

Special Meeting

Tuesday, April 14, 2026 8:00 AM

District Office, 325 7th Street, Steamboat Springs, CO 80487

1. **Special Meeting - Call to Order** **7:55 am**
Pursuant to Policies: GP-1: Governance Commitment; GP-3: Board Job Description

Roll Call
Pledge of Allegiance
Agenda Review - Approval of Agenda

2. **8:00 am** **BOE Interview Superintendent Candidate - Drew Adams**
Team A - Interview Superintendent Candidate - Kristin Drury
Team B - Interview Superintendent Candidate - Scott Springston
Team C - Interview Superintendent Candidate - John "Shawn" Stover

3. **9:30 am** **Break**

4. **9:35 am** **BOE Interview Superintendent Candidate - Kristin Drury**
Team A - Interview Superintendent Candidate - Scott Springston
Team B - Interview Superintendent Candidate - John "Shawn" Stover
Team C - Interview Superintendent Candidate - Drew Adams

5. **11:05 am** **Break**

6. **11:10 am** **BOE Interview Superintendent Candidate - Scott Springston**
Team A - Interview Superintendent Candidate - John "Shawn" Stover
Team B - Interview Superintendent Candidate - Drew Adams
Team C - Interview Superintendent Candidate - Kristin Drury

7. **12:45 pm** **Lunch Break**

8. **1:15 pm** **Special Meeting Reconvene**

9. **1:20 pm** **BOE Interview Superintendent Candidate - John "Shawn" Stover**
Team A - Interview Superintendent Candidate - Drew Adams
Team B - Interview Superintendent Candidate - Kristin Drury
Team C - Interview Superintendent Candidate - Scott Springston

10. **3:00 pm** **Team A report to the Board**

11. **3:15 pm** **Team B report to the Board**

12. **3:30 pm** **Team C report to the Board**

13. **3:45 pm** **Potential Executive Session**

14. **5:00 pm** **Special Meeting Reconvene**
Approximate

15. **5:00 pm** **Action Item**
Approximate

15.1. Naming of a Finalist to Fill the Steamboat Springs School

District RE-2 Superintendent Vacancy and Appointment of a Board

Negotiator

Purpose: To name a finalist to fill the superintendent vacancy and appoint a Board member to negotiate a contract with said finalist

16. **Adjourn Special Meeting**

Steamboat Springs School District Board of Education Names Finalists for Superintendent

The Steamboat Springs School District Board of Education has selected four finalists for its superintendent position. The finalists are:

- Drew Adams, Louisville, Colorado
- Kristin Drury, Parker, Colorado
- Scott Springston, Dodge City, Kansas
- John O. Stover III, Eden, North Carolina

The District will host a public forum and meet-and-greet with the finalists on Monday, April 13, 2026, at 5:00 p.m. at Sleeping Giant School, 40250 Giant View Drive.

Finalist interviews will take place on Tuesday, April 14, at the District Office, 325 7th Street, beginning at 8:00 a.m. Stakeholder groups will have the opportunity to meet with candidates and provide input to the Board.

The Board intends to select a superintendent by April 15, 2026.

The Steamboat Springs School District retained McPherson & Jacobson, LLC to assist with the search. The consultants reviewed, screened, and conducted background checks on 13 applicants before presenting candidates to the Board on March 30, 2026. The Board selected four finalists.

Steamboat Springs Superintendent Candidates Interview Schedule

April 14, 2026

Administration Office

7:30 - 8:00 AM - Interview groups organize

Time	Team A District Office Conference Room #2 (121)	Team B District Office Conference Room #3 (119)	Team C Data Room #142P1	Time	Board of Education District Office Downstairs Meeting Room #119
Room					
8:00 – 9:00 am	Kristin Drury	Scott Springston	John "Shawn" Stover	8:00 – 9:30 am	Drew Adams
9:00 – 9:30 am	Debrief	Debrief	Debrief		
9:35 - 10:35 am	Scott Springston	John "Shawn" Stover	Drew Adams	9:35-11:05 am	Kristin Drury
10:35 am -11:05 am	Debrief	Debrief	Debrief		
11:10 am-12:10 pm	John "Shawn" Stover	Drew Adams	Kristin Drury	11:10 am-12:40 pm	Scott Springston
12:10-12:40 pm	Debrief	Debrief	Debrief		
12:45-1:15 pm	Lunch	Lunch	Lunch	12:45-1:15 pm	Lunch
1:20 - 2:20 pm	Drew Adams	Kristin Drury	Scott Springston	1:20-2:50 pm	John "Shawn" Stover
2:20-2:50 pm	Debrief	Debrief	Debrief		
3:00-3:15 pm	Team A Report to Board				
3:15-3:30 pm	Team B Report to Board				
3:30-3:45 pm	Team C Report to Board				
3:50pm	Executive Session				

Steamboat Interview Teams

Team A

**Stephanie Juneau
Eron Haubert
Bennett Colvin
Amy Piva
Lisa Eifling
Carol Sehnert
Tristan Ecklboorn
Vannessa Avitia**

Team B

**Tim Miles
Shelby DeWolfe
Kristen Atwood
Ann Henderson
Kim Waldschmidt
Brayden Jerde
Jennifer Foss
Tesh Feinberg**

Team C

**Jay Hamric
Katie Jacobs
Deb Ginesta
Megan Scannell
Michael Feyen
Darcy Walters
Sunshine Christopher**

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
AGENDA ITEM
SUMMARY

Meeting Date:	April 14, 2026
Agenda Item:	Naming of Finalist to Fill the Steamboat Springs School District RE-2 Superintendent Vacancy and Appointment of a Board Negotiator
Presented by:	Board President Kevin Callahan
Core Issues:	The Board may take action to name a finalist to fill the superintendent vacancy and appoint a Board member to negotiate with said finalist.
Background Info:	In order to protect the Board from sudden loss of District Superintendent services, the District Superintendent shall assure that no fewer than one other executive staff member is familiar with Board and District Superintendent issues and processes and is capable of assuming Superintendent responsibilities on an interim basis should the unexpected need arise.
Policy Implications:	EL-2: Emergency District Superintendent Succession
Fiscal Implications:	To be determined
Options:	1. Name a finalist to fill the superintendent vacancy 2. Appoint a board member to negotiate with the named finalist
Backup Memoranda Provided?	None
Recommended Action:	Resolved, that the Board of Education name _____ to fill the superintendent vacancy and appoint _____ to negotiate a contract with _____.