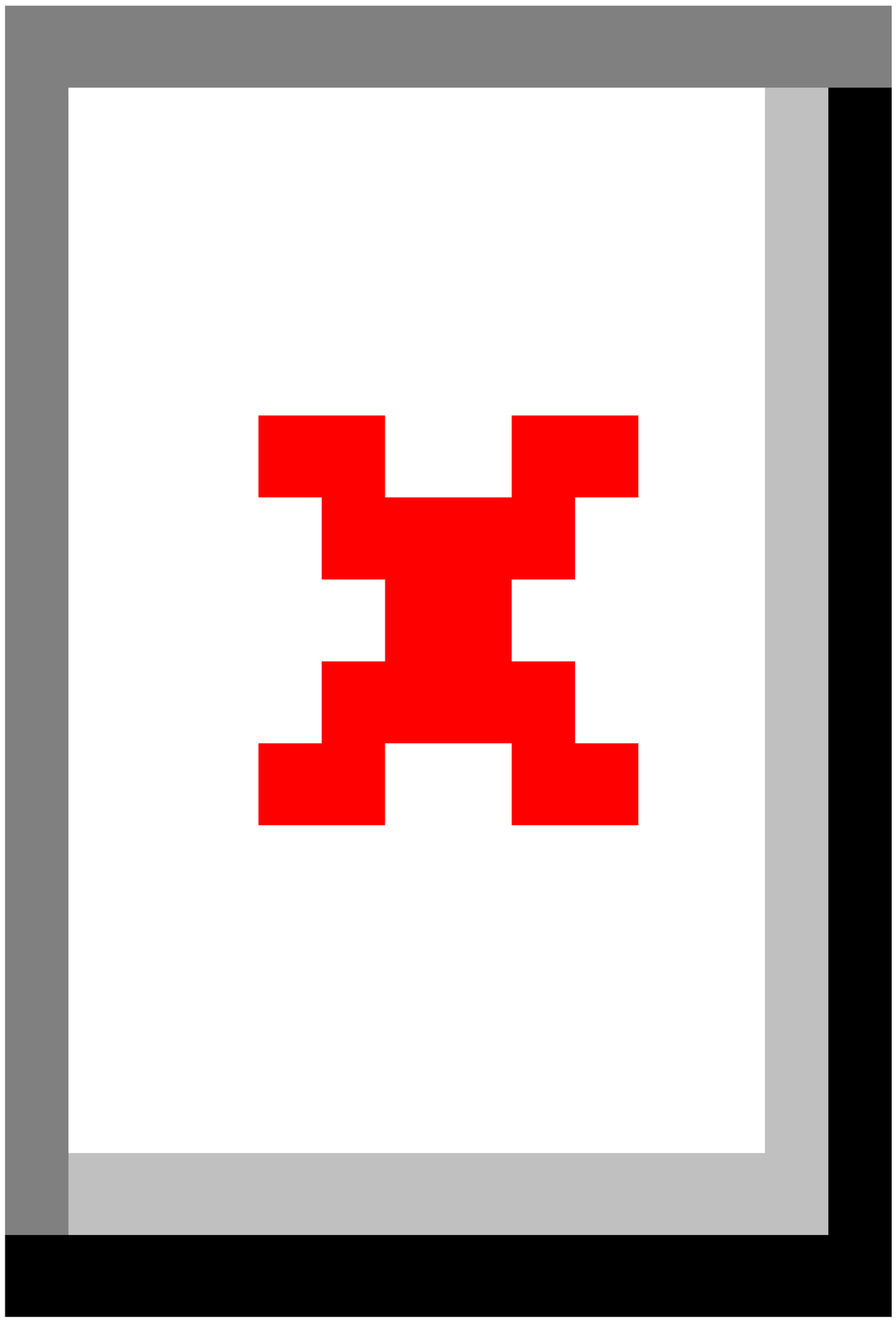
- 2. **Culture and Cohesion**: Foster a caring, inclusive culture where all staff and students feel value, support, and connectedness.

- 3. **Personnel Effectiveness**: Continue to provide organized PLC's to grow a positive and collaborative learning culture for staff and students.

- 4. **Communication and Partnerships**: Continue to increase communication to maintain perceptions of DCS by engaging students, families, employees and the community.

- 5. **District Resources**: Creation of a comprehensive facilities plan to address both short-term and long-term goals including but not limited to new construction, renovation, maintenance of facilities and acquiring property to meet the future needs of the district.

- 6. **Board Governance**: Establish and maintain effective communication with stakeholders to promote the district's image, and build and sustain partnerships that best serve education.



2022-2023

AQuESTT Classification

Dundy Co Stratton Public Schs

Schools in District	2
State Board District	7
Educational Service Unit	15
Legislative District	44

Classification

EXCELLENT	GREAT	GOOD	NEEDS IMPROVEMENT

AQuESTT for Nebraska

Beginning Status

GREAT

NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT

Positive partnerships, Relationships, and Success

In Development!

Transitions

Four-year Graduation	100%
Extended Graduation	94%

AQuESTT uses 2016-2017 graduation rates

Educational Opportunities and Access

Chronic Absenteeism Reduction	No
Progress Towards EL Proficiency	N/A

TEACHING, LEARNING, AND SERVING

College, Career, and Civic Ready

In Development!

Assessment

Individual Score Growth	67%
Score Improvement	N/A
Non-Proficiency Reduction	Yes
Science Proficiency Status	71%
Science Score Improvement	N/A

Educator Effectiveness

In Development!

Evidence-Based Analysis

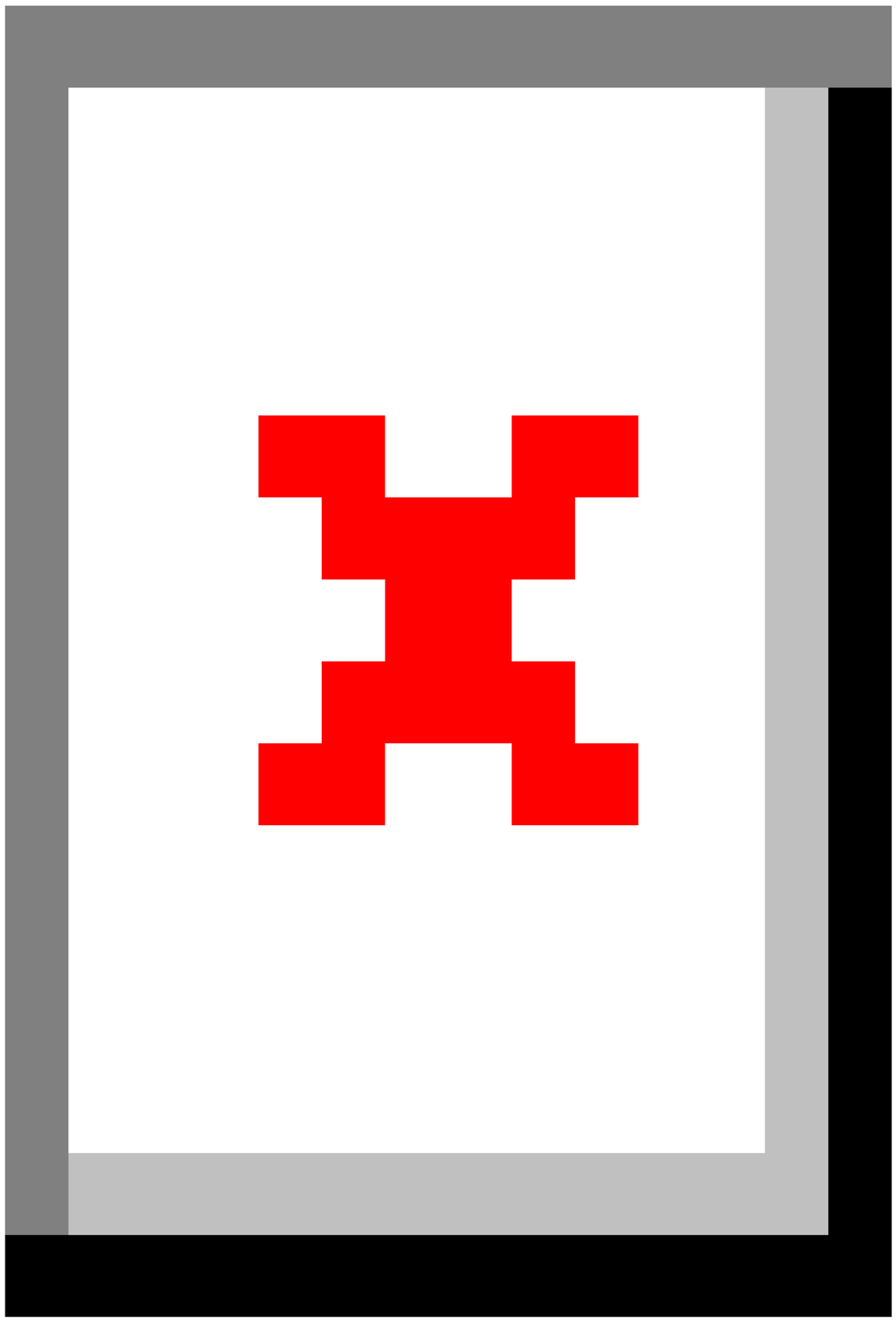
Not eligible for Adjustment

EBA Total Score 0 / 120

Final AQuESTT Classification

EXCELLENT	GREAT	GOOD	NEEDS IMPROVEMENT

NEBRASKA DEPARTMENT OF EDUCATION



2006
Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below.

A preponderance of the evidence will be required to discipline a party accused of misconduct. This means that the investigator must conclude that it is more likely than not that misconduct occurred.

Complaint and Appeal Process.

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.

2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.

    a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

    b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.

    c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.

d) Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:

a) Determine whether the complainant has discussed the matter with the staff member involved.

1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.

2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.

b) Strongly encourage the complainant to reduce his or her concerns to writing.

c) Interview the complainant to determine:

1) All relevant details of the complaint;

2) All witnesses and documents which the complainant believes support the complaint;

3) The action or solution which the complainant seeks.

d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in

writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.

4. If either the complainant or the accused party is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint her or she may appeal the decision to the superintendent.

   a) This appeal must be in writing.

   b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.

   c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

   d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.

5. If either the complainant or the accused party is not satisfied with the superintendent's decision regarding a complaint he or she may appeal the decision to the board.

   a) This appeal must be in writing.

   b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.

   c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.

d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.

e) There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:

a) Determine whether the complainant has discussed the matter with the superintendent.

1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.

2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.

b) Strongly encourage the complainant to reduce his or her concerns to writing.

c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.

d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

No Retaliation. The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Special Rules Regarding Educational Services and Related Services to Students with Disabilities. Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the

educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do so.

Bad Faith or Serial Filings. The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (c) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: November 2012
Revised on: July 2019
Reviewed on: May, 2022

5.F. Board and committee reports
Information Item

5.F.1. Board information
Information Item

5.F.2. Finance/Budget/Legislation committee
Information Item

5.F.3. Transportation/Facilities/Grounds committee
Information Item

5.F.4. Curriculum/Activities/Staff Development committee
Information Item

5.F.5. Americanism committee
Information Item

5.F.6. Negotiations committee
Information Item

6. **Consent Agenda**
Consent Agenda

Motion to approve the consent agenda approve the bills as presented in the amount of $529,854.62 from the General Fund, $24,444.03 from the Activity Fund, $29,020.36 from the Nutrition Fund, $13,748.83; Special Building Fund, $807.57 The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, the approval of the minutes from the November 11, 2023 meeting. Passed with a motion by Steve Guernsey and a second by Nick Ladenburger.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

6.A. Verification of publication and notice
Consent Item
To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

6.B. Approval of the minutes
Consent Item

Board of Education Regular Meeting
Dundy County Stratton Public School
Benkelman NE 69021

The Dundy County Stratton Board of Education met on Monday, November 13, 2023 at Dundy County Stratton High School.

President Noffsinger called the meeting to order at 6:00 PM.

Attendance Taken at 6:00 PM. Jennifer Fries: Present, Steve Guernsey: Present, Ted Henderson: Present, Nick Ladenburger: Present, Kent Lorens: Absent, Cole Lutz: Present, Sandy Noffsinger: Present, Shad Stamm: Present, Jordan Stroup: Present. Present: 8, Absent: 1.

Others present:
Jackie Anderson, Superintendent
Troy Lurz, Secondary Principal
Kris Freeland, Elementary Principal

Community members present: Trevor Horner, Brad Fries, Melissa Jacobitz, Nick Jacobitz, Brad Jesch, Randy Partch, Ben Blecha, Jake Sutton, Jason Mathews, Tim Yrkoski, Deputy Thomas Jones.

Pledge of Allegiance. The Pledge of Allegiance was recited.

President Noffsinger stated that the board follows the Open Meetings Act Guidelines which are located in the meeting room. The Board of Education may enter a closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meeting Act.

Awards and Recognitions

Stroup recognized the football team on qualifying for their 6th straight quarter final; Ethan Latta 2000 yd rushing and the only sophomore in the state to do so. Henderson recognized the JH High Quiz Bowl in 1st place. Ladenburger recognized DCS Home Grown Harmonies on their silver award, small in numbers but a mighty voice. Mr. Freeland recognized Mrs. Krug on her hard work during the book fair and the rest of the DCS elementary teachers. Mr. Lurz on Sharon Archer who received an award from Hunter Clark. Noffsinger recognized all of the volunteers that it takes to run the football. Ted recognized the school for having Mr. Donahue. Mr. Lurz thanked Mrs. Jacobitz on her long-term subbing.

Public comment

Melissa Jacobitz spoke on the need for upgrades on the high school teacher's lounge. Trevor Horner spoke about youth activities and facility usage. Ben Blecha spoke on youth activities and taxes. Jake Sutton spoke on facility improvements. Travis Lutz spoke on facility usage.

Approve the Agenda

Motion to approve the agenda as presented passed with a motion by and a second by Ladenburger. Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea. Yea: 8, Nay: 0, Absent: 1.

Reports

Elementary principal report

In written form.

Secondary principal report

In written form.

Transportation report

In written form.

Superintendent report

In written form.

Negotiations committee

In written form.

Consent Agenda

Motion to approve the consent agenda as presented minus the payment of bills passed with a motion by Stamm and a second by Stroup. Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea. Yea: 8, Nay: 0, Absent: 1. The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, the approval of the minutes from the October 9, 2023 meeting.

Motion to pass the payment of bills in the amounts of $576,216.12 from the general fund; $6,146.87 from the depreciation fund; $600.00 from the special building fund; $4,611.00 from the QCPUF; $50,503.68 from the activity fund and $14,470.48 from the nutrition fund passed with a motion by Stamm and a second by Ladenburger. Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea. Yea: 8, Nay: 0, Absent: 1.

Business Meeting

Financial Report: Income and expenses are up for the month and for year to date. Expenses are in line with the budget. Reimbursement has been received for the IDEA public grant.

Motion to approve the financial report as presented passed with a motion by Guernsey and a second by Lutz. Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea. Yea: 8, Nay: 0, Absent: 1.

Policy review: #3014

RLA=Risk level agreements
Add in gym priority to KISSFLOW for gym usage.

E-Sports proposal

Motion to approve the addition of E-Sports beginning the 23-24 school year DCS school board will pay the entry fee passed with a motion by Stroup and a second by Henderson. Lutz: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea. Yea: 8, Nay: 0, Absent: 1.

Proposal to allow DARE in the Elementary School

Motion to allow the DARE program in the elementary beginning the 23-24 school year passed with a motion by Guernsey and a second by Henderson. Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea. Yea: 8, Nay: 0, Absent: 1.

Building Proposal

Discussion and possible motion to pursue building proposal
Motion to pursue the building proposal to build the CTE building for $ 5 million by Ladenburger, motion not seconded.

Finance options for Building Proposal
Brief discussion on Interlocal board agreement or a bond election.

Superintendent evaluation
Top 3 Priority Areas of Growth:
1) Community Relation
2) Board-Superintendent Relations
3) Mission, Visions & Goals

NASB information

Conference this week

Legislation

Meeting this week

Consumption tax Constitutional Amendment proposal discussed.

Adjourn

Motion to adjourn at 9:35 passed with a motion by Ladenburger and a second by Guernsey. Stroup: Yea, Fries: Yea, Guernsey: Yea, Henderson: Yea, Ladenburger: Yea, Lutz: Yea, Noffsinger: Yea, Stamm: Yea. Yea: 8, Nay: 0, Absent: 1.

Jennifer Fries, Secretary

6.C. Payment of the bills

Consent Item

General Fund Authorization December 2023

Accelerated Receivables Solutions	Payroll	655.40
Colonial Life	Payroll	31.20
EFTPS	Payroll	66,337.57
Healthplan Services, Inc	Payroll	570.90
LegalShield	Payroll	98.65
MG Trust Company	Payroll	7,561.00
Nebraska Dept of Revenue	Payroll	9,596.18
Nebraska School Retirement System	Payroll	57,758.94
Principal Life Insurance Co	Payroll	858.14
American Fidelity Assurance	Payroll	3,782.09
American Fidelity Assurance Company	Payroll	775.00
Blue Cross-Blue Shield	Payroll	73,200.83
Net Payroll	Payroll	222,322.58
ABC Bus Inc.	Repairs	30.26
Advanced Automotive Parts and Repair	Repairs	119.85
Amazon Capital Services	Supplies & Repairs	1,665.02
Anderson, Jacqueline	Mileage	1,241.22
Barker Land Investments	Jan 2024 Rent-Student Teacher	550.00
Black Hills Energy	Gas	2,555.25
BWTELCOM	Communications:Phone, Data, Internet	566.95
City of Benkelman	C&D site	92.80
City Of Benkelman	Utilities	6,751.82
Cornhusker State Industries	Furniture	2,093.00
Country Inn & Suites	Music Conference	263.00
Crowne Plaza Kearney	Conference	378.00
Dundy Co Stratton School Lunch	Seconds November	3,273.70
Eakes Office Products	Supplies	3,020.85
Embassy Suites - Lincoln	Clinic	159.00
Esu #15	SPED 2 of 8	25,181.42
Esu #16	Audiology Services/Staff Development	231.38
Farmers Co-op Grain & Supply	Fuel	1,566.17
Frenchman Valley Coop	Fuel/Diesel	9,278.02
Grace Market	Supplies	20.16
Great Plains Communications	Telephone Internet	51.44
Hometown Leasing	Copier Lease	1,376.74
Imperial NAPA	Supplies/Repairs	2,968.24
J.W. Pepper & Son Inc	Supplies	276.49
Lexia Learning Systems LLC	3 YR Subscription	2,460.00
Loghry, Gregg	Mileage	171.61
MCI	Telephone-Stratton	52.22
Ne Truck Center Inc	Repairs	4,927.15
Nebraska Assn of School Boards	Supplies	240.00
Northwest Fire Extinguisher	Hood Inspection	114.50
NREA/UTC	1 yr Subscription	75.00
Omaha Marriott DTN Capitol Dis	2023 NASB State Education Conf-Hotel	933.00
Owens Implement & Supply	Supplies/Repairs	1,948.18
Quality Urgent Care	Examination	160.00
Ramada Midtown Grand Island	SU conference	134.95
Region V Principals	Region V Dues	60.00
Rocky Mountain Low Voltage	Monthly Monitoring	25.00
SAVVAS	Curriculum	1,067.42
Scoop Media LLC	Advertising	208.88
SmartSign	Supplies	409.00
Stockman's Feed & Supply Benkelman	Supplies	32.20
Stratton Recreation Club	2023 Bus Storage	350.00
SWPPD	Bus Radio	52.00

Time Clock Plus, LLC	Multi Year license Subscription		3,711.20
Unifirst Corporation	Custodial Supplies		926.83
US Bank	Subscriptions/Supplies/Conferences		3,110.24
Verizon Wireless	Cell Service		93.65
Village of Stratton	Utilities		368.47
X-Grain Sportswear	Supplies		760.00
Yost Farm Supply	Repairs		203.86
		$	***529,854.62***

Special Building Fund Authorization December 2023

Wilkins Architecture Design Planning LLC	***$***	***807.57***

Vendor Name	Invoice Description	Amount
Checking Account ID NUTRITION	Fund Number 06 NUTRITION FUND	
Cash Wa Distributing	FFVP	12,553.32
Sysco Denver	Food/Supplies	1,195.51
Fund Number 06		13,748.83
Checking Account ID NUTRITION		13,748.83

Vendor Name	Invoice Description	Amount
Checking Account ID ACTIVITY	Fund Number 05 ACTIVITY FUND	
Agile Sports Technologies	Hudl AD Package	10,100.00
Amazon Capital Services	Leukotape/Sports Wrap	78.86
Anderson, Gregg	833 flowers	538.86
Bertrand High School	RPAC 11.15.23	154.00
Chesterman Company	Concessions	869.73
FloSports	2023 JH Invite	41.00
Garrisons-McCook Lettering	One Play Prod Shirts	458.00
Grace Market	Concessions	13.12
Hasenauer, Alex	Officiate JH Wrestling	350.00
Hershey Public Schools	JH Wrestling Entry Fee	100.00
Hi-Line Bulls	Wrestling Entry Fee	125.00
Hitchcock County Schools	JH Wrestling Entry Fee	75.00
Jostens	2024 Yearbook deposit	1,065.00
Klingelhoefer, Trevor	Officiate JH Wrestling	250.00
Lee, Cody	Officiate BBall vs Creek Valley	165.00
Mears, Marisa	Enterprise reimbursement-Ntl FFA	325.59
Misko Sports	5 Gallon Field Paint	522.50
Mues, Kayla	Enterprise reimbursement-Ntl FFA	460.54
National FFA Organization	FFA JACKETS	1,403.00
Nebraska School Esports Association	23-24 eSports Membership	100.00
North Platte High School	JH Wrestling Entry Fee	50.00
Perkins County Public Schools	Wrestling Entry Fee	175.00
Scholastic Book Fairs-30	Book fair Sales	3,400.41
School Health Corporation	Whizzer Mat Cleaner	435.83
Seize The Daisy	2 p suit cleaning	18.30
Southwest Schools	2023 District One Act Production	137.57
Sullivan, Jared	Officiate BBall vs Creek Valley	165.00
Sullivan, Shawn	Officiate BBall vs Creek Valley	165.00
Susies Creative Stitches	FFA Jacket Embroidery	56.00
Sysco Denver	Pretzel Soft King Size	45.62
US Bank	Oct 2023 Act Fund	7,176.43
Fund Number 05		29,020.36
Checking Account ID ACTIVITY		29,020.36

7. **Business Meeting**
Action Item

7.A. Financial Report-Dundy Cpunty Treasurer report was not available. County Treasurer reports the following amounts: General Fund $18, 371.79; Special Building $440.91; QCPUF $5.05
Action Item
Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the financial report as presented. Passed with a motion by Steve Guernsey and a second by Jennifer Fries.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

Account Groups; Processing Month 11/2023; Account Group ID GFREVENUE; Accounts to Include Accounts With Activity

Account Group: GFREVENUE **Monthly Board Report Accounts**

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Taxes Levied/Assessed by the School Dist	5,307,300.00	3,733.43	457,168.74	8.61	4,850,131.26
01 1125	Motor Vehicle Tax	0.00	2,533.77	38,892.00	0.00	(38,892.00)
01 1140	Penalties & Interest on Taxes	0.00	184.36	7,211.04	0.00	(7,211.04)
01 1510	Interest on Investments	0.00	10,814.07	21,192.09	0.00	(21,192.09)
01 1740	Fees-Locker; equipment	0.00	0.00	90.00	0.00	(90.00)
01 1800	Revenue-Community Service Activities	0.00	2,308.50	8,018.50	0.00	(8,018.50)
01 1911	Local License Fees	0.00	0.00	1,260.00	0.00	(1,260.00)
01 1920	Contributions-Donations	0.00	279.35	279.35	0.00	(279.35)
01 1925	OTHER CATEGORICAL GRANTS FROM CORPORATIONS AND OTHER PRIVATE INTERESTS	0.00	0.00	5,000.00	0.00	(5,000.00)
01 1980	OTHER REFUND OF PRIOR YEAR'S EXPENDITURES	0.00	0.00	11,100.00	0.00	(11,100.00)
01 1990	Other Local Recipts	0.00	126.77	126.77	0.00	(126.77)
	Subtotal: LOCAL RECIEPTS	5,307,300.00	19,980.25	550,338.49	10.37	4,756,961.51
01 2110	County Fines And License	12,000.00	0.00	0.00	0.00	12,000.00
01 2210	Educational Service Unit Receipts	0.00	700.00	700.00	0.00	(700.00)
	Subtotal: COUNTY AND ESU RECEIPTS	12,000.00	700.00	700.00	5.83	11,300.00
01 3110	State Aid	602,942.00	44,994.00	134,982.00	22.39	467,960.00
01 3180	Pro-Rate Motor Vehicle	0.00	0.00	1,438.04	0.00	(1,438.04)
01 3512	Distance Education Incentive Pymts	0.00	0.00	8,000.00	0.00	(8,000.00)
01 3535	Payments For High Ability Learners	0.00	0.00	2,491.00	0.00	(2,491.00)
	Subtotal: STATE RECEIPTS	602,942.00	44,994.00	146,911.04	24.37	456,030.96
01 4310	REAP: SRSA Grants	273,000.00	0.00	0.00	0.00	273,000.00
01 4516	IDEA PreK(619) Base Allocation	0.00	0.00	654.00	0.00	(654.00)
01 4518	IDEA Part B (611) Base & Enrollment Poverty Allocation	0.00	0.00	79,642.00	0.00	(79,642.00)
01 4708	Medicaid In Public Schools	0.00	1,736.34	2,846.94	0.00	(2,846.94)
	Subtotal: FEDERAL RECEIPTS	273,000.00	1,736.34	83,142.94	30.46	189,857.06
		Revised Budget	During Month	To Date	% of Budget	Budget Balance
	Grand Total:	6,195,242.00	67,410.59	781,092.47	12.61	5,414,149.53

12/07/2023 04:26 PM | Regular; Processing Month 12/2023; Function Number 54 Records Selected; Fund Number 01 | User ID: RJS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
01	GENERAL FUND					
1100	Regular Instructional Programs	3,765,138.00	233,090.36	960,208.26	25.84	2,804,929.74
1150	Limited English Proficiency Programs	0.00	3,775.55	12,106.52	0.00	(12,106.52)
1160	Poverty Programs	0.00	18,021.73	75,521.50	0.00	(75,521.50)
1200	Special Education Instructional Programs	425,684.00	34,869.66	122,282.60	28.79	303,401.40
1291	Early Childhood SpEd Ages 3-5	108,532.00	9,500.83	36,676.20	33.79	71,855.80
1292	Early Childhood SpEd Ages 0-2	36,667.00	1,418.75	2,837.50	7.74	33,829.50
1300	Summer School	0.00	0.00	0.00	0.00	0.00
2120	Guidance Services	75,259.00	8,567.74	33,902.70	45.50	41,356.30
2130	Health Services	0.00	0.00	2,043.57	0.00	(2,043.57)
2140	Psychological Services	60,381.00	1,162.50	2,325.00	3.85	58,056.00
2141	Psychological Services-SPED-School Age	0.00	7,400.00	14,800.00	0.00	(14,800.00)
2142	Psychological Services Sped-Ages 3-5	0.00	937.50	1,875.00	0.00	(1,875.00)
2151	Speech Path/Audiology Svcs SPED SA	16,289.00	7,070.00	14,140.00	86.81	2,149.00
2152	Speech Path/Audiology SPED Age 3-5	0.00	1,568.75	3,137.50	0.00	(3,137.50)
2153	Speech Path/Audiology Svcs SPED 0-2	0.00	1,568.75	3,137.50	0.00	(3,137.50)
2161	Occupational Therapy SPED SA	12,522.00	1,890.62	3,781.24	30.20	8,740.76
2171	Physical Therapy Services-SA	1,245.00	0.00	1,126.29	90.47	118.71
2173	Physical Therapy-SPED Ages 0-2	0.00	0.00	0.00	0.00	0.00
2211	School Improvement	151,850.00	0.00	0.00	0.00	151,850.00
2212	Instruction & Curriculum Development	0.00	0.00	0.00	0.00	0.00
2213	Instructional Staff Training	0.00	0.00	342.27	0.00	(342.27)
2220	Library/Media Services	0.00	5,011.79	24,450.62	0.00	(24,450.62)
2224	EDUCATIONAL TELEVISION SERVICES	0.00	0.00	30,148.00	0.00	(30,148.00)
2230	Instruction-Related Technology	0.00	7,156.78	29,361.92	0.00	(29,361.92)
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00
2310	Board of Education	40,890.00	1,268.39	22,354.95	60.68	18,535.05
2320	Executive Administration	215,930.00	18,339.51	71,552.31	33.49	144,377.69
2330	District Legal Services	8,672.00	0.00	3,700.00	43.33	4,972.00
2410	Principal	488,305.00	34,294.97	144,691.55	30.09	343,613.45
2510	Fiscal Services	130,711.00	12,334.87	59,604.98	48.24	71,106.02
2570	Personnel Services	0.00	0.00	0.00	0.00	0.00
2610	Operation of Buildings	554,582.00	29,889.26	173,185.77	35.07	381,396.23
2620	Maintenance of Buildings	0.00	12,771.74	61,582.02	0.00	(61,582.02)
2630	Care and Upkeep of Grounds	0.00	0.00	3,381.67	0.00	(3,381.67)
2640	Care and Upkeep of Equipment	0.00	203.86	3,502.73	0.00	(3,502.73)
2650	Vehicle Operation & Maint (non student t	235,024.00	2,302.37	2,532.25	1.08	232,491.75
2660	Security	4,011.00	0.00	367.00	9.15	3,644.00
2670	Safety	6,448.00	409.00	1,726.40	26.77	4,721.60
2710	Vehicle Operation	457,710.00	28,760.21	146,455.33	32.00	311,254.67
2712	Vehicle Operation-School Age Sped	41,987.00	2,796.26	18,018.67	42.91	23,968.33
2713	Vehicle Operation-Below Age 5 Sped	0.00	846.29	2,899.34	0.00	(2,899.34)
2730	Vehicle Servicing & Maintenance-Reg Ed	0.00	16,108.37	56,691.31	0.00	(56,691.31)
3400	CATEGORICAL GRANTS FROM CORPORATIONS & O	0.00	0.00	9,675.00	0.00	(9,675.00)
3535	High Ability Learners	0.00	0.00	115.80	0.00	(115.80)
4700	Building Improvements	0.00	0.00	0.00	0.00	0.00
5000	Debt Service	0.00	0.00	0.00	0.00	0.00
6200	Federal Services-Title I, Part A ESSA Im	193,344.00	8,914.88	30,942.10	16.53	162,401.90
6310	Federal Services-Title II, Part A ESSA S	0.00	1,914.35	7,758.78	0.00	(7,758.78)
6408	IDEA-PtB-611-Base-EP	0.00	0.00	0.00	0.00	0.00
6992	Federal Services--REAP-SRSA Grants	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	1,067.42	43,043.87	0.00	(43,043.87)
8000	Transfers (Outgoing)	666,266.00	3,273.70	41,889.50	6.29	624,376.50
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00
9001	Repayment of Interfund Loan General Fund	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	7,697,447.00	518,506.76	2,279,875.52	30.47	5,417,571.48
Grand Total:		7,697,447.00	518,506.76	2,279,875.52	30.47	5,417,571.48

CASH FLOW STATEMENT

Beginning Balance General Fund Checking		**$ 84,509.72**		
MMSA-Pinnacle Bank	2,911,957.67			
Total General Fund Money		$ 2,996,467.39		
ESTIMATED DISBURSEMENTS				
Bills	86,306.14		**2022-2023**	**2021-2022**
Payroll	443,548.48	529,854.62	505,061.64	552,542.89
COUNTY RECEIPTS				
Dundy County Treasurer-Not available				
Hitchcock County Treasurer	6,451.56		**2022-2023**	**2021-2022**
	6,451.56		30,287.64	55,677.15
Estimated Over(Under)age - GF Checking		$ (438,893.34)		
Transfers In (Interfund Loan for SBF)		$ -		
Lunch Payroll		$ 32,079.96		
NDE Money (Apportionment)		$ -		
Transfer TO/FROM MMSA		$ 425,000.00		
		$ 18,186.62		

Transfers:

$425,000.00 from MMSA to GF
$32,079.96 NF Payroll cash to GF

Regular; Beginning Month 09/2023; Processing Month 11/2023; Fund Number 02, 03, 08, 09

Fund: 02 DEPRECIATION

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
02 101		CASH	694,344.03	820.32	58,943.98	636,220.37
	Total:	Current Assets	694,344.03	820.32	58,943.98	636,220.37
Fund Balance						
02 704		FUND BALANCE	694,344.03	58,943.98	820.32	636,220.37
	Total:	Fund Balance	694,344.03	58,943.98	820.32	636,220.37
Revenue						
02 1510		Interest Earned	0.00	0.00	820.32	820.32
	Total:	Revenue	0.00	0.00	820.32	820.32
Expenditure						
02 2900 450 001		Construction Services	0.00	75,360.00	41,500.00	33,860.00
02 2900 450 002		Construction Services	0.00	8,075.00	0.00	8,075.00
02 2900 610 001		General Supplies	0.00	4.98	0.00	4.98
02 2900 610 002		General Supplies	0.00	7,565.50	0.00	7,565.50
02 2900 739 001		Other Equipment	0.00	9,438.50	0.00	9,438.50
	Total:	Expenditure	0.00	100,443.98	41,500.00	58,943.98
	Total:	02	1,388,688.06	160,208.28	102,084.62	1,332,205.04

Fund: 03 EMPLOYEE BENEFIT FUND

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
03 101		CASH	13,357.72	66.04	0.00	13,423.76
03 106		Cafeteria Checking	3,794.18	0.00	0.00	3,794.18
	Total:	Current Assets	17,151.90	66.04	0.00	17,217.94
Fund Balance						
03 704		FUND BALANCE	17,151.90	0.00	66.04	17,217.94
	Total:	Fund Balance	17,151.90	0.00	66.04	17,217.94
Revenue						
03 1510		Interest Earned	0.00	0.00	66.04	66.04
	Total:	Revenue	0.00	0.00	66.04	66.04
	Total:	03	34,303.80	66.04	132.08	34,501.92

Fund: 08 SPECIAL BUILDING FUND

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
08 101		CASH	169,527.55	88,901.24	3,239.33	255,189.46
08 131		Receivable Account	63,574.54	25,239.22	88,610.07	203.69
	Total:	Current Assets	233,102.09	114,140.46	91,849.40	255,393.15
Fund Balance						
08 704		FUND BALANCE	233,102.09	3,239.33	25,530.39	255,393.15
	Total:	Fund Balance	233,102.09	3,239.33	25,530.39	255,393.15
Revenue						
08 1100		Taxes Levied	0.00	0.00	24,768.76	24,768.76
08 1140		Penalties & Interest on Taxes	0.00	0.00	392.38	392.38
08 1510		Interest Earned	0.00	0.00	291.17	291.17
08 3180		Pro-Rate Motor Vehicle	0.00	0.00	78.08	78.08
	Total:	Revenue	0.00	0.00	25,530.39	25,530.39
Expenditure						
08 4300 450 001		Architecture & Engineering Construction Services	0.00	3,239.33	0.00	3,239.33
	Total:	Expenditure	0.00	3,239.33	0.00	3,239.33
	Total:	08	466,204.18	120,619.12	142,910.18	539,556.02

Regular; Beginning Month 09/2023; Processing Month 11/2023; Fund Number 02, 03, 08, 09

Fund: 09 QCPUF

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
09 101		CASH	237,997.03	301.51	33,431.00	204,867.54
09 131		Receivable Account	0.00	6.75	6.75	0.00
Total:	Current Assets		237,997.03	308.26	33,437.75	204,867.54
Fund Balance						
09 704		FUND BALANCE	237,997.03	33,431.00	301.51	204,867.54
Total:	Fund Balance		237,997.03	33,431.00	301.51	204,867.54
Revenue						
09 1100		Taxes Levied	0.00	0.00	5.15	5.15
09 1140		Penalties & Interest on Taxes	0.00	0.00	1.60	1.60
09 1510		Interest Earned	0.00	0.00	294.76	294.76
Total:	Revenue		0.00	0.00	301.51	301.51
Expenditure						
09 4500 431 001		Non-Technology Related Repairs & Maint	0.00	4,611.00	0.00	4,611.00
09 4500 450 001		Construction Services	0.00	28,820.00	0.00	28,820.00
Total:	Expenditure		0.00	33,431.00	0.00	33,431.00
Total:	09		475,994.06	67,170.26	34,040.77	443,467.59

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2023 - 11/2023

Regular; Beginning Month 09/2023; Processing Month 11/2023; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704	FUND BALANCE	1,525.00	0.00	0.00	0.00	1,525.00
05 704 0100	Cheerleaders	3,122.54	2,713.35	0.00	0.00	409.19
05 704 0105	Cheerleading Fundraising	3,051.62	1,172.50	2,433.15	0.00	4,312.27
05 704 0110	Cross Country	0.00	410.00	0.00	0.00	(410.00)
05 704 0115	Cross Country Fundraising	12.22	0.00	0.00	0.00	12.22
05 704 0120	Football	1,462.98	15,936.88	8,578.39	0.00	(5,895.51)
05 704 0125	Football Fundraising	11,077.31	5,045.50	1,395.00	0.00	7,426.81
05 704 0130	Volleyball	0.00	8,516.23	388.66	0.00	(8,127.57)
05 704 0135	Volleyball Fundraising	18,212.70	3,599.46	544.90	0.00	15,158.14
05 704 0140	Basketball	1,513.66	29,855.99	0.00	0.00	(28,342.33)
05 704 0145	Boys Basketball Fundraising	911.73	40.00	0.00	0.00	871.73
05 704 0147	Girls Basketball Fundraising	2,225.79	0.00	4,775.60	0.00	7,001.39
05 704 0150	Wrestling	266.54	2,454.80	150.00	0.00	(2,038.26)
05 704 0155	Wrestling Fundraising	2,219.26	0.00	0.00	0.00	2,219.26
05 704 0160	Track	1,374.00	0.00	0.00	0.00	1,374.00
05 704 0165	Track Fundraising	8.65	0.00	0.00	0.00	8.65
05 704 0170	Girls Golf	0.00	475.50	565.00	0.00	89.50
05 704 0175	Girls Golf Fundraising	662.90	0.00	0.00	0.00	662.90
05 704 0180	Boys Golf	4,271.08	0.00	0.00	0.00	4,271.08
05 704 0185	Boys Golf Fundraising	629.32	0.00	0.00	0.00	629.32
05 704 0300	Class of 2024	2,074.39	0.00	0.00	0.00	2,074.39
05 704 0310	Class of 2025	3,784.39	239.87	739.60	0.00	4,284.12
05 704 0320	Class of 2027	142.61	0.00	835.50	0.00	978.11
05 704 0325	Class of 2028	0.00	88.31	0.00	0.00	(88.31)
05 704 0335	Class of 2026	450.45	726.24	4,062.60	0.00	3,786.81
05 704 0340	FBLA	6,194.15	6,822.59	7,909.90	0.00	7,281.46
05 704 0350	Daycare	(780.34)	531.85	0.00	0.00	(1,312.19)
05 704 0360	FCCLA	(2,456.73)	298.00	120.00	0.00	(2,634.73)
05 704 0370	FFA	19,289.39	14,514.64	5,558.11	0.00	10,332.86
05 704 0400	Student Council	46.25	520.92	166.00	0.00	(308.67)
05 704 0430	7-12 Vocal	0.00	323.88	42.00	0.00	(281.88)
05 704 0445	Music Fundraising	1,553.28	0.00	0.00	0.00	1,553.28
05 704 0460	Play Production	0.00	855.70	0.00	0.00	(855.70)
05 704 0470	Mock Trial	0.00	168.30	0.00	0.00	(168.30)
05 704 0490	Art Club	1,925.09	69.95	2,072.70	0.00	3,927.84
05 704 0600	Shop Projects	81.11	0.00	0.00	0.00	81.11

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2023 - 11/2023

Regular; Beginning Month 09/2023; Processing Month 11/2023; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0610	Pop Account	214.68	155.28	77.00	0.00	136.40
05 704 0620	Sp Ed Activity A/C	703.60	0.00	61.00	0.00	764.60
05 704 0630	Revolving	0.00	594.72	1,504.30	0.00	909.58
05 704 0640	Special Purchasing	5,571.33	0.00	0.00	0.00	5,571.33
05 704 0660	Annual	0.00	1,065.00	0.00	0.00	(1,065.00)
05 704 0665	DCS News	200.00	0.00	0.00	0.00	200.00
05 704 0670	Computer Technology	774.84	0.00	0.00	0.00	774.84
05 704 0680	Entrepreneurship	0.00	0.00	300.00	0.00	300.00
05 704 0690	Concessions	3,108.69	8,377.24	6,280.18	0.00	1,011.63
05 704 0800	Grade Activity	8,239.10	5,566.68	3,678.40	0.00	6,350.82
05 704 0830	Stratton	939.04	0.00	0.00	0.00	939.04
	Fund Total: 05	104,602.62	111,139.38	52,237.99	0.00	45,701.23

Regular; Beginning Month 09/2023; Processing Month 11/2023; Fund Number 06

Fund: 06 NUTRITION FUND

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
06 101		CASH	13,057.88	108,818.52	75,316.53	46,559.87
06 103		Payroll Cash	184.62	2,032.38	39,296.96	(37,079.96)
Total:	Current Assets		13,242.50	110,850.90	114,613.49	9,479.91
Current Liabilities						
06 450		PAYROLL DEDUCTION PAYABLE	0.00	35.70	35.70	0.00
06 451		FICA PAYABLE	0.00	6,109.00	6,109.00	0.00
06 452		FIT PAYABLE	0.00	1,914.41	1,914.41	0.00
06 453		INSURANCE PAYABLE	0.00	2,348.49	2,348.49	0.00
06 454		RETIREMENT PAYABLE	0.00	4,602.56	4,602.56	0.00
06 455		SIT PAYABLE	0.00	987.36	987.36	0.00
Total:	Current Liabilities		0.00	15,997.52	15,997.52	0.00
Fund Balance						
06 704		FUND BALANCE	13,242.50	112,626.23	108,863.64	9,479.91
Total:	Fund Balance		13,242.50	112,626.23	108,863.64	9,479.91
Revenue						
06 1510		Interest Earned	0.00	0.00	17.78	17.78
06 1611		Daily Sales-School Lunch Program	0.00	8.40	32,742.80	32,734.40
06 1612		Daily Sales-School Breakfast Program	0.00	0.00	9,066.50	9,066.50
06 4210		Federal Reimbursement	0.00	0.00	1,347.55	1,347.55
06 5200		Transfers from General Fund	0.00	30,594.80	65,615.80	35,021.00
Total:	Revenue		0.00	30,603.20	108,790.43	78,187.23
Expenditure						
06 2190 610 002		General Supplies	0.00	8.58	0.00	8.58
06 3100 110 001		Salaries of Regular Employees-Non-Instru	0.00	13,302.47	0.00	13,302.47
06 3100 110 002		Salaries of Regular Employees-Non-Instru	0.00	13,302.45	0.00	13,302.45
06 3100 120 001		Salaries of Temporary Employees-Non-inst	0.00	445.06	0.00	445.06
06 3100 120 002		Salaries of Temporary Employees-Non-inst	0.00	3,752.35	0.00	3,752.35
06 3100 130 001		Overtime-Non Instructional Staff	0.00	26.65	0.00	26.65
06 3100 130 002		Overtime-Non Instructional Staff	0.00	13.84	0.00	13.84
06 3100 210 001		Group Insurance-Non Instructional	0.00	897.32	0.00	897.32
06 3100 210 002		Group Insurance-Non Instructional	0.00	897.31	0.00	897.31
06 3100 220 001		Social Security-Non Instructional	0.00	1,053.75	22.55	1,031.20
06 3100 220 002		Social Security-Non Instructional	0.00	1,305.77	22.57	1,283.20
06 3100 230 001		Retirement-Non Instructional	0.00	1,156.99	0.00	1,156.99
06 3100 230 002		Retirement-Non Instructional	0.00	1,155.74	0.00	1,155.74
06 3100 270 001		Worker's Comp-Non-Instructional Staff	0.00	1,510.20	0.00	1,510.20
06 3100 270 002		Worker's Comp-Non-Instructional Staff	0.00	1,845.80	0.00	1,845.80
06 3100 610 001		General Supplies	0.00	1,750.31	0.00	1,750.31
06 3100 610 002		General Supplies	0.00	2,138.22	0.00	2,138.22
06 3100 630 001		Food: School Food Service Program	0.00	15,604.02	0.00	15,604.02
06 3100 630 002		Food: School Food Service Program	0.00	21,856.20	28.09	21,828.11
Total:	Expenditure		0.00	82,023.03	73.21	81,949.82
Total:	06		26,485.00	352,100.88	348,338.29	179,096.87

US BANK Credit Card Nov 2023

10/31/2023	Pizza Hut	Meal	13.38
11/01/2023	Wendys	Meal	20.55
11/02/2023	M's Pub	Meal	29.61
11/03/2023	Blue Sushi	Meal	23.58
11/03/2023	Omaha Marriott	Law Convention	560.92
11/14/2023	Menards	Supplies	115.83
11/16/2023	The Old Mattress	Meal	17.35
11/17/2023	Omaha Marriott	School Brd Conf	216.53
11/04/2023	Walmart	Fuel	50.00
10/31/2023	Ebay	Repairs #19	176.50
11/07/2023	Ebay	Repairs #31	97.16
11/10/2023	Online Tires	Repairs #19	319.92
11/17/2023	Broadmoor	SPED Conf	204.21
11/17/2023	Courage	SPED Conf	450.00
11/14/2023	NMEA	Registration	130.00
11/16/2023	City of Lincoln	Parking	4.00
11/16/2023	Panda Express	NMEA	11.16
11/17/2023	Popeyes	NMEA	10.75
11/17/2023	Express Que	Parking	11.25
11/16/2023	Freddys	NMEA	11.36
11/16/2023	Freddys	NMEA	7.86
11/18/2023	Freddys	NMEA	19.43
11/02/2023	McDonalds	Meals	9.87
11/03/2023	Burger King	Meals	22.43
11/03/2023	McDonalds	Meal	23.53
10/26/2023	Whiskey Creek	BMIT	57.17
11/03/2023	Burger King	Meal	23.50
11/14/223	OnStar	Subscription	31.99
10/27/2023	NSP	Background Ck	15.50
11/13/2023	Runza	Meal	12.29
11/14/2023	DQ	Meal	9.19
11/14/2023	Git N Split	Fuel	33.32
11/20/2023	City of Lincoln	Parking	11.25
11/20/2023	Pump&Pantry	Fuel	32.60
11/20/2023	Raising Cane	State FB Conf	17.00
	Misc	Fuel	309.25

3110.24

TOTAL SUMMARY OF BANK BALANCES

	August	September	October	November
Pinnacle Bank-Unemployment	$13,357.72	$13,378.73	$13,401.95	$13,423.76
General Fund				
Pinnacle Bank-ICS SWEEP (MMSA)	$2,791,023.26	$3,392,908.32	$3,251,234.12	$2,911,957.67
Pinnacle Bank Benkelman-General Fund	$43,113.75	$135,996.14	$194,903.14	$84,509.72
Pinnacle Bank Benkelman-Clearing A/C	$15,730.89	$15,400.89	$14,744.89	$15,350.89
Total General Fund Balances	$2,849,867.90	$3,544,305.35	$3,460,882.15	$3,011,818.28
Pinnacle Bank Depreciation Fund Balance				
Depreciation Fund	$303,965.81	$252,131.28	$241,386.92	$235,339.00
Depreciation Fund MMSA	$390,378.22	$400,540.70	$400,716.69	$400,881.37
Total Depreciation Fund	$694,344.03	$652,671.98	$642,103.61	$636,220.37
QCPUF				
Pinnacle Bank Benkelman-Checking A/C	$236,571.31	$236,665.29	$207,943.02	$203,423.74
NE Liquid Asset Fund	$1,425.72	$1,431.65	$1,437.80	$1,443.80
Total Qualified Capital Purpose Undertaking Fund	$237,997.03	$238,096.94	$209,380.82	$204,867.54
Pinnacle Bank Special Building Fund				
Special Building Fund	$124,486.39	$187,225.92	$207,843.37	$207,328.73
Special Building Fund MMSA	$45,041.16	$45,055.08	$45,074.42	$47,860.73
	$169,527.55	$232,281.00	$252,917.79	$255,189.46
Total Cash in Bank	*$3,965,094.23*	*$4,680,734.00*	*$4,578,686.32*	*$4,121,519.41*

Financial Report December				
	Income		Expense	
	MTD	YTD	MTD	YTD
2023	$ 67,411	$ 781,092	$ 518,507	$ 2,279,876
2022	$ 41,714	$ 428,358	$ 493,118	$ 2,310,027
2021	$ 89,785	$ 400,972	$ 497,623	$ 1,728,375
2020	$ 87,057	$ 513,914	$ 489,130	$ 2,050,725
2019	$ 82,392	$ 540,427	$ 449,730	$ 2,051,897
2018	$ 53,585	$ 422,201	$ 475,444	$ 1,935,553
2017	$ 40,080	$ 658,901	$ 465,498	$ 1,925,842
2016	$ 108,355	$ 628,925	$ 453,290	$ 1,928,619
2015	$ 77,368	$ 1,394,914	$ 464,992	$ 1,985,705
2014	$ 135,615	$ 1,316,717	$ 435,110	$ 1,861,290
Average	$ 82,899	$ 827,014	$ 457,344	$ 1,948,151

Fund Balances							
	Unemp	General Fund	Depreciation	QCPUF	Spec Build	Dep/SpBd/Q	Total
2023	$ 13,424	$ 3,011,818	$ 636,220	$ 204,868	$ 255,189	$ 1,096,277	$ 4,121,519
2022	$ 13,345	$ 1,870,293	$ 498,111	$ 279,665	$ 12,041	$ 789,817	$ 2,673,455
2021	$ 13,339	$ 2,302,513	$ 326,026	$ 277,736	$ 1,072,740	$ 1,676,502	$ 3,992,354
2020	$ 13,329	$ 2,228,689	$ 740,156	$ 200,851	$ 841,474	$ 1,782,481	$ 4,024,499
2019	$ 13,268	$ 2,078,692	$ 544,560	$ 124,218	$ 484,110	$ 1,152,888	$ 3,244,848
2018	$ 13,211	$ 2,138,984	$ 415,637	$ 73,989	$ 383,277	$ 872,903	$ 3,025,098
2017	$ 15,947	$ 1,724,146	$ 163,000	$ 50,070	$ 254,619	$ 467,689	$ 2,207,782
2016	$ 14,226	$ 1,443,686	$ 142,479	$ 102,154	$ 265,526	$ 510,159	$ 1,968,071
2015	$ 13,904	$ 949,012	$ 192,868	$ 103,531	$ 255,518	$ 551,917	$ 1,514,833
2014	$ 13,898	$ 998,750	$ 256,747	$ 113,694	$ 411,925	$ 782,366	$ 1,795,014
Average	$ 14,076	$ 1,555,545	$ 285,882	$ 94,609	$ 342,496	$ 722,987	$ 2,292,608

7.B. Branching minds

Action Item

Motion to approve the purchase of Branching Minds Passed with a motion by Steve Guernsey and a second by Jennifer Fries.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

Dundy County Stratton Schools - NE - Platform -School Years Spring/Winter 2024-2027 (3 Year Deal)

Quote created: November 15, 2023 Reference: 20231115-145628250

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We understand that RTI/MTSS is a system-level practice intended to support *all* students in fluid and evolving ways, therefore BRM works with schools and districts at a systems-level. Below please find an overview of a way to get started with Branching Minds.

We understand that RTI/MTSS is a system-level practice intended to support *all* students in fluid and evolving ways, therefore BRM works with schools and districts at a systems-level. Below please find an overview of a way to get started with Branching Minds.

Partnerships with BRM includes the following:

- **Infrastructure support:** RTI/MTSS Handbook Template Wizard, RTI/MTSS audits (Roots Reports), and teacher Mindset Surveys.
- **Platform:** Licenses for all teachers, support staff, and administrators to support all students included in school/district enrollment (tiers 1, 2, 3 + students with IEPs, 504 Plans, and enrichment needs).
- **Integrations:** Data and technology implementation to streamline practice, including Student Information System (SIS) and assessment providers.
- **Ongoing customer support:** On-boarding process designed to identify and address needs and develop a successful implementation plan, periodic check-in calls to review effective implementation and intervention practice, live chat, and FAQs.
- **PD and Coaching:** A minimum amount of professional development is required for successful BRM implementation. Additional PD and coaching are available for RTI/MTSS infrastructure work and any related RTI/MTSS needs.

Standard Success Package:

• Access to the MTSS Hub on-demand learning platform
• 1 hour of configuration support
• Dedicated Customer Success Manager
• BOY, MOY, EOY meetings
• 4 additional check-in meetings
• In-app live chat support: under 10 min (during business hours)
• Customized live chat support using district's naming conventions & documentation
• Access to best practice guides
• Up to 5 hours with BRM subject matter experts to discuss MTSS practice needs
• Data sharing guides & help documentation
• Dedicated Data Implementation Specialist
• Access to BRM newsletter, blogs, podcast & webinars
• Invitation to BRM MTSS Community
• 5 Tickets to BRM's annual MTSS Summit
• Rostering: Clever, ClassLink, SFTP, or OneRoster API - including additional demographic fields, custom tags (3x a year)
• Automated assessment ingestion sources: aimswebPlus, i-Ready Diagnostic, Renaissance Star, FastBridge, and DESSA
• Screening assessment exports: mClass, Acadiance, NWEA MAP, and ACCESS
• Progress monitoring every six weeks: mCLASS, Acadience, NWEA MAP Fluency
• Standard vendor exports for additional assessments (3x a year): including screening, diagnostic, and state assessments
• Benchmarks & common assessments: in BRM format (3x a year)
• Manual entry of other assessment data
• EWI data: attendance, course failures, behavior incidents
• Data extracts shared via flat file

Beneen Prendiville - "SDR" Branching Minds

Products & Services

Item & Description	Item Quantity	Unit Price	Total
BRM Platform Licenses PK-12 Year 1: January 3, 2024 - January 2, 2025 Student profiles and staff licenses created for all students and staff at partnering schools.	245	$20.40815 / year	$5,000.00 / year for 1 year
Standard Success Package Year 1: January 3, 2024 - January 2, 2025 The BRM Standard Success Package provides support and services that lead to a successful implementation of a school system's MTSS practice and its MTSS management system (the BRM platform).	2	$550.00 / year	$1,100.00 / year for 1 year
BRM Platform Licenses PK-12 Year 2: January 3, 2025 - January 2, 2026 Student profiles and staff licenses created for all students and staff at partnering schools.	245	$20.40815 / year	$5,000.00 / year for 1 year
Standard Success Package Year 2: January 3, 2025 - January 2, 2026 The BRM Standard Success Package provides support and services that lead to a successful implementation of a school system's MTSS practice and its MTSS management system (the BRM platform).	2	$550.00 / year	$1,100.00 / year for 1 year
BRM Platform Licenses PK-12 Year 3: January 3, 2026 - January 2, 2027 Student profiles and staff licenses created for all students and staff at partnering schools.	245	$20.40815 / year	$5,000.00 / year for 1 year

Item & Description	Item Quantity	Unit Price	Total
Standard Success Package Year 3: January 3, 2026 - January 2, 2027 The BRM Standard Success Package provides support and services that lead to a successful implementation of a school system's MTSS practice and its MTSS management system (the BRM platform).	2	$550.00 / year	$1,100.00 / year for 1 year

Annual subtotal	$18,300.00
Total	$18,300.00

Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

Jackie Anderson
jackie@dcstigers.org

Verify to sign

This quote expires on January 19, 2024

License Quantity - The number of Branching Minds Licenses listed above are the minimum that you commit to purchase each year, over the term of this agreement. The actual number of Branching Minds Licenses billed for may be adjusted upwards on an annual basis, to reflect enrollment increases.

This contract begins on January 3, 2024 and will terminate on January 2, 2027.

Year 1- $6,100
Year 2 - $6,100
Year 3 - $6,100
Grand Total = $18,300

Branching Minds Commitment to Purchase
Please accept this commitment to purchase the above products and services. We understand that upon signature of this Purchase Agreement by the district representative, we will be immediately licensed to use the Branching Minds programs outlined above and be entitled to the services available under the terms of the executed Purchase Agreement.

I agree that the use of the Branching Minds programs and services available under the terms of the executed Purchase Agreement is governed by the Master Subscription Agreement, available at **https://www.branchingminds.com/msa**, which is incorporated by reference hereto.

We, the undersigned, respectfully submit this Letter of Commitment for your acceptance and attest that we are a designated agent for Dundy County Stratton Schools.

Questions? Contact me

Beneen Prendiville
"SDR"
beneen.prendiville@branchingminds.com
+13123420877

Branching Minds
157 Columbus Avenue, 4th Floor
New York, NY 10023
USA

Dundy County Stratton Schools - NE - Platform -School Years Spring/Winter 2024-2027 (3 Year Deal)

Quote created: November 15, 2023 Reference: 20231115-145628250

Dundy County Stratton Schools
400 9th Avenue West
Benkelman, Nebraska 69021
United States

Jackie Anderson
jackie@dcstigers.org
+13084232738

Troy Lurz
tlurz@dcstigers.org
+13084232738

Kris Freeland
kfreeland@dcstigers.org
+13084232216

We understand that RTI/MTSS is a system-level practice intended to support *all* students in fluid and evolving ways, therefore BRM works with schools and districts at a systems-level. Below please find an overview of a way to get started with Branching Minds.

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Partnerships with BRM includes the following:

- **Infrastructure support:** RTI/MTSS Handbook Template Wizard, RTI/MTSS audits (Roots Reports), and teacher Mindset Surveys.
- **Platform:** Licenses for all teachers, support staff, and administrators to support all students included in school/district enrollment (tiers 1, 2, 3 + students with IEPs, 504 Plans, and enrichment needs).
- **Integrations:** Data and technology implementation to streamline practice, including Student Information System (SIS) and assessment providers.
- **Ongoing customer support:** On-boarding process designed to identify and address needs and develop a successful implementation plan, periodic check-in calls to review effective implementation and intervention practice, live chat, and FAQs.
- **PD and Coaching:** A minimum amount of professional development is required for successful BRM implementation. Additional PD and coaching are available for RTI/MTSS infrastructure work and any related RTI/MTSS needs.

Standard Success Package:

• Access to the MTSS Hub on-demand learning platform
• 1 hour of configuration support
• Dedicated Customer Success Manager
• BOY, MOY, EOY meetings
• 4 additional check-in meetings
• In-app live chat support: under 10 min (during business hours)
• Customized live chat support using district's naming conventions & documentation
• Access to best practice guides
• Up to 5 hours with BRM subject matter experts to discuss MTSS practice needs
• Data sharing guides & help documentation
• Dedicated Data Implementation Specialist
• Access to BRM newsletter, blogs, podcast & webinars
• Invitation to BRM MTSS Community
• 5 Tickets to BRM's annual MTSS Summit
• Rostering: Clever, ClassLink, SFTP, or OneRoster API - including additional demographic fields, custom tags (3x a year)
• Automated assessment ingestion sources: aimswebPlus, i-Ready Diagnostic, Renaissance Star, FastBridge, and DESSA
• Screening assessment exports: mClass, Acadiance, NWEA MAP, and ACCESS
• Progress monitoring every six weeks: mCLASS, Acadience, NWEA MAP Fluency
• Standard vendor exports for additional assessments (3x a year): including screening, diagnostic, and state assessments
• Benchmarks & common assessments: in BRM format (3x a year)
• Manual entry of other assessment data
• EWI data: attendance, course failures, behavior incidents
• Data extracts shared via flat file

Beneen Prendiville - "SDR" Branching Minds

Products & Services

Item & Description	Item Quantity	Unit Price	Total
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We, the undersigned, respectfully submit this Letter of Commitment for your acceptance and attest that we are a designated agent for Dundy County Stratton Schools.

Questions? Contact me

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+13123420877

Branching Minds
157 Columbus Avenue, 4th Floor
New York, NY 10023
USA

7.C. Consider the option to Extend the Eligibility for Early Separation Agreement for Lisa Fox for 2 years

Action Item

Mrs. Fox is considering her application for the Early Separation Agreement. The administration would be pleased to continue her employment as long as she will agree to continue. The Separation Incentive Program includes a clause stating: " Extension of eligibility: Upon mutual agreement by the board and an eligible teacher the five (5%) year eligibility window may be extended by up to two years. This agreement would not exempt the limitation of two recipients in any given year. "

We would like to make this extension possible.

Motion to extend the eligibility window for the separation incentive program by up to two (2) years for Lisa Fox. Passed with a motion by Nick Ladenburger and a second by Jennifer Fries.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

7.D. Superintendent contract

Action Item

Goals identified as a priority by the DCS School Board:

Continue developing the DCS Mission, Vision, and Goals
Engage the community more effectively
Improve communication with the board and the district.

Current salary plus Special Education:

Administrators:	**Contract Days**	**Salary**	**Additional Stipend**	**Total Salary/Stipend**
Anderson, Jackie	230	$144,900.00	$11,550.00	**$156,450.00**

.0300 increase =$161,150

	Current cost	Future cost	Percent increase	Cost increase

salary	156450	161150	0.03004155	4,700

Motion to approve and extend the Superintendent contract as presented Passed with a motion by Nick Ladenburger and a second by Steve Guernsey.

Cole Lutz:	Nay
Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
DUNDY COUNTY STRATTON SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Dundy County Stratton Schools,** legally known as **Dundy County School District No. 29-0117,** and referred to as "the Board" and "the School District" respectively, and **Jacqueline Anderson,** referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of 1 year beginning on July 1, 2024, and expiring on June 30, 2025. The Superintendent shall render at least 230 working days of service in the performance of his/her duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays to include (New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day), but it shall include all days on which the Superintendent actually and necessarily completes his/her contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his/her working days and shall provide the Board of Education with a report of his/her accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his/her employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be $161,150.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2024. The Board shall not reduce the

Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he/she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he/she will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he/she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he/she registers his/her certificate. The Superintendent represents that: (1) all information he/she provided in connection with his/her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he/she will advise the Board immediately; (2) he/she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he/she has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote his/her time, skill, labor, and attention to his/her duties throughout the contract term. He/she shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he/she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they

do not interfere with carrying out his/her duties and obligations to the school district.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He/she shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He/she is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study, and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence: (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity: (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his/her duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his/her duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and the disability continues for a period of more than 12 mo (365)

days or if the disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse his/her for mileage required in the performance of his/her official duties.at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. **Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.

b. **Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.

c. **Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his/her own expense. The Board will increase his/her salary by the amount of the premium cost.

d. **Professional Development.** The Superintendent is expected to continue his/her professional development and to participate in relevant learning experiences. With the approval of the Board, he/she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

e. **Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA, WNA, NASA, AASA.

f. **Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he/she will authorize the physician performing each such examination to provide the Board with all records, results, and medical judgments of the examination. Up to $500.00 the cost of such physical examination and physician's reports which are not paid ,for by the Superintendent's insurance coverage shall be paid by the District.

g. **Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that he/she can be reached at all times for work-related emergencies or while away from school grounds during the workday. The School District will reimburse the Superintendent up to a maximum of $100 per month for the actual cost of a cellular phone service plan.

h. **Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.)* or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is $_750.00 or more.

Section 12. Residence/Domicile in School District. The Superintendent shall have his/her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his/her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his/her first year of employment with the District and does not have his/her domicile and principal place of residence within the District at the time of his/her employment, the Superintendent shall move his/her domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the

Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his/her domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he/she is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he/she was paid but had not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during his/her first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting.** The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting;** make his/her evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his/her duties properly.

If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his/her performance of his/her duties or his/her position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he/she acted in good faith and in a manner which he/she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his/her conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, he/she will have a comprehensive physical and/or mental examination performed by one or· more· licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his/her position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his/her version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under Neb. Rev. Stat. § 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration

shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 11th day of December, 2023.

President, Board of Education

Secretary, Board of Education

Executed by the Superindent this 11th day of December, 2023.

Superintendent

7.E. Consider joining NEBA

Action Item

There is no cost or obligation to finance any project through NEBA by joining. It insures the flexibility of using this funding mechanism as a future building tool to help relieve the property tax burden on local landowners.

Motion to approve joining NEBA Unseconded with a motion by Nick Ladenburger.

7.F. Consider reducing number of board members

This suggestion was made following some comments during prior meetings about the number of board members at DCS. 4 board seats are up for re-election this coming year.

Action Item

2002
Organization of the Board, Board Officers, Check Signing, and Committees

1. Membership, Term and Election

    a. The Board of Education shall be comprised of nine members who will be elected at large.

    b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

    a. President

        i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.

        ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

    b. Vice President

        i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.

        ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

    c. Secretary

        i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.

        ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary

shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.

ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.

iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.

iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.

b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.

c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary.

4. Board Officer Voting and Tie Breakers

a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or

no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.

ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

5. Committees

a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.

b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:

i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;

ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;

iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;

iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence,

establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;

v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;

vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;

vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:

1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or

2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or

3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event;

viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

   a. A vacancy on the board of education shall exist when any one of the following occurs:

      i. A member submits his or her formal resignation from the board.

      ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.

      iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.

      iv. Such other reasons as are set forth in Nebraska statutes.

   b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.

   c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: November 2012
Revised on: _____
Reviewed on: July 2018
Reviewed on: July 2019
Reviewed on: July 13, 2020
Reviewed: February 2023

7.G. NASB information
Action Item

Monthly Update for your Board Meeting Agenda

December 2023

Networking & Events
Latest 'Board Notes' – Monthly Newsletter
Annual Board Calendar Summary
Government Relations & Advocacy
This Month In …
Monthly Agenda Video Updates & NASB's Video Resources
Contact Us

2024 Advocacy Handbook

https://members.nasbonline.org/government-relations/nasb-advocacy-handbook

(www.NASBonline.org – Government Relations – Advocacy Handbook)

COMING SOON … With the approval of the NASB bylaws, standing positions and legislative resolutions at the 2023 Delegate Assembly, look for the 2024 NASB Advocacy Handbook to be posted prior to this year's legislative session.

Networking & Events … Register Now

https://members.nasbonline.org/events

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

14th Annual Nebraska Child Health & Education Summit - December 13 - Omaha
https://www.eventbrite.com/e/14th-annual-ne-child-health-education-summit-tickets-749525329437?aff=oddtdtcreator%20

JANUARY 2024

School Board Member Week in Nebraska - January 21-28
https://members.nasbonline.org/events/school-board-member-week

Legislative Issues Conference - January 21-22 - Lincoln
https://members.nasbonline.org/events/legislative-issues-conference

Board President's Retreats - January 28-29 - Norfolk
https://members.nasbonline.org/events/board-president-retreat

FEBRUARY 2024

Board President's Retreats - February 4-5 – Kearney
https://members.nasbonline.org/events/board-president-retreat

Latest 'Board Notes' – Monthly Newsletter

https://members.nasbonline.org/news-resources/board-notes-newsletter
(www.NASBonline.org - News & Resources - Board Notes)

- *Learning, Leading & Lasting Impressions*
- *The Annual Passing of the Gavel*
- *At The Board Table*
- *ALICAP Recognizes its Annual Award Winners*
- *EPIC Tax Referendum & The Use of Public Resources*
- *AI in Education*
- *Training, Networking, Engagement & Events*
- *This Month In ... And Much More!*

"Annual Board Calendar Summary"

View the full detailed calendar at:
https://members.nasbonline.org/board-leadership/resources
(www.NASBonline.org – Board Leadership – Resources)

December Board Agenda Items
In addition to routine agenda items, time sensitive topics include:

- **Advocacy** - Review the 2024 Legislative Session Calendar
- **Student Accountability** - Review the NDE State of Schools Report
- **District/ESU Resources [Budget]** - ESU Annual Financial Report On or before January 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229
- **Board Elections** - Notify the County Clerk/Election Commissioner. On or before February 1, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election.

****Review the full November Agenda in the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

Board Self-Assessment
Following the board's evaluation of the superintendent or ESU Administrator, consider administering a Board Self-Assessment. This provides an opportunity for board members to self-reflect and collectively consider the effectiveness of the board's governance leadership and working relationship with the superintendent or ESU Administrator. Schedule a board retreat with Marcia or Stacie to review the results and participate in discussion of goals to address the board's identified areas of growth. Please contact Katie Corfield or Marcia Herring at 402-817-0296 to schedule a time to administer the board self-assessment.

Board Retreat

As the new year is fast approaching, it is a perfect time to schedule a board retreat to set goals, discuss the board role and responsibilities, develop board protocols, or customize the retreat to meet the board-superintendent /ESU Administrator vision or needs. Please contact Marcia Herring at 402-817-0296 to schedule your board's next retreat.

NASB President Retreats

January 28-29, 2024 in Norfolk

February 4-5, 2024 in Kearney

Join the NASB Board Leadership Team in Norfolk and Kearney for the opportunity to engage with fellow or other leadership teams including the board president, aspiring presidents, and superintendents. The agenda will include a leadership activity on Sunday with a social and dinner, and a full agenda on Monday addressing board meeting protocols, Open Meetings Law, policy, committee work, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.

Government Relations & Advocacy

https://members.nasbonline.org/government-relations

(www.NASBonline.org – Government Relations)

The 2024 Legislative Session starts January 3rd!

This Month In …

https://members.nasbonline.org/news-resources/board-notes-newsletter

(www.NASBonline.org - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for "This Month In …"

Advocacy & Government Relations - ALICAP & Insurance - Board Leadership - Data Analytics - Energy Purchasing - Member Engagement - Policy - Search, Strengths & Awards - Technology

Monthly Agenda Video Updates & NASB's Video Resources

https://members.nasbonline.org/news-resources/video-library

(www.NASBonline.org - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!

Contact Us

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(www.NASBonline.org – About Us)

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and on Facebook at www.facebook.com/NASBonline

7.H. Legislation: Notes from NCSA; Open Sky

Action Item

Senator Walz

? Goal is to recenter the goals on the legislative committee and focus on students and schools

? Goals for 2024

? Changes to TEOSA - addressing poverty allowance and raising the cap for schools to receive additional funding. Early childhood student would be counted as a full student instead of 60%.

? Bill on Professional Development for teachers on computer science and technology. Would set up a fund that would be matched by the business community to help funding for trainings, workshops, and possible continuing education.

? School construction. Two bills. One that would provide state funding, while still allowing local control. Utilizing left over 1107 dollars being put into the future fund.

? Teacher shortage. Attracting teachers and retaining good teachers. Looking at bonus program.

School safety and mental health (looking at bringing more funding for safety and mental health.)

Possible reimbursement through DHHS for school psychs the medicaid in schools.

? Interim hearings.

? Unfunded mandates

? Special education shortage

? Parental engagement / family engagement

? Speaker is going to maybe do things differently this year. Lessons learned from last year. May want to see the numbers of support for the issue being discussed. If the support isn't there, then they move on.

Bill could come forward about fire arms being allowed on school grounds by school employees. It would be left up to the school board on what they want to do with it. Gave an example from a school out west.

LB 243. There could be a hard cap put in place with no exclusions accepted. Something will happen with parental involvement. May not be either of these.

LB 71 - good reform

LB374 - terrible and could drive more teachers out of the profession.

Rebecca Firestone, OpenSky Policy Institute

? Below average (projected revenue growth: 4.8% vs 5.3%

? Below average spending growth: 2.1% vs 3.4%

? $860 million in cash reserve

? $380 million "available for the floor in 2024

? Reluctance to spend; needed to pay for future tax cuts

? Structural deficits projected in FY26 & FY27

? Reductions are being phased in, which is why revenue is less.
? $2.4 billion to the future fund to reduce property tax
? 2026-2027 is concerning as the state is agreeing to pay for more things, but their revenue sources are
less. Okay for now.
? LB 583 estimate $28 million below actual for FY 24
? General fund increase: $15 million
? Education Future Fund increase: $13 million
? TEEOSA
? State general funds are decreasing over the next few years.
? Valuation increased in 2023 by 11.4%
? Consumption Tax
? Two petitions circulating now with paid and volunteer circulators
? Easy sell: "Don't like paying property taxes? Sign here."
? Potentially significant consequences to Nebraska and our economy
¦ Revenue shortfalls without high rate
¦ Major shift from current system and any other state
¦ How are local governments funded?
? Initiative doesn't specify rate
? 2023 legislation: 7.5% rate
? OpenSky estimated rate to replace all state & local revenue: 22.1%
¦ Analysis of proposal and Nebraska specific consumption data
? At 7.5% rate, we estimate a $7.4 billion shortfall.
? EPIC generous with tax bse estimates
? OpenSky accounts for good and services not taxable
¦ Includes those not feasibly taxable, preempted by federal law and exempted for business to avoid double taxation.
? Dynamic modeling not advantageous' too many assumptions and inappropriate for forecasting
and budgeting
¦ Doesn't drive substantive differences; base assumptions do
? Theoretically excludes business to business transactions
¦ Considered good policy, eliminates pyramiding
¦ However, petition lacks detail; troubling uncertainty
? Businesses rely on a strong economy to operate successfully
¦ Good schools, state investments in workforce, strong infrastructure.
? Low and middle income Nebraskans already pay higher percentage of household income to
sales taxes
? Would make state tax code more regressive
? Health care costs not subject to insurance would be taxable
? Proposal seeks simplification; so many unknowns makes this unclear.
? Petitions lack detail as to how local governments funded
? Previous bills give some indication of blueprint
? Process such that legislature would decide these important issues with no guarantee that

desired outcomes would occur.
? Would go on the ballot on 2024. All old tax revenue would go into affect January 1, 2026.
? If this would actually pass, this would lead to massive school consolidation, and massive county
seat consolidation. Western Nebraska senators wouldn't be able to do anything about it
because they wouldn't get the votes because of the many senator representation from the metro
and lincoln area.
Senator Jacbson
? Believes the $12billion budget for the state should be split into thirds. That would mean upping the
sales tax and/or eliminate some exclusions.
? IF the EPIC tax passes, there is no going back. Compared the change in senate/House.
? Gave the example on buying a house. 10% down, 10% in consumption tax.
? As things move forward, asks schools to help find ways to reduce costs (non-teaching overhead costs),
will help with lowering property taxes.
? Very few out 244 lowered their total mill levy and Governor was disappointed.
? Number they wrestle with, 80-85% is salary and benefits. 60-65% are teachers and paras. Its the
additional 30ish%
Senator Dungan
? Need to continue to support our public schools
? LB 753
? Governor Pillen stated in his introduction of this bill, this is the first step. Concerned that there
will be more conversations on charter schools and such.
? Needs to pump the brakes on funding items so that the new changes can play out with the
projected shortfalls in revenue.
? Unfunded mandates could be a way to help districts make their budgets work better by
eliminating things.
? Primary focus on getting additional special education teachers into schools.
Senator Hughes
? No more big packages approved. 35 bills last year, but you had 200+ pieces of legislation within those
bills.
? Vape Bill - only could be sold if FDA approved.
LB 198
? NCSA bill
? Addresses those that leave the profession can come back and doesn't have to wait 180 days like you

do for retirement.
Mandates
? Three ideas have gotten the blessing of the governor, however, they have to keep things quiet until
things are drafted. Will share when they are done.
Hard Cap
? Fear there will be hard cap on spending, growth, and no exclusions.
? Could possibly go after the base limitations. 77-44.36
LB 575 - Transgender Bill will be brought up again and will come early.
LB 800 - Superintendent Pay Bill. On general file.

8. **Adjourn**
Information Item

Motion to adjourn at 8:51 Passed with a motion by Nick Ladenburger and a second by Jennifer Fries.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Ted Henderson:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea