ITASCA SCHOOL DISTRICT #10
ITASCA, ILLINOIS 60143-1722

BOARD OF EDUCATION MEETING

DATE: Wednesday, April 9, 2025

LOCATION: ITASCA VILLAGE HALL
550 WEST IRVING PARK
ITASCA, ILLINOIS 60143

6:00 p.m. Closed Session
6:45 p.m. Public Hearing
7:00 p.m. Regular Meeting

A G E N D A

I. Call to Order & Roll Call - President Lundeen

II. Closed Session - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

III. Adjourn Closed Session & Return to Open Session – President Lundeen

IV. Public Hearing Reduction in Force/Public Comments 4

V. Call to Order, Roll Call and Pledge of Allegiance – President Lundeen

VI. Communications - Secretary Amayun

VII. Additional Agenda Items

VIII. Superintendents Reports - Mr. Benes
- A. Superintendent Report - Mr. Benes 8
- B. Monthly Enrollment & Attendance Report - Mr. Benes 9
- C. Teaching & Learning Report - Dr. Weeks 11

IX. Board Reports
- A. NDSEC – Member O'Neill 12
- B. Finance Committee - Members Patel & Barthel
- C. Policy Committee – Members Patel & Shannon
- D. Intergovernmental Committee Meeting – Member Barthel
- E. Friends of Nature Center – Member Amayun
- F. Itasca School District Advisory - Mr. Benes & Members Shannon, Amayun & Diestel
- G. Transportation Committee - Members Amayun & O'Neill
- H. Capital & Operations - Members Lundeen & Amayun
- I. Staff Recognition Committee (Board Salute) - Dr. Weeks & Members O'Neill & Diestel
- J. Key Performance Indicator's Committee – Members Shannon & Amayun
- K. Student Wellness & Behavior Committee – Members O'Neill & Shannon
- L. CSBO Report - Ms. Preuss 17
- M. Technology Report - Mr. Schmidt 24
- N. School Reports, Benson, Franzen & Peacock - School Principal 25

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X. Discussions / Presentations

A. Scripp's Spelling Bee - Ms. Wit

B. Youth Advisory - Mrs. Krey & Ms. Faut 27

C. Magma Math Update - Ms. Sard 37

D. Capital Updates - Mr. Benes, Dr. Weeks & Ms. Preuss 48

E. Reduction in Force - Mr. Benes

F. 2025-2026 Registration and Transportation Fees - Mr. Benes & Ms. Preuss 55

G. Freedom of Information - 11 received and replied.

H. Opportunity for community input.

XI. Action Items

A. FY25-#37; Consent Items – ROLL CALL VOTE 56

1. Minutes,
2. Expenditures,
3. Personnel 57

B. FY25-#38; Approval of the Amended 2024-2025 School Calendar - ROLL CALL VOTE 62

1. Questions/commends from the Board of Education.
2. Opportunity for community input.

C. FY25-#39: Adoption of National Teacher Day Proclamation - ROLL CALL VOTE 63

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

D. FY25-#40; Resolution for Registration and Transportation Fees for the 2025-2026 School Year - ROLL CALL VOTE 64

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

E. FY25-#41; Resolution Authorizing Notice the Honorable Dismissal of Teacher(s) and Speech and Language Pathologists (SLP) - ROLL CALL VOTE 65

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

F. FY25-#42; Recommendation for Peacock Gym Floor - ROLL CALL VOTE 68

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

G. FY25-#43; Resolution to Approve NDSEC Transportation Contract with Septran, Inc. - ROLL CALL VOTE 69

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

H. FY25-#44; Resolution Approval of the Recommendation for the Purchase of Upgrades for the Peacock Classroom HVAC System through Thermosystems - ROLL CALL VOTE 70

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

I. FY25-#45; Resolution for Approval of the 3 Year Bridge Math Renewal - ROLL CALL VOTE 71

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

J. FY25-#46; Recommendation for Peacock Gym Bleachers - ROLL CALL VOTE 72

1. Questions/comments from the Board of Education.
2. Opportunity for community input.

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K. FY25-#47; Recommendation for Peacock Basketball Hoops - ROLL CALL VOTE 73
   1. Questions/comments from the Board of Education.
   2. Opportunity for community input.

L. FY25-#48; Purchase of Franzen Technology Devices - ROLL CALL VOTE 74
   1. Questions/comments from the Board of Education.
   2. Opportunity for community input.

M. FY25-#49; Resolution of the Board of Education of Itasca School District 10 Approving Proposed Amendments to the DuPage/West Cook Intergovernmental Agreement - ROLL CALL VOTE 75
   1. Questions/comments from the Board of Education.
   2. Opportunity for community input.

N. FY25-#50; Authorize the Upgrade and Replacement of Security Camera - ROLL CALL VOTE 79
   1. Questions/comments from the Board of Education.
   2. Opportunity for community input.

O. FY25-#51; Resolution Approving Closing & Opening New Positions - ROLL CALL VOTE 80
   1. Questions/comments from the Board of Education.
   2. Opportunity for community input.

P. FY25-#52; Resolution Approve the Proposal for Peacock HVAC Update and Renovation by Initiating a Contract with Bear Construction - ROLL CALL VOTE 83
   1. Questions/comments from the Board of Education.
   2. Opportunity for community input.

XII. Board Requested Reports

XIII. Adjournment

Casey Amayun, Secretary Board of Education	James, Barthel, Board President Board of Education

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Public Hearing
Proposed Reduction in Force

Current Actions

- Hearing on Reduction in Force (RIF) or Honorable Dismissal per Illinois School Code
- The reduction of extra educational appropriations due to the pandemic and lesser appropriations due to a decreasing student enrollment may alter amount of positions
- Consolidation of part-time positions may also occur
- Moving forward, part-time positions are recommended to be closed annually as they are appropriated on varied caseload and scheduling needs that may change (historical point)
- Employees are Honorably Discharged and are in good standing with the District
- They are eligible to apply for full-time positions if their qualifications match the position opening

Proposed Reduction in Force Actions (effective EOY)

REDUCTION-IN-FORCE OF TEACHING AND SLP PERSONNEL TO BE DISMISSED AT THE END OF THE SCHOOL YEAR

Category of Position	Location
SLP Part-Time	Benson, Franzen, Peacock
SLP Part-Time	Benson, Franzen, Peacock
SLP Part-Time	Benson, Franzen, Peacock
SLP Part-Time	Benson, Franzen, Peacock
Teacher	Peacock
Teacher	Franzen
Teacher	Benson
Teacher Part-Time Art	Peacock
Teacher Part-Time Art	Peacock

OPENING OF NEW SLP AND TEACHING POSITION

Category of Position	Location
Special Education Teacher	Peacock, Benson, Franzen
SLP Full-Time	Peacock, Benson, Franzen
SLP Full-Time	Peacock, Benson, Franzen
Teacher Full-Time Art	Peacock
Teacher	Peacock

Proposed Reduction in Force Actions

- Part-time positions should also be closed annually and the amount of the appropriation should be based on projected need (which could vary)
- **Three full time SLP(s) better meet the learning needs of students and provides for better coordination of SLP services**
- Override teaching positions remain in grades K, 2, 4 and 7. Enrollment is currently 2 under in the later 3 grades and too close with class size guidelines
- Class Sizes remain under Class Size Targets

SUPERINTENDENT'S BOARD REPORT
April 2025
Mr. Craig Benes

A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline and citizenship

- Upgraded cameras will be installed this summer at Peacock to maintain safety and security.
- Student safety drills will continue this school year.

B. Academic Excellence - To reach the highest level of academic excellence by promoting an environment for the growth and learning of all students and the district

- The proposed makeup for the February 12, 2025, emergency school closing day will be June 4, 2025.
- IAR testing starts after Spring Break for students in grades 3-8.

C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short term needs and long term stability

- District 10 has met MOE, Maintenance of Effort with NDSEC which maintains IDEA funding levels.
- District 10 retains a very high Aa1 Moody's Fiscal Rating.
- Further study of school programs that may generate a revenue such as photography (rebate) will occur and be reported to the BOE Finance Committee.

D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community

- The new D10 Annual Community Report highlighting learning and academic achievements for our students continues to receive positive acclaim in the community.

E. Professional Learning - To support a culture that enhances professional learning and growth

- Chief School Business Official, Tiffany Preuss has earned School Finance Officer (SFO) Designation from Association from School Business Officials ASBO International. This is a rigorous certification that gives a 3 year national designation.
- The Teaching and Learning Report outlines staff development for February for teachers and support staff.

F. Capital Development - To support safety and learning for all

- There are several voting items with COOP pricing for Peacock summer work to be voted on including HVAC, Labor, Paint, Lights, Flooring, Gym Floors, Bleachers and Basketball Hoops.
- The custodial crew completed substantial progressive cleaning over Spring Break.
- The new sound system has been installed and worked exceptionally well for recent band and choral concerts.

Monthly Enrollment Chart
4/1/2025

Grade	# of Sections	Average	Total Count
K	5	17	87
1	5	19	94
2	5	19	94
3	5	20	100
4	5	22	111
5	5	21	103
6	5	23	114
7	4	23	92
8	4	24	96
		TOTAL	**891**

Pre-K - half day	AM	29
	PM	17
	TOTAL	**46**

NDSEC Benson	8

NDSEC Peacock	12

Total Enrollment	**957**

	Attendance									
BENSON	% / Count	Count	Count	Count	Count	Count	Count	Count	Count	Total = columns B, E & H
	95% & Up	ELL	IEP	92-94.99%	ELL	IEP	92% & below	ELL	IEP	
8/30/2024	78% / 238	29	28	12% / 38	12	4	10% / 31	7	2	307
9/13/2024	72% / 226	44	26	15% / 47	10	4	13% / 39	5	6	312
9/27/2024	70% / 221	50	25	16% / 52	16	7	14% / 43	11	5	316
10/11/2024	67% / 211	52	23	20% / 63	19	10	13% / 42	8	4	316
10/25/2024	68% / 212	47	24	20% / 64	21	9	12% / 38	11	5	314
11/8/2024	70% / 220	49	26	19% / 61	18	8	11% / 35	12	5	316
11/22/2024	70 % / 220	47	24	20% / 62	19	10	10% / 32	13	6	314
12/13/2024	71%/ 222	48	27	19% / 60	20	9	10% / 32	11	5	314
12/20/2024	68% / 215	49	21	19% / 60	18	9	12% / 39	12	10	314
1/17/2025	66% / 211	49	24	20% / 65	14	8	13% / 42	13	8	318
1/31/2025	66% / 213	48	22	21% / 68	15	9	12% / 40	13	9	321
2/14/2025	60% / 192	36	20	14% / 77	27	12	16% / 52	14	11	321
2/28/2025	52% / 168	36	22	33% / 107	28	13	14% / 46	13	8	321
3/14/2025	57 % / 184	36	24	30% / 96	26	12	13% / 41	15	8	321
3/28/2025	55% / 176	37	25	31% / 100	27	11	14% / 44	14	9	320

	Attendance									
FRANZEN	% / Count	Count	Count	Count	Count	Count	Count	Count	Count	Total = columns B, E & H
	95% & Up	ELL	IEP	92-94.99%	ELL	IEP	92% & below	ELL	IEP	
8/30/2024	75%/234	25	30	12%/38	4	5	13%/42	9	8	314
9/13/2024	80% / 253	38	34	3% /10	5	4	17% / 52	14	6	315
9/27/2024	72% / 228	36	30	10% / 31	7	6	18% / 57	15	9	316
10/11/2024	73% / 230	36	26	8% / 26	7	6	18% / 58	15	13	314
10/25/2024	69% / 217	31	22	8% / 26	7	7	23% / 71	19	16	314
11/8/2024	71% / 223	34	25	7%/ 23	14	5	21%/ 68	9	14	314
11/22/2024	67% / 211	32	28	15% / 47	8	6	18% / 57	18	11	315
12/13/2024	61% / 193	30	26	17% / 54	9	6	22% / 69	18	13	316
12/20/2024	62% / 197	32	26	17% / 52	7	5	21% / 67	18	14	316
1/17/2025	62% / 195	30	24	17% / 53	9	8	21% / 67	16	12	315
1/31/2025	61% / 192	30	22	17% / 52	9	9	22% / 71	17	13	315
2/14/2025	54% / 169	26	21	24% 76	13	10	22% / 69	17	13	314
2/28/20256	53% / 168	24	20	24% / 75	13	12	23% / 71	17	12	314
3/14/2025	54% / 170	25	21	24% / 74	14	10	22% / 70	15	13	314
3/28/2025	53% / 166	25	20	23% / 73	13	10	24% / 75	16	14	314

	Attendance									
PEACOCK	% / Count	Count	Count	% / Count	Count	Count	% / Count	Count	Count	Total # of students (columns O, R, U)
	95% & Up	ELL	IEP	92-94.99%	ELL	IEP	92% & below	ELL	IEP	
8/30/2024	80% / 242	19	21	14% / 42	5	0	6% / 19	2	2	303
9/13/2024	84% / 254	16	19	2% / 5	1	2	14% / 43	4	2	302
9/27/2024	79% / 240	15	20	9% / 26	1	-	12% / 38	5	3	304
10/10/2024	82% / 249	15	19	7% / 22	3	1	11% / 34	4	3	304
10/25/2024	75% / 228	14	17	13% / 39	5	3	12% / 37	3	3	304
11/8/2024	70% / 213	13	17	15% / 46	5	3	15% / 45	4	3	304
11/22/2024	69% / 210	13	16	17% / 51	4	4	14% / 42	6	3	303
12/13/2024	65% / 196	13	15	19% / 58	2	5	16% / 50	7	3	304
12/20/2024	69% / 209	11	16	14% / 42	2	2	17% / 52	9	5	303
1/17/2025	67% / 203	12	15	17% / 53	2	3	16% / 47	8	5	303
1/31/2025	66% / 200	11	16	18% / 54	4	2	16% / 49	7	5	303
2/21/2025	61% / 186	11	15	22% / 66	3	3	17% / 51	8	5	303
2/28/2025	61% / 184	11	14	22% / 67	3	4	17% / 52	8	5	303
3/21/2025	63% / 193	15	13	21% / 65	4	6	15% / 46	3	5	304
3/28/2025	60% / 182	9	11	22% / 68	5	7	18% / 54	8	6	304

TEACHING & LEARNING BOARD REPORT
April 2025
Dr. Heidi Weeks
Deputy Superintendent

Professional Development: In the final three early release SMART days of the school year, staff will engage in targeted professional development and collaborative planning to support student success and instructional growth. These sessions will focus on enhancing teaching practices, integrating technology effectively, and preparing for the upcoming academic year.

- **April 16:** Building-based leadership will facilitate professional learning sessions focused on Peer Observations, including opportunities for staff to share insights and reflect on best practices. Additionally, training will be provided on Artificial Intelligence (AI) and technology, with a specific emphasis on Chromebooks and Promethean Boards, to enhance instructional effectiveness.
- **May 7**: Staff will begin preparing for the 2025-2026 school year by collaborating on class lists and student placement, ensuring thoughtful and strategic planning for the upcoming academic year.
- **May 21**: Professional development time will be dedicated to updating student data files and providing feedback on Trimester 3, supporting data-driven decision-making and student growth.

High Reliability Schools/School Improvement Updates: Benson, Franzen, and Peacock have completed Level 1 of the High Reliability Schools (HRS) framework, ensuring a safe, collaborative, and well-managed environment. Teams established a common language for classroom celebrations, rules, procedures, and overall environment consistency. This month, each building will share updates on Level 1 progress, ongoing goals, and plans for advancing to Level 2, which focuses on effective instruction. Priorities include a clear instructional vision, teacher support, instructional monitoring, data-driven evaluations, and professional growth. Next school year, the instructional focus will expand to chunking content for better comprehension, addressing student disengagement, and increasing response rates. As we progress into Level 2, we remain dedicated to strengthening instructional practices and supporting student success.

Student Assessment Data and Timelines: This month, students began taking the Illinois Assessment of Readiness, the state's assessment and accountability measures for Illinois. Preliminary scores for these assessments are sent to districts later in May with final reports ready for families in the Fall. Spring iReady assessments will follow IAR assessments. Data from the Spring iReady assessments will be made available to parents prior to the end of the school year.

NDSEC
NORTH DUPAGE SPECIAL EDUCATION COOPERATIVE

Dr. Todd Putnam
Executive Director

BOARD BRIEFS

NDSEC BOARD MEMBERS

OFFICERS:

GOVERNING BOARD
Dave Williams, Chair
Lori Parthimos, Vice Chair

OPERATIONAL BOARD
Dr. Jon Bartelt, Chair
Dr. Michael Wojtowicz, Vice Chair

OPERATIONAL BOARD:

Dr. Katie McCluskey, Dist. 2 Supt.

Dr. Nick Sutton, Dist. 4 Supt.

Dr. John Corbett, Dist. 7 Supt.

Mr. Craig Benes, Dist. 10 Supt.

Dr. Susan Redell, Dist. 11 Supt.

Dr. Mary Henderson, Dist. 12 Supt.

Dr. Jon Bartelt, Dist. 13 Supt.

Dr. Sam Bentsen, Dist. 100 Supt.

Dr. Michael Wojtowicz, Dist. 108 Supt.

GOVERNING BOARD:

Lori Parthimos, Dist. 2
Bob Laudadio, Alternate

Dave Williams, Dist. 4
Serge Ruffolo, Alternate

Mary Fletcher-Gomez, Dist. 7
Araceli Botello, Alternate

Tina O'Neill, Dist. 10
Nicole Diestel, Alternate

Ian Neitzke, Dist. 11
Destini Best, Alternate

Sheryl LeVine, Dist. 12

Marc Kapral, Dist. 13
Linda Wojcicki, Alternate

Leonel Figueroa, Dist. 100
Reid Goodrich, Alternate

Joe Mangold, Dist. 108
Beata Swacha, Alternate

EXECUTIVE DIRECTOR
Dr. Todd Putnam

BOARD SECRETARY
Michele Celozzi

March 10, 2025

OPERATIONAL BOARD MEETING

The Operational Board was called to order by Dr. Bartelt, Chairperson, at 3:15 p.m. at TLC. All nine districts were represented at the meeting. (Districts 2, 4, 7, 10, 11, 12, 13, 100 and 108)

A quorum of nine Board members was present in the room at the end of roll call.

Additional Agenda Items: *None.*

Recognition of Visitors: Audience members were: Nicole Melquist, Yeremi Gomez, Melly Barcenas, Kristina Murphy, Elyse Navarro, Jennifer Asevado, Kim Molenda, Rajani Pallikunnel, Bruce Bakr, Kathleen Meyers, Ashley Schroeder, Delia Galvan, Jake Privett, and Ashley Wroble.

Public Comment: *None.*

NDSEC Education Association Comments: *None.*

Program Report: Transition Learning Center (TLC) – Teachers, Kim Molenda and Kristina Murphy presented an overview of the TLC program.

Consent Agenda: *Approved. Vote: 9-0.*

A. **Minutes:** regular meeting and closed session of 2/10/25
B. **2 Bill Lists:** February 2025 – March 2025 and March 2025
C. **Personnel Report**

Certified Professional Personnel

Resignations: 1.0 FTE School Psychologist at end of 24/25 school year, 1.0 FTE Teacher at end of 24/25 school year

Appointments: None

Change of Assignment: increase APE FTE from .78 to 1.0

Open Positions: 1.0 FTE School Psychologist

Educational Support Personnel

Resignations: 1.0 FTE CONTRACT Paraprofessional

Appointments: None

Open Positions: 1.0 FTE Job Coach/Paraprofessional TLC, 2.0 FTE Paraprofessional (SSP/LASSO)

D. **Renewal of NEDSRA ESY Contract – Summer 2025**
E. **Probationary Professional Staff Recommendations for 2025-26**

(Consent Agenda continued)

F. March Reimbursement Vourcher Payment: The March member reimbursements will be sent out this month. This is the second of two payments to member districts per the Articles of Agreement.
G. Renewal of Treasure's Bond
H. Non-Member District Fee FY 2026 – Recommendtion to the Governing Board – to keep 10% over the cost of tuition.
I. Landscape Contract Renewal – 3 year renewal (2025-2027)
J. Approval of Out of State Conference request
K. Infinitec FY 2026 Agreement for Services – annual membership renewal

Adjournment to closed session: *3:36 p.m.* *(Mr. Neitzke, Gov Bd #11 arrived at 3:58 p.m.)*

- 5 ILCS 120/2(c)(1) - the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Cooperative

Reconvene Open Session: *4:09 p.m.* *(Dr. Henderson #12 exited the room at 4:10 p.m., Mr. Kapral Gov Bd #13 arrived 4:13 p.m.)*

Action Items:
A. Approval of Assistant Director Contract – 3 Year (2025-2028): *Approved contract with Susan Zikuda. Vote: 8-0.*
B. Coordinator compensation increases FY26: *Approved increases according to summative ratings: Excellent 3.2%, Proficient 2.9%, Needs Improvement 2.5%. Vote: 8-0.*
C. Transportation bid – member districts take action on the bid for special education student transportation services as follows: Reject the "Requested Clarifications" portion of Septran Inc.'s bid, but accept the remainder of Septran Inc.'s bid for special education student transportation services and approve the Transportation Services Contract, on that basis, effective August 1, 2025 through July 31, 2028**:** *Approved: 8-0.*
D. Policy Manual Revisions – 2nd Reading – PRESS March and August 2024 – Recommendation to the Governing Board. *Recommended adoption*: *Approved. Vote: 8-0.*
17 Policies
- Reviewed: 2:140
- Revised: 2:260, 2:265, 4:20, 4:165, 4:190, 5:10, 5:20, 5:100, 5:120, 5:300, 6:60, 7:10, 7:20, 7:180, 7:185
- New: 2:270

5 Board Exhibits
- Revised: 2:140-E, 2:250-E1, 2:250-E2
- New: 2:220-E7, 2:265-E

E. Policy Manual Revisions – 2nd Reading – PRESS June 2024 – Recommendation to the Governing Board. *Recommended adoption: Approved. Vote: 8-0.*
13 Policies
- Reviewed: 2:70, 2:125, 2,160, 5:180
- Revised: 4:15, 4:70, 4:80, 5:130, 5:200, 5:285, 5:310, 6:150, 7:170

10 Board Exhibits
- New: 2:160-E
- Reviewed: 5:35-E, 5:120-E, 5:310-E
- Revised: 2:123-E1, 2:125-E2, 5:20-E, 7:270-E2, 7:280-2, 8:95-E1

Discussion/Informational Items:
A. NDSEC Staff/Enrollment Profile
Current Profile (2024-25) Current enrollment in NDSEC operated programs is 194 students, which is an increase of 3 students since our February Board meeting. Private Placement has a current enrollment of 92 students, with 3 waiting for placement. This is a decrease of 5 students since our February Board meeting.

B. Connections Conference Recap 2025

Connections Conference was held February 28, 2025, at Lake Park West Campus. There were 410 people registered for the day of professional development. Chris Singleton kicked off the event with an inspirational presentation on Unity. We had 12 different sessions available for staff to choose from. A survey has gone out to participants to gain feedback on this year's event and to gather topics of interest for next year's conference. Thank you to District 108 for letting us use the space again for this year's conference. Please thank the technology and janitorial staff for all of their support making the day a success.

C. Monthly Financial Report

As of February 28, 2025 (66% of the fiscal year completed), NDSEC expended 58% of budgeted expenditures and received 71% of projected revenues.

D. FY 24 Audit: Bank Reconciliation

The FY 24 Audit bank reconciliation has been resolved and there will be no need to pursue a project agreement with the auditor group. The issue was due to misinformation from Skyward and ACH payments that were entered twice in error.

E. IDEA Excess Costs

The IDEA excess cost calculations have been approved for all districts except Addison and Bensenville. Bensenville District #2 completes their own and Addison #4 is waiting on their AFR.

F. I-Star Certification by District Superintendents

Certification of the December 1st Child Count needs to be certified in IWAS by the Superintendent or the district Special Education Director between Friday, March 14, 2025 and Friday, March 28, 2025.

G. Strategic Planning Information Session

Members of the Strategic Planning work committee, Dr. Putnam, Kim Molenda (Teacher) and Rajani Pallikunnel (Physical Therapist), shared information about the process as well as the draft product. The draft strategic plan and a feedback survey will be sent within the next week.

H. Curriculum update

The outcome of the curriculum cycle of review included addressing functional math (middle school and high school) and social studies (Lincoln Academy). The curriculum committee has identified several functional math options to consider for a trial pilot during the 2025-26 school year. Regarding social studies, we are piloting Imagine Learning and the feedback has been very positive.

I. 2025-26 Student Projections and Program Administrator Support

Administration provided a 3-year analysis of student enrollment increases and program administrator support. It is anticipated that additional program administrator support will be needed for the 2025-26 school year. The Board requested additional information for the April Board meeting.

J. Freedom of Information Act Request

Request for plan holder for transportation bid on 3/3/25.

K. DuPage West Cook (DWC) Board

At the February 13 DWC Board meeting, a quorum of voting members passed a resolution to amend the DWC Intergovernmental Agreement changing it from a formal Board to an oversight committee. We discussed this item at the Operational Board meeting in December and there were no concerns given that there would be no impact on DWC programming and support for students. Member district Boards will need to approve the DWC Member School District Resolution.

L. Articles of Agreement review

There was agreement that amending the Articles of Agreement would not be the best avenue to address questions and concerns that have come up this year. There is interest in establishing a working agreement/set of norms with the Board. Districts who have a similar set of norms were asked to send a copy to Dr. Putnam.

Future Agenda Items: *None.*

Adjournment of Operational Board meeting: *4:42 p.m.*

The next regular Operational Board meeting will be at 3:00 p.m. on April 14, 2025.

GOVERNING BOARD MEETING

The regular meeting of the Governing Board was called to order by Mr. Williams, Chairperson, at 4:44 pm. Five Board members were in attendance (Districts 4, 7, 11, 13 and 100).

Additional Agenda Items: *None.*

Recognition of Visitors: *None.*

Public Comment: *None.*

NDSEC Education Association Comment: *None.*

Consent Agenda: *Approved. Vote: 5-0.*

A. Minutes: regular meeting of 8/12/24

Adjournment to Closed Session: *4:46 p.m.*

5 ILCS 120/2(c)(2) - collective negotiating matters between the Cooperative and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

Reconvene Open Session: *4:52 p.m.*

Action Items:

A. Ratify and approve the termination of Educational Support Personnel: *Adopted this termination of one support staff, for cause, effective September 5, 2024. Vote: 5-0.*

B. Non-Member District Fee FY 2026: *Approved keeping the fee at 10% for FY 20246 Vote: 5-0.*

C. Adoption of Policy Manual Revisions March 2024 and August 2024 PRESS: *Adopted. Vote: 5-0.*

17 Policies
- Reviewed: 2:140
- Revised: 2:260, 2:265, 4:20, 4:165, 4:190, 5:10, 5:20, 5:100, 5:120, 5:300, 6:60, 7:10, 7:20, 7:180, 7:185
- New: 2:270

5 Board Exhibits
- Revised: 2:140-E, 2:250-E1, 2:250-E2
- New: 2:220-E7, 2:265-E

D. Adoption of Policy Manual Revisions June 2024 PRESS: *Adopted. Vote: 5-0.*

13 Policies
- Reviewed: 2:70, 2:125, 2,160, 5:180
- Revised: 4:15, 4:70, 4:80, 5:130, 5:200, 5:285, 5:310, 6:150, 7:170

10 Board Exhibits
- New: 2:160-E
- Reviewed: 5:35-E, 5:120-E, 5:310-E
- Revised: 2:123-E1, 2:125-E2, 5:20-E, 7:270-E2, 7:280-2, 8:95-E1

Discussion/Informational Items:

A. Strategic Planning Information Session

During the Operational Board, Dr. Putnam, Kim Molenda (Teacher) and Rajani Pallikunnel (Physical Therapist), members of the strategic planning work committee, shared information about the process as well as the draft product. The draft strategic plan and a feedback survey will be sent within the next week. Members of the Governing Board were in attendance at the Operational Board meeting.

B. 2025-26 Projections

Projection meetings for the 2025-26 school year have been completed for all member districts. Student enrollment numbers continue to increase in NDSEC programs as well as private placements. Administration is looking into adding two additional classes (EC and K-1). We will continue to monitor student referrals and support that may be needed for the 2025-26 school year.

C. DuPage West Cook (DWC)Board

At the February 13 DWC Board meeting, a quorum of voting members passed a resolution to amend the DWC Intergovernmental Agreement changing it from a formal Board to an oversight committee. We discussed this item at the Operational Board meeting in December and there were no concerns given that there would be no impact on DWC programming and support for students. Member district Boards will need to approve the DWC Member School District Resolution.

D. Transportation bid

Our current transportation contract ends July 31, 2025. We went out to bid in February on behalf of all member districts, and a recommendation was made to the Operational Board. Approval is needed from the Board of all member districts. Addison District 4, appreciated NDSEC and the Board including the district in the contract bid.

Future Agenda Items: District 13 would like to discuss classroom rental fees as a discussion item at the next Governing Board meeting on May 12 at 4:00 p.m. The Governing Board would like members of the Operational Board to be present for the discussion, if possible.

Adjournment of Governing Board Meeting: *5:04 p.m.*

The next regular Governing Board meeting will be May 12, 2024, at the administrative office.

MEMORANDUM

TO: Superintendent Benes Members of the Board of Education

RE: **Business Office Monthly Report - April 2025**

FROM: Tiffany Preuss, Chief School Business Official

1. **Fund Balance Report for the month of February 2025**

The detailed fund balances of all funds for the months of February 2025 can be seen on **page 2**.

This report shows what current fund balances are in each fund and where our funds are invested as of the end of February 2025.

2. **Revenue and Expenditure Variance Report for Operating Funds as of February 2025**

The 2024-2025 Revenue and Expenditure Report for all funds for the **month of February 2025** can be seen on **page 3**.

3. **Cash and Investment Report**

The detailed cash and investment reports are on **pages 4-6**. They itemize out each investment, maturity date, interest rate and anticipated interest income.

4. **Audited Financials Update**

We have started to re-reconcile the bank accounts since the restatement with the audit. We anticipate having at least July and August ready for the April 30th meeting.

5. **Intergovernmental Update**

We have signed the InterGovernmental Agreement for the Benson Drop-Off Lane with the Village. The cost in the agreement is lower than what we had originally discussed, and is expected to come in closer to $300,000 for the material and labor. The Village was able to tie this project in with other work they are doing to help maximize cost savings. The District will still be paying the full cost of the work.

6. **Construction Update**

There will be a presentation going through visuals of where we are at with the Peacock Renovation project later in the board meeting.

7. Upcoming Technology Purchases

Following our plan for student and faculty laptop refreshment, tonight we are asking for approval for Franzen teacher laptop replacement. In the next meeting we will ask for approval for 3rd and 6th grade student chromebook replacement. This follows our life cycle plan as these devices have to come to the end of their useful life.

Last year we updated the cameras at Benson and Franzen, this summer we plan to continue the upgrade at Peacock to coincide with the other renovations.

8. Peacock Chiller work

There was an unexpected and unforeseeable catastrophic failure with the roof top chiller at Peacock. After consulting with Johnson Controls as well as our Insurance carrier, the damage requires a drive board to be replaced within the unit. This requires a crane lift for part of the equipment and reinstallation of the new component. Insurance will be covering the approximately $100,000 repair, minus a $5,000 deductible. There is no evidence of tampering or negligence on either the district or the contractors side. The repair happened over Spring Break in order to ensure that we would have cooling available as the season changes.

9. Spring Break Work Completed

Over Spring Break we had a number of projects completed throughout the district including:

- Refinishing the stage and gym floors at Benson and Franzen
- Replacement of the 5th grade lights at Franzen to LEDs
- Tree stump removal at Benson
- Basement cleanout at Franzen, to make room for district wide storage
- Warranty work on the floors in the addition at Benson
- Chiller repair at Peacock
- Fire Alarm testing - District wide
- Training and piloting a new B&G work order system

ITASCA SCHOOL DISTRICT 10

MONTHLY FINANCIALS
UNAUDITED
2/28/2025

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FUND BALANCE REPORT
VARIANCE REPORT
CASH AND INVESTMENT REPORT
TREASURER'S INVESTMENT REPORT

FUND BALANCE REPORT

February 28, 2025

Board Funds

FUND	DESCRIPTION	1/31/2025	REVENUES	EXPENDITURES	REV OVER EXPENSE	2/28/2025
10	Education	$ 11,280,241	$ 120,615	$ 1,016,479	$ (895,864)	$ 10,384,377
20	Operations & Maintenance	$ 776,037	58,619	123,006	$ (64,387)	$ 711,650
40	Transportation	$ 479,307	4,526	54,850	$ (50,324)	$ 428,984
50	Municipal Retirement	$ 431,627	1,547	29,018	$ (27,471)	$ 404,156
70	Working Cash	$ 1,613,501	9,932	-	$ 9,932	$ 1,623,433
	OPERATING TOTAL	$ 14,580,713	$ 195,240	$ 1,223,354	$ (1,028,114)	$ 13,552,599
30	Debt Service	224,341	4,078	-	4,078	228,419
60	Capital Projects	14,953,620	36,550	13,236	23,314	14,976,935
	NON OPERATING TOTAL	$ 15,177,961	$ 40,628	$ 13,236	$ 27,393	$ 15,205,353
	GRAND TOTAL	**$ 29,758,674**	**$ 235,868**	**$ 1,236,589**	**$ (1,000,721)**	**$ 28,757,952**

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VARIANCE REPORT

February 28, 2025

OPERATING REVENUES	TOTAL ANNUAL REVENUES			YTD REVENUES			YTD % OF TOTAL REVENUES		
	FY23 ACTUAL	FY24 ACTUAL	FY25 BUDGET	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL/BUDGET
Property Taxes	$ 12,487,628	$ 13,398,669	$ 13,765,164	$ 5,912,779	$ 13,397,134	$ 6,402,976	47.3%	100.0%	46.5%
CPPRT	407,639	268,160	259,520	247,775	180,595	117,730	60.8%	67.3%	45.4%
Interest	275,564	708,957	397,250	170,214	360,130	528,846	61.8%	50.8%	133.1%
Other Local	551,615	636,035	617,960	263,407	314,156	389,127	47.8%	49.4%	63.0%
State	4,692,356	836,651	4,642,335	639,567	450,602	620,668	13.6%	53.9%	13.4%
Federal	847,738	415,583	430,212	442,371	272,727	466,298	52.2%	65.6%	108.4%
TOTAL	$ 19,262,541	$ 16,264,055	$ 20,112,441	$ 7,676,113	$ 14,975,344	$ 8,525,644	39.8%	92.1%	42.4%

OPERATING EXPENDITURES	TOTAL ANNUAL EXPENDITURES			YTD EXPENDITURES			YTD % OF TOTAL EXPENDITURES		
	FY23 ACTUAL	FY24 ACTUAL	FY25 BUDGET	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL	FY23 ACTUAL	FY24 ACTUAL	FY25 ACTUAL/BUDGET
Salaries	$ 7,840,318	$ 8,705,295	$ 9,499,024	$ 5,325,712	$ 4,586,374	$ 5,874,966	67.9%	52.7%	61.8%
Benefits	1,921,372	1,923,917	1,906,960	1,268,602	1,172,757	1,429,279	66.0%	61.0%	75.0%
Purchased Services	1,439,616	1,667,428	1,760,125	853,398	1,061,795	1,263,282	59.3%	63.7%	71.8%
Supplies and Materials	1,153,793	871,392	956,900	724,702	444,481	664,838	62.8%	51.0%	69.5%
Capital Outlay	217,479	447,179	311,000	56,845	(133,419)	188,588	26.1%	-29.8%	60.6%
Other Objects	5,387,988	6,768,058	5,369,299	1,284,784	1,438,289	1,421,100	23.8%	21.3%	26.5%
Non-capitalized Equipment	85,110	2,853,258	114,005	67,258	252,499	4,831	79.0%	8.8%	4.2%
Termination Benefits	99,735	6,000	10,365	99,735	6,000	6,775	100.0%	100.0%	65.4%
TOTAL	$ 18,145,411	$ 23,242,527	$ 19,927,678	$ 9,681,035	$ 8,828,776	$ 10,853,658	53.4%	38.0%	54.5%

CASH AND INVESTMENT REPORT

February 28, 2025

Board Funds

INSTITUTION	DESCRIPTION			GENERAL LEDGER
Itasca Bank	Imprest			$ 27,265.21
Itasca Bank	NOW account			$ 162,182.65
Itasca Bank	Investments	CD 105671910	$ 667,009.13	
		CD 105671912	$ 802,970.31	
		CD 148992506	$ 441,728.86	
		CD 148992508	$ 417,472.62	
		CD 148992509	$ 418,900.81	$ 2,748,081.73
ISDLAF	Bond Account 2021	LIQ		16.16
ISDLAF	Bond Account 2021	Max		$ 2,804,630.20
ISDLAF	Bond Account 2023	LIQ		$ 4,746,848.68
ISDLAF	Bond Account 2023	Max		$ 3,604,800.54
ISDLAF	General	LIQ		$ 1,186,870.15
ISDLAF	General	MAX		$ 1,559,761.95
ISDLAF	General	Fixed Income		$ 12,386,888.61
Outstanding Checks Not Cleared				345,086.81
Non Cash Liabilty Accruals				-
			TOTAL	**$ 29,572,433**

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TREASURER'S INVESTMENT REPORT

February 28, 2025

INSTITUTION	TYPE	SECURED BY	PURCHASE	MATURITY	PURCHASE	RATE	INTEREST
Town Bank, National Association, WI	CD	FDIC Insured	6/10/2024	3/13/2025	$ 240,600.00	5.11%	9,296
Harmony Bank, TX	CD	FDIC Insured	6/10/2024	3/13/2025	$ 240,550.00	5.14%	9,349
CrossFirst Bank, KS	CD	FDIC Insured	6/10/2024	3/13/2025	$ 240,550.00	5.14%	9,349
State Bank of the Lakes, National Association, IL	CD	FDIC Insured	6/10/2024	3/13/2025	$ 200,000.00	5.11%	7,727
Wheaton Bank & Trust, National Association, IL	CD	FDIC Insured	6/10/2024	3/13/2025	$ 240,300.00	5.11%	9,285
Barrington Bank & Trust Company, National Association, IL	CD	FDIC Insured	6/10/2024	3/13/2025	$ 238,000.00	5.11%	9,196
TREASURY BILL, 912797KJ5	SEC	US Government	7/1/2024	3/20/2025	$ 1,249,746.23	5.03%	39,187
Baxter Credit Union, IL	CD	FDIC Insured	4/13/2023	4/10/2025	$ 228,050.00	4.67%	21,582
Fieldpoint Private Bank & Trust, CT	CD	FDIC Insured	4/13/2023	4/10/2025	$ 226,900.00	4.93%	22,708
Customers Bank, NY	CD	FDIC Insured	7/1/2024	4/29/2025	$ 239,900.00	5.02%	9,964
Veritex Community Bank, TX	CD	FDIC Insured	7/1/2024	4/29/2025	$ 239,800.00	5.08%	10,087
ISDLAF+ TERM SERIES, IL	TS	FDIC Insured	9/10/2024	5/6/2025	$ 2,000,000.00	4.46%	58,163
Financial Federal Bank	CD	FDIC Insured	9/6/2024	5/14/2025	$ 242,100.00	4.70%	7,794
NorthEast Community Bank, NY	CD	FDIC Insured	5/28/2024	5/28/2025	$ 237,750.00	5.11%	12,148
Western Alliance Bank, CA	CD	FDIC Insured	5/28/2024	5/28/2025	$ 237,500.00	5.21%	12,379
Pacific National Bank	CD	FDIC Insured	9/6/2024	6/12/2025	$ 241,700.00	4.44%	8,198
Dundee Bank	CD	FDIC Insured	9/6/2024	6/26/2025	$ 241,900.00	4.12%	8,000
First Capital Bank	CD	FDIC Insured	9/6/2024	6/26/2025	$ 241,900.00	4.14%	8,035
Preferred Bank	CD	FDIC Insured	9/6/2024	6/26/2025	$ 241,700.00	4.22%	8,194
US TREASURY N/B, 912828ZW3	SEC	US Government	6/14/2021	6/30/2025	$ 998,515.86	0.51%	47,257
CIBC Bank USA	CD	FDIC Insured	9/6/2024	7/10/2025	$ 241,100.00	4.36%	8,848
Great Midwest Bank, S.S.B.	CD	FDIC Insured	9/6/2024	7/10/2025	$ 241,400.00	4.21%	8,548
5Star Bank	CD	FDIC Insured	9/6/2024	7/10/2025	$ 241,000.00	4.41%	8,943
Merrick Bank	CD	FDIC Insured	9/6/2024	7/10/2025	$ 241,400.00	4.17%	8,468
Bank Of Clarke	CD	FDIC Insured	9/6/2024	7/30/2025	$ 240,700.00	4.27%	9,212
NexBank	CD	FDIC Insured	9/6/2024	8/14/2025	$ 239,500.00	4.64%	10,409
First Bank	CD	FDIC Insured	9/6/2024	8/14/2025	$ 240,100.00	4.34%	9,752
The First National Bank of Hutchinson	CD	FDIC Insured	9/6/2024	8/14/2025	$ 240,100.00	4.35%	9,777
ServisFirst Bank	CD	FDIC Insured	9/30/2024	9/11/2025	$ 240,400.00	4.18%	9,519
The Western State Bank	CD	FDIC Insured	9/30/2024	9/11/2025	$ 241,500.00	3.68%	8,425
Bank of Hindman	CD	FDIC Insured	9/30/2024	9/11/2025	$ 241,000.00	3.91%	8,934
Grand Ridge National Bank	CD	FDIC Insured	9/30/2024	9/29/2025	$ 239,900.00	4.17%	9,972
GBank	CD	FDIC Insured	9/30/2024	9/29/2025	$ 239,900.00	4.17%	9,985
US TREASURY N/B, 9128287B0	SEC	US Government	6/14/2021	6/30/2026	$ 991,426.52	0.70%	50,217
				TOTAL	$ 12,386,889		$ 498,907

TECHNOLOGY REPORT
Steve Schmidt
April 2025

<u>IAR Assessment Testing</u> - The IT Department has finalized our setup for the upcoming state student assessment. This included the printing of all the test cards and assisting with student accommodations in the new platform. We have also been reviewing troubleshooting documentations to better assist with any test administration questions or issues that may come up.

<u>Spring Break Work</u> - The IT Department completed the planned technology projects for over spring break. Those projects included routine server maintenance, the setup and replacement of some network devices, and overseeing a district-wide site survey with our planned vendor for the upgrade to the cellular repeater instructure at Benson this summer.

<u>Help Desk</u> - There are currently no open tickets in our system.

April School Board Reports
Benson Principal - Mr. Jason Taylor
Franzen Principal - Ms. Linda Wit
Peacock Principal - Mrs. Brooke Krey

A. Student Safety and Citizenship - To ensure a safe learning environment that promotes the development of responsibility, ethics, discipline, and citizenship.

Crossing Guard & Bike Safety - Planning for staff & student presentations continues. The Itasca police department has partnered with us to create training opportunities for all of our school crossing guards. Additionally, student presentations for bicycle safety are being planned.

B. Academic Excellence – To reach the highest level of academic excellence by promoting an environment for growth and learning for all students and the district.
IAR Testing - The Illinois Assessment of Readiness was administered to all grades 3-8 students during the week of April 7. A total of five assessments will be given, two will cover English/Language Arts and three will cover Mathematical concepts. Peacock was selected to participate in the field testing for future assessment planning. Each year a small percentage of the Illinois student population is selected to participate. Students in grades 6-8 will have a third English/Language Arts assessment.

Illinois Science Assessment - The ISA will be administered to students in grade 5 and 8 throughout April. The assessment will be administered in an online format and is aligned to the Illinois Learning Standards for Science incorporating the Next Generation Science Standards (NGSS)

Franzen Field Trips - The Franzen Fifth Grade will be visiting the Shedd Aquarium on Thursday, April 24. During their visit students will be participating in activities that correspond with what they have been learning in their science classes. Franzen Third Grade students will visit the Adler Planetarium on the same day! They will be able to apply what they have been learning in the classroom in reading.

7th Grade Field Trip - On Friday, April 25th, 7th grade students will take a field trip to Springfield, IL to learn about our state capital and history.

C. Fiscal Responsibility - To efficiently and responsibly manage the district's fiscal resources for short-term needs and long-term stability.

D. Community Relationships - To nurture and advance relationships through collaboration and communication with the whole community.

Peacock Community Service Hours - All students continue to complete their required community service hours. We are very proud of their hard work! 8th grade students are required to complete 18 total hours of community service to fulfill their graduation requirements.

Franzen Education Fair - The annual Education Fair will be held at Franzen on Thursday, April 17th from 1:00-3:00 pm. This Education Fair gives students the opportunity to complete independent research projects on a topic of their choice and to present the research to their classmates. Thank you to Mr. Brad Meyers and Mrs. April Cutler for coordinating this event.

April School Board Reports
Benson Principal - Mr. Jason Taylor
Franzen Principal - Ms. Linda Wit
Peacock Principal - Mrs. Brooke Krey

Franzen Chorus - The Franzen Chorus performed at a Chicago Wolves hockey game on Friday, March 21st, during the first intermission of the game. Families were provided with ticket information to attend the game. This event was coordinated by our K-5 music teacher, Rachel Berry.

Peacock Fine & Applied Arts Festival - On Thursday, April 17th, we invite all Peacock families to attend the Fine & Applied Arts Festival from 6:00-8:00 pm. Student art work will be displayed throughout the building, Peacock Jazz Band will perform, and guests will be treated to a preview performance of Peacock Musical, Grease. Many thanks to the Encore Team and Itasca Music Boosters for organizing this fun event for students and their families.

Grease the Musical - The Peacock Middle School Choral Department will perform Grease on Friday, May 1st and Saturday, May 2nd, in the Peacock Gymnasium.

Kids Heart Challenge - Kids Heart Challenge (formerly known as Jump Rope for Heart) is a national education and fundraising event sponsored by the American Heart Association and the Society of Health and Physical Educators. Our students are taught about controlling as many risk factors as possible. This year students at Benson & Franzen participated under the direction of Mrs. Engel & Mr. Imes.

Monthly Communication - Newsletters are emailed home at the beginning of each month highlighting upcoming events and important information. School specific newsletters can be accessed through the following links:

- Benson Bulletin
- Franzen Falcon
- Peacock Charger

E. Professional Learning - To support a culture that enhances professional learning and growth.

F. Capital Development - To support safety and learning for all.

DISTRICT 10 YOUTH ADVISORY

AGENDA

- Purpose
- Members
- Collaboration
- Data Collected
- Results
- Actionable Outcomes
- Next Steps

PURPOSE

- Bridge Between Youth and Stakeholders in Community
- Identify Community Needs and Opportunities
- Empower Youth Voice in Decision Making
- Develop Programs and Initiatives for Youth
- Encourage Youth Civic Engagement and Leadership

TEAM MEMBERS

- Itasca Park District
- Village of Itasca
- Itasca Fire Department
- Itasca Police Department
- Itasca Library
- Lake Park High School
- St. Peter the Apostle Catholic Church
- First Presbyterian Church
- The Center
- Christian Fellowship Church
- District 10 Administration
- 7th & 8th grade students

COLLABORATION

- Team Building
- Brainstorming
- Parent & Community Survey
- Data Review
- Action Planning

DATA COLLECTED

- Feedback from Youth Advisory Members
- Parent Survey
- Student Focus Groups

RESULTS

ACCESSIBILITY & AWARENESS

- Lack of awareness of opportunities
- Better communication needed
- Barriers of cost, transportation, schedules

VARIETY & RELEVANCE OF PROGRAMS

- Interest in expanding offerings to include STEM, Career Exploration, Leadership, Volunteer Opportunities, Social Clubs, Arts/Music

COMMUNITY COLLABORATION & SUPPORT

- Parents are open to collaborating with schools, businesses, and community organizations

ACTIONABLE OUTCOMES

1. **Community Partnerships**
   a. Holiday Window Decorating
   b. Village Newsletter
   c. E-Bike Ordinance Infomercial
   d. Volunteer Opportunities
   e. Youth Fire Academy
   f. Teachings about character development
2. **Joint Calendar for upcoming events**

3. **Structured student focus groups to increase student voice**

NEXT STEPS

- Continue Collaboration with Advisory
- Provide a variety of activities for students to engage in
- Communicate events through multiple sources
- Continue weekly student focus groups

QUESTIONS?

Magma Math

Strengthening Mathematical Discourse

Ms. Katie Sard

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TABLE OF CONTENTS

1. What is Magma Math?
2. Who Is Using Magma?
3. How Are We Using Magma?
4. Current District 10 Data
5. Where We Are Going?
6. Questions

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What is Magma Math?

- Online platform that is designed to support teachers to make more informed instructional decisions in the classroom and create opportunities for deeper student-driven discourse and collaboration.
- Allows educators to create dynamic, student-centered learning where all students are challenged and supported appropriately.
- Creates an individualized practice platform to meet the needs of each student.

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Who Is Using Magma?

Fall 2024

- 6-8 teachers began using Magma Math
- Positive feedback from both teachers and students
- Provides data to help drive instruction

Winter 2024/2025

- 3-5 teachers began piloting Magma Math
- Positive feedback from both teachers and students

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How Are We Using Magma?

Enriching Mathematical Discourse

- Enhancing Student Thinking
- Standards Progression
- Entrance and Exit Tickets

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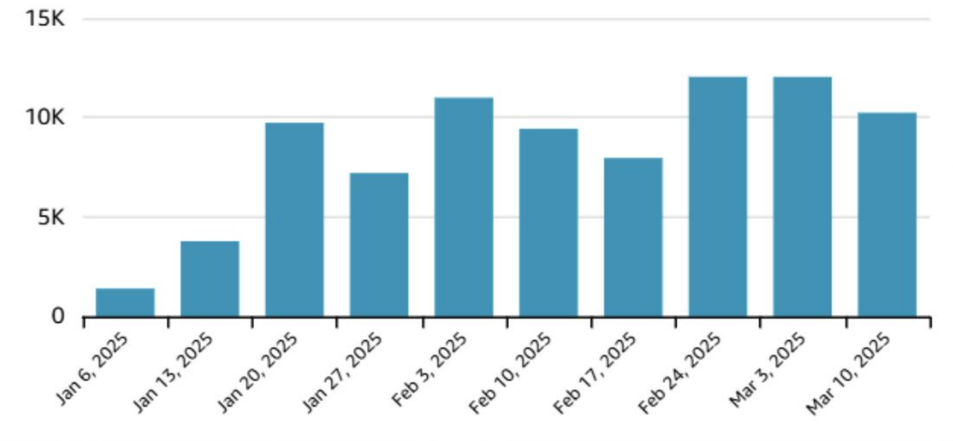
Current District 10 Data

magma

Account Review 🍀
March 17, 2025

Itasca Grades 3-8 Students have shown their thinking in Magma *84,876* times in the last 10 weeks



Every Itasca teacher has been active in the last **3 weeks**

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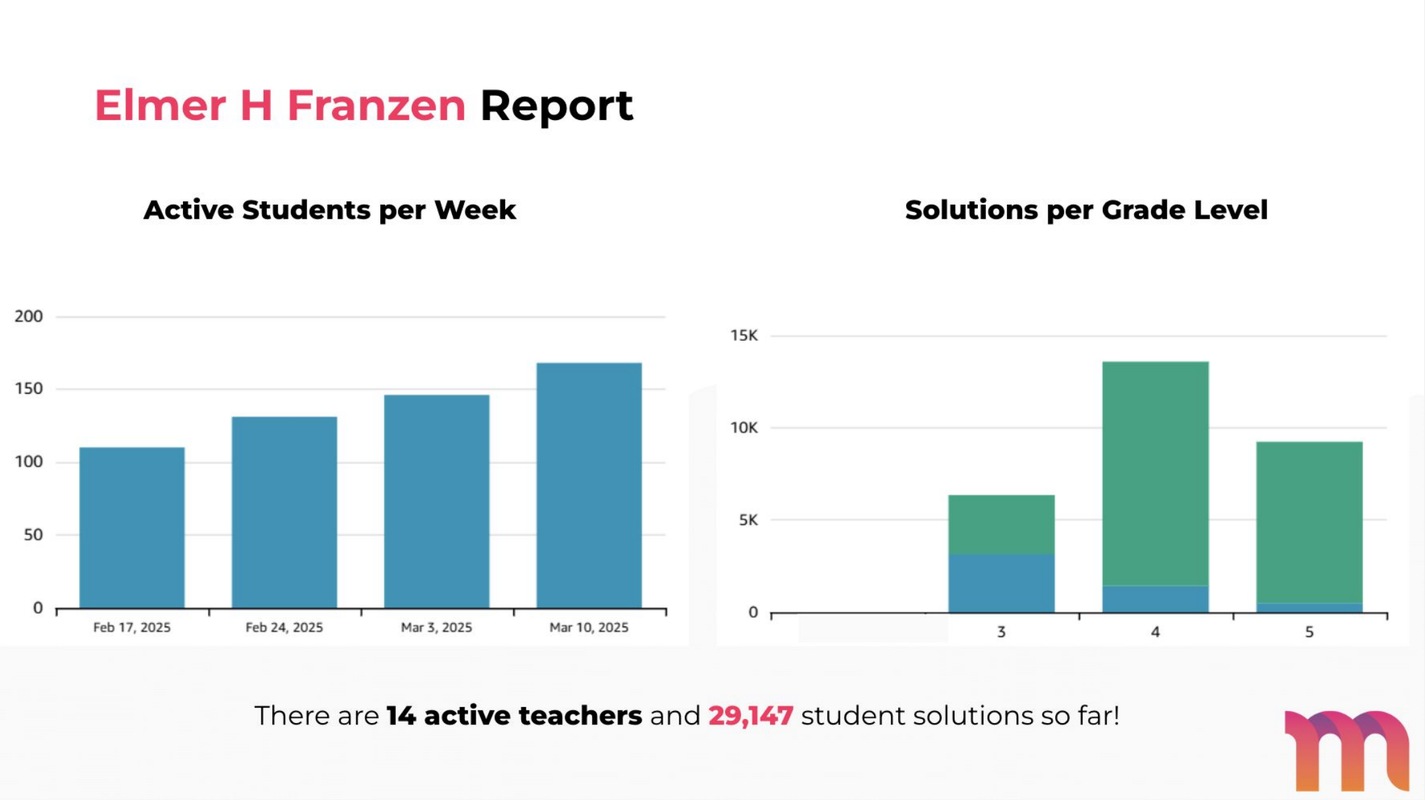
Current District 10 Data - Franzen Example



- We have seen more student engagements and learning in the past month
- Students can work on either teacher assigned activities or practice mode
- Practice mode highlights standards that students may need more support with

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Current District 10 Data

Itasca 2024-2025

26	**542**
Active Teachers	**Assignments Created**
176,227	**13,397**
Solutions (All-Time)	**Solutions (Practice Mode)**

- Overview of what both Franzen and Peacock have accomplished since starting Magma Math
- Solutions are accounted for by what student work is produced on their Chromebooks
- Teachers have the ability to create assignments based on curriculum & standard alignment

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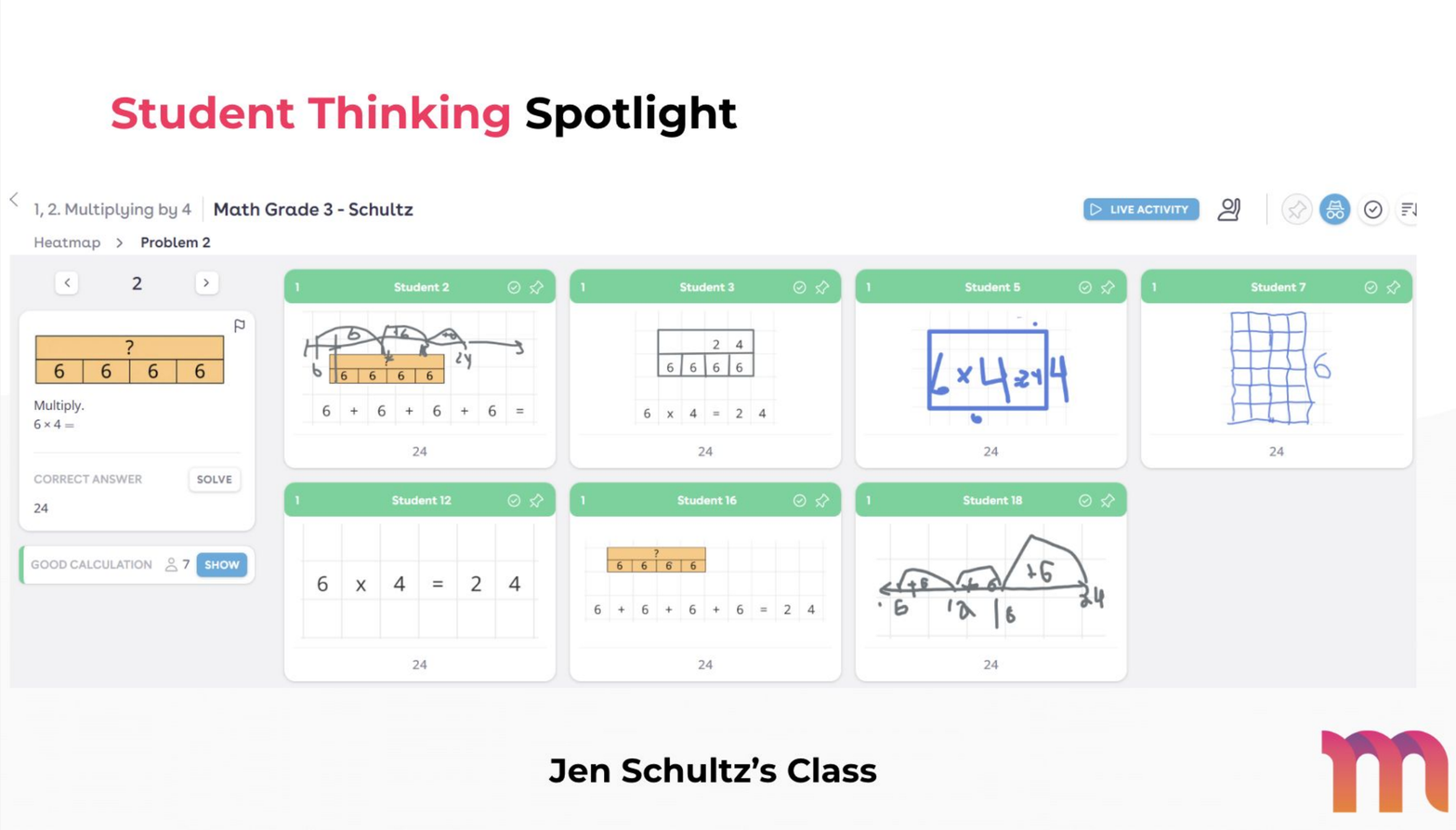
Current District 10 Data



Jen Schultz's Class

- An example of student thinking from Jen Schultz's third grade classroom
- Ability for students to see their peers thinking on the same problem
- Provides mathematical discourse across the classroom.

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Where Are We Going?

- Continued implementation in grades 3-8
- Implementation at K-2 building in 2025
- Continued Professional development
- Touchpoint/Check-ins with Magma
- Site visits with other districts

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Questions?

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Capital Improvements and Technology Projects

Summer 2025

FE Peacock Middle School

April Voting Items

- **Replacement Gym Floors - $335,000**
  - Will remove multiple layers of flooring, level out the foundation and reinstall new hardwood floors with court striping and Chargers Logo on the floor
  - Current Floors are past usable life and cannot be sanded or refinished anymore
- **Replacement Gym Bleachers - $65,000**
  - Demolition of existing bleachers (to coincide with floor work) and installation of new bleachers with ADA compliant areas and additional safety railways.
  - Three sets of additional tip up bleachers that can be moved and stored for additional seating.
  - Current bleachers are over 45 years old and we can no longer source parts for them.
- **Replacement Basketball Hoops - $75,000**
  - Six new basketball hoops with matching backboards and new rigging and push button system to raise and lower the hoops.
- **Subtotal for Gym Project - $475,000**

FE Peacock Middle School

April Voting Items

Tip Up Bleacher - Example

Installed Retractable Bleachers - Example

FE Peacock Middle School

April Voting Items

- **Classroom HVAC Equipment - $230,000**
  - Replacement univents for all classroom spaces, to match the upgraded ones in the Science labs
- **General Trades Labor and Materials - $5,591,667**
  - **Flooring Replacement**
    - Replacement flooring in all hallways and cafeterias to be hard surface LVT in a wood grain look
    - Classrooms to receive carpet tiles for easy cleaning and installation and replacement
  - **Lighting Replacement**
    - Classrooms to have new LED lighting - traditional ceiling panels and pendant lights throughout spaces as ceiling heights allow
  - **Painting**
    - All classrooms to receive a paint refresh with accent walls to bring a more cohesive and fresh look to learning spaces
- **Peacock Camera Upgrade - $62,000**
  - Postponed from last summer's work due to this summer's renovation. Will include 360 degree views for exterior cameras

FE Peacock Middle School

Future Voting Items

PEACOCK MIDDLE SCHOOL FLOORING REPLACEMENT

CORRIDOR MATERIAL (LVT)

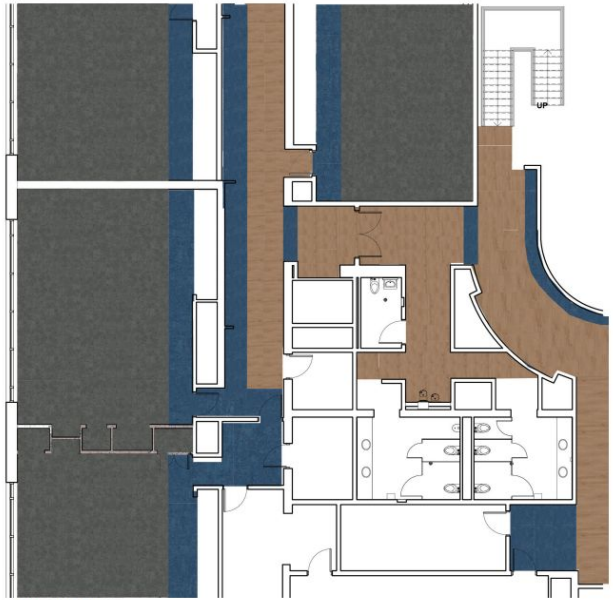
CORRIDOR FIELD
WOODGRAIN

CORRIDOR ACCENT
BLUE

CLASSROOM MATERIAL (KINETEX CARPET)

CLASSROOM FIELD

CLASSROOM ACCENT



CONCEPT PLAN

PAGE 1

FE Peacock Middle School

Future Voting Items Pending Further Evaluation

- **Furniture - estimated $200,000,**
  - **Upgrading classroom furniture supports cooperative learning, enhancing:**
    - Student engagement, Collaboration, Instructional flexibility (small and whole group instruction)
  - **Flexible seating:**
    - Allows students to choose workspaces based on their learning styles, Promotes comfort and focus
  - **Eliminating a "front" of the classroom encourages:**
    - Student-centered learning, Teachers facilitating discussions and small-group work from any area
  - **Carpeted areas for floor work:**
    - Provide additional collaborative spaces, Foster peer interaction and movement-based learning
  - **Purchases align with high-quality instruction by creating an adaptable environment that:**
    - Supports cooperative learning structures, Allows students to transition between individual, partner, and group work
  - **Benefits include the reinforcement of:**
    - Communication skills, Critical thinking, Problem-solving skills
  - **Classroom design prioritizes interaction and engagement, enabling educators to implement:**
    - A wider range of instructional strategies, Support for diverse learning needs

Benson & Franzen

Future Items

- **Benson Cellular Repeater Upgrade - approximately $60,000**
  - Site survey completed over Spring Break. This will increase reception throughout the building.
- **Benson Signage Movement**
  - With drop-off lane being reconfigured, we need to relocate the front signage. The style and lights will be retained, and the masonry will be rebuilt.
- **Benson & Franzen - continuing the lighting upgrades**
  - Using ComEd rebate to upgrade all classroom lights to LED
- **Benson and Franzen Outdoor Learning Spaces**
  - Safe outdoor areas for student learning adjacent to the school libraries

ITASCA SCHOOL DISTRICT #10
STUDENT FEES 2025-2026

Registration fees are due at the time of enrollment. Checks can be made out to: Itasca School District #10

Fee waivers and payment plans may be requested after July 1st by emailing ckuta@itasca10.org

If a fee waiver has been granted, all **fees** will be waived. Optional transportation is not waived.

Students assigned with a District 10 student identification number have the option to pay school fees online

Parent's Full Name

Student Name & Grade

Student Name & Grade

Student Name & Grade

Student Name & Grade

Kindergarten **HALF** Day	**$75.00**	Registration & Technology	$
Grade **K, 1 & 2**	**$175.00**	Registration & Technology	$
Grades **3, 4 & 5**	**$175.00**	Registration & Technology	$
Grade **6, 7 & 8**	**$195.00**	Registration & Technology	$
Grade 4 & 5 Outdoor Ed Fee	$50.00	Outdoor Ed Fee (4th & 5th)	$
Grade 5 **(new students only)**	$6.00	Instrument Recorder 5th Grade new students only	$
Grades 6 - 8	$16.00	Gym Suit (Grades 6-8)	$
Grades 6 - 8	$9.00	Gym Shorts (Grades 6-8)	$
Grades 6 - 8	$7.00	Gym Shirt (Grades 6-8)	$
Grades 6 - 8 **optional**	$17.00	Yearbook (Grades 6-8)	$
Grade 8 **mandatory**	$18.00	Grade 8 Graduation Gown	$
Optional - Milk	**$50.00**	**Milk**	$
If you live within 1.5 miles of the school, bussing is available for a fee. Fees are due with registration	$225.00	Transportation	$
		Sub Total	$

Fee Reduction if registered & paid by May 31, 2025	**-$50.00 per student**
No fee reduction if paid between June 1, 2025 - June 14, 2025	-- -- -- -- -- -- --
***Registration Late Fee registered & paid on or after June 15, 2025**	**+$60.00 per student**

***Late fee does not apply to New Student(s) to District 10**

Total $

BOE Action Memorandum FY25 - #37
Consent Agenda
April 9, 2025

Included in the consent agenda:

1. Approval of Minutes:
    a. March 12, 2025 Meeting Minutes
    b. March 12, 2025 Closed Meeting Minutes

2. Approval of Expenditure Reports - March 2025

3. Personnel:

    Approval of Hiring:
    1. Johnny Szatko, Custodian part time, effective April 7, 2025

    Approval of Resignation
    1. Ashley Ernsting, effective last day of the 2024-2025 school year
    2. Catherine Ludescher, effective last day of the 2024-2025 school year
    3. Brooke Krey, effective June 30, 2025

    Approval of Retirement
    1. Judy Zerante, effective last day of the 2024-2025 school year
    2. Rose Zambetti, effective last day of the 2024-2025 school year

The Superintendent recommends that the Board of Education approve the Consent Agenda

Rose Zambetti

Itasca School District 10
200 North Maple
Itasca, Il 60143

Dearest Craig, Heidy, Linda and Itasca School Board,

It is with such bitter sweet, heavy heart, and mixed emotions that I am writing this formal letter of my retirement to you. The end of this school year will be my last.

My journey of 40 some years with Itasca School District, our staff and students has been some of the most rewarding, interesting, happy, fun and educational experiences of my life. I will cherish and hold it dear to my heart. This district carried me through some of the hardest times in my life. You held me together when I was broken. I have no idea how many people can say that, but I can, and I am so grateful. During COVID the world was falling apart. Our school district and school board supported each other and came out of that terrible situation Rock Stars. Who would have thought, when I started out being a classroom aide/lunch supervisor, I would be lucky enough to have such exceptional, smart, hardworking, caring, crazy, loving bunch of people in my life for that many years. Our district is a family and you should be so proud that you made that happen. Our little people had the best to guide and educate them. They are your success story. Thank you for allowing me to spread my wings and join the tech team. An ever changing, on your toes, interesting job. Something I truly loved and enjoyed. I have worked with many tech directors, I can strongly say, Steve Schmidt is the best!! His guidance and knowledge taught me the world in technology.

Please Know in the future, if there is need, I will be happy to come and substitute in the district. I wore many hats during my 40 some years and loved working every one of them.

In closing, it was an honor and privilege working for District 10. A very happy and fulfilling time. A huge thank you to the members of the school board, superintendent, principals, staff and our little people for making this a most wonderful, loving, experience of a lifetime. You have no idea how great you are!!!! Keep up the exceptional work...you are outstanding!

I will carry your hearts in my heart...

Rose Zambetti

3/20/25

Superintendent, Mr. Craig Benes,
Itasca Public School District 10
200 North Maple Street
Itasca, IL 60143

March 20,2025

Dear Mr. Benes,

It is with heavy heart that I am formally retiring from Itasca Public School District 10, effective at the end of the 2024-2025 school year.

Franzen has been a part of my life long before I became an employee. As a former Itasca resident, of the many reasons my family chose this community was the excellence of District 10. All three of my children attended District 10 Schools. Over the years, I have had the privilege of attending countless plays, talent shows, parent teacher conferences, and school activities. I built lasting relationships with the teachers who helped shape my children's futures, many of whom I later had the honor of working alongside as colleagues.

Franzen has never been just a job to me, it has always felt like home. It is a place where I have felt safe, supported, and surrounded by a true family. Leaving this incredible community is not an easy decision, but it is time to step into a new chapter, one that allows me to be present for my children and grandchildren, watching them grow just as I watched so many students grow here at Franzen.

This transition will be a significant change in my life, as I have loved every moment of working alongside some of the best educators and dearest friends I made over the years. I am incredibly grateful for the opportunity to have been a part of such a wonderful school, district, and community.

Thank you for the support, the memories, and allowing me to be part of the Franzen Family.

Warmest regards,
Judy Zerante
ISSU President

Judy Zerante

3/20/25

Date: 3-27-25

Mr. Craig Benes, Superintendent
Itasca School District 10
200 North Maple Street
Itasca, IL 60143

Dear Mr. Benes and the Itasca Board of Education,

Please accept my resignation from Itasca School District 10 effective at the end of the current school year. I will not return to work for the 2025-26 school year.

Thank you for the opportunities for professional and personal development that District 10 has provided me this year. I have enjoyed working with my colleagues Itasca School District 10 and appreciate the support provided to me during my time with the district.

Sincerely,

Ashley Ernsting

Ashley Ernsting

CC: Brooke Krey, Kate Faut

3-31-25

Craig Benes

March 31, 2025

Mr. Craig Benes, Superintendent
Itasca School District 10
200 North Maple Street
Itasca, IL 60143

Dear Mr. Benes and the Itasca Board of Education,

Please accept my resignation from Itasca School District 10 effective at the end of this, 2024-2025, school year. I will not return to work for the 2025-26 school year.

Thank you for the professional development opportunities that District 10 has provided; especially Quantum Learning. I appreciate the resources put into developing teachers in District 10. I have greatly enjoyed working with the amazing staff at Peacock. Additionally, the students are why anyone teaches and the students have been absolutely outstanding.

Sincerely,

Catherine Ludescher

Catherine Ludescher

3-31-25

CC: Brooke Krey, Kate Faut

April 2, 2025

Dear Mr. Benes,

It is with a heavy heart that I submit my formal resignation as Principal of F. E. Peacock Middle School, effective June 30, 2025. After thoughtful reflection, my family and I have made the decision to relocate outside of the Chicago area, and as a result, I will be unable to continue in my current role.

The past 12 years with Itasca School District 10 have been the most rewarding and meaningful of my career. I am deeply grateful for the opportunities I've had to grow as an educational leader, for the unwavering support of the district administration and Board of Education, and for the trust that has been placed in me throughout my time here.

It has been an absolute honor to work alongside such dedicated administrators, exceptional faculty and staff, inspiring students, and a community of incredibly supportive families. Serving the Itasca School District and the Itasca community has been a true privilege, and I will always look back on my time here with pride and gratitude.

As we prepare for this transition, I am fully committed to doing all I can to ensure a smooth and successful handoff to Mr. Taylor as he steps into the role of middle school principal. I look forward to working alongside him and the district to help ensure a seamless transition and a strong start to the new school year."

Thank you again for your leadership, collaboration, and the many unforgettable memories we've shared.

With gratitude,

Brooke Krey

Brooke Krey
Principal
F. E. Peacock Middle School

4/2/25

BOE Action Memorandum FY25-#38

Amended 2024-2025 School Calendar
April 9, 2025

The original 2024-2025 school year has been amended to add the school emergency closing day February 12, 2025, and to also update the last day of school to June 4, 2025.

Itasca Elementary School District #10

2024-2025

AMENDED April BOE
mtg. snow day FINAL
BOE Approved
March 2025

August, 2024

S	M	T	W	T	F	S	TOT
				1	2	3	0
4	5	6	7	8	9	10	0
11	PD	TI	PD	B	16	17	2
18	19	20	21	22	23	24	5
25	26	27	ER	29	30	31	5
							12

September, 2024

S	M	T	W	T	F	S	TOT
1	H	3	4	5	6	7	4
8	9	10	11	12	13	14	5
15	16	17	ER	19	20	21	5
22	23	24	25	26	27	28	5
29	30						1
							20

October, 2024

S	M	T	W	T	F	S	TOT
		1	2	3	4	5	4
6	7	8	ER	10	11	12	5
13	H	15	16	17	18	19	4
20	21	22	23	ER	TI	26	4
27	28	29	30	31			4
							21

November, 2024

S	M	T	W	T	F	S	TOT
					1	2	1
3	X	H	6	7	8	9	3
10	11	12	ER	14	15	16	5
17	18	19	ER	21	22	23	5
24	FPT	X	X	X	X	30	0
							14

Trimester 1
Ends Nov. 1

December, 2024

S	M	T	W	T	F	S	TOT
1	2	3	4	5	6	7	5
8	9	10	11	12	13	14	5
15	16	17	18	19	20	21	5
22	X	X	X	X	X	28	0
29	X	X					0
							15

January, 2025

S	M	T	W	T	F	S	TOT
			X	X	X	4	0
5	X	7	8	9	10	11	4
12	13	14	15	16	17	18	5
19	H	21	ER	23	24	25	4
26	27	28	29	30	31		5
							18

February, 2025

S	M	T	W	T	F	S	TOT
						1	0
2	3	4	5	6	7	8	5
9	10	11	X	ER	TI	15	3
16	H	18	19	20	21	22	4
23	24	25	26	27	TI		4
							16

March, 2025

S	M	T	W	T	F	S	TOT
						1	0
2	H	4	5	6	7	8	4
9	10	11	ER	13	14	15	5
16	17	18	19	20	21	22	5
23	24	25	26	27	28	29	5
30	X						19

Trimester 2
Ends Feb. 21

April, 2025

S	M	T	W	T	F	S	TOT
		X	X	X	X	5	0
6	7	8	9	10	11	12	5
13	14	15	ER	17	X	19	4
20	21	22	23	24	25	26	5
27	28	29	30				3
							17

May, 2025

S	M	T	W	T	F	S	TOT
				1	2	3	2
4	5	6	ER	8	9	10	5
11	12	13	14	15	16	17	5
18	19	20	ER	22	23	24	5
25	H	27	28	29	30	31	4
							21

June, 2025

S	M	T	W	T	F	S	TOT
1	2	3	E	ED	ED	7	3
8	ED	ED	11	12	13	14	0
15	16	17	18	19	20	21	0
22	23	24	25	26	27	28	0
29	30						0
							3

IMPORTANT DATES
ELL Access: TBA
Aimsweb : TBA
IAR: TBA
8th Grade Graduation TBD

Trimester 3
Ends June 3

CALENDAR LEGEND	
B	School Begins
E	School Ends
H	Legal Holiday
PD	Professional Development-No School
TI	Institute - No School
X	Not in Attendance
FPT	Parent-Teacher Conferences
ER	Early Release Day
ED	Emergency Day (if needed)

LEGAL SCHOOL HOLIDAYS	
Labor Day	9/2
Columbus Day	10/14
Election Day 2024	11/5
M. L. King Jr. Day	1/20
President's Day	2/17
Casimir Pulaski Day	3/3
Memorial Day	5/26

OTHER	
Student Attendance Days	176

School Closed - Snow Day 2/12/25

NOTE: June 4, 5, 6, 9 & 10 are possible School Attendance Days if Emergency School Closing Days are used prior to the last day of school.

The Superintendent recommends that the Board of Education approve the amended school calendar for the 2024-2025 school year.

BOE Action Memorandum FY25 - #39

ADOPTION OF NATIONAL TEACHER DAY PROCLAMATION

April 9, 2025

Proclamation

WHEREAS, teachers make public schools great; and

WHEREAS, teachers open children's minds to ideas, knowledge and dreams; and

WHEREAS, teachers keep American democracy alive by laying the foundation for good citizenship; and

WHEREAS, teachers fill many roles, as listeners, explorers, role models, motivators and mentors; and

WHEREAS, teachers continue to influence us long after our school days are only memories;

NOW THEREFORE WE, serving as members of the Board of Education of Itasca School District 10,

DO HEREBY PROCLAIM TUESDAY, MAY 6, 2025 AS NATIONAL TEACHER DAY

We urge everyone to observe this day by taking time to recognize and acknowledge the impact of teachers on our lives.

The Superintendent recommends the adoption of the National Teacher Day Proclamation.

BOE Action Memorandum FY25 - #40
Approval of 2025-2026 Registration & Transportation Fees

April 9, 2025

The 2025-2026 school fees were reviewed by the Board Finance Committee and have no increase . The $50.00 discount will be given to each student if registered and paid before May 31, 2025. Regular listed school fees are applied if registered and paid on or before June 14, 2025 and a registration late fee of $60.00 per student if registered and paid on or after June 15, 2025. The purpose of incentivizing early return of registration is to help both student classroom assignments and bus route design be completed in a timely manner. Families may still apply for financial hardship to mitigate fee costs.

2025-2026 School Fees

ITASCA SCHOOL DISTRICT #10
STUDENT FEES 2025-2026

Registration fees are due at the time of enrollment. Checks can be made out to: Itasca School District #10
Fee waivers and payment plans may be requested after July 1st by emailing ckuta@itasca10.org
If a fee waiver has been granted, all **fees** will be waived. Optional transportation is not waived.
Students assigned with a District 10 student identification number have the option to pay school fees online

Parent's Full Name _____

Student Name & Grade _____

Student Name & Grade _____

Student Name & Grade _____

Student Name & Grade _____

Kindergarten **HALF** Day	**$75.00**	Registration & Technology	$
Grade **K, 1 & 2**	**$175.00**	Registration & Technology	$
Grades **3, 4 & 5**	**$175.00**	Registration & Technology	$
Grade **6, 7 & 8**	**$195.00**	Registration & Technology	$
Grade 4 & 5 Outdoor Ed Fee	$50.00	Outdoor Ed Fee (4th & 5th)	$
Grade 5 **(new students only)**	$6.00	Instrument Recorder 5th Grade new students only	$
Grades 6 - 8	$16.00	Gym Suit (Grades 6-8)	$
Grades 6 - 8	$9.00	Gym Shorts (Grades 6-8)	$
Grades 6 - 8	$7.00	Gym Shirt (Grades 6-8)	$
Grades 6 - 8 **optional**	$17.00	Yearbook (Grades 6-8)	$
Grade 8 **mandatory**	$18.00	Grade 8 Graduation Gown	$
Optional - Milk	**$50.00**	**Milk**	$
If you live within 1.5 miles of the school, bussing is available for a fee. Fees are due with registration	$225.00	Transportation	$
		Sub Total	$
	Fee Reduction if registered & paid by May 31, 2025		**-$50.00 per student**
	No fee reduction if paid between June 1, 2025 - June 14, 2025		-- -- -- -- -- -- --
	***Registration Late Fee registered & paid on or after June 15, 2025**		+$60.00 per student
***Late fee does not apply to New Student(s) to District 10**		**Total**	$

The Superintendent recommends that the Board of Education approve the 2025-2026 registration fees with the tiered incentive for early completion and additional fee for late completion.

BOE Action Memorandum FY25 - #41

RESOLUTION AUTHORIZING THE HONORABLE DISMISSAL OF TEACHER(S) AND SPEECH AND LANGUAGE PATHOLOGISTS (SLP)

April 9, 2025

EXHIBIT 2

WHEREAS, the Board of Education has received reports and recommendations from members of the Administration concerning the number of teachers needed to be employed for the next school term;

WHEREAS, the Board of Education has determined to decrease the number of teachers and SLP(S) employed by the Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Itasca School District 10, DuPage County, Illinois, as follows:

1. The teachers and SLP(S) listed in the attached Exhibit 1 shall be honorably dismissed as part of a reduction in force effective at the close of the 2024-2025 school term. The notice of such action shall be substantially in the form of the attached Exhibit 2. The Superintendent shall prepare the actual letter to the affected teachers for signature by the Board's President and Secretary including identification of the teacher's grouping for reduction in force purposes and whether the teacher has recall rights.

2. The Superintendent or designee shall deliver by personal service the Notice of Honorable Dismissal and a copy will also be sent by regular mail. If personal service cannot be made, the Notice shall also be sent by certified mail, return receipt requested. The Notice of Honorable Dismissal shall be substantially in the form of the attached Exhibit 2.

3. This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 9th day of April, 2025, by a roll call vote as follows:

YES:_____

NO:_____

ABSENT:_____

_____
President, Board of Education

Attest:

_____
Secretary, Board of Education

EXHIBIT 1

TEACHER(S) and SLP (S) HONORABLY DISMISSED AT THE CLOSE OF THE 2024-2025 SCHOOL TERM

Name	School
Emma Rosales	Peacock
Hilene Quiroz	Peacock
Dana Colantuono	Peacock
Ashley Anzalone	Benson, Franzen, Peacock
Laura Heilman	Benson, Franzen, Peacock

ITASCA SCHOOL DISTRICT 10

Mr. Craig Benes, Superintendent
Dr. Heidi Weeks, Deputy Superintendent

Date

Name
Address

Dear ,

We regret to inform you that the Board of Education has determined to decrease the number of teachers or Speech and Language Pathologists employed by the School District as a part of a reduction in force. Therefore, you are hereby honorably dismissed effective at the close of the 2024-2025 school term. Given your placement in Grouping 1, you do not have recall rights as provided by the Illinois School Code.

Very truly yours,

Board of Education
Itasca School District 10
DuPage County, Illinois

By:_____
Board President

Attest:

_____
Secretary

cc: Personnel File

Regular Mail and Personal Service

Acknowledgement of Receipt of Personal Service:

_____ATTEST:_____
Employee Superintendent/Designee

Date:_____

BOE Action Memorandum FY25 - #42

Recommendation for Peacock Gym Floor

April 9, 2025

The administration requests the Board of Education authorization to purchase and upgrade the Peacock Gymnasium Floors.

- Tarkett Sports through OMNIA purchasing Coop - $331,898.00

This cost includes demolition of the existing multiple layers of flooring, leveling of the floor and installation of new flooring including striping and logo.

The Superintendent recommends that the Board of Education approve the recommendation for the purchase of upgrades for the Peacock Gymnasium Floor, not to exceed $335,000.00.

BOE Action Memorandum FY25 - #43

Resolution to Approve NDSEC Transportation Contract with Septran, Inc.

April 9, 2025

Septran provides student transportation services for NDSEC. It is recommended that Septran transportation bid for special education student transportation services as follows:

- Reject the “Requested Clarifications” portion of Septran Inc.’s bid, but accept the remainder of Septran Inc.’s bid for special education student transportation services and approve the Transportation Services Contract, on that basis, effective August 1, 2025 through July 31, 2028, as presented at the NDSEC March 2025 Meeting.

The Superintendent recommends that the Board of Education approve the recommendation for the NDSEC contract with Septran, Inc. with the stipulated conditions described in this document.

BOE Action Memorandum FY25 - #44

Resolution Pre-purchase of Peacock HVAC Equipment

April 9, 2025

The administration requests the Board of Education authorization to purchase and upgrade the Peacock Classroom HVAC equipment. Quotes were solicited from two vendors.

- Thermosystems/Daikin: Total Cost $288,600 - Omnia Purchasing Cooperative
- Windy City/JCI-MagicAire: Total Cost $305,560 - Sourcewell Purchasing Cooperative

The Thermosystems/Daikin units are exactly the same as the units installed in the previously renovated science labs, as well as better pricing and lead time.

The Superintendent recommends that the Board of Education approve the recommendation for the purchase of upgrades for the Peacock Classroom HVAC system through Thermosystems, not to exceed $300,000.

BOE Action Memorandum FY25 - #45

Recommendation for Approval 3 Year Bridge Math Renewal

April 9, 2025

Bridges in Mathematics 3.0 for grades K-5 introduces updates to enhance student engagement, accessibility, and instructional flexibility compared to version 2.0. The new edition features clearer visual models, improved differentiation strategies, and increased digital support for both teachers and students. It also aligns more closely with current educational standards and research-based best practices. Additionally, 3.0 offers refined lesson structures and updated materials to better support diverse learning needs across all elementary grade levels. Overall, the curriculum renewal provides a more inclusive, effective, and user-friendly math learning experience for K-5 students and educators.

The Superintendent recommends that the Board of Education approve the recommendation for the purchase of Bridges Math 3.0 not to exceed $50,000.00

BOE Action Memorandum FY25 - #46

Recommendation for New Peacock Gym Bleachers

April 9, 2025

The administration requests the Board of Education authorization to purchase and upgrade the Peacock Gymnasium Bleachers.

- Installed Bleachers - Larsen through TIPS Coop - $49,879.00
- Additional Bleachers - Larson through TIPS Coop - $10,881.00

This includes demolition of the existing installed bleachers, removal, and installation of new bleachers in the same footprint. Additionally, we would add three sets of tip up bleachers that can be moved and stored to allow for extra seating at events.

The Superintendent recommends that the Board of Education approve the recommendation for the purchase of upgrades for the Peacock Gymnasium Bleachers, not to exceed $65,000.

OE Action Memorandum FY25 - #47

Recommendation for New Peacock Basketball Hoops

April 9, 2025

The administration requests the Board of Education authorization to purchase and upgrade the Peacock Basketball Hoops.

- Basketball hoops - H2I through Sourcewell Purchasing Coop - $72,450.00

This cost includes, removing current basketball hoops, reinstalling rigging, new matching hoops and new pneumatic lift system.

The Superintendent recommends that the Board of Education approve the recommendation for the purchase of upgrades for the Peacock Basketball Hoops, not to exceed $75,000.

BOE Action Memorandum FY25 - #48

Recommendation for Franzen Laptops

April 9, 2025

The administration requests the Board of Education authorize entering into a contract with J4 Tech Solutions for the acquisition of Windows Laptops to replace expired staff devices at Franzen Intermediate School. Costs are approximately $35,000 for the new equipment with extended warranty. This is for the periodic update cycle for Franzen staff.

The Superintendent recommends that the Board of Education Authorize the Purchase of Technology Devices in an Amount not to exceed $35,000.

BOE Action Memorandum FY25 - #49

Resolution of the Board of Education of Itasca School District 10 Approving Proposed Amendments to the DuPage/West Cook Intergovernmental Agreement

April 9, 2025

The DuPage West Cook (DWC) Board provides programming for DHH (Deaf and Hard of Hearing) and VI (Vision Impairment) through SASED and LADSE. Programming will continue to be provided and no interruption of services will occur. NDSEC member districts currently have 4 students in these programs. Through the years, the DWC Board has transitioned from overseeing the daily operations of the programs (approving the budget, hiring of staff, assessing fees) to an advisory and informational Board. The aforementioned duties are now the responsibility of the Boards directly overseeing these programs (SASED and LADSE). DWC does not maintain any assets or liabilities and does not collect assessments from its member districts. Committee membership will continue to be composed of member district representatives.

At the February 13 DWC Board meeting, a quorum of voting members passed a resolution to amend the DWC Intergovernmental Agreement changing it from a formal board to an oversight committee. In order to change from a Board to an Oversight Committee, a quorum of the 92 member districts must approve a resolution signed by their Boards of Education..

The Superintendent recommends that the Board of Education approve the DWC Member School District Resolution approving amendments to the DWC Intergovernmental Agreement that eliminate the formal Board and have it instead serve as an Oversight Committee.

BOE Action Memorandum FY25 - #49

RESOLUTION OF THE BOARD OF EDUCATION OF ITASCA SCHOOL DISTRICT 10 APPROVING PROPOSED AMENDMENTS TO THE DUPAGE/WEST COOK INTERGOVERNMENTAL AGREEMENT

April 9, 2025

WHEREAS, the Board of Education ("the Board") is a member of the DuPage/West Cook Regional Special Education Association (hereinafter "D/WC") which operates under an Intergovernmental Cooperation Agreement ("D/WC Agreement") last revised and adopted on May 16, 2019; and

WHEREAS, the D/WC Agreement provides that proposed amendments may be recommended to the D/WC Governing Board at any regularly scheduled or special meeting of the Board and that any proposed amendment which receives the vote of two-thirds (2/3) of the members of the D/WC Governing Board shall be forwarded for adoption to the Boards of Education of the member school districts; and

WHEREAS, at its regularly scheduled meeting on February 13, 2025, the proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; ~~deletions~~) as Exhibit A were recommended to and approved by a two-thirds (2/3) vote of the members of the D/WC Governing Board; and

WHEREAS, the D/WC Agreement requires that any proposed amendments to the D/WC Agreement which receive the approval of the D/WC Governing Board by a vote of two-thirds (2/3) shall be forwarded for adoption to the Boards of Education of the member school districts; and

WHEREAS, the D/WC Agreement further provides that any amendments approved by a majority of the member Boards of Education shall become effective on the date that a majority of the member Boards of Education have approved the amendments; and

WHEREAS, this Board has received and reviewed the proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; ~~deletions~~) as Exhibit A and has determined that approval of the proposed amendments is in the best interests of the Board.

NOW, THEREFORE, the Board hereby resolves as follows:

1. The proposed amendments to the D/WC Agreement attached to this Resolution in redacted form (additions; ~~deletions~~) as Exhibit A, are hereby approved.

2. The President and Secretary of the Board are hereby authorized to execute two (2) duplicate originals of this Resolution and cause one (1) original to be returned to the D/WC Governing Board Chairperson and Secretary.

3. This Resolution shall be in effect upon its adoption.

Member _____ moved that the foregoing Resolution be adopted and Member _____ seconded the motion. Upon a roll call vote being taken, the members voted as follows:

AYES: _____

NAYS: _____

ABSENT: _____

The President declared the motion carried and the Resolution duly adopted.

BOARD OF EDUCATION OF ITASCA SCHOOL
DISTRICT 10, DUPAGE COUNTY, ILLINOIS

By:_____
President

Attest:_____
Secretary

Date:_____

STATE OF ILLINOIS)
) SS
COUNTY OF _____)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Itasca School District 10, DuPage County, Illinois ("the Board"), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of the Resolution adopted by the Board at its meeting held on the 9th day of April, 2025, said Resolution entitled:

RESOLUTION OF THE BOARD OF EDUCATION OF
ITASCA SCHOOL DISTRICT 10
APPROVING PROPOSED AMENDMENTS TO
THE DUPAGE/WEST COOK INTERGOVERNMENTAL AGREEMENT

a true, correct and complete copy of which said Resolution as adopted at said meeting appears in the minutes of said meeting.

I do further certify that the vote adopting said Resolution was conducted openly, that said meeting was called and held at a specified time and place convenient to the public, that said meeting was called and held in compliance with the applicable provisions of the *Open Meetings Act* of the State of Illinois, and that the Board of Education has complied with the applicable provisions of said *Act* and with the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this 9th day of April, 2025.

BOARD OF EDUCATION OF ITASCA SCHOOL DISTRICT 10,
DUPAGE COUNTY, ILLINOIS

By:_____
Secretary

BOE Action Memorandum FY25 - #50
Authorization to Upgrade Security Cameras at Peacock Middle School

April 9, 2025

The administration requests the Board of Education authorization to enter into a contract with J4 Tech Solutions to upgrade the security cameras at Peacock Middle School. Camera system design upgrades were developed with review by the Itasca Police Department. This project was postponed to this summer due to the planned renovations at Peacock this summer and aligning the projects. The cost is not to exceed $62,000.

The Superintendent recommends that the Board of Education Authorize the Upgrade and Replacement of Security Cameras in an Amount not to exceed $62,000.

BOE Action Memorandum FY25-#51

Resolution Approving Closing & Opening New Positions

April 9, 2025

Currently four Speech and Language Pathologists (SLP) are part time. Two are Board-District 10 employees, one is contracted from NDSEC and another is contracted from a private educational service. It is recommended that all part-time SLP positions are closed and two full-time positions are opened for the 2025-2026 school year. This design better meets the learning needs of students and provides for better coordination of SLP services.

Three teacher positions Peacock Interventionist (1), Franzen Teacher (1) and Benson Teacher (1) are closed based on lesser student enrollment projections for the 2025-2026 school year. It is recommended that the Benson position be redefined as a Special Education teacher (as it was in 2023-2024) that will serve students in all three schools. It is recommended that one Peacock position be reopened as new teacher position to meet the needs of grade-level subject area design

Currently two part-time Art positions are at Peacock. It is recommended that they are both closed and one full time position be reopened for the 2025-2026 school year.

The Superintendent recommends that the Board of Education approve the close and subsequent opening of new Teaching and SLP positions.

RESOLUTION AUTHORIZING REDUCTION IN FORCE OF TEACHING AND SLP PERSONNEL AND OPENING OF SLP AND TEACHING PERSONNEL POSITIONS

BE IT RESOLVED by the Board of Education of Itasca School District 10, DuPage County, Illinois, as follows:

1. The Board hereby determines that the number and particular types of teacher positions should be reduced and hereby honorably dismisses the teacher positions set forth on the attached Exhibit 1 in 30 days of the date of this resolution.

2. The Board hereby opens new teaching and SLP personnel positions as set forth on the attached Exhibit 1.

3. This resolution shall be in full force for the 2025-2026 school year.

ADOPTED this 9th of April, 2025, by a roll call vote as follows:

YES:_____

NO:_____

ABSENT:_____

_____
President, Board of Education

Attest:

_____
Secretary, Board of Education

EXHIBIT 1

REDUCTION-IN-FORCE OF TEACHING AND SLP PERSONNEL TO BE DISMISSED AT THE END OF THE SCHOOL YEAR

Category of Position	Location
SLP Part-Time	Benson, Franzen, Peacock
SLP Part-Time	Benson, Franzen, Peacock
SLP Part-Time	Benson, Franzen, Peacock
SLP Part-Time	Benson, Franzen, Peacock
Teacher	Peacock
Teacher	Franzen
Teacher	Benson
Teacher Part-Time Art	Peacock
Teacher Part-Time Art	Peacock

OPENING OF NEW SLP AND TEACHING POSITION

Category of Position	Location
Special Education Teacher	Peacock, Benson, Franzen
SLP Full-Time	Peacock, Benson, Franzen
SLP Full-Time	Peacock, Benson, Franzen
Teacher Full-Time Art	Peacock
Teacher	Peacock

BOE Action Memorandum FY25 - #52

Resolution Peacock HVAC Upgrade and Renovation

April 9, 2025

At the March 2024 Board of Education meeting the Board approved joining the Choice Partners Cooperative. Through this co-op we were able to secure a proposal from Bear Construction to complete the demo work as well as the put back work for the HVAC project at Peacock. This will include: general demolition, replacing the flooring, lighting and painting and installation of the new HVAC mechanicals.

The proposal for Peacock was for $5,591,667. This includes a $500,000 contingency for any unforeseen circumstances. The Capital Committee would review any unforeseen expenses..

The Superintendent recommends that the Board of Education approve the Proposal for Peacock HVAC update and renovation by initiating a contract with Bear Construction for the sum of $5,991,667.