

Board of Education Regular Meeting
Monday, February 13, 2023 6:00 PM Mountain
Dundy County Stratton High School
400 9th Avenue West
Benkelman, Nebraska 69021

1. Opening Procedures

Procedural Item

1.A. Call to order

Action Item

1.B. Roll Call

Action Item

1.C. Pledge of Allegiance

Procedural Item

2. Open meetings law

Action Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

3. Cole Lutz Oath of Office

Action Item

**2004
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Signature

Date

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: September 2004
Revised on: July 10, 2017
Reviewed on: January 12, 2015
Reviewed on: June 2016

4. **Awards and Recognitions**
Action Item

I would like to recognize our Special Education Teacher Courtney Gritzuk for her work with her students and all of her efforts to make DCS a great place to teach and work. Mrs. Gritzuk goes above and beyond her duty to make every day a success for our students and teachers. She has done amazing work with her students and has made great strides with her students in the area of testing.

Great Job Mrs. Gritzuk and keep up the great work!

Kris Freeland

Elementary Principal

5. **Public comment**
Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Items". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Items" will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public's right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item "Public Items" we ask that you abide by the following rules:

Public Comment Protocol and Procedures

4. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item "Public Items" on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.
5. Please state your name and the topic you are addressing before you begin.
6. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
7. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.
8. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised

that there is no legal protection for any comments that are made.

9. As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

10. As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

6. **Reports**

Action Item

6.A. Board and committee reports

Information Item

6.A.1. Board information

Information Item

6.A.2. Finance/Budget/Legislation committee

Information Item

6.A.3. Transportation/Facilities/Grounds committee

Information Item

Facility needs:

Score board for gym.

The unit we have is not working well and has difficulty syncing with the displays. It is sometimes missing the "time" and randomly assigns things it shouldn't (fouls for example).

The bid is for 2 large displays, one small display and the control console. Cost: \$20,530

Resurface parking lot at Bus Barn and North of the High School. I have no bids for this but will be looking.

Brief conversation with Mr. Killingsworth about adding a construction class for next year and combining it with some work study. The school purchases a house to be renovated and the students provide labor. We either retain ownership for teacher use or sell to fund the projects.

Tractor for snow removal; mowing; sweeping; blade; bucket. Total bid price: \$27,514.

Windows for Elementary: \$74,350 Midwest Barrier;

Doors at Elementary (5): \$71,862, Midwest Barrier

Elementary: \$125-\$180, Windows and Doors; Facility Advocates.

Doors at High School (3): \$34,236 Midwest Barrier

Construction projects:

CTE / Industrial technology and Agriculture classrooms and shop and greenhouse. \$250 - \$300 sq foot.

Gym: Same price per square foot.

Together: Cost is cheaper overall because of the possibility to use shared walls. Probably between \$10 and \$15 million. A ten cent levie on the special building fund is a million. (roughly \$100,000 for every penny) If you are in more of a hurry you could look at a bond.

6.A.4. Curriculum/Activities/Staff Development committee
Information Item

6.A.5. Americanism committee
Information Item

Americanism committee:

Maps ?

Each student has 4 credits of social studies but they only need 3. We can broaden some topics and have "mini courses" such as history of assassinations. World history, Geography, Modern Problems, Major Conflicts, could be offered as a semester based course, or tied as a 2 semester course.

American government covers Civics, standards are covered over the year

Constitution day: Court cases, bill of rights, rights vs. privileges

Schedule county tour April to May.

Every student in the district celebrates Constitution Day in some way each year. (September 17)

6.A.6. Negotiations committee
Information Item

6.B. Elementary principal report
Information Item

Principal Report for January 2023

1-4 We mailed the 2nd quarter and 1st semester report cards

1-6 We had a Fire Drill at 11:45 am Burnt Mac and Cheese had tripped the Fire Alarms.

1-11 4th 5th and 6th grade started Health Rocks with Mrs. Kimberly Cook from the 4-H extension office

1-26 The 5th and 6th grade attended Healthy Habits Day put on by the University of Nebraska at Kearney. This was held in Culbertson Ne

2-1 The 6th Grade attended CPR training held by Richard Reichert.

Principal Report for February 13, 2023

2-1 The 6th Grade attended CPR training held by Richard Reichert.

2-7 We had an A.R. parade for Leighton Bradney-4th grade Riley Kassion – 4th grade

2-8 We held a fire drill

2-9 We had a staff In-Service day and worked on our CIP presentation for Feb. 15th

2-10 We did not have school

2-14 The 4th grade will get to tour the County Court House

2-28 We will have School Celebrations

6.C. Secondary principal report
Information Item

February 13, 2023 Board Report

Staff Member of Merit: Three staff were recently recognized for their contributions to our school and the climate here. Tammi Carmichael, Lori Rettele, and Ronda Sargent were all presented with a certificate and showered with applause and sentiments from the students and staff at a recent Friday celebration. All three were nominated by both students and staff over the last month or so. They represent our school in so many positive ways and their contributions are endless.

Data Update: Shared during the SIP presentation

External Visitation Update: The District staff met on Thursday, February 9 to discuss the upcoming visitation. Many were not aware of the process and the intent in having them there is to continue to build capacity within the staff to further develop systems of sustainability regardless of what staffing changes might occur. It was a productive day. The presentation shared with you this evening was shared with the entire staff that day as well. They were given the opportunity to add to the documentation if they felt changes were needed. This is the essence of collaboration and shared leadership. The visitation is coming up on February 15 and 16. Board interviews with the external team will begin at 5:00 p.m. on February 15. The evening meal will take place at 6:00 p.m. and the presentation will occur at approximately 6:30 p.m. (See complete agenda at the end of summary)

Professional Development February 9: All staff met together and spent time talking about our roles as school employees with respect to school improvement. We watched a short video; How Wolves Change Rivers to help set the stage and demonstrate how even the smallest thing can have huge effects. We then presented our work as a SIP team to the group. After lunch the elementary worked on MTSS and the high school revisited their work on the schedule. The HS staff were again asked to work within their content level professional learning communities and discuss the classes they felt they needed to offer next fall/year. They were asked to reconsider the number of sections needed, student needs, and then to define/outline the possibility of offering something new. The outcome was exceptional!

Schedule Draft EARLY Summary: We have been able to put together a schedule draft that affords a number of classes that are new to our students including THREE dual-credit classes including Spanish. There is a blizzard of new things for students to choose from. History of the Holocaust anyone? Although this list is not exhaustive, INDOOR/Outdoor recreation was added, Job/College and Technical Skills was added, and several classes offered in the past were reintroduced. There is a construction class in the IT schedule that will use two blocks of time to allow increased time on construction projects. Some of these projects will be off site. Most staff will have a common planning time within their content area. Meaning, that if I teach English, I will have my planning period with other English teachers. This allows great opportunity for collaboration previously not seen. Every period of the day has at least one teacher with a planning period in it. This will help us cover classes in a pinch. Our next steps are to continue to tweak the schedule, preregister our students and adjust accordingly, revisit and redefine our use and placement of PAWS in the schedule. My estimation...we are a month ahead of where we normally should be and five months ahead of where we were a year ago. We got this.

They will continue to be afforded the autonomy to discuss what works and what does not. As I stated last month..." the staff is being empowered with a voice in the creation of the schedule.

This will truly become “Our Schedule” and not something that was DONE to the staff.” This outcome is a living and breathing document demonstrating that.

Post-Season: We are readying for post-season activities right now. Sub-District play begins this evening for the girls. The boys are next week. Wrestlers had district on the 10th and 11th.

Spring Play: There will be a spring play. We have a director and they are casting for a play in April in the coming weeks.

Swing Choir and Speech: These programs have been working hard and I look forward to having updates on student progress as the seasons wind up and down.

***External Visitation Agenda
Dundy County Stratton Public School
February 15 and 16, 2023***

Wednesday, February 15:

3:00 - 4:00 p.m. -External Team Arrives at School - Welcome and tour of the school (s)

4:00 - 4:50 p.m. - Staff Interviews

The External Team talks with other teachers who won't present after supper

5:00 - 5:50 p.m. Board Interviews/ Community Interviews

The External Team talks with Board members and community members

6:00 - 6:50 p.m. Board Interviews (con)/Community Interviews (con)

The External Team talks with Board members and community members

7:00 - 8:30 p.m. - Supper/Dinner and Dundy County Stratton School Presentation

Formal presentation by Dundy County Stratton staff members that includes a chronology of the Continuous Improvement Process, committee structures, an overview of data-gathering procedures and instruments, decisions, strategies, etc. Insight will be offered to the progress made since the last cycle began and efforts we wish to highlight to illuminate the good work being done at DCS.

Thursday, February 16:

7:30-8:00 a.m. External Team is invited to arrive at Dundy County Stratton High School and organize

8:00 - 8:50 a.m. -Student Interviews

The External Team will eat breakfast and interview the elementary panel.

The External Team will eat breakfast and interview the middle/high school panel.

9:00 – 9:50 a.m. -Leadership Team Interviews

The External Team will visit with the Leadership Team

2:00 p.m. -Elementary/Secondary Building Learning Walk

The External Team will visit classrooms to observe instruction and overall learning environment in the elementary and secondary buildings.

12:10-1:00 p.m. -Administrative Interviews and Lunch

The External Team talks with school administration.

1:00 – 3:00 p.m. -External Team Meeting

The External Team will compare notes, identify areas needing further information, revisit classrooms, qualify misunderstandings, and prepare the oral exit report

3:00-3:20 p.m. -External Team Meets with School Leadership to set the stage

3:30-4:30 p.m. -External Team Delivers **Exit Report**

The External Team will give the oral exit report to the Dundy County Stratton Steering Committee, Administrators, community, Board of Education and educational family

6.D. Superintendent report
Information Item

Superintendent report: February

Whew, this has been an incredibly busy month since last board meeting:

Strategic Planning meetings
RPAC election meetings, McCook
Community overview meeting
State Patrol Drug Recognition training, Trenton
Superintendent Advisory Council, North Platte
Rule 10 Safety visit
Legislative Conference, Lincoln
1184 meeting with County Attorney, Law Enforcement, HHS
Special Ed Webinar with KSB
Committee meetings, Facility and Grounds, Americanism

These are in addition to the general meetings and activities that occur every day.

The teachers and administrators have worked incredibly hard preparing for our external visitation.

Reminder of meeting on Wednesday, February 15th at 5:00

We need to add a no student day to the schedule for the RPAC track meet we have been chosen to host this year. Our teachers will be all needed to help run the events and manage the gate and carry results. This is standard practice for all area Class D1 and C2 schools. Many of them do it for their own invites too. The RPAC meet is April 27 and begins at 10:00.

We have again contracted with ESU #5 to bring in Distance Learning Spanish classes. We may be adding an option for dual college credit for the Spanish 3-4.

Scoreboard bids - still receiving some bids. This does not require action this month. We may look at some grant funds to pay for this.

I have done some research on the question posed to me by a board member.

Class D1 Scheduled games (RPAC and some others)

Arapahoe: 24

Axtell: 20 plus one cancel

Bertrand: 21 plus one cancelled

Cambridge: 24 plus cancelled us

DCS: 23 plus 2 cancelled (added one play twice to help out another team)

Elm Creek: 22

Hitchcock: 21 plus 2 cancelled

Howells Dodge: 23

Loomis: 21 plus 1 cancel

May-Hay: 24

St.Pats: 22 (no Cattle Trail)

Perkins County: 23

Southern Valley: 20

Southwest: 18 plus one cancel (no Holiday)

Remember we played some extra games because we made finals to each tournament.

Playing fewer games would result in a missed opportunity for power points. That can be a game changer in post season play.

We try to schedule the 20 as ascribed by the NSAA. Alliance was added because we had a team from Kansas elect not to play us. We have tried to add some of the more local teams such as Arapahoe for a regular schedule but they have chosen not to play us. They did add us this year for a game on the first weekend. Also, most of these games are on a two year contracted schedule and we will be in year two with them next year. I also would remind you that no matter who we play, distance will never be on our side. We are simply at the farthest point for anyone to add us or for us to travel to.

For this meeting it is not an agenda item, but if you can identify a way to make this better we can add it at a later date.

I also did some checking with a superintendent collaborative group. The group ALL offers their administrators the same raises as they offer teachers. The competition for administrators is as tough as that for teachers. If we want good education here we need to insure that we have a satisfied staff and administration. I have attached supporting documentation to the agenda.

6.E. Transportation report
Information Item

DUNDY COUNTY STRATTON SCHOOLS VEHICLE REPORT								January 2023
VEHICLE	CAP	VIN	ODOMETER BEG	ODOMETER END	MILES	GALS	MAINTENANCE	
1	2000 Bluebird Bus (Coach)	50	6003	152957	153042	85.0	0.0	
2	2005 Van Hool Coach	58	4313	79435	81191	1756.0	385.0	Rpr l/side turn signal
3	2015 Blue Bird Yellow Bus	35	8212	79871	80970	1099.0	128.0	
4	1999 Thomas / INTERNATIONAL	60	5599	206775	206775	0.0	0.0	
5	2002 CHEVY							
6	2014 Blue Bird Bus	47	7776	150702	150702	0.0	0.0	
7	2023 ICE School Bus	47	5460	16346	18188	1842.0	235.0	
8	2014 Blue Bird	77	1039	134318	135764	1446.0	232.0	
9	2002 CHEVY V8 3500 Bus	23	7370	171071	171184	113.0	10.0	
10	2012 Ford E-350 Van	10	8792	103533	103775	242.0	20.6	
11	2019 International Bus	35	6442	84215	86406	2191.0	295.3	chg oil & filter; chk all fluids & lubed vehicle
12	2020 IC Bus	47	1961	91,954	94,777	2823.0	301.9	Rpr broken drain cooper secondary tank
13	2005 Taurus Gold	5	4124	137169	137422	253.0	10.5	
14	2005 Taurus Grey	5	3776	138681	138681	0.0	0.0	
15	2010 Chevy Impala	5	9642	132380	133223	843.0	8.0	
16	2005 Chevy Suburban white	8	9871	194800	194847	47.0	22.0	Rpl wiper blades
17	2006 Suburban - Maroon	8	2698	177028	177930	902.0	70.6	
18	06 Suburban - grey	8	6085					
19	2013 Ford Expedition White	8	8563	230099	232503	2404.0	205.1	rpl r/side & l/side front wheel bearing; rpl r/side & l/side front lower ball joints; install camber/caster kits for front end alignment; took to Imperial for front end alignment; chg oil & filter; chk all fluids & lubed vehicle
20	2002 Taurus (Red) Driver's ED	5	6498	111872	111925	53.0	0.0	
21	2001 Ford Taurus Tan	5	6788	150865	150865	0.0	0.0	
22	sold							
23	1999 Chevy Mid Bus 3500	22	0121	158433	159466	1033.0	82.3	rpl fan blower motor
24	97 Taurus	5	9015					
25	1996 Ford Taurus -Green	5	6462	178537	178537	0.0	0.0	
26	2022 Chevrolet Equinox	5	2126	3903	4385	3588.0	19.0	
27	2012 BlueBird	47	0004	167977	168615	638.0	65.2	Rpr radiator hose
28	2001 Chevy Silverado 1500		8211	154569	154741	172.0	0.0	
29	2018 Ford T-350 Transit		9985	63985	65460	1475.0	51.0	
30	2009 Ford F-350 Van	12	3952	123863	123912	49.0	0.0	
31	2007 Ford Expedition Silver	8	9506	257297	258647	1350.0	80.1	Rpl front O2 sensors; rpl rear O2 sensors
32	2021 Ford Exp Max	7	8371	17600	19518	1918.0	16.0	
33	2010 Ford E-350	10	5937	131362	131736	374.0	22.0	
34	1999GMC Suburban Blue	9	2627	156701	156701	0.0	0.0	
	ACTIVITY					26696.0		
	GAS CAN						5.0	
	Gas - Stratton							
	DIESEL CAN						45.3	
	Diesel - Stratton							
	Other - air compressor @ barn							
	F-935 John Deere							rpl fuel pump; rpl hydraulic hose on hydrostat tranny
	MULE							Rpr and clean throttle body
	Besler Trailer							
	425 Mower (Benk)							
	345 Mower (Haigler)							
	345 Mower (Stratt)							
	Diesel Fuel Tank							
	Weedeaters - Stratton							

6.F. Technology report
Information Item

7. **Consent Agenda**
Consent Agenda

7.A. Verification of publication and notice
Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

7.B. Approval of the minutes
Consent Item

Board of Education Regular Meeting
Dundy County Stratton Public School
Benkelman NE 69021

The Dundy County Stratton Board of Education met on Monday, January 9, 2023 at Dundy County Stratton High School.

Superintendent Anderson called the meeting to order at 6:07 PM.

Attendance Taken at 6:08 PM. Jason Frederick: Present, Jen Fries: Present, Steve Guernsey: Present, Nick Ladenburger: Present, Kent Lorens: Present, Cole Lutz: Absent, Sandy Noffsinger: Present, Shad Stamm: Present, Jordan Stroup: Present. Present: 8, Absent: 1.

Others present:

Jackie Anderson, Superintendent
Troy Lurz, Secondary Principal
Kris Freeland, Elementary Principal
Ronda Sargent, Recording Secretary/Business Manager
Andrew Englot, Student Elect Representative
Jen Loker, Chris Watt, Ted Henderson

Pledge of Allegiance. The Pledge of Allegiance was recited.

Oath of office. Superintendent Anderson administered the oath of office for Jen Fries.

Election of officers

Election of President

Nominations: Sandy Noffsinger-3 votes, Shad Stamm-2 votes, Jordan Stroup-3 votes. Tie between Noffsinger and Stroup. Revote of Noffsinger- 5 votes and Stroup -3 votes.

Motion to cease nominations for President passed with a motion by Stamm and a second by Lorens.
Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Frederick: Yea, Fries: Yea, Guernsey: Yea, Ladenburger: Yea, Lorens: Yea. Yea: 8, Nay: 0, Absent: 1. Sandy Noffsinger, President

Election of Vice President

Nominations: Jordan Stroup

Motion to cease nominations for Vice President passed with a motion by Lorens and a second by Stamm.
Stamm: Yea, Stroup: Yea, Frederick: Yea, Fries: Yea, Guernsey: Yea, Ladenburger: Yea, Lorens: Yea, Noffsinger: Yea. Yea: 8, Nay: 0, Absent: 1. Jordan Stroup, Vice President

Election of Secretary

Nominations: Jen Fries

Motion to cease nominations for Secretary passed with a motion by Ladenburger and a second by Stamm.
Stroup: Yea, Frederick: Yea, Fries: Yea, Guernsey: Yea, Ladenburger: Yea, Lorens: Yea, Noffsinger: Yea, Stamm: Yea. Yea: 8, Nay: 0, Absent: 1. Jen Fries, Secretary

Election of Treasurer

Nominations: Nick Ladenburger

Motion to cease nominations for Treasurer passed with a motion by Lorens and a second by Stamm.
Frederick: Yea, Fries: Yea, Guernsey: Yea, Ladenburger: Yea, Lorens: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea. Yea: 8, Nay: 0, Absent: 1. Nick Ladenburger, Treasurer

President Noffsinger stated that the board follows the Open Meetings Act Guidelines which are located in the meeting room. The Board of Education may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meeting Act.

Awards and Recognitions

Mr. Freeland recognized Chris Watt and presented him a certificate. Mr. Lurz recognized Jen Loker and presented her with a certificate. Stroup recognized the boys' basketball team, playing a class B school and winning in double OT and the three assistant coaches for time spent on game studies. Noffsinger commented on the presentation of the school and we are to be proud. Andrew recognized Richard Reichert for everything he does for the school and the care he takes with the gym floor especially. Ladenburger reported that it is not always the pay it is the words said to that person. Anderson recognized the CIP, Continuous Improvement Plan, team for their hard work and dedication. Frederick thanked the school board for the positive years he has experienced and he was thanked in return.

Public comment: None

Consent Agenda

Motion to approve the consent agenda pulling off 6g, Approve Administrative raises for the 23-24 school year passed with a motion by Stamm and a second by Ladenburger. Fries: Yea, Guernsey: Yea, Ladenburger: Yea, Lorens: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Frederick: Yea. Yea: 8, Nay: 0; Absent: 1. The consent agenda includes the verification of notice of the meeting by publication in the Benkelman Post & News Chronicle, a legal newspaper for Dundy County and to each member of the board, the approval of the minutes from December 12, 2022 meeting, approve the bills as presented in the amount of \$524,441.19 from the General Fund; \$17,110.69 from the QCPUF Fund; \$3,269.99 from the Depreciation Fund; \$9,905.86 from the Activity fund; and \$6,627.30 from the Nutrition Fund, the approval of the IRS mileage rate, the Designation of the Official Depository to be Pinnacle Bank, and to authorization the board to conduct business per policy and statute.

Board discussed the process of raises presented for Administrative raises for the 23-24 school year. This item was tabled until next meeting.

Financial Report

Superintendent Anderson presented the financial report for the district which included fund balances, income and expense, and NDE reimbursement received. Motion to approve the financial report as presented passed with a motion by Guernsey and a second by Frederick. Guernsey: Yea, Ladenburger: Yea, Lorens: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Frederick: Yea, Fries: Yea. Yea: 8, Nay: 0, Absent: 1.

Change in Schedule

Change calendar for March 22, 2023 to a teacher only work day to allow teachers to attend an Educator Wellness Workshop in McCook passed with a motion by Stamm and a second by Lorens. Ladenburger: Yea, Lorens: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Frederick: Yea, Fries: Yea, Guernsey: Yea. Yea: 8, Nay: 0; Absent: 1.

Committee Assignments

Finance/Budget/Legislation committee: Noffsinger, Lorens, Stamm
Transportation/Facilities/Grounds committee: Stroup, Ladenburger, Guernsey
Curriculum/Activities/Staff Development committee: Fries, Stamm, Frederick
Americanism committee: Lutz, Stroup, Ladenburger
Negotiations committee: Guernsey, Ladenburger, Lutz, Fries

Bargaining Agent

Motion to recognize Dundy County Stratton Education Association as the exclusive bargaining agent for certificated staff for the 24-25 contract year passed with a motion by Lorens and a second by Fries. Lorens: Yea, Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Frederick: Yea, Fries: Yea, Guernsey: Yea, Ladenburger: Yea. Yea: 8, Nay: 0, Absent: 1.

NASB

Legislative meeting this month. Stamm, Noffsinger and Anderson are registered. Other workshops available in the next months.

Legislation

Stamm reported what the governor had released.

Elementary principal report

Freeland reported:

- Winter testing
- Fire Drill
- Polish your Pearls
- K-12 Music program
- AR Movie
- Preparing for External Visit

Secondary principal report

Mr. Lurz presented:

- Data Update
- Career Day
- Music In the Halls
- External Visitation
- Professional Development
- Another Victory-Ineligibility decrease
- Friday Schedule Modifications
- Second Semester has begun
- First/Fall Semester 2022 Honor Roll 3.5 GPA or Higher

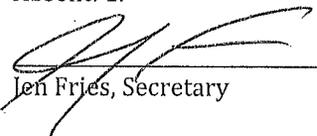
Superintendent report

Anderson presented:

- Preparing for the SOC meeting
- Snow removal
- FFA event in SD
- Daycare surveys
- Working with the CIP
- Meeting with W Design
- Safety team
- Asphalt repair needs
- Board Meeting Workshop

Adjourn

Motion to adjourn at 8:14 passed with a motion by Lorens and a second by Fries. Noffsinger: Yea, Stamm: Yea, Stroup: Yea, Frederick: Yea, Fries: Yea, Guernsey: Yea, Ladenburger: Yea, Lorens: Yea. Yea: 8, Nay: 0; Absent: 1.



Jen Fries, Secretary

7.C. Payment of the bills

Consent Item

Motion to approve the consent agenda pulling of 7c. Passed with a motion by Shad Stamm and a second by Steve Guernsey.

Jennifer Fries: Yea

Steve Guernsey: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Jordan Stroup: Yea

Motion to approve the bills as presented Passed with a motion by Nick Ladenburger and a second by Jordan Stroup.

Jennifer Fries: Yea

Steve Guernsey: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Jordan Stroup: Yea

General Fund Authorization February 2023

Colonial Life	Payroll	31.20
EFTPS	Payroll	61,692.64
Healthplan Services, Inc	Payroll	511.10
LegalShield	Payroll	98.65
MG Trust Company	Payroll	7,636.00
Nebraska Dept of Revenue	Payroll	8,906.74
Nebraska School Retirement System	Payroll	54,704.07
Principal Life Insurance Co	Payroll	838.33
American Fidelity Assurance	Payroll	3,235.53
American Fidelity Assurance Company	Payroll	484.00
Blue Cross-Blue Shield	Payroll	66,958.84
Net Payoll	Payroll	222,404.81
21st Century	Repairs	5.82
Aalco Manufacturing Co	Supplies	455.00
AKRS Equipment	Repairs	110.35
Al's Lock & Safe Inc	Repairs	1,161.99
Amazon Capital Services	Supplies	2,793.95
Anderson, Jacqueline	Mileage	1,372.88
Benton, Breeanna	Tiger Canvas-Final Payment	310.00
Black Hills Energy	Gas	8,039.80
BWTELCOM	Communications:Phone, Data, Internet	546.21
Cambridge Public Schools	2023 RPAC Quiz Bowl	8.14
City Of Benkelman	Utilities	5,939.36
DEMCO	Library Supplies	473.93
Dundy Co Stratton School Lunch	Seconds	2,092.75
Dundy County Hospital	DOT Exam/PT Services	450.30
Eakes Office Products	Custodial Supplies	4,312.95
Esu #15	SPED services 4 of 8	24,458.66
Esu #16	SA Audiology/Staff Development	203.51
Farmers Co-op Grain & Supply	Fuel	1,973.92
Frenchman Valley Coop	Fuel/Propane	13,191.95
Grace Market	Supplies	181.06
Graham Tire Kearney	Repair	759.22
Heritage Lumber	Supplies-Plywood	87.79
Holiday Inn Express & Suites	President Retreat	196.00
Hometown Leasing	Copier Lease	1,376.74
Imperial NAPA	Supplies/Repairs	1,247.56
Jones School Supply Company, Inc.	Kindergarten Graduation Lanyards	60.92
Make Music Cloud	Subscription	767.47
Mark's Plumbing	Supplies	560.97
MCI	Telephone	51.52
NE Safety Center @ UNK	Level 1 waiver test-Williams	75.00
Nebraska Assn of School Boards	Conferences/Supt Eval/Law Books	5,605.00
NRCSA	Legislative Forum Reg	80.00
Owens Implement & Supply	Supplies/Repairs	298.29
Quality Urgent Care	DOT Exam	160.00
Rita's Framing Creations	Supplies	48.00
Robert Brooke & Associates	Supplies	52.32
Rocky Mountain Low Voltage	Monthly Monitoring	25.00

Scoop Media LLC	Advertising	276.64
Seize The Daisy	CIP external	25.00
SHI International Corporation	Hardware	500.00
Skyline Grill	CIP Meals	338.75
Southwest Schools	Jr High & Elem Quiz Bowl	50.00
SWPPD	Bus Radio	48.00
Unifirst Corporation	Custodial Supplies	531.08
UNK Academic Advising and Career Development	Career Fair	100.00
US Bank	Subscriptions/Supplies/Conferences	3,917.07
Verizon Wireless	Cell Service	93.56
Village of Stratton	Utilities	454.10
Williams, Mike	Rule 10 Safety Review	450.00
		<u>\$ 513,820.44</u>

Special Building Fund Authorization February 2023

W Design Associates	Final Payment HS Addition	\$ 9,851.36
Transfers		
GF to Lunch for seconds		\$ 2,092.75
Lunch Payroll to GF		\$ 30,000.00
GF to MMSA		\$ 125,000.00

Board Report - Invoice Detail

Posted - All; Fund Number 06; Processing Month 02/2023

Vendor Name	Invoice Description	Amount
Checking Account ID NUTRITION Fund Number 06	NUTRITION FUND	
Amazon Capital Services	Freezer Keys	87.46
Cash Wa Distributing	FFVP	11,554.80
Grace Market	Food	37.01
Fund Number 06		<hr/> 11,679.27
Checking Account ID NUTRITION		<hr/> 11,679.27

Board Report - Invoice Detail

Vendor Name	Invoice Description	Amount
Checking Account ID ACTIVITY	Fund Number 05 ACTIVITY FUND	
Adams Middle School	Middle School Honor Band Fee	0.00
Amazon Capital Services	Wrestling Supplies	82.50
Ballou, Brad	RPAC Basketball Official	354.00
Baney, Brayden	C-Team Scrimmage	55.00
Benkelman Cultural Arts Center, Inc.	AR Movie 01/04/2023	711.00
Borchard Custom Cut and Processing	Hospitality Room	129.74
Cambridge Public Schools	FCCLA District 11 STAR Conference	80.00
Cash Wa Distributing	Concessions	2,214.29
Chase County Public Schools	Wrestling Entry Fee	100.00
Chesterman Company	Concessions	938.75
Dixon, Taylor	Officiate V BBall vs Wallace	160.00
Duvel, Ty	Officiate JV BBall vs Wray-2 games	110.00
Esu #15	Senior Posters-Banner	627.00
FloSports	DCS Wrestling Invite Fee	90.00
Four Seasons Fundraising	FFA Fundraiser	8,275.42
Garden County Schools	2023 HS Wrestling Invite	100.00
Gaulke, Robert	RPAC BBall Official	258.50
Harco Athletic Reconditioning, Inc	Football Helmet	2,303.00
Hasenauer, Alex	Officiate HS WR Invite	300.00
Johnson, Jay	Officiate Varsity BBall 01/31/2023	160.00
Johnson, Scott	Officiate V BBall vs Wallace	578.50
Johnson, Steven	RPAC BBall official	418.50
Jostens	Graduation Outfit	720.00
Kerchal, Noah	Officiate Basketball	0.00
Kubik, Taylor	RPAC Basketball Official	187.00
Lee, Cody	Officiate Varsity BBall 01/31/2023	160.00
Mathews, Kris	Officiate JV BBall vs Wallace	115.00
Medicine Valley Schools	Wrestling Invite 01.28.2023	100.00
Mues, Kayla	Reimbursement for Cookies	11.91
Mues, Kimberly	Reimbursement Arbys-FFA Fundraiser	599.62
Nebraska Choral Directors Assn	NCDA Show Choir Festival 2023	195.00
NELMS, MARK	Officiate JV BBall vs Wray	55.00
Northwest High School	Show Choir Registration Fee	250.00
Owens Implement & Supply	Supplies	9.99
Pepsi Cola	Concessions	694.95
Polston, Terry	RPAC Basketball Official	354.00
School Health Corporation	Pre-wrap and tape	379.96
Skiles, Matt	Officiate HS WR Invite	300.00
Southwest Schools	Southwest Wrestling Invite 2.3.23	100.00
Stamm, Jared	Officiate JH Basketball	385.00
Susies Creative Stitches	DCS FBLA 2022-23 Shirts	747.00
University of Nebraska Kearney	August Miller-Festival Choir	30.00
US Bank	Supplies	950.92
Watson, Todd	Officiate V BBall vs Wray	167.00
Weismann, Aaron	RPAC BBall Official	258.50
Wonderly, Brady	Officiate JH Bball 01.26.23	405.00
Zarkowski, Rob	Officiate Basketball	275.00
Fund Number 05		<u>25,497.05</u>
Checking Account ID ACTIVITY		<u>25,497.05</u>

7.D. Policy reviews: Board Policies
Consent Item

2016
Board Health Insurance Authorized

Any board member may participate in the school district's health and life insurance plans which are provided to school district employees.

Each month the board member shall pay the school district the entire cost (employer and employee portions) of the insurance premium and any additional costs based on the board member's manner of payment. All payments shall be made via electronic transfers. The board member shall make such payments to the school district by the 1st day of each month.

The failure to pay the entire premium prior to the 10th or the failure to make any other premium payment on time shall result in the termination of the board member's participation in the school district's insurance program. The board shall work with the board member to make the payment or take such other action as is available at law.

At a board meeting each quarter, the board shall file a report, which lists the names of the board members who have elected such coverage. This report shall be available in the school district's main administrative office for review of the public on request.

Adopted: June 2017

Reviewed:

Revised:

2014 Relationship with District Legal Counsel

The board will engage legal counsel to assist it and the administration in dealing with legal issues. When the district faces circumstances in which legal counsel may be needed between board meetings, the board president or superintendent may engage legal counsel on the board's behalf.

The superintendent and the board president shall have the authority to contact the school's legal counsel on behalf of the district. The superintendent may give other members of the administration permission to contact the district's legal counsel on an as-needed basis. Individual board members other than the president may not contact the district's legal counsel on behalf of the board without the approval of the board president or a majority of the board.

Any board member who contacts the district's legal counsel without board approval may be personally responsible for any legal fees incurred as a result of the unapproved contact.

The superintendent will, to the extent permitted by law, keep the board informed of matters in which the district's legal counsel is involved.

Adopted on: September 2004

Revised on: and renumbered from 9200 to 2014 November 2012

Reviewed on: Jan. 12, 2015

Reviewed on: June 2016

Revised on: July 2019

2013 Violation of Board Ethics

The board of education is responsible for enforcing the code of ethics of its members. If any member of the board commits a serious or repeated violation of the code, the board may take any of the following steps:

1. The board president may confer with the board member who has violated the code of ethics in order to:
 - a. Identify the provision of the code that the member has violated;
 - b. Propose how the member can remedy the violation;
 - c. If the board member who violated the code is the board president, the vice president is empowered to confer with the president about the violation.
2. The board may discuss the violation as an agenda item at a meeting to confront the offending board member. However, the board will not enter closed session to hold the discussion of the ethics violation unless the Open Meetings Act authorizes a closed session.
3. The board may vote to publicly censure any board member who commits a serious or repeated violation of the code. The board will pass a censure motion to inform the community that an individual member of the board is not fulfilling the responsibilities for which he or she was elected.

Adopted on: November 2012

Revised on: July 2018

Reviewed on: January 2015

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: September 2004

Revised on: (and renumbered from 9900 to 2012) November 2012

Reviewed on: January 12, 2015

Revised: June 2016

2011
Membership in Organizations

The board may hold membership in organizations approved by the board.

Adopted on: September 2004

Revised on: (and renumbered from 9600 to 2001) November 2012

Reviewed on: January 12, 2015

Revised: June 2016

2010
Preparation for Board Meetings

The superintendent will create the agenda and board packet in consultation with the board president. The materials will be sent or delivered to each board member in advance of the meeting. Members of the public have no entitlement to place an item on the board's agenda, but may address the board during the next meeting at which the board receives public comment.

Adopted on: September 2004

Revised on: (and renumbered from 9600 to 2010) November 2012

Reviewed on: January 12, 2015

Revised: June 2016

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: September 2004
Reviewed on: January 12, 2015
Revised: June 2016

2005 Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:
 - a. Business with which a board member is associated shall include the following:
 - (1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.
 - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
 - c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.
1. Contracts with the School District.
 - a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in

- any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.
- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
 - c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
 - d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
 - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
 - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
 - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

2. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
 - (1) All district employees.
 - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

3. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
 - (1) The board member does not abuse his or her position.
 - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (3) The board makes a reasonable solicitation and consideration of applications for employment.
 - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
 - (5) The board approves the employment or supervisory position.

- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
 - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
 - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
5. Conflict of Interest Relating to Campaigning or Political Issues
- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or

election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
 - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

6. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
 - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
 - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

7. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
 - (1) The names of the contracting parties.
 - (2) The nature of the interest of the board member in question.
 - (3) The date that the contract was approved.
 - (4) The amount of the contract.
 - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: September 2004
Revised on: June 2016, July 2017
Reviewed on: January 12, 2015

**2004
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Signature

Date

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: September 2004
Revised on: July 10, 2017
Reviewed on: January 12, 2015
Reviewed on: June 2016

2003
Development and Education of Board Members

1. New Board Member Orientation
 - a. All new board members are strongly encouraged to attend the Nebraska Association of School Boards (NASB) workshop for board members unless excused by the remaining members of the board.
 - b. Sitting board members and the superintendent will assist each new member-elect to understand the board's functions, policies and procedures before he or she takes office.

2. Ongoing Development and Education
 - a. Board members provide the most effective service to the district when they are continuously updated on educational and legal issues. Attendance at meetings directly or indirectly related to education or school matters is encouraged for the value they have to the school system and the professional growth of board members.
 - b. Board members are encouraged to engage in continuing education such as:
 - i. Participation in local, regional and state conferences and workshops such as meetings of the NASB, the Nebraska Rural Community Schools Association (NRCSA), and the Nebraska Council of School Administrators (NCSA).
 - ii. Participation in legislative sessions and related activities.
 - iii. Participation in national conventions such as the National School Boards Association (NSBA) and/or the American Association of School Administrators (AASA) on a rotating basis among the members.
 - iv. Examination of other school facilities and their programs.

The superintendent shall notify board members of all relevant conferences and workshops, other local and regional meetings, and/or in-service activities.

3. Reimbursement for Education and Development

Board member expenses for attendance at any of the above activities shall be paid by the school district. These expenses include registration, travel, lodging and meals directly connecting with the activity. The district will reimburse board members for their actual and necessary expenses incurred carrying out their duties while attending local, regional and national conferences and workshops. The board may be reimbursed at the per diem rate set forth in the negotiated agreement.

Adopted on: _____
Revised on: _____
Reviewed on: _____

2002
Organization of the Board, Board Officers, Check Signing, and
Committees

1. Membership, Term and Election

- a. The Board of Education shall be comprised of nine members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary

shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary.

4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or

no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

- i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
 - ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
 - iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
 - iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence,

establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;

- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event;
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: November 2012

Revised on: _____

Reviewed on: July 2018

Reviewed on: July 2019

Reviewed on: July 13, 2020

2001 Role of the Board of Education

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

Primary Duties

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

1. Establishment of Mission, Goals and Policies

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

2. Establishment and Maintenance of School Facilities and Other Resources

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

3. Selection of the Superintendent of Schools

The board will employ a superintendent of schools as the chief executive to whom it will delegate, through policy statements and procedures for accountability, the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary.

The superintendent will furnish educational leadership to the board, the school staff, and the community.

4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

General Powers

1. The board of education shall be responsible for carrying out the provisions of mandatory laws and shall consider and exercise its discretion regarding permissive laws.
2. The board of education shall designate a depository for school funds.
3. It shall approve all disbursements.
4. It shall study anticipate and recognize the educational needs of the community and incorporate them into the school program.
5. It shall interpret the educational program and school policies to citizens in the community.

Adopted on: _____

Revised on: _____

Reviewed on: _____



2016
Board Health Insurance Authorized

Any board member may participate in the school district's health and life insurance plans which are provided to school district employees.

Each month the board member shall pay the school district the entire cost (employer and employee portions) of the insurance premium and any additional costs based on the board member's manner of payment. All payments shall be made via electronic transfers. The board member shall make such payments to the school district by the 1st day of each month.

The failure to pay the entire premium prior to the 10th or the failure to make any other premium payment on time shall result in the termination of the board member's participation in the school district's insurance program. The board shall work with the board member to make the payment or take such other action as is available at law.

At a board meeting each quarter, the board shall file a report, which lists the names of the board members who have elected such coverage. This report shall be available in the school district's main administrative office for review of the public on request.

Adopted: June 2017

Reviewed:

Revised:

2014 Relationship with District Legal Counsel

The board will engage legal counsel to assist it and the administration in dealing with legal issues. When the district faces circumstances in which legal counsel may be needed between board meetings, the board president or superintendent may engage legal counsel on the board's behalf.

The superintendent and the board president shall have the authority to contact the school's legal counsel on behalf of the district. The superintendent may give other members of the administration permission to contact the district's legal counsel on an as-needed basis. Individual board members other than the president may not contact the district's legal counsel on behalf of the board without the approval of the board president or a majority of the board.

Any board member who contacts the district's legal counsel without board approval may be personally responsible for any legal fees incurred as a result of the unapproved contact.

The superintendent will, to the extent permitted by law, keep the board informed of matters in which the district's legal counsel is involved.

Adopted on: September 2004

Revised on: and renumbered from 9200 to 2014 November 2012

Reviewed on: Jan. 12, 2015

Reviewed on: June 2016

Revised on: July 2019

2013 Violation of Board Ethics

The board of education is responsible for enforcing the code of ethics of its members. If any member of the board commits a serious or repeated violation of the code, the board may take any of the following steps:

1. The board president may confer with the board member who has violated the code of ethics in order to:
 - a. Identify the provision of the code that the member has violated;
 - b. Propose how the member can remedy the violation;
 - c. If the board member who violated the code is the board president, the vice president is empowered to confer with the president about the violation.
2. The board may discuss the violation as an agenda item at a meeting to confront the offending board member. However, the board will not enter closed session to hold the discussion of the ethics violation unless the Open Meetings Act authorizes a closed session.
3. The board may vote to publicly censure any board member who commits a serious or repeated violation of the code. The board will pass a censure motion to inform the community that an individual member of the board is not fulfilling the responsibilities for which he or she was elected.

Adopted on: November 2012

Revised on: July 2018

Reviewed on: January 2015

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: September 2004

Revised on: (and renumbered from 9900 to 2012) November 2012

Reviewed on: January 12, 2015

Revised: June 2016

2011
Membership in Organizations

The board may hold membership in organizations approved by the board.

Adopted on: September 2004

Revised on: (and renumbered from 9600 to 2001) November 2012

Reviewed on: January 12, 2015

Revised: June 2016

2010
Preparation for Board Meetings

The superintendent will create the agenda and board packet in consultation with the board president. The materials will be sent or delivered to each board member in advance of the meeting. Members of the public have no entitlement to place an item on the board's agenda, but may address the board during the next meeting at which the board receives public comment.

Adopted on: September 2004

Revised on: (and renumbered from 9600 to 2010) November 2012

Reviewed on: January 12, 2015

Revised: June 2016

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: September 2004
Reviewed on: January 12, 2015
Revised: June 2016

2005 Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:
 - a. Business with which a board member is associated shall include the following:
 - (1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.
 - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
 - c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.
1. Contracts with the School District.
 - a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in

any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
 - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
 - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
 - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

2. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
 - (1) All district employees.
 - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

3. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
 - (1) The board member does not abuse his or her position.
 - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (3) The board makes a reasonable solicitation and consideration of applications for employment.
 - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
 - (5) The board approves the employment or supervisory position.

- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
 - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
 - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
5. Conflict of Interest Relating to Campaigning or Political Issues
- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or

election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
 - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

6. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
 - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
 - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

7. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
 - (1) The names of the contracting parties.
 - (2) The nature of the interest of the board member in question.
 - (3) The date that the contract was approved.
 - (4) The amount of the contract.
 - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: September 2004
Revised on: June 2016, July 2017
Reviewed on: January 12, 2015

**2004
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Signature

Date

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: September 2004
Revised on: July 10, 2017
Reviewed on: January 12, 2015
Reviewed on: June 2016

2003
Development and Education of Board Members

1. New Board Member Orientation

- a. All new board members are strongly encouraged to attend the Nebraska Association of School Boards (NASB) workshop for board members unless excused by the remaining members of the board.
- b. Sitting board members and the superintendent will assist each new member-elect to understand the board's functions, policies and procedures before he or she takes office.

2. Ongoing Development and Education

- a. Board members provide the most effective service to the district when they are continuously updated on educational and legal issues. Attendance at meetings directly or indirectly related to education or school matters is encouraged for the value they have to the school system and the professional growth of board members.
- b. Board members are encouraged to engage in continuing education such as:
 - i. Participation in local, regional and state conferences and workshops such as meetings of the NASB, the Nebraska Rural Community Schools Association (NRCSA), and the Nebraska Council of School Administrators (NCSA).
 - ii. Participation in legislative sessions and related activities.
 - iii. Participation in national conventions such as the National School Boards Association (NSBA) and/or the American Association of School Administrators (AASA) on a rotating basis among the members.
 - iv. Examination of other school facilities and their programs.

The superintendent shall notify board members of all relevant conferences and workshops, other local and regional meetings, and/or in-service activities.

3. Reimbursement for Education and Development

Board member expenses for attendance at any of the above activities shall be paid by the school district. These expenses include registration, travel, lodging and meals directly connecting with the activity. The district will reimburse board members for their actual and necessary expenses incurred carrying out their duties while attending local, regional and national conferences and workshops. The board may be reimbursed at the per diem rate set forth in the negotiated agreement.

Adopted on: _____
Revised on: _____
Reviewed on: _____

2002
Organization of the Board, Board Officers, Check Signing, and
Committees

1. Membership, Term and Election

- a. The Board of Education shall be comprised of nine members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary

shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary.

4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or

no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:

- i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.
- ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
- iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

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- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
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 - ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
 - iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
 - iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence,

establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;

- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or
 - 3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event;
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: November 2012

Revised on: _____

Reviewed on: July 2018

Reviewed on: July 2019

Reviewed on: July 13, 2020

2001 Role of the Board of Education

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

Primary Duties

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

1. Establishment of Mission, Goals and Policies

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

2. Establishment and Maintenance of School Facilities and Other Resources

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

3. Selection of the Superintendent of Schools

The board will employ a superintendent of schools as the chief executive to whom it will delegate, through policy statements and procedures for accountability, the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary.

The superintendent will furnish educational leadership to the board, the school staff, and the community.

4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

General Powers

1. The board of education shall be responsible for carrying out the provisions of mandatory laws and shall consider and exercise its discretion regarding permissive laws.
2. The board of education shall designate a depository for school funds.
3. It shall approve all disbursements.
4. It shall study anticipate and recognize the educational needs of the community and incorporate them into the school program.
5. It shall interpret the educational program and school policies to citizens in the community.

Adopted on: _____

Revised on: _____

Reviewed on: _____

8. **Business Meeting**

Action Item

8.A. Financial Report

Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the financial report as presented Passed with a motion by Jordan Stroup and a second by Shad Stamm.

Jennifer Fries: Yea

Steve Guernsey: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Jordan Stroup: Yea

Financial Report February				
	Income		Expense	
	MTD	YTD	MTD	YTD
2023	\$ 660,156	\$ 2,017,017	\$ 502,647	\$ 3,329,146
2022	\$ 775,868	\$ 2,255,731	\$ 497,648	\$ 3,661,060
2021	\$ 504,936	\$ 1,664,660	\$ 500,179	\$ 3,045,283
2020	\$ 386,150	\$ 1,572,505	\$ 535,518	\$ 3,074,032
2019	\$ 347,267	\$ 1,428,998	\$ 478,097	\$ 2,931,451
2018	\$ 328,895	\$ 2,015,494	\$ 471,793	\$ 2,851,173
2017	\$ 436,725	\$ 1,693,521	\$ 442,799	\$ 2,843,096
2016	\$ 431,943	\$ 2,857,657	\$ 824,617	\$ 2,857,657
2015	\$ 841,262	\$ 2,214,587	\$ 440,865	\$ 2,766,665
Average	\$ 462,040	\$ 1,963,794	\$ 532,282	\$ 2,887,346

Fund Balances							
	Unemp	GF	Depreciation	QCPUF	Sp Bld	Dep/SpBd/Q	Total
2023	\$ 13,347	\$ 1,941,856	\$ 485,216	\$ 262,636	\$ 60,035	\$ 807,887	\$ 2,763,090
2022	\$ 13,340	\$ 2,257,391	\$ 559,189	\$ 278,650	\$ 1,122,806	\$ 1,960,645	\$ 4,231,376
2021	\$ 13,331	\$ 1,938,760	\$ 716,999	\$ 209,791	\$ 877,976	\$ 1,804,766	\$ 3,756,857
2020	\$ 13,304	\$ 1,936,864	\$ 536,769	\$ 131,910	\$ 519,703	\$ 1,188,382	\$ 3,138,550
2019	\$ 13,218	\$ 1,944,823	\$ 415,778	\$ 79,602	\$ 407,213	\$ 902,593	\$ 2,860,634
2018	\$ 14,897	\$ 1,884,825	\$ 163,028	\$ 53,547	\$ 273,072	\$ 489,647	\$ 2,389,369
2017	\$ 14,227	\$ 1,186,194	\$ 142,487	\$ 52,524	\$ 265,582	\$ 460,593	\$ 1,661,014
2016	\$ 13,905	\$ 900,275	\$ 192,878	\$ 53,415	\$ 256,127	\$ 502,420	\$ 1,416,600
2015	\$ 13,899	\$ 958,163	\$ 225,067	\$ 42,373	\$ 430,974	\$ 698,414	\$ 1,670,476
Average	\$ 13,908	\$ 1,468,524	\$ 279,335	\$ 68,895	\$ 358,779	\$ 707,008	\$ 2,189,441

Account Groups; Processing Month 01/2023; Account Group ID
GFREVENUE; Accounts to Include Accounts With Activity

Account Group: GFREVENUE Monthly Board Report Accounts

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied/Assessed by the School Dist	4,010,812.00	174,423.88	1,375,879.61	34.30	2,634,932.39
01 1115	Carline Taxes	5,472.00	0.00	0.00	0.00	5,472.00
01 1120	Public Power Dist Sales Tax	2,280.00	0.00	0.00	0.00	2,280.00
01 1125	Motor Vehicle Tax	192,280.00	41,075.57	118,477.14	61.62	73,802.86
01 1140	Penalties & Interest on Taxes	463.00	1,673.02	11,299.88	2,440.58	(10,836.88)
01 1311	Tuition From Individuals-Reg Ed	0.00	0.00	(1,719.00)	0.00	1,719.00
01 1315	Tuition-Education Entities-Distance Ed	1,824.00	0.00	0.00	0.00	1,824.00
01 1370	Preschool Tuition & Fees	4,256.00	0.00	0.00	0.00	4,256.00
01 1510	Interest on Investments	10,640.00	314.50	1,744.57	16.40	8,895.43
01 1800	Revenue-Community Service Activities	0.00	125.00	7,610.00	0.00	(7,610.00)
01 1911	Local License Fees	1,672.00	0.00	1,700.00	101.67	(28.00)
01 1920	Contributions-Donations	19,000.00	0.00	0.00	0.00	19,000.00
01 1990	Other Local Receipts	1,672.00	325.00	327.00	19.56	1,345.00
	Subtotal: LOCAL RECIEPTS	4,250,371.00	217,936.97	1,515,319.20	35.65	2,735,051.80
01 2110	County Fines And License	15,960.00	0.00	4,423.04	27.71	11,536.96
01 2130	Other County Receipts	760.00	0.00	0.00	0.00	760.00
01 2210	Educational Service Unit Receipts	0.00	0.00	1,500.00	0.00	(1,500.00)
	Subtotal: COUNTY AND ESU RECEIPTS	16,720.00	0.00	5,923.04	35.42	10,796.96
01 3110	State Aid	29,753.00	4,182.00	20,910.00	70.28	8,843.00
01 3120	Special Education-School Age	130,720.00	21,143.00	42,286.00	32.35	88,434.00
01 3125	Special Ed. Transportation-Sch Age	10,640.00	0.00	0.00	0.00	10,640.00
01 3130	Homestead Exemption	9,880.00	0.00	0.00	0.00	9,880.00
01 3131	Property Tax Credit	399,000.00	300,527.39	300,527.39	75.32	98,472.61
01 3132	Personal Property Tax Credit	19,000.00	0.00	0.00	0.00	19,000.00
01 3134	Railroad & Public Property Tax Credit	11,400.00	0.00	0.00	0.00	11,400.00
01 3180	Pro-Rate Motor Vehicle	8,512.00	0.00	2,663.78	31.29	5,848.22
01 3400	State Apportionment	36,480.00	0.00	0.00	0.00	36,480.00
01 3535	Payments For High Ability Learners	1,900.00	0.00	0.00	0.00	1,900.00
	Subtotal: STATE RECEIPTS	657,285.00	325,852.39	366,387.17	55.74	290,897.83
01 4310	REAP: SRSA Grants	26,600.00	0.00	0.00	0.00	26,600.00
01 4505	Title I, Part A ESSA Improving Basic Pro	50,160.00	89,922.00	89,922.00	179.27	(39,762.00)
01 4506	Title I, Part A Accountability ESSA Impr	6,460.00	0.00	0.00	0.00	6,460.00
01 4509	Title II Part A ESSA Supporting Eff Inst	9,500.00	15,305.00	15,305.00	161.11	(5,805.00)
01 4512	IDEA Part B (611) Base Allocation	29,640.00	0.00	0.00	0.00	29,640.00
01 4516	IDEA PreK(619) Base Allocation	380.00	0.00	0.00	0.00	380.00
01 4519	IDEA Enrollment/Poverty	34,200.00	0.00	0.00	0.00	34,200.00
01 4525	Federal Vocational Ed & Tech (Perki	1,520.00	0.00	0.00	0.00	1,520.00
01 4708	Medicaid In Public Schools	10,640.00	1,139.34	8,782.29	82.54	1,857.71
01 4709	Medicaid Administrative Activities	760.00	0.00	0.00	0.00	760.00
01 4969	TITLE IV-A: Student Support & Academic G	0.00	10,000.00	10,000.00	0.00	(10,000.00)
01 4998	ELEMENTARY & SECONDARY SCHOOL EMERGENCY RELIEF (ESSER III)	676,664.00	0.00	0.00	0.00	676,664.00
	Subtotal: FEDERAL RECEIPTS	846,524.00	116,366.34	124,009.29	14.65	722,514.71
01 5301	Insurance Adjustments	50,000.00	0.00	5,377.99	10.76	44,622.01
	Subtotal: NON-REVENUE RECEIPTS	50,000.00	0.00	5,377.99	10.76	44,622.01
		<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
	Grand Total:	5,820,900.00	660,155.70	2,017,016.69	34.65	3,803,883.31

02/09/2023 03:32 PM

Regular; Processing Month 02/2023; Function Number 54 Records Selected; Fund Number 01

User ID: RJS

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
01	GENERAL FUND					
1100	Regular Instructional Programs	3,440,429.00	217,702.48	1,429,496.88	41.93	2,010,932.12
1150	Limited English Proficiency Programs	48,198.00	3,378.32	16,879.62	35.02	31,318.38
1160	Poverty Programs	250,250.00	20,567.37	124,315.28	49.68	125,934.72
1200	Special Education Instructional Programs	396,627.00	38,746.27	210,152.63	53.05	186,474.37
1291	Early Childhood SpEd Ages 3-5	85,192.00	7,192.11	41,276.83	48.45	43,915.17
1292	Early Childhood SpEd Ages 0-2	8,175.00	1,412.50	5,650.00	69.11	2,525.00
1300	Summer School	0.00	0.00	0.00	0.00	0.00
2120	Guidance Services	52,655.00	6,595.82	36,626.66	70.21	16,028.34
2130	Health Services	10,343.00	0.00	478.36	4.81	9,864.64
2140	Psychological Services	0.00	2,423.90	9,695.60	0.00	(9,695.60)
2141	Psychological Services-SPED-School Age	77,504.00	7,068.75	28,275.00	36.48	49,229.00
2142	Psychological Services Sped-Ages 3-5	10,881.00	915.63	3,662.52	33.66	7,218.48
2151	Speech Path/Audiology Svcs SPED SA	28,673.00	6,750.00	27,000.00	94.17	1,673.00
2152	Speech Path/Audiology SPED Age 3-5	3,132.00	693.75	2,775.00	88.60	357.00
2153	Speech Path/Audiology Svcs SPED 0-2	3,132.00	693.75	2,775.00	88.60	357.00
2161	Occupational Therapy SPED SA	14,423.00	1,762.93	7,051.72	48.89	7,371.28
2171	Physical Therapy Services-SA	5,572.00	240.30	1,232.10	22.11	4,339.90
2173	Physical Therapy-SPED Ages 0-2	0.00	0.00	373.06	0.00	(373.06)
2212	Instruction & Curriculum Development	162.00	0.00	0.00	509.26	162.00
2213	Instructional Staff Training	4,000.00	0.00	243.28	6.08	3,756.72
2220	Library/Media Services	63,404.00	6,230.82	34,697.61	54.81	28,706.39
2224	EDUCATIONAL TELEVISION SERVICES	0.00	0.00	53,202.00	0.00	(53,202.00)
2230	Instruction-Related Technology	143,929.00	8,232.20	58,261.12	49.35	85,667.88
2240	Academic Student Assessment	0.00	0.00	0.00	0.00	0.00
2310	Board of Education	30,050.00	5,661.12	35,502.25	122.94	(5,452.25)
2320	Executive Administration	158,552.00	17,336.72	101,821.02	64.53	56,730.98
2330	District Legal Services	8,000.00	0.00	115.00	2.16	7,885.00
2410	Principal	460,906.00	34,597.47	209,127.76	45.78	251,778.24
2510	Fiscal Services	140,686.00	8,940.39	86,158.09	63.69	54,527.91
2540	Planning, Research, Developent & Evaluation Services	0.00	138.50	138.50	0.00	(138.50)
2570	Personnel Services	0.00	0.00	106.26	0.00	(106.26)
2610	Operation of Buildings	397,948.00	33,388.88	231,337.87	58.13	166,610.13
2620	Maintenance of Buildings	282,908.00	12,970.49	73,039.62	25.90	209,868.38
2630	Care and Upkeep of Grounds	11,316.00	0.00	5,643.27	50.05	5,672.73
2640	Care and Upkeep of Equipment	1,262.00	240.59	628.49	49.80	633.51
2650	Vehicle Operation & Maint (non student t	0.00	0.00	39.38	0.00	(39.38)
2660	Security	5,841.00	1,455.97	6,049.28	103.57	(208.28)
2670	Safety	6,218.00	556.06	3,371.60	54.22	2,846.40
2710	Vehicle Operation	426,522.00	35,582.16	208,602.23	48.91	217,919.77
2712	Vehicle Operation-School Age Sped	30,147.00	3,321.47	16,263.41	53.95	13,883.59
2713	Vehicle Operation-Below Age 5 Sped	4,353.00	226.41	1,411.68	32.43	2,941.32
2730	Vehicle Servicing & Maintenance-Reg Ed	188,034.00	13,696.27	79,058.80	42.04	108,975.20
4700	Building Improvements	0.00	0.00	0.00	0.00	0.00
5000	Debt Service	0.00	0.00	0.00	0.00	0.00
6200	Federal Services-Title I, Part A ESSA Im	111,044.00	1.44	1,316.89	2.11	109,727.11
6210	Federal Services-Title I, Part A Account	532.00	0.00	0.00	100.38	532.00
6310	Federal Services-Title II, Part A ESSA S	27,687.00	1,833.63	11,111.27	40.13	16,575.73
6408	IDEA-PtB-611-Base-EP	86,188.00	0.00	0.00	0.00	86,188.00
6992	Federal Services--REAP-SRSA Grants	0.00	0.00	0.00	0.00	0.00
6997	ESSER II	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	0.00	76,065.65	0.00	(76,065.65)
8000	Transfers (Outgoing)	650,000.00	2,092.75	27,117.50	4.17	622,882.50
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00
9001	Repayment of Interfund Loan General Fund	0.00	0.00	61,000.00	0.00	(61,000.00)
01	GENERAL FUND	<u>7,674,875.00</u>	<u>502,647.22</u>	<u>3,329,146.09</u>	<u>43.85</u>	<u>4,345,728.91</u>
Grand Total:		7,674,875.00	502,647.22	3,329,146.09	43.85	4,345,728.91

TOTAL SUMMARY OF BANK BALANCES

	October	November	December	January
<i>Pinnacle Bank-Unemployment</i>	\$13,344.83	\$13,345.38	\$13,345.93	\$13,346.52
General Fund				
Pinnacle Bank-MMSA	\$2,345,384.37	\$1,795,721.69	\$1,345,972.49	\$1,846,268.77
Pinnacle Bank Benkelman-General Fund	\$56,958.70	\$58,871.77	\$68,509.39	\$79,856.71
Pinnacle Bank Benkelman-Clearing A/C	\$13,246.85	\$15,699.63	\$15,730.89	\$15,730.89
Total General Fund Balances	\$2,415,589.92	\$1,870,293.09	\$1,430,212.77	\$1,941,856.37
<i>Pinnacle Bank Depreciation Fund Balance</i>	\$498,049.74	\$498,111.14	\$488,422.10	\$485,216.20
QCPUF				
Pinnacle Bank Benkelman-Checking A/C	\$278,247.45	\$278,286.81	\$278,321.69	\$261,248.37
NE Liquid Asset Fund	\$1,374.78	\$1,378.50	\$1,382.89	\$1,387.62
Total Qualified Capital Purpose Undertaking Fund	\$279,622.23	\$279,665.31	\$279,704.58	\$262,635.99
<i>Pinnacle Bank Special Building Fund</i>	\$38,656.87	\$12,040.52	\$13,055.27	\$60,034.98
Total Cash in Bank	\$3,245,263.59	\$2,673,455.44	\$2,224,740.65	\$2,763,090.06

CASH FLOW STATEMENT

Beginning Balance General Fund Checking \$ **79,856.71**

MMSA-Pinnacle Bank 1,846,268.77

Total General Fund Money \$ 1,926,125.48

ESTIMATED DISBURSEMENTS

			2021-2022	2020-2021
Bills	<u>86,318.53</u>			
Payroll	<u>427,501.91</u>	513,820.44	511,181.41	516,553.42

COUNTY RECEIPTS

Dundy County Treasurer	<u>410,476.93</u>			
Hitchcock County Treasurer	<u>107,222.93</u>		2021-2022	2020-2021
	517,699.86		<u>441,277.91</u>	<u>478,188.40</u>

Estimated Over(Under)age - GF Checking \$ 83,736.13

Transfers Out (Interfund Loan for SBF)

Lunch Payroll \$ 30,000.00

NDE Money (Apportionment) \$ 63,008.45

Transfer TO/FROM MMSA \$ (125,000.00)

\$ 51,744.58

Regular; Beginning Month 09/2022; Processing Month 01/2023; Fund Number 02, 03, 08,
09

Fund: 02 DEPRECIATION

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
02 101	CASH	521,359.58	349.04	36,492.42	485,216.20
Total:	Current Assets	521,359.58	349.04	36,492.42	485,216.20
Fund Balance					
02 704	FUND BALANCE	521,359.58	36,492.42	349.04	485,216.20
Total:	Fund Balance	521,359.58	36,492.42	349.04	485,216.20
Revenue					
02 1510	Interest Earned	0.00	0.00	349.04	349.04
Total:	Revenue	0.00	0.00	349.04	349.04
Expenditure					
02 2900 450 001	Construction Services	0.00	6,550.00	0.00	6,550.00
02 2900 610 001	General Supplies	0.00	10,177.36	0.00	10,177.36
02 2900 610 002	General Supplies	0.00	3,976.06	0.00	3,976.06
02 2900 733 001	Furniture & Fixtures	0.00	15,789.00	0.00	15,789.00
Total:	Expenditure	0.00	36,492.42	0.00	36,492.42
Total:	02	1,042,719.16	73,333.88	37,190.50	1,007,273.86

Fund: 03 EMPLOYEE BENEFIT FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH	13,343.71	2.81	0.00	13,346.52
03 106	Cafeteria Checking	3,794.18	0.00	0.00	3,794.18
Total:	Current Assets	17,137.89	2.81	0.00	17,140.70
Fund Balance					
03 704	FUND BALANCE	17,137.89	0.00	2.81	17,140.70
Total:	Fund Balance	17,137.89	0.00	2.81	17,140.70
Revenue					
03 1510	Interest Earned	0.00	0.00	2.81	2.81
Total:	Revenue	0.00	0.00	2.81	2.81
Total:	03	34,275.78	2.81	5.62	34,284.21

Fund: 08 SPECIAL BUILDING FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH	54,399.09	260,375.41	254,739.52	60,034.98
08 131	Receivable Account	71,617.22	92,675.94	138,363.71	25,929.45
Total:	Current Assets	126,016.31	353,051.35	393,103.23	85,964.43
Fund Balance					
08 704	FUND BALANCE	126,016.31	254,739.52	214,687.64	85,964.43
Total:	Fund Balance	126,016.31	254,739.52	214,687.64	85,964.43
Revenue					
08 1100	Taxes Levied	0.00	0.00	75,563.66	75,563.66
08 1140	Penalties & Interest on Taxes	0.00	0.00	646.01	646.01
08 1510	Interest Earned	0.00	0.00	11.70	11.70
08 3131	Property Tax Credit	0.00	0.00	16,318.48	16,318.48
08 3180	Pro-Rate Motor Vehicle	0.00	0.00	147.79	147.79
08 9001 000	Interfund Loan from General Fund	0.00	61,000.00	122,000.00	61,000.00
Total:	Revenue	0.00	61,000.00	214,687.64	153,687.64
Expenditure					
08 4300 450 001	Architecture & Engineering Construction Services	0.00	0.00	0.00	0.00
08 4700 450 001	Building Improvements-Construction Services	0.00	193,739.52	0.00	193,739.52

Regular; Beginning Month 09/2022; Processing Month 01/2023; Fund Number 02, 03, 08,
09

Fund: 08 SPECIAL BUILDING FUND

	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Total: Expenditure	0.00	193,739.52	0.00	193,739.52
Total: 08	252,032.62	862,530.39	822,478.51	519,356.02

Fund: 09 QCPUF

	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>	
Current Assets					
09 101					
	CASH	279,522.20	224.48	17,110.69	262,635.99
09 131					
	Receivable Account	4.88	51.41	32.27	24.02
Total: Current Assets	279,527.08	275.89	17,142.96	262,660.01	
Fund Balance					
09 704					
	FUND BALANCE	279,527.08	17,110.69	243.62	262,660.01
Total: Fund Balance	279,527.08	17,110.69	243.62	262,660.01	
Revenue					
09 1100					
	Taxes Levied	0.00	0.00	43.03	43.03
09 1140					
	Penalties & Interest on Taxes	0.00	0.00	8.38	8.38
09 1510					
	Interest Earned	0.00	0.00	192.21	192.21
Total: Revenue	0.00	0.00	243.62	243.62	
Expenditure					
09 4500 610 001					
	General Supplies	0.00	17,110.69	0.00	17,110.69
Total: Expenditure	0.00	17,110.69	0.00	17,110.69	
Total: 09	559,054.16	34,497.27	17,630.20	542,674.33	

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2022 - 01/2023

Regular; Beginning Month 09/2022; Processing Month 01/2023; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	1,525.00	0.00	0.00	0.00	1,525.00
05 704 0100	Cheerleaders	3,661.79	709.25	0.00	0.00	2,952.54
05 704 0105	Cheerleading Fundraising	1,181.50	6,882.31	5,118.18	0.00	(582.63)
05 704 0110	Cross Country	0.00	542.25	425.00	0.00	(117.25)
05 704 0115	Cross Country Fundraising	(56.50)	6.00	74.72	0.00	12.22
05 704 0120	Football	6,082.86	17,814.07	10,148.28	0.00	(1,582.93)
05 704 0125	Football Fundraising	7,176.58	4,216.13	0.00	0.00	2,960.45
05 704 0130	Volleyball	3,082.86	4,652.16	1,594.14	0.00	24.84
05 704 0135	Volleyball Fundraising	18,035.62	3,986.52	1,465.47	0.00	15,514.57
05 704 0140	Basketball	6,000.00	10,452.00	4,368.00	0.00	(84.00)
05 704 0145	Boys Basketball Fundraising	272.34	103.00	519.00	0.00	688.34
05 704 0147	Girls Basketball Fundraising	3,373.20	572.21	519.00	0.00	3,319.99
05 704 0150	Wrestling	3,000.00	3,788.75	1,634.00	0.00	845.25
05 704 0155	Wrestling Fundraising	2,381.60	94.59	0.00	0.00	2,287.01
05 704 0160	Track	1,000.00	2,969.46	0.00	0.00	(1,969.46)
05 704 0165	Track Fundraising	80.50	0.00	0.00	0.00	80.50
05 704 0170	Girls Golf	0.00	350.95	600.00	0.00	249.05
05 704 0175	Girls Golf Fundraising	694.36	363.00	331.54	0.00	662.90
05 704 0180	Boys Golf	5,000.00	0.00	0.00	0.00	5,000.00
05 704 0185	Boys Golf Fundraising	656.14	0.00	0.00	0.00	656.14
05 704 0190	Ticket Taking/Clock	134.55	0.00	0.00	0.00	134.55
05 704 0300	Class of 2024	1,434.48	105.77	3,957.41	0.00	5,286.12
05 704 0310	Class of 2025	2,419.89	1,066.00	2,430.50	0.00	3,784.39
05 704 0320	Class of 2027	4.59	0.00	0.00	0.00	4.59
05 704 0330	Class of 2023	424.50	1,347.00	1,981.78	0.00	1,059.28
05 704 0335	Class of 2026	450.45	0.00	0.00	0.00	450.45
05 704 0340	FBLA	9,588.64	10,319.02	9,931.50	0.00	9,201.12
05 704 0350	Daycare	0.00	780.34	0.00	0.00	(780.34)
05 704 0360	FCCLA	(2,676.84)	665.61	2,936.00	0.00	(406.45)
05 704 0370	FFA	13,855.31	15,006.87	32,418.50	0.00	31,266.94
05 704 0400	Student Council	0.00	748.78	251.61	0.00	(497.17)
05 704 0420	Play/Musical	1,659.18	0.00	0.00	0.00	1,659.18
05 704 0430	7-12 Vocal	0.00	1,339.79	84.00	0.00	(1,255.79)
05 704 0440	Band	0.00	9.99	0.00	0.00	(9.99)
05 704 0445	Music Fundraising	1,760.88	0.00	0.00	0.00	1,760.88
05 704 0460	Play Production	0.00	400.00	0.00	0.00	(400.00)

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2022 - 01/2023

Regular; Beginning Month 09/2022; Processing Month 01/2023; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0470	Mock Trial	0.00	265.54	0.00	0.00	(265.54)
05 704 0490	Art Club	2,090.25	870.77	705.61	0.00	1,925.09
05 704 0600	Shop Projects	81.11	0.00	0.00	0.00	81.11
05 704 0610	Pop Account	0.00	755.62	0.00	0.00	(755.62)
05 704 0620	Sp Ed Activity A/C	703.60	0.00	0.00	0.00	703.60
05 704 0630	Revolving	5,000.00	1,057.68	804.80	0.00	4,747.12
05 704 0640	Special Purchasing	5,571.33	0.00	0.00	0.00	5,571.33
05 704 0650	Box Tops for Education	2,794.03	2,184.08	249.10	0.00	859.05
05 704 0660	Annual	1,349.66	5,653.85	1,231.00	0.00	(3,073.19)
05 704 0665	DCS News	200.00	0.00	0.00	0.00	200.00
05 704 0670	Computer Technology	774.84	0.00	0.00	0.00	774.84
05 704 0690	Concessions	1,582.05	13,868.04	13,469.38	0.00	1,183.39
05 704 0800	Grade Activity	8,161.05	3,964.61	4,042.66	0.00	8,239.10
05 704 0810	Stuco-Grade School	0.00	581.25	122.24	0.00	(459.01)
05 704 0830	Stratton	939.04	0.00	0.00	0.00	939.04
Fund Total: 05		121,450.44	118,493.26	101,413.42	0.00	104,370.60

Regular; Beginning Month 09/2022; Processing Month 01/2023; Fund Number 06

Fund: 06 NUTRITION FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH	6,578.38	120,204.65	77,250.76	49,532.27
06 103	Payroll Cash	0.00	0.00	55,422.63	(55,422.63)
Total: Current Assets		6,578.38	120,204.65	132,673.39	(5,890.36)
Current Liabilities					
06 450	PAYROLL DEDUCTION PAYABLE	0.00	59.50	59.50	0.00
06 451	FICA PAYABLE	0.00	6,940.88	6,940.88	0.00
06 452	FIT PAYABLE	0.00	2,138.68	2,138.68	0.00
06 453	INSURANCE PAYABLE	0.00	3,671.70	3,671.70	0.00
06 454	RETIREMENT PAYABLE	0.00	7,790.60	7,790.60	0.00
06 455	SIT PAYABLE	0.00	1,047.98	1,047.98	0.00
Total: Current Liabilities		0.00	21,649.34	21,649.34	0.00
Fund Balance					
06 704	FUND BALANCE	6,578.38	132,748.62	120,279.88	(5,890.36)
Total: Fund Balance		6,578.38	132,748.62	120,279.88	(5,890.36)
Revenue					
06 1510	Interest Earned	0.00	0.00	4.76	4.76
06 1611	Daily Sales-School Lunch Program	0.00	0.00	27,915.23	27,915.23
06 1612	Daily Sales-School Breakfast Program	0.00	0.00	1,592.15	1,592.15
06 1990	Other Local Receipts	0.00	0.00	379.00	379.00
06 4210	Federal Reimbursement	0.00	0.00	49,981.74	49,981.74
06 5200	Transfers from General Fund	0.00	15,000.00	40,024.75	25,024.75
Total: Revenue		0.00	15,000.00	119,897.63	104,897.63
Expenditure					
06 3100 110 001	Salaries of Regular Employees-Non-Instru	0.00	21,479.87	0.00	21,479.87
06 3100 110 002	Salaries of Regular Employees-Non-Instru	0.00	22,820.34	0.00	22,820.34
06 3100 120 002	Salaries of Temporary Employees-Non-inst	0.00	984.65	0.00	984.65
06 3100 130 001	Overtime-Non Instructional Staff	0.00	79.28	0.00	79.28
06 3100 210 001	Group Insurance-Non Instructional	0.00	1,374.30	0.00	1,374.30
06 3100 210 002	Group Insurance-Non Instructional	0.00	1,374.30	0.00	1,374.30
06 3100 220 001	Social Security-Non Instructional	0.00	1,649.31	37.67	1,611.64
06 3100 220 002	Social Security-Non Instructional	0.00	1,821.13	37.56	1,783.57
06 3100 230 001	Retirement-Non Instructional	0.00	1,961.22	0.00	1,961.22
06 3100 230 002	Retirement-Non Instructional	0.00	1,953.46	0.00	1,953.46
06 3100 270 001	Worker's Comp-Non-Instructional Staff	0.00	1,800.00	0.00	1,800.00
06 3100 270 002	Worker's Comp-Non-Instructional Staff	0.00	1,800.00	0.00	1,800.00
06 3100 610 001	General Supplies	0.00	3,127.70	0.00	3,127.70
06 3100 610 002	General Supplies	0.00	3,177.99	0.00	3,177.99
06 3100 630 001	Food: School Food Service Program	0.00	25,416.53	0.00	25,416.53
06 3100 630 002	Food: School Food Service Program	0.00	26,928.54	307.02	26,621.52
Total: Expenditure		0.00	117,748.62	382.25	117,366.37
Total: 06		13,156.76	407,351.23	394,882.49	210,483.28

US BANK Credit Card Jan 2023

01/02/2023	DHHS Registry	Daycare	4
01/12/2023	Oaks Batters Up	Motors curtain	3204
01/12/2023	DG	Water/Tide pods	38.95
01/12/2023	Amazon	Gift Cert	340.00
01/13/2023	Kwik stop	Fuel	50.01
01/15/2023	Rise	Subscription	28.35
01/16/2023	OnStar	Subscription	34.99
01/22/2023	Embassy	Legislature conf	181.77
01/25/2023	TCSS	Webinar	35

3917.07

8.B. Declare Weightlifting Equipment from Stratton as Surplus Property
Action Item

Designate weight lifting equipment from Stratton as surplus equipment and put out for sealed bids Passed with a motion by Steve Guernsey and a second by Kent Lorens.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea



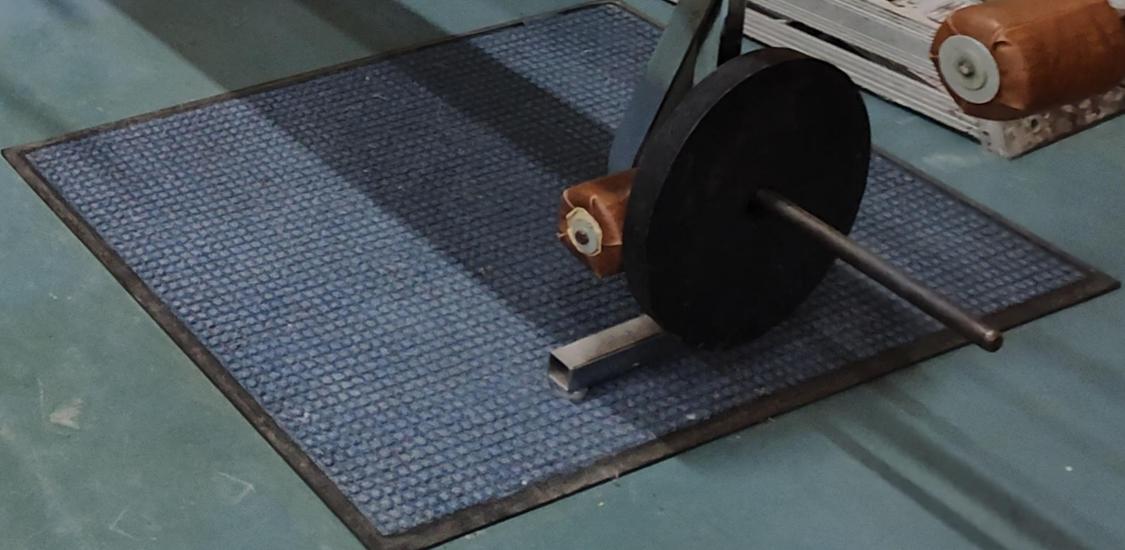
FIRE ALARM



SMITH MACHINE
TO BE USED ONLY BY TRAINED PERSONNEL

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8.C. Accept Jason Frederick Resignation from the School Board.

Action Item

Discuss and select process for replacing a board member.

Motion to accept the letter of resignation from Jason Frederick as a school board member and thank him for his 8 years of service Passed with a motion by Jordan Stroup and a second by Kent Lorens.

Jennifer Fries: Yea

Steve Guernsey: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Jordan Stroup: Yea

FROM THE DESK OF

Jason Frederick

January 30, 2023

Jackie Anderson
Dundy County Stratton School Superintendant
400 9th Avenue
Benkelman, Ne. 69021

Dear Mrs. Anderson

I have enjoyed serving on the Dundy County Stratton Board of Education, but as I move out of the district, I will need to resign my seat on the board.

I will relinquish my responsibilities and privileges as a board member effective February 1, 2023. I appreciate your patience and cooperation in this matter.

I have learned a great deal in the eight years I have served, and it has been a great experience. I am honored to have worked with the other board members, administrators, and the school faculty to improve the school and its functions for the district's students.

Sincerely yours,



Jason Frederick

Procedures For Filling A Board Vacancy

AR-8110.3

When a vacancy on the board of education occurs, the remaining members shall, within forty-five (45) days proceed to fill the vacancy in the following manner:

- I. Publicly request interested residents of the school district to submit written statements indicating their desire to be considered as a candidate for the vacancy.
- II. The board of education shall designate a time during a future school board meeting where each candidate will be present to make an oral presentation, citing his or her reasons for desiring to be considered for the vacancy and to answer any questions that may be presented by the members of the board of education.
- III. Following the presentation, the names of all candidates will be entered, in a random fashion, on a ballot and the remaining members of the board of education will vote on one person to fill the vacancy.
- IV. The completed ballots will be collected by the secretary of the board of education. The secretary will appoint two disinterested persons from those individuals attending the meeting to count and tally the ballots.
- V. No candidate shall be declared to be elected to the vacancy unless two-thirds of the remaining members of the board of education vote for the candidate. If no candidate receives a two-thirds vote of the remaining board members, the president shall declare the issue lost and shall order another ballot cast.
- VI. Balloting may continue as many times as necessary to elect a replacement or until the meeting is adjourned.
- VI. If the board cannot agree on a candidate within forty-five (45) days following the official recognition of the vacancy, the president of the board of education shall request the election commissioners of the county to hold a special election. The cost of the election shall be the responsibility of the school district.

Legal Reference: §32-567 Vacancies, How Filled.
 §32-570 School Board, Vacancy, How Filled.

8.D. Accept School Calendar for 2023-2024

Modify 22-23 schedule to add no student day for RPAC track meet April 27.

Action Item

Motion to accept the calendar for the 2023-2024 year with the addition for the flex day that will be determined later Passed with a motion by Jordan Stroup and a second by Shad Stamm.

Jennifer Fries: Yea

Steve Guernsey: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Jordan Stroup: Yea

Motion to approve no school day for RPAC track meet on April 27. Passed with a motion by Jordan Stroup and a second by Jennifer Fries.

Jennifer Fries: Yea

Steve Guernsey: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Jordan Stroup: Yea

Dundy County Stratton School Calendar 2023 - 2024

August

s	m	t	w	t	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

10 Meetings/Teacher Work Day
 14-15 Meetings/Teacher Work Day
 16 First Day Students
 12 Student Days
 15 Staff Days

3 Staff Development
 4 First Day Students 2nd Semester
 29 Class JH/HS 8-2:20/4-8 PTC
 Class Elem 8-2/ 3-8 PTC
 20 Student Days
 21 Staff Days

January

s	m	t	w	t	f	s
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

s	m	t	w	t	f	s
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

September

s	m	t	w	t	f	s
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

4 Labor Day (no school)
 18 Staff Development
 25 Class JH/HS 8-2:20/4-8 PTC
 Class Elem 8-2/ 3-8 PTC
 19 Student Days
 20 Staff Days

9 No School
 12 Teacher inservice
 19 Student Days
 20 Staff Days

October

s	m	t	w	t	f	s
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

13 End of 1st Qtr (41 Student Days)
 19 Inservice Day
 20 Fall Break (no school)
 20 Student Days
 21 Staff Days

6 End of 3rd Qtr (45 Student Days)
 7 Spring Break (no school)
 8 Spring Break (no school)
 29 Good Friday (no school)
 19 Student Days
 19 Staff Days

March

s	m	t	w	t	f	s
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November

s	m	t	w	t	f	s
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

15 Staff Development
 22 Thanksgiving (no school)
 23 Thanksgiving (no school)
 24 Thanksgiving (no school)
 18 Student Days
 19 Staff Days

1 Easter Monday (no school)
 10 Staff Development
 21 Student Days
 21 Staff Days

April

s	m	t	w	t	f	s
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December

s	m	t	w	t	f	s
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

22 Early Dismissal 2:30 pm
 21 End of 2nd Qtr (40 Student Days)
 22 Christmas Break
 14 Student Days
 15 Staff Days
 Total Student Days: 175

11 Graduation
 17 Last Day 4th Qtr (46 Days)
 20 Staff Work Day
 13 Student Days
 14 Staff Days
 Total Staff Days: 185

May

s	m	t	w	t	f	s
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

*Updated on 1-Feb

8.E. Accept recommended bid for 25 hp subcompact utility tractor. \$32707.21 with broom, mower, blade and bucket.
Action Item

Motion to accept the bid from 21st Century as proposed for \$32,707.21 Passed with a motion by Steve Guernsey and a second by Jordan Stroup.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea



Customer:

Quotes are valid for 30 days from the creation date or upon contract expiration, whichever occurs first.

A Purchase Order (PO) or Letter of Intent (LOI) including the below information is required to proceed with this sale. The PO or LOI will be returned if information is missing.

- Vendor: Deere & Company
- 2000 John Deere Run
Cary, NC 27513
- Signature on all LOIs and POs with a signature line
- Contract name or number; or JD Quote ID
- Sold to street address (no PO box)
- Ship to street address (no PO box)
- Bill to contact name and phone number
- Bill to address
- Bill to email address (required to send the invoice and/or to obtain the tax exemption certificate)
- Membership number if required by the contract

For any questions, please contact:

Zach Patterson

21st Century Equipment, LLC
1001 N Highway 61
Imperial, NE 69033

Tel: 308-882-4326

Fax: 308-882-4631

Email: zpatterson@21stcenturyequip.com

Quotes of equipment offered through contracts between Deere & Company, its divisions and subsidiaries (collectively "Deere") and government agencies are subject to audit and access by Deere's Strategic Accounts Business Division to ensure compliance with the terms and conditions of the contracts.



ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

21st Century Equipment, LLC
1001 N Highway 61
Imperial, NE 69033
308-882-4326
imperial@21stcenturyequip.com

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

Prepared For: DUNDY COUNTY SCHOOL DISTRICT 117 DUNDY COUNTY STRATTON HIGH SCHOOL
400 9TH AVE W
BENKELMAN, NE 69021

Delivering Dealer: 21st Century Equipment, LLC
Zach Patterson
1001 N Highway 61
Imperial, NE 69033
Phone: 308-882-4326
zpatterson@21stcenturyequip.com

Thank you for the opportunity to earn your business. We strive to live up to our Motto "Developing Solutions, Delivering Success"

"Due to ongoing global supply and labor issues affecting John Deere, the manufacturer build date could impact pricing on the New John Deere equipment on this Purchase Order. 21st Century Equipment will contact the customer within 5 days of receiving a confirmed build slot, if that build date creates a change in pricing. At that point, the customer will be given an opportunity to confirm the order or cancel the order without penalty.

Customer Initial _____ Dealer Initial _____

Equipment Summary

Equipment Summary	Selling Price	Qty	Extended
JOHN DEERE 1025R Sub-Compact Utility Tractor (18 PTO hp) - 1LV1025RCNP855369 Contract: Sourcewell Grounds Maintenance 031121-DAC (FG NB CG 70) Price Effective Date: January 12, 2023	\$ 23,283.65	X 1	\$ 23,283.65
2022 Frontier BB560L Limited Category 1 Economy Duty Box Blade - 1XFB50LJN0024401 Contract: Sourcewell Grounds Maintenance 031121-DAC (FG NB CG 70) Price Effective Date: January 16, 2023	\$ 5,616.18	X 1	\$ 5,616.18
2022 JOHN DEERE 60D AutoConnect™ 7-Iron Mid-Mount Side Discharge Mower (1023E, 1025R Model Year 2020 and 2025R) - 1M02060DANM080552	\$ 2,865.95	X 1	\$ 2,865.95

Salesperson : X _____ Accepted By : X _____



ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

21st Century Equipment, LLC
1001 N Highway 61
Imperial, NE 69033
308-882-4326
imperial@21stcenturyequip.com

Contract: Sourcewell Grounds Maintenance 031121-DAC (PG NB CG 70)

Price Effective Date:

Equipment Total **\$ 32,707.21**

Quote Summary

Equipment Total	\$ 32,707.21
Trade In	
SubTotal	\$ 32,707.21
Est. Service Agreement Tax	\$ 0.00
Total	\$ 32,707.21
Balance Due	\$ 32,707.21

Salesperson : X _____

Accepted By : X _____



Selling Equipment



Quote Id: 28061581 Customer Name: DUNDY COUNTY SCHOOL DISTRICT 117 DUNDY COUNTY STRATTON HIGH SCHOOL

ALL PURCHASE ORDERS MUST BE MADE OUT TO DELIVERING DEALER: ALL PURCHASE ORDERS MUST BE SENT

TO (VENDOR):

Deere & Company
 2000 John Deere Run
 Cary, NC 27513
 FED ID: 36-2382580
 UEID: FNSWEDARMK53

imperial@21stcenturyequip.com

308-882-4326

Imperial, NE 69033

1001 N Highway 61

21st Century Equipment, LLC

JOHN DEERE 1025R Sub-Compact Utility Tractor (18 PTO hp) -

Hours:

Stock Number: C101571

Contract: Sourcewell Grounds Maintenance 031121-DAC

(PG NB CG 70)

Price Effective Date: January 12, 2023

* Price per item - includes Fees and Non-contract items

Code	Description	Qty	List Price	Discount %	Discount Amount	Contract Price	Extended Contract Price
028NLV	1025R Sub-Compact Utility Tractor (18 PTO hp)	1	\$ 18,035.00	18.00	\$ 3,246.30	\$ 14,788.70	\$ 14,788.70

Standard Options - Per Unit							
Code	Description	Qty	List Price	Discount %	Discount Amount	Contract Price	Extended Contract Price
0202	United States	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
0409	English Operator's Manual	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
1710	Factory Installed Loader with Bucket	1	\$ 6,116.00	18.00	\$ 1,100.88	\$ 5,015.12	\$ 5,015.12
3749	Less Backhoe	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
4060	Match™ Quick Hitch Category 1	1	\$ 366.00	18.00	\$ 65.88	\$ 300.12	\$ 300.12
5207	26x12-12 (4PR, R4 Industrial, 1 Position	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
6207	18x8.50-10 (4PR, R4 Industrial, 1 Position)	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
Standard Options Total			\$ 6,482.00		\$ 1,166.76	\$ 5,315.24	\$ 5,315.24

Dealer Attachments/Non-Contract/Open Market							
Code	Description	Qty	List Price	Discount %	Discount Amount	Contract Price	Extended Contract Price
BXX10914	Rear Selective Control Valve Kit	1	\$ 638.00	18.00	\$ 114.84	\$ 523.16	\$ 523.16
BXX10684	BALLAST BOX (SMALL) Weight Kit - WEIGHT KIT	1	\$ 556.80	18.00	\$ 100.25	\$ 456.55	\$ 456.55
Dealer Attachments Total			\$ 1,194.80		\$ 215.09	\$ 979.71	\$ 979.71

Value Added Services							
Code	Description	Qty	List Price	Discount %	Discount Amount	Contract Price	Extended Contract Price
Total			\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00

Other Charges							
Code	Description	Qty	List Price	Discount %	Discount Amount	Contract Price	Extended Contract Price
Freight			\$ 1,200.00		\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Customer Setup			\$ 1,000.00		\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Total			\$ 2,200.00		\$ 2,200.00	\$ 2,200.00	\$ 2,200.00



Selling Equipment



Quote Id: 28061581 Customer Name: DUNDY COUNTY SCHOOL DISTRICT 117 DUNDY COUNTY STRATTON HIGH SCHOOL

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

21st Century Equipment, LLC
1001 N Highway 61
Imperial, NE 69033
308-882-4326
imperial@21stcenturyequip.com

Suggested Price		\$ 23,283.65		
Additional Discounts				
Additional Discount Total		\$ 0.00	\$ -0.00	\$ -0.00
Total Selling Price		\$ 27,911.80	\$ 4,628.15	\$ 23,283.65 \$ 23,283.65

Original Factory Build Codes

Code	Description
0202	UNITED STATES - COUNTRY CODE
0409	ENGLISH OM & MAINT
1710	120R LOADER SPHC W/ BUCKET
2000	OPEN OPERATOR STATION
3749	LESS 260 BACKHOE
4061	LESS IMATCH QUICK HITCH
5207	26X12.12 4PR, R4
6207	18X8.50.10 4PR R4

2022 Frontier BB5060L Limited Category 1 Economy Duty Box Blade -

Equipment Notes:

Hours: 0

Stock Number: C103255

Selling Price *

Contract: Sourcewell Grounds Maintenance 031121-DAC
(PG NB CG 70)

\$ 941.43

Price Effective Date:

* Price per item - includes Fees and Non-contract items

Code	Description	Qty	List Price	Discount%	Discount Amount	Contract Price	Extended Contract Price
1742XF	2022 Frontier BB5060L LTD CAT 1 BOX BLADE	1	\$ 1,148.08	18.00	\$ 206.65	\$ 941.43	\$ 941.43
Total Selling Price			\$ 1,148.08		\$ 206.65	\$ 941.43	\$ 941.43

JOHN DEERE 60 In. Heavy-Duty Rotary Broom



Selling Equipment

Quote Id: 28061581 Customer Name: DUNDY COUNTY SCHOOL DISTRICT 117 DUNDY COUNTY STRATTON HIGH SCHOOL

ALL PURCHASE ORDERS MUST BE MADE OUT TO DELIVERING DEALER: ALL PURCHASE ORDERS MUST BE SENT

TO (VENDOR):
 Deere & Company
 2000 John Deere Run
 Cary, NC 27513
 FED ID: 36-2382580
 UEID: FNSWEDARMK53

21st Century Equipment, LLC
 1001 N Highway 61
 Imperial, NE 69033
 308-882-4326
 imperial@21stcenturyequip.com

Equipment Notes:		Hours:		Stock Number:		Contract: Sourcewell Grounds Maintenance 031121-DAC		Price Effective Date: January 16, 2023		* Price per item - includes Fees and Non-contract items	
1004	Mounting Frame	1	\$ 411.00	18.00	\$ 73.98	\$ 337.02	\$ 337.02	\$ 779.00	\$ 779.00	\$ 337.02	\$ 337.02
2011	Front Quick-Hitch and Hydraulic Lift	1	\$ 950.00	18.00	\$ 171.00	\$ 779.00	\$ 779.00	\$ 779.00	\$ 779.00	\$ 779.00	\$ 779.00
3005	Hydraulic Angling	1	\$ 271.00	18.00	\$ 48.78	\$ 222.22	\$ 222.22	\$ 373.10	\$ 373.10	\$ 222.22	\$ 222.22
4016	2000 RPM Front PTO Kit	1	\$ 455.00	18.00	\$ 81.90	\$ 373.10	\$ 373.10	\$ 214.84	\$ 214.84	\$ 373.10	\$ 373.10
5005	Implement Drive Shaft	1	\$ 262.00	18.00	\$ 47.16	\$ 214.84	\$ 214.84	\$ 1,926.18	\$ 1,926.18	\$ 214.84	\$ 1,926.18
Standard Options Total		\$ 2,349.00		\$ 422.82		\$ 1,926.18		\$ 1,926.18		\$ 1,926.18	
Total Selling Price		\$ 6,849.00		\$ 1,232.82		\$ 5,616.18		\$ 5,616.18		\$ 5,616.18	

Equipment Notes:		Hours:		Stock Number:		Contract: Sourcewell Grounds Maintenance 031121-DAC		Price Effective Date: (PG NB CG 70)		* Price per item - includes Fees and Non-contract items	
701CLV	2022 JOHN DEERE 60D MOWER DECK	1	\$ 3,495.06	18.00	\$ 629.11	\$ 2,865.95	\$ 2,865.95	\$ 2,865.95	\$ 2,865.95	\$ 2,865.95	\$ 2,865.95
Standard Options - Per Unit											



Selling Equipment



Quote Id: 28061581 **Customer Name:** DUNDY COUNTY SCHOOL DISTRICT 117 DUNDY COUNTY STRATTON HIGH SCHOOL

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
 2000 John Deere Run
 Cary, NC 27513
 FED ID: 36-2382580
 UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

21st Century Equipment, LLC
 1001 N Highway 61
 Imperial, NE 69033
 308-882-4326
 imperial@21stcenturyequip.com

0202	UNITED STATES - COUNTRY CODE	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
0409	ENGLISH NA OPERATOR'S MANUAL	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
1104	MECHANICAL MOWER LIFT 1E/1R	1	\$ 0.00	18.00	\$ 0.00	\$ 0.00	\$ 0.00
	Standard Options Total		\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00
Suggested Price							\$ 2,865.95
Total Selling Price			\$ 3,495.06	\$ 629.11	\$ 2,865.95	\$ 2,865.95	

Original Factory Build Codes

Code	Description
0202	UNITED STATES - COUNTRY CODE
0409	ENGLISH NA OPERATOR'S MANUAL
1104	MECHANICAL MOWER LIFT 1E/1R



YOST FARM SUPPLY

YFS

PO Box 1019 731 East 5th Imperial, NE 69033
Phone 800-783-7343 Fax 308-882-4316

Quote for Dundy County Schools Massey Ferguson MFGC1725M Tractor

MFGC1725M Tractor	
FL1805SS Loader w/ 48" bucket	
3-cylinder, liquid cooled diesel engine	
2 range hydrostatic transmission	
6.3 GPH Hyd total flow	\$17,891
MF2326 mower deck	
60" drive over deck	\$3,468
MF2330 Rotary Broom	
47" manual Angling	\$5,174
Worksaver WOSBX-6	
6' box Blade	\$1,721
TOTAL	\$28,254

These prices are with government discounts. We cannot guarantee a delivery date until products are ordered. We might be able to locate items at different locations. If you have any questions please contact me at the above number. Thank you for considering Imperial Yost Farm Supply.

Joseph Borowski



MFGC1700 GARDEN COMPACT COMPATIBLE IMPLEMENTS*

- MF2315 54-inch Mower Deck (Mulching) – Non-Drive Over
- MF2320 54-inch Mower Deck – Non-Drive Over
- MF2326 60-inch Mower Deck – Drive Over
- MF2340 60-inch Heavy Duty Front Blade
- MF2360 50-inch Snow Blower
- MF2330 47-inch Rotary Broom
- 3-Point Hitch Rear-Mounted Implements

SPECIFICATIONS*

MODEL	MFGC1723E	MFGC1723EB	MFGC1725M	MFGC1725MB
Engine Gross HP (kW)	22.5 (16.8)	22.5 (16.8)	24.5 (18.6)	24.5 (18.6)
PTO HP (kW)	18.7 (13.9)	18.7 (13.9)	19.6 (14.8)	19.6 (14.8)
Engine	Isaki 1.1-liter, 3-cylinder, liquid-cooled diesel, Tier 4 Final			
Transmission	2-range hydrostatic transmission with side-by-side foot pedals and cruise controls			
Hydraulics	6.3 GPM (23.0 LPM) total flow, includes loader joystick			
3-Point Hitch Lift Capacity lbs. (kg.)	1,191 (540)			
Tractor-Loader-Backhoe Package	No	Yes	No	Yes



MASSEY FERGUSON

*Specifications are manufacturer's estimates at time of publication and are subject to change without prior notification.

AGCO is a premier manufacturer of agricultural equipment, providing high-tech solutions for professional farmers feeding the world. The company is dedicated to delivering superior customer services, innovation and quality. AGCO products are distributed in more than 140 countries worldwide. © 2018 AGCO Corporation. Massey Ferguson is a brand of AGCO Corporation. AGCO® and Massey Ferguson® are trademarks of AGCO. All rights reserved. MF180002CH



8.F. Discuss and accept bid for replacing Elementary Windows in the Elementary (24)
\$74,350

Discuss and accept bid for replacing Metal doors at High School (3) \$34,286. (may
be a bit higher as one door will have an added window.

Action Item

Motion to accept the bid from Mid-West Barrier, LLC to replace the elementary
windows with bid as presented and the three doors at the high school with the bid as
presented Passed with a motion by Jordan Stroup and a second by Steve Guernsey.

Jennifer Fries: Yea

Steve Guernsey: Yea

Nick Ladenburger: Yea

Kent Lorens: Yea

Cole Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Jordan Stroup: Yea



PROPOSAL

Mid-West Barrier, LLC

PROPOSAL: #0285
DATE: DECEMBER 12, 2022

74722 Road 438, Bertrand, NE 68927
Cell: 308-991-0925
Email: deans@midwest-barrier.com

PROJECT: DUNDY COUNTY STRATTON PUBLIC SCHOOLS
BENKELMAN ELEMENTARY SCHOOL
BENKELMAN NE, 69021

CONTACT: RICHARD REICHERT
DISTRICT MAINTENANCE SUPERVISOR

MIDWEST BARRIER SHALL PROVIDE ALL SPECIFIED MATERIALS, EQUIPMENT AND LABOR REQUIRED FOR:

THE REMOVAL AND DISPOSAL OF TWENTY-FOUR (24) EXISTING EXTERIOR ANDERSON WINDOWS
FURNISH AND INSTALL A TOTAL OF TWENTY-FOUR (24) WINDOWS PROVIDING THE FOLLOWING

DESCO ARCHITECTURAL I-65 PLUS SERIES 4-1/2" THERMAL ALUMINUM FRAMED OPERABLE PROJECT OUT/ AWNING WINDOWS
WITH SILL FLASHING IN DARK BRONZE FINISH
OPERABLE WINDOWS TO PROJECT-OUT/ AWNING VENT WINDOWS TO INCLUDE 4-BAR HINGES WITH ALUMINUM WIRE MESH
SCREENS AND ROTO OPERATORS WITH LOCKING HANDLE'S

WINDOWS TO BE DIVIDED AS PER ELEVATION DRAWING AND WINDOW DETAILS INCLUDED WITH PROPOSAL

18 EACH- 42" X 42" – DIVIDED 2 LITES- WITH BOTH LITES BEING PROJECT-OUT OPERABLE VENT WINDOWS

6 EACH- 42" X 65"- DIVIDED 3 LITES WITH TOP LITE BEING FIXED AND TWO (2) PROJECT-OUT OPERABLE VENT WINDOWS

GLAZING TO BE 1" INSULATED GLASS UNITS USING 1/4" CARDINAL 366 CLEAR LO E OVER 1/4" CLEAR LO E
USING TEMPERED SAFETY GLASS

INCLUSIONS

- TEMPORARY SECURE BOARD-UP OF WINDOW OPENINGS IF REQUIRED DURING WINDOW REPLACEMENT
- MID-WEST BARRIER SHALL WARRANT ALL MATERIALS AND WORKMANSHIP FROM DEFECTS FOR A PERIOD OF
THREE (3) YEARS AFTER COMPLETION
- TEN (10) YEAR MANUFACTURES FINISH WARRANTY ON WINDOWS
- TEN (10) YEAR MANUFACTURE OF INSULATED GLASS FROM FAILURE DUE TO PRODUCTION

EXCLUSIONS

- TOUCH UP PAINTING IF REQUIRED

DUE TO UNPRECEDENTED INFLATION AFTER 45 DAYS, PLEASE ESTIMATE
MINIMUM OF 3% ESCALATION IN PRICING PER MONTH UNLESS PURCHASE ORDER HAS BEEN ISSUED TO LOCK IN
MANUFACTURERS MATERIALS PRICING

ALTERNATE WINDOW CONFIGURATION

TO PROVIDE ONE (1) OPERABLE AWNING WINDOW PER WINDOW IN LIEU OF TWO (2) OPERABLE WINDOWS PROVIDED IN BASE
BID WITH OTHER LITES BEING NON-OPERABLE/ FIXED WINDOWS
DEDUCT- \$5500.00 FROM PROPOSAL AMOUNT

We Propose hereby to furnish material and labor complete in accordance with above specification, for the sum of \$74,350.00 SEVENTY-FOUR THOUSAND THREE HUNDRED FIFTY DOLLARS & 00/100-----	
Payment to be made as follows: UPON COMPLETION	
All material is guaranteed to be as specified. All work is to be completed in a timely manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control. Owners carries all necessary insurance.	
Authorized Signature: <u>DEAN SCIBONE (300) 991-0925</u>	
This Proposal may be withdrawn by us in not accepted within <u>45</u> days.	
Acceptance of Proposal – The above prices, specifications are satisfactory and are hereby accepted. You are authorized to so the work as specified. Payment will be made as outlined above.	
Date of Acceptance: _____	Signature: _____



PROPOSAL

Mid-West Barrier, LLC

PROPOSAL: #0285
DATE: DECEMBER 12, 2022

74722 Road 438, Bertrand, NE 68927

Cell: 308-991-0925

Email: deans@midwest-barrier.com

PROJECT: DUNDY COUNTY STRATTON PUBLIC SCHOOLS
DUNDY COUNTY HIGH SCHOOL
400 9 AVENUE W
BENKELMAN NE 69021

CONTACT: RICHARD REICHERT
DISTRICT MAINTENANCE SUPERVISOR

MIDWEST BARRIER SHALL PROVIDE ALL SPECIFIED MATERIALS, EQUIPMENT AND LABOR REQUIRED FOR:

THE REMOVAL AND DISPOSAL OF THREE (3) EXTERIOR HOLLOW METAL ENTRANCES WITH EXISTING CARD READERS FOR CONTROLLED ACCESS

FURNISH AND INSTALL AS INCLUDED ELEVATION DRAWING PROVIDING

KAWNEER 451 2"X 4-1/2" ALUMINUM FRAMED ENTRANCES AND KAWNEER 350 MEDIUM DOORS WITH 3-1/2" CROSS RAIL, CONTINUOUS GEARED HINGES, CO-9 PULL HANDLE, LCN 4040XP HEAVY DUTY ADA DOOR CLOSERS AND INTERIOR/EXTERIOR BOTTOM DOOR SWEEPS

2 EACH-SIDE ACCESS SINGLE ENTRANCES- 40"X 88" ALUMINUM FRAMED ENTRANCE DOORS AND FRAMES
- 3'0 X 7'0 LEFT HAND OUT-SWING DOORS WITH VON DUPRIN 33A RIM EXIT DEVICE WITH H.E.S 9600 SURFACE MOUNTED ELECTRIC STRIKE TO BE USED WITH EXISTING CARD READER ACCESS EQUIPMENT PROVIDED BY OTHERS

1 EACH- LOCKER ROOM ENTRANCE - 78-1/2"X 105-1/2" ALUMINUM FRAMED ENTRANCE WITH TRANSOM ABOVE PAIR OF 3'1"X 7'0" DOORS WITH TWO (2) VON DUPRIN 33A-EO RIM EXIT DEVICES WITH ONE (1) VON DUPRIN 4954 REMOVABLE MULLION AND VON DUPRIN 388 CYLINDER CONTROL FOR EXTERIOR CYLINDER BY OTHERS

GLAZING TO BE 1" INSULATED GLASS UNITS USING 1/4" CARDINAL 366 CLEAR LO E OVER 1/4" CLEAR LO E TEMPERED SAFETY GLASS WITH 1" CITADEL ALUMINUM SMOOTH FACED INSULATED PANELS IN LOWER PORTION OF DOORS

INCLUSIONS

- SETTING UP INTERIOR TEMPORARY BARRIER FOR DUST CONTROL DURING DEMOLITION OF HOLLOW METAL FRAMES FILLED WITH CONCRETE
- TEMPORARY SECURE BOARD-UP OF ENTRANCES IF REQUIRED DURING ENTRANCE REPLACEMENT
- MID-WEST BARRIER SHALL WARRANT ALL MATERIALS AND WORKMANSHIP FROM DEFECTS FOR A PERIOD OF THREE (3) YEARS AFTER COMPLETION
- TEN (10) YEAR MANUFACTURES FINISH WARRANTY OF ALUMINUM FRAMED ENTRANCES AND STOREFRONTS
- TEN (10) YEAR MANUFACTURE OF INSULATED GLASS FROM FAILURE DUE TO PRODUCTION
- FIFTEEN (15) YEAR MANUFACTURES FINISH WARRANTY ON INSULATED PANELS

EXCLUSIONS

- EXTERIOR KEY CYLINDERS MATCHING SCHOOLS PROPRIETARY KEYWAY
- ANY REQUIRED LOW VOLTAGE WIRING FOR ACCESS EQUIPMENT
- REPAIR OR REPLACEMENT OF FLOOR TILE OR CARPET

DUE TO UNPRECEDENTED INFLATION AFTER 45 DAYS, PLEASE ESTIMATE
MINIMUM OF 3% ESCALATION PER MONTH UNLESS NOTICE TO PROCEED HAS BEEN ISSUED

We Propose hereby to furnish material and labor complete in accordance with above specification, for the sum of:	
THIRTY-FOUR THOUSAND TWO HUNDRED THIRTY-SIX DOLLARS & 00/100-----	Dollar\$34,236.00
Payment to be made as follows: UPON COMPLETION	
All material is guaranteed to be as specified. All work is to be completed in a timely manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control. Owners carries all necessary insurance.	
Authorized Signature: _____	
This Proposal may be withdrawn by us in not accepted within 45 days.	
Acceptance of Proposal - The above prices, specifications are satisfactory and are hereby accepted. You are authorized to so the work as specified. Payment will be made as outlined above.	
Date of Acceptance: _____	Signature: _____



Dundy County Schools - Phase 3

Dundy County Grade School

900 A Street

Benkelman, NE 69021

September 7, 2022

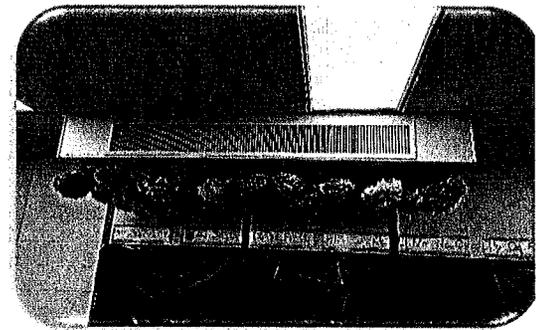
Dundy County Grade School



Executive Summary

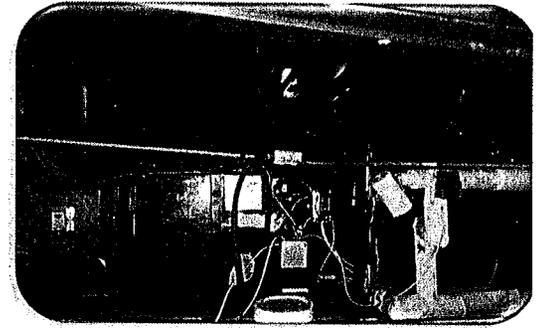
Present Situation

- The original single-story building was built in 1981 and had some mechanical upgrades in 2015, including new pumps, new boilers, and a new building management system.
 - The classrooms are served by (14) ceiling mounted unit ventilators, each equipped with 2-pipe auto changeover heating/chilled water piping, economizer, face & bypass dampers, and multi-speed fans.
 - Several of the fan motors have been replaced with single speed motors over the years, and most of the economizer damper seals are either gone or are badly deteriorated.
 - Smaller rooms are served by one of (4) fan coil units, each equipped with 2-pipe auto changeover heating/chilled water piping, and multi-speed fans.
 - The gym, corridors, main office, kitchen, ventilation air, and pre-school are served by (6) air handling units of various sizes, each equipped with 2-pipe auto changeover heating/chilled water piping, economizers, pumps, and single speed fans.
 - The main office AHU-5 is the one exception; it is equipped with DX cooling and a remote condensing unit in lieu of a coil pump.

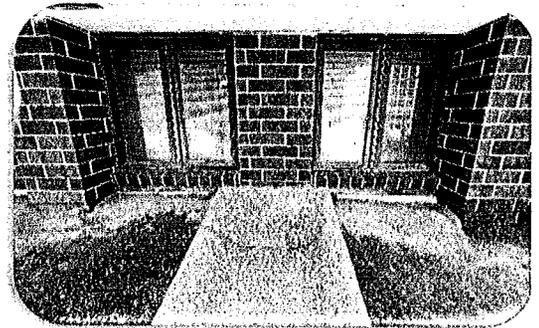


**Typical Classroom Unit Ventilator –
Original to 1981 Construction**

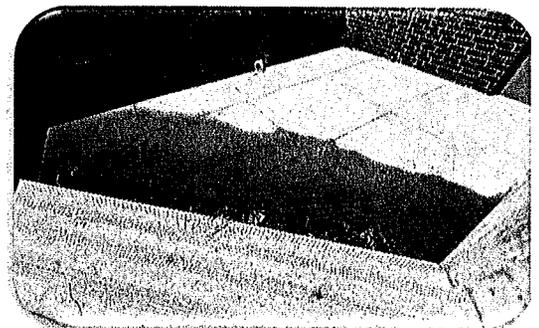
- The main entries are served by (5) ceiling mounted cabinet unit heaters, each equipped with hot water heat and multi-speed fans.
- The central heating/chilled water plant is served by (2) variable speed pumps, (2) condensing boilers, (2) changeover control valves, and (1) chiller.
 - The pumps and boilers were replaced, and the BAS was installed, in 2015.
 - The chiller was installed in 2001.
- Wireless Trane controls were installed throughout the building in 2015, including a Trane Tracer SC BAS. However, nearly all HVAC equipment is original to the 1981 construction.
 - The wireless controllers cannot operate with other manufacturer brands. Trane is the sole-source programmer and integrator for this building.
- All exterior windows in the building are residential-style, wooden windows, many of which can no longer be opened. The actual age of the windows has not been verified, but they may be original to the 1981 building.
- The east classroom exit doors are below grade and have an area drain that no longer works. This area must be pumped out periodically after rainstorms or periods of melting snow for the exit doors to be usable.
- In-line exhaust fans remove air from the kitchen, restrooms, etc.



Office AHU-5 Cooling Fails Frequently



Wooden Exterior Windows throughout the Building



The area drains for the east classroom exit doors don't work and must be pumped out manually.

Opportunity Recommendations

Office AHU-5 Replacement (Budget \$90K to \$120K)

- Replace original 1981 AHU with new and ensure it has enough chilled water capacity to cool the space. Remove the existing 1981 condensing unit.
- Provide new HVAC equipment with the following:
 - Variable speed ECM fan
 - Heating/chilled water control valve and pump
 - Economizer dampers for free cooling and improved ventilation
 - Update existing equipment controls

Exterior Window/Door Replacements (Budget \$125K to \$180K)

- Replace existing exterior wooden windows with insulating glass and low-leak casings
 - Provide tempered double-pane hermetically sealed insulating glass for thermal efficiency
- Replace main entry exterior doors with insulating glass and low-leak casings

Chiller Replacement (Budget \$300K to \$350K)

- Replace existing 20-year-old chiller with new high efficiency system

Complete HVAC System Renovation (Budget \$1.5M to 2M)

- Replace all original 1981 AHU's, UV's, FCU's, exhaust fans, and CUH's with new.
- Retain mechanical engineer to ensure proper system sizing and to produce record documents
- Provide new HVAC equipment with the following:
 - Variable speed fans – ECM for single phase motors, VFD for three phase motors
 - Heating/chilled water control valves
 - Heating/chilled water pumps with low power ECM motors
 - Economizer dampers for free cooling and improved ventilation
 - Upgrade existing BAS and integrate new equipment controls
 - Improve central plant control to maximize boiler and chiller efficiencies

Next Steps

- September- Update BOE on potential Phase III Project
- October- Receive direction from BOE on Phase III Scope and Budget
- November- BOE approve Phase III Guaranteed Maximum Price (GMP) Contract

8.G. Accept Special Education Contract ESU 15

Accept the Audiology Contract: ESU 16 (\$1651)

Accept the Distance Education Network Contract : ESU 16 (\$23,000)
Action Item

Motion to accept the SPED contract from ESU 15 as presented Passed with a motion by Jordan Stroup and a second by Steve Guernsey.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

Motion to accept the ESU 16 audiology contract and the distance education network contract as presented Passed with a motion by Shad Stamm and a second by Nick Ladenburger.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea



Date: February 08, 2023

TO: Administrators of Schools in ESU #15

From: Paul Calvert, Administrator, ESU #15

RE: 2023-2024 Special Education Contract Intentions

John Hanson is willing to attend the school district's board meeting to explain their contracts. If interested email jhanson@esu15.org

Below is a list of services which will be offered by ESU #15 for the 2023-24 school year. We have marked the services which you currently are receiving from ESU #15. This is how we intend to service yours needs for the 2023-2024 school year.

Please sign the from as to which services you plan to contract for the 2023-24 school year. Please return this form by February 17, 2023. Please fax to (308) 334-5581 or email to cmccorkle@esu15.org

Thank you.

Special Education Service	Current Contract	2023-24 School Year	*Annual ESTIMATED Figures
Speech Therapy-SA	.45	.45	*(\$58,500)
Psychologist	.40	.40	*(\$59,000)
Transition	.125	.125	*(\$ 10,500)
LMHP Services	.20	.20	*(\$ 21,000)
Early Childhood/Speech	.10	.20	*(\$ 25,000)
Early Childhood Resource	.20	.20	*(\$ 24,000)
STEP Alternative Education	Yes	YES	
Special Ed. Director/ Program Supervision			*(\$)
Occupational Therapy Services	.15	.15	*(\$15,000)

SCHOOL NAME Dundy Co Public Schools Date _____

Signature _____ Printed Name _____

8.H. Administrator Raises

Action Item

I would like to keep our salaries in the top half of the RPAC for administrators. Both of them have performed very well and we are making great strides on our culture, tightening the curriculum, and addressing teacher shortages.

Motion to accept the administrative raises as presented with a 5.66% for elementary principal; 5% for secondary principal; 5% for the superintendent on the salary
Passed with a motion by Jordan Stroup and a second by Jennifer Fries.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea

		DCS 22-23	
	Take total Negotiated Agreement % raise	6.8	5
	Divide by % raise in Health Insurance	5.99	5.99
	Take that total and subtract from total negotiated agreement %	1.135	0.83
	This equals what should be for admin	5.665	4.17

		If Settled	Current yr.	TOTAL	OTHER	TOTAL					TOTAL
		2023-2024	TOTAL	BENEFITS	BENEFITS	SALARY &	Actual		CONTRACT	CONTRACT	YEARS
DISTRICT	ENROLL.	SALARY	SALARY	per NDE		BENEFITS	FTE	ASSIGNMENT	Days/Months	LENGTH	in
											Education / Dist
Alma	355	\$0.00	\$161,352.00	\$29,873.00	\$0.00	\$191,225.00	1.0	Supt/Asst. Princ	12	2 yr Rollover	37/31
Arapahoe	347	\$0.00	\$134,000.00	\$46,761.00	\$0.00	\$180,761.00	1.0	Superintendent	12	1	33/1
Bertrand	255	\$0.00	\$146,645.00	\$48,007.00	\$0.00	\$194,652.00	1.0	Superintendent	12	2 years	18/2
Cambridge	334	\$131,000.00	\$140,000.00	\$40,877.00	\$18,800.00	\$199,677.00	1.0	Superintendent	12	2 year rollover	40/7
Dundy/Stratton	365	\$0.00	\$138,000.00	\$49,500.00	\$11,000.00	\$198,500.00	1.0	perintendent/Sped D	230	3 year	32/1
Hayes Center	148	\$0.00	\$123,240.00	\$43,529.00	\$0.00	\$166,769.00	1.0	Superintendent	12	2 years	42/9
Hitchcock County	272	\$0.00	\$135,300.00	\$30,814.00	\$0.00	\$166,114.00	1.0	Supt/Sec Prin	12 months	2 years	31/7
Maxwell	270	\$0.00	\$128,903.00	\$48,888.10	\$0.00	\$177,791.10	1.0	Superintendent	12 months	2 years	13/4
Maywood	153	\$0.00	\$129,675.00	\$27,222.00	\$0.00	\$156,897.00	1.0	Superintendent	12 month	2 years	27/1
Medicine Valley	218	\$0.00	\$133,415.23	\$31,162.93	\$0.00	\$164,578.16	1.0	Superintendent	12	2 years	32/18
Paxton	217	\$0.00	\$143,500.00	\$49,012.00	\$0.00	\$192,512.00	1.0	Superintendent	230 days	2 years	32 / 19
Southern Valley	356	\$0.00	\$149,000.00	\$47,808.00	\$0.00	\$196,808.00	1.0	Superintendent	12	3	23 / 5
Southwest	301	\$0.00	\$152,009.00	\$47,670.00	\$0.00	\$199,679.00	1.0	Superintendent	12 month	1	29 / 8
Wallace	186	\$0.00	\$144,900.00	\$24,744.00	\$0.00	\$169,644.00	1.0	Supt/Elem Prin	12 month	2 years	11/5
Wau नेता-Palisade	235	\$145,000.00	\$143,000.00	\$43,158.00	\$5,700.00	\$191,858.00	1.0	Superintendent	12 month	2 year rollover	40/14
Average -		\$18,400.00	\$140,195.95	\$40,601.74	\$2,366.67	\$183,164.35					
Minimum			\$123,240.00	\$22,579.00	\$0.00	\$156,897.00					
Maximum			\$161,352.00	\$49,500.00	\$18,800.00	\$199,679.00					

PRINCIPAL

		If Settled	TOTAL	TOTAL	OTHER	TOTAL	Actual		CONTRACT	YEARS	
		2023-2024	TOTAL	BENEFITS	BENEFITS	SALARY &	FTE	ASSIGNMENT	LENGTH	in	
DISTRICT	ENROLL.	SALARY	SALARY	per NDE		BENEFITS				Education/ Dist	Notes
Alma	352	\$0.00	\$105,214.00	\$38,708.00	\$0.00	\$143,922.00	1.00	K-12 Principal	210	18/4	
Arapahoe	330	\$0.00	\$103,000.00	\$43,676.00	\$420.00	\$147,096.00	1.00	7-12 Principal	210	22 / 3	
Arapahoe	330	\$0.00	\$80,000.00	\$39,518.00	\$420.00	\$119,938.00	1.00	K-6 Principal	210	22 / 3	
Bertrand	255	\$0.00	\$90,000.00	\$41,601.00	\$706.00	\$132,307.00	1.00	K-12 Principal	210	11/1	
Cambridge	280	\$0.00	\$114,300.13	\$41,693.00	\$0.00	\$155,993.13	1.00	K-12 Principal	210 days	17/ 9	
Dundy/Stratton	190	\$0.00	\$86,000.00	\$42,414.00	\$3,350.00	\$131,764.00	1.00	K-6 Principal	215	20/1	
Dundy/Stratton	160	\$0.00	\$106,000.00	\$37,617.00	\$6,015.00	\$149,632.00	1.00	7-12 Principal	215	20/1	
Hayes Center	148	\$0.00	\$92,500.00	\$38,408.00	\$0.00	\$130,908.00	1.00	PK-12 Principal	210 days	12/7	
Hitchcock County	176	\$0.00	\$87,500.00	\$37,135.00	\$0.00	124635	1.00	Principal	210	23/23	

8.I. Legislation
Action Item

8.J. NASB information
Action Item

9. **Adjourn**
Information Item

Motion to adjourn at 9:03 Passed with a motion by Nick Ladenburger and a second by Jordan Stroup.

Jennifer Fries:	Yea
Steve Guernsey:	Yea
Nick Ladenburger:	Yea
Kent Lorens:	Yea
Cole Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea
Jordan Stroup:	Yea