



ECHO Joint Agreement

Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street | South Holland IL 60473
Telephone: 708-333-7880 | Fax: 708-333-9561
Website: www.echoja.org

REGULAR MEETING OF THE ECHO EXECUTIVE BOARD OF DIRECTORS

Date: Tuesday, April 21, 2026
Time: 10:00 AM Central
Place: Joint Agreement Office
Dr. Debra Parrish-Hooks Administrative Center
300 W. 154th Street
South Holland, Illinois 60473

Agenda

- A. Pledge of Allegiance
- B. Roll Call
- C. Adoption of Agenda
- D. Presentation of Agenda Items & Questions/Comments from the Public
- E. **Approval of Consent Agenda Items #1**
 - 1. Minutes
 - 2. Payroll Report
 - 3. Accounts Payable Report
- F. **Committee Reports**
 - 1. Policy Committee
 - 2. Finance & Personnel Committee
 - 3. Curriculum Committee
- G. **Administrator's Reports**
 - 1. **ECHO Central Office Administrators**
 - a. **Dr. John Gibson & Dr. Michael Moore, Co-Interim CSBO**
 - I. Financials
 - II. Tuition Billing & Receivables
 - III. AFL Site Infrastructure Bid Results
 - b. **Mrs. Diane Barnes-Maguire, Director of Human Resources**



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- I. Staffing Report
- II. Affiliation Agreements
- III. FY27 Independent Contractor Agreements
- IV. Job Description Updates
- c. **Ms. Shannon Horton, Teaching, Learning Assessment Specialist**
 - I. Program Enrollments
- d. Ms. Tracy Avant-Bey, Director of Technology
- e. Mr. Jonathan Patterson, Interim Director of Buildings & Grounds
- 2. **Superintendent's Report**
 - a. **Township Treasurer Designation Discussion**
 - I. Thornton Township Treasurer Presentation: Dr. Nicole Smith, Treasurer
 - b. Save the Date: June 4, 2026 - ECHO Board Appreciation & Recognition
- H. Unfinished Business:
- I. **New Business**
 - 1. Election of Board Officers for Term July 1, 2026 - June 30, 2027
 - 2. **Approval of Consent Agenda #2**
 - a. Updated Job Descriptions
 - b. Contract award for parking lot maintenance work at the Academy for Learning (Architect's Project #2420)
- J. Closed Session
- K. **Actions after Closed Session**
 - 1. Approval of Director of Finance & Operations/CSBO
 - 2. Approval of Executive Director of Curriculum, Instruction and Programs
 - 3. Approval of Termination of Non-Certified Staff
 - 4. Personnel Report - Approval of Resignations, Retirements and New Hires
- L. Next Regularly Scheduled Meeting
- M. Adjournment