

**BRECKENRIDGE SCHOOL BOARD MEETING  
INDEPENDENT SCHOOL DISTRICT #846  
WEDNESDAY, APRIL 7, 2021  
SPECIAL MEETING - 7:00 AM  
ELECTRONIC VIRTUAL SETTING  
810 BEEDE AVENUE  
BRECKENRIDGE, MN 56520**

**AGENDA**

- 1. In accordance with Minnesota Statutes 13D.021, members of the public are not permitted to attend this meeting due to the current health pandemic. Persons may monitor this meeting from a remote location by conference call - Phone: 1-209-850-2533 PIN: 935 662 577#**
- 2. Call the Meeting to Order**
  - A. Pledge of Allegiance
- 3. Approval of Agenda**
- 4. New Business**
  - A. Superintendent Contract
- 5. Adjournment**

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**BRECKENRIDGE SCHOOL DISTRICT #846  
NEGOTIATIONS COMMITTEE MEETING  
MONDAY, MARCH 29, 2021  
4:00 PM  
ELEMENTARY CONFERENCE ROOM #233**

Committee members present: Steve Arnhalt, Justin Nepl, Shawn Roberts

Others present: Neil Kusler, Renee Fedderson, Jolynn Werner, Cathy Affield

Steve Arnhalt reported on his meeting with Mr. Brad Strand in regard to negotiating a contract for the superintendent position.

Reviewed total contract value numbers from area schools for comparison.

The recommendation of the negotiations committee to be brought to the full board is as follows:

- Term: three year contract
- Salary: \$139,000 fixed for three years
- Health Insurance Allowance: \$650/month (unused balance can be applied to HSA)
- Life Insurance: \$100,000
- Long Term Disability Coverage: \$120,000 (maximum salary)
- 403(b) Match: \$4,000 per year
- Vacation Days: Year 1: 20 days, Year 2: 22 days, Year 3: 24 days
- Holidays: 10 per year
- Sick Leave: 12 days per year, accumulative to 100 days

A special board meeting will be scheduled virtually Wednesday, April 7, 2021 @ 7:00 a.m.