

Business Meeting

Monday, May 4, 2026 4:30 PM

Steamboat Springs Middle School, 39610 Amethyst Dr, Steamboat Springs, CO 80487

1. **Business Meeting - Call to Order 4:30 pm**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Agenda Review - Approval of Agenda**
5. **Consent Agenda Items -**
Pursuant to Policies: EL-9: Treatment of Students, Parents and Community; EL-12: Staff Treatment; EL-4: Communication and Counsel to the Board; GP-1: Governance Commitment; GP-3: Board Job Description
 - 5.1. Employment
 - 5.2. Retirement Resignation
 - 5.3. Resignations
 - 5.4. Renewal of Administrators' Contracts for the 2026-27 School Year
 - 5.5. Renewal of Directors' Contracts for the 2026-27 School Year
 - 5.6. Acknowledge Dismissal of Classified Staff 25-26
 - 5.7. Substitute Teacher 2025-26
 - 5.8. Acknowledge Receipt of Quarterly Financials through March 31, 2026
 - 5.9. Delegating Authority to District Attendance Officers Resolution 2026-05-01 Adoption
 - 5.10. Approval of the Colorado School Medicaid Consortium 26-27 Service Agreement
6. **Approval of Minutes**
Pursuant to Policies: GP-1; GP-3
7. **Reports and Communications**
Pursuant to Policies: EL-4; GP-1; GP-3 and SSSD Strategic Plan
8. **Community Comments 5:30 pm Approximate Time**
Pursuant to Policies: GP-1: Governance Commitment; EL-9: Treatment of Students, Parents and Community; GP-15: Public Comment and Agenda Items at Board Meetings; GP-15-R: Regulations for Public Comment at Board Meetings. The Board Chair will call for Community Comment(s) relating to items/issues not on the current agenda. The Board Chair will begin by reading this statement:
9. **Board Member Updates/ Comments/Debrief -**
Pursuant to Policies: GP-1; GP-3; EL-4
10. **Plan for Future Meetings**

11. **Adjourn Business Meeting**

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026

AGENDA ITEM
EMPLOYMENT OF PERSONNEL

The administration is recommending the following candidates for the 2025-26 school year:

Background Information:

- Katelyn Ayala - SGS PLC Team Leader 25-26
- Ellen Grundtisch - SGS PLC Team Leader 25-26
- Kathleen Huron - SSMS Athletic paraprofessional Spring 2026
- Jeff Keller - SSMS Track Assistant coach 25-26

Recommended Action:

Resolved, that the Board of Education authorize the employment of the following individuals:

Sleeping Giant School :

Opening created by:

- Jen Wiedel PLC resignation
 - o Katelyn Ayala - PLC Team leader 25-26
- Susie Gruben PLC resignation
 - o Ellen Grundtisch - PLC Team leader 25-26

Steamboat Springs Middle School :

Opening created by:

- Student Need
 - o Kathleen Huron - Athletic paraprofessional spring 2026
- Student Need
 - o Jeff Keller - Assistant track coach

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
RETIREMENT RESIGNATION 25-26**

Background Information:

Sharon Irwin will retire from her position as a special education paraprofessional at Steamboat Springs Middle School effective June 3, 2026.

Recommended Action:

Resolved, that the Board of Education accept the retirement resignation of:

Sharon Irwin

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026

AGENDA ITEM
RESIGNATIONS

Background Information:

Kerri Ann Crocker has resigned her position as a special education teacher at Strawberry Park Elementary School effective June 3, 2026.

Bill Felton has resigned his position as the daily building substitute at Sleeping Giant School effective June 3, 2026.

Susie Gruben has resigned her position as the PLC Team leader at Sleeping Giant School effective June 4, 2024.

Daniel Kohler has resigned his position as a school bus route driver for the Steamboat Springs School District Transportation Department effective June 2, 2026.

Susan Kramer has resigned her position as a special education teacher at Steamboat Springs High School effective June 3, 2026.

Brynne McCormick has resigned her position as a kindergarten teacher at Sleeping Giant School effective June 3, 2026.

Amber Neeley has resigned her position as a teacher at Strawberry Park Elementary School effective June 3, 2026.

Stacey Paul has resigned her position as a special education teacher at Steamboat Springs Middle School effective June 3, 2026.

Jen Wiedel has resigned her position as the PLC Team leader at Sleeping Giant School effective June 4, 2025.

Recommended Action:

Resolved, that the Board of Education accept the resignations of:

Kerri Ann Crocker
Bill Felton
Susie Gruben
Daniel Kohler
Susan Kramer
Brynne McCormick
Amber Neeley
Stacey Paul
Jen Wiedel

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
RENEWAL OF ADMINISTRATORS' CONTRACTS FOR THE 2026-27 SCHOOL
YEAR**

Background Information:

Annually, the Board of Education must take specific action to renew the contracts of each administrator. The superintendent is recommending a one year contract for the following administrators for the Steamboat Springs School District for the 2026-27 school year.

- | | |
|-----------------------------|--|
| ● Alt, Dennis | Asst. Principal, SSMS |
| ● Bohmer, Amy | Principal, SCE |
| ● Boies, Kristyl | Principal, YVHS |
| ● Chapman-Hoy, Heidi | Principal, SSMS |
| ● DeWolfe, Luke | Asst. Principal, Athletic Director, SSHS |
| ● Draper, Karen | Asst. Principal, SGS |
| ● Hamric, Jay | Principal, SSHS |
| ● Haubert, Katherine "Eron" | Principal, SPE |
| ● Laliberte, Joseph | Principal, SGS |
| ● McHaffie, Kalie | Asst. Principal, SCE |
| ● Passchier, Jaime | Asst. Principal, SPE |
| ● Rivera Vigil, Tanya | Asst. Principal, SSHS |
| ● Setter, Karla | Asst. Principal, SSHS |

Recommended Action:

Resolved, that the Board of Education accept the recommendation of the superintendent and renew the 2026-27 contracts for:

- | | |
|-----------------------------|--|
| ● Alt, Dennis | Asst. Principal, SSMS |
| ● Bohmer, Amy | Principal, SCE |
| ● Boies, Kristyl | Principal, YVHS |
| ● Chapman-Hoy, Heidi | Principal, SSMS |
| ● DeWolfe, Luke | Asst. Principal, Athletic Director, SSHS |
| ● Draper, Karen | Asst. Principal, SGS |
| ● Hamric, Jay | Principal, SSHS |
| ● Haubert, Katherine "Eron" | Principal, SPE |
| ● Laliberte, Joseph | Principal, SGS |
| ● McHaffie, Kalie | Asst. Principal, SCE |
| ● Passchier, Jaime | Asst. Principal, SPE |
| ● Rivera Vigil, Tanya | Asst. Principal, SSHS |
| ● Setter, Karla | Asst. Principal, SSHS |

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
RENEWAL OF DIRECTORS' CONTRACTS
FOR THE 2026-27 SCHOOL YEAR**

Background Information:

Annually, the Board of Education must take specific action to renew the contracts of each director. The superintendent is recommending a one year contract for the following directors for the Steamboat Springs School District for the 2026-27 school year.

- | | |
|----------------------------|---|
| ● Atwood, Kristen | Director of Exceptional Student Services |
| ● Beyer, Emily | Competitive Grants and Strategic Partnerships Manager |
| ● Delaney, Kimberly | Preschool Director |
| ● DeWolfe, Shelby | Behavioral Health and Restorative Practices Manager |
| ● Ginesta, Pascal | Facilities Manager |
| ● Huppert, Christian "Max" | Nutritional Services Director |
| ● Jacobs, Dorothy "Katie" | Director of Human Resources |
| ● Juneau, Stephanie | Director of Finance and Operations |
| ● Linneman, Matthew | Accounting Supervisor |
| ● Mayrand, Brooke | Special Education Coordinator |
| ● Milius, Laura | Director of Communications |
| ● Miles, Timothy | Director of Technology |
| ● Dr. Ridder, Timothy | Director of Teaching and Learning |
| ● Ungs, Casey | Transportation Manager |

Recommended Action:

Resolved, that the Board of Education accept the recommendation of the superintendent and renew the 2026-27 contracts for:

- | | |
|----------------------------|---|
| ● Atwood, Kristen | Director of Exceptional Student Services |
| ● Beyer, Emily | Competitive Grants and Strategic Partnerships Manager |
| ● Delaney, Kimberly | Preschool Director |
| ● DeWolfe, Shelby | Behavioral Health and Restorative Practices Manager |
| ● Ginesta, Pascal | Facilities Manager |
| ● Huppert, Christian "Max" | Nutritional Services Director |
| ● Jacobs, Dorothy "Katie" | Director of Human Resources |
| ● Juneau, Stephanie | Director of Finance and Operations |
| ● Linneman, Matthew | Accounting Supervisor |
| ● Mayrand, Brooke | Special Education Coordinator |
| ● Milius, Laura | Director of Communications |
| ● Miles, Timothy | Director of Technology |

- Dr. Ridder, Timothy Director of Teaching and Learning
- Unga, Casey Transportation Manager

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
ACKNOWLEDGE DISMISSAL OF CLASSIFIED STAFF 2025-26**

Background Information:

Pursuant to Policy NNP21-A, the Superintendent is required to notify the Board of dismissal of classified staff.

Recommended Action:

Resolved, that the Board of Education acknowledge the superintendent's dismissal of Employee # 009024 effective May 1, 2026.

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
SUBSTITUTE TEACHER FOR 2025-2026**

Background Information:

The following individual has made application for substitute teaching positions within the Steamboat Springs School District:

<u>Name</u>	<u>Endorsement</u>	<u>Lic/Expir.</u>	<u>Preference</u>
Jiminez, Kyle		1 yr/4-10-27	K-12

Recommended Action:

Resolved, that the Board of Education approve the addition of the following substitute:
Kyle Jiminez

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
ACKNOWLEDGE RECEIPT OF QUARTERLY FINANCIALS
THROUGH March 31, 2026**

Background Information:

Pursuant to state financial transparency requirements, quarterly financials must be presented to the Board of Education for review at the end of each quarter. After Board review, the financial documents will be posted on the District website on the Financial Transparency page.

Recommended Action:

Resolved, that the Board of Education acknowledge receipt of the Quarterly Financials through March 31, 2026.

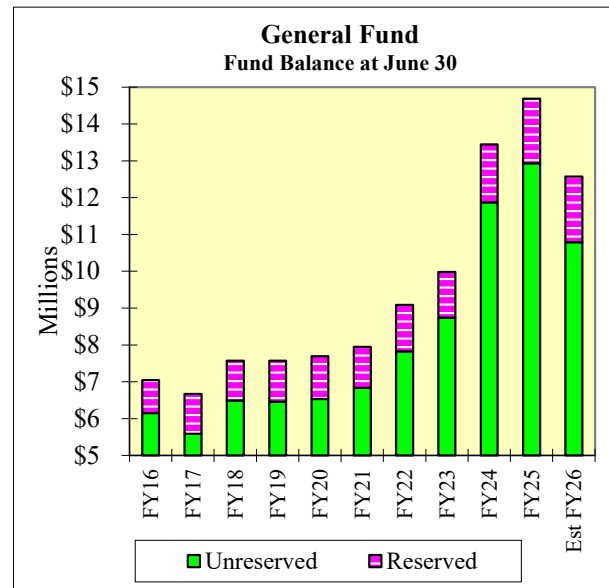
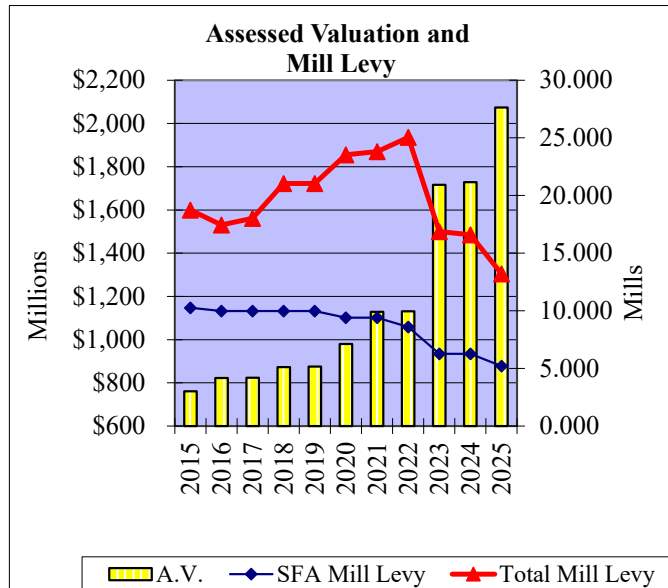
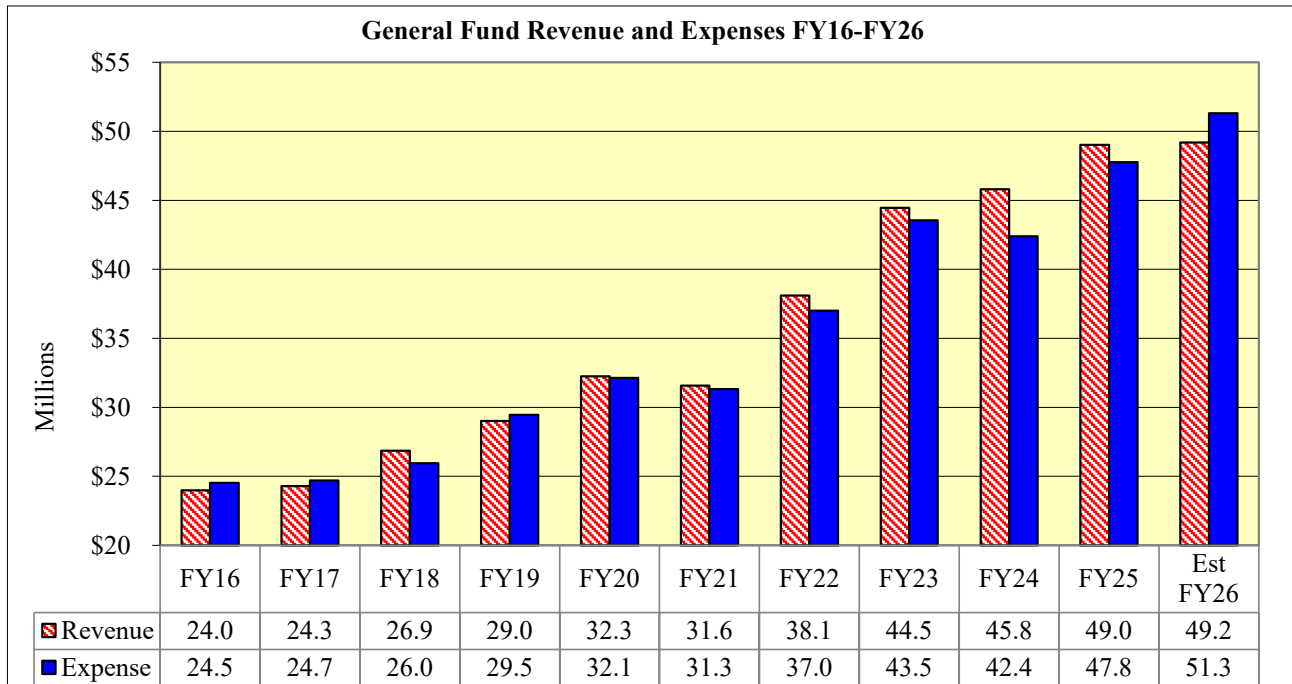
**STEAMBOAT SPRINGS SCHOOL DISTRICT
2025-2026**



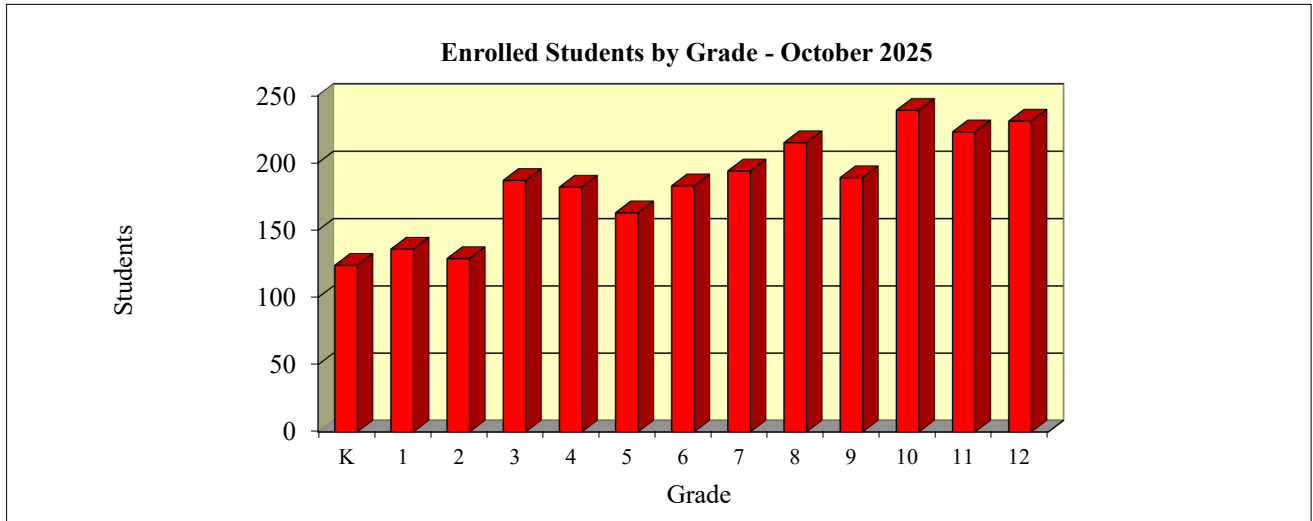
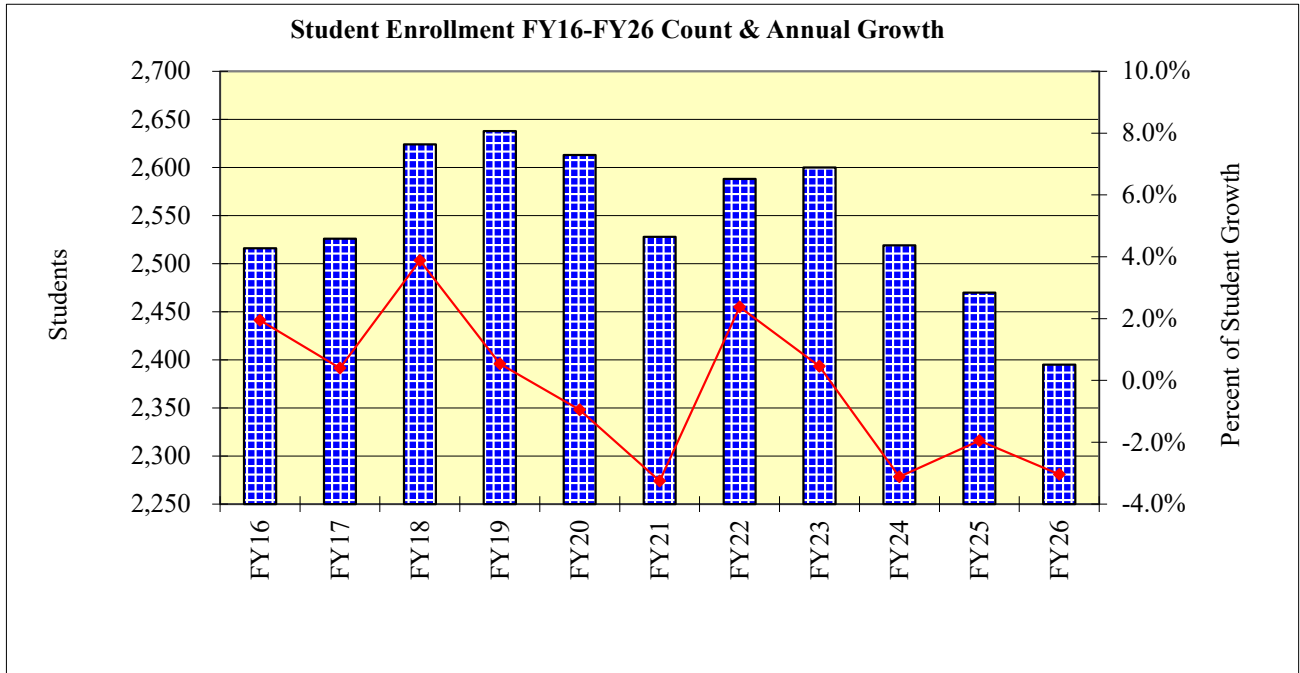
**Where all students will become global thinkers, engaged community members,
and self-aware learners through academically rigorous, community-based,
career-connected learning.**

**Quarterly Financial Report
March 2026**

Steamboat Springs School District Annual Financial Indicators



Steamboat Springs School District Annual Enrollment Trends



Steamboat Springs School District General Fund

The General Fund is used to account for resources traditionally associated with the general operations of the school district. These activities are not required legally or by sound financial management to be accounted for in another fund.

Balance Sheet

As of March 31, 2026

	<u>FY25</u>	<u>FY26</u>	
Assets:			
Cash and cash equivalents	\$16,141,105	\$14,770,298	
Receivables	\$2,612	\$191,955	
Prepaid expenses	\$82,882	\$193,060	
Due from other Funds	\$5,911	\$2,581	
Total Assets	\$16,232,510	\$15,157,894	
Liabilities:			
Accounts payable	\$197,504	\$148,260	
Accrued Salaries	\$0	\$0	
Deferred Revenue	\$0	\$185,606	
Due to other funds	\$0	\$0	
Total Liabilities	\$197,504	\$333,865	
Fund Balances:			
Restricted	\$1,575,685	\$1,784,484	
Unassigned	\$14,459,320	\$13,039,545	
Total Fund Balance	\$16,035,006	\$14,824,029	
Total Liabilities and Fund Balance	\$16,232,510	\$15,157,894	

Income Statement by Object For the Nine Months Ended March 31, 2026

	<u>FY26</u>	<u>YTD</u>	<u>Favorable</u>	<u>Percent</u>	<u>FY26</u>	<u>FY26 Fore v Bud</u>
	<u>Budget</u>	<u>Actual</u>	<u>(Unfavorable)</u>		<u>Forecast</u>	<u>Favor/(Unfavor)</u>
Revenues						
Property Taxes	\$17,849,839	\$7,595,782	(\$10,254,057)	42.6%	\$17,849,839	\$0
Specific Ownership Taxes	\$1,850,000	\$1,189,903	(\$660,097)	64.3%	\$1,850,000	\$0
State Revenue	\$22,081,983	\$19,258,832	(\$2,823,151)	87.2%	\$22,081,983	\$0
Federal Revenue	\$1,500,536	\$979,241	(\$521,296)	65.3%	\$1,500,536	\$0
County Revenue	\$4,761	\$2,953	(\$1,808)	62.0%	\$4,761	\$0
Interest income	\$600,000	\$402,645	(\$197,355)	67.1%	\$600,000	\$0
Other revenue	\$5,820,801	\$3,068,495	(\$2,752,307)	52.7%	\$5,820,801	\$0
Transfers	(\$766,000)	(\$16,000)	\$750,000	2.1%	(\$516,000)	\$250,000
Total Revenues	\$48,941,921	\$ 32,481,850	(\$16,460,070)	66.4%	\$49,191,921	\$250,000
Expenditures						
Salaries	\$29,714,524	\$17,720,992	\$11,993,532	59.6%	\$29,540,047	\$174,477
Benefits	\$11,695,774	\$6,627,459	\$5,068,315	56.7%	\$11,629,949	\$65,825
Purchased services	\$5,311,147	\$3,583,729	\$1,727,418	67.5%	\$4,855,435	\$455,712
Supplies, Equipment, other	\$3,850,685	\$2,845,177	\$1,005,508	73.9%	\$3,714,653	\$136,032
COP	\$1,585,181	\$1,569,792	\$15,389	99.0%	\$1,569,792	\$15,389
Total Expenditures	\$52,157,311	\$32,347,149	\$19,810,162	62.0%	\$51,309,876	\$847,435
Net Income (Loss)	(\$3,215,390)	\$134,701	\$3,350,092		(\$2,117,955)	\$1,097,435

Steamboat Springs School District

Food Service Fund

The Food Service Fund is used to account for all activity of the food service program.

Balance Sheet As of March 31, 2026

Assets:	<u>FY25</u>	<u>FY26</u>
Cash and cash equivalents	\$598,238	\$571,069
Receivables	\$0	\$0
Inventory	\$964	\$693
Due to other Funds	\$0	\$0
Total Assets	<u>\$599,202</u>	<u>\$571,762</u>
Liabilities:		
Accounts payable	\$0	\$0
Accrued Salaries	\$0	\$0
Due from other funds	\$0	\$0
Deferred revenue	\$2,471	\$2,926
Total Liabilities	<u>\$2,471</u>	<u>\$2,926</u>
Fund Balances:		
Non-spendable	\$964	\$693
Assigned	\$595,768	\$568,143
Total Fund Balance	<u>\$596,732</u>	<u>\$568,837</u>
Total Liabilities and Fund Balance	<u><u>\$599,202</u></u>	<u><u>\$571,762</u></u>

Income Statement For the Nine Months Ended March 31, 2026

	<u>FY26</u> <u>Budget</u>	<u>FY26</u> <u>Actual</u>	Favorable (Unfavorable)	<u>Percent</u>	<u>FY26</u> <u>Forecast</u>	<u>FY26 Fore v Bud</u> <u>Favor/(Unfavor)</u>
Revenues						
Interest	\$16,000	\$14,944	(\$1,056)	93.4%	\$19,000	\$3,000
Food sales	\$28,000	\$22,376	(\$5,624)	79.9%	\$28,000	\$0
Federal reimbursement	\$250,000	\$166,615	(\$83,385)	66.6%	\$250,000	\$0
Donated commodities	\$100,000	\$0	(\$100,000)	0.0%	\$100,000	\$0
State reimbursement	\$709,986	\$493,464	(\$216,522)	69.5%	\$709,986	\$0
Total Revenues	<u>\$1,103,986</u>	<u>\$697,399</u>	<u>(\$406,587)</u>	<u>63.2%</u>	<u>\$1,106,986</u>	<u>\$3,000</u>
Expenditures						
Salaries	\$462,919	\$258,809	\$204,111	55.9%	\$450,000	\$12,919
Benefits	\$206,934	\$116,605	\$90,329	56.3%	\$200,000	\$6,934
Purchased services	\$500	\$0	\$500	0.0%	\$0	\$500
Food and milk	\$520,000	\$301,245	\$218,755	57.9%	\$520,000	\$0
Supplies & Equipment	\$85,000	\$70,337	\$14,663	82.7%	\$85,000	\$0
Total Expenditures	<u>\$1,275,353</u>	<u>\$746,996</u>	<u>\$528,357</u>	<u>58.6%</u>	<u>\$1,255,000</u>	<u>\$20,353</u>
Net Income (Loss)	<u><u>(\$171,368)</u></u>	<u><u>(\$49,597)</u></u>	<u><u>\$121,770</u></u>		<u><u>(\$148,014)</u></u>	<u><u>\$23,353</u></u>

Steamboat Springs School District
Bond Redemption Fund

The Bond Redemption Fund provides revenues based on a property tax mill set by the school board to satisfy the district's bonded indebtedness on an annual basis. The district has a tax levy for indebtedness, therefore, this fund is required by Colorado Revised Statute 22-45-103 (b).

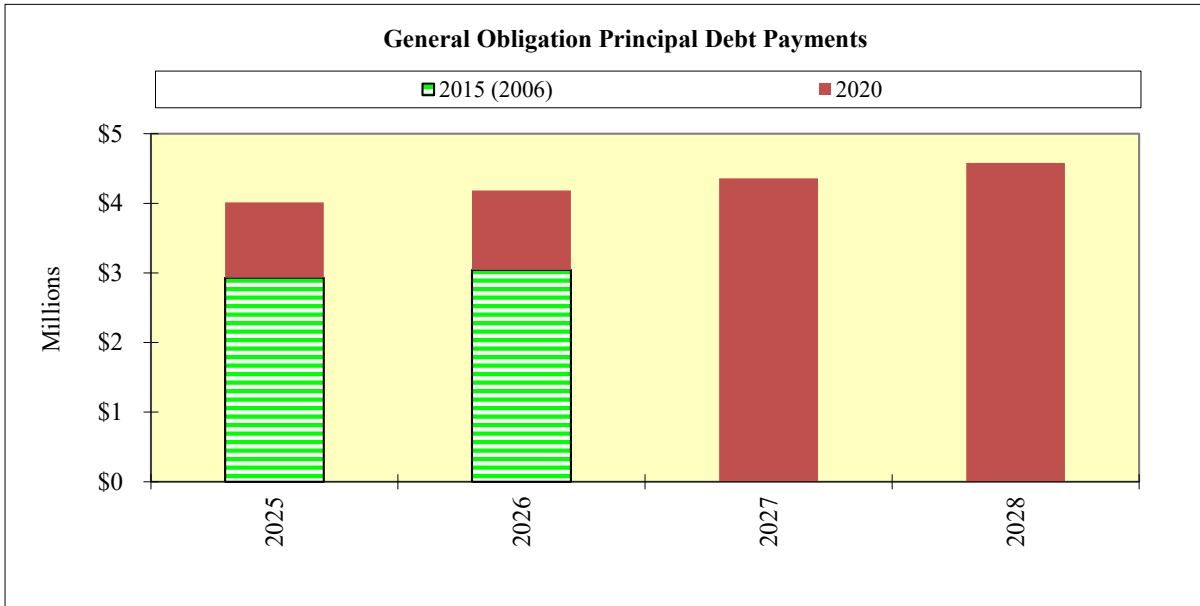
Balance Sheet
As of March 31, 2026

Assets:	<u>FY25</u>	<u>FY26</u>
Cash and cash equivalents	\$4,559,549	\$4,666,773
Total Assets	<u>\$4,559,549</u>	<u>\$4,666,773</u>
Liabilities:		
Deferred Revenue	\$0	\$0
Due to other funds	\$0	\$0
Total Liabilities	<u>\$0</u>	<u>\$0</u>
Fund Balances:		
Restricted for debt service	\$4,559,549	\$4,666,773
Total Fund Balance	<u>\$4,559,549</u>	<u>\$4,666,773</u>
Total Liabilities and Fund Balance	<u>\$4,559,549</u>	<u>\$4,666,773</u>

Income Statement
For the Nine Months Ended March 31, 2026

	<u>FY26</u> <u>Budget</u>	<u>FY26</u> <u>Actual</u>	Favorable <u>(Unfavorable)</u>	<u>Percent</u>	<u>FY26</u> <u>Forecast</u>	<u>FY26 Fore v Bud</u> <u>Favor/(Unfavor)</u>
Revenues						
Property taxes	\$7,225,881	\$3,117,747	(\$4,108,134)	43.1%	\$7,225,881	\$0
Other	\$200,144	\$153,776	(\$46,368)	76.8%	\$200,144	\$0
Total Revenues	<u>\$7,426,025</u>	<u>\$3,271,523</u>	<u>(\$4,154,502)</u>	<u>44.1%</u>	<u>\$7,426,025</u>	<u>\$0</u>
Expenditures						
Principal	\$4,015,000	\$4,015,000	\$0	100.0%	\$4,015,000	\$0
Interest expense	\$4,128,275	\$2,107,000	\$2,021,275	51.0%	\$4,128,275	\$0
Bank fees	\$1,450	\$0	\$1,450	0.0%	\$1,450	\$0
Total Expenditures	<u>\$8,144,725</u>	<u>\$6,122,000</u>	<u>\$2,022,725</u>	<u>75.2%</u>	<u>\$8,144,725</u>	<u>\$0</u>
Net Income (Loss)	<u>(\$718,700)</u>	<u>(\$2,850,477)</u>	<u>(\$2,131,777)</u>		<u>(\$718,700)</u>	<u>\$0</u>

**Steamboat Springs School District
Bond Redemption Fund**



Legal Debt Limit

FY26

Assessed Valuation \$2,186,243,970

Rate 20%

Legal Debt Limit \$437,248,794

Current Outstanding Principal \$81,460,000 18.6%

Remaining Legal Debt Limit \$355,788,794 81.4%

Steamboat Springs School District
Capital Reserve Fund

The Capital Reserve Fund is used to account for the acquisition of land, construction of new facilities, alterations and improvements to existing structures, and the acquisition of school buses and/or other equipment. It is required by Colorado Revised Statute 22-45-103 (C).

Balance Sheet
As of March 31, 2026

Assets:	<u>FY25</u>	<u>FY26</u>
Cash and cash equivalents	\$38,595	\$421
Receivables	\$0	\$0
Total Assets	<u>\$38,595</u>	<u>\$421</u>
Liabilities:		
Accounts payable	\$0	\$0
Due to other funds	\$0	\$0
Total Liabilities	<u>\$0</u>	<u>\$0</u>
Fund Balances:		
Assigned for future projects	\$38,595	\$421
Total Fund Balance	<u>\$38,595</u>	<u>\$421</u>
Total Liabilities and Fund Balance	<u>\$38,595</u>	<u>\$421</u>

Income Statement
For the Nine Months Ended March 31, 2026

	<u>FY26</u>	<u>FY26</u>	Favorable	Percent	<u>FY26</u>	<u>FY26 Fore v Bud</u>
	<u>Budget</u>	<u>Actual</u>	(Unfavorable)		<u>Forecast</u>	<u>Favor/(Unfavor)</u>
Revenues						
Transfer from General Fund	\$16,000	\$16,000	\$0	100.0%	\$16,000	\$0
Other income	\$500	\$493	(\$7)	98.5%	\$500	\$0
Total Revenues	<u>\$16,500</u>	<u>\$16,493</u>	<u>(\$7)</u>	<u>100.0%</u>	<u>\$16,500</u>	<u>\$0</u>
Expenditures						
Equipment	\$55,064	\$55,064	\$0	100.0%	\$55,064	\$0
Total Expenditures	<u>\$55,064</u>	<u>\$55,064</u>	<u>\$0</u>	<u>100.0%</u>	<u>\$55,064</u>	<u>\$0</u>
Net Income (Loss)	<u>(\$38,564)</u>	<u>(\$38,571)</u>	<u>(\$7)</u>		<u>(\$38,564)</u>	<u>\$0</u>

Steamboat Springs School District
Capital Projects Fund

The Capital Projects Fund is used to account for the acquisition of land, capital construction of new facilities, alterations and improvements to existing structures, new instructional technology, existing technology upgrades, and maintenance. It is required by Colorado Revised Statute 22-54-108.7.

Balance Sheet
As of March 31, 2026

Assets:	<u>FY25</u>	<u>FY26</u>
Cash and cash equivalents	\$1,924,015	\$2,239,124
Prepaid expense	\$0	\$0
Due from other funds	\$0	\$0
Total Assets	<u>\$1,924,015</u>	<u>\$2,239,124</u>
Liabilities:		
Accounts payable	\$0	\$0
Total Liabilities	<u>\$0</u>	<u>\$0</u>
Fund Balances:		
Assigned for future projects	\$1,924,015	\$2,239,124
Total Fund Balance	<u>\$1,924,015</u>	<u>\$2,239,124</u>
Total Liabilities and Fund Balance	<u>\$1,924,015</u>	<u>\$2,239,124</u>

Income Statement
For the Nine Months Ended March 31, 2026

	<u>FY26</u>	<u>FY26</u>	Favorable	Percent	<u>FY26</u>	<u>FY26 Fore v Bud</u>
	<u>Budget</u>	<u>Actual</u>	<u>(Unfavorable)</u>	<u></u>	<u>Forecast</u>	<u>Favor/(Unfavor)</u>
Revenues						
Property Tax	\$2,376,143	\$1,007,613	(\$1,368,530)	42.4%	\$2,376,143	\$0
Other income	\$1,843,000	\$773,612	(\$1,069,388)	42.0%	\$1,372,482	(\$470,518)
Total Revenues	<u>\$4,219,143</u>	<u>\$1,781,225</u>	<u>(\$2,437,918)</u>	<u>42.2%</u>	<u>\$3,748,625</u>	<u>(\$470,518)</u>
Expenditures						
Facility Projects	\$1,643,915	\$1,328,231	\$315,684	80.8%	\$1,643,915	\$0
Vehicles	\$2,100,000	\$1,741,120	\$358,880	82.9%	\$1,741,120	\$358,880
Other	\$5,000	\$2,523	\$2,477	50.5%	\$5,000	\$0
Total Expenditures	<u>\$3,748,915</u>	<u>\$3,071,874</u>	<u>\$677,040</u>	<u>81.9%</u>	<u>\$3,390,035</u>	<u>\$358,880</u>
Net Income (Loss)	<u>\$470,228</u>	<u>(\$1,290,649)</u>	<u>(\$1,760,878)</u>		<u>\$358,590</u>	<u>(\$111,638)</u>

Steamboat Springs School District
Health Benefits Fund

The Health Benefits fund accounts for the self funding of employee health, dental, vision, life and disability insurance. The revenue to the fund is premiums from the district and employees. Expenditures from the fund include claims, stop-loss premiums and administration fees.

Balance Sheet
As of March 31, 2026

Assets:	<u>FY25</u>	<u>FY26</u>
Cash and cash equivalents	\$953,083	\$567,432
Receivables	\$0	\$0
Due from other funds	\$0	\$0
Total Assets	<u>\$953,083</u>	<u>\$567,432</u>
Liabilities:		
Unclaimed property	\$0	\$1,867
Claims payable IBNR	\$796,011	\$825,879
Total Liabilities	<u>\$796,011</u>	<u>\$827,746</u>
Fund Balances:		
Assigned for future years	\$157,072	(\$260,314)
Total Fund Balance	<u>\$157,072</u>	<u>(\$260,314)</u>
Total Liabilities and Fund Balance	<u>\$953,083</u>	<u>\$567,432</u>

Income Statement
For the Nine Months Ended March 31, 2026

	<u>FY26</u>	<u>FY26</u>	Favorable		<u>FY26</u>	<u>FY26 Fore v Bud</u>
	<u>Budget</u>	<u>Actual</u>	<u>(Unfavorable)</u>	<u>Percent</u>	<u>Forecast</u>	<u>Favor/(Unfavor)</u>
Revenues						
Contributions	\$6,020,000	\$4,549,125	(\$1,470,875)	75.6%	\$6,020,000	\$0
Stop loss reimbursements	\$1,500,000	\$1,413,050	(\$86,950)	94.2%	\$1,500,000	\$0
Cobra & Other	\$135,000	\$158,380	\$23,380	117.3%	\$160,000	\$25,000
Interest	\$3,261	\$3,260	(\$1)	100.0%	\$3,261	\$0
Transfer General Fund	\$500,000	\$0	(\$500,000)	0.0%	\$500,000	\$0
Total Revenues	<u>\$8,158,261</u>	<u>\$6,123,815</u>	<u>(\$2,034,446)</u>	<u>75.1%</u>	<u>\$8,183,261</u>	<u>\$25,000</u>
Expenditures						
Medical & Rx Paid	\$7,212,975	\$5,707,539	\$1,505,436	79.1%	\$7,237,975	(\$25,000)
Fees	\$1,210,000	\$941,304	\$268,696	77.8%	\$1,210,000	\$0
Total Expenditures	<u>\$8,422,975</u>	<u>\$6,648,843</u>	<u>\$1,774,132</u>	<u>78.9%</u>	<u>\$8,447,975</u>	<u>(\$25,000)</u>
Net Income (Loss)	<u>(\$264,714)</u>	<u>(\$525,028)</u>	<u>(\$260,314)</u>	<u>198.3%</u>	<u>(\$264,714)</u>	<u>\$0</u>

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
DELEGATING AUTHORITY TO ATTENDANCE OFFICERS RESOLUTION 2026-05-
01 ADOPTION**

Background Information:

Upon recommendation of the superintendent, the Board is asked to adopt Resolution 2026-05-01 to authorize school administrators and Caplan and Earnest, LLC to represent the Steamboat Springs School District RE-2 in judicial proceedings brought to enforce the compulsory attendance laws of Colorado.

Recommended Action:

Resolved, that the Board of Education adopt Resolution 2026-05-01 to authorize school administrators and Caplan and Earnest, LLC to represent the Steamboat Springs School District RE-2 in judicial proceedings brought to enforce the compulsory attendance laws of Colorado.

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
RESOLUTION NUMBER 2026-05-01

A Resolution of the Board of Education of the Steamboat Springs School
District RE-2 for Delegating Authority to Attendance Officers to Enforce the School
Attendance Law of 1963

WHEREAS, pursuant to Colorado Revised Statute § 22-32-110(1)(mm), the Board of Education may authorize one or more school district employees to represent the school district in judicial proceedings brought to enforce the provisions of the compulsory attendance law of Colorado.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Steamboat Springs School District RE-2, acting under the authority of Colorado Revised Statute § 22-32-110(1)(mm), does hereby authorize the following school administrators to represent the Steamboat Springs School District RE-2 in judicial proceedings brought to enforce the compulsory attendance laws of Colorado:

Steamboat Springs School District RE-2	Superintendent
High Schools	Principal, Assistant Principal
Middle Schools	Principal, Assistant Principal
Elementary Schools	Principal, Assistant Principal

The School District's legal counsel, Caplan and Earnest LLC, is also authorized to represent the Steamboat Springs School District RE-2 in judicial proceedings brought to enforce the compulsory attendance laws of Colorado.

Adopted this 4th day of May, 2026.

Steamboat Springs School District RE-2

By: _____
President, Board of Education

Attest:

Secretary, Board of Education

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

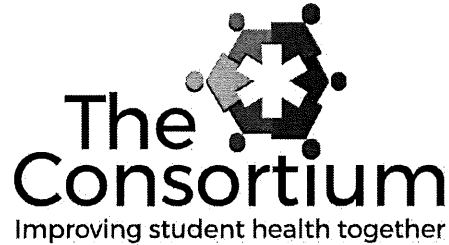
**AGENDA ITEM
APPROVAL OF THE COLORADO SCHOOL MEDICAID CONSORTIUM 26-27
SERVICE AGREEMENT**

Background Information:

This service agreement is between Steamboat Springs School District (SSSD) and the Colorado School Medicaid Consortium, Inc. (the Consortium) for the 2026-27 school year. The Consortium will provide claims services, training services, technical services, documentation and recording services, and reporting services to assist the SSSD in accessing Medicaid reimbursements for health and related services to eligible students at a minimal cost.

Recommended Action:

Resolved, that the Board of Education approve the Colorado School Medicaid Consortium 26-27 Service Agreement, as presented.



COLORADO SCHOOL MEDICAID CONSORTIUM 2026 -2027 SERVICE AGREEMENT

This Agreement made this 1st day of July 2026 by and between **Steamboat Springs School District** ("School District") and Colorado School Medicaid Consortium, Inc. ("THE CONSORTIUM").

WHEREAS, federal law permits Medicaid agencies to reimburse school districts for health and related services to eligible students; and

WHEREAS, the state of Colorado has enacted legislation (C.R.S. 25.5-5-318) to allow such Medicaid reimbursement; and

WHEREAS, to meet the requirements of the federal and state legislation and to assist local education agencies in accessing such Medicaid reimbursement at a minimal cost, THE CONSORTIUM has developed comprehensive claiming, training, consultation, and technical assistance services; and

WHEREAS, THE CONSORTIUM has implemented such services; and

WHEREAS, School District desires to utilize THE CONSORTIUM services.

NOW, THEREFORE, in consideration of the preceding and the mutual covenants herein, it is agreed as follows:

1. For the purposes of this agreement, the School District's primary contact with THE CONSORTIUM shall be:

Primary Contact

Name Kristi Bertram

Title Student Data Technology Specialist

A secondary contact is required to ensure continued communication with THE CONSORTIUM in the event that the primary contact is unavailable for a prolonged period of time. The School District's secondary contact shall be:

Secondary Contact

Name Stephanie Juneau

Title Director of Finance and Operations

All communication from THE CONSORTIUM will be directed to the primary contact listed, unless the primary contact is unavailable for a prolonged period of time, in which case communications will be directed towards the secondary contact.

The primary contact will communicate directly with THE CONSORTIUM; assist in keeping necessary parties within the School District informed; and facilitate the implementation and delivery of items outlined in Section 6.

In the event that the primary contact is removed from his/her position or otherwise ceases to serve in that capacity, the School District shall promptly appoint a replacement primary contact and shall notify THE CONSORTIUM immediately in writing of the new primary contact, with all necessary contact information.

2. DEFINITIONS

Definitions are defined in Schedule 1, hereby attached and made part of this Agreement.

3. THE CONSORTIUM agrees to perform the following services upon approval of the School District and in full cooperation with any agents, representatives, or employees of the School District:

a. CLAIMS SERVICES

- i. To provide a Medicaid eligibility match for students receiving health services using information supplied by the Colorado Department of Health Care Policy & Financing (“HCPF”), in accordance with federal and state laws and to assist the School District with eligibility verification through the HCPF Provider Web Portal;
- ii. To complete an initial match of the School District’s Random Moment Time Study (“RMTS”) roster against the U.S. Department of Health and Human Services Office of the Inspector General (HHS-OIG) Exclusions Database and report potential matches in a report format to the School District; and
- iii. To provide service documentation templates and web-based service documentation tool(s) to allow the School District to record necessary data and information for service documentation and Medicaid claiming;
- iv. To complete timely submission of appropriate claims in accordance with federal and state laws, *provided that* the School District furnishes complete student and provider data files and claim information on a timely basis;
- v. To provide quality control by reviewing claim errors, resubmitting appropriate claims, and providing follow-up notification to the School District’s primary contact.

b. TRAINING SERVICES

- i. To provide training, guides and materials related to claiming activities;
- ii. To provide initial and follow-up training as scheduled to service providers through the use of web-based service documentation tool(s);
- iii. To provide initial and follow-up training for programmatic areas of the Medicaid School Health Services program, including, but not limited to, RMTS roster development, claiming activities, administration of web-based service documentation tool(s), general cost reporting best practices; and
- iv. To provide training opportunities including topical conference calls, web-meetings, Member Meetings or other trainings as needed for the School District’s primary contact and/or support staff.

c. TECHNICAL SERVICES

- i. To advise the School District on submitting necessary documentation to obtain the School District's Medicaid provider number and state contract with HCPF;
- ii. To provide guidance in setting up the School District's internal system for the implementation of the Medicaid School Health Services Program;
- iii. To review documentation and allowable claims for submission;
- iv. To provide technical assistance for claiming activities completed by the School District including, but not limited to, edit checks, reporting mechanisms and accountability monitoring;
- v. To provide technical assistance, training materials and tools related to the RMTS, Cost Reports, Medicaid claiming, Medicaid Administrative Claiming ("MAC") and the Local Services Plan ("LSP");
- vi. To provide access to technical support and assistance during normal business hours;
- vii. To provide on-going communication as needed to the School District's primary contact.

d. DOCUMENTATION & RECORDING SERVICES

- i. To provide electronic data record archiving for seven years;
- ii. To return paper claiming forms submitted by the School District;
- iii. To provide assistance to the School District during any fiscal or accountability Medicaid audit, including retrieval of archived claim data.

e. REPORTING SERVICES

- i. To provide monthly and quarterly reports on data and claims;

- ii. To compile and provide an end-of-year cumulative report regarding claiming activities.

4. THE CONSORTIUM acknowledges that in the course of School District's use of the Licensed Materials and services, confidential student data may be disclosed to THE CONSORTIUM. THE CONSORTIUM therefore further agrees that it will comply with the requirements in the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g and 34 CFR Part 99, concerning the confidentiality and release of student records and data, as reflected in School District Policy; THE CONSORTIUM acknowledges that it will be considered a "School Official (as that term is used in FERPA and its implementing regulations) and that under applicable law, regulation and policy, officers, employees, and agents of THE CONSORTIUM who access student records and data may use such data only for the purposes for which the Licensed Materials have been made available to the School District. THE CONSORTIUM and its contractors, suppliers and licensors shall not use, provide, trade, give away, barter, lend, sell or otherwise disclose student records and data and shall not make any copies of such data or any type whatsoever, in readable or encrypted form, or in individually identifiable or aggregate form, except as necessary solely for the purpose of facilitating the performance, delivery or use of the services. By way of example, these restrictions include prohibiting "data mining" whether through automated or human means for any purpose, including advertising and marketing; and that THE CONSORTIUM will use reasonable methods to ensure to the greatest extent practicable that such records and data are protected from further disclosure and shall destroy any such records or data when this Agreement is terminated or when the records and data are no longer needed for the services provided or for services provided through use of the Licensed Materials. THE CONSORTIUM will not receive any confidential personnel information from the District. Information concerning each District provider shall be limited to the provider's last name, first name, email address, provider number, provider license number, license date, license expiration date, Health First Colorado Provider ID, and National Provider Identifier (NPI) if applicable.

5. THE CONSORTIUM service fee will be One Thousand Eight Hundred Dollars and Zero Cents (\$1,800.00) per service quarter, total fees not to exceed Seven Thousand Two Hundred Dollars and Zero Cents (\$7,200.00). School District agrees to pay THE CONSORTIUM within thirty (30) days following receipt of invoices;

6. School District agrees as follows:
 - a. To recognize, ensure and maintain the confidentiality of all proprietary materials, information, data and similar property of THE CONSORTIUM with such requirements being applicable to its officers, agents and employees, which obligation will survive any termination of this Agreement;

- b. To comply with applicable state and federal statutory and regulatory requirements;
- c. To utilize THE CONSORTIUM's current service documentation templates and web-based documentation tool(s);
- d. To provide timely, complete, and accurate student and provider information, including, but not limited to, quarterly RMTS Rosters, student Individualized Educational Program (IEP) dates, dates for alternative or additional plans of care, provider license numbers and license expiration dates, in the requested format, per THE CONSORTIUM schedule;
- e. To promptly correct and update inaccurate or incomplete information previously submitted, THE CONSORTIUM will not charge the School District to correct specialized transportation, student or provider data if such corrections are made prior to the submission of claims;
- f. To pay THE CONSORTIUM at a rate of Fifty Dollars and Zero Cents (\$50.00) per hour to reverse or/adjust paid claims where the School District provided inaccurate data or service documentation to THE CONSORTIUM related to claiming documentation, specialized transportation, student or provider data after claims submission, THE CONSORTIUM will not charge the School District for the time spent in correcting an error in data transcription or claims submission made by THE CONSORTIUM;
- g. To certify the accuracy of provider licensure information, including license number, initial and expiration license date, and to verify providers are not excluded from participation in Medicaid by the HHS-OIG;
- h. To assist and support School District providers with web-based service documentation tool(s);
- i. To deliver complete and accurate service documentation templates to THE CONSORTIUM no later than the 15th of the month following the month in which the services were provided;
- j. To assume the risk of potential delay or loss of the School District's Medicaid reimbursement if service documentation are delivered after the deadline as set forth in subsection "i," above, resulting in a delay of claims processing and submission of appropriate claims;
- k. To cooperate with THE CONSORTIUM in regard to claiming, RMTS, MAC and Cost Reporting;
- l. To ensure that THE CONSORTIUM receives the full cooperation of any agents, representatives, service providers contracted by the School District, or employees of the School District in THE CONSORTIUM's provision of the services listed in section 3 above; and
- m. To cooperate with THE CONSORTIUM in the scheduling of the services listed in section 3 above at mutually acceptable times;

- n. To maintain contact, through email or phone, with THE CONSORTIUM and to notify immediately if the primary (or secondary) contact separates from the school district or changes role;
- o. To attend, by primary or secondary contact, at least one of THE CONSORTIUM's Member Meetings during the school year.

7. The parties further mutually agree as follows:

- a. The term of this Agreement shall commence with an effective date of July 1, 2026 and shall continue through June 30, 2027;
- b. That any student-specific data provided to THE CONSORTIUM by the School District will not be re-disclosed except for the purpose of program administration;
- c. That access to both student and medical information will be limited to essential, authorized personnel for processing claims or accessing Medicaid eligibility of students for cost reporting purposes; and
- d. In the event of a disallowance and requirement of repayment or adjustment by state or federal authorities of any claim or portion of a claim submitted by THE CONSORTIUM for the School District, then the School District shall be responsible for any such repayment or adjustment. THE CONSORTIUM shall not be obligated to contest any such repayment or adjustment on behalf of the School District. THE CONSORTIUM will obligingly assist the School District in analyzing and advising the School District on contesting of a repayment or adjustment. It is expressly understood and agreed that this subparagraph 7.d is in regard to repayments or adjustments in the event of an overpayment to the School District, and does not involve the return of funds to which the School District was ever legally entitled. Therefore, this paragraph 7.d applies in all its particulars regardless whether the overpayment resulted from an error made by the School District, or by THE CONSORTIUM.

8. If, during the term of this Agreement, it is found that a specific clause of this Agreement is unenforceable under federal or state law, the remainder of the Agreement shall not be affected by such a ruling, and shall remain in full force and effect.

9. This Agreement and the rights and obligations of the parties hereto shall be interpreted and construed in accordance with the laws of the state of Colorado.

10. The parties intend that an independent contractor relationship be created by this Agreement. The School District shall not oversee the actual work or instruct THE CONSORTIUM as to how its services will be performed; the School District is interested only in the results to be achieved, and the conduct and control of the

services provided by THE CONSORTIUM under this Agreement will lie solely with THE CONSORTIUM. THE CONSORTIUM's operations shall not be combined in any way with the operations of the School District, but instead shall be maintained separately and distinctly. THE CONSORTIUM is free to contract for similar services to be performed for others while under contract with the School District. THE CONSORTIUM is not to be considered an employee of the School District for any purpose, and THE CONSORTIUM and the employees of THE CONSORTIUM are not entitled to claim from the School District any of the rights or benefits the School District provides for its employees.

11. During the term of this Agreement, THE CONSORTIUM shall carry or ensure that it is covered by liability insurance, worker's compensation insurance as required by law and surety bonds for employees having access to THE CONSORTIUM or School District monies. Such liability insurance and surety bonds shall be in such amounts, as the board of directors of THE CONSORTIUM reasonably deem necessary to provide protection against foreseeable liabilities and malfeasance. THE CONSORTIUM shall indemnify and hold harmless the School District for any and all claims, causes of action, fines, penalties or other losses arising from the negligent or wrongful performance of its obligations hereunder by THE CONSORTIUM, its officers, agents and employees. The obligation of THE CONSORTIUM pursuant to this section shall be limited to the amounts payable in accordance with insurance, bonds or other surety carried by THE CONSORTIUM.

THE CONSORTIUM shall maintain in effect at all times during the term of this Agreement liability insurance, worker's compensation insurance and surety bonds for employees:

Commercial General Liability with limits of \$2,000,000 per occurrence/\$3,000,000 aggregate;

Auto Liability, including hired and non-owned auto, with limits of \$1,000,000, per occurrence combined single limit;

Professional liability insurance with limits of \$1,000,000 per claim and aggregate, if "Claims Made", coverage is to be maintained for a period of two (2) years beyond the expiration of this contract or a two (2) year extended reporting period must be purchased. Statutory workers' compensation coverage and employer's liability insurance with limits of not less than \$100,000;

THE CONSORTIUM will maintain during the term of this agreement Technology Errors and Omissions/Professional Liability Insurance including Network Security and Privacy Liability Insurance with limits of \$1,000,000 per occurrence/\$3,000,000 aggregate, coverage is to be maintained for a period of two (2) years beyond the expiration of this contract.

All insurance carriers (other than with respect to Professional Liability) must have an AM Best rating of A-VIII or better. The School District is to be included as an Additional Insured on the commercial general liability and auto insurance policies with respect to its vicarious liability arising out of Consultant's performance hereunder. Upon written

request, the School District shall receive a certificate of the insurance coverages required herein, which includes a statement that the insurance carrier will notify the School District in writing at least thirty (30) days prior to cancellation of any insurance policy. Notwithstanding the preceding, the School District may waive or modify these requirements. Such waiver or modification shall not be effective unless made in writing executed by an appropriate officer or employee of the School District.

12. In the event of the failure of either party to substantially and materially comply with the terms hereof, the other party shall provide written notice of such failure and the defaulting party shall have thirty (30) days to cure the failure. Upon failure to cure in a timely manner the failure addressed in the written notice, this Agreement may be terminated by the party that gave notice of the failure.
13. Each party hereto represents and affirms that it has the requisite authority and has properly acted through its governing body or appropriate officers to approve this Agreement.
14. Either party may terminate this agreement by providing the other party with a ninety (90) day advance notice of its desire to withdraw from this agreement. In such event, THE CONSORTIUM will continue to process all claims which the School District agrees to provide in a timely manner through the termination date. THE CONSORTIUM will return any paper claims forms to the district at termination. Forms received by THE CONSORTIUM after the termination date will be returned to the School District for processing. All School District providers and administrative users' access to web-based service documentation tool(s) will continue through the termination date and any data needs after the termination date will be handled by the School District contacting THE CONSORTIUM. The School District shall assume responsibility for all future claims processing, remittance, reconciliation, audit procedures and other matters related the Medicaid School Health Services Program.
15. This Agreement is binding upon the parties and their boards of directors, employees, successors, agents, and assigns.

IN WITNESS WHEREOF, the parties have executed this Agreement effective on the day and year first above written.

ATTEST:

SCHOOL DISTRICT

4/16/26
Date


Signature of Authorized Representative

Dr. Celine Wicks, Superintendent
Printed Name and Title


4-15-26
Date


Signature of Authorized Representative

Stephanie Juneau, Director of Finance
Printed Name and Title

THE CONSORTIUM

4/15/2026
Date


Karolyn Tregembo, Executive Director

SCHEDULE 1

Definitions

1. “*Cost Report*” means the report(s) that a participating district must certify with the Colorado Department of Health Care Policy & Financing (HCPF), including an annual cost report that identifies allowable costs, i.e. staff included in the roster that are providing direct medical or health-related services and other allowable costs; and quarterly cost reports for administrative outreach services (MAC).
2. “*Exclusions Database*” means the Department of Health and Human Services Office of Inspector General Database that includes individuals or entities that have been excluded from participation in Medicare, Medicaid or other federal healthcare programs.
3. “*Health First Colorado*” means Colorado’s Medicaid Program.
4. “*Local Services Plan*” or “*LSP*” means the plan created by a participating district every five years identifying the types of health services needed by students and outlining how the Medicaid reimbursements will be used to provide additional health services to students within the school district. See C.R.S. § 25.5-5-318(4).
5. “*Medicaid Administrative Claiming*” or “*MAC*” means federally allowable Medicaid administrative and outreach activities that support the Medicaid SHS Program.
6. “*Member Meeting*” means official meetings held at least three (3) times per year by The Consortium to provide training and professional development to member SHS Coordinators, administrators and support staff.
7. “*Provider*” as used in the definition and course of Medicaid claiming means the individual or entity eligible to perform Medicaid benefit services and receive Medicaid Payments.
8. “*Provider Web Portal*” means an interactive system utilized by HCPF to collect, process, and exchange electronic claim and enrollment information between Medicaid providers and/or their billing agents and the Health First Colorado Program. Provides access to the Colorado interChange System (iC System) for claims submissions.
9. “*Random Moment Time Study*” or “*RMTS*” means a survey method implemented by HCPF that provides a statistically valid means of determining what portion of a selected group of participants’ workload is spent performing activities that are reimbursable by Medicaid.

10. "*Roster*" means the list of eligible participants and service providers who perform activities that are reimbursable by Medicaid.

11. "*School Health Services Program*" or "*SHS Program*" means the School Medicaid Program which allows school districts and Boards of Cooperative Educational Services (BOCES), to access federal Medicaid funds for delivering Medicaid allowable school health services to Medicaid enrolled children. Districts may also receive federal funding through the Medicaid Administrative Claiming (MAC) component for performing allowable administrative activities. *See generally* C.R.S. § 25.5-5-318 (2017).

12. "*Service Provider*" means medical and health service practitioners who provide services to students (e.g. Speech Language Pathologist, Occupational Therapist, Physical Therapist, Registered Nurse, School Psychologist, Social Worker, health aid or paraprofessional).

13. "*SHS Coordinator*" means the administrator identified by the school district to provide program management, implementation, and oversight of the SHS Program. Acts as the *Primary Contact* with The Consortium, HCPF, Colorado Department of Education (CDE) and their contractors regarding the SHS Program.

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
AGENDA ITEM
SUMMARY**

Meeting Date:	May 4, 2026
Agenda Item:	Approval of the minutes for the Board of Education April 6, 2026 Business Meeting and Work Session and April 14, 2026 Special Meeting
Presented by:	Secretary to the Board
Core Issues:	GP-19: School Board Meetings
Background Info:	Drafts of the minutes are included for review and approval.
Policy Implications:	GP-19: School Board Meetings
Fiscal Implications:	None
Options:	<ol style="list-style-type: none"> 1. Approve the Minutes as written. 2. Correct the Minutes then approve.
Backup Memoranda Provided?	Draft of the minutes is included for review and approval.
Recommended Action:	<p>Resolved, that the Board of Education approve the minutes for April 6, 2026, as presented.</p> <p>Resolved, that the Board of Education approve the minutes for April 14, 2026, as presented.</p>



STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2 BOARD OF EDUCATION BUSINESS MEETING AND WORK SESSION

Minutes
April 6, 2026
4:30 PM

Board Members present: Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, and Jane Toothaker

District Administration present and presenting: Superintendent Dr. Celine Wicks, Director of Finance and Operations Stephanie Juneau, and Preschool Director Kim Delaney

1. Business Meeting - Call to Order

Kevin Callahan called the business meeting to order at 4:30 pm.

2. Pledge of Allegiance

3. Roll Call

All members present.

4. Approval of Agenda

Jane Toothaker made a motion and Leah Helme seconded to approve the agenda as presented. The motion passed unanimously.

5. Consent Agenda Items

Background information is provided in Boardbook under item 5.

- 5.1 Employment
- 5.2 Retirement Resignations
- 5.3 Resignations
- 5.4 Acknowledge Dismissal of Classified Staff 2025-26
- 5.5 Child Care Parental Leave Requests 2026-27
- 5.6 Nonrenewal of Probationary Teachers Resolution 2026-04-01
- 5.7 Nonrenewal of Limited Term Contracts 2026-27
- 5.8 Substitute Nurse 2025-26
- 5.9 Substitute Paraprofessional 2025-26

Kim Lemmer made a motion and Jane Toothaker seconded to approve consent agenda items 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7, 5.8 and 5.9, as presented. The motion passed unanimously.

6. Approval of Minutes- March 16, 2026 Business Meeting and March 30, 2026 Special Meeting

Background information is provided in Boardbook under item 6.

Lara Craig made a motion and Kim Lemmer seconded to approve the minutes for the March 16, 2026 meeting, as presented. The motion passed unanimously.

Lara Craig made a motion and Jane Toothaker seconded to approve the minutes for the March 30, 2026 meeting, as presented. The motion passed unanimously.

7. Reports and Communication

Background information is provided in Boardbook under Item 7.

District Wide Celebrations - Superintendent Dr. Celine Wicks

- SSHA Knowledge Bowl Team competed at the state championships and earned fourth place, competing against 62 other teams. The participants included Duke Fitzgerald, Andrew Stone, Drew Bruski, Hudson Merlina, Lucy Capra, and Coach Randy Homan
- YVHS staff were lucky to interact with parents/guardians of all Q3 in-person learners during conference week. Project-Based Learning is underway and students have been able to interact with a published astronomer, astrophysicist, and mechanical engineer who worked on the Mars Rovers



- SGS teachers Kristin Miller, Nevada Musgrave, Mitch Stypinski, Amanda Bell, and Liz Homuth, and school counselor Allison Wither met with families to talk about the new 26-27 schedule. The team walked parents through the changes, answered questions, and had honest conversations about what stays the same and what is different. The response from families was overwhelmingly positive
- The following students auditioned for and were selected for the 2026 Northwest Colorado Middle School honor band that will be held in Craig on April 30-May1; Congratulations to: Rebecca Muhly, Mia Salinas-Gonzales, Steven Dao, Laurel Atkins, Tyler Sloan, Leif Ellenbaum, Marshall Petty, Hannah Muhly, Lucinda Barker and a big thanks to Mr. Knapp for his dedication to all facets of performing arts at the middle school level
- SPE - Huge congratulations to the incredible staff, students, and SPE parents who took the stage in the recent Steamboat Dance Theatre Showcase - Erika Cleland, Amber Neeley, Allison Heineman, and students: Sylvie Selko, Mira Thornhill, Isabel Wilson, Rosa Branson, Indira Luna, and Lexie Bowman
- SCE - 96% of families participated in the parent teacher conferences. It was a wonderful time of learning and growing together as they aligned efforts to support every Seadog's success
- SCE SPARK Core Values Assembly - R = Respect - Each classroom celebrated one standout student, hand-selected by their teacher for consistently embodying this vital core value

Preschool Update - Director of Finance and Operations and Preschool Director Kim Delaney

- Presentation included in Boardbook for review
- Budget Revenue is \$657K and we may end the year with \$700K
- We operate 6 preschool classrooms - 2 at each elementary school
- SCE could have a max capacity of 36 students (2 rooms of 18) and we currently have 28
- SPE could have a max capacity of 30 students (2 rooms of 15) and we currently have 21
- SGS could have a max capacity of 36 students (2 rooms of 18) and we currently have 18
- We built the program and staffed it for the last 3 years and there just aren't the students to staff for full capacity
- We are currently budgeted for a net loss of \$532K for the 2025-26 school year
- Kim has reviewed solutions for next year, adjusting enrollment with programming
- We plan to shift capacity(and staffing) at schools next year to 36 (2 x 18) at SCE, 20 (10 x 2) at SPE and SGS with a total capacity (and staffing) based on 76 students
- We would still realize a net loss of \$237K with this plan, but we need to be prepared to accept Horizon transition students during the school year
- Jane Toothaker - Please clarify capacity for each school; Kim - SPE can have 15 in a classroom based on size and we plan to reduce staffing (4-5 positions total) at SCE and SGS and cap classes at 10
- Kim Lemmer - If there were an unexpected increase in enrollment in the summer, we could pivot and hire additional staff; I appreciate that the District has been really passionate about trying to grow this program but we are just not getting the enrollment and now are planning more realistically for next year
- Lara Craig - looking at the budget numbers and the projected numbers- did the state not project properly? Stephanie - they fund us every month based on actual kids in seats and Kim has the opportunity to correct the state if they have misfunded us and she works really hard to make sure we get the correct funding each month and Accountant Matt Linneman tracks the expenditures and revenues every month
- Kevin Callahan - Thank you for reviewing and making adjustments
- Leah Helme - Just to clarify, with your projections, we expect to have 60 students but we will be staffed for 76 just in case - Stephanie - correct
- Jane Toothaker - Preschool programs are tough to run; appreciate being creative; kids deserve to have services available and it is best to have a mix of students in a classroom

Staff Bargaining Negotiations Update - Superintendent Dr. Celine Wicks

- Met with SSEA on March 26 - meeting was focused on policies
- NP-6: Licensed Staff Salary Schedule Placement and NP-39: Credit for Experience (Classified Staff) recommending increase for placement with prior experience up to 10 years
- Will discuss other policies: Reduction in Force and Displacement along with finances at the April 9th meeting
- Will have another update for the Board at the next Board business meeting
- Lara Craig and Jane Toothaker - Thank you for considering the 10 year experience placement under NP-6 and NP-39

District Banking Services Recommendation - Director of Finance and Operations Stephanie Juneau

- Prior to issuing a RFP, 3 banks showed interest in providing banking services for the District; last RFP was in 2017
- RFP for banking services was posted on November 14 and closed on February 23
- 6 banks completed proposals in response to the RFP



- A committee of 5 staff reviewed all the proposals and the committee interviewed their top 2 the week of March 16
- Yampa Valley Bank received the highest ranking from the committee and expected customer service and ease of transition
- Dr. Celine Wicks and Stephanie Juneau are authorized to open the new accounts at Yampa Valley Bank
- Kim Lemmer - Appreciate the process; will there be any costs to the District to transition? Stephanie - Yampa Valley Bank agreed to absorb the first year of costs; District will have to pay SchoolCash to change the bank account
- Jane Toothaker - Thank you for having a committee that helped and supported the process

Kevin Callahan made a motion and Jane Toothaker seconded to acknowledge receipt of reports and communications as presented by the superintendent. The motion passed unanimously.

8. Public Comment - 5:02 pm

Steve McDonald - 17 year educator in Colorado - I am not asking for my job back. I am here because I know I did nothing to lose it. I was told I was not the right fit. To my colleagues: Document everything. Know your rights. Look out for one another. I was nominated for teacher of the year last year.

Jaslynn Martinez - previous SSHS graduate - Performing Arts - Rapid decline in materials and resources that SSHS and SSMS provide for performing arts; It is very important for students to have an outlet where they can show their creativity and personalities and have something outside of a sport or a classroom where they can be themselves; students are not being challenged at the high school level; We don't have enough funding and our funding isn't protected enough

Alex Dismuke - SSHS senior - More funding and protected funding will be crucial to bettering the performing arts; It is important for young children to be exposed to music; We can do this by bringing back the 5th grade band program; engaging children with with an instrument at a young age can help them build persistence, heighten their motor abilities and improve their cognitive and executive functions; Increased funding can also go towards an artist fund that can bring in professionals who can teach instruments to students

9. Board Member Updates/Comments/Debrief

Kim Lemmer

- Working with Leah on a subcommittee
- Attended SSMS PIC meeting and helping them become a 501C3

Leah Helme

- Attended CASB Board of Directors meeting
- Attended CASB Legislative Committee meeting

Lara Craig

- Attended SSHS PIC meeting with a presentation from the substance abuse coordinator
- Attended EFB meeting April 1 - expecting a 2% cut in funding
- Met with Kevin to discuss Coffee with the Board - would like to maintain at Off the Beaten Path and also a chance to have Office Hours at schools

Jane Toothaker

- Working on the superintendent search
- Working with Lara on Agenda Planning subcommittee
- Attending CASB Legislative meetings
- Will attend SPE PIC meeting on Wednesday
- Plan to listen in on negotiations meeting on April 9

Kevin Callahan

- Met with Lara to talk about parent facing and public facing conversations
- Will attend the negotiations meeting on Thursday

10. Plan for future meetings

- Superintendent Finalist interviews planned for April 14
- Superintendent Finalist building tours planned for April 13
- Dr. Wicks plans to do a negotiations update on May 4
- Jane Toothaker - Thank you to the students for speaking during public comment; We appreciate your feedback
- Lara Craig - I would like to have future presentations on the reserves; Coffee with the Board; and a Substance Abuse presentation
- Kim Lemmer - Reminder of the Housing Committee update - expected in April

11. Potential Executive Session

Kevin Callahan made a motion and Lara Craig seconded to move into executive session pursuant to C.R.S. 24-6-402(4)(b) for purposes of conferring with special counsel to the Steamboat Springs School District Re-2 to receive legal advice on specific



questions regarding an evaluation of claims in the matter of Thompson et al., v. Steamboat Springs School District, Civil Action No. 1:25-cv-00315-CNS-SBP, claims in U.S. District Court of the District of Colorado

Executive session motion was at 5:22 pm. The Executive Session was attended by Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, Jane Toothaker, Superintendent Dr. Celine Wicks, Director of Finance and Operations Stephanie Juneau, and special counsel Attorney Rob Baldwin. The Executive Session convened at 5:27 pm. The executive session was recorded as required by state statute. The Board met in executive session pursuant to CRS 24-6-402(4)(b) for purposes of conferring with special counsel to the Steamboat Springs School District Re-2 to receive legal advice on specific questions regarding an evaluation of claims in the matter of Thompson et al., v. Steamboat Springs School District, Civil Action No. 1:25-cv-00315-CNS-SBP, claims in U.S. District Court of the District of Colorado. The Board met in executive session for 34 minutes.

Executive session concluded at 6:01 pm with no action taken.

12. Adjourn Business Meeting

The Steamboat Springs School District RE-2 Board of Education business meeting adjourned at 6:05 pm. This is the end of the livestream of the meeting.

13. Work Session Call to Order

- Work session called to order at 6:09 pm
- Board members in attendance: Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, and Jane Toothaker
- District Staff in Attendance: Board Secretary Deb Ginesta

14. Work Session Topics

Board Policy Monitoring - Leah Helme and Kim Lemmer

- Policy monitoring documents included in Boardbook for review
- Discussion is about “monitoring” versus “review”
- Monitoring means - how did we do within our business?
- Review means - do we need to update the policy wording or change what we are doing?
- CASB recommends a self-assessment of “acceptable”, “commendable”, “unacceptable”
- Board should consider completing informal assessments twice a year
- Monitoring Assessment policy should be part of board policy as an exhibit or regulation
- Continue developing a board monitoring timeline and method to be filled out twice a year by the Board
- Write questions to cover all policies
- May 18 - Kim and Leah will present additional work on this topic

Agenda Planning and Governance Ideas - Lara Craig and Jane Toothaker

- Documents included in Boardbook for review

Possible Enhancements to the Board Agenda

- Celebrations and Recognitions - Will continue to keep as is except add a presentation from each school once per school year (maybe once a month)
- Reorder Board Member Comments - review Boulder Valley School and their prioritization list for topics - How do we restructure to be open to Board topics but not get the Board into more issues for transparency
- Board Monitoring Protocol - need to define ends and how are they different from goals; Ends - need to review and discuss process
- Agenda Planning Process - Further discussion required - suggestion to include President and Vice President in agenda planning meetings with the superintendent and then rotate through other board members; Deb - Board agendas are prepared by me based on Plan for Future Meetings topics, updates from the superintendent and other departments as needed, and budget; the Board president and superintendent don't meet to create an agenda;
- Earlier Agenda Distribution - District cabinet reviews the proposed agenda (created by Deb) on the Tuesday before the Board meeting; Deb then shares with the Board president to share with the Board and revisions should go through the Board president; Board has requested to get a draft of the agenda as early as possible

Strengthening Board - Superintendent Communication

- Monthly Rotating Check-in meetings - plan to work on this the first year with new superintendent
- Weekly Updates - continue with regular Friday updates and include any Admin Policy revisions
- Annual Superintendent Goal Setting - July 14 work session with new superintendent discussion; plan to have progress monitoring of superintendent in January annually

Additional Topics not discussed at this work session but to be brought back to future work session

- GEAC and SEAC committees - Lara would like for these to be Board committees - will be a July Board retreat topic
- Board Handbook - Leah is reviewing sample from Rural Alliance and will continue to work on what this might include for SSSD



15. Work Session Adjourn

The Steamboat Springs School District RE-2 Board of Education work session adjourned at 7:32 pm.

Board of Education Business Meeting and Work Session minutes for April 6, 2026 are submitted by: Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education.

Minutes approved by the Board on May 4, 2026:

=====
Kevin Callahan, President



STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION SPECIAL MEETING

Purpose: to conduct public interviews with the superintendent finalists

Minutes
April 14, 2026
7:55 AM

Board Members present: Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, Jane Toothaker

7:30 am Continental Breakfast/Orientation for Interview Teams

1. Special Meeting Call to Order:

Kevin Callahan called the special meeting to order at 7:58 am.

All members present.

Jane Toothaker made a motion and Leah Helme seconded to approve the agenda as written. The motion passed unanimously.

2. Board of Education Interview Superintendent Candidate - Drew Adams

3. Break

4. Board of Education Interview Superintendent Candidate - Kristin Drury

5. Break

6. Board of Education Interview Superintendent Candidate - Scott Springston

7. Lunch Break at 12:40 pm

8. Special Meeting Reconvene at 1:20 pm

9. Board of Education Interview Superintendent Candidate - John "Shawn" Stover

10. Team A - Report to Board - 3:07 pm

Eron Haubert - spokesperson for Team A - provided a report to the Board that highlighted the strengths and concerns for each candidate as discussed and prepared by Team A.

11. Team B - Report to Board

Ann Henderson - spokesperson for Team B - provided a report to the Board that highlighted the strengths and concerns for each candidate as discussed and prepared by Team B.

12. Team C - Report to Board

Megan Scannell - spokesperson for Team C - provided a report to the Board that highlighted the strengths and concerns for each candidate as discussed and prepared by Team C.

13. Executive Session

Kevin Callahan made a motion and Lara Craig seconded the motion as follows: Having named more than one finalist for the position of superintendent and completed a forum open to the public for purposes of interviewing each of the finalists, I move that the Board of Education meet in executive session, pursuant to C.R.S. § 24-6-402(4)(i)(III), with search consultants Dr. Randy Zila and Dr. Christy Sinner, for the purpose of instructing personnel and representatives



to begin contract negotiations with one or more candidates and the necessary process to prioritize, for the purposes of negotiation, one or more finalists; and pursuant to C.R.S. § 24-6-402(4)(g) for the consideration of documents protected by the mandatory nondisclosure provisions of the “Colorado Open Records Act,” specifically sections C.R.S. § 24-72-204(3)(a)(I), (II), and (III). The motion passed unanimously.

Executive session motion was at 3:36 pm. The Executive Session was attended by Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, Jane Toothaker, and McPherson & Jacobson, LLC representatives Randy Zila and Christy Sinner. The Executive Session convened at 3:36 pm. The executive session was recorded as required by state statute. The Board met in executive session pursuant to C.R.S. § 24-6-402(4)(i)(III) with McPherson & Jacobson, LLC representatives Randy Zila and Christy Sinner for the purpose of instructing personnel and representatives to begin contract negotiations with one or more candidates and the necessary process to prioritize, for the purposes of negotiation, one or more finalists and pursuant to C.R.S. § 24-6-402(4)(g) for the consideration of documents protected by the mandatory nondisclosure provisions of the “Colorado Open Records Act,” specifically sections C.R.S. § 24-72-204(3)(a)(I), (II), and (III) for 3 hours and 52 minutes. A fire alarm was pulled during the executive session and the Board was forced to pause the recording and leave the building from 4:59 pm to approximately 5:15 pm.

Executive session concluded at 7:28 pm with no action taken.

14. Special Meeting Reconvene

Kevin Callahan reconvened the special meeting at 7:40 pm with all members present.

15. Action Item

Background information is provided in Boardbook under item 15.

15.1 Naming of a Finalist to Fill the Steamboat Springs School District RE-2 Superintendent Vacancy and Appointment of a Board Negotiator

Jane Toothaker made a motion and Leah Helme seconded that the Board of Education name Kristin Drury to fill the superintendent vacancy and appoint Kevin Callahan to negotiate a contract with Kristin Drury. The motion passed unanimously.

16. Special Meeting Adjourn

Kevin Callahan - The Board Special Meeting scheduled for Wednesday, April 15, 2026 at 7:30 am is cancelled as it is no longer needed.

The Board of Education Special Meeting adjourned at 7:43 pm.

Board of Education Special Meeting Minutes for April 14, 2026 are submitted by:
Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education

Minutes approved by the Board May 4, 2026:

Kevin Callahan, President

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
REPORTS & COMMUNICATIONS**

Reports & Communications

- Celebrations SSSD - Superintendent Dr. Celine Wicks
- Case Study of Vindängen School - Heather Overstake's Sabbatical presentation
- Staff Bargaining Negotiations Update - Superintendent Dr. Celine Wicks

Action: Acknowledge Receipt of Reports and Communications as presented by the superintendent and staff.

PUBLIC COMMENT DURING A BOARD OF EDUCATION MEETING

Thank you for your interest in the public comment portion of this board meeting. This meeting is being recorded and live streamed and available to view on the District's website.

All wishing to speak during public comment on items on the current agenda or not on the current agenda must be physically present at the Board meeting to address the board. Electronic participation via Zoom is not available when the Board is meeting in person.

Community Comments

The Board Chair will call for Community Comment(s) relating to items/issues not on the current agenda. The Board Chair will begin by reading this statement:

- Individuals wishing to address the Board are limited to three (3) minutes per person wishing to address the Board. If four (4) or more people wish to address the board on a single topic, the Board may allot up to 15 minutes for a collective commentary.
- Out of respect for the guests attending the Board meeting, the Board may limit public comment to 30 minutes. Registered speakers not part of the first 30 minutes, will be heard at the conclusion of the meeting.
- When recognized by the Board, individuals wishing to address the Board, the speaker should provide their name, and who they are representing.
- No action will be taken on any item not scheduled on the agenda. No action will be taken during this portion of the meeting. Any public comment requiring additional discussion or action by the Board must be placed on a future agenda.
- On a scheduled agenda item, the Board may or may not ask clarifying questions of the speaker. However, discussion is limited to Board members.

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026**

**AGENDA ITEM
BOARD MEMBER UPDATES/COMMENTS/DEBRIEF**

Background Information:

- Board Member Updates
- Meeting Review

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
May 4, 2026

AGENDA ITEM
PLAN FOR FUTURE MEETINGS

Plan for future meetings

- FY27 Budget Draft - May 18
- 2027-28 School Year Calendar Review - May 18
- FY27 Budget - Public Hearing - June 8
- FY27 Budget Adoption - June 22
- Strategic Communications Update - Laura Milius - June 8
- Transportation Update - June 22

Board Work Sessions

- Board Policy Monitoring Work Session - May 18
- Board 2026-27 Retreat - July 14

Board Policy Monitoring Schedule

- GP-2; GP-10-E; B/SR-4 - January 26
- B/SR-1,2,3,5; GP-1; GP-2; GP-4; GP-9; GP-10-E - February
- GP-2; GP-10-E - March
- GP-2; GP-7; GP-10-E - April
- EL-8; EL-12; GP-2; GP-10-E; GP-11,12,13,14 - May
- GP-2; GP-5; GP-6; GP-10-E; EL-15; EL-17 - June