



Committee of the Whole Meeting  
Tuesday, May 7, 2024 7:00 PM

Diamond Lake School Sparkle Center  
25807 Diamond Lake Road  
Mundelein, IL 60060

- I. Call to Order / Roll Call
- II. Pledge of Allegiance
- III. Public Comments (Agenda Items Only)
- IV. Presentations
  - IV.A. Diamond Award(s):  
Barbara Padour
  - IV.B. DLS Learning Spotlight
- V. Business Agenda
  - V.A. Administrative: Review Omnibus Vote Agenda **REVIEW**
  - V.B. Personnel: Approve Personnel Items: **ACTION**
    - V.B.1. New Hire(s):  
Jennifer Jones; WOMS; Special Education Teacher  
Dr. Erica Berger; District; Director of Engagement and Growth
    - V.B.2. Leave of Absence(s):  
Hope Sohn; WOMS; Art Teacher
    - V.B.3. Retirement Notification(s):  
Gabriela Arreola; WOIS; Learning Associate
    - V.B.4. Internal Transfer(s):  
Christiann Weber; WOIS; 4th Grade Dual Language (English)  
Grace Schwandner; WOIS; 3rd Grade Dual Language (English)
  - V.C. Administrative: Approve District Leadership Team Contracts **ACTION**
  - V.D. Administrative: Review 24-25 Treasurer's Bond **REVIEW**
  - V.E. Administrative: Review 24-25 Food Service Joint Contract with  
Arbor **REVIEW**
  - V.F. Administrative: Review Student Meal Prices **REVIEW**
- VI. Board Discussion
- VII. Freedom of Information Requests (0)
- VIII. Notices and Communications
  - VIII.A. D76 Highlight(s):
- IX. Public Comments and Petitions (Non-Agenda Items)
- X. Others:  
August 15th, 2024 - Institute Day (12:00 PM - 3:00 PM)

June 3rd, 2024 - Triple I Registration Opens (8:00 AM)  
NOVEMBER 22-24, 2024

XI. Executive Session:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

XII. Adjournment



BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Tuesday, May 7<sup>th</sup>, 2024

The resolution is being submitted for approval at the Committee of the Whole Meeting on May 7<sup>th</sup>, 2024.

**AGENDA ITEM V-A**

**Administrative: Approve Omnibus Vote Agenda *REVIEW***

Items under the Omnibus Vote Agenda are considered routine and/or non-controversial and will be approved by one motion. If any one Board member, staff, administrator, or citizen wishes to have a separate vote on any item or items, that item or items will be pulled from the Omnibus Vote Agenda and voted on separately.

**BE IT RESOLVED**, that the Diamond Lake 76 Board of Education accepts and approves the Omnibus Vote Agenda, Items A thru D as listed:

- |                                            |                        |
|--------------------------------------------|------------------------|
| A. Approval of Minutes<br>Business Meeting | 04.23.24               |
| B. Approval of Payrolls                    | 5.30.2024, 06.15.2024* |
| C. Approval of Current Bills:              |                        |

\*Pre-approval of Payrolls not to exceed \$400,000.00 each.



# Diamond Lake School District 76

Embrace Empower Excel Each Child Each Day

BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Tuesday, May 7<sup>th</sup>, 2024

The resolution is being submitted for approval at the Committee of the Whole Meeting on May 7<sup>th</sup>, 2024.

## AGENDA ITEM V-B

**Personnel: Approve Resolution for Personnel Items: ACTION**

**BE IT RESOLVED**, the Diamond Lake 76 Board of Education accepts and approves the Personnel Items as depicted on the Agenda:

### 1. New Hire(s):

Employee	School	Position
Jennifer Jones	WOMS	Special Education Teacher
Dr. Erica Berger	District	Director of Engagement and Growth

### 2. Leave of Absence(s):

Employee	School	Position
Hope Sohn	WOMS	Art Teacher

### 3. Retirement Notification(s):

Employee	School	Position
Gabriela Arreola	WOIS	Learning Associate

### 4. Internal Transfer(s):

Employee	School	Position
Christiann Weber	WOIS	4th Grade Dual Language (English)
Grace Schwandner	WOIS	3rd Grade Dual Language (English)



# Diamond Lake School District 76

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BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Tuesday, May 7<sup>th</sup>, 2024

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## **AGENDA ITEM V-D**

**Administrative: Approve Appointment of Treasurer *REVIEW***

**WHEREAS**, the School Code (105 ILCS 5/8-1) instructs the trustees of schools to appoint a treasurer who shall be the custodian of school funds and responsible for all receipts, disbursements, and investments of the school funds, and pays orders issued by the School Board;

**AND WHEREAS**, Mr. Eric Rogers, will assume the position of Director of Finance and Operation on 07/01/24 and possesses the qualifications set forth in Section 5-1(b) of the School Code;

**THEREFORE, BE IT RESOLVED**, the Diamond Lake School District Board of Education appoints Mr. Eric Rogers to serve as Treasurer for Diamond Lake School District 76 for a one-year period, beginning on 07/01/24 for the annual compensation of \$3,000.00.



# Diamond Lake School District 76

**Embrace Empower Excel** Each Child Each Day

BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Tuesday, May 7<sup>th</sup>, 2024

**The resolution is being submitted for approval at the Committee of the Whole Meeting on May 7<sup>th</sup>, 2024.**

**AGENDA ITEM V-E**

**Administrative: Review 24-25 Food Service Joint Contract with Arbor *REVIEW***

**BE IT RESOLVED**, that the Diamond Lake 76 Board of Education accepts and approves the 24-25 Food Service Joint Contract with Arbor as presented.



# Diamond Lake School District 76

**Embrace Empower Excel** Each Child Each Day

May 7, 2024

TO: Board of Education  
FROM: Eric Rogers  
SUBJECT: Food Service Joint Contract Renewal - Arbor

Diamond Lake has almost completed its first year of its joint contract with Mundelein District 75 and it has been a huge success. Arbor has been a fantastic partner who has elevated our meal program for our students. Some of the new upgrades that Arbor has provided, besides the quality of the food, has been daily individual salads and sandwiches for students that do not want the traditional hot lunch.

The meal service data has also shown growth of the program since joining the Community Eligibility Provision program (CEP) and our partnership with Arbor. Using a random moment in time during February both breakfast and lunch have seen increased participation.

	Breakfast Counts	Growth	Lunch Counts	Growth
February 2023	22,138		37,552	
February 2024	25,240	14%	39,070	4%

Now that we have baseline data with the same company, the district will continue tracking our meal counts and strive to have as many students eat school meals as possible.

The district has received its renewal agreement from Arbor for the 2024-25 school year which follows an ISBE capped increase of CPI, which is 3.4% for this year. As always, we continuously strive to bring the best food service options for the students of Diamond Lake School District and I believe Arbor can provide that.

I am recommending that the district approve the year one renewal agreement with Arbor for the 2024-25 school year at a cost of \$2.02 per breakfast and \$3.82 per lunch.

Date of Original Contract: 5/23/2023	Year of Renewal (check the appropriate box) <input checked="" type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4
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## Contract Renewal Agreement for Food Service Management Company Child Nutrition Programs

This document contains the rates and fees for the contract of food service management for nonprofit food service programs for the period beginning 7/1/2024, and ending 6/30/2025. The terms and conditions of the original contract are applicable to the contract renewal. Upon acceptance, this document shall constitute the contract renewal between the Food Service Management Company (FSMC) and the School Food Authority (SFA).

The FSMC shall not plead misunderstanding or deception because of the character, location, or other conditions pertaining to the contract.

PER MEAL PRICES MUST BE QUOTED AS IF NO USDA COMMODITIES WILL BE RECEIVED

	2023-2024 Rate(s)	2024-2025 Rate(s)**	Percentage Increase ***
<b>School Nutrition Programs (SNP)</b>			
Reimbursable Breakfast w/ Milk	1.95	2.0163	3.4%
Reimbursable Lunch w/ Milk*	3.69	3.8154	3.4%
A la Carte Equivalent Fee*	3.69	3.8154	3.4%
Reimbursable After School Snack			
Special Milk Program (SMP)			
Management Fee per School Meal (Breakfast and Lunch)			

<b>Child and Adult Care Food Program (CACFP)</b>			
Reimbursable At-Risk After School Snack			
Reimbursable At-Risk After School Supper w/ Milk			
Reimbursable AM/PM Snack (Pre-K)			

<b>Summer Food Service Program (SFSP)</b>			
Reimbursable Breakfast w/ Milk			
Reimbursable Lunch w/ Milk			

**\*Rates must be the same.**

**\*\*Rates must not be rounded up. Do not exceed four decimal places.**

**\*\*\*Percentage increase must not exceed the allowable increase established in the original contract.**

Arbor Management, Inc.

Food Service Management Company  
917 W Hawthorn Drive

Street Address

Itasca

IL

60143

City

State

Zip Code

By submission of this proposed renewal agreement, the FSMC certifies that, in the event they receive a renewal award under this solicitation, the FSMC shall operate in accordance with all applicable current program regulations. This agreement shall not exceed one calendar year.

DocuSigned by:

*Kathy Tentler*

Vice President of Operations

4/11/2024

4B3F547A412149A

Authorized Signature of FSMC

Title

Date

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**SFA Acceptance of FSMC Contract Renewal Agreement**

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**School Food Authority (SFA)**

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**Agreement Number (RCDT Code)**

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**Authorized Signature of SFA**

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**Title**

---

**Date**

### Contract Renewal Agreement Certification Form 2024–2025

The *Contract Renewal Agreement Certification Statement* must be completed and signed by the School Food Authority’s (SFA’s) authorized representative.

#### A. School Food Authority Information

Agreement Number (RCDT Code) \_\_\_\_\_

School Food Authority \_\_\_\_\_

FSMC Name \_\_\_\_\_ Arbor Management, Inc.

#### B. Contract Renewal Terms

Per the contract renewal terms stated in the contract, the maximum allowable percentage increase that may be applied to the fixed meal rates and fixed management fees is as follows (**refer to the original contract for renewal terms; check the appropriate box**):

- CPI–All (Dec) 3.4%
- CPI–Food Away from Home (Dec) 5.2%
- CPI–Food (Dec) 2.7%
- CPI–Food Away from Home (Dec) not to exceed xxxxxx %
- Other (specify) 3.4%

[Source: Consumer Price Index- December 2023](#)

#### C. Certification Statement

Under the provisions of the United States Department of Agriculture, Food and Nutrition Service, I certify as a sponsor in the Child Nutrition Programs all information contained in the executed *Contract Renewal Agreement* and accompanying contract renewal documents is true and accurate.

I understand the nonprofit school food service program account cannot be used to pay for unallowable contract costs. As authorized representative for the school food authority noted above, I will ensure operation of the nonprofit school food service program, including use of nonprofit school food service program account funds, is in compliance with the rules and regulations of the Illinois State Board of Education and the United States Department of Agriculture regarding Child Nutrition Programs.

I understand revisions cannot be made to the executed FSMC Contract without first submitting proposed revisions to the Illinois State Board of Education for review and receiving written notification the proposed revisions are allowable within the regulatory guidelines. Furthermore, I understand additional documents and/or agreements, including those developed by the contractor, cannot become part of the executed contract.

I understand all contract information provided to the Illinois State Board of Education is being given in connection with the receipt of federal funds and deliberate misrepresentation may subject me to prosecution under applicable state and federal criminal statutes. Further, I understand such misrepresentation could result in the loss of federal and state funding received by the school food authority for School-Based Child Nutrition Programs.

I certify the Contract Renewals documents submitted to ISBE have been reviewed by the School Food Authority and the School Food Authority’s legal counsel, as deemed necessary, to ensure compliance with all Local, State and Federal regulations, statutes, and policies.

I certify that no third-party entity prepared the contract renewal documents, requested amendments, and USDA foods entitlement utilization data below.

I certify that all contract provisions, including those relating to USDA Foods utilization by the FSMC to the maximum extent possible have been met:

School Year 2023-24 <a href="#">USDA Foods Entitlement</a> Amount (including Bonus)	(A) \$	59,155.59
School Year 2023-24 USDA Foods credits issued to the SFA by the FSMC	(B) \$	37,297.14
USDA Foods Entitlement Utilization Percentage as of April 11, 2024	(B / A)	63%

**\*\*Date of certification must be as of the date contract renewal is signed based on year-to-date actual credits received by the FSMC as verified by monthly invoices\*\***

_____	_____	_____	_____
SFA Authorized Representative Signature	Title	E-mail	Date

**D. Required Documentation**

The SFA must submit signed copies of the following documents to our office, prior to the expiration of your current contract, in order to obtain approval of your 2025 Child Nutrition Program Sponsor Application. Originals should be retained in your files. **Send the forms and documents only once;** for example, do not email and mail.

- Contract Renewal Agreement (pages 1-2)
- Contract Renewal Agreement Certification Form 2024–2025 (pages 3-4)
- [USDA Foods Entitlement Tracking Log](#)
- Certification forms, as applicable, signed annually by the contractor.
  - [Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions,](#)
  - [Certificate Regarding Lobbying—Contracts, Grants, Loans, and Cooperative Agreements,](#)
  - [Disclosure of Lobbying Activities-](#) If the annual contract is over \$100,000 and any funds other than Federal appropriated funds have been used for lobbying.

**Mail or email to:**

**Nutrition Department**  
**Illinois State Board of Education**  
**100 North First Street W270**  
**Springfield, IL 62777-0001**

**Email:** [nutritionprocurement@isbe.net](mailto:nutritionprocurement@isbe.net)

**2024-2025 FOOD SERVICE CONTRACT**

School Food Authorities:

**Diamond Lake School District 76**

RCDT 34-049-0760-02

26156 North Acorn Lane | Mundelein, Illinois 60060

&

**Mundelein Elementary School District 75**

RCDT 34-049-0750-02

470 North Lake Street | Mundelein, Illinois 60060

1. Beginning and Ending Dates: August 1, 2024 to the last day of school June 2025.
2. Meal Prices to be charged to District 76:
  - A. Daily cold breakfast \$2.0163 includes milk/juice
  - B. Daily hot Lunch \$3.8154 includes milk
3. A meal count will be communicated with Arbor Management, Inc. daily.
4. Meals will be transported by District 76 employees to District 76's students.
5. Billing date: Arbor Management, Inc. will bill District 76 monthly for all meals served that month within five (5) days after month end.
6. District 76 may cancel breakfast and lunch service with District 75 by giving a five (5) day written notice.
7. District 76 agrees to pay District 75 \$22,500 annually to lease the kitchen space necessary to operate and perform their food service meal preparation. This includes the cost for the space, utilities, cleaning, maintenance, and other related items provided by District 75.
8. RESPONSIBILITIES:
  - A. District 75 will provide food service through an approved state vendor for District 76 students.
  - B. District 75 will furnish all equipment necessary to prepare a cold breakfast and cold/hot lunch service for District 76 students.
  - C. District 76 will be responsible for providing Cambro carts to be used in transporting meals if needed.
  - D. The distribution of District 76 parent letters and applications for free/reduced breakfasts and lunches will be a District 76 responsibility.
  - E. Record keeping for meals served (i.e. free, reduced, paid) for District 76 students will be the responsibility of District 76 Administration.
  - F. District 76 will file the appropriate National School Lunch Claim Forms with the state of Illinois.
9. CONTRACT TO BE SIGNED BY BOTH PARTIES:

	erogers@dist76.org	
Eric Rogers, Business Manager Diamond Lake School District 76	E-mail	Date
		
T. Rancak, Chief Financial Officer/CSBO Mundelein Elementary School District 75	E-mail	Date
	trancak@d75.org	May 6, 2024



# Diamond Lake School District 76

Embrace Empower Excel Each Child Each Day

BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Tuesday, May 7<sup>th</sup>, 2024

**The resolution is being submitted for approval at the Committee of the Whole Meeting on May 7<sup>th</sup>, 2024.**

## **AGENDA ITEM V-F**

**Administrative: Review Student Meal Prices *REVIEW***

**BE IT RESOLVED**, the Diamond Lake School District 76 Board of Education approves the following meal rates for the 24-25 School Year:

Breakfast: No Charge  
Lunch: \$3.65 (full price)            \$.40 (reduced price)  
Milk: \$.30

# SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819

847-548-8470 Fax 847-548-8472 VP 224-207-8476

[www.sedol.us](http://www.sedol.us)



**Valerie M. Donnan, Ed.D.**

*Superintendent*

Date: April 25, 2024  
To: Dr. Valerie Donnan, SEDOL Superintendent  
Members of the Board  
From: Dr. Laura Wojcik, Assistant Superintendent of Human Resources  
Subject: Addendum to the Personnel Recommendations

## 1. Resignations/Retirements - Educational Support Personnel

<u>Name</u>	<u>Position, Location</u>	<u>Original Hire Date</u>	<u>Effective Date</u>
Hernandez, Rocio	Paraprofessional, Fairhaven School	August 13, 2020	May 6, 2024
Herzberg, Sylwia	Paraprofessional, Fairhaven School	August 13, 2020	May 28, 2024 Resign to accept teaching position
Rodriguez Dominguez, Elizabeth	Paraprofessional, Fairhaven School	February 26, 2024	April 13, 2024

## 2. Resignations/Retirements - Licensed Staff

<u>Name</u>	<u>Position, Location</u>	<u>Original Hire Date</u>	<u>Effective Date</u>

## 3. Request for Contracts - Licensed Staff

<u>Name</u>	<u>Position, Location</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Gell, Marjorie	Speech/Language Pathologist	MA, Northwestern University	\$91,256	August 15, 2024
Herzberg, Sylwia	.6 EL/.4 Sub	MA, Politechnika Bialostocka	\$50,175	August 15, 2024

## 4. Request for Contract Renewal - Administration

<u>Name</u>	<u>Position, Location</u>	<u>Salary</u>	<u>Effective Date</u>
Hill, America	Accounting and Resource Specialist	\$99,462	July 1, 2024
Housing, Joshua	HR/Communications Specialist	\$94,670	July 1, 2024

Kruckman, Susan	Nursing Coordinator	\$110,952	July 1, 2024
Schmitt, Allison	Principal, Laremont School	\$119,719	July 1, 2024
Timonen, Amy	Assistant Principal, John Powers Center	\$98,092	July 1, 2024

**5. Contract Staff**

<u>Name</u>	<u>Position</u>	<u>Contract Agency</u>
Jasmine Scherbenski	Registered Nurse	Maxim



**Valerie M. Donnan, Ed.D.**  
Superintendent

**Minutes**  
**SEDOL EXECUTIVE BOARD MEETING**  
**Thursday, March 21, 2024**

- |                               |                                                                                                                           |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <b>Board Members Present:</b> | Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, and Dr. Scott Schwartz                                |
| <b>Board Members Late:</b>    | Dr. Lynn Glickman and Dr. Michael Karner                                                                                  |
| <b>Board Members Absent:</b>  | Dr. Donn Mendoza                                                                                                          |
| <b>Staff Members Present:</b> | Ms. Sara Martinez, Dr. Valerie Donnan, Dr. Laura Wojcik, Mr. Matthew Crowley, Ms. Suzana Peterson, and Ms. Traci Strieter |
| <b>Staff Members Late:</b>    |                                                                                                                           |
| <b>Guest:</b>                 |                                                                                                                           |

**1. CALL TO ORDER - ROLL CALL (Dr. Lind)**

The regular meeting of the SEDOL Executive Board was called to order by President Lind at 9:30 a.m. on Thursday, March 21, 2024 at the SEDOL Administrative Office in Gages Lake, Illinois.

**2. PLEDGE OF ALLEGIANCE (Dr. Lind)**

**3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Accept the Agenda - VOICE VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, and Dr. Scott Schwartz

**Carried 5-0**

**4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, and Dr. Scott Schwartz

**Carried 5-0**

4.1 Minutes

Public and closed session minutes of the regular meeting of February 15, 2024.

[Minutes Feb 15 2024.pdf](#) 

4.2 Financial Matters

Paid Accounts Payables and Fund Balance Report:

[FY24 March Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 02-15-24.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 02-29-24.pdf](#) 

[Paid AP Check Run 03-21-24.pdf](#) 

[Paid AP Check Run Over \\$8,000 03-21-24.pdf](#) 

[Paid AP Manual Checks 02-09,13,16,23,26,29-24.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 02-09,13,16,23,26,29-24.pdf](#) 

[Fund Balance Report 03.06.2024.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[March 21, 2024 Personnel Recommendations & Vacancies.pdf](#)  


[March 21, 2024 Addendum.pdf](#) 

### 5. **RECOGNITION (Dr. Donnan)**

#### 5.1 STARS Students

The Board recognized a student from Ms. Megan Swirsley's classroom at Millburn Elementary School as the March STARS student. This student has made great strides in many areas. He has been doing great using his words, transitioning to and from activities, and engaging with other students.

#### 5.2 Employee of the Month

The Board recognized Ms. Rikaine Hernandez, Administrative Assistant for Curriculum, Instruction & Assessment, as the March Employee of the Month. Rikaine is a role model, team leader, and an invaluable asset to the curriculum department. Her positive energy brings joy to the workplace.

### 6. **PUBLIC COMMENT (Dr. Lind)**

There was no Public Comment.

### 7. **OLD BUSINESS**

#### 7.1 Fairhaven School Gym Floor Project - INFORMATIONAL (Dr.

Donnan)

Dr. Donnan provided an update to the Board regarding the limited number of bids that were received and came in higher than the budget amount for this project. The SEDOL Foundation agreed to go back out to bid with a revision to the specs.

7.2 Facilities Update - INFORMATIONAL (Dr. Donnan)

Dr. Donnan provided the Board with the following project updates:

- Cyd Lash Academy HVAC project should wrap up over spring break
- Boring has begun at the Administration Building for the geothermal heating /cooling project
- Fairhaven School, as well as all SEDOL buildings, started a “no idling” policy for transportation vehicles waiting for student drop off/pick up.

**8. NEW BUSINESS**

8.1 Infinitec Contract - ACTION NEEDED (Dr. Donnan)

The Board approved the FY25 Infinitec contract. This contract includes SEDOL member districts through the Articles of Joint Agreement and provides professional development for staff, equipment for students, and technology support for student devices. Contract amount is determined based on the prior year's Fall Housing Report submitted to ISBE at a cost of \$.74 per student with a maximum amount of \$47,950.

Motion to Approve the Infinitec Contract - ROLL CALL VOTE

*Moved by:* Ms. Joanne Osmond

*Seconded by:* Ms. Odie Pahl

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, Dr. Lynn Glickman, and Dr. Michael Karner

**Carried 7-0**

8.2 E-Rate and Internet Service Contract - INFORMATIONAL (Dr.

Donnan)

Dr. Donnan provided the board with information regarding the current internet service contract expiring and the need for two internet lines.

8.3 SEDOL Fiscal Forecast - INFORMATIONAL (Dr. Donnan)

- The Steering and sub committees continue to meet and have provided direction regarding maintaining future financial stability for SEDOL program. A draft timeline was presented highlighting the need to focus on “real” costs for SEDOL programs and on programs that cannot be replicated by member districts.
- Timelines for non-member district placements were discussed to be in June for the 2024-25 school year.
- Housing for sector classes are needed for the 2024-25 school year to accommodate SEDOL programs.

8.4 Ten Year Life Safety Study and Report - INFORMATIONAL (Dr. Donnan)

Dr. Donnan notified the Board that SEDOL is due for their Ten Year Safety Study and Report.

**9. CLOSED SESSION**

Motion to Enter into Closed Session - ROLL CALL VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, Dr. Lynn Glickman, and Dr. Michael Karner

**Carried 7-0**

The Board entered into Closed Session at 10:00 a.m. to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Motion to Return to Public Session - VOICE VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Joanne Osmond

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, Dr. Lynn Glickman, and Dr. Michael Karner

**Carried 7-0**

The Board returned to Open Session at 10:09 a.m.

**10. OTHER BUSINESS**

- 10.1 Termination Recommendation - ACTION NEEDED (Dr. Lind)  
The Board approved the termination of support staff member Madeline Moll during her probationary period, effective February 20, 2024.

Motion to Approve Termination - ROLL CALL VOTE

*Moved by:* Dr. Lynn Glickman

*Seconded by:* Ms. Joanne Osmond

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, Dr. Lynn Glickman, and Dr. Michael Karner

**Carried 7-0**

- 10.2 Recommendations for FY25 Personnel Reductions in Force and Dismissals - ACTION NEEDED (Dr. Wojcik)  
The Board approved necessary personnel reductions, dismissals and other possible related personnel actions for the 2024-25 school year to include the following three resolutions:

1. Honorable Dismissal of Teachers to include Cooper Smith, Michelle Pinta, Leticia Mendez-Garza, Holly Ascencio (.5), and Rico McCoy;

2. Honorable Dismissal of Educational Support Personnel Employees to include Kruti Sheth, Delsey Hughes, Grettel Gamboa, and Laurel Armstrong (.62); and
3. Dismissal of Educational Support Personnel Employee(s) for Reasons Other Than Reduction In-Force to include Erdenechimeg Battsogt.

Motion to Adopt Document #1 - ROLL CALL VOTE

*Moved by:* Ms. Carey McHugh

*Seconded by:* Ms. Odie Pahl

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, Dr. Lynn Glickman, and Dr. Michael Karner

**Carried 7-0**

Motion to Adopt Document #2 - ROLL CALL VOTE

*Moved by:* Ms. Odie Pahl

*Seconded by:* Dr. Lynn Glickman

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, Dr. Lynn Glickman, and Dr. Michael Karner

**Carried 7-0**

Motion to Adopt Document #3 - ROLL CALL VOTE

*Moved by:* Dr. Lynn Glickman

*Seconded by:* Ms. Joanne Osmond

**Aye** Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, Dr. Lynn Glickman, and Dr. Michael Karner

**Carried 7-0**

**11. COMMITTEE REPORTS**

1. Personnel Committee met on March 11, 2024
2. Finance Committee met on March 13, 2024

**12. PROGRAM/SCHOOL REPORTS - INFORMATIONAL (Dr. Donnan)**

12.1 Evidence of Exceptional Service

1. The Laremont Resource Fair was hosted during parent/teacher conferences. A huge thank you to Andre Probst for making this event happen.
2. SEDOL participated in the Lake County Job Fair to recruit for next school year.
3. Construction projects for Administration Building HVAC and fencing on campus have started.
4. Staff at Laremont, including occupational therapists and physical therapists, participated in the pilot program MOVE training preparing them to be a model site.

**13. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)**

1. The SEDOL Foundation Heart of Gold Dinner Dance is April 20, 2024.
2. Ms. McHugh notified the board that this will be her last term and that she is stepping down as Governing Board President.

**14. ADJOURNMENT (Dr. Lind)**

The meeting was adjourned at 10:22 a.m.

Respectfully submitted by,

Sara Martinez  
Recording Secretary

Approved by:

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Dr. Jason Lind, Board President

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Dr. Valerie M. Donnan, Board Secretary

# SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819

847-548-8470 Fax 847-548-8472 VP 224-207-8476

[www.sedol.us](http://www.sedol.us)



**Valerie M. Donnan, Ed.D.**  
Superintendent

***Important Reminder: Board Members, if you cannot attend,  
please send an alternate to the meeting.***

## SEDOL Governing Board Meeting

Date: Wednesday, June 5, 2024  
Time: 7:00 P.M. Regular Meeting  
Place: Gages Lake School Community Room  
18180 W. Gages Lake Road  
Gages Lake, Illinois

## AGENDA

- I. CALL TO ORDER/ROLL CALL (Dr. Donnan)  
Once a quorum is present, Dr. Donnan will call the meeting to order.
- II. PLEDGE OF ALLEGIANCE (Dr. Donnan)
- III. ACCEPTANCE OF AGENDA — ***ACTION NEEDED*** (Dr. Donnan)  
**Motion to Accept/Amend Agenda — *VOICE VOTE***  
**Move the agenda be accepted/amended as presented/recommended.**
- IV. ELECTION OF GOVERNING BOARD OFFICERS — ***ACTION NEEDED*** (Dr. Donnan)  
The Governing Board Nominating Committee recommends Ms. Joanne Osmond (Lake Villa D41) be appointed to serve a one-year term as Governing Board President and Dr. Stephen Mack (Community Consolidated District D46) be reappointed to serve another one-year term as Governing Board Secretary.  
**Motion to Elect Officers — *VOICE VOTE***  
**Move approval of the Nominating Committee's recommendations as presented.**
- V. APPROVAL OF MINUTES — ***ACTION NEEDED*** (Ms. Osmond)  
Public session minutes from the March 6, 2024 meeting and the amended minutes from the December 6, 2023 meeting are included in the Board member electronic agenda packet.  
**Motion to Approve Minutes — *ROLL CALL VOTE***  
**Move approval of the minutes as presented.**

VI. SPECIAL RECOGNITION (Dr. Donnan/Ms. Osmond)

A. Student Recognition

A student from Laremont School was selected by UCP Sequin Infinitec Assistive Technology Coalition Center and on April 18th received the 2024 Outstanding Student Technology Award.

B. Service to Governing Board

The Governing Board will recognize Ms. Carey McHugh, Governing Board President, D118, as she steps down from serving a Board President. Ms. McHugh has served as Secretary of the Governing Board from June 2013 to June 2015 and President of the Governing Board from June 2015 through June 2024.

C. Superintendent Retirement

The Governing Board will recognize Dr. Valerie Donnan, SEDOL Superintendent who is retiring June 30, 2024. Dr. Donnan has served SEDOL since July 2018 as Superintendent and from August, 2003 to June 2012 as a teacher, lead teacher, and Sector Supervisor.

VII. PUBLIC COMMENT (Ms. Osmond)

President Osmond will recognize any visitors at the meeting. The Governing Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the policy guidelines.

VIII. ANNUAL MEETING ACTIONS

A. Executive Board Member Appointments — ***ACTION NEEDED*** (Ms. Osmond)

The terms of four Executive Board members expire in June and there is an open seat:

- Dr. Lynn Glickman, Superintendent, Grayslake CC District 46
- Dr. Donn Mendoza, Superintendent, Round Lake Area School District 116
- Odie Pahl, Governing Board Member, Gurnee Grade School District 56
- Open, Governing Board Member

Dr. Glickman, Dr. Mendoza, and Ms. Pahl would like to serve another two-year term, and the Executive Board Nominating Committee recommends they be reappointed. They would serve a two-year term expiring in June 2026.

**Motion to Appoint Executive Board Members — *VOICE VOTE***

**Move approval of the Nominating Committee's recommendations as presented.**

B. Delegation of Executive Board Authorities — ***ACTION NEEDED*** (Ms. Osmond)

The Governing Board will be asked to delegate Executive Board authorities for FY25. The authorities are delineated in Governing Board Policy 2:38, which is included in the electronic agenda packet.

**Motion to Approve Delegation of Authorities — *VOICE VOTE***

**Move approval of the delegation of authorities as presented.**

C. Appointment of Treasurer 2024-25 — **ACTION NEEDED** (Ms. Osmond)

It is recommended that Ms. Suzana Peterson, Assistant Superintendent of Finance, serve as treasurer for the district.

**Motion to Appoint Treasurer — VOICE VOTE**

**Move Ms. Suzana Peterson serve as treasurer for the 2024-25 school year.**

D. Establish Meeting Dates — **ACTION NEEDED** (Ms. Osmond)

The Governing Board will be asked to establish meeting dates for the 2024-25 school year. Suggested meeting dates are:

Wednesday, August 7, 2024	Wednesday, March 5, 2025
Wednesday, December 4, 2024	Wednesday, June 4, 2025

**Motion to Establish Meeting Dates — VOICE VOTE**

**Move approval of the meeting schedule as recommended.**

IX. PRESENTATION OF TENTATIVE BUDGET — **ACTION NEEDED** (Ms. Peterson)

Ms. Peterson will present the tentative budget for the 2024-25 school year. At its April meeting, the Executive Board unanimously recommended the Governing Board approve the tentative budget with recommendations as follows:

1. The tentative budget be based on the accrual basis, which includes Evidence-Based Funding and tuition revenues being calculated accordingly;
2. For tentative budget purposes, total expenditures in the Education Fund for FY25 be set at \$44,976,461 and that those expenditures be offset by tuition, district contractual and grant revenue, leaving a fund balance of \$9,736,046;
3. Total expenditures in the Operations and Maintenance Fund be set at \$5,168,015; in the Debt Service Fund at \$278,350; in the Transportation Fund at \$690,228; in the IMRF Fund at \$630,403.
4. The Board Treasurer be directed to post/publish notice of a budget hearing scheduled for 6:50 p.m. on Wednesday, August 7, 2024, in the Community Room at Gages Lake School.

**Motion to Approve Tentative Budget — ROLL CALL VOTE**

**Move approval of the tentative FY25 budget recommendations as presented.**

X. SEDOL FOCUS FOR THE FUTURE – **INFORMATIONAL** (Dr. Donnan)

Dr. Donnan will share with the Governing Board information regarding the need of a financial restructure for SEDOL's future, supporting SEDOL's over 60 year mission to support exceptional students and steps being planned for future implementation.

XI. TENTATIVE MEMORANDUM OF UNDSTANDING WITH THE SSSA – ACTION NEEDED  
(Dr. Wojcik)

The Board Negotiation Team will provide an overview of the tentative Memorandum of Understanding reached with the SEDOL Support Staff Association regarding items relating to Extended School Year (ESY) pay and paraprofessional placements in LASSO 3 program.

**Motion to Approve Agreement— ROLL CALL VOTE**

**Move approval of the Memorandum of Understanding with the SEDOL Support Staff Association and the SEDOL Board as presented.**

XII. DISCUSSION OF DISTRICT WITHDRAWAL RESOLUTION – INFORMATIONAL (Dr. Donnan)

Dr. Donnan will share about SEDOL Articles of Joint Agreement and the process of possible withdrawals of member districts.

XIII. OPEN FORUM – INFORMATIONAL (Ms. Osmond)

Governing Board members are encouraged to suggest agenda items for the next regular meeting. Governing Board members are invited to make whatever comments they feel appropriate.

XIV. ADJOURNMENT – (Ms. Osmond)

:sm

**2023-24 Executive Board Meeting Schedule** SEDOL Office Bay Room

Thursday, June 27, 2024 – 9:30 a.m.

**Proposed- 2024-25 Executive Board Meeting Schedule** SEDOL Office Bay Room

Thursday, July 25, 2024 – 9:30 a.m.

Thursday, August 22, 2024 – 9:30 a.m.

Thursday, September 26, 2024 – 9:30 a.m.

Thursday, October 24, 2024 – 9:30 a.m.

Thursday, November 14, 2024 – 9:30 a.m.

Thursday, December 19, 2024 – 9:30 a.m.

Thursday, January 23, 2025 – 9:30 a.m.

Thursday, February 27, 2025 – 9:30 a.m.

Thursday, March 20, 2025 – 9:30 a.m.

Thursday, April 3, 2025 – 9:30 a.m.

*Special Meeting to Review Tentative Budget Meeting*

Thursday, April 24, 2025 – 9:30 a.m.

Thursday, May 22, 2025 – 9:30 a.m.

Thursday, June 26, 2025 – 9:30 a.m.

Thursday, July 24, 2025 – 9:30 a.m.

\*The Executive Board will approve the 2024-25 meeting schedule at its July meeting.

**Proposed- 2023-24 Governing Board Meeting Schedule-** Gages Lake School Community Room

Wednesday, August 7, 2024 – 7:00 p.m.

*Public Hearing on Budget at 6:30 p.m.*

Wednesday, December 4, 2024 – 7:00 p.m.

Wednesday, March 5, 2025 – 7:00 p.m.

Wednesday, June 4, 2025 – 7:00 p.m.



**Valerie M. Donnan, Ed.D.**  
*Superintendent*

**Executive Board Meeting Summary**  
**Thursday, April 25, 2024**

**CONSENT AGENDA**

Regular and amended minutes and financial matters were approved along with the following personnel items:

- ~ FY25 Recommendation for Re-Employment
- ~ Request for Contracts for 5 educational support personnel (ESP) and 7 licensed staff
- ~ Resignations/retirements by 8 ESP and 1 licensed staff
- ~ Request for leave of absence for 1 licensed staff
- ~ Increase in contract for 1 licensed staff
- ~ Contract renewals for 17 administrative staff
- ~ Contracted staff 4 ESP

**SPECIAL RECOGNITION**

**STARS Student**

The Board recognized a student from Ms. Rebecca Tenner's classroom at Laremont School as the April STARS student. This student is a hard-working young adult. She is happy, funny, and has a great sense of humor. She is always cheering others on when working in a group and brings joy to students and staff.

**Employee of the Month**

The Board recognized Mr. Josh Adams, Adapted Physical Education Teacher at Fairhaven School, as April's Employee of the Month. Staff and students refer to Josh as "Coach". Josh coaches and inspires staff and students to be their best. He steps in when needed making sure everyone's needs are met and he provides a positive energy throughout the building.

**PUBLIC COMMENT**

There were two people who spoke at Public Comment.

**OLD BUSINESS**

**FY25 Budget Update**

Ms. Peterson provided the Board with updates to the FY25 proposed budget. The Board approved the recommendation by administration to present the proposed budget to the Governing Board at the June 5, 2024 meeting. The final budget for FY25 will be presented at the June 27<sup>th</sup> Executive Board meeting.

**Fairhaven School Gymnasium Floor Bid**

The Board approved the contract between SEDOL and Douglas Floor Covering in the amount of \$95,900.00. The tentative start date for this project is July 15 and is expected to be completed by the second week of August. SEDOL and the Board are appreciative of the SEDOL Foundation as they have agreed to cover the funding for this project.

**E-Rate and Internet Contract**

The Board approved the five-year service agreement between SEDOL and Net56 for high availability internet service and onsite firewalls in the amount of \$21,572.22 each month before taxes. After e-rate reimbursement, the monthly cost will be \$4,314.44 before taxes. This includes a one-time set-up cost of \$4,314.44 after e-rate reimburse and before taxes.

### SEDOL Fiscal Forecast Update

Dr. Donnan provided the Board an update on the SEDOL Fiscal Forecast. Information was presented regarding how current SEDOL tuition rates do not cover the amount of program costs and teams are reviewing options to look at ensuring quality programs with equitable fiscal structures.

Additional information was presented on:

- Timeline for modification for FY26 and beyond
- Partnership with True North for professional development
- Statement of Shared Services

The SEDOL financial restructure will take place over multiple years.

### Ten-Year Life Safety Survey and Report Contract

The Board approved the contract between SEDOL and GraveDesignGroup in the amount of \$72,365.00 as required by 180.310 of the Health/Safety Code for Public Schools. SEDOL schools included in the agreement are Cyd Lash Academy, Fairhaven School, Gages Lake School, John Powers Center, and Laremont School.

### FY23 Audit

Ms. Peterson provided the Board an update on the FY23 audit with Eccezion Consulting. The recommendation was made by Eccezion that a second auditor be brought in to assist in the audit. Both Eccezion and Lauterbach will be available at the May 23<sup>rd</sup> Board meeting.

### Security Camera Bid

The Board approved the contract between SEDOL and Modern Media Tech, LLC in the amount of \$586,990.00 to purchase and install Verkada cloud-based security cameras and system with licensing for ten years. Included in the agreement is the administration building, SEDOL campus, and the SEDOL school buildings. This agreement came in significantly lower than anticipated.

## **NEW BUSINESS**

### Extended Agreement for IAES Services

The Board approved a one-year extension of the agreement with Connections Day School to continue to provide the Interim Alternative Educational Setting (IAES) for students requiring 45-day alternative setting and/or an extended evaluation in response to significant behavioral infractions in their home school.

### Strategic Plan Update

SES Team #7, Policy, Procedures, and Behavioral Supports, has begun creating an IEP Procedure Manual. This team is also partnering with SES Team #3, Safety and Security, for building behavioral supports.

### Resolution to Set Hearing on Interfund Transfer

Ms. Peterson spoke of the need to transfer \$1,500,000.00 from the Education Fund to the Operations and Maintenance Fund. In order to do this, there are specific criteria that must be met including holding a public hearing to discuss inter transfers. The Board adopted the resolution to set a hearing to discuss the interfund transfer. The hearing will be held on May 23<sup>rd</sup> at 9:20 a.m., prior to the start of the regular Board meeting.

### Proposed Organizational Chart

Dr. Donnan discussed the proposed FY25 SEDOL Organizational Chart.

### Tentative Memorandum of Understanding (MOU) with the SSSA

The Board approved Administrations recommendation to present the tentative MOU to the Governing Board at their June 5<sup>th</sup> meeting. The MOU was reached with the SEDOL Support Staff Association (SSSA) regarding items relating to Extended School Year (ESY) pay and paraprofessional placements in LASSO 3 program.

### Project Authorization Exhibit 005

The Board approved Project Authorization 005 which contains modifications, deletions, and additions to the AIA B101-2017, standard form of Agreement between SEDOL and GravesDesignGroup. Projects included in this agreement are the Fairhaven School Gymnasium Floor and the Courtyard Sensory Classroom. Compensation for these projects to GravesDesignGroup is in the amount of 10% of the cost of the work.

Discussion of District Withdrawal Resolution

Dr. Donnan discussed the resolution presented to the SEDOL Board by Mundelein Elementary District 75 and Mundelein High School District 120.

Planning for the June Governing Board Meeting

The Board reviewed a draft agenda for the June 5<sup>th</sup> Governing Board meeting.

**CLOSED SESSION**

The Board entered into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

**OTHER BUSINESS**

Termination Recommendation

The Board approved rescinding the termination of support staff member Ms. Kara Wange and accepted the settlement agreement.

**COMMITTEE REPORT**

There were no Committee Reports

**PROGRAM/SCHOOL REPORTS**

Evidence of Exceptional Services

1. Cyd Lash Academy has been named to partner with the Lake County Health Department as part of the Regional Substance Use and Prevention Integration Center grant. This is in connection with our Community Partnership work and grant to assist in building tier systems of support for students at Cyd Lash Academy.
2. Professional development opportunities continue to be provided to both SEDOL and member districts. District administrators attended a presentation on Infinitic and STAR training was offered to member districts to help build capacity in structured learning.
3. SEDOL celebrates Mia as an Infitec Award Winner for her accomplishments regarding her growth with her assistive technology device.
4. The SEDOL Foundation hosted its annual Heart of Gold Gala. Funds were raised to provide scholarships to support students' participation in summer activities.

**EXECUTIVE BOARD MEMBER COMMENTS**

There were no Executive Board Member Comments

**ADJOURNMENT**

With no other items to discuss, the meeting was adjourned.

**2023-24 Executive Board Meeting Schedule** *SEDOL Office Bay Room*

Thursday, May 23, 2024 – 9:30 a.m.

Thursday, June 27, 2024 – 9:30 a.m. *(Cyd Lash Academy Multi-purpose Room)*

Thursday, July 25, 2024 – 9:30 a.m. *(Cyd Lash Academy Multi-purpose Room)*

**2023-24 Governing Board Meeting Schedule**

Wednesday, June 5, 2024 – 7:00 p.m.

# The Special Education District of Lake County Fiscal Restructuring Fact Sheet

## *What is SEDOL?*

- The Special Education District of Lake County is a special education cooperative organized in 1960 under the provisions of the Illinois School Code. The purpose of the joint agreement is to provide cooperative program planning, instructional programs, related services, and professional staff development to ensure an appropriate education for students with different challenges from birth to age 22.

## *How is SEDOL currently funded?*

- SEDOL is funded primarily through tuition and billing for direct services by the member districts.
- SEDOL receives funding from the federal and state governments, similar to other school districts.
- SEDOL also purchases and secures additional outside funding from grants and other sources, such as the Alternate Learning Opportunities Program.

## *Why is the Education fund showing current and future deficits?*

- SEDOL provides programs for students who require highly specialized support and staff. The current tuition structure does not cover the entirety of these specialized program costs.
- SEDOL strives to retain and recruit high-quality staff by offering competitive salaries.
- Evidence-Based Funding was previously used to cover the costs of programs not used by all districts. EBF is a state law that allocates funds and/or resources to communities in need.

## *Why is the Operations & Maintenance Fund showing a deficit over \$1,000,000?*

- SEDOL has developed multi-year plans to maintain and improve security, safety, and technology at our 5 school buildings and the district office. These plans have been tailored to the specific needs of our diverse student body.

## *How do these two funds impact SEDOL's overall budget?*

- SEDOL's commitment to providing exceptional service to exceptional students includes maintaining facilities and the care and welfare of students & staff.
- The overall fund balance is being used to support the needs of students but will eventually reach a level that is below the state-approved levels after three years.

## *What is SEDOL doing to address the current fiscal needs and restructure to continue to provide irreplicable exceptional programming for exceptional students with fiscal stability?*

- Evidence-Based Funding is being applied to costs benefiting all districts.
- Subcommittees are reviewing the costs built into tuition versus the costs per student.
- Operations & Maintenance is being analyzed and restructured to ensure cost equity across all member districts.

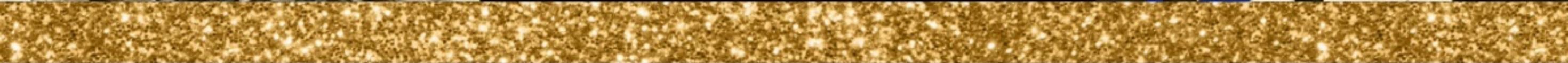
## *In summary:*

- SEDOL is committed to providing exceptional services to exceptional students by exceptional staff using a sustainable and equitable fiscal structure.
- SEDOL programs are not altering, we aim to prioritize SEDOL staff and fiscal resources toward SEDOL programs.
- SEDOL will keep you updated on the recommendations of the SEDOL Boards, the SEDOL Steering Committee, and the SEDOL Fiscal Subcommittee.





# MAYOR'S CUP STEM CHALLENGE





# APRIL MOMENT OF THE MONTH

#SparkleOn



# HAPPY ADMINISTRATIVE PROFESSIONALS' DAY

#SparkleOn



D76

# DIA DE LOS NIÑOS

*May 3rd*

View Our Schedule



Get ready for a fun-filled Day  
of the Child celebration!



# CONGRATULATIONS

Illinois Principal Association Recognition Breakfast!