

Board of Education Regular Meeting
Monday, June 13, 2016 6:00 PM
Dundy County Stratton High School
P.O. Box 586
400 9th Avenue West
Benkelman, NE 69021-0586

1. Opening Procedures

Procedural Item

1.A. Call to order

Action Item

1.B. Roll Call

Action Item

1.C. Excuse absent member(s)

Action Item

Motion to excuse Kevin League from the meeting Passed with a motion by Mike Blecha and a second by Kent Lorens.

Brad Baney: Yea

Mike Blecha: Yea

Jason Frederick: Yea

Amy Haines: Yea

Kent Lorens: Yea

Mr. Mike Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

2. Open meetings law

Action Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

3. Awards and Recognitions

Action Item

4. Public comment

Information Item

This item is for the public to address the board. Public comment is limited to 30 minutes total and no more than 5 minutes per speaker. Persons having a grievance are encouraged to file a written statement of their concerns following the district grievance policy.

5. Consent Agenda

Consent Agenda

Motion to approve the consent agenda as presented (with the exception of removing payment of bills and activity assignments. Passed with a motion by Amy Haines and a second by Brad Baney.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.A. Verification of publication and notice

Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

5.B. Adoption of the agenda

Consent Item

To adopt the agenda of this meeting. The board reserves the right to change the order of items within the agenda.

5.C. Approval of the minutes

Consent Item

5.D. Second reading policy 1000, 2000, 3000

Consent Item

The policies are attached. This is the second reading of the series. If you notice any typos or have questions please call prior to the meeting.

6. Business Meeting

Action Item

6.A. Financial report

Action Item

6.B. First reading policy 4000, 5000, 6000

Action Item

This is first reading on these groups of policies. I have attached the three series as well as the rationale for the changes developed by our attorney's.

Motion to approve policy series 4000, 5000 and 6000 on first reading Passed with a motion by Amy Haines and a second by Sandy Noffsinger.

Brad Baney: Yea

Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kent Lorens: Yea
Mr. Mike Lutz: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

6.C. Classified staff handbook

Information Item

This is to give you an opportunity to review this document. In my attempts to get handbooks, job descriptions and evaluations of all employees in place creating this document is the first step. It is attached, please look it over. I have also attached a base copy of the employment agreement we use with classified staff. Only the most recent hires have these in place.

6.D. Classified staff wages 2016-2017

Action Item

6.E. Administrative compensation and negotiations 2016-2017

Action Item

The board should discuss this in executive session as it involves negotiations. I would recommend that you go into executive session, I will give you my thoughts and share some information. I think you can go into executive session one time, have your discussions, bring people in as you see fit, come out of executive session and make your motions.

Script/Process

Board President: Is there a motion for the board to enter closed session to discuss administrative negotiations because it is in the school district's interest, to prevent needless injury to someone's reputation and the public's best interest to discuss this in closed session.

Board Member # 1: So moved.

Board Member #2: I second the motion.

Discussion:

Roll Call Vote:

Board President: The board has adopted a motion to enter closed session to discuss the negotiations because it is in the school district's best interest, to prevent needless injury to someone's reputation and and the public's best interest to discuss this in closed session The board will limit its discussion to this issue.

[Record time board enters closed session.]

[When the Board has completed the closed session, make a motion to return to open session, get a second, discuss, and take a roll call vote. Record the time that the closed session ends.]

Motion for the board to enter closed session to discuss administrative negotiations because it is in the school district's interest, to prevent needless injury to someone's reputation and the public's best interest to discuss this in closed session Passed with a motion by Kent Lorens and a second by Sandy Noffsinger.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6.E.1. Activity director compensation

Action Item

This position will require some compensation. It is considered an administrative function and the cleanest way to do it is to extend the contract by a number of days. In the past, when we had Dan Parks and John McDonald filling a role as assistant/junior high athletic directors we paid them a total of \$2300.

6.E.2. Elementary principal compensation

Action Item

6.E.3. Secondary principal compensation

Action Item

6.E.4. Superintendent compensation

Action Item

6.F. Payment of the bills

Action Item

Motion to approve the bills as presented Passed with a motion by Sandy Noffsinger and a second by Mr. Mike Lutz.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6.G. Activity Assignments

Action Item

The activities committee and Mr. Fette should have reviewed the extra-duty assignments prior to the meeting. They are attached and on the agenda for your approval. Per our discussions over the past couple of months this is on the consent agenda for your approval. We will be presenting a policy for your consideration in the next couple months that specifically states the responsibility for assigning extra-duty positions lies with the administration.

Motion to approve the extra-duty assignments as presented Passed with a motion by Amy Haines and a second by Mr. Mike Lutz.

Brad Baney:	Nay
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

7. Reports

Action Item

7.A. Technology report

Information Item

7.B. Elementary principal report

Information Item

7.C. Secondary principal report

Information Item

7.D. Transportation report

Information Item

7.E. Superintendent report

Information Item

7.F. Board and committee reports

Information Item

7.F.1. Board information

Information Item

7.F.2. Finance/Budget/Legislation committee

Information Item

7.F.3. Transportation/Facilities/Grounds committee

Information Item

7.F.4. Curriculum/Activities/Staff Development committee

Information Item

7.F.5. Americanism committee

Information Item

7.F.6. Negotiations committee

Information Item

8. Adjourn

Information Item