



Committee of the Whole Meeting
Tuesday, April 9, 2024 7:00 PM

Diamond Lake School Sparkle Center
25807 Diamond Lake Road
Mundelein, IL 60060

- I. Call to Order / Roll Call
- II. Pledge of Allegiance
- III. Public Comments (Agenda Items Only)
- IV. Presentations
 - IV.A. West Oak Middle School 2023 - 2024 Learning Spotlight
- V. Business Agenda
 - V.A. Administrative: Review Omnibus Vote Agenda *REVIEW*
 - V.B. Personnel: Approve Personnel Items: *ACTION*
 - V.B.1. New Hire(s):
Yessica Toledo; DLS; Kindergarten Dual Teacher
Cassiday Stearns; DLS; SPED Resource
 - V.B.2. Resignation(s):
Shana Gomez; DLS; 2nd Grade Teacher
Kelly Hernandez; WOIS; 3rd Grade Teacher
- VI. Board Discussion
- VII. Freedom of Information Requests (0)
- VIII. Notices and Communications
 - VIII.A. D76 Highlights:
- IX. Public Comments and Petitions (Non-Agenda Items)
- X. Others
- XI. Executive Session:
 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- XII. Adjournment



Diamond Lake School District 76
Embrace Empower Excel Each Child Each Day

West Oak Middle School
2023-2024

4/9/24





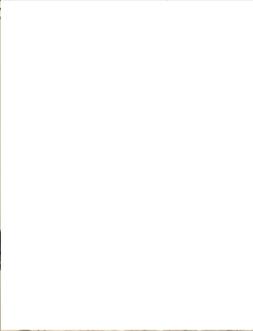
Student Ambassadors

- Student to student advocacy: “we are messengers”
- New student tours
- School decision making
 - Food tasting
 - School assembly planning
 - Scholarship allocation (Chromebook chargers/power strips)
 - Dress Code and Electronics policy
 - Report Card Wolfpack Qualities and Honor Roll for 24/25 sy



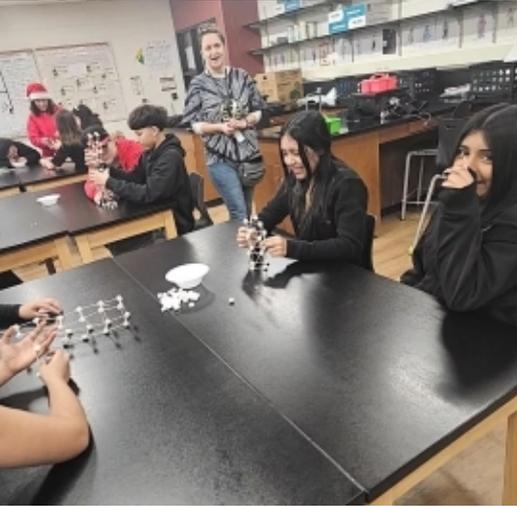


Student Ambassadors





Academics





Project Lead the Way: Mr. Dorr





Dual Language SS: Ms. Enriquez

Calentamiento Global

Con cada verano es que que el mundo se parece más caliente porque a las personas que se relacionan más fácilmente relacionados con el calor. También hace que trabajar en exteriores sea más difícil.

¿Porque hace mucho calor?
Si, hace mucho calor!

¡Necesitamos pensar lo que vamos a hacer!

Si, apúnta hay que pensar!

El calentamiento global incluye el aumento de las temperaturas, cambios en los patrones de precipitación, aumento en la frecuencia y el alcance del nivel del mar.

Las personas quieren combatirlos: bosques, como cambios, pasturas y sus cultivos.

Que bonito ese lugar.
Si, esta muy bonito.

¿Dónde es esto?
Cerca de aquí.

Que bonito es el mar.
Si, esta muy bonito.

Estos lugares hacen que cuando salidas afecta los animales que comen, el agua que bebemos, el aire que respiramos y el clima que experimentamos.

Lo que podemos hacer para que deje de aumentar el calentamiento global es agua, hay que reciclar y reusar cosas, comprar de segunda mano, y repara lo que podemos y reciclar.

Si, se me muy rico.
Si, va muy rico.

Si, esta muy bonito.

Pensé que me había comprado una bandeja de segunda mano.

¡Es tan bonito saber de calentamiento global!

Jefe Economico

En 1971, Nixon cambió muchas políticas económicas y todas las políticas se llamaron el "Nixon Shock". Las políticas funcionaron bien al principio pero un poco años después fue una gran recesión. Sus políticas trajeron una caída del empleo y el dólar bajó en un tercio. El terminado el estándar dorado.




C-

Introducción:

Atención:	Sabías que hasta ahora hay mucha controversia por la decisión que tomó Estados Unidos al lanzar la bomba atómica sobre las ciudades Hiroshima y Nagasaki en agosto de 1945
Información general, hecho 1:	¿Los Estados Unidos no debió usar esa bomba atómica contra Japón?
Información general, hecho 2:	Un soldado apoya a los Estados Unidos al haber lanzado la bomba atómica.
Información general, hecho 3:	Observaciones de un medico sobre los efectos de los bombardeos en Hiroshima.
Tesis:	Durante la segunda guerra mundial Estados Unidos decidió lanzar una bomba atómica para terminar con la guerra con Japón pero muchas personas no estuvieron de acuerdo con eso y otras personas no, en este documento veremos unos ejemplos a favor y contra hacia la bomba atómica que los Estados Unidos lanzó a Hiroshima.

7th Grade- The Constitution:
Students learned the role of the President in the Executive Branch. Chose a president to grade based on their "hats."

Párrafos del cuerpo:

Cuerpo Párrafo 1	
Oración temática (de tu tesis).	Los Estados Unidos decide lanzar una bomba atómica hacia Japón sin embargo nunca debió tomar esa decisión según varias personas.
Explique por qué esto respalda su afirmación (1 a 3 oraciones).	El 10 de agosto de 1945 Estados Unidos lanzó una bomba atómica hacia Japón para terminar con la guerra, pero cómo puede ser alguien capaz de soltar un instrumento de destrucción que puede aniquilar de un solo golpe a un segmento espantoso de la humanidad.
Presentar y resumir/describir un documento.	En el documento 4 muestra un párrafo que dice como eso no era guerra, que no era siquiera un asesinato, era puramente un crimen, que era un crimen contra Dios y con la humanidad. Y sobre cualquier tipo de derecho internacional, conducta humana, en cualquier concepto del bien y el mal si los mismos fundadores de moralidad

6th Grade- Human-Environment Interaction: Research a human impact on the Earth and what humans can do to make it better.

8th Grade- Document Based Questions: students will create an argument based on historical documents.



8th Grade ELA: Ms. Grubb





Teaching and Learning: Mrs. Pecoraro

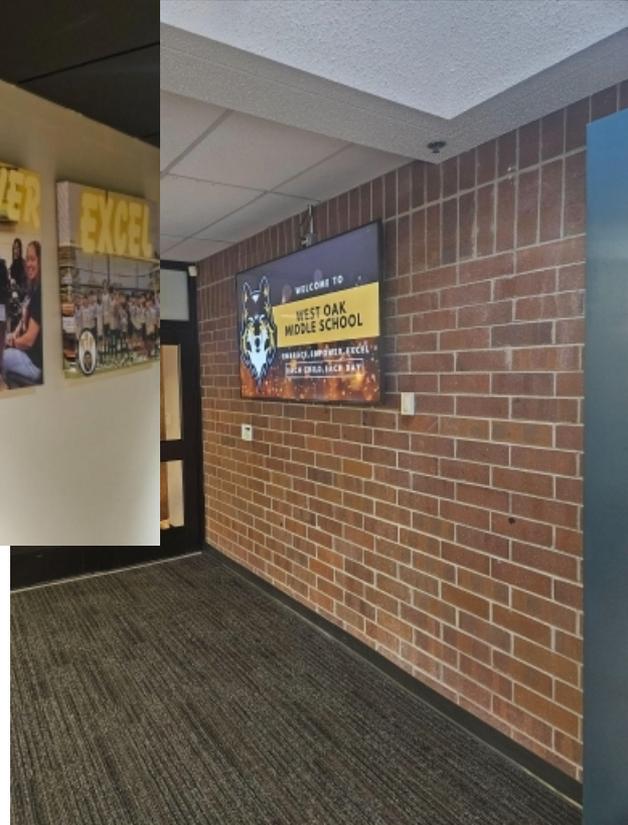
PLC: We use this time to collaborate, share, and strengthen our instructional practices.

Standards Based Reporting process:

- Identify priority standards
 - Marzano Criteria- Endurance, Leverage, Readiness, Assessment.
- Developed Proficiency Scales with feedback.
 - Alignment of instruction and learning progressions with clear goals.
- Assessments- that assessments match the cognitive demand of the learning target.
- **Math & Science Updates**
 - New Envisions Math Curriculum- implementation and reflection on how it is going.
 - Science Team- Piloting Twig for implementation 24/25
 - Science team has been articulating and planning the scope and sequence for next year.



Facility Upgrades





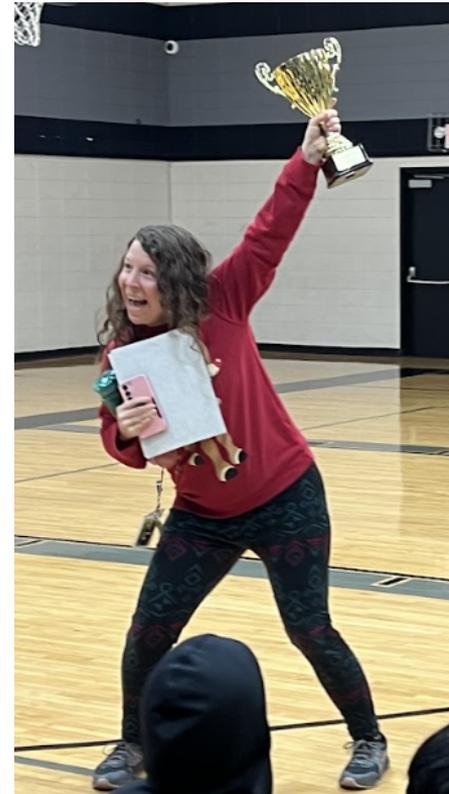
Facility Upgrades





Monthly Assemblies

- **Focus:**
 - Positive school environment
 - Student Engagement
 - Student acknowledgement
- Guest speakers
- Positive Referrals
- SOTM
- Spirit challenges
 - Games
- School Data
- How do Student Ambassadors help?





Positive Referrals

- The purpose of this is to spread positivity throughout the school!
 - Teachers nominate students
 - Students nominate teachers
 - Students nominate other students





Honor Roll Recognition



“A” Honor Roll

This award is presented to

Sonya

for their outstanding academic achievement in the First Trimester of the 2022-2023 school year.



Brandon Pedersen
Principal

Matthew Freiburger
Assistant Principal



PBIS/SEL Data

- Suspensions
 - OSS
 - 2021/2022 sy = 48
 - 2022/2023 sy = 23
 - **Current= 13**
 - ISS
 - 2021/2022 = 60
 - 2022/2023 = 39
 - **Current= 16**
- **91%** of all students agree that leadership within the school is a strength
- **88%** of all students agree that self-awareness and self-management are skills that are a strength for them.
- **86%** of all students agree that they have positive relationships with their teachers
- **84%** of all students agree that safety and wellness is a strength in our school



Trimester Challenges

- New student challenges
- Focused on academics, attendance, and behavior





2nd Trimester Challenge 2/16/24





2nd Trimester Challenge



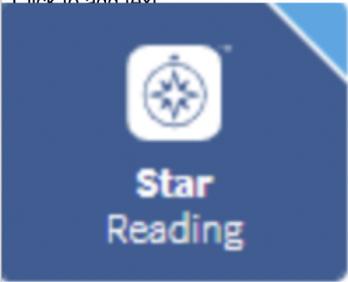


Academic Challenges



STAR Reading Scores Round 2

Click to add text



6th Grade 52%

7th Grade 56%

8th Grade 56%

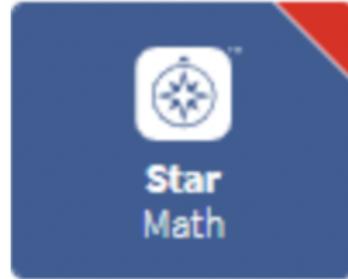
Winning grade gets to determine what they want to do in May

Growth challenge between grade levels



STAR Math Scores Round 2

Click to add text



6th Grade 64%

7th Grade 63%

8th Grade 66%



Student Engagement

- **75%** of all students involved in at least one sport, club, or activity
 - The more students are engaged the better the decisions they make
 - **90%** of students agree that they make good decisions
 - Enhances social awareness and relationships skills
 - **88%** of students agree that this is a strength for them

Sports

- Boys/Girls Soccer
- Boys/Girls Volleyball
- Boys/Girls Basketball
- Cross-Country
- Track
- Wrestling
- Cheerleading
- Scholastic Bowl

Clubs

- We Group
- Catalyst
- MASC
- Yearbook Club
- Student Broadcast Club
- Art Club
- Tutorial
- Jazz Band
- Sunrise Singers
- NJHS
- Sign Language Club
- Sewing Club
- Student Ambassadors
- Schular Program
- Board Game Club
- Coexist

Making Moments Matter





Student Ambassadors

1. What words would you use to describe your experiences at WOMMS?

1. What is your favorite WOMMS memory?

1. What makes WOMMS special?

The background features a repeating pattern of speech bubbles, each containing a question mark. The bubbles are arranged in a grid and alternate in color between a dark brown and a light grey. The central text 'Questions/Feedback' is overlaid on this pattern.

Questions/Feedback



BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Tuesday, April 9th, 2024

The resolution is being submitted for approval at the Committee of the Whole Meeting on April 9th, 2024.

AGENDA ITEM V-A

Administrative: Approve Omnibus Vote Agenda *REVIEW*

Items under the Omnibus Vote Agenda are considered routine and/or non-controversial and will be approved by one motion. If any one Board member, staff, administrator, or citizen wishes to have a separate vote on any item or items, that item or items will be pulled from the Omnibus Vote Agenda and voted on separately.

BE IT RESOLVED, that the Diamond Lake 76 Board of Education accepts and approves the Omnibus Vote Agenda, Items A thru D as listed:

- | | |
|--|------------------------|
| A. Approval of Minutes
Business Meeting | 03.19.24 |
| B. Approval of Payrolls | 4.30.2024, 05.15.2024* |
| C. Approval of Current Bills: | |

*Pre-approval of Payrolls not to exceed \$400,000.00 each.



BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Tuesday, April 9th, 2024

The resolution is being submitted for approval at the Committee of the Whole Meeting on April 9th, 2024.

AGENDA ITEM V-B

Personnel: Approve Resolution for Personnel Items: ACTION

BE IT RESOLVED, the Diamond Lake 76 Board of Education accepts and approves the Personnel Items as depicted on the Agenda:

1. New Hire(s):

Employee	School	Position
Yessica Toledo	DLS	Kindergarten Dual Teacher
Cassiday Stearns	DLS	SPED Resource

2. Resignation(s):

Employee	School	Position
Shana Gomez	DLS	2 nd Grade Teacher
Kelly Hernandez	WOIS	3 rd Grade Teacher



Valerie M. Donnan, Ed.D.
Superintendent

Executive Board Meeting Summary
Thursday, March 21, 2024

CONSENT AGENDA

Regular minutes and financial matters were approved along with the following personnel items:

- ~ Request for Contracts for 5 educational support personnel (ESP) and 2 licensed staff
- ~ Resignations/retirements by 13 ESP and 10 licensed staff
- ~ Contract renewals for 3 administrative staff

SPECIAL RECOGNITION

STARS Student

The Board recognized a student from Ms. Megan Swirsley's classroom at Millburn Elementary School as the March STARS student. This student has made great strides in many areas. He has been doing great using his words, transitioning to and from activities, and engaging with other students.

Employee of the Month

The Board recognized Ms. Rikaine Hernandez, Administrative Assistant for Curriculum, Instruction & Assessment, as March's Employee of the Month. Rikaine is a role model, team leader, and an invaluable asset to the curriculum department. Her positive energy brings joy to the workplace.

PUBLIC COMMENT

There was no Public Comment.

OLD BUSINESS

Fairhaven School Gym Floor Project

A limited number of bids were received and came in higher than the budget amount for this project. The SEDOL Foundation agreed to go back out to bid with a revision to the specs.

Facilities Update

Updates were provided for the following projects:

- Cyd Lash Academy HVAC project should wrap up over spring break
- Boring has begun at the Administration Building for the geothermal project
- Fairhaven School started a "no idling" policy for transportation vehicles waiting for student drop off/pick up. This has been implemented across the district.

NEW BUSINESS

Infinitec Contract

The board approved the FY25 Infinitec contract. This contract includes SEDOL and its member districts and provides professional development for staff, equipment for students, and technology support for student devices.

E-Rate and Internet Service Contracts

Dr. Donnan provided the board with information regarding the current internet service contract expiring and needing two internet lines.

SEDOL Fiscal Forecast

The Steering and sub committees continue to meet and have provided direction regarding maintaining future financial stability for SEDOL program. A draft timeline was presented highlighting the need to focus on “real” costs for SEDOL programs and on programs that cannot be replicated by member districts. Timelines for non-member district placements were discussed to be in June for the 2024-25 school year. Housing for sector classes are needed for the 2024-25 school year to accommodate SEDOL programs.

Ten Year Life Safety Study and Report

SEDOL is due for their Ten Year Safety Study and Report.

CLOSED SESSION

The Board entered into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

OTHER BUSINESS

Termination Recommendation

The Board approved terminating support staff member Ms. Madeline Moll during her probationary period.

Recommendations for FY24 Personnel Reductions in Force and Dismissals

The Board approved necessary personnel reductions, dismissals and other possible related personnel actions for the 2024-25 school year to include the following three resolutions:

- #1 Honorable Dismissal of Teachers to include Cooper Smith, Michelle Pinta, Leticia Mendez-Garza, Holly Ascencio (.5), and Rico McCoy;
- #2 Honorable Dismissal of Educational Support Personnel Employees to include Kruti Sheth, Delsey Hughes, Grettel Gamboa, and Laurel Armstrong (.62); and
- #3 Dismissal of Educational Support Personnel Employee(s) for Reasons Other Than Reduction In-Force to include Erdenechimeg Battsogt.

COMMITTEE REPORT

- Personnel Committee met on March 11, 2024
- Finance Committee met on March 13, 2024

PROGRAM/SCHOOL REPORTS

1. The Laremont Resource Fair was hosted during parent/teacher conferences. A huge thank you to Andre Probst for making this event happen.
2. SEDOL participated in the Lake County Job Fair to recruit for next school year.
3. Construction projects for Administration Building HVAC and fencing on campus have started.
4. Staff at Laremont, including occupational therapists and physical therapists, participated in the pilot program MOVE training preparing them to be a model site.

EXECUTIVE BOARD MEMBER COMMENTS

1. SEDOL Foundation Heart of Gold Dinner Dance April 20, 2024
2. Ms. McHugh notified the board that this will be her last term and that she is stepping down as Governing Board President.
- 3.

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2023-24 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, April 4, 2024 – 9:30 a.m. *Special Meeting to Review Tentative Budget Meeting*
Thursday, April 25, 2024 – 9:30 a.m.
Thursday, May 23, 2024 – 9:30 a.m.
Thursday, June 27, 2024 – 9:30 a.m.
Thursday, July 25, 2024 – 9:30 a.m.

2023-24 Governing Board Meeting Schedule

Wednesday, March 6, 2024 – 7:00 p.m.
Wednesday, June 5, 2024 – 7:00 p.m.

:sm 03/21/24

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819

847-548-8470 Fax 847-548-8472 VP 224-207-8476

www.sedol.us



Valerie M. Donnan, Ed.D.

Superintendent

Date: March 21, 2024
To: Dr. Valerie Donnan, SEDOL Superintendent
Members of the Board
From: Dr. Laura Wojcik, Assistant Superintendent of Human Resources
Subject: Addendum to the Personnel Recommendations

1. **Resignations/Retirements - Educational Support Personnel**

<u>Name</u>	<u>Position, Location</u>	<u>Original Hire Date</u>	<u>Effective Date</u>
Earley, Laurie	Physical Therapist	August 11, 2016	Resigning May 28, 2024
Kostecki, Katherine	Occupational Therapist	August 15, 2022	Resigning May 5, 2024

2. **Resignations/Retirements - Licensed Staff**

<u>Name</u>	<u>Position, Location</u>	<u>Original Hire Date</u>	<u>Effective Date</u>
Strieter, Traci	Asst Supt of Curriculum & Assessment	July 1, 2023	June 30, 2024

3. **Request for Contracts - Licensed Staff**

<u>Name</u>	<u>Position, Location</u>	<u>Degree</u>	<u>Salary</u>	<u>Effective Date</u>
Huemann, Kendall	Social Worker	MA, Loyola University	\$64,331	2024-25 Contractual Year
Murphy, Octavia	Payroll Specialist	BA/BS, Central State University	\$74,000	April 8, 2024



Valerie M. Donnan, Ed.D.

Superintendent

Minutes

SEDOL EXECUTIVE BOARD MEETING

Thursday, February 15, 2024

Board Members Present: Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Board Members Late:

Board Members Absent: Dr. Lynn Glickman and Dr. Michael Karner

Staff Members Present: Ms. Sara Martinez, Dr. Valerie Donnan, Mr. Matthew Crowley, and Ms. Traci Strieter

Staff Members Late:

Guest:

1. CALL TO ORDER - ROLL CALL (Dr. Lind)

The regular meeting of the SEDOL Executive Board was called to order by President Lind at 9:30 a.m. on Thursday, February 15, 2024 at the SEDOL Administrative Office in Gages Lake, Illinois.

2. PLEDGE OF ALLEGIANCE (Dr. Lind)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)

Motion to Accept the Agenda - VOICE VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)

Motion to Approve Consent Agenda - ROLL CALL VOTE

Moved by: Ms. Odie Pahl

Seconded by: Ms. Joanne Osmond

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

4.1 Minutes

Public and closed session minutes of the regular meeting of January 25, 2024.

[Minutes Jan 25 2024.pdf](#) 

4.2 Financial Matters

Paid Accounts Payables and Fund Balance Report:

[FY24 February Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 01-11-24_0001.pdf](#)


[Paid AP Check Register - Payroll Liabilities 01-12-24_0001.pdf](#)


[Paid AP Check Register - Payroll Liabilities 01-31-24_0001.pdf](#)


[Paid AP Check Run 02-15-24.pdf](#) 

[Paid AP Check Run Over \\$8,000 02-15-24.pdf](#) 

[Paid AP Manual Checks 01-19,23,26,31-24.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 01-19,23,26,31-24.pdf](#) 

[Fund Balance Report 02.07.2024.pdf](#) 

4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Personnel Recommendations & Vacancies.pdf](#) 

[February 15, 2024 Addendum.pdf](#) 

5. **RECOGNITION (Dr. Donnan)**

5.1 STARS Students

The Board recognized a student from Ms. Rebecca Zaslavsky's classroom at Gages Lake School as the February STARS student. This student is a hard worker, perseveres when tasks are challenging, and is unafraid to ask for help when needed. He is transitioning to speech group the first time when asked and working on his writing in OT. He is an incredible friend to his peers and is a perfect fit for the STARS award.

5.2 Employee of the Month

The Board recognized Ms. Karen Schreck, Academic Specialist, as February's Employee of the Month. Karen is an incredible mentor to staff. She takes time to make sure staff have the resources and knowledge needed to create the best learning experiences for their students. She assists in classrooms when needed and has a calmness about her that helps create a safe learning environment. Karen is dedicated to SEDOL, the staff and the students.

6. **PUBLIC COMMENT (Dr. Lind)**

There was no Public Comment.

7. OLD BUSINESS

7.1 Policy Revisions 2nd Reading/Approval - ACTION NEEDED (Dr. Donnan)

The following revised policies were reviewed and approved by the Board.

[0410 Fiscal:Business Mngmt Feb 15 2024.pdf](#) 

[0460 Purchases:Contracts Feb 15 2024.pdf](#) 

[7165 Reserved School Uniforms Feb 15 2024.pdf](#) 

[7270 Admin Meds to Students Feb 15 2024.pdf](#) 

Motion to Approve Revisions - VOICE VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Odie Pahl

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

8. NEW BUSINESS

8.1 SEDOL Program Update - INFORMATIONAL (Ms. Strieter)

Ms. Strieter provided an update on student achievement and instructional practice review using data compiled by the ECRA Group.

- SEDOL Mathematics Growth indicated areas of unsatisfactory, lower, and expected growth for the 2022-23 school year. The SEDOL buildings are already addressing the mathematics areas of concern. Sector classrooms will align with the mathematics programs in the member district they are housed in. Both programs align to the ELS Program Review recommendations. Growth in the mathematics area is expected to increase with the focus on mathematical instruction.
- SEDOL Reading Growth indicated areas of lower, expected, and higher than expected growth for the

2022-23 school year. Growth in the reading area is expected to continue.

8.2 2024-25 SEDOL Calendar - ACTION NEEDED (Ms. Strieter)

The calendar was developed based on the suggested calendar from the Regional Superintendent of Schools, but was modified to fit the special needs of SEDOL facilities. The calendar pertains to Laremont School, Gages Lake School, Cyd Lash Academy, Fairhaven School, SEDOL Vocational Program, Transition Program at John Powers Center, REACH Community Site, the Regional Safe School Program, the ALOP Program and the administrative office. All other programs follow the calendar as established by the host school district for the class/program/attached building. The Board approved the 2024-25 School Calendar.

[2024-25 SEDOL Calendar- Approved.pdf](#) 

Motion to Approve School Calendar - VOICE VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

8.3 Camera Request for Proposals - ACTION NEEDED (Dr. Donnan)

Dr. Donnan discussed the need for security camera updating and replacement throughout the district. The Board approved Administration to seek Request for Proposals for the district.

Motion to Request Proposals - VOICE VOTE

Moved by: Dr. Donn Mendoza

Seconded by: Dr. Scott Schwartz

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

8.4 Fairhaven Gym Flooring Replacement Project- ACTION NEEDED (Dr. Donnan)

Dr. Donnan discussed the need for replacing the Fairhaven School gym flooring. This project will be paid for with a partnership with the SEDOL Foundation. The Board approved Administration to seek Request for Proposals for the flooring project.

Motion to Request Proposals - VOICE VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Odie Pahl

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

8.5 PowerSchool Agreement - ACTION NEEDED (Mr. Crowley)

The Board approved the three year contract with PowerSchool to purchase software and services to serve as SEDOL's next student information system (SIS) in the amount of \$54,820.00. Annual recurring fees beginning year two of implementation and moving forward will be approximately \$16,235.00. The implementation of PowerSchool is scheduled for Fall 2025.

[PowerSchool Memo.pdf](#) 

Motion to Approve Agreement - ROLL CALL VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

9. CLOSED SESSION

Motion to Enter Into Closed Session - ROLL CALL VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

The Board entered into closed session at 9:52 a.m. to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

Motion to Return to Public Session - VOICE VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

The Board returned to Open Session at 10:15 a.m.

10. OTHER BUSINESS

- 10.1 Termination Recommendation - ACTION NEEDED (Dr. Donnan)

The Board approved terminating support staff member Ms.

Eve Tarantur during her probationary period, effective January 22, 2024.

Motion to Approve Termination - ROLL CALL VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

10.2 Termination Recommendation - ACTION NEEDED (Dr. Donnan)

The Board approved terminating support staff member Ms. Kara Wange for cause, effective February 15, 2024.

Motion to Approve Termination - ROLL CALL VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Odie Pahl

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne Osmond, Ms. Carey McHugh, Dr. Scott Schwartz, and Dr. Donn Mendoza

Carried 6-0

10.3 Termination Recommendation - ACTION NEEDED (Dr. Donnan)

The Board approved terminating support staff member Ms. Lacechia McClendon for job abandonment, effective January 29, 2024.

Motion to Approve Termination - ROLL CALL VOTE

Moved by: Ms. Odie Pahl

Seconded by: Ms. Carey McHugh

Aye Ms. Odie Pahl, Dr. Jason Lind, Ms. Joanne

11. COMMITTEE REPORTS

- Finance Committee discussed for the 2024-25 school year:
 - Tuition increase of 5% to begin the budget process
 - O & M increase of 5% to begin the budget process
- Personnel Committee discussed for the 2024-25 school year:
 - Student enrollment
 - Retirements
 - RIFs
 - Displaced Staff

Both committees will meet again in March.

12. PROGRAM/SCHOOL REPORTS - INFORMATIONAL (Dr. Donnan)

12.1 Evidence of Exceptional Service

1. SEDOL hosted their annual blood drive. SEDOL's Nursing Coordinator, Susan Kruckman, was instrumental in its success.
2. SEDOL has four seniors from the DHH program who have been accepted into the National Technical Institute of the Deaf (RIT) to pursue their future degrees for next year. SEDOL is excited to see them pursue their future endeavors.
3. Congratulations to two Cyd Lash Academy student who were recognized by Exchange Club. Great work Taylor and Keagan!
4. Community Transition classes prepared over 4000 books with Bernie's Book Bank! Way to go Community Transition

13. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)

Reminder of the March 6, 2024 Governing Board meeting at Gages Lake School Community Room.

- 6:45 p.m. SEDOL school buildings and program displays
- 7:00 p.m. Board Meeting

14. ADJOURNMENT (Dr. Lind)

With no other items to discuss, the meeting was adjourned at 10:25 a.m.

Respectfully submitted by,
Sara Martinez
Recording Secretary

Approved by:

Dr. Jason Lind
Board President

Dr. Valerie M. Donnan
Board Secretary



Valerie M. Donnan, Ed.D.
Superintendent

Executive Board Special Budget Meeting Summary
Thursday, April 4, 2024

PUBLIC COMMENT

There was no Public Comment

OLD BUSINESS

There was no Old Business

NEW BUSINESS

Tentative Budget

Ms. Peterson presented information regarding the proposed tentative budget for FY25. The tentative budget will be presented for approval at the April 25th Executive Board meeting. If approved, the Governing Board will vote on the proposed tentative budget at the June 5th meeting for final approval at the August meeting.

Board members received a draft of the FY25 tentative budget which contained budget summaries with projections.

Ms. Peterson reviewed each fund (Education, O & M, Capital Projects, Dept Service, Transportation, and IMRF) and highlighted areas impacting the tentative budget.

Budget highlights Included:

Education Fund-

- Contractual Services
- Enrollment was updated and is expected to decrease
- Tuition rates are proposed with a 5% increase
- Contractual Services- Prioritizing program based services then district contract requests
- No non-member district students in preliminary data, anticipating recommendations for June Board review

O & M Funds-

- O & M Assessment is proposed to increase 5%
- 5-year facilities, tech, and safety needs to be addressed
- Transfer of funds to cover deficit

Capital Project Fund-

- Administration Building HVAC
- Outdoor Learning Environment at Laremont School, Cyd Lash Academy, and Fairhaven School
- Safety and security updates
- Fairhaven School roof

FY25 tentative budget will be updated to include:

- Summary of all funds with a 3-year projection

Ms. Peterson will host budget meetings with member districts, board members, and one with staff to review the tentative budget and answer questions or concerns.

CLOSED SESSION

The Board entered into closed session to discuss:

The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

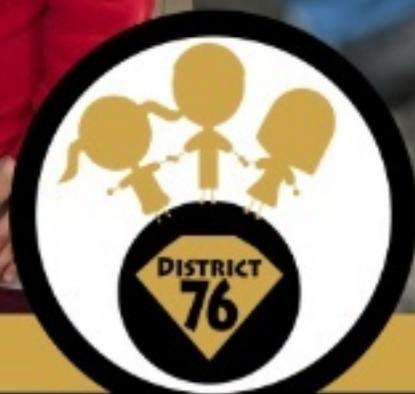
2023-24 Executive Board Meeting Schedule *SEDOL Office Bay Room*

Thursday, April 25, 2024 – 9:30 a.m.
Thursday, May 23, 2024 – 9:30 a.m.
Thursday, June 27, 2024 – 9:30 a.m.
Thursday, July 25, 2024 – 9:30 a.m.

2023-24 Governing Board Meeting Schedule

Wednesday, June 5, 2024 – 7:00 p.m.

:sm 4/5/2024



MARCH MOMENT OF THE MONTH #SPARKLE ON