



Board of Education Meeting
Tuesday, April 21, 2026 7:00 PM

Diamond Lake School Sparkle Center
25807 Diamond Lake Road
Mundelein, IL 60060

- I. Call to Order / Roll Call
- II. Pledge of Allegiance
- III. Public Comments (Agenda Items Only)
- IV. Superintendent/Admin Report
 - IV.A. WOIS Learning Spotlight
- V. Business Agenda
 - V.A. Administrative: Approve Omnibus Vote Agenda **ACTION**
 - V.B. Administrative: Approve Personnel Report **ACTION**
 - V.B.1. New Hire(s):
Sara Balmes-Flores; District; Safety and Security Coordinator
 - V.B.2. Resignation(s):
547423; DLS; 2nd Grade Dual Language
 - V.B.3. Leave of Absence(s):
116177; WOMS; Innovation Center Learning Associate
 - V.C. Administrative: Approve 2026-2027 Lawn and Grounds Maintenance Services **ACTION**
 - V.D. Administrative: Review 2026-2027 Board Meeting Calendar **REVIEW**
- VI. Board Discussion
- VII. Freedom of Information Requests (3)
- VIII. Notices and Communications
 - VIII.A. District 76 Highlights
- IX. Public Comments and Petitions (Non-Agenda Items)
- X. Others
- XI. Executive Session:
 - 1. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- XII. Adjournment

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819

847-548-8470 Fax 847-548-8472 VP 224-207-8476

www.sedol.us



Judy Hackett, Ed.D.

Tim Thomas, Ed.D.

Co-Interim Superintendents

TO: Executive Board Members

FROM: Administration

RE: Special Budget Executive Board Meeting

DATE: Thursday, April 16, 2026

TIME: 8:30 AM

LOCATION: SEDOL Office Bay Room

1. CALL TO ORDER - ROLL CALL (Ms. McHugh)

2. PLEDGE OF ALLEGIANCE (Ms. McHugh)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)

Motion to Approve Agenda - VOICE VOTE
Move approval of the agenda as presented.

4. PUBLIC COMMENT (Ms. McHugh)

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of five (5) minutes. The Board President may deny a person the opportunity to speak for more than 5 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible.

The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.

6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

5. NEW BUSINESS

- 5.1 Tentative Budget- INFORMATIONAL (Dr. Johns/Ms. Allard)
Administration will present information regarding the proposed tentative budget for FY27. The tentative budget will be presented at the April 23rd Executive Board meeting for approval to be recommended to the Governing Board for review at the June 3rd meeting. Small group budget meetings with member district administrators and staff will occur in May.

6. ADJOURNMENT (Ms. McHugh)

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, June 3, 2026 – 7:00 p.m.



Judy Hackett, EdD
Tim Thomas, EdD
Co-Interim Superintendents

Executive Board Meeting Summary
Thursday, March 19, 2026

PLEDGE AND AGENDA

Following the Call to Order/Roll Call and Pledge of Allegiance by President McHugh, the Board accepted the agenda.

CONSENT AGENDA

Minutes and financial matters were approved along with the following personnel items:

- ~ Request for Contracts for 5 educational support personnel (ESP) and 1 licensed staff
- ~ Resignations/retirements by 12 ESP and 2 licensed staff
- ~ Increase in Contract Time for 1 licensed staff

SPECIAL RECOGNITION

Employee of the Month

The Board recognized Mr. Tim Thul, Operations and Purchasing, as the March Employee of the Month. In addition to his daily responsibilities, Mr. Thul has played an active role in the implementation of Skyward, served as a member of the communication committee, and has been instrumental in the design of the SEDOL program brochures, CIP report and updated program logos. He consistently contributes behind the scenes in numerous ways and uses his creativity to enhance SEDOL's visual identity through his artwork and graphic design.

March Staff Recognition

The Board recognized the following national recognition days in March for maintenance workers, social workers, behavior specialists, and assistive technology personnel.

Bridge Builder Award

The Board honored the Grant High School District 124 leadership team with the Bridge Builder Award, acknowledging their impactful role in the February 13 Institute Day. SEDOL appreciates their partnership and looks forward to continued collaboration next year. Dr. Jeremy Schmidt, D124 Superintendent, and Ms. Beth Reich, D124 Business Manager, were in attendance to accept the award, and they were again honored at their district board meeting that evening.

Cyd Lash Academy CAAEL Art Show

The Board recognized Cyd Lash Academy student artists who were top winners at the regional CAAEL Art Show. The students shared their artwork and spoke about their creative process. They also expressed appreciation to Mr. Sonder for the opportunity to explore and express their creativity in his art class.

PUBLIC COMMENT

There was no Public Comment.

SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATES

Goal 1: *Provide exceptional programs and services to meet the needs of students throughout the SEDOL community*

Objective C: *By June 2026, SEDOL will create systems of support that ensure fidelity of instructional practices.*

Ms. Palmer and Ms. Chatlani, Instructional Services, presented on TeachTown Launch for PreK and discussed the mission overview of the TeachTown Launch Program, indicating that inclusive education, a whole-child approach, and kindergarten readiness are key in effective implementation.

Skill focus areas include:

- Hello circle, emerging math, emerging literacy, sensory exploration, goodbye circle, centers guide, fine motor and art, and story time

Intentional support by the Instructional Services Department includes:

- Professional Learning: On-site training and monthly virtual coaching
- Removing Barriers: Schedules, assessment schedules and adaptations, and budget
- Structured Support: On-site planning support and classroom frameworks
- Play-based instruction includes the entire disciplinary team

Maintain high expectations through:

- Fidelity: Differentiate expectations and celebrating small successes
- Collaboration: Related service providers, administrations, and partnerships with families
- Data-Driven: Monitor student growth and curriculum review and effectiveness

In summary, the presenters shared a quote that captures the essence of the work, "Growth is never linear; rather, it is and should always be cyclical, marked by spurts of celebrating progress, necessary plateaus, and pauses for reflection."

Goal #1: *Provide exceptional programs and services to meet the needs of students throughout the SEDOL community*

Objective A: *By June 2026, SEDOL will identify and create curriculum teams for each program, including college/careers.*

Mr. Kettering, Cyd Lash Academy (CLA) Principal, presented on the CLA curriculum.

Updating and expanding curriculum:

- Every student deserves an engaging curriculum: Supports attendance, decreases unexpected behaviors, and aligns with future goals and interests

Since August we have...

- Explored what we already have, added opportunities for intervention and enrichment, and received support from the Instructional Services Department
- Aligned curriculum maps to ensure alignment with member-districts
- Adjusted content to meet the specific needs of the CLA students
- Targeted reading intervention/enrichment through Lexia Learning
- Aligned with member-districts to promote successful transitions back to a student's home school
- Provided hands-on activities to engage students and to promote experimentation and curiosity
- Targeted intervention and enrichment in reading/math through Lexia and iReady

Provide additional support:

- Physical education provides leadership opportunities, promotes student regulation, and exposes students to recreational activities available in the community
- Elective opportunities provide support for student goals and interests, i.e., culinary arts, art, vocational exploration, and additional online learning opportunities

A program-made video highlighting the students' perspectives on the curriculum was shown, as well as the many ways it is advancing their understanding and continued interest in educational growth.

Goal #3: *Advance High Standards and Expectations*

Objective C: *By June 2026, SEDOL will increase staff proficiency in emergency response protocols to 95% as measured by both a post-training assessment and performance in unannounced drills, thereby enhancing the district's overall capacity to prevent, prepare for, respond to, and recover from emergencies.*

Mr. Kettering also provided an update on the program safety and security plans, specifically on de-escalation, debriefing situations, appropriate radio use, reduced cell phone use by staff, and office intervention procedures. An exciting focus with a highly experienced consultant is supporting Cyd Lash staff on either retraining or initial training in the important Circle of Courage philosophy that guides the program's focus.

OLD BUSINESS

Fairhaven School Update

The Fairhaven School sewer project has been delayed by the village and through obtaining permits. The work has been scheduled to occur during SEDOL's spring break (March 23-27). A new line will be installed that will connect to a deeper manhole across Countryside Highway. The project is expected to cost just under \$300,000.

NEW BUSINESS

Sub Rate Beginning FY27

The Board approved the following sub rates to go into effect beginning at the start of the 2026-27 school year:

- Certified staff will start at \$155 per day and, after subbing for twenty days, increase to \$165 per day.
- Non-certified staff will start at \$140 per day and, after subbing for twenty days, increase to \$150 per day.

Door Access and Visitor Security Management System

The Board approved the resolution authorizing the award of an emergency contract to Modern Media Tech, Inc. for approximately \$250,000 for replacement of the door access system and visitor security management system at all SEDOL schools. This emergency contract was approved without proceeding through the competitive bid process set forth in Section 10-20.21(a) of the School Code (105 ILCS 5/10-20.21(a)).

Net56, Inc. Contract

The Board approved the Net56, Inc. 3-year contract to provide managed security service for comprehensive IT for the following three years and amounts as indicated for 2026-27 - \$584,668.67; 2027-28 - \$602,154.73; and 2028-29 - \$620,165.37. Mr. Bruce Koch, Net56 CEO & President, shared gratitude for the long-standing relationship with SEDOL and the evolving efforts that support a comprehensive approach.

FY27 Infnitec Contract Renewal

The Board approved the FY27 Infnitec contract in an amount not to exceed \$49,950. Per the Articles of Joint Agreement, this includes SEDOL and its member districts. This has been a long-standing contract to support efforts around mandated trainings, assistive technology supports, and trial devices.

ALOP Intergovernmental Agreement

The Board approved the updated ALOP Intergovernmental Agreement between SEDOL, Zion-Beton High School, and the Lake County Regional Office of Education. This agreement covers the creation and operation of an Alternate Learning Opportunities Program (ALOP).

2026-27 SEDOL Calendar

The Board approved the SEDOL 2026-2027 school calendar. This calendar includes: Laremont School, Gages Lake School, Cyd Lash Academy, Fairhaven School, SEDOL Vocational Program, Transition Program at John Powers Center, REACH Community Site, Regional Safe School Program, ALOP Program, and SEDOL Administrative Office.

FOIA Request

1. On February 9, 2026, Mr. Woo-Sung Shim, Lake/McHenry Scanner, requested copies of records related directly to the hiring of a paraprofessional at Fairhaven School. At that time, SEDOL notified Mr. Shim of the need for an extension of time. SEDOL legal counsel responded to Mr. Shim's request on February 25, 2026, granting in part and denying in part his request.
2. On February 10, 2026, Ms. Megan DeMar, CBS News, requested copies of personnel records related directly to a paraprofessional at Fairhaven School. At that time, SEDOL notified Ms. DeMar of the need for an extension of time. Dr. Wojcik responded to Ms. DeMar's request on February 26, 2026, granting in part and denying in part her request.

CLOSED SESSION

The Board went into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
3. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

4. The placement of individual students in special education programs and other matters relating to individual students.

OTHER

Request for Non-Member District Placement

The Board approved the request by D200 Woodstock to continue placement for a current Fairhaven School student.

Recommendations for FY26 Personnel Reduction in Force and Dismissals

The Board approved the following necessary personnel reductions, dismissals, and other possible related personnel actions for the 2026-27 school year.

1. Honorable Dismissal of Teachers: Leticia Garza, Rico McCoy, Michelle Pinta, Cooper Smith, and Ann Watson (.5)
2. Honorable Dismissal of Educational Support Staff: James Arie (.5), Delsey Barrera-Hughes, Donna Hansen, America Hill, Joshua Housing, Carol Nguyen, and Abigail Rangel-Arroyo (.5)
3. Dismissal of First- and Second-Year Probationary Teachers for Reasons Other Than Reduction in Force: Theresa Carpenter

MOU for SEDOL Safety Reunification Sites

The Board approved the Memorandum of Understandings (MOU) for SEDOL safety reunification sites.

COMMITTEE REPORTS

The Personnel Committee met March 3, 2026. The following was discussed: Enrollment for next school year is currently at 481; we will have 14 retirees this year; displaced staff will be receiving information for open positions they can consider transferring to; sub rates were discussed earlier in today's meeting, and salary increases for non-union groups will be determined after the SEDOL Teacher's Union completes negotiations.

INFORMATIONAL

Deaf and Hard of Hearing (D/HH) Relocation Update

- Meetings were held in January and March that reflected staff and member district perspectives for a new high school site.
- A D/HH parent forum was held on March 3rd to provide an update and address questions
- A student forum will be held in upcoming months.
- A survey and updates will be sent to families and staff

Information regarding location, requirements, and program details are still being discussed.

Highlights

- Recent Program Tours to day programs
- A special Welcome reception for Dr. Jennifer Thomas, incoming superintendent

SEDOL Governing Board and Executive Board Vacancies

- Governing Board
 - President and secretary seats are 1-year terms
- Executive Board
 - 2 Governing Board member seats currently open
 - 2 Superintendent seats will be open as of July 1, 2026

Information has been sent to the member district superintendents and SEDOL Governing Board.

Upcoming SEDOL Foundation Events

- Pucks for Autism- June 5-7 - additional details coming soon
- Golf Invitational- September 14
- 5K Run/Walk- September 19
- One Special Night- November 7

Upcoming SEDOL Events

April:

Smile Illinois Dentist	Fairhaven(JPC)	4.13.26	All day
Smile Illinois Dentist	Gages Lake(CLA)	4.24.26	All day
Infinitec Student Award Banquet	Cotillion	4.23.26	5:00 p.m.

May:

Staff Appreciation Week	First week of May		
Smile Illinois Dentist	Laremont	5.7.26	All Day
Unified Sports Day	Fairhaven	5.1.26	All Day
Laremont Prom	Laremont	5.1.26	12:45 p.m.
Lake County Educator of the Year Banquet	LC Fairgrounds	5.6.26	5:00 p.m.
Unified Sports Day	Laremont	5.8.26	All day
Fairhaven Prom	Fairhaven	5.8.26	1-2:30pm
Proud to Be Me Picnic	John Powers	5.15.26	11-2:00
Promotion/Graduation	Cyd Lash	5.15.26	
Transition Recognition	Laremont/DHH/Cyd	?	6:00 p.m.
Promotion/Graduation	Laremont	5.20.26	9:30 a.m.
Retirement Ceremony	GLS Community Rm	5.21.26	4:00 p.m.
DHH High School Graduation	Grayslake North	5.21.26	7:00 pm
Promotion/Graduation	Fairhaven	5.22.26	1:00 p.m.
DHH 8th Grade Hawthorn Graduation	Vernon Hills HS	5.29.26	6:00 p.m.

EXECUTIVE BOARD MEMBER COMMENTS

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, April 16, 2026 – 8:30 a.m. *FY27 Budget Meeting (change of date)*
Thursday, April 23, 2026 – 8:30 a.m.
Thursday, May 28, 2026 – 8:30 a.m.
Thursday, June 25, 2026 – 8:30 a.m.
Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, June 3, 2026 – 7:00 p.m

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School Calendar 2026-2027

August 2026						
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September 2026						
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January 2027						
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31						

Aug 17	Institute Day- No Students
Aug 18	Institute Day- No Students
Aug 19	Institute Day- No Students
Aug 19	Open House 2:30 - 3:30 pm
Aug 20	First Day Student Attendance - Full Day
Sep 7	Labor Day - School Holiday
Sep 10	Curriculum Night 6:00 - 7:00 pm
Sep 16	1/2 Day School Improvement, 11:45 Dismissal
Sep 21	Non-Attendance Day
Oct 12	Indigenous Peoples' Day - School Holiday
Oct 16	1/2 Day School Improvement, 11:45 Dismissal*
Oct 22	Evening Parent/Teacher Conference 3:45-7:45pm
Oct 23	No Student Attendance P/T Conferences 8:00-11:00am
Nov 11	1/2 Day School Improvement, 11:45 Dismissal
Nov 25	Non-Attendance Day
Nov 26	Thanksgiving- School Holiday
Nov 27	Non-Attendance Day
Dec 18	1/2 Day School Improvement, 11:45 Dismissal*
Dec 21	Winter Break Begins
Jan 4	School Resumes
Jan 18	ML King's Birthday- School Holiday
Jan 27	1/2 Day School Improvement, 11:45 Dismissal
Feb 12	Institute Day - No Students Staff only
Feb 15	Presidents' Day - School Holiday
Mar 1	Casimir Pulaski Day-School Holiday
Mar 5	Parent/Teacher Conference All Day - No Students
Mar 19	1/2 Day School Improvement, 11:45 Dismissal*
Mar 22	Spring Break Begins
Mar 29	School Resumes
Apr 21	1/2 Day School Improvement, 11:45 Dismissal
May 27	1/2 Day School Improvement, 11:45 Dismissal*
May 27	Last Day (if no Emergency Days used)
May 31	Memorial Day - School Holiday
	End of 1st quarter - 10/16
	End of 2nd quarter - 12/18
	End of 3rd quarter - 03/19
	End of 4th quarter - 05/27

February 2027						
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March 2027						
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April 2027						
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May 2027						
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June 2027						
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20	21	22	23	24	25	26
27	28	29	30			

- First Day / School Resumes
- X Non-Attendance Day
- H Holiday
- TI Institute Day - No Students
- //// 1/2 Day School Improvement
- Parent/Teacher Conference - No Students
- ED Emergency Days - if needed

School Day - 8:45am - 2:30pm

*IEP paperwork days: 10/16, 12/18, 03/19, 05/27

Exceptional Services for Exceptional Students by Exceptional Staff

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Tim Thomas, Ed.D.

Co-Interim Superintendents

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, March 19, 2026

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

- 1. CALL TO ORDER - ROLL CALL (Ms. McHugh)**
- 2. PLEDGE OF ALLEGIANCE (Ms. McHugh)**
- 3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Accept the Agenda - VOICE VOTE

Move acceptance of the agenda as presented.

- 4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

Move approval of the consent agenda items and addendum, if included, as presented.

4.1 Financial Matters

Paid Accounts Payables:

[FY26 MAR26 Executive Board Meeting Summary.pdf](#)

[Paid AP Board Check Register 03-19-26.pdf](#)

[Paid AP Manual Check Register 02-13,20,23,27-26.pdf](#)

4.2 Minutes

Public and closed session minutes of the regular meeting of February 19, 2026.

4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and

start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Mar 19, 2026 Personnel Recommendations & Vacancies.pdf](#) 

5. RECOGNITION (Dr. Hackett)

5.1 Employee of the Month

The Board will recognize Tim Thul, Operations and Purchasing, as the March Employee of the Month.

5.2 March Staff Appreciation

The Board will recognize:

- Maintenance Workers
- Social Workers
- Behavior Specialists
- Assistive Technology

5.3 Building Bridges Award

The Board will recognize Grant High and their instrumental part in helping make the February 13th Institute Day a success.

5.4 Cyd Lash Academy CAAEL Art Show

The Board will recognize the CLA winners from the CAAEL Art Show.

6. PUBLIC COMMENT (Ms. McHugh)

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

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6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in

closed session.

7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)

Goal 1: Provide exceptional programs and services to meet the needs of students throughout the SEDOL community

Objective A : By June 2026, SEDOL will identify and create curriculum teams for each program, including college/careers.

Objective B : By June 2026, SEDOL will develop and implement a curriculum review cycle for each program.

Objective C : By June 2026, SEDOL will create systems of support that ensure fidelity of instructional practices.

8. OLD BUSINESS

- 8.1 Fairhaven School Update - INFORMATIONAL (Dr. Johns/Ms. Allard)

9. NEW BUSINESS

- 9.1 Sub Rates Beginning FY27 - ACTION NEEDED (Dr. Wojcik)
Administration requests Board approval of certified and non-certified substitute rates beginning with the 2026-27 school year.

Motion to Approve Rates - ROLL CALL VOTE

Move to approve the certified and non-certified substitute rates beginning with the 2026-27 school year as presented.

- 9.2 Door Access and Visitor Security Management System - ACTION NEEDED (Dr. Barbini)
Administration requests Board approval of the resolution for an emergency contract with Modern Media Tech, LLC, for approximately \$250,000, for replacement of the door access system and visitor security management system at all SEDOL schools without proceeding through the competitive bid process set forth in Section 10-20.21(a) of the School Code (105 ILCS 5/10-20.21(a)).

Motion to Approve Resolution - ROLL CALL VOTE

Move to approve the resolution for an emergency contract with Modern Media Tech, LLC, for approximately \$250,000 for replacement of the door access system and visitor security management system at all SEDOL schools as presented.

- 9.3 Net56, Inc. Contract - ACTION NEEDED (Dr. Barbini)
After review of submitted bids, administration requests Board approval of the 3-year contract between SEDOL and Net56, Inc., to provide managed security service providers for comprehensive IT managed services. The costs associated with this 3-year contract are as follows: 2026-2027 - \$584,668.67; 2027-2028 - \$602,154.73; and 2028-2029 - \$620,165.37. Mr. Bruce Koch, President & CEO of Net56, will present and be available for questions.

Motion to Approve Contract - ROLL CALL VOTE

Move approval of the 3-year contract between SEDOL and Net56 as follows: 2026-2027 - \$584,668.67; 2027-2028 - \$602,154.73; and 2028-2029 - \$620,165.37 as presented.

- 9.4 Infinitec Contract - ACTION NEEDED (Dr. Hackett/Dr. Thomas)
Administration requests approval of the FY27 Infinitec contract. This contract includes SEDOL member districts through the Articles of Joint Agreement. The contract amount is determined based on the prior year's Fall Housing Report submitted to ISBE at a cost of \$.78 per student with a maximum amount of \$49,950.

Motion to Approve the Infinitec Contract - ROLL CALL VOTE

Move approval of the FY27 Infinitec Contract to include SEDOL and its member districts, not to exceed \$49,950 as presented.

- 9.5 ALOP Intergovernmental Agreement - ACTION NEEDED (Dr. Jimenez-Captain)
Administration requests Board approval on the ALOP Intergovernmental Services Agreement between the Special Education District of Lake County (SEDOL), Zion-Benton Township High School District 126 (ZBTHS), and the Lake County Regional Office of Education (ROE) for the creation and operation of an Alternative Learning Opportunities Program (ALOP).

Motion to Approve Agreement- ROLL CALL VOTE

Move approval of the Intergovernmental Services Agreement between SEDOL, ZBTHS, and the ROE for the creation and operation of an Alternative Learning Opportunities Program as presented.

- 9.6 2026-27 SEDOL Calendar - ACTION NEEDED (Dr. Jimenez-Captain)
The proposed calendar was developed based on the suggested calendar from the Regional Superintendent of Schools, but has been modified to fit the special needs of SEDOL facilities. The calendar pertains to Laremont School, Gages Lake School, Cyd Lash Academy, Fairhaven School, SEDOL Vocational Program, Transition Program at John Powers Center, REACH Community Site, the Regional Safe School Program, the ALOP Program, and the administrative office. All other programs follow the calendar as established by the host school district for the class/program/attached building.

[DRAFT School Calendar FY 27 - Draft FY 27 \(1\).pdf](#) 

Motion to Approve School Calendar - VOICE VOTE

Move approval of the 2026-27 SEDOL School Calendar as presented.

- 9.7 FOIA - INFORMATIONAL (Dr. Wojcik)
On February 9, 2026, Mr. Woo-Sung Shim requested copies of records related directly to the hiring of a paraprofessional at Fairhaven School. At that time, SEDOL notified Mr. Shim of the need for an extension of time. SEDOL legal counsel responded to Mr. Shim's request on February 25, 2026, granting in part and denying in part his request.
- 9.8 FOIA - INFORMATIONAL (Dr. Wojcik)

On February 10, 2026, Ms. Megan DeMar, CBS News, requested copies of personnel records related directly to a paraprofessional at Fairhaven School. At that time, SEDOL notified Ms. DeMar of the need for an extension of time. Dr. Wojcik responded to Ms. DeMar's request on February 26, 2026, granting in part and denying in part her request.

10. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
3. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
4. The placement of individual students in special education programs and other matters relating to individual students.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

11. OTHER BUSINESS

11.1 Possible Termination - ACTION NEEDED (Ms. McHugh)

Administration recommends the termination of an educational support personnel member employee 03192026-01 during their probationary period, effective March 9, 2026.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 03192026-01 during their probationary period as presented.

11.2 Request for Non-Member District Placement - ACTION NEEDED (Dr. Hackett/Dr. Thomas)

Administration recommends approval of the request by Woodstock D200 to continue current placement of a student at Fairhaven School for the remainder of the 2025-26 school year. The districts will be billed based on the non-member district tuition schedule and will be responsible for transportation costs and for the cost associated with any additional support needed as a result of the placement.

Motion to Approve Request - ROLL CALL VOTE

Move approval of the request by Woodstock D200 for continued placement for one student at Fairhaven School for the remainder of the 2025-26 school year as presented.

- 11.3 Recommendations for FY26 Personnel Reduction in Force and Dismissals - ACTION NEEDED (Dr. Wojcik)
Administration recommends the Executive Board approve necessary personnel reductions, dismissals and other possible related personnel actions for the 2026-27 school year by taking action on the following motions.

Motion to Adopt Resolution #1 - ROLL CALL VOTE

Move adoption of the Resolution labeled Document #1 regarding the Honorable Dismissal of Teachers.

Motion to Adopt Resolution #2 - ROLL CALL VOTE

Move adoption of the Resolution labeled Document #2 regarding the Honorable Dismissal of Educational Support Personnel Employees.

Motion to Adopt Resolution #3 - ROLL CALL VOTE

Move adoption of the Resolution labeled Document #3 regarding the Dismissal of 1st and 2nd Year Probationary Teachers for Reasons Other than Reduction in Force.

- 11.4 MOUs for SEDOL Safety Reunification Sites - ACTION NEEDED (Mr. Crowley)
Administration requests approval of the Memorandums of Understanding (MOU) for SEDOL Safety Reunification sites.

Motion to approve Memorandums of Understanding - VOICE VOTE

Move approval of the MOUs for SEDOL Safety Reunification sites as presented.

12. COMMITTEE REPORTS

The Personnel Committee met on March 3, 2026.

13. INFORMATIONAL

- 13.1 SEDOL Foundation (Ms. Subry)
- Laremont Trivia Night- March 7
 - Pucks for Autism- June 5-7
 - Golf Invitational- September 14
 - 5K Run/Walk- September 19
 - One Special Night- November 7

13.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

14. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)

15. ADJOURNMENT (Ms. McHugh)

2025-26 Executive Board Meeting Schedule SEDOL Office Bay Room

Thursday, April 16, 2026 – 8:30 a.m. *FY27 Budget Meeting. (this is a date change)*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, June 3, 2026 – 7:00 p.m.



Judy Hackett, EdD
Tim Thomas, EdD
Co-Interim Superintendents

Executive Board Special Budget Meeting Summary
Thursday, April 16, 2026

PLEDGE AND AGENDA

Following the Call to Order/Roll Call and Pledge of Allegiance by President McHugh, the Board accepted the agenda.

PUBLIC COMMENT

There was no Public Comment.

NEW BUSINESS

Tentative Budget 2026-27

Focus

Dr. Hackett outlined the key objectives of the meeting, which included an overview of the budget development process and contributing factors, a review of revenue/expenses, understanding changes in the proposed budget, and an opportunity for Board questions and input.

Budget Development Process/Contributing Factors

Dr. Thomas reviewed the budget development process, which had been unanimously approved by both the Executive and Governing Boards. Key elements include tuition cost sheets designed to be clear and transparent and inclusion of direct, indirect, and administrative costs. Administrative cost calculated as follows:

- 25% District Equalized Assessed Value (EAV)
- 25% District enrollment
- 50% Average Daily Enrollment (ADE) across all SEDOL programs

Additional contributing factors in the development were also discussed and included updates to business office systems, completion of FY23 and FY24 audits, implementation of the 25-26 budget reduction plan, state and legislative funding/reimbursement changes, and the adjusted enrollment and staffing process.

Revenue/Expenses

Ms. Allard reviewed estimated 2025-26 ending balance funds, tentative revenue, tentative expenses, transfers, and estimated 2026-27 ending fund balances.

Education Fund-

- Program Tuition revenue to increase by 17%
- Transfer of funds to the Capital Projects Fund

Operations & Maintenance (O & M) Fund-

- No significant changes

Debt Services Fund-

- Includes the current SEDOL Bond on behalf of member districts to pay construction expenses for Laremont School and other construction projects included in that bond. Three years are left on this bond.

Transportation Fund-

- Supports field trips and community-based field trips for SEDOL students

ISBE reimbursement
Additional transfers will be needed

IMRF Fund-

No major changes

Capital Projects Fund-

Funds will be transferred from the Education fund

Ms. Allard noted that more detailed fund information will be presented at the April 23 Executive Board meeting. She also reviewed administrative fee components and distributed a worksheet outlining district cost responsibilities.

Dr. Johns reviewed FY26-27 tuition rates for SEDOL programs. He compared the estimated tuition rate with the estimated cost to SEDOL. These costs are student-driven, based on district usage. Programs will be billed at an 80% enrollment to allow flexibility throughout the year. This process will be reviewed for FY28 to allow for adjustments as needed.

Important next steps were noted:

- Complete budget process and communications
- Provide updates to member districts on potential impact from purchased care review status, MCAT
- Included clarification of questions into upcoming meeting/corresponding

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2025-26 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, June 3, 2026 – 7:00 p.m