

**Homer Community Consolidated School District 33-C**  
**Board of Education - Regular Meeting**  
**Hadley Administration Center**  
**15733 Bell Road**  
**Homer Glen, Illinois 60491**  
**Tuesday, July 22, 2025 - 7:00 PM**  
**AGENDA**

**Homer 33C Strategic Plan**

The Board of Education intends to link all agenda items to the goals of the District Strategic Plan.

1. Student Achievement: ***Empower all students for academic success. Strategies that need attention to achieve this goal at a higher level***
2. Learning Environment: ***Develop confident, growing, adaptive, self directed learners. Strategies that need attention to achieve this goal at a higher level***
3. Professional Environment: ***Attract, employ, and retain collaborative, innovative, and high-quality staff. Strategies that need attention to achieve this goal at a higher level***
4. Family and Community: ***Strengthen family and community partnerships to support the District's vision. Strategies that need attention to achieve this goal at a higher level***
5. Resources: ***Effectively and equitably demonstrate responsible stewardship of District resources. Strategies that need attention to achieve this goal at a higher level***

1. Opening the meeting
2. Call to Order, Roll Call, Pledge of Allegiance
3. Recognition of Visitors/Communication to the Board (Goals 2,4)
4. Consent Agenda
  - Any questions or comments regarding the consent agenda from administrators?
  - Any questions or comments regarding the consent agenda from the Board?
    - A) Approval of the June 24, 2025 Public Hearing minutes, the June 24, 2025 Regular Board meeting minutes, and the June 24, 2025 Regular Meeting Closed Session Minutes (Goal 4)
    - B) Treasurer's Report June 2025 (Goal 5)
    - C) Invoices Payable July 2025 (Goal 5)
    - D) Personnel Recommendations (Goals 2, 3)
      - 1) Resignation
        - a) Certified
        - b) Non-Certified
        - c) Extra-Curricular
      - 2) Employment Recommendation(s)
        - a) Certified
        - b) Non-Certified
        - c) Extra-Curricular
5. Informational reports
  - A) Homer Council Report
  - B) Homer Support Staff Council Report
  - C) Directors' Reports
    - 1) Buildings and Grounds

- 2) Special Services
  - 3) Technology
  - 4) Transportation
- D) Assistant Superintendent Report
  - 1) Curriculum
  - 2) Human Resources
- E) Superintendent's Report
- 6. Old Business
- 7. New Business
  - A) Recommendation to update indicated job descriptions
  - B) Recommendation to approve the following updated policies:
    - 2:260 Uniform Grievance Procedure
    - 5:10 Equal Employment Opportunity and Minority Recruitment
    - 5:20 Workplace Harassment Prohibited
    - 7:20 Harassment of Students Prohibited
    - 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
  - C) Recommendation to approve the 2025-2026 Employee Handbook.
  - D) Recommendation to approve the retirement of the following individual(s) subject to compliance with the terms and conditions of the District's one-time IMRF retirement incentive program and to approve separation agreements with said employee(s)
  - E) July 2025 Policy 4:60 Purchasing Approvals
  - F) Recommendation to approve 1st quarter unit of studies books
  - G) Recommendation to approve two additional title 1 Interventionists
  - H) Recommendation to approve Kaitlyn Durkin as a 2nd grade teacher at Schilling School
  - I) Recommendation to approve the "RESOLUTION of Board of Education of Homer Community Consolidated School District No. 33C, Will County, Illinois to Transfer Monies from the Education Fund to the Operations and Maintenance Fund Pursuant to the Provisions of Article 17 of The School Code of the State of Illinois and to Transfer Monies from the Operations and Maintenance Fund to the Capital Projects Fund Pursuant to Section 100.50(d)(2) of Title 23 of the Illinois Administrative Code
  - J) Recommendation that the Board approve budget transfers for the 2024-2025 school year.
- 8. Discuss Future Board Meeting Agenda Items
- 9. Motion to go into Closed Session for Discussion of 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, 2) discussion of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- 10. Action from Closed Session
- 11. Review and approval of the recommendation to maintain Closed Session minutes as closed to the public
- 12. Review and approval of the recommendation to destroy all verbatim minutes older than eighteen months
- 13. Motion to adjourn

